

SPRC Assessment of Pastor

When they came to Jerusalem, they were welcomed by the church and the apostles and elders, to whom they reported everything God had done through him. (Acts 15:4)

Your assessment of the spiritual development and ministerial growth of the pastor is a vital part of our mutual efforts of making disciples in our mission fields. Please provide responses in the space available. If you require more space, there's an extra response box provided. Please add corresponding numbers.

Church

Pastor

Mission Field:

1. What are the pastor's two greatest strengths for Kingdom building work in your mission field as described in your assessment of the church? Please provide examples of how you have experienced each of these strengths.

2. What are some examples of how the pastor has helped the church to engage in its mission field more fully and fruitfully during this past year?

3. What are two areas in which your pastor needs to grow so that the pastor might better serve your mission field? How will you assess and discern if there has been growth?

Pastor and Congregation Connection:

4. What has been your greatest joy in the pastor's ministry during the past year? Your greatest disappointment?

5. If you could change one thing about the pastor you now have, what would that be? Why?

6. How has the pastor's ministry and leadership been received by the church the past year? Has it been affirmed? Has it been challenged? Please provide insight as to your answers

7. How would you describe the pastor's preaching style? Please provide examples of fruit that has been borne through his/her preaching.

Pastor Self-Care:

8. How does the pastor care for him/herself (spiritually, emotionally and physically)? How does the SPRC and congregation support your pastor, their self-care and their family? Who can help the pastor and their family in this way?

9. What continuing education opportunities did the pastor participate in during the past year? How does/will the SPRC and the church encourage and support the pastor in his/her professional growth?

10. What did you learn as you were in conversation with your pastor about their ministry and your leadership?

Extra Response Space - Please number responses

Pastor's Signature

Date

SPRC Chair & Member's Signatures

Date

Ministry Gifts & Congregational Leadership Skills

	Doesn't currently have this gift	Is struggling with this gift	Has this gift & is fruitful	Has this gift & is very fruitful	Has this gift & is abundantly fruitful
Preaching					
Church Growth					
Teaching					
Vision for the Church					
Counseling/Pastoral Care					
Worship Planning/Leading					
Involving Laity					
Small Groups					
Spiritual Formation					
Administration					
Understands Context					
Articulates Vision					
Interpersonal Skills					
Leads Volunteer Staff					
Leads Paid Staff					

Our Pastor's leadership style is:

- Authoritarian
- Authoritarian to Collegial
- Collegial
- Collegial to Laissez-faire
- Laissez-faire

Our Pastor's leadership style is:

- Task-oriented
- Task with relational-oriented
- Relational with task-oriented
- Relational-oriented

We perceive our Pastor's theological stance to be:

Very conservative

Conservative

Middle

Liberal

Very liberal

We perceive our Pastor's support of the United Methodist Connectional System to be:

Rebelling against

Neutral

Affirming

We perceive our Pastor's support in encouraging our church to pay shared ministries/tithe to be:

Strong support

Encourages us to grow

Doesn't encourage growth

Doesn't support