2018 Journal of the 143rd Session of The New Mexico Annual Conference of The United Methodist Church

June 13 – 15, 2018 Albuquerque, NM Bishop W. Earl Bledsoe, Presiding



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Bishop W. Earl BledsoePresiding Bishop of The New Mexico Annual Conference

TABLE OF CONTENTS

HOW TO CONTACT US - CONFERENCE STAFF	
FREQUENTLY CONTACTED INSTITUTIONS AND AGENCIES	
CONFERENCE OFFICERS AND DELEGATES	
PROGRAM AND MINISTRYAREAS	
CAMPUS MINISTRIES	24
INSTITUTIONS	
DISTRICT COMMITTEES	27
Albuquerque District	27
Clovis District	31
El Paso District	_
CONFERENCE DIRECTORY	
Clergy, Local, and Lay Pastors	
Campus Ministers	
Retired Deaconesses and Home Missionaries	66
Retired Diaconal Ministers	
Surviving Spouses	
Lay Members of the Annual Conference	71
Conference Lay Members	
DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE	
CONSTITUTIONAL AMENDMENTS, RESOLUTIONS, AND RULE CHANGES	
THE BUSINESS OF THE ANNUAL CONFERENCE	
APPOINTMENTS	
CHURCH DIRECTORY – BY CITY AND CHURCH NAME	
ADMINISTRATIVE REPORTS	
Albuquerque District	
Clovis District	
El Paso District	
Chancellor's Report	
Commission on Equitable Compensation	
Council on Finance and Administration	
Report #1 Our 2017 Shared Financial Ministry	
Report #2 History of the Our Income and Shared Ministry Challenge	
Report #3 The Proposed 2018 New Mexico Annual Conference Budget	
Report #4 Funding Benefits for Retired Clergy and Those on Disability	
	172
Report #5 Recap and review of the financial life of the New Mexico Annual Conference	
Report #6 Stabilization Fund of the New Mexico Conference	181
Report #6 Stabilization Fund of the New Mexico Conference	181 182
Report #6 Stabilization Fund of the New Mexico Conference	181 182 184
Report #6 Stabilization Fund of the New Mexico Conference	181 182 184 186
Report #6 Stabilization Fund of the New Mexico Conference	181 182 184 186 186
Report #6 Stabilization Fund of the New Mexico Conference	181 182 184 186 187
Report #6 Stabilization Fund of the New Mexico Conference	181 182 184 186 187 187

	Endowr	ment Distribution Committee	196
	Rules R	eport	197
	Confere	ence Board of Trustees	198
PRO	OGRAM .	AREA REPORTS	205
	Commis	ssion on Archives and History	205
		erque District Missions	
	•	of Higher Education and Campus Ministry	
		Wesley Foundation	
	NMSU \	Wesley Foundation	210
	UTEP W	/esley Foundation	212
	Certifie	d Lay Minister Program	212
	Confere	ence Board of Church and Society	213
	Engagin	ng Team	214
	Four Co	rners Native American Ministries	215
	Commit	ttee on Native American Ministries	216
	Confere	ence Board of Global Missions	216
	New Ch	urch Development	220
	Congre	gational Vitality Report	223
INS	TITUTIO	NS	224
	Africa U	Iniversity	224
	Boston	University School of Theology	225
	Gammo	on Theological Seminary	226
	General	Board of Higher Education and Ministry	227
	Landsur	n Foundation	229
	Landsur	າ Homes	229
	Lydia Pa	atterson Institute	230
	McCurd	ly Ministries Community Center	231
	McMur	ry University	232
	Method	list Children's Home	234
	Perkins	School of Theology	236
	Provide	nce Place	238
	Sabbath	n House	240
	Sacram	ento Camp and Conference Center	240
	Souther	n Methodist University	242
	St. Paul	School of Theology	243
	Texas M	Nethodist Foundation	244
	United ¹	Theological Seminary	247
	Wesley	Theological Seminary	248
IN I	MEMOR	IUM	250
201	7 NMAC	SALARIES (as of 1/1/2017)	264
CLE	RGY SER	RVICE RECORDS	269
STA	ATISTICA	L TABLES	294
COI	NFEREN	CE STRUCTURE, POLICIES, AND STANDING RULES	339
	1000	NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION	339
	2000	NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.	
	3000	NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES	

PHOTOS IN THE JOURNAL

Bishop W. Earl Bledsoe	3
2018 Cabinet of The New Mexico Annual Conference	7
Conference staff members, Melissa Thacker and Maryann Harrison	11
It took a village	18
Bishop Gonia, ELCA, Provost Randall Partin, Bishop Bledsoe	22
Over 700 Hygiene Kits were assembled for UMCOR!	23
A message from our youth	25
Larry Atchison, Visit Albuquerque, brings greetings to NMAC from the city of Albuquerque	26
Laity Living Archive Carol Kaemper and Bishop Bledsoe	38
Clergy Living Archive Doug Wofford and Bishop Bledsoe	
Retirees	84
2020 General and Jurisdictional Conference Delegates	
Burning Our Dross	101
The Rock and Roll Jesus Train	111
Praying for our CLMs	
Clergy Spouses	135
Jane Vaughn	140
Ordinands and Bishop Bledsoe	141
One Matters Awards	163
United Methodist Night at Isotopes Park!	193
Leslie Bledsoe prays for clergy spouses	203



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Rev. Ernie Vineyard, Clovis District Superintendent
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Rev. Craig Cockrell, Albuquerque District Superintendent
Rev. Dr. Eddie Rivera, El Paso District Superintendent
Rev. Dr. Randall Partin, Provost

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Roselie Johnston	LW		Ministry/Program Coordinator
Kim Kinsey	CW		Rules Committee Member
Dru Ann Kuntz	LW		
Melissa Madara	CW		Worship Team Chair
Linda Nash	LW		
Randall Partin	CM		Provost (<i>Chair</i>)
Dan Salzwedel	LM		Albuquerque District Lay Leader
Scott Sharp	CM		
Sid Strebeck	LM		Conference Lay Leader
Tim Tribou	LM	YA	

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Kim Kinsey CW
Doug Rowley LM

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Ruth Tribou

Assistant Secretaries

Victor Colton Bonnie Hardesty Kathy Potter Mike Stahl

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Kim Kinsey	CW		
Harry Riser	CM		
John McClean	CM		Alternate
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Commission on Archives a	nd History		
Norma Argo	LW		
Jesse Bermudez	LM		
Florence Higgins	CW		
Carol Kaemper	LW		
David Maldonado	LM		Chair
Prince McKenzie	LM		
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Will Steinsiek	CM	RET	Conference Archivist (ex-officio)
TBD			Cabinet Liaison
Endowment Distribution C	ommittee		
Jay Armstrong	CM		Albuquerque District Representative
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Mark Ewing	LM		El Paso District Representative
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Marilyn Large	LW		Chair
Randall Partin	CM		Provost (ex-officio)
Mike Stahl	CM		CBGM clergy designee
TBD	• • • • • • • • • • • • • • • • • • • •		Trustees Lay Representative
TBD			CBGM Lay Representative
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Cheryl Ferguson	LW		
Heidi Herrera	LW		
Kathy Jewell	LW		
Greeley Myers	LM		
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John Rech			Chair/Clergy Delegate to General Conference
	CM		Low Pologoto to Company Conference
Sid Strebeck	LM		Lay Delegate to General Conference
Dustin Wilhite	СМ		
Commission on Equitable (-	ion_	
Greg Kennedy	CM		Chair
Jane LaGrone	LW		
Scott Meador	CM		
Tom Neely	LM		Small Membership Church Representative
Harry Riser	CM		
Eller Control	CLAZ		Constitution of the color of th

CW

LW

Ellen Swain

Ruth Tribou

Small Membership Church Representative

Allen Wright	LM	Small Membership Church Representative
TRD		Cahinet Liaison

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Greg Kennedy CM
Clabe Pearson LM
Darren Skinner CM
Dave Thomas LM
Joshua Kouri CM

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Dan Sherrell	LM	

Sheila Skinner LW

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Board of Ordained Ministry TBD

Cabinet Liaison TBD

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Randall Partin CM **Provost**

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Sid Strebeck Conference Lay Leader LM

Clovis District Superintendent Ernie Vineyard CM

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TBD

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CM **Matt Bridges** Lourdes Calderon CW Joe MacDonald CM CM Jon Moore Robert Pelfrey CM

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Eddie Kidd LM

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Myrna Olsen LW LM

Steve Wilson

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It took a village...

PROGRAM AND MINISTRYAREAS

			ing		

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Robert Pelfrey CM

Kelsey Prince YΑ LW

Todd Salzwedel CM Liz Smith LW Sid Strebeck LM

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Barbara Tegtmeier LW

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Chair

Conference Provost

Cabinet Liaison

Conference Board of Church and Society

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Katia Paredes CW

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Eddie Rivera CM Sam Rodriguez LM Jose Salgado LM **Holly Schueler**

LW Sid Strebeck LM

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Peggy Blackburn LW

Matt Bridges CM **Clovis District Missions Secretary**

Linda Finch LW **UMW** Representative

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Bonnie Hardesty CW Chair

Raquel Mull CW

Harry Riser CM **Global Mission Secretary**

Eddie Rivera CM **Cabinet Liaison**

Mike Stahl CM **Reuben Thomas** CM **CW Blaine Wimberly** Dick Wimberly LM

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LM Frank Hanagarne LM Cheri Lyon CW Raquel Mull CW

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Holly Schueler LW Lay Alternate

Chair

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Blaine Wimberly	CW	Clergy Alternate

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YΑ

Stuart Davenport LM

John Foley LM

Hollie Harris LW

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John Hockert LM Gloria Hutchins LW Cheri Lyon CW

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Raquel Mull CW
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Jennifer Coe-Stac El Paso District Co-Coordinator

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Kara Roberts First UMC Hobbs

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Bishop Gonia, ELCA, Provost Randall Partin, Bishop Bledsoe

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Dru A	ınn Kuntz	LW		
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United Methodist Men

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United Methodist Women

Jim Mogford, President

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John Milholland, Conference Director



Over 700 Hygiene Kits were assembled for UMCOR!

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A message from our youth

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Larry Atchison, Visit Albuquerque, brings greetings to NMAC from the city of Albuquerque

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Laity Living Archive Carol Kaemper and Bishop Bledsoe



Clergy Living Archive Doug Wofford and Bishop Bledsoe

CONFERENCE DIRECTORY

AF-Affiliate Member LM-Certified Lay Minister AM-Associate Member LP-Other Local Pastor **DM-Diaconal Minister** OA-Associate Member Other Conference **DR-Retired Diaconal Minister** OD-Deacon Member Other Conference OE-Full Elder Other Conference FD-Deacon in Full Connection FL-Full-Time Local Pastor OF-Full Member Other Denomination FE-Elder in Full Connection OP-Provisional Member Other Conference SS-Surviving Spouse **HN-Honorable Location** PD-Provisional Deacon HR-Honorable Location Retired PE-Provisional Elder

PL-Part-Time Local Pastor **RA-Retired Associate Member RD-Retired Full Deacon RE-Retired Full Elder RL-Retired Local Pastor** SP-Student Local Pastor **SY-Other Supplies** *Attended Annual Conference

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Conference Lay Leader

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UMM President

Jim Mogford

UMW President

Cheryl Ferguson

Conference Director of Lay Servent Ministries

*Milholland, John

Albuquerque District Lay Members

Lay Leader

*Salzwedel, Dan

Youth Members – CCYM

Clovis District Lay Members

Lay Leader

*Correia, Sandy

Youth Members - CCYM

*Acosta, Miranda

El Paso District Lay Members

Lay Leader

*Jewell, Kathy

Youth Members - CCYM

*Abbott, Bonnie

*Mann, Odyssey

Other Voting Lay Members

2016 Jurisdictional Mission Council

*TeBrink, Donna

2016 Jurisdictional Conference Delegates

*Brumbaugh, Susan

Calderon, Chelsea

*Haney, Mary Bell

Wesley Foundation ENMU

*Kirkwood, Elizabeth

Wesley Foundation NMSU

*Torres, Xavier

DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Opening Business Session Wednesday, June 13, 2018

Morning worship included music by St. John's UMC Rock and Roll Jesus Train. Rev. Jane Vaughn preached a message on "Making the Main Thing the Main Thing."

Bishop Bledsoe called the 143rd session of the NM Annual Conference to order.

The morning devotion was led by Kathy Jewell.

Bishop Bledsoe recognized Bishop Gonia from the Evangelical Lutheran Church.

Mr. Larry Atchison brought greetings on behalf of the City of Albuquerque. He shared attractions in the city area. The Conference expressed its appreciation for his taking the time to be here.

Rev. Jane Vaughn introduced members of Northwest Texas Conference. She introduced Mr. Jeff Fisher, Conference Lay Leader, Rev. Wendell Horn, Director of Connectional Ministries, Rev. Paul Bauerenfeind, Dean of the Cabinet and Amarillo District Superintendent, Rev. George Price, Abilene District Superintendent and his wife Karen, Rev. Kathryn Boren, Big Spring District Superintendent, and Rev. Don Boren, Lubbock District Superintendent and his wife Rose. The Conference greeted them.

Rev. Vaughan announced changes in the New Mexico Annual Conference Cabinet. Rev. Dr. Eddie Rivera will be Dean of the New Mexico cabinet. Rev. James Large is retiring. Rev. Craig Cockrell will be the new Albuquerque District Superintendent, serving with his wife Susan. Rev. Ernie Vineyard will be the new Clovis District Superintendent, serving with his wife Corrie. The Conference greeted them.

Bishop Bledsoe called upon Rev. Dr. Randall Partin to organize the Conference. Rev. Dr. Partin highlighted the Constitutional amendment at back of Pre-Conference Journal supplement to be voted on later.

- Rev. Dr. Partin set the bar of the conference. The motion was approved.
- Rev. Dr. Partin moved that the registration process serve as roll call. The motion was approved.
- Rev. Dr. Partin moved the election of clergy tellers and laity tellers. They were elected.
- Rev. Dr. Partin moved the election of the pages. They were elected.
- Rev. Dr. Partin moved the election of the secretary, Ruth Tribou, and assistant secretaries. They were elected.

Rev. Dr. Partin introduced Mrs. Griselda Sandoval, the new Conference Treasurer. As such she must be elected. Her nomination comes as a recommendation from Council on Finance and Administration. Griselda Sandoval was elected Conference Treasurer.

Rev. Dr. Partin moved the adoption of the items on the Consent Calendar. The items on the Consent Calendar were adopted.

Rev. Dr. Partin placed the 2019 budget proposal on the floor for consideration and later voting.

Rev. Dr. Partin placed the Report of the Nominations Committee on the floor, and asked for corrections, additions before future voting.

Rev. Dr. Partin introduced the stage manager Maggie Johnson. The conference expressed their appreciation.

Bishop Gonia of the Rocky Mountain Synod of the Evangelical Lutheran Church in America, (ELCA), brought his greetings and greetings from the presiding Bishop Elizabeth Eaton. Bishop Gonia shared that as denominations, we are so similar. As Lutherans, they have the same passion for theology, for how God is working in our world, and about grace and love of Jesus. Bishop Gonia said there is no place in this world where God does not show up. He shared that the pastor of St Peter Lutheran Church in Carlsbad is Rev. Marty Singleterry from the New Mexico Conference. Our commonalities illustrate the ELCA mission: Christ's church: better together. The Conference expressed its appreciation.

Rev. Susan Quass, Executive Director of the New Mexico Conference of Churches, brought greetings from the member churches in the State of NM. All these churches are the body of Christ in the community – feeding the hungry, advocating for justice, helping the homeless and meeting other needs in partnership with others denominations. We need to celebrate the ecumenical nature of our communities.

She announced the New Mexico Pilgrimage for Unity. This is a march of 50 miles over three days for Christian unity. At this event, marchers will walk, sing, and pray with other brothers and sisters in Christ. The Conference expressed its appreciation.

Rev. Matt Bridges and Rev. Josh Stueve attended a World Conference of Churches event in Switzerland and France. The event encompassed two weeks of equipping and experiencing different tools for ecumenical dialog. Rev. Matt Bridges said he was so grateful to go on this trip and to be a part of this conference. He is available to foster interfaith and interdenominational conversation. Rev. Josh Stueve saw Taize and was very thankful to go on this trip

Rev. Will Steinsiek introduced Dr. David Maldonado to speak of the work of the Commission on Archives and History. Their mission is to preserve today's stories so future generations can tell our story. Later in this Annual Conference we will have the opportunity to recognize Lydia Patterson Institute (LPI) as a United Methodist Historic site. Dr. Maldonado was a 1961 graduate of LPI, and testified that LPI shaped his ministry and path for life, and encouraged the Conference to approve upcoming resolution. Dr. Maldonado commended work of Rev. Will Steinsiek. He also reported that the El Paso district hosted the Texas Methodist Historical Society. Dr. Maldonado reminded everyone that a recognition certificate is available to honor a living archive in local congregations. Mr. John Milholland of First UMC,

Albuquerque, was awarded one of these certificates for his work in the Certified Lay Ministry Training program.

Carol Kaemper was named Laity Living Archive. Among the areas she served were registrar for Board of Ordained Ministry, work with Commission on Archives and History, participant in music department at First UMC, and work to honor Thomas and Emily Harwood. Carol Kaemper thanked her family for their support. She led the Conference in a recitation of "I'm alive, alert, awake, joyous and enthusiastic about life." The Conference expressed their appreciation.

Rev. Dr. Douglas Wofford was named Clergy Living Archive. Among the areas he served were several churches, Wesley Foundations, District Superintendent, NM State University campus chaplains association, and various other organizations. Rev. Dr. Wofford recognized his family, noting that the ones who were here were all retired. The Conference expressed their appreciation.

Chancellor Charlie Moore presented his report.

Rev. Dustin Burrow presented Conference Board of Higher Education and Campus Ministry (CBHECM) report. Rev. Burrow met with Rev. Dr. Matthew Charlton of General Board of Higher Education and Ministry to align their ministry with a common mission and goal. This mission is to equip and promote ministry and discipleship on college campuses on behalf of local churches.

Rev. John Weaver from the Middle State Wesley Foundation will help conduct training this summer for campus ministry boards.

Rev. Burrow introduced Campus Ministry Directors: Eastern NM University, Elizabeth Kirkwood; NM State University, Xavier Torres; University of NM, Rev. Vernon Baker; University of Texas El Paso, Brian Townsend; and Sul Ross, Rev. Josh Stueve. Rev. Burrow shared stories from these directors about highlights in their ministries.

The common thread was that students are hungry for food and for authentic relationships. Campus Ministry can feed their bodies and feed their souls. The report of the Conference Board of Higher Education and Campus Ministry was approved.

Video from General Board of Higher Education and Ministry (GBHEM) with Rev. Dr. Kim Cape was shown, explaining their work with clergy education and development, which includes support and scholarships. Rev. Dr. Cape invited the Conference to partner with GBHEM.

Rev. Joe Whitley presented Resolutions Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the NM Conference. The report was corrected so that the Resolution shall apply to 2019. Resolution passed.

Bishop Bledsoe introduced Bishop Robert Schnase. Bishop Schnase presented teachings on updating the Seven Practices for Highly Effective Churches for today's world.

The session was dismissed for lunch with a prayer by Rev. Susan Quass.

The Legacy Luncheon was held. The clergy and clergy spouses who have died since last Annual Conference were remembered. The clergy who were entering into the retired relationship were honored.











Retirees David Blackwell and wife, Peggy, James Large with Linda Lucas, Jay Jones, Helen Neinast, and Steve Wiard and wife, Eileen

Clergy Session Wednesday, June 13, 2018

We gathered as Rev. Brad Bennett led us in a Hymn.

Bishop Bledsoe asked permission for his assistant, Diane Lippett, to attend; which was granted.

Rev. Brad Bennett introduced members of the Board of Ordained Ministry. All members stood for recognition.

Pastor Cheri Lyon opened the session with prayer.

The following questions and responses are recorded:

- 17. Are all clergy blameless in their life and in their conduct? Yes.
- 18.a Who constitute the Admin Review Committee? Jim Hawk (retired), Kim Kinsey, Harry Riser, with alternates John McClean & Jane Vaughan
- 21. Who are approved to continue ministry as Full Time Local Pastors? Vernon Baker, Cheri Lyon, Frances Gonzales, Amy Jordan, Jon Kuncel, Nema LeCuyer, Jared Secret, Jean Riley, Kenneth Tidmore, Melinda Roberts, Stephen Wiard, Tonya Boyd, Stephen White. Approved as FT LP
- 21.b Who are approved to continue ministry as Part Time Local Pastors? Michael Berry, Gerald Donovan, Robert Hemphill, Mike Hofacket, Josue Johnson, Reuben Thomas. Approved
- 25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation? Richard Safford, Presbyterian. Approved
- 30. What ordained clergy coming from other Christian denominations have had their orders recognized? William Scott Meador. Approved
- 31. What ordained clergy have been received from other Christian denominations? William Scott Meador. Approved
- 32 & 34. Who are elected as members in full connection & ordained as elders? Koreen Guillermo, Ellen Young Swain, Raquel Mull. Previously ordained, elected as a member in full connection William Scott Meador. All elected and received for ordination.
- 38. Who have been received by transfer from other annual conferences of the United Methodist Church? David Blackwell, as of Oct. 2017. Approved.
- 43. Who have been granted the status of honorable location, retired? Dwight Broedel Couer d'Alene UMC, Idaho, 7-1-18.

46.b Who have had their conference membership terminated by withdrawal: Phillip Hernandez. Approved.

- 50. Who are the provisional, ordained members or associate members on leave of absence, and for what number of years consecutively has each held this relation?
 - a.2 Voluntary Personal Leave of Absence 5 years or greater: Connie Hill, honorably located. Approved
 - a.3 Family Leave of Absence 5 years or less: DG Hollums, Virginia Peavey. Approved
- 52. Who have been granted medical leave due to medical or disabling conditions? Barry Dickens, Molly Shannon, Beverly Jones, Glenn Thyrion, Scott Spitzburg, Ron Colwell.
- 53. What members in full connection have been retired? David Blackwell, David Edwards, Jay Jones, Judith Shema, Helen Neinast, James Large (no vote required).
- 76. What elders have been appointed to extension ministries c) other valid ministries under the provisions of par. 344.1d (v2/3)? Mark Alexander, Rodney Aist, Timothy Kennedy, Bonnie Hardesty, Martin Reeves, Scott Sharp, David Dinneen, David Whitman. Approved.

Bishop welcomed & introduced: Amanda Mountain, new to McCurdy Ministries (from Chicago), Rev. Heike Miller (new from State Church in Germany).

Closed with a hymn & a prayer by Kenneth Tidmore.

Laity Session Wednesday, June 13, 2018

Mr. Sid Strebeck, Conference Lay Leader, opened the meeting in prayer. Courtesies and announcements were given.

Mr. Strebeck Introduced Amanda Mountain from McCurdy Mission and encouraged everyone to get to know her.

Mr. Strebeck opened up the floor to the people who would like to serve as General Conference and Jurisdictional Conference 2020 delegates. He opened this time to anyone, not just those who had previously submitted their paperwork. He reminded all the candidates that a significant time commitment is involved.

Candidates gave introductory remarks so the laity could get to know them. The following people addressed the laity: Susan Brumbaugh, Karen Wells, Linda Finch, Heath Husted, Kathy Jewell, Adela Padilla, Dan Salzwedel, and Sid Strebeck. Mr. Strebeck called on Donna TeBrink to offer a prayer for all the candidates. Mrs. TeBrink commended all the candidates for their willingness to serve, and then said a prayer.

The session heard topics led by the District Lay Leaders.

Sandy Corriea, Clovis District Lay Leader and Certified Lay Minister, discussed church growth initiatives and evangelism. She highlighted the Healthy Church Initiative and Messy Church. She introduced Barb Tegtmeier, Certified Lay Minister and Messy Church coordinator for her church. Ms. Tegtmeier elaborated on her Messy Church experience.

Dan Salzwedel, Albuquerque District Lay Leader, spoke about the role of the laity in the church. He stressed that as committee members, people should read minutes, look for policies, and look for history to know how to go forward. Committees should elect chairmen who are qualified, not just popular. Meetings should occur as needed with some meeting more/less frequently than others. He gave many hints for leading meetings, running meetings, and taking good minutes.

Kathy Jewell, El Paso District Lay Leader, talked about Conference, District, and local initiatives. She stressed being ready before the guests come. She gave many suggestions on how to use these initiatives and other techniques to bridge the gap between visitors and disciples. She also highlighted the Certified Lay Minister program.

Mr. Strebeck reminded the laity that Bishop Schnase taught us that we need to go outside the walls, and the Certified Lay Minister program is a way to do that.

The meeting was closed.

Afternoon Business Session Wednesday, June 13, 2018

Bishop Bledsoe called the session to order.

Ms. Jeanine Beck, a Certified Lay Minister led the Midday prayer.

An ordinand video of Rev. Ellen Swain was shown.

Rev. Dr. Randall Partin brought the State of the Conference address. The theme of this year's Annual Conference is "Refine," with the goal of helping us to refine and assess our Conference structures. The guiding scripture is I Samuel 17:38-40, where David was preparing to face the giant. While he was required to test out Saul's armor, it didn't fit him well, so he went with what he was confident with. He knew what he was up against and he knew his strengths.

We too must know the giants that we face: a culture shifting away from organized religion, shifting demographics, zero or negative population growth, the crisis in the United Methodist Church, General Conference, especially relating to the Way Forward, and despondency and doubt about the future.

We are a small Annual Conference, with mostly small churches in small communities. Our churches average less than 80 in worship. Even our largest churches would only be considered midsize. Even our biggest cities are not in the top fifty cities of USA. Because of this we have developed a healthy—unhealthy—inferiority complex about ourselves, therefore that is how the world sees us.

Rev. Dr. Partin shared some numbers to share how small can indicate success.

• The New Mexico Conference has 140 congregations in four states.

- 21 churches have been involved in the Healthy Church Initiative (HCI), and 12 additional churches in have participated in the new version of HCI. Churches reported an 89% positive response.
- •75 CLMs have been trained in this conference.
- •The Conference only overspent the 2017 budget by \$35,532 out of the overall \$2.5 million budget. Five years ago, the Conference was close to spending the stabilization fund down to nothing. Because of faithfulness in tithing and supporting ministries the Conference is in a better financial situation than any time in recent memory.
- •The Conference paid 54% of shared ministries to general and jurisdictional conferences. This is the lowest of all conferences. But, the 2019 budget is projected to have a 100% payout.
- •The Conference has 54% of churches that were stable or growing in worship attendance. This is the highest percentage since 2001.

A new team is in place to continue evaluation and develop a strategic vision to bring to Annual Conference next year.

We may think that the 2019 General Conference is the giant that waits for us, but there will still be the giants of thousands of people who need Christ, and who are poor and hungry. Those are the giants we should face. We have to be realistic about who we are and who we face, and we have to face it together.

Bishop Bledsoe commended Rev. Dr. Partin for the tremendous job he has done.

Dodie Hawkins, Chair of the NM Annual Conference UMW Green Team reminded the Conference that last year Annual Conference passed a resolution encouraging churches to:

- 1. Conduct energy/lighting audits at churches
- 2. Establish a green team
- 3. Become Styrofoam free facilities

The Green Team has been diligent about follow up after the resolution was passed. She gave statistics of participation, reporting that progress has been made, but much work is still to be done.

Ms. Hawkins moved the adoption of the Resolution for Commitment to Creation Care. The Resolution passed.

An ordinand video for Rev. Koreen Guillermo was shown.

Rev. Dr. Eddie Rivera and Mr. Sid Strebeck brought results of the listening sessions on the Commission on the Way Forward.

Rev. Dr. Rivera thanked the Conference for the trust placed in the delegation to represent the Conference at General Conference 2016. The delegation participated in two sets of listening sessions, the fall sessions led by Bishop Bledsoe, and the spring sessions led by Rev. Dr. Partin. At the spring sessions, the three proposals from the Commission on the Way Forward were introduced. 450-500 people attended.

The questions that were asked at the listening sessions and the top three responses were:

1. What are your fears with respect to the current impasse?

- a. Fear of split
- b. Fear of moving away from Biblical principals
- c. Fear of letting society decide and becoming a mirror of society
- 2. What are your most important values?
 - a. Love
 - b. Openness to diversity
 - c. Upholding scripture
- 3. What results do you expect from the proposals?
 - a. We will lose people
 - b. We will lose churches
 - c. Members will be marginalized
- 4. What are your hopes relating to this issue?
 - a. Openness and respect for all
 - b. Make a decision and move forward
 - c. That we remain focused on mission and witness

The result of the listening sessions was a list of questions to ask the Council of Bishops.

- 1. Are all sketches/models still on table?
- 2. Will churches be able to leave under all sketches/models?
- 3. Can we still use Book of Discipline as it is now if one of the other models is chosen?
- 4. Can we get justification based on scripture?
- 5. Are we more interested in preserving the brand than the need for renewing the church?

Rev. Dr. Rivera commended the attendees for participating with respect and acting in Christian love and grace.

Mr. Sid Strebeck shared what the delegation is planning for coming months, and echoed Rev. Dr. Rivera's comments about love and respect.

There is a 24-hour prayer vigil now through February every day. In our Conference we are asked to pray daily between 2:23-2:26 pm.

Rev. Cheri Lyon presented the Discipleship Ministries "One Matters" awards. These are churches that are not thinking small. Rev. Lyon introduced Rev. Blossom Matthews who will be the new Assistant Director of Congregational Vitality. Rev. Dr. Naomi Annendale from the General Board of Discipleship joined Rev. Lyon to recognize and highlight the achievements of three churches that showed increases or sustained growth in professions of faith and baptisms. The awardees were: First UMC, Crane TX, First UMC, Carlsbad, and First UMC, Aztec.

The Conference expressed appreciation for these churches and their work.

Rev. Dr. Annendale brought greetings from Rev. Junius Dotson, General Secretary of General Board of Discipleship. She reminded everyone of the wealth of materials available at www.umcdiscipleship.org.

Rev. Diana Loomis, Director of Development and Church Relations for McCurdy Ministries presented tee shirts to Rev. James Large, Bishop Bledsoe, Mr. Sid Strebeck, and Rev. Dr. Randall Partin. A video was

shown demonstrating McCurdy's God sized dreams and master plan for repurposing its campus and partnering with the community through the Creating Hope, Empowering Lives initiative.

Ms. Patricia Alvarado, Executive Director for McCurdy Ministries Community Center, shared her personal story of how McCurdy helped her and her four children. Her four children graduated from McCurdy and now are giving back to the community and to the country in many ways.

Ms. Alvarado brought greetings and thanked the Conference for all their past prayers and support. She introduced three students who came to Conference. She shared stories of the Big Buddy component of McCurdy's Cariño mental health program.

Ms. Alvarado expressed gratitude for being welcomed at McCurdy since 1989. Without McCurdy, her life would have had a different path. She shared stories of successes through Project Cariño.

The names of the National Leadership Team for the Creating Hope, Empowering Lives Capital Campaign were announced, with Mr. Sid Strebeck as the national chairman. McCurdy has already received support from around the country. Rev. Loomis introduced Ms. Jennifer Tyler of Tyler & Associates who will be the capital campaign coordinator.

Members of McCurdy Board of Directors, the McCurdy Foundation Board, and the Steering Committee stood to be recognized.

Mr. Sid Strebeck reported that 100% of the McCurdy Board of Directors, the McCurdy Foundation Board, and the national steering committee have made a pledge. McCurdy has support from 48 states. Thus far \$616,000 has been pledged or given to this campaign goal of \$1.7million for the Cole Adult Ministry Center.

Mr. Strebeck asked everyone to pray for this campaign. Everyone was given a prayer rock to remind everyone to pray daily for McCurdy.

To close the report, the Conference recited the Sower's Creed together.

Rev. Loomis presented the Resolution Regarding the McCurdy Ministries Community Center Creating Hope, Empowering Lives Capital Campaign. The resolution was approved.

Courtesies and announcements were given.

Rev. Adrianne Coleman shared her joy at her son returning home safely form his tour of duty in Kuwait. Rev. Todd Salzwedel offered thanks for Rev. Coleman's son's safe return as part of the closing prayer.

Morning Business Session Thursday, June 14, 2018

Bishop Bledsoe called the session to order.

Ms. Bernice Hughes led the Morning Prayer.

Bishop Bledsoe reminded the Conference of the merger between the New Mexico Methodist Foundation and the Texas Methodist Foundation (TMF). Bishop Bledsoe announced that Rev. Dr. Scott Sharp will be new liaison between the NM Annual Conference and the Texas Methodist Foundation. Mr. Tom Locke, President and CEO of TMF brought greetings and shared information. He talked about how initially the New Mexico Annual Conference had an attitude of scarcity, but that attitude has shifted to an attitude of abundance. The Foundation is hoping to challenge churches to ask what God is asking of them, and then helping the churches achieve whatever it is that God has in mind. The Conference expressed their appreciation.

Rev. Dr. Randall Partin explained the mechanics of the voting process.

Bishop Bledsoe prayed, and clergy ballot #1 was taken.

Laity ballot #1 was taken.

An ordinand video of Rev. Raquel Mull was shown.

There was no election on clergy ballot #1.

Dr. Socorro de Anda from Lydia Patterson Institute (LPI) brought greetings and reminded all that Lydia Patterson's mission is to change lives for Jesus Christ. In 2018, 91 seniors graduated, and all will go to college with \$1.3 million in scholarships. LPI is the only institution left in the South Central Jurisdiction.

LPI has made major technology improvements: every student has a tablet, all textbooks are in the cloud, and interactive whiteboards in all the classrooms. LPI is the only school in El Paso with this technology.

Lydia Patterson Institute builds bridges not walls. Dr. de Anda asked for our support to pass the resolution asking that LPI be named a United Methodist Historic site.

LPI would like more work teams from the New Mexico Annual Conference. They would also like to have more churches in which they could place more interns who are ready and willing to come. A video was shown to show how LPI is a redemptive ministry.

Rev. Will Steinsiek presented the Resolution to Declare the Lydia Patterson Institute a United Methodist Historic Site. Dr. David Maldonado shared his thoughts on how LPI is making a difference in the lives on the border. Rev. Steinsiek said it was verified that the New Mexico Annual Conference could submit this resolution and that the resolution did not have to come from the South Central Jurisdiction. The resolution was approved.

There was no election on laity ballot #1.

Rev. Jon Moore moved that only the names of clergy who get five or more votes be shown on the list of candidates. Motion passed.

Clergy ballot #2 was taken.

Mr. Gene McPeak moved that only laity who got 15 or more votes would be shown on the screen. Motion did not pass.

Laity ballot #2 was taken.

The Conference took a short break.

Bishop Bledsoe called the session back to order. Bishop Schnase presented teachings on "Just Say Yes: Unleashing People for Ministry".

Bishop Bledsoe expressed appreciation for the teachings shared by Bishop Schnase.

Bishop Bledsoe announced that there was no election on clergy ballot #2.

Bishop Bledsoe announced that there was no election on laity ballot #2.

Rev. Dr. Partin announced that the minutes for the clergy session, the laity session, and the June 13, 2018 morning business session were approved with minor corrections.

The offering at the ordination service will be split with half the money staying here in the New Mexico Annual Conference to boost support our disaster preparedness efforts and equipment, and the other half going to UMCOR for disaster relief.

Rev. Dr. Partin announced that over 500 health kids have been assembled so far.

Rev. Jesse Dompreh offered a prayer for Randy Severe and Lynette Carlson of High Desert UMC, who are going on a mission trip to assist with recovery from the hurricane damage in St. Croix.

The session was in recess.

Afternoon Business Session Thursday, June 14, 2018

Bishop Bledsoe called the session to order. John Milholland led the Conference in the Midday Prayer.

Bishop Bledsoe stated that we are voting on delegates to the 2020 General and Jurisdictional Conferences. Bishop Bledsoe introduced the 2016 General Conference and Jurisdictional Conference delegates who will also be the delegates to the 2019 special General Conference on the Way Forward. Delegates to General Conference: Mr. Sid Strebeck and Rev. Dr. Eddie Rivera; Delegates to Jurisdictional Conference Rev. Dr. Scott Sharp and Susan Brumbaugh; and alternates Rev. Jane Vaughn, Ms. Chelsea Calderon, Rev. Todd Salzwedel, and Ms. Mary Bell Haney. The Conference appreciated their hard work.

Bishop Bledsoe said that there was no election on clergy ballot #2 or laity ballot #2.

Bishop Bledsoe called for clergy ballot #3 and laity ballot #3.

Charlie Tyler moved that the names of those receiving less than 10 votes will not be shown on the screen. Motion passed.

An ordinand video for Rev. Scott Meador was shown.

Rev. Dr. Pam Rowley asked all the Certified Lay Ministers (CLM), the mutual ministry teams, and the pastors with a CLM in their church to stand. The Conference expressed their appreciation. She celebrated those who completed the Certified Lay Minister training program this year.

Kathy Jewell, El Paso District Lay Leader, Rev. Russ Nebhut, clergy facilitator, and Mr. Sid Strebeck led the installation of this year's class of CLMs.

Those recognized were:

Jenna Johnson

Kathryn Naegele Delgado

Sheila Skinner

Robert Vandenburg

Anthony Malone

Garreth Cole

Marsha Melton

Gary Uithoven

Marcia Uithoven

Gina Rivera

Lauris Gallegos

Bernice Hughes

Steve Henderson

Cynthia Chandler

Hollie Harris

The Conference expressed appreciation for their commitment to ministry.

The Conference paused for a moment of silence followed by a prayer for the work of the February 2019 General Conference.

There were no elections on ballot #3 for clergy or laity.

Bishop Bledsoe called for laity Ballot #4 and clergy ballot #4.

Rev. Brad Bennett, Chairman of the Conference Board of Ordained Ministry introduced leaders of the board: Vice chairman, Rev. Craig Cockrell; Registrar, Mrs. Linda Lucas; Secretary, Rev. Cheri Lyon; Chairman, Order of Elders, Rev. Dr. Pam Rowley; Chairman, Order of Deacons, Rev. Kelly Brooks; Cabinet representative, Rev. Dr. Eddie Rivera; Chairman of Fellowship of Local Pastors, Rev. Kenneth Tidmore; and Congregational Relations, Rev. Amy Mercer.

The Conference expressed its appreciation for these leaders and all members of the Board of Ordained Ministry.

Rev. Brad Bennett introduced members of the Scholarship Committee, and announced the scholarships awarded this year:

Robert Hemphill was awarded \$1350 for Course of Study School Xavier Torres was awarded \$1565 for Course of Study School Russ Panzer was awarded \$8020 to attend Asbury Theological Seminary Rev. Bennett stated that more scholarships were available, but the stipulations required that the scholarships be used for seminary students only.

Rev. Bennett announced the certified candidates for Licensed Local Pastors: Tonya Tinker Boyd, Robert Hemphill, and Xavier Torres. The Conference expressed their appreciation for their achievement.

Rev. Bennett recognized all the Licensed Local Pastors present.

Rev. Bennett asked members of the Order of Deacons to stand and be recognized.

Rev. Bennett asked that all Elders stand and be recognized.

Rev. Bennett recognized years of service in ministry, and especially those with more than 40 years of service: Rev. John Barrett, Rev. James Large, Rev. Marty Singleterry, and Rev. Steve Wiard,

The report of the Conference Board of Ordained Ministry was received.

Bishop Bledsoe announced that clergy members elected Rev. Dr. Randall Partin as delegate to General Conference 2020.

There was no election on laity ballot #4.

Bishop called for laity ballot #5 for General Conference and for clergy ballot #1 for the delegate to Jurisdictional Conference.

Ms. Susan Brumbaugh explained the history and rationale behind the reconsideration of the constitutional amendment. Written ballots were collected and counted by tellers. Results will be certified to General Conference.

Bishop Bledsoe announced that laity elected Mr. Sid Strebeck as delegate to General Conference 2020.

Rev. Brian Adams moved that names of candidates receiving less than 10 votes will not be reported. Motion passed.

Bishop Bledsoe called for clergy ballot #2 for the jurisdictional delegate.

Rev. Dr. Randall Partin explained rules for write ins. Bishop Bledsoe called for laity ballot #1 for Jurisdictional Conference delegate.

Rev. Dr. Douglas Mills presented the Resolution on Ending Human Trafficking. The resolution was adopted.

Mr. Sid Strebeck presented the laity address. He stated that this is a very cruel and inhuman world. We need to remember that even though we are small we have heroes, even locally. We have so many tools available to us and we need to use them to start making small positive differences. The Texas Methodist Foundation has tools to help congregations with what they want to do, but people have to get out of the pews and make it happen. He challenged us with 2 Corinthians 9:6-10.

Bishop Bledsoe expressed his appreciation for Mr. Strebeck's faith and witness.

There were no elections on clergy ballot #2 or laity ballot #1.

Mike Puckett moved not to list the names of candidates who have less than 10 votes. Motion passed.

Bishop Bledsoe called for laity ballot #2 and clergy ballot #3.

Mr. Bill McQuaig of Sacramento Camp shared a video by camp staff called "Dear First Time Camper". Mrs. Cindy McQuaig told her story about sending her son to camp for the first time. Her young son said that while he was there, God told him he was going to be a preacher. After serving as a missionary to Muslims in Morocco, her son is now the lead pastor at Hilltop UMC in Minnesota. They recently had the privilege of witnessing his ordination in the Minnesota Annual Conference.

Kids can walk away from camp changed. Mr. McQuaig thanked the Conference for supporting Sacramento Camp. The camp has doubled attendance numbers in the last 11 years. They are beginning a capital campaign called Mission Transformation to make major building improvements. The front porch is almost finished. He reminded us to do no harm, do good, love God.

Rev. Jane Vaughn presented the Resolution for the Location of the 2020 New Mexico Annual Conference. She asked those who have also served in the Northwest Texas Conference to stand and be recognized. This comes as a resolution from the Conference Ministry team. Resolution passed.

Bishop Bledsoe thanked everyone for their spirit of cooperation.

Bishop Bledsoe announced that laity elected Ms. Susan Brumbaugh as delegate to Jurisdictional Conference.

There was no election on Clergy ballot #3.

Bishop Bledsoe called for clergy ballot #4

Rev. Jeb Archey presented the report of the Conference Board of Trustees. Their annual meeting as required by law was held on June 12, 2018. The officers elected were:

Chairman Rev. Jeb Archey Vice-chair Rev. Kelly Brooks Secretary Rev. Phil Huston Treasurer Ms. Griselda Sandoval

The Conference will continue to receive insurance through United Methodist Insurance for all conference churches and property, even though there was a significant rate increase this past year. Rev. Archey asked churches to evaluate claims for economic effectiveness before submitting to United Methodist Insurance. There were some large claims in the past, which also contributed to higher rates. The Conference policy is billed on a five-year rolling average, and some of those high claims will soon be rolling off. This is one of several ways the Trustees are trying to save costs or at least trying to keep rate increases level.

The Trustees are in the process of adding cyber security coverage to policies.

Rev. Archey announced that pastors now have \$50,000 personal property coverage in parsonages.

The New Mexico Annual Conference contact is Whitney Drehar 1.800.975.5442.

The Conference Board of Trustees also oversees the Safe Sanctuary policies. There is still a contract with Protect My Ministry.

Rev. Archey provided updates on sales of closed church properties.

St Paul's UMC in Hobbs was closed in 2015. The parsonage and land sold earlier, but many contracts fell through until this spring when the building sold for cash in "as is" condition for \$450,000.

Dexter UMC also closed in 2015, and also had multiple offers that fell through. The property sold this past year for \$25,000.

Korean UMC in El Paso, which had multiple offers because of an eminent domain situation with the city, sold for \$850,000. The Trustees are holding onto the parsonage, but it will sell quickly after repairs are made.

A new Clovis District parsonage was purchased. The new parsonage includes office space. Once the existing parsonage is cleared out and cleaned up, it will be sold to pay back the Conference funds used to buy the new parsonage.

As one last reminder, Rev. Archey cautioned everyone that smoke detectors expire after 10 years. They have dates on them, and he encouraged everyone to check theirs at home and in church properties.

The report of the Trustees is on the consent calendar.

Rev. Raquel Mull thanked the trustees for the pulpit and altar table from Wickett UMC that is now being put to good use in Bistahi.

Bishop Bledsoe announced that clergy elected Rev. Dr. Pam Rowley as delegate to Jurisdictional Conference.

Rev. Dr. Partin explained how alternates were elected.

Bishop Bledsoe called for laity ballot #1 for two alternates.

Rev. Craig Cockrell moved that the top two vote getters on the next ballot for clergy become the alternates. Laity were added with a friendly amendment so that on their next ballot this would also apply to laity. Motion passed.

Bishop called for clergy ballot #1 for alternates.

There was no election for laity alternate delegates.

Bishop Bledsoe announced that clergy elected Rev. Todd Salzwedel and Rev. Dr. Eddie Rivera as alternates.

Bishop Bledsoe called for laity ballot #2.

Bishop Bledsoe announced that laity elected Dan Salzwedel and Heath Husted as alternates.

Bishop Bledsoe asked all the delegates to come forward for prayer. Bishop Bledsoe called upon Rev. John Rech to pray for the 2020 Conference delegation.

Courtesies and announcements were given.

The closing prayer was given by Ms. Morgan Rawson, a student at Eastern New Mexico University.

The meeting was declared in recess.





2020 General and Jurisdictional Conference Delegates

Morning Business Session Friday, June 15, 2018

The Conference Youth Choir "Kindling" led the conference in worship, including a moving skit illustrating how Christians can extinguish the light of youth and how faith can rekindle the flame.

Rev. James Large gave the morning devotion on God refining us to remove the dross. Following John Wesley's example, accountability is the key.

As a symbol of letting go of the dross, everyone wrote their dross on flash paper which was burned.

Bishop Bledsoe introduced Bishop Schnase who continued teachings about "Just Say Yes," and began teachings on "Seven Levers: Missional Strategies for Conferences".

Bishop Schnase closed his message by leading the Conference in a recitation of Wesley's Covenant prayer substituting "us/our" for "I/mine"

Barbara Tegtmeier led Morning Prayer.

Nadia Dockendorff, Miranda Acosta, and Odyssy Mann presented the youth address on behalf of the Conference Council on Youth Ministries. In an address filled with scripture, they shared their mission statement, they shared their dreams, and they shared their hopes that all adults would help in some way to help them achieve these hopes and dreams. Their dreams include having so many kids at camp that Sacramento would have to cut off registration, having every church send a youth delegate to Annual Conference, having every church have equal ratios of adults and youth, and creating a fellowship to support one another. Adults can support the youth in many ways. They expressed their gratitude for the date change, which allowed more youth to attend Annual Conference.

Rev. Dr. Randall Partin explained the Resolution to Revise the Reimbursement Policy for Travel and Expenses Related to Conference Business. There are several changes meant to make serving the church not be a burden on those serving. The resolution was approved and adopted.

Ms. Susan Brumbaugh brought the report of the Rules Committee. They worked on a major overhaul of the structure of the rules but did not change the substance. She explained the new numbering system and the rationale behind it.

She thanked the other committee members Rev. Kim Kinsey, Mr. Doug Rowley, and Mr. Chris Caldes. The Committee was grateful for help from Mr. Robert Holder, former Chairman of the Rules Committee, and Provost Rev. Dr. Randall Partin.

The Bishop thanked the Committee for their work, and the Conference expressed their appreciation.

Rev. Joe Whitley, Conference Board of Pension and Health Benefits (CBPHB), thanked Ms. Dru Ann Kuntz, Conference Benefits Officer for her hard work.

He introduced Ms. Terry Shoemaker, our Wespath representative. Ms. Shoemaker assured all that benefits are secure and investment policies are sound, as they have been for the last 110 years.

Rev. Whitley acknowledged the hard work of Ms. Cathy Anderson, the former Conference Treasurer and Statistician. He introduced Griselda Sandoval as the new treasurer.

Rev. Whitley listed the members of the CBPHB to be recognized. The Conference expressed its appreciation.

The guiding principle of the CBPHB is to allow pastors to "Serve with security, retire with dignity." CBPHB is a separate corporation that bills for benefits.

The Board oversees two endowment accounts: a memorial account managed by the General Board of Pension and Health Benefits, and The Annie Lee Kornegay Fund managed by the Texas Methodist Foundation. Each fund contains many memorial gifts. The most recent addition to the memorial account is the Rev. Dr. Lloyd O. Hughes Account established in his memory by his family. Rev. Dr. Hughes established the first pastor's pension fund in the NM Annual Conference.

The Board is not an investment agency. Investments with Wespath and the Texas Methodist Foundation assure that holdings are safe, and investments well into tens of millions of dollars give the ability to deal with all contingencies. The financial audit report was received stating that the Board's finances are in good shape.

Rev. Whitley reminded us that full payment of Shared Ministries allows pastors to serve with security, retire with dignity.

He commended the following churches for their efforts to pay down or completely payoff prior years' unpaid arrearages:

First UMC Alpine, Faith UMC, El Paso, Korean UMC El Paso, Wesley UMC El Paso, La Mesa UMC, First UMC Silver City, Bethel Moriarty, First UMC Pecos. Nearly \$70,000 in outstanding debt was paid.

Rev. Whitley reminded churches that the CBPHB has a Wellness Support Fund which can provide wellness grants of up to \$5000 per clergy family for anything that can keep clergy healthy.

Rev. Dr. Randall Partin presented the Report of the Nominations Committee with minor corrections, deletions, and additions. Rev. Raquel Mull asked the committee to be more intentional about including more ethnic members. Bishop Bledsoe said that the committee will take that under advisement. The report was adopted.

Rev. Greg Kennedy, Chairman of the Commission on Equitable Compensation (CEC), highlighted the committee's report. He stated that part of the work of CEC is to make sure all pastors get paid. The Committee recommends that minimum salaries increase 2% for 2019. Report was received by voice vote.

Rev. John Nash, vice chairman of Conference Council on Finance and Administration (CFA) acknowledged the hard work of Ms. Cathy Anderson, the former Conference Treasurer and Statistician, as well as the hard work of Griselda Sandoval, the new treasurer.

Rev. Nash gave a history of previous methods of budgeting and funding. Past budgets were not sustainable or realistic. The recent change to a tithe model has resulted in more realistic budgets that are income driven.

Rev. Nash asked all church treasurers, financial secretaries, and finance committee members to stand and be recognized.

This model helped to reverse the trend of declining receipts for local congregations and also reversing the decline in receipts to the Conference.

Rev. Nash reminded churches that the deadline for tithe money for December is firmly set by General Conference. The Annual Conference cannot include money received after that date in the prior year's income.

In the first years of the tithe model, there was a budget, and a spending plan. In 2019, the spending plan will be the same as the budget due to use of \$400,000 from the stabilization fund. This will allow all commitments to General Conference, Jurisdictional Conference and the Annual Conference to be met fully.

This is possible because of significant increases in the stabilization fund.

Rev. Nash moved the approval of Report #3 The Proposed 2019 NM Annual Conference Budget and Report #4 Funding Benefits for Retired Clergy and Those on Disability. Reports were approved and adopted.

Rev. Nash moved the entire report be received. The entirety of reports of the Council on Finance and Administration were received.

Dr. Sandra Harper, McMurry University President, expressed her appreciation for Bishop Bledsoe and Mr. Sid Strebeck's support. Dr. Harper gave glowing statistics on enrollment growth, endowment growth, and outstanding rankings among colleges and universities.

Dr. Harper recognized Mr. Gary Ellison who is retiring after 33 years of service to McMurry. Rev. Marty CashBurless is McMurry's new chaplain. She has been instrumental in organizing hurricane relief and a ministry trip to Puerto Rico in May.

Dr. Harper reported on the many new programs, initiatives, and online degrees available.

Dr. Harper reported that McMurry will be 95 years old on September 20, 2018. She expressed her excitement for the kickoff of The Five Year Celebration for Centennial Era. A video on the Centennial Celebration was shown.

Bishop Bledsoe thanked Dr. Harper for her excellent leadership.

Rev. Bonnie Hardesty presented the Cinco Estrellas Awards to: Aztec UMC, Cimarron UMC, Christ UMC Albuquerque, Maxwell UMC, Santa Cruz UMC, Valley View UMC Espanola, St. Paul's UMC Socorro, University UMC Las Cruces, and Zia UMC Santa Fe.

Rev. Dr. Partin moved that any reports not previously received be received, and any unfinished business be referred to Conference Ministry Team for action.

After a short break, Rev. Steve Trout gave the Closing Resolution.

A Service of Fixing Appointments followed. Each District Superintendent prayed for the clergy of their district. Mr. Sid Strebeck prayed for the laity, Bishop Bledsoe prayed for all the clergy, and Mrs. Leslie Bledsoe prayed for all the clergy spouses. Bishop Bledsoe invited Rev. Heike Miller to give the benediction in her native German language.



Burning Our Dross

CONSTITUTIONAL AMENDMENTS, RESOLUTIONS, AND RULE CHANGES

2016 GENERAL CONFERENCE The United Methodist Church Corrected Ballot

Proposed Constitutional Amendment – I

On May 16, 2016, at a session of the General Conference of The United Methodist Church held in Portland, Oregon, the following Constitutional Amendment was adopted by a recorded vote of 746 Yes, 56 No (Calendar Item 121, *DCA* p. 2106). The text of this amendment as distributed to the annual conferences in 2016 was found to be in error. The corrected text is now presented to the annual conferences for vote.

In the 2012 Book of Discipline, Division One, add a new paragraph between current ¶¶ 5 and 6:

As the Holy Scripture reveals, both men and women are made in the image of God and, therefore, men and women are of equal value in the eyes of God. The United Methodist Church acknowledges the long history of discrimination against women and girls. The United Methodist Church shall confront and seek to eliminate discrimination against women and girls, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten women's and girls' equality and well-being.

If voted and so declared by the Council of Bishops, this would become the new $\P6$, and the current $\P\P$ 6-61 would be renumbered as $\P\P$ 7-62.

Rationale for Proposed Constitutional Amendment I
The United Methodist Church
Voted General Conference May 2016

I. (New ¶ 6) The Constitution contains a paragraph on racial justice but not one on gender justice. The language of this petition is parallel to the language of Article 5 on racial justice already in our Constitution. It is an affirmation that, as part of our core foundational beliefs, this church will forever stand against any actions, organizations or individuals that discriminate or dehumanize women and girls anywhere on this planet.

Resolution Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference

New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

Whereas, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

Whereas, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

Whereas, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

Now, therefore, be it resolved: That an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "Discipline"), which includes all such payments from Wespath Benefits and Investments (formerly the General Board of Pension and Health Benefits), during the year 2019 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or

provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolution to Declare the Lydia Patterson Institute a United Methodist Historic Site

Submitted by the N M Conference Commission on Archives and History, David Maldonado, chairperson,

James Large, Cabinet Representative,

Norma Argo, Albuquerque District Representative,

Prince McKenzie, El Paso District Representative,

Carol Kaemper, President of the New Mexico Conference Historical Society,

Bob Sawyer, Historian Emeritus, Will Steinsiek, Archivist

WHEREAS the Lydia Patterson Institute can trace its origins to Lydia Patterson and the Women's Home Missionary Society of Trinity Methodist Episcopal Church in El Paso, Texas, and their desire to provide education for Hispanic boys of the Second Ward of El Paso, also known as El Barrio, in 1906, at a time when no public education was provided for these children, and then was further supported by a generous enabling gift by her grieving husband in 1909, which enabled construction to begin upon their present location in 1913, and

WHEREAS this facility did then offer asylum for many teachers and Methodists fleeing turmoil in Mexico during the revolution and then serve as the headquarters for the Conferencia Occidental Metodista, and

WHEREAS in 1932 the Lydia Patterson Institute became a coeducational facility merging with the Border Mission School for Girls which had first been established in 1894 through the efforts of Effie Eddington, the sister of Clack C. Edington, a Methodist preacher suffering from tuberculosis who came west for his health, and

WHEREAS The Lydia Patterson Institute has continually been supported by the churches of the New Mexico Conference, and many other churches across Texas and indeed the whole of the South Central Jurisdiction, and

WHEREAS the Lydia Patterson Institute, having surpassed 100 years of educational excellence has now also embarked upon "the largest Capital Campaign in its history to ensure its future as one of the nation's most unique multi-cultural educational institutions," and has continually proven itself worthy of our praise and support by transforming the lives of their students, impacting the entire border region in ways that no other institute has done in the past nor can hope to do in the future,

THEREFORE let the current location of the Lydia Patterson Institute in EL Paso, Texas, which abides within the boundaries of the New Mexico Conference be approved by this Conference as a United Methodist Historic Site, and let the New Mexico Conference Commission on Archives and History be directed to make Application for Registration of a United Methodist Historic Site to the General Commission on Archives and History and upon consultation with them and the Lydia Patterson Institute secure an official United Methodist Historic Site marker, and have such marker installed and dedicated upon the campus grounds, with suitable ceremony and public recognition, to the delight of us all.

Resolution for Commitment to Creation Care

Submitted by: New Mexico Conference of United Methodist Women; Cheryl Ferguson, President, Ellen Lipsey, Be Just Be Green Coordinator, South Central Jurisdiction United Methodist Women; Dodie Hawkins, Chairperson of the NM Conference United Methodist Women's Creation Care Team.

WHEREAS, God created humans to care for creation on God's behalf. (Genesis 2:15);

WHEREAS, "All creation is the Lord's, and we are responsible for the ways in which we use and abuse it. (The United Methodist Social Principles of *The Book of Discipline of the United Methodist Church 2016, p.106);*

WHEREAS, Plastic items can take from 400-1000 years to decompose in landfills;

WHEREAS, Chlorinated plastic can release harmful chemicals into surrounding soil, which can seep into groundwater or other surrounding water sources and the ecosystem causing harm to species that drink the water;

WHEREAS, Incinerating non-biodegradable plastics releases carbon dioxide and poisonous chemicals affecting health, particularly respiratory problems;

WHEREAS, Of the approximately 6 1/2 billion tons of plastic waste generated in 2016, 9% was recycled, 12% was incinerated and 70% has accumulated;

WHEREAS, Most of the littered plastic waste ultimately ends up at seashore where winds create swirling circular currents, known as gyres, which suck in floating debris producing what scientists call "garbage patches". There are now over 5 trillion pieces of plastic currently littering the ocean in these patches. There are 5 gyres around the globe;

Now, THEREFORE, BE IT RESOLVED: That all Churches in the New Mexico Conference and their members shall be encouraged to reduce or eliminate the use of single-use plastics such as bottled water, grocery bags, straws, and eating utensils.

Resolution Regarding the McCurdy Ministries Community Center Creating Hope, Empowering Lives Capital Campaign

Submitted by NMAC Conference Ministry Team

WHEREAS McCurdy Ministries Community Center has been faithful in serving the needs of poor and underserved families, children and youth in the Española Valley as a mission organization of The United Methodist Church, from its historic location in our New Mexico Annual Conference, and McCurdy Ministries Community Center remains fully committed to its mission to create hope and empower lives through its faith-based programs and services;

WHEREAS in 2012 McCurdy Ministries Community Center enabled the formation of an independent charter school with a gift of property upon which to build the school, and now the school is fully separate, functioning with its own governing board with more than 530 students which has doubled the

need for the mental health services, after school care, preschool and breakfast and lunch programs McCurdy Ministries Community Center provides;

WHEREAS this action gave McCurdy Ministries Community Center the freedom to vision ministries and programs that fulfill the unmet needs of people in New Mexico's Española Valley, and consider collaborations to meet those needs with other like-minded local non-profit organizations and congregations;

WHEREAS the McCurdy Ministries Community Center board and staff have been diligent in their comprehensive strategic planning, which has resulted in a bold, creative, wise stewardship, three-phase master plan, estimated at \$10 million, to repair and renovate four key buildings for existing and expanded year-round programs and ministries which will yield an updated, energy efficient, completely accessible campus;

WHEREAS McCurdy Ministries Community Center has retained the services of Tyler Associates, professional counsel who specializes in national and conference initiatives in The United Methodist Church, to assist McCurdy in designing and developing a capital campaign to fund the master plan;

WHEREAS McCurdy Ministries Community Center has begun the quiet phase of that capital campaign for Phase I, Cole Adult Ministries Center, and has successfully enlisted a 30-member National Steering Committee chaired by Mr. Sid Strebeck of Clovis, New Mexico, received financial pledges from 100% of its Board, Staff leaders, and Foundation Board, and more than 90% of the National Steering Committee to date totaling \$600,000, nearly half of the amount needed for Phase I; and

WHEREAS over the last year McCurdy Ministries Community Center has met with Bishop Bledsoe and the Cabinet, the Council on Finance and Administration, and the Conference Ministry Team to 1.) cast this vision for expanding ministries, 2.) share the strategic masterplan, 3.) update conference leaders of progress already made, and 4.) ask the New Mexico Conference to prayerfully endorse and support a fruitful partnership, whereby McCurdy Ministries Community Center would organize a conference-wide initiative to share the Creating Hope, Empowering Lives vision and story with all congregations in our New Mexico Conference, and invite each church to make a five-year, non-apportioned, free-will pledge toward the master plan;

Now, THEREFORE, BE IT RESOLVED that our Conference Ministry Team and Conference leaders recommend the New Mexico Conference strongly and prayerfully endorse this resolution to welcome McCurdy Ministries Community Center to contact congregations throughout the New Mexico Conference and ask them to support this project with their prayers and gifts, according to the following provisions:

- 1. Congregational gifts are free-will, non-apportioned gifts which may span up to a five-year period, as individual local churches decide.
- 2. McCurdy Staff and consulting team will provide the hands-on leadership, organization and implementation of a plan to contact the churches, and McCurdy Ministries Community Center will cover the soft costs of printing, travel, etc. related to campaign implementation,
- 3. McCurdy Staff and consulting team will provide quarterly reports of campaign progress, celebrations and challenges to the Conference Ministry Team and Conference leaders, through meetings or conference calls as the Conference leaders see fit,
- 4. McCurdy Ministries Community Center can successfully utilize the timeline of July 2018 through June 2019 for the primary thrust of the conference-wide initiative, with July 2019 through December 2019 a period for follow up and closure if needed.

THEREFORE, BE IT FURTHER RESOLVED, that the New Mexico Conference adopt and endorse Phase II of the master plan, the Children's Ministry Center with its estimated cost of \$1.7 million, as the focus for the conference-wide initiative, with the understanding this does not obligate the New Mexico Conference financially to make up any shortfall of congregational gifts to cover the \$1.7 million cost of the Children's Ministry Center. Likewise, all gifts exceeding the \$1.7 million cost of the Children's Ministry Center, will go to McCurdy Ministries Community Center, to apply toward the remaining two buildings in Phase III and IV of the master plan. Pledges and gifts from churches will be sent to the Conference Office and the Conference, in turn, will issue gifts and pledge payments received to McCurdy Ministries Community Center.

Resolution on Ending Human Trafficking

Submitted by NM Conference Board of Church and Society, Doug Mils, Chair

As PEOPLE OF FAITH, United Methodists learn from God's Word how we are to respond to human trafficking. We remember how the Lord God told Pharaoh to, "Let my people go" when they were in slavery (Exodus 5: 1). We cherish also the wisdom of the Hebrew people in calling on the faithful to "Speak out for those who cannot speak, for the rights of all the destitute. Speak out, judge righteously, defend the rights of the poor and needy" (Proverbs 31: 8-9). The Apostle Paul declared, "There is no longer Jew nor Greek, there is no longer slave nor free, there is no longer male nor female, for all of you are one in Christ Jesus" (Galatians 3:28). Jesus affirmed, "He has sent me to proclaim release to the captives . . ." (Luke 4:18).

AND we inherit the spirituality of John Wesley, who declared in an antislavery tract, "Liberty is the right of every human creature, as soon as [he or she] breathes the vital air."

WHEREAS 20 to 30 million men, women and children are involved in human trafficking in our world each year, and today the U.S. Department of State estimates that between 14,500 – 17,500 human beings are trafficked into the U.S. annually;

WHEREAS the Human Trafficking Hotline has reported 184 cases have been treated in the State of New Mexico since 2007, and 3,377 cases have been treated in the State of Texas in the same period;

WHEREAS these victims are involved in

- Forced and bonded labor
- Debt bondage among migrant laborers
- Involuntary domestic servitude
- Forced sex and sex trade
- Prostitution
- Service as child soldiers;

THEREFORE, BE IT RESOLVED that we in the New Mexico Annual Conference,

Pray individually and with others for both the victims and the perpetrators (Luke 6:27-28; Romans 12:14);

Hold workshops and informational meetings, using the Interfaith Toolkit on Human Trafficking available through the General Board of Church and Society, and other resources;

Work in the community for vulnerable children, by helping to place children in a safe environment; providing children with social services, health care, and psychosocial support; and reintegrating children with family and community, if it is in their best interest;

Work in the community for vulnerable youth, by creating spaces for young people to dialogue about trafficking, empower them to inform and protect themselves and others, ensure that all runaway and homeless youth have access to services, and that community agencies have training to help prevent youth trafficking;

Support appropriate legislative action;

Encourage private companies to promote fair labor practices;

Help law enforcement map and investigate where trafficking is happening;

Fight sex tourism, by asking travel agencies, hotels, and tour operators to sign the Code of Conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism; and

Look for organizations that support victims or sell gifts made by survivors.

Resolution for the Location of the 2020 New Mexico Annual Conference

Submitted by: the Joint Cabinet of the New Mexico and Northwest Texas Annual Conferences

WHEREAS, the Rules of the New Mexico Annual Conference declare that the location of the Annual Conference Session is to be decided by the Annual Conference no less than two years in advance, and

WHEREAS, Bishop Bledsoe has requested a joint/concurrent session of the New Mexico and Northwest Texas Annual Conferences in 2020 as a sign of our kindred spirits and as a sign of our mutual affection and unity, and

WHEREAS, Bishop Bledsoe has praised the leadership of both Annual Conferences—particularly the Joint Cabinet—in their collegiality and extraordinary ability to work together in a vast mission field and a diversity of ministry settings, and

WHEREAS, nearly 40% of pastors in the New Mexico Annual Conference (elders, deacons, local pastors) have also served in the Northwest Texas Conference, indicating our shared connective ministry, and

WHEREAS, in the two previous instances when a joint/concurrent Annual Conference session was held, they were held within the bounds of the New Mexico Annual Conference (in 1976 and 2008 at Glorieta, NM),

THEREFORE, BE IT RESOLVED, that the New Mexico Annual Conference sets the location of the 2020 Annual Conference session to be the city of Lubbock, Texas, for the purposes of a joint/concurrent session of the New Mexico and Northwest Texas Annual Conferences.

Resolution to Revise the Reimbursement Policy for Travel and Expenses Related to Conference Business

Submitted by Randall W. Partin, Provost

Revise the current policy re: Travel and Expense Allowances:

- Change the mileage rate from \$0.30/mile (\$0.35 for two or more traveling together) to 60% of the Internal Revenue Service mileage reimbursement rate (currently \$0.545/mile). Keep the additional \$0.05/mile increase for two or more traveling together. Note: this would change our rate for 2018 to \$0.327/mile (and index future rates to fluctuations in cost of travel, per IRS guidelines);
- Change the lodging reimbursement rate to the Conference-negotiated rate in those locations where we have such a negotiated rate, and change the lodging rate in those locations without a negotiated rate to the current average negotiated rate within the bounds of our Annual Conference (current average is \$74/night base rate—not including taxes);
- Change the meal reimbursement rate from \$8/meal (\$24/day maximum) to \$10/meal (\$30/day maximum)

New Language Would Read (strikethrough indicates deletions, bold indicates new language):

When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance at 30¢ per mile rate, or the lowest airfare rate, and 35¢ per mile allowance when more than one board or agency member travels in the same car 60% of the current Internal Revenue Service mileage rate, plus an additional \$0.05 per mile when two or more travel together. Members of boards and agencies and others doing conference business shall be reimbursed only for actual expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel shall have the following guidelines: Motels/hotels, up to \$65/night base rate up to the negotiated conference rate (including taxes) in those locations where a negotiated rate has been provided and up to the average negotiated rate (including taxes) for those locations where a conference rate has not yet been negotiated; meals up to \$8 \$10 each with a maximum of up to \$24 \$30/day. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

CLOSING RESOLUTION

WHEREAS the 143rd Session of the New Mexico Annual Conference of the United Methodist Church met in Albuquerque, New Mexico June 13 – 15 in the wonderful facilities of the Albuquerque Marriot Hotel with Bishop W. Earl Bledsoe, Presiding:

...and with the Bishop Robert Schnase teaching revised 5 Practices of Fruitful Congregations and how to Just Say Yes

...and Bishop Schnase giving us an insider look at the work of the Commission on a Way Forward, why the Bishops chose to present the One Church Model to the 2019 called session of the General Conference and led us in a reconciliation exercise asking us to say to one another, "If I have ever said or done anything that has hurt or harmed you in any way, please forgive me."

...and Rev. D.S. Jane Vaughn, departing to become a missionary in Oklahoma Territory, gave us a parting shot from the hip encouraging us to, to make the Main Thing the Main Thing.

...and our sisters and brothers in the ELCA sent their bishop to encourage us to be, "A Both/And people in an Either/Or World."

...and we honored our living archives, Carol Kaemper, laity and Rev. Doug Wofford, clergy.

...and Dustin Burrow reminded us that our campus ministries are the Research and Development for how to reach new people in new places.

...Provost Randall Partin dazzled us with a Tetris suit, and reminded us that David did not play small in a suit of armor that did not fit and we must not play small in ministry in a ways that no longer fit in our mission fields, shared with us that the Annual Conference is more financially stable than in recent memory, and that 54% of our Churches are stable or growing worship.

...and The United Methodist Women reminded us of how important it is to care for creation and we passed a resolution to reduce single use plastics in our churches.

...and our 2019 General Conference Delegates shared how the Listening Sessions around the Conference were conducted with grace and respect as we shared our fears, values, implications and hopes as we move toward the called session.

...and we honored the work of First UMCs of Crane, Carlsbad, and Aztec for their revitalization of ministry and increase in baptisms and professions of faith.

...and we heard about McCurdy Ministries historic work in the Española Valley and voted our support for the \$1.7 million Creating Hope, Empowering Lives Capital Campaign.

...and we took ourselves to the baseball game and watched the Isotopes play small and lose 11-0.

...and we were introduced to the joys of electronic voting and didn't do too bad as we elected the following 2020 delegates to General and Jurisdictional Conferences:

Randall Partin – clergy, and Sid Strebeck – laity to General Conference Susan Brumbaugh – laity, and Pam Rowley – clergy to Jurisdictional Conference Todd Salzwedel and Eduardo Rivera – clergy alternates Dan Salzwedel and Heath Husted – laity alternates

...and we passed a resolution to work toward the end of human trafficking.

...and we commissioned 15 CLM's.

...and we dismissed to St. John's UMC to process and sing and be inspired and ordain our newest elders into service in our midst.

...and we reconvened on Friday to conclude our business, receive and accept our appointed pastors.

THEREFORE, BE IT RESOLVED that we go now to dream big, Just Say Yes, dig deep into ministry, receive our new pastors, say good bye to our retirees, and say 'Vaya Con Dios' until we reconvene back here in Albuquerque in 2019.



The Rock and Roll Jesus Train

THE BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the New Mexico Annual Conference
Held in Albuquerque, New Mexico
From (date) June 13 through June 15, 2018
Bishop W. Earl Bledsoe, Presiding
Date When Organized 1889 .Number of This Session 143

PART I ORGANIZATION AND GENERAL BUSINESS

Secretary? Ruth Tribou

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: 505-255-8786
Email: taxlady@lobo.net
Statistician? Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: 505-255-8786

Email: gsandoval@nmconfum.com

Treasurer? Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: 505-255-8786

Email: gsandoval@nmconfum.com

- 2. Is the Annual Conference incorporated (¶603.1)? Yes
- 3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

Name	Position	Amount Bonded
Griselda Sandoval	Treasurer	\$1,000,000
Jeb Archey	Trustees Chair	\$1,000,000

Have the books of said officers or persons been audited (¶¶617, 2511)? (See report, page _____ of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance	Dan Boyd	PO Box 626	575-885-3142	dboyd@fumcarlsbad.org
and Administration		Carlsbad, NM		
(¶611)		88221		

The Business of the Annual Conference

Board of Ordained Ministry (¶635)	Brad Bennett	1200 Old Pecos Trail	432-770-2981	brad@sjumcsantafe.org
Willistry (11033)		Santa Fe, NM		
		87505		
Board of Pensions	Joe Whitley	2437 Kirby St. NE	575-202-9908	whitleylaw@yahoo.com
(¶639)		Albuquerque, NM		
, ,		87112		
Board of Trustees	Jeb Archey	1501 Sycamore St.	505-681-6357	jebarchey@aol.com
of the Annual		Clovis, NM 88101		
Conference (¶2512)				
Committee on	Eddie Rivera	6401 Belton Road	575-621-5557	epds.rivera@elptwcbc.com
Episcopacy (¶637)		El Paso, TX 79912		
Administrative	Jim Hawk	13200 Twilight	505-235-7691	hawkroost@comcast.net
Review Committee		Trail Pl NE		
(¶636)		Albuquerque, NM		
(11 - 2 - 0)		87111		

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference	Chairperso	Mailing Address	Phone	Email
	Agency	n		Number	
General Board of	Church and	Doug Mills	14 Penny Lane,	505-359-	drwdmills@
Church and Society	Society		Cedar Crest, NM	0052	gmail.com
			87008-9723		
Discipleship Ministries	Equipping	Steve	715 Diamond Dr	505-662-	Revstrout@
	Ministry	Trout	Los Alamos, NM	3652	gmail.com
			87544		
General Board of	Global	Bonnie	11204 Canyonlands	505-271-	bjharde1@
Ordained Ministry	Ministries	Hardesty	Road	0456	msn.com
			Albuquerque, NM		
			87123		
Higher Education and	Campus	Dustin	1620 Speronelli Rd NW	202-664-	burrow.dustin
Campus Ministry	Ministry	Burrow	Albuquerque, NM	2447	@gmail.com
			87017-1051		
General Commission	Commission	David	607 Camino Espanol NW	505-206-	dmaldonado40
on Archives and	on Archives	Maldonado	Albuquerque, NM 87107	7096	@hotmail.com
History	& History				
General Commission	Engaging	Laird Cross	200 North Pennsylvania	575-420-	lairdcross@
on Christian Unity and	Ministry		Ave.	5301	gmail.com
Inter-religious			Roswell, NM 88201		
Concerns					
General Commission	Ethnic Local	Eddie	6401 Belton Road	575-621-	epds.rivera@
on Religion and Race	Church Task	Rivera	El Paso, TX 79912	5557	elptwcbc.com
	Force				
General Commission	Commission	Raquel	613 8th St NE	505-507-	raquel.mull@
on the Status and Role	on Status	Mull	Rio Rancho, NM 87124	4249	aol.com
of Women	and Role of				
	Women				
United Methodist	Communica	Alli Costello	11816 Lomas Blvd. NE	505-255-	alli@nmconfu
Communications	tions		Albuquerque, NM 87112	8786	m.com
	Council				

c)Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)?	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420- 5301	lairdcross@ gmail.com
Disability Concerns (¶653)?	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420- 5301	lairdcross@ gmail.com
Equitable Compensation (¶625)?	Comm. on Equitable Comp.	Greg Kennedy	7801 Marble NE #11 Albuquerque, NM 87110	(325) 201- 7687	gkennedy@ce ntraltolife.org
Laity (¶631)?	Board of Laity	Sid Strebeck	224 Sandzen Drive Clovis, NM 88101	575-935- 7571	sidstrebek@ hotmail.com
Native American Ministry (¶654)?	Native American Ministries	Adrianne Coleman	1800 Redrock Dr. Gallup, NM 87301	505-330- 1406	revabc56@ yahoo.com
Small Membership Church (¶645)?	Small Membership Church	Betty Ann Foster	305 S. Cockrell St. Alpine, TX 79830	432-837- 9419	Mooninsumme r_00@yahoo.c om

d) Indicate the president or equivalent for the following organizations.

Organization	Name of	Chairperson	Mailing Address	Phone	Email
	Agency			Number	
Conference United	United	Cheryl	1433 E 35 th St.	432-559-	libzavala@yah
Methodist Women	Methodist	Ferguson	Odessa, TX 79762	7647	oo.com
(¶647)	Women				
Conference United	United	Jim Mogford	10 El Camino Verde,	505-903-	jakmog@
Methodist Men	Methodist		Corrales, NM 87048	4334	comcast.net
(¶648)	Men				
Conference Council	Conference	Kathy Salazar	11512 Angelina Pl.	505-620-	kmdlrs@yahoo
on Youth Ministry	Council on		NE	9891	.com
(¶649)	Youth		Albuquerque, NM		
	Ministry		87123-1221		
Conference Council	Servants	Noah Smartt	128 La Mirada	915-490-	noahsmartt@a
on Young Adult	Walking in		El Paso, TX 79932	0672	ol.com
Ministry (¶650)?	Faith				
	(SWIFT)				

- e) Have persons been elected for the following district boards and committees? Answer yes or no.
 - (1) District Boards of Church Location & Building (¶2518.2)? Yes
 - (2) Committees on District Superintendency (¶669)? Yes
 - (3) District Committees on Ordained Ministry (¶666)? Yes
- f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? See Conference Board and Committee Members section starting on page
- 5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? Yes
- 6. What is the report of the statistician?

(See report, page 178 of Journal.)

7. What is the report of the treasurer?

(See report, page 166 of Journal.)

8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, pages 161--162 of Journal.)

9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)?

Category	Base Salary	Percentage
Student Local Pastor	\$34,240	57
Full-Time Local Pastor	\$35,792	59
Associate Member	\$37,343	62
Provisional Member	\$38,590	64
Full Connection Member	\$40,964	68

- 10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? \$444,100
- 11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? \$600,000
 - b) What are the apportionments to this conference for the ensuing year?

(1)	For the World Service Fund?	\$407,649
(2)	For the Ministerial Education Fund?	\$137,685
(3)	For the Black College Fund?	\$54,921
(4)	For the Africa University Fund?	\$12,291
(5)	For the Episcopal Fund?	\$120,721
(6)	For the General Administration Fund?	\$48,405
(7)	For the Interdenominational Cooperation Fund?	\$10,768

- 12. What are the findings of the annual audit of the conference treasuries? (See report, page 182 of Journal)
- 13. Conference and district lay leaders (¶¶603.9, 660):

a) Conference lay leader: Name: Sid Strebeck

Mailing Address: **P.O. Box 1676, Clovis, NM 88102** b) Associate conference lay leaders: **N/A**

c) District and associate district lay leaders:

Albuquerque District: Dan Salzwedel

Clovis District: Sandy Correia El Paso District: Kathy Jewell

14. List local churches which have been:

a) Organized or continued as New Church Starts (¶259.1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
835001	The Bridge	El Paso	415 N. Lee Ave,	432-337-1527	March 31,
			Odessa, TX 79761		2013
835832	The Ridge	El Paso	524 Thunderbird Dr,	915-584-2133	July 1, 2010
			El Paso, TX 79912		

b) Organized or continued as Mission Congregations (¶259.1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

c) Organized or continued Satellite congregations (¶247.22, continue to list here until listed in questions 14.a, d, e or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched

d) Organized as Chartered (¶259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

Niconala au		GCFA	Name of	GCFA	Name of	Date
Number	First Church	Number	Second	Number	Merged	Merged
			Church		Church	
755637	Ekklesia	836780	Vista Ysleta	836780	Vista Ysleta	10/8/2017
					Ekklesia	
836494	First UMC,	836346	Bond	836346	Bond	06/08/15
	Fabens		Memorial		Memorial	
			UMC		UMC	
836723	Tularosa	836266	Grace UMC	836266	Grace UMC	07/01/16
836277						
	-					
		836494 First UMC, Fabens 836723 Tularosa	836494 First UMC, 836346 Fabens 836723 Tularosa UMC Wesley	755637 Ekklesia 836780 Vista Ysleta 836494 First UMC, Fabens Bond Memorial UMC 836723 Tularosa 836266 Grace UMC Wesley	755637 Ekklesia 836780 Vista Ysleta 836780 836494 First UMC, Fabens Bond Memorial UMC 836723 Tularosa UMC Wesley 836266 Grace UMC 836266	755637 Ekklesia 836780 Vista Ysleta 836780 Vista Ysleta Ekklesia 836494 First UMC, Fabens 836346 Bond Memorial UMC 836346 Bond Memorial UMC 836723 Tularosa UMC 836266 Grace UMC 836266 Grace UMC 836277 UMC Wesley Fabens Fabens <t< td=""></t<>

(2) Other mergers (indicate denomination)

District	GCFA	Name of	GCFA	Name of	GCFA	Name of	Date
	Number	First Church	Number	Second	Number	Merged	Merged
				Church		Church	
None							

f) Discontinued or abandoned (\P 9229, 341.2, 2549) (State which for each church listed.)

(1)	New Church Start	(9259.2,3)
-----	------------------	------------

GCFA Number	Church Name	District	Location	Date Closed
None				

(2) Mission Congregation (¶259.1a)

GCFA Number	Church Name	District	Location	Date Closed
None				

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
None				

(4) Chartered Local Church (¶259.5)

GCFA Number	Church Name	District	Location	Date Closed
None				

g) Relocated and to what address

g/ Ncioca	g) Nelocuted and to what address					
GCFA Number	Church Name	District	Mailing Address	Physical Location	Date	
					Relocated	
None						

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
None				

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (¶206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

- k) What other changes have taken place in the list of churches?
- 15. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
None			

b)Union Church

GCFA Number	Name	District	Other Denomination(s)
835626	United Church of	Albuquerque	Disciples of Christ,
	Angel Fire		Presbyterian, United
			Church of Christ
837022	Grandfalls Union	El Paso	Presbyterian, Christian
	Church		(Independent Disciples
			of Christ)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?
None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

The following clergy did not supply the 2017 annual local church statistical report as required by Discipline ¶340.c . . . Keith Smith, Manny & Katie Jemenez, Gloria Hutchins, PJ Parker, Sherrie Goff, Tom Anderson, Frances Gonzales, Gustavo Gomez, Obed Alba, Rick Snow, Santiago Heredia, Russell Nebhut, Jay Spence, Xavier Torres.

By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.

18. Who constitute:

- a) The Administrative Review Committee (¶636)? (v) Jim Hawk, Kim Kinsey, Harry Riser, John McClean and Jane Vaughan
- b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)? **Joe MacDonald, Matt Bridges, Cheri Lyon and Bill Wood**
- c) The Committee on Investigation (¶2703)

 Tina Cross, Mark Ewing, Greg Kennedy, Clabe Pearson, Darren Skinner, Dave Thomas and Joshua Kouri
- 19. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become a n LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified			
Kathleen Salazar	Albuquerque	October, 2017			
Russ Panzer	Clovis	October, 2013			
Tonya (Tinker) Boyd	Clovis	November, 2017			
Sharon Scott	El Paso	October, 2016			
Young Kang	El Paso	February, 2018			
Xavier Torres	El Paso	May, 2018			

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

	Tradition from the control of the co			
Name	Receiving Conference	Date Originally Certified	Date Accepted by	
			District in Other	
			Conference	

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
William Winscott	Albuquerque	September, 2016	October, 2017

(Note: Once a candidate is appointed as FL or PL, They are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved
None		

- 21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)
 - a) Full-time local pastors? (¶318.1)

Name	First Year License Awarded	Years Completed
		with Course of Study
Vernon Baker (ABQ)	2002	Asbury Seminary
Cheri Lyon (ABQ)	2004	*
Frances Gonzalez (El Paso)	2016	5/20 completed
Amy Jordan (Clovis)	2000	*
Jon Kuncel (Clovis)	2016	16/20 completed
Nema LeCuyer (El Paso)	2015	12/20 completed
Jared Secret (El Paso)	2016	10/20 completed
Jean Riley (El Paso)	2001	*
Kenneth Tidmore (Clovis)	2001	*
Melinda Roberts (ABQ)	2015	20/20 completed
Stephen Wiard (ABQ)	1997	*
Tonya (Tinker) Boyd (Clovis)	2018	

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	First Year License	Fraction of full	Years Completed
	Awarded	time to be	with Course of
		served	Study
Michael Berry (El Paso)	2008	1/4	10/20 completed
Gerald Donovan (El Paso)	2013	3/4	10/20 completed
Robert Hemphill (El Paso)	2016	1/2	7/20 complete
Mike Hofacket (El Paso)	2015	1/2	2/20 completed
Josue Johnson (El Paso)	2014	1/2	2/20 completed
Reuben Thomas (ABQ)	2002	1/2	*
Xavier Torres (El Paso)	2018		

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference
None			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary
None		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
None		

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued
John Fuss	February, 2018
William Winscott	October, 2017

23. Who have been reinstated as local pastors (¶320.4) (v)?

Name	Years Completed in Course of Study
None	

- 24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
 - a) Annual Conferences

Name	Clergy Status	Home Conference
Santiago Heredia	OA	Rio Texas Conference

b) Other Methodist Denominations

Name	Clergy Status	Denomination

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Richard Safford	OF	Presbyterian

- 26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
 - a) With vote (¶586.4b [v])?

	The state (we are fell).								
١	Name	Member	First Year of Affiliation						
		Conference/Denomination							

b)Without vote (¶¶334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

The Business of the Annual Conference

27.		o are elected as associate me me	mbers	?¶322 (3/4 v) (List	alphabeticall	y-see	note preceding Question 27):
20	\M/bc	a are elected as provisional m	ambo	ers and what samin	any aro thou s	otton	ding if in school 2 (under ¶¶222 4
	324,	o are elected as provisional fr , 325) Provisional Deacons under th					ding, if in school? (under ¶¶322.4,
	ŕ	Name			Seminary		
	b)	Provisional Elders under the Name	provis	ions of ¶¶ 324.4a,	b or ¶324.6 (Seminary	3/4v))); ¶ 322.4 (v 3/4)
	wha	o are continued as provisionant of seminary are they attending In preparation for ordination	g, if in	school (¶326, ¶ 32	27 v)?	lmitte	ed to provisional membership, and
	aj	Name	as a u	Clergy Status	[320]		Date and Seminary
		America Rojas		PE			2016
		Karin Carlson		PD			2017
	b)	Provisional deacons who bed	ame p	orovisional elders? Original Year of N			
					/		
	c)	Provisional elders who becar Name	ne pro	Ovisional deacons? Original Year of N		ear)	1
		Name		Original real of r	viembersinp		
d)Pr	ovisi	ional members who transferr	ed fro	m other conferenc	es or denomi	natio	ns? (¶347.1) (v)
		Name	Clerg	gy Status	Original Yea of Membershi		Previous Conference or Denomination
	(v) A conf	A person's orders may be rec	ognize an der	ed when they are to nomination. A per	ransferring th	neir n	d their orders recognized (¶347.6): nembership into your annual in Q.30 must also be listed in
	Na	me		Clergy Status		Pre	vious Denomination

Church of the Nazarene

PE

William Scott Meador

a)	As provisional members ((¶347.3c)? (v)		
	Name	Clergy Status	Date Received	Former Denomination
	William Scott Meador	PE	2005	Church of the Nazarene
b)	As local pastors (¶347.3)	? (v)		
IJ,	Name	Clergy Status	Date Received	Former Denomination
	Ivanic	Cicigy Status	Date Neceived	Torrier Benomination
		·		preceding Question 27. Anyone
-	pearing on this question m		-	— — — — — — — — — — — — — — — — — — —
or	ders from another denomi	nation were recognize	ed on question 30 in a prev	vious year.) (v 3/4):
a)	Deacons			
b)	Elders			
	Name			
	Koreen Guillermo			
	William Scott Meador			
	Raquel Mull			
	Ellen Young Swain			
	Eneri Fourig Swam			
alp a)	phabetically-see note prece	ding Question 27)	te the basic graduate theo	logical studies?: (List
	After provisional membe Name	ding Question 27) rship (¶330)? (v 3/4)	Seminary Seminary	logical studies?: (List
a)	After provisional membe Name Transfer from elder?(¶30	ding Question 27) rship (¶330)? (v 3/4)	Seminary	logical studies?: (List
a) b)	After provisional membe Name Transfer from elder?(¶30 Name	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4)	Seminary	logical studies?: (List
a) b)	After provisional membe Name Transfer from elder?(¶30 Name	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awa	Seminary	logical studies?: (List
a) b) 4. W	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awa	Seminary Seminary arded their degree?	logical studies?: (List
a) b) 4. W	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awa	Seminary Seminary arded their degree? Seminary	
a) b) 4. W	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awa	Seminary Seminary rded their degree? Seminary Iliff School of Theo	ology
a) b) 4. W	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo Raquel Mull	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awa	Seminary Seminary Irded their degree? Seminary Iliff School of Theo	ology
a) b) 4. W	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awa	Seminary Seminary rded their degree? Seminary Iliff School of Theo	ology
a) b) 4. Wl a)	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo Raquel Mull	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awarship? (¶335) (v 3/4)	Seminary Seminary Irded their degree? Seminary Iliff School of Theo	ology
a) b) 4. Wl a)	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo Raquel Mull Ellen Swain	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awarship? (¶335) (v 3/4)	Seminary Seminary Irded their degree? Seminary Iliff School of Theo	ology
a) b) 4. Wl a)	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo Raquel Mull Ellen Swain	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awarship? (¶335) (v 3/4)	Seminary Seminary Inded their degree? Seminary Iliff School of Theo Duke	ology
a) b) 4. Wl a)	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo Raquel Mull Ellen Swain	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awarship? (¶335) (v 3/4)	Seminary Seminary Inded their degree? Seminary Iliff School of Theo Duke	ology
a) b) 4. Wl a))Trans	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo Raquel Mull Ellen Swain	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awarship? (¶335) (v 3/4) v 3/4)	Seminary Seminary Irded their degree? Seminary Iliff School of Theo Iliff School of Theo Duke Seminary	ology
a) b) 4. Wi a))Trans	After provisional membe Name Transfer from elder?(¶30 Name ho are ordained as elders a After provisional membe Name Koreen Guillermo Raquel Mull Ellen Swain	ding Question 27) rship (¶330)? (v 3/4) 09) (v 3/4) nd what seminary awarship? (¶335) (v 3/4) v 3/4)	Seminary Seminary Iliff School of Theo Iliff School of Theo Duke Seminary Seminary Iliff School of Theo Duke	ology

36.	Who are readmitted (¶¶	365-367 [v], ¶3	368 [v 2/3]):				
	Name		Clergy Status		Previou	is Status	
	None						
					> /		
37.	Who are returned to the	effective relat		ntary retirement (¶	, ,	,	
	Name		Clergy Status		Year Re	etired	
	None						
38.Who	have been received by tra 416.5, 635.2n)? (List alph					•	
	Name	Clergy		Previous Confere		Date of Transfer	-
	David Blackwell	FE	ratus	Northwest Texas		10-1-2017	_
	Sean Smith	FE		Northwest Texas		7-1-18	_
	Seatt Strikti	FE		NOILIIWEST TEXAS	•	7-1-10	
39.	Who are transferred in fr credential.)	om other Met	hodist denominat	ions (¶347.2)? (List	alphabe	tically. Indicate	
	Name	Clergy S	Status	Previous Method Denomination	list	Date of Transfer	
	note preceding Question membership.) a) Deacons? Name None b) Elders?	27. Such court		rdinations do <u>not</u> r ember Conference	equire tr	ansfer of conference	
	Name			ember Conference			
			IVIE	ember comerence			
	None						
41.	Who have been transferr alphabetically. Indicate c		note preceding Qu		Methodis	st Church (¶416.5)? (List Date of Transfer	
	Greg Henneman	FE		West Ohio		7-1-18	
	Jeff Lust	FE		North Texas		7-1-18	
42.	Who are discontinued as a) By expiration of eight- Name None b) By voluntary discontin	year time limit	(¶ 327)	V). Clergy Status			
	Name	uance (327.6	(*) 	Clergy Status			-
	None			Ciergy Status			_
	NOTIC						_
	1		1				

	Name				Clergy Status			
	None							
d) l	By reaching Mandatory R	Retiremen	t Age (¶ 327.7)	r				
Ļ	Name				Clergy Status			
-	None							
١٨/١	no are on location?							
	Who has been granted	honorahl	e location (¶35	Q 1\2)			
aj	(1) This year? (v)	Horiorabi		0.1/:				
	Name	Clergy	y Status	Cha	arge Conference M	1embersh	qi	Date Effective
	Dwight Broedel	FE	, Ctatas		eurd'Alene UMC (٠,٣	7-1-18
	2				(,		<u> </u>
	(2) Previously?							
	Name	Year (Originally Grant	ed	Charge Conferen	ce		Year of Most Red
					Membership			Report
	Herb Orrell (FE)	2000			Tobin Park			2012
	Jack Wallis (FE)	1978			University, Las V	egas NV		2012
	Bryan Simpson (FE)	2014			First UMC, Demi			
b)	Who on honorable loca appointment.) Name	ation are a	appointed ad in			(¶358.2)		cate date and
b)	appointment.)	ation are a				(¶358.2)		
,	appointment.) Name		Appointment		n as local pastors?	(¶358.2)		
b) c)	appointment.) Name Who has been placed of		Appointment		n as local pastors?	(¶358.2)		
,	who has been placed of (1) This year? (v)		Appointment	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of		Appointment	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	
,	who has been placed of (1) This year? (v)		Appointment	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	who has been placed of (1) This year? (v)		Appointment	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admi	on adminis	Appointment strative location Date Effective Location (v)	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admi	on adminis	Appointment strative location Date Effective	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admi	on adminis	Appointment strative location Date Effective Location (v)	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admi	on adminis	Appointment strative location Date Effective Location (v)	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admit Name	on adminis	Appointment strative location Date Effective Location (v)	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admi	on adminis	Appointment strative location Date Effective Location (v) Date Effective	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	lly Granted Location
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admit Name (3) Previously?	on adminis	Appointment strative location Date Effective Location (v)	n (¶3.	n as local pastors? 59)? Charge Conference	(¶358.2) Year Ori	gina	erence Membersh erence Membersh
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admit Name (3) Previously?	on adminis	Appointment strative location Date Effective Location (v) Date Effective	n (¶3.	n as local pastors?	(¶358.2) Year Ori	gina	erence Membersh
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admit Name (3) Previously?	on adminis	Appointment strative location Date Effective Location (v) Date Effective	n (¶3.	n as local pastors? 59)? Charge Conference	(¶358.2) Year Ori	gina	erence Membersh erence Membersh
,	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admit Name (3) Previously?	on adminis	Appointment strative location Date Effective Location (v) Date Effective	n (¶3.	n as local pastors? 59)? Charge Conference	(¶358.2) Year Ori	gina	erence Membersh erence Membersh
c)	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admit Name (3) Previously? Name	on adminis	Appointment strative location Date Effective Location (v) Date Effective	n (¶3.	n as local pastors? 59)? Charge Conferent Membership	(¶358.2) Year Ori	gina	erence Membersh erence Membersh
c)	appointment.) Name Who has been placed of (1) This year? (v) Name (2) Ad Interim Admit Name (3) Previously? Name	on adminis	Appointment Strative location Date Effective Location (v) Date Effective iginally Placed	n (¶3.	n as local pastors? 59)? Charge Conferent Membership	(¶358.2) Year Ori	Conf Conf Yea Rep	erence Membersh erence Membersh

b) Previously?

Name	Clergy Status	Year Honorable Location	Charge Conference
	Originally Granted		Membership
Richard Danek	RE	2003	First UMC Grants
Clifford Hutton	RE	2007	Kermit, TX
Richard Rounds	RE	2002	St. Michael's Lake Havasu
William Stamper	RE	1999	First UMC, Springer
Willard Steinsiek	RE	1988	University Heights, Abq.

45. Who have had their status as honorably located and their orders terminated (¶358.2)? (v)

Name	Date Effective	Prior Clergy Status

- 46. Who have had their conference membership terminated?
 - a) By withdrawal to unite with another denomination (¶360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status

b) By withdrawal from the ordained ministerial office (9360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
Phillip Hernandez	10-11-17	FE

c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?

Ν	lame	Date Effective	Prior Clergy Status

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶¶ 358.2, 359.3)? (v)

Name	Date Effective	Prior Clergy Status

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
None		

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
None		

- 48. Deceased (List alphabetically)
 - a) What associate members have died during the year?

Active

Name	Date of Birth	Date of Death
None		

The Business of the Annual Conference

e			

Name	Date of Birth	Date of Death
None		

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
None		
Potirod:	<u>.</u>	

Retired:

Name	Date of Birth	Date of Death
None		

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Merriel Howard Abbott	December 27, 1927	September 7, 2017
Robert Dulaney Barrett	January 29, 1935	March 28, 2018

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death	
Alice May Helfrich October 30, 1931		February 28, 2018	

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
T.C.Broom	FE	Northwest Texas	Dimmit UMC
Layloni Drake	FE	Northwest Texas	Trinity, Union, Ira UMC, Snyder
Tiffany Hollums	FD	Rio Texas	Bee Creek
Greg Henneman	FE	West Ohio	Church for All People, Columbus
Jeff Lust	FE	North Texas	Stonebridge UMC, McKinney
John F. McClean	FE	Northwest Texas	First UMC Denver City
Yong-Sub Sim	FE	Northwest Texas	St. Mark's UMC, Midland
Margot Thompson	FE	Oregon/Idaho	Cornelius/Banks

- 50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)
 - a) Voluntary?

(1) Personal, 5 years or less (¶353.2a 3) (v)

1) Fersonal, 5 years or less (555.2a 5) (v)			
Name	Clergy	Date Effective	Charge Conference
	Status		
Beverly Bonnell	FD	7-1-17	Pleasant Grove UMC, Minerva, OH
Dwight Broedel	FE	7-1-16	Coeurd'Alene UMC (Idaho)

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

Connie Hill	Status FE	6-9-2009	First UMC, Farmington, NM
Name	Clergy	Date Effective	Charge Conference

(3) Family, 5 years or less (¶353.2b 3) (v)

Name	Clergy	Date Effective	Charge Conference
	Status		
Duncan G (D.G.) Hollums	FE	7-1-16	
Virginia Pevey	FD	11-15-14	

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(5) Transitional (¶353.2c)

(5)(11555125)			
Name	Clergy	Date Effective	Charge Conference
	Status		
None			

b) Involuntary?

(1) Involuntary Leave (¶ 354)? (v 2/3)

Name		Clergy Status	Date Effective	Charge Conference
None				
	•			

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy	Date Effective	Charge Conference
	Status		
Non e			

51. Who are granted sabbatical leave (¶351)? (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (v)

Name	Clergy	Date Effective	Charge Conference
	Status		
Barry Dickens	FE	7-1-2012	St. John's, UMC Albuquerque
Molly Shannon	FE	6-1-2006	Christ UMC, Albuquerque
Scott Spitsberg	FE	5-15-2007	Grace, Alamogordo
Beverly Jones	FE	3-1-2018	
Glenn Thyrion	FE	2-1-2018	
Ron Colwell	FE	7-1-2017	

53. What members in full connection have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)

Deacons

a) This year?

11110 7 00111	
Name	Date Effective
None	

b) Previously?

Name	Date Effective
Sherry Brown	
Alice May Helfrich	
Anita Krueger	10-1-12

Elders

c) This year?

iiiis yeur:	
Name	Date Effective
David Blackwell	7-1-2018
David Edwards	7-1-2018
Jay Jones	7-1-2018
James Large	7-1-2018
Helen Neinast	7-1-2018
Judith Shema	7-1-2018

d) Previously

Bruce Abbott Bert Affleck, Jr. **Brooks Lee Ambos Charles Bader** Joseph Barthlow **Thomas Beach Richard Eugene Bright Nancy Bowen Tom Broom Dan Bruce James Richard Brunner** Alexandra (Sandy) Burley **Richard Charles Campbell Loyd Allen Cain Mark Conkling Palmer Saunders Clark William Constantine Carl Wayne Crouch Paul Duerksen Julie Ann Davis Sammie Ellis Ross Irwin Dunn** Leroy Elmore, Jr. **Gene Berger Ferrell** Ralph D. Fishburn **Ruth Fowler** Jonathan H. Foster **Thomas Garmon** Norman W. Grigsby **Bob Guido Glenneth Allen Harrington Moo Kuen Ham** James E. Hawk **Curtis L. Hayes Larry Lee Heacock Don Holladay** Wilson Holman **Virgil Ichtertz** Jerald Hugh Jackson **Larry Johnson** Ray Keene **Lawrence Krueger** Kay L. Lincoln Lyle W. Lionbarger Ran Lov Ann Madden **David Wiley Matkins** Linda Mizell **OA McBraver Stephen McElroy Andrew Donald McGowen Roland McGregor Jack Franklin Moffatt Daniel Lee Miller Tom Nagle** Janie Nobel **David Okerberg Russell Carver Parchman Guy Edward Pearce Scott Penrod Kathleen Potter Milton Chester Propp Richard Louis Richards** David Z. Ring **Hugh J. Roberts Steven Roberts Joseph Christopher Rodriguez** John Robert Sawyer John Schwarting **Thomas W. Schwartz James Norton Scrimshire Gary Seelau Bill Sharp Martha Singleterry Richard James Smith** J. Gorton Smith **Rush Henry Smith David Snyman Annette Sorenson Charles Spooner Clyde Ray Stanfield Everett Statler** William Sylskar **Terry Tamplen Carol Tuck Roger Tsosie** Erwin Lee Van Essen James Welch **Paul Nathaniel West** A Richard White **Gerald Leroy White Robert Eugene Whitis**

Edgar R. Williamson

Ira E. Williams

Noble Ray Wiltshire Joel Edward Wood

Jess Douglas Wofford

- 54. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)
 - a) This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
Loren Gardner	6-1-2006
Donna Kay Jackson	6-1-2003
Tommy Charles Jared	9-1-2005
Geraldine Lightwine	6-1-2004
Imelda Magdaleno	6-1-2009
Richard Parker	7-1-2011
Lowell H. Swisher	6-1-1997
Mary Taken	7-1-2015

55. What provisional members have been previously retired (¶358, 2008 Book of Discipline)?

Name	Date Effective
None	

- 56. Who have been recognized as retired local pastors (¶320.5):
 - a) This year?

Name	Date Effective
Stephen Wiard	7-1-2018

b) Previously?

Jim Bignell
Henry Begay
Janice Kahl
Cecelia Lorenzen
Dorothy Nell Fowler
Paul G. Green
Mary Sue Hull
Ronald P. Komatz
Keith Niehaus
Judy Romero-Oak
Loren Turner
Richard K. Zimmer

- 57. What is the number of clergy members of the Annual Conference:
 - a) By appointment category and conference relationship?(NOTES:
- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers

appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full– time Local Pastors	Part– time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	3	61	1	1	2	11	7
Deacons (in full connection and		xxxxx		xxxxx	xxxxx	xxxxx	xxxxx
provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	2	xxxxx		xxxxx	xxxxx	xxxxx	xxxxx
		xxxxx		xxxxx	xxxxx	xxxxx	xxxxx
Appointments to	xxxxx		xxxxx				
Extension Ministries	xxxxx	8	xxxxx			1	
(¶316.1; 344.1a, c) (76a)	xxxxx		xxxxx				
Appointments to	xxxxx		xxxxx				
Extension Ministries	xxxxx	3	xxxxx				
(¶316.1; 344.1b) (76b)	xxxxx		xxxxx				
Appointments to	xxxxx		xxxxx				
Extension Ministries	xxxxx	7	xxxxx				
(¶316.1; 344.1d) (76c)	xxxxx		xxxxx				
Appointments to						xxxxx	xxxxx
Attend School (¶331.3) (79)						xxxxx	xxxxx
Appointed to Other						xxxxx	xxxxx
Annual Conferences (49)	1	8				xxxxx	xxxxx
On Leave of Absence (50a1, a2)						XXXXX	XXXXX
		1				xxxxx	xxxxx

The Business of the Annual Conference

On Family Leave						xxxxx	xxxxx
(50a3, a4)	1	1				xxxxx	xxxxx
On Sabbatical Leave						xxxxx	xxxxx
(51)						xxxxx	xxxxx
On Medical Leave							
(52)		6					
On Transitional Leave (50a5)						xxxxx	xxxxx
	1					xxxxx	xxxxx
Retired						xxxxx	xxxxx
(53, 54, 55)	2	103			6	xxxxx	xxxxx
Total Number,							
Clergy Members	10	198	1	1	8	12	7
Grand Total,							
All Conference	237						
Clergy Members							

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

	Clergy Demographics													
Categories		ns in Full nection		s in Full nection		risional acons		risional ders	Men Aff Me	ociate obers & illiate obers obers		–time Pastors		:–time Pastors
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian			3											
Black			3	1									1	
Hispanic		1	3	2				1	1	1		1	2	
Native American			1	1					1					
Pacific Islander														
White		7	146	38		1			1		4	6	4	
Multi-Racial														

The Business of the Annual Conference

Grand Total,											
All Conference	8	156	42	1	1	3	1	4	7	7	
Clergy Members*											

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Laura Hill	Lay	Music

59. Who is certified in specialized ministry? (List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Pauleta Hendrickson	Lay	Music
Lynette Meyer	Clergy (FD)	Christian Education
Amy Mercer	Clergy (FD)	Christian Education
Donna Berry	Lay	Spiritual Formation

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry



Praying for our CLMs



Clergy Spouses

PART IV CERTIFIED LAY MINISTRY

(¶(¶ 268, and 666.10 The Book of Discipline)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

who are certified as lay ministers (¶ 268, and 666.10)?	(List alphabetically, by district)
Victoria Baker (2017 recertified)	Albuquerque
Jeannine Beck (2017 recertified)	Albuquerque
Darla Bejnar (2017 recertified)	Albuquerque
Gil Flores (2018)	Albuquerque
Teralene (Terry) S. Foxx (2017 recertified)	Albuquerque
Bryce Hendricks (2017 recertified)	Albuquerque
Heidi Herrera (2017 recertified)	Albuquerque
Bernice Hughes (2018)	Albuquerque
Jennifer Hughes (2017 recertified)	Albuquerque
George Little (2017 recertified)	Albuquerque
Cazandra MacDonald (2017 recertified)	Albuquerque
John Milholland (2017)	Albuquerque
Carol Schwendimann (2017 recertified)	Albuquerque
Keith Smith (2017 recertified)	Albuquerque
Gloria Tacker (2017 recertified)	Albuquerque
Barbara Tegtmeier (2017)	Albuquerque
Susan Wells (2017 recertified)	Albuquerque
Sumner Wells (2017 recertified)	Albuquerque
Joan White (2017 recertified)	Albuquerque
Sandy Correia (2017)	Clovis
Sherrie Goff (2017)	Clovis
Joe Charles Harrison (2016)	Clovis
Steve Henderson (2018)	Clovis
Gloria Hutchins (2017)	Clovis
Betty Leonard (2017)	Clovis
Pat Lyman (2017)	Clovis
Mike Puckett (2017)	Clovis
Dan Sherrell (2017)	Clovis
Elizabeth Smith (2016)	Clovis
Chuck Wiggins (2016)	Clovis
Anita Allbritton (2017 recertified)	El Paso
Thomas Anderson (2018 recertified)	El Paso
George Armas (2018 recertified)	El Paso
Garreth Cole (2018)	El Paso
Stuart Davenport (2018 recertified)	El Paso
Kathryn Naegele Delgado (2018)	El Paso
Lauris Gallegos (2018)	El Paso
Deborah Haddock (2016)	El Paso
James Herriot (2018 recertified)	El Paso
Kathy Jewell (2017 recertified)	El Paso
Jenna Johnson (2018)	El Paso
Anthony Malone	El Paso
Gordon M. McGregor (2018 recertified)	El Paso
Cindy Meador (2017 recertified)	El Paso

Marsha Melton (2018)	El Paso
Stephanie Nebhut (2017)	El Paso
*Doug Petty (2017)	El Paso
Sharon (Missy) Scott (2017 recertified)	El Paso
Sheila Skinner (2018)	El Paso
Gary Uithoven (2018)	El Paso
Robert Vandenburg (2018)	El Paso
Jody Wallin (2017 recertified)	El Paso
William (Bill) H. Wood (2018 recertified)	El Paso

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to The 1992 Book of Discipline)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)

Name	Date Effective
None	

- 67. What diaconal ministers have died during the year?
 - a) Effective:

Name	Date of Birth	Date of Death
None		

b) Retired:

Name	Date of Birth	Date of Death
None		

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
None		

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted	
None		

70. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted	
None		

- 71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under** ¶313.2b, v 2/3)
 - a) This year?

/ ca. /	
Name	Date Effective
None	

b)Previously?

Jo Kelly Barber – 1985
Ada Fern Beringer – 1985
LaVerta Bathke Breese – 1984
Leota Bunnage – 1981
Patricia Campbell – 2002
Juanita Gilbert – 1988
John Halvorson – 1987
Ralph Kaler - 1987
Larry Lauber – 1996
Carole J. Myers – 1986
Joyce Sass – 1996
Karen Tidler – 1987
James Wade – 1996
Nancy Ruth Weart – 1995
Marjorie Williams - 1992

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

- 72. Who are approved for less than full-time service?
 - a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
None		

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service	
None			

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
None			

- 74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) See Appointments
- 75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.) **See Appointments**

Name	From	То	Effective Date
William Winscott	Bethel, Moriarty	No Appointment	October, 2017
Lourdes Calderon	Medical Leave	Emmanuel/Vista Ysleta, El Paso	March, 2018

- 76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list) **See Appointments**
 - a) Within the connectional structures of United Methodism (¶344.1a, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
David Whitman	FE	7-1-18	Covenant UMC Port Orange FL	

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? See Appointments

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy	Date	Extension Ministry Assignment	Charge
	Status	Effective		Conference
Mark Alexander	FE	1-1-2015	United Way of Midland, TX	
Rodney Aist	FE	7-1-17	United Church of Scotland	
Bonnie Hardesty	FE	8-29-2016	Presbyterian Chaplaincy	
Martin Reeves	FE	6-1-2001	Mission Society of UM	
Scott Sharp	FE	7-1-2018	NM Area Representative, TMF	
Timothy Kennedy	FE	7-1-2015	Pioneer Memorial Toronto, Onatario Canda	

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

Name	Clergy	Date	Extension Ministry Assignment	Charge
	Status	Effective		Conference
Katia E. Paredes	FD	6-1-2004	Thomason Hospital, El Paso	
Beverly Bonnell	FD	7-1-2017	Behavioral Consult, Autism	
			Educational & Rehabilitation	
			Institute	

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
None		

- 79. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? (Attach list)
- 80. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
- 81. Where and when shall the next Conference Session be held (¶603.2, 3)? June 12 14, 2019, Albuquerque, NM



Jane Vaughn – "Making the Main Thing, the Main Thing"

CERTIFICATION OF ORDINATION

THIS IS TO CERTIFY THAT

On Thursday, June 14, 2018 at St. John's United Methodist Church, Albuquerque, NM, pursuant to the action of the New Mexico Annual Conference, South Central Jurisdiction of The United Methodist Church and in accordance with the <u>BOOK OF DISCIPLINE</u> of The United Methodist Church, I

Recognized the Orders: William Scott Meador

Ordained as Elder: Koreen Guillermo Raquel Mull Ellen Swain

> W Earl Bledsoe Bishop of the New Mexico Area Of The United Methodist Church

W. Enf Mulie



Ellen Swain, Koreen Guillermo, Bishop Bledsoe, Scott Meador, and Raquel Mull

APPOINTMENTS

AF	Affiliate member	PE	Provisional elder
AM	Associate member	PL	Part time local pastor
DC	Deaconess	OA	Associate member of other annual conference
DM	Diaconal minister	OD	Deacon member of other annual conference
DP	Deacon recognized from other	OE	Elder member of other annual conference
	denomination serving UM probation	OF	Full member of other denomination
DR	Retired Diaconal Minister	OP	Provisional member of other annual conference
EP	Elder/full minister recognized from	OR	Other full member retired from other annual conference
	other denomination serving UM probation	RA	Retired associate member
FD	Deacon in full connection	RD	Retired deacon in full connection
FE	Elder in full connection	RE	Retired full elder
FL	Full time local pastor	RL	Retired local pastor
HL	Honorable Location	RP	Retired probationary member
LM	Certified lay minister	SP	Student local pastor
LP	Other local pastor	SY	Other supplies (named by DS, not appointed)
PD	Provisional deacon	TBS	To be supplied

Names, appointment, and tenure in bold indicate appointments made after the last session of annual conference.

New Mexico Annual Conference Appointments

July 1, 2018

Albuquerque District

ALBUQUERQUE

District Superintendent	Craig Cockrell (FE)	1
Asbury	Joe Whitley (FE)	1
Central	Greg Kennedy (FE)	1
Associate	Kelly Brooks (FD)	4
Christ	Kimberly Kinsey (FE)	10
Cornerstone	Chuck Bader (RE)	3
Covenant	Vernon Baker (FL)	6
El Buen Samaritano	Dustin Burrow (FE)	1
First	Jonathan Moore (FE)	2
Community of Hope	Janet Norden (FE)	1
Grace	David Wilcox (sy)	1
Korean	Kee Cheon Kim (FE)	15
Mesa View	John W. Nash (FE)	6
Mountainside		2
Paradise Hills	Jay Armstrong (FE)	6
St. John's	Pamela Rowley (FE)	1
Associate	Melissa Madara (FE)	3
St. Paul's	Doug Chapman (FE)	6
St. Stephen's	John Rech (FE)	2
University Heights	Janet Norden (FE)	5
Angel Fire United Church	Richard Safford (OF)	9
Aztec	Michael Stahl (FE)	2
Belen	D. Keath Baskett (FE)	5

Appointments

Bernalillo	Will Steinsiek (sy)	2
Bloomfield, First		2
Estancia/Mountainair		2
FARMINGTON		
New Covenant	Tonya "Tinker" Boyd (FL)	1
RiverStone Church (Formerly First UMC)	Brian Adams (FE)	4
FOUR CORNERS NATIVE AMERICAN MINISTRIES		
Director	TBS	1
Bistahi UMC	Joe Chee (Lay Preacher)	13
Blue Gap UMC	Billy John (Lay Preacher)	28
Dowozhii Bikooh UMC	Raymond Burke (Lay Preacher)	4
Ojo Amarillo UMC	Kathy Potter (RE)	2
Shiprock UMC	TBS	1
TseLani Valley UMC	TBS	10
Window Rock UMC	Patricia Joe, Janice and Steve Shirle	y 1
Mission Church		
Pinedale	Anita Francisco (Lay Preacher)	17
Sawmill	Candalaria Demientieff (Lay Preacher)	4
Outreach Congregations		
*Aneth		
*Lakeside		
*Light in the Mountain (formerly Roughside of	fthe Mountain)	
*Oljato		
*White Cone		
Gallup	Adrianne Coleman (FE)	3
Grants	Al Staggs (sy)	5
Las Vegas	Rosemary Pierson (sy)	6
Los Alamos	Stephen Trout (FE)	8
Moriarty, Bethel	Leslie Barnett (sv)	2
NORTHERN NEW MEXICO GROUP MINISTRY		
Alcalde	TBS	
Velarde	Steve Lang (sy)	3
Taos, El Pueblito	Cheri Lyon (FL)	1
Valley View/Santa Cruz	Harry Riser (FE)	5
Peralta Memorial	David Madara (FE)	8
RIO RANCHO		
High Desert		1
Rio Rancho	Raquel Mull (FE)	1
SANTA FE		
St. John's	•	3
Zia	• • • •	6
Socorro, St. Paul's (346.1 W. North Carolina)	•	1
White Rock	Marilyn Jean "Jeanie" Williams (FE)	3

Appointments

Clovis District

District Superintendent	Frnie Vinevard (FF)	1
Alamogordo, Grace	-	5
Artesia, Clark Memorial/Hope		5
Artesia, First	•	7
•	. IVIOITLY Leavell (FE)	,
CARLSBAD	DI II II I	
Epworth		8
First	• • •	10
Monte Sinai	, , ,	5
Carrizozo/Capitan		6
Cimarron/Maxwell	. Ellen Swain (FE)	8
Clayton/Amistad	. Kenneth W. Tidmore (FL)	3
Cloudcroft	. Frances Gonzalez (FL)	1
CLOVIS		
First	. Jeb Archey (FE)	5
Kingswood	• • •	3
Trinity		4
Elida	·	4
Eunice	•	4
	` '	13
Floyd		
Ft. Sumner		2
Grady		1
High Rolls-Mt. Park		6
Hobbs, First (346.1 Northwest Texas)		1
Hobbs, First (346.1 Northwest Texas)		1
Jal	. Robert Haddox (sy)	2
Lovington	. Matt Bridges (FE)	4
Melrose	. Victor Colton (sy)	2
Portales (interim)	. Roland McGregor (RE)	1
QUAY COUNTY COOPERATIVE PARISH	. John Barrett (FE)	4
Tucumcari, Center Street		
Logan		
San Jon		
Nara Visa		
Raton/Des Moines		3
ROSWELL	. John Karreer (12)	3
Aldersgate	Sharria Coff (144)	2
•		2
First	, ,	4
First	, ,	4
Trinity	•	1
Ruidoso (346.1 Northwest Texas)		1
Sacramento Mountain	. TBS	10
Santa Rosa	. Ernest Copeland (sy)	13
Springer	. Chuck Wiggins (LM)	3
Tatum	. Beth Anthony (sy)	5
Texico-Farwell	. Joe MacDonald (FE)	1

Appointments

El Paso District

District Superintendent	Eduardo Rivera (FE)	3
Alpine/Marfa (346.1 NWTX)	. Joshua Stueve (OE)	3
Anthony	.Tom Anderson (LM)	2
Balmorhea	. Jim Goodwin (sy)	1
Clint	. Nema LeCuyer (FL)	1
Crane/Grandfalls	. Jared Secret (FL)	3
Deming (346.1 Northwest Texas)	Brad Reeves (OE)	1
EL PASO		
Christ Community	. Lynette Meyer (FD)	6
El Alfarero	. Gustavo Gomez (sy)	5
El Divino Redentor	. Josue Johnson (PL)	5
Emmanuel	Salvador Perales (SY)	1
Faith	. George Armas (LM)	1
St. James-Myrtle	. Robert Hemphill (PL)	4
St. Luke	. Nadine Ilunga (FE)	1
St. Mark's	. Russ Nebhut (АМ)	1
St. Paul's	. Daniel Armstrong (FE)	4
The Ridge (New Church Start)	. Joshua Kouri (FE)	3
Tobin Park	James Heredia (sy)	1
Trinity-First	. William Scott Meador (FE)	3
Vista Ysleta Ekklesia UMC	Joe Barthlow (RE)	1
Wesley	. Obed Alba (FE)	3
Western Hills	. Robert Christopher Pelfrey (FE)	5
Minister of Mission and Discipleship		10
Fort Davis	. Bryan James Wardroup (sy)	1
Fort Stockton	. Randy Thomas (FE)	2
Kermit/Wink	.Jean Riley (FL)	3
LaMesa	. Rick Snow (sy)	4
LAS CRUCES		
El Calvario	. George A. Miller (FE)	1
Morning Star	. Ross Whiteaker (FE)	2
St. Paul's	. Darren Skinner (FE)	3
University (346.2 Germany)	. Heike Miller (оғ)	1
Lordsburg	. Mike Hofacket (PL)	6
Mesquite (346.1 Rio Texas)	. Santiago Heredia (OA)	5
Mimbres	. Gene McPeak (ьм)	1
Monahans	. Elizabeth Harrington (FE)	9
ODESSA		
Asbury	. Sean Douglas Smith (FE)	1
First	. Todd Salzwedel (FE)	2
Associate/The Bridge (New Church Start)	. Donnie Williams (AM)	22
Associate	.Jody Wallin (ьм)	5
Highland	. America Rojas (PE)	1
Mackey Chapel	. Karin Carlson (PD)	4
Resurrection	. Michael Berry (PL)	3

Appointments

Pecos	Jim Goodwin (sy)	1
Sanderson	Richard Zimmer (RL)	8
Silver City	Michael Brunk (FE)	5
Toyah	TBS	1
Truth or Consequences	Xavier Torres (PL)	2
Van Horn/Sierra Blanca	Gerald Donovan (PL)	8
APPOINTMENTS TO EXTENSION MINISTRIES		UCTURES
(¶344.1a, c	• • • •	
(A) Dir. Wesley Foundation UNM (1/4 time)		5
(E) General Board of Global Ministries		1
(A) Albuquerque District Superintendent	_	1
(E) EP District Director of Missional Ministries (346.1 w		1
(C) Chaplain, Landsun Homes	•	6
(A) Assistant Director of Congregational Vitality (346.1	NWTX) Blossom Matthews (FE)	1
(A) Director Four Corners Native American Ministry	TBS	1
(A) Provost	Randall Partin (FE)	4
(E) El Paso District Superintendent	Eduardo Rivera (FE)	3
(A) General Evangelist	Todd Seelau (FE)	7
(C) Clovis District Superintendent	Ernie Vineyard (FE)	1
MINISTRIES ENDORSED BY THE BOARD O	F HIGHER EDUCATIONAND MINI	STRY
(¶344.1b,c)	(Q.76b)	
(C) U.S. Navy Chaplain	David Bachelor (FE)	7
(A) Chaplain/Bereavement Consultant		
United Hospice, Lilburn, Georgia	Lawrence S. Daniel (FE)	22
(E) Harris Center for Mental Health, Houston	David Dinneen (FE)	1
(E) U.S. Air Force Chaplain	S. Patrick McCain (FE)	31
(E) Thomason Hospital El Paso, TX (Trinity First, El Pas	so) Katia Paredes (FD)	15
TO OTHER VALID MINISTRIES UNDER T	THE PROVISIONS OF ¶344.1d (Q7	6c)
(E) The United Way of Midland, TX	Mark Alexander (FE)	5
(A) Sabbath House	Bonnie Hardesty (FE)	2
(E) Mission Society	Martin Reeves (FE)	17
(A) TMF Sr. Area Rep. for the NM Conference		1
(C) VITAS Healthcare, Daytona Beach	David Whitman (FE)	1
DEACONS APPOINTED BEYOND THE I	LOCAL CHURCH ¶331.1.a-b (Q. 77	7)
(E) Behavioral Consultant, Autism Education and Reh	abilitation Institute	
	Beverly Bonnell (FD)	2
APPOINTMENTS TO CHURCHES IN OTHER	ANNUAL CONFERENCE (¶346.1)	(Q. 49)
(C) First UMC, Pearsall, TX (346.1 Rio Texas)	David Bachelor (FE)	1
(C) Dimmitt UMC (346.1 Northwest Texas)	T.C. Broom (FE)	6
(A) First UMC, Brownfield, TX (346.1 NWTX)	Francisco Escalera (FE)	1
(E) First UMC, Post, TX (346.1 NWTX)	Koreen Guillermo (FE)	1
(A) Bee Creek UMC, Pastor of Students (346.1 Rio Texas)	Tiffany Hollums (FD)	3
(C) Pioneer Memorial, Toronto, Ontario, Canada	Timothy Kennedy (FE)	5

Appointments

(E) Round Rock UMC, associate (A) First UMC, Denver City (346. (E) St. Mark's, Midland (346.1 Noi (C) Cornelius/Banks (346.1 Oregon	1 Northwest Texas) rthwest Texas) /Idaho Conference)	S. Patrick McCain (FE) (effective 9/1/18) John McClean (FE) Yong-Sub Sim (FE) Margot Thompson (FE)	1 4 2 7
(C) First UMC, Altus, OK (346.1 c	Oklahoma)	Jane Vaughan (FE)	1
APPOINT	MENTS TO LEAVE OF A	BSENCE (¶354) (Q. 50a, 50b)	
Leave of Absence		Rodney Aist (FE)	3
Leave of Absence		Connie Hill (FE)	10
Family Leave of Absence		D.G. Hollums	3
Family Leave of Absence		Virginia Pevey (FD)	6
A.		L L FAVE (#357) (O F3)	
	PPOINTMENTS MEDICA		2
Medical Leave		` '	2
Medical Leave		•	7
Medical Leave		•	2
Medical Leave		•	14
Medical Leave			12
Medical Leave	•••••	Glenn Thyrion (FE)	2
General Board of Glo	obal Ministries Deacone	ess and Home Missionary Appointme	ents
<u>Name</u>	<u>Category</u>	<u>Appointment</u>	
B. Ann LePage	Deaconess	Discipleship Coordinator, First UMO	Ξ,
_		Los Alamos, NM	
Amanda Mountain	Deaconess	Associate Director of Development	
		McCurdy Ministries Community Ce	nter
	Transferr	ed Out	
Greg Henneman (FE)		to West Ohio Confe	
Jeff Lust (FE)		to North Texas Confe	rence
	Transfer	red In	
Sean Smith (FE)		from Northwest Texas Confe	rence
= - 1 /			

CHURCH DIRECTORY – BY CITY AND CHURCH NAME

Address: 1206 Greenwood Ln; Alamogordo NM 88311 **District: Clovis** Phone: (575) 437-7640 Fax: (575) 443-1752 Email: financeadmin@qwestoffice.net www.graceumcalamogordo.org Albuquerque, Asbury UMC Joe Whitley Address: 10000 Candelaria Rd NE: Albuquerque NM 87112-1501 District: Albuquerque Phone: (505) 299-0643 Fax: (505) 299-4954 Email: church@asburyabq.org www.asburyabg.org Albuquerque, Central UMC......Greg Kennedy Address: 201 University Blvd NE; Albuquerque NM 87106-4562 District: Albuquerque Phone: (505) 243-7834 Fax: (505) 242-6986 Email: info@centraltolife.org [Church] www.CentralToLife.org Albuquerque, Christ UMCKim Kinsey Address: 6200 Gibson Blvd SE; Albuquerque NM 87108-4956 District: Albuquerque Phone: (505) 255-1669 Fax: (505) 255-0800 Email: ChristChurchABQ@mycumc.org www.mycumc.org Address: 3905 Las Vegas Dr SW; Albuquerque NM 87105-6147 District: Albuquerque Phone: (505) 877-0632 Fax: (505) 877-0480 Email: cornerstone3905@gmail.com www.cornerstoneabq.org Albuquerque, Covenant UMC Vernon Baker Address: 8510 Wyoming Blvd NE; Albuquerque NM 87113-1882 District: Albuquerque Phone: (505) 822-8828 Fax: (505) 822-8452 Email: covenantumc8510@msn.com http://abqcumc.org/ Albuquerque, El Buen Samaritano Dustin Burrow Address: 700 Granite Ave Nw; Albuquerque NM 87102-2063 District: Albuquerque Phone: (505) 242-5775 Email: office@ebsabq.com www.ebsabq.com Albuquerque, First UMCJon Moore Address: PO Box 1638; Albuquerque NM 87103-1638 District: Albuquerque Phone: (505) 243-5646 [Church]; (505) 842-6675 [Fax Church] Fax: Email: mail@firstumcabq.org [Church] www.fumconline.org

Albuquerque, Grace UMC David Wilcox Address: 420 San Lorenzo Ave Nw; Albuquerque NM 87107-3641 District: Albuquerque Phone: (505) 344-4152 Fax: (505) 344-4152 Email: pastor@graceumcabq.org www.graceumcabq.org Albuquerque, Korean UMC......Kee Kim Address: 601 Tyler Rd NE; Albuquerque NM 87113-1131 District: Albuquerque Phone: (505) 341-0205 Email: abqkee@gmail.com [Home] www.kumcabq.com Albuquerque, Mesa View UMC......John Nash Address: 4701 Montano Rd NW; Albuquerque NM 87120-2427 District: Albuquerque Phone: (505) 898-3506 Fax: (505) 898-4153 Email: office@mesaviewumc.org www.mesaviewumc.org Albuquerque, Paradise Hills UMC Jay Armstrong Address: 4700 Paradise Blvd NW; Albuquerque NM 87114-4107 District: Albuquerque Phone: (505) 898-1327 Fax: (505) 898-2097 Email: phumc@cybermesa.com www.phumcnm.com Albuquerque, St John's UMC Pam Rowley Address: 2626 Arizona St NE; Albuquerque NM 87110-3337 District: Albuquerque Phone: (505) 883-9717 Fax: (505) 883-1441 http://www.stjohns-abq.org/ Email: admin@stjohns-abq.org Albuquerque, St Paul's UMC.......Doug Chapman Address: 9500 Constitution Ave NE; Albuquerque NM 87112-5111 District: Albuquerque Phone: (505) 298-5596 Fax: (505) 275-8066 Email: stpauls95UMC@hotmail.com; admin@spumcabq.org spumcabq.org Albuquerque, St Stephen's UMC......John Rech Address: 4601 Juan Tabo Blvd NE; Albuquerque NM 87111-2626 District: Albuquerque Phone: (505) 293-9673 Fax: (505) 294-6243 Email: info@ssumc.com www.ststephensabq.org Albuquerque, University Heights UMCJanet Norden Address: 2210 Silver Ave SE; Albuquerque NM 87106-3533 District: Albuquerque Phone: (505) 266-2525 Email: UHUMabq@gmail.com www.umcuniversityheights.com Alcalde UMC Address: PO Box 278; Alcalde NM 87511-0278 District: Albuquerque Address: PO Box 328; Alpine TX 79831-0328 District: El Paso Phone: (432) 837-2286 Fax: (432) 837-9633

Email: fumcalpine@gmail.com

Amistad, First UMC...... Kenneth W. Tidmore Address: PO Box 325; Amistad NM 88410-0325 **District: Clovis** Phone: (575) 633-9100 Aneth Address: Box 434; Montezuma Creek UT 84534 District: Albuquerque Phone: (970) 739-6529 Anthony UMCTom Anderson Address: PO Box 2665; Anthony TX 79821-0029 District: El Paso Phone: (214) 536-0257 Email: tomwa16958@msn.com Artesia, Clark Memorial/Hope...... Katie Jimenez Address: PO Box 1752; Artesia NM 88211-1752 District: Clovis Phone: (575) 746-9742 Artesia, First UMC......Monty Leavell Address: PO Box 1492: Artesia NM 88211-1492 **District: Clovis** Phone: (575) 746-3535 Fax: (575) 746-7624 Email: fumc@fumcartesia.com www.fumcartesia.com Aztec, First UMC Mike Stahl Address: 123 E Chaco St: Aztec NM 87410-1909 District: Albuquerque Phone: (505) 334-6524 Fax: (505) 334-0095 Email: office@aztecmethodist.org www.aztecmethodist.org Address: P.O. Box 46; Balmorhea TX 79718 District: El Paso Phone: (432) 426-3971 Email: fdumc@sbcglobal.net Belen, First UMCKeath Baskett Address: PO Box 536; Belen NM 87002-0536 District: Albuquerque Phone: (505) 864-6095 Fax: (505) 861-6820 Email: belenumc@live.com www.firstumcbelen.org Bernalillo UMC......Will Steinsiek Address: 136 W Calle Don Andres; Bernalillo NM 87004-9144 District: Albuquerque Phone: (505) 385-3432 Email: wsteinsiek@hotmail.com Address: PO Box 2096; Bloomfield NM 87413 District: Albuquerque

Phone: (505) 793-4518

www.fcnam.org/about/charterchurches

Bloomfield, First UMC..... Eileen Utton Address: 1105 N 1st St; Bloomfield NM 87413-5270 District: Albuquerque Phone: (505) 632-3732 Fax: (505) 632-0855 Email: bloomfieldumc@icloud.com; bfumc@gwestoffice.net www.bloomfieldmethodist.org Blue Gap UMC Billy John Address: PO Box 4392; Blue Gap AZ 86520-4392 District: Albuquerque Cedar Crest, Mountainside UMC...... Doug Mills Address: 4 Penny Lane; Cedar Crest NM 87008-9723 District: Albuquerque Phone: (505) 281-5117 Fax: (505) 281-5019 Email: Office@mountainsidemethodist.org www.mountainsidemethodist.org Capitan Dean Kahlich Address: PO Box 145; Capitan NM 88316-0145 District: Clovis Phone: (575) 354-2288 Email: kahlich1@yahoo.com Carlsbad, Epworth UMC......Philip Huston Address: 1406 W Blodgett St; Carlsbad NM 88220-4535 **District: Clovis** Phone: (575) 887-7501 Fax: (575) 887-7504 Email: epworthcarlsbad@gmail.com www.epworth.us Address: PO Box 626; Carlsbad NM 88221-0626 **District: Clovis** Phone: (575) 885-3142 Fax: (575) 885-9914 Email: firstumc@fumcarlsbad.org www.fumcarlsbad.org Carlsbad, Monte Sinai.....Larry Krueger Address: 401 S Alameda; Carlsbad NM 88220 **District: Clovis** Phone: (575) 706-7084 Email: simba@plateautel.net Carrizozo, Trinity UMC Dean Kahlich Address: PO Box 513; Carrizozo NM 88301-0513 District: Clovis Phone: (575) 648-2893 Email: kahlich1@yahoo.com Cimarron Ellen Swain Address: PO Box 653; Cimarron NM 87714-0653 **District: Clovis** Phone: (575) 376-2977 Email: CimarronUMC@qwestoffice.net www.cimarronumc.org Clayton, First UMC.......Kenneth W. Tidmore Address: PO Drawer M; Clayton NM 88415-7511 **District: Clovis** Phone: (575) 374-9385 Fax: (575) 374-2856 Email: fumcclayton@plateautel.net

Clint, Bond Memorial/ Fabens FirstNema LeCuyer Address: PO Box 185; Clint TX 79836-0185 District: El Paso Phone: (915) 851-8144 Email: bondmemorial@yahoo.com https://www.facebook.com/bond.memorial?fref=ts Cloudcroft UMCFrances Gonzalez Address: PO Box 229; Cloudcroft NM 88317-0229 **District: Clovis** Phone: (575) 682-2266 Fax: (575) 682-2266 Email: ccumc@tularosa.net www.cloudcroftumc.org Clovis, First UMC......Jeb Archey Address: 1501 Sycamore St; Clovis NM 88101-4933 **District: Clovis** Phone: (575) 763-3461 Fax: (575) 763-8969 Email: fumc@fumcclovis.net www.fumcclovis.net Clovis, Kingswood UMCBill Case Address: 2600 N Main St; Clovis NM 88101-3582 **District: Clovis** Phone: (575) 762-1253 Fax: (575) 763-3693 Email: kingswoodumcoffice@gmail.com www.kingswoodclovis.com Clovis, Trinity UMC Amy Jordan Address: 1320 W 21st St; Clovis NM 88101-4155 **District: Clovis** Phone: (575) 763-7450 [Church]; (575) 763-7450 [Fax Church] Fax: Email: trinityumcclovis@outlook.com [Church] http://www.trinityclovis.com Crane, First UMC......Jared Secret Address: PO Box 715; Crane TX 79731-0715 District: El Paso Phone: (432) 558-2224 Email: cranefumc@sbcglobal.net www.cranefumc.org Deming, First UMC Brad Reeves Address: 1020 S Granite St; Deming NM 88030-4570 District: El Paso Phone: (575) 546-2791 Fax: (575) 546-2792 Email: main@fumcdeming.com www.fumcdeming.org Address: PO Box 175; Des Moines NM 88418-0175 **District: Clovis** Phone: (575) 278-3799; (575) 445-3262 Email: fumchurch7@qwest.net; kathy@dmfirstchurch.org www.dmfirstchurch.org Dowozhii Bikooh UMC......Raymond Burke Address: PO Box 37; Montezuma Creek UT 84534 District: Albuquerque Email: nc_rburke@yahoo.com [Personal] Address: PO Box 148: Elida NM 88116-0148 **District: Clovis** Phone: (575) 218-0453 Email: oi4got@hotmail.com

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District: Albuquerque

One Matters Awards (from top) - First UMC Aztec, First UMC Carlsbad, Crane UMC

ADMINISTRATIVE REPORTS

Albuquerque District

Rev. James E. Large, District Superintendent

As I write this final report from the desk of the Superintendent, it would be easy to become nostalgic, but I will only state some facts from my time of ministry. Of my 42 years of ministry in the NM Annual Conference, 28 have been served in the Albuquerque District!

The Albuquerque District pastors and churches have done a wonderful job of reaching out to their communities to meet the physical and spiritual needs of the mission field. We have 4 Free Stores, numerous feeding programs, as well as backpack, snack and other outreach missions happening in the district. Several of these ministries are supported in part by grants from the Albuquerque District Missions Committee. After a number of years of service as chair, Reuben Thomas stepped down from leadership on that committee, and we are blessed to have Blaine Wimberly to have stepped into the leadership role. Over \$10,000 was given in grants with \$9,000 of those dollars coming from shared ministries and the balance coming from second mile gifts.

We have several churches who have started "Messy Church" programs within their congregations. It is too early to see great results, but the initial reports coming from the churches have been very positive.

All of the districts are blessed by the work of Melissa Thacker, our Administrative Assistant. She has done a tremendous job of getting and keeping three Superintendents organized and informed. She has learned the churches of the districts, and is a very pleasant and helpful voice on the phone and in person.

There will be a number of pastoral transitions this year in the Albuquerque District and I hope that each of you will hold the pastors and churches in your prayers. Also I ask that you hold Rev. Craig Cockrell in your prayers as well, as he learns the ropes of the Superintendency. Thank each of you for your support and encouragement and for your ministries in your local setting.

Clovis District

Rev. Jane Vaughan, District Superintendent

There are no words to express my gratitude to both the clergy and laity in the Clovis District who have been so affirming and helpful for the past six years. I think we've moved forward in our discipleship and in our mission. It's kingdom building work that we've been doing. And it will continue with your new district superintendent, Rev. Ernie Vineyard. I cannot think of a better person to lead the district than Ernie. You all are in good hands.

We continue to celebrate the success of our Quay County Cooperative Parish. Four churches function together for mission and ministry and can do far more together than they could do individually. Our merger in Alamogordo and Tularosa is working very well. Both churches affirm that they are one with

two separate locations. They do awesome things for the kingdom together. I hope that we can find new ways to be in ministry to our communities as we go forward.

Sacramento Methodist Assembly continues to raise the bar on excellence!! Bill and Cindy and the staff are awesome. How marvelous to have them in the Clovis District. Landsun Homes maintains their excellent ministry to older adults as they have for over 50 years. Our Wesley at ENMU attracts students from all over the world and gets stronger every year. We are blessed to have Elizabeth Kirkwood as our director.

Our new District Lay Leader is Sandy Correia from Roswell First. Sandy is a CLM and is very knowledgeable about the district and the United Methodist Church. Thank you all for six wonderful years of shared ministry, laughter, tears, and lots of love.

El Paso District

Rev. Dr. Eduardo Rivera, District Superintendent

We believe that every person in the geographical span of the El Paso District will find a place to Belong, to Believe and to Be Useful

Let's start with the reason of our being here in the El Paso District: Our Mission Field, our main "customer," the "beneficiary" of our ministerial efforts. I believe God placed our 50 congregations in 17 of the 19 counties found in the El Paso District: Brewster (2), Crane (1), Culberson (1), Dona Ana (7), Ector (6), El Paso (17), Grant (2), Hidalgo (1), Hudspeth (1), Jeff Davis (1), Loving (0), Luna (1), Pecos (1), Presidio (0), Reeves (3), Sierra (1), Terrell (1), Ward (2) and Winkler (2); God also positioned our 46 pastors, our 18 Certified Lay Ministers (and 16 laity about to be certified), our three Campus Ministries (Wesley House in Sul Ross University-Alpine, NMSU Wesley Foundation-Las Cruces and UTEP Wesley Foundation-El Paso) and the Lydia Patterson institute, all these to make a profound impact in this amazing Mission Field we call El Paso District.

The question we need to be attentive to in the El Paso District is: How are we going to create the possibilities for transformation of our Mission Field? What follows is what has been happening this conference year. I believe these actions are placing our clergy, laity and institutions in a stronger position to impact and transform our mission field:

- 1. We have begun energizing the laity of our District with Lay Servant Ministries Training, Certified Lay Ministry Module Trainings, S/PPRC Trainings and other training events to equip our laity for the work of ministry in their local churches and beyond. Our District Lay Leader Kathy Jewell is fully involved in making sure the El Paso District Laity are rising to the challenges of our mutual ministries. We have been blessed with the leadership of Pam Rowley with CLMs and Frances Gonzalez and Charles Cotten with Lay Servants Ministries.
- 2. We also have our District Leadership Team which is a dynamic group of Lay and Clergy members of the El Paso District who have been to two training sessions by Rebekah Simon-Peter and are now exploring ways to align the District to the Vision and are also helping in its execution.
- 3. We organized the El Paso District in 11 Missional Areas: Southwestern New Mexico (4), Southcentral New Mexico (5), Upper Valley (3), West Side EP (4), Central EP (4), Lower Valley EP (4), North East (2), East EP (3), Odessa Area (6), Permian Basin (8) and Big Bend (7). This was officially announced last year at Annual Conference and a list of the Missional Areas was given

- to every church during Charge Conference season last Fall. Some congregations asked to be moved to a different Missional Area for reasons of affinity and we complied with their requests.
- 4. The District Leadership Team has created a series of specific steps that are designed to create momentum and alignment. (Below are the 2018 Action Steps)
 - Gatherings by Missional Areas. During the month of May the 11 Missional Areas are meeting to experience worship together, to begin defining their cooperative ministry to their missional areas and to have a time of fellowship accompanied by food and/or refreshments.
 - At the 2018 Annual Conference each Missional Area is to present a preliminary report of what they believe God is calling them to do in their areas to provide a place for people to belong, believe and be useful.
 - During the Summer, each Missional area will continue defining their ministry aimed to bring the El Paso District's Vision to fruition.
 - During the Fall, we will have Charge Conferences by Missional Areas focusing on the approval and adoption of the ministry each Area will be responsible for.
- 5. We have seen a positive response from the El Paso District churches to the Shared Ministries Covenant we entered in the El Paso District.
 - We believe that when congregations develop a Culture of Generosity and abundance, then their mission fields are more likely to be impacted with God's abundance of love through generous outpouring of kindness, compassion mercy and works of justice. The more the El Paso District churches participate in this Covenant, the greater the possibilities become to transform our Mission Fields.
 - This is an overview of the last five years Shared Ministry pay out which reveals an steady increase and ended in a noticeable increase last year:

 2013: 57.9% 2014: 60.0% 2015: 59.8% 2016: 69.7% **2017: 90.9**%
 - Year two description of the Covenant is about sacrificial giving (2018). This is the year the El Paso District Churches start giving more percentage-wise. Churches will step up their tithing to Shared Ministries even if it hurts. This step is necessary in breaking the bond of a mindset of scarcity (which tends to avoid painful giving). This year will be important for churches to break with old habits and step up in faith and out of love for God and their beloved Church.
 - However, it seems that we are already there so let's keep up the good work people!

I am also very grateful to our District Boards and Committees that have fulfilled their responsibilities during this past conference year and have kept the work and ministry of our District going strong! Let us appreciate their ministry: Board of Trustees, Board of Church Location and Building, District Committee on Ordained Ministry, Committee on Superintendency, Nominating Committee, and the El Paso Board of Missions & New Church Development. I have also received excellent and helpful administrative support from both, Melissa Thacker, Administrative Assistant to the District Superintendents and our Resource Assistant, Jenna Johnson. I could not have functioned effectively without them!

On a personal but important note, Hilda and I are also thankful to God for giving us this year our first Grandchild: Olivia Sloan Dickinson, daughter of our children Lizet and Derek Dickinson. Beloved, this was indeed an exciting year for our lives and our ministries and this is what I believe: that the best is yet to come!

GOD IS GOOD!... ALL THE TIME!

Chancellor's Report

Charles L. Moore, Esq.

Ladies and Gentlemen:

This will be my second report as Chancellor for the New Mexico Annual Conference. I was elected at the 2016 Annual Conference in Roswell to replace Tom Stanton, who had served as Chancellor for many years.

As I mentioned in my report in 2017, Tom provided a number of words of wisdom upon his departure from the post of Chancellor. One thing he noted was that the matters that come to the Chancellor can be very quiet for a time and very active for a time, and overall fairly unpredictable.

This last year has generally been on the quiet side of the scale. Of course, "quiet" is generally a good thing in dealing with legal matters! However, I have coordinated on several legal matters with Provost Randall Partin, but they for the most part don't rise to the level of inclusion in this report. An exception is the UMC Trust Clause and the work of the Commission on a Way Forward. As Chancellor, I have continued to coordinate with the Provost on these matters and to monitor the legal developments in other Conferences around the country.

Quite notable for me since 2016 has been the opportunity to learn from, and interact with, the Chancellors from the various Conferences around the country. There is an active national association of Chancellors. The association conducts a legal forum each year, and also shares experiences and responds to questions by email throughout the year. This has been a learning experience for me, and also represents a resource to help with legal issues that may arise in our Conference.

So—this is a brief Report. No one can predict what this next year will bring. It does promise to be a challenging one for all United Methodists. We will stand ready to meet the legal challenges that may arise in our Conference.

Blessings, Charles L. Moore, Esq. Chancellor New Mexico Annual Conference The United Methodist Church

Commission on Equitable Compensation

Rev. Greg Kennedy, Chair

The responsibilities of the Commission on Equitable Compensation (CEC) are twofold. First, it is to ensure that all full-time pastors appointed to local churches receive an adequate and equitable compensation for their appointment. Pastors who serve local churches which are unable to meet the minimum base compensation and are deemed to be vital churches within the mission field where they are located, may apply through their respective District Superintendents for assistance from the CEC.

The Book of Discipline of the United Methodist Church also charges the CEC to study the needs of additional support within the Conference and sources of income, and recommend annually to the Conference for its action a schedule of minimum base compensation for all full-time pastors.

The second responsibility of the CEC is to our Mission Churches, especially considering our diverse ethnic population, within the bounds of the Annual Conference. At the present time, we are providing 100 percent of the compensation package (salary plus health benefits and pension) for the pastor appointed by the Bishop as the Director of the Four Corners Native American Ministry. Our total expenditure for mission support in 2017 was \$101,614

The denominational average compensation for 2019 is \$71,361. Our Conference average compensation for 2019 is \$75,540. The average compensation less housing is \$60,432. Last year we did not raise the minimum salary. This year we are recommending a 2% increase in the minimum salary.

Category	Base Salary	Percentage
Student Local Pastor	\$34,240	57
Full-Time Local Pastor	\$35,792	59
Associate Member	\$37,343	62
Provisional Member	\$38,590	64
Full Connection Member	\$40,964	68

Our Bishop and Cabinet have worked hard in making appointments in order to reduce the needs for assistance from the CEC especially in view of our overall economic situation, and we appreciate their efforts and thank them. Starting in 2013, the CEC adopted a more aggressive approach for assisting churches on equitable compensation to help them grow and become self sustaining. The CEC has also adopted a policy of sliding scale participation; after one complete calendar year assistance will be reduced to 80 percent and then in subsequent years to 60 - 40 - 20 percent. The guidelines for requesting assistance from the CEC can be found under the Conference Structure, Procedures and Policies of the Journal.

The following churches/charges and missions are currently receiving funds from the CEC:

Albuquerque District

Four Corners (Mission) 10th Year Zia UMC, Santa Fe 4th Year Aztec – 1st Year

El Paso District

Sanderson UMC (travel) 9th Year El Calvario, Las Cruces 4th Year Wesley, El Paso – 2nd Year

Council on Finance and Administration

Rev. Dan Boyd, President Rev. John Nash, Vice President Rev. Ernie Vineyard, Acting Secretary

Report #1 Our 2017 Shared Financial Ministry

"No one can serve two masters. Either you will hate the one and love the other, or you will be devoted to the one and despise the other. You cannot serve both God and money." Jesus, Matthew 6:24

"Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life."

The Apostle Paul 1st Timothy 6:17-19

"Keep your lives free from the love of money and be content with what you have, because God has said, "Never will I leave you; never will I forsake you." Hebrews 13:5

The year 2017 is now our second year of learning to live into the "Tithe Model" for how local congregations contribute their fair share of income to cover the costs of our shared ministries.

This year we faced the challenge of saying goodbye to Cathy Anderson our Conference Treasurer. Cathy faithfully served the financial secretaries, treasurers, pastors, and Conference staff for 11 years. The Annual Conference gave our appreciation and love to Cathy in December 2017 as she ended her service. Cathy is dearly loved and will always be appreciated for her kind spirit and quality work.

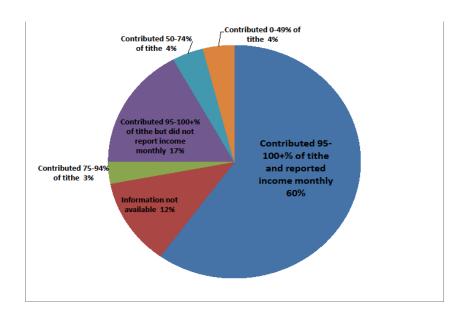
We introduce our new Conference Treasurer, Griselda Sandoval. Griselda comes with several years of service at both the local church level and in a similar position with the Presbytery of Santa Fe.

Most of all we ask you to join your Council on Finance and Administration in celebrating good news. What is the good news we celebrate? Our giving of dollars toward our shared ministry as an Annual Conference of churches increased in 2017! The increase was small – so small that some would say that 2017 was a repeat performance of 2016 (2017 receipt of \$1,811,218 – 2016 receipts of \$1,811,137 = \$81). But the churches of the New Mexico Annual Conference did contribute more dollars for our shared ministries. This increase stops a six year decline in dollars contributed compared to the prior year. We also celebrated the increase in the % of Tithe and the % of Expected Income contributed. In 2017 together we contributed 78% of the tithe – up 3% from 2016. In 2017 together we contributed 90% of the expected income – up 4% from 2016! We see this increase as evidence that trust is being earned and given through our common Tithe model. Thank you!

Tithe and Actual Contribution History for the 2 years when Tithe model has been in place								
2016 2017								
Reported Operational Income from 2 years prior	30,039,281	29,000,000						
8% = Tithe 2,403,142 2,320,000								

87% Expected Contribution	2,098,000	2,018,400
Actual Contribution SM Income	1,811,137	1,811,218
% Expected Contribution Received	86%	90%
% Tithe Received	75%	78%

Another aspect of our growing commitment to the Tithe Model for Shared Ministries is our congregations' comfort with the process of reporting income to our Conference Treasurer on a monthly basis and contributing dollars monthly. Our Treasurer continues to work with the financial secretaries and treasurers of local congregations in the understanding and application of this process as we work toward 100% compliance. We celebrate all the steps forward in this process. In 2017 a total of 84 local congregations contributed 95% -100% of their tithe on a monthly basis and reported their operational income and tithe all 12 months. This represents a healthy 60% of NMAC congregations — a commendable increase from 36% in 2016. Another 24 local congregations contributed 95%-100% of their tithe but did not consistently report each and every month of 2017. This represents 17% of all congregations. A total of 4 congregations contributed between 75% and 94% of their tithe of operational income, 3% of NMAC congregations. A total of 5 congregations contributed between 50-74% of their tithe — representing an additional 4% of NMAC congregations. A total of 5 congregations contributed 0-49% of their tithe — another 4% of NMAC congregations. This is down from 17% of churches in 2016.



Report #2 History of the Our Income and Shared Ministry Challenge as an Annual Conference

	Annual Conference Expenses History											
	2011	2012	2013	2014	2015	*	2016	2017	2018			
Budget	3,919,952	3,758,107	3,730,307	3,468,923	3,167,088		2,582,896	2,532,243	2,532,961			
Spending Plan	na	na	na	na	na		2,330,957	2,249,467	2,164,956			
Actual Expenses	3,185,585	3,209,346	3,036,891	2,818,407	2,619,603		1,985,043	1,981,339	?			
% Budget Expensed	81%	85%	81%	81%	83%		77%	78%	?			
% Spending Plan Expensed	na	na	na	na	na		85%	88%	?			

^{* 2016} is the first year of the Tithe Model for receiving contributions from local congregations for Shared Ministries

	Annual Conference Shared Ministry Income History											
Shared Ministry Dollars Contributed by Congregations	2011	2012	2013	2014	2015	*	2016	2017	2018			
Reported Operational Income from 2 Prior Years	30,688,474	31,112,832	31,141,628	31,057,016	30,437,503		30,039,281	29,000,000	27,020,790			
8% = Tithe**	2,455,078	2,489,027	2,491,410	2,484,561	2,435,000		2,403,142	2,320,000	2,161,663			
87% Expected Contribution	na	na	na	na	na		2,098,000	2,018,400	1,880,647			
Actual Contribution	2,469,141	2,339,309	2,375,135	2,402,681	2,204,534		1,811,137	1,811,218	?			
% Expected Contribution Received	na	na	na	na	na		86%	90%	?			
% Budget Received	63%	62%	64%	69%	70%		75%	78%	?			

^{**} The Tithe model was not used in 2011-2015. Shared Ministry Dollars asked from congregations were based on a formula used to distribute 100% of the budget. The 2011-2015 dollars reflect what a tithe would have been if the Tithe model had been used in those years.

Report #3 The Proposed 2018 New Mexico Annual Conference Budget

Three guiding elements of setting Annual Conference Budgets within the Tithe Model are:

- 1. The budget shall contain projected income and expenses.
- 2. The budget shall balance.
- 3. The projection of anticipated income shall not exceed 8% of the total amounts of income reported on line 52 of the annual statistical reports recorded in the most recent Conference Journal. For 2019 budgeting purposes the Council is directed to use the income reported for 2017.

Your CFA believes that 2019 can be a banner year for our Annual Conference financially. We are asking the Annual Conference session to pass a budget that commits to paying 100% of our anticipated General, Jurisdictional, and Annual Conference Shared Ministry expenses. We are not proposing both a budget and a spending plan as we have in the prior 3 years. The proposed budget is our spending plan.

How can we accomplish this challenge? Three commitments will make this budget proposal a reality: #1 All local congregations will work to contribute the full tithe of their operational income; #2 The CFA will direct available resources from the Annual Conference Stabilization Fund as income to supplement the income contributed by local congregations; #3 Because our Annual Conference Endowment is benefitting from the strength of the U.S. stock market and the excellent management of the Texas Methodist Foundation we have and believe we will continue to receive significant distributions from our Endowment. (In 2017 alone the stabilization fund increased \$304,221.38)

Given our desire to be good stewards of the resources that we can realistically anticipate receiving and available for us to use for ministry and maintaining efforts to be frugal in overall expenses the proposed 2019 Budget for the New Mexico Annual Conference is:

2019 Es	timated Income and Exper	nses									
INCOM											
	Tithed income:										
	2017 reported opera	tional				l .					
	income		27,704,154								
	8% of reported opera	itional									
	income	2,216,332			•						
	expected portion of i	ncome									
	tithe 87%	Т							1,928,209		
	Other income:								465.000		
	Conference Endowm	ent 4.5% dist	ribution						165,000		
	Stabilization funds								400,564	2 402 772	
EXPENS	Total expected incom	ne T	I							2,493,773	
EXPENS		s (soo spondin	a plan bolow	١						2,493,773	
	Estimated 2019 expenses	s (see spendir	ig higii neiom	1						2,493,773	1
Propose	 ed 2019 Budget		1					1		I	1
1100036	Ju 2017 Buuget			2047	2047.01	2047	0/ - f	0/ - 0		2046	2046
		2016	2017	2017	2017 SM	2017	% of	% of	2010	2018	2019
		2016	2017	spending plan	Total Income	expense s	budget	spending plan spent	2018 budget	spending plan	proposed budget
Ministo	rial Support	carryover	budget	pian	ilicome	5	spent	pian spent	buuget	piaii	buuget
wiiiiiste	District										
	Superintendents		455,000	455,000	377,498	425,912	93.6%	93.6%	444,100	444,100	430,000
	Episcopal Fund		121,937	80,937	67,151	71,681	58.8%	88.6%	120,721	78,469	115,315
	Eguitable		121,507	30,537	07,131	71,001	30.070	00.070	120)/ 22	70,103	110,010
	Compensation	41,653	100,000	100,000	82,967	101,614	101.6%*	101.6%*	150,000	150,000	100,000
World S		,	411,755	268,876	223,077	223,077	54.2%	83.0%	407,649	264,972	389,392
Confere	ence Ministries			·							
Co	onference										
Ad	dministration:										
	Area Administration		2,500	2,500	2,074	1,925	77.0%	77.0%	2,500	2,500	2,000
	Episcopal Residence	52,748	1,000	1,000	830	0	0.0%	0.0%	0	0	0
	Conference Office		466,000	466,000	386,624	415,380	89.1%	89.1%	432,600	432,600	425,000
	Board of Ordained				1	1					
	Min		20,000	20,000	16,593	11,684	58.4%	58.4%	20,000	20,000	20,000
	Communication		7,500	7,500	6,223	2,798	37.3%	37.3%	7,500	7,500	3,000
	Board of Laity		4,000	4,000	3,319	711	17.8%	17.8%	4,000	4,000	4,000
	Council on Fin/Admin		10,000	10,000	8,297	7,791	77.9%	77.9%	10,000	10,000	9,000
	Delegate Expense Fund	3,016	6,000	6,000	4,978	0	0.0%	0.0%	7,000	7,000	7,000
	New cab moving/train	9,891	4,000	4,000	3,319	0	0.0%	0.0%	2,000	2,000	2,000
	Annual Conference	13,725	13,500	13,500	11,201	63,244	468.5%**	468.5%**	13,500	13,500	13,500
	Trustees		24,500	24,500	20,327	19,969	81.5%	81.5%	24,500	19,500	25,000
	Conf Comm Mtgs		5,000	5,000	4,148	1,127	22.5%	22.5%	1,000	1,000	1,000
Ne	ew Church Development	186,094	123,000	123,000	83,008	167,017	135.8%*	135.8%*	123,000	89,000	160,000
	gher Ed & Campus Min	(1,963)	105,000	105,000	87,115	76,674	73.0%	73.0%	127,000	112,000	127,000

	Conference Programming]									
	Engaging Ministries		20,000	20,000	16,593	15,445	77.2%	77.2%	15,000	15,000	18,000
	Envisioning Team		1,000	1,000	830	335	33.5%	33.5%	1,000	1,000	1,000
	Equipping Ministries	15,361	45,000	45,000	37,335	15,176	33.7%	33.7%	40,000	40,000	15,000
	District Programming	10,001	.5,666	.5,000	37,000	15)175	00.770	00.770	,	,	15,000
	Conf Ministry Team		3,000	3,000	2,489	158	5.3%	5.3%	2,000	2,000	1,000
	Unallocated Program		6,000	6,000	4,978	2,178	36.3%	36.3%	4,000	4,000	2,000
	Four Corners NAM	1,924	13,500	13,500	11,201	12,320	91.3%	91.3%	13,500	13,500	75,000
	Sacramento Meth										
	Assembly		70,000	70,000	58,077	61,725	88.2%	88.2%	70,000	70,000	70,000
	District Work		200,000	200,000	129,885	129,885	64.9%	64.9%	200,000	172,561	200,000
Reg	gional Ministries										
	Lydia Patterson Institute		16,286	10,586	8,783	9,247	56.8%	87.3%	16,286	10,586	16,286
	Jurisdictional Reserves		1,488	967	802				1,488	967	1,488
	Jurisdictional Admin		8,547	5,556	4,609	4,021	47.0%	72.4%	8,547	5,556	8,547
Ger	neral Church Ministries										
	Ministerial Education Fund	21,290	139,072	92,310	76,586	69,945	50.3%	75.8%	137,685	89,495	131,519
	Black College Fund		55,474	36,821	30,549	30,549	55.1%	83.0%	54,921	35,699	52,462
	Africa University Fund		12,415	8,241	6,837	6,837	55.1%	83.0%	12,291	7,989	11,741
	General Administration		48,893	32,453	26,925	26,925	55.1%	83.0%	48,405	31,463	46,237
	Interdenominational Coop		10,876	7,220	5,990	5,990	55.1%	83.0%	10,768	6,999	10,286
TO	TAL		2,532,243	2,249,467	1,811,218	1,981,339	78%	88%	2,532,961	2,164,956	2,493,773

^{*}Funds used to cover expenses over 100% of budget/spending plan covered by carryover from 2016

Report #4 Funding Benefits for Retired Clergy and Those on Disability

The Board of Pension and Health Benefits reports that \$600,000 is needed in 2019 to provide for the benefits of retired clergy and persons on disability.

Therefore Council on Finance and Administration proposes \$600,000 be apportioned to the churches of the New Mexico Annual Conference. Each local church will be direct billed their share proportionally based on the operational income reported on line 52 of the statistical report from 2 years prior.

Report #5 Recap and review of the financial life of the New Mexico Annual Conference. How are we giving as the New Mexico Annual Conference?

Reflection on the giving patterns of the previous seven years shows us that many thanks are due. We are in challenging times as churches and as a denomination, and yet members, finance committees and pastors continue to strive for faithful stewardship at the local, conference and general church level. What are our challenges? Church membership and average worship attendance is declining. In many congregation membership is aging. However we are people who are blessed financially. We live within

^{**}Fund used to cover expenses over 100% of budget/spending plan covered by Annual Conference registration fees

^{*}If every congregation in the Annual Conference contributes a full tithe as described in the tithe-based apportionment rule, along with withdraws from the Stabilization Fund or Conference Endowment, sufficient funds will be provided for the New Mexico Annual Conference to pay its General Church apportionments in full. The budget is therefore in full compliance with the relevant Disciplinary provisions: ¶¶247.14; 615; 811.4

^{**}Each District will be budgeted one third of the District Work budget. Each District's available funds will be determined by the formula: 1/3 the District Work budget X the % of the tithe contributed by the churches of each District. District Conference will have the responsibility to decide how much of their budgeted funds will be spent on District Administration or District Mission. Persons who historically have given funds for District Mission work through payment of Shared Ministries can ensure their funds go toward District Mission by giving to a new 2nd Mile Giving fund for their specific district.

a stable or vibrant national and regional economy. Most local economies have remained stable. Portions of the state have benefitted greatly from the renewal of strong oil prices and oil production.

The income and giving pattern of our Annual Conference clearly reveals that important work is needed by both local churches, our Cabinet, and the Council of Finance and Administration to help continue to grow trust with each other, foster new levels of generosity, and reach the goal of full participation in our shared ministries through our tithe model.

Shared Ministry Model and Tithe Model Contributions and Income History										
	2011	2012	2013	2014	2015		2016	2017		
2011-2015 % of Shared Ministries Paid	74.5%	76.9%	71.9%	71.6%	72.5%		75%	78%		
\$\$ contributed	3,109,193	3,043,551	2,835,385	2,642,179	2,438,880		1,811,137	1,811,218		
Reported Line 52 Operational Income	31,142,628	31,057,016	30,437,503	30,039,281	29,000,000		27,020,790	27,704,154		
% of income contributed	10.00%	9.8%	9.3%	8.8%	8.5%		6.7%**	6.5%**		

^{*}In years 2010-2015 the percent paid reflects the percentage of the total Shared Ministry Expenses apportioned to the churches that were paid by the local churches. The year 2016 brought a new perspective and new way of asking for funds. Churches were not asked for an apportionment of expenses, churches were asked to contribute a tithe of their income. The % paid reflects the percentage of total income asked (the tithe) that was paid by churches.

The 2017 year brought some encouraging results and yet challenging realities. Churches were able to contribute 78% of the tithe. The percentage of overall income contributed to our shared responsibilities is in line with the 4 most recent years of giving – 8.8% - 8.5% - 8.7% - 8.6%. We celebrate the good news that the actual dollars contributed for our Shared Ministries increased from the 2016 year – stopping a seven-year decline. Reported overall operational income (line 52 dollars) also increased for the first time in six years. Your CFA prays these trends continue as local congregations increase their focus on stewardship and as we keep building trust through realistic and ministry vision focused budgets.

We lovingly ask the leaders, pastors, treasurers, and financial secretaries of each local congregation to continue to work toward the three-fold common goals of our financial life together:

- 1. Each local church will contribute monthly 8% of their operational income received by their local church.
- 2. Each church will report to the Treasurer of the Annual Conference the amount of operational income received and the amount of the tithe paid on this income monthly.
- 3. Each church will pay 100% of the direct bill for their fair share of the cost of providing medical benefits for retired clergy and those on disability.

^{**}As churches move toward full participation in Shared Ministries through the tithe model the goal to reach for % of income contributed for the Annual Conference budget is 8.0%. However, to provide a more meaningful comparison with years 2010-2015 including the income paid by churches to cover the costs for medical benefits for retired pastors and those on disability shows a more "apple to apples" comparison since those dollars were included in the budget in 2011-2015. In 2016, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$591,703. The amount paid = 2.1% of reported income. Therefore in 2016 over all income contributed to provide for the shared responsibilities of the Annual Conference = (6.7% +2.1% = 8.8%) In 2017, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$599,335. This amount paid was once again = 2.1% of reported income. Therefore in 2017 overall income contributed to provide for the shared responsibilities of the Annual Conference – (6.5% + 2.1% = 8.6%)

This one year of good news does not blind the Council on Finance and Administration to the reality that many churches face the financial challenges of aligning budgets with new realities so we will continue to propose financially responsibly budgets. The 2019 proposed budget reflects a 1.6% decrease from the 2018 budget. Though 13% greater than the 2018 spending plan, the 2019 proposed budget seeks to appropriately use income from the Stabilization fund that we believe should be used to provide the income needed so we can fulfill our common ministry at the Annual Conference, Jurisdictional, and General church levels. Can you imagine the celebration when we as an Annual Conference report that we have paid 100% of all of our Shared Ministries commitments?

The Council of Finance and Administration recognizes that the inability or choice of any congregation within the Conference to not contribute 100% of their tithe hinders our shared responsibility and opportunity to fully fund and support our Annual, Jurisdictional, and General Conference Shared Ministries. Though we work diligently for financial strength in all our congregations, the impact and value of those that are paying 100% of the tithe is reduced when other congregations do not contribute 100% of their tithe.

Our effort at transparent monthly reporting lets us all know how each of our congregations is responding to the tithe commitment in the actual dollars contributed. What we do not know are the stories and victories of how individual members and the leadership of congregations who did not pay 100% have sacrificed and tried to lead in new ways in order to strengthen the financial life of their congregation in times of struggle. We continue to work on ways to better share those financial victories and stories.

We are thankful that many congregations made great strides by paying out 100% or increasing significantly the % of tithe paid. We are also acutely aware that several of the conference's largest congregations did not or were not able to fulfill 100% of their tithe. The District Superintendents and the CFA are engaging with the pastors and the financial leaders of congregations working through their financial challenges so as to help them build a stronger financial future as a congregation.

Here is a recap of our connectional giving in 2017:

In 2017 the New Mexico Conference was comprised of 139 churches, 10 mission congregations, and 1 united church. The faith communities of the New Mexico Conference united to contribute \$1,811,218 in 2017. These dollars represent 6.5% of the operational income received in local contributions. These funds supported the work of the Conference to engage, equip, and empower every local church in its mission to develop dynamic disciples of Jesus Christ for the transformation of the world. These funds also supported the work of our South Central Jurisdiction and work together at the denominational (General Church) level.

Raising up the goal of 100% support of a full tithe, the Council on Finance and Administration is aware that the 2017 payout reflects a balance due of \$508,782 from the \$2,320,000 of a full tithe. There are approximately thirty various mission and ministry entities across the New Mexico Conference and the denomination that are directly impacted by this deficit, i.e. New Church Development, Sacramento Assembly, and Higher Education and Campus Ministry and many of our General church apportioned ministries.

We also recognize that many local congregations have an abundance of resources to which they direct their giving. We take special note that Second Mile giving for the churches of the New Mexico Annual

Conference shows the generosity and the abundance of New Mexico Annual Conference church members. In 2017 Second Mile Giving totaled \$1,496,026. The Council does recognize that giving to Second Mile ministries overall has decreased 3% over the past 5 years, though 2017 showed an increase compared to the previous 2 years.

Second Mile Giving History										
	2012	2013	2014	2015	2016	2017				
Total Contribution	1,455,933	1,731,726	1,554,929	1,493,089	1,390,984	1,496,026				

2017 Tithe Income							
Church Name	# months reported during the year	Amount of Income Reported	Operational income reported w/end-of-year statistics (line 52)	8% of line 52	Total amount paid	% paid Based on line 52	% paid Based on income reported
ALBUQUERQUE DISTRICT		1		•	•	•	
Albuquerque, Central	12	1,053,367	836,968	66,957	84,269	125.9%	100.0%
Aztec, First	12	185,928	151,059	12,085	14,874	123.1%	100.0%
White Rock	12	394,703	368,282	29,463	31,576	107.2%	100.0%
Albuquerque, First	12	536,421	535,039	42,803	42,988	100.4%	100.2%
Las Vegas, First	12	71,873	71,745	5,740	5,750	100.2%	100.0%
Bernalillo	12	39,917	39,898	3,192	3,193	100.0%	100.0%
Belen, First	12	181,594	181,594	14,528	14,528	100.0%	100.0%
Peralta Memorial	12	296,063	296,063	23,685	23,685	100.0%	100.0%
Albuquerque, Paradise Hills	12	432,566	432,576	34,606	34,605	100.0%	100.0%
Socorro, St Paul's	12	112,055	112,054	8,964	8,964	100.0%	100.0%
Albuquerque, University Hts	12	51,128	51,127	4,090	4,090	100.0%	100.0%
Albuquerque, El Buen Sam	12	108,798	109,300	8,744	8,704	99.5%	100.0%
Albuquerque, Christ	12	230,791	233,042	18,643	18,463	99.0%	100.0%
Albuquerque, Covenant	12	261,221	263,827	21,106	20,898	99.0%	100.0%
Cedar Crest, Mountainside	12	396,109	405,802	32,464	31,689	97.6%	100.0%
Alcalde	12	38,449	39,518	3,161	3,076	97.3%	100.0%
Albuquerque, Korean	12	204,324	214,131	17,130	16,346	95.4%	100.0%
Santa Fe, St John's	12	577,767	609,379	48,750	46,221	94.8%	100.0%
Santa Fe, Zia	12	126,517	134,356	10,748	10,121	94.2%	100.0%
Farmington, New Covenant	10	90,733	118,809	9,505	8,943	94.1%	123.2%
Ojo Amarillo	11	11,037	12,057	965	883	91.5%	100.0%
Espanola, Valley View	12	118,592	118,582	9,487	8,683	91.5%	91.5%
Espanola, Santa Cruz	12	57,551	63,732	5,099	4,604	90.3%	100.0%
Farmington, Riverstone	11	556,280	618,266	49,461	44,554	90.1%	100.1%
Los Alamos, First	12	446,461	497,079	39,766	35,717	89.8%	100.0%

Moriarty, Bethel	12	74,482	85,097	6,808	5,959	87.5%	100.0%
Albuquerque, Grace	10	71,662	97,877	7,830	6,768	86.4%	118.1%
Shiprock, First	12	24,549	28,628	2,290	1,964	85.8%	100.0%
Grants, First	12	59,250	74,535	5,963	4,740	79.5%	100.0%
Taos, El Pueblito	10	82,067	108,100	8,648	6,565	75.9%	100.0%
Albuquerque, St Stephen's	12	713,636	953,179	76,254	57,692	75.7%	101.1%
Gallup, First	9	207,031	283,956	22,716	16,562	72.9%	100.0%
Albuquerque, St John's	11	1,196,435	1,423,293	113,863	77,009	67.6%	80.5%
Albuquerque, Cornerstone	12	49,390	78,227	6,258	3,961	63.3%	100.3%
Albuquerque, Mesa View	12	232,109	231,549	18,524	11,367	61.4%	61.2%
Rio Rancho	7	150,243	265,065	21,205	12,019	56.7%	100.0%
Rio Rancho, High Desert	12	154,898	176,725	14,138	7,520	53.2%	60.7%
Bistahi	0	0	900	72	20	27.8%	0.0%
Albuquerque, Asbury	9	332,486	523,182	41,855	6,317	15.1%	23.8%
Blue Gap	0	0	2,175	174	20	11.5%	0.0%
Albuquerque, St Paul's	12	467,436	493,497	39,480	4,074	10.3%	10.9%
Bloomfield, First	10	64,508	86,655	6,932	198	2.9%	3.8%
Dowozhii Bikooh	0	0	14,300	1,144	20	1.7%	0.0%
Window Rock	0	0	20,621	1,650	20	1.2%	0.0%
Estancia	12	47,797	not submitted	unknown	3,824	unknown	100.0%
Mountainair	12	24,464	not submitted	unknown	1,957	unknown	100.0%
Tselani Valley	0	0	not submitted	unknown	20	unknown	unknown
Velarde	0	0	not submitted	unknown	20	unknown	unknown
TOTAL		10,532,690	11,461,846	916,948	756,044	82.5%	92.3%
CLOVIS DISTRICT							
Maxwell	11	17,879	20,248	1,620	4,327	267.1%	302.5%
Nara Visa	11	17,854	15,031	1,202	1,679	139.6%	117.6%
Elida	8	49,860	60,152	4,812	5,603	116.4%	140.5%
Cimarron	12	82,087	81,349	6,508	7,144	109.8%	108.8%
Artesia, First	12	347,532	347,345	27,788	29,878	107.5%	107.5%
Tatum, First	12	54,454	51,153	4,092	4,356	106.4%	100.0%
Clayton, First	12	84,800	81,651	6,532	6,784	103.9%	100.0%
Logan	12	66,626	66,727	5,338	5,514	103.3%	103.5%
Santa Rosa, First	12	26,308	25,909	2,073	2,127	102.6%	101.1%
Texico-Farwell, Hamlin Mem	12	189,724	189,724	15,178	15,517	102.2%	102.2%
Cloudcroft	12	214,044	209,022	16,722	17,064	102.0%	99.7%
Alamogordo, Grace	12	559,723	551,025	44,082	44,778	101.6%	100.0%
Carrizozo, Trinity	11	11,609	12,821	1,026	1,040	101.4%	112.0%
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Hope	12	22,750	22,437	1,795	1,820	101.4%	100.0%

Carlshad, First 12 1,237,569 1,237,570 99,006 99,006 100.0% 100.0% Melrose, First 12 71,340 73,40 5,707 5,707 100.0% 100.0% 100.0% Springer, First 12 54,635 55,494 4,440 4,371 98.5% 100.0% Capitan 12 39,094 39,789 3,183 3,127 98.2% 100.0% Capitan 12 109,844 115,049 9,204 8,788 95.5% 100.0% Ration, First 12 109,844 115,049 9,204 8,788 95.5% 100.0% Ration, First 12 98,522 105,522 8,442 7,882 93.4% 100.0% Ration, First 12 113,213 122,783 9,823 9,060 92.2% 100.0% Rowell, Firitist 12 113,213 122,783 9,823 9,060 92.2% 100.0% Rowell, Firitist 12 12 133,213 122,783 9,823 9,060 92.2% 100.0% Rowell, Firitist 12 12 133,213 122,783 9,823 9,060 92.2% 100.0% Rowell, Firitist 12 15,559 15,565 14,604 1,325 94.3% 100.0% Rowell, Firitist 12 15,559 15,565 12,445 10,315 82.9% 122,2% Portales, First 12 133,391 95,333 47,631 14,617 92.0% 100.0% Rowell, Firitist 12 15,333,891 95,333 47,631 14,617 92.0% 100.0% Rowell, Firitist 12 15,333,891 95,333 12,445 10,315 82.9% 122.2% Portales, First 3 3 43,354 273,093 21,847 17,626 80.7% 100.6% Clovis, Finity 11 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 100.0% Rowell, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% Rowell, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% Rowell, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% Rowell, First 12 31,022 not submitted unknown 8,581 unknown 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9,4% 100.0% Grady 12 31,022 not submitted unknown 0 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 100.0% Sacramento Mountain 0 0 0 not submitted unknown 0 unknown 100.0% Sacramento Mountain 0 0 0 not submitted unknown 0 unknown 100.0% Sacramento Mountain 0 0 0 not submitted unknown 0 unknown 100.0% Sacramento Mountain 0 0 0 not submitted unknown 0 unknown 100.0% Sacramento Mountain 12 19,669 not submitted unknown 0 unknown 100.0% Sacramento Mountain 0 0 0 not submitted unknown 0 unknown 100.0% Sacramento Mountain 0 0 0 not submitted unknown 0 unknown 100.0% Sacramento Mountain	Ruidoso, Community	12	246,450	245,813	19,665	19,716	100.3%	100.0%
Melrose, First 12 71,340 71,340 5,707 5,707 100.0% 100.0% 5pringer, First 12 54,635 55,494 4,440 4,371 98.5% 100.0% Capitan 12 39,094 39,789 3,183 3,127 98.2% 100.0% Capitan 12 400,512 420,658 33,653 32,417 96.3% 100.0% Tucumcari, Center Street 12 109,844 115,049 9,204 8,788 95.5% 100.0% Floyd 11 16,559 17,556 1,404 1,325 94.3% 100.0% Floyd 11 16,559 17,556 1,404 1,325 94.3% 100.0% Floyd 11 12,313 122,783 9,823 9,660 92.2% 100.0% Flort Summer, First 12 131,313 122,783 9,823 9,660 92.2% 100.0% Flort Summer, First 12 133,313 122,783 9,823 9,660 92.2% 100.0% Roswell, Trinity 12 182,707 198,580 15,886 14,617 92.0% 100.0% Roswell, First 12 533,891 595,383 47,631 42,711 89.7% 100.0% Roswell, First 11 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carisbad, Monte Sinal 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Gradby 12 294,867 315,400 25,239 2,360 9,4% 10.00% Carisbad, Epworth 12 192,625 193,961 155,517 1,309 8.4% 10.00% Gradby 12 294,867 315,400 25,239 2,360 9,4% 10.00% Gradby 12 31,022 not submitted unknown 0 unknown 0 0 unknown 0 0 0 not submitted unknown 0 unknown 0 0 unknown 0 0 0 not submitted unknown 0 unknown 0 0.0% Gradby 12 31,022 137,460 10.997 17,375 158.0% 182.4% Monabans, First 12 35,383 30,678 2,454 2,911 118.6% 100.0% Sarcamento Mountain 0 0 0 not submitted unknown 0 unknown 0 0.0% Gradby 11 12 35,	Amistad	12	52,895	52,895	4,232	4,232	100.0%	100.0%
Springer, First 12 54,635 55,494 4,440 4,371 98.5% 100.0% Capitan 12 39,094 39,789 3,183 3,127 98.2% 100.0% Clovis, First 12 405,212 420,658 33,653 32,417 96.3% 100.0% Floyd 11 16,599 17,556 1,404 1,325 94.3% 100.0% Raton, First 12 98,522 105,522 8,442 7,882 93.4% 100.0% Fort Summer, First 12 113,213 122,783 9,823 9,060 92.2% 100.0% Roswell, Frist 12 133,213 122,783 9,823 9,060 92,2% 100.0% Roswell, Frist 12 133,213 122,783 9,823 9,060 92,2% 100.0% Roswell, Frist 12 133,81 595,383 47,631 42,711 89,7% 100.0% Clowis, Finity 11 105,496 155,563 12,445	Carlsbad, First	12	1,237,569	1,237,570	99,006	99,006	100.0%	100.0%
Capitan 12 39,094 39,789 3,183 3,127 98.2% 100.0% Clovis, First 12 405,212 420,658 33,653 32,417 96.3% 100.0% Trucumcari, Center Street 12 109,844 115,049 9,204 8,788 95.5% 100.0% Floyd 11 16.559 17,556 1,404 1,325 94.3% 100.0% Raton, First 12 98,522 105,522 8,442 7,882 93.4% 100.0% Fort Summer, First 12 132,113 122,783 9,823 9,060 92.2% 100.0% Roswell, Trinity 12 182,707 198,580 15,886 14,617 92.0% 100.0% Roswell, First 12 333,891 595,383 47,631 42,711 89.7% 100.0% Des Moines, Grace 12 42,837 48,653 3,892 3,449 88.6% 100.6% Clovis, Trinity 11 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% 100.0% Clovis, Trinity 11 305,496 155,563 1,4617 17,626 80.7% 508.2% 100.0% Portales, First 3 3 43,354 273,093 21,847 17,626 80.7% 508.2% 100.0% Clovis, Trinity 11 39,203 54,823 4,386 3,136 71.5% 100.0% Clovis, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8.581 unknown 100.0% Carlsbad, Clark Memorial 12 19,649 not submitted unknown 0 unknown 100.0% Grady 12 131,022 not submitted unknown 0 unknown 100.0% Grady 12 149,649 not submitted unknown 0 unknown 100.0% Grady 12 19,649 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 12 119,649 not submitted unknown 0 unknown 0.0% Sacramento Mountain 12 119,649 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 12 119,649 not submitted unknown 1.572 unknown 100.0% Sacramento Mountain 12 119,649 not submitted unknown 1.572 unknown 100.0% Sacramento Mountain 12 12 18,583 30,678 2,454 2,911 118.6% 102.8% El P	Melrose, First	12	71,340	71,340	5,707	5,707	100.0%	100.0%
Clovis, First 12	Springer, First	12	54,635	55,494	4,440	4,371	98.5%	100.0%
Trucumcari, Center Street 12 109,844 115,049 9,204 8,788 95.5% 100.0% Floyd 11 16,559 17,556 1,404 1,325 94.3% 100.0% Raton, First 12 98,522 105,522 8,442 7,882 93.4% 100.0% Roswell, Frintity 12 113,213 122,783 9,823 9,060 92.2% 100.0% Roswell, Frintity 12 182,707 198,580 15,886 14,617 92.0% 100.0% Roswell, First 12 533,891 595,383 47,631 42,711 89.7% 100.0% Des Molines, Grace 12 42,837 48,653 3,892 3,449 88.6% 100.6% Clovis, Trinity 11 105,496 155,563 12,445 10,315 82.9% 120.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carlsbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 1,572 unknown 100.0% Carlsbad, Element Mountain 0 0 not submitted unknown 2,482 unknown 100.0% Grady 12 13,649 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 12 19,649 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 12 19,649 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 12 19,649 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 12 19,649 not submitted unknown 143.3% 110.0% Roswell, Aldersgate 12 119,092 137,460 10,997 17,375 158.0% 182,4% 110.0% Roswell, Aldersgate 12 119,092 137,460 10,997 17,375 158.0% 182,4% 110.0% Roswell, Aldersgate 12 119,092 137,460 10	Capitan	12	39,094	39,789	3,183	3,127	98.2%	100.0%
Floyd	Clovis, First	12	405,212	420,658	33,653	32,417	96.3%	100.0%
Raton, First 12 98,522 105,522 8,442 7,882 93.4% 100.0% Fort Sumner, First 12 113,213 122,783 9,823 9,060 92.2% 100.0% Roswell, Firist 12 182,707 198,580 15,886 14,617 92.0% 100.0% Roswell, Firist 12 533,891 595,383 47,631 42,711 89.7% 100.0% Roswell, Firist 12 533,891 595,383 47,631 42,711 89.7% 100.0% Roswell, Firist 12 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carlsbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,866 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 31,316 71.5% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 0 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,025 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Grady 12 31,033 30,678 2,454 2,911 118.6% 102.8% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 103.8% 100.0% 100.	Tucumcari, Center Street	12	109,844	115,049	9,204	8,788	95.5%	100.0%
Fort Sumner, First 12 113,213 122,783 9,823 9,060 92.2% 100.0% Roswell, Trinity 12 182,707 198,580 15,886 14,617 92.0% 100.0% Roswell, First 12 533,891 595,383 47,631 42,711 89,7% 100.0% Des Moines, Grace 12 42,837 48,653 3,892 3,449 88.6% 100.6% Clovis, Trinity 11 105,496 155,563 12,445 10,315 82.9% 102,22% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carlsbad, Monte Sinai 0 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9,4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Grady 12 31,024 not submitted unknown 0 unknown 0.0% Grady 12 31,025 not submitted unknown 0 unknown 100.0% Grady 12 31,025 not submitted unknown 0 unknown 100.0% Grady 13 15,543 17,546 17,575 158.0% 182.4% Monahans, First 12 46,773 187,528 15,002 19,742 131.6% 100.0% Grady 13 14,645 15,545 15,	Floyd	11	16,559	17,556	1,404	1,325	94.3%	100.0%
Roswell, Trinity 12 182,707 198,580 15,886 14,617 92.0% 100.0% Roswell, First 12 533,891 595,383 47,631 42,711 89.7% 100.0% Des Moines, Grace 12 42,837 48,653 3,892 3,449 88.6% 100.6% Clovis, Trinity 11 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,845 10,315 82.9% 122.2% Carisbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961	Raton, First	12	98,522	105,522	8,442	7,882	93.4%	100.0%
Roswell, First 12 533,891 595,383 47,631 42,711 89.7% 100.0% Des Moines, Grace 12 42,837 48,653 3,892 3,449 88.6% 100.6% Clovis, Trinity 11 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carlsbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,300 9.4% 10.0% Cloris, Kingswood 12 192,625 193,961	Fort Sumner, First	12	113,213	122,783	9,823	9,060	92.2%	100.0%
Des Moines, Grace 12 42,837 48,653 3,892 3,449 88.6% 100.6% Clovis, Trinity 11 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carlsbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 77.5% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 2,482 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 10 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 10 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 10 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 12 19,695 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 190,992 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Roswell, Trinity	12	182,707	198,580	15,886	14,617	92.0%	100.0%
Des Moines, Grace 12 42,837 48,653 3,892 3,449 88.6% 100.6% Clovis, Trinity 11 105,496 155,563 12,445 10,315 82.9% 122.2% Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carlsbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 2,482 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 10 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 10 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 10 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 10 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 12 19,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 190,92 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St-James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 102.8% El Paso, St-James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Roswell, First	12	533,891	595,383	47,631	42,711	89.7%	100.0%
Portales, First 3 43,354 273,093 21,847 17,626 80.7% 508.2% Carlsbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 2,482 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Christ Community 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Des Moines, Grace	12	42,837		3,892	3,449	88.6%	100.6%
Carlsbad, Monte Sinai 0 0 23,905 1,912 1,500 78.4% 0.0% Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 2,482 unknown 100.0% Grady 12 31,022 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Wan Horn, First 12 35,383 30,678 2,454 2,911 118.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% EI Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% EI Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% EI Paso, Trinity-First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 103.3% 100.0% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Clovis, Trinity	11	105,496	155,563	12,445	10,315	82.9%	122.2%
Lovington, First 12 336,070 434,556 34,764 26,886 77.3% 100.0% High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 2,482 unknown 100.0% Jal, First 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Christ Community 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 11 35,380 45,882 3,671 3,793 103.3% 103.3% 100.0% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Portales, First	3	43,354	273,093	21,847	17,626	80.7%	508.2%
High Rolls, Community 11 39,203 54,823 4,386 3,136 71.5% 100.0% San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 2,482 unknown 100.0% Jal, First 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 113.4% Pecos, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Carlsbad, Monte Sinai	0	0	23,905	1,912	1,500	78.4%	0.0%
San Jon 7 31,550 52,977 4,238 2,524 59.6% 100.0% Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9.4% 10.0% Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 2,482 unknown 100.0% Jal, First 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,5	Lovington, First	12	336,070	434,556	34,764	26,886	77.3%	100.0%
Clovis, Kingswood 12 294,867 315,490 25,239 2,360 9,4% 10,0%	High Rolls, Community	11	39,203	54,823	4,386	3,136	71.5%	100.0%
Carlsbad, Epworth 12 192,625 193,961 15,517 1,309 8.4% 8.5% Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 2,482 unknown 100.0% Jal, First 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12	San Jon	7	31,550	52,977	4,238	2,524	59.6%	100.0%
Eunice, First 8 74,857 not submitted unknown 8,581 unknown 143.3% Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 2,482 unknown 100.0% Jal, First 0 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Clovis, Kingswood	12	294,867	315,490	25,239	2,360	9.4%	10.0%
Artesia, Clark Memorial 12 19,649 not submitted unknown 1,572 unknown 100.0% Grady 12 31,022 not submitted unknown 2,482 unknown 100.0% Jal, First 0 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Peccos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Carlsbad, Epworth	12	192,625	193,961	15,517	1,309	8.4%	8.5%
12 31,022 not submitted unknown 2,482 unknown 100.0%	Eunice, First	8	74,857	not submitted	unknown	8,581	unknown	143.3%
Jal, First 0 0 not submitted unknown 0 unknown 0.0% Roswell, Aldersgate 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, First	Artesia, Clark Memorial	12	19,649	not submitted	unknown	1,572	unknown	100.0%
Roswell, Aldersgate 0 0 0 not submitted unknown 0 unknown 0.0% Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Grady	12	31,022	not submitted	unknown	2,482	unknown	100.0%
Sacramento Mountain 0 0 not submitted unknown 0 unknown 0.0% TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Jal, First	0	0	not submitted	unknown	0	unknown	0.0%
TOTAL 6,765,543 7,207,144 576,572 534,074 92.6% 94.7 EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Roswell, Aldersgate	0	0	not submitted	unknown	0	unknown	0.0%
EL PASO DISTRICT Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	Sacramento Mountain	0	0	not submitted	unknown	0	unknown	0.0%
Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	TOTAL		6,765,543	7,207,144	576,572	534,074	92.6%	94.7
Alpine, First 12 119,092 137,460 10,997 17,375 158.0% 182.4% Monahans, First 12 246,773 187,528 15,002 19,742 131.6% 100.0% Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	FL PASO DISTRICT							
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Van Horn, First 12 35,383 30,678 2,454 2,911 118.6% 102.8% El Paso, St James Myrtle 8 22,363 31,836 2,547 2,956 116.1% 165.2% El Paso, Christ Community 12 68,769 68,770 5,502 6,315 114.8% 114.8% El Paso, Trinity-First 12 485,016 485,016 38,801 44,010 113.4% 113.4% Pecos, First 12 43,148 43,154 3,452 3,741 108.4% 108.4% Lordsburg, First 11 35,380 45,882 3,671 3,793 103.3% 112.3% Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	·		· ·		-			
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Las Cruces, El Calvario 12 60,545 58,618 4,689 4,844 103.3% 100.0%	•		i i					
			1					
	Odessa, Resurrection	12	16,570	16,238	1,299	1,326	103.3%	100.0%

Deming, First	12	324,439	320,856	25,668	25,955	101.1%	100.0%
Sanderson, First	12	20,512	20,315	1,625	1,641	101.0%	100.0%
Odessa, Highland	12	152,947	152,930	12,234	12,236	100.0%	100.0%
El Paso, St Luke	12	202,919	202,919	16,234	16,234	100.0%	100.0%
Odessa, First	12	1,127,580	1,128,582	90,287	90,206	99.9%	100.0%
Wink, First	12	46,066	46,558	3,725	3,685	98.9%	100.0%
Las Cruces, Morning Star	12	504,477	515,302	41,224	40,358	97.9%	100.0%
Fort Stockton, First	12	175,990	183,574	14,686	14,079	95.9%	100.0%
El Paso, Western Hills	12	759,327	822,878	65,830	61,746	93.8%	101.7%
Las Cruces, University	12	450,426	481,025	38,482	36,034	93.6%	100.0%
Mimbres	12	6,943	7,511	601	555	92.4%	100.1%
El Paso, El Divino Redentor	12	40,259	46,405	3,712	3,300	88.9%	102.5%
Grandfalls Union	0	0	29,057	2,325	1,946	83.7%	0.0%
Crane, First	12	111,698	137,107	10,969	8,936	81.5%	100.0%
El Paso, St Paul's	12	319,605	319,580	25,566	20,607	80.6%	80.6%
Odessa, Mackey Chapel	12	63,727	81,124	6,490	5,098	78.6%	100.0%
Marfa, First	12	41,360	63,222	5,058	3,309	65.4%	100.0%
Fort Davis	12	73,914	121,381	9,710	5,711	58.8%	96.6%
Silver City, First	10	142,930	293,552	23,484	13,093	55.8%	114.5%
Las Cruces, St Paul's	12	650,931	650,931	52,074	26,051	50.0%	50.0%
El Paso, Vista Ysleta	3	23,175	96,705	7,736	3,256	42.1%	175.6%
El Paso, Emmanuel	5	15,969	38,692	3,095	1,278	41.3%	100.0%
Sierra Blanca, First	10	10,431	28,779	2,302	895	38.9%	107.3%
Kermit, First	0	0	91,522	7,322	1,250	17.1%	0.0%
Balmorhea	1	2,110	17,230	1,378	93	6.7%	55.1%
El Paso, St Mark's	0	0	950,734	76,059	0	0.0%	0.0%
El Paso, Tobin Park	0	0	60,360	4,829	0	0.0%	0.0%
Wickett, First	2	2,100	not submitted	unknown	336	unknown	200.0%
El Paso, Faith	12	58,762	not submitted	unknown	4,939	unknown	105.1%
Clint, Bond Memorial	12	98,215	not submitted	unknown	7,857	unknown	100.0%
Odessa, Asbury	12	367,207	not submitted	unknown	29,377	unknown	100.0%
T or C, First	12	35,232	not submitted	unknown	2,819	unknown	100.0%
Anthony	12	33,363	not submitted	unknown	2,550	unknown	95.5%
El Paso, Wesley	12	54,690	not submitted	unknown	4,043	unknown	92.4%
El Paso, El Alfarero	0	0	not submitted	unknown	662	unknown	0.0%
La Mesa	0	0	not submitted	unknown	0	unknown	0.0%
Mesquite, Del Valle	0	0	not submitted	unknown	0	unknown	0.0%
Toyah	0	0	not submitted	unknown	0	0.0%	0.0%
TOTAL		7,092,420	8,014,011	641,121	557,146	86.9%	87.7

The 2017 Tithe report is preliminary and for informational purposes. Questions and clarifications should be communicated to Conference Treasurer Griselda Sandoval and Chair Rev. Dan Boyd.

Report #6 Stabilization Fund of the New Mexico Conference

"The Conference Stabilization Fund is to be used for the advance payment of salaries and expenses for the District Superintendents, campus ministers, and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference."

The Stabilization Fund is utilized for necessary advance payments during those months of the fiscal year when the Shared Ministries payments from the local churches of the conference are historically slow in coming to the Conference Treasurer, but when the financial obligations continue.

Historically, the Stabilization Funds come from the following sources: unspent money from the former Contingency Fund in the annual conference budget; unspent money from the program budgets of the annual conference; the accrued interest and earnings from invested conference funds, and prior to 2014 the Shared Ministries line item in the annual conference budget.

The Conference Stabilization Fund is an important tool of sound management for funding the programs and mission of the New Mexico Annual Conference, especially during difficult financial times.

We rejoice to report that one of the evidences of greater financial health as an Annual Conference is the significant decrease in the dollars we have had to use from our Stabilization Fund to cover shortfalls in Shared Ministry income. The average of funds spent annually from the Stabilization Fund in the 5 years prior to the Tithe Model is \$160,009 dollars. The average of funds spent annually from the Stabilization Fund in the 2 years under the Tithe Model has been \$60,726 dollars. We also rejoice in the blessing from the income we are receiving from the annual 4.5% distribution from our Endowment Funds. In fact, in the last two years the dollar value of the distribution has helped build up our Stabilization Fund to a record level.

Frugal budgeting and spending also reduced our need for Stabilization dollars. Since 2011 the Annual Conference approved budget has been decreased 35.4%. (2011 Budget of \$3,919,952 compared to the 2017 budget of \$2,532,243.) As we continue to align our expenses with the income we can reasonably expect to receive from local congregations we believe our Stabilization Fund will have to cover less and less of any shortfall between income and necessary expenses. The alignment of expenses with income and the health of our Endowment distribution are two major factors in why the proposed 2019 budget projects we will be able to pay 100% of our General and Jurisdictional Apportionments.

Your Council on Finance and Administration looks forward to the day in the future when the income tithed from local churches will allow us to pay 100% of all Shared Ministries. When we reach that day we will free ourselves to direct the dollars from our Endowment distribution to significantly fund ministries that help us achieve our mission and vision as an Annual Conference.

Stabilization Fund Activity 12/31/2017

Beginning balance 1/1/2017 499,772.64

Income:

Capital Gains0.00Interest income1,114.06Other income841.48Distribution from Conference Endowment159,562.21Change in market value of NMMF investment178,357.34

Total Income 339,875.09

Expenditures:

Disbursements 121.31
*Net account transfers 35,532.40

Total Expenditures 35,653.71
Ending balance 12/31/2017 803,994.02

End of Year Stabilization Fund Balances							
					net (SM		
	end-of-		Shared		income	Shared	
	year	account	Min	Endowment	and acct	Min	Other
	balance	transfers	income	income	trans)	budget	income
2011	186,142	(76,392)	42,083		(34,309)	60,000	
2012	105,136	(165,197)	55,633		(109,564)	80,000	
2013	152,252	(201,506)	76,969		(124,537)	120,000	123,755
2014	381,900	(176,228)	119,597		(56,631)	180,000	271,000
2015	354,727	(180,723)		171,972	(8,750)	0	
2016	499,723	(84,920)		157,670	72,750	0	
2017	803,994	(35,532)		159,562	124,030	0	

Report #7 Comparative Statistics

COMPARATIVE STATISTICS				
	2014	2015*	2016**	2017***
Membership				
Membership at beginning of year	34,485	33,497	32,404	31,194
Received by:				
Profession of faith	441	483	428	360
Restored by affirmation	29	49	19	51
From other UMC's	359	304	350	271
From other denominations	251	223	169	173
Correction of previous reports	97	283	46	154

	Removed by:					
	Charge Conference action	908	697		873	482
	Withdrawal	117	113		110	440
	Transfer to other UMC's	307	512		330	180
	Transfer to other denominations	140	78		79	97
	Death	514	477		447	466
	Correction of previous reports	179	558		69	647
М	embership at end of year	33,497	32,404		31,137	28,942
Ne	et change	(988)	(1,037)		(1,267)	(2,195)
Ot	her Membership Data					
А١	g attendance at principal worship	13,071	12,214		11,700	10,806
To	otal baptisms	309	369		303	275
Pr	eparatory members	1,535	1,260		1,122	1,145
	umber of other constituents	7,587	7,011		6,816	6,284
	onfirmation enrollment	188	234		135	213
Cŀ	ristian Formation					
Pa	rticipants					
	Children through grade 6	2,995	2,679		2,991	2,409
	Youth (7th through 12th grades)	1,564	1,357		1,405	1,511
	Young adults	893	920		871	855
	Adults	6,724	7,092		6,968	6,144
	Total	12,176	12,048		12,235	10,919
Cl	asses					
	Avg attend-Sunday School		4,485	4,293	4,052	4,484
	Number of Sunday School classes		617	569	542	476
	Number of other ongoing classes		557	510	538	591
	Number of short-term classes		422	460	376	309
	Number of VBS participants		4,953	4,258	4,308	3,437
М	ission					
Uľ	VIVIM teams		18	14	15	21
Uľ	MVIM participants		147	134	138	153
Nι	umber of persons served by ministries for daycar	e and/or				
	lucation		10,692	9,673	9,204	6,646
	umber of persons served by ministries for outrea	ich, justice				
	d mercy		205,691	232,621	219,103	212,987
_	hurch Groups		1	T		T
Uľ	MW:		1 = 0 =	1.500		4.000
,	Participants		1,765	1,568	1,417	1,299
U	MM:		707	505	504	477
	Participants		707	595	581	477
	cal Church Properties		40=0======	4000 0	40.00 =	Aa=========
	alue of land/bldg/equip		\$256,521,066	\$268,955,276	\$269,566,712	\$257,705,432
	alue of other assets		\$38,634,478	\$35,676,059	\$33,460,389	\$46,973,245
To	etal indebtedness		\$10,388,034	\$10,639,915	\$10,537,139	\$11,066,210

*no statistics were submitted by: El Paso, El Alfarero UMC El Paso, Vista Ysleta UMC Mesquite, Del Valle UMC

Sacramento Mountain UMC

***no statistics submitted by:

Estancia Mountanair Artesia, Clark Memorial Grady Jal

**no statistics submitted by:

Capitan UMC

Carlsbad, Monte Sinai UMC Carrizozo, Trinity UMC

Jal UMC

El Paso, El Alfarero UMC El Paso, Wesley UMC

Mesquite, Del Valle UMC

Sacramento Mountain UMC

Toyah UMC

Roswell, Aldersgate

Anthony

Clint, Bond Memorial El Paso, El Alfarero El Paso, Wesley

La Mesa

Mesquite, Del Valle Odessa, Asbury

Toyah

Truth or Consequences

Report #8 Second Mile Giving

2017 SECOND MILE GIVING	
(remitted through the Conference Treasurer)	
Advance Projects	
UMCOR	24,474
AIDS Orphans, Kenya	1,680
Akale, Catherine	500
Angel House Orphangane	300
Anti-Human Trafficking	185
Bwafwano Care Providers	160
Ceballos, Cynthia-Honduras	1,950
Ceballos, David-Honduras	450
Chikomb, Nandona	2,500
Chikomb, Rukang	2,500
Church World Sercicce & Witness	201
Disaster Response, International	3,245
Disaster Response,USA	159,988
Haiti Response	925
Hands/Heart Orphanage	195
Heifer Project International	2,152
Henneman, Greg	4,176
International & Immigrant Ministries	50
Kalangua, Umba	188
Kindu Orphanage	150
Leadership Training-Christian Youth	150
Lord's Mtn Orphanage	200
Lowell & Ruth Gess UMC Eye Hosp	160
Lydia Patterson Institute	65
Material Resources Ministry	515
Maternal/Child Health, Maua	450
Maua Hospital,Kenya	1,624

Missionaries Around the World	515	
Mulungwishi Scholarships	23,15	0
National Justice for Our Neighbors	1,50	3
Nothing But Nets	100	
Purdon, Amy	500	
Refugee Response	75	
	160	
South Sudan Agriculture		
Strength the future-S Sudan Ed	360	
Sustainable Development	550	
The Medicine Box	400	1
Williams, Lisa	650	
Williams, James	2,77	5
World Hunger/Poverty	119	
Yei Comm-Based Healthcare Program	160	
Total		240,155
Conference Advance Specials		
Four Corners Native Amer Min	2,372	
Storehouse of Albuquerque	1,709	
Sacramento Meth Assembly	3,649	
Total		7,730
Conference Special Offerings		
Landsun Caring Hands/Gen Support	6,073	
McCurdy Ministries	5,521	
McMurry University	1,065	
Methodist Children's Home	5,626	
Providence Place	2,363	
Retired Ministers' Day Offering	1,093	
Total		21,741
General Church Special Sunday Offerings		
Human Relations Day	2,399	
One Great Hour of Sharing	16,638	
Native American Ministries Sunday	5,635	
Peace with Justice Sunday	2,263	
World Communion Sunday	3,496	
World Service	1,282	
United Methodist Student Day	1,521	
Total		33,234
Other Offerings		
Abq Dist Missions	1,628	
Annual Conference Four Corners challenge	838	
Belize Methodist HS Scholarship	772	
Clo Dist Missions	100	
EP Dist Missions	280	
El Calvario	468	
Grace Park	500	
Imagine No Malaria	2,228	

McGregor Scholarships	3,833	
Native American-Covenant Ed Center	230	
NMAC Disaster relief	1,460	
Pajarito Mesa	250	
SMA Scholarship	1,139	
Texas Methodist Foundation	100	
The Mission Society (Martin Reeves)	1,063	
The Ridge	3,070	
UTEP Wesley	3,466	
Water wells-Congo	360	
Wesley Foundation Special Gift	320	
Total		22,105
TOTAL REMITTED THROUGH CONF TREASURER		324,965
Albuquerque District	180,004	
Clovis District	82,393	
El Paso District	49,474	
Other	13,094	
TOTAL SECOND MILE GIVING REMITTED DIRECTLY		1,171,061
Albuquerque District	333,115	
Clovis District	646,963	
El Paso District	190,983	
GRAND TOTAL OF ALL SECOND MILE GIVING		1,496,026

Report #9 2017 Audit Report

The Audited Financial Statements and Independent Auditors' Report for the Fiscal Year Ended December 31, 2017 from Integrity Accounting is available at the New Mexico Conference Treasurer's office and on the Conference website, www.nmconfum.com, on the Treasurer's webpage.

Board of Ordained Ministry

Rev. Brad Bennett, Chair

All praise and thanks to God who keeps calling people into ministry! The church of Jesus Christ is smack dab in the middle of a fresh day dawning with a new moon rising from the sea. The heartfelt, exhausting, agonizing, and joyous work of loving all people in many and various ways continues to be motivated and inspired by God's Spirit.

Many people are curious, anxious, enthusiastic, and/or afraid about how the United Methodist Church's way forward will be paved or scattered or on the wings of a dove. Continued attempts to polarize yet-to-be-made decisions stretch our far-reaching center. Some clergy and congregants are talking about bailing, like rats on a sinking ship, while others doubt the church's capacity to bail what are, at times, overwhelming waters. With the reduction in numbers of clergy and local churches, tsunami waves make

people feel like our United Methodist vessel is battered and sinking in the midst of vast, unpainted, and turbulent waters.

God still speaks through one among the thousands of great preachers, "Do not fear, for I am with you. Don't be afraid, for I am your God; I will strengthen you, I will help you, I will uphold you with my victorious right hand" (Isaiah 41:10).

Praise God for people who respond to God's call through a lifetime commitment of clergy service in uncharted times such as these. It's a good thing that our board is intentional about the future of our work with credentialing and accountability of our clergy. Interviewing our candidates and mentoring provisional residents toward ordination continues to be a major focus for our board.

One of the aspirations of our connection is to celebrate the lifelong ministry milestones of our Pastors, Deacons, and Elders. To this end, several members of our Executive Committee attended a training this year to better understand, develop, and implement the requirements for the Eight-Year Assessment (EYA), as sanctioned by the 2016 General Conference and described in paragraph 349 of the "Book of Discipline." The training provided insights into clergy wellness, occupational burnout and spiritual vitality. Every eight years, as part of the EYA, clergy are required to engage in a six-month series of personal and professional assessment and development trainings. By Annual Conference 2020, after contextual design work, our board and the cabinet will present a process that will implemented in our annual conference. Our goal will be to design a process to encourage lifelong clergy learning along with spiritual refreshment and accountability.

Setting goals related to well-discerned outcomes keep us expecting and planning and moving forward smartly towards a future where God is leading the way. Even when a sweeping tsunami appears certain in the near future, God appears to be capable and is quite determined to show people how love is still the more excellent way!

Board of Pension and Health Benefits

Joe Whitley, Chair Mark Ewing, Insurance Committee chair Linn Reece, Pension Committee chair Dru Ann Kuntz, Conference Benefits Officer

Report #1 - Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers' a Memorial Account with the General Board of Pension and Health Benefits. *Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer.* Current Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sively, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes.

The Annie Lee Kornegay Fund is invested with the New Mexico Methodist Foundation, a Ministry of the Texas Methodist Foundation. A Memorial Fund has been established with the New Mexico Methodist

Foundation. Contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sively, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree and Joseph Goodart.

2. SPECIAL GRANTS FOR 2017

Grants in the amount of \$7844 were awarded in 2017.

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2018 Journal.

4. AVAILABLE UPON REQUEST:

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2017 Distribution to Annuitants
- c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invest the majority of its funds with Wespath, the investment division of Wespath Benefits and Investments (formerly the General Board of Pension and Health Benefits,) Glenview, IL. Some additional funds are invested with the New Mexico Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request. A list of the institutions' investments may be requested from the institutions.
- d) 2016 Conference Audit The Conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds.
- **5. ADMINISTRATIVE EXPENSES:** The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:
 - a) Conference Benefits Staff-salary, benefits, travel, professional dues
 - b) Office expenses-postage, telephone, supplies, software maintenance
 - c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
 - d) Board meeting expenses
 - e) Education and Advocacy-seminars, benefits events, videos, brochures
 - f) Biennial actuarial study of retiree healthcare liability

6. PROPOSED 2019 BUDGET (details available from the Conference Benefits Office)

	\$3,404,000
CRSP/CPP Income- Actives	912,000
UMLifeOptions Income-Actives	30,000
HF Income- Lay	400,000
HF Income-Actives	1,300,000
Accounts' Interest used	146,000
Prior Yrs Shared Ministries	16,000
Retiree/Disability Support Fund	600,000
Income: 2019	

Expenses: 2019	
UMLifeOptions Retirees	25,000
Healthcare Incapacity	70,000
Healthcare Retirees	451,000

	\$2.404.000
Administration/Program	146,000
Benefits Support	70,000
CRSP/CPP- Actives	912,000
UMLifeOptions actives	30,000
HF- Lay/MRA	400,000
HF- Actives	1,300,000

CONFERENCE BO	ARD OF PENSION	& HEALTH BENEF	ITS REPORT
	Unpaid prior years of Shared Ministries as March 1, 2018 (payments received after this date may not be reflected)	Billed arrearages for appointed clergy's pension and health insurance. (Unpaid 4 months or more)	
Church	Amount Due	Amount Due	Total Amounts Due
Albuq, Covenant UMC	\$ 27,913.00	\$ 82,464.35	\$110,377.35
Bloomfield, First UMC	\$2,879.18	\$32,896.17	\$35,775.35
Del Valle, Mesquite UMC	\$ 1,992.95		\$1,992.95
Dexter, Dexter UMC	\$ 605.00		\$605.00
El Paso, Emmanuel UMC	\$1,931.93	\$3,787.46	\$5,719.39
El Paso, St. Mark's, Grace Campus	\$9,937.00		\$9,937.00
Kermit, First UMC	\$12,302.00		\$12,302.00
Pecos, First UMC	\$4,203.00		\$4,203.00
Roswell, Aldersgate UMC	\$3,510.47		\$3,510.17
Vista Ysleta/Ekklesia	\$1,222.90		\$1,222.90
Grand Total	\$66,497.43	\$119,147.98	\$185,645.41
Contact Conference Treasure	er or CBO for information	on regarding which yea	ars are not paid.

^{****}Thank you to the following churches that paid their arrearage in full: First UMC, Alpine; Faith UMC, El Paso; Wesley UMC, El Paso; La Mesa UMC, La Mesa; First UMC, Silver City

Report #2 - Insurance, Pension, Health and Retiree Benefits

I. Method of Funding and Funding Plans

The 2016 Book of Discipline ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespath Benefits and Investments (formerly General Board of Pension and Health Benefits) for review and favorable written opinion from the Wespath Benefits and Investments. Upon receipt of a favorable opinion, copies of the full 2018 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982.

The 2019 Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$668.00. Based on the final actuarial valuations from Wespath Benefits and Investments as of January 1, 2016 for 2018, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2018, as follows:

2019 Estimated Actuarial Valua	tion	
Past Service Rate	\$668.00	
Assets in the Plan	\$13,355,226	
Funding Plan Liability	\$12,866,554	
Funded status	\$488,672	
Funded Ratio	104%	

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account. The Board may also choose to redirect pre-82 surplus when the over funding ration exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probablility of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy BOPHB Insurance Support Fund

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her

dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications are may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund

The BOPHB will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment in the NM Annual Conference may apply to the BOPHB for up to 100% of their uncovered expense. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time and any grants awarded will not total in excess of \$5,000 per family, per year. The submission of a completed application does not guarantee awarding of a grant. Three BOPHB members, elected by the BOPHB, shall constitute the Wellness Fund Review Committee. Applications may be found on the conference website. Applications may be requested from the BOPHB or the Conference Benefits Officer.

III. Insurance Plans for Active Clergy:

- a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.
 - (i) As voted by the 2004 Annual Conference, we use the actual cost funding method.
 - (ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
 - (iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For 2019, regardless of plan chosen by the participant, churches will pay the defined contribution (premium) as follows:

Single rate: \$7,416 (\$618/month)

Participant +1 rate: \$15,576 (\$1,298/month)
Participant +family rate: \$19,688 (\$1,639/month)

Details on all plans are available through the Conference Benefits Office. Every salary paying unit will be billed directly every monthly from the conference benefits office.

Payments shall be due by the 20th of each month.

Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.

- b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for premium amounts above the church contribution, dental premium and upgraded vision premium, medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.
- c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. 2016 General Conference the CPP eligibility was changed. The conference elects to cover ¾-time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.
- d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of the defined contribution (CRSP DC) component.

*Plan compensation is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance.

For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$53,750 (salary plus 25%)

Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year. Their plan compensation amount would be \$55,000 (salary plus \$12,000).

VI. Unpaid Obligations

- a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶639.4). Each church in default shall receive a cumulative statement of amounts in default.
- b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied

to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.

c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums or pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arranges continue.

V. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

- a) The Conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. All retirees' will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.
- c) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.

 (i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the "Discipline"), which includes all such payments from the Wespath Benefits and Investments during the year 2018 by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.
 - (ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.
 - (iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value

of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.



United Methodist Night at Isotopes Park!





REVOLVING FUND ACTIVITY 1/1/2017 TO 12/31/2017

Beginning Cash Balance 01/01/17			\$103,360.17
Income: NMAC Korean UMC, El Paso First UMC, Van Horn Bank interest earned TOTAL INCOME		\$13,800.00 \$1,750.10 \$3,945.60 \$90.20	\$19,585.90
<u>Disbursements:</u> Loans Bank service charges/supplies/etc TOTAL DISBURSEMENTS		\$0.00 \$0.00	\$0.00
Cash Balance in Fund 12/31/2017 \$50,000 of cash balance is guarantee money held for distribution	or UMDF and is unava	ailable for	\$122,946.07
Notes Outstanding:	Loan Amount	Balance	
NMAC-12/1/2016	\$55,015.01	\$41,215.01	-
Korean UMC, El Paso-8/5/2009	\$33,000.00	\$8,933.93	
First UMC, Van Horn-6/14/2014	\$31,000.00	\$21,857.71	
	ΨΦ.,σσσ.σσ	Ψ= :,00::::	
Total loan amount	\$119,015.01	_	
Total loan amount TOTAL OUTSTANDING		_	\$72,006.65

Endowment Distribution Committee

Mike Stahl, committee member

The Endowment Distribution Committee is charged with distributing the proceeds of several permanent Endowments held by the Annual Conference. The purposes of these grants are to provide seed money for new and innovative programs within the annual conference to further the mission of Making Disciples. Funded by the initial conference Endowment (from the proceeds of the sale of Bataan Memorial Hospital in Albuquerque) the Bishops Awards are made for projects or programs operated by local churches, while Vitality Awards are made for projects or programs operated by Agencies or ministries within the Conference. Two of our endowments are funded by bequests from families. The Pippin awards established in 2006 with a gift from the estate of Sara Pippin are to be used for "Mission work in the New Mexico Conference including the training of Navajo Pastors". Thaxton awards are from funds received from the William and Florence Thaxton Endowment, and the estate of Frances Thaxton Ash. These funds are to support ministries to "Impoverished children and/ or the Elderly" in the state of New Mexico. In 2017 we were also asked to oversee the distribution of "Peace with Justice" funds that came into the conference.

A new endowment will become available in 2019. This is an endowment for Senior Ministries within the conference. It was given with the stipulation that the first distributions be made to Landsun Homes. With the 2018 distribution that requirement will be met, so beginning in 2019 grants from this endowment will be available to churches and institutions of the Conference as well as Landsun. As with our other grants these will be seed money for new projects to provide educational, recreational, spiritual, or physical needs of older adults. More information will be forthcoming on the Conference website.

Our primary grant making has been done in the spring, though if more money is available than is granted, we may have a fall cycle of grants as well. Because these funds are viewed as seed monies, our policy has been to make grants for the same ministry program for only 3 years. Sometimes a request comes in and there is a need for further information before it can be granted, and sometimes limited funds make it necessary to grant only a portion of what is requested. In other cases we may have moved a request to a different source of funding which seemed a better match.

But overall this is a wonderful committee to serve on. We see some of the innovative ministries going on in our Annual Conference. In 2017 through our endowments the NM Conference has helped provide funds for sobriety support programs; for housing youth recently released from incarceration; for building showers and providing mattresses to a small church so their unused rooms can be used to house work teams coming to assist their community; for several churches to upgrade their kitchen facilities so they can feed the homeless and the hungry; and for several churches to develop facilities to store food safely for giving to the poor; for educational programs geared toward those receiving assistance; for establishing new outreaches to college students; for a church-community outreach through meals with musical programs; and a number of others.

In 2017 we oversaw the distribution of \$61,600 in Bishops Awards to four churches, \$15,587 in a vitality award for one agency, \$2,000 in a Pippin grant to one church, \$84,884 in Thaxton grants to 12 churches and agencies, and \$10,400 in Peace with Justice Funds to one agency.

Rules Report

Susan Brumbaugh, Chair

The Rules Committee (Susan Brumbaugh, Chris Caldes, Kim Kinsey, and Doug Rowley) met several times with our Conference Provost to assess and refine the structure of our Conference Structure, Policies, and Procedures (a.k.a., Rules). We reviewed the existing rules as printed in the 2017 Conference Journal and noted several issues: (1) the nested outline numbering system had become incomplete and inconsistent as rules were added over time, (2) there are at least two sections that are included within Annual Conference reports that require the rules to be updated every year, (3) there are redundancies within the rules, and (4) there are references to external entities that need to be updated (e.g., the Texas Methodist Foundation and Wespath).

Noting that the Rules committee has authority to "oversee structural changes in the rules of the conference" we reviewed similar documents from other annual conferences and agreed to reorganize the conference rules as separate portions related to (1) structure (Rules numbered 1000-1999), (2) policies and procedures (Rules numbered 2000-2999), and (3) standing rules (Rules numbered 3000-3999), while removing informational/report-focused items that have to be updated annually and are printed each year on the Conference Journal. In so doing:

- We worked with several conference entities to identify which portions of the rules belong in which categories.
- We limited changes to movement and edits, such as those required for consistency with the Book of Discipline, past Annual Conference decisions, and entity name changes.
- We confirmed through consultation with the CMT and a former chair of the Rules Committee
 that a vote of the Annual Conference approving the restructure is not required so long as
 substantive changes are not made.
- We created a numbering system that should allow the insertion of new rules in the future without having to renumber rules that follow the insertion point. We added descriptive headings (in bold) for most rules to provide context and facilitate understandability.

Editorial changes we made include the following:

- Addition of language approved at the 2017 Annual Conference reinstating the Board of Higher Education and Ministry (Rules 1305 and 1320.15)
- Consistency changes:
 - Corrected a reference to the office of the Provost/Director of Congregational Vitality (Rule 1215).
 - Corrected date references to the Annual Conference year to reflect current practice (Rules 1300.10 and 2350.05).
 - Added references to the use of electronic voting devices to reflect current practice for election of delegates (Rules 3330 and 3335).
 - o The General Board of Pensions and Health Benefits was changed to "Wespath."
 - References to the New Mexico Methodist Foundation were changed to the Texas Methodist Foundation.
 - We checked to ensure all Disciplinary references cite the current paragraph number.
 - o "The Book of Discipline" was changed to "Discipline" and language was added noting that Disciplinary references relate to the current version (thus to avoid updating the reference year every quadrennium).
 - "Paragraph" was changed to "¶."

- The phrase "New Mexico Annual Conference" was defined using the acronym "NMAC" and the acronym replaced the full phrase throughout (to reduce the length of the documents).
- Removal of language available elsewhere that has historically required an annual edit to the rules (Rules 2520, 2605, and 2620).
 - Addition of language to replace and reference the location of deleted annual report text (Rules 2520 and 2605).
- Removal of language entirely redundant with the Book of Discipline (¶¶610, 622, and 2453).

The resulting restructured rules, as well as documentation of text removed due to redundancy appears following this report. The original structure of the Conference Structure, Procedures, and Policies are available in the 2017 New Mexico Annual Conference Journal. Additional substantive proposed rules changes are being submitted separately via resolutions and do not appear in the following documents.

In addition to the above-described restructuring effort, the Rules Committee members considered a request for interpretation of the rules from the Chair of the New Church Development Committee: "New Church Development requests a ruling regarding the implementation of CSPP Rule #II.D.3c.iv (page 290 of the 2017 Journal) and the explanation paragraph contained in page 109 of the 2014 Annual Conference Journal (resolution of the Conference Trustees) and Page 94 of the proceedings of the 2014 Annual Conference Session. Does the paragraph titled "explanation" restrict the use of the funds? Are the funds allocated by the Conference Trustees from the sale of the property thereby restricted to non-salary support for new faith communities?"

After consideration, we sent the following response:

Our interpretation of the rules and the Book of Discipline (¶¶2543 and 2549.7) does not prevent New Church Development from using the funds from the sale of churches for operating expenses such as salary support. Although the intent of the conference Trustees committee was clear in the original resolution, the restrictive language does not appear in the rule. Members of the annual conference can't be expected to refer to every original resolution that led to the development of a rule they are trying to follow. If the conference Trustees continue to prefer that funds from the sale of properties be limited in how they are used by NCD, then we would recommend they request an amendment to the current rule.

I want to thank the members of the Rules Committee, as well as Robert Holder (former chair), for their time and thoughtful attention to these matters. [The complete Conference Structure, Policies, and Procedures can be found beginning on page 335]

Conference Board of Trustees

Rev. Jeb D. Archey, Chair

The Board of Trustees have had another good year as we have worked to fulfill our responsibilities for the annual conference. In the past year, we have dealt with property in our care while also working with the conference insurer to make sure we have the best conference wide insurance to protect our people and our property.

At our annual in-person meeting on May 30, 2017 at the University United Methodist Church in Las Cruces, NM the following officers were elected:

Jeb Archey, chair; Kelly Brooks, vice-chair; Phil Huston, secretary and Cathy Anderson, treasurer.

Other members of the 2016-2017 Trustees are: Jane Vaughan, Kathy Jewell, Jennifer Williams, Dustin Burrow, Josh Kouri, Don Hancock, Myrna Olsen, Ruben Smith, Steve Wilson, Eddie Kidd and Bill Case.

In addition to our in-person meeting, we have conducted numerous email meetings to conduct the business of the Trustees for the sale and purchase of property.

Ongoing goals:

- 1. To continue working and maintaining the insurance program, negotiating and working to get us lower premiums, working on prevention to help the conference avoid injuries or recurrence of claims that cause our premiums to go up.
- 2. Continue to deal with property in our care, with special focus on the properties that the Trustees have managed for a long period of time.

Endowment Funds

The Endowment Distribution Committee makes distributions from the Thaxton and Pippin endowment funds and the Conference Endowment Fund. The trustees have two members who are part of the Endowment Distribution Committee; they ensure that the funds awarded maintain the wishes of the donors of both the Thaxton and Pippin families. The report of the Endowment Distribution Committee is found elsewhere in this journal.

Conference Wide Group Insurance

This past year has been an interesting year for the Trustees and Insurance. Jack Rutledge notified us that March 15, 2018 would be his last day with UMI. At the writing of this report we do not know yet who will be our regional contact for UMI and the New Mexico Conference. I was sorry to hear that Jack was going to be gone, he has been easy to work with and is willing to help us think of different ways we can keep premiums and costs down while still maintaining our levels of coverage.

We have scheduled a preconference workshop on insurance for this year and as of the writing of this report do not know who will be coming from UMI to offer the workshop. Last year, Jack Rutledge offered a good preconference workshop on insurance; he presented the plan, answered questions, and helped folks to better understand the coverage for staff, volunteers and property.

Before Jack's leaving UMI we had begun discussions on how we might reduce claims and the resulting increase in premiums because of our claims. As many of you know, our insurance premiums went up 9% this year. This increase is due to our usage of insurance in making property claims over the past few years. We have had some very substantial property related claims that insurance provided coverage that allowed local churches to rebuild and reroof without any problems. An example of these claims would be the hailstorms that went through Odessa and Las Cruces causing significant damage to church property in 2016 and 2017.

We have also had numerous claims that are claims that a local church probably could have covered without submitting a claim to insurance.

In February 2018, I met with Jack Rutledge do begin looking at ways to reduce our claims and to maintain our coverage levels because as the pastor of a local church I know how hard it is when you have an increase of 9%

Our plan and goal in moving through 2018 will be to continue our work started with Jack Rutledge and UMI to find the best options for reducing our insurance premiums costs at the local church level while providing insurance at the levels we expect and require.

One area we have worked to save money for the conference on insurance this past year was by looking at our conference owned properties such as the Episcopal residence, district parsonages, and conference office building and their insurance. We were able to combine all these properties under the conference policy. This merger of these properties to the conference property saved us significant dollars by eliminating the multiple lines of directors and officers insurance, workman's comp and other lines we were paying for these individual properties without losing any coverage.

With these savings, we worked with Jack to increase our conference umbrella to \$10 million dollars annually. This is an increase of \$5 million dollars. This provides a greater coverage level and minimizes exposure to our churches and conference in the event of a significant lawsuit or judgment against the annual conference. And the best part is we are still paying less in premiums for the properties listed above even AFTER we doubled our conference umbrella!

The contact information for our plan administrator is:

TBA

Feel free to contact me if you have any insurance issues or questions about claims, adjusters or anything else during this time between insurance administrators. I will do my best to connect you with someone at UMI who can help you.

Jeb Archey 575-763-3461 jebarchey@aol.com

The service center rep for our conference is: Whitney Drehar (800) 293-3525 wdrehar@cpg.org

Whitney is your contact for proof of insurance forms, certificates, and questions.

As a reminder, the New Mexico Annual Conference passed a resolution at Annual Conference in June 2002 that states the following in regard to property, liability, and casualty insurance: "Be it resolved that the New Mexico Annual Conference and its member churches will participate in a mandatory Group Liability, Property, and Crime policy beginning June 2002." This resolution was added to previous conference action that all churches are covered and participate in the conference workman's compensation insurance plan. Under the current conference policy, there is not an option to withdraw from the conference-wide group insurance program which is provided through UMI.

Safe Sanctuaries

Safe Sanctuaries continues to be a vital part of ministry in the NMAC. The Trustees celebrate that nearly all the churches in the conference have a Safe Sanctuary policy. We encourage you to make sure you

are conducting Safe Sanctuaries training annually to protect your volunteers, employees as well as the children and youth of your church.

Protect My Ministry provides \$4 background checks and online Safe Sanctuary training videos that your volunteers and staff can view to complete their annual Safe Sanctuary training. If you are not using Protect My Ministry, you are encouraged to go their website and set up an account for your church. The link to the New Mexico Annual Conference portion of the Protect My Ministry website is: http://protectmyministry.com/nmumc/

We appreciate all our churches who are taking the proper steps to protect their volunteers, children and other participants in their ministries. If your church is not using Protect My Ministry, please make sure you are conducting proper background checks and providing adequate training for your staff and volunteers.

Conference Office Building

The Conference Office Building is a blessing to our annual conference. It is an important asset, and we seek to make sure it is maintained to keep it attractive, functional, and appropriate to serve as our Conference Office for years to come.

We have not had any significant repairs to the conference office building in 2017. In 2018 we will be evaluating security of the conference office building both when it is occupied and unoccupied.

For your information: most repairs for the Conference Office Building are paid for with the funds the trustees set aside each year as part of the annual conference budget.

Roselie Johnson serves as the on-site supervisor of the Conference Office Building and works with the Trustees to make sure repairs and other issues are dealt with as needed.

Property updates - Secured Notes and Mortgages

Currently the Trustees are financing the sale of 5 properties through a note secured by a mortgage agreement between the buyer of each property and the Board of Trustees of the NMAC.

Updates on Other Property Entrusted to the Care of the Board of Trustees

Hernandez Property

The Hernandez property is still being leased to Victory Outreach of Espanola NM. Since the Hernandez UMC closed in 2004 the Trustees have incrementally come down from the initial listing price of \$350,000 to our current asking price of \$125,000.

We are currently exploring all our options for the Hernandez property. This church was closed in May 2004 and while it is being used we have had 0 interest in purchasing the property.

Encino Property

We now have a deed to the Encino property and will finish selling the property to the neighbor who continues to be interested in purchasing it.

St. Paul's Hobbs Properties

The Trustees assumed control of the St. Paul's UMC property during the 2015 annual conference session. Since assuming control of the property we have sold the parsonage (10/2015) and undeveloped land (7/2015) that bordered the St. Paul's church building.

We still own the former St. Paul's church building. We have had multiple buyers and have been under different purchase contracts since July 2015. Each of those potential buyers have fallen through for different reasons.

However, as of the writing of this report, we are currently conducting an email meeting for a buyer who has offered \$450,000 cash "as-is" for the property. So by annual conference we hope to have the property sold.

Dexter UMC

At annual conference 2015 the Trustees received the Dexter property. We sold the parsonage in January of 2016.

Church building – in 2017 we found a new realtor to list the Dexter church building. With the new realtor's help a buyer was found and an offer was submitted for \$25,000 "as-is" with the buyer to fix the roof leaks, water line issues and other problems with the property. The trustees accepted the offer of \$25,000 and in 2017 we completed the sale of the Dexter church.

Goldsmith UMC

At annual conference of 2016, the conference approved the closure of the Goldsmith TX United Methodist Church. The property consists of 1 building, the former church building. The property is currently listed for sale with Gary Sims of Sims & Guess Realtors in Odessa TX. We are currently listing the Goldsmith property at \$69,900 with a goal of getting it sold this year.

Korean UMC El Paso

The annual conference approved the closure of the Korean United Methodist Church in El Paso TX in 2017. This church consisted of 2 properties, a church building and a parsonage.

When we assumed control of the properties we contacted Rick Snow of EXIT Realty in El Paso TX to list the Korean church building. We listed the property at \$925,000 and immediately had numerous parties interested in purchasing the property before we ever officially listed it. In addition to other buyers, we also had a local United Methodist Church contact us about the possibility of them selling their larger property and then purchasing the Korean property. We agreed to give them time to explore that possibility and first option to purchase if they decided to do it over the summer and into the early fall of 2017. In that time period they determined that they were going to stay at their current location.

The best offer we received for the former Korean UM church in El Paso was for \$850,000 cash for the property. Out of all our buyers, this buyer was the one that could pay cash, wasn't dependent on selling another property, or anything else. In October of 2017 the Trustees conducted an email meeting to approve the sale of the Korean UM church property in El Paso, the sale was completed and we no longer own that property.

Parsonage - We are about to start listing the former Korean UM parsonage. We decided to focus first on the church property due to the higher demand and interest. Since we have sold the Korean property, we have begun working on getting the parsonage listed. This has involved cleaning out the home,

getting rid of furniture and other household items, and getting it ready for sale. We hope to have the property listed by the end of April 2018.

Wickett UMC

The annual conference approved the closure of the Wickett United Methodist Church in Wickett TX in 2017. The Wickett church property only consists of the physical church building. Since receiving that property, the Trustees have listed the property with Gary Sims of Sims and Guess Realtor of Odessa Texas. The property is listed at \$99,000.

Clovis District Parsonage

In 2017, it came to our attention through a parsonage walk through that we needed to look at the Clovis district parsonage due to the location (school zones) and the layout that made the home very handicapped inaccessible. The current parsonage has a sunken den where you have to step down into it on 3 different sides. Two sets of sliding doors in the backyard have been installed backwards (they lock from the outside) and the home needs significant renovations. In addition, the current Clovis district superintendent closed the physical leased office to be a better steward of the district resources so we realized a home was needed that provided an office space for the district superintendent that did not take up one of the bedrooms should the superintendent's family require them.

With the announced change of the Clovis District Superintendent the Trustees approved a parsonage search committee with the consent and approval of the bishop and appointive cabinet. The search committee consisted of 3 members of the Trustees that reside in Clovis. Niki Harmon of Coldwell Banker Realty of Clovis served as our realtor in helping us look for homes that met our criteria. The search committee looked at numerous homes while taking into consideration school zone, space, bedrooms, bathrooms, an office space and accessibility.

After looking at multiple homes the search committee recommended the purchase of a home located at 513 Wrangler Way in Clovis NM. This home exceeds all of the conference minimums for housing and provides a good space for our Clovis superintendent. The home has 4 bedrooms, 3.5 baths, an office space (that is not a bedroom) and a 3 car garage to accommodate the conference owned vehicle and provide room for the parsonage family's vehicles. This home also resides in the school zone of 1 of the 2 best elementary school zones in Clovis. This home will serve our conference well for the long term.

The home was listed at \$309,900 and we put in an offer for \$299,900. Our offer was accepted and we are currently under contract and anticipate closing on the purchase no later than April 30, 2018.

The purchase of this home will be paid for in full by using the 20% of the assets from the sale of properties, which was a resolution passed by the annual conference in 2014 (see below). This resolution divides the proceeds from the sale of property to be divided 50% new church, 30% revitalization, and 20% is kept for the Trustees to have funds available for conference property. At the end of February 2018, the 20% from the assets resolution that was in the Trustees account was \$398,258.87.

While in the past, district purchased parsonages by apportioning local churches to pay for them. We felt that using these funds that originated from the sale of assets was a great way to make this purchase without adding any financial responsibilities and possible stress on our local churches.

Once the current Clovis district superintendent moves out of the current parsonage located at 1921 Janeway, Clovis NM, the Trustees will work with our realtor Niki Harmon of Coldwell Banker Realty in

Clovis to list the property for sale. The funds received from the sale of that property will be used to repay the trustees account for some of the funds used for the purchase of the new district parsonage.

Assets from Church Closures

At our Annual Conference session in 2014, the Annual Conference approved the following rule "Effective, July 1, 2014, all proceeds from any church closure, included those from previously closed churches, are to be divided after all expenses have been paid as follows: 50% of the funds to the creation of new faith communities, 30% of the funds to provide matching funds for existing congregations to enhance leadership and vitality, and 20% of the funds will remain in the Trustees accounts to have in reserve for the care of property."

With adoption of that rule the funds in the Trustees accounts continue to be divided and distributed quarterly into the accounts for New Faith Communities, Leadership and Development, and the Board of Trustees.

It has been a good year to serve the Conference through the ministry of the Trustees. We pray that we are offering our best stewardship for the property and resources that we oversee. We give thanks that our conference has chosen to use the funds generated from our work to fund new churches and to help fund revitalization.



Leslie and Bishop Bledsoe

PROGRAM AREA REPORTS

Commission on Archives and History

David Maldonado, Chair

Many times the Bible talks about God remembering. When God remembers it is in order to redeem and bless us. Whenever we remember we participate here and now in the past which has shaped our faith and our future.

Our Conference history is one of ministry to all, welcoming the sojourner of every race and station. We have much to celebrate, and perhaps a little that should bring us to repentance. By remembering, however, we let these past events form and shape our future. By faithfully remembering our past, we find grace, hope and courage for the living of these days.

The Commission on Archives and History is charged with the task of remembering and collecting and preserving those documents and artifacts that will tell our story in years to come. Our story, as well as the work, continues today. We seek to preserve the historical record of pastors and lay persons who have given their lives to the church, and are always eager to collect whatever we can to help tell their story to future generations. We faithfully gather the history of ministry among the Navajo, the Korean people and the Spanish because it is forever a part of who we are. The history of such Methodist institutions as the Navajo Mission School, McCurdy School, and the Lydia Patterson Institute are truly our story as well, as is the work that continues today.

We are delighted to share with you an effort that has begun to designate the Lydia Patterson Institute a United Methodist Historic site, and obtain an official Historic marker on their behalf. As noted by the General Commission on Archives and History, "The decision to designate a United Methodist Historic Site is made by the Annual, Central, or Jurisdictional Conference, upon recommendation of its Commission on Archives and History." We so recommend, and have received the endorsement of Socorro de Anda, President of Lydia Patterson Institute, to do so. We request that this Conference adopt a resolution supporting this designation so that the application may now be submitted to the General Commission on Archives and History for registration.

We are pleased to note that during this past year, 316 items were added to our Archives, which included:

Historical information and records from the NM Conference Foundation NM Conference Missionary Society Scrapbook, 1939
Bistahi files & photographs
A Quilt created for UMW Conference in 1988
History and records of WSCS at St Paul's Las Cruces 1944-1983
Objects acquired during the 2017 Wesley Heritage Tour in England

Our Archive database now contains 642 total accessions with 2537 items listed. Items listed include 565 Library items, 124 objects, 209 photos, and 1642 Archives. The biographical index now includes 4649 names. All these items are stored in the Archives located in the NM Conference office.

We commend the work of our archivist, Will Steinsiek, who continues to take care of the Archives, acquiring, preserving, and sharing the story of our past to enlighten and inform our work of ministry in the present time.

We are concerned that many of our local churches have not taken steps to preserve their own history, nor made any effort to provide for the safe storage and access of their records. Important history and irreplaceable records are being lost due to mishandling and neglect! We encourage every church to name a Church Historian who will be charged with the task of preserving their local church records. A workshop for Local Church Historians is scheduled to take place in Clovis later this year.

We also want to again remind all those who serve on Conference Committees that it is their responsibility as well to insure that all records, correspondence, and minutes of their committee are preserved. In general, records that are over four years old and no longer needed for immediate reference by their committee should be deposited in the Conference Archives. Local church records should always remain in the archive of the local church. The records of any church or institution that has closed, however, *must* be delivered to the Archives by the District Superintendent.

We once again ask that each District name a District Historian to serve on the Commission on Archives and History. Their responsibilities shall include:

- 1) to encourage local churches within their District to name a local church historian to set up and care for their local church archives
- 2) to attend the A&H Meeting in February of each year.
- 3) to nominate worthy individuals from their District for consideration as Living Archives
- 4) to promote membership in the NM Conference Historical Society.

We want to mention that a new "Local Church Recognition Award" is available for use by any church that would like to recognize one of its saints during the year. This award might be presented during Heritage Sunday, or a Church Anniversary celebration, or another special occasion. During this past year we provided such a certificate to First UMC in Albuquerque for their recognition of John Milholland, a long time member recognized for his many accomplishments and strong support, and his work as a Certified Lay Minister trainer. Requests for such a certificate may be sent to the Archives at the NM Conference office. Upon receipt of the name of the person selected, the Commission will prepare and send an appropriate Certificate of Recognition to the church.

For over 30 years now we have selected two worthy individuals each year to honor at the Annual Conference with the Living Archives Award. Nominations for such consideration are welcome at any time during the year and all those received by January 31rst of the year prior to the upcoming Annual Conference will be considered by the Commission at their annual meeting. The following criteria will be considered by the Commission in making their selection.

- 1. Persons must have given exemplary service to the New Mexico Conference and The United Methodist Church over many years at the *Conference* level.
- 2. Persons must have served their communities in exceptional ways and provided an example of Christ-like servanthood to the world.
- 3. Persons who may have contributed to our understanding of Methodist History, such as those who have researched and shared our history in creative ways.

Each year we receive a number of names for consideration. Not every worthy individual who is nominated will be so selected, but we are pleased once again to announce the names of those who have received the Living Archives Award for 2018. They are Carol Kaemper, laity, and Rev. Doug Wofford, clergy.

Albuquerque District Missions

Rev. H. Blaine Wimberly, Chair

Our mission is to encourage and support, financially and prayerfully, mission efforts throughout the Albuquerque District.

The members of the committee are passionate and engaged. We hear about many churches in the district involved in mission outreach, and the sharing of ideas within the committee and beyond helps to generate new efforts as successes are adapted to fit other contexts.

The committee meets quarterly. The fall meeting is held at the conference office to determine grants to be given for the coming year; we are blessed to be able to provide those grants early in the year so that churches can access the funds as they are needed. The other three meetings are held elsewhere in the district, giving us the opportunity to visit and learn more about some of the ministries we have supported. We are encouraged by ministries such as the Socorro Storehouse, which collaborates with churches, businesses, and individuals in Socorro to provide food, showers, clothing, and more for approximately 500 families.

For 2018 we awarded a total of \$8100 to ten ministries or projects, including making \$1000 available to assist district laity attending the "See all the People" event April 14. Giving money for missions is a joy; we thank the churches of the Albuquerque District for your shared ministries dollars, and District Superintendent James Large for committing district funds for missions.

Board of Higher Education and Campus Ministry

Rev. Dustin S. Burrow, Chair

The reinstated Board of Higher Education and Campus Ministry met for the first time in October to elect officers and set the direction of our unified ministry. In December, we met with Rev. Dr. Matthew Charlton (GBHEM) in Albuquerque for a Campus Ministry Summit and to align our ministries with a common mission, vision, and goal: *The Mission of the Board of Higher Education and Campus Ministry is to equip and promote ministry and discipleship to college campuses on behalf of the local churches of the New Mexico Annual Conference*. We believe that this mission statement goes hand in hand with the mission statement of our Annual Conference. The purpose of the BHECM is to unite campus ministers in ministry and direction with our vision of Healthy and Growing Campus Ministries as our focus.

In the new year, it is our goal to train local Wesley Foundation Boards, share our vision and stories with local churches, and to promote fund development to secure the financial stability of our Campus Ministries.

The five campus communities that currently have Wesley Foundations in the Campus Ministries of The New Mexico Annual Conference vary greatly. Included to this report you will find a snapshot of the current ministry of these communities.

Eastern New Mexico University - Elizabeth Kirkwood serves as the full-time director of ENMU's Wesley Foundation. The ministry serves a large number of international students coming from over 24 countries with a number of denominational backgrounds as well as students from the United States. This location receives full-time salary support from the BHECM, while operating fundraisers and individual church gifts to pursue and promote ministry with the student body.

New Mexico State University - Xavier Torres serves as the seven-eighths-time director of NMSU's Wesley Foundation. This ministry serves students that call Las Cruces home and come from United Methodist backgrounds. This location receives seven-eighths-time salary support from the BHECM, while receiving funds from individuals, small groups and local churches.

Sul Ross State University- Rev. Joshua Stueve, pastor of First United Methodist Church of Alpine, Texas, serves as the acting director while this community seeks a permanent director. A significant aspect of this campus ministry reaches out to the growing number of international students. Through their weekly worship, students from more than four countries are represented, in addition to students from New Mexico and Texas. This location receives quarter-time salary support and receives additional funding from FUMC Alpine, FUMC Marfa, and from rent proceeds from the SRSU parsonage.

University of New Mexico - Rev. Vernon Baker, serves as the quarter-time director of UNM's Wesley Foundation. This ministry serves a community that mostly considers New Mexico to be their home in addition to two international students. A third of students live on campus, while five students live in the Wesley Foundation. The denominational background of these students are United Methodists, Baptists, Non-Denominational, and one Eastern Orthodox student. This location receives quarter-time salary support from the BHECM, rent from Wesley House residents, local churches, individual gifts, and annual fundraisers.

University of Texas El Paso -The UTEP Wesley is a relatively new restart to the Campus Ministries of the NMAC. Brian Townsend serves as the half-time director and serves the only Wesley Foundation without a permanent location. Mr. Townsend is working hard to establish a core group of students in order to establish regular opportunities for Bible study and worship. The UTEP Wesley Foundation receives a half-time salary support from the BHECM.

To conclude, our Wesley Foundations represent the members of the local churches of the New Mexico Annual Conference seeking to spread the love of God for the transformation of the world to these college communities. I ask that you join the Board of Higher Education and Campus ministry in support and prayer for our Wesley Foundations, the students and the directors.

ENMU Wesley Foundation

Elizabeth Kirkwood, Director
620-770-9643 wesley@yucca.net

We open our Fall semester every year with Dawg Daze-Move-in event the first Saturday and ENMU Wesley hosts the "Wesley Open House Weenie Roast" for all incoming students for the new Fall Term. We offer grilled hot dogs, bag of chips and a bottle of water. At this time students can tour our Wesley and find out about events going on during the semester. In August and September Portales UMC provides Sunday night dinner for our Wesley students. They also come in the spring (April and May). Trinity and Clovis First UMC come and provide lunch for our students, as well. In 2017/2018 we saw an increase of students from fifty to sixty-five for our Wednesday lunches.

This year we have been blessed with students from twenty-four countries around the world attending our Wesley. Eight young men attended "A Discussion of Prayer series" with our director. In October/November, students, director and Wesley Board prepares for our main fundraiser, our Pancake Sausage Supper and Auction. We did very well this season. All the Wesley students participated and helped out with baking, crafts, and cooking! Local churches in our district, come and support our students at ENMU Wesley!

Finals week, Christmas party and giving back. When finals week came this year, the Wesley was ready for student coming in for extra snacks, food and internet time to study. To set off Finals week, Farwell UMC gives Wesley a Christmas party! This year over 40 students came and joined us for food, games, fellowship! ENMU Wesley also picked out angels from the "Angel Tree" and purchased Christmas gifts for local children whose parents are incarcerated. Students believe it is important to give back. New Year, Wesley students arrive back from a four-week break. We have two interns returning and welcoming two new interns. Classes resume as does life here at the Wesley. Sunday evenings brought a "Socialization-Dating Class for College Students". The class was well attended by both "Male and Female students". Church members from San Jon UMC gave the Wesley students a "Super Bowl Party". In March we hosted our very first "International Night Potluck". Was a huge success! We had international students from eight different countries come a long with guests. Students made dishes from their home countries and shared with everyone. God is opening many doors for the students at ENMU Wesley. They are stepping out in faith and finding their way through prayer, finding a church, or place to fellowship, meeting new people, and going beyond what they are used to!

Spring Break, came and went, students came back to their regular routine, made it back for "Wesley Wednesdays Free Lunch, Devotions and Sunday Evening Dinners and Devotions." We are continually blessed by the local churches of the Clovis district, with support of water, snacks, food, supplies, prayers and financial support. Students are always coming in thanking me, the Wesley board and the Clovis district for all you do for young people you don't know. I tell them "It's their honor; they know what it is like to struggle in college to make ends meet. They want you to be successful and a blessing to someone else.

"As for me and my house we will serve the LORD" 24:15

As the director here at ENMU Wesley, thank you to all the churches in the Clovis district for your continued support. Everyday GOD brings a new adventure, whether it be a line to use our washer and dryer, internet, someone to talk to, friendship, a meeting place, place to pray, Bible study, the internet,

food/drink, or just knowing that the director and the interns here care about all of our students. THANK YOU!

NMSU Wesley Foundation

Submitted by Xavier Torres, Director

Fall 2017

Every semester we meet for worship on Sunday and Wednesday evenings. Each service is different. For Sundays we come together for a more structured order of worship. We have songs, prayer, confession, message and thanksgiving. Local churches support us through meal every Sunday. Thank you University UMC, Morning Star UMC, St. Paul's UMC and Board for your heart of service and generosity.

For Wednesdays we engage in sensory worship. Our goal is activate our smell, touch, sight, hearing and taste in ways that draw us closer to God. We come together to the aroma of incense, oils, acts of worship, scripture, communion and song. Each worship service is unique and offers worshipers different ways to encounter God.

For Tuesdays we come together for Bible study. For fall 2017 we studied together hard questions in the Bible. We learned how to allow God to ask us tough questions and how to ask hard questions ourselves. We studied the Book of Revelation. We learned that the Book of Revelation offers a blessing to anyone who reads it, hears it and keeps the words of the book. We read through Revelation line by line, looked at pictures and learned Revelation is filled with symbolism, literal and figurative language.

Every semester is filled with challenges and opportunities. Reaching out to students is both a joy and frustration. We encountered students on campus with the gospel of Jesus Christ. 14 students made verbal confessions of faith to put their trust in Jesus Christ. Many seeds were sow through conversation and gospel tracks. We invited them to the Wesley Foundation. We are still looking for ways to bridge NMSU to the Wesley Foundation. We are looking for ways to spark the fire of the Holy Spirit in lives of young adults. We are looking for ways to encourage and inspire students to take their faith serious. Outreach is tough, but, God continues to use the Wesley Foundation to bring students to saving grace.

This semester we held two Coffee House events. Coffee House is an event of music, coffee and pastries. We come together to hear diverse music and musicians showcase their gifts and talents. The coffee flows hot and the pastries are in abundance. Feedback we often hear is we should do it more often and they really enjoy the atmosphere.

We had one student graduate. We celebrated with a graduation party. We had a fun Halloween party and Christmas party. Our parties are times to fellowship. We come tougher to laugh, eat and draw closer together. Students are often busy and overwhelmed with school and work, parties offer opportunities to unwind and relax. Recreation is good for the spirit and the soul.

I want to thank the students for their faithfulness to the Wesley Foundation. God is in control. He has great plans for us. We must stay in faith, trust and believe in God to pour out his Holy Spirit upon us! Glory to God, the Son and Holy Spirit!

Spring 2018

For spring we held our annual Shrove Tuesday pancake supper. We over a 100 people turn out for pancakes and sausages. Shrove Tuesday is a time to indulge and feast right before Lent season. We raised over \$1,200. We want to thank Wesley students and local church members for support the Wesley Foundation for Shrove Tuesday.

This semester is our annual ROC camp retreat at Sacramento Camp and Conference Center. Big changes have taken place. ROC is now a part of Sacramento Camps! We are excited to have a closer relationship with Sacramento. Sacramento has been amazing in promoting ROC, registering campers, communicating with campers and supporting the Wesley Foundation leadership team. For ROC 2018, 10 campers made decision to accept Jesus as their Lord, 19 campers made decisions to pursue Christian service and 40 campers make re-commits to Christ. We thrilled that God was glorified and the name of Jesus was lifted up. Thank you Sacramento Camp! Thank you Camp Pastor Brian Townsend, Camp Nurse Shay Carrillo, Camp President Chelsea March, Camp Worship Leader Chris Cramer, Camp Wesley Board Chair George Jamison Jr., Camp Dean Xavier Torres and certainly Wesley Foundation Leadership Team.

We have made significant improvements to our building. We have new pews in the chapel. We have new interior lighting. We are in the process of remodeling one of our rooms into a study prayer room. This semester we will install new ceiling fans in our big room and common room. One thing we did last year was unseal our fireplace. We have heard nothing but praise. Students love that the fireplace is operational again.

We want to thank the New Mexico Annual Conference for increasing giving to our Wesley Foundation and Wesley Foundations throughout the conference. We are happy to have the support and care of the conference. We praise the conference for their faith in campus ministry.

We are in the planning stages of holding a Fiesta Fundraiser at St. Paul's United Methodist Church in Las Cruces. We inviting all to come and support the Wesley Foundation at this festive fiesta. We will have a Mexican themed fundraiser, filled with music, food, dessert, speakers, silent auction and video. Fiesta Fundraiser is set for August 18, 2018 at 6pm.

As of March 15, 2018, 8 students have made confessions of faith to put their trust in Jesus Christ. God continues to use us and our ministry, even though we are imperfect in so many ways. We have planted many seeds through conversation and gospel tracks. Every semester we wonder about those seeds sown, but, ultimately we believe the word of God will not return back void, God's word will accomplish its intended goal.

The rest of the semester will be filled with worship, fellowship, ministry, discipleship and outreach. We strive to be a college ministry driven by God's purposes. We believe in the mission of the United Methodist Church, New Mexico Annual Conference of the United Methodist Church and New Mexico Conference Board of Higher and Campus Ministry, to make disciples of Jesus Christ for the transformation of the world. We still have work to do, but, with God's Spirit, God's Word, God's people we can and will accomplish God's good, pleasing, and perfect will.

I want to thank the students for their faithfulness to the Wesley Foundation. God is almighty. He is able to turn everything around. We must stay in faith, trust and believe in God to pour out his Holy Spirit upon us! Glory to God, the Son and Holy Spirit!

UTEP Wesley Foundation

Submitted by Brian Townsend, Director

My name is Brian Townsend. I was called by the Wesley UTEP board in July 2017 to serve as the campus minister. I am serving part-time, 20 hours per week. I also serve at University United Methodist in Las Cruces where I reside. Because this is my first report I think it might be important to share some details about the ministry at UTEP that go beyond numerical statistics. The ministry at UTEP for all practical purposes has been dead or dormant for several years. As such, I didn't inherit any existing students. The ministry was not registered as a campus organization. We are without a building. We have no other staff members. (But we do have a wonderful and committed board!) Upon being called to serve I contacted the University to begin the process of registering as a campus organization. This requires having at least six students in the organization who have completed on-line trainings on topics like harassment. As I noted, I didn't inherit any students. I contacted the local churches, met personally with several youth directors, and discovered less than six UTEP students who are active in any of the United Methodist churches in town. I have reached out to that initial group of students and only two showed an interest.

Since we are without a building most of my time is spent on or near the campus in a coffee shop that students frequent. I spend about fifty percent of my time on campus striking up conversations with students. I have a short survey consisting of 5 questions on my phone that I ask students to fill out. As to date I have had conversations with over 150 students. The last question asks them to leave contact information if they would be willing to let me buy them lunch/coffee. The remaining amount of time I spend involves meeting with students over lunch/coffee and hearing their story and sharing mine, looking for an opportunity to share the gospel. I have had several wonderful conversations. Some of these have led to follow-up meetings. My goal is to find a few guys who I can connect with, disciple, and form a core group. It should be noted than unless my wife is with me, I do not approach individual female students and have them complete the survey.

Currently I have four students that I meet with weekly at different times and pour my life into. I have them memorizing the second chapter of second Timothy. We share our stories, share life, and encourage one another to walk with Jesus. At the end of last semester, three of the four went with me on campus and helped distribute close to 200 bags with food items like granola bars during finals week. Our goal is to try and do this a few times this semester as a way to bless the students and get the Wesley name out.

Hopefully this has given a good overview of the ministry at UTEP and answered most of the questions asked for in the report. If I can answer anything more completely please let me know.

Certified Lay Minister Program

Rev. Pamela Rowley, CLM Coordinator

The Certified Lay Minister (CLM) Program in New Mexico Annual Conference has grown significantly since making a formal start in 2013. The first class of twelve CLM candidates was presented to the Annual Conference for celebration and blessing to Bishop Earl Bledsoe and the Cabinet in June of 2014.

This first group moved into various areas of ministry throughout the Conference, including filling pulpits, serving in local church music ministry, congregational care, teaching Christian Education classes, leading worship, and mission outreach programs. Each year since, one or two groups of candidates have progressed through the four module trainings each year. In the past five years there have been 60 CLM's certified by their respective DCOMs with the support of the Bishop and clergy in the conference.

The Certified Lay Minister Program has evolved and developed to reflect the particular "flavor" of the New Mexico Conference. As the program grows, the CLM Policy and Procedure Guideline has been refined to reflect the uniqueness of the conference. Through the guidance of the various clergy who teach the four modules, the program continues to be fruitful. As CLM candidates attend all module weekends and complete required homework, spiritual growth and discernment are taking place for God's calling on their lives. CLM's are encouraged to spend the time of learning in discernment and prayer for the journey that God has called them toward. Because this time has been taken, the district superintendents may assign the CLM to a ministry setting at the end of the year of study and certification process. CLM's are NOT appointed, nor are they called pastor; CLM's are laity in ministry. CLM's are under the direct supervision of an equipping Elder, working with clergy as a team, in ministry, as a lay person. CLM's do NOT have sacramental privileges nor can they accept individuals into membership. But, a CLM can bring the Word, care for the congregation, lead small groups and provide any needed programming assistance. A CLM finds continued support and encouragement from a Mutual Ministry Team in the local church that meets regularly with the CLM.

At this time there are six CLM persons who have answered the call and are in or have completed studies for Licensed Local Pastor. There are nine CLM's who are temporarily filling pulpits in small churches throughout the New Mexico Conference. Numerous CLM's are on staff or CLM teams at their local churches filling various duties within the church. This year there have been two groups in training, in Las Cruces and in Odessa. Upon certification from their District Committee of Ordained Ministry this spring, sixteen CLM candidates will be celebrated at Annual Conference 2018.

The next CLM training is planned for January of 2019. Watch for the announcement of dates and requirements. Please contact Pam Rowley if you have guestions.

Conference Board of Church and Society

Rev. Dr. W. Douglas Mills, Chair

The conference Board of Church and Society connects the work of the General Board of Church and Society to the district and local churches in relating the gospel of Jesus Christ to the members of the Church and to others where we live. We are tasked with developing programs that provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

Our goal is to see the church as an agent of positive change in society by involving our people in relevant and life-changing ministry with a focus on building justice, fairness, human flourishing, and abundant life for all.

According to our *Book of Discipline*, there are twenty-six different social justice topics about which United Methodists have a long history of concern. They are: Abolition of Torture; Abundant Life for Women, Children and Families; Alcohol; Budget and Taxes; Children; Clean Water; Climate Justice;

Death Penalty; Domestic Violence; Education; Family Planning and Reproductive Health; Gambling; Gun Violence; HIV and AIDS; Human Sexuality; Human Trafficking; Hunger and Poverty; Immigration; Living Wage; Mental Health; Peace with Justice; Religious Freedom; Restorative Justice; and Sustainability.

Our vision as a conference board is to resource the local churches to gain Experience or understanding of these issues; Equip persons and churches to be in ministry; and Engage our mission fields.

We have determined to focus our efforts for the next year or so on efforts that combat human trafficking especially sex trafficking, and ministries to its victims. Human trafficking is widely acknowledged as modern-day slavery and it has become the fastest growing transnational criminal enterprise earning an estimated \$150 billion (U.S.) in illegal profits annually while enslaving 21 million people around the world (Human Trafficking, U.N. Office on Drugs and Crime). Within the bounds of the New Mexico annual conference, incidents of human trafficking and the numbers of victims, particularly children, are disproportionately high due to the intersections of national and international transportation routes.

We anticipate hosting a summit meeting of agencies and resources, by which United Methodists of our conference can gain a greater understanding of the issue and problems, find the resources each congregation needs in its own ministry efforts, and engage persons and institutions within the ministry contexts. Additionally, we connect our churches to national and international ministries. To initiate our focus, the conference Board submits the Resolution on Ending Human Trafficking and requests its approval.

Along with our work at combating human trafficking, the conference Board of Church and Society will participate in the process of revising the Social Principles. Each annual conference has been asked to convene a public conversation to consider the draft of the revised Social Principles. In turn, this document, with recommendations, will be considered at the 2020 United Methodist General Conference. Before the end of August, 2018, the conference Board will host conversations in several places designed to solicit input in the revision process.

Engaging Team

Rev. Laird Cross, Chair

With the addition of several new members, this year's Engaging Team has continued the momentum begun last year in studying the successes and the support most needed by local churches to Engage with those "outside the walls" of our churches. We have continued our work as a "think tank" focused on the numerous engaging activities already underway around the Conference.

The Engaging Team's major initiative for 2018 is sponsoring a #SeeAllthePeople event, held April 14th, at St. John's UMC in Albuquerque. The event will feature Rev. Junius B. Dotson, General Secretary of Discipleship Ministries, known for his work engaging those outside the walls of the church. With the participation of Rev. Dotson, attendees will have an opportunity to break up into several focused interest groups facilitated by knowledgeable members of our NMAC Engaging Team. The topics of interest included are:

"Missionizing" churches, with emphasis on ministries serving immigrants, led by Nema LaCuyer

- "Missionizing" churches, on the repurposing of small churches while maintaining active worship, led by Francis Gonzales.
- Church and governmental community service partnerships, led by Blaine Wimberley
- Saranam/Family Promise led by Tracy Sharp and Laura Combs
- Hogar/Habitat John Reich and Grant Claycomb
- Campus and millennials outreach, led by Elizabeth Kirkwood

Rev. Dotson will participate with each focus group, bringing information and encouragement from a UMC national perspective

The goal of the NMAC Engaging Team is to provide support and encouragement for the many existing Engaging ministers underway around the Conference, and to promote the growth of "outside the walls" ministry in every church in every community. We will continue to celebrate the good work being done by New Mexico Conference churches, and to look for ways to help them in this vital mission.

Four Corners Native American Ministries

Rev. Raquel Mull

Our Vision: A Christ-centered community of all Four Corners Native Americans Churches that create disciples of Jesus Christ through congregational development and community outreach.

I am blessed to be part of Four Corners Native American Ministry on the Navajo reservation. Even though I was raised off reservation, I now feel 'at home' while serving with my brothers and sisters. Our churches number 15. Six are chartered – Bistahi UMC, NM; Blue Gap UMC, AZ; Dowooshi Bikooh UMC, UT; Ojo Amarillo UMC, NM; First UMC of Shiprock, NM; and Window Rock UMC, AZ. The mission churches are Pinedale UMC, NM, Sawmill UMC, AZ and White Cone UMC, AZ. The remaining churches are known as independent congregations and are located in Aneth, UT, Lakeside, AZ, Light in the Mountain, NM, and Oljato, UT. Two churches are not meeting at this time, Tse Lani, AZ and Spider Lake, NM.

Our goal to train up good pastors to minister to their communities is accomplished through quarterly meetings. We examined confirmation classes, communion, Advent and of course, had Church Conferences. Rev. James Large has consistently come to Shiprock to conduct our meetings and for that, we are grateful. We also have several people beginning the path to Ordained Ministry!

Mission teams are crucial to the Ministry. Not only do they help with our finances, they also show the love of Christ to people on the reservation. Teams, under the direction of Mr. Frank Hanagarne and Mr. Franklin Ellison, have built ramps, painted houses, put up drywall and patched roofs. We are grateful to those who come from Oklahoma, North Carolina, Indiana, Texas and Michigan.

As you read this, Bishop Bledsoe has been to Bistahi UMC to consecrate their new building. We are extremely grateful for the support Bishop Bledsoe and the Conference office gives this Ministry.

The daycare, Covenant Education Center (CEC), is blessed to have a dynamic director who has very little turnover in staff and children. This is especially noticeable when we can only pay minimum wage! Lake

Ridge UMC in Lubbock has been faithful in their generosity to CEC and we welcome them with open arms when they visit, usually twice a year.

The Ministry has also faced some challenges – Ms. Lorena Lynch who has managed the Methodist Thrift Shop for decades, retired in December. We miss her face and ministry and anticipate having the Thrift Shop up and running by the time we are meeting in Albuquerque.

Another challenge has been the health of Mr. Hanagarne (Mr.H). He stepped back from his regular duties as Mission Team Coordinator to have hip replacement surgery. He is home and doing very well and we truly value his expertise and knowledge. A big thank you to Franklin Ellison who has taken up some of the slack during Mr. H's recovery.

Another challenge is money. After years of support, the Commission on Equitable Compensation is decreasing their support for the position of Director so we now have the opportunity to share our ministry with more churches and more conferences. To that end, we invite you to consider sending a mission team to the Navajo Nation or giving through the General Board of Global Ministry Advance.

I am privileged to serve my people and you. I covet your prayers as we give thanks for all the support we receive that we may indeed create Navajo disciples!

Committee on Native American Ministries

Submitted by Rev. Adrianne Coleman, Chair

As part of the Engaging Ministries of the New Mexico Annual Conference, (the) CoNAM is charged with the responsibility of distributing a percentage of Conference funds received from the Annual Native American Ministries Sunday offering. This year CoNAM was able to assist one of our Navajo mission/outreach churches, Fire on the Mountain, with building repairs after a flood washed out the floor of their worship center. The Committee provided travel and registration funds for several Navajo women to attend the Annual United Methodist Women's Assembly in Columbus, Ohio. CoNAM is also extremely pleased to be working with Daryl June-Joe, a member of Shiprock United Methodist Church, who was elected to the United Methodist Women's National Board of Directors during the UMW South Central Jurisdictional Quadrennial Meeting. CoNAM serves as a liaison in intentional relationship with Four Corners Native American Ministries. Individuals and ministries working with Native Americans are encouraged to send request for financial assistance for special projects to the Committee.

Conference Board of Global Missions

Rev. Bonnie Hardesty, Chair www.nmconfum.com/ministries-mission/nm-conference-board-of-global-ministries

Our Mission: Spread the Good News of Jesus Christ, Change Lives, Transform the World.

Quadrennial Objectives:

- Encourage all churches to become missional & engaged in life-changing events.
- Strengthen mission projects within the New Mexico Annual Conference.
- Address the four General Board of Global Ministry goals (develop principled Christian leaders,

renew existing congregations, ministry with the poor, and global health)

Goals for 2018: Increase Missions Visibility Conference-wide by

- Encouraging Cinco Estrella applications (see details below)
- Creating District Support criteria
- Encouraging applications for Sively & McCreless grant monies see 2017 awardees below (for more information, go to: www.nmconfum.com/vital-congregations/grants)
- Creating 'evaluation criteria' for Conference Advance Specials
- Communicating the existence of, and opportunity for supporting, Advance Specials at the District level
- Encouraging participation in Volunteers in Mission / Disaster Relief opportunities and
- Advocating for a Volunteer position to support NM Conference VIM activities

2017 Highlights: Space constraints, unfortunately, prevent a more thorough accounting of our Conference Mission activities; however, the following excerpts will encourage your heart!

Santa Elena Mission – Ministry with the Tarahumara Indians of Mexico's Copper Canyon Region designed to improve lives through education, improved health, medical care, and sanitation; and to enable self-sufficiency and prosperity while preserving cultural identity. The Steering Committee, based at Community UMC in Ruidoso, includes members from six churches in the New Mexico Conference. Meeting monthly, the Committee provides guidance, oversight, fund raising, planning, financial control, and supervision for Mission Directors; and organizes/executes mission trips to Santa Elena several times a year.

In 2017 average daily on-site children's attendance was ~15, with a maximum of 50. In total, 2542 lunches were served, 225 class hours of instruction provided, 112 Christmas "hoodies" were gifted along with 82 Christmas presents. Off-site, children are assisted with scholarships to Complejo Educacional Bautista or RAHOBI (Rancho Hogar Bilingue Indigena) school, a nearby boarding school in Bocoyna that provides 3 years of 'secundaria" and 3 years of "preparatoria" education. In 2017, our donors provided 5 girls and 3 boys full scholarships to attend RAHOBI school where they receive over 6200 hours of classroom instruction per year that they would have never received but for the donor contributions.

Mission Trips in 2017

April – 6 days, 20 missioners completed a number of projects (Exterior Painting, Addition of a Water Filtration System, Installation of a Community Water Faucet, and Shower repair), conducted a Vacation Bible School, and hosted a Fiesta for community.

December – 4 days, 3 missioners distributed Christmas gifts, 50 food pantries and participated with 100 community members in a Christmas Fiesta complete with a play featuring the Christmas Story.

Looking Ahead to 2018

Students from outlying areas will come to live at Santa Elena during the week to attend school. Up to 15 students could be living in the dormitory beginning in August. We are on track to have government approval and will need about \$10,000 more per year to board the children. Please pray for the success of this plan as it unfolds.

Mission Trips Scheduled for 2018 include:

April 30 - May 5, Build 2 bathrooms and make other facility improvements.

August 13 - 18, Continue Projects started in April.

December 10 - 13, Distribute gifts and celebrate Christ's birthday.

Thank you for all of your support in 2017. Our mission has been blessed beyond our dreams! Please join us on a 2018 mission trip and visit us at http://www.cumcruidoso.org/st-elena.

Missioners' News – Rev. Greg Henneman, GBGM Missionary from the NMAC, serves the Church for All People in Columbus Ohio where some amazing things are taking place. Get this – the church took over an old beer and wine drive-thru and transformed it into a Fresh Market supplying free fresh fruits and vegetables to anyone earning up to 200 percent of the federal poverty level. Although Federal government produce is reserved for those who are income-eligible, the market also sells produce provided by local growers, Kroger, and Walmart to people along the entire income spectrum.

Local Commissioner Atticus Garden said the market could be more than a produce supplier - a community connector as well. "When I learned about the Fresh Market... that they had taken an abandoned liquor store and were going to turn it into a hub of health and wellness... not just to tackle the food insecurity that exists on the South Side (23 percent of families on the South Side are food insecure), but also create this place where people, regardless of whether they live in Southern Orchards or Schumaker Place, Merion Village and German Village and other neighborhoods west of Parsons, where these two communities could come together and gather," Garden said. "That is well worth supporting."

The plan includes hosting a variety of community events in the Market space when the market is closed: live music performances and parties, food and nutrition classes, aromatherapy and stress reduction sessions. The market will also feature a paint-by-numbers mural to be completed by a group of residents.

For more information, visit the Church for All People website at: http://www.4allpeople.org/serve/

Rev. Lourdes Calderon will be commissioned as a NEW GBGM Missionary at the 2018 Annual Conference! CBGM convened a Conference Committee on Mission Personnel in October, 2017, to interview and provide input to GBGM concerning Lourdes' gifts and graces for ministry as a Missioner. The Committee's report concluded: "The NM Conference ... hereby recommends wholeheartedly and unreservedly, candidate Rev. Lourdes Calderon, for a position with the General Board of Global Missions." Notice was received from GBGM on March 5, stating, "We anticipate that Lourdes will serve as the Developer and Coordinator for Hispanic/Latino Ministry in Rocky Mountain Annual Conference once she finishes training and all other clearances are completed." Blessings and Congratulations Lourdes!

Disaster Relief – The program to train Early Response Team (ERT) members began in June, 2017. Since then, we have conducted 8 ERT courses, certifying over 100 students! Our ERT team responded to the Rio-Texas invitation to support recovery from hurricane Harvey, working on three homes in the Corpus Christi area. We are hoping to assemble another team in the spring of 2018 to return and continue our work there. Leaders estimate another 6 months of relief work is needed and reconstruction work may take 10 years.

We are also developing an advanced course to continue ERT team leaders' training. Presentations on Family Emergency Preparedness continue (with over 200 attendees so far) and Conference Disaster response presentations are available as requested.

To find out how you can help, visit the Conference Disaster Response Program website at: http://www.nmconfum.com/ministries-mission/nm-conference-board-of-global-ministries/disaster-response-program/

Cinco Estrella – Twelve Churches were honored with recognition at the 2017 Annual Conference:

Aztec, Bernalillo, Christ (Albuquerque), Cimarron, Gallup, Maxwell, Morning Star (Las Cruces), St Paul (Las Cruces), St. Paul (Socorro), University (Las Cruces), Valley View (Espanola), and Zia (Santa Fe) ! Will Your Church be recognized for their mission work NEXT YEAR? Start working now to meet 5 of these 8 Criteria:

- 1. Support World Service and District Missions through *Second Mile* giving in the amount of \$3 per average worship attendee.
- 2. Support the Conference Mission Project/s financially or in kind. EVERYONE can do THIS... HELP BUILD the Mission Mountain!
- 3. Financially support an Advance Special at each of 3 levels –

Conference: Operation Hogar; Houchen Community Center; McCurdy Ministries; South Albuquerque Cooperative Ministry; the Storehouse; Sacramento Camp & Conference Center; Abundant Grace Free Store; and UMC Free Stores throughout the Conference

National: Covenant Education Center (#581262); Four Corners Native American Ministry (#581254); Lydia Patterson Institute Program (#531523-0); McCurdy School, Student Financial/General Support (#581479); Navajo United Methodist Center (#581262); Volunteers in Mission, SCJ #(901455)

International and Jurisdictional: Lydia Patterson Institute Endowment Campaign, Rio Grande Annual Conference and Oklahoma Indian Missionary Conference, Mulungwishi, Congo, Endowment Funds

- 4. Observe UMCOR Sunday with a financial offering.
- 5. Participate in a Volunteers in Mission/Disaster Relief Trip 1 person per 100 average worship attendance.
- 6. Engage in a Local Mission Project (Food Pantry, Home Repairs, etc.) benefitting your community.
- 7. Share a Local Mission story with the Conference via the Mission Memo (<u>bjharde1@msn.com</u>) or Conference e-News (<u>Frontdesk@nmconfum.com</u>).
- Support Methodist Missionaries around the world with \$5 per church member per year. Don't forget to renew your Covenant Relationship documentation annually! See the General Board of Global Missions' website for details http://www.umcmission.org/get-involved/partnerships/covenant-relationships/Covenant-relationships; #3022046 Greg Henneman missionary to Ohio; #3022137 Jennifer Henneman missionary to Ohio; #3021966 George Miller missionary to Germany

Submit Cinco Estrella applications to Rev. Mike Stahl via e-mail at pastormikestahl@aol.com.

Need Help? God's Awesome Work is supported by Conference Grants

Sively Grants are awarded to organizations and churches for significant work in disaster relief, rehabilitation after disaster, root causes of hunger and refugee ministries. 2017 Awardees:

Comedor de San Pascual (Las Vegas)

\$ 800

Expand Food Bag distribution to Meals on Wheels recipients from twice a month to weekly.

Asbury UMC (Albuquerque)

\$ 400

Family & Church Emergency Preparedness, Family Emergency Preparedness presentations throughout the Conference.

NMUMC Disaster Response

\$ 800

Complete refurbishment of conference Early Response Team trailer; Provide display at An. Conf. and training for Conference ERT teams.

Shadow of the Church/Grace Meal (Albuquerque)

\$2.000

Feed hundreds of homeless in downtown Albuquerque a hot meal every Monday.

Saturday Senior Ministry of Lighthouse Pantry (Las Cruces)

\$1,000

Fund food and hygiene items provided to seniors. Clientele increased from 15 the prior year to 50.

Total Funded in 2017 = \$5,000. Sively Funds were provided to the Annual Conference in such a way as to permit – and even encourage – the distribution of both principle and interest. As of this report, these Funds have been nearly depleted. CBGM anticipates the last of Sively Funding will be distributed in 2018.

The McCreless Endowment Fund supports mission projects within the NM Annual Conference that serve the needs of children with an emphasis that reflects United Methodist Committee on Relief (UMCOR) values and goals. Distributions from this fund are limited to a percentage of income earned annually. Due to the severely limited funds available in 2017, no McCreless distributions were approved.

See the Conference Website for additional funding opportunities on the Grants and Scholarships page: http://www.nmconfum.com/vital-congregations/grants/

To What Mission Work is God calling YOU and YOUR Church?

New Church Development

Submitted by Kathy Jewell, Chair

What is New Church Development? We are glad you asked!!!

Purpose:

To support the creation and development of new places for new people to worship and serve Jesus Christ for the transformation of the world and encourage experimentation in new, creative, and bold ways to make disciples beyond traditional settings and methods.

Scope:

- To support church planters and church planting congregations/communities in discerning, planning and launching new faith communities and becoming independently sustainable.
- 2. To support existing congregations/communities in creating new opportunities to reach and disciple new people.
- 3. To create opportunities for clergy and laity, working together as a team, to be equipped, empowered and inspired to create new places for new people.

Then:

The New Church Development Committee (NCD) of clergy and laity work together to help the church planter, through a Cabinet member or NCD member, discern possible new faith community plans. The Planter or planting community submit a proposal, New Faith Inquiry Process, to NCD that include concept, benchmarks/timeline, accountability structure (NCD and internal), appointment requests, funding, and other needed support.

So that:

NCD can have time to review, discuss with planter and community, review cabinet input, as necessary, make any recommendations, suggestions or changes to the plan or accountability.

Resulting in:

The Bridge, 1st UMC Daughter Church, Odessa

The Bridge, is more than the beautiful building! The Bridge is kid friendly, open to group gathering, coffee bar is huge, sanctuary is multi-task functional, the view-spectacular! The Bridge is the clergy and the laity! The Bridge is scriptures written on the floor and prayers for the people who would come and worship there and learn about Christ. The Bridge is the heart of the community. The Bridge is tangible evidence of prayer answered. The Bridge is steadfast faith. The Bridge is strength and empowerment of leadership. The Bridge is bold visioning. The Bridge is connecting God to a spiritual relationship with anyone. Rev. Donnie Williams, has stayed the journey of The Bridge. As a Mother-Daughter church plant with Odessa 1st UMC, Rev. Williams has ministered, planned, prayed and visioned with his team to bring The Bridge to its physical structure. But, he has also, nurtured, encouraged and reached out to the community of Odessa to become vital a vital part of a growing church.

Iglesia Comunidad de Fe, Kingswood UMC, Church in Church, Clovis

Alcanzar a Familias Hispano-Latinas para que conozcan, sean transformadas y crezcan en Jesucristo. (To reach Hispanic-Latino Families for them to know, be transformed and grow in Jesus Christ)

As a Missional church plant (servant disciples engaged in outward evangelism and service to a community, seek to be the hands and feet of Christ to a community, rely on financial support from their conference or planting partners to continue) at Kingswood UMC, Rev. America Rojas is the first full time pastor to be appointed at this plant. She, along with Rev. Bill Case, are actively moving this community into missional ministry throughout the Clovis community. Rev. Rojas is actively engaged in developing worship, forming engaging cell groups, building relationships through Bible study and Weslyan tradition. Rev. Rojas has been a reliable comfort for families in the Clovis community who have had to navigate the impact of immigration policies. This church plant is unique in that the concept is new for the New Mexico Conference. As a "New Place for New People" Comunidad De Fe will set the standard for all other Hispanic plants to follow.

The Ridge, Western Hills UMC, Daughter Church, El Paso

As a family in Jesus Christ, we are loving God, serving others and changing lives.

And The Ridge is on the move!!! Literally! Yes, with a steady increase in attendance they out grew the school building they had been using (not to say the worn out backs from moving equipment each Sunday!). Should be an easy thing to find a building, place to worship, on the westside of El Paso, right? Engaging Rev. Josh Kouri in that conversation will take you on a journey with him and the congregation that was fraught with ups and downs yet, ended with blessing beyond blessing. The Ridge is in the new building, not the traditional, brick and mortar, but a strip mall, refurbished bar/restaurant. Can you hear them say New Places for New People!! During all of the big move and reconstruction, The Ridge, clergy and laity working together were able to maintain worship, outreach opportunities, missional events, development of "leadership team", "Next Steps Team", beyond the walls worship events and sending off a pastoral ministry candidate to seminary studies. Oh, The Ridge received into membership 30 new members! As The Ridge, a Mother-Daughter church plant with Western Hills, UMC (existing congregation serve as an anchoring, sponsoring, or parenting force in launching new church. Daughter church is likely to develop into a full-fledged chartered church of its own independent of the mother), receives support through NCD for building needs, as this is viewed as a pivotal and transformational phase in the growth of the church.

Vista Ysleta/Ekklesia UMC, Merge, El Paso

When two become one! A Merger (when two churches agree to form a new faith community), event happened this year for Vista Ysleta/Ekklesia at their Charge Conference. What was a "Church within a

Church", developed into a merger that has formed a strong united body in one church. Pastor Steve White nurtured the transition along with District Superintendent Eddie Rivera. Clergy and laity together worked to form a structure of leadership where all were actively serving in ministries of the combined churches as one church. With the complete success of the merger NCD celebrates with VY/E UMC in the unity of this new faith community.

Xile Blues Church, Fresh Expressions, Albuquerque

.....a church for the spiritually restless

Rev. Dr. Todd Sealau's ministry is what Rev. Jerry Herships, so eloquently states, as "unique". Rev. Herships goes on in his report to NCD to state that, "it speaks as much to the UMC as it does to Todd and his church that it even exists. In my view it shows that the Church is willing to expand its vision of what church looks like in 2018 and beyond." The Xile Blues Church and the ministry that is taking place in the three locations in New Mexico is exactly what Rev. Herships states. It is nothing like the UMC has ever seen before. Yet, for the unchurched, the church shy, the nontraditional, the spiritually disconnected Rev. Sealau has been able to build a bridge of connectional relationships with those who venture to sit at the table with him. His offering of bible study, outreach/missional opportunities to the schools and music are steps he has taken that have begun to change lives. As the sack meals are handed out, Bibles are given away, the mic is passed, scripture is read, free books are given to elementary students Rev. Sealau continues to be open to suggestions and ideas for how he can reach, teach and preach. Not all planters are called to this type of plant, Fresh Expressions (to reach the unchurched, contemporary communities of varying size and shape that focus on group discipleship), yet Rev. Sealau, with the support of various churches and NCD has been able to find a missional presence in very unique parts Albuquerque.

2017-2018 Mini Grants

Mini Grants are an opportunity for churches to start a new program, activity, or establish a facility that is focused on the ministry of bringing new people into new places. The mini grants are awarded as a one-time grant up to \$10,000. Between August, 2017 and March, 2018, 14 mini grants were applied for from around the New Mexico Conference. These grants ranged from a few hundred dollars to the full amount. The grants have been used for refurbishing of facilities, to supplies for food for the homeless, to mobile BBQ pit, mobile basketball court, community playground construction, food truck, supplies for curriculum, community garden, starting an offsite worship service.

NCD will again offer mini grants for 2018-2019. The need for funding support for the various projects has shown that with just a small amount of funds, great things can be done for the kingdom, in new ways for new people.

In Review/Renew/Refine

NCD conducts regular reviews with each planter to communicate on the status of the plant, provide support and oversight to the plant and determine steps to moving forward. Considerations during these reviews include but are not limited to: progress and obstacles, attaining/adjusting benchmarks, review/adjust funding, opportunities for training/coaching, continuation/end of plant. The result of the review will be a recommendation to the planter and faith community for moving forward and plan for NCD to support the planter and faith community.

NCD recognizes the Mini Grant recipients are accountable in a different way than the church plant, yet are accountable for the outcome of the program awarded. Within a year of award of the mini grant recipients review with NCD the outcome, goals met, and future of the program. NCD stands with each

recipient to encourage and support bold vision and creative risk taking for developing new places for new people.

Congregational Vitality Report

Rev. Cheri Lyon

The Office of Congregational Vitality plays a critical role in providing staff support for achieving the mission of the New Mexico Annual Conference (NMAC) which is "to engage, equip, and empower every local church in its mission to develop dynamic disciples of Jesus Christ for the transformation of the world."

The Office of Congregational Vitality provides leadership, support, and coordination for a number of ongoing efforts intended to foster a culture of healthy, vital, resilient congregations, including, but not limited to, the Healthy Church Initiative (HCI), Creating a Culture of Renewal (CCR), coaching training, Intentional Interim trainings, and contributes to leadership development efforts such as Lay Servant and Certified Lay Ministry programs. The work of the Office of Congregational Vitality is carried out by laity and clergy in collaboration with the leadership of local congregations throughout the New Mexico Annual Conference to identify possible resources, training and/or leadership development opportunities, or revitalization options needed to assist those congregations in reaching their full ministry potential.

Highlights for the 2017-2018 Annual Conference Year include:

- Certification of Doug Mills and Linda Nash as Professional Certified Coaches (PCC) and Donna Berry as an Associate Certified Coach (ACC) by the International Coaching Federation. Certification requires a minimum of 64 hours of coursework, supervised coaching, and 500 hours (PCC level) and 100 hours (ACC level) of coaching.
- The delivery of multiple coaching workshops that provided Certified Lay Ministry (CLM) and Advanced Lay Servant credit for participants.
- Implementation of an Intentional Interim training program for clergy.
- On-going training in Creating a Culture of Renewal.
- First UMC-Roswell initiated the Healthy Church Initiative process.
- "Messy Church" training
- Providing "Single Board" and "Accountable Leadership" workshops and support for local churches.
- Assisting local congregations with visioning for the future.

The Office of Congregational Vitality advocates for necessary revitalization resources and opportunities in the Conference as a whole, but especially among the leadership (Cabinet, Conference Ministry Team, Equipping Team).

The essential work of the laity in providing the enthusiasm, creativity and commitment to engaging local congregations in becoming healthier and more vital is core to the effectiveness of the Conference in reaching its missions of developing dynamic disciples of Jesus Christ for the transformation of the world.

INSTITUTIONS

Africa University

Submitted by James H. Salley
Associate Vice Chancellor for Institutional Advancement
Africa University Development Office
1001-19th Avenue South, P O Box 340007, Nashville, TN 37203-0007
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Africa University is deeply thankful to the members of the New Mexico Conference for investing in the Africa University Fund (AUF) apportionment at 55.07 percent in 2017. Thank you for being generous and faithful to this ministry. Your generosity has helped the South Central Jurisdiction to achieve an overall investment of 88.42 percent in the AUF apportionment.

Institutional Update:

- Currently, Africa University hosts a stable, focused and vibrant campus community of 1,800 students and faculty and staff from 31 African nations. Amidst a transition in the governance of Zimbabwe, lectures, research, and outreach activities at Africa University continued uninterrupted.
- A new academic structure and the realignment of programs is encouraging innovation and enhancing Africa University's relevance to The United Methodist Church and to sub-Saharan Africa. This includes the launch of the Institute of Theology and Religious Studies which brings together multidisciplinary training and leadership formation opportunities for both clergy and laity.
- Africa University's insectary and researchers are providing critical data on mosquitoes and regional malaria control programs to aid Africa's efforts to eradicate malaria and other insectborne diseases.
- The university is also making trailblazing, regional contributions in migrant and refugee protection, child rights, and harnessing intellectual property for development.
- The first 25 years of AU's ministry have produced more than 8,000 graduates who lead at every level and in all efforts to make disciples, minister to the poor, improve global health, and better the quality of life in communities.

Africa University ended 2017 affirmed, celebrated, and with its highest level of support from The United Methodist Church to date. A record number of annual conferences—35 out of 56—achieved or exceeded their 100 percent investment in the AUF. Giving to the AUF increased in all five jurisdictions—with the Western Jurisdiction at 100 percent for the first time and the Northeastern Jurisdiction at 100 percent for the third consecutive year.

United Methodist congregations in the United States established a new giving record for the AUF in 2017. They invested 96.77 percent of their budget commitment to the AUF—the highest percentage ever invested by United Methodists in one of the seven general church funds.

As Africa University embraces emerging opportunities for service and impact within and beyond the church in Africa, the continuation and strengthening of support from the New Mexico Conference is crucial. As you gather for annual conference this year, please keep Africa University in your prayers.

The university community thanks you and your congregations for your graciousness and urges you to continue to invest in this ministry, because every gift matters. It is the university's prayer that the members of the New Mexico Conference will continue to work diligently to grow their annual support for AU's efforts to nurture principled and effective global leaders.

Thank you, New Mexico United Methodists, for your foundational role in the Africa University story. Thank you for being a part of an incredible year of blessings. Thank you for affirming the power of faithfully sowing and working together. May God bless and keep you always in an abundance of grace and mercy.

Boston University School of Theology

Mary Elizabeth Moore, Dean

Greetings from Boston University School of Theology (BUSTH) as we travel together in this journey of discipleship!

BREAKING NEWS:

- **Students**: Our entering students were the most diverse in our history, creating remarkable opportunities for in-depth exchange and fruitful collaboration.
- Faculty: We welcomed three amazing faculty this year: Rebecca Copeland in Theology (focus on environmental theology); Theodore Hickman-Maynard in Black Church Studies; and Cornell William Brooks as Visiting Professor of Social Ethics, Law, and Justice Movements. Thanks to loyal alums, we also endowed the Harrell Beck Professorship in Hebrew Scripture and installed Kathe Darr as the first Beck Professor.
- Congregations: The Lilly Endowment awarded the Center for Practical Theology \$1.5 million to create an innovation hub, which will foster creative vocational reflection in congregations, and a sharing of the congregations' wisdom.
- **Doctor of Ministry**: The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- Scholarships: We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Dale Andrews Scholarship in Practical Theology and Race, Korean Student scholarship, and the Bishop John H. Adams and Dr. Dolly D. Adams Scholarship for candidates for ordained ministry in the AME, AMEZ, and CME churches.
- Arts Initiatives: Recent exhibits and events include "Symbols and Art of China, Korea, and Japan" and "Bridging Divided Communities through the Arts"

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

 Congregational courses: Courses in congregations with church leaders and students learning together.

- Religion and Conflict Transformation Clinic: Internships and workshops that foster justice and reconciliation.
- Travel seminars: Courses engaging local communities on Arizona-Mexican border, Israel and Palestine, India, spiritual life centers, and Serbia and Croatia (with focus on interreligious dialogue).
- **Ecumenical partnerships**: Continuing close work with UMC, AME and other Wesleyan denominations, while launching robust Communities of Learning with the Episcopal Church and United Church of Christ.
- Partnership with Hebrew College: Joint courses and public events, plus co-sponsoring The
 Journal of Interreligious Studies. The focus is on enriching theological education with
 interreligious learning and leadership opportunities.

TAKING ACTION GLOBALLY AND LOCALLY:

- Campus action: Work to improve accessibility and sustainability. BUSTH is the first certified
 Green School in BU, and is active in the Green Seminary Initiative. It has also been named as one
 of the "Seminaries that Change the World."
- Internships in global service and peacemaking: Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

COMMITMENT TO JUSTICE: Celebrating differences while joining in action.

- Faculty and students have led and participated in service for victims of hurricanes and fires, protests on behalf of Puerto Rico and the Virgin Islands, protests of white supremacist movements, protests and services on behalf of immigrants and DACA young people, and ecumenical and interreligious witnesses for justice in the city of Boston.
- The community (often student-led) has had deep conversations on issues that divide (including theological issues). We seek to foster respectful listening that builds community life and communal action.

OTHER NOTABLE NEWS:

Celebration of the 40th anniversary of the Anna Howard Shaw Center

As BUSTH looks back on 2017, it celebrates transformational leaders who keep the word of Jesus Christ alive. Their living legacy and perceptive witness gives us hope and courage for the future.

Gammon Theological Seminary

653 Beckwith Street SW, Atlanta, GA 30314 404.581.0300, <u>www.gammon-itc.org</u> *Ken J. Walden, President-Dean*

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource

for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Christian Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

General Board of Higher Education and Ministry

GBHEM launched a new mission and vision in August 2017. The updated mission and vision simplify GBHEM's role as the primary leadership development agency for The United Methodist Church.

Mission: Build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives, by creating connections and providing resources to aid in recruitment, education, professional development and spiritual formation. **Vision:** Generations of thriving, diverse and compassionate Christian leaders for The United Methodist Church and the world.

OUR WORK THROUGHOUT 2017 AND 2018

The **Office of Discernment and Enlistment** at GBHEM hosted **Exploration**, a biennial event for young adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry as a United Methodist deacon or elder. More than 350 attended the event in Portland, Oregon in November 2017.

The **Young Clergy Initiative (YCI)** funded **34 innovative projects** across the church in 2017 to attract young people to ordained ministry. Since its inception, more than 100 projects have been funded through YCI.

GBHEM works with the **Commission on Central Conference Theological Education** (CCTE) to distribute grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE awarded **67 grants totaling more than \$1 million** to the seven Central Conferences of The United Methodist Church.

The **Publishing Ministry**, established to engage, nurture, and advocate for the intellectual life of The United Methodist Church, released **13 books in 2017**, reaching more than 10,000 people.

In 2017, GBHEM's Office of Loans and Scholarships awarded 2,000+ students with \$4.1 million in scholarships and 350 students with \$1.4 million in low-interest loans. More than \$1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial acumen.

To aid pastors in their ministry journey, GBHEM's **Candidacy Office** introduced **EM360**. A formation guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy leaders **identify and gauge pastoral effectiveness**. In 2017, **1,438 candidates enrolled in UMCARES** to seek certified candidacy for licensed or ordained ministry. A total of 589 **candidates were certified**. **The Black College Fund distributed more than \$9.68 million in 2017** to the Historically Black Colleges and Universities related to The United Methodist Church for faculty development, infrastructure maintenance, academic programs and scholarships.

Clergy Lifelong Learning led African-American, United Methodist pastors who lead predominantly white churches in cross-cultural diversity training in South Korea in 2017. Continuing education and coaching opportunities are available through the innovative, multilingual platform, UMC Cyber Campus.

In 2017, **Schools, Colleges, and Universities** established the **Siri S. Gadbois Fund** in partnership with the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) for mentoring among institution leaders (kickoff in 2018). The **Cutting-Edge Curriculum Award** was created to recognize 10 exceptional faculty members who are building effective and innovative academic courses (winners announced at the end of 2018 spring semester).

In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The **E-Reader Project** distributed **667 e-readers in 2017** and nearly **2,500 devices to 22 theological seminaries** since the program inception in 2013.

In 2017, GBHEM and the Association of United Methodist Theological Schools (AUMTS) hosted two **academic theological colloquies**. Initiated in service to the intellectual life of the church, the colloquies are intended to be a resource for the church. The first colloquy (March 2017) focused on **human sexuality and church unity**, the second (November 2017) reflected on the practice of **Missio Dei**. Both events produced a study guide and book.

Landsun Foundation

Paul Trone, President, Board of Directors Marsha Drapala, Executive Director 2002 Westridge Rd., Carlsbad, NM 88220 1-800-274-9966 575-887-2894

www.landsunhomes.com landsun@landsunhomes.com

The mission of the Landsun Foundation is to secure the financial future of Landsun Homes and enrich the quality of life of older adults by:

Developing a permanent endowment; assessing and responding to the changing needs of Landsun Homes; and providing a vehicle through which donors with varied interest and varied levels of giving may extend themselves beyond their lifetime.

The Landsun Foundation is a vehicle for stimulating long-term giving and fund-raising to expand the ministry and mission of Landsun Homes. Our donors through planned giving support the Landsun Caring Hands Fund, capital improvements, or assist in areas of special interest. The Caring Hands Fund is our benevolent care funding. The biggest fear among our residents is not being able to afford the care they need, through your support, qualifying residents will receive the funds they need to continue to live with dignity.

Funds donated to the Landsun Foundation are invested and managed in accordance with guidelines provided by the Foundation Board of Directors.

You may contact Marsha Drapala, Executive Director at marsha@landsunhomes.com to learn more about planned giving opportunities, the Caring Hands Fund, capital improvements and the Landsun Foundation.

Landsun Homes

Neal Dungan, President, Board of Directors Marsha G. Drapala, Executive Director 2002 Westridge Rd., Carlsbad, NM 88220 1-800-274-9966 575-887-2894

www.landsunhomes.com landsun@landsunhomes.com

Landsun Homes is truly a ministry of Christ's love to older adults.

Landsun Homes is committed a not-for Profit Ministry, enriching the lives of older adults, and good stewardship through prudent use of resources. Our staff is committed to the dignity and respect for Senior Adults. Compassion is at the heart of everything we do.

Over five decades of service Landsun Homes has grown into a continuing care retirement community providing residential living opportunities in our:

Village Homes
Long term Skilled &Intermediate Nursing

Manor Apartments Memory Care for Assisted Living Alzheimer's and related dementia special areas

Over the last year we have made progress in completing a financial and operational analysis of our facilities. We have evaluated programs, built a dedicated management team, and engaged our board of directors. We have made these accomplishments because we had the help of loyal supporters. New Mexico United Methodists, families, and many dedicated friends have shared our mission and our ministry in securing the future for older adults.

Our work is not over and we face a difficult road ahead. With reimbursement rates not keeping up with direct care; with much needed capital improvements; and with operating costs escalating, Landsun Homes must stay strong as we face these challenges.

Support has been critical in our past success and will be as we go forward. Thank you to our dedicated partners in mission and ministry. The generosity is a reflection of Landsun Homes fifty-three years of care, concern, and compassion for our residents.

We ask you to:

- Pray for our residents and staff
- Consider giving opportunities
- Invite our staff to visit your church
- Visit Landsun Homes and experience the ministry of Christ's love for older adults.

We urge all congregations to participate in the Landsun Homes Mother's Day Offering in May. This offering directly benefits the Caring Hands fund for charitable and unreimbursed care each year. In 2017 over \$750,000 of unfunded care was provided. Gifts to the Caring Hands fund enable all residents to enjoy a decent, dignified quality of life. Your gifts provide Grace & Hope.

Lydia Patterson Institute

Dr. Socorro de Anda, President 915-533-8286 www.lydiapattersoninstitute.org

Greetings from your ministry on the US-Mexico border! Lydia Patterson Institute (LPI), is the only ministry of the United Methodist Church that sits right between two countries and three states: The countries of Mexico and the United States and the states of Texas, New Mexico and the Mexican state of Chihuahua. It is the only ministry that can claim to have trained over 160 Pastors, 12 District Superintendents, 4 Chaplains, 1 Seminary President, and 1 Bishop. In the secular world, Lydia Patterson has trained doctors, lawyers, educators, engineers, artists, comedians, actors, ambassadors, governors, and many other state officials.

For more than 100 years, Lydia Patterson Institute has been committed to serve the church and make disciples of Jesus Christ for the transformation of the world. Every day, lives are being changed for the better and the world becomes a better place because of LPI.

School year 2017-18, serves 400 students that commute daily from Cd. Juarez and the El Paso area, many making a 2-3 hour trip to and from school. We owe the churches and friends of your conference and all the conferences of the South Central Jurisdiction for their apportionments and gifts for scholarships that give these students an opportunity to change their lives. A young boy or girl may be living in a "colonia" with no hope for the future, and through the generous support and the work of LPI, he or she may join the list of professionals mentioned above.

Looking to the future, LPI is preparing to continue to change lives for another 100 years. Through the efforts of a capital campaign, LPI has been converted into one of the best equipped schools in the area with the latest state-of-the-art technology in the classroom. Here, students are being provided with the best tools to meet the needs of a changing world.

Academics is the road to success, but spiritual guidance and strong ethical preparation is the answer to life in a complex world. Lay Ministry Students at LPI are trained to bring the love of Christ to others through their service and commitment to the church. Students serve in internships and many choose to go to seminary as a result. In the summer of 2017, more than 40 students were placed in internships throughout South Central and beyond. Eighty-seven students graduated and eighty-seven students are in college today. Your investment in our future leaders could not yield a higher rate of return. For this, and for all your resources and prayers that you send our way, we wish to thank you.

In the midst of a very controversial issue of immigration in the country, Lydia Patterson Institute is here to build bridges in place of walls. The United Methodist Church and Lydia Patterson Institute are the links that provide potential human resources to both sides of the border. Please come and visit and experience firsthand the presence of God in the faces of our students, faculty and staff and all those who have dedicated their lives to the welfare of these young boys and girls. "La Lydia" is a beacon of light in the midst of challenges on both sides of the border. Thank you for joining us in this venture to fight crime, drugs and violence through education and spiritual leadership. Thank you for contributing to changing the lives of our students and creating a better world in the name of Jesus.

McCurdy Ministries Community Center

Amanda Mountain, Assoc. Director of Development 505-753-7221 www.mccurdy.org

McCurdy Ministries Community Center continues to refine our role as a community center in ministry with the children, youth, adults and families of the Española Valley. When McCurdy School became McCurdy Charter School, McCurdy Ministries worked to discern what God was calling us to do in this time, in this community. We began using the trade name McCurdy Ministries Community Center (MMCC) as of August 2017 and are already expanding new ways to share the love of Christ with children, youth, adults and families in the Española Valley. Just as the New Mexico Annual Conference continues to "assess and refine" what we do and how we do it, McCurdy continues as, David did, to shed armor that does not fit and to pick up, in partnership with our community, new ministries for this new season.

As a community center, McCurdy continues to offer preschool, after school, summer camp, mental health counseling, breakfast and lunch and volunteer programs and is expanding our programs and adding new ones. While discerning how to use the former high school building, McCurdy researched community needs and found many parents were unable to work towards their High School Equivalency

Certificates because they did not have childcare and 22% of adults over 25 have not graduated from high school. In response to this need, the new MMCC Adult Education Program started in October 2017. The program, in partnership with Northern New Mexico College (NNMC), provides High School Equivalency Certification including English as a Second Language (ESL) 1 and 2, Math 1 and 2, Math tutoring and Spanish ESL classes along with free quality childcare while adults are in class. MMCC will continue to expand the program by beginning a partnership with the Rio Arriba Adult Literacy Program (RAALP) to provide literacy coaching for adults. We are also planning to provide financial literacy classes, parenting and grandparenting support groups. Our work with NNMC and RAALP are first steps in our plan to collaborate with other nonprofits, service providers and government agencies in our community. Over the next 18 months we will develop a Nonprofit Hub on our campus with organizations whose mission is similar to ours. We will rent low cost building space to those organizations and develop program partnerships with other organizations. These efforts will result in a concerted effort to work together to impact our community issues.

To accomplish our plans we have launched a Creating *Hope, Empowering Lives Capital Campaign* to update key buildings on our campus which help us create hope and empower lives in the Española Valley by sharing the love of Christ and providing educational support services to children, youth, families and adults. We thank you for your support of our ministries over the past 106 years and look to the future next 106 years with hope. **Patricia Alvarado, MMCC executive director**

For more information about McCurdy Ministries Community Center please contact Rev. Diana Loomis, director of development/church relations, at 505-753-7221, ext. 352 or email her at dloomis@mccurdy.org or Deaconess Amanda Mountain, associate director of development, at 505-753-7221, ext. 233 or email her at amountain@mccurdy.org.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697 (325) 793-3800 www.mcm.edu Dr. Sandra S. Harper, President

As we begin our new academic year at McMurry, we are excited about progress we have made to reach the goals we set for our 100th anniversary in 2023. Our enrollment in both the Fall 2017 semester and Spring 2018 semester has increased by over 3% from the previous year. McMurry now educates more than 1,100 students from 11 different countries. Here are some additional highlights of what we have accomplished.

Rev. Marty CashBurless, a 1978 McMurry University alumna, joined us as University Chaplain and Director of Religious Life in August 2017. She came to us from the University of Mount Union, where she had served as chaplain since 1991. Rev. CashBurless is the first woman to serve as a chaplain at McMurry. Our new associate chaplain Joshua Day, who joined McMurry this fall, assists her. Rev. CashBurless is responsible for spiritual growth and community development for the entire campus community. She provides professional pastoral care and counseling for students, faculty and staff; oversees comprehensive religious life programming on campus in coordination with faculty, staff and student leaders; and helps develop domestic and international mission opportunities and partnerships. Under her leadership, the McMurry religious and spiritual life program has provided the campus community with weekly worship services, Bible studies and Life Lunch meetings. Students and staff

participated in providing Hurricane Harvey Relief buckets and other volunteer opportunities. Planned for this summer is a mission trip to Puerto Rico.

There is a newly created Advisory Board for Religious and Spiritual Life that is charged with supporting the work of the University Chaplain and Religious and Spiritual Life on campus as well as sharing information with the churches of the Northwest Texas and New Mexico Conferences. The new board has begun its work for the year and nominated the first recipient of a new award from McMurry for Outstanding Alumni in Spiritual and Religious Life. The new award will be given each year at the Alumni Night of Distinction event. Additionally, the local McMurry Ambassadors in churches throughout the conferences will be receiving a regular newsletter giving information of interest about students and their achievements and activities in the Division of Religious and Spiritual Life.

This is a very exciting year for McMurry University's partnership with the Abilene Independent School District. We expanded from 24 to 48 fifth grade students and from one to two teachers in this gifted and talented program. The newly named "Center for Innovation" is housed in two classrooms in the Education Building on the McMurry campus. Both faculty and education students will assist in delivering art, science, music, PE, and Spanish instruction. The Curriculum and Instruction department will have pre-clinical teaching students assisting in math and reading. Fifth grade students will get a chance to see what life is like on a real university campus.

On the academic front, we added a new major in Criminology this fall — and an online major in Criminal Justice, which launched in January. In athletics, softball made its debut as an intercollegiate sport on the McMurry University Campus this spring. Under the leadership of head coach David McNally, the inaugural War Hawks team is taking on a schedule that includes many top-ranked opponents.

Another initiative to increase student engagement includes enhanced student programming, an intentional effort to provide programming for students on the weekends. Over the summer, we developed a first year communication plan, and continued our efforts to strengthen connections with families by providing additional family programing during our SOAR (Summer Orientation and Registration) and Welcome Week events and promoting this year's Family Weekend. We are also entering our second year of the highly successful First Year Seminar Program, which has helped improve our retention rates from freshman to sophomore class.

McMurry University recently completed a two-year self-study on the internationalization of the campus. The self-study was accomplished with the guidance of the American Council on Education and a cohort of twelve other universities. Internationalization is defined as higher education's engagement with globalization. Globalization, with all of its pros and cons, is simply the reality of the world in which we live. Diseases and medical innovations that move across borders are both examples of globalization. Helpful and harmful effects of globalization manifest daily.

We are emerging from the self-study ready to assure that our graduates are prepared to live and work in a global context. An analysis of our curriculum revealed that it is already rich in international content. The curricular agenda now is to measure learning outcomes related to internationalization. We are also busy internationalizing the co-curriculum, seeking ways to ensure that domestic and international students learn from each other, and developing additional study abroad opportunities.

Like internationalization, interfaith studies and interfaith leadership are ways to prepare students to live and work in a global context. The question we want to address is, "How do we prepare graduates to live

peacefully and work creatively with others who orient around religion differently?" The idea is not to water-down or relativize individual faith. One's faith can be held with conviction. Rather, given faith convictions and individual differences, we want students to be prepared to understand these differences so they can lead and work in the diverse realities of the real world. To this end, students have created a new interfaith organization, the Better Together Alliance. In addition, we are working on the development of a minor in Interfaith Studies or Interfaith Leadership.

In the fall semester, we emphasized interfaith leadership through a speaking engagement with Dr. Eboo Patel. Patel earned his doctorate from the University of Oxford on a Rhodes scholarship. As the founder and president of Interfaith Youth Core, his life's mission is to build bridges of understanding across lines of religious difference. This event and other McMurry interfaith leadership initiatives were supported by TMF, the largest Methodist foundation in the country.

McMurry University's connection with the United Methodist Church will remain an important element in accomplishing our mission as we continue to enhance and strengthen our relationship to our Annual Conferences and educate servant leaders for the future. As stated in the McMurry Centennial Vision, "McMurry will continue to claim its church-related identity that affirms that God's grace and a life of service are foundational for all persons."

Methodist Children's Home

Submitted by Tim Brown, President 800-964-9226 <u>www.mch.org</u>

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends, including those from the New Mexico Annual Conference. I am honored to report to you that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org. There you can view our strategic plan, annual report or explore in more detail the services we offer.

You can also download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope; MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families throughout Texas and New Mexico. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices including El Paso, Albuquerque and Las Cruces.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma, a sudden change in the family structure, school issues, or poor choices in a difficult and

Institutions

ever-changing world. We invest in our staff so that regardless of what brings someone to MCH, they encounter the highest level of care possible. Our vision remains to share what we learn with pastors, youth ministers and family members in the local church because MCH knows you are encountering similar situations.

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Building on the success of the Dr. Jack Kyle and Evelyn Daniels Home completed in 2016, we continued construction on two new homes the Margaret Ann Ashcraft Home and the John E. Hilliard Home. These two state-of-the-art homes complete the first phase of the Building Hope capital campaign. At the writing of this report, we are more than half-way toward our fundraising goal that will build the fourth and fifth of these new homes!
- Celebrated 24 young men and women as they graduated from our University of Texas –
 University Charter School on the Waco campus and other public schools. At our May graduation, the 300th graduate from the charter school walked the stage.
- Awarded more than \$500,000 in scholarship funds to assist MCH alumni in pursuing advanced education degrees and vocational certificates. More than 80 MCH alumni were approved for scholarships which will help them achieve life-changing skills.
- Enjoyed another great year showcasing their Ag Science/FFA projects at the Heart O' Texas Fair and Rodeo and other local livestock shows.
- Awarded the Gold Seal of Transparency from Guidestar, the world's largest source of information
 of nonprofit organizations. Less than 1 percent of nonprofits listed on Guidestar have achieved
 the Gold level. MCH also received another four-star rating from Charity Navigator, the highest
 rating available from this notable charity watchdog organization. These designations recognize
 our commitment to excellence and efforts to conduct our work with the utmost integrity and
 transparency.
- Captured the Texas Christian Athletic Fellowship (TCAF) Division I state championship with a 72-57 win. After falling in the playoffs in previous seasons, our MCH Bulldogs six-man football team capped off a successful season by winning our school's first state title!
- Participated in mission trips and service projects that provided opportunities for MCH youth to show Christ's love by sharing their talents to help meet needs across Texas.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the New Mexico Annual Conference serve on the MCH Board of Directors:

Bishop W. Earl Bledsoe, Lubbock, TX/Albuquerque, NM Mr. Dennis Gill, Los Alamos Rev. Thomas E. Nagle, El Paso If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our Development office by email at development@MCH.org, by phone at (254) 750-1314 or (800) 853-1272. You can also reach us by mail at 1111 Herring Avenue, Waco, Texas 76708.

As we now celebrate our 128th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the New Mexico Annual Conference and Methodist Children's Home.

Perkins School of Theology

Craig C. Hill, Dean and Professor of New Testament

Perkins celebrates our vital connections with the New Mexico Annual Conference.

Enrollment at Perkins for the 2017-18 academic year totals 312 students, including 31 enrolled in the Ph.D. program. Fall 2017 statistics reflect the following: 59% of our entire student population are United Methodist and more than 45 percent are ethnic minority students. Master's degree programs comprise approximately 43 percent male and 57 percent female students. The D.Min. program includes students from southern Asia taking classes in Dallas.

In 2017, Dr. Craig C. Hill completed his first year as Dean and Professor of New Testament at Perkins School of Theology. Under his leadership, a number of new initiatives have been launched, including new forms of outreach to churches and church leaders, deeper and more fruitful relationships with feeder colleges, new curricular and co-curricular initiatives, a staff council, the revamping of the D.Min. and Houston-Galveston Programs, additional staffing in critical areas, increased giving, additional financial aid, new uses of technology, and a program for United Methodists seeking ordination.

From the outset, Dean Hill has traveled throughout the South Central Jurisdiction to meet with clergy, laity, bishops, cabinets, and other leaders to strengthen partnerships and to share his vision for Perkins as "an academy for the whole church in the whole world." During 2017, several bishops—with their cabinets—held meetings and retreats on the Perkins campus.

2017 HIGHLIGHTS

- Fall 2017 admissions increased by a record 42.8 percent over the previous year with an incoming class of 80 students (excluding new D.Min. and Ph.D. students).
- Two new degree concentrations "Church Management" and "Social Innovation and Nonprofit
 Engagement" were launched in fall 2017 in partnership with SMU's Cox School of Business
 and Meadows School of the Arts. Available to students pursuing the Master of Divinity (M.Div.)
 and Master of Arts in Ministry (M.A.M.) degrees, these unique concentrations are designed to
 strengthen future clergy in the area of church management and to equip those pursuing
 nontraditional forms of ministry that encourage social innovation.

- Current-use giving to Perkins increased 14% over 2016, making funds available to Dean Hill for immediate needs.
- Dr. Isabel Docampo, associate director of the Perkins Intern Program and professor of Supervised Ministry since 1997, was named director of the Center for the Study of Latino/a Christianity and Religions, effective June 1. In Fall 2017, Dr. Docampo ushered in the first cohort of eight students (from Brazil, Venezuela, Argentina, Puerto Rico, Peru, Chile, Cuba and Mexico, serving in the U.S. or in their home countries) in Perkins' new Spanish-language Master of Theology degree program—the only one of its kind offered by a United Methodist School of Theology. Funding for the students is part of a three-year, \$500,000 grant made to the Center by The Henry Luce Foundation's Theology program.
- Tracy Anne Allred was named to the new position of Assistant Dean of Student Life and Director of Community Engagement effective June 1. Key areas of responsibility include implementing plans for the nurturing of community life at Perkins for students, faculty, and staff, serving as liaison to the newly formed Perkins Staff Council, and developing connections with a wide range of creative ministries in the North Texas and Houston-Galveston areas.
- Rev. Dr. Margot Perez-Greene, a higher-education professional with more than 20 years of administrative experience, was appointed Associate Dean for Enrollment Management effective July 1. A 2011 M.Div. graduate of Perkins School of Theology, she is an ordained Elder in the Rio Texas Annual Conference. Dr. Perez-Greene earned a B.A. degree from St. Edwards University, an M.A. degree from Arizona State University, and the Ph.D. degree in Educational Administration from The University of Texas at Austin. In this new role, she is responsible for crafting a vision for Perkins' recruitment and admissions strategies, identifying and reaching out to prospective students for the school's masters' and doctoral degrees. Additionally, she leads a staff responsible for all phases of recruitment, retention and financial aid as well as cultivating relationships with key ordained and lay church leaders to assist those called to ministry through the admissions process.
- A new scholarship program geared toward attracting outstanding Master of Divinity students was launched in 2017. The first 10 Perkins Scholars, each of whom received a three-year scholarship commitment, were named for the 2017-18 academic year. A total goal of \$630,000 in funding will provide for an anticipated 10 additional scholarships for fall 2018 and another 10 for the fall 2019. When the program is fully operational there will be 30 Perkins Scholars in the student body. Combined with additional financial aid, this program provides nearly full scholarships for these highly skilled servant leaders.
- The Fall 2017 Convocation, which drew record crowds of clergy, laity and prospective students
 to the SMU campus Nov. 13-14, featured bestselling author Anne Lamott, Rev. Dr. Amos Yong,
 professor of theology and mission and the director of the Center for Missiological Research at
 Fuller Theological Seminary in Pasadena, California, and noted biblical scholar Rev. Dr. N.T.
 Wright, a professor of New Testament and early Christianity at the University of St. Andrews in
 Fife, Scotland.
- A new curriculum was adopted for fall 2018 by the SMU Board of Trustees in December for the Perkins Doctor of Ministry (D.Min.) degree program. The new curriculum, under the direction of program director Dr. Carlos Cardoza-Orlandi, includes a 30-hour graduation requirement;

degree completion in three years; intensive peer group interaction and learning; and concentrations in Vocational Director, Organizational Leadership, and Community Building.

- In an effort to deepen relationships between Perkins and undergraduate college and universities, new partnerships in the form of Memoranda of Understanding (MOUs) have been launched in 2017-18. Formal agreements have been signed with historically United Methodist institutions including Centenary College in Shreveport, Louisiana; Southwestern University in Georgetown, Texas; McMurry University in Abilene, Texas; Hendrix College in Conway, Arkansas; and Presbyterian-related Austin College in Sherman, Texas (with more pending at the time of this writing). These MOUs establish a preferred pathway for graduates of the institutions interested in pursuing ministerial vocations at the graduate level, granting preferred consideration and early acceptance to Perkins School of Theology for students pursuing ministerial vocations. The agreement also states that the undergraduate institutions and Perkins will encourage new opportunities for future cooperation.
- Two Perkins alumni are enrolled in the DTM (Diploma in Theology for Ministry) at Wesley House, Cambridge—a member institution of the Cambridge (UK) University Theological Federation—as part of a new partnership between Perkins and Wesley House. The students participating in the nine-month program, which integrates academic study with a focus on pastoral ministry, are part of an international cohort.
- Dr. C. Michael Hawn, University Distinguished Professor of Church Music and director of the Sacred Music and Doctor of Pastoral Music (D.P.M.) programs at Perkins School of Theology, Southern Methodist University, retired from full-time teaching in 2017 after 25 years on the SMU faculty. Dr. Hawn continues to administer and teach in the (D.P.M.) program.
- In 2017, SMU launched a three-year current-use giving campaign called *Pony Power*, with a goal of raising \$150 million over three years for the University in current-use giving. The University's goal for 2017-18 is \$45 million. Perkins' goal for this fiscal year, which ends May 31, 2018, is \$2.8 million. Perkins donors are asked to consider making a three-year pledge to a current-use project at Perkins. The areas of greatest need are 1.) the SMU Fund for Perkins, which is used by Dean Hill at his discretion, and 2.) Perkins student financial aid.

Perkins School of Theology is committed to those *called to serve* so that they might be empowered *to lead*. We thank our many colleagues, friends and alumni/ae across the connection for generous their support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Providence Place

Judith Bell, President and CEO 210-696-2410 www.provplace.org

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you – Bishop, W. Earl Bledsoe, and the members of the New Mexico Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God's grace, we celebrated our 122nd anniversary in 2017 thanks to the committed support from

individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn't have done it without you.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We have expanded on this wonderful service and now offer classes for parents to improve upon their parenting skills through our newest program, Parenting with a Purpose.

We regrettably had to say goodbye to our Center for Higher Independence (CHI) Program. The program had run for 43 years; but due to changes with the Texas Workforce Commission (TWC), we were not able to sustain the program. We did have a final graduation for the CHI Program in October of 2017, and had a record 43 students graduate.

We were able to hold onto our Transition Program which is now called Legacy. This is a transitional living program for young adults with disabilities, and we presently have 15 young adults with disabilities living independently in apartments either on campus or in community apartments.

Also in October of 2017, Providence Place celebrated 50 years of memories at our Leon Valley campus. During this Event, families were reunited, while others shared stories of their time at Providence Place.

While we had to say a heartfelt goodbye to our CHI Program; as the saying goes, where one door closes another opens. Providence Place is going to embark on a new journey to help women and children who are victims of assault, abuse, and trafficking. We have applied for several grants for both the Program and updates to the property. This program will take us back to how Providence Place was started back in 1895.

On April 27, 2018, Providence Place will host our second annual Fiesta Event which we call Familia Palooza. Families from our surrounding community and San Antonio are invited to take part in Fiesta activities that will include a live band, games, food trucks and face painting. Last but certainly not least, I would also like to take the time to recognize those from the New Mexico Annual Conference who give of themselves, their time and resources to serve on the Providence Place Board of Directors:

Board of Directors

Sanford Coon Albuquerque, NM

I encourage you to schedule a tour of our beautiful 25 acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

Sabbath House

Rev. Bonnie Hardesty, Spiritual Director 505-271-0486 bjharde1@msn.com

Sabbath House... Fills the Gap: A ministry of prayer and presence, food and lodging.

• If you're traveling to support a patient receiving treatment in the Albuquerque area, Sabbath House can help. We provide free lodging, food, and other services to caregivers and their loved ones. Most people do not know that Ronald McDonald House services are restricted to supporting the needs of caregivers of patients under the age of 18. What about caregivers for adult patients? Sabbath House helps to fill that gap, in a Christian residential setting.

This ministry was placed on hold during my one-year appointment to the Presbyterian Heathcare Services Chaplaincy Clinical Pastoral Education (CPE) program. Upon graduation and my reappointment to Sabbath House, my focus and highest priorities shifted to re-convening the Board of Directors, marketing Sabbath House services, encouraging community participation and preparing the House to receive guests. I am happy to report that since then, 74 nights of Sabbath House guest services have been provided; and that Guests have been highly complimentary of services received.

Plans for 2018/2019 include the continuing reinvigoration of Sabbath House ministries, applying knowledge and skills learned in CPE. In His Service,

Sacramento Camp and Conference Center

"Come to the Mountain! Let God Refresh Your Soul!"

PO Box 8 Sacramento, NM 88347

575-687-3414 <u>info@sacramentocamp.org</u> <u>www.sacramentocamp.org</u>

Bill McCuaig, Executive Director

2018 Scripture: "Therefore if anyone is in Christ He is a NEW Creation" 2 Corinthians 5:17

Mission: Transformation

Sacramento had another great year in 2017 and the groups that used our facilities and services were blessed in mighty and eternal ways. The efforts of Sacramento continue to help build up the Body of Christ. The Board of Directors is committed to a Holy Spirit Led Mission: TRANSFORMATION

We continue to have sustained growth. Since 2006 we have experienced 50% growth in the number of guests we annually served. (4,962 in 2006 up to 9,904 in 2017). We continue to be very intentional about focusing on serving the military (through the chaplains program) and the fruits of that focus continue to show. In 2011 we served 102 military personnel and family members. In 2016-17 that number had grown to 2,263 and it has been wonderful to see how God has used Sacramento to bless those that serve our country.

29 work groups in 2017 totaling 535 people provided 7150 volunteer hours to help improve our infrastructure. In addition 149 volunteers assisted to provide leadership and mentoring during the conference summer camping program, a New Mexico Annual Conference summer camping program that served over 713 campers in 2017 up from 353 in 2006. GROWTH, GROWTH, and more GROWTH! Mission: Transformation continues in a very positive way.

A key to our sustained growth has been the continued improvement to our adventure related programming options. Our first year of offering programming ministry was in 2010 and we were blessed with 2,735 participants. In 2017 we served 10,269 adventure seeking guests. This growth would not have been possible without the passionate continued vision and support of the Vitality Grant Committee of the Conference, WOW! Our motto for this program is: "Come to the mountain, let God Excite your Soul"!

Our continued success relies on our many donors that support our operation. 26% of our operation in 2017 was funded through donations and grants. The growth in these donor funds allows us to continue to become the premier camp and conference center in the region. These gifts help us to provide opportunities to fulfill our Mission: Transformation!

In 2017 the Board began planning a large capital improvements project. Mission: Transformation has been our goal since 1931.......Transforming Lives for Gods Kingdom! It is now time to begin the Transformation of our aging facilities. Phase One beginning in 2018 is the relocation of our Snack and Gift operation to be adjacent to Skippers Hall. This new "Front Porch" will allow us to add much needed fellowship space. Phase Two scheduled for 2019 will be the construction of a new Family Life Center adding 100+ beds, more classrooms and meeting space. Mission: Transformation is alive and well at Sacramento.

•"THE POWER OF CAMP" at SACRAMENTO!

Sacramento offers: God time! Worship! High adventure! Time to think without distractions! Caring adult role models! Beauty of nature! Helping to cure "Nature Deficit Disorder!" Lifelong friendships with positive peer pressure, and a temporary community where safe risks can be taken and important questions can be asked. 5 days at Sacramento offer 7,200 minutes worth of moments away from the normal pressures of life to...decompress...believe...and dream in a beautiful setting with trusted role models.

Sacramento helps to navigate the tough decisions of life and discover your purpose and passion. Sacramento helps by offering THE POWER OF CAMP!

•"MISSION: TRANSFORMATION"

In 2017 we continued to support our "partnership" with the New Mexico Annual Conference. The United Methodist Church is by far our largest constituent base (40% of our usage in 2017). 2018 looks to continue this very positive collaboration in transforming lives. We are excited as we continue to be a vibrant outreach ministry of the United Methodist Church.

We are continuing to grow in our involvement in missions, ministry to the military, ministry to families, ministry to clergy and ministry to those desiring to grow in their faith. Our R & R program blessed 155 people in 2017. We hope the time of refreshing that this R & R offers at no cost will multiply the fruit that those in ministry are producing. We encourage you to send your paid church staff to be Transformed and Refreshed up on the mountain.

•YOU HELP TO OFFER "THE POWER OF CAMP" at SACRAMENTO!

Without you, via your prayers, advocacy, gifts and service, "THE POWER OF CAMP" at SACRAMENTO would cease to exist. Our overall camping program continues to grow. Last year 9,904 lives were transformed by SACRAMENTO and the heavens rejoiced!

Go to our website or Facebook page and get a taste of it, but better yet come and be a part of "THE POWER OF CAMP"!

Southern Methodist University

R. Gerald Turner, President 214-768-2000 www.smu.edu

More than 100 years ago the Methodist Episcopal Church, South, had the foresight to understand what a great institution of higher education could mean for the ambitious young city of Dallas. Southern Methodist University continues to mark exciting developments as students and faculty pursue opportunities that provide a platform for making global impact. Recent highlights include:

In fall 2017 SMU's total enrollment of 11,789 included 6,452 undergraduates and 5,337 graduate students. Ethnic minority students made up 26 percent of total enrollment. An international enrollment of 1,785 (more than 15 percent of total enrollment) represented 88 foreign countries.

SMU ranks among the nation's best universities. In the 2017 *U.S. News & World Report* listings, SMU ranks among the top 20 percent of the "best national universities." Several individual schools and academic programs also earned national rankings.

SMU received \$22 million in external funding during 2016-17 for research in the U.S. and worldwide. Current research subjects include the search for dark matter, natural hazards, water quality, cyber security, data analytics, learning disabilities, human performance, immigration, treatments for cancer, neurodegenerative diseases, diabetes, anxiety and depression.

In December, SMU received a \$1 million gift from the Moody Foundation, which will support renovation of Meadows School of the Arts facilities and key education research by Annette Caldwell Simmons School of Education and Human Development. Also, a \$15 million gift received from the Nancy Ann Hunt Foundation (a supporting organization of the Communities Foundation of Texas) will ensure the long-term support of SMU's Hunt Leadership Scholars Program, one of the University's signature scholarship programs attracting academically talented student leaders from throughout the United States to SMU.

Last February, Elena D. Hicks began her post as SMU's new dean of undergraduate admission. Hicks came to SMU from Loyola University Maryland where she was dean of admission. In July, Kenechukwu (K.C.) Mmeje began his post as SMU's vice president for student affairs. He had been assistant vice president and dean of students at Loyola University Chicago. In August, Matthew B. Myers became dean of SMU's Cox School of Business. Myers had been dean at the Farmer School of Business at Miami University of Ohio. SMU Cox's previous dean, Albert W. Niemi Jr., has transitioned to full-time teaching. Also in August, Stephanie L. Knight, a nationally recognized education leader, researcher and professor, began as dean of SMU's Annette Caldwell Simmons School of Education and Human Development. She came to SMU from the College of Education at Pennsylvania State University where she had been associate dean and professor of education.

SMU faculty honored in 2017 include Mark Chancey, professor of religious studies at SMU's Dedman College, and Adam Herring, professor of art history at Meadows School of the Arts, who each received prestigious Guggenheim Fellowships in recognition of their achievement and exceptional promise. Also, noted SMU anthropologist Caroline Brettell was inducted into the American Academy of Arts and Sciences. Brettell's research focuses on ethnicity, migration and the immigrant experience. Much of Brettell's work has focused on the Dallas-Fort Worth region as a new immigration gateway city, especially on how immigrants practice citizenship and civic engagement as they meld into existing economic, social and political structures.

Biochemistry professors Pia Vogel and John Wise in the SMU Department of Biological Sciences, and Corey Clark, deputy director of research at SMU – Guildhall are leading the SMU assault on cancer in partnership with fans of the popular best-selling video game "Minecraft." The professors expect to make progress in their quest to narrow the search for chemical compounds that improve the effectiveness of chemotherapy drugs. Wise and Vogel have tapped the high performance computing power of SMU's ManeFrame, one of the top 20 most powerful academic supercomputers in the nation. With ManeFrame, Wise and Vogel have sorted through millions of compounds that have the potential to work. Now the biochemists are taking that research to the next level — crowdsourced computing. A network of gamers can crunch massive amounts of data during routine gameplay by pairing two powerful weapons: the best of human intuition combined with the massive computing power of networked gaming machine processors.

In May, Francis S. Collins, M.D., Ph.D., the director of the National Institutes of Health who may be best known for leading the Human Genome Project (HGP), addressed SMU students during the 103rd all-University Commencement ceremony. Dr. Collins' personal research efforts led to the isolation of the genes responsible for cystic fibrosis, neurofibromatosis, Huntington's disease and Hutchinson-Gilford progeria syndrome. As NIH director, he oversees the work of the largest institutional supporter of biomedical research in the world. As an innovative evolutionary geneticist and a devout Christian, Collins has written about the integration of logic and belief including the books *The Language of God: A Scientist Presents Evidence for Belief* (2006) and *The Language of Life: DNA and the Revolution in Personalized Medicine* (2011).

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

St. Paul School of Theology

www.spst.edu

Kansas Area Campus Saint Paul: Church of the Resurrection 4370 W 109th St, Suite 300 Overland Park, KS 66211 Oklahoma Area Campus Saint Paul: Oklahoma City University 2501 North Blackwelder Oklahoma City, OK 73106

Saint Paul School of Theology is a seminary of the United Methodist Church committed to the formation of people for innovative, creative ministry. We are one institution with two campuses, in Kansas and Oklahoma.

This past 2017-2018 academic year, Saint Paul enrolled 117 students in the master and doctoral degree programs. The Saint Paul Course of Study School educated 261 students in Kansas City, KS; Hays, KS; Oklahoma City, OK; and Springfield, MO.

Saint Paul School of Theology announced a new **FLEX** schedule for theological education starting Fall 2018. Seminarians will receive a more **F**lexible **L**earning **Ex**perience that combines convenience and community opportunities with intentional academic scheduling. Students can take a mixture of online, on-campus, and hybrid (blended online and on-campus) courses to complete the required curriculum.

One FOCUS week will be scheduled each semester for hybrid and on-campus students. They will come together with faculty and skilled practitioners to participate in spiritual formation retreats, practicums that teach ministry skills (i.e. funeral planning, technology in worship, financial reporting), and community activities.

The Board of Trustees and president set into motion a new scholarship initiative. Every entering, full-time, master's degree student at Saint Paul will receive a \$5,000 scholarship for the 2018 seminary year. This broad opportunity is the most recent effort to reduce student indebtedness.

Seminary partner, United Methodist Church of the Resurrection, will offer a three-year, full-ride scholarship beginning 2018-2019 academic year. The Resurrection Fellow will have a hands-on, paid internship with a ministry mentor to learn ministry skills in evangelism, worship, pastoral care, and discipleship.

Dr. Amy Oden, Professor of Early Church History and Spirituality, at Saint Paul at Oklahoma City University received the 2017 GBHEM Exemplary Teacher Award. Her book entitled, *Right Here, Right Now: The Practice of Christian Mindfulness* examines how Christian mindfulness practices begin with the teachings of Jesus and continue throughout Christian history. Oden includes step-by-step instructions for practicing Christian mindfulness today.

Dr. Mike Graves, William K. McElvaney Professor of Preaching and Worship, published a book in October entitled *Table Talk: Rethinking Communion and Community. Table Talk* explores communion practices and a new way of doing church that is catching on around the world. Dr. Graves writes about the dinner church movement and ways that it is carried out.

Seminary partner, Oklahoma City University, dedicated a classroom in the W. Angie Smith Chapel building to honor retired Oklahoma UM Bishop Robert Hayes, Jr. A plaque on the classroom door recognizes Hayes for his many years of service to both the seminary and university. He returned to Saint Paul at Oklahoma City University this year to teach, preach, and serve as Bishop-in-Residence.

The Saint Paul trustees, faculty, staff, and students thank you for your interest, prayers, and support.

Texas Methodist Foundation

Tom Locke, President 800-404-7674 www.tmf-fdn.org

TMF is committed to using our resources to help congregations build cultures of purpose and generosity. TMF was blessed with another year of growth in resources, ending 2017 with approximately

\$569 million in assets under management. The outcome we seek, however, for all of our services – investments, loans, leadership platforms, strategic discernment, grants and legacy giving – is courageous, effective ministry. During the calamitous storm of 2017, we saw many examples of courage. Congregations throughout the disaster areas and the state became the hands and feet of God – going with their neighbors into the messiness and brokenness of life and providing signposts pointing the way forward to God's promise-filled future. Our mission is to empower that boldness at all times, for all needs.

Scott Sharp, Senior Area Representative for the New Mexico Conference, is the primary point of engagement between congregations (clergy and laity) and TMF and connects New Mexico Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the New Mexico Conference:

- Loans from TMF to churches in the New Mexico Conference totaled \$7.7 million at the end of 2017.
- Churches and agencies, not including individuals, within the New Mexico Conference had \$31.3 million invested in all portfolios.

Throughout Texas and New Mexico:

- As of December 31, 2017, **total assets** under management by TMF were approximately \$569.1 million, a growth of \$44.2 million over 2016.
- Methodist Loan Fund investments ended the year at \$330.1 million, and our loan portfolio at \$341.5 million.
- TMF's **Undesignated Endowment** grew from \$34.6 million to \$38.7 million.
- Our Leadership Ministry Endowment grew from \$7.1 million to \$8.1 million.
- Highlighting a significant year of financial support for TMF was a gift of \$1 million from the Lilly Endowment to fund TMF's Courageous Leadership Imperative (CLI). Building on a partnership that began in 2003, Lilly's gift allows TMF to sustain its investment in UMC leaders and create new opportunities for learning amongst leaders from both the "center" and the "edge" of the church. Gifts to Leadership Ministry and unrestricted support to TMF totaled \$1.4 million, including more than \$110,000 in new gifts to the Dr. Gil Rendle Learning & Leadership Endowment.
- In 2017, through a combination of permanent funds, outright gifts and contributions from TMF, the **Grants Ministry** awarded \$1 million in support of 34 churches and not-for-profits. Of that total, an estimated \$491,000 came from restricted endowments and \$540,000 from TMF operations. The Grants Ministry received individual and on-line gifts of \$31,517, which add to the funds available to support churches and not-for-profit ministries across Texas and New Mexico. The Grants Committee of the TMF Board of Directors determines distribution decisions for these discretionary funds. Shortly after Hurricane Harvey hit the Texas Gulf Coast, the Grants Ministry awarded \$302,000 to 16 churches and not-for-profits to assist with immediate relief needs. This storm, which caused catastrophic flooding, will continue to impact the ministries and residents of the Texas and Rio Conferences for years to come. In 2017, grants funds were distributed as follows:
 - > 30% to outreach ministries and evangelism targeting systemic change
 - > 33% to ministries which systemically benefit families living in poverty
 - > 8% for scholarships

> 29% for Hurricane Harvey relief

- TMF's history and future are linked to our partnerships with individuals and families and a commitment to help implement their philanthropic goals. In 2017, TMF worked with families to fund gifts totaling more than \$3.3 million in the form of donor-advised funds, charitable gift annuities and permanent endowments. Distributions from these funds will support a range of ministries from a new Youth and Community Center in Moody, Texas, to assisting with Wesleyan Home's mission to be the premier provider of supportive care and services to senior adults in Central Texas.
- TMF distributed approximately \$1 million from permanent endowments, predominantly to United Methodist causes.
- TMF's Leadership Ministry seeks to enable courage, learning, and innovation among leaders. The primary method by which we do this work is through facilitating transformational conversations; some take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. During 2017, TMF hosted sixteen peer-learning groups, involving over 250 clergy and lay leaders from across Texas and New Mexico as well as drawing from the other conferences of the South Central Jurisdiction (SCJ). In addition to continuing our commitment to ongoing groups, such as the SCJ Bishops Conclave, New and Continuing District Superintendents, Executive Pastors, Musicians, and the Ministry with the Poor group, TMF facilitated several large group conversations for the sake of helping leaders wrestle with important challenges as they seek to lead in this rapidly changing environment. These groups included: a gathering of denominational leaders from eleven different faith traditions around the challenges of upholding the norms and values of our tradition while seeking innovation and new ways to create faith communities; a gathering of large church leaders seeking to stay focused on their mission in an uncertain and changing landscape; a learning laboratory which gathered teams from fifteen annual conferences to engage the work of setting outcomes and aligning resources; and a gathering of all the SCJ bishops, along with other leaders from each conference, for an immersion experience in the Rio Grande Valley in an attempt to deepen and change the conversation around how to be in ministry with the diversity of Hispanic and Latino persons who live in our communities. As TMF continues to work tirelessly to help strengthen the church we know today, we also see great value in helping the church live into a future, which undoubtedly requires deep change and a new kind of leadership.
- In 2017, the Area Representatives more fully embraced their role as encouragers, realizing that our churches want to make a difference in their communities, but struggle with how to do that. The team provided courage in the form of a comprehensive Year-Round Stewardship program for six leading churches in the Dallas area, in addition to three in El Paso and three in Las Cruces. The team provided courage by leading congregations in Dallas, Denison, San Angelo, Bellville and Bay City through the Holy Conversations spiritual discernment process. Two new elements in Holy Conversations were a bi-lingual team at Elmwood/El Buen Samaritano UMC in Dallas, and a process at First UMC, Round Rock that combined the discernment work of Holy Conversations with the branding/marketing muscle of Austin's MGroup. The team also enabled courage for the many churches that started endowment funds, sharpened their governance systems, or tackled leadership issues.

TMF Board members

TMF has submitted the following candidate for election to the TMF Board of Directors from the New Mexico Conference:

Dr. Eduardo Rivera, three-year term (El Paso)

TMF Board members previously elected by the New Mexico Conference include:

- Mr. John Goodwin, Layperson, currently serving through 2020 (Albuquerque)
- Mr. Sid Strebeck, Layperson, currently serving through 2020 (Clovis)
- Mr. Tom Toevs, Layperson, currently serving through 2020 (Albuquerque)

TMF Board member from within the New Mexico Conference who currently serves in an otherwise elected or advisory capacity:

Bishop W. Earl Bledsoe, Advisory member (Albuquerque)

United Theological Seminary

Dr. Kent Millard, President

"NOW TO HIM WHO BY THE POWER OF GOD AT WORK WITHIN US IS ABLE TO ACCOMPLISH ABUNDANTLY FAR MORE THAN ALL WE CAN ASK OR IMAGINE..." — Ephesians 3:20

United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees and administrators to personally recommend candidates for a \$5,000 grant toward tuition. United experienced God's provision, trusting what God said through St. Paul: "[God] is able to accomplish abundantly far more than all we can ask or imagine" (Ephesians 3:20).

Many of the seminary's new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United's Doctor of Ministry program has 170 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth and practical application. Pastors identify a need within their community and, with the support of a peer group, mentor and United faculty, they develop a model of ministry that will resolve the challenge in their congregations or communities.

Rev. Rudy Rasmus, pastor of the 9,000-member St. John's United Methodist Church in downtown Houston is a current doctoral student, who says he has been both challenged and supported in the DMin program.

"The program is rigorous," Rev. Rasmus says. "It is contextual, it is intentional and the professors and staff are at the top of the form."

United also has 212 students enrolled in the Master of Divinity degree program who usually seek to serve as pastors in local congregations. 88% of entering students are ordained or seeking ordination to serve a local congregation compared to 56% in other ATS member schools.

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.

United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United's Office of Admissions at admissions@united.edu or call 800-322-5817.

Wesley Theological Seminary

The Rev. Dr. David McAllister-Wilson, President

Wesley Theological Seminary, located in Washington, D.C., continues to equip the next generation of Christian leadership for the church and the world. As a United Methodist seminary, we form students to lead innovative ministries while remaining grounded in our biblical and theological traditions.

Whether you are clergy or laity, an alumnus or a prospective student, looking for master's or doctoral work or continuing education or simply deeper biblical knowledge, Wesley wants to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in faith, wisdom, and ability.

Expand your leadership skills

Wesley's internationally respected **Lewis Center for Church Leadership** is a key resource for cutting-edge church research and disciple-growing strategies for the local church. Under the directorship of the Rev. Dr. F. Douglas Powe, Jr., the Lewis Center's *Leading Ideas* e-newsletter, reaching almost 20,000 people in ministry each week, has launched **its new podcast** – *Leading Ideas Talk*. Sign up or listen at www.churchleadership.com/

The Institute for Community Engagement at Wesley continues its innovative online Health Minister Certificate Program from Heal the Sick to prepare congregations for public health work in their parishes. Some scholarships are available for this program. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes. Wesley also offers opportunities for individual study without pursuing a degree. The Certificate in Faith and Public Life explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit www.wesleyseminary.edu/fpli.

A **Certificate in Wesleyan Studies** is available online via the **Wesley Theological Seminary Lay Academy**. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

Take your ministry to the next level

Wesley continues to be a leader in **Doctor of Ministry** programs, offering **practical and spiritually renewing tracks** in theological education. Wesley announces an exciting new 2019 Doctor of Ministry track, in partnership with Wesley House in Cambridge, UK: "Winds of the Spirit and Ministries for a Changing World." Other 2019 tracks will include Church Excellence, Spirituality and Story, a 13th Global Asian Church track and Public Engagement: Healing Communal Brokenness and Despair. **Find out more or apply at** www.wesleyseminary.edu/doctorofministry/.

Discover exciting pathways to seminary studies

Wesley understands the struggle of responsibly accepting your call while being concerned about balancing life, family, ministry, and student debt. We are here to help make responding to that call possible. Through our partnership with Shenandoah University and our **new 3+3 Fast Track B.A./M. Div.**

program, students enter ministry with less debt after earning their degree in 6 years. **Learn more at** www.wesleyseminary.edu/3+3degrees.

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In a time of polarization, the **Center for Public Theology**, under the leadership of Distinguished Professor of Public Theology Mike McCurry, continues to equip pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. The Center also provides events, such as the Wesleyan Political Theology Project, to help faith leaders lead prophetic, open dialogue in their communities. **For more information, visit** http://www.wesleyseminary.edu/ice/programs/public-theology/.

The Luce Center for Arts and Religion remains the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. For information on past and upcoming opportunities visit www.luceartsandreligion.org.

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We invite you to stay in touch through the year and learn more of the latest developments at Wesley by **signing up for our monthly electronic newsletter**, **eCalling**, at <u>www.wesleyseminary.edu/ecalling</u>. We look forward to continuing to serve you and your community as we seek to live into God's dream together. Blessings to you for a fruitful and faithful Annual Conference.

IN MEMORIUM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: None
 - b) Probationary Members: None
 - c) Full Connection Members:
 - i) Rodney Lee Williams
 - ii) Merriel Howard Abbott
 - iii) Robert Dulaney Barrett
 - iv) Alice May Helfrich
 - d) Local Pastors:
 -) Oliver H Davis
- 2) Spouses
 - a) Dorothy Barthlow
- 3) Lay Professionals
 - a) Diaconal Ministers: None
 - b) Deaconesses: None
 - c) Lay Pastors: Raymond Slade Clark
 - d) Home Missionaries: None
 - e) Certified Educators, Musicians, and Business Administrators:

None

f) Conference Staff: None

Rodney Lee Williams August 28, 1936 - May 25, 2017



Rodney Williams was a man who loved. Rodney loved God. And he believed that God loved him. Rodney loved his family. His children and his grandchildren were his pride and joy. He tried to be there for them in every way. For over 50 years he attended an endless number of sport events, concerts, and special ceremonies honoring them and enjoying every minute of it.

Rodney loved the United Methodist Church. He was a graduate of McMurry University in Abilene and Perkins School of Theology at SMU. He was ordained in 1960. For the first part of his ministry he was a member of the Northwest Texas Conference of the UMC where he served churches in West

Texas. In 1974 Rodney moved to the New Mexico Conference of the UMC, serving churches in Carlsbad and Roswell, NM and also El Paso, Texas. He served as Director of the NM Conference Council in 1982-1984. For the last 6 years of his ministry he was on special appointment, working as a Director and then President of Ward, Dreshman and Reinhardt assisting churches with capital fund campaigns. He retired in 1998. In his retirement, he conducted funerals for Porter Loring Mortuary in San Antonio. He was a volunteer for the Institute of Texan Cultures, Meals on Wheels, Airport Ambassadors, and Methodist Stone Oak Hospital as a chaplain.

Rodney loved people. He tried to keep up with everyone he ever knew. He had friends from his childhood in Sweetwater, Texas all the way to neighbors he just met.

Rodney loved music. He was a good musician. He played the piano, clarinet, and could sing, especially hymns, always on pitch. He was all-State Band at Sweetwater High School both his junior and senior year.

Rodney loved books. He owned a small collection of books on theology and on Charles Wesley. He was a history buff, especially loving Texas History. He collected many Texas History books as well as novels based on Texas History.

Rodney loved vehicles. He owned a variety of them over the years, including a Model T Flatbed truck that he had put together from parts he gathered from fields in West Texas, a ski boat, a couple of Oldsmobile Toronados, a travel trailer, a 1967 Alpha Romeo Spider, a 1991 Porsche 911, and finally his beloved 2003 King Ranch.

Rodney loved to travel with Belva. Their travels included countries in Europe and the Americas. Part of their "Bucket List" was to visit all 50 states, which they completed with a visit to Minnesota in 2008.

Rodney loved life. It was a life well lived and well loved.

Merriel Howard Abbott December 27, 1927 – September 7, 2017



Merriel Howard Abbott was a veteran, a pastor, and a pretty good bridge player.

He was born on December 27, 1927 in Bradshaw, TX, to the former Pearlie May Moody and Horace Oscar Abbott Sr. He grew up in Texas and went to Texas Tech for one year before enlisting in the Army Air Corps in 1946 and serving in the Hawaiian Department.

After his return to school at Texas Tech, he met Darene Mayhew, and in March of 1951 he asked her to be his wife. Soon after that Darene received a letter from one of her uncles, reminding her of her commitment during a revival to seek a life of service in the ministry.

Nevertheless, they were married on September 5, 1951. They both went to school and attended Asbury Methodist Church, where Darene sang in the choir and played piano for the Sunday school.

When her grandmother passed away, Merriel experienced his call to the ministry during the service which was presided over by Rev. Berry Baker. Hesitantly, Merriel finally brought the subject up a week later, asking her how she would feel about being a preacher's wife. For her this was both confirmation and clarification of her earlier call to serve. Together they became a very effective husband and wife team.

Merriel received his License to Preach in 1952, and after attending Perkins School of Theology he was ordained an elder in 1958.

They had four children, Kenneth, Mark, Paula, and Melinda, along the way while serving churches at Spur; Lone Oak; Wesley in Lubbock; Loraine; Clyde; Crowell; and Wesley in Amarillo.

Moving every two to four years, they also served Idalou; Slayton; Brownfield; and San Jacinto in Amarillo. In all they served 32 years in the Northwest Texas Conference.

The Bishop then offered them an appointment at First UMC in Lovington, New Mexico in 1986. "We had been told it was the best appointment in the New Mexico Annual Conference," he wrote later. "We found that to be very true. The seven years we spent (there) were most enjoyable and satisfying. We had left a very loving congregation in Amarillo to follow it with another most fulfilling appointment."

They accomplished quite a number of projects while they were there. In spite of an "oil crunch" and the loss of some members, the new fellowship hall was paid off in record time. More property was added to their holdings as well, increasing the land around the church to a full city block. The altar area in the sanctuary was also renovated during their stay there.

After seven years, it became time for them to retire in 1993. They bought their first "real home," and a travel trailer. That enabled them to see many interesting places and enjoy fellowship with family and friends.

Over time, health problems and the need to take care of Darene's elderly parents led them to a more settled lifestyle.

In his later years, Merriel is said to have enjoyed playing bridge and dominoes with his friends, and even pool at the Senior Center. He liked to read westerns and watch John Wayne movies, too.

He passed away on September 7, 2017 at the age of 89. He had served his country and his Lord, served 12 churches in two Conferences, and taken care of his wife and family as best he could. The time had come to go, but he will long be remembered by those that his life touched, and by his Lord.

Alice May Helfrich October 30, 1931 – February 28, 2018



Alice May Helfrich was ordained as Deacon in 1997, but was living a life of service long before that.

She was born Alice May Johancen on October 30, 1931 in Ferndale, Maryland, the daughter of Paul and Alice R Johancen. They also lived in Harrisburg, Pennsylvania for a while where she went to school.

She met George Helfrich and they were married on November 1, 1952. Their family grew by three children – Janet, Paul, and Don.

They moved to Las Cruces, NM in 1959, and she began taking classes at New Mexico State University, leading to a Bachelors of Individualized Study with an emphasis on English and Gerontology. They also became active at St Paul's Methodist Church, where she soon became the director of Christian education. Her work as a Deacon working in Christian Education truly dates back to 1970. She was certified in 1973 and consecrated as a Lay Worker, and then as a Diaconal Minister in 1977.

In 1986 she was hired by the Good Samaritan Retirement Village as their Assistant Administrator. She later became the Director of Resident services.

In 1997, under the rules which had established the Order of Deacon, she was elected and ordained as a Deacon in Full Connection "under the transitional provisions for Diaconal Ministers." She continued to fulfill her chosen ministry as an Administrator for the Good Samaritan Village up until her retirement in 1998. Thus her official record in our Conference Journal as a Deacon only seems to be one year, but in truth her service in our Conference in witness and service of Christ's love as a diaconal minister serving in the church and in the world began long before that. In all, her gifts and graces as a diaconal minister were put to use in a variety of ways for some 28 years or more.

Nor was family ever neglected. She loved to travel, and when it came to keeping up with her extended family she and George made sure to attend every event and every graduation along the way.

For those who might think that it speaks well of her character, she was also a big fan of the Dallas Cowboys. "If you are a Cowboy's fan, you are always a winner," she would say.

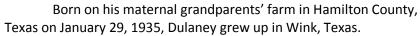
Sadly, in her later years her struggle with Alzheimer's disease made her less able to enjoy her life, and also less active and less involved with her church. She died on February 28, 2018 at the age of 86, and her life of service was celebrated on March 24th at St Paul's United Methodist Church where she had lived out her faith for so many years.

Truly not all are called to a ministry of word and sacrament, but all who are called become servants of the same Lord. Her service as a Christian Educator and on behalf of the elderly made a difference in the lives of a great many in her community. Well done, good and faithful servant.

Robert Dulaney Barrett Sr. January 29, 1935 - March 28, 2018

Robert Dulaney Barrett actually wrote his own autobiography, but at 30 pages it is a little long.

He also left some things out, like the fact that he was the only one to ever outfox Bishop Angie Smith.



He married Cora Jean Arnold in 1954. Over the years they had four children - Lydia, Robert, Suzanna, and Cari.

In addition to his schooling during those years he noted that his "proper education" included being a roughneck on an oil rig near Jal, building fences for Winkler County, and pulling broomcorn on a dry land farm.

He gained a degree from McMurry in 1956, and went on to Perkins School of Theology at Southern Methodist University, earning his Master of Theology in 1959, graduating suma cum laude.

He became a full elder in the New Mexico Conference that same year. It was early in his career when he chaired a committee which sought to bring a proposal that was opposed by Bishop Smith. As expected Bishop Smith was ready, nudging one of his District Superintendents to rise and recommend that the proposal be tabled until the committee could meet and reconsider it. Dulaney was ready as well, and meeting the members of the committee at the back of the room, they went out one door and back in another, announcing that they had reconsidered the measure and now called for a vote. It was passed.

Many have called Dulaney a force of nature. He didn't win every battle, but he never shied away from any either.

During his years of service he changed Conferences four times, serving New Mexico, Oklahoma, Central Texas, and Southwest Texas, before returning to New Mexico. Along the way he served churches as small as Pie Town, and as large as University in Las Cruces. He also served the Wesley Foundation at UNM and as the Chaplain for Oklahoma City University. Dulaney also earned a Doctor of Ministry degree in 1975, graduating Magna Cum Laude.

He married Susan Daily in 1980 and served for a while as the Director of Consultation and Education for the Pecan Valley Mental Health-Mental Retardation Region in Stephenville, Texas. Then

returning to pastoral ministry, they traveled together to five different appointments in Central and Southwest Texas.

When he returned to New Mexico a decade later in 1990, he served as the Director of The Sacramento Methodist Assembly for four years, the pastor in Gallup for two years, the pastor of Paradise Hills UMC for two years, and as the Clovis District Superintendent from 1999 until his retirement in 2001

He was also awarded the Flame and Cross Award from McMurry College along the way, and the Conference later presented him with the Living Archives Award in 2013. His wife Susan had nominated him, saying, "My husband IS a living Archive...His church roots go back into the Methodist Episcopal Church, South on his mother's side, and his great uncle, great-grandfather, and grandfather were all Methodist Protestant Church circuit riders."

"I am thrilled to be nothing other than an Elder in the United Methodist Church," Dulaney wrote.

In retirement he was often involved in local politics, and continued fighting for things he believed in both in and out of the Church. When the diagnosis of Alzheimers came, he gathered family and friends together to share a day with him and then encouraged them to help him fight this disease any way that they could.

In the end, however, it was something else, Acute Myeloid Leukemia that took his life after a short struggle. I think he might say that it is ok. His race was finished. In words he has shared with us before, "It has been a marathon and not a sprint – God and I! Thank you Church and the NMAC of The United Methodist Church for the place and opportunity to serve. Thank you Jesus for the privilege to be one of yours and to serve you."

Oliver Henry Davis September 19, 1933 – April 12, 2018



Oliver Henry Davis was a sailor, a salesman, and a sometimes lay preacher off and on through his life.

He was born to Joseph Crew Davis and Mary Obryan Davis in Port Neches, Texas on September 19, 1933. He enlisted and served in the U.S Navy during the Korean conflict, and was stationed in Hawaii.

After his time in the Navy, he married Jessie L Davis in 1954 and they shared 40 years together.

His family notes, "He had four distinct calls to the ministry, interspersed with years of making a living as a salesman, but God would not let go and Dave returned to the ministry time after time." Over the years as a lay pastor he

served small Methodist churches in Texas, Oklahoma, Kansas, and New Mexico. His more formal path into the ministry began in 1986 with the Course of Study, but it wasn't until 1992 that he was granted a license to preach.

In 1994 he was asked to serve three small churches on the eastern plains of New Mexico, Elida, Floyd, and Inez, as a Full Time Lay Pastor. He also married Lenora F. Stendebach that same year, when he was 60 years old.

His service to Elida lasted only a couple of years before he retired as a lay pastor and moved back to southeast Texas, near where he had grown up. His marriage to Lenora lasted for much longer

than that. As noted by his two children, she "loved and supported him with unwavering devotion throughout their 24 years of marriage".

When he passed away on April 12, 2018, at the age of 84, he left behind his wife Lenora, his son Curt, and his daughter Sharon, as well as 7 grandchildren, and 13 great grandchildren to remember his smile.

Dorothy Christine Barthlow June 16, 1936 – April 17, 2018



Dorothy Barthlow was a mother, grandmother, and great grandmother, a wife, a hospital volunteer, and an active member of the United Methodist Women.

She was born Dorothy Christine Hammaker, on June 16, 1936 in Duncansville, PA, the sixth child of Herbert Harry Hammaker and Lovetta Odessa Nicodemus.

She grew up in Hollidaysburg, PA, earning a little extra money by babysitting and carrying newspapers. After graduating from Holidaysburg High School, she worked as a telephone operator for 8 years.

Life took her to California where she worked at Mercy San Juan Hospital in Sacramento, CA for 10 years. Along the way she was married twice, first to Alfred Earl Mann, and later to Virgil L Stange. She became the mother of Alfred Earl Mann Jr. and Billy Burke Stange.

Joe and Dorothy met later in Sacramento, CA while Joe was serving in the United States Air Force. They were married April 2, 1972, and her family also came to include Kimberly K, Isaac John, Bryan Lee and Lisa Jean.

In El Paso Dorothy volunteered at Las Palmas Hospital for 10 years, putting her skills to good use.

In 1990 Joseph Barthlow was granted a License to Preach and he received an appointment to Santa Rosa. Their life in the ministry then took them to Hillcrest and Loving in 1995, Van Horn and Sierra Blanca in 1998 and Anthony in 2003.

While they were in Carlsbad she worked as a Certified Nursing Assistant for the Golden Services Home Health Care for 3 years.

Dorothy also became *very* active in the United Methodist Women, serving as the El Paso District President for four years and as an officer in the Conference UMW for 12 years.

Even after Joe retired in 2006 they have continued to serve, most recently in El Paso where Joe has been the part time pastor at Tobin Park for the last 7 years.

Although her life was always very busy, she did have one unusual hobby - collecting old irons used for pressing clothes. Her collection of ten old irons included one of the first electric irons ever made. No word as to whether she actually enjoyed ironing.

She left behind her husband Joseph, her children, thirteen grandchildren and four great-grandchildren to enter into life eternal on April 17, 2018, having blessed many lives along the way. Although heaven is her home now, she will not be forgotten.

Raymond Slade Clark November 26, 1936 – May 14, 2018



According to those who knew him, Raymond Clark was a spirit-filled person of faith who had a wonderful soul. He wore many hats along the way, including that of a firefighter and that of a part time supply pastor as well.

He was born to John W Clark and Dorothy Mintz on November 26, 1936 in Wilmington, North Carolina.

For thirty years he worked at Sandia National Labs as an electrical engineer. In that time he published approximately thirty papers in the field

of pulsed power, electron beam accelerators, and microwave jammers. His expertise was well known.

He was also active in the Bernalillo County Fire Department and Fire District #6, and was a member of the International Association of Fire Chiefs.

He and his wife and partner of some 56 years, Elizabeth Branch Clark, had two children, Elizabeth J. and Rebecca.

They gave generously to support the Shriners Hospital for Children and the Veterans Integration Services in Albuquerque.

There are no doubt many within the NM Conference who remember him now primarily through his participation on many Conference and District Committees. His service to the church included serving on the Conference Committee on Nominations, Lay Speaking Ministries, Clovis District Leadership Team, Sierra Grande Sub-District, District Committee on Lay Speaking -Director of Lay Speaking, District Committee on Missions, District Committee on Nominations, District Member of Conference Nominating Committee.

He also served as the part time supply pastor for the United Church in Roy, New Mexico from 2006 to 2013, when the church finally disbanded. He finally became a Certified Lay Minister in 2012. The little church of about 20 members only ever had an average of about 10 people in worship, but he was there faithfully to serve them for 7 years. Many came to appreciate his compassion, noting that "the most important lesson he ever taught us was to love everyone unconditionally."

He passed away on May 14, 2018, at the age of 81, having shone brightly, shared wisely, and served his Lord well.

Roll of Deceased Ministerial Members

*Consulting Tallett	C 14 1075
*Franklin J. Tolby	Sep 14, 1875
Joseph A. Tardy	Aug 5, 1883
Ambrosia Gonzales	Oct 7, 1884
James Henry Brooks	Apr 29, 1886
Almon F. Hoyt	Oct 18, 1888
William R Kistler	Jan 10, 1889
William J. Jackson	Dec 10, 1889
Allen A. Gee	Nov 17, 1897
Juan Garcia	June 12, 1898
Benjamin C. Matthews	•
Joseph N McClure	Jan 8, 1901
Richard R. Reynolds	June 4, 1901
Clark C. Edington	Jul 25, 1901
Wiliam M. Leftwich	Aug 21, 1901
Joseph M. Stevenson	May 1, 1905
William Dailey Claytor	Feb 18, 1909
James W. Sinnock	Jan 3, 1012
Cyrus E. Lindquist	June 25, 1912
William H. Johnson	Sep 3, 1913
Richard R. Yelland	Sep 22, 1914
*Jeremiah H. Johnson	1915
Franklin E. Cramer	Aug 18,1915
*Thomas Harwood	Dec 31, 1916
*George Brandstetter	Apr 3, 1917
*George Ward	Oct 7, 1918
Fred Francis	Oct 17, 1918
*William Pickney Wes	t Sep 13, 1921
*John Heidelberg Dea	ce Terral Oct 3, 1922
William A. Parkinson	1922
*John Henry Messer	Dec 20, 1922
David A. McBrayer	Jun 15, 1923
*William H. Duncan	Nov 28, 1923
Frank E. McGuire	Feb 28, 1925
Thomas E. Thuresson	Feb 8, 1926
Garland A. Crowder	Apr 15, 1926
John J. Golden	Mar 12, 1928
Samuel E. Wasson	Apr 16, 1928
John B. Cochran	June 16, 1928
William F. Hodnett	June 9, 1930
Charles Claudius Highe	
*Charles V. Williams	Apr 13, 1933
Henry Miller Barton	Dec 2, 1935
William Granville Jone	•
William Sherlock Hugg	•
	,,,,

*James Warham Slade	Mar 11, 1937
Issac William May	Mar 30, 1938
Samuel E. Allison	Oct 22, 1938
David Irwing Slipher	
Clarence A. Schlotterbo	
Thomas M. Taylor	
George Andrew Schlue	
James H. Walker	Jul 15, 1943
Clyde Keener Campbel	•
	Oct 28, 1943
*William Amos Humph	•
Joseph A. Trickey	1945
Rollie Adkerson McNut	
*Wallace I. Torbert	Apr 6, 1948
*John Jackson Loudin	Aug 6, 1950
David E. Bundy	Dec 20, 1950
James M. Glazier	Jan 29, 1951
Raleigh T. Cribb	Jan 14, 1952
Franklin Riley Poage	Oct 15, 1952
John Lewis Lawson	Nov 22, 1952
	Feb 13, 1954
*John Wesley Riley *John Cox	•
	Nov 14, 1954
*Frank Arnold Matthew	
Andrew O. Hood	Jun 29, 1956
*Maurice T. Nichols	Mar 14, 1957
Joseph M. Perry	Jun 26, 1957
John G. Ditterline	Feb 12, 1958
Lysander L. Evans	Oct 21, 1958
Lanus W. Gunby	Nov 23, 1958
Ray W. Ross	Apr 4, 1959
William Sharpton	Jun 25, 1959
William F. Hudson	Aug 17, 1959
Walter Winston Riches	
*Arlow N. Albro	Jan 25, 1961
*James G. Brawn	Feb 26, 1961
Walter Carl Clement	Jul 19, 1961
Charles Murphy Dunca	ın Jul 27, 1961
*George G. Mitchell	Jul 29, 1961
*Columbus Andrew Cla	_
Heil Henderson Allen	Dec 29, 1961
Thomas B. Murphy	Jul 19, 1962
Robert Alonzo Crawfor	dOct 24, 1962
James E. Haught	Feb 7, 1963
*Charles Elmer Jameso	nMar 20, 1963
*Donald C. Simms, Jr.	Aug 29, 1963
James P. Lancaster	
Henry L. Wheeler	Jun 3, 1964
Samuel Homer Crocket	

In Memorium

George LeRoy Keever Nov 19, 1964
Jesse Yoakley Bowman Jan 28, 1965
*Chester J. Rogers Apr 9, 1965
Carl John Oscar Gustafson Jun 15, 1965
Gross Wilbur Alexander Dec 3, 1965
Benjamin Morrison Stradley Feb 19, 1966
*William Gibson Bailey Feb 23, 1966
Samuel Leslie Ford Feb 27, 1966
Henry Van Valkenburg Jan 8, 1967
Mabrey Clayton Abercrombie Jun 1, 1967
George R. Ditterline Jul 4, 1967
John Witt Hendrix Dec 3, 1967
*Joseph Wilson Bickley Mar 17, 1969
*Robert K. Baird Jun 17, 1969
•
*Luther Leander Thurston Jun 27, 1969
John A. Bell, Sr. Dec 23, 1969
*Robert Casey Cantrell Feb 4, 1970
Charles Raymond Gray Apr 6, 1971
Fred D. Shandorf Apr 29, 1971
Leonard Laverne Nichol Jun 6, 1971
Clarence D. Dorn Jun 9, 1971
*Samuel McPherson Mims Apr 22, 1972
Watt H. Royal Nov 11, 1972
Miller H. Stroup Dec 30, 1972
Hugh G. Sorrow Jan 10, 1973
Harvey Lee Kaufman Feb 1, 1973
*Charles S. Walker Dec 8, 1973
*Keith Leon Bonny Jan 25, 1974
Samuel O. Hammond Jan 10, 1975
*Glen F. McCracken Jul 26, 1976
John Ray Lawler Nov 6, 1976
*Jesse Fieldon Watson Apr 25, 1977
Orbin M. Turner Sep 22, 1977
William Robert Houston Nov 26, 1977
Chester Decator Hamilton Feb 5, 1978
•
Meredith Clay Stone Feb 10, 1978
Ira Leroy Morgan Mar 17, 1978
LaGrand Barnum Smith, Sr.Jun 20, 1978
Junius Roamel Bunts Jul 29, 1978
Alfred Streator Kline Oct 11, 1978
*Glenn Arthur Brown Oct 22, 1978
Lester James Brunner Dec 20, 1978
*Albin Adair McCleskey Mar 21, 1979
Earl Lee Spencer Feb 15, 1980
Leroy Smith Jan 9, 1981
Henry Ernest GreenhillMay 22, 1981
Charles Lee Spence, Jr. Jul 20, 1981
Harless Lowell McAlester Oct 16, 1981

Sanford Victor St. Johr	າ Dec 19, 1981
Roland T. Schaefer	Jan 7, 1982
Frank Earl Curry	Jan 27, 1982
Thomas Ashley Fowler	r Apr 30, 1982
Burton Marcus Dennis	Aug 17, 1982
	Oct 24, 1982
Mert Melvin Lampson	•
Nelson George Wurgle	
*William H. Hardwick	Nov 5, 1983
*Raymond Wayne Rile	•
•	•
*Harry L. Webb	
*Kathryn Elizabeth Kei	
*Archibald Clarence D	•
*Sampson G. Freemar	
*David Arthur Shaw, II	
George Harris Bishop	
LeRoy Watkins	Sep 29, 1985
Charles F. Ault	Jan 10, 1986
*Albert Lewis Brandst	etterJul 24, 1986
Ray B. McGrew	Aug 22, 1986
Myrel James Hickman	
Ira S. Turner	Nov 10, 1987
Ray Lee Bell	Dec 30, 1987
Joe Henry Carter	Apr 21, 1988
Finnis Lee Willshire	Sep 15, 1988
Jack Riley	Nov 19, 1988
Thomas Henry Norris	
Bryan E. Hall	Mar 13, 1989
•	•
Leland C. Spurrier	May 23, 1989
Gordon Claude Curty	Sep 8, 1989
*Robert Orsborn Tom	
Rufus Floyd Walker	
Maurice Malcom Hain	
Alexander Lawrence P	
Lealand Earl Graben	•
Austin Hart Dillon	Apr 22, 1991
Dick Lynn Clemmer	May 19, 1991
Walter Harry Vanderp	ool, Jr.Jan 15, 1992
Jesse Glore Reneau	Apr 4, 1992
*Edward Eugene Ham	ilton Dec 7, 1992
Robert Edward Harriso	on Jan 11, 1993
Holland Hope	Dec 25, 1993
Harold Harrison Benne	•
Earl McBride Nowlin	Jul 28, 1994
*Lindsey B. "Pete" Tro	<u>-</u>
Thomas Hardy Raper	
Homer Argall Reid	Feb 6, 1995
~	
Glenn Earl Hutton	Oct 8, 1995

Lloyd B. Troutman	Oct 24, 1995
Clarence E. "Pete" Bur	ch Feb 18, 1996
John Jackson Kahl, Jr.	Feb 28, 1996
Allen Dale Walker	Jun 17, 1996
*Alfred Collins Pace	Aug 11, 1996
Leland C. Harrison	Nov 8, 1996
Ken Wood	Nov 24, 1996
*Joseph Berry Scrimsh	ire Sep 4, 1997
W. Thornton Perry	Sep 20, 1997
Robert Lee Main	Dec 22, 1997
Guy Barnett Birdwell	Jun 1, 1998
*John Klassen	Jun 14, 1998
Vester Buford Irby	Aug 9, 1998
Carson Carlton Gober	Sep 6, 1998
David Lee Saucier	Oct 14, 1998
James Gentry Wayne	Jan 22, 1999
Royce G. Herndon	Mar 7, 2000
Phillip Royal	Nov 1, 2000
Patricia Marie Butts	Dec 5, 2000
Robert Glenn Garrett	Dec 21, 2000
Joseph Troy Emanuel	Dec 25, 2000
James Ray Drake	Apr 18, 2001
George Frank Riter	May 12, 2001
Orville L. Knowlton	Aug 1, 2001
Robert Wright Brooks	Sep 3, 2001
Allen C. Forbis	Oct 16, 2001
Davis Balis Edens	Nov 17, 2001
Harvey Enloe Carrell	Apr 14, 2002
William Joe Hughey	Aug 7, 2002
Patricia Mae Sears	Nov 23, 2002
Rodney Eugene Rober	
James John Spurlin	Apr 20, 2003
Aubrey C. Walley	Jun 2, 2003
Nelson Bunnage	Jun 7, 2003
Armin F. Weber	Jun 18, 2003
Charles Edward Ditter	
George Eugene Richar	
	•
Clarence L. Stanfield	Sep 29, 2003
Bobby Boyd	Jun 21, 2004
David Floyd-Harp	Jun 21, 2004
Robert A. English	Mar 23, 2005
Norman R Christman	Apr 2, 2005
A. Carl Treat	Apr 4, 2005
Bill Masen Kent	Apr 30, 2005
Phyllis Jean Flowers	Dec 25, 2005
H. Lively Brown	Jan 19, 2006
Curtis Miner	Jan 27, 2006
Hardin Louis Atkins III	Aug 8, 2006

Archie R. Parker, Jr. Bervin O. Caswell	Oct 10, 2006 Mar 30, 2007
Fred B. McDonald	Apr 1, 2007
James Errol Caswell	Oct 22, 2007
*John Lucian Carpente	
James William Miller	Apr 1, 2008
Roy Frank Melugin	Apr 1, 2008 Apr 9, 2008
Dean E. Simmons	Jun 10, 2008
Martin Buren Stewart	Oct 9, 2008
Guy D. Jones	Oct 18, 2008
Robert N. Ditterline	Nov 5, 2008
Robert Templeton	Nov 8, 2008
Zi Hyung Sa	Nov 27, 2008
Charles Thigpen	Dec 19, 2008
*Louis Crenshaw	Apr 24, 2009
	•
*Bryan Wayne Peterso	· ·
Walter James Lewis	May 27, 2009
Mark Lynn Dorff	Aug 5, 2009
Burnie C Goodwin	Oct 3, 2009
Richard H Whitwam	Jan 28, 2010
Earl E Ball	Apr 4, 2010
Jalma Newton Whetst	
Farrell Douglas Odom	
Hollis Shook	Feb 2, 2012
James Ivey Edwards	Feb 28, 2012
Noble Wiltshire	Apr 8, 2012
Richard C Campbell	Apr 17, 2012
William D McReynolds	• •
Joan V Roberts	Nov 11, 2012
Irwin C Loud	Jan 18, 2013
Milton Rowley Chester	-
Larry Castillo-Wilson	Jun 11, 2013
Richard Cyril Stone	Jul 10, 2013
Andrew C Husted	Sep 16, 2013
David C White	Apr 1, 2014
E Leonard Gillingham	Sep 26, 2014
David J Lynch	Oct 17, 2014
Edwin L. Chappell	Oct 25, 2014
Larry B.Hall	Jan 9, 2015
David Arthur Shaw, III	Jan 10, 2015
Theodore James Mass	ey Feb 4, 2015
Terry E Anderson	Apr 26, 2015
Donald L Forsman	Apr 30, 2015
Joel Paul Barrett	Aug 20, 2015
Edward E Barber	Nov 7, 2015
Lloyd Alwin Hughes	Jan 3, 2016
Thomas Allen Strother	Mar 5, 2016
Barbara Burt Cotton	Apr 21, 2016

In Memorium

Thomas Omar Rust May 30, 2016
Guy Richard Payne Sept 12, 2016
David Franklin Weyant Dec 18, 2016
Thomas E Richardson Mar 13, 2017
Brodace H Elkins May 23, 2017
Rodney Lee Williams May 25, 2017
Merriel Howard Abbott Sept 7, 2017
Alice May Helfrich Feb 28, 2018
Robert Dulaney Barrett Mar 28, 2018

^{*}Indicates that a clergy grave marker has been placed at the grave.

2017 NMAC SALARIES (as of 1/1/2017)

Albuquerque

Appointment	Position	Status	FT/PT	Equitable Comp	New Church Start	Pension Base B4 Housing	Parsonage	Housing Allowance	Pension Base	Reimb for Business Expense	Total Basis for Appt	Pension Benefits
Albuquerque District	DS	FE	1	\$ 0		\$ 96,473	NO	\$ 28,000	\$ 124,473	\$0	\$ 96,473	\$14,937
Albuquerque, Asbury UMC	Supply Pastor	OE	1	\$ 0		\$ 72,730	YES	\$ 0	\$ 72,730	\$ 6,000	\$ 78,730	
Albuquerque, Central UMC	Associate Pastor	FD	1	\$ 0		\$ 60,000	NO	\$15,000	\$ 75,000	\$ 4,000	\$ 64,000	\$ 9,000
Albuquerque, Central UMC	Senior Pastor	FE	1	\$ 0		\$ 77,190	NO	\$ 20,000	\$ 97,190	\$ 4,000	\$ 81,190	\$11,663
Albuquerque, Christ UMC	Senior Pastor	FE	1	\$ 0		\$ 53,530	YES	\$	\$ 66,913	\$ 9,190	\$ 62,720	\$ 8,030
Albuquerque, Cornerstone	Supply Pastor	RE	0.5	\$ 0		\$ 17,000	NO	\$ 4,000	\$ 21,000	\$ 1,000	\$ 18,000	\$0
Albuquerque, El Buen Samaritano	Senior Pastor	FE	1	\$ 0		\$ 48,802	YES	\$0	\$ 61,003	\$0	\$ 48,802	\$ 7,320
Albuquerque, First UMC	Senior Pastor	FE	1	\$ 0		\$ 75,000	NO	\$ 26,000	\$101,000	\$ 6,000	\$ 81,000	12,120
Albuquerque, Korean UMC	Senior Pastor	FE	1	\$ 0		\$ 58,044	NO	\$ 18,000	\$ 76,044	\$ 5,400	\$ 63,444	\$ 9,125
Albuquerque, Mesa View UMC	Senior Pastor	FE	1	\$ 0		\$ 52,000	NO	\$ 24,700	\$ 76,700	\$ 4,500	\$ 56,500	\$ 9,204
Albuquerque, Paradise Hills UMC	Senior Pastor	FE	1	\$ 0		\$ 65,398	NO	\$ 20,000	\$ 85,398	\$ 6,000	\$ 71,398	\$10,248
Albuquerque, St John's UMC	Senior Pastor	FE	1	\$ 0		\$ 89,360	NO	\$ 35,000	\$124,360	\$ 9,000	\$ 98,360	\$14,923
Albuquerque, St John's UMC	Associate Pastor	FE	0.5	\$ 0		\$ 15,000	NO	\$ 10,000	\$ 25,000	\$ 2,000	\$ 17,000	\$ 3,000
Albuquerque, St Paul's UMC	Senior Pastor	FE	1	\$ 0		\$ 61,923	NO	\$ 21,600	\$ 83,523	\$ 3,400	\$ 65,323	\$10,023
Albuquerque, St Stephen's UMC	Senior Pastor	FE	1	\$ 0		\$ 80,160	NO	\$ 26,000	\$106,160	\$ 7,000	\$ 87,160	\$12,739
Albuquerque, University Heights UMC	Senior Pastor	FE	0.5	\$ 0		\$ 20,081	NO	\$ 4,000	\$ 24,081	\$ 950	\$ 21,031	\$ 2,890
Asst Director of Congregational Vitality	Other	PL	0.25	\$ 0		\$ 25,404	NO	\$0	\$ 10,404	\$ 1,500	\$ 26,904	\$0
Aztec, First UMC	Senior Pastor	FE	1	\$ 7,380		\$ 40,161	YES	\$0	\$ 50,201	\$ 3,000	\$ 43,161	\$ 6,024
Belen, First UMC	Senior Pastor	FE	1	\$ 0		\$ 52,432	YES	\$0	\$ 65,540	\$ 2,450	\$ 54,882	\$ 7,865
Bernalillo UMC	Supply Pastor	HR	0.25	\$ 0		\$ 26,024	NO	\$ 0	\$ 26,024	\$ 700	\$ 26,724	\$ 0
Bloomfield, First UMC	Senior Pastor	FE	1	\$ 7,800		\$ 41,000	YES	\$ 0	\$ 51,250	\$ 4,700	\$ 45,700	\$ 6,150

Cedar Crest, Mountainside UMC	Senior Pastor	FE	1	\$ 0		\$ 66,600	YES	\$0	\$ 83,250	\$ 7,000	\$ 73,600	\$ 9,990
Espanola, Valley View/Espanola, Santa Cruz	Senior Pastor	FE	1	\$ 0		\$ 63,283	YES	\$0	\$ 79,104	\$ 3,222	\$ 66,505	\$ 9,492
Farmington, First UMC	Senior Pastor	FE	1	\$ 0		\$ 72,000	YES	\$ 0	\$ 90,000	\$ 6,000	\$ 78,000	\$10,800
Farmington, New Covenant UMC	Senior Pastor	FL	1	\$ 0		\$ 41,500	YES	\$ 0	\$ 51,875	\$ 4,000	\$ 45,500	\$ 6,225
Four Corners Native American Ministries	Director	PE	1	\$ 0		\$ 37,625	YES	\$0	\$ 47,031	\$0	\$ 37,625	\$ 5,644
Gallup, First UMC	Senior Pastor	FE	1	\$ 0		\$ 57,000	YES	\$0	\$ 71,250	\$ 3,000	\$ 60,000	\$ 8,550
General Evangelist	Other	FE	1	\$ 0	\$ 86,072	\$ 40,161	NO	\$ 25,000	\$ 65,161	\$0	\$ 40,161	\$ 7,819
Los Alamos, First UMC	Senior Pastor	FE	1	\$ 0		\$ 82,000	YES	\$0	\$ 102,500	\$ 6,600	\$ 88,600	\$12,300
Peralta Memorial UMC	Senior Pastor	FE	1	\$ 0		\$ 53,997	YES	\$0	\$ 67,496	\$ 9,600	\$ 63,597	\$ 8,100
Provost	Director	FE	1	\$ 0		\$ 93,473	NO	\$ 23,368	\$116,841	\$0	\$ 93,473	\$14,021
Rio Rancho UMC	Senior Pastor	FE	1	\$ 0		\$ 41,753	NO	\$ 22,000	\$ 63,753	\$ 5,304	\$ 47,057	\$ 7,650
Rio Rancho, High Desert UMC	Senior Pastor	FE	1	\$ 0		\$ 40,600	NO	\$ 16,000	\$ 56,600	\$ 2,700	\$ 43,300	\$ 6,792
Santa Fe, St John's UMC	Senior Pastor	FE	1	\$ 0		\$ 55,800	YES	\$ 0	\$ 69,750	\$ 6,000	\$ 61,800	\$ 8,370
Santa Fe, Zia UMC	Senior Pastor	FE	1	\$ 4,676		\$ 40,161	YES	\$ 0	\$ 50,201	\$ 300	\$ 40,461	\$ 6,024
Socorro, St Paul's UMC	Senior Pastor	PL	0.5	\$ 0		\$ 32,500	NO	\$ 0	\$ 32,500	\$ 1,500	\$ 34,000	\$ 3,900
Taos, El Pueblito UMC	Senior Pastor	FL	1	\$ 0		\$ 43,345	NO	\$ 12,360	\$ 55,705	\$ 2,100	\$ 45,445	\$ 6,685
UNM Wesley	Director	FL	0.25	\$ 0		\$ 48,801	NO	\$ 15,600	\$0	\$ 1,500	\$ 50,301	\$ 0
White Rock UMC	Senior Pastor	FE	1	\$ 0		\$ 72,100	YES	\$ 0-	\$ 90,125	\$ 4,600	\$ 76,700	\$10,815

Clovis

Appointment	Position	Status	FT/PT	Equitable Comp	New Church Start	Pension Base B4 Housing Parsonage		Housing Allowance	Pension Base	Reimb for Business Expense	Total Basis for Appt	Pension Benefits
Clovis District	DS	FE	1	\$ -		\$ 93,473	YES	\$ -	\$ 116,841	\$ -	\$ 93,473	\$ 14,021
Clovis, First UMC	Senior Pastor	FE	1	\$ -		\$ 75,179	YES	\$ -	\$ 93,974	\$ 6,000	\$ 81,179	\$ 11,277
Quay County Cooperative Parish	Senior Pastor	FE	1	\$ -		\$ 52,250	YES	\$ -	\$ 65,313	\$ 15,650	\$ 67,900	\$ 7,838
Carlsbad, First UMC	Senior Pastor	FE	1	\$ -		\$ 87,602	YES	\$ -	\$ 109,503	\$ 12,000	\$ 99,602	\$ 13,140
Lovington, First UMC	Senior Pastor	FE	1	\$ -		\$ 42,000	YES	\$ -	\$ 52,500	\$ 5,100	\$ 47,100	\$ 6,300
High Rolls, Community UMC	Supply Pastor	RE	0.5	\$ -		\$ 20,000	NO	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -
Clovis, Kingswood UMC	Senior Pastor	FE	1	\$ -		\$ 58,000	YES	\$ -	\$ 72,500	\$ 6,000	\$ 64,000	\$ 8,700
Clovis, Kingswood UMC	Associate Pastor	PE	1	\$ -	\$ 30,536	\$ 40,161	YES	\$ -	\$ 50,201	\$ -	\$ 40,161	\$ 6,024
Roswell, First UMC	Co-Pastor	FE	1	\$ -		\$ 44,925	YES	\$ -	\$ 56,156	\$ 4,000	\$ 48,925	\$ 6,739
Roswell, First UMC	Co-Pastor	FE	1	\$ -		\$ 44,925	YES	\$ -	\$ 56,156	\$ 4,000	\$ 48,925	\$ 6,739
Landsun Homes	Chaplain	FE	1	\$ -		\$ 43,891	YES	\$ -	\$ 54,864	\$ -	\$ 43,891	\$ 6,584
Carlsbad, Epworth UMC	Senior Pastor	FE	1	\$ -		\$ 53,737	NO	\$ 20,000	\$ 73,737	\$ 2,150	\$ 55,887	\$ 8,848
Clovis, Trinity UMC	Senior Pastor	FL	1	\$ -		\$ 32,090	YES	\$ -	\$ 40,113	\$ 3,000	\$ 35,090	\$ 4,814
Hobbs, First UMC	Senior Pastor	FE	1	\$ -		\$ 86,700	YES	\$ -	\$ 108,375	\$ 7,500	\$ 94,200	\$ 13,005
Carlsbad, Monte Sinai	Supply Pastor	RE	0.3	\$ -		\$ 4,800	NO	\$ -	\$ 4,800	\$ -	\$ 4,800	\$ -
Raton/Grace, Des Moines, First UMC	Senior Pastor	FL	1	\$ -		\$ 41,200	YES	\$ -	\$ 51,500	\$ 2,200	\$ 43,400	\$ 6,180
Artesia, First UMC	Senior Pastor	FE	1	\$ -		\$ 57,561	YES	\$ -	\$ 71,951	\$ 8,000	\$ 65,561	\$ 8,634
Clovis, Kingswood UMC	Associate Pastor	PE	1	\$ -		\$ 40,161	YES	\$ -	\$ 50,201	\$ -	\$ 40,161	\$ 6,024
Cloudcroft UMC	Senior Pastor	FE	1	\$ -		\$ 66,291	YES	\$ -	\$ 82,864	\$ 7,401	\$ 73,691	\$ 9,944
Cimarron/Maxwell	Senior Pastor	PE	0.5	\$ -		\$ 15,120	NO	\$ 2,880	\$ 18,000	\$ 6,625	\$ 21,745	\$ 2,160
Roswell, Trinity UMC	Senior Pastor	FE	1	\$ -		\$ 41,715	NO	\$ 10,800	\$ 52,515	\$ 5,100	\$ 46,815	\$ 6,302
Clayton/Amistad, First UMC	Senior Pastor	FL	1	\$ -		\$ 44,500	NO	\$ -	\$ 55,625	\$ 10,500	\$ 55,000	\$ 6,675
Texico-Farwell, Hamlin Memorial UMC	Senior Pastor	FE	1	\$ -		\$ 62,381	YES	\$ -	\$ 77,976	\$ 10,000	\$ 72,381	\$ 9,357
Alamogordo, Grace UMC	Senior Pastor	FE	1	\$ -		\$ 79,050	YES	\$ -	\$ 98,813	\$ -	\$ 79,050	\$ 11,858

El Paso

Appointment	Position	Status	FT/PT	Equitable Comp	New Church Start	Pension Base B4 Housing	Parsonage	Housing Allowance	Pension Base	Reimh for	Business Expense	Total Basis for Appt	30.00	Pension Benefits
El Paso District	District Superintendent	FE	1	\$ -		\$ 93,473	YES	\$ -	\$ 116,841	\$	_	\$ 93,473	\$ 1	14,021
Alpine/Marfa	Senior Pastor	OP	1	\$ -		\$ 40,895	YES	\$ -	\$ 51,119	\$	4,500	\$ 45,395		6,134
Clint, Bond Memorial/Fabens, First	Senior Pastor	FL	1	\$ -		\$ 35,090	YES	\$ -	\$ 43,863		12,550	\$ 47,640		5,264
Crane, First UMC/Grandfalls	Senior Pastor	FL	1	\$ -		\$ 40,158	YES	\$ -	\$ 50,198		8,500	\$ 48,658		6,024
Deming, First UMC	Senior Pastor	FE	1	\$ -		\$ 64,000	YES	\$ -	\$ 80,000	\$	5,600	\$ 69,600		9,600
El Paso, Christ Community	Supply Pastor	FD	0.25	\$ -		\$ 21,600	NO	\$ -	\$ 21,600	\$	-	\$ 21,600	\$	-
El Paso, El Divino Redentor	Senior Pastor	PL	0.5	\$ -		\$ 28,000	NO	\$ -	\$ 28,000	\$	1,600	\$ 29,600	\$	3,360
El Paso, St James Myrtle UMC	Lay Pastor	LY	0.25	\$ -		\$ 12,000	NO	\$ -	\$ 12,000	\$	2,000	\$ 14,000	\$	-
El Paso, St Luke UMC	Senior Pastor	PE	1	\$ -		\$ 45,892	YES	\$ -	\$ 57,365	\$	4,000	\$ 49,892	\$	6,884
El Paso, St Mark's UMC	Senior Pastor	RE	1	\$ -		\$ 72,500	NO	\$ 35,000	\$ 107,500	\$	4,000	\$ 76,500	\$	-
El Paso, St Paul's UMC	Senior Pastor	FE	1	\$ -		\$ 60,050	YES	\$ -	\$ 75,063	\$	5,500	\$ 65,550	\$	9,008
El Paso, The Ridge	Senior Pastor	FE	1	\$ -		\$ 48,465	YES	\$ -	\$ 60,581	\$	4,000	\$ 52,465	\$	7,270
El Paso, Tobin Park	Senior Pastor	RE	0.25	\$ -		\$ 18,000	NO	\$ -	\$ 18,000	\$	900	\$ 18,900	\$	-
El Paso, Trinity-First UMC	Senior Pastor	PE	1	\$ -		\$ 52,000	NO	\$ 20,000	\$ 72,000	\$	3,000	\$ 55,000	\$	8,640
El Paso, Wesley	Senior Pastor	FE	1	\$ 10,000		\$ 40,161	YES	\$ -	\$ 50,201	\$	2,800	\$ 42,961	\$	6,024
El Paso, Western Hills UMC	Associate Pastor	FD	1	\$ -		\$ 62,785	NO	\$ -	\$ 62,785	\$	-	\$ 62,785	\$	7,534
El Paso, Western Hills UMC	Senior Pastor	FE	1	\$ -		\$ 61,920	NO	\$ 24,000	\$ 85,920	\$	3,600	\$ 65,520	\$	10,310
Ft Stockton, First UMC	Senior Pastor	FE	1	\$ -		\$ 52,907	YES	\$ -	\$ 66,134	\$	3,600	\$ 56,507	\$	7,936
Kermit, First UMC/Wink	Senior Pastor	FL	1	\$ -		\$ 39,763	NO	\$ -	\$ 49,704	\$	-	\$ 39,763	\$	5,964
Las Cruces, El Calvario	Senior Pastor	FL	1	\$ 2,648		\$ 38,148	YES	\$ -	\$ 47,685	\$	2,500	\$ 40,648	\$	5,722
Las Cruces, Morning Star UMC	Senior Pastor	FE	1	\$ -		\$ 68,219	NO	\$ 18,600	\$ 86,819	\$	7,100	\$ 75,319	\$	10,418
Las Cruces, St Paul's UMC	Senior Pastor	FE	1	\$ -		\$ 80,000	YES	\$ -	\$ 100,000	\$	3,000	\$ 83,000	\$	12,000
Las Cruces, University UMC	Senior Pastor	FE	1	\$ -		\$ 64,996	YES	\$ -	\$ 81,245	\$	6,500	\$ 71,496	\$	9,749
Lordsburg, First UMC	Senior Pastor	PL	0.25	\$ -		\$ 18,700	NO	\$ 10,500	\$ 29,200	\$	8,200	\$ 26,900	\$	-

Monahans	Senior Pastor	FE	1	\$ -		\$ 54,450	YES	\$ -	\$ 68,063	\$ 7,200	\$ 61,650	\$ 8,168
Odessa, Asbury UMC	Senior Pastor	AM	1	\$ -		\$ 54,848	YES	\$ -	\$ 68,560	\$ 7,000	\$ 61,848	\$ 8,227
Odessa, First UMC	Associate Pastor	PD	0.75	\$ -		\$ 69,250	NO	\$ 12,000	\$ 68,250	\$ 2,500	\$ 71,750	\$ 8,190
Odessa, First UMC	Senior Pastor	FE	1	\$ -		\$ 103,152	YES	\$ -	\$ 128,940	\$ 6,000	\$ 109,152	\$ 15,473
Odessa, First UMC/ The Bridge	Associate Pastor	AM	0.75	\$ -	\$ 18,000	\$ 91,720	YES	\$ -	\$ 114,650	\$ 6,000	\$ 97,720	\$ 13,758
Odessa, Highland UMC	Senior Pastor	FE	1	\$ -		\$ 40,162	YES	\$ -	\$ 50,203	\$ 4,050	\$ 44,212	\$ 6,024
Odessa, Resurrection	Senior Pastor	PL	0.25	\$ -		\$ 9,600	NO	\$ -	\$ 9,600	\$ -	\$ 9,600	\$
Sanderson, First UMC	Senior Pastor	RL	0.5	\$ 3,500		\$ 15,372	NO	\$ -	\$ 15,372	\$ 3,500	\$ 18,872	\$ -
Silver City/Mimbres	Senior Pastor	FE	1	\$ -		\$ 50,000	NO	\$ 18,000	\$ 68,000	\$ 5,500	\$ 55,500	\$ 8,160
Truth or Consequences, First UMC	Supply Pastor	SY	0.25	\$ -		\$ 12,000	NO	\$ -	\$ 12,000	\$ -	\$ 12,000	\$ -
Van Horn, First UMC/Sierra Blanca	Senior Pastor	PL	0.75	\$ -		\$ 2	NO	\$ 13,998	\$ 14,000	\$ 14,000	\$ 14,002	\$ _

CLERGY SERVICE RECORDS

These records are not official and do not reflect pension credit - See 2008 Discipline, ¶606.31

ABBREVIATIONS

AAS - Appointed to Attend School HR - Honorable Loc. - Retired RA - Retired Associate AM - Associate Member LA - Leave of Absence RD - Retired Deacon ML – Medical Leave LP - Local Pastor RE - Retired Elder FD - Full Deacon PD – Provisional Deacon RL – Retired Local Pastor FE - Full Elder PE- Provisional Elder SL - Sabbatical Leave HN - Honorable Loc. PM - Probationary Member SLP - Student Local Pastor

Clergy

Abbott, Bruce Carl New Mexico: 91 PM; 98 FE; 11 RE

New Mexico: 91 Candler; 93 Deming, associate; 96 Cimarron; 98 Pecos/Toyah; 03 Tobin

Park/Christ Community; 11 Retired

Adams, Brian Northwest Texas: 82 SLP; 87 PM; 90 FM; 05 FE

Northwest Texas: 82 SLP Hawley; 83 no appointment; 88 Petersburg; 90 FM St Luke's Lubbock;

92 Stratford; 97 Willington; 99 HL; 04 Fl Stinnett; 05 Stinnett; 06 Lockney; 11 First, Snyder

North Carolina: 84 PL Milton; 86 SLP Eno; 87 PM Eno **New Mexico:** 08 Epworth, Carlsbad; 15 First, Farmington

Affleck, Bert, Jr. Northwest Texas: 56 PM; 61 FE; 00 RE

Northwest Texas: 56 Perkins; 61 Chaplain, McMurry

New Mexico: 76 Wesley, UTEP/St. James Myrtle; 83 Director, Perkins; 00 Retired

Aist, Rodney North Arkansas: 93 PM; 98 FM

North Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In School

Arkansas: 03 FM Student

New Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St.

George's College, Jerusalem; 16 LA

Alba, Obed Oklahoma: 08 PE; 14 FE; New Mexico: 17 FE

Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill,

Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma

New Mexico: 16 Wesley, El Paso

Alexander, Mark Linley New Mexico: 91 PM; Northwest Texas 94 FE

New Mexico: 91 student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15

United Way of Midland, Texas

Northwest Texas: 92 First, Midland; 96 AAS; 97 Crossroads, Lubbock; 00 First, Sweetwater

Ambos, Brooks Lee New Mexico: 77 PM; 81 FE; 99 RE

New Mexico: 77 AAS; 79 Moriarty; 85 Covenant, Albuquerque; 99 Retired

Archey, Jeb Daniel Baltimore-Washington: 02 SLP; New Mexico: 05 PE; 08 FE

Baltimore-Washington: 02 Immanuel/Curtis Bay

New Mexico: 05 First, Albuquerque, associate; 10 St Luke, El Paso; 14 First, Clovis

Armstrong, Daniel New Mexico: 01 PM; 03 FE

New Mexico: 01 Marfa; 15 St. Paul's, El Paso **Northwest Texas:** 04 Stanton; 09 First, Lamesa

Armstrong, Gregg William New Mexico: 86 LP; 90 AM; 14 RA

New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho;

05 Silver City; 14 Retired

Armstrong, Jay Allen New Mexico: 84 PM; 88 FE

New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz;

95 First, Belen; 13 Paradise Hills

Bachelor, David British Methodist Church 96 PM; 98 FE

North Texas: 93 First Carrollton; 95 Northgate, assistant; 18 Pearsall,

British Methodist Church: 96 Axbridge/Cheddar/Wedmore/Shepton Mallet/Dean

New Mexico: 01 Mountainside, Albuquerque; 07 US Navy Chaplain; 09 Kingswood, Clovis; 12 US Navy Chaplain; 15 346.1 Rocky Mountain First, Fountain; 17 US Navy Chaplain; 18 346.1 First,

UMC, Pearsall, Rio Texas

Bader, Charles F. New Mexico: 81 LP; 84 PM; 88 FE; 12 RE

New Mexico: 81 First, Farmington, assistant; 84 Iliff; 86 Mesa View, Albuquerque; 96 New

Church Development; 98 First, Clovis; 00 IL; 05 Rio Rancho; 07 IL; 12 Retired

Barrett, John Mark South Georgia: 75 SLP; 77 PM; 80 FE

South Georgia: 75 Stapleton; 79 Lake Park

New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93 Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari,

Center Street; 15 Quay County Circuit-Cooperative

Barthlow, Joseph New Mexico: 90 LP; 94 AM; 98 FE; 06 RE

New Mexico: 90 Santa Rosa; 95 Hillcrest/Loving; 98 Van Horn/Sierra Blanca; 03 Anthony; 06

Retired

Baskett, Darrell Keath New Mexico: 80 PM; 84 FE

New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca;

94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First,

Deming; 10 First, Clovis; 14 First, Belen

Beach, Thomas Alfred New Mexico: 90 LP; 91 PM; 99 FE; 07 RE

New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque;

07 Retired

Bennett, James Bradley New Mexico: 97 PM; 00 FE

New Mexico: 97 AAS; 99 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View,

Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe

Blackwell, David New Mexico: 95 LP; 00 AM; 02 PM; 04 FE; 18 RE

New Mexico: 95 Estancia/Mountainair; 00 Peralta; 11 First, Farmington; 17 346.1 Northwest TX,

First, Snyder; 18 Retired

Northwest Texas: 15 First, Snyder

Bonnell, Beverly New Mexico: 13 PD; 15 FD

New Mexico: 13 Amarillo Wesley Community Center; 16 LA; 17 Autism Education and

Rehabilitation Institute, Ohio

Bowen, Nancy Ruth New Mexico: 84 PM; 87 FE; 17 RE

New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 91 Earlham School of Religion; 17 Retired

Boyd, Dan North Texas: 89 PM; 91 FM; New Mexico: 09 FE

North Texas: 89 Holliday; 91 Honey Grove, McKenzie; 97 Tyler Street

Northwest Texas: 98 Lakeridge **New Mexico:** 09 First, Carlsbad

Bridges, Charles Matthew New Mexico: 11 PE, 15 FE

New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington

Bright, Richard Southwest Texas: 55 PM; 59 FE; **New Mexico:** 75 RE

Southwest Texas: 55 AAS; 57 San Antonio Highland; 58 Denton, Wesley Foundation

New Mexico: 62 Wesley UNM; 73 SL; 74 AAS; 75 Retired

Broedel, Dwight Alan New Mexico: 96 PM; 98 FE; 18 HN

New Mexico: 96 St. John's, Albuquerque, associate; 98 Chaplain, US Army, 14 LA; 16 LA; 18 HN

Brooks, Kelly New Mexico: 13 PD; 16 FD

New Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First,

Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, associate

Broom, Thomas Carey New Mexico: 87 SLP; 89 PM; 92 FE; 10 RE

New Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home; 90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired

Broom, (TC) Thomas C., Jr. New Mexico: 02 PM; 05 FE

New Mexico: 02 New Covenant, Farmington; 06 Logan/Nara Visa; 12 US National Guard

Chaplain; 13 346.1 Northwest Texas Dimmitt

Brown, Sherry Ann New Mexico: 89 LP; 90 PM; 98 FD; 07 RD

New Mexico: 89 St. Paul's, El Paso, associate; 95 AAS; 98 322.7; 01 LA; 07 Retired

Bruce, Dan Northwest Texas: 67 PM; 72 FE; Central Texas: 00 RE; NM: 08 RE

Northwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MH

Central Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75 Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 Dallas

Timberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 Retired

North Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family Counseling

Center; 87 Timberlawn Psychiatric Hospital **New Mexico:** 05 Epworth Carlsbad, 08 Retired

Brunk, Michael Desert Southwest: 88 PM; 92 FE

Desert Southwest: 80 First, Mesa; 88 Prescott Valley; 91 Christ, Phoenix; 92 First, Phoenix; 93 St.

Paul's, Tucson; 96 Los Arcos, Scottsdale

New Mexico: 99 First, Roswell associate; 01 Alpine; 03 Christ, Albuquerque; 09 First, Portales; 14

Silver City/Mimbres; 18 Silver City

Brunner, James Western PA: 69 PM; West Ohio 77 FE; 97 RE

Western PA: 69 AAS

West Ohio: 72 Grace; 73 AAS; 75 Milford Trinity; 77 Bradford-Gettysburg; 78 Salem associate;

80 LA

New Mexico: 82 LA; 84 First, Artesia; 86 St. Paul, El Paso; 87 IL; 87 St. Paul, El Paso; 88 LA; 91 Ft.

Davis; 94 Springer; 97 Retired

Burley, Alexandra New Mexico: 96 LP; 01 AM; 03 PM; 05 FE; 08 RE

New Mexico: 96 St. Andrews, Albuquerque; 01 Raton/Des Moines; 03 Tor C; 05 The Storehouse;

08 Retired

Burrow, Dustin New Mexico: 14 PE; 17 FE

New Mexico: 14 Highland, Odessa; 18 El Buen Samaritano, Albuquerque

Cain, Loyd Allen New Mexico: 69 PM; 73 FE; 98 RE

New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque; 76 chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St.

Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired

Calderon, Lourdes New Mexico: 05 FL; 11 AM; 12 PE, 15 FE

New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14

Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate; 17 ML; 18 Emmanuel/Vista Ysleta-

Ekklesia; 18 GBGM/Denver

Carlson, Karin New Mexico: 17 PD

New Mexico: 17 Odessa, Mackey Chapel; 17 First, Odessa

Case, William New Mexico: 04 PE: 07 FE

New Mexico: 04 Western Hills, associate/The Ridge; 16 Kingswood, Clovis

Chapman, Carroll Douglas Northwest Texas: 81 PM; 85 FE

New Mexico: 13 St. Paul's, Albuquerque

Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96

First, Lubbock/associate

Clark, Palmer Peninsula: 84 LP; 86 PM; 91 FE; 02 RE

Peninsula: 84 Tome/Asbury/Cokesbury; 86 AAS; 87 Frankford; 92 Georgetown Wesley

New Mexico: 98 Artesia; 01 10-10-10 Missioner; 02 Retired

Cockrell, Craig C. New Mexico: 82 PM; 85 FE

New Mexico: 82 Iliff; 83 Springer; 87 Ft. Sumner; 91 Ruidoso; 97 First, Deming; 00 First,

Carlsbad; 09 St. John's, Albuquerque; 18 Albuquerque DS

Coleman, Adrianne New Mexico: 01 LP; 07 PE; 10 FE

New Mexico: 01 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Des

Moines; 16 First, Gallup

Colwell, Ronald Northwest Texas: 84 SLP; 87 PM; 89 FE

Northwest Texas: 84 student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06

Sudan; 08 Friona

New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque; 17 ML

Conkling, Mark New Mexico: 98 FL; 03 PE; 06 FE; 07 RE

New Mexico: 98 Rio Rancho; 01 Asbury, Albuquerque, 06 special appointment Minister of

Church Site Development; 07 Retired

Constantine, William E. New Mexico: 88 PM; 90 FE; 16 RE

New Mexico: 88 Tatum; 90 Estancia/Mountainair; 92 Chaplain, USAF; 08 LA; 16 Retired

Cross, Laird Northwest Texas: 07 PE; New Mexico: 10 FE

Northwest Texas: 07 St. Paul, Abilene

New Mexico: 09 Vista-Ysleta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell

Cross, Tina Northwest Texas: 07 OD; 08 PE; New Mexico: 10 FE

Northwest Texas: 07 Grace, Abilene,

New Mexico: 09 Faith, El Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate,

Grace Campus, El Paso; 14 St. Mark's, associate; 15 First UMC, Roswell

Crouch, Carl Wayne Northwest Texas: 63 PM; 67 FE; 03 RE

Northwest Texas: 63 AAS; 65 Dumas, associate; 68 San Jacinto, associate

New Mexico: 71 Epworth, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89

First, Roswell; 93 Western Hills, El Paso; 95 First, Los Alamos; 98 IL; 03 Retired

Danek, Richard Francis New Mexico: 68 PM; 70 FE; 03 HR

New Mexico: 69 First, Albuquerque, associate; 69 Aldergate, Hobbs; 71 AAS; 73 American

Foundation of Religion & Psychiatry; 77 HN; 00 Grants; 03 Retired

Daniel, Larry New Mexico: 82 PM; Northwest Texas: 88 FE

New Mexico: 82 AAS; 85 Taos; 95 extension United Hospice, GA

Northwest Texas: 86 Seagraves; 88 Cooper; 91 AAS; 95 United Hospice

Davis, Julie New Mexico: 00 PM; 02 FE; 05 RE

New Mexico: 00 St. John's Albuquerque, Associate; 01 Western Hills, El Paso, Associate; 03

Aldersgate, Roswell; 04 LA; 05 Retired

Dickens, Barry Robert New Mexico: 83 PM; 85 FE

New Mexico: 83 Mountainside; 87 St. John's, Santa Fe, associate; 89 Tucumcari; 93 Epworth,

Carlsbad; 98 Los Alamos; 06 Clovis DS; 12 ML

Dinneen, David New Mexico: 00 PM; 02 FE

New Mexico: 00 Asbury/Ft. Boulevard; 01 Asbury, Odessa; 04 Krist Samaritan Center for Counseling & Education, Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12 Interface-Samaritan Counseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan

Counseling Center; 18 Harris Center for Mental Health, Houston

Drake, Layloni Louise New Mexico: 79 PM; 83 FE

New Mexico: 79 AAS; 81 Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate; 98 St. Luke, El Paso; 02 Gallup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML; 17 346.1

Northwest TX, Snyder/Trinity/Union; 18 Trinity, Roswell

Duerksen, Paul Dean Northwest Texas: 82 PM; 84 FE; 11 RE

Northwest Texas: 81 AAS; 82 Childress/Estelline; 84 AAS

New Mexico: 88 Iraan; 90 Dir. Wesley Found. ENMU; 93 Kermit; 96 Raton/Des Moines; 01

Artesia; 10 LA; 11 Retired

Dunn, Ross Northwest Texas: 59 PM; 61 FE; 01 RE

Northwest Texas: 59 AAS; 61 St. John's, Lubbock, associate; 62 Northridge, Lamesa; 64 Trinity,

Snyder; 66 Vega; 67 Follett; 70 Wheeler; 71 Wheeler/Allison; 74 Stamford

New Mexico: 79 Lovington; 83 First, Carlsbad; 86 Monahans; 88 Kingswood, Clovis; 95 Portales;

01 Retired

Edwards, David Northwest Texas: 77 PM; 80 FE; New Mexico: 05 FE; 18 RE

Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde;

97 Sweetwater First; 00 Amarillo DS **Texas**: 78 in school; 82 Klein; 84 Garrison

New Mexico: 05 St. John's, Albuquerque; 08 ML; 18 Retired

Ellis, Sammie Ruth Northwest Texas: 76 PM; 78 FE; New Mexico: 13 RE

Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate; 80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger; 89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 ML; 06 Elmwood West, Abilene; 07

Vega/Adrian; 09 Seymour/Vera **Central Texas:** 90 Harris Hospital

West Ohio: 91 Riverside Methodist Hospital

East Ohio: 93 First, Bedford

Arkansas: 08 Chaplain, St Edwards Mercy Hospice **New Mexico:** 12 Chaplain, Landsun Homes; 13 Retired

Elmore, Leroy Jr. Virginia: 89 PM; New Mexico: 92 FE; 13 RE

Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel

New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington; 03 St.

Paul's, Albuquerque; 13 Retired

Escalera, Francisco New Mexico: 02 AM; 05 PM: 07 FE

New Mexico: 97 Presidio Outreach Center; 10 Anthony/La Mesa; 14 El Buen Samaritano,

Albuquerque; 18 346.1 Northwest Texas, First UMC, Brownfield

Ferrell, Gene Berger New Mexico: 54 PM; 56 FE; 94 RE

New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High Rolls; 63

missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73 St.Andrew's, Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque; 82 Harwood,

Albuquerque; 85 Anthony; 90 LA; 94 Retired

Eastern PA: 91 Perkasie

Fishburn, Ralph D. Rocky Mtn: 53 PM; West Ohio: 56 FE; New Mexico: 92 RE

Rocky Mtn: 53 Cameron, Denver; 54 Hudson;

West Ohio: 55 Glendale; 57 Harrison, Cincinnati; 61 div. of chaplains

New Mexico: 81 div. of chaplains; 81 Trinity-First, El Paso associate; 84 Tucumcari; 89 St. Paul, El

Paso; 91 LA; 92 Retired

Foster, Jonathan New Mexico: 79 PM; 83 FM; 09 RE

Northwest Texas: 03 Morton; 07 Post

New Mexico: 80 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90 Melrose;

93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired

Fowler, Elinor Ruth Northwest Texas: 04 FE; New Mexico: 06 FE; 16 RE

Northwest Texas: 04 Munday

New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired

Gardner, Loren W. Northwest Texas: 77 AM; 06 RA

Northwest Texas: 69 Eula; 72 Hermleigh; 76 St. Luke, Colorado City; 78 Roby; 83 Coahoma; 89

Munday; 92 St. Paul, Pampa; 95 Anson **New Mexico:** 04 Kermit/Wink; 06 Retired

Garmon, Thomas Central Texas: 93 SLP; 94 PE **New Mexico:** 98 FE; 16 RE

Central Texas: 93 Chatfield

Northwest Texas: 05 Clarendon; 08 First, Childress

New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First, El

Paso, 16 Retired

Giese, Kelly North Arkansas: 97 PL Western North Carolina: 07 PE, 14 FE

North Arkansas: 97 Winslow, AR; 00 No record of appointment

Arkansas: 03 No record of appointment

Western North Carolina: 04 Fellowship Church, Ararat, VA; 12 Baltimore, East Bend, NC; 17

personal leave; 18 346.1 New Mexico, St Paul's, Socorro

Grigsby, Norman W. Northwest Texas: 55 PM; 57 FE; New Mexico: 93 RE

Northwest Texas: 55 AAS; 56 St. Luke, Quanah; 57 Follett; 59 Kingswood, Amarillo; 65 Gruver;

67 Means Memorial, Andrews; 72 First, Dumas

New Mexico: 74 Grace, El Paso; 76 First, Odessa; 83 St. John's, Albuquerque, 93 Retired

Guido, Robert John North Georgia: 88 PM; New Mexico: 91 FE; 13 RE

Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham

North Georgia: 86 Waco/District Line

New Mexico: 89 First, Odessa, associate; 97 LA; 98 RiversEdge, Rio Rancho; 01

RiversEdge/Associate St. John's, Albuquerque; 02 Rio Rancho, RiversEdge; 03 HN; 07 High

Desert, Rio Rancho; 13 Retired

Guillermo, Koreen New Mexico: 15 PE; 18 FE

New Mexico: 14 St. Luke, El Paso; 18 346.1 Northwest TX, First, Post, TX

Ham, Moo Keun New Mexico: 82 PM; 83 FE; 17 RE

New Mexico: 82 Korean, El Paso; 01 LA; 08 346.1 Cal-Pac Immanuel 17 Retired

Hardesty, Bonnie New Mexico: 04 PM; 08 FE

New Mexico: 02 Bernalillo; 05 AAS; 06 Sabbath House; 12 Estancia-Mountainair/Sabbath House;

16 Presbyterian Hospital Chaplain; 17 Sabbath House

Harmon, Stephanie New Mexico: 05 PE; 08 FE

New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11 Community,

Ruidoso; 13 Chaplain Landsun Homes

Harrington, Elizabeth Northwest Texas: 90 PM; 93 FM; New Mexico: 07 FE

Northwest Texas: 90 AAS; 91 Cooper; 92 Crosbyton/McAdoo; 04 First UMC, Dumas

New Mexico: 95 Texico-Farwell; 99 Kermit/Wink; 07 St Paul's, Hobbs; 10 Monahans/Wickett; 17

Monahans

Harrington, Glenneth New Mexico: 55 PM; 57 FE; 94 RE

Central Texas: 51 Breckenridge; 52 Olden; 54 Gatesville

New Mexico: 53 Orchard Park, El Paso; 55 AAS; 57 Grants; 61 Truth or Consequences; 63 Tobin Park, El Paso; 68 Harwood, Albuquerque; 71 Monahans; 72 Monahans/Pyote; 79 First, Artesia;

90 Deming; 94 Retired

Northwest Texas: 82 First, Brownfield; 85 First, Borger; 90 Oakwood, Lubbock

Hawk, James Edward Texas: 68 PM; 75 FE; New Mexico 79 FE; 09 RE

Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St. Luke's

associate; 76 Holy Trinity associate

New Mexico: 79 Central, Albuquerque, assoc; 92, Los Alamos; 94 First, Odessa; 99 St. John's,

Albuquerque; 05 Albuquerque DS; 09 Retired

Hayes, Curtis L. Northwest Texas: 92 PM; 94 FE; 00 RE

Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene **New Mexico:** 95 Aldersgate, Roswell; 00 Retired

Heacock, Larry Lee New Mexico: 59 PM; 62 FE; 98 RE

New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's, El Paso;

69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98 Retired

Heredia, Santiago Rio Grande: 10 AM

Rio Texas: 14 346.1 New Mexico, Mesquite

Hill, Connie M. New Mexico: 93 PM; 98 FE

New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 ML; 97 New Covenant, Farmington; 02 ML; 06

special appointment LifeBridge Health (Baltimore); 09 LA

Holladay, Donald Ray New Mexico: 76 PM; 80 FE; 15 RE

New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93

University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired

Hollums, D.G. Northwest Texas: 03 PE; New Mexico: 06 FE

New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA

Kentucky: 07 First, Florence; 10 No Record of Appointment

Hollums, Tiffany New Mexico: 03 PD; 06 FD

New Mexico: 13 Bair Foundation; 15 No Record of Appointment; 16 346.1 Rio Texas, Bee Creek

UMC, TX

Holman, Wilson R. Northwest Texas: 72 PM; 75 FE; New Mexico: 82 FE; 12 RE

Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Epworth, Abilene; 76 Christ,

Levelland

New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 ML; 12 Retired

Huston, Philip New Mexico: 08 PE; 11 FE

New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad

Hutton, Clifford E. New Mexico: 65 PM; 69 FE

New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver

City; 80 LA; 81 HN

Ichtertz, Vergil Northwest Texas: 00 FE; New Mexico: 12 RE

Northwest Texas: 97 Knox City/Benjamin/Vera; 00 Forrest Heights; 03 Dimmitt

New Mexico: 06 Lovington; 12 Retired

Ilunga, Ngoy Nadine Tanzania: 11 PE; 17 FE

New Mexico: 16 High Desert, Rio Rancho; 18 St. Luke, El Paso

Ivy, M. Denise New Mexico: 99 FD

New Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03 CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being

Project; 08 CHAI Bahir Dar; 11 HN

Jackson, Donna Kay New Mexico: 89 LP; 01 AM; 03 RA

New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired

Jackson, Jerald Hugh Minnesota: 55 PM; 59 FE; New Mexico: 97 RE

Minnesota: 55 AAS; 62 Le Sueur; 66 Golden Valley; 73 Hennepin Ave, Minneapolis; 84 SL

New Mexico: 85-97 Director NM Foundation; 97 Retired

Jared, Tommy Charles New Mexico: 89 LP; 96 AM; 05 RA

New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra

Blanca; 05 Retired

Johnson, Lawrence Lee Oklahoma: 73 PM; 77 FE; New Mexico: 08 RE

Oklahoma: 73 AAS; 76 Dill City/Burns Flat; 77 Morning Star; 80 Ft. Cobb/Highland; 81 LA

New Mexico: 82 First, Roswell, associate; 84 Iraan; 86 Van Horn/Sierra Blanca; 89 CPE,

Methodist Hospital, Lubbock; 91 LA; 91 St. Mary's Hospital, Lubbock; 04 San Gabriel Valley Med

Ctr; 08 Retired

Jones, Beverly Jean New Mexico: 84 PM; 86 FE

New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 95 Chaplain,

Southwestern University, Georgetown; 07 DS El Paso; 09 Chaplain, Southwestern University,

Georgetown; 14 346.1 Central Texas First, Round Rock, Associate; 18 ML

Jones, David U. Illinois Great Rivers: 82 PM; 84 FE; New Mexico: 10 RE

Illinois Great Rivers: 82 Charleston Otterbein

New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05

University; 10 Retired

Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada

Jones, Jay Southwest Texas: 98 LP; New Mexico: 05 PE; 08 FE; 18 RE

Southwest Texas: 98 Carrizo Springs

New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea;

16 LA; 18 Retired

Keene, Ray Wyoming: 81 LP; 83 PM; 87 FE; New Mexico: 88 FE; 09 RE

Wyoming: 82 West Nicholson; 83 Scott Valley; 86 Daleville

New Mexico: 88 Bayard; 97 Special appointment outside US; 99 Tatum; 00 Newark Bowen; 02

Jarrettsville William Watters Memorial; 09 Retired

Kennedy, Greg Northwest Texas: 95 PM; 97 FM; New Mexico: 09 FE

Northwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, Abilene

New Mexico: 09 St John's, Santa Fe; 16 First, Hobbs; 18 Central, Albuquerque

Kennedy, Tim Northwest Texas: 03 LP; New Mexico: 07 PE; 10 FE

New Mexico: 07 Chaplain, McMurry University; 15 346.1 Pioneer Memorial, Ontario, Canada

Northwest Texas: 03 Chaplain, McMurry University;

Kim, Kee Cheon Korean Methodist: 91 FE; New Mexico: 06 PE; 07 FE

New Mexico: 04 Korean, Albuquerque

Kinsey, Kimberly Dawn New Mexico: 90 PM; 93 FE

New Mexico: 90 AAS; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First,

Hobbs, associate; 00 Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque

Kouri, Joshua Abraham New Mexico: 12 PE Northwest Texas: 14 FE

Northwest Texas: 12 Trinity Amarillo **New Mexico;** 16 The Ridge, El Paso

Krueger, Anita New Mexico: 05 PD; 08 FD; 12 RD

New Mexico: 05 Landsun Hospice; 12 Retired

Krueger, Lawrence R. New Mexico: 83 PM; 85 FE; 12 RE

New Mexico: 81 Aldersgate, Roswell/Dexter; 85 St. Paul, Socorro; 92 Bethel, Moriarty; 97 Ft.

Stockton; 02 Crane-Grandfalls; 05 Chaplain Landsun Homes; 12 Retired

Large, James Elwin New Mexico: 76 PM; 80 FE

New Mexico: 76 AAS; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 Director Mission/Administration; 08 St. Paul's, Las Cruces; 13 Albuquerque DS; 18 Retired

Leavell, Monty G. New Mexico: 92 PM; 95 FE

New Mexico: 92 AAS; 93 Dexter: 98 Ft. Sumner; 12 First, Artesia

Northwest Texas: 04 Muleshoe

Lightwine, Gerry New Mexico: 02 AM; 04 RA

New Mexico: 97 Mesa View, associate; 99 Covenant, Albuquerque; 01 St. Andrews,

Albuquerque; 04 Retired

Lincoln, Kay New Mexico: 92 PM; 05 RE; Northwest Texas: 96 FE

Northwest Texas: 94 Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00

Las Cruces Pastoral Counseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral

Counseling Services; 01 Counselor, Center for Conscious Relationships

New Mexico: 92 St. Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05

Retired

Lionbarger, Lyle W. New Mexico: 90 PM; 94 FE; 02 RE

New Mexico: 90 St. Mark's, El Paso; 93 Cloudcroft; 95 ML; 02 Retired

Loy, Ran New Mexico: 83 PM; 87 FE; 15 RE

New Mexico: 78 PL Tularosa/HighRolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 Clayton/Amistad; 96 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 Northwest TX Texline; 13 Valley View, Española; 14 346.1 Northwest TX First, Pampa; 15 Retired

MacDonald, Joe New Mexico: 10 PE; 13 FE

New Mexico: 10 First, Truth or Consequences; 12 Rio Rancho; 18 Hamlin Memorial, Texico-

Farwell

Madara, David New Mexico: 07 PE; 10 FE

New Mexico: 07 Trinity, Albuquerque; 11 Peralta Memorial

Madara, Melissa New Mexico: 07 PE; 10 FE

New Mexico: 07 Asbury, Albuquerque, Associate; 10 Trinity, Albuquerque, Associate; 11 LA; 17

St. John's, Albuquerque, Associate

Madden, Ann L. New Mexico: 95 PM; 98 FE; 17 RE

New Mexico: 90 AAS; 96 First, Roswell, Associate; 98 Truth or Consequences; 03 LA; 05 335.1d

VNA Hospice of Southern California; 17 Retired

Magdaleno, Imelda New Mexico: 00 AM; 09 RA

New Mexico: 00 Tobin Park Northeast Hispanic Mission; 01 LA; 07 Mission Angelina;

09 Retired

Matkins, David Wiley New Mexico: 62 LP; 67 PM; 69 FE; 95 RE

New Mexico: 62 Taos; 65 Taos/Questa; 66 St. Andrews, Albuquerque; 69 Asbury, Hobbs; 73

Aldersgate/Asbury, Hobbs; 80 Kermit/Carlsbad; 82 Kermit; 84 Kingswood; 88 Monahans; 93

First, Artesia; 94 Hillcrest; 95 Retired **Northwest Texas:** 75-80 Denver City

Matthews, Blossom V Northwest Texas: 02 PE; 05 FE

New Mexico: 02 First UMC, Odessa, Associate **West Ohio:** 05 Okeana; 06 Summerside:

Northwest Texas: 10 First UMC, Pampa 14 Lakeridge, Lubbock, Associate; 18 346.1 New Mexico,

First UMC, Hobbs/Assistant Director of Congregational Vitality

Matthews, Nicholas R Northwest Texas: 02 PE; 05 FE

Northwest Texas: 02 St. Mark's, Midland; 05 attend school; 10 First UMC, Pampa, Associate; 14

First UMC, Shallowater; 18 346.1 New Mexico First UMC, Hobbs

McBrayer, O A Northwest Texas: 45 PM; 47 FE; New Mexico: 89 RE

Northwest Texas: 43 Anson; 45 AAS; 48 Wylie; 49 Wolfforth; 53 Wheeler; 55 Paducah; 57

Borger/Wesley; 60 St. Paul, Amarillo; 62 St. Mark, Midland; 65 Forrest Heights, Lubbock; 73 DS Big

Spring; 75 DS Lubbock; 77 St. Luke's, Midland **New Mexico:** 82 Ft. Stockton; 89 Retired

McCain, Steven Patrick Oklahoma: 80 PM; 82 FE

Oklahoma: 80 Oologah; 83 St. Marks/Bethel, Shawnee

New Mexico: 85 Trinity/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF; 18 346.1 Central Texas

First, Round Rock, Associate

McClean, John North Indiana: 81 SLP; New Mexico: 83 PM; 86 FE

North Indiana: 81 Marion Highland Ave

Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon

New Mexico: 83 AAS; 84 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso

DS; 11 First, Albuquerque; 15 346.1 Northwest TX, First UMC, Denver City

McElroy, Stephen Robert Northwest Texas: 74 PM; 77 FE; New Mexico: 91 FE; 16 RE

Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86

Hereford

New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 99 family leave; 00 First, Clovis; 04

Central, Albuquerque; 09 El Paso DS, 16 Retired

McEwen, Dustin Northwest Texas: 04 SP; 10 PE; 12 FE

Northwest Texas: 04 First UMC, Seagraves; 09 no record of appointment; 10 First UMC, Shallowater; 14 The Well, Lubbock, TX; 18 346.1 New Mexico, Community, Ruidoso

McGown, Andrew Donald Texas: 55 LP; 58 PM; Central Texas: 61 FE; New Mexico: 97 RE

Texas: 55 Cherokee; 58 AAS; 63 Houston Univ; 65 Beckville; 67 chaplain **Central Texas:** 58 AAS; 59 Milford; 60 Ovilla; 61 Palmer; 62 Lorena

New Mexico: 85 Trinity-First; 95 Santa Cruz; 97 Retired

McGregor, Roland R. New Mexico: 69 PM; 73 FE; 06 RE

New Mexico: 66 Ft. Hancock; 69 AAS; 72 Mountainside; 74 Dist. Dir. Leadership; 76 First,

Roswell, associate; 79 First, Clovis; 83 St. Paul's, El Paso; 87 First, Hobbs; 94 Trinity/First, El Paso;

96 LA; 98 Asbury, Albuquerque; 06 Retired

Meador, William Scott Church of the Nazarene; New Mexico: 15 PE, 18 FE

New Mexico: 13 Crane/Grandfalls; 16 Trinity-First, El Paso

Mercer, Amy Louisiana: 00 PD; 03 FD; New Mexico: 12 FD

New Mexico: 09 Western Hills (Minister of Mission and Discipleship)

Meyer, Lynette New Mexico: 98 FD

New Mexico: 98 First Presbyterian Church, El Paso; 13 LA; 14 Christ Community, El Paso

Miller, Daniel L. New Mexico: 79 PM; 82 FE; 02 RE

New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Found; 86 AAS; 91 Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA; 02 Retired

Miller, Heike

Germany: 98 Knadenkirche, Allensback, Lake of Konstanz; 99 Blumhardt-Gemeinde; 00 Renchen; 02 Puerto Rico; 04 United Church, Washington, DC; 05 German School of Washington, Potomac, MD; 07 Lydia Patterson, El Paso; 08 346.2 New Mexico, Anthony/LaMesa; 10 346.2 New Mexico, St. James-Myrtle; 12 German Protestant Church in Schopfheim, Baden; 18 346.2 New Mexico, University, Las Cruces

Miller, George New Mexico: 08 PL; 09 PE; 13 FE

New Mexico: 08 PL Anthony/LaMesa; 09 PE Anthony/LaMesa/Lydia Patterson; 10 Lydia Patterson Institute; 12 346.2 Evangelical Church, Baden, Germany; 14 GBGM/Germany; 18 El Calvario, Las Cruces

Mills, William Douglas New Mexico: 83 PM; 87 FE

New Mexico: 83 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15 First, Albuquerque; 17 Mountainside, Albuquerque

Northwest Texas: 02 Clyde; 09 Trinity/Amarillo

Mizell, Linda New Mexico: 94 LP; 00 AM; 02 PM; 05 FE; 11 RE

New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft. Stockton; 06 Van Horn/Sierra Blanca; 11 Retired

Moffatt, Jack F. New Mexico: 66 PM; 68 FE; 96 RE

New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73 Wesley,

Alamogordo/Cloudcroft; 74 chaplain; 88 Western Hills, El Paso; 96 Retired

Northwest Texas: 90 Merkel; 93 Spur; 95 LA

Moore, Jonathan New Mexico: 97 LP; 00 PM; 07 FE

New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 01 Morning

Star, Las Cruces; 10 St. Mark's, El Paso; 17 First, Albuquerque

Mull, Raquel New Mexico: 96 LP; 00 AM; 02 PM; 05 AM; 15 PE; 18 FE

New Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 All Nations, Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry; 18 Rio Rancho

Nagle, Thomas Edward Missouri West: 71 PM; Missouri East: 73 FE; New Mexico: 11 RE

Missouri West: 71 Associate Campus Minister, Rolla; 72 campus minister; **Missouri East:** 72 Bellefontaine, associate; 74 SE DGE Sedgewickville

Northwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, Abilene

New Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS; 11 Retired

Nash, John W. New England: 07 PL; 08 FL; 09 PE; New Mexico: 12 FE

New England: 07 Sudbury

New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque

Nebhut. Russell Allen Northwest Texas: 13 AM **Northwest Texas:** 13 Visionary Hollowell Community

New Mexico: 14 Asbury, Odessa; 18 St Mark's, El Paso

Neinast, Helen R. New Mexico: 77 PM; 79 FE; 18 RE

> New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81 student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed. & Min; 91 student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N. Georgia, United Campus

Ministries; 02 LA; 04 UM Publishing House; 18 Retired

Noble, Janie Northwest Texas: 04 PL; 05 PE; British Methodist: 07 FE;

New Mexico: 12 RE

Northwest Texas: 04 PL St John's, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf.

British Methodist: 07 FE Westhoughton/Chew Moor and St. George's LEP

New Mexico: 08 Rio Rancho; 12 LA; 12 Retired

New Mexico: 14 PE; 17 FE Norden, Janet

New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque,

associate/University Heights, Albuquerque; 17 University Heights, Albuquerque; 18

University Heights, Albuquerque, First UMC/Community of Hope

Okerberg, David W. New Mexico: 84 PM; 86 FE; 11 RE

New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso; 00

Deming; 04 First, Albuquerque; 11 Retired

Orrell, Herbert M. Greater New Jersey: 85 PM; New Mexico: 90 FE

Greater New Jersey: 85 Walnut Valley

New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth, Carlsbad;

93 Tobin Park; 95 LA; 00 HN

Parchman, Russell C. New Mexico: 64 PM; 68 FE; 00 RE

> New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo, associate; 69 Conference Director of Ministries; 71 Conference Program Director; 72 St. Luke's, Odessa; 81 St. Paul's, Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98 Texas Methodist Foundation,

Lubbock; 00 Retired

Parker, Rick

Northwest Texas: 88 First, Midland

Paredes, Katia New Mexico: 02 FD

New Mexico: 02 Thomason Hospital, El Paso

New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El Paso;

09 Melrose/House; 11 Retired

Partin, Randall North Carolina: 04 SLP New Mexico: 06 PE; 09 FE

North Carolina: 04 SLP Wesley Chapel

New Mexico: 07 Texico-Farwell; 10 University, Las Cruces; 15 Area Provost

New Mexico: 02 AM; 11 RA

Pearce, Guy Edward New Mexico: 70 PM; 73 FE; 00 RE

New Mexico: 67 Ft. Davis; 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/ Sierra Blanca; 85 Grace, El Paso; 86 Anthony/La Mesa; 87 Truth or Consequences/Hatch; 94

Asbury, El Paso; 00 Retired **North Texas:** 69 Josephine

Pelfrey, Robert Christopher Northwest Texas: 05 FL; 07 PE; 10 FE

Northwest Texas: 05 St. Paul, Amarillo; 07 Elmwood West; 10 First, Midland

New Mexico: 14 Western Hills

Penrod, Scott New Mexico: 85 FL; 87 PM; 89 FE; 16 RE

New Mexico: 86 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St.

John's, Santa Fe; 09 First, Gallup; 16 Retired

Northwest Texas: 02 First, Pampa

Potter, Kathleen Dell New Mexico: 98 PM; 00 FE; 17 RE

New Mexico: 97 AAS; 98 Bloomfield; 17 Retired

Propp, Milton C. Oklahoma: 53 PM; 57 FE; **New Mexico:** 90 RE

Oklahoma: 53 AAS; 54 Fitzhigh; 55 AAS; 56 Wesley, Ardmore; 59 OCU Dir Rel Life; 62 Goodwell **New Mexico:** 65 Anthony; 68 Pecos/Toyah; 72 Council on Ministries; 75 Asbury, Albuquerque;

82 First, Farmington; 85 SL; 86 St. Paul's, Albuquerque; 90 Retired

Rech, John Robert Northwest Texas: 91 PM; 98 FE

Northwest Texas: 91 PM Grace Plainview; 94 Student PM; 95 NTX Celeste; 96 First, Midland; 98

FE First, Midland

New Mexico: 08 Mountainside, Albuquerque; 17 St. Stephen's, Albuquerque

Reeves, Bradford Northwest Texas: 83 PM; 85 FE

Northwest Texas: 83 Darrouzett; 86 First UMC, Earth; 89 Borger Wesley; 93 First UMC Merkel; 97 First UMC, Muleshoe; 09 First UMC, Gruver; 12 Kingswood, Amarillo; 18 346.1 New Mexico,

First UMC, Deming

New Mexico: 02 Kingswood, Clovis

Reeves, Martin Kitch New Mexico: 94 PM; 96 FE

New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society

Richards, Richard Northwest Texas: 59 LP; 63 PM; 65 FE; New Mexico: 98 RE

Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/ODell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73

Knoxcity/Benjamin; 75 Ralls; 78 Bovina

New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 VanHorn;

98 Retired

Ring, David Zimmerman III New Mexico: 74 PM; 78 FM; 11 RE

New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 83 St. Mark's, El Paso; 89

First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11

Retired

Northwest Texas: 01 First, Big Spring

Riser, Harry L. New Mexico: 81 PM; 91 FE

New Mexico: 81 AAS; 83 Carrizozo/Capitan; 85 New Covenant, Farmington; 88 AAS; 89 Cloudcroft/High Rolls Mtn. Park; 92 Cloudcroft; 93 Mountainside; 97 Ruidoso; 01 Portales; 07 First, Clovis; 10 Grace, Alamogordo; 14 Valley View, Española: 17 Valley View/Santa Cruz, Española

Rivera, Eduardo Fronteriza: 84 PM; 88 FE; New Mexico: 98 FE

Fronteriza: 83 Iglesia Bethel, Hidalgo; 84 Iglesia Jerusalem, Monterey; 86 Iglesia El Buen Pastor,

Monclova; 88 Southern Illinois Hispanic Ministry, Director

Norcentral: 91 Candler; 95 Center for Ecumenical Aid to Transients, Director; 96 Trinity-First,

Pastor of Mission and Outreach

New Mexico: 98 Trinity-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces;

16 El Paso, DS

Northwest Texas: 09 St. Paul, Abilene

Roberts, Hugh J. New Mexico: 88 PM; 93 FE; 97 RE
New Mexico: 88 AAS; 91 El Rito; 95 Clint/Fabens; 97 Retired

Roberts, Steve New Mexico: 04 PD; 05 PE; 08 FE; 15 RE

New Mexico: 04 St. Stephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque,

associate; 15 Retired

Rodriguez, J Christopher Southwest Texas: 75 PM; 77 FE; Northwest Texas: 09 PL; 11 FE;

New Mexico: 17 RE

Southwest Texas: 75 Dripping Springs; 77 Los Fresnos; 79 LA; 84 HN

Northwest Texas: 09 Sweetwater Highland Heights **New Mexico:** 12 Alpine/Marfa; 16 ML; 17 Retired

Rojas, America New Mexico: 16 PE

New Mexico: 15 Vista-Ysleta/Ekklesia; 17 Associate Kingswood, Clovis; 18 Highland, Odessa

Rounds, Richard New Mexico: 53 PM; 55 FE; 02 HR

New Mexico: 53 Hope; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First,

Albuquerque, associate; 62 HN; 02 Retired

Rowley, Pamela Ann Northwest Texas: 09 PE; 11 FE

Northwest Texas: 09 St. Paul, Abilene, associate

New Mexico: 11 St Paul's, El Paso; 15 University, Las Cruces; 18 St John's Albuquerque

Safford, Richard Presbyterian

New Mexico: 11 United Church of Angel Fire

Salzwedel, Todd New Mexico: 99 SLP; 05 PE; 08 FE; Oklahoma: 02 LP

Oklahoma: 02 Asbury, Ardmore

New Mexico: 00 Asbury, Albuquerque SLP; Perkins Seminary; 04 St. John's, associate, Albuquerque; 08 Community, Ruidoso; 11 St. Stephen's, Albuquerque; 17 First, Odessa

Sawyer, J. Robert Northwest Texas: 64 PM; 67 FE; 05 RE

Northwest Texas: 64 AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring **New Mexico:** 72 Taos/Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van Horn/Sierra Blanca; 86 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Albuquerque; 01 Ruidoso; 05 Retired

Schwarting, John E. New Mexico: 92 PM; 95 FE; 13 RE

New Mexico: 92 AAS; 93 Western Hills, El Paso, associate; 95 Mesa View, Abq.; 05 Trinity-First,

El Paso; 13 Retired

Schwartz, Thomas W. New Mexico: 84 PM; 87 FE; 04 RE

New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 College of the Southwest, Hobbs, NM; 03 New Mexico Junior

College; 04 Retired

Scrimshire, J. Norton New Mexico: 57 PM; 59 FE; 95 RE

Oklahoma: 57 AAS; 58 Erick; 60 Tecumseh; 62 Laverne

New Mexico: 57 AAS; 59 Kingswood, Clovis; 65 Iraan; 67 Jal; 68 Santa Rosa; 69 Santa

Rosa/Encino; 71 Alpine/Marathon; 76 Trinity, Albuquerque; 79 Gallup; 83 Peralta; 84 Crane; 87

Clayton; 91 Belen; 95 Retired

Seelau, Gary W. New Mexico: 94 AM; 98 PM; 00 FE; 16 RE

New Mexico: 89 Paradise Hills, Alb PTLP; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired

Seelau, Todd New Mexico: 05 PM; 07 FE

New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General

Evangelist; 15 General Evangelist

Shannon, Margaret Northwest Texas: 95 LP; 99 AM; New Mexico: 01 PM; 03 FE

Northwest Texas: 95 First, Midland

New Mexico: 00 Central, Albuquerque, associate; 06 ML

Sharp, Billy Ray Northwest Texas: 92 PM; **New Mexico:** 95 FE; 06 RE

Northwest Texas: 92 Seagraves

New Mexico: 95 Cloudcroft; 06 Retired

Sharp, Scott Oklahoma 95 PM; 98 FE

Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA

New Mexico: 04 St. Andrews: 05 Covenant; 09 Central, Albuquerque; 18 Regional Director for

NM Texas Methodist Foundation

Shema, Judith Louisiana: 97 PM; 00 FE; 18 RE

New Mexico: 13 Community, Ruidoso; 16 Cloudcroft; 18 Retired

Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape',

Lubbock; 10 Crosbyton/Ralls;

Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford

Sim, Yong-Sub Korean Methodist New Mexico: 07 PE: 09 FE

New Mexico: 04 Korean, El Paso; 17 346.1 Northwest TX, St. Mark's, Midland

Simpson, Bryan New Mexico: 92 PM; 97 FE; 14 HN

New Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones

Chapel; 99 Morning Star, Las Cruces; 01 St. Paul's, Hobbs; 07 LA; 14 HN

Singleterry, Martha A. Little Rock: 84 AM; 86 PM; New Mexico: 88 FE; 06 RE

New Mexico: 76 campus minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb,

associate; 02 Clovis DS; 06 Retired

Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann

Skinner, Darren Northwest Texas: 88 PM; 91 FM; New Mexico: 09 FE

Northwest Texas: 89 Big Spring/North Birdwell; 92 O'Donnell; 96 Idalou; 98 Denver City; 02

Hereford

New Mexico: 09 First, Hobbs; 16 St Paul's, Las Cruces

Smith, J. Gorton New Mexico: 77 PM; 82 FE; 12 RE

New Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 DS Clovis;

99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired

Smith, Richard James Oklahoma: 65 PM; 68 FE; 02 RE

Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McLoud/Dale; 79 McLoud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin,

associate;

New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired

Smith, Rush Henry Oklahoma: 60 LP; 63 PM; 65 FE; New Mexico: 98 RE

Texas: 56 Rusk Circuit; 58 Dew; 58 Cold Spring/Evergreen

Oklahoma: 60 Lawton/Wesley; 61 Springer/Gene Autry; 65 Lawton/Westside; 66 Grace, Lawton **New Mexico:** 57 Wesley, El Paso; 67 Fabens; 68 Fabens/Ft. Hancock; 68 UTEP, Wesley; 71HN; 88 Springer; 90 Western Hills; 92 Grace, El Paso; 93 Alpine; 97 (337.1) Texas Conf. St. Mark, High

Island; 98 Retired

Smith, Sean D Northwest Texas: 13 PE; 17 FE

Northwest Texas: 13 Westover Fellowship, Amarillo; 14 First UMC, 14 Claude

New Mexico: 18 Asbury, Odessa

Snyman, David B. New Mexico: 79 PM; 83 FE; 17 RE

New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML; 17

Retired

Sorensen, Annette M. New Mexico: 91 PM; 95 FE; 06 Retired

New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 97 Bethel, Moriarty;

99 extension ministry, Starfish Ministry; 06 Retired

Spitsberg, Scott P. New Mexico: 95 PM; 99 FE

New Mexico: 95 AAS; 96 First, Carlsbad, associate; 98 Clint/Fabens; 03 Western Hills; 04 Texico-

Farwell; 07 ML

Spooner, Charles L. New Mexico: 71 PM; 77 FE; 08 RE

New Mexico: 71 AAS; 74 Mountainside, Albuquerque; 75 Elida/Floyd; 76 Hagerman/Lake Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03 Iraan; 07 Marfa; 08 Retired

Stahl, Michael A. New Mexico: 84 PM; 86 FE

Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS

New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas; 03 Hillcrest/Landsun chaplaincy; 09

University Heights, Albuquerque; 12 First, Ft. Sumner; 17 Aztec

Stamper, William C. New Mexico: 71 LP; 76 AM; 99 HR

New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired

Stanfield, Clyde R. New Mexico: 64 PM; 66 FE; 00 RE

New Mexico: 60 Inez

Oklahoma: 62 Grant/Ft. Towson

New Mexico: 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis; 78 St.

Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired

Statler, Everett East Missouri: 57 LP; New Mexico: 64 PM; 66 FE; 98 RE

East Missouri: 53 Belleview; 57 Bell City

West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton

New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St.

Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77

Clayton/Amistad; 80 Pecos/Toyah; 98 Retired

Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart

Steinsiek, Willard L. New Mexico: 75 PM; 79 FE; 13 HR

New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87

Springer; 88 HN; 13 Retired

Stueve, Josh Northwest Texas: 16 PE

Northwest Texas: 16 346.1 New Mexico, Alpine/Marfa

Swain, Ellen New Mexico: 15 PE; 18 FE

New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell

Swisher, Lowell H. W North Carolina: 67 LP; New Mexico: 90 AM; 97 RA

W North Carolina: 67 Reidsville Circuit; 70 Mt. Carmel/Greers; 73 discontinued

New Mexico: 89 Tularosa; 92 Morning Star; 95 LA; 97 Retired

Sylskar, William J. New Mexico: 77 PM; 81 FE; 13 RE

New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's, Albuquerque; 90 First, Farmington; 96 Tularosa/High Rolls/Mt. Park; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western Hills; 04 Monahans/Wickett; 08 Director Mission/Administration;

13 Retired

Symonds, Jeffrey A. New Mexico: 74 PM; 77 FE; 14 RE

New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09, Aztec; 14

Retired

Northwest Texas: 02 First, Vernon

Taken, Mary New Mexico: 99 LP; 05 AM; 15 RA

New Mexico: 99 Grace, Alamogordo; 12 Eunice/Jal; 14 Eunice; 15 Retired

Tamplen, Terry Northwest Texas: 85 PM; 87 FE; New Mexico: 17 RE

Northwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, Amarillo

New Mexico: 03 First, Odessa, 17 Retired

Thomas, Randal D Northwest Texas: 96 LP; 04 PE; 05 FE New Mexico: 17 FE

Northwest Texas: 96 Silverton; 97 Chillicothe; 99 First, Lazbuddie; 05 Booker; 08 St Paul,

Midland; 15 Panhandle

New Mexico: 17 Fort Stockton, El Paso, TX

Thompson, Margot New Mexico: 02 FL; 03 PE; 06 FE

New Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, Center

Street; 12 346.1 Oregon-Idaho, Cornelius/Banks

Thyrion, Glenn New Mexico: 02 PM; 04 FE

New Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso;

05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell; 18 ML

Northwest Texas: 08 Booker

Trout, Stephen Earl New Mexico: 79 PM; 81 FE

New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86 Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace,

Alamogordo; 10 First, Farmington; 11 First, Los Alamos

Tsosie, Roger E. New Mexico: 96 PM; 98 FE; 08 RE

New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley; 09

Window Rock

Tuck, Carol Lee Illinois Great Rivers: 88 PM; 90 FE; New Mexico: 12 RE

Illinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 Chrisman

New Mexico: 98 Christ, El Paso; 00 First, Hobbs; 03 Clint/Fabens; 05 Raton/Des Moines; 07 ML;

12 Retired

Utton, Eileen New Mexico: 00 PM; 04 FE

New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First,

Roswell Associate; 05 Eunice; 12 Cloudcroft; 16 LA; 17 Bloomfield

Van Essen, Irwin New Mexico: 92 PM; 95 FE; 05 RE

Missouri West: 91 Miami

New Mexico: 92 AAS; 93 First, Roswell, associate; 96 Iraan; 97 Chaplain Landsun Homes; 05

Retired

Clergy Service Records

Vaughan, Jane New Mexico: 05 PE; 08 FE

New Mexico: 05 University Heights; 07 First, Alpine; 09 First, Alpine/First, Marfa; 12 Clovis DS;

18 346.1 Oklahoma Conference, First, Altus, OK **North Georgia:** 02 Andrews Chapel UMC

Vineyard, Ernest New Mexico: 95 LP; 00 AM; 02 PM; 04 FE New Mexico: 95 Fort Davis/Balmorhea; 10 Deming; 18 Clovis DS

Wallis, Jack R. New Mexico: 58 PM; 60 FE

New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 73 Santa Fe; 75 LA; 78 HN

Welch, James Joseph Jr. New Mexico: 70 PM; 73 FE; 06 RE

New Mexico: 70 AAS; 71 St. James, El Paso; 72 Ft. Stockton, associate; 73 Epworth, Carlsbad; 76 Hobbs/Jal; 77 Asbury, Odessa; 79 LA; 80 Harwood, Albuquerque; 83 Trinity, Roswell; 85 Division

of Chaplains; 06 Retired

North Texas: 04 Sherman, TX, associate

West, Paul N. South Indiana: 63 PM; 65 FE; 02 RE

South Indiana: 63 First, Bedford; 64 Mission Field; 65 Malaya autonomous

New Mexico: 75 Shiprock; 85 Director Four Corners Native American Ministries; 96 Director

NAM/First, Shiprock; 02 Retired

White, Gerald L. New Mexico: 63 PM; 66 FE; 00 RE

Central Texas: 60 Valera Circuit; 61 Meadowbrook, Ft. Worth, assistant

New Mexico: 63 AAS; 65 Wesley, Alamogordo; 68 Fabens/Ft. Hancock; 70 Methodist Mission Home; 71 Glen Arbor, El Paso; 74 Lordsburg; 78 Central, Albuquerque, associate; 82 Paradise

Hills; 90 St. Paul's, Albuquerque; 00 Retired

White, A. Richard New Mexico: 71 PM; 73 FE; 08 RE

New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79 chaplain Parkland Hospital, Dallas; 80 chaplain Presbyterian Hospital, Oklahoma City; 82 LA; 82 chaplain, VA Hospital; 95 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK City, OK; 04 Southern Hospice & Faith Hospice, OK

City, OK; 08 Retired

Whiteaker, Ross Northwest Texas: 11 LP; 12 PE; 14 FE New Mexico: 17 FE

Northwest Texas: 11 St Paul, Abilene; 14 Abilene The Branch

New Mexico: 17 Morning Star, Las Cruces

Whitis, Robert E. New Mexico: 58 PM; 60 FE; 99 RE

New Mexico: 55 Roy Circuit

Central Texas: 56 Graham/Crestview

New Mexico: 58 AAS; 60 Springer; 63 First, Odessa; 66 Hagerman/Lake Arthur; 67 Epworth, Carlsbad; 71 Belen; 78 Christ, Albuquerque; 83 Asbury, Odessa; 86 Tobin Park, El Paso; 93

Monahans; 96 University, Las Cruces; 99 Retired

Whitley, Joseph New Mexico: 05 PE; 08 FE

New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's, Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell; 18 Asbury, Albuquerque

Clergy Service Records

Whitman, David New Mexico: 05 PE; 08 FE

New Mexico: 05 First, Roswell; 06 Vista Ysleta; 08 346.1 Kentucky; 09 346.1 South Georgia; 12

First, Lovington, 15 LA

Wilhite, Dustin Eli Northwest Texas: 11 PE; 13 FE

Northwest Texas: 11 Haskell

New Mexico: 14 Grace, Alamogordo

Williams, Donnie New Mexico: 97 FL; 04 AM

New Mexico: 97 First, Odessa; 12 First, Odessa, associate/The Bridge

Williams, M. Jeanie New Mexico: 04 PE; 09 FE

New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos

Northwest Texas: 10 St James, Abilene

Williams, Ira E. Oklahoma: 49 PM; 51 FE; New Mexico: 90 RE

Oklahoma: 47 Harrah; 49 Little City; 51 AAS; 52 Roff; 58 Clinton

New Mexico: 51 AAS; 53 Santa Rosa; 55 Grace, El Paso; 62 First, Albuquerque; 90 Retired **Northwest Texas:** 74 St. Paul, Abilene; 81 DS Amarillo; 85 Polk Street; 89 Union Church of San

Juan, PR

Williamson, Edgar R. New Mexico: 71 PM; 76 FE; 09 RE

New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield;

80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity-First;

03 Monahans; 04 ML; 09 Retired

Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton

Wimberly, H. Blaine New Mexico: 02 PL; 08 PE; 11 FE

New Mexico: 02 PL Mesa View; 06 no appointment; 08 Crane/Grandfalls; 13 Zia, Santa Fe

Wofford, J. Douglas New Mexico: 56 PM; 95 RE; Mississippi: 59 FE

Mississippi: 57 AAS; 58 Dir Wesley Jackson

New Mexico: 56 AAS; 61 NMSU Dir Wesley; 68 Van Horn/Sierra Blanca; 72 Kingswood, Clovis; 75

University, Las Cruces; 78 NM Foundation; 82 NM Conf; 87 First, Roswell; 89 DS Odessa; 95

Retired

Northwest Texas: 82-87 Northwest Texas Conference

Wood, Joel E. New Mexico: 70 PM; 73 FE; 02 RE

Rocky Mountain: 70 Erie, CO

New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83

Highland, Odessa; 87 Grace, Alamogordo **Northwest Texas:** 91 First, Hereford

New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Local Pastor Service Records

Baker, Vernon

New Mexico 95 St Paul's, Albuquerque; 99 Cloudcroft; 00 Cross of the Hills; 13 Covenant,

Albuquerque; 15 Wesley Foundation UNM

Northwest Texas 02 Roscoe; 07 Tahoka

Begay, Henry 82 Window Rock; 96 Retired

Berry, Michael 16 Odessa, Resurrection

Bignell, James 08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; 13 Retired

Boyd, Tonya 18 New Covenant UMC, Farmington

Donovan, Gerald 12 Van Horn/Sierra Blanca

Fowler, Dorothy N 82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; 98 Retired

Gonzalez, Frances 15 Bond Memorial, Clint; 18 Cloudcroft

Green, Paul G. 95 Christ Community; 98 Retired

Hofacket, Mike 15 First UMC, Lordsburg

Hull, Mary Sue 02 Elida/Floyd; 06 Retired

Johnson, Josue 14 El Divino Redentor, El Paso

Jordan, Amy 02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis

Kahl, Janice

Northwest Texas: 98 Hamby

New Mexico 09 Clint/Fabens; 15 Retired

Komatz, Ron 99 Bernalillo; 02 Retired

Kuncel, Jon 16-Raton/Des Moines

LeCuyer, Nema 15 El Calvario, Las Cruces; 18 Bond Memorial, Clint/Fabens

Lorenzen, Cecelia 06 El Rito; 07 Santa Cruz; 13 Retired; 14 Santa Cruz; 15 Retired

Lyon, Cheri 04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of

Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of

Congregational Vitality; 18 El Pueblito, Taos

Niehaus, Keith 02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired

Patrick, Darren 13 Mackey Chapel

Clergy Service Records

Riley, Jean

Northwest Texas 13 Ralls/Crosbyton;

New Mexico 01 Clark Memorial/Hope; 10 Carrizozo/Capitan; 16 Kermit/Wink

Romero-Oak, Judy 97 El Rito; 98 Socorro; 05 Retired

Secret, Jared 16 Crane/Grandfalls

Thomas, Reuben 02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro; 18

High Desert, Rio Rancho

Tidmore, Kenneth W. 01 Springer; 16 Clayton/Amistad

Turner, Loren

Arkansas 99 Blevins

New Mexico 01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired

Wiard, Stephen

Kansas East: 74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie

New Mexico: 97 El Pueblito/Taos; 18 Retired

Zimmer, Dick 05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired;

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home

missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Bunnage, Leota (retired)

Southern Illinois: 51 first year full time; 53 certified director of Christian Ed

New Mexico: 74 consecrated lay worker; 77 consecrated diaconal minister; 81 retired; total

years 30

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary

New Mexico: 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal

minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music director

Oklahoma: 73 consecrated lay worker

New Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director

New Mexico: 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total

years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated diaconal minister; total years 8.5

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary

New Mexico: 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Clergy Service Records

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's

Work

Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school

North Alabama: 81 Director of Arab Public Library; 92 retired; total years 40

	STATISTICAL TABLES												
ALBUQUERQUE DISTRICT		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UIVI churches	Removed by Charge Conference	Withdrawn			
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.			
Albuquerque, Asbury Albuquerque, Central Albuquerque, Christ Albuquerque, Cornerstone Albuquerque, Covenant Albuquerque, El Buen Sam	Jane E. Voelkel Scott Sharp Kimberly Kinsey Charles Bader Vernon Baker Francisco Escalera	582 922 222 67 128 311	- 1 5 -	2 6 - 2 2	- - - 5 -	- - - - 4	- 4 - 5 2	2 3 -	3 28 3 - 17	2			
Albuquerque, First Albuquerque, Grace Albuquerque, Korean Albuquerque, Mesa View Albuquerque, Paradise Hills	Jonathan E Moore Cheri Lea Lyon Kee Cheon Kim John W. Nash Jay Armstrong	470 109 122 221 398	2 -	1 1 - 2	3 1 3	- - - - 14	3 - 1 8 23	10 1	4 11 -	7			
Albuquerque, St John's Albuquerque, St Paul's Albuquerque, St Stephen's Albuquerque, University Hts Alcalde	Craig Cockrell Douglas Chapman John Rech Janet Norden	850 443 574 55 29	2 4 5 -	2 4 2 1	- - - -	- - - -	12 3 7 1	5 - 2 -	11 - 22 -	2 - 21 -			
Aztec, First Belen, First Bernalillo Bistahi	Michael Alan Stahl D. Keath Baskett Willard Steinsiek Joe Chee	293 282 43 12	3	3 2 -	- - -	- - 4 -	- - -	- - -	-	- - -			
Bloomfield, First Blue Gap Cedar Crest, Mountainside Dowozhii Bikooh Espanola, Santa Cruz	Eileen Utton Billy John W. Douglas Mills Raymond Burke Harry L Riser	215 44 244 20 125	1 - 4 -	- 3 -	1 - - -	97 - - - -	- 4 - -	- 12 -	-	6 5 - -			
Espanola, Valley View Estancia Farmington, First Farmington, New Covenant Gallup, First	Harry L Riser Keith W. Smith Brian K Adams Melinda Roberts Adrianne Coleman	154 76 1,730 38 97	- n/a - -	3 n/a 6 2	- n/a - -	- n/a - -	1 n/a - 8	2 n/a - - 1	- n/a - -	- n/a 117 - 1			
Grants, First Las Vegas, First Los Alamos, First Moriarty, Bethel Mountainair	Al Staggs Rosemary Pierson Stephen Earl Trout William Winscott Keith W. Smith	81 46 499 68 27	- 1 6 - n/a	- - - 1 n/a	- 1 - - n/a	- - - - n/a	- 4 - n/a	- - 5 - n/a	- 3 - - n/a	- 1 2 - n/a			
Ojo Amarillo Peralta Memorial Rio Rancho Rio Rancho, High Desert Santa Fe, St John's	David Madara Joe MacDonald Nadine Ilunga J. Bradley Bennett	21 332 302 202 861	- 12 - -	- 1 - - 4	- - - -	- - - -	- 6 1	- - - -	29 9 6	- - - -			
Santa Fe, Zia Shiprock, First Socorro, St Paul's Taos, El Pueblito Tselani Valley	H Blaine Wimberly Craig R Mull Reuben Thomas Stephen Wiard	103 260 69 51 12	- - - -	- - - -	- - - -	- - - -	4 - - -	2 - - -	- - - -	1 - - -			
Velarde Window Rock White Rock 2017 TOTAL	Thomas Trautlein Cecil Lewis Jean Williams	25 10 311 12,156	53	2 - 56	- - - 15	- - - 119	- - 1 117	- - 4 51	146	- - 4 182			

ALBUQUERQUE DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.
Albuquerque, Asbury	-	1	-	9	569	3	6	17	4
Albuquerque, Central	5	3	2	9	887	2	3	35	1
Albuquerque, Christ	-	-	-	6	217	2	4	8	-
Albuquerque, Cornerstone	-	-	-	5	79	-	-	20	5
Albuquerque, Covenant	-	1	-	1	117	3	2	16	-
Albuquerque, El Buen Sam	-	-	-	3	311	-	-	304	-
Albuquerque, First	-	3	-	5	466	-	1	14	4
Albuquerque, Grace	-	4	-	5	97	2	2	12	-
Albuquerque, Korean	-	-	9	1	117	102	2	-	3
Albuquerque, Mesa View	-	3	-	3	220	-	2	19	7
Albuquerque, Paradise Hills	-	8	6	10	412	-	-	-	-
Albuquerque, St John's	33	2	10	13	800	5	1	14	3
Albuquerque, St Paul's	1	3	-	10	440	4	2	12	2
Albuquerque, St Stephen's	-	5	-	8	534	3	2	18	2
Albuquerque, University Hts	-	-	-	1	56	-	2	8	-
Alcalde	-	-	-	-	29	-	-	18	1
Aztec, First	-	-	-	5	291	1	-	6	3
Belen, First	-	2	2	3	277	-	-	-	-
Bernalillo	-	-	-	1	49	-	-	10	-
Bistahi	-	-	-	-	12	-	-	-	12
Bloomfield, First	-	-	3	3	302	3	-	7	10
Blue Gap	-	-	-	4	35	1	-	-	34
Cedar Crest, Mountainside	1	4	-	1	261	1	1	8	-
Dowozhii Bikooh	-	-	-	-	20	-	-	-	20
Espanola, Santa Cruz	-	-	•	2	123	-	-	53	-
Espanola, Valley View	-	-	-	3	157	1	1	75	1
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	457	8	3	20	1,131	3	2	9	20
Farmington, New Covenant	-	-	-	-	48	-	-	-	3
Gallup, First	-	-	•	2	95	5	2	6	10
Grants, First	-	-	-	1	80	1	2	3	3
Las Vegas, First	-	-	-	4	40	-	2	-	-
Los Alamos, First	-	3	-	-	509	6	4	11	1
Moriarty, Bethel	-	-	-	2	67	-	-	9	1
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	-	-	-	-	21	-	-	-	21
Peralta Memorial	-	-	-	6	310	1	-	23	-
Rio Rancho	-	1	2	2	294	-	2	13	1
Rio Rancho, High Desert	2	-	3	-	192	2	5	2	2
Santa Fe, St John's	-	1	-	8	875	1	10	49	6
Santa Fe, Zia	-	3	-	-	105	-	-	13	4
Shiprock, First	-	-	-	-	260	-	-	-	258
Socorro, St Paul's	-	-	-	-	69	1	-	8	1
Taos, El Pueblito	2	-	1	-	48	-	-	-	-
Tselani Valley	10	-	-	-	2	-	-	-	2
Velarde	-	-	-	2	23	-	-	13	-
Window Rock	-	-	-	-	12	-	-	-	12
White Rock	-	2	-	4	306	1	1	4	-
2017 TOTAL	511	57	41	162	11,36 5	154	61	837	457
ZVII IVIAL	211	٦ <i>١</i>	41	102	อ	134	וסו	03/	437

ALBUQUERQUE DISTRICT	Pacific Islander	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)
CHURCH NAME	5.e.	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.
Albuquerque, Asbury	-	536	3	569	335	234	569	216	-	2	1
Albuquerque, Central	-	846	-	887	518	369	887	309	-	3	-
Albuquerque, Christ	-	203	-	217	143	74	217	118	-	1	-
Albuquerque, Cornerstone	-	54	-	79	44	35	79	40	-	1	-
Albuquerque, Covenant	1	91	4	117	72	45	117	104	-	4	2
Albuquerque, El Buen Sam	-	7	-	311	238	73	311	70	-	1	-
Albuquerque, First	-	443	4	466	279	187	466	163	-	-	-
Albuquerque, Grace	3	75	3	97	62	35	97	56	-	-	-
Albuquerque, Korean	-	10	-	117	68	49	117	105	-	-	2
Albuquerque, Mesa View	-	190	2	220	128	92	220	97	-	-	-
Albuquerque, Paradise Hills	-	-	412	412	240	172	412	239	-	2	1
Albuquerque, St John's	-	777	-	800	493	307	800	435	15	5	-
Albuquerque, St Paul's	-	418	2	440	279	161	440	138	-	-	2
Albuquerque, St Stephen's	3	506	-	534	305	229	534	453	-	10	8
Albuquerque, University Hts	-	44	2	56	33	23	56	24	-	-	-
Alcalde	-	3	7	29	17	12	29	21	-	-	-
Aztec, First	-	279	2	291	166	125	291	74	-	4	5
Belen, First	-	-	277	277	160	117	277	145	-	2	-
Bernalillo	-	39	-	49	30	19	49	34	-	-	-
Bistahi	-	-	-	12	8	4	12	11	-	-	-
Bloomfield, First	-	282	-	302	227	75	302	45	-	-	1
Blue Gap	-	-	-	35	25	10	35	44	-	-	-
Cedar Crest, Mountainside	-	249	2	261	151	110	261	183	-	-	4
Dowozhii Bikooh	-	-	-	20	13	7	20	20	-	-	-
Espanola, Santa Cruz	2	69 76	1	123 157	67 98	56	123	27 75	-	3	-
Espanola, Valley View Estancia	n/a	n/a	n/a	n/a	n/a	59 n/a	157 n/a	n/a	n/a	n/a	n/a
Farmington, First	11/a -	1,080	11/a 17	1,131	630	501	11/a 1131	185	11/a	11/a	II/a
Farmington, New Covenant	_	45	- 17	48	26	22	48	70	_	_	2
Gallup, First	_	72	_	95	52	43	95	57	_	_	-
Grants, First	_	71	_	80	47	33	80	27	_	_	_
Las Vegas, First	_	38	_	40	25	15	40	40	_	_	_
Los Alamos, First	3	483	1	509	272	237	509	130	4	4	_
Moriarty, Bethel	_	57		67	37	30	67	34	2	1	_
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	-	-	-	21	15	6	21	21	-	-	-
Peralta Memorial	-	278	8	310	183	127	310	194	-	10	9
Rio Rancho	1	264	13	294	177	117	294	143	-	4	_
Rio Rancho, High Desert	-	181	_	192	117	75	192	-	-	-	-
Santa Fe, St John's	-	803	6	875	570	305	875	188		8	1
Santa Fe, Zia	-	78	10	105	63	42	105	36	-	-	-
Shiprock, First	-	2	-	260	132	128	260	30	-	-	-
Socorro, St Paul's	-	59	-	69	44	25	69	74	-	-	-
Taos, El Pueblito	-	48	-	48	27	21	48	40	-	-	-
Tselani Valley	-		-	2	2		2		_	-	_
Velarde	-	10	-	23	11	12	23	7	-	-	-
Window Rock	-	-	-	12	8	4	12	25	-	-	-
White Rock	-	299	1	306	165	141	306	65	-	-	-
2017 TOTAL	13	9,065	778	11,365	6,802	4,563	11,365	4,612	21	68	38

ALBUQUERQUE DISTRICT	Number of persons baptized this year	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)
CHURCH NAME	8	9	10	11a.	<u></u> 11b.	11c.	11d.	11	12	13
Albuquerque, Asbury	3	159	167	11 a. 15	18	30	80	143	12	39
Albuquerque, Central	3	49	2	12	16	- 30	145	173	_	96
	1	49 5	32	8	12	10	44	74	1	96 45
Albuquerque, Christ	1	1	10	5	5	10	19	30	7	45 45
Albuquerque, Cornerstone Albuquerque, Covenant	6	1	52	18	15	5	55	93		19
			52	7			40	47		30
Albuquerque, El Buen Sam	1	- 26	- 		-	-	1	47 479	-	93
Albuquerque, First	-	26	554	212	8	4	255		-	
Albuquerque, Grace	-	-	33	-	-	45	-	4.47	-	11
Albuquerque, Korean	2	16	-	14	8	15	110	147	-	139
Albuquerque, Mesa View	-	16	62	-	12	-	67	79	-	47
Albuquerque, Paradise Hills	3	2	79	27	17	8	330	382	-	103
Albuquerque, St John's	5	-	199	96	53	38	294	481	8	243
Albuquerque, St Paul's	2	30	58	7	10	15	72	104	4	61
Albuquerque, St Stephen's	18	-	180	27	14	50	250	341	5	68
Albuquerque, University Hts	-	10	15	-		_	3	3	2	3
Alcalde	-	6	8	87	17	7	26	137	-	-
Aztec, First	9	28	65	18	24	-	42	84	-	33
Belen, First	2	10	26	46	7	6	41	100	-	63
Bernalillo	-	-	48	-	-	-	-	-	3	-
Bistahi	-	-	-	4	2	2	2	10	-	-
Bloomfield, First	1	15	80	3	7	-	12	22	-	22
Blue Gap	-	1	-	10	3	1	14	28	-	14
Cedar Crest, Mountainside	4	35	22	68	24	6	262	360	7	60
Dowozhii Bikooh	-	-	-	8	5	-	10	23	-	15
Espanola, Santa Cruz	3	15	28	1	2	1	6	9	-	-
Espanola, Valley View	3	33	130	10	6	10	25	51	-	37
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	-	-	100	59	32	4	127	222	-	107
Farmington, New Covenant	2	-	45	6	6	16	12	40	-	-
Gallup, First	-	1	25	3	4	-	41	48	18	46
Grants, First	-	-	5	6	-	-	31	37	-	9
Las Vegas, First	-	1	9	-	-	-	9	9	-	9
Los Alamos, First	4	42	101	68	32	18	188	306	6	53
Moriarty, Bethel	1	2	5	3	4	1	11	19	-	15
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	-	-	-	-	-	-	8	8	-	-
Peralta Memorial	19	42	167	46	25	16	126	213	12	57
Rio Rancho	4	4	-	35	30	-	100	165	10	31
Rio Rancho, High Desert	-	-	-	-	-	-	20	20	-	20
Santa Fe, St John's	9	15	62	-	6	3	15	24	3	74
Santa Fe, Zia	-	28	19	3	15	-	18	36	-	25
Shiprock, First	-	-	63	-	-	-	5	5	-	-
Socorro, St Paul's	-	8	64	34	14	36	41	125	-	42
Taos, El Pueblito	-	10	92	6	-	-	8	14	-	3
Tselani Valley	-	-	-	-	-		1	1	-	-
Velarde	-	-	-	7	4	-	-	11	-	-
Window Rock	-	-	-	8	-	1	11	20	-	55
White Rock	_	36	100	8	6	-	60	74	-	35
2017 TOTAL	106	631	2,707	994	463	304	3,036	4,797	86	1,867

ALBUQUERQUE DISTRICT	Number of persons baptized this year	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0- 11)	Youth in Christian formation groups (ages 12- 18)	formation groups (ages 19- 30)	Adults in Christian formation groups (ages 31+)	rotal in Christian formation groups	Total confirmation preparation classes this year
	2 2	Вар		form	ormi	orm	for	otal	T
CHURCH NAME	8	9	10	11a.	— <u>←</u> 11b.	 11с.	11d.	11	12
Albuquerque, Asbury	3	159	167	15	18	30	80	143	-
Albuquerque, Central	3	49	2	12	16	-	145	173	-
Albuquerque, Christ	1	5	32	8	12	10	44	74	1
Albuquerque, Cornerstone	1	1	10	5	5	1	19	30	7
Albuquerque, Covenant	6	1	52	18	15	5	55	93	-
Albuquerque, El Buen Sam	1	-	-	7	-	-	40	47	_
Albuquerque, First	_	26	554	212	8	4	255	479	-
Albuquerque, Grace	i _	-	33		-	-	-	-	-
Albuquerque, Korean	2	-	-	14	8	15	110	147	-
Albuquerque, Mesa View	_	16	62	_	12	-	67	79	_
Albuquerque, Paradise Hills	3	2	79	27	17	8	330	382	_
Albuquerque, St John's	5	-	199	96	53	38	294	481	8
Albuquerque, St Paul's	2	30	58	7	10	15	72	104	4
Albuquerque, St Stephen's	18	-	180	27	14	50	250	341	5
Albuquerque, University Hts	-	10	15	-	-	-	3	3	2
Alcalde	_	6	8	87	17	7	26	137	-
Aztec, First	9	28	65	18	24	_	42	84	_
Belen, First	2	10	26	46	7	6	41	100	_
Bernalillo	_	-	48	-	,	-	-	-	3
Bistahi	_	_	-	4	2	2	2	10	-
Bloomfield, First	1	15	80	3	7	-	12	22	_
Blue Gap		1	-	10	3	1	14	28	_
Cedar Crest, Mountainside	4	35	22	68	24	6	262	360	7
Dowozhii Bikooh	_	-		8	5	-	10	23	-
Espanola, Santa Cruz	3	15	28	_	2	1	6	9	-
Espanola, Valley View	3	33	130	10	6	10	25	51	_
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	-	-	100	59	32	4	127	222	-
Farmington, New Covenant	2	_	45	6	6	16	12	40	-
Gallup, First	i -	1	25	3	4	_	41	48	18
Grants, First	-	-	5	6	-	-	31	37	-
Las Vegas, First	_	1	9	-	_	-	9	9	-
Los Alamos, First	4	42	101	68	32	18	188	306	6
Moriarty, Bethel	1	2	5	3	4	1	11	19	-
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	-	-	-	-	-	-	8	8	-
Peralta Memorial	19	42	167	46	25	16	126	213	12
Rio Rancho	4	4	-	35	30	_	100	165	10
Rio Rancho, High Desert	-	-	_	-	-	-	20	20	-
Santa Fe, St John's	9	15	62	-	6	3	15	24	3
Santa Fe, Zia	-	28	19	3	15	-	18	36	-
Shiprock, First	-	-	63	_	_	-	5	5	-
Socorro, St Paul's	-	8	64	34	14	36	41	125	-
Taos, El Pueblito	_	10	92	6	_	-	8	14	-
Tselani Valley	-					1	1	1	
Velarde	-	-	_	7	4	-	-	11	-
Window Rock	_	-	_	8	_	1	11	20	-
White Rock		36	100	8	6		60	74	
2017 TOTAL	106	631	2,707	994	463	304	3,036	4,797	86

					_			
	ay)	BS	ay	<u></u>	Number of short-term classes	₹	o.	₹
	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	T-	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women
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ALBUQUERQUE DISTRICT	enc I (a	oan.	ا ا	er c	of sho classes	rship Men	JMM pai projects	vership o Women
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CHURCH NAME	13	14	15	16	17	18a.	18b.	19a.
Albuquerque, Asbury	39	75	5	15	4	-	-	65
Albuquerque, Central	96	32	9	3	3	40	750	73
Albuquerque, Christ	45	43	9	8	3	20	350	53
Albuquerque, Cornerstone	45	52	1	4	3	-	-	7
Albuquerque, Covenant	19	54	4	2	9	-	-	-
Albuquerque, El Buen Sam	30	30	5	2	-	-	-	20
Albuquerque, First	93	-	8	10	12	-	-	25
Albuquerque, Grace	11	-	2	1	-	12	-	10
Albuquerque, Korean	139	-	5	7	3	49	-	68
Albuquerque, Mesa View	47	28	2	10	2	-	-	-
Albuquerque, Paradise Hills	103	85	14	13	1	60	-	32
Albuquerque, St John's	243	198	33	15	12	-	-	103
Albuquerque, St Paul's	61 68	32 65	8	6 35	10 5	-	-	60
Albuquerque, St Stephen's Albuquerque, University Hts	3	65	4	1	1	-	_	-
Alcalde		107	-	-	1	_	_	
Aztec, First	33	55	6	8	2	7	_	10
Belen, First	63	74	3	6	5	23	716	33
Bernalillo	-	-	_	1	_	-	-	-
Bistahi	_	_	_	_	1	_	_	-
Bloomfield, First	22	13	3	2	2	6	333	10
Blue Gap	14	50	1	2	2	-	-	-
Cedar Crest, Mountainside	60	54	8	4	3	-	-	-
Dowozhii Bikooh	15	40	1	2	1	-	-	8
Espanola, Santa Cruz	-	-	-	-	2	-	-	-
Espanola, Valley View	37	30	2	5	2	-	-	-
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	107	26	9	8	4	-	-	48
Farmington, New Covenant	-	-	-	4	-	-	-	-
Gallup, First	46 9	-	3	3 2	-	-	-	-
Grants, First	9	-	1		_	-	-	-
Las Vegas, First Los Alamos, First	53	94	12	7	7	_	_	33
Moriarty, Bethel	15	2	3	3	3	_	_	-
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	- 174	-	-	1,74	-	-	- 11/4	-
Peralta Memorial	57	56	8	15	1	20	1,050	55
Rio Rancho	31	77	4	9	6	-	-	-
Rio Rancho, High Desert	20	-	2	-	_	-	_	_
Santa Fe, St John's	74	-	7	4	6	-	-	10
Santa Fe, Zia	25	40	3	3	1	-	-	-
Shiprock, First	-	-	-	1	1	2	500	10
Socorro, St Paul's	42	26	4	6	-	-	-	-]
Taos, El Pueblito	3	-	1	1	1	-	-	-
Tselani Valley	-	25	-	-	-	-	-	-
Velarde	-	30	-	-	-	-	-	-
Window Rock	55	23	1	1	3	-	-	-
White Rock	35	-	5	7	2	15	168	-
2017 TOTAL	1,867	1,516	198	237	124	254	3,867	733

ALBUQUERQUE DISTRICT	Number of UMVIM team sent	Number of persons sent on UMVIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	20a.	20 b.	21	21a.	21b.	22	23	24	25
Albuquerque, Asbury	-	-	2	-	1	45	522	3,800,000	186,787
Albuquerque, Central	-	-	5	-	5	82	9,281	4,949,989	3,973,972
Albuquerque, Christ	-	-	5	2	4	42	2,940	2,497,963	236,763
Albuquerque, Cornerstone	-	-	6	2	4	10	3,500	891,906	757,062
Albuquerque, Covenant	1	2	21	16	12	119	715	1,700,000	23,581
Albuquerque, El Buen Sam	-	_	2	1	1	10 245	995	1,657,000	198,000 1,827,800
Albuquerque, First Albuquerque, Grace	_	_	6	1	6 3	35	3,000	12,258,479 1,257,151	345,928
Albuquerque, Korean	_	_	5	' '	5	-	3,000	1,183,861	53,441
Albuquerque, Mesa View	-	_	16	7	8	83	9,745	2,783,275	10,375
Albuquerque, Paradise Hills	_	_	15	-	15	54	100	2,270,528	228,902
Albuquerque, St John's	1	8	6	1	5	350	12,000	5,700,000	1,876,239
Albuquerque, St Paul's	-	_	12	-	2	70	3,898	3,182,404	315,131
Albuquerque, St Stephen's	-	-	5	2	4	175	243	4,188,334	168,719
Albuquerque, University Hts	-	-	7	-	6	5	1,050	2,281,700	203,078
Alcalde	-	-	7	-	7	302	377	858,430	55,370
Aztec, First	-	-	3	-	3	45	665	2,258,500	239,386
Belen, First	-	-	26	5	8	318	2,596	1,144,648	209,062
Bernalillo	-	-	1	-	-	24	150	235,000	4,640
Bistahi	-	-	1	-	1	3	12	140,000	800
Bloomfield, First	-	-	-	-	-	7	1,587	889,268	49,018
Blue Gap	-	-	2	-	2	5	20	250,000	8,000
Cedar Crest, Mountainside Dowozhii Bikooh	-	-	16 1	2	12 1	98 5	3,350 25	4,188,555 30,000	375,538
Espanola, Santa Cruz	_	_	4	_	3	5	1,680	781,500	5,000
Espanola, Valley View		_	19	4	2		140	1,548,000	365,170
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	-		3	-	1	43	2,761	8,961,186	310,861
Farmington, New Covenant	-	_	_	-	-	14	27	750,000	135,000
Gallup, First	-	-	6	1	5	24	400	1,033,031	202,000
Grants, First	-	-	5	1	4	2	1,000	840,200	69,300
Las Vegas, First	-	-	-	-	-	-	200	1,579,589	65,065
Los Alamos, First	-	-	3	-	3	88	250	4,245,900	262,665
Moriarty, Bethel	-	3	1	2	3	10	45	906,900	33,673
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	-	-	-	-	-	8	20	150,000	5,000
Peralta Memorial	-	-	20	1	12	155	27,569	2,942,600	35,383
Rio Rancho Rio Rancho, High Desert	2	18	18	-	8	35 19	646 1,125	2,488,622 65,450	20,309
Santa Fe, St John's			3	1	3	18 76	28,000	16,455,750	15,000 465,309
Santa Fe, Zia			4		4	30	20,000	1,144,000	15,506
Shiprock, First	_	_	1	_	1	6	60	134,000	- 1
Socorro, St Paul's	4	27	5	_	5	61	520	530,000	365,000
Taos, El Pueblito	-	-	1	-	1	10	14,000	650,000	175,000
Tselani Valley		L -	1		1	1	10	172,000	800
Velarde	-	-	-	-	-	_	-	1,202,000	-
Window Rock	-	-	1	-	1	4	250	210,000	5,000
White Rock	-	-	5	2	3	35	300	1,800,000	80,000
2017 TOTAL	8	58	273	51	175	2,757	135,974	109,187,719	13,978,633

ALBUQUERQUE DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	cnurcn to tne District for all apportioned causes	General Advance Specials	vvorid service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Albuquerque, Asbury	1,185,460	-	40,310	-	6,317	-	1,493	-	-
Albuquerque, Central	-	-	66,957	-	84,269	-	3,603	-	780
Albuquerque, Christ	-	-	18,643	-	18,463	-	5,855	-	-
Albuquerque, Cornerstone	-	-	6,258	-	3,961	-	65	-	-
Albuquerque, Covenant	111,073	108,227	21,106	-	20,898	-	2,208	-	-
Albuquerque, El Buen Sam	-	22,300	8,744	-	8,704	-	500	-	-
Albuquerque, First	-	-	42,803	-	42,988	-	2,890	-	-
Albuquerque, Grace	-	-	7,830	-	6,768	-	4,054	-	-
Albuquerque, Korean	-	-	17,130	-	16,346	-	-	-	-
Albuquerque, Mesa View	839,183	6,859	18,523	-	11,367	-	-	-	-
Albuquerque, Paradise Hills	-	1,882	34,606	-	34,605	-	-	-	-
Albuquerque, St John's	1,203,567	-	113,863	-	77,009	-	25,271	-	500
Albuquerque, St Paul's	1,135,000	33,557	39,479	-	4,074	-	4,378	-	-
Albuquerque, St Stephen's	862,000	-	76,254	-	57,692	-	13,760	-	1,709
Albuquerque, University Hts	-	-	4,090	-	4,090	-	164	-	-
Alcalde	-	-	3,161	-	3,076	-	965	-	-
Aztec, First	21,401	-	12,084	-	14,874	-	2,780	-	-
Belen, First	-	-	14,527	-	14,528	-	2,195	-	-
Bernalillo	-	-	3,191	-	3,193	-	835	-	660
Bistahi	-	-	72	-	20	-	-	-	-
Bloomfield, First	-	12,420	6,932	-	198	-	433	-	-
Blue Gap	-	-	174	-	20	-	-	-	-
Cedar Crest, Mountainside	252,628	-	32,464	-	31,689	-	-	-	-
Dowozhii Bikooh	-	-	1,144	<u>-</u>	20	- 	<u>-</u>	-	-
Espanola, Santa Cruz	-	-	5,098	4,501	4,604	4,501	3,149	-	-
Espanola, Valley View	,-	-	9,486	, -	8,683	-	4,150	-	,-
Estancia	n/a	n/a	n/a	n/a	3,824	n/a	n/a	n/a	n/a
Farmington, First	7,061	-	49,461	-	44,554	-	5,961	-	-
Farmington, New Covenant	400.050	6,000	9,504	-	8,943	-	1,690	-	-
Gallup, First	186,250	-	22,716	-	16,562	-	2,515	-	256
Grants, First Las Vegas, First	-	-	n/a 5,739	_	4,740 5,750	-	970	-	-
Los Alamos, First	437,992	-	39,766	_	35,717	-	33,509	-	3,000
Moriarty, Bethel	6,000	-	6,807	_	5,959	_	571	_	3,000
Mountainair	0,000 n/a	n/a	0,807 n/a	n/a	1,957	_	571	_	
Ojo Amarillo	11/a	11/a	964	11/a	883		55		
Peralta Memorial	70,176	_	23,685	_	23,685	_	100	_	
Rio Rancho	362,423	_	21,205	_	12,019	_	150	_	_
Rio Rancho, High Desert	- 002,420	_	14,138	_	7,520	_	344	_	_
Santa Fe, St John's	651,000	_	48,750	_	46,221	_	2,985	_	225
Santa Fe, Zia	-	_	10,748	_	10,121	_		_	-
Shiprock, First		_	2,290	_	1,964	_	_	_	_
Socorro, St Paul's	_	_	8,964	_	8,964	_	1,482	_	_]
Taos, El Pueblito	_	_	8,648	_	6,565	6,565	2,108	_	-
Tselani Valley	_	_	-,	_	20		-	-	-
Velarde	_	-	-	_	20	-	-	-	-
Window Rock	_	_	1,649	_	20	_	_	-	-
White Rock	-	-	29,462	_	31,576	-	9,420	-	-
2017 TOTAL	7,331,214	191,245	909,425	4,501	756,040	11,066	140,608	0	7,130

ALBUQUERQUE DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Albuquerque, Asbury	T -	550	10	-	-	_	-		_
Albuquerque, Central	_	20	343	_	_	_	_	50	_
Albuquerque, Christ	i _		10	30	_	_	_	170	_
Albuquerque, Cornerstone	_	_	-	-	_	_	_	-	_
Albuquerque, Covenant	_	625	102	20	526	70	90	61	150
Albuquerque, El Buen Sam	_	020	-	100	100	100	100	100	100
Albuquerque, First		_	297	100	411	-	100	100	100
Albuquerque, Grace	_	_	168	_	411	-	364	115	_
Albuquerque, Korean		_	100	_	_	_	304	113	_
Albuquerque, Mesa View	_	_	_	_	563	_	-	-	-
	1	-	-		505				_
Albuquerque, Paradise Hills	-	2 200	2 100	-	1 021			-	-
Albuquerque, St John's	-	2,200	3,109	-	1,931	-	-	995	-
Albuquerque, St Paul's Albuquerque, St Stephen's	_	-	-	-	-	-	-	0	-
Albuquerque, University Hts	_	_	10	30	-	5	42	- 121	5
Alcalde	-	-	- 10	- 30	304	-	165	- 121	5
Aztec, First	_	480	70	-	304	-	100	-	-
Belen, First	-	400	70	-	-	-	-	-	-
Bernalillo	_	_	295	-	210	-	-	-	-
Bistahi	_	-	293	-	210	-	-	-	-
Bloomfield, First	-	100						151	_
Blue Gap	_	100	_	_	_	-	_	131	_
Cedar Crest, Mountainside	_	_		_	_	_	_	_	_
Dowozhii Bikooh	_	_		_	_	_	_	_	_
Espanola, Santa Cruz	i _	_	_	_	145	_	_	_	_
Espanola, Valley View	_	_	-	40	633	_	110	_	94
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First			921	-		50	47	-	
Farmington, New Covenant	_	300	-	_	_	-	-	_	_
Gallup, First	_	200	268	81	243	_	308	_	_
Grants, First	-	-	-	-	-	-	-	-	-
Las Vegas, First	_	50	20	25	-	98	159	20	25
Los Alamos, First	_	_	385	200	-	125	1,305	157	50
Moriarty, Bethel	_	_	-	-	-	-	-	-	-
Mountainair	-	-	-	-	481	-	25	-	20
Ojo Amarillo	-	-	-	-		-	-	-	-
Peralta Memorial	-	-	-	-	-	-	-	-	-
Rio Rancho	-	-	-	-	-	-	-	-	-
Rio Rancho, High Desert	-	15	-	-	-	-	780	-	-
Santa Fe, St John's	-	-	60	195	1,225	-	-	-	-
Santa Fe, Zia	-	-		-		-		-	-
Shiprock, First	-	-	-	-	-	-	-	-	-
Socorro, St Paul's	-	150	-	-	366	-	-	-	-
Taos, El Pueblito	-	-	-	-	-	-	-	-	-
Tselani Valley	_	-	-	-	-	-	-		-
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	-	-	-	-	-	-	-	-	-
White Rock	-	-	1,909	520	1,928	1,255	501	495	715
2017 TOTAL	0	4,690	7,977	1,241	9,066	1,703	3,996	2,435	1,159

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ALBUQUERQUE DISTRICT	d di	d di	:t-b oen	t-bi	's b	ocia nsa	tior
ALBOQUERQUE DISTRICT	nt paid dire UM causes	pair UM	irec th b	rect	tor'	Assi	ensation t Deacons
	Amount paid directly to UM causes	Amount paid directly to non-UM causes	or direct-billed health benefits	or direct-billed health benefits	Pastor's base compensation paid	ıed Associate's compensation	Compensation to/for Deacons
	noι	noι	t fo h	for	l	igne	mo
	Απ	Απ	Cost for direct-billed non- health benefits	Cost for direct-billed dergy health benefits		Assigned Associate's base compensation	O
CHURCH NAME	37	38	39	40	41a.	41b.	41c.
Albuquerque, Asbury	-	4,546	11,486	3,960	68,038	-	-
Albuquerque, Central	1,570	16,917	27,699	23,335	64,561	9,406	60,000
Albuquerque, Christ	500	19,990	10,885	7,308	52,480	-	-
Albuquerque, Cornerstone	-			- ,000	17,000	_	_
Albuquerque, Covenant	1,640	1,529	13,082	14,774	48,801	_	_
Albuquerque, El Buen Sam	1,040	1,529	3,453	5,760	43,497	_	
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Albuquerque, First	-	481	15,335	19,380	75,000	-	-
Albuquerque, Grace	- 0.000	-	4,096	45.000	15,000	-	-
Albuquerque, Korean	3,200	950	11,584	15,360	57,305	-	-
Albuquerque, Mesa View	688	2,919	11,296	9,908	50,700	-	-
Albuquerque, Paradise Hills	-	29,597	12,921	15,360	65,116	-	-
Albuquerque, St John's	3,180	38,760	22,094	21,631	89,560	15,000	-
Albuquerque, St Paul's	-	1,550	13,555	17,376	65,223	-	-
Albuquerque, St Stephen's	-	23,632	15,257	20,535	79,793	-	-
Albuquerque, University Hts	-	300	3,538	5,907	5,258	-	-
Alcalde	1,882	1,912	-	-	-	-	-
Aztec, First	280	9,930	3,976	6,018	35,032	-	-
Belen, First	-	2,241	10,258	19,380	52,462	-	-
Bernalillo	1,907	4,805	-	-	15,624	-	-
Bistahi	-	-	-	-	-	-	-
Bloomfield, First	-	-	5,013	3,654	45,897	-	-
Blue Gap	-	-	-	-	-	-	-
Cedar Crest, Mountainside	4,500	15,286	12,738	17,370	70,383	-	-
Dowozhii Bikooh	-	-	-	-	-	-	-
Espanola, Santa Cruz	1,591	791	2,710	-	18,371	-	-
Espanola, Valley View	6,907	1,164	6,877	19,104	45,849	-	-
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	_	8,650	7,618	15,360	72,000	-	_
Farmington, New Covenant	-	2,000	7,751	15,360	40,000	-	-
Gallup, First	1,009	2,534	10,835	19,380	60,000	_	-
Grants, First	505	5,153	-	-	10,332	-	-
Las Vegas, First	-	101	_	_	21,223	_	_
Los Alamos, First	9,506	18,347	15,838	16,605	78,335	_	_
Moriarty, Bethel		2,400	2,164	8,994	18,000	_	_
Mountainair	n/a	2,400 n/a	2,104 n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	Iνα	ı, a	11/4	11/4	1,250	11/0	ıı,a
Peralta Memorial	_	2 764	10,180	19,380	50,160	_	-
Rio Rancho	<u> </u>	3,764	9,562	19,380	41,753	-	-
	_	2015	9,562 10,650		39,600	-	-
Rio Rancho, High Desert	_	2,845	•	8,216	-	_	-
Santa Fe, St John's	200	6.004	10,650	20,943	56,800	-	-
Santa Fe, Zia	300	6,004	7,405	16,897	32,045	-	-
Shiprock, First	0.470		-	-	7,200	-	-
Socorro, St Paul's	2,472	9,471		7 000	32,500	-	-
Taos, El Pueblito	-	100	9,329	7,896	58,036	-	-
Tselani Valley	-	-		-	-	-	-
Velarde	1,000	-	741	-	_	-	-
Window Rock	-	-	-	-	11,000	-	-
White Rock	13,972	37,837	13,547	8,650	70,000	-	-
2017 TOTAL	56,609	276,506	334,123	423,385	1,781,184	24,406	60,000

ALBUQUERQUE DISTRICT	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses
CHURCH NAME	42b.	42c.	43	44	45	46	47
Albuquerque, Asbury	-	•	7,038	-	200,885	21,611	145,414
Albuquerque, Central	1,999	15,000	7,545	-	292,044	7,692	207,519
Albuquerque, Christ	-	-	5,295	-	63,864	19,231	67,024
Albuquerque, Cornerstone	-	-	, -	-	24,055	11,630	30,296
Albuquerque, Covenant	-	-	1,500	-	71,523	12,285	36,451
Albuquerque, El Buen Sam	-	-	4,000	-	27,034	4,650	26,850
Albuquerque, First	-	-	5,932	-	267,633	22,943	175,623
Albuquerque, Grace	-	-	413	-	17,538	6,007	43,163
Albuquerque, Korean	-	-	2,567	-	5,333	13,938	37,244
Albuquerque, Mesa View	-	-	4,344	-	52,544	8,620	43,499
Albuquerque, Paradise Hills	-	_	4,545	-	117,629	23,128	90,146
Albuquerque, St John's	10,000	_	10,300	_	589,345	108,590	219,843
Albuquerque, St Paul's	-	_	3,400	_	166,392	25,597	92,767
Albuquerque, St Stephen's	-	-	3,000	-	317,794	30,287	132,003
Albuquerque, University Hts	-	-	300	-	7,417	882	15,422
Alcalde	-	-	-	-	3,100	6,708	4,482
Aztec, First	-	-	6,216	-	66,976	3,478	25,282
Belen, First	-	-	1,742	-	13,430	17,270	47,945
Bernalillo	-	-		400	-	-	15,882
Bistahi	-	-	-	-	-	200	1,200
Bloomfield, First	-	-	2,745	47,610	19,681	7,995	-
Blue Gap	-	-	_,	-	-	1,500	2,000
Cedar Crest, Mountainside	-	-	7,000	-	126,325	35,796	71,322
Dowozhii Bikooh	-	-	, -	-	-	-	14,000
Espanola, Santa Cruz	-	-	611	-	7,308	506	23,235
Espanola, Valley View	-	-	1,590	-	17,888	3,164	18,926
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	-	-	6,000	-	340,101	27,470	173,051
Farmington, New Covenant	-	-	4,000	-	-	4,000	15,000
Gallup, First	-	-	1,941	-	54,983	12,702	36,329
Grants, First	-	-	1,030	-	6,250	1,264	14,490
Las Vegas, First	-	-	542	-	13,203	-	29,808
Los Alamos, First	-	-	10,220	-	85,568	75,925	77,550
Moriarty, Bethel	-	-	-	-	10,140	4,693	23,507
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	-	-	545	-	-	25	8,000
Peralta Memorial	-	-	3,871	3,836	111,715	22,629	59,067
Rio Rancho	-	-	2,648	-	73,171	11,738	28,154
Rio Rancho, High Desert	-	-	-	-	-	14,768	75,155
Santa Fe, St John's	-	-	5,000	-	218,358	12,767	123,092
Santa Fe, Zia	-	-	-	-	21,282	8,971	28,027
Shiprock, First	-	-	-	-	-	-	12,060
Socorro, St Paul's	-	-	-	-	-	14,495	13,651
Taos, El Pueblito	-	-	1,850	-	-	2,500	17,836
Tselani Valley	=				=		
Velarde	-	-	-	-	-	700	12,550
Window Rock	-	_	-	-	-	150	5,500
White Rock			5,560		43,427	13,680	38,287
2017 TOTAL	11,999	15,000	123,290	51,846	3,453,936	622,185	2,378,652

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ALBUQUERQUE DISTRICT	ter ans	Amt paid- buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	of	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends Id/or transferred fron liquid assets
	r i	An ildi ipr	ND atl	Number of	rec Pl	er:	: re den	rest est tra
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	Prin & interest paid on debts, Ioans, mortgage		Ξ	N	∢	A oth	Α'n	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME		40	50	-	50-	FOI:	F0-	
	48	49	50	51	52a.	52b.	52c.	52d.
Albuquerque, Asbury	86,620	-	561,010	225	377,776	109,532	16,858	119
Albuquerque, Central	-	117,078	974,030	481	171,719	508,892	11,911	226
Albuquerque, Christ	-	-	271,105	113	196,327	31,070	4,634	41
Albuquerque, Cornerstone	<u>-</u>	4,097	91,104	49	-	45,593	3,351	25,840
Albuquerque, Covenant	13,200	24,330	279,465	78	-	220,602	6,027	-
Albuquerque, El Buen Sam	-	-	129,498	84	98,788	-	200	-
Albuquerque, First	-	46,299	701,212	189	228,850	272,812	7,777	-
Albuquerque, Grace	-	13,353	111,039	47	-	76,391	2,516	-
Albuquerque, Korean	-	39,357	224,018	90	156,645	42,924	5,987	8,575
Albuquerque, Mesa View	42,016	2,915	265,429	83	160,416	36,364	3,717	-
Albuquerque, Paradise Hills	0	10,795	423,842	278	401,198	-	23,576	1,437
Albuquerque, St John's	146,680	15,890	1,436,888	513	987,625	284,402	17,397	31
Albuquerque, St Paul's	43,561	-	459,473	209	358,225	104,983	9,157	10,803
Albuquerque, St Stephen's	239,544	8,500	969,506	346	597,902	277,836	38,319	38,332
Albuquerque, University Hts	-	17,039	77,330	15	-	25,378	1,676	-
Alcalde	-	833	23,427	17	-	31,275	1,688	26
Aztec, First	13,027	-	198,819	76	139,384	4,536	5,232	7
Belen, First		7,445	188,896	134	168,553	5,000	7,809	32
Bernalillo	_	698	44,509	36	-	36,721	- ,,,,,,,	13
Bistahi	_	-	1,420	8	_	500	400	-
Bloomfield, First	22,871	2,373	161,105	87	_	80,199	1,806	3,824
Blue Gap	22,071	2,070	3,520	30	_	1,000	1,000	- 0,024
Cedar Crest, Mountainside	48,000	36,078	476,487	171	288,195	101,354	12,277	1
Dowozhii Bikooh	-10,000	-	14,020	20	200,100	12,000	300	<u>.</u>
Espanola, Santa Cruz	_	2,661	70,888	33	_ 1	46,085	3,331	16
Espanola, Valley View	_	2,001	138,723	157	_	110,950	6,270	87
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	0,270 n/a	n/a
Farmington, First	41,621	43,425	789,947	220	11/a -	608,297	9,116	853
Farmington, New Covenant	13,199	10,000	122,243	68	_	111,012	7,797	-
Gallup, First	25,406	15,000	260,552	67	24,067	148,733	2,210	4,328
	25,400	13,000			24,007		2,210	4,320
Grants, First	-	1 000	58,632	39 53	-	59,250 63,384	2 525	111
Las Vegas, First	46.000	1,908	77,502	52	220 400	63,384	3,535	141
Los Alamos, First	46,680	61,880	578,583	88	339,480	150,128	6,701	-
Moriarty, Bethel	17,533	4,074	98,035	46	- - /-	74,097	200	
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Ojo Amarillo	-	-	10,758	15	-	12,057	-	-
Peralta Memorial	30,505	9,928	353,346	190	- 10: 10=	280,948	12,878	31
Rio Rancho	16,539	2,784	240,102	92	194,435	34,817	4,322	726
Rio Rancho, High Desert	-	-	175,893	112	159,860	16,240		25
Santa Fe, St John's	83,290	23,018	604,829	172	351,242	121,721	13,274	60
Santa Fe, Zia	-	-	131,052	37	60,816	41,325	2,002	1
Shiprock, First	-	2,364	23,588	20	27,626	-	-	2
Socorro, St Paul's	-	40,366	126,931	58	-	81,070	11,885	116
Taos, El Pueblito	-	6,500	131,645	125	-	90,000	7,500	8,000
Tselani Valley	-	-	20	2	-	-	-	-
Velarde	-	8,510	36,265	18	-	28,992	-	-
Window Rock	-	3,000	19,670	12	-	19,669	-	-
							i	
White Rock	7,234	39,255	343,351	107	269,763	93,742	1,151	120

	Amt received from sale of assets	Amt revd from building use fees/rentals		lar	Amt received from capital campaigns	/st		Amt rcvd-Special Sun/Adv Specials
	sale	ing	om	Total income for annual budget/spending plan	сар	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects	/u
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ALBUQUERQUE DISTRICT	ved frc assets	n b 'ent	ive ers,	ie fo	d fro	mei ht/b	ivec /pro	Special (Specials
ALBOQUENQUE BIOTHIOT	ive	d from build fees/rentals	Amt received from fundraisers/other	mo:	eived from campaigns	vd-ı mer	mt received-othe sources/projects	Spe
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CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.	53c.	53d.
Albuquerque, Asbury	-	6,953	11,944	523,182	8,998	2,698	-	4,546
Albuquerque, Central	-	144,220	-	836,968	-	90,178	4,237	4,636
Albuquerque, Christ	-	970	-	233,042	-	-	35,940	2,990
Albuquerque, Cornerstone	-	2,460	983	78,227	-	250	4,204	105
Albuquerque, Covenant	-	15,355	21,843	263,827	-	-	-	-
Albuquerque, El Buen Sam	-	-	10,312	109,300	-	-	-	355
Albuquerque, First	-	25,141	459	535,039	-	63,405	65,455	4,189
Albuquerque, Grace	-	14,297	4,673	97,877	-	10,000	-	-
Albuquerque, Korean	-	-	-	214,131	-	-	-	26,862
Albuquerque, Mesa View	-	11,986	19,066	231,549	10,137	2,421	22,369	-
Albuquerque, Paradise Hills	-	6,365	-	432,576	-	-	-	-
Albuquerque, St John's	-	3,050	130,788	1,423,293	93,558	6,525	217,890	12,376
Albuquerque, St Paul's	-	4,713	5,616	493,497	-	2,375	-	-
Albuquerque, St Stephen's	-	790	-	953,179	-	-	-	-
Albuquerque, University Hts	-	23,217	856	51,127	-	2,725	35,776	1,849
Alcalde	-	6,340	189	39,518	-	-	-	2,689
Aztec, First	-	1,900	-	151,059	5,160	100,000	6,787	-
Belen, First	-	200	-	181,594	-	1,500	-	-
Bernalillo	-	3,145	19	39,898	2,025	865	-	7,693
Bistahi	-	-	-	900	-	-	-	-
Bloomfield, First	-	150	676	86,655	-	425	-	191
Blue Gap	-	25	150	2,175			-	-
Cedar Crest, Mountainside	-	3,975	-	405,802	50,652	7,200	-	15,035
Dowozhii Bikooh	-	-	2,000	14,300	-	-	-	-
Espanola, Santa Cruz	-	14,300	-	63,732	675	30	-	3,575
Espanola, Valley View	- ,	1,275	-	118,582	-	620	- ,-	4,581
Estancia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Farmington, First	-	-	-	618,266	44,907	150	99,004	7,034
Farmington, New Covenant	-	-	0.000	118,809	3,200	0.400	4 000	1,200
Gallup, First	-	96,226	8,392	283,956	0.400	3,160	1,239	3,314
Grants, First	-	7,048	8,237	74,535	2,100	60 424	F 700	1 040
Las Vegas, First	-	4,685 770	-	71,745	_	60,434	5,760	1,919
Los Alamos, First Moriarty, Bethel	-	770 10,800	-	497,079 85,097	_	785	4,850	64,960 471
Mountainair	n/a	10,800 n/a	n/a	85,097 n/a	n/a	n/a	n/a	47 i n/a
Ojo Amarillo	11/d	11/d	II/d	12,057	ıı/a	II/d	II/d	11/4
Ojo Amarilio Peralta Memorial	-	2,206	-	296,063] -	595	11,620	-
Rio Rancho	[]	19,095	11,670	296,063 265,065	8,426	125	11,020	2,860
Rio Rancho, High Desert	_ [600	- 11,070	176,725	- 0,720	2,040		3,825
Santa Fe, St John's	_ [114,722	8,360	609,379	27,000	3,423	15,828	- 0,020
Santa Fe, Zia		18,424	11,788	134,356			10,020	
Shiprock, First	_ [1,000	- 1,700	28,628	_	_	_	_ [
Socorro, St Paul's	_ [12,100	6,883	112,054	_	_	_	_
Taos, El Pueblito		400	2,200	108,100	_	_	_	_ [
Tselani Valley	_	-	-,200	-	_	_	_	_
Velarde	_	11,000	-	39,992	_	_	_	_
Window Rock	_	952	_	20,621	_	_	_	_
White Rock	138	2,955	413	368,282	_	260	_	16,743
2017 TOTAL	138	593,810	267,517	11,501,838	256,838	362,189	530,959	193,998
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ALBUQUERQUE DISTRICT	ding	Cor	oec s re	eived fr	imt rcvc onal/ sources	our 52+		
	Total funding for capital nd other special project	ole	ice special or a funds received	ece	Total amt rcvd from nnectional/oth sources	Total amount received (lines 52+53+54)		
	al f	itał	anc fu	ds r	ota	tal (lir		
	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt ro connectional/ sourc	70		
OLUBOLINAME								
CHURCH NAME	53	54a.	54b.	54c.	54	55		
Albuquerque, Asbury	16,242	-	-	-	-	539,424		
Albuquerque, Central	99,051	-	-	600	600	936,619	ļ	
Albuquerque, Christ	38,930	-	-	-	-	271,972		
Albuquerque, Cornerstone	4,559	-	-	-	-	82,786		
Albuquerque, Covenant	-	-	12,000	500	12,500	276,327		
Albuquerque, El Buen Sam	355	-	-	-	-	109,655		
Albuquerque, First	133,049	-	-	24,375	24,375	692,463		
Albuquerque, Grace	10,000	-	-	1,800	1,800	109,677		
Albuquerque, Korean	26,862	-	_		· -	240,993		
Albuquerque, Mesa View	34,927	-	_	-	-	266,476		
Albuquerque, Paradise Hills	-	-	-	_	_	432,576		
Albuquerque, St John's	330,349	_	_	_	_	1,753,642		
Albuquerque, St Paul's	2,375	_	_ [_	_	495,872		
Albuquerque, St Stephen's	2,070	_	_	_	_	953,179		
Albuquerque, University Hts	40,350		_	2,000	2,000	93,477		
Alcalde	2,689			2,000	2,000	42,207		
Aztec, First		2.654		2 200	E 0E 4			
1	111,947	3,654	-	2,200	5,854	268,860		
Belen, First	1,500	-	-	-	-	183,094		
Bernalillo	10,583	-	-	-	-	50,481		
Bistahi	-	-	-	-	-	900		
Bloomfield, First	616	-	-	-	-	87,271		
Blue Gap		-	-	-	-	2,175		
Cedar Crest, Mountainside	72,887	-	-	-	-	478,689		
Dowozhii Bikooh	-	-	-	-	-	14,300		
Espanola, Santa Cruz	4,280	-	600	25	625	68,637		
Espanola, Valley View	5,201	-	-	-	-	123,783		
Estancia	n/a	n/a	n/a	n/a	n/a	n/a		
Farmington, First	151,095	-	-	12,526	12,526	781,887		
Farmington, New Covenant	4,400	-	17,000	-	17,000	140,209		
Gallup, First	7,713	-	-	-	-	291,669		
Grants, First	2,100	-	-	-	-	76,635		
Las Vegas, First	68,113	-	-	-	-	139,858		
Los Alamos, First	70,595	-	-	-	-	567,674		
Moriarty, Bethel	471	-	-	-	-	85,568		
Mountainair	n/a	n/a	n/a	n/a	n/a	n/a		
Ojo Amarillo	-	-	-	-	_	12,057		
Peralta Memorial	12,215	-	_	14,999	14,999	323,277		
Rio Rancho	11,411	-	-	-	_	276,476		
Rio Rancho, High Desert	5,865	-	_	-	-	182,590		
Santa Fe, St John's	46,251	-	_	_	_	655,630		
Santa Fe, Zia	-	7,014	_	-	7,014	141,370		
Shiprock, First	_	- ,	_	_	- ,,,,,,,	28,628		
Socorro, St Paul's	_	_	4,000	800	4,800	116,854		
Taos, El Pueblito	_	_	-,000	15,000	15,000	123,100		
Tselani Valley	_	_						
Velarde	_			_	_	39,992		
Window Rock	-	-		_	_			
White Rock	17.002	-	-	_	_	20,621		
2017 TOTAL	17,003	10.666	22 600	74 925	110.002	385,285		
ZUIT TOTAL	1,343,984	10,668	33,600	74,825	119,093	12,964,915		

Alamogordo, Grace Amistad Ke Artesia, Clark Memorial Artesia, First Capitan Carlsbad, Epworth Carlsbad, First Carlsbad, Monte Sinai Carrizozo, Trinity Cimarron Clayton, First Cloudcroft Clovis, First Clovis, Kingswood Clovis, Trinity Am Des Moines, Grace Du Mac	ASTOR NAME ustin Eli Wilhite enneth W. Tidmore lanny Jimenez lonty Grant Leavell ean Kahlich hilip Huston	959 56	2a	26				Received non-UM churches	Removed by Charge Conference
Amistad Ke Artesia, Clark Memorial Ma Artesia, First Mc Capitan De Carlsbad, Epworth Ph Carlsbad, First Da Carlsbad, Monte Sinai Lat Carrizozo, Trinity De Cimarron Elle Clayton, First Ke Cloudcroft Jud Clovis, First Jel Clovis, Kingswood Wi Clovis, Trinity Am Des Moines, Grace Joi	enneth W. Tidmore lanny Jimenez lonty Grant Leavell ean Kahlich			2b.	2c.	2d.	2e.	2f.	3a.
Artesia, Clark Memorial Artesia, First Capitan Carlsbad, Epworth Carlsbad, First Carlsbad, Monte Sinai Carrizozo, Trinity Cimarron Clayton, First Cloudcroft Clovis, First Clovis, Kingswood Clovis, Trinity Arr Des Moines, Grace Mc Mc Mc Artesia, Mar Artesia, Mar Artesia, Clark Memorial Ma Mc Artesia, Mar Artesia, Clark Memorial Ma Mc Artesia, Clark Memorial Ma Mc Artesia, Clark Memorial Mc Mc Mc Mc Mc Artesia, Clark Memorial Mc Mc Mc Mc Mc Artesia, Clark Memorial Mc Mc Mc Mc Artesia, Clark Memorial Mc Mc Mc Mc Mc Mc Artesia, Clark Memorial Mc Mc Mc Mc Mc Artesia, Clark Memorial Mc Mc Mc Mc Mc Mc Mc Artesia, Clark Memorial Mc	lanny Jimenez lonty Grant Leavell ean Kahlich	56	5	1	-	-	6	1	21
Artesia, First Mc Capitan De Carlsbad, Epworth Ph Carlsbad, First Da Carlsbad, Monte Sinai Lat Carrizozo, Trinity De Cimarron Elli Clayton, First Ke Cloudcroft Juc Clovis, First Jel Clovis, Kingswood Wi Clovis, Trinity Am Des Moines, Grace Joi	lonty Grant Leavell ean Kahlich		-	1	-	-	1	1	-
CapitanDeCarlsbad, EpworthPhCarlsbad, FirstDaCarlsbad, Monte SinaiLaCarrizozo, TrinityDeCimarronElleClayton, FirstKeCloudcroftJueClovis, FirstJelClovis, KingswoodWiClovis, TrinityAmDes Moines, GraceJoin	ean Kahlich	32	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carlsbad, Epworth Carlsbad, First Carlsbad, First Carlsbad, Monte Sinai Carrizozo, Trinity Cimarron Clayton, First Cloudcroft Clovis, First Clovis, Kingswood Clovis, Trinity Am Des Moines, Grace Joi		456	1	5	-	-	3	3	-
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Carlsbad, Monte Sinai Carrizozo, Trinity De Cimarron Clayton, First Cloudcroft Clovis, First Clovis, Kingswood Clovis, Trinity Des Moines, Grace Lar		144	3	-	-	-	-	-	-
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Cimarron Elle Clayton, First Ke Cloudcroft Jue Clovis, First Jel Clovis, Kingswood Wi Clovis, Trinity Am Des Moines, Grace Joi	awrence R Krueger	-	-	1	21	-	-	-	-
Clayton, First Ke Cloudcroft Jud Clovis, First Jel Clovis, Kingswood Wi Clovis, Trinity Am Des Moines, Grace Joi	ean Kahlich	6	-	-	-	-	-	-	-
Cloudcroft Jude Clovis, First Jel Clovis, Kingswood Wi Clovis, Trinity Am Des Moines, Grace Joi	llen Swain	84	-	-	-	-	-	-	-
Clovis, First Jel Clovis, Kingswood Wi Clovis, Trinity Am Des Moines, Grace Joi	enneth W. Tidmore	175	-	-	-	-	4	2	-
Clovis, Kingswood Wi Clovis, Trinity Am Des Moines, Grace Joi	udith Ariel Shema	277	-	15	-	-	6	6	74
Clovis, Trinity Am Des Moines, Grace Jon	eb Daniel Archey	508	-	-	1	-	2	3	-
Des Moines, Grace Joi	/illiam David Case	224	-	8	1	-	-	5	-
1	my Aileen Jordan	70	-	4	-	-	-	-	-
Flida Da	on Kuncel	79	-	-	-	-	-	-	-
l i	arryl Tennefos	74	-	-	-	-	-	-	-
· · · · · · · · · · · · · · · · · · ·	latt Williamson	213	-	2	-	-	-	-	-
	z Smith	55	-	-	-	-	-	-	-
	larvin Pounds	150	-		-	3		-	-
Grady		95	n/a	n/a	n/a	n/a	n/a	n/a	n/a
3,	homas Broom	49	-	1	-	-	4	-	-
1	reg Kennedy	732	-	1	-	-	7	-	12
1	lanny Jimenez	17	-	-	-	-	-	-	-
	obert Haddox	57	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	ohn Barrett	86	2	-	-	-	4	-	-
_	harles Bridges	241	-	5	-	-	1	4	-
	llen Swain	25	-	-	-	-	-	-	-
· · · · · · · · · · · · · · · · · · ·	ictor Colton	205	-	-	-	-	-	2	-
	ohn Barrett	17	-	-	-		-	-	
, , , , , , , , , , , , , , , , , , ,	eith Wilks	732	-	28	-	-	4	24	-
•	on Kuncel	90	-	1	, - <u> </u>	,-	2	2	,-
, ,	herrie Goff	35	n/a	n/a	n/a	n/a	n/a	n/a	n/a
I I	aird Cross	724	-	3	-	-	2	2	-
-	lenn Thyrion	80	-	-	-	3	-	-	-
	arrell Coats	317	3	2	2	-	13	1	-
Sacramento Mountain	sha Damett	-	-	-	-	-	-	-	-
	ohn Barrett	96	-	-	-	-	i - I	-	-
		17		, ,		, ,			
 	rnest Copeland		-	-	2	-	-	-	-
	rnest Copeland harles Wiggins	82	-	- 6	2	1	-	-	-
1	rnest Copeland harles Wiggins . Anderson-Anthony	51	-	-	- -	- 1 -		- - 1	- - -
Tucumcari, Center Street Jol 2017 Total	rnest Copeland harles Wiggins		- - 4 1	- 6 - 5	- - -	- 1 - -			- - -

CLOVIS DISTRICT	Withdrawn	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non- UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander
CHURCH NAME	3b.	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.
Alamogordo, Grace	115	42	6	2	15	771	3	-	20	1	-
Amistad	-	-	1	-	-	58	-	-	1	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	-	3	-	10	455	1	3	15	-	-
Capitan	-	-	-	-	2	56	-	-	-	-	-
Carlsbad, Epworth	-	-	7	-	1	139	-	-	11	-	-
Carlsbad, First	-	-	7	-	9	963	2	-	78	1	-
Carlsbad, Monte Sinai	-	-	-	-	-	22	-	-	1	-	-
Carrizozo, Trinity	-	-	-	-	-	6	-	-	-	-	-
Cimarron	-	-	-	-	-	84	-	-	3	2	-
Clayton, First	-	2	2	2	1	174	-	-	15	-	-
Cloudcroft	-	-	-	4	11	215	4	-	-	-	-
Clovis, First	-	-	1	2	10	501	4	5	12	-	-
Clovis, Kingswood	-	5	3	1	3	226	-	1	15	-	-
Clovis, Trinity	-	•	-	•	1	73	-	-	-	-	-
Des Moines, Grace	-	-	-	-	1	78	-	-	3	-	-
Elida	-	-	-	-	-	74	-	-	-	-	-
Eunice, First	4	20	-	4	3	184	-	4	35	-	2
Floyd	-	-	-	-	3	52	1	-	6	1	-
Fort Sumner, First	-	-	-	-	4	149	-	-	5	-	-
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	-	-	1	53	-	1	3	-	-
Hobbs, First	117	-	4	-	26	581	2	6	16	2	2
Hope	1	-	-	-	-	16	-	-	-	-	-
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	3	-	-	1	88	-	-	3	-	-
Lovington, First	-	-	1	1	9	240	1	-	13	-	-
Maxwell	-	-	-	-	1	24	-	-	1	-	-
Melrose, First	-	13	4	-	2	188	-	-	-	2	-
Nara Visa	-	•	-	-	1	16	-	-	-	-	-
Portales, First	3	-	-	-	5	780	-	4	6	2	-
Raton, First	- /-	- /-	2	- /-	1	92	- 1-	- /-	4	- /-	- /-
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	-	28	-	7	22	674	-	-	10	8	3
Roswell, Trinity	-	-	3	-	7	76	-	1	1	- 1	-
Ruidoso, Community Sacramento Mountain	-	-	6	-	′	325	-	'	4	1	-
San Jon	-	-	-	-	1	- 95	-	-	4	-	-
Santa Rosa, First	_	-	_ [1	95 18	1	-	1	-	-]
Springer, First	-	-	-	-	4	85	-	-	12	-	-]
Tatum, First	-			-	3	49			1	-	
Texico-Farwell, Hamlin Mem		5	_	-	3	224	-	1	<u>'</u>	_ [
Tucumcari, Center Street	_	-	_	4	5	176	-	_ '_	10	-	-
2017 TOTAL	240	118	50	27	171	8,080	19	26	309	20	7
ZVII IVIAL	270	110	50	41	17.1	0,000	19	20	503	20	

CLOVIS DISTRICT	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year
CHURCH NAME	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8
Alamogordo, Grace	700	47	771	456	315	771	285	11	2	1	3
Amistad	57	-	58	36	22	58	35	-	1	1	2
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	435	1	455	236	219	455	151	-	3	-	3
Capitan	56	-	56	29	27	56	32	-	-	-	-
Carlsbad, Epworth	123	5	139	84	55	139	47	-	2	-	2
Carlsbad, First	882	-	963	512	451	963	322	324	4	7	11
Carlsbad, Monte Sinai	-	21	22	15	7	22	10	-	1	-	1
Carrizozo, Trinity	6	-	6	4	2	6	9	-	-	-	-
Cimarron	79	-	84	51	33	84	42	-	-	-	-
Clayton, First	159	-	174	116	58	174	30	-	-	1	1
Cloudcroft	211	-	215	116	99	215	86	-	-	-	-
Clovis, First	433	47	501	268	233	501	209	15	8	1	9
Clovis, Kingswood	210	-	226	123	103	226	151	-	3	2	5
Clovis, Trinity	73	-	73	49	24	73	47	6	-	-	-
Des Moines, Grace	75	-	78	43	35	78	36	-	-	-	-
Elida	74	-	74	50	24	74	-	-	-	-	-
Eunice, First	140	3	184	94	90	184	50	-	-	-	-
Floyd	44	-	52	28	24	52	20	-	-	-	-
Fort Sumner, First	144	-	149	78	71	149	36	-	1	-	1
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	49	-	53	31	22	53	29	-	-	-	-
Hobbs, First	552	1	581	325	256	581	152	-	1	1	2
Hope	16	-	16	11	5	16	9	-	-	-	-
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	85	-	88	55	33	88	32	-	1	1	2
Lovington, First	224	2	240	135	105	240	100	-	1	-	1
Maxwell	23	-	24	16	8	24	15	-	-	-	-
Melrose, First	186	-	188	113	75	188	48	-	-	-	-
Nara Visa	16	-	16	11	5	16	8	-	-	-	-
Portales, First	440	328	780	400	380	780	115	-	5	1	6
Raton, First	88	-	92	61	31	92	57	3	-	-	-
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	648	5	674	398	276	674	166	-	1	-	1
Roswell, Trinity	75		76	49	27	76	58	-	-	-	-
Ruidoso, Community	319	-	325	194	131	325	122	5	-	-	-
Sacramento Mountain	-	-	-	-	-	-	-	-	-	-	-
San Jon	91	-	95	54	41	95	20	-	-	-	-
Santa Rosa, First	16	-	18	13	5	18	14	-	-	-	
Springer, First	56	17	85	50	35	85	21	-	1	-	1
Tatum, First	46	2	49	40	9	49	27	-	-	-	-
Texico-Farwell, Hamlin Mem	223	-	224	111	113	224	91	-	2	-	2
Tucumcari, Center Street	159	7	176	116	60	176	47	-	-	-	-
2017 TOTAL	7,213	486	8,080	4,571	3,509	8,080	2,729	364	37	16	53

CLOVIS DISTRICT	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year	Baptized members-not professing	ž	form	formation groups	formation groups (ages 19-	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups
CHURCH NAME	8a.	8b.	8	9	10	11a.	11b.	11c.	11d.	11
Alamogordo, Grace	2	1	3	32	218	31	24	8	107	170
Amistad	1	1	2	7	20	8	4	8	15	35
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	3	-	3	33	132	34	44	39	162	279
Capitan	-	_	-	-	24	-	1	-	-	1
Carlsbad, Epworth	2	-	2	2	-	20	4	20	64	108
Carlsbad, First	4	7	11	4	306	96	278	90	100	564
Carlsbad, Monte Sinai	1	-	1	15	16	6	5	2	5	18
Carrizozo, Trinity	-	-	-	-	27	6	2	-	-	8
Cimarron	-	-	-	-	42	8	-	-	35	43
Clayton, First	-	1	1	1	90	-	-	-	35	35
Cloudcroft	-	-	-	8	137	2	7	2	75	86
Clovis, First	8	1	9	8	48	82	16	20	75	193
Clovis, Kingswood	3	2	5	13	45	-	11	1	31	43
Clovis, Trinity	-	-	-	3	13	1	-	-	20	21
Des Moines, Grace	-	-	-	-	27	8	7	-	31	46
Elida	-	-	-	-	-	-	8	3	40	51
Eunice, First	-	-	-	-	-	30	25	8	55	118
Floyd	-	-	-	-	11	2	-	-	8	10
Fort Sumner, First	1	_	1	1	33	5	31	-	22	58
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	-	1	2	3	2	2	14	21
Hobbs, First	1	1	2	-	128	10	19	5	54	88
Hope	-	-	-	<u>-</u>	3	-	-		4	4
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	1	1	2	-	18	-	2	-	15	17
Lovington, First	1	-	1	15	22	36	12	1	5	54
Maxwell	-	-	-	-	- 45	-	-	-	9	9
Melrose, First	-	-	-	-	15	12	1	-	12	25
Nara Visa	-		-	-	4	15	-	-	3	3
Portales, First	5	1	6	-	-	15	8	5	34 47	62
Raton, First	- n/o	- n/o	- n/o	- n/o	23	44	7	- 2/0		98
Roswell, Aldersgate Roswell, First	n/a 1	n/a	n/a 1	n/a 48	n/a 74	n/a 20	n/a 7	n/a	n/a 50	n/a 77
Roswell, Trinity	l .	-	_ '	40	2	20	_ ′_	_	11	13
Ruidoso, Community	_		_	_	-	13	15	1	110	139
Sacramento Mountain		-		_	_	- 13	13	'_	- 110	109
San Jon		_	_	_	17	20	10	2	12	44
Santa Rosa, First	_	_	_	_	1	_	-	3	15	18
Springer, First	1	_	1	7	28	_	3	-	-	3
Tatum, First	-	_	-	-	9	9	_	-	14	23
Texico-Farwell, Hamlin Mem	2	_	2	24	45	29	32	4	86	151
Tucumcari, Center Street		_	_	13	10	7	-	16	25	48
2017 TOTAL	37	16	53	235	1,590	559	585	240	1,400	2,784

CLOVIS DISTRICT	Total confirmation preparation classes this	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects
CHURCH NAME	12	13	14	15	16	17	18a.	18b.
Alamogordo, Grace	5	110	51	14	16	7	-	-
Amistad	-	16	91	2	1	-	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	1	84	-	11	10	2	-	-
Capitan	-	-	-	-	1	-	-	-
Carlsbad, Epworth	-	15	47	3	1	2	-	-
Carlsbad, First	12	71	180	6	19	9	-	-
Carlsbad, Monte Sinai	-	-	-	-	-	-	-	-
Carrizozo, Trinity	-	6	-	1	2	-	-	-
Cimarron	-	12	55	1	2	2	-	-
Clayton, First	-	13	-	2	3	-	-	-
Cloudcroft	-	37	-	13	2	1	12	3,885
Clovis, First	-	130	100	12	6	7	-	-
Clovis, Kingswood	-	46	32	6	5	-	-	-
Clovis, Trinity	-	16	17	2	2	2	-	-
Des Moines, Grace	-	22	20	2	1	-	-	-
Elida	-	10	-	2	1	-	-	-
Eunice, First	-	25	-	4	3	2	-	-
Floyd	-	8	-	1	-	-	-	-
Fort Sumner, First	-	22	-	3	2	-	- ,	-
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	11	-	-	2	-	-	-
Hobbs, First	_	88	-	8	9	8	9	-
Hope		4		1		1		
Jal, First	n/a	n/a 9	n/a 27	n/a	n/a	n/a	n/a	n/a
Logan Lovington, First	_	41	55	1 7	2 6	1 1	-	-
Maxwell	_	9) 55 1	2	б	ļ	-	9
Melrose, First	_	19	_	3	2	_	_	9
Nara Visa	_	4	_	1	_	_	_	_
Portales, First	4	62	45	8	7	6	12	250
Raton, First	-	98	-	5	2	2	-	
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	7	60	75	6	12	13	16	860
Roswell, Trinity	_	7		1	2	1	8	8,000
Ruidoso, Community	5	60	_	4	12	-	25	992
Sacramento Mountain	_	-	_	_		_		-
San Jon	_	10	_	1	3	3	-	-
Santa Rosa, First	_	-	_	_	_	1	-	-
Springer, First	_	-	_	_	1	-	-	-
Tatum, First	_	13	32	2	1	3	-	-
Texico-Farwell, Hamlin Mem	4	46	49	7	6	3	-	-
Tucumcari, Center Street	-	7	40	2	2	3	12	-
2017 TOTAL	38	1,191	917	144	146	80	94	13,996

CLOVIS DISTRICT	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent	Number of persons sent on UMVIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries
CHURCH NAME	19a.	19b.	20a.	20b.	21	21a.	21b.	22
Alamogordo, Grace	89	4,300	-	-	19	4	15	245
Amistad	-	-	-	-	3	-	-	32
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	-	-	-	16	4	11	300
Capitan	-	-	-	-	1	-	1	2
Carlsbad, Epworth	-	-	1	7	6	-	6	57
Carlsbad, First	5	2,000	-	-	4	-	3	305
Carlsbad, Monte Sinai	-	-	-	5	5	-	5	5
Carrizozo, Trinity	-	-	-	-	-	-	-	-
Cimarron	30	5,000	-	-	2	2	2	20
Clayton, First	5	3,443	-	-	2	-	-	3
Cloudcroft	-	-	-	-	10	3	5	25
Clovis, First	-	-	-	-	1	-	1	145
Clovis, Kingswood	1	-	1	3	4	-	1	25
Clovis, Trinity	25	1,150	-	-	7	4	5	16
Des Moines, Grace	-	-	-	-	4	-	2	25
Elida	-	-	-	-	-	-	-	16
Eunice, First	2	863	-	-	2	1	1	60
Floyd	-	-	-	-	2	-	2	8
Fort Sumner, First	-	-	-	-	2	-	-	8
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	-	-	-	-	-	12
Hobbs, First	-	-	-	-	3	-	3	20
Hope	-	-	-	-	1	-	-	3
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	9	3,723	-	-	8	-	4	70
Lovington, First	-	-	-	-	5	2	2	14
Maxwell	-	-	-	-	6	-	6	24
Melrose, First	-	-	-	-	3	-	2	130
Nara Visa	-	-	-	-	1	-	1	2
Portales, First	20	4,150	2	2	-	-		-
Raton, First	18	2,550			4	2	1	24
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	3	162	-	-	11	1	7	53
Roswell, Trinity	11	2,000	-	-	16	5	11	10
Ruidoso, Community	10	2,000	2	20	3	2	1	130
Sacramento Mountain	-	-	-	-	-	-	-	-
San Jon	-	-	-	-	-	-	-	8
Santa Rosa, First	-	-	-	-	-	-	-	18
Springer, First	-	-	-	-	-	-	-	20
Tatum, First	-	-	-	-	2	-	1	3
Texico-Farwell, Hamlin Mem	-	-	-	-	3	-	3	60
Tucumcari, Center Street	-	-	-	-	-	-	-	6
2017 TOTAL	228	31,341	6	37	156	30	102	1,904

	1	ı	1	П	1	П	1	1	
CLOVIS DISTRICT	#served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes
CHURCH NAME	23	24	25	26	27	28a.	28b.	29a.	29b.
Alamogordo, Grace	3,317	6,125,300	1,518,470	240,000	-	44,082	-	44,778	-
Amistad	100	829,000	154,760	-	-	4,231	-	4,232	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	1,572	n/a
Artesia, First	1,238	6,937,100	1,301,438	378,628	-	27,787	-	29,878	-
Capitan	15	418,732	64,826	-	-	3,183	-	3,127	3,025
Carlsbad, Epworth	250	2,329,051	319,936	_	-	15,516	-	1,309	-
Carlsbad, First	9,864	9,017,600	1,728,190	_	_	99,005	_	99,006	_
Carlsbad, Monte Sinai	5	325,000	15,000	_	_	1,912	_	1,500	_
Carrizozo, Trinity	_	225,000	120,000	_	_	1,025	_	1,040	_
Cimarron	100	780,000	100,000	_	_	6,507	_	7,144	_
Clayton, First	35	2,327,000	153,945	-	-	6,532	-	6,784	-
Cloudcroft	765	1,799,675	599	_	_	16,721	_	17,064	_
Clovis, First	2,400	1,504,859	463,704	150,000	_	33,652	_	32,417	_
Clovis, Kingswood	258	3,448,200	4,941,321	-	_	25,239	_	2,360	_
Clovis, Trinity	100	1,570,000	128,257	_	_	12,445	_	10,315	_
Des Moines, Grace	75	264,592	42,346	_	_	3,892	_	3,449	_
Elida	-	600,000	100,000	_	_	4,812	_	5,603	_
Eunice, First	2,245	n/a	n/a	n/a	n/a	n/a	n/a	8,581	n/a
Floyd	2,243	32,200	13,500	11/a	11/a	1,404	11/a	1,325	11/a
Fort Sumner, First	80	2,590,400	41,640	_		9,822	_	9,060	
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	2,482	n/a
•	240	600,000	95,000	II/a	11/a		II/a	3,136	II/a
High Rolls, Community Hobbs, First	236	6,477,181	692,692	73,467	_	4,385 51,287	_	51,747	_
*	15			73,407	_		_		2 202
Hope Iol First	n/a	185,400	40,195	n/o	i	1,794	n/o	1,820 n/a	2,303
Jal, First		n/a	n/a	n/a	n/a	n/a	n/a		n/a
Logan	1,000	1,056,000	240.007	-	-	5,338	04 660	5,514	04.660
Lovington, First	2,250	2,684,426	340,097	-	-	34,764	24,668	26,886	24,668
Maxwell	65	220,000	50,000	-	_	1,619	_	4,327	_
Melrose, First	100 10	1,974,200	1 000	-	-	5,707	-	5,707	_
Nara Visa		179,025	1,000	-	-	1,202	-	1,679	-
Portales, First	26	2,021,544	465,691	-	_	21,847	-	17,626 7,882	_
Raton, First Roswell, Aldersgate	885	1,200,000	121,441	2/2	i	8,441		i ′	2/2
	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	2,100 400	3,189,583	1,191,241 49,000	_	150,000	47,630 15,886	_	42,711	_
Roswell, Trinity		2,745,000		-	_	15,886	-	14,617	-
Ruidoso, Community Sacramento Mountain	450	2,224,100	359,993	_	-	19,665	_	19,716	_
Sacramento Mountain San Jon	-	35,000	_	_	-	4 220	_	2524	_
	_	694,700	42,582	_	-	4,238 2,072	_	2,524 2,127	_
Santa Rosa, First	F0	i '	i '	-	- 	2,072 4,439	- -	4,371	-
Springer, First	50	1,054,465	101,775	-	-		-		-
Tatum, First Texico-Farwell, Hamlin	246	794,259	255,851	-	-	4,092	_	4,356	_
Mem	1,205	1,240.725	83,339	-	_	15.177	_	15,517	_
1	1,205 800	1,240,725 1,035,000	83,339 142,005	-	-	15,177 9,203	-	15,517 8,788	

CLOVIS DISTRICT	General Advance Specials	World Service Specials	Annual Conference Advance Specials	Youth Service Fund	All other funds sent to AC- connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday
CHURCH NAME	30	31	32	33	34	35	36a.	36b.	36c.
Alamogordo, Grace	3,170	-	-	-	100	230	-	-	-
Amistad	450	,-	-	,-	,-	<i>,</i> -	, -	, - ,	10
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	450	-	-	-	-	-	-	-	-
Capitan	-	-	-	-	-	-	-	-	-
Carlsbad, Epworth	-	-	-	-	-	-	-	-	-
Carlsbad, First	6,838	-	-	-	1,200	1,100	-	-	-
Carlsbad, Monte Sinai	25	-	-	-	-	-	10	10	10
Carrizozo, Trinity	-	-	-	-	-	-	-	-	-
Cimarron	2,165	-	-	-	1,999	-	98	1,172	-
Clayton, First	670	-	100	-	200	431	-	56	45
Cloudcroft	4,768	-	-	-	-	-	-	-	-
Clovis, First	16,428	-	2,554	-	-	101	-	1,480	-
Clovis, Kingswood	2,603	-	-	-	-	-	-	-	-
Clovis, Trinity	1,371	-	-	-	-	260	-	-	-
Des Moines, Grace	685	-	-	-	40	706	-	-	-
Elida	5,000	-	-	-	-	-	-	-	-
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	-	-	-	-	-	250	-	-	-
Fort Sumner, First	250	-	-	-	-	-	-	-	-
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	459	-	-	-	-	353	-	-	-
Hobbs, First	5,492	-	-	-	-	165	30	-	-
Hope	-	-	-	-	-	-	-	-	-
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	990	-	-	-	-	25	-	-	-
Lovington, First	-	-	-	-	-	-	-	-	-
Maxwell	1,650	-	-	-	-	15	80	29	-
Melrose, First	-	-	-	-	-	-	-	-	-
Nara Visa	-	-	-	-	-	-	-	-	-
Portales, First		-	-	-	-	-	-	-	-
Raton, First	1,145	, - ,	-	-	1,023	120	205	-	70
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	2,201	-	12	-	240	55	20	33	5
Roswell, Trinity	933	-	-	-	108	262	69	-	-
Ruidoso, Community	5,887	-	-	-	-	-	6	-	-
Sacramento Mountain	-	-	-	-	-	-	-	-	-
San Jon	-	-	-	-	-	-	-	-	-
Santa Rosa, First	440	-	-	-	-	369	-	-	-
Springer, First	113	-	-	-	-	-	-	-	-
Tatum, First	074	-	-	-	-	-	-	400	-
Texico-Farwell, Hamlin Mem	671	-	-	-	-	405	35	192	3
Tucumcari, Center Street	275	-		-		105	-		- 440
2017 TOTAL	64,689	0	2,666	0	4,910	4,547	553	2,972	143

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CLOVIS DISTRICT	nerican l Sunday	uni	ıde	id d	id d	ct-k ber	t-b ber	r's k atic
	neri Sur	mm	Stu	nt paid dire UM causes	. pa -UN	dire Ith	irec Ith	Pastor's base npensation pa
	An	೦	U.M. Student Day	unt U	ount paid directl non-UM causes	or direct-billed health benefits	or direct-billed health benefits	Pastor's base compensation paid
	Native American Ministries Sunday	World Communion Sunday	Λ	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	8
	Z	×		⋖	⋖	ပိ	Ö	
CHURCH NAME	36d.	36e.	36f.	37	38	39	40	41a.
Alamogordo, Grace	-	25	-	35,626	8,122	23,241	30,706	79,050
Amistad	30	10	30	30	2,453	1,752	-	11,125
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	-	-	13,428	38,901	10,870	15,360	56,276
Capitan	-	-	-	-	381	-	-	19,500
Carlsbad, Epworth	-	-	-	-	341	11,935	21,012	58,436
Carlsbad, First	-	-	-	1,120	192,296	15,865	19,380	83,430
Carlsbad, Monte Sinai	10	10	10	-	1,800	-	-	4,000
Carrizozo, Trinity	-	-	-	-	100	-	-	10,000
Cimarron	362	117	-	-	1,541	-	-	11,520
Clayton, First	60	60	10	430	1,027	7,600	-	33,375
Cloudcroft	-	-	-	-	140	12,356	-	60,733
Clovis, First	-	-	-	-	4,285	13,485	19,300	71,599
Clovis, Kingswood	-	-	-	1,421	5,530	26,697	19,380	58,000
Clovis, Trinity	-	-	-	1,746	12,669	6,204	7,308	32,090
Des Moines, Grace	30	5	30	1,500	1,000	1,965	3,840	10,000
Elida	-	-	-	6,000	10,000	-	-	10,200
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	-	-	-	250	2,011	-	-	6,000
Fort Sumner, First	-	-	-	343	6,500	3,508	3,654	35,161
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	-	543	10,153	-	-	20,000
Hobbs, First	153	85	-	38,484	74,720	15,406	15,654	85,000
Hope	-	-	-	200	200	-	-	8,400
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	-	-	2,535	-	-	18,000
Lovington, First	-	-	-	-	850	12,087	17,766	42,000
Maxwell	34	-	-	200	1,966	-	-	3,600
Melrose, First	-	-	-	-	5,740	-	-	23,000
Nara Visa	-	-	-	-		-		5,500
Portales, First	-	-	-	14,500	7,100	9,506	7,308	52,910
Raton, First	206	-	,-	467	863	5,895	11,601	31,200
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	70	60	-	580	92,386	18,248	7,308	91,400
Roswell, Trinity	96	101	-	150	467	5,643	19,454	37,125
Ruidoso, Community	130	-	-	-	6,631	-	-	60,000
Sacramento Mountain	-	-	-	10.011	-	-	-	10.004
San Jon	-	-	-	10,811	1.050	-	-	18,901
Santa Rosa, First	-	-	-	1,600	1,050	-		10,200 19,800
Springer, First Tatum, First	-	-	-	1,909	7,026	-	-	23,508
Texico-Farwell, Hamlin Mem	13	28	140	7,289	2,760	10,490	19,380	23,508 38,957
Tucumcari, Center Street	13	20	140	2,082	2,760	10,490	6,648	34,250
2017 TOTAL	1,194	501	220					
ZUIT TUTAL	1,194	JU I	220	140,709	506,254	223,350	245,059	1,274,246

CLOVIS DISTRICT	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)
CHURCH NAME	41b.	41c.	42a.	42b.	42c.	43	44
Alamogordo, Grace	24,498	-	-	16,000	-	-	-
Amistad		-	-			2,625	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	-	4,037	-	-	7,787	-
Capitan	-	-	-	-	-	19,500	-
Carlsbad, Epworth	-	-	-	-	-	2,290	-
Carlsbad, First	-	-	8,340	-	-	10,058	-
Carlsbad, Monte Sinai	-	-	-	-	-	-	1,000
Carrizozo, Trinity	-	-	-	-	-	10,000	-
Cimarron	-	-	2,880	-	-	1,374	-
Clayton, First	-	-	-	-	-	7,865	-
Cloudcroft	-	-		-	-	3,332	-
Clovis, First	- 20.004	-	8,553	2 420	-	2,412	-
Clovis, Kingswood	20,081	-	6,787	3,439	-	10,978	-
Clovis, Trinity	-	-	5,613	-	-	2,967	-
Des Moines, Grace Elida	-	-	-	-	-	1,200 1,050	-
	7/2	7/2	2/2		2/2		- 10
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd Fort Sumner, First	-	-	-	-	-	3,742	-
Grady	n/a	n/a	n/a	n/a	n/a	3,742 n/a	n/a
High Rolls, Community	ıı/a	11/a	11/a	II/a	II/a	ıı/a	ıı/a
Hobbs, First	_	_	8,653	_	_	7,617	_
Hope	_	_	0,000	_	_	8,400	_
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	-	-	-	6,250	-
Lovington, First	_	_	_	_	_	3,008	_
Maxwell	_	_	_	_	_	2,200	_
Melrose, First	_	-	-	-	-	562	-
Nara Visa	500	-	-	-	-	3,496	-
Portales, First	-	-	-	-	-	4,100	-
Raton, First	_]	-	5,994	-	-	1,000	-
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	54,529	-	-	-	-	3,600	300
Roswell, Trinity	-		11,786	-	-	5,100	-
Ruidoso, Community	-]	-	-	-	-	975	-]
Sacramento Mountain	-]	-	-	-	-	-	-
San Jon	-]	-	-	-	-	-	-
Santa Rosa, First	-	-	-	-	-	595	-
Springer, First	-	-	3,590	-	-	2,670	7,200
Tatum, First	-]	-	-	-	-	-	-
Texico-Farwell, Hamlin Mem	-	-	6,448	-	-	12,062	-
Tucumcari, Center Street	-	-	-	-	-	8,561	-
2017 TOTAL	99,608	0	72,681	19,439	0	157,376	8,500

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CLOVIS DISTRICT	alar	Current expenses for programs	atin	resi Is, n	aid-buildings/e improvements	TOTAL CHURCH NDITURES (lines through 49)	. giv
	Iff Si	nt e) orog	Dera	nte	-bui	AL. TUF	r of
	sta	ren p	λ ο Γ	.⊗. i ts, l-	aid	TOT IDN th	nbe
	Other staff salary/benefits	Cul	Church operating expenses	Prin & interest paid on debts, Ioans, mortgage	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units
	ð		ნ		A	E)	_
CHURCH NAME	45	46	47	48	49	50	51
Alamogordo, Grace	226,782	22,310	112,315	146,940	221,180	995,073	266
Amistad	-	2,595	11,317	130	2,816	39,605	27
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	121,724	56,666	73,456	335,558	58,088	822,479	191
Capitan	1,276	1,870	10,766	-	-	59,445	39
Carlsbad, Epworth	20,962	3,508	32,534	-	-	152,327	39
Carlsbad, First	535,203	114,344	206,427	-	-	1,294,607	274
Carlsbad, Monte Sinai	-	2,400	2,400	-	2,300	15,485	12
Carrizozo, Trinity	-	188	8,450	-	3,204	32,982	9
Cimarron	-	14,127	38,920	-	-	83,419	60
Clayton, First	18,198	6,243	25,805	-	-	108,959	37
Cloudcroft	42,039	4,286	62,988	-	2,963	210,669	177
Clovis, First	143,798	28,717	80,314	166,876	53,500	645,819	157
Clovis, Kingswood	105,640	18,413	63,490	-	70,000	414,819	170
Clovis, Trinity	-	12,228	27,880	-	-	120,651	34
Des Moines, Grace	-	2,273	6,841	-	-	33,564	32
Elida	-	3,500	9,862		500	51,715	20
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	-	2,023	6,396	-	-	18,255	20
Fort Sumner, First	-	1,090	21,640	-	15,445	100,393	57
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	204 265	2,712	20,405	- 000	10.047	57,761	25
Hobbs, First Hope	201,265	56,699 728	148,979	6,000	19,847 2,257	735,996	183 8
Jal, First	n/2	n/a	10,252 n/a	n/a	2,237 n/a	34,560 n/a	
Logan	n/a 1,200	4,037	14,137	11/a	17,585	70,273	n/a 35
Lovington, First	61,674	28,158	85,769	-	17,565	302,866	144
Maxwell	01,074	20,130	4,411	_		18,540	8
Melrose, First	_	1,291	7,506	_	11,093	54,899	40
Nara Visa	_	215	3,232	-	- 1,000	14,622	6
Portales, First	56,775	2,944	118,402	75,300	-	366,471	72
Raton, First	14,969	11,285	27,463	- 1	52,643	174,031	50
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	177,945	48,498	134,172	6,407	260,974	941,754	188
Roswell, Trinity	30,398	5,855	104,764	-,	19,499	256,427	50
Ruidoso, Community	73,925	19,175	51,227	-	25,006	262,678	221
Sacramento Mountain		-		-	-	-	_
San Jon	-	-	16,356	-	-	48,592	15
Santa Rosa, First	2,400	1,382	8,296	-	3,478	31,497	14
Springer, First	-	1,820	14,017	-	6,211	59,792	26
Tatum, First	7,557	5,467	26,478	-	69,170	145,471	30
Texico-Farwell, Hamlin Mem	17,818	7,645	45,095	-	-	184,543	45
Tucumcari, Center Street						i l	
radamoun, denter direct	16,868	1,087	45,281			137,252	51

	ses	J.		est 1	of	use
	вре	Amt received from other identified givers	m	nt received from intere & dividends and/or transferred from liquid assets	Amt received from sale of assets	า ฮิเ
	ld u	received from of	Amt received from unidentified givers	received from inte & dividends and/or ansferred from liqu assets	m s	ildii Ils
CLOVIC DISTRICT	fror	l frc d gi	ved ed و	fror Is a fror ets	fro	ı bu
CLOVIS DISTRICT	eq .	ved	ceir	ed froi lends a red froi assets	ved fro assets	d from build fees/rentals
	Seiv	ecei	ıt re den	seiv ivid ferr	cei	/d fi fee
	rec	nt re	Am uni	: rec & d ans	t re	: rc\
	Amt received from pledges	An		Amt received from interest & dividends and/or transferred from liquid assets	Am	Amt rcvd from building fees/rentals
CHURCH NAME	52a.	52b.	52c.	52d.	52e.	52f.
Alamogordo, Grace	411,623	119,011	17,615	-	-	2,776
Amistad	-	48,772	3,397	185	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	339,277	5,985	783	-	1,300
Capitan	34,100	-	5,518	171	-	-
Carlsbad, Epworth	164,270	20,536	2,100	14	-	4,450
Carlsbad, First	453,693	780,190	3,687	-	-	-
Carlsbad, Monte Sinai	-	23,820	85	-	-	-
Carrizozo, Trinity	-	11,621	1,200	-	-	-
Cimarron	-	72,620	7,935	425	-	369
Clayton, First	-	78,078	1,005	701	-	1,000
Cloudcroft	164,365	31,834	10,961	-	-	855
Clovis, First	396,021	8,778	763	13,888	-	1,208
Clovis, Kingswood	178,755	109,260	14,965	8,976	-	2,485
Clovis, Trinity	-	116,609	-	354	35,000	3,600
Des Moines, Grace	-	44,602	3,958	93	-	-
Elida	<u>.</u>	42,301	10,531	-	<u>-</u>	3,000
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	-	14,018	3,435	33	-	-
Fort Sumner, First	-	96,166	-	117	-	26,500
Grady	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	- 444.074	51,926	2,717	120	-	60
Hobbs, First	144,871	474,067	19,582	16	-	2,561
Hope Jal, First	- n/o	18,140	- n/o	4,297	- n/o	n/o
·	n/a	n/a 66,706	n/a	n/a 21	n/a	n/a
Logan Lovington, First	- 424,467	66,706	9,750	89	-	250
Maxwell	424,407	15,532	3,691	1,025	-	230
Melrose, First	_	64,206	7,134	1,025	_	_
Nara Visa	_	15,031	7,104	-	_	-
Portales, First	197,476	73,817	_	-	_	600
Raton, First	70,104	21,770	6,648	_	_	-
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	310,515	220,853	5,923	48,688		2,474
Roswell, Trinity	-	173,728	2,879	1,932	_	20,041
Ruidoso, Community	-	238,231	7,471	111	-	
Sacramento Mountain	-	-		-	_	-
San Jon	-	51,826	1,151	-	_	-
Santa Rosa, First	-	23,431	2,233	245	-	-
Springer, First	15,817	19,164	13,568	2	_	3,600
Tatum, First	-	48,438	2,106	609	-	-
Texico-Farwell, Hamlin Mem	-	169,372	9,531	22	-	-
Tucumcari, Center Street		107,042	1,437		500	6,070
2017 TOTAL	2,966,077	3,810,773	188,961	82,917	35,500	83,199

CLOVIS DISTRICT	Amt received from fundraisers/other	Total income for annual budget/spending plan	Amt received from capital campaigns	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects	Amt rcvd-Special Sun/Adv Specials
	Amt	Total inco	Amt rec	Amt r endov	Amt	Amt rcvo
CHURCH NAME	52g.	52	53a.	53b.	53c.	53d.
Alamogordo, Grace	-	551,025	176,829	9,142	256,647	12,912
Amistad	541	52,895	-	2,045	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	347,345	186,941	43,693	64,974	-
Capitan	-	39,789	2,100	165	-	-
Carlsbad, Epworth	2,591	193,961	17,722	4,081	-	-
Carlsbad, First	-	1,237,570	52,876	19,864	1,392	192,296
Carlsbad, Monte Sinai	-	23,905	-	-	-	-
Carrizozo, Trinity	-	12,821	-	-	-	-
Cimarron		81,349	-	<u>-</u>	-	2,575
Clayton, First	867	81,651	-	75	-	1,923
Cloudcroft	1,007	209,022	-	805	-	5,052
Clovis, First	- 1 0 10	420,658	-	3,045	-	-
Clovis, Kingswood	1,049	315,490	1,389	6,669	-	3,096
Clovis, Trinity	-	155,563	-	300	-	1,271
Des Moines, Grace	- 4 000	48,653	-	100	-	1,110
Elida	4,320	60,152		- 1-	- /-	
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	70	17,556	1,090	1,075	-	-
Fort Sumner, First		122,783		656		
Grady High Rolls, Community	n/a	n/a 54,823	n/a	n/a	n/a	n/a 3,392
Hobbs, First	_	641,097	451	9,270	233,081	3,392
Hope	_	22,437	451	1,927	3,432	183
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a
Logan	11/a	66,727	- 174	5,480	11/a	- 11/a
Lovington, First	_	434,556	_	3,560	_	850
Maxwell	_	20,248	_	1,570	_	-
Melrose, First	_	71,340	_	250	_	-
Nara Visa	_	15,031	_	-	-	-
Portales, First	1,200	273,093	91,246	4,200	-	1,765
Raton, First	7,000	105,522	_	-	61,861	-
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	n/a
Roswell, First	6,930	595,383	264,999	44,545	-	16,264
Roswell, Trinity	- 1	198,580	-	1,120	-	-
Ruidoso, Community	-	245,813	187,268	-	89,094	5,822
Sacramento Mountain	-	-	-	-	-	-
San Jon	-	52,977	-	-	-	-
Santa Rosa, First	-	25,909	-	625	1,200	369
Springer, First	3,343	55,494		9,180		
Tatum, First	-	51,153	144,304	3,300	-	-
Texico-Farwell, Hamlin Mem	10,799	189,724	5,615	1,086	-	1,330
Tucumcari, Center Street	_	115,049	935	95,043	7,913	6,629
2017 TOTAL	39,717	7,207,144	1,133,765	272,871	719,594	256,839

CLOVIS DISTRICT	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)	
CHURCH NAME	54a.	54b.	54c.	54	55	
Alamogordo, Grace	-	-	_	-	1,006,555	
Amistad	-	_	_	_	54,940	
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	
Artesia, First	-	-	-	-	642,953	
Capitan	-	_	_	_	42,054	
Carlsbad, Epworth	_	_	_	_	215,764	
Carlsbad, First	-	_	_	_	1,503,998	
Carlsbad, Monte Sinai	-	_	_	_	23,905	
Carrizozo, Trinity	-	_	_	_	12,821	
Cimarron	-	-	_	_	83,924	
Clayton, First	-	-	_	-	83,649	
Cloudcroft	-	_	_	_	214,879	
Clovis, First	-	_	_	_	423,703	
Clovis, Kingswood	-	33,536	15,000	48,536	375,180	
Clovis, Trinity	-	-	-	-	157,134	
Des Moines, Grace	-	-	_	-	49,863	
Elida	-	-	_	-	60,152	
Eunice, First	n/a	n/a	n/a	n/a	n/a	
Floyd	-	-	_	-	19,721	
Fort Sumner, First	-	-	_	-	123,439	
Grady	n/a	n/a	n/a	n/a	n/a	
High Rolls, Community	-	-	_	-	58,215	
Hobbs, First	-	-	_	-	883,899	
Hope	-	-	-	-	27,979	
Jal, First	n/a	n/a	n/a	n/a	n/a	
Logan	-	-	-	-	72,207	
Lovington, First	-	-	-	-	438,966	
Maxwell	-	-	_	-	21,818	
Melrose, First	-	-	-	-	71,590	
Nara Visa				-	15,031	
Portales, First	-	-	-	-	370,304	
Raton, First	-	-	-	-	167,383	
Roswell, Aldersgate	n/a	n/a	n/a	n/a	n/a	
Roswell, First	-	-	-	-	921,191	
Roswell, Trinity	-	-	_	-	199,700	
Ruidoso, Community	-	-	-	-	527,997	
Sacramento Mountain	-	-	-	-	-	
San Jon	-	-	-	-	52,977	
Santa Rosa, First	-	-	-	-	28,103	
Springer, First	-	-	-	-	64,674	
Tatum, First	-	-	250	250	199,007	
Texico-Farwell, Hamlin Mem	-	-	-	-	197,755	
Tucumcari, Center Street	-	-	-	-	225,569	
2017 TOTAL	0	33,536	15,250	48,786	9,638,999	

EL PASO DISTRICT	DACTOR NAME	<u> </u>	_	Faith other than Confirmation	ž	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conference	Withdrawn
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Alpine, First	Joshua Stueve	177	2	- /-		-	6	- /-	- /-	- /-
Anthony	Thomas Anderson	65	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Balmorhea	James Carroll	31	,-	,-	ļ ,-	- ,-	,-	,-	-	,-
Clint, Bond Memorial	Frances Gonzalez	151	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	Jared Secret	82	-	7	-	-	2	-	7	-
Deming, First	Ernest W Vineyard	437	-	1	-	1	2	3	-	9
El Paso, Christ Community	Lynette L Meyer	92	- /-	- /-	- /-	- /-	- 1-	- /-	- /-	3
El Paso, El Alfarero	Gustavo Gomez	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	Josue Johnson	85	5	-	-	-	-	4	-	-
El Paso, Emmanuel	Stephen Z White	98	-	-	-	-	1	-	-	-
El Paso, Faith		79	- /-	- /-	- /-	- /-	- /-	- /-	- /-	- /-
El Paso Korean	Daham Hammhill	14	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	Robert Hemphill	46	-	2	_	-	_	-	400	-
El Paso, St Luke	Koreen Guillermo	331	-	1	- 7	-	1	1	122	-
El Paso, St Mark's	Stephen McElroy	918	6	5 2	7	-	6	3	83	1 2
El Paso, St Paul's	Daniel Armstrong	209	-		-	2	8	2	17	2
El Paso, Tobin Park	Joseph Barthlow	72	-	-	-	-	-	-	-	-
El Paso, Trinity-First	Scott Meador	484	- /-	3	- /-	- /-	1	- /-	- /-	- /-
El Paso, Wesley	Obed Alba	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	Robert Pelfrey	581	-	9	-	-	22	12	-	-
El Paso, Vista Ysleta	Stephen Z White	145	-	-	_	-	-	-	-	1
Fort Davis	James Carroll	151	-	-	-	7	8	- 	-	-
Fort Stockton, First	Randal Thomas	175	-	1	-	-	-	-	-	-
Grandfalls Union	Jared Secret	80	-	2	-	-	-	-	-	-
Kermit, First	Jean Riley	131	-	-	-	-	-	1	-	-
Las Cruces, El Calvario	Nema LeCuyer	129	-	1	-	- 45	-	1	-	-
Las Cruces, Morning Star	Ross Whiteaker Darren Skinner	417	2 2	2 7	-	15	6 2	-	-	2
Las Cruces, St Paul's Las Cruces, University	Pamela Rowley	1,753 592	3	10	1	-	9	6 1	-	2
Las Cruces, Onliversity	Rick Snow	67	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	Mike Hofacket	105	11/a	11/a	11/a	II/a	11/a	11/a	n/a -	n/a
Marfa, First	Joshua Stueve	70	_	_	_	_	_	_	_	-
Mesquite, Del Valle	Santiago Heredia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	Michael Brunk	31	II/a	II/a	II/a	II/a	11/a	11/a	11/a	II/a
Monahans, First	Elizabeth Harrington	205	_		l -	_	2	_		
Odessa, Resurrection	Karin Carlson	203	_	_	1		6	3	_	
Odessa, Asbury	Russell Nebhut	305	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, First	Todd Salzwedel	1,210	13	7	11/a	3	6	21	11/a	11/a
Odessa, Highland	Dustin Burrow	162	5	2]	_	2		_	_
Odessa, Mackey Chapel	Karin Carlson	61	-	_	_	_	_	_	_	_
Pecos, First	Jay Spence	109	<u> </u>	_	_	_	_	_	_	_
Sanderson, First	Richard Zimmer	13	_	_	_	_	_	_	_	_
Sierra Blanca, First	Gerald Donovan	31	8	_	_	_	_	_	_	_
Silver City, First	Michael Brunk	248	-	5	_	_	_	_	_	_
Toyah	Jay Spence	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
T or C, First	Xavier Torres	39	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	Gerald Donovan	51	- ","	,, a	- ""	, a	,, a	, a	,, a	, u
Wickett, First	Elizabeth Harrington	18	I -	_	-	_	_	_	_	_
Wink, First	Jean Riley	57	l -	_	l -	_	_	_	_	_
2017 TOTAL		10,327	46	67	9	28	90	57	229	18
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Apline,First	OUUDOU NAME						_	-	_			
Anthony		3c.	3d.					5.b.				
Balmorhea		, ,	,-	ł	i	i	•	ļ ,-	i -	ł	ł	i
Clint, Bond Memorial	1	n/a	n/a	n/a	n/a		n/a	n/a		n/a	n/a	
Deming, First		-	-	-	-	_	-	-		-	-	
Deming, First	*	n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero n/a n	Crane, First	-	-	-	2	82	-	2	7	4	-	69
El Paso, El Míarero n/a	Deming, First	-	-	1	11	423	-	-	-	-	-	-
El Paso, El Míarero n/a	El Paso, Christ Community	-	2	-	2	85	2	9	18	-	-	49
El Paso, El Divino Redentor El Paso, Emmanuel 1 1 98 - 1 1 96 1 El Paso, Emith - 2 2 77 - 7 11 - 58 El Paso Korean El Paso, St James Myrtle 48 - 30 13 1 - 3 El Paso, St James Myrtle 1 7 7 204 1 2 26 - 1 188 El Paso, St Luke 1 7 7 204 1 2 26 - 1 188 El Paso, St Luke 1 7 7 204 1 2 26 - 1 188 El Paso, St Luke 9 2 6 844 6 55 186 2 - 555 El Paso, St Paul's 4 4 - 9 191 - 6 6 6 55 186 2 - 555 El Paso, Tobin Park - 1 1 - 4 470 - 1 105 - 361 El Paso, Wesley 1 1 7 204 1 2 26 - 1 188 El Paso, Tobin Park - 1 1 - 4 470 - 1 105 - 361 El Paso, Wesley 1 1 7 8 608 11 12 110 5 - 361 El Paso, Wesley 1 4 4 8 608 11 12 110 5 - 361 El Paso, Western Hills 4 4 8 608 11 12 110 5 4 356 El Paso, Western First - 2 - 1 166 - 9 9 - 157 Fort Stockton, First - 2 - 1 1 77 3 - 7 9 9 - 157 Fort Stockton, First 1 1 - 6 435 4 1 35 1 - 38 Las Cruces, Brauirs 1 1 - 6 435 4 1 35 1 - 38 Las Cruces, Brauirs 1 1 - 6 435 4 1 35 1 - 38 Las Cruces, Brauirs 1 1 - 6 435 4 1 35 1 - 38 Las Cruces, Brauirs 1 1 - 6 435 4 1 35 1 - 38 Las Cruces, Brairing Star 1 1 - 6 435 4 1 35 1 - 38 Las Cruces, Brairing Star 1 1 - 70 - 2 2 - 2 20 La Mesa		n/a		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Frimmanuel	1	_		_				_				_
El Paso, Faith	1	i _ i		_	i	i -	i	1	-	i	i	1
El Paso, St James Myrtle		 										
El Paso, St James Myrtle		2/2								l		
El Paso, St Luke		II/a		II/a	11/a	i	II/a	i	i	i	İ	1
El Paso, St Mark's - 9 2 6 844 6 55 186 2 - 555 El Paso, St Paul's - 4 - 9 191 - 6 46 - - 130 El Paso, Dobin Park 1 - - 4 67 - 2 3 - 62 El Paso, Wostley n/a n/a<		-			_	_	-					
El Paso, St Paul's El Paso, Tobin Park 1		-				_			_			
El Paso, Troibir Park												
El Paso, Trinity-First		-	4	-	_		-			-	-	
El Paso, Western Hills n/a		1	-	-	4		-	2		-	-	62
El Paso, Western Hills - 4 4 8 608 11 12 110 5 4 356 El Paso, Vista Ysleta - - - - - 157 - 82 Fort Davis - - - - 166 - 9 - 157 Fort Stockton, First - 2 - 1 173 - - 19 - - 157 Fort Stockton, First - 2 - - - 19 - - 157 Grandfalls Union - - - - 82 - - 3 - 78 Las Cruces, University - 2 - - 3 128 - 2 120 - - 6 Las Cruces, Blade 1 - - 4 3 24 1,738 1 3 25 1 - - <td>El Paso, Trinity-First</td> <td>13</td> <td>1</td> <td>-</td> <td>4</td> <td>470</td> <td>-</td> <td>1</td> <td>105</td> <td>-</td> <td>-</td> <td>361</td>	El Paso, Trinity-First	13	1	-	4	470	-	1	105	-	-	361
El Paso, Vista Ysleta	El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Vista Ysleta	El Paso, Western Hills	-	4	4	8	608	11	12	110	5	4	356
Fort Davis		-	-	-	3	141	2	1		-	-	82
Fort Stockton, First		_	_	_		166		_		_	_	
Grandfalls Union - - - - - 82 - - 3 - - 78		i - i	2	_	1	1	i _	i _	1	i _	_	1
Kermit, First		i _ i		_	i	i	<u> </u>	_	1	_	i	1
Las Cruces, El Calvario				_		_		_				
Las Cruces, Morning Star - 1 - 6 435 4 1 35 1 - 390 Las Cruces, St Paul's - 4 3 24 1,738 1 3 25 1 - 1,683 Las Cruces, University - 2 - 5 608 2 2 65 - - 526 La Mesa n/a <												
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Lordsburg, First		-			_					, -		
Marfa, First - - - - - 70 - - 2 - - 68 Mesquite, Del Valle n/a n/a <td></td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td></td> <td></td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td>		n/a	n/a	n/a			n/a	n/a	n/a	n/a	n/a	n/a
Mesquite, Del Valle n/a		-	-	-	1	104	-	-		-	-	-
Mimbres 3 - - - 28 - - - - 28 Monahans, First - 1 - 3 203 1 - - - 192 Odessa, Resurrection - - 4 - 26 - - 10 - - 16 Odessa, Asbury n/a n		-	-	-	-	70	-	-	2	-	-	68
Monahans, First - 1 - 3 203 1 - 7 - - 192 Odessa, Resurrection - - - 4 - 26 - - 10 - - 16 Odessa, Asbury n/a	Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Resurrection - - 4 - 26 - - 10 - - 16 Odessa, Asbury n/a	Mimbres	3	-	-	-	28	-	-	-	-	-	28
Odessa, Asbury n/a	Monahans, First	-	1	-	3	203	1	-	7	-	-	192
Odessa, Asbury n/a		-	-	4	-	26	-	-	10	-	-	16
Odessa, First - 4 14 10 1,232 5 2 33 - - 1,190 Odessa, Highland - 1 - 8 162 - - 4 - - 156 Odessa, Mackey Chapel - - - 1 60 - 54 4 - - 2 Pecos, First - - - - 109 - 1 7 - - 98 Sanderson, First - - - - 13 - - 1 - - 98 Sanderson, First - - - - 13 - - 1 - - 12 Sierra Blanca, First - - - - 1 38 2 1 - - - 33 Silver City, First - - - 3 250 -		n/a	n/a		n/a		n/a	n/a		n/a	n/a	
Odessa, Highland - 1 - 8 162 - - 4 - - 156 Odessa, Mackey Chapel - - - 1 60 - 54 4 - - 2 Pecos, First - - - - 109 - 1 7 - 98 Sanderson, First - - - - 13 - - 1 - - 98 Sanderson, First - - - - 13 - - 1 - - 12 Sierra Blanca, First - - - - 1 38 2 1 - - - 33 Silver City, First - - - - 3 250 - - 7 1 1 240 Toyah n/a n/a n/a n/a n/a n/a		-										
Odessa, Mackey Chapel - - - 1 60 - 54 4 - - 2 Pecos, First - - - - 109 - 1 7 - - 98 Sanderson, First - - - - 13 - - 1 - - 12 Sierra Blanca, First - - - 1 38 2 1 - - - 33 Silver City, First - - - 3 250 - - 7 1 1 240 Toyah n/a n/a <t< td=""><td></td><td> _ </td><td></td><td> </td><td></td><td></td><td>_</td><td></td><td></td><td></td><td></td><td></td></t<>		_					_					
Pecos, First - - - - 109 - 1 7 - - 98 Sanderson, First - - - - 13 - - 1 - - 12 Sierra Blanca, First - - - - 1 38 2 1 - - - 33 Silver City, First - - - - - 7 1 1 240 Toyah n/a	, 0			_			_	54				
Sanderson, First - - - 13 - - 1 - - 12 Sierra Blanca, First - - - 1 38 2 1 - - - 33 Silver City, First - - - - 3 250 - - 7 1 1 240 Toyah n/a	-			<u> </u>	<u>'</u>		1					
Sierra Blanca, First - - - 1 38 2 1 - - - 33 Silver City, First - - - - - 7 1 1 240 Toyah n/a				-	_			'		-		
Silver City, First - - - - 3 250 - - 7 1 1 240 Toyah n/a	•	-		_					'	-		
Toyah n/a n/a </td <td></td> <td> - </td> <td></td> <td>-</td> <td></td> <td></td> <td> 2</td> <td>1</td> <td>_</td> <td></td> <td></td> <td></td>		-		-			2	1	_			
Truth or Consequences, First n/a		i . i		-	i -	i	ļ <u>-</u>	ļ <u>-</u>	ł		i	i.
Van Horn, First 1 - - 1 49 - - 3 - - 42 Wickett, First - 18 - <td></td>												
Wickett, First - 18 -		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First - 2 - 2 53 - - - - 53	Van Horn, First	1	-	-	1	49	-	-	3	-	-	42
Wink, First - 2 - 2 53 - - - - 53	Wickett, First	-	18	-	-	-	-	-	-	-	-	-
	Wink, First	-	2	-	2	53	-	-	_	-	-	53
		18		29	133		38	194	1,133	15	6	

				1		1	1	1	1		
					Total membership gender	_	ho	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)		ot
		Total membership ethnicity			gen	Avg attend-principal worship service/s	Number of persons who worship online	1s t 2)	vumber of baptisms thi year (ages 13 or older)	Number of persons baptized this year	Baptized members-not professing
	ia	ersk V	10		d.	vg attend-principa worship service/s	ber of persons worship online	ber of baptisms year (ages 0-12)	isn or o	erso	oer og
EL PASO DISTRICT	Multi-racial	member ethnicity	Females	Males	rsh	-þr	ers	apt	apt 3 c	f pe this	ed membe professing
(n/a - no answer)	≟	nen hni	îm:	Лаl	pel	pu; b s	f p nip	f ba	f bi	r of ed t	me
(ma no anonon)	۸ul	l m et	Fe	_	шa	shi	r o	r (ö	r o	Number of baptized th	ed pro
	~	ota			Ĕ	/g a	odr WC	yea	ıbe r (a	um nap	tiz
		_			otal	₹ >	un_	luπ	lum /ea	ΣΩ	Зар
							2	Z	Z		_
CHURCH NAME	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8	9
Alpine, First	2	182	92	90	182	65	-	2	-	2	8
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Balmorhea	-	31	20	11	31	7	-	-	-	-	-
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	-	82	47	35	82	50	-	1	1	2	10
Deming, First	423	423	253	170	423	169	-	-	-	-	34
El Paso, Christ Community	7	85	63	22	85	32	-	-	-	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	92	55	37	92	55	_	2	-	2	-
El Paso, Emmanuel	_	98	51	47	98	35	_	_	_	-	_
El Paso, Faith	1	77	52	25	77	35	_	_	-	-	-
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	1 1	48	31	17	48	25	,	- 1,74	- 1,, 4	-	- 11/a
El Paso, St Luke	6	204	128	76	204	64	_	1	_	1	2
El Paso, St Mark's	40	844	476	368	844	340	_	4	2	6	4
El Paso, St Paul's	9	191	121	70	191	116	34	4		4	15
El Paso, Tobin Park	-	67	42	25	67	37	34	-	_	4	13
El Paso, Trinity-First	3	470	280	190	470	İ	5	_	- 	-	-
1 - 1						134	i -	ł	- /-	- /-	- /-
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	110	608	390	218	608	356	20	7	-	7	-
El Paso, Vista Ysleta	3	141	81	60	141	56	-	3	1	4	-
Fort Davis	-	166	88	78	166	33	9	2	-	2	14
Fort Stockton, First	-	173	103	70	173	41	-	3	-	3	9
Grandfalls Union	1	82	41	41	82	21	-	-	-	-	26
Kermit, First	1	127	71	56	127	21	-	-	-	-	-
Las Cruces, El Calvario	-	128	79	49	128	52	-	-	1	1	1
Las Cruces, Morning Star	4	435	292	143	435	339	228	14	4	18	14
Las Cruces, St Paul's	25	1,738	1,008	730	1,738	324	-	4	2	6	2
Las Cruces, University	13	608	368	240	608	195	-	3	-	3	64
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	104	104	63	41	104	17	-	-	-	-	2
Marfa, First	-	70	35	35	70	20	-	-	-	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	28	16	12	28	11	-	-	2	2	2
Monahans, First	3	203	127	76	203	40	-	5	-	5	7
Odessa, Resurrection	-	26	14	12	26	23	-	2	-	2	-
Odessa, Asbury	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, First	2	1,232	681	551	1,232	420	-	5	8	13	5
Odessa, Highland	2	162	106	56	162	72	-	2	1	3	8
Odessa, Mackey Chapel	-	60	36	24	60	40	-	-	-	-	12
Pecos, First	3	109	62	47	109	18	-	-	-	-	2
Sanderson, First	-	13	11	2	13	10	_	_	-	_	_
Sierra Blanca, First	2	38	22	16	38	27	_	2	27	29	26
Silver City, First	1	250	146	104	250	136	_		1	1	12
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	11/a	49	29	20	49	16	11/a	11/a	II/a	11/d	II/a
Wickett, First	4	43	23	20	49	10	_	_	_	-	_
	-	53	26	17	53	10	_	_		-	_
Wink, First	770		36			13	200	-	-	440	070
2017 TOTAL	770	9,497	5,616	3,881	9,497	3,465	296	66	50	116	279

EL PASO DISTRICT (n/a - no answer)	Number of other constituents	Children in Christian formation groups (ages 0- 11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	preparation classes this year	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes
CHURCH NAME	10	 11a.	11b.	11c.	11d.	11	12	13	14	15
Alpine, First	30	11a	10	12	30	69	2	30		2
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Balmorhea	3	11/a	11/a	11/a	-	11/a	11/a	-	11/a	11/a
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	4	37	24	- 11/a	15	76	- II/G	60	45	- 11/a
Deming, First	187	28	46	4	70	148	_	61	110	9
El Paso, Christ Community	6	11	4	1 1	11	27	_	10	-	2
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	4	26	13	15	38	92	4	27	70	3
El Paso, Emmanuel	-	5	5	-	15	25		20	_	4
El Paso, Faith	24	8	2	1	10	21	_	21	-	2
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	1	4	3	-	41	48	-	6	-	1
El Paso, St Luke	54	10	12	5	20	47	_	45	24	4
El Paso, St Mark's	366	66	42	11	81	200	6	167	125	8
El Paso, St Paul's	24	16	8	3	72	99	-	43	25	5
El Paso, Tobin Park	-	-	_	_	10	10	_	12	-	_
El Paso, Trinity-First	119	5	12	20	40	77	10	60	15	6
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	100	39	42	-	88	169	30	108	122	13
El Paso, Vista Ysleta	-	7	2	-	22	31	-	9	-	5
Fort Davis	14	6	10	-	10	26	-	18	6	1
Fort Stockton, First	47	12	4	12	26	54	-	15	-	3
Grandfalls Union	5	10	12	-	15	37	-	6	22	1
Kermit, First	-	-	-	-	-	-	-	10	-	1
Las Cruces, El Calvario	67	22	2	4	8	36	-	15	-	1
Las Cruces, Morning Star	250	139	40	40	150	369	10	206	60	5
Las Cruces, St Paul's	256	20	15	26	199	260	3	84	100	10
Las Cruces, University	70	30	5	15	150	200	4	70	65	6
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	9	-	-	-	11	11	-	-	-	-
Marfa, First	4	-	-	-	8	8	-	6	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	10	-	-	-	_	-	-	6	-	1
Monahans, First	-	9	9	-	7	25	-	13	-	1
Odessa, Resurrection	,-	2	, -	,-	,-	2	-	,-	,-	1
Odessa, Asbury	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, First	213	254	103	110	438	905	13	150	124	22
Odessa, Highland	25	50	25	10	60	145	4	66	45	8
Odessa, Mackey Chapel	15	5	3	10	8	26	3	15	27	1
Pecos, First	-	-	-	-	-	-	-	-	-	
Sanderson, First	3	-	- 0	-	40	- 04	-	3	40	1
Sierra Blanca, First	20	7	2	40	12	21	_	19	19	1
Silver City, First Toyah	50 n/a	11	8	12	28	59 n/a	n/o	35 n/a	2/2	5 n/a
,		n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First Wickett, First	3	-	-	_	10	10	_	5	-	_
Wink, First	4	-	_	_	5	5	_	5	_	1
	4	-	-			. ວ		, 3		

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EL PASO DISTRICT (n/a - no answer)	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent	Number of persons sent on UMVIM teams
	шn	Nu	1en	⋖	Σ	ımt	E E	un,
	Ž							
CHURCH NAME	16	17	18a.	18b.	19a.	19b.	20a.	20b.
Alpine, First	2	2	-	-	10	3,000	-	-
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Balmorhea	-	-	-	-	-	-	-	-
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	4	-	0	-	3	-	-	-
Deming, First	12	3	34	3,964	37	2,025	-	-
El Paso, Christ Community	2	1		<u>,</u> -	-	<u>-</u>	-	
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	-	-	-	-	-
El Paso, Emmanuel	-	2	5	200	-	-	-	-
El Paso, Faith	1	1		<u>-</u>			-	-
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	3	1	-	-	5	-	-	-
El Paso, St Luke	2	2	-	-	-	-		-
El Paso, St Mark's	11	2	-	-	-		11	12
El Paso, St Paul's	7	2	-		34	1,147	-	-
El Paso, Tobin Park	-	-	10	750	11	525	-	=
El Paso, Trinity-First	7	3	18	1,200	47	1,500	-	- ,-
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	24	10	-	-	37	7,350	1	13
El Paso, Vista Ysleta	3	-	-	-	1	4	-	=
Fort Davis	4	-	-	-	-	-	-	-
Fort Stockton, First	3	-	10	-	-	-	-	-
Grandfalls Union	2	-	-	-	-	-	-	-
Kermit, First	1	-	-	-	-	-	-	-
Las Cruces, El Calvario	2	5	-	-	-	-	-	-
Las Cruces, Morning Star	16	20	10	-	-	-	-	- 10
Las Cruces, St Paul's	25 12	15	15	2 020	- 07	- - 800	3	19 13
Las Cruces, University		10	15	3,930	87	5,800	1	
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	1	1	-	-	-	-	-	-
Marfa, First			- n/o	2/2	n/o	- n/o	2/2	2/0
Mesquite, Del Valle Mimbres	n/a	n/a 1	n/a	n/a	n/a	n/a	n/a	n/a
Monahans, First	1	1	_	_	3	50	_	_
Odessa, Resurrection	1	-		-	3	30	-	
Odessa, Resurrection Odessa, Asbury	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury Odessa, First	36	11/a 17	11/d	ıı/a	40	2,800	ıı/a	ıı/a
Odessa, First Odessa, Highland	8	3	_		40	2,000	1	1
Odessa, Mackey Chapel	2	-	5	-	3	_	' <u>-</u>	'
Pecos, First			-					
Sanderson, First	_	_	_	_	_	_	_	_
Sierra Blanca, First	1	_	-	_	_	-	_	_
Silver City, First	12	2	22	123,061	14	1,576	_	_
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	2	-		- 1,73	6	200	-	-
Wickett, First	-	_	_	_	_	-	_	_
Wink, First	1	_	_	_	_	_	-	-
2017 TOTAL	208	105	129	133,105	338	25,977	7	58
	_00					_5,5.7		1 30

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	Ιţ	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	>	ved by outreach, & mercy ministries	a, int		Debt secured by church physical assets
	Number of community ministries	ninistries with focus or global/regional health	cus	# serving in mission/community ministries	# served by outreach,	Value of church land, nuldings & equipment	Value other church- owned assets	hur
	uu se	foc	foc	in mu	m tre	ch I	hu	y c
EL PASO DISTRICT	cor	ith	ri t ma	ing om stri	رخ کو رخ ک	ur. ed	er c	id b
(n/a - no answer)	er of comr ministries	s w egi	s w	# serving in ion/commu ministries	d by	f ch	ue other chur	t secured by chi physical assets
	n m	rrie al/r	rrie	# s sior m	% vec	Value of buildings	o er	sec
	Ē	nist	nist r/sc	nis	ser	alu	/alu	bt s
	ž	in le	m i	_	# ser justice	> Jd		De
CHURCH NAME	21	21a.	21b.	22	23	24	25	26
Alpine, First	3	1	1	20	225	1,203,980	302,719	
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Balmorhea	- II/ G	- 11/4	- 11/4	11	43	75,000	-	-
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	3	1 1	3	30	180	650,000	75,000	-
Deming, First	4	_	4	90	2,718	1,670,000	173,678	47,228
El Paso, Christ Community	6	_	1	32	938	750,000	128,306	47,220
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	11/a	11/4	11/a	4	11/a	1,759,000	15,000	11/a
El Paso, Emmanuel	2		2	8	400	1,313,100	173,000	_
	2	-	1					-
El Paso, Faith		- /-		30	95	1,196,800	168,900	/-
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	-	-	-	-	450	681,000	12,000	-
El Paso, St Luke	5	-	5	50	300	2,835,500	05.005	-
El Paso, St Mark's	4	-	2	81	759	5,806,089	95,695	-
El Paso, St Paul's	3	-	3	100	6,600	2,509,952	384,172	-
El Paso, Tobin Park	10	-	-	1	-	2,488,593	700 400	-
El Paso, Trinity-First	. 1	-	1	25	1,000	8,578,200	728,100	,-
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	12	3	9	515	2,186	8,695,792	2,406,763	-
El Paso, Vista Ysleta	-	-	-	20	160	2,257,100	79,528	-
Fort Davis	8	-	-	25	610	950,000	148,639	-
Fort Stockton, First	-	-	-	-	-	2,000,000	235,000	-
Grandfalls Union	3	-	-	18	120	435,000	35,000	-
Kermit, First	1	-	1	-	-	1,158,000	108,354	-
Las Cruces, El Calvario	6	2	6	48	1,800	928,000	36,823	-
Las Cruces, Morning Star	2	2	2	200	4,000	2,695,809	288,938	207,093
Las Cruces, St Paul's	5	4	4	100	490	6,608,485	1,041,202	271,180
Las Cruces, University	40	7	14	100	8,000	3,120,300	82,513	
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	3	-	-	11	8	389,000	25,506	-
Marfa, First	-	-	-	4	2	2,117,500	72,249	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	280	168,000	252,106	-
Monahans, First	1	1	1	5	5,000	2,255,817	91,968	-
Odessa, Resurrection	1	1	-	-	4	337,500	1,500	-
Odessa, Asbury	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, First	21	-	7	325	4,852	3,984,838	2,090,737	2,000,000
Odessa, Highland	3	-	3	85	200	2,472,100	199,000	-
Odessa, Mackey Chapel	1	-	1	20	780	550,000	35,000	-
Pecos, First	-	-	_	-	_	1,000,000	-	-
Sanderson, First	-	-	-	2	-	177,600	36,072	-
Sierra Blanca, First	2	1	1	10	1,678	370,000	160,711	-
Silver City, First	2	1	2	2	312	2,218,450	321,293	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	4	1	3	13	1,898	1,392,000	1,306	20,689
Wickett, First	-	_	-	-	-	-	-	-
Wink, First	-	_	-	-	_	173,891	-	-
2017 TOTAL	158	25	77	1,985	46,088	77,972,396	10,006,778	2,546,190

		599,907	0	557,148	38,455	34,093	0	1,083	0
Wink, First	_	3,724	_	3,685	_	_	_	_	_
Wickett, First	_	-,	-	336	-	_	-	_	_
Van Horn, First	-	2,454	-	2,911	-	-	-	-	-
Truth or Consequences, First	n/a	n/a	n/a	2,819	n/a	n/a	n/a	n/a	n/a
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	_	23,484	_	13,093	13,092	_	-	_	_
Sierra Blanca, First	_	2,302	_	895	-	_	_	_	_
Sanderson, First	-	1,625	_	1,641	_	_	_	_	_
Pecos, First	_	3,452	_	3,741		- 100		_	_
Odessa, Mackey Chapel	_	6,489	_	5,098	_	705	_	_	_
Odessa, Highland	_ [12,234	_	12,236	_	465	_	_ [_
Odessa, Asbury Odessa, First	11/a	90,286	11/a	90,206	11/a		11/a	- 1//a	11/a
Odessa, Asbury	n/a	n/a	n/a	29,377	1,323 n/a	3,690	n/a	n/a	n/a
Odessa, Resurrection		1,299	_	1,326	1,325		-	_	_
Monahans, First	-	15,002	_	19,742	_	798			-
Mimbres	- II/G	600	- 11/a	555	11/Cl	-	- 11/a	-	- 11/G
Mesquite, Del Valle	n/a	5,037 n/a	n/a	3,309 n/a	n/a	n/a	n/a	n/a	n/a
Marfa, First	-	5,057	-	3,309	_	-	- -	-	_
Lordsburg, First	11/4	3,670	- 11/a	3,793	11/4	11/0	- 11/d	11/a	11/4
La Mesa	n/a	30,462 n/a	n/a	30,034 n/a	n/a	7,951 n/a	n/a	230 n/a	n/a
Las Cruces, University	J, 4 00	38,482	-	36,034	_	7,165 7,951	- -	250	
Las Cruces, St Paul's	5,466	52,074	_	26,051	-	7,185	-] [_ [
Las Cruces, El Calvario Las Cruces, Morning Star	-	4,009	-	4,844	12,400	4,504	_	_	-
Las Cruces, El Calvario	-	4,689		4,844	12,485	150	-	-	-
Kermit, First	-	2,324 7,321	-	1,946	∠,000	150	-	-	
Grandfalls Union	· .	14,685 2,324	-	1,946	2,000		_		
Fort Davis Fort Stockton, First	-		-	14,079	-	1,283	_	-	-
El Paso, Vista Ysleta Fort Davis	-	7,736 9,710		3,256 5,711	-	1 292	_	-	-
El Paso, Western Hills	-	65,830	-	61,746	-	373	_	653	-
El Paso, Western Hills	n/a -	n/a	n/a	4,043	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	38,801		44,010				- n/o	- 10
El Paso, Tobin Park	-	4,828	-	44.040	-	-	-	-	-
El Paso, St Paul's	-	25,566	-	20,607	-	985	-	-	-
El Paso, St Mark's	-	76,058	-		-	-	-	-	-
El Paso, St Luke	-	16,233	-	16,234	-	1,436	-	180	-
El Paso, St James Myrtle	-	2,546	-	2,956	-	4 400	-	400	-
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Faith	,-	28	,-	4,939	,- ,-		,-	- ,	,-
El Paso, Emmanuel	-	3,095	-	1,278	-	312	-	-	-
El Paso, El Divino Redentor	-	3,712	-	3,300	-	300	-	-	-
El Paso, El Alfarero	n/a	n/a	n/a	662	n/a	n/a	n/a	n/a	n/a
El Paso, Christ Community	-	5,501	,-	6,315	-	545	-	-	-
Deming, First	-	25,668	-	25,955	-	3,096	-	-	-
Crane, First	-	10,968	-	8,936	9,553	-	-	-	-
Clint, Bond Memorial	n/a	n/a	n/a	7,857	n/a	n/a	n/a	n/a	n/a
Balmorhea	-	1,378	-	93	-	-	-	-	-
Anthony	n/a	n/a	n/a	2,550	n/a	315	n/a	n/a	n/a
Alpine, First	-	10,996	-	17,375	-	-	-	-	-
CHURCH NAME	27	28a.	28b.	29a.	29b.	30	31	32	33
		₹	< _	,	ch a	Ge	>		
		Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	An	You
	ō	app	app cal c	t pa urch oord	t pa th to ppo	/ Je.	s pi	nuč dva	uth
(n/a - no answer)	the	oort	oort chu t (if	aid h tc tior	aid o th ortic	Adv	serv	al C	. Se
EL PASO DISTRICT	Other debt	tion	tion irch apl	by t 5 AC ned	by t he E one	апс	vice	conf Sonf Sonf	rvic
FI DAGG DIG==:0=	ebt	nt apportioned to t	nt apportioned to th local church by the district (if applicable	Amt paid by the loca church to AC for all apportioned causes	nt paid by the local rch to the District fo apportioned causes	se S	Sp.	Annual Conference Advance Specials	Youth Service Fund
		to 1	to t the ablo	loca r al usea	loca rict aus	bec	ecia	als	oun
		the	the e e)	s = ia	al for es	cial	sls	au	-

	n 1				_	1		1	ı
EL PASO DISTRICT	an otner runds sent to Ac connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day	Amount paid directly to UM causes
CHURCH NAME	34	35	36a.	36b.	36c.	36d.	36e.	36f.	37
Alpine, First		- 55	30a.	300.	300.	300.	306.	301.	3,540
Anthony	n/o	n/o	n/o	n/o	2/2	n/o	2/0	n/o	
Balmorhea	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Clint, Bond Memorial	n/o	n/o	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	n/a 174	n/a 87	II/a	II/a	II/a	II/a	II/a	II/a	150
	300	1,420	_	1,021	_			-	1,618
Deming, First El Paso, Christ Community	300	1,420	-	1,021	-	_	-	-	100
El Paso, El Alfarero	n/a	n/o	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	II/a	n/a	20	20	n/a 20	20	31	n/a	II/a
El Paso, Emmanuel	_	_	55	20	25 25	20	-	_	_
El Paso, Faith	280	102	33	311	25	90	32		_
El Paso Korean	∠80 n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	II/a	II/a	II/a	II/a	11/a	11/a	II/a	II/a	140
El Paso, St Luke	1,264		_					_	140
El Paso, St Mark's	1,204	_	_	_	_	_	_	_	_
El Paso, St Paul's	_	_	25	1,121	45	181	50	_	3,570
El Paso, Tobin Park	_		25	1,121		101	-	_	250
El Paso, Trinity-First	1,282	_	_	_	_	_	_	_	659
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	472	75	-	-	-	-	-	-	8,200
El Paso, Vista Ysleta	-	-	-	-	_	-	-	-	800
Fort Davis	_	-	_	-	_	_	-	_	175
Fort Stockton, First	_	1,052	_	-	_	_	-	_	4,123
Grandfalls Union	64	-	_	-	-	-	-	-	-
Kermit, First	-	-	-	-	-	-	57	-	-
Las Cruces, El Calvario	-	-	-	-	-	-	-	-	-
Las Cruces, Morning Star	-	-	-	-	-	-	-	-	2,892
Las Cruces, St Paul's	-	225	-	1,992	-	-	-	-	4,069
Las Cruces, University	-	-	-	-	-	-	-	-	4,489
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	-	-	-	-	-	-	-	-	505
Marfa, First	-	-	-	-	-	-	-	-	300
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	-	-	-	-	0
Monahans, First	-	-	-	-	-	-	-	-	0
Odessa, Resurrection	-	-	-	-	-	-	-	-	0
Odessa, Asbury	n/a	255	355	n/a	195	n/a	n/a	n/a	n/a
Odessa, First	-		-	-		-	-		16,190
Odessa, Highland	-	197	70	-	70	94	-	52	1,706
Odessa, Mackey Chapel	-	50	-	-	-	-	-	-	50
Pecos, First	-	-	-	-	-	-	-	-	-
Sanderson, First Sierra Blanca, First	-	-	-	-	-	-	-	-	-
Silver City, First	-	-	-	_	-	_	170	-	1,979
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	170 n/a		1,979
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	30	n/a	n/a
Van Horn, First	11/a	210	80	135	62	60	190	90	n/a
Wickett, First		-	-	-	-	-	-	-	- 174
Wink, First	_	20	_	_	_	_	_	_	_
2017 TOTAL	3,836	3,693	605	4,600	417	445	560	142	55,505
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	to	non-	- S		Assigned Associate's base compensation	<u>_</u>	Housing paid to/for pastor	7 & ¥ d
	Amount paid directly to non-UM causes	d n	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	s b د	Compensation to/for Deacons	pa	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
	unt paid directl	or direct-billed health benefits	t-bi	Pastor's base npensation pa	ned Associate's compensation	n to s	for	Housing paid to/fo associate pastor(s) other pastoral staf assigned/appointe
EL PASO DISTRICT	d di	t-b	rec th b	's b	oci nsa	ensation Deacons	to/	aid bast tor tor
	pair	irec th b	eal	tor' nsa	Ass per	ısa	bie	g p te p bas:
	nt p	r di ealt	for V h	bast pe	mo / pa	per D	g be	isin ciat er p gne
	non	t fo	ost erg	F	gne c	mo	sing	Hou Sso Sth Sth
	Am	Cost for direct-billed health benefits	0 -5		Assi	Ö	inol	9 6 3 +
CHURCH NAME	20		40	44-		44 -		401-
	38	39 7.470	7 200	41a.	41b.	41c.	42a.	42b.
Alpine, First	300	7,476	7,308	27,895	- /-	- /-	- /-	/-
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Balmorhea		2,295	4,264	11,304	- /-	- /-	- /-	- /-
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	450	9,608	24,829	33,360				-
Deming, First	32,591	12,318	7,308	64,000	-	-	3,338	-
El Paso, Christ Community	715	- 1-	- /-	21,100		- /-	- /-	- /-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	4 040	- 407	25,000	-	-	-	-
El Paso, Emmanuel	-	1,919	2,467	29,974	-	-	-	-
El Paso, Faith	,-	,-	,-	12,000	,-	,-	,-	-
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	-	-	-	12,000	-	-	-	-
El Paso, St Luke	-	8,809	8,153	44,392	-	-	4,402	-
El Paso, St Mark's	433	13,348	13,344	79,249	20,080	-	40,000	11,400
El Paso, St Paul's		11,452	19,380	60,050	-	-	7,337	-
El Paso, Tobin Park	760	<u>-</u>	- -	18,000	-	-	-	-
El Paso, Trinity-First	35,058	11,808	19,380	52,000	,-	,-	20,000	,-
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	2,606	30,899	32,778	61,920	48,548	57,070	24,000	2,400
El Paso, Vista Ysleta	500	1,876	3,907	27,125	-	-	-	-
Fort Davis	405	6,192	12,209	33,912	-	-	-	-
Fort Stockton, First	-	9,826	11,334	49,976	-	-	-	-
Grandfalls Union		1,200	-	6,600	-	-	-	-
Kermit, First	797	5,792		26,000	-	-	2,000	-
Las Cruces, El Calvario	-	2,346	7,267	34,794	-	-	1,968	-
Las Cruces, Morning Star	675	13,298	20,852	68,610	-	-	18,564	-
Las Cruces, St Paul's	22,778	15,197	19,380	80,000	-	-	-	-
Las Cruces, University	5,636	12,581	19,380	63,413	- ,	-	2,000	- ,
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	2,257	-	-	-	-	-	8,100	-
Marfa, First	300		- - 1.	13,000	- 1.	- . <i>i</i> .	- 1.	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	2,440	44.005	19,000	-	-	10 100	-
Monahans, First	-	5,653	14,285	49,050	-	-	10,109	-
Odessa, Resurrection	- 1-	- /-	-1-	9,600	- 1-	- 1	- 1-	/-
Odessa, Asbury	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, First	22,363	31,968	21,783	92,905	82,882	-	10,164	9,271
Odessa, Highland	500	7,280	7,308	38,568	-	-	4,424	-
Odessa, Mackey Chapel	2,529	- 0.004	4047	13,000	-	-	-	-
Pecos, First	-	9,304	4,047	40.000	-	-	-	-
Sanderson, First	-	-	-	12,330	-	-	2 00 4	-
Sierra Blanca, First	0.605	0 474	0.546	3,970	-	-	3,804	-
Silver City, First	2,625	9,174	9,516	32,000	-	-	18,000	-
Toyah		- - 1-	- 1-	- 1-	- 1-	- 1-	- 1-	- 1
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	1,200	742	n/a	5,965	n/a	n/a	5,712	n/a
Wickett, First	-	4 004	-	40.000	-	-	0.400	-
Wink, First	425 470	1,931	200 470	10,080	454.540	- E7 070	2,400	- 00 074
2017 TOTAL	135,478	246,732	290,479	1,242,142	151,510	57,070	186,322	23,071

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	l to,	/for :oui	/for ny ((nc ble)	//p	nse ns	rati	: pa
EL PASO DISTRICT	oaid	lto, acc sen	to, or a ces nta	alar	ran	ppe	rest s, n
	ng paid t deacons	aid for bur	it paid to/for sons for any c lowances (no accountable)	ff sa	nt expens	rch opera expenses	interest paid on loans, mortgage
	Housing paid to/for deacons	Amt paid to/for all rsons for accounta reimbursements	Amt paid to/for al ersons for any cas allowances (non- accountable)	staff salary/benefits	ren [.]	Church operating expenses	8 ii S, Ic
	Но	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)	Other	Current expenses for programs	ð	Prin & interest paid on debts, loans, mortgage
		be .	_	Ott			д р
CHURCH NAME	42c.	43	44	45	46	47	48
Alpine, First	-	3,908	33	14,750	7,363	24,280	-
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Balmorhea	-	250	-	-	250	4,631	-
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	-	1,200	-	20,450	13,302	32,118	-
Deming, First	-	2,594	-	93,750	10,986	93,436	6,026
El Paso, Christ Community	-		-	5,850	3,109	13,071	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	1,500	-	6,000	500	6,000	-
El Paso, Emmanuel	-	250	-	-	-	3,662	-
El Paso, Faith	- /-	/ -		- 1-	- /-	40,657	- 1-
El Paso Korean	n/a	n/a	n/a	n/a 7 200	n/a 5 000	n/a	n/a
El Paso, St James Myrtle El Paso, St Luke	-	3,528	-	7,200 61,381	5,000 8,527	8,000 57,143	-
El Paso, St Luke	-	3,326 1,427	-	393,357	66,898	355,849	-
El Paso, St Paul's		3,999	_	109,324	3,813	68,695	
El Paso, Tobin Park		650	_ [109,324	3,013	33,200	
El Paso, Trinity-First	_	2,471	155	126,016	10,278	189,787	_
El Paso, Wesley	n/a	2,471 n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	-	7,218		298,348	55,110	130,180	-
El Paso, Vista Ysleta	-	1,000	-	11,232	-	87,600	-
Fort Davis	-	750	-	11,520	4,724	30,052	-
Fort Stockton, First	-	6,530	-	26,794	7,018	39,869	-
Grandfalls Union	-	-	3,000	-	600	4,100	-
Kermit, First	-	4,000	-	10,400	456	52,273	-
Las Cruces, El Calvario	-	2,705	-	-	5,201	15,666	-
Las Cruces, Morning Star	-	7,325	-	-	53,737	49,402	8,184
Las Cruces, St Paul's	6,277	1,607	-	292,002	15,675	98,453	60,767
Las Cruces, University	-	6,500	-	360,252	84,214	81,838	-
La Mesa	n/a	n/a_	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	-	9,900	-	<u>-</u>	1,248	15,428	-
Marfa, First	,-]	13,000	,-	4,800	800	15,000	,-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres Manahana Firat	-	7 200	-	40.657	- 	3,700	-
Monahans, First	-	7,200	-	43,657	5,585	57,306	-
Odessa, Resurrection Odessa, Asbury	2/2	- n/-	2/2	- n/-	1,020	10,865 n/a	- n/a
Odessa, Asbury Odessa, First	n/a	n/a 11,924	n/a	n/a 648,730	n/a 173,734	n/a 262,036	n/a 49,374
Odessa, First Odessa, Highland	[]	3,116	[33,518	6,455	64,363	43,314
Odessa, Mackey Chapel	_]	5,110	-	4,400	13,992	13,784	_
Pecos, First	_	_	-	3,300	999	18,459	_
Sanderson, First	_	3,500	-	- 1	-	4,300	_
Sierra Blanca, First	-	3,515	-	-	5,550	10,533	-
Silver City, First	-	-,	-	44,365	4,805	39,583	-
Toyah	-	-	-	-	-	-	-
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	n/a	5,284	n/a	n/a	2,963	8,812	3,946
Wickett, First	-	-	-	-	-	-	-
Wink, First	-	-	-	-	_ =	17,776	-
,							

La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, University	80,115	764,653	210	268,204	191,335	17,969	2,913
Las Cruces, St Paul's	97,337	748,995	291	444,025	185,937	7,180	10,500
Las Cruces, Morning Star	147,357	435,758	251	308,745	199,866	-	6,316
Las Cruces, El Calvario	12,295	99,571	45	-	44,364	2,800	11,454
Kermit, First	-	103,175	36	-	76,927	1,123	8,357
Grandfalls Union	1,600	21,110	18	-	22,457	-	-
Fort Stockton, First	15,040	185,641	51	-	176,647	5,564	422
Fort Davis	-	106,933	65	-,	79,264	4,436	35,000
El Paso, Vista Ysleta	58,000	195,296	48	78,512	-	800	-
El Paso, Western Hills	32,114	854,710	396	685,965	116,052	17,559	
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	512,904	171	276,110	66,002	6,327	656
El Paso, Tobin Park	-	52,860	51	-	52,360	4,000	-
El Paso, St Paul's	14,174	324,808	97	191,284	77,339	4,384	3
,	428,650	1,424,035	263	567,683	281,231	20,521	-
El Paso, St Luke El Paso, St Mark's	128 650						_
El Paso, St Luke		215,449	85	146,501	20,455	6,001	_
El Paso, St James Myrtle	-	35,296	1	-	31,836	-	-
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Faith	, - l	58,411	25	n/a	<i>,</i> -		
El Paso, Emmanuel	-		46	36,192	-	2,500	-
	2,000	39,942			10,762		_
El Paso, El Alfarero El Paso, El Divino Redentor	n/a 2,000	n/a 44,711	n/a 25	n/a 23,697	n/a 10,782	n/a 11,151	n/a
El Paso, Christ Community	1	51,293		2/2	-	1	f
	9,184		20	_	43,477	3,964	320 90
Deming, First	9,184	368,941	167	_	303,786	16,400	320
Clint, Bond Memorial Crane, First	n/a 5,855	n/a 160,072	n/a 61	n/a	n/a 109,842	n/a	n/a 27,265
Balmorhea	- /-	23,087	14	- /-	17,180	50	- /-
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Alpine, First	,- I	114,228	33	, -	112,683	5,902	1,634
	49	50	<u>51</u>	52a.	52b.	52c.	52d.
CHURCH NAME				5 0 -		50	
	mt	ΙdΧΞ	Ž	4	Amt	1	<i>f</i> in
	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
(ind its distroit)	d-b ipro	TAI ITU hrc	ero	rec pl	Seiv	rec	rec est tra qui
(n/a - no answer)	aid-buildings/e improvements	TOTAL CHURCH NDITURES (lines through 49)	ofg	eceived pledges	received from of dentified givers	ceiv	t received fracest & divide rest & divide r transferred liquid assets
EL PASO DISTRICT	din	ES (gi	vec	d g	vec ed	vec div feri
	igs/	URC (lin 49)	ng	d fr	om	d fr	d fra de ide red ets
	/ec ts	CH Jes	'n	o	n of	ron	enc d fr
	qui	s 29	nits	٤	othe	E 2	m ds ron

	Jс				a	
	le c	Amt rcvd from building use fees/rentals	د ۔	ome for annual spending plan	pit	Amt rcvd-memorials/ endowment/bequests
	ı sa	t rcvd from build use fees/rentals	Amt received from fundraisers/other	anr g p	ca	Amt rcvd-memorials/
	ωo .	ı bu	d fi	or a	mo sus	mo
EL PASO DISTRICT	ved fro	om oms/re	ive ers,	e fi	l fr	me it/k
(n/a - no answer)	vec	ıl fr ees	ecei	ис	eived from campaigns	d-r
	ei	cvc e fe	t re	nco it/	ca	rcv wm
	rec	nt r	۱	al i dge	rec	mt do
	Amt received from sale of assets	Am	4	Total income for annual budget/spending plan	Amt received from capital campaigns	Ar
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.
Alpine, First	1,600	105	15,536	137,460		460
Anthony	n/a	n/a	15,550 n/a	n/a	n/a	n/a
1	II/a	II/a	II/a		II/a	II/a
Balmorhea	- /-	- 1-	- /-	17,230	- /-	
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Crane, First	-	-	-	137,107	-	15,900
Deming, First	-	350	-	320,856	67,221	10,350
El Paso, Christ Community	-	20,856	383	68,770	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	775	46,405	16,750	-
El Paso, Emmanuel	-	-	-	38,692	-	-
El Paso, Faith	_	350	-	350	-	1,000
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, St James Myrtle	11/4	-	- 11/α	31,836	-	11/4
El Paso, St Luke		29,962	_	202,919	_	615
*			-	950,734	_	013
El Paso, St Mark's	-	81,299	-	,	-	
El Paso, St Paul's	-	22,715	23,855	319,580	-	6,566
El Paso, Tobin Park	-	4,000	-	60,360	-	-
El Paso, Trinity-First	-	26,520	109,401	485,016	27,288	5,870
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills	-	3,302	-	822,878	24,117	5,647
El Paso, Vista Ysleta	-	14,043	3,350	96,705	-	200
Fort Davis	-	1,081	1,600	121,381	-	-
Fort Stockton, First	-	-	941	183,574	-	1,075
Grandfalls Union	-	6,600	-	29,057	-	500
Kermit, First	-	250	4,865	91,522	-	21,735
Las Cruces, El Calvario	_	•		58,618	_	1,470
Las Cruces, Morning Star	_	375	-	515,302	38,024	495
Las Cruces, St Paul's	_	3,289	_	650,931		33,919
Las Cruces, University	_	604	_	481,025	59,922	625
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a
	11/a	11/a	11/a			11/a
Lordsburg, First	-	05.405	-	45,882	5,400	44.000
Marfa, First	, - l	25,495	, -	63,222	,-	14,609
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	7,511	-	-
Monahans, First	-	1,225	-	187,528	-	785
Odessa, Resurrection	-	-	-	16,238	-	-
Odessa, Asbury	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, First	-	-	1,544	1,128,582	591,137	4,675
Odessa, Highland	- 1	2,200	-	152,930	-	1,925
Odessa, Mackey Chapel	- 1	-	8,958	81,124	-	-
Pecos, First	_	_	-	43,154	-	75
Sanderson, First	_	_	_	20,315	_	-
Sierra Blanca, First	_	50	_	28,779	_	16,127
Silver City, First		103	_	293,552	_	1,355
]	103	_	233,332	_	1,333
Toyah	1-	- 1-	/-	- 1-	- 1-	
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	n/a	n/a	n/a	30,678	3,946	n/a
Wickett, First	-	-	-	-	-	-
Wink, First	-	-	-	46,558	-	680
2017 TOTAL	1,600	244,774	171,208	8,014,361	833,805	146,658

			1				1	
	<u> </u>	capital projects	eq	Advance special or apport funds received	Funds received from other sources	ıer	ō	
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	al S	r ca pr	rec	or a	om	l fro	ece +54	
EL PASO DISTRICT	eci	fol	dυ	al c	d fr	cvd	t re 53	
ELI AGO DIGITAGI	Spe	ing pec	ζoπ	eci rec	eived fr sources	imt rcvo onal/ sources	ount receiv 52+53+54)	
	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital nd other special project	Equitable Comp received	nce special or a	ceiv	Total amt rcvd from connectional/oth sources	Total amount received (lines 52+53+54)	
	t rc Ac	l fu the	abl	nce fun	rec	tal	tal amo	
	m	ota d o	ij	var	spı	LO. U D	ota (I	
	1	Tota	Eq	Ad	Fur	00	T	
CHURCH NAME	53d.	53	54a.	54b.	54c.	54	55	
Alpine, First	544	1,004	_	-	-	-	138,464	
Anthony	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Balmorhea	11/a	- 11/4	- 11/4	-	-	11/a	17,230	
Clint, Bond Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
1 · · · · · · · · · · · · · · · · · · ·	II/a		II/a	II/a	II/a	II/a		
Crane, First		15,900	-	-	-	-	153,007	
Deming, First	5,837	83,408	-	-	10,000	10,000	445,792	
El Paso, Christ Community	3,437	3,437	.=	-	-	-	72,207	
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
El Paso, El Divino Redentor	950	17,700	-	-	-	-	64,105	
El Paso, Emmanuel	-	-	-	-	-	-	38,692	
El Paso, Faith	-	1,000	-	-		-	1,350	
El Paso Korean	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
El Paso, St James Myrtle	-	-	-	-	-	-	31,836	
El Paso, St Luke	2,830	3,445	_	_	_	-	206,364	
El Paso, St Mark's	_,500	83,992	_	_	-	-	1,034,726	
El Paso, St Paul's	6,002	20,298	_	_	_	_	339,878	
El Paso, Tobin Park	135	135	_	_	_	_	60,495	
El Paso, Trinity-First	133	33,158	_	_	_	_	518,174	
	2/2		2/2	2/2	7/0	2/2	i -	
El Paso, Wesley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
El Paso, Western Hills	20,903	50,667	-	-	30,000	30,000	903,545	
El Paso, Vista Ysleta	500	700	-	-	-	-	97,405	
Fort Davis	-		-	-	-	-	121,381	
Fort Stockton, First	4,694	5,769	-	-	-	-	189,343	
Grandfalls Union	75	575	-	-	-	-	29,632	
Kermit, First	-	21,735	-	-	-	-	113,257	
Las Cruces, El Calvario	8,700	10,170	5,000	-	33,984	38,984	107,772	
Las Cruces, Morning Star	-	38,519	-	-	5,680	5,680	559,501	
Las Cruces, St Paul's	9,352	43,271	-	-	-	-	694,202	
Las Cruces, University	12,440	72,987	-	-	17,000	17,000	571,012	
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Lordsburg, First	2,199	7,599	_	-	-	-	53,481	
Marfa, First		14,609	-	-	-	-	77,831	
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Mimbres		- 1	-	-			7,511	
Monahans, First	_	785	_	_	_	-	188,313	
Odessa, Resurrection		- 700	_		_		16,238	
Odessa, Asbury	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Odessa, Asbury Odessa, First	II/a	595,812	II/a	ıı/a	ı/a	ıı/a	1,724,394	
III	074		-	_	_ [-		
Odessa, Highland	974	2,899	-	-	20.200	20.200	155,829	
Odessa, Mackey Chapel	-		-	-	20,300	20,300	101,424	
Pecos, First	-	75	-	-	-	-	43,229	
Sanderson, First	-		3,600	-	-	3,600	23,915	
Sierra Blanca, First		16,127	-	-	-	-	44,906	
Silver City, First	7,310	8,665	-	-	-	-	302,217	
Toyah	-	-	-	-	-	-	-	
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	
Van Horn, First	n/a	3,946	n/a	n/a	n/a	n/a	34,624	
Wickett, First	-	-	-	-	-	-	-	
Wink, First	-	680			-		47,238	
2017 TOTAL	86,882	1,159,067	8,600	0	116,964	125,564	9,330,520	
	,	, ,	-,		,	,		

	2017 RECAP	Albuquerque	Clovis	El Paso	NMAC	2016 Total	Change From Prior Year
		TABLE I		L. L.			•
1	Professing members at end of 2016	12,156	8,711	10,327		31,194	(1,219)
2.a	Received-Profession of Faith through Confirmation	53	26	46		125	(69)
	Received-Profession of Faith other than						
2.b	Confirmation	56	112	67		235	2a&2b
2.c	Restored by affirmation of Faith	15	27	9		51	32
2.d	Correct previous year by addition	119	7	28		154	109
2.e	Received-other UM churches	117	64	90		271	(79)
2.f	Received non-UM churches	51	65	57		173	4
3.a	Removed by Charge Conference	146	107	229		482	(391)
3.b	Withdrawn	182	240	18		440	330
3.c	Correct previous year by subtraction	511	118	18		647	577
3.d	Removed-transfer to other UM church	57	50	73		180	(159)
3.e	Removed-transfer to non-UM church	41	27	29		97	17
3.f	Removed by death	162	171	133		466	19
4	Professing members at end of 2017	11,365	8,080	9,497		28,942	(2,252)
5.a	Asian	154	19	38		211	(28)
5.b	African Amer/Black	61	26	194		281	(11)
5.c	Hispanic/Latino	837	309	1,133		2,279	(76)
5.d	Native American	457	20	15		492	(43)
5.e	Pacific Islander	13	7	6		26	(2)
5.f	White	9,065	7,213	7,341		23,619	(2,461)
5.g	Multi-racial	778	486	770		2,034	369
5	Total membership ethnicity	11,365	8,080	9,497		28,942	(2,252)
6.a	Females	6,802	4,571	5,616		16,989	(1,406)
6.b	Males	4,563	3,509	3,881		11,953	(846)
6	Total membership gender	11,365	8,080	9,497		28,942	(2,252)
7	Avg attend-principal worship service/s	4,612	2,729	3,465		10,806	(928)
7.a	Number of persons who worship online	21	364	296		681	n/a
8.a	Number of baptisms (ages 0-12)	68	37	66		171	(33)
8.b	Number of baptisms (ages 13 or older)	38	16	50		104	5
8	Number of persons baptized this year	106	53	116		275	(28)
9	Baptized members-not professing	631	235	279		1,145	23
10	Number of other constituents	2,707	1,590	1,987		6,284	(532)
11.a	Children in Christian formation groups (ages 0-11)	994	559	856		2,409	(582)
11.b	Youth in Christian formation groups (ages 12-18)	463	585	463		1,511	106
44 -	Young Adults in Christian formation groups (ages						(4.5)
11.c	19-30)	304	240	311	1	855	(16)
11.d	Adults in Christian formation groups (ages 31+)	3,036	1,400	1,708		6,144	(824)
11	Total in Christian formation groups	4,797	2,784	3,338	1	10,919	(1,316)
12	Total confirmation preparation classes this year	86	38	89	-	213	n/a
13	Avg attend-Sunday school (all ages)	1,867	1,191	1,426	 	4,484	432
14	Participants in VBS	1,516	917	1,004	-	3,437	(871)
15	Number of Sunday School classes	198	144	134	1	476	(66)
16	Number of other ongoing classes	237	146	208	1	591	53
17	Number of short-term classes	124	80	105	1	309	(67)
18.a	Membership of UM Men Amt UMM paid for projects	254 3,867	94 13,996	129 133,105	1	477 150,968	(104) 108,090

40	lan I II Cunava										
19.a	Membership of UM Women		733		228	338		1,299		(118)	
19.b	Amt UMW paid local church/community work		43,09		31,341	25,977		100,409		(3,860)	
20.a	Number of UMVIM team sent			8	6	7		21		6	
20.b	Number of persons sent on UMVIM teams			58	37	58		153		15	
21	Number of community ministries			73	156	158		587		n/a	
21.a	ministries with focus on global/regional health			51	30	25		106		n/a	
21.b	ministries with focus on poor/socially marginal	ized	17	75	102	77		354		n/a	
22	# serving in mission/community ministries		2,757		1,904	1,985		6,646		107	
23	# served by outreach, justice & mercy ministrie	es	135,97	74	30,925	46,088		212,987		(6,116)	
	2017 RECAP		Albuquerque		Clovis	El Paso	NMAC		2016 Total	Change From Prior Year	
TABLE II											
24	Value of church land, buildings & equipment	109	,187,719	70	,734,317	77,972,396		257,894,4	432	2 (12,012,157)	
25	Value other church-owned assets	13	13,978,633		,239,834	10,006,778		39,225,245		5,755,090	
26	Debt secured by church physical assets	7	7,331,214		842,095	2,546,190			.99	684,376	
27	Other debt		191,245		150,000	5,466		346,71	1	(154,171)	
28.a	Amt apportioned to the local church by AC		909,425		576,553	599,907		2,085,88		(58,679)	
28.b	Amt apportioned to the local church by the District (if applicable)		4,501		24,668	0		29,169)	29,169	
20.0	Amt paid by the local church to AC for all		75000		524.077	557.440		4.047.3	c -	26.427	
29.a	apportioned causes Amt paid by the local church to the District for all		756,040		534,077	557,148		1,847,20	55	36,127	
29.b	apportioned causes (if applicable)		11,066		29,996	38,455		79,517		79,517	
30	General Advance Specials		140,608		64,689	34,093	3,190		0	166,013	
31	World Service Specials		0		0	0		0		0	
32	Annual Conference Advance Specials		7,130		2,666	1,083		10,879)	3,754	
33	Youth Service Fund		0		0	0		0		0	
24	All other funds sent to AC-connectional mission &		4.600		4.040	2.026	0.00	22.22		(40.020)	
34	ministry		4,690		4,910	3,836	9,903			(18,820)	
35	AC Special Sunday offering		7,977		4,547	3,693		16,217		(14,622)	
36.a	Human Relations Sunday		1,241		553	605		2,399		468	
36.b	UMCOR Sunday		9,066		2,972	4,600		16,638		(756)	
36.c	Peace with Justice Sunday		1,703		143	417		2,263		897	
36.d	Native American Ministries Sunday		3,996		1,194	445		5,635		(914)	
36.e	World Communion Sunday		2,435		501	560		3,496		506	
36.f	U.M. Student Day		1,159		220	142		1,521		(1,143)	
37	Amount paid directly to UM causes (not sent to conference)		56,609		140,709	55,505		252,82	3	(52,217)	
38	Amount paid directly to non-UM causes		276,506		506,254	135,478		918,23		21,490	
39	Cost for direct-billed non-health benefits		334,123		223,350	246,732		804,20		(8,383)	
40	Cost for direct-billed flori-fleatiff benefits Cost for direct-billed clergy health benefits		423,385		245,059	290,479		958,92		(35,362)	
41.a	Pastor's base compensation paid	1		1	,274,246	1,242,142		4,297,5		(229,407)	
	·		1,781,184				1				
41.b	Assigned Associate's base compensation		24,406		99,608	151,510		275,52		5,470	
41.c	Compensation to/for Deacons	60,000			72.691	57,070		117,07		21,346	
42.a	Housing paid to/for pastor Housing paid to/for associate pastor(s) & other		366,503		72,681	186,322		625,50	ס	(154,635)	
42.b	pastoral staff assigned/appointed		11,999		19,439	23,071		54,509)	42a&42b	
42.c	Housing paid to/for deacons		15,000		0	6,277		21,277		n/a	
	Amt paid to/for all persons for accountable		-,		-	-,		,_,		, u	
43	reimbursements		123,290		157,376	116,851		397,51	7	20,924	
	Amt paid to/for all persons for any cash										
44	allowances (non-accountable)		51,846		8,500	3,188		63,534		32,939	
45	Other staff salary/benefits	3	,453,936	1	,878,416	2,631,396		7,963,74	48	(513,078)	

46	Current expenses for programs	622,185	495,807	573,912		1,691,904	19,417			
47	Church operating expenses	2,378,652	1,688,043	2,061,907		6,128,602	(200,195)			
48	Prin & interest paid debts, loans, mortgage	937,526	737,211	128,297		1,803,034	(320,489)			
49	Amt paid-buildings/equip/improvements	621,753	917,759	1,123,177		2,662,689	(649,434)			
50	Total Church Expenditures (lines 29 through 49)	12,479,707	9,098,291	9,626,243		31,204,241	(1,824,083)			
	2017 RECAP	Albuquerque	Clovis	El Paso	NMAC	2017 Total	Change from prior year			
TABLE III										
51	Number of giving units	5,109	2,832	3,113		11,054	(743)			
52.a	Amt received from pledges	5,758,892	2,966,077	4,043,160		12,768,129	538,251			
52.b	Amt received from other identified givers	4,501,881	3,810,773	3,108,105		11,420,759	(869,873)			
52.c	Amt received from unidentified givers	275,787	188,961	194,940		659,688	(43,422)			
52.d	Amt received from interest & dividends and/or transferred from liquid assets	103,813	82,917	250,574		437,304	360,905			
52.e	Amt received from sale of assets	138	35,500	1,600		37,238	(28,884)			
52.f	Amt rcvd from building use fees/rentals	593,810	83,199	244,774		921,783	55,809			
52.g	Amt received from fundraisers/other	267,517	39,717	171,208		478,442	(97,233)			
52	Total income for annual budget/spending plan	11,501,838	7,207,144	8,014,361		26,723,343	(84,447)			
53.a	Amt received from capital campaigns	256,838	1,133,765	833,805		2,224,408	34,024			
53.b	Amt rcvd-memorials/endowment/bequests	362,189	272,871	146,658		781,718	(246,671)			
53.c	Amt received-other sources/projects	530,959	719,594	123,250		1,373,803	(439,625)			
53.d	Amt rcvd-Special Sun/Adv Specials	193,998	256,839	86,882		537,719	54,879			
53	Total funding for capital/other special projects	1,343,984	2,383,069	1,159,067		4,886,120	(628,921)			
54.a	Equitable Comp received	10,668	0	8,600		19,268	(43,334)			
54.b	Advance special or apport funds received	33,600	33,536	0		67,136	(6,990)			
54.c	Funds received from other sources	74,825	15,250	116,964		207,039	(40,055)			
54	Total amt rcvd from connectional/other sources	119,093	48,786	125,564		293,443	(90,379)			
55	Total Amt Received by the Local Church (Sum of Lines 52+53+54)	12,964,915	9,638,999	9,330,520		31,934,434	(772,219)			

CONFERENCE STRUCTURE, POLICIES, AND STANDING RULES

1000 NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

- 1100 <u>Organizational Structure of the Annual Conference</u>. The organizational structure of the NMAC is governed by the *Discipline*, with the general framework and specific exceptions, as allowed by the *Discipline*, noted herein [¶604.1].
- **Local Leadership of the Conference**. The local leadership of our conference is vested primarily in three offices the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality.
- The Conference Lay Leader. The Conference Lay Leader is elected for the quadrennium and specifically serves the laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT), serves the Conference Board of Laity, serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader's responsibilities are detailed in ¶607]

The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the Annual Conference, at which time a lay leader will be elected as specified to complete the quadrennium.

- **The Bishop.** The Bishop is assigned for the quadrennium and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at Annual Conference sessions, and serves in an *ex officio* capacity, except as noted in the *Discipline*, on any conference committee.
- The Provost. The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the responsibilities detailed in the *Discipline*, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services. The Provost/Director of Congregational Vitality or representative shall be an *ex officio* member without vote on the Conference Council on Finance and Administration [¶612.2(c)]. The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the Annual Conference as the administrative executive, responsible for coordination of all facets of the life and work of the Annual Conference at the direction of the bishop and the CMT. Those responsibilities include

those charged by the *Discipline* to the director of the CMT [¶608]. They also include administrative liaison to boards and executive staff of the Texas Methodist Foundation, Camps Board, and Landsun Homes. The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2]. The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Provost/Director of Congregational Vitality shall serve at the discretion of the Resident Bishop with review on an annual basis.

- **Conference Agencies**. Conference agencies include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the *Discipline* [¶610.1].
- **Vacancies.** Vacancies on boards, councils, committees, commissions, or agencies that occur between sessions of the Annual Conference, may be filled by the cabinet and reported to the next Annual Conference session (except for provisions prescribed by the *Discipline*).
- Tenure. The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the *Discipline*, ¶639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms. Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium. Terms of office shall coincide with the Annual Conference program year, July 1 June 30, unless otherwise specified by appropriate bylaws.
- **1300.15** Rules Regarding Conference-Related Institutions. A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- 1305 Conference Ministry Team. The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairpersons of the Envisioning, Equipping and Engaging Teams, the Chair of the Conference Board of Higher Education and Campus Ministry, and the Provost/Director of Congregational Vitality (as chair). Ex officio members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs

not specifically covered by the other agencies listed below. Task forces will automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.

- Conference "E Teams." The Conference "E-Teams" are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E-Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of The United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [¶608].
- in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the NMAC in setting clear direction for its ministries, plans, and resources. The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning. The Envisioning Ministry Team will meet as needed but at least twice each year.
- 1310.10 Equipping Ministries Team. The Equipping Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world. The Equipping Ministries Team's membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons nominated for their passion in equipping ministries. The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:
 - ¶630. Conference Board of Discipleship * ‡
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
 - (*shared with Engaging; ‡ shared with Laity)

The Equipping Ministry Team's other related ministry areas include Children, Adults, Older Adults, Family, and Singles. Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.

1310.15 Engaging Ministry Team. The Engaging Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches' ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself. The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries. The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:

- ¶629. Conference Board of Church and Society
- ¶630. Conference Board of Discipleship * ‡
- ¶632. Conference Committee on Ethnic Local Church Concerns

- ¶633. Conference Board of Global Ministries (& Volunteers in Missions)
- ¶634. Conference Board of Higher Education and Campus Ministry
- ¶642. Conference Commission on Christian Unity & Interreligious Concerns
- ¶643. Conference Commission on Religion and Race
- ¶644. Conference Commission on The Status and Role of Women
- ¶645. Conference Commission on the Small Membership Church *
- ¶646. Communications Council
- ¶647. United Methodist Women ‡
- ¶648. United Methodist Men ‡
- ¶649. Conference Council on Youth Ministry* ‡
- ¶650. Conference Council on Young-Adult Ministry* ‡
- ¶651. Conference Council on Older-Adult Ministries* ‡
- ¶653. Conference Committee on Disability Concerns
- ¶654. Conference Committee on Native American Ministry
- ¶655. Conference Committee on Hispanic/Latino Ministries
- ¶656. Conference Advance program
- ¶657. Committee on Criminal Justice and Mercy Ministries
- (*shared with Equipping; ‡ shared with Laity)

The Engaging Ministry Team shall also relate to the following groups: New Mexico Conference of Churches, Texas Conference of Churches, Hispanic Ministries, Four Corners Native American Ministries, Sacramento Camp and Conference Center, Northern New Mexico Group Ministry, McMurry University, and Scouting and Civic Youth Organizations (shared with Laity).

The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in the *Discipline* for the conference committee related to the Engaging Team.

The Engaging Ministry Team will meet as needed but at least twice each year. Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.

Resource Person Assignments. The CMT, assisted by the Envisioning, Engaging and Equipping Ministries Teams, shall work together to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.

1315.05

Age Level and Family Resource Persons. The CMT and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

Adult ministries resource person Children's ministries resource person Disability Concerns resource person Family ministries resource person Older Adult ministries resource person Singles ministries resource person Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the district person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

1315.10

Program Area Resource Persons. The CMT shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

Status and Role of Women resource person [¶644] Religion and Race resource person [¶643] Christian Unity resource person [¶642] Ethnic Ministries resource person [¶632] Church and Society resource person [¶629] Global Ministries resource person [¶633] Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church, the Engaging Ministry Team, and the District Leadership Team in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

1320 Agencies Responsible for the Administrative Life and Work of the Conference

- 1) Archives and History Commission. [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: The Conference Historian (who shall serve as chair), the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.
- 2) Administrative Review Committee. [Composition and responsibilities: ¶636]
- Board of Higher Education and Campus Ministry. [¶634]. Membership composed of the director of each campus ministry unit, a member of the board from each campus ministry unit, and one at-large member from each of the three districts. The Conference Board of Higher Education and Campus Ministry shall continue to maintain the reporting relationship to the Engaging Team, and the chair of the Conference Board of Higher Education and Campus Ministry is a member of the Conference Ministry Team.
- 4) **New Church Development Committee.** Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include *Discipline* sections ¶630.1 b) and ¶633.4b) (14), (15), & (16).
- Board of Ordained Ministry. [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed Course of Study), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters ordination, character, and conference relations [¶602.1.a, b, c, & d and ¶602.6]. Members are nominated as provided in the *Discipline*. Responsibilities are as outlined in the *Discipline*.
- 6) **Board of Laity.** [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the *Discipline* and are inclusive of Lay Servant Ministries [¶631.6].

Rules Committee. The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions: oversee structural changes in the rules of the conference, review proposed rule changes, extract information from resolutions and proposals pertinent to rules, offer rulings when requested, and offer rulings and opinions on procedures during conference sessions.

Members of the Rules Committee present at a session of the Annual Conference shall constitute a quorum of the committee during that session. In the absence of its chairperson at a session of the Annual Conference, the Rules Committee will select a spokesperson to serve for the duration of the session. If the Rules Committee determines that it cannot respond in a reasonable time to a request for a ruling at an Annual Conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation. The Conference Rules Committee shall update conference rules with references to the most recent editions of the *Discipline*.

- 8) **Conference Committee on Episcopacy.** [Composition and responsibilities are as outlined in ¶637].
- 9) NMAC Trustees. The NMAC Trustees ("Trustees") strive to proactively enhance the mission and ministry of the Annual Conference.. The Trustees see their role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to their care. .They seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage.. They seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God's glory. .The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.

General duties of the Conference Board of Trustees are as outlined in the *Discipline* ¶2512 and as assigned by policies of the NMAC found elsewhere.

10) **Communications Council.** [Composition and responsibilities ¶646].

1325 Agencies Responsible for Fiscal Matters Related to the Life and Work of the Conference

- 1) **Equitable Compensation Commission.** [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the *Discipline*, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the *Discipline* and the Rules.
- 2) **Council on Finance and Administration.** [¶611, ¶639]. Membership shall follow the guidelines of the *Discipline*. Responsibilities as noted in the *Discipline* and in the Rules.

3) **Board of Pension and Health Benefits.** [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the *Discipline* and in the Rules. Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the *Discipline* ¶639. In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the NMAC Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of Wespath Benefits and Investments, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

The NMAC Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespath, the investment division of Wespath Benefits and Investments, and the Texas Methodist Foundation. The NMAC Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

- 4) **Joint Committee on Clergy Medical Leave.** [¶652] Membership of five representing the constituencies required by the *Discipline*. Responsibilities as outlined in the *Discipline* and the Rules.
- 5) **Endowment Distribution Committee.** The Endowment Distribution Committee shall be comprised of the following members: one clergyperson and one layperson selected from the membership of the Conference Board of Global Ministries, one clergyperson and one layperson from the membership of the Board of Trustees, and one representative from each district of the NMAC. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve *ex officio* with voice, but no vote.
- 6) Revolving Loan Committee. The purpose of the Revolving Loan Fund is to provide loans to NMAC Churches who: have an emergency expenditure that has no other source of payment; and need a loan for less than \$25,000. The Revolving Loan Fund works in conjunction with the Texas Methodist Foundation Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the Texas Methodist Foundation. The committee shall consist of the following: one layperson with some expertise in money management, from each district; two clergy persons from the conference; a district superintendent named by the Bishop; one lay member from the CMT. These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.

The duties of the committee are to establish procedures for requesting and granting loans, approve or disapprove loan requests, work with churches and ministries that

experience difficulty in loan repayment, and preserve and maintain the assets of the fund.

- 7) Texas Methodist Foundation
- 8) New Mexico Conference Camps Board, Inc.

1330 Committees Related to the Business Session of the Annual Conference

1) The Conference Nominations Committee shall function as provided in this section and in compliance with the *Discipline*. The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age, clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.

The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the Annual Conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Provost/Director of Congregational Vitality shall be an ex officio member with voice but no vote.

- Additional Session-Related Committees. The following Conference Session agencies and committees shall function as provided in the *Discipline*, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]: Agenda Committee, Annual Conference Planning Committee, Courtesies Committee, Minutes Approval Committee, Pages Committees, Tellers Committee, Resolutions Committee, Journal Publication Committee [Responsibilities: ¶606.3], Worship Committee.
- **1335 District and District Leadership Structure.** There shall be three districts in the NMAC.
- District Leadership Team(s). There may be a District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the Annual Conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the Annual Conference may direct, or the *Discipline* may require [¶¶660,661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].

It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those

required by the Discipline. In each case, the principle of work by task force rather than standing committee shall be considered.

Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.

- **The District Nominating Committee** shall be composed of the District Superintendent, who shall serve as chairperson, and clergy and lay representation from the several subdistricts in the district. The person elected by the district to serve with the superintendent on the Conference Committee on Nominations shall also be a member of the district committee.
- **Sub-district Leadership Team/Council**. The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.

2000 NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

2100 Procedures for the Session of the Annual Conference

2105 Petitions, Reports, and Resolutions. In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15. To facilitate development of the Annual Conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the Annual Conference. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.

Petitions or resolutions not in the Pre-Conference Journal will be considered by the Annual Conference session only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.

Petitions or resolutions presented by boards, committees, or task forces of the Annual Conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

- 2110 The Pre-conference Journal and Meetings. The Pre-conference Journal will be printed with numbered lines and pages. The Pre-Conference Journal is to be available online to the lay and clergy members of the Annual Conference at least 30 days before the start of the Annual Conference Session. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.
- **2115 Location of Annual Conference Session**. The Annual Conference will establish the place for holding the session at least two (2) years in advance, pursuant to ¶603 of the *Discipline*.
- **Allocation of Lay Members**. Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:

Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see ¶602.4 of the *Discipline*)

Persons in the following positions shall be designated as Lay Members in the following order of priority:

Diaconal Ministers

Active deaconesses appointed to serve within the bounds of the Conference Home Missioners actively serving within the bounds of the Conference

Conference UMW President

Conference UMM President

Conference Lay Leader

District Lay Leaders

Conference Scouting Coordinator

Conference Young Adult President or equivalent

Conference CCYM President or equivalent

SWIFT President or equivalent

One (1) person selected by each District CYM

One (1) person selected by each Young Adult organization

The campus minister or Wesley Foundation director of each campus ministry if that person is a layperson

A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy

Lay preachers serving mission churches

One (1) additional person selected by each District CYM

One (1) additional person selected by each District Young Adult organization Conference Director of Lay Servant Ministries

Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool

Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference

If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached.

- Conference Planning Committee. The Annual Conference session shall elect a Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the Local Host Committee, the Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the Conference Planning Committee may become members of the Agenda Committee during the session of the Annual Conference.
- **2130 Conference Journal Deadline.** The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.
- Reporting Pastor or Pastor's Spouse's Death The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included.

2200 Procedures for Conference Trustees

- 2205 General Procedures (Election of Officers). The election of officers shall be as required by ¶2512.2 of the *Discipline*. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees. In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.
- General Procedures (Meetings). Two regular in-person meetings annually, with asneeded, called, item-specific meetings via email. Email meetings are called by the chair of Trustees for specific items. The chair designates the item, provides information, and states how long the called meeting will be "open" for members to share concerns/opinions before voting on the item. "Close" of meeting will be specified by the chair, and time of meetings close will be shared when the meeting is called. The minutes for the "official" email meetings are the final report which is included when the chair shares the results of the email meeting.
- **Areas of Responsibility and Division into Sub-Groups.** Conference Office Building Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.

Insurance – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.

Episcopal residence – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.

- Oversight of Conference-Owned Endowments. Thaxton, Pippin, Trustees Endowment Funds. As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the Texas Methodist Foundation to oversee the investment and handling of these funds. Awarding of these funds is overseen by the Conference Endowment Distribution Committee, which reports to Conference Trustees. One clergy and one lay member of the Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.
- Administration of entrusted local church property. (Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.). The Trustees attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist.

Trustees also conduct analyses of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property. This includes exploration of lease/rental of property to other faith communities and/or sale of property.

When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows: 50% of funds to the creation of new faith communities; 30% of funds to provide matching funds for existing congregations to enhance leadership and vitality; and 20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.

- **Safe Sanctuaries**. Work with designated Conference staff to ensure conference churches are adopting and following safe sanctuary policies.
- **Accountability to the Annual Conference**. Annual report to the session of the NMAC will include an annual review of previous year's actions, goal setting for the upcoming year, Trustee actions including the Conference Building Committee
- **Participation Requirement of NMAC Trustees**. If any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the

Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (see ¶2512.2 of the *Discipline*)

2300 <u>Procedures for Finance and Administration</u>

2310

2315

2305 Budget Requests. The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted.

No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.

Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.

Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

Conference Stabilization Fund. The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the NMAC. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise. The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund. The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference. In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.

Balanced Budget. To ensure continuation of Administrative Support and Missional Services provided by the NMAC Office, the Council on Finance and Administration is authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.

2320

Handling of Deficits. When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries. In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the previous year without the authority of the executive committee of the Council on Finance and Administration. In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

2325

Travel and Expense Allowances—Within the Bounds of the Conference. When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance at 30¢ per mile rate, or the lowest airfare rate, and 35¢ per mile allowance when more than one board or agency member travels in the same car. Members of boards and agencies and others doing conference business shall be reimbursed only for actual expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel shall have the following guidelines: Motels/hotels, up to \$65/night base rate; meals up to \$8 each with a maximum of up to \$24/day. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

2330

Travel and Expense Allowances—Outside the Bounds of the Conference. When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

2335

Travel and Expense Allowances—Miscellaneous. Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.

Pastor's Salaries. The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.

Financial Reporting. The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference (i.e. Sacramento Camp and Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes), and district properties are requested to furnish annually the following information to the Treasurer's Office:

Name of institution or agency
Financial receipts from all sources for the previous year
Amount of insurance coverage
Expenditures from all sources for the previous year
Total indebtedness
Annual debt payments
Value of properties
Other assets
Number of persons served directly

2350 Statistical and Administrative Procedures and Policies

- **Conference Year.** The conference year of the NMAC shall be from July 1 to June 30, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.
- **2350.10 Local Church Remittances.** Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.
- **Budgeting.** All boards and committees receiving funds from the Annual Conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.
- **Vouchers.** All boards, commissions, and committees for whom the conference treasurer serves as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.
- **Expenses.** The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.

- **2350.30 Indebtedness.** No boards, interest, or agency may incur debts for which the Annual Conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet.
- **Proportional Payments**. Attention should be given to paragraphs in the most current *Discipline* [¶622 and ¶2543] with regard to the pro-rata payment of ministers' salaries and percentages.

2360 Financial Appeals.

Special Offerings or Days. The Conference Council on Finance and Administration approves the following special offerings:

Retired Ministers' Day, (first Sunday in November)

Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December)

Heritage Sunday (Local church determines the date)

Foundation Sunday (Near February 3, or a date determined by the local church)

Landsun Homes Mother's Day offering (second Sunday in May)

Hispanic Ministries Endowment Offering (Local church determines the date)

McCurdy School Mission Sunday (Local church determines the date)

McMurry University (Local church determines the date)

- **Advance Specials.** The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.
- 2360.15 Wesley Foundation Maintenance: Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.
- **2360.20 McMurry University**. McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.
- **Special Conference-Wide Financial Appeals.** Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration as noted in ¶614.5a-b of the *Discipline*.

2400 Annual Conference Funding

Funding of Districts. Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent. There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.

- **District Superintendent Salary.** The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 89% of the average of the top five salary and housing packages in each district from the prior year.
- **2405.10 District Moving Expenses.** Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.
- **District Superintendent Housing**. Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent. Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of base salary, the district shall also be responsible for the pension obligation incurred on the amount in excess of 25%.

An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.

- **District Superintendent Travel.** Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/3 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.
- 2405.25 District Superintendent Benefits. The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula. The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses. The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of Wespath and such other salary adjustments as may be permitted under the IRS codes.

- **2405.30 District Office.** Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.
- **Other District Expenses.** The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the Annual Conference session. These expenses shall be covered through the New Cabinet Member(s) Moving/Training Fund.
- 2410 Conference-Owned Vehicles Policy. The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations. The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warrantees that may apply. At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log. In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user. When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor. The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use. The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle. Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.
- Policy for Use of a Conference Credit Card. Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations to the Provost/Director of Congregational Vitality and the CF&A President for resolution.

2420 Funding for Provost/Director of Congregational Vitality

Salary, Housing, and Insurance. The salary of the Provost/Director of Congregational Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense. The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the corpus established by the sale of the conference parsonage and deposited with the Texas Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget. The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$5,000 of the current salary as housing exclusion within the limits established by

current tax codes. The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.

2420.10 Travel, Expenses, and Reimbursements. Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate. There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher. The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.

2425 Conference Treasurer/Fiscal Officer. The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the *Discipline*, shall be elected quadrennially from nominees presented by the CF&A. The Treasurer/Fiscal Officers shall be housed in the Conference Office. The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package. Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.

Statistical Reports. Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.

Depositories of Conference Funds. The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the depository(ies) as may be advantageous to the conference:

Bank of Albuquerque
Bank of the West
Carlsbad National Bank
First American Bank, Artesia
Los Alamos National Bank
Texas Methodist Foundation
US Bank

2435 Shared Ministries of the Local Churches

2435.05 Annual Conference Tithes. Churches will remit a tithe of their ordinary operational income, with a tithe defined as 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus an apportioned amount for the Board of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

Monthly Obligations. On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.

On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

- 2435.15 Definition of Ordinary Operational Income. "Ordinary operational income" includes all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.
- **Exclusions.** Exclusions include tuition-based income such as fees for church-hosted day care, pass through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church. "Capital" as used in this rule means:

Fixing a defect or design flaw; Creating an addition, physical enlargement or expansion; Creating an increase in capacity, productivity or efficiency; Rebuilding property after the end of its useful life; Adapting property to a new or different use.

The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

2435.25 Conference Budgets. The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports for the most recent completed year. The spending plan may include other projected sources such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.

2435.30 Transparency in Reporting. For the most recent completed year:

Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.

Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).

Accountability. The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by ¶340.c of the *Discipline*.

The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

- 2440 Miscellaneous Financial Policies and Procedures.
- **2440.05 Cabinet Representative to Conference Boards and Agencies**. The board or agency to which a District Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such District Superintendent to its meetings.
- **2440.10 Annual Conference Registration Fee.** There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.
- 2440.15 Unspent Budgeted Funds. Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.

2440.20

Investments. Investments of the New Mexico Conference will be held in FDIC-insured financial institutions with the bounds of the New Mexico Conference and/or the Texas Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.

If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) President of the Conference Council on Finance and Administration, 3) President of the Board of Directors of the Texas Methodist Foundation, 4) Treasurer of the Annual Conference, 5) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.

2500

<u>Policies and Procedures Pertaining to Pensions and Health Benefits.</u> The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

2505 Active Clergy Benefits.

2505.05

The Conference Board of Pensions and Health Benefits utilizes the following plans for active clergy:

Pre-1982 Plan. Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.

Clergy Retirement Security Program (CRSP). CRSP is a mandatory plan with Wespath. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received. Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP). The salary paying unit will pay for this benefit.

United Methodist Personal Investment Plan (UMPIP). The UMPIP is a plan provided by Wespath for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to Wespath. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

Comprehensive Protection Plan (CPP). The CPP is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by Wespath. Disability coverage with CPP provides 70% of plan

compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office. Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits payable and the revisions to the disability benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

UMLifeOptions. Clergy Supplemental Life Insurance is a supplemental plan sponsored by the NMAC through Wespath. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the UMLifeOptions plan is available in the Conference Benefits Office.

Health Insurance. A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex Exchange, a program established and administered by Wespath for United Methodist clergy, lay employees, and their families.

2505.10 Eligibility. The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the NMAC.

Plan Participation Chart - Based on Conference Relationship (Active)												
	Mandato	Voluntary										
Conference Relationship	CRSP ^{1, 2}	СРР	Health Insuranc e ³	UMLifeOption s ⁴	UMPIP							
Associate Member	Yes	Yes	Yes	Yes	Yes							
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes							
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes							
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes							
Minister, other denomination	Yes	Yes	Yes	Yes	Yes							
Part-time Local Pastor	Yes	No	No	No	Yes							
Provisional Deacon	Yes	Yes	Yes	Yes	Yes							
Provisional Elder	Yes	Yes	Yes	Yes	Yes							
Student Local Pastor	Yes	No	No	No	Yes							

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing "Waiver of Participation" form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

² Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³Clergypersons appointed less than ¾ time are not eligible for CPP, ¼ or ½ time will be enrolled in UMLifeOptions with long term disability included.

⁴Clergypersons must be appointed ¾ time or greater to participate in *UMLifeOptions*.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

- 2510 Retired Clergy Benefits.
- **2510.05 Life Insurance for Retired Clergy.** The Annual Conference shall pay the retirees' portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and 'UMLifeOptions Schedule of Benefits for 2017' for amounts of death benefits.)
- 2510.10 Health Insurance for Retired Clergy—Unfunded Mandate. The New Mexico Conference's unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2016 is \$7,256,509. In an effort to provide health care benefits for the conference's retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.
- 2510.15 Health Insurance for Retired Clergy—Exchange. Since January 1, 2012, the NMAC in connection with Wespath has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and Medicare Advantage health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)
- Health Insurance for Retired Clergy—HRA. The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.
- 2510.25 Health Insurance for Retired Clergy—HRA Funding for Retirees with Less than 20 years of Service. For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

			Percentage of Amount Paid by NMAC for Retiree Health (for those with fewer than 20 years of service)														
	70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
	69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
	68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
Age	67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100

Years of Service in New Mexico or Northwest Texas Annual Conferences																
	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100

Medicare Benefits for Retired Clergy. Retirees who are under age 65 and not Medicare-eligible, may be maintained as "actives" for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the Annual Conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the "actives" premium cost difference until they and their spouse reach Medicare eligibility.

Upon attaining Medicare eligibility, the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance they will not receive any conference contribution to help offset the cost of the supplemental coverage.

For clergy with pre-1982 denominational service years, the Annual Conference shall grant a 5% per pre-1982 service year credit toward the "actives" premium cost difference, until Medicare eligibility age is reached.

- 2510.35 Benefits for Retiree Spouses and Dependent Children. The amount of medical insurance paid for retiring clergy shall also apply to the clergy person's spouse, surviving spouse, or dependent children. When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan. The Annual Conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse's marital status.
- **2510.40 Annual Actuarial Study.** The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the Annual Conference's Post-Retirement Medical Liability.
- **2515 Lay Employee Benefits.** The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency.
- **2515.05 UMPIP.** The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by Wespath. Local

churches may elect to adopt this plan to provide a pension benefit for their lay employees.

- **2515.10 Health Insurance/Health Care.** The conference health care program may be adopted for lay employees of the conference, church or agency.
- **2515.15 UMLifeOptions.** UMLifeOptions Long-Term Disability and Life Insurance is available for lay employees through Wespath. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- Method of Funding and Funding Plans. Discipline ¶1506.6 requires that each Annual Conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath for review and be approved annually by the Annual Conference, following the receipt and inclusion of a favorable written opinion from Wespath. A copy of the current funding plan is available from the Conference Benefits Officer.
- 2525 Insurance Plans for Active Clergy.
- The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy. As voted by the 2004 Annual Conference, we use the actual cost funding method.
- **2525.10** Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
- **2525.15** Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for the pastor, pastor +1 or pastor + family premium.
- The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs. This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.
- **Direct-Billing Procedures.** Every salary paying unit will be billed directly every monthly from the conference benefits office. Payments shall be due by the 20th of each month.
- **2530.05 Billing/Payment for UMLifeOptions.** Every church/charge shall pay the premium costs of UMLifeOptions (UMLO) for its eligible appointed clergy. Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.

- **2530.10 Billing/Payment for Comprehensive Protection Plan (CPP).** Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.
- 2530.15 Health Insurance Premium Billing/Payment for those on CPP Disability

 For those clergy persons approved for disability through the Comprehensive Protection

 Plan (CPP) prior to January 1, 2012, the Annual Conference shall pay medical insurance

 premiums or applicable amount of Health Reimbursement Account through the budget

 of the Board of Pension and Health Benefits according to the rate and coverage level

 (either single or family coverage) at which the participant was enrolled at time of

 his/her disability.

For those clergy persons approved for disability through CPP on or after January 1, 2012, the Annual Conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the Annual Conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.

- 2530.20 Health Insurance Premium Billing/Payment for Others. Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the Annual Conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.
- **2530.25 Billing/Payment for UMPIP.** Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to Wespath.
- **2530.30 Cancellation of Coverage.** The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.
- Unpaid Obligations. The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See ¶639.4 of the Discipline). Each church in default shall receive a cumulative statement of amounts in default. All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference Treasurer, designating the year in which the delinquency occurred. The Conference

Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.

- Support Funds. Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with Wespath. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.
- **Restrictions Regarding Support Funds.** Funds and earnings on deposit with Wespath shall be restricted for providing benefits programs, and funding retiree benefits.
- **2535.10 Grants.** Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial assistance is encouraged to contact his/her district superintendent for information.
- **2535.15 Insurance Support Fund.** The Board of Pension and Health Benefits provides clergy (active and retired) of the NMAC, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications are may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the Board of Pension and Health Benefits sub-committee.

Wellness Support Fund. The Board of Pension and Health Benefits will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any clergy under full-time appointment may apply to the Board of Pension and Health Benefits for up to 75% of their uncovered expense. Items that may be considered include, but are not limited to, spiritual

direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the Board of Pension and Health Benefits sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time. Applications may be found on the conference website. Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer.

- **2540 General Information Regarding Health Benefit Plan Administration**. It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the Annual Conference. The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.
- **Active Clergy on Medicare.** Active clergy on Medicare (those age 65 and over), appointed to full-time service within the Annual Conference, are required to give written notification of their employment status to the Board. The church must turn in to the Conference Benefits Officer a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.
- **2540.10** The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- 2540.15 Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.
- 2540.25 District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.
- 2540.30 As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.

2545 General Information Regarding Pension and Retirement Plan Administration.

- 2545.05 CRSP. All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a "Waiver of Participation" form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.
- **2545.10 UMPIP.** All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a "Waiver of Participation" form. This form is to be notarized and filed with the Conference Benefits Officer. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Officer.
- 2545.15 Clergy granted retirement by the NMAC and receiving an annuity from Wespath may participate in the health care program, with eligibility defined by the plan documents.
- 2545.20 The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave

2550 Retiree Events

- Retiree Support/Events at Annual Conference. The Conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include Conference registration, hotel costs, meal costs, and/or travel expenses. This includes retiree's spouse. Receipts will need to be included with the request for reimbursement. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- **Retired Ministers' Day and Offering**. In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers' Day. This offering will be taken in even-numbered years. The Retired Ministers' Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

2555 Rental/ Housing Allowances for Retired Ministers.

An amount equal to 100% of the pension or disability payments received from plans authorized under the *Discipline*, which includes all such payments from Wespath during the year by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.

2555.10

The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, Annual Conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

2555.15

NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2600 Policies and Procedures Pertaining to Equitable Compensation

2605

Base Salary. A base salary in each category is set according to a predetermined percentage of the Annual Conference average cash salary (conference average compensation less housing) for the year. For a Student Local Pastor, the percentage is 60%, for Full-Time Local Pastors, the percentage is 63%. For Associate Members, 65%, for Provisional Members, 67%, and for members in full connection, 72%. The Commission on Equitable Compensation (CEC) will report updated figures on an annual basis, with the dollar amounts published in the Conference Journal.

2610 Procedures for Requesting and Payment of CEC Funds.

2610.05

Amounts. Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.

2610.10

Timing. Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.

- Payment. Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.
- **Pension Obligations**. The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.
- Additional Eligibility Considerations. In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders. A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.

2615 Types of Pastoral Assistance Available Through CEC

Mission Pastoral Assistance. Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self-support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

In order to support the unique ethnic diversity in the NMAC a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.

Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.

2615.10 Base Compensation Pastoral Assistance. A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to

have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:

Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.

The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.

The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.

During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.

If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.

As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.30 per mile). A church planning toward self-support should consider the responsibility of travel as well as compensation.

Churches/Charges receiving "travel only" support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one

year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.

Short Term Special Pastoral Assistance. A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth-related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited number of such projects and consideration of other sources of funds must precede requests for CEC funding.

This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.

Basic Compensation and Travel Levels for Established Churches. Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in the section. Churches are encouraged to not pay the pastor's portion of monthly insurance premiums. On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference.

Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.

The maximum allowable to any charge under this provision is the total of the pastor's basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.

2625 CEC Loan Fund to assist Ministers Moving Within the Conference. The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the NMAC who are moving from one charge to another within the bounds of the conference and who are not eligible for moving grants. Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:

Monthly payments to complete repayment by the end of the conference year, or Four equal payments at the end of each three-month period, or Lump sum payment at any time during the conference year.

Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the amount of the note. These funds are administered by the CEC with the conference treasurer receiving all payments.

CEC Assistance with Moving Expenses. The CEC is prepared to provide grants for moving expenses for seminary students returning or transferring to the NMAC, pastors moving within CEC congregations, pastors transferring into the NMAC by appointment to CEC churches, and/or other special need with prior approval of the district superintendent and the CEC.

Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route. Application for moving grants should be made through the receiving district superintendent for approval by the CEC.

2635 Arrearage Policy.

2635.05

In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.

Local Church Response. Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader, and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include drawing from invested funds, an emergency appeal for special giving from congregation, emergency grants, or loans from the District or Conference.

In accordance with *Discipline* ¶624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.

Response Beyond the Local Church. If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:

an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or

a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

Delinquency. If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:

sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue

developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year

The District Superintendent shall be invited to participate in this CEC process.

2635.25 If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:

Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary.

Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced.

Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com).

Notify the District Superintendent of its findings and recommendations in writing.

- Delinquency with Respect to Pensions and Benefits. If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.
- 2635.35 Discipline ¶2543 makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.

- Petitioning Annual Conference for Assistance. In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (¶624 of the *Discipline*).
- **Pastor's Responsibility.** It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.
- **State of Limitation**. The statute of limitation for filing a claim for funds from the Annual Conference (i.e. notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (¶342.4 of the *Discipline*).
- **2635.55 Administrative Complaint.** An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.
- 2700 Additional Conference Agency Policies and Procedures
- **2705 Commission on Archives and History.** The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]
- **2705.05 Location.** The Archives of the NMAC preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.
- **Records.** Administrative officers of the NMAC and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist No archival materials shall be destroyed without the approval of the Archivist.
- 2705.15 Definition of Archival Records. Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or

characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.

- **2705.20 Confidential Records.** Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.
- **Availability of Records.** All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
- **Request for Records.** The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
- **2705.35 Personal Records Pertaining to History of Conference.** Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
- **2705.40 Charge Conference Records.** District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
- **Non-Current Records.** Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
- 2705.50 Local Church Records. Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
- **2705.55 Merged Churches.** Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
- **2705.60 Living Archives.** Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.
- **2705.65 Conference Historical Society.** The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.

- Revolving Loan Fund Committee. The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the Texas Methodist Foundation.
 Deposits and Disbursements. Revolving Fund monies shall be deposited with and
- disbursed by the conference treasurer. Monies held in the fund shall be invested at interest. Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.
- **Records and Notifications.** The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.
- **2710.15 Charge Conference Report.** It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.
- Chancellor. The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guaranties that require special handling.
 Otherwise, loans will be made without collateral or guarantee, as has been the common practice.
- **Application and Promissory Note.** The committee shall use an application form and promissory note approved by the Conference Ministry Team.
- **2710.30 Decision Making.** In its decision-making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.
- **2710.35 Letter of Explanation.** When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.
- **2710.40 Funding.** Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.
- **Meetings.** The committee shall meet annually or more frequently if necessary, on call of the chairperson or two or more members of the committee.
- 2710.50 Process for Requesting a Loan.

Consult with the District Superintendent

Procure an application from the Revolving Fund Committee chairperson or the conference office.

Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.

Complete the application and return to the Revolving Fund Committee chairperson.

2710.55 Procedures for Grant of a Loan.

- 1) An onsite visit to the church shall be made by a member of the committee, when possible and practical.
- 2) The committee shall consult with the District Superintendent of the district within which the church resides.
- 3) Majority vote of the committee shall decide loan approval or denial.
- 4) An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.

When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.

When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed, and the committee notified.

2715 Conference Endowment Distribution Committee. Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the NMAC and institutions and organizations receiving Shared Ministry support from the NMAC.

2715.05 Responsibilities. The responsibilities of the Committee are:

To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;

To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;
To announce and publicize the funds available for distribution when they become available;

To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;

To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences; To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness; To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

2715.10 Distribution Formula. Effective January 1, 2015, the distribution formula for earnings from the Conference Endowment Fund is: 4.5% to CF&A for Stabilization Fund and 1.5% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed in 2019 for a report to the 2019 Annual Conference Session.

2715.15 Bishop's Awards. The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ.

Eligibility. Bishop's Awards will be granted as follows: Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application. Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year.

2715.20 Vitality Awards. The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded.

Eligibility. Vitality Awards will be granted as follows: Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the NMAC. Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body. Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.

Pippin Endowment Fund Grant. The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis. Purpose: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.

Investment. The Pippin Endowment Fund is invested in the Texas Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMFI.

Administration. The Pippin Endowment Fund as real property of the NMAC is administered by the New Mexico Conference Board of Trustees.

Distributions. Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the NMAC.

Eligibility. Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the NMAC may apply for grants from the fund. Such organizations may include, Local Churches,

Conference Boards and Committees, and other institutions within the NMAC. Grant requests for non-mission staff will not be considered.

Application Process. The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the Texas Methodist Foundation. Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.

Funding Criteria and Priorities. When seeking funding, applicants should attempt to address the following criteria: (1) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs; (2) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need; (3) Involve those who are being served in planning, goal setting, and decision making; (4) Work with other congregations, non-profits, and groups in the community and state supporting the purposes of the particular project; (5) Communicate through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.

Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.

Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

Disbursement of Funds. Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

Accountability. The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by: (1) Requiring accounting for funds granted; (2) To require reports from all recipients and to publicize the reports so that others may benefit from reported experiences; (3) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and (4) To require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.

2720

Endowment for Native American Ministerial Education. The Native American Ministerial Education Endowment (NAMEE) has been established by the NMAC, and is invested in the Texas Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities.

2720.05 NAMEE General Priorities.

Priority A. The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the NMAC in this order:

Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the NMAC.

Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Native Americans active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority B. Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the NMAC in the following order:

Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC. Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC. Other ethnic minority persons active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority C. If no active candidates in priority B, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:

Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the NMAC.

Other persons active in Christian ministry in the NMAC seeking continuing education opportunities.

2720.10 Administration of the NAMEE.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000. Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.

The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

- 2720.15 Recruitment of Candidates for NAMEE Scholarship. The Board of Ministry of the NMAC, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the NMAC, and for others for scholarships that do not fall within the first general priority.
- 2720.20 Administration of the NAMEE Scholarship Programs. The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the NMAC for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

2800 Policies Pertaining to the Local Church

2805

Pastor's Moving Expenses. Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.

2810 Parsonage and Pastoral Housing Policies

2810.05

Parsonage and Housing Allowance. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:

It must be mutually agreeable to (a) the pastor, (b) the church, and (c) the bishop and cabinet

That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church

The local church/charge must either retain a parsonage or the capability of reentering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it

Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference.

2810.10 Parsonage and Housing Standards. As regards the structure, no less than the following will be required:

Three (3) bedrooms

One and three-quarters (1-3/4) baths

Living area

Dining Area

Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher

Closet-storage space throughout the house

Indoor laundry area with washer and dryer

Garage or carport space

Interior window coverings for privacy

TV (cable or antenna) hook-up available, internet/phone connections

As regards the exterior, no less than the following will be required:

Storage space for large items

Lawn maintenance equipment

Fenced yard

As regards safety, the parsonage shall be equipped with the following features:

Water and sewer service to meet state and local standards
Wiring and plumbing that meet state and local standards/codes
Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen

Parsonage Accessibility. We fully affirm ¶2544 of the *Discipline*, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall

Sufficient exterior and interior lighting

include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.

Parsonage Maintenance, Utilities and Repairs. Upkeep and repair is the local church's responsibility. Utilities should be kept in the name of the church to ease pastoral transition. The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement and allow for interior and exterior painting when deemed appropriate. All appliances and equipment should be checked and adjusted regularly. Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets. The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.

Parsonage Insurance. The local church Trustees should be certain that the church-owned house and contents are adequately insured. Public liability insurance should be carried on parsonage property. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.

2810.30 Parsonage Review. The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶2533.4 of the *Discipline*, to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.

2810.35 Moving Into and Out of Parsonages. Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment. Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply

with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.

In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days. A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who has been residing in the parsonage. The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.

In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

- 2810.40
- **Upkeep and Repairs.** In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.
- 2815
- **Pastor's Unpaid Bills**. Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.
- 2820
- Vacation Standards for Clergy. Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows: (1) All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year. (2) All ministers who have served full-time for a period of five to ten years shall receive a minimum of three weeks' vacation during the conference year. (3) All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year. Note: Since ministers are asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between

conference and district duties, local church needs, and personal outside activities by the pastor.

Pastors' Business and Travel Expenses. No more than 6/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to July 1 by the pastor of that local church. If no pastoral change transpires in that same appointment, expenses beyond the 6/12 that were incurred prior to July 1 may be claimed following July 1 in the same year.

2900 Policies Related to Abuse and Harassment

Policy Statement on Misconduct of a Sexual Nature. The NMAC of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the *Discipline*, ¶65.F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.

Misconduct of a sexual nature within the life of the church interferes with its moral mission. The NMAC stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with the *Discipline*.

The NMAC bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

Sexual Abuse. Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

Sexual Harassment. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Discipline*, ¶65.I).

Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current *Discipline*.

It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

2910

Safe Sanctuaries Policy. The following policies and procedures are not based on a lack of trust in workers, but are intended to protect our children, youth, employees, volunteers and the whole church body. This Policy shall be a guideline for conference and district events and ministries. (This policy shall not apply to local churches. However, local churches need to have their own policy in place – see section Local Church Mandate of this policy below.)

2910.05 Definitions.

Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.

Adult means any person at least 18 years of age.

Appropriate means conduct that one would reasonably assume would be acceptable and permissible by a child's parent or guardian.

Child, Children or Youth refer to a person under 18 years of age.

Leader means anyone directly responsible for supervising and overseeing the specific Church related function, event or activity.

Parent or guardian means any parent, step-parent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.

Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without the knowledge or consent of the adult with special needs, or child or youth. This abuse may be violent or nonviolent. It includes any conduct that involves vulnerable adults, or children in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.

Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.

Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.

Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.

Staff means any employee of the Conference, District or ministry, volunteer or paid.

Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.

Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help.

- **2910.10 Statement of Policy.** Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.
- Mandatory Reporting. A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities. Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing. It is the responsibility of the event coordinator to insure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)
- 2910.20 Screening of all staff or volunteer members who work with children, youth and/or vulnerable adults. ALL staff and volunteers must have a nationwide criminal background check done for them. For the purposes of this policy, this requirement shall apply to all persons (volunteer or staff) who work with children, youth and vulnerable adults are those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent contractors who are involved in events, such as bus drivers of contracted bus lines, bands, and the like.
- 2910.25 Responsible Adult Supervision. It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and conference events shall provide adequate adult supervision at district and conference events and ministries, attended by children, youth and/or vulnerable adults. (It is strongly suggested that a minimum of two unrelated adults be present at all conference and/or district events and ministries involving children or vulnerable adults.) *Age Difference:* Except in the case of events involving vulnerable adults, a five-year

difference in age of at least one of the on-site supervisors and the oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s).

- 2910.30 Overnight Accommodations. When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child. Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child. Coed overnight activities require both male and female adult leaders without exception.
- 2910.35 Supervision for Nursery/Childcare at Conference and District Events. There shall be a minimum of two (2) adult childcare providers per room. We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.
- 2910.40 Supervision of Children and Youth at Conference and District Events. Whenever reasonable, the "Two Adult Rule" will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Emergency situations may arise when the "Two Adult Rule" is not feasible. However, at no time will an adult be one on one with a child in an isolated or closed situation. In emergency situations, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.
- **2910.45 Local Church Mandate.** Each local church is required to adopt a Safe Sanctuary policy for their church and such policy shall be filed with District Superintendent.
- **2910.50 Minimum Standards for Local Churches.** Local Church policy should meet the following minimum standards:

Educate the congregation on the definitions of abuse.

Provide appropriate equipment and supervision.

Develop selection & screening criteria for church staff & volunteers that include background checks.

Implement the "Two-Adult" Rule.

Have child safety protection policy annual orientation for all volunteers and paid staff

All events involving children must have at least two adults in a supervisory role.

Have windows in all classroom doors or leave doors open.

Have "sign-in/sign-out" procedures for nursery and preschool age children.

Respond to allegations of abuse according to the law.

2910.55 Other recommendations for Local Church Policies.

Use open-door counseling procedures and limit counseling.

Provide advance notice to parents for off campus activities, trips & retreats and provide proper supervision.

Procure adequate insurance for the scope of its ministries.

Develop guidelines for church and youth websites.

Develop transportation rules/guidelines.

Educate the congregation on the definitions of abuse. Have "Participation Covenant" for all participants and leaders. Provide parent and family education. Have first aid/CPR trained personnel available at all times.

3000 NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

Rules Changes. Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented to a conference session at least 12 hours before a vote is taken on the proposed change or addition. Any and all rules may be changed by a majority vote of the conference.

3100 General Rules

- **Prayerful Discernment.** At the discretion of the presiding officer, a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.
- **Voting**. Only delegates within the bar of the conference when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.
- **3110.05 Voting from the platform**. Members of the Annual Conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken.
- Consent Calendar. All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of the Annual Conference session and, after laying on the table for 24 hours, will be acted on by motion of the Provost. Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of the Annual Conference session. Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.

Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the Annual Conference planning committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.

- Matters Regarding Finance or Funding. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Preconference Journal or brought to the floor of the Annual Conference session at least 12 hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.
- **Reports and Recommendations.** Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations.
- Distribution of Materials at Annual Conference. Any materials distributed at the Annual Conference session shall clearly identify the author or sponsor of the material. Any material to be distributed by the Conference pages shall first be authorized for distribution by the Conference Secretary or designee.

3200 Parliamentary Procedures

- Robert's Rules of Order. In any parliamentary situation not covered by the Conference Rules, the Annual Conference session may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with Robert's Rules of Order, the chair may require that a main motion, or any other motion, be submitted in writing when presented.
- **Second**. A report of a committee presented to the Conference for action does not require the formality of a second.
- **Exceptions to Majority Vote.** Twenty-percent (20%) of those present and voting shall be able to remove an item from the Consent Calendar for consideration by the body. Two-thirds vote shall be required to suspend or amend the rules. A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote. Any voting requirements established in the *Discipline* take precedence over conference Rules (particularly with reference to conference relationships of clergy members).
- **Non-debatable Motions.** The following motions shall be acted upon without debate:

To adjourn, except to adjourn the Conference finally

To suspend the rules

To lay on the table

To take from the table

To call for the previous question (see rule below)

To reconsider a non-debatable motion

To limit or extend the limits of debate

To take time for prayerful discernment

Previous Question. In debate, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not

indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions to which it applies shall be taken without further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.

Secondary Motions. If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:

To fix the time of adjournment

To adjourn

To lay on the table

To order the previous question

To limit or extend the limits of debate

To postpone to a given time

To commit or refer

To amend or to amend by substitution

- **Motion After a Speech.** No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.
- **Substitutions.** When a resolution or report is before the body for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house and not simply a negation of the main motion. The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.
- **Tabling motions**. The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.
- **Final adjournment**. A motion for final adjournment of the Annual Conference shall be *sine die* and all unfinished business will remain unfinished.
- 3300 Rules Regarding the Election of General & Jurisdictional Conference Delegates and Alternates. The following standing rules are to govern the election of Lay and Clergy Delegates and Alternates to General and Jurisdictional Conferences.
- Composition of Delegation. The NMAC Delegation shall comprise: General Conference Delegates [as per *Discipline* ¶ 502] (currently one clergy delegate and one lay delegate, who shall also serve as delegates to the Jurisdictional Conference); Jurisdictional Conference Delegates: [as per *Discipline* ¶ 514] (currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General Conference); and Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.
- 3310 Qualification and Nomination of Delegates.

3310.05 Qualification of Lay Delegates. Lay delegates and their alternates shall have been

professing members of The United Methodist Church for at least two years next preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be members of a church in the NMAC at the time of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates. [Discipline ¶ 36]

3310.10

Qualification of Clergy Delegates. Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates. [Discipline ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]

3310.15

Nomination. No formal nomination is required. Any qualified person receiving votes is deemed nominated. In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.

3315

Time of Election. Election of delegates shall be at the session of the NMAC held not more than two Annual Conference sessions before the calendar year preceding the session of the General Conference, and in conformance with Discipline ¶502.3. The determination of which Annual Conference session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.

3320

Vote Required for Election. A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election. Ballot rounds will continue to be held at the session until the entire Delegation is elected.

3325

Order of Election. The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate Delegates, each ballot round will call for the total number of Alternate Delegates to be elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.

Lay Member Alternates. If a lay member is going to be absent from the floor, the lay member may entrust his or her voting device or Ballot Book to an official alternate from the lay member's church. Alternates may vote if they have the voting device or official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.

Written Ballots. When electronic voting is not available, the following sub points under rule 3335 shall govern the use of written ballots.

Official Ballots. Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified. Members are responsible for ensuring they have been issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.

- **Order of the Day**. When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.
- **Legibility and Discernibility of Ballots**: Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.
- **Distribution of Additional Ballots**: In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.
- Form of Ballot. Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.
- **Displaying of Election Results**: Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.
- 3350 Limits on Floor Discussions.
- **What is in Order During Balloting**: After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:

Questions regarding the voting and election process

Conference Structure, Policies, and Procedures

Statements by persons receiving votes who wish to decline election

Decorum: No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.