

**2016 Journal of
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The New Mexico Annual Conference of
The United Methodist Church**

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United Methodist Women

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Roswell Mayor, Dennis J. Kintigh, welcomed the NMAC and asked for prayers for the city of Roswell.

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Conference preacher, Bishop Cynthia Fierro Harvey, with Bishop Bledsoe

Conference Board and Committee Members



Retiree Ruth Fowler

District Boards and Committees

DISTRICT BOARDS AND COMMITTEES

ALBUQUERQUE DISTRICT

ALBUQUERQUE DISTRICT MINISTRIES

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District UMW President

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District Young Adult Members to Annual Conference

Chelsea Calderon

District Youth Members to Annual Conference

Michaela Yancey (St. John's, Alb.)

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District Lay Leader Dan Salzwedel

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District Boards and Committees

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Vice Chair Ron Colwell

Secretary

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DISTRICT BOARD ON CHURCH LOCATION AND BUILDING

District Superintendent James Large

District Lay Leader Dan Salzwedel

Chairperson Linn Reece

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GRACE PARK

District Superintendent James Large

Chairperson Grant Claycomb

Committee

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Blaney Eathorne

Richard Groff

Jan Hickey

Charlie Blaine

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District Boards and Committees

GRACE, INCORPORATED

Executive Board

District Superintendent

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President

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Vice President

Richard Groff (Paradise Hills) 898-1098

Secretary

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DISTRICT COMMITTEE ON MISSIONS

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UMM District President

UMW District President

UMW, Mission Education & Interpretation

VIM Coordinator

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Retiree Steve McElroy with Kathie McElroy

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CLOVIS DISTRICT

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District Lay Servant

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District Member of Conference Nominating Committee

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District Pres. UMM

District Pres. UMW

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District Superintendent Jane Vaughan

District Lay Leader Gloria Hutchins

Chairperson Eileen Utton eutton@gmail.com (575) 682-2266

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COMMITTEE ON ORDAINED MINISTRY

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Secretary

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District Boards and Committees

COMMITTEE ON LAY SERVANT

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Class of 2018

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Clovis District Disaster Relief Coordinator

Carl Herrick	Cloudcroft UMC, Cloudcroft	
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DISTRICT FINANCE COMMITTEE

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District Treasurer

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Chairperson District Committee on Ordained Ministry

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Chairperson District Committee on Superintendency

Eileen Utton eutton@gmail.com (575) 682-2266

Chairperson District Committee on Missions and VIM

Matt Bridges cmbridges2002@yahoo.com (936) 661-2843

COMMITTEE ON NOMINATIONS

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District Treasurer

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Chairperson District Committee on Ordained Ministry

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Chairperson District Committee on Superintendency

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Chairperson District Committee on Missions and VIM

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Chairperson Church Location and Building

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District Boards and Committees

EI PASO DISTRICT

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District Treasurer

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Odessa Sub-District

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District President United Methodist Women

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District Coordinator Disaster Relief Response

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EL PASO DISTRICT BOARD OF TRUSTEES

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District Boards and Committees

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District Boards and Committees

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EL PASO DISTRICT NOMINATING COMMITTEE

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Class of 2019

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EL PASO SUB-DISTRICT BOARD OF MISSIONS AND NEW CHURCH DEVELOPMENT

Chairperson

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Vice-Chairperson

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Treasurer

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District Boards and Committees

District Missions Secretary

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United Methodist Women District President

United Methodist Men District President

ODESSA SUB-DISTRICT BOARD OF MISSIONS AND NEW CHURCH DEVELOPMENT

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Retiree Bill Constantine

CONFERENCE DIRECTORY

AF-Affiliate Member	LM-Certified Lay Minister	PL-Part-Time Local Pastor
AM-Associate Member	LP-Other Local Pastor	RA-Retired Associate Member
DM-Diaconal Minister	OA-Associate Member Other Conference	RD-Retired Full Deacon
DR-Retired Diaconal Minister	OD-Deacon Member Other Conference	RE-Retired Full Elder
FD-Deacon in Full Connection	OE-Full Elder Other Conference	RL-Retired Local Pastor
FL-Full-Time Local Pastor	OF-Full Member Other Denomination	SP-Student Local Pastor
FE-Elder in Full Connection	OP-Provisional Member Other Conference	SS-Surviving Spouse
HN-Honorable Location	PD-Provisional Deacon	SY-Other Supplies
HR-Honorable Location Retired	PE-Provisional Elder	*Attended Annual Conference

Clergy, Local & Lay Pastors, Surviving Spouses

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A Anthony, Glenda

Espanola, Santa Cruz UMC

M* Foxx, Terry

Espanola, Valley View UMC

M* Anderson, Deborah
M* Anderson, Roger
A Baynes, Paul

Estancia UMC

M* Darnell, Elaine
A Wimsatt, Alma

Eunice, First UMC

M* Bascom, Jamin
M Holt, Greg
A Pearson, Luann

Farmington, First UMC

M* Smith, Linda
M* Wallace, Jana
A Cloer, Carol

Farmington, New Covenant UMC

M Logue, Elaine
A Logue, Jeff

Floyd UMC

M Barrett, Rose
A Smith, Liz

Fort Davis UMC

M Allbritton, Anita
A Moreland, Patty

Fort Stockton, First UMC

M* Yarbrough, Delton
A Robbins, David

Lay Members of the Annual Conference

Fort Sumner, First UMC

M* Mansell, Randel
A Wilton, Tom

Gallup, First UMC

M Penrod, Vikki
A Mraz, John

Grady UMC

M Riley, Bernice

Grandfalls Union

M Geurin, Mary Lynn

Grants, First UMC

A Prewett, Al

High Rolls, Community UMC

M* McMurry, Tom

Hobbs, First UMC

M Case, Jeanette
M Case, Walt
A Thomas, Anita
A Thomas, Toliver

Hope UMC

M Bannon, Ann
A Casabonne, Marie
M* Jimenez, Katie

Jal, First UMC

A Haddox, Bob

La Mesa UMC

M Barr, Joan

Las Cruces, El Calvario UMC

M* Lujan, Elizabeth

Las Cruces, Morning Star UMC

M Andersen, Bryce
M Foster, Bob
M* Stubbs, Mike
A* Davenport, Stuart

Las Cruces, St Paul's UMC

M* Archey, James
M Barham, Sean
M* Myers, Greeley
A Starrett, Kaylin

Las Cruces, University UMC

M* Gallegos, Lauris
M* Townsend, John
A Buckley, Dyne

Las Vegas, First UMC

M* Scott, Littleton
M Sprenger, Joanne

Lay Members of the Annual Conference

Logan UMC

M* Bruhn, Teresa
M Irwin, David

Lordsburg, First UMC

M* Brown, Stan

Los Alamos, First UMC

M* Casperson, Don
M* Kluegel, Lynn
A Malone, Lucy

Lovington, First UMC

M* Bridges, Corinne
M Green, Judy
M* McGinnes, Lynda
A Wise, Pat

Marfa, First UMC

M Lassiter, Doralene

Maxwell UMC

M* Danielson, Laura

Melrose, First UMC

M Boyd, Steve
A Boyd, Jodie
A Burch, Debbie
A Moore, Carol

Mimbres UMC

M Tench, Newton B.
M Tench, Tisha
A Sperberg, Anita

Monahans, First UMC

M Curry, Edna Frances
M* Montgomery, Frances
A Zweiger, Jackie

Moriarty, Bethel UMC

M* Otto-Witzke, Karen
A Witzke, Ed

Mountainair UMC

M* Giovengo, Wanda
A Mahoney, Patty

Nara Visa UMC

M Irwin, David
A Girard, Lois

Odessa, Asbury UMC

M* Stice, Toni
A Lippman, Matt
A* Phillips, Sandi

Odessa, First UMC

M Carlson, Jim
M Carlson, Karin
M* Grewell, Connie

Lay Members of the Annual Conference

M* Wallin, Jody

M* Young, Cathy

Odessa, Highland UMC

M* Ramage, Marcus

M* Ramage, Sandy

Odessa, Resurrection UMC

M Saunders, Kay

A Hulsey, Martha

Ojo Amarillo UMC

M Hogue, Fannie

Pecos, First UMC

M* Carroll, Barbara A

M Oglesby, Karen

Peralta Memorial UMC

M* Killough, Bill

M* Sharp, Wayne

Pinedale

M Leslie, Andrew

Portales, First UMC

M* Jordan, Panzy

Raton, First UMC

M* Higgins, Florence

Raton, First UMC

A Overbay, Nadine

Rio Rancho UMC

M* Hockert, John

M* Holder, Robert

Rio Rancho, High Desert UMC

M* Hendricks, Bryce

M Samford, John

M* Sever, Randy

A Korngiebel, Bonnie

Roswell, Aldersgate UMC

M* Goff, Sherrie

A* Cordova, Carmen

A Joseph, Justina

A McDevitt, Penny

Roswell, First UMC

M* Cooper, Bill

M* Correia, Sandy

M* Motto, Bill

A* Puckett, Mike

Roswell, Trinity UMC

M McKay, Sally

M* Nelson, Stan

Ruidoso, Community UMC

M* Leonard, Betty

M* Walshe, Pat

Lay Members of the Annual Conference

- A* Ballard, Jean
- A* Swearingin, Dawn
- Sacramento Mountain UMC**
- M Barrett, Susan
- San Jon UMC**
- M* Stoner, Ronnie
- A Husted, Heath
- Santa Fe, St John's UMC**
- M* Bunkley, Dolph
- M* Schwendimann, Carol
- M Tauche, Arthur
- Santa Fe, Zia UMC**
- M* Hoggard, Mary
- A Wimberly, Dick
- Santa Rosa, First UMC**
- M* Copeland, Brenda
- A* Copeland, Ernest
- Sawmill**
- M Harvey, Leonard
- Shiprock, First UMC**
- M Nez, Ada
- M* Stoner, Gigi
- Sierra Blanca, First UMC**
- M* Bowen, Donald
- A* Bowen, Rhonda
- Silver City, First UMC**
- M Ward, Tip
- A Ward, Judy
- Socorro, St Paul's UMC**
- M* Bejnar, Darla
- M* Tacker, Gloria
- Spider Rock**
- M Yazzie, Robert
- Springer, First UMC**
- M* Burton, Jeannie
- A Crawford, Tracy
- Taos, El Pueblito UMC**
- M Estornell, Marianne
- Texico-Farwell, Hamlin Memorial UMC**
- M Allen, Brianna
- M* Christian, Charles
- A Allen, Jared
- A* Christian, Sheryl
- Toyah UMC**
- M Hornberger, Karen
- Truth or Consequences, First UMC**
- M Ragsdale, Barry
- A Swaim, Ken

Lay Members of the Annual Conference

Tselani Valley UMC

M Yazzie, Elmer

A Yazzie, Della

Tucumcari, Center Street UMC

M Bollinger, Kerri

M Clark, Pat

M Heckendorn, Dixie

M* Sheff, Earline K.

Tularosa UMC

M* Blake, Cindy

M Nowell, Margo

Van Horn, First UMC

M Crowley, Marcia

M* Kelly, Brian

Velarde UMC

M Medina, Julie

White Cone

M Nez, Guy

White Rock UMC

M* Prokop, Mark

A White, Paul

Wickett, First UMC

M DaValt, Jim

Window Rock UMC

M Curley, Patterson

M Shirley, Janice

M Showie, Laureta

A Tsosie, Grace

Wink, First UMC

M Gray, Victoria

Conference Lay Members

Conference Lay Leader

*Strebeck, Sid

UMM President

*Jim Mogford

UMW President

Cheryl Ferguson

Conference Director of Lay Servent Ministries

Poore, Charles

Young Adult Ministries - SWIFT President

*Smartt, Noah

Lay Members of the Annual Conference

Albuquerque District Lay Members

Lay Leader

*Caldes, Chris

Young Adult Ministries - Servants Walking In Faith

Gross, Marjorie

Youth Members – CCYM

*Yancey, Michaela

Clovis District Lay Members

Lay Leader

*Hutchins, Gloria

Young Adult Ministries - SWIFT

*Prince, Kelsey

Youth Members - CCYM

*Lyons, Jonathan

*Wilhite, Addyson

El Paso District Lay Members

Lay Leader

*Thomas, Tom

Young Adult Ministries - SWIFT

*Nichols, David

Youth Members - CCYM

*Heredia, James

Other Voting Lay Members

2012 Jurisdictional Conference Delegate

*TeBrink, Donna

2016 Jurisdictional Conference Delegate

*Brumbaugh, Susan

*Calderon, Chelsea

*Haney, Mary Bell

Satellite Wesley Foundation at ENMU Roswell

M* Earnest, Maureen

A* Bignell, Carol

Wesley Foundation ENMU

*Kirkwood, Elizabeth

Wesley Foundation NMSU

*Torres, Xavier

DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Thursday June 2, 2016

Retiree Luncheon Prior to the opening of Annual Conference, a luncheon was held to honor those retiring at this Annual Conference.

Rev. Dr. Gorton Smith introduced Bishop and Leslie Bledsoe, Bishop Bill and Kay Hutchinson, and members of the Northwest Texas Cabinet and their spouses who were in attendance.

Rev. James Large prayed for lunch and the retirees.

Rev. Dr. Steve McElroy, Rev. Tom Garmon, Rev. Bill Constantine, Rev. Ruth Fowler, Rev. Gary Seelau and Rev. Scott Penrod each shared thoughts on where they have been and what lies ahead in retirement. Thirty-four churches have been served by these pastors during their careers.

Bishop Hutchinson brought greetings and welcomed the newly retired into the retired pastors club.

Bishop Bledsoe thanked all the retirees for their many years of service.

Rev. James Large recognized Beverly Wood, District Secretary for the El Paso District, and Linda Lucas, District Secretary for the Albuquerque District. Mrs. Wood is retiring and Linda Lucas is transitioning into another position. They will be replaced by one administrative assistant that will serve all three districts.

The Celebration of Retirement luncheon was closed in prayer by Rev. Dr. Gorton Smith.

An Opening Worship Celebration incorporating Memorials and the State of the Church was held prior to the opening of Annual Conference. The Celebration began with a pre-service concert, which included a hand bell tribute in honor of Rev. Barbara Cotton. Bishop Bill Hutchinson shared special remembrances of each of the clergy and clergy spouses who had died during the past Conference year.

During the service, Bishop Bledsoe recognized many people for their service on behalf of the Conference.

Bishop Bledsoe recognized the Northwest Texas (NWTX) Conference Lay Leader and his spouse: Murray and Diane Murphy. The NWTX cabinet members and spouses who were present were welcomed.

Bishop Bledsoe expressed appreciation for those involved in planning and executing this year's Annual Conference. He thanked Rev. Dr. Randall Partin and the Annual Conference Planning Team, the local arrangements teams from First UMC, Trinity UMC, and Aldersgate UMC, Rev. Brad Bennett and the Worship Planning Team, and the City of Roswell.

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Bishop Bledsoe gave his state of the church address, based on the theme of “Growing in the Fullness of Christ, or It’s time to grow up!” He announced continuing leaders and changes in leadership. With the retirement of Rev. Dr. Steve McElroy, Rev Eddie Rivera will be the new El Paso District Superintendent. Rev. Dr. Randall Partin will continue as Provost. Rev. Jane Vaughn will be the Dean of the Cabinet. Mr. Sid Strebeck will continue as Conference Lay Leader. The Conference chancellor, Mr. Tom Stanton, will be leaving that position and Mr. Charles Moore will be elected at the business session.

Bishop Bledsoe reviewed the themes of the last few Annual Conferences that flowed from the Vision 2020, as well as announced the themes and locations for the 2017, 2018, and 2019 Annual Conferences. Locations have been set and Conference preachers have been recruited.

Bishop Bledsoe reported a few statistics on worship attendance, membership, and baptisms. He reported on the goals set by General Conference and challenged the New Mexico Annual Conference to “Therefore Go!”

Thursday June 2, 2016 Evening Business Session

Worship was led by a band called Watch for Goats.

Welcome from Roswell Mayor Bishop Bledsoe introduced the mayor of Roswell, Mr. Dennis Kintigh. Mayor Kintigh brought greetings from the city of Roswell. He hoped that our experience has been a pleasant one and asked that we pray to heal the streets of Roswell and stop the murders and violence. He presented a proclamation declaring June 1-4, 2016 as New Mexico Annual Conference week.

Bishop called upon Rev. Judy Shema to pray for the city of Roswell.

Organization of the Conference and Roll Call

Bishop Bledsoe called for the election of the secretaries, pages, tellers, treasurer, and statistician. They were elected.

Rev. Dr. Randall Partin set the bar of the conference.

Mrs. Ruth Tribou called for the first roll call.

Consent Calendar Bishop Bledsoe announced the consent calendar. Rev. Dr. Partin announced that two items were to be removed from the consent calendar. The report from the Commission on Equitable Compensation and Report #1 from the Council on Finance and Administration were removed from the consent calendar to be voted upon separately later.

Rev. Dr. Partin moved the approval of the consent calendar. Motion seconded, and approved and adopted.

Reports and Other Items Placed on the Floor

Changes to the nominations were distributed.

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Bishop Bledsoe called on Rev. Dan Boyd, chairman of Council on Finance and Administration. Rev. Boyd placed on the floor reports #2 and #3. They will be voted on at a later time. Revised budget tables were distributed. Rev. Boyd recognized his committee for their work and recognized Cathy Anderson for her work as treasurer and statistician.

Rev. Dr. Partin thanked the staff and pages for distributing the additional materials.

The following items were distributed and placed on the floor: a proposed rule change regarding tenure, a proposed rule change regarding new tithe model, and a proposed rule change regarding unspent budgeted funds. The Amended and Restated Articles of Incorporation of the Four Corners Native American Ministry, Incorporated and Four Corners Native American Ministry By-Laws were also distributed and placed on the floor.

Conference Chancellor Bishop Bledsoe recognized Conference Chancellor Tom Stanton, Esq. who has served for nine years in this position. The Conference expressed appreciation for Mr. Stanton's service and for the support of his wife Mary Lynn. Bishop Bledsoe presented a plaque to Mr. Stanton for his service from 2007 to 2016. Mr. Stanton said that he had great admiration for the talent and decency of the people he dealt with through the conference. Through adversity there is grace. He thanked the Conference for the opportunity to serve.

Bishop Bledsoe thanked Rev. Jeff Lust and Rev. Dr. Partin for their work to find a candidate for the position of chancellor. Bishop Bledsoe introduced Charles Moore, Esq. the nominee for chancellor. Mr. Moore expressed his appreciation for the opportunity to serve as chancellor. He stated that Tom Stanton is a tough act to follow. Mr. Moore has 41 years of experience as a lawyer since graduating from SMU. He looks forward to working for the New Mexico Annual Conference. The conference voted to elect Charles Moore as Conference Chancellor.

General Conference Report Bishop Bledsoe called on Rev. Eddie Rivera to present a report about General Conference. Rev. Rivera opened the floor to questions. Two questions from the floor regarding the proceedings of General Conference were addressed.

Rev. Rivera asked for prayers for Jurisdictional Conference. The report of the New Mexico Delegation was received. Bishop Bledsoe said that the delegation served us well.

Commission on Archives and History and Living Archives

Mr. David Maldonado presented the report of the Commission on Archives and History. He stated that the committee's purpose is to preserve history to aid a vision for the future based on that rich history. History is a way to examine what has been good and less than good.

102 items from the Rio Grande Conference were added to the conference archives in the past year. He encouraged all local churches and individual members to join the New Mexico Conference Historical Society. One event each year is the Heritage Tour. This past year the tour was in the El Paso area, and the upcoming tour will be in the Albuquerque area. The Commission hopes to have another training session for church historians in the Albuquerque District. Mr. Maldonado commended Rev. Will Steinsiek for his work with the Commission on Archives and History and with other historical societies.

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Mr. Maldonado reminded conference committees that records and correspondence must be preserved, and if these bodies of work are over four years old they must be deposited with the conference archives. He also encouraged each District to elect a district historian.

Mr. Maldonado recognized Mr. Sidney James (Jim) Wade of Trinity First El Paso as the Laity Living Archive for 2016. Mr. Wade thanked the committee for its work, and his family for their support.

Mr. Maldonado recognized Rev. Dr. Thomas Nagle as the Clergy Living Archive. Rev. Dr. Nagle told of his call to ministry and reminded us of our true purpose as United Methodists.

Rev. Dr. Partin thanked Rev. Zach Bechtold for his work as stage manager. Other announcements and courtesies were given.

Bishop Bledsoe thanked the Conference for the willingness to adapt to all the changes in this year's Annual Conference schedule

Rev. Jeff Lust offered the closing prayer.

The session was adjourned.

Friday, June 3, 2016 Morning Laity Session

Mr. Sid Strebeck called the Laity Session to order.

Mr. Strebeck called on Charles Christian of Texico/Farwell UMC to pray for the session.

Mr. Strebeck thanked Providence Place for providing refreshments.

Texas Methodist Foundation Presentation - How to Lead in the Midst of Change

Mr. Strebeck introduced Ms. Lisa Greenwood of the Texas Methodist Foundation. Ms. Greenwood shared the mission of the Texas Methodist Foundation (TMF), which is to help local churches carry out their mission. The TMF not only helps churches, but is also committed to deepening individual spirituality to help people live the life they want to lead.

Ms. Greenwood's presentation focused on "How do you lead in the midst of change?"

She said that during the process of the merger of the NM Conference Methodist Foundation and the Texas Methodist Foundation, their team met with many of the laity from the NM Conference. She said it was a pleasure to get to know people and see their deep care and commitment.

Ms. Greenwood shared the results of a recent ministry audit on congregational vitality. Towers-Watson, who did the study, found that the key driver for a vital congregation is lay leadership.

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They found that strong personal faith of the lay leadership is important. Conclusion: the laity matters! People do not follow where people do not lead.

The focus of the session was to enable the laity to walk away with a new set of eyes, and to provide new ways of thinking that will change how we do things in the local church.

Ms. Greenwood said that before we can go forward, we need to paint an honest picture of our current reality. The church as a whole has been in decline since 1965. The NM Conference has experienced a 35% decline. The largest population in NM is Hispanic, but that is not reflected in the pews. The poverty rate is 20-60% in every community. Communities are declining, and along with that, the church population is declining.

Many people do not affiliate with any religion. A full one third of millennials do not affiliate with any religion. They are not saying no to God, they are saying no to an affiliation with any church. In general people do not affiliate with any group.

The choice is how we see this situation. Is this the end, or is it the refiner's fire? This is not a turn-around situation. We cannot go back to the way the church was.

Ms. Greenwood shared three trends that we need to address: the culture of scarcity, investing in vitality, and reversing the field.

The culture of scarcity is pervasive. Not just money, but also time, things. We concentrate on things we don't have. Even the mindset of abundance actually drives a culture of scarcity. We think that we have so much, but actually we think about what we don't have. *Sufficiency* is the answer – we have enough. Everything we need is in the room with us. She suggested we start with the question: what is NOT an option? Then we can proceed by asking "How can we prevent that from happening?"

We need to invest in vitality not weakness. In a time of crisis, we put all our energy into the thing/person that is struggling the most. That is called bending toward weakness. What we need to do is bend toward strength. Generally, 15% of congregations are vital- get out of the way and let them do their thing. Another group just wants to go back to the way it used to be. We need to help those churches in the middle to become like the 15%. It takes courage to bend towards strength.

We need to reverse the field. Our mindset is that we are providers of good. But the mission field is so big, it is overwhelming. That once again leads us to a culture of scarcity! Instead, ask: What is it that God is already doing that we can get behind?

In order to go forward, churches need to ask three vital questions:

1. **Who are we now?**
2. **Who is our neighbor now?**

3. What is the difference that God is calling us to make now?

Churches struggle because they don't know what their end result should be, so they focus on activities, whether or not the activities produce the desired outcomes (changed lives).

If churches start with defining the desired outcome, they will find the right needed resources. When churches start with resources, they will rarely get the desired outcome.

She asked us to think about how churches are rewarded – happy clergy, happy congregations, paying apportionments. What is needed instead is how can the church bring about a better world? The church's mission is not only about being happy internally, but about changing the world.

Who are we called to serve? Who are we doing this for? If we are doing this for those who are not here, is it enough?

Where is my place in the midst of this? Ms. Greenwood commended Rev. Dr. Partin for his leadership. He gave her a quote from former NM Governor Lew Wallace who said, "All calculations, based on experiences elsewhere, fail in New Mexico." She shared a lot of the creative ministries going on in New Mexico. We do not have to be constrained by what has been. NM is investing in vitality. The shift has been towards being invitational instead of mandating that people have to attend programs. If you invite the willing, you have fertile ground for ministry. Remember that you have resources to help.

Ms. Greenwood closed her presentation in prayer.

Mr. Strebeck said that the planning team asked what is the purpose of Annual Conference? If it is just to pass a budget and some legislation, then it is a waste of time. If the church has not changed from this year to the next, we have failed. Look toward what God has in store for us.

Laity session was adjourned.

Friday, June 3, 2016

Morning Executive Session

The Executive Session of the 141st New Mexico Conference was called to order by Bishop Earl Bledsoe on June 3, 2016 at First United Methodist Church of Roswell at 8:30 am.

The Rev. Dr. Scott Sharp shared how the Board of Ordained Ministry (BOM) and Cabinet use the Disciplinary Questions as a basis for their decisions.

It was announced that Brad Bennett will be the new chair of the Board of Ordained Ministry, Craig Cockrell the vice chair, Cheri Lyon the Secretary, and Amy Mercer chair of the Conference Relations Committee.

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Bishop Bledsoe explained the differentiation between the Cabinet and BOM and the responsibility of the Executive Session. The Cabinet appoints and supervises pastors and BOM has the responsibility to credential those eligible for appointment.

Dan Boyd, Chair of CFA, addressed the question of how the Tithing model that was adopted at last year's Conference is working thus far. The Bishop requested this explanation on the answering of question 17. There are only 3 pastors who did not turn in their Statistical Report and 28 were late. This has been addressed. Some of the tithes are not being sent in by the date required. Bishop Bledsoe encouraged clergy to be more diligent in meeting the deadlines and Amy Mercer, Chair of the Conference Relations Committee of the Board of Ordained Ministry will be working on this.

Bishop Bledsoe thanked those who had submitted their reports on time and said there were those who would help at the Conference Office.

Question 17, with exception of 3 pastors who have not turned in Statistical Reports was answered, "By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct." Following this answer the body joined in a prayer of confession.

Jim Hawk (chair), Harry Riser, John F. McClean, Kim Kinsey and alternate Ron Colwell were elected as the Administrative Review Committee.

Amy Mercer (chair), David Robinson, Craig Cockrell and Joe McDonald were elected to the Conference Relations Committee.

Rev. Greg Kennedy, Rev. Darren Skinner, Rev. Ernie Vineyard, Rev. Tina Cross, Mr. Dave Thomas, Mr. Clabe Pearson, Mr. Mark Ewing were elected as the Committee on Investigation. Rev. Gary Seelau, Rev. Matt Bridges, Rev. Blaine Wimberly, Mr. John Goodwin, Ms. Holly Schuler, and Ms. Kathy Jewell were elected as alternates.

Karin Carlson, Heather Husted, Norman Mark, and Russ Panzer were announced as Certified Candidates for ordained or licensed ministry. David Wilcox was announced as a discontinued candidate.

Vernon Baker, Zach Bechtold, James Carroll, Jon Kuncel, Nema LeCuyer, Frances Gonzalez, Melinda Roberts, Jean Riley, Jared Secret, Kenneth Tidmore, and Steven Wiard were approved as full time Local pastors. Gerald Donovan, John Fuss, Mike Hofacket, Josue Johnson, Amy Jordan, Cheri Lyon, Reuben Thomas, Stephen White, and Michael Berry were approved as part time local pastors. It was noted that David Wilcox is being discontinued as a local pastor.

Obed Alba (Oklahoma Conference), Robert Hunt (Arkansas Conference), Maribel Vasquez Del Valle, Santiago Heredia (both of the Rio Texas Conference) and Nadine Ilunga (Tanzania Provisional Conference) were recognized as pastors from other United Methodist Conferences

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serving within our Annual Conference. Keith Wilks was recognized as clergy from The Christian Methodist Episcopal Church serving within our Conference.

Richard Safford was recognized as clergy from the Presbyterian Church serving within our Conference.

Deborah Shepherd was presented as a candidate for Provisional Deacon and America Rojas was presented as a candidate for Provisional Elder. Bishop Bledsoe asked the historical questions. Bishop Bledsoe prayed for them.

Deborah Shepherd was elected to Provisional Deacon and America Rojas was elected to Provisional Elder.

Those continuing as provisional members were recognized.

Manish Shirley, an ordained clergy in good standing of the Church of the Nazarene, was recognized as serving within our Conference. He was approved as a Provisional Elder.

Kelly Brooks was introduced as a candidate for full connection as a deacon. The Bishop asked her the historic questions for ordination. She was elected. The Bishop prayed for her. He then noted that Bishop Cynthia Harvey will be the preacher for the ordination service.

Joshua Kouri and Marilyn Jean Williams were introduced as transferring in from the Northwest Texas Conference. It was announced that Elaine Heath is transferring to the Western North Carolina Conference and Manish Shirley is transferring to the Northwest Texas Conference.

The names of those who have previously been granted honorable location were read.

The names of the elders and deacon who died this year were read: Edward Barber, Joel Barrett, Dennis Heffner, Lloyd Hughes, and Thomas Strother; and deacon Barbara Cotton. Jane Vaughn offered prayer for our loss as a conference with the passing of these servants.

The names of elders serving in other Annual Conferences, but retaining membership in the New Mexico Conference were read.

Rodney Aist was granted personal leave effective July 1, 2016. Phillip Hernandez, Connie Hill and Melissa Madara were approved for continuing personal leave.

Jay Jones and D G Hollums were granted family leave effective July 1, 2016.

It was announced Dwight Broedel and David Whitman will continue on transitional leave and Beverly Bonnell and Deborah Shepherd went on transitional leave July 1, 2016.

Bonnie Hardesty's name was removed from going on leave to being appointed effective July 1, 2016.

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The names of those on medical leave were read. New this year are Layloni Drake and Joseph Christopher Rodriguez.

Elders William Constantine, Ruth Fowler, Thomas Garmon, Stephen McElroy, Scott Penrod, and Gary Seelau were introduced as seeking retirement this year. Each was given an opportunity to share some thoughts with the group. Tom Nagle offered prayer for these servants. Retirement status was granted.

The names of those to be certified this year as Certified Lay Ministers was read. It was noted that Nema LeCuyer moved from Certified Lay Minister to Licensed Local Pastor. She was invited to share her story of ministry.

Yong-Sub Sim was approved to serve 1/2 time and Robert Hunt was approved to serve 3/4 time.

The list of changes in appointment since last annual conference was presented.

The appointments of Mark Alexander, David Bachelor, Nancy R Bowen, Ann Madden, Lyle Reese, Martin Reeves, and Bonnie Hardesty to Extension ministries were approved.

Kenneth Tidmore is the Chair of the Order of Licensed Local Pastors, Kelly Brooks Chair of the Order of Deacons, and Pam Rowley Chair of the Order of Elders.

Scott thanked Mary Lust for serving as Registrar for the past 6 years. Linda Lucas will serve as new Registrar.

Kim Kinsey is the outgoing Chair of Order of Elders and spoke about the Clergy Retreat. They want everyone registered by August 1st so they can get information sent to those persons to complete and interview the necessary persons prior to coming to the Retreat. This is part of the process with Rebekah Simon-Peter.

John Nash shared he had been given a stole when he was ordained. The stole had been used by the first woman ordained in Methodist Church. He will wear Rev. Elsie Dane's stole at ordination and also will not be wearing robe in solidarity with those who are not recognized. Ask others to consider the same.

Scott Sharp had those present stand according to years of service for an informal calculation of years service in Conference. Bishop prayed for all the years of service and those who answered the call and their years of ministry.

Bishop Bledsoe addressed one of the changes that will affect relationships in the conference. Presently transfers from Conference to Conference are handled between Bishops. Now the Executive Committee of BOM has to recommend the transfer.

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He also addressed the human sexuality issue which is "pulling at seams of Church". There is concern worldwide. He reminded us we don't have to be combative about opinions within the discussion. We need to learn from our history and begin to move forward. Delegates elected for 2016 may serve for the special General Conference session if one is called. There may be a discussion by the New Mexico Conference prior to the special session, if called, where different delegates may be elected if desired. Eddie Rivera reminded us we would be electing delegates for the 2020 General Conference in 2018. Richard Edwards, Dean of Northwest Texas Conference reminded us it is through the Grace of God we can have this honest discussion of our differences.

Scott Sharp closed with prayer.

Friday June 3, 2016 **Morning Business Session**

The band Watch for Goats led the Conference in offerings of praise.

Passing of the Mantle Rev. Scott Penrod, retiring full elder, passed the mantle to new Deacon in Full Connection Rev. Kelly Brooks.

Roll Call Conference Secretary Ruth Tribou called for the second roll call.

Mrs. Tribou reported the minutes were reviewed and with minor corrections were approved. The conference accepted this report.

Creating a Culture of Renewal Rev. Dr. Randall Partin introduced Rev. Rebekah Simon-Peter. In a coaching conversational style, they talked about the Creating a Culture of Renewal program. She shared her call to ministry, her ministry burnout, and how she developed the process of creating a culture of renewal.

Track 1 is learning about social culture and how people work in their own setting, including communication skills.

Track 2 is about leadership smarts and mentoring

Track 3 is culture shift.

Rev. Dr. Partin asked those who had participated in this process to stand and be recognized. The Conference recognized them.

Rev. Dr. Partin said he has been through Track 1. He gave examples of how what he learned helped in the planning of Annual Conference.

Rev. Simon- Peter asked whether our vision is big enough. She said that Jesus did not come so that the pews would be full. The kingdom of God is at hand. She talked about the difference between vision and goals. Vision unifies people, inspires people, is something people are willing

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to live for and willing to die for, and has to scare you. If a vision is not a little scary, it probably doesn't need God.

Rev. Dr. Partin said that God is calling us to something greater than we are. He reminded us that even the Mayor of Roswell needed to ask for our prayers. The people out there need help.

What would this vision look like? Churches may be smaller in worship attendance, but they will make a bigger difference in their neighborhoods. Every church has neighbors that live in poverty. He asked why a church would talk about applause in worship when there are crises right across the street. He asked everyone to study how issues such as predatory lending are impacting communities, and what our influence would mean to the people around us.

We are great visionaries and pretty good doers, but as an Annual Conference we have trouble connecting the vision to the doing. We need to connect the two in order to get from here to there. Failure to link the vision to the execution implies that there are not enough people involved. We have to create a culture where people want to get involved.

Rev. Dr. Partin encouraged everyone to use the coaches that are in training now, and to investigate the Culture of Renewal Program.

Rev Dr. Partin thanked Rev. Simon-Peter and the annual conference for all that is being done.

Bishop Bledsoe thanked Rev. Simon-Peter for all she has done to help the Annual Conference.

Bishop Bledsoe introduced Rev. Dr. Jimmy Nunn, whose position in the Northwest Texas Conference is equivalent to our provost, and who is also an Episcopal candidate.

Council on Finance and Administration Report Rev Dan Boyd asked for prayers for "Mission Carlsbad" and the 165 adults and youth working on homes for the elderly. He shared many statistics about the improvement in payouts using the new tithing model as opposed to the prior apportioned model. All churches are encouraged to exercise integrity in reporting operational income, reporting regularly and accurately. He reported that the payment of the Retiree/ Disability Support fund to the Board of Pension and Health Benefits has been pretty consistent.

Rev. Boyd moved the acceptance of CF&A Report 2 with the revised budget. He clarified that the budget difference was due to changes made at General Conference. The report was approved.

Rev. Boyd then moved Report #3 be approved to allow the direct bill amount needed by board of pensions. The report was adopted.

Extension Ministries Recognition Rev. Scott Sharp announced the names of all those serving in extension ministries, and asked the Conference to honor them for their work that truly takes our vision out into the world. He commended people like Florence Higgins whose home church in Raton writes letters and cards to people in extension ministries. He commended Air Force Chaplain Pat McCain who coordinates chaplaincy care at nine bases in 52% of the world. Those recognized included:

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Rev. Vernon Baker, Rev Jim Bignell, Rev. Stephanie Harmon, Rev. Greg Henneman, Rev. DG Hollums, Rev. James Large, Rev. Cheri Lyon, Rev. Jeff Lust, Rev. George Miller, Rev. Helen Neinast, Rev. Raquel Mull, Rev. Dr. Randall Partin, Rev. Dr. Eddie Rivera, Rev. Todd Seelau, Rev. Jane Vaughn, Rev. David Bachelor, Rev. Lawrence Daniel, Rev. David Dinneen, Rev. Dr. Pat McCain, Rev. Katia Paredes, Rev. Rodney Aist, Rev. Mark Alexander, Rev. Dr. Nancy Bowen, Rev. Ann Madden, Rev. Lyle Reece, Rev. Martin Reeves, Rev. Bonnie Hardesty, Rev. Dr. Steve McElroy, and Bishop Bledsoe.

Bishop Bledsoe asked Mr. Sid Strebeck to pray for all of them.

Discontinuance of First UMC of Marathon Bishop Bledsoe called on Rev. Dr. Steve McElroy to present a Resolution for discontinuance of First United Methodist Church of Marathon, TX. Bishop Bledsoe called on Rev. Dr. Steve Trout to offer prayer of thanks for all those who have been part of this church through the years.

Resolution was adopted with an affirmation by the Conference saying, "Well done, good and faithful servant."

Sacramento Camp and Conference Center Report Mr. Bill McQuaig and Mrs. Cindy McQuaig presented the report from Sacramento Camp and Conference Center. Sacramento Methodist Assembly started in 1931, and is celebrating 85 years of ministry this year. They showed a video celebrating the camp's formation and history. Since 2006 the camp has experienced 77% growth.

One important ministry is to military personnel and their families from Holloman Air Force Base. Sacramento has ministered to more than 2000 airman and their families. The chaplain from Langley came to see it for himself why the divorce and suicide rate at Holloman is decreasing, bucking the trend across all other bases. He stated that Sacramento did not achieve this result, but the Annual Conference provided the venue for this healing to occur.

The camp provided rest and relaxation to 80 clergy, clergy family and staff. He encouraged churches to send their staff because church staff can come to camp for free to be refreshed.

25% of Sacramento's budget comes from donor dollars, but unfortunately donor dollars dropped this year by 4%. He encouraged churches to pay apportionments. He announced Sacramento's partnership with Texas Methodist Foundation to help with establishing endowments and long term planned giving.

Bill McQuaig presented his report, and the report was approved.

Courtesies and announcements were given.

Greetings from Hungary Rev. Steve Wiard and Mrs. Mary White brought greetings from Methodist brothers and sisters in Budapest, Hungary. There are only 600 members in the Methodist church in Hungary. It was exciting to see young pastors, and the ministry of the church to the Romas.

Rev. Bonnie Hardesty prayed for lunch.

Session was adjourned.

Friday June 3, 2016

Afternoon Business Session

Offering of praise led by Watch for Goats.

An offering was collected for Conference Council on Youth Ministries.

The Conference expressed its appreciation for the music of Watch for Goats.

Rule Change New Tithe Model Bishop Bledsoe called on Rev. Dr. Partin to present the proposed rules changes. Rev. Dr. Partin presented the Proposed Rule Change re: New Tithe Model. He moved the adoption of this rule change on behalf of the rules committee. Mr. Robert Holder gave some clarification. The rule change was adopted.

Rule Change Unspent Annual Conference Budgeted Funds Rev. Dr. Partin presented the Proposed Rule Change re: Unspent Budgeted Funds. He moved the adoption of this rule change on behalf of Council on Finance and Administration and Annual Conference Planning Team. The rule change was adopted with one abstention.

Rule Change Tenure Rev. Dr. Partin presented the Proposed Rule Change re: Tenure. He moved the adoption of this rule change on behalf of the Conference Nominations Team. The rule change was adopted with seven no votes and one abstention.

Congregational Vitality Report Bishop Bledsoe called on Rev. Cheri Lyon and Mr. Craig Miller (Discipleship Ministries) to present their report. Rev. Lyon commended everyone who is doing exciting work.

Over 20 churches have participated in some/all of the Healthy Church Initiative. Those who have participated were asked to stand and be recognized.

Something new is "Choosing the Faithful Path" which is a way to explore where your church is in the life cycle of a church. Contact Rev. Lyon or Rev. Dr. Partin or your District Superintendent for more information.

Rev. Lyon posed the question: "Are you working with a coach?" The conference is committed to the coaching approach as opposed to a one size fits all approach. Please engage with a coach, or please sign up to take coaching training.

Rev. Lyon introduced Mr. Craig Miller from Discipleship Ministries. The focus of Discipleship Ministry is to support local churches and annual conferences in their work in transforming the world. The resources they produce include the Upper Room, Path 1, Leadership Ministries, School of Congregational Development, young people's ministries, Discipleship Ministries and Discipleship Ministries International.

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Rev. Lyon and Mr. Miller presented the “One Matters Discipleship Award”. This award recognizes the importance of moving from no professions of faith to at least one profession of faith. The award comes with \$1000 to be used for the ministries of the church. Rev. Lyon encouraged all to meet with each of the winners individually to hear their stories and be inspired.

The awards were presented to:

- Asbury, Odessa, TX, Rev. Russ Nebhut
- St. Stephen’s UMC, Albuquerque, NM, Rev. Todd Salzwedel.
- Grace UMC Alamogordo. Rev Dustin Wilhite

Bishop Bledsoe added that nationwide, 70% of churches had no professions of faith last year.

Certified Lay Ministry Coordinator Rev. Pam Rowley said that a Certified Lay Minister (CLM) is a qualified United Methodist lay person called to congregational leadership. They are provided with training, support, and accountability to enable them to serve small congregations, or serve as a staff person at a large church. Nine people met the certification requirements and are receiving their certificates at this Annual Conference. The following people received their certificates:

1. Terry Allen
2. Sarah Allen
3. Thomas Anderson
4. Dacia Ball
5. Stuart Davenport
6. Robert Wayne Ellis
7. Diana Goss
8. Deborah Haddock
9. Joe Charles Harrison

Rev. Rowley prayed for the new CLMs. She thanked everyone and reported that the Annual Conference now has 49 Certified Lay Ministers.

Equitable Compensation Report Rev. Greg Kennedy, Chairman of Commission on Equitable Compensation defined the work of the commission. The Commission recommends a 1.5% cost of living raise for 2017. He also presented the Resolution for the Commission on Equitable Compensation Policy Revision which would remove from the policy the suggestion to borrow from designated funds to meet pension and health benefits obligations.

Report and resolution were adopted.

Cultural Mission Exchange Trip to Cuba Rev. Clyde Stanfield extended the invitation to go on a cruise to Cuba. He encouraged all to go now, because Cuba is changing so quickly it will not be the same. The Methodist church is growing quickly in Cuba. This cultural mission exchange trip set for fall 2017. A video was shown.

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Wesley Foundation Report Mrs. Elizabeth Kirkwood, Campus Ministries and Eastern NM University Wesley Foundation presented the reports of the various Wesley Foundations. She asked those who were involved in Wesley Foundations when they were at college to stand, and then to remain standing if they were still involved today.

She recognized Rev. Jim Bignell, ENMU satellite campus in Roswell, Rev. Vernon Baker at UNM in Albuquerque, and Xavier Torres, NM State University. She reported that Rev. Pat Boone-Rodriguez has left Sul Ross and welcomed Martha Bumpas.

Students from Eastern NM University gave their testimony of what “the Wesley” meant to them. Kelsey Prince, Ose Alli, Larry Eburn, and Morgan Rawson all shared how the Wesley provided a safe place, a quiet place, and free food, all of which are important to students. Morgan Rawson shared that because of the safe and quiet atmosphere at the Wesley, she was able to overcome her learning disability and make the Dean’s List. Kelsey Prince said that the Wesley made her feel safe, even after she had experienced a sexual assault.

Elizabeth Kirkwood shared a story about an autistic student who learned to feel welcome at the Wesley center. His mother was eternally grateful for making her son not feel socially awkward.

Mrs. Kirkwood thanked the Bishop and Mrs. Bledsoe for coming to the dedication of the remodeled kitchen, bathroom and laundry room.

Mrs. Kirkwood asked everyone to go back to their churches and ask how to be involved with the local Wesley Foundation. Ask students to come and speak. Please support campus ministry. She closed by saying “Ask not what your Wesley can do for you, ask what you can do for your Wesley.”

Bishop Bledsoe said there are many people involved and expressed his thanks.

Conference Board of Global Ministries Rev. Harry Riser, Conference Board of Global Ministries, asked, “What would a healthy church look like?” You would see that in the Cincos Estrellas churches that do ministries where they are. Framed certificates were given to the following churches: Cimarron, Maxwell, Mountainair, Rio Rancho, St. Paul’s Socorro, St Paul’s Las Cruces, University Las Cruces, and Valley View.

Rev. Riser highlighted the new Strengthening Families Program. This program is a church-based drug prevention program. He encouraged all to see what this can do for your community.

Amended and Restated Articles of Incorporation and the Bylaws of the Four Corners Native American Ministry, Inc. Bishop Bledsoe called on Rev. James Large to present the Amended and Restated Articles of Incorporation and the Bylaws of the Four Corners Native American Ministry, Inc. This document was needed to address the many inconsistencies and contradictions with the Book of Discipline. Rev. Raquel Mull and Rev. Large worked with Tom Stanton, Conference Chancellor to restate and bring all into compliance. The document was approved.

Sacramento Camp and Conference Center Birthday Celebration Mr. Bill McQuaig presented a video and began the Sacramento birthday celebration. He encouraged everyone to give to whatever cause tugs at your heart. He encouraged everyone to send work groups or food or

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goods to whatever organization tugs at your heart. The Conference sang happy birthday to Sacramento. The Bishop offered a prayer for Sacramento and birthday cake was served.

Watch for Goats led us in a few more songs. Bishop Bledsoe asked how they came up with the name. Band members told an amusing story of the name.

Nominations Report Rev. Dr. Partin presented additions to nominations, and noted that some positions will be filled as defined by the Book of Discipline and/or Conference Rules.

Rev. Dr. Partin moved the adoption of the Report of the Nominating Committee as amended. Report was adopted by acclamation.

Laity Address Mr. Sid Strebeck gave the laity address. He said it has been the best year of his life. He thanked Mrs. Donna TeBrink and Rev. Jeff Lust for laying the groundwork for his term. He commended Bishop Bledsoe and Rev. Dr. Partin for their excellent leadership. He said that he and the Bishop were following a daily devotion together, and he encouraged everyone to join in the Seedbed devotion with them.

“The church has left the building.” We can’t go back to what we had. It’s not going to happen. We can’t turn the church around. We need to go forward full force. What if talking about our relationship with Jesus Christ was as easy as talking about our grandkids?

We have to show those on the outside the map what we have: the church, the Bible, the fellowship. We can argue and disagree, but when we walk out the door we need to leave and work together. The ministry belongs to the laity and not the work of the pastor. It all starts with us. And the Lord is with us. Go out and do it.

Bishop Bledsoe commended Mr. Strebeck for being an excellent representative of the laity. He is there at every meeting, and speaks for the laity. The clergy are paid to be there, Mr. Strebeck does this for free, for the laity. Bishop Bledsoe said that the NM Annual Conference has the best lay leader in the country.

Resolution Requesting that Bishop W. Earl Bledsoe be reassigned to the New Mexico/ Northwest Texas Area. Rev. Jeff Lust presented the Resolution Requesting that Bishop W. Earl Bledsoe be reassigned to the New Mexico/Northwest Texas Area. Rev. Lust explained how the process works to appoint Bishops to various annual conferences.

Bishop Bledsoe turned the gavel over to Lay Leader Sid Strebeck.

Rev. Scott Sharp asked for clarification as to how Mission 21 will affect the reappointment of Bishop Bledsoe.

Mrs. Susan Brumbaugh explained that there is a possibility that the jurisdiction will lose a bishop, and the college of bishops is asking the conference to devise a plan to deal with that contingency. If we go out and reach people for Christ our population will not drop below the amount needed to keep the same number of bishops.

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Comments for and against the Resolution were heard. A standing vote was taken and the resolution passed with 14 opposed.

Bishop Bledsoe appreciated the conviction of those who voted against the motion, saying that being able to disagree in conference and then go out as friends is what makes us who we are as United Methodists.

Resolution for Discontinuance of the Goldsmith United Methodist Church in Goldsmith, TX.

Rev. Dr. Steve McElroy presented the Resolution for Discontinuance of the Goldsmith United Methodist Church in Goldsmith, TX. Bishop Bledsoe asked Mr. Dan Salzwedel to offer a prayer for the past work of the church and its members. The resolution was approved with the Conference saying "Well done good and faithful servants."

Conference Board of Pension and Health Benefits Report Mr. Steve Wilson, Conference Board of Pension and Health Benefits (CBPHB), presented the board's report. He noted Trinity-First El Paso is no longer behind on their pension and health benefits balances after paying off an arrearage of more than \$24,000. Aldersgate, Roswell has also paid off their balance of \$2080. Mr. Wilson gave editorial corrections to the report. The Past Service Rate for 2017 will be \$641 per service year. The CBPHB is introducing a new Healthflex Exchange Defined Contribution plan. A video was shown to introduce the new plan.

Rev. Ernie Vineyard gave additional information on how difficult it is to find a plan that will cover two states. In the new exchange there will be six options, plus the options of dental and vision plans. Refer questions to Dru Ann Kuntz, Conference Benefits officer. There will be workshops this fall to explain all the options.

Bishop Bledsoe commended Cathy Anderson and Dru Ann Kuntz for their hard work.

The Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the New Mexico Conference was approved.

Mr. Steve Wilson commended the CBPHB members for all their work.

McMurry University Report Dr. Sandra S. Harper, president of McMurry University gave names of some McMurry graduates who have recently graduated from seminaries with an MDiv.

McMurry is celebrating 25 years of instruction in servant leadership. Students can now get a minor in servant leadership. She highlighted many statistics that exemplified the excellence of a McMurry education.

Rev. Jeff Lust read an email from Roswell native Camille Martinez. Camille was unable to attend due to flooding in Texas. The email shared what McMurry has meant to her. She once wanted to be a missionary, and McMurry has encouraged her to do so.

She called McMurry her second home, and thanked everyone for prayers and financial support. McMurry is an amazing place. A video was shown.

Bishop Bledsoe thanked Dr. Harper for her leadership at McMurry.

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Resolution for Discontinuance of the St. Luke's United Methodist Church in Odessa, TX Bishop Bledsoe called on Rev. Dr. Steve McElroy to present the Resolution for Discontinuance of the St. Luke's United Methodist Church in Odessa, TX. Bishop Bledsoe called on Rev. Russ Nebhut to pray for the members of St. Luke's.

The Resolution was voted with the saying of "well done good and faithful servant".

Rev. Scott Sharp celebrated all clergy service records:

Courtesies and announcements were given. The session was declared in recess.

Friday June 3, 2016 Evening Business Session

Before worship, Bishop Bledsoe introduced Bishop Cynthia Harvey, our conference preacher.

Act of Repentance The session began with an Act of Repentance.

Rev. Jon Moore moved that the churches of the NM Annual Conference be challenged to raise and give to the conference office \$5 per average worship attender for participation in Annual Conference by Four Corners Native American Ministries churches.

Motion seconded and passed.

Rev. Matt Bridges committed First UMC, Lovington to fully funding the cost of one person (and more if able) from Four Corners Native American Ministries to come to the 2017 Annual Conference. The proposal was accepted.

Board of Ordained Ministry Report Rev. Scott Sharp reflected on the tasks of the Board of Ordained Ministry and how we are sometimes exclusive, rather than inclusive. He encouraged everyone to stay for the commissioning and ordination service.

Rev. Deborah Shepherd will be commissioned Provisional Deacon and Rev. America Rojas will be commissioned as a Provisional Elder.

Rev. Manish Shirley will be received from the Church of the Nazarene as a Provisional Member, and will be relocating to Northwest Texas Conference.

Rev. Kelly Brooks will be ordained as a Deacon in Full Connection.

Rev. Zach Bechtold, Rev. Jared Secret, and Rev. John Kuncel were recognized for meeting all the qualifications to receive their license to preach.

Rev. Sharp asked Mr. Jimmy Richardson to pray for all these servants. Rev. Sharp commended Jimmy Richardson and Florence Higgins for serving on the Board of Ordained Ministry for 15 years.

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The Conference greeted and expressed appreciation for their commitment to ministry.

Rev. Melinda Roberts, Russ Panzer, and Rev. Frances Gonzales received a combined total of \$10,000 in scholarship funds from the Texas Methodist Foundation.

Rev. Sharp thanked Rev. Kim Kinsey for her past service as chairman of the Order of Elders, and welcomed Rev. Pam Rowley as the new chairman of the Order of Elders.

Rev. Sharp thanked Rev. Lynette Myers for her past service as chairman of the Order of Deacons, and welcomed Rev. Kelly Brooks as the new chairman of the Order of Deacons.

Rev. Amy Mercer was recognized as the chairman of the Conference Relations Committee. Officers of the Board of Ordained Ministry will be:

- Rev. Brad Bennett, Chairman
- Rev. Craig Cockrell, Vice Chair
- Rev. Cheri Lyon, Secretary
- Mrs. Linda Lucas, Registrar

Rev. Sharp recognized Mrs. Mary Lust as outgoing registrar of Board of Ordained Ministry, and presented her with a bouquet of flowers in a vase shaped like a light bulb to symbolize Mary's own way of sharing ideas.

Rev. Terry Tamplen, First UMC Odessa, and outgoing Board of Ordained Ministry vice chairman, expressed appreciation for Rev. Sharp's service as chairman of the Board of Ordained Ministry and his willingness to "put himself out there". Rev. Tamplen presented Rev. Sharp with a painting of Daniel in the lion's den. Rev. Sharp said it has been an honor to chair the Board of Ordained Ministry.

Council on Finance and Administration Vote on Report # 1 Rev. Dan Boyd moved the acceptance of Council on Finance and Administration report # 1 with the editorial change approved in the rule change passed previously. The motion passed.

Board of Trustees Report Rev. Jeb Archey presented the report of the Board of Trustees. He highlighted some activities. The Board of Trustees met in person on June 2, 2016 for its annual meeting as required by state of NM. They met many times by email to deal with emerging issues. Officers elected for the coming year are:

- Rev. Jeb Archey, Chairman
- Rev. Kelly Brooks, Vice Chairman
- Rev. Phil Huston, Secretary
- Ms. Cathy Anderson, Treasurer

In 2014, the Annual Conference approved a resolution to put funds from sale of churches or rentals of properties into New Church Development and Congregational Vitality. Over the past two years, \$492,179.57 has been placed in a fund for New Church Development and \$295,307.75 has been placed in a fund for Congregational Vitality.

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Conference and church properties are still insured by United Methodist Insurance, with service through CIAC. However, the Conference will have a new plan administrator, Jack Rutledge.

For Safe Sanctuaries the Conference has a contract with "Protect My Ministry." In 2015, forty nine churches formed accounts and conducted 2,205 background checks. There are a lot more churches that are not using it. Please do the background checks.

Peggy Wilson serves as the administrator of the conference office building. The trustees now have a maintenance budget that allows small repairs to be done with minimal paperwork.

Rev. Archey explained the procedure the Trustees use for dealing with a reclaimed church property.

Rev. Dr. Steve McElroy shared that Rev. Terry Tamplen at First UMC Odessa had a vision to start a new church plant called the Bridge in north Odessa. He introduced the pastor of the Bridge, Rev. Donnie Williams. The Bridge will have a groundbreaking for a multipurpose building and hope to have first worship service there in less than a year.

Annual Conference 2018 Rev. James Large, Albuquerque District Superintendent and Mr. Dan Salzwedel, incoming Albuquerque District Lay Leader extended the invitation for Annual Conference to be held in Albuquerque in 2018. The invitation was moved by Rev. Large, seconded, and approved.

Other Items In Preconference Journal Rev. Large moved that all items included in the preconference journal that have not been dealt with be approved. Motion was seconded and approved.

Closing Resolution Rev. Dr. Steve Trout, Rev. Scott Penrod and Rev. Kelly Brooks presented the closing resolution.

Rev. Dr. Partin thanked all the volunteers who have helped put on Annual Conference, as well as the sound team and the conference staff.

Rev. Dr. Partin thanked Rev. Will Steinsiek for spending his anniversary with us.

Bishop Bledsoe thanked Rev. Dr. Partin for the excellent work he did planning and implementing his first Annual Conference.

Bishop Bledsoe asked Bishop Harvey to close the Annual Conference in prayer.

Adjournment The 141st session of the New Mexico Annual Conference was adjourned.

RESOLUTIONS & RULE CHANGES

Resolution for the Commission on Equitable Compensation Policy Revision

Submitted by Rev. Reuben Thomas, Chair, Commission on Equitable Compensation

Whereas, the current Arrearage Policy of the Commission on Equitable Compensation needs clarification;

Whereas, funds designated for a specific purpose should not be used to cover a shortfall in operating costs and pastoral support;

Therefore, Be It Resolved that the following words be removed from D.2.f.2.a of Policies and Procedures on Page 342 of the *2015 Conference Journal*:

“including short-term borrowing from designated funds.”

The revised paragraph should read as follows:

- 2) Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay Leader, and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include:
- (a) Drawing from invested funds,
 - (b) An emergency appeal for special giving from the congregation,
 - (c) Emergency grants or loans from the District or Conference.

Resolution for Discontinuance of First United Methodist Church of Marathon, Texas

Submitted by Dr. Steve McElroy, El Paso District Superintendent

Whereas, First United Methodist Church of Marathon, Texas was founded in 1899 and has a long and proud history of service to the Lord; and

Whereas, the charge conference of First United Methodist Church of Marathon voted on October 31, 2015 to discontinue the church; and

Whereas, the members and friends of First United Methodist Church of Marathon celebrated their life and ministry together during a worship service disbanding the congregation and now have gone on to serve the Lord in other parts of God’s Kingdom here on earth; and

Whereas, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents and the El Paso District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

Whereas, the local church property is no longer used, kept or maintained by its membership as a place of divine worship since November 3, 2015; and

Therefore, Be It Resolved: That the El Paso District Superintendent has recommended that the New Mexico Annual Conference Board of Trustees assume control of the real and personal,

Resolutions and Rule Changes

tangible and intangible property, and any and all other assets, both present and future, of the former First United Methodist Church of Marathon (2458.3,5,6 of the Book of Discipline); and

Finally, Be It Further Resolved: That the Conference Trustees assume control of all real and personal, tangible and intangible property, and any and all other assets, both present and future, of the former First United Methodist Church of Marathon, and are authorized to sell, lease, or give the property in the best interest of the Annual Conference.

Resolution for Discontinuance of the Goldsmith United Methodist Church in Goldsmith, Texas

Submitted by Dr. Steve McElroy, El Paso District Superintendent

Whereas, the Goldsmith United Methodist Church in Goldsmith, Texas was founded in 1939 and has a long and proud history of service to the Lord; and

Whereas, the charge conference of the Goldsmith United Methodist Church voted on February 24, 2016 to discontinue the church; and

Whereas, the members and friends of the Goldsmith United Methodist Church celebrated their life and ministry together during a worship service disbanding the congregation and now have gone on to serve the Lord in other parts of God's Kingdom here on earth; and

Whereas, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents and the El Paso District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

Whereas, the local church property is no longer used, kept or maintained by its membership as a place of divine worship since March 9, 2016; and

Therefore, Be It Resolved: That the El Paso District Superintendent has recommended that the New Mexico Annual Conference Board of Trustees assume control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of the former Goldsmith United Methodist Church (2458.3,5,6 of the Book of Discipline); and

Finally, Be It Further Resolved: That the Conference Trustees assume control of all real and personal, tangible and intangible property, and any and all other assets, both present and future, of the former Goldsmith United Methodist Church, and are authorized to sell, lease, or give the property in the best interest of the Annual Conference.

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Resolution for Discontinuance of the St. Luke's United Methodist Church in Odessa, Texas

Submitted by Dr. Steve McElroy, El Paso District Superintendent

Whereas, St. Luke's United Methodist Church in Odessa, Texas was founded in 1955 and has a long and proud history of service to the Lord; and

Whereas, the church conference of St. Luke's United Methodist Church voted on March 14, 2016 to discontinue the church; and

Whereas, the members and friends of the St. Luke's United Methodist Church will celebrate their life and ministry together during a worship service disbanding the congregation and will go on to serve the Lord in other parts of God's Kingdom here on earth; and

Whereas, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendent, and the El Paso District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

Whereas, the local church property will no longer use, keep or maintain its membership as a place of divine worship after June 30, 2016; and

Therefore, Be It Resolved: That the El Paso District Superintendent has recommended that after the final worship service on June 30, 2016 the New Mexico Annual Conference Board of Trustees assume control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of St. Luke's United Methodist Church (2458.3,5,6 of the Book of Discipline); and

Finally, Be It Further Resolved: That the Conference Trustees will assume control, after the final worship service on June 30, 2016 of all real and personal, tangible and intangible property, and any and all other assets, both present and future, of the former St. Luke's United Methodist Church, and will be authorized to sell, lease, or give the property in the best interest of the Annual Conference.

Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the New Mexico Conference

Submitted by the New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

Whereas, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

Resolutions and Rule Changes

Whereas, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

Whereas, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

Now, Therefore, Be It Resolved: That an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "Discipline"), which includes all such payments from the General Board of Pension and Health Benefits ("GBOPHB"), during the year 2016 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolutions and Rule Changes

Resolution Requesting That Bishop W. Earl Bledsoe Be Reassigned To The New Mexico / Northwest Texas Area

Submitted by the New Mexico Committee on the Episcopacy: Donna TeBrink, Chelsea Calderon, Cheryl Ferguson, Dallas Garrett, Heidi Herrera, Jeff Lust, Raquel Mull, Greeley Myers, Todd Salzwedel, Sid Strebeck, Terry Tamplen, Dustin Wilhite

Whereas the New Mexico Annual Conference needs an Episcopal leader who encourages innovative ideas and supports new ministry opportunities, and

Whereas the New Mexico Annual Conference necessitates an Episcopal leader who understands personality styles of clergy for appointment making, and

Whereas the New Mexico Annual Conference continues to pursue spiritual development, leadership training, strengthening of the local church, healthy church success, and

Whereas the New Mexico Annual Conference is an enchanted land of diversity in culture, history, geography, and economy, and

Whereas the New Mexico Annual Conference/Northwest Texas Annual Conference Area is as united as it is unique, and

Whereas the New Mexico Annual Conference currently is privileged to have an Episcopal leader who understands and appreciates the needs of the churches, districts, ministries, and people of the Episcopal area,

Now, Therefore, Let It Be Resolved at its One Hundred Forty First Session, the New Mexico Annual Conference requests the South Central Jurisdictional Committee on Episcopacy reassign Bishop W. Earl Bledsoe to the New Mexico/Northwest Texas Area for the next quadrennium.

Closing Resolution

Submitted by Rev. Dr. Steve Trout, Rev. Scott Penrod and Rev. Kelly Brooks

Whereas, the 141st Session of the NM Annual Conference began to gather on Wednesday, June 1st and officially met June 2-4, 2016 in Roswell NM, and

We were hosted warmly and beautifully by Aldersgate, First, and Trinity UMCs of Roswell and the Clovis District, and

We were welcomed by Mayor Dennis Kintigh of Roswell, and asked to pray for peace and healing in his community, and this week was proclaimed by the city as United Methodist week, and we did (and we are) praying for peace, and

We did not see many aliens in Roswell, BUT two characters showed up in Star Trek uniforms (Bishop, doesn't the red uniform mean you die before the end of the episode?), and We were treated to rousing music by the Watch for Goats (but who's actually watching for the goats?), and

Resolutions and Rule Changes

We gratefully accepted the retirement of seven of our faithful servants after decades of service and celebrated the passing of several of our own into glory, and celebrated the ministry, life, and closure of three of our churches, and

We passed the mantle of service from one generation of pastors to the next, and one chancellor to the next, and

We heard our General Conference delegates share their joy and honor in representing us at a deeply spiritual and frustratingly political experience, and

We heard how General Conference called upon the College of Bishops to form a new commission to create a proposal to be discussed and voted on at a called General Conference in 2018 or 2019 on the subject of Human Sexuality, and

We recognized the extraordinary and long service of our Living Archives- Jim Wade, Layperson and Rev. Tom Nagle, clergy, and

We heard about how we are living into our vision of creating relevant, passionate, life changing churches in the NMAC by bringing clarity, alignment and execution through initiatives like HCI, small church initiative, and Creating a Culture of Renewal, and Coaching, and

We celebrated progress in our shared ministries giving through the tithe model of giving, and

We celebrated the 85th anniversary of ministry through Sacramento Methodist Assembly, and

We certified nine Certified Lay Ministers bringing our total to 49, and

We were encouraged to GROW UP (not out) and reach out (not in),

Therefore, Be It Resolved that the business of the 141st session of the NMAC is not completed but continued as we return to every corner of our Conference and our influence in the world.
GO AND GROW!

Resolutions and Rule Changes

Proposed Rule Change re: Tenure (CSPP III.D.8)

Submitted by the Conference Nominations Team

Tenure: The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the Book of Discipline, ¶1639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms.

Proposed Rules Change re: Unspent Budgeted Funds (CSPP IV.B.20)

Submitted by the Council on Finance and Administration

Unspent Budgeted Funds: Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.

Rationale:

Per recommendation of the Provost and action of CFA, the Annual Conference Planning Team will move away from a Shared Ministries-funded model of Annual Conference and rely instead on registration fees only to cover the cost of our annual meeting. For planning purposes, the ability to have reserves that we can draw from allows for flexibility in planning meetings multiple years in advance (for example, we are already in negotiations for our 2018 meeting).

Resolutions and Rule Changes

**AMENDED AND RESTATED ARTICLES OF INCORPORATION
OF
FOUR CORNERS NATIVE AMERICAN MINISTRY, INC.**

The undersigned natural persons, acting under authority of the governing Board of the Corporation, hereby promulgate these amended Articles of Incorporation for such as a nonprofit corporation.

ARTICLE 1

NAME OF NONPROFIT CORPORATION

This organization shall be called Four Corners Native American Ministry of The United Methodist Church. The organization is organized under New Mexico law as a non-profit. For purposes of obtaining federal tax exemptions for its operations under the Internal Revenue Code, the organization operates under the control of the United Methodist Church in the means and manner set out below and in the By-Laws. Together, the New Mexico Annual Conference of the United Methodist Church and the board of directors shall be responsible for the organization and the supervision of all aspects of the Four Corners Native American Ministry.

ARTICLE 2

PURPOSE

The purpose of the Four Corners Native American Ministry shall be:

1. To receive reports and take actions on business matters by vote, and to conduct any or all lawful affairs for which the corporation may be incorporated as a nonprofit organization.
2. To probe into areas where no organized church exists with the idea of establishing Churches where feasible. And to develop other forms of ministry such as Youth Camps, Day Care Shelters, Treatment Centers, and other projects as community needs arise.
3. Create new forms of ministry in the Four Corners area, organizing it under the direction of Four Corners Native American Ministries, but molded and structured by the people whom it serves.

Resolutions and Rule Changes

ARTICLE 3

MEMBERSHIP

The By-Laws provide for the selection of members of the Board of Directors. The Director, Asst. Director, Administrative Assistant of the Four Corners Native American Ministry shall be ex-officio; plus National Division personnel of the General Board of Global Ministries.

- A. A quorum of the FCNAM Board shall include both a majority of UMC voting members and a majority of Native American voting members.

ARTICLE 4

The registered Agent of the Four Corners Native American Ministry shall be the assigned clergy person by the New Mexico Annual Conference who is currently:

Rev. Raquel Mull
PO Box 400
Shiprock, NM 87420-0400

ARTICLE 5

OFFICERS

- A. The officers of the Board which would be elected every 3 years (or as needed) and their duties shall be as follows:
 - 1. Chairman: Shall preside at all meetings and serve as ex-officio member on all standing committees.
 - 2. Vice-chair: Shall preside in the absence of the chairman and serve in any capacity requiring the presence of the chairman when the chairman cannot be present.
 - 3. Treasurer: Shall provide adequate financial oversight for the receipt and disbursement of all funds of the Board and an accurate account thereof; shall also have the responsibility of having the books audited annually before the annual meeting at which time a report may be made to the Board. An account of the treasurer's report will be given at each meeting.
 - 4. Secretary: Shall keep an accurate record of the proceedings of all Board meetings.

All officers may be elected by ballot. However, if only one person is nominated for an office, they may be elected by acclamation. A majority vote of those present and voting shall constitute an election.

Resolutions and Rule Changes

ARTICLE 6

COMMITTEES

- A. Nominating Committee: The Nominating Committee may send names to the District Superintendent to be placed into nomination at the New Mexico Annual Conference session which shall have final authority for the selection of Board Members and appointment, retention, or dismissal of Executive Officers and staff of the organization.
- B. Budget and Finance Committee: Shall oversee the financial progress of the Board of the Four Corners Native American Ministry, suggest and investigate possible sources of income, and recommend to the Board at its annual charge conference a budget for the following year. This committee shall be composed of three members appointed by the Chairman of the Board of Directors plus the treasurer and the Director.
- C. Property Committee: Shall be responsible in all matters pertaining to the property of the Four Corners Native American Ministry. This committee shall be composed of at least two members appointed by the Chairman plus the Director.
- D. Personnel Committee: The Personnel Committee shall be composed of four members of the board of directors selected by the Director in conjunction with the Board. The committee shall work in conjunction with the Director to supervise paid and volunteer staff.
- E. Special Committees and Task Forces shall be created by the Board as required.

ARTICLE 7

FUNDS

The funds of the Board shall be kept in bank accounts in the name of the Four Corners Native American Ministry of The United Methodist Church (Incorporated). All checks shall require two signatures. There shall be an annual audit of all funds in all accounts.

ARTICLE 8

MEETINGS

The meetings of the Board shall occur on call of the chairman at least three times a year.

ARTICLE 9

AMENDMENTS

These By-Laws may be amended at any meeting of the Board by two-thirds majority of those present and voting, provide the amendment has been submitted in writing to each member of the Board at least thirty days prior to the meeting. Thereafter, the proposed

Resolutions and Rule Changes

amendment must be submitted to the New Mexico Annual Conference of The United Methodist Church or a governing committee of the Annual Conference acting under authority of Annual Conference for approval and implementation. No proposed amendment to the By-Laws shall be implemented absent the approval of the New Mexico Annual Conference.

ARTICLE 10

The Four Corners Native American Ministry agrees to abide by all criminal, civil, and regulatory laws of the Navajo Nation and the laws of the State of New Mexico and shall operate within the requirements of the agreement between The United Methodist Church and the United States Internal Revenue Service related to the operations of exempt religious organizations under the control of The United Methodist Church.

Rev. Raquel Mull, PO Box 400, Shiprock, NM 87420-0400

Bishop W. Earl Bledsoe, 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Four Corners Native American Ministry By-Laws

Article 1: Name

- 1.1 The name of this organization shall be the Four Corners Native American Ministry (FCNAM).
- 1.2 Principal Office. The principal office of the FCNAM shall be at Hwy 64 East, Shiprock, New Mexico 87240. The organization may have other offices at other locations as the business of the organization may require from time to time.

Article 2: Purpose

- 2.1 FCNAM is a multiple-charge cooperative parish of The New Mexico Annual Conference of The United Methodist Church (UMC) as defined by ¶206.3 (b) 1 in the *Book of Discipline 2012, United Methodist Church (Discipline)*.
- 2.2 The mission statement of the FCNAM is as follows: 'To share God's love and reconciliation with the Navajo Nation through Christ-centered congregational development and community outreach.'
- 2.3 Financing. With the hope and expectation that gifts, grants and endowments from interested citizens and institutions, within or without New Mexico, may be forthcoming, the Board of the FCNAM is specifically charged and empowered to seek and accept such gifts, grants and endowments, the conditions of which are not in conflict with the objectives and purposes of the Organization, and to invest, use and expend the same or the proceeds thereof for the purposes and objectives of the Organization.
- 2.4 In furtherance of its exempt purposes, within the meaning of section 501(c)(3) of the Internal Revenue Code, the organization is organized and operated exclusively for the benefit or, to perform the functions of, or to carry out the purposes of the New Mexico Annual Conference of the United Methodist Church and is operated, supervised or controlled by the New Mexico Annual Conference of the United Methodist Church.

Resolutions and Rule Changes

Article 3: Director

3.1.a Clergy The Appointive Cabinet shall work in consultation with the FCNAM Board to identify the attributes and qualities for the Director. The appointment of the Director will be made by the Bishop of the New Mexico Annual Conference, with input from the Appointive Cabinet and in consultation with the FCNAM Board of Directors. The appointed Director is accountable to the Bishop of the New Mexico Annual Conference (UMC) through the Albuquerque District Superintendent (UMC). The appointed Director is supervised by the Albuquerque District Superintendent (UMC). The Director of the FCNAM shall be in charge of the day-to-day financial and administrative operations of the FCNAM.

3.1.b Laity The Appointive Cabinet shall work in consultation with the FCNAM Board to identify the attributes and qualities for the Director. Interview team for lay candidates for Director will include members of the Board of FCNAM, the Albuquerque District Superintendent and the Provost of the New Mexico Annual Conference (UMC). The Director is accountable to the Bishop of the New Mexico Annual Conference (UMC) through the Albuquerque District Superintendent (UMC). The director of the FCNAM shall be in charge of the day-to-day financial and administrative operations of the FCNAM.

3.2 Duties and Responsibilities. The Director is the Chief Executive Officer of the Organization and is empowered to act on any and all matters within the purposes of the FCNAM. Except as expressly provided by law, by the Articles of Incorporation, or by these Bylaws, the Director shall, in the name of the Organization, execute such deeds, mortgages, bonds, contracts, checks, or other instruments which may from time to time be authorized by the Board. The Director is responsible for hiring, evaluating and terminating employment of any staff deemed necessary to fulfill the corporate purpose. The Director shall serve as an ex-officio member of the FCNAM Board and shall attend all meetings and receive all such information received by the Board and shall have both voice and vote.

Article 4: Advisory Board

Section 4.1 *Name*

The board shall be named the Four Corners Native American Ministries Advisory Board.

Section 4.2 *Purpose of the Board*

The FCNAM Board

- a) exists to support the work of the Four Corners Native American Ministries and the Director of the FCNAM.
- b) is charged with seeking new opportunities to be in ministry to the Navajo Nation and to assist the Director in seeking and securing funding to adequately fund the ministry.
- c) is charged with assisting the Director in seeing that all components of the FCNAM (Churches, Pastors, Ministry Center, Work Group Coordination etc.) are communicating with each other and working toward common goals and purposes.
- d) works with the Director to provide operational and fiscal oversight of the FCNAM.

Section 4.3 *Composition*

The members of the FCNAM Board shall be nominated by the New Mexico Annual Conference Nominating Committee (UMC) and elected by the New Mexico Annual Conference at their Annual Meeting. Names shall not be nominated from the floor during the Annual Conference session of the New Mexico Annual Conference.

The Board shall consist of not fewer than 7 and not more than 11 voting members with a Native American majority. The FCNAM board shall not consist of any staff or pastors under the supervision of the FCNAM Director. No more than two non-members of the United Methodist

Resolutions and Rule Changes

Church shall serve on the FCNAM Board. The FCNAM Board shall consist of at least one lay Native American from a chartered church in the FCNAM and at least one appointed clergy in the UMC.

Board membership shall be for (3) three years, with an exception made for the initial implantation of these By-Laws, which shall include terms of one, two and three years. Directors cannot serve more than a total of two (2) consecutive terms. Membership shall be staggered into annual classes consisting of two to four members.

The FCNAM Board shall consist of the following three ex-officio members: 1) the FCNAM Director 2) The District Superintendent of the Albuquerque District or a representative appointed by the District Superintendent, 3) one representative of the Engaging Team, the Conference Board of Global Ministries or the Conference Committee on Native American Ministry to be selected by the FCNAM Director in consultation with the Provost of the New Mexico Annual Conference. National Division personnel of the General Board of Global Ministries shall be ex officio members. All ex-officio members other than the FCNAM Director shall have voice but not vote.

The officers of the FCNAM, consisting of a chair, vice-chair, treasurer and recording secretary, shall be decided by a majority vote of the Board. Vacancies in the Board of FCNAM will be filled by the New Mexico Annual Conference Committee on Nominations and ratified by vote of the New Mexico Annual Conference session (or Conference Ministry Team between sessions of the New Mexico Annual Conference).

Section 4.4 Conflict of Interest

Any member of the Board who has a financial, personal or official interest in, or conflict (or appearance of a conflict) with any matter pending before the Board, of such nature that it prevents or may prevent that member from acting on the matter in an impartial manner, will refrain from discussion and voting on said item. To comply with this provision, each director annually shall complete and sign a Conflict of Interest disclosure statement not later than March 1 of each year.

Section 4.5 Committees

The Board may organize such Standing and Ad Hoc Committees as are deemed necessary to insure the effective operations of the Four Corners Native American Ministry. All Committees will be chaired by a member of the Board but may, at the discretion of the Board, include other individuals. A report from each Committee will be delivered at each meeting of the Board. If a Personnel Committee is chosen, it is understood that in regard to the Director of FCNAM, the committee is advisory to the Albuquerque District Superintendent and the Bishop of the New Mexico Annual Conference.

Article 5 Meetings

The FCNAM Board shall meet at least three times a year. Meetings of the FCNAM Board shall be called as needed and determined by the FCNAM Board Chair in consultation with the FCNAM Director. The membership of the FCNAM Board shall be informed by mail or electronic communication of the date, place and time of the meeting no less than seven (7) days prior to the meeting. One meeting per year shall be called as soon as practical after the New Mexico Annual Conference session and shall be designated the Annual Meeting for the purposes of electing officers.

Any business of the FCNAM Board, except for amendments to the By-Laws, may be taken without a meeting if proper notice of the proposed action is given in writing to all FCNAM Board Members and thereafter consent in writing or email approving the action is signed by a 51% majority of the FCNAM Board members entitled to vote on the subject.

Resolutions and Rule Changes

Section 5.1 Quorum and Voting

A quorum of the FCNAM Board shall include both a majority of UMC voting members and a majority of Native American voting members.

Article 6 Amendments

Proposed amendments to these By-Laws must be approved by a two-thirds majority of the FCNAM Board and ratified by vote of the New Mexico Annual Conference (or the Conference Ministry Team between meetings of the Annual Conference). No amendment of these By-Laws by the Board shall be valid without ratification as set out in this paragraph.

Article 7 Indemnification

Each person who was or is made a party or is threatened to be made a party to or is involved in any action, suit or proceeding, whether civil, criminal, administrative or investigative (hereinafter, a "proceeding"), by reason of the fact that he or she, or a person of whom he or she is the legal representative, is or was a Board Member or officer of FCNAM or, Board Member, employee or agent shall be indemnified and held harmless by the Corporation to the fullest extent authorized by the New Mexico Nonprofit Corporation Act. The right to indemnification conferred in the Article shall be a contract right and shall include the right to be paid by the Corporation the expenses incurred in defending any such proceeding in advance of its final disposition; provided, however, that, if the New Mexico Nonprofit Corporation Act requires, the payment of such expenses incurred by a Director or officer in his or her capacity as a Board Member or officer of FCNAM in advance of the final disposition of a proceeding, shall be made only upon delivery to FCNAM of an undertaking, by or on behalf of such Board Member or officer, to repay all amounts so advanced if it shall ultimately be determined that such Board Member or officer is not entitled to be indemnified under the section or otherwise. FCNAM may, by action of its Board, provide indemnification and advance expenses to employees and agents of FCNAM and others permitted to be indemnified by the New Mexico Nonprofit Corporation Act with the same scope and effect as the foregoing indemnification and advancement of expenses of Board Members and officers.

The right to indemnification and the payment of expenses incurred in defending a proceeding in advance of its final disposition conferred in this Article shall not be exclusive of any other right which any person may have or hereunder acquire under any statute, provision of FCNAM's Articles of Incorporation, By-Laws, agreement, vote of members or disinterested Board Members or otherwise.

FCNAM shall maintain insurance, at its expense, to protect itself and any Board Member, officer, partner, employee or agent of FCNAM or another corporation, partnership, joint venture, trust or other incorporated or unincorporated enterprise (including an employee benefit plan or trust) against any such expense, liability or loss, whether or not FCNAM would have the power to indemnify such person against such expense, liability or loss under the New Mexico Nonprofit Corporation Act.

Article 8: Standard of Care

Each Board Member, Officer and Director of FCNAM shall stand in a fiduciary relationship to the Board and shall perform his or her duties in good faith, in a manner he or she reasonably believes to be in the best interest of the Board, and with such care, including reasonable inquiry, skill, and diligence, as a person of ordinary prudence would use under similar circumstances. Absent a breach of fiduciary duty, lack of good faith, or self-dealing actions taken as a member of the FCNAM Board, or any failure to take action, shall be presumed to be in the best interest

Resolutions and Rule Changes

of the Board. A member of the FCNAM Board shall not be considered to be acting in good faith if he or she has actual knowledge concerning the matter in question that would cause such reliance to be unwarranted.

Article 9 Prohibitions and Limitations

No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the exempt purposes of the organization. No substantial part of the activities of the organization shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the organization shall not participate in, or intervene in (the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision herein, this organization shall not, except to an insubstantial degree, engage in any activities or exercise in any activities or exercise any powers that are not in furtherance of the purposes of this organization.



Business Of The Annual Conference

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Church and Society	Gorton Smith	3944 Sombra Morada Road Las Cruces, NM 88012	575-626-1112	gorton.smith@comcast.net
General Board of Discipleship	Equipping Ministry	Steve Trout	715 Diamond Dr Los Alamos, NM 87544	505-662-3652	Revstrout@gmail.com
General Board of Global Ministries	Board of Global Ministries	Bonnie Hardesty	11204 Canyonlands Road Albuquerque, NM 87123	505-271-0456	bjharde1@msn.com
Higher Education and Campus Ministry	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420-5301	lairdcross@gmail.com
General Commission on Archives and History	Commission On Archives & History	David Maldonado	607 Camino Espanol NW Albuq, NM 87107	505-206-7096	dmaldonado40@hotmail.com
General Commission on Christian Unity and Inter-religious Concerns	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420-5301	lairdcross@gmail.com
General Commission on Religion and Race	Ethnic Local Church Task Force	Eddie Rivera	6401 Belton Road El Paso, TX 79912	575-621-5557	epds.rivera@elptwcbc.com
General Commission on the Status and Role of Women	Commission on Status and Role of Women				
United Methodist Communications	Communications Council	Alli Costello	11816 Lomas Blvd. NE Albuquerque, NM 87112	505-255-8786	alli@nmconfum.com

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420-5301	lairdcross@gmail.com
Disability Concerns (¶653)	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420-5301	lairdcross@gmail.com
Equitable Compensation (¶625)	Comm. on Equitable Comp.	Greg Kennedy	200 E. Snyder St. Hobbs, NM 88240	325-201-7687	greg@fumchobbs.org
Laity (¶631)	Board of Laity	Sid Strebeck	224 Sandzen Drive Clovis, NM 88101	575-935-7571	sidstrebeck@hotmail.com
Native American Ministry (¶654)	Native American Ministries	Adrienne Coleman	1800 Redrock Dr. Gallup, NM 87301	505-330-1406	revabc56@yshoot.com

Business Of The Annual Conference

Small Membership Church (¶645)	Small Membership Church	Betty Ann Foster	305 S. Cockrell St. Alpine, TX 79830	432-837-9419	Mooninsummer_00@yahoo.com
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d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (¶647)	United Methodist Women	Cheryl Ferguson	1433 E 35 th St. Odessa, TX 79762	432-559-7647	libzavala@yahoo.com
Conference United Methodist Men (¶648)	United Methodist Men	Jim Mogford	10 El Camino Verde, Corrales, NM 87048	505-903-4334	jakmog@comcast.net
Conference Council on Youth Ministry (¶649)	Conference Council on Youth Ministry	Mitzi Underwood	524 Thunderbird Dr, El Paso, TX 79912	915-449-4476	mitzi@westernhillsep.org
Conference Council on Young Adult Ministry (¶650)	Servants Walking In Faith	David Nichols	2421 Fir Street El Paso, TX 79925	915-603-7726	Gatornation1992@yahoo.com

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? **Yes**
- (2) Committees on District Superintendency (¶669)? **Yes**
- (3) District Committees on Ordained Ministry (¶666)? **Yes**

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8) **Yes**

6. What is the report of the statistician? **(See report, page 209 of Journal)**

7. What is the report of the treasurer? **(See report, page 211 of Journal)**

8. What are the reports of the district superintendents as to the status of the work within their districts? **(See report, pages 193-194 of Journal)**

9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)

Category	Base Salary
Student Local Pastor	\$33,569
Full-Time Local Pastor	\$35,090
Associate Member	\$36,611
Provisional Member	\$37,625
Full Connection Member	\$40,161

Business Of The Annual Conference

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year? (§614.1a) \$455,000
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)?
- b) What are the apportionments to this conference for the ensuing year?
- | | |
|---|-----------|
| (1) For the World Service Fund? | \$411,755 |
| (2) For the Ministerial Education Fund? | \$139,072 |
| (3) For the Black College Fund? | \$55,474 |
| (4) For the Africa University Fund? | \$12,415 |
| (5) For the Episcopal Fund? | \$121,937 |
| (6) For the General Administration Fund? | \$48,893 |
| (7) For the Interdenominational Cooperation Fund? | \$10,876 |
12. What are the findings of the annual audit of the conference treasuries? (See report, page 189 of Journal)
13. Conference and district lay leaders (§603.9, 660):
- a) Conference lay leader: Name: **Sid Strebeck**
Mailing Address: **P.O. Box 1676, Clovis, NM 88102**
- b) Associate conference lay leaders:
- c) District and associate district lay leaders:
Albuquerque District: Dan Salzwedel
Clovis District: Gloria Hutchins
El Paso District: Tom Thomas
14. List local churches which have been:

- a) Organized or continued as New Church Starts or Mission Congregations (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

Church Name	District	Mailing Address	Phone Number	Date Founded
The Bridge	El Paso	415 N. Lee Ave, Odessa, TX 79761	432-337-1527	March 31, 2013
Ekklesia	El Paso	11860 Rojas Dr, El Paso, TX 79936	915-433-6935	July 1, 2010
The Ridge	El Paso	524 Thunderbird Dr, El Paso, TX 79912	915-584-2133	July 1, 2010

- b) Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

Church Name	Parent Church	District	Mailing Address	Date Launched
None				

- c) Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

Church Name	District	Mailing Address	Phone Number	Date Chartered
None				

- d) Merged (§254.6, 2547)

- (1) United Methodist with United Methodist

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

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(2) Other mergers (indicate denomination)

Name of First Church	Name of Second Church	Name of Merged Church	Date Merged
None			

e) Discontinued or abandoned (§§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

Church Name	District	Location	Date Closed
First UMC	El Paso	Marathon, TX	11/3/2015
Goldsmith UMC	El Paso	Goldsmith, TX	3/9/2016
St. Luke's UMC	El Paso	Odessa, TX	6/30/2016

(2) Mission Congregation (§259.1a)

Church Name	District	Location	Date Closed

(3) Satellite Congregation

Church Name	District	Location	Date Closed

(4) Chartered Local Church (§259.5)

Church Name	District	Location	Date Closed

f) Relocated and to what address

Church Name	District	Mailing Address	Physical Location	Date Relocated

g) Changed name of church? (Example: "First" to "Trinity")

Former Name	New Name	Address	District

h) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)?

Name	Membership	Sending Conference

i) What cooperative parishes in structured forms have been established? (§206.b)

Parish Name	Charge Name	Church Name	District

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j) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

Name	District	Other Denomination(s)

b) Union Church

Name	District	Other Denomination(s)

c) Merged Church

Name	District	Other Denomination(s)

d) Yoked Parish

Name	District	Other Denomination(s)

16. What changes have been made in district and charge lines?

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§604.4, 605.7)? **By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.**

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v) **Members: Rev. Jim Hawk-C, Rev. Harry Riser, Rev. John F. McClean, Rev. Kim Kinsey; Alternate: Rev. Ron Colwell**
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)? **Rev. Amy Mercer-C, Rev. Joe MacDonald, Rev. Craig Cockrell, David Robinson**
- c) The Committee on Investigation 2703: **Rev. Greg Kennedy, Rev. Darren Skinner, Rev. Ernie Vineyard, Rev. Tina Cross, Dave Thomas, Clabe Pearson, Mark Ewing; Alternates: Rev. Gary Seelau, Rev. Josh Kouri, Rev. Blaine Wimberly, John Goodwin, Holly Schuler, Kathy Jewell**

Judicial Council Decision- Decision No. 1296

The action of the 2012 General Conference to delete the role of the Committee on Investigation for clergy members of an annual conference is unconstitutional. The portions of the Discipline that relate to the role

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of the Committee on Investigation for clergy members of the annual conference that existed in the 2008 Discipline are restored. This decision is prospective and takes effect on April 18, 2015.

19. Who are the certified candidates (§ 310, 313, 314)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Karin Carlson	El Paso	October, 2011
Heather Husted	Clovis	January, 2016
Norman Mark	Albuquerque	January, 2011
Russ Panzer	Clovis	October, 2013

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
None			

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
David Wilcox	Albuquerque	July, 2013	July, 2016

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.):

Name	District	Year Last Licensed
None		

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (§319.4)?

PLEASE NOTE: Persons on this list must receive an Episcopal appointment. (v)

a) Full-time local pastors? (§318.1)

Name	First Year License Awarded	Years Completed with Course of Study
Vernon Baker (ABQ)	2002	3 COS completed
Zach Bechtold (Clovis)	2016	-
James Carroll (El Paso)	2012	*
Jon Kuncel (Clovis)	2016	4 COS completed
Nema LeCuyer (El Paso)	2015	4 COS completed
Frances Gonzalez (El Paso)	2015	-
Melinda Roberts (ABQ)	2015	15 COS completed
Jean Riley (El Paso)	2001	*
Jared Secret (El Paso)	2016	-
Kenneth Tidmore (Clovis)	2001	*
Stephen Wiard (ABQ)	1997	*

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Michael Berry	2004	1/2	-
Gerald Donovan (El Paso)	2013	1/2	6 COS completed
John Fuss (Clovis)	2015	1/2	1 COS completed
Mike Hofacket (El Paso)	2016	1/2	-
Josue Johnson (El Paso)	2010	1/2	2 COS completed

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Amy Jordan (Clovis)	2000	3/4	*
Cheri Lyon (ABQ)	2004	3/4	*
Reuben Thomas (ABQ)	2002	1/2	*
Stephen White (El Paso)	2016	1/2	-

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3, 4)?

Name	First Year License Awarded	Seminary	Home Conference
None			

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	First Year License Awarded	Years Completed in Course of Study
None		

- e) Persons serving as local pastors while seeking readmission to conference membership (§366.4, 367, 369.3)? (If not in this conference indicate name of conference where serving.)

Name	Years Completed in Course of Study
None	

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
David Wilcox	July, 2016

23. Who have been reinstated as local pastors (§320.4)?

Name	Years Completed in Course of Study
None	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

- a) Annual Conferences

Name	Clergy Status	Home Conference
Obed Alba	OE	Oklahoma Conference
Robert Hunt	OE	Arkansas Conference
Maribel Vasquez Del Valle	OE	Rio Texas Conference
Santiago Heredia	OA	Rio Texas Conference
Nadine Ilunga	OE	Tanzania Provisional Conference

- b) Other Methodist Denominations

Name	Clergy Status	Denomination
Keith Wilks	OE	Christian Methodist Episcopal Church

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Richard Safford	OF	Presbyterian

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26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
None		

b) Without vote (§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
None		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (v) (List alphabetically-see note preceding Question 27):

Name
None

28. Who are elected as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5?(v)

Name	Seminary
Deborah Shepherd	

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (v); § 322.4 (v 3/4)

Name	Seminary
America Rojas	

29. Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326)?

a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status (PD or PE)	Date and Seminary
Dustin Burrow	PE	2014
Koreen Guillermo	PE	2015
William Scott Meador	PE	2015
Raquel Mull	PE	2015
Janet Norden	PE	2014
Ellen Young Swain	PE	2015

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership
None	

c) Provisional elders who became provisional deacons? (Indicate year)

Name	Original Year of Membership
None	

d) Provisional members who transferred from other conferences or denominations? (§347.1)

Name	Clergy Status (PD or PE)	Original Year of Membership	Previous Conference or Denomination
None			

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30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§1348):
(v) A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.

Name	Clergy Status	Previous Denomination
Manish A. Shirley	PE	Church of the Nazarene

31. What ordained clergy have been received from other Christian denominations (§1347.3): (List alphabetically—see note preceding Question 27):

- a) As provisional members (§1347.3a,b)? (v)

Name	Clergy Status (PD or PE)	Date Received	Former Denomination
Manish A. Shirley	PE	7/1/16	Church of the Nazarene

- b) As local pastors (§1347.3a)? (v)

Name	Clergy Status (FL or PL)	Date Received	Former Denomination
None			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 2/3):

- a) Deacons

Name
Kelly Brooks

- b) Elders

Name
None

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

- a) After provisional membership (§1330)? (v 2/3)

Name	Seminary
Kelly Brooks	United

- b) Transfer from elder?(§1309) (v 2/3)

Name	Seminary
None	

34. Who are ordained as elders and what seminary awarded their degree?

- a) After provisional membership? (§1335) (v 2/3)

Name	Seminary
None	

- b) Transfer from deacon? (§1309) (v 2/3)

Name	Seminary
None	

35. What provisional members, previously discontinued, are readmitted (§1365)? (v)

Name	Clergy Status	Year Previously Discontinued
None		

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36. Who are readmitted (§§366-368 [v], §369 [v 2/3]):

Name	Clergy Status	Previous Status
None		

37. Who are returned to the effective relationship after voluntary retirement (§358.7): (v)

Name	Clergy Status	Year Retired
None		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	Previous Conference	Date of Transfer
Joshua Kouri	FE	Northwest Texas	7/1/16
Marilyn Jean Williams	FE	Northwest Texas	7/1/16

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
None			

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
None	

b) Elders?

Name	Member Conference
None	

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Elaine Heath	FE	Western North Carolina Conference	7/1/16
Manish A. Shirley	PE	Northwest Texas Conference	7/1/16

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
None	

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
None	

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43. Who are on location?

a) Who has been granted honorable location (§359.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
None			

(2) Previously?

Name	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Herb Orrell (FE)	2000	Tobin Park	2012
Jack Wallis (FE)	1978	University, Las Vegas, NV	2012
Bryan Simpson (FE)	2014	First UMC, Deming	

b) Who on honorable location are appointed ad interim as local pastors? (§359.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
None		

c) Who has been placed on administrative location (§360)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
None		

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
None			

44. Who have been granted the status of honorable location—retired (§359.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None			

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Richard Danek	RE	2003	First UMC, Grants
Clifford E. Hutton	RE	2007	Kermit, TX
Richard Rounds	RE	2002	St. Michael's Lake Havasu
William Stamper	RE	1999	First UMC, Springer
Willard Steinsiek	RE	1988	University Heights, Albuquerque

45. Who have had their status as honorably located and their orders terminated (§359.2)? (v)

Name	Date Effective	Prior Clergy Status
None		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§361.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
None		

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- b) By withdrawal from the ordained ministerial office (§361.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
None		

- c) By withdrawal under complaints or charges (§361.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
None		

- d) By termination of orders under recommendation of the Board of Ordained Ministry (§354.12)? (v)

Name	Date Effective	Prior Clergy Status
None		

- e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status
None		

47. Who have been suspended under the provisions of §363.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
None		

48. Deceased (List alphabetically in the spaces provided)

- a) What associate members have died during the year?

Effective:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

- b) What provisional members have died during the year? (Indicate credential.)

Effective:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

- c) What elders have died during the year?

Effective:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Rev. Edward Barber	8/31/1921	11/7/2015
Rev. Joel Barrett	6/6/1943	8/20/2015
Rev. Lloyd Hughes	2/6/1915	1/3/2016
Rev. Thomas Strother	5/7/1934	3/5/2016

- d) What deacons have died during the year?

Effective:

Name	Date of Birth	Date of Death
None		

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Name	Clergy Status	Date Effective	Charge Conference
None			

(5) Transitional (§354.2c)

Name	Clergy Status	Date Effective	Charge Conference
Beverly Bonnell	FD	7/1/16	
Deborah Shepherd	PD	7/1/16	

b) Involuntary (§ 355)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

51. Who are granted sabbatical leave (§352)? (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

52. Who have been granted medical leave due to medical or disabling conditions (§357)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Barry Dickens	FE	(5) 7/1/12	
Layloni Drake	FE	(1) 2/15/16	
David Edwards	FE	(9) 9/1/08	
Joseph Christopher Rodriguez	FE	(1) 2/17/16	
Molly Shannon	FE	(12) 6/1/06	
David Snyman	FE	(3) 7/1/14	
Scott Spitsberg	FE	(10) 5/15/07	

53. What members in full connection have been retired (§358): (List alphabetically. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3)

Deacons

a) This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
Sherry Brown	
Alice May Helfrich	
Anita Krueger	10/1/12

Elders

c) This year?

Name	Date Effective
William Constantine	7/1/16
Ruth Fowler	7/1/16
Thomas Garmon	7/1/16
Stephen McElroy	7/1/16
Scott Penrod	7/1/16
Gary Seelau	7/1/16

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d) Previously?

Bruce Abbott	Roland McGregor
Merriel Howard Abbott	Daniel Lee Miller
Bert Affleck, Jr.	Jack Franklin Moffatt
Brooks Lee Ambos	Tom Nagle
Charles Bader	Janie Nobel
Robert Dulaney Barrett	David Okerberg
Joseph Barthlow	Russell Carver Parchman
Thomas Beach	Guy Richard Payne
Tom Broom	Guy Edward Pearce
Dan Bruce	Milton Chester Propp
Richard Eugene Bright	Richard Louis Richards
James Richard Brunner	Thomas Earle Richardson
Alexandra (Sandy) Burley	David Ring
Loyd Allen Cain	Hugh J. Roberts
Richard Charles Campbell	Steven Roberts
Palmer Saunders Clark	Thomas Omar Rust
Mark Conkling	John Robert Sawyer
Carl Wayne Crouch	John Schwarting
Julie Ann Davis	Thomas W. Schwartz
Paul Duerksen	James Norton Scrimshire
Ross Irwin Dunn	Bill Sharp
Brodace H. Elkins	Martha Singleterry
Sammie Ellis	J. Gorton Smith
Leroy Elmore, Jr.	Richard James Smith
Gene Berger Ferrell	Rush Henry Smith
Ralph D. Fishburn	Annette Sorenson
Jonathan H. Foster	Charles Spooner
Norman W. Grigsby	Clyde Ray Stanfield
Bob Guido	Everett Statler
Glenneth Allen Harrington	Williard Steinsiek
James E. Hawk	William Sylskar
Curtis L. Hayes	Roger Tsosie
Larry Lee Heacock	Carol Tuck
Don Holladay	Erwin Lee Van Essen
Wilson Holman	James Welch
Virgil Ichtertz	Paul Nathaniel West
Jerald Hugh Jackson	David Franklin Weyant
Larry Johnson	A Richard White
Ray Keene	Gerald Leroy White
Lawrence Krueger	Robert Eugene Whitis
Kay L. Lincoln	Ira E. Williams
Lyle W. Lionbarger	Rodney Lee Williams
Ran Loy	Edgar R. Williamson
David Wiley Matkins	Noble Ray Wiltshire
Linda Mizell	Jess Douglas Wofford
O.A. McBrayer	Joel Edward Wood
Andrew Donald McGowen	

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54. What associate members have been retired (§358): (List alphabetically. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (**Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3**)

a) This year?

Name	Date Effective
None	

b) Previously?

Loren Gardner (6/1/2006) Donna Kay Jackson (6/1/2003) Tommy Charles Jared (9/1/2005) Geraldine Lightwine (6/1/2004)	Imelda Magdaleno (6/1/2009) Richard Parker (7/1/2011) Lowell H. Swisher (6/1/1997) Mary Taken (7/1/2015)
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55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)? (**NOTE: Provisional members who reach mandatory retirement age and have not retired by Jan. 1, 2013 shall be discontinued (§327.7) and listed in Q. 42.**)

Name	Date Effective
None	

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
None	

b) Previously

Johanna Anderson (7/1/2010) Jim Bignell (7/1/2013) Henry Begay Janice Kahl (7/1/2015) Cecilia Lorenzen (1/1/2014) Oliver H. Davis (6/1/1996) Dorothy Nell Fowler (6/25/1998)	Paul G. Green (6/1/1998) Mary Sue Hull (6/1/2006) Ronald P. Komatz (6/1/2002) Keith Niehaus (7/1/2013) Judy Romero-Oak (10/1/2005) Loren Turner (4/5/2010) Richard K. Zimmer (7/1/2010)
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57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
 - ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
 - ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
 - ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

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Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (76, 78c)	3	61	-	6	2	11	8
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (78a,b)	1	xxxxx xxxxx xxxxx	-	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (77a)	xxxxx xxxxx xxxxx	11	xxxxx xxxxx xxxxx	1	-	-	-
Appointments to Extension Ministries (¶316.1; 344.1b) (77b)	1	4	xxxxx xxxxx xxxxx	-	-	-	-
Appointments to Extension Ministries (¶316.1; 344.1d) (77c)	xxxxx xxxxx xxxxx	7	xxxxx xxxxx xxxxx	-	-	-	-
Appointments to Attend School (¶331.3) (79)	-	-	-	-	-	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	-	8	-	-	-	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	1	3	-	-	-	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	-	1	-	-	-	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	-	-	-	-	-	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave	-	7	-	-	-	-	-

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(52)							
On Transitional Leave (50a5)	-	3	1	-	-	XXXXX XXXXX	XXXXX XXXXX
Retired (53, 54, 55)	3	98	-	-	9	XXXXX XXXXX	XXXXX XXXXX
Total Number, Clergy Members	9	203	1	7	11	11	8
Grand Total, All Conference Clergy Members	250						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Probationary (provisional) Deacons		Probationary (provisional) Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Asian														
African American/Black														
Hispanic														
Native American														
Pacific Islander														
White														
Multi-Racial														
Grand Total, All Conference Clergy Members*		7	169	34		1	2	5	7	4	7	4	7	2

Note: After receiving numerous research requests for data relating to clergy gender and ethnicity, GCFA has again chosen to request the information in the chart above.

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PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Laura Hill	Lay	Music

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Pauleta Hendrickson	Lay	Music
Lynette Meyer	Clergy (FD)	Christian Education
Amy Mercer	Clergy (FD)	Christian Education
Donna Berry	Lay	Spiritual Formation

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
None			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
None		

Business Of The Annual Conference

PART IV CERTIFIED LAY MINISTRY

(¶ 271 and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 271, and 666.10)? (List alphabetically, by district)

Name	District
Sarah Allen	El Paso
Terry Allen	El Paso
Thomas Anderson	El Paso
Stuart Davenport	El Paso
Robert Wayne Ellis	El Paso
Diana Goss	El Paso
Joe Charles Harrison	Clovis
Deborah Haddock	El Paso
Dacia D. Ball (Lust)	Albuquerque

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 65-72 refer to *The 1992 Book of Discipline*)

64. Who constitute the Committee on Investigation (¶2703.3)? (v) **Rev. Greg Kennedy, Rev. Darren Skinner, Rev. Ernie Vineyard, Rev. Tina Cross, Dave Thomas, Clabe Pearson, Mark Ewing; Alternates: Rev. Gary Seelau, Rev. Josh Kouri, Rev. Blaine Wimberly, John Goodwin, Holly Schuler, Kathy Jewell**

65. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

66. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

67. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
None	

68. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
None		

b) Retired:

Name	Date of Birth	Date of Death
None		

69. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
None		

70. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
None	

Business Of The Annual Conference

71. Who have returned to active status from extended leave (§313.1e)? (v)?

Name	Date Originally Granted
None	

72. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (**Under §313.2b, v 2/3**)

a) This year?

Name	Date Effective
None	

b) Previously?

Jo Kelly Barber – 1985
Ada Fern Beringer – 1985
LaVerta Bathke Breese – 1984
Leota Bunnage – 1981
Patricia Campbell – 2002
Juanita Gilbert – 1988
John Halvorson – 1987
Ralph Kaler - 1987
Larry Lauber – 1996
Carole J. Myers – 1986
Joyce Sass – 1996
Karen Tidler – 1987
James Wade – 1996
Nancy Ruth Weart – 1995
Marjorie Williams - 1992

The Business Of The Annual Conference

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

73. Who are approved for less than full-time service?

- a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Yong-Sub Sim	Korean – El Paso	1/2
Robert Hunt	Estancia/Mountainair	3/4

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
None		

74. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
None			

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Name	From	To	Effective Date
Frances Gonzalez	*relationship change	Bond Memorial UMC/Fabens UMC	12/1/15
Mike Hofacket	*relationship change	First UMC, Lordsburg	12/1/15
Duncan G Hollums	High Desert UMC	United Methodist Communications	9/1/15
Nadine Ilunga	No Appointment	High Desert UMC	1/1/16
Lyle Reece	Attending School	Christian Counseling Professionals	1/1/16
Joseph Christopher Rodriguez	Alpine/Marfa	Medical Disability	2/1/16
Patricia Rodriguez	*relationship change	Alpine/Marfa	2/1/16
Will Steinsiek	Honorable Location Retired	High Desert UMC	9/1/15 – 1/1/16
Stephen White	*relationship change	Faith UMC	12/1/15
Ed Williamson	Goldsmith/Odessa Resurrection	Retired (again)	2/1/16

76. What elders (full connection and provisional), associate members, and local pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) **See appointment list.**

77. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

- a) Within the connectional structures of United Methodism (¶344.1a, c)? **See appointment list.**

The Business Of The Annual Conference

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? **See appointment list.**

- c) To other valid ministries under the provisions of ¶344.1d? **(v 2/3)**
- The United Way of Midland, TXMark Alexander (FE)
 - Warrior Wash (1/4 time).....David Bachelor (FE)
 - Earlham School of ReligionNancy R. Bowen (FE)
 - VNA Hospice of Southern California.....Ann Madden (FE)
 - Christian Counseling Professionals.....Lyle Reece (FE)
 - Mission SocietyMartin Reeves (FE)
 - Presbyterian ChaplaincyBonnie Hardesty (FE)

78. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

None

- a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?
- b) Through United Methodist Church-related agencies and schools within the connectional structures of The United Methodist Church (¶331.1b)?
- c) Within a local congregation, charge, or cooperative parish (¶331.1c)?

79. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
None		

80. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? (Attach list)

81. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

82. Where and when shall the next Conference Session be held (¶603.2, 3)? **May 31-June 2, 2017 in Las Cruces, New Mexico.**

The Business Of The Annual Conference



Provisional Elders Rev. Manish Shirley, Rev. America Rojas, and Provisional Deacon Rev. Deborah Shepherd with Bishop W. Earl Bledsoe



Rev. Kelly Brooks, ordained as deacon this session of NMAC, with Bishop W. Earl Bledsoe

CERTIFICATION OF ORDINATION

THIS IS TO CERTIFY THAT

On Saturday, June 4, 2016 at First United Methodist Church, Roswell,
pursuant to the action of the New Mexico Annual Conference, South
Central Jurisdiction of The United Methodist Church and in accordance with
the BOOK OF DISCIPLINE of The United Methodist Church, I

Commissioned as Provisional Elder:

America Rojas

Manish Arun Shirley (ROO)

Commissioned as Provisional Deacon:

Deborah Shepherd

Ordained as Deacon:

Kelly Brooks



W Earl Bledsoe
Bishop of the New Mexico area
Of The United Methodist Church

Appointments

APPOINTMENTS

DM	Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline) (§ 602.2)
DR	Retired Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline) (§ 358)
AF	Affiliate member (§§ 334.5, 344.3, 586.4)
AM	Associate member (§§ 322, 370.1, 635.2h)
PD	Provisional Deacon (§§ 324, 325)
FD	Deacon in full connection (§ 330)
FE	Elder in full connection (§ 335)
PE	Provisional Elder (§§ 324, 325)
OA	Associate Member of other Annual Conference (§ 346.1)
OD	Deacon Member of other annual conference (§ 331.8)
OE	Elder member of other annual conference or other Methodist denomination (§ 346.1)
OP	Provisional member of other Annual Conference (§ 346.1)
OF	Full member of other denomination (§ 346.2)
OR	Other full member retired from other annual conference
RD	Retired Deacon in full connection (§ 358)
RE	Retired Full Elder (§ 358)
RA	Retired Associate Member (§ 358)
RP	Retired Probationary Member (§ 358)
RL	Retired Local Pastor (§ 320.5, 327.7)
FL	Full time Local Pastor (§ 318.1)
PL	Part time Local Pastor (§ 318.2)
SP	Student Local Pastor (§ 318.3)
LP	Other Local Pastor (§ 318.4)
LM	Certified Lay Minister (§ 271)
SY	Other Supplies - GCFA needs to receive information on assigned pastors

New Mexico Annual Conference Appointments

July 1, 2016

Albuquerque District

ALBUQUERQUE

<i>District Superintendent</i>	<i>James Large</i> (FE)	4
Asbury	Ron Colwell (FE)	3
Central.....	Scott Sharp (FE)	8
Associate.....	Kelly Brooks (FD)	2
Associate (1/2 time)	Janet Norden (PE)	4
Christ.....	Kimberly Kinsey (FE)	8
Cornerstone	Chuck Bader (SY)	1
Covenant (3/4 time)	Vernon Baker (FL)	4
El Buen Samaritano.....	Francisco Escalera (FE)	3
First	W. Douglas "Doug" Mills (FE)	2
Grace	Cheri Lyon (PL)	1
Korean.....	Kee Cheon Kim (FE)	13
Mesa View	John W. Nash (FE)	4
Mountainside	John Rech (FE)	9
Paradise Hills	Jay Armstrong (FE)	4
St. John's	Craig Cockrell (FE)	9
St. Paul's.....	Doug Chapman (FE)	4
St. Stephen's.....	Todd Salzwedel (FE)	6
University Heights (1/2 time).....	Janet Norden (PE)	3
Angel Fire United Church.....	Richard Safford (OF)	7

Appointments

Aztec	Jeff Symonds (SY)	8
Belen	D. Keath Baskett (FE)	3
Bernalillo (1/4 time)	TBS-Mark Conkling (SY)	4
Bloomfield, First.....	Kathleen Potter (FE)	19
Estancia/Mountainair (3/4 time)(346.1 Arkansas)	Robert Hunt (OE)	1
FARMINGTON		
First	Brian Adams (FE)	2
New Covenant.....	Melinda Roberts (FL)	2
FOUR CORNERS NATIVE AMERICAN MINISTRIES		
Director	Raquel Mull (PE)	5
Bistahi UMC	Joe Chee (Lay Preacher)	11
Blue Gap UMC.....	Billy John (Lay Preacher)	26
Dowozhii Bikoooh UMC.....	Raymond Burke (Lay Preacher)	2
Ojo Amarillo UMC.....	Frank Hanagarne, Sr. (SY)	2
Shiprock UMC.....	Craig Mull (SY)	3
TseLani Valley UMC	TBS	8
Window Rock UMC.....	Cecil Lewis, Jr. (SY)	2
<i>Mission Church</i>		
Pinedale.....	Anita Francisco (Lay Preacher)	15
Sawmill	Candalaria Demientieff (Lay Preacher)	2
<i>Outreach Congregations</i>		
*Aneth	*Roughside of the Mountain	
*Kitsillie	*Spider Rock	
*Lakeside	*Spirit Lake	
*Oljato	*White Cone	
Gallup	Adrienne Coleman (FE)	1
Grants (1/4 time)	Al Staggs (SY)	3
Las Vegas (½ time).....	Rosemary Pierson (SY)	4
Los Alamos	Stephen Trout (FE)	6
Moriarty, Bethel	William Winscott (SY)	2
NORTHERN NEW MEXICO GROUP MINISTRY		
Alcalde	TBS	
Velarde (½ time)	Tom Trautlein (SY)	7
Taos, El Pueblito.....	Stephen Wiard (FL)	20
Valley View/ Santa Cruz	Harry Riser (FE)	3
Peralta Memorial.....	David Madara (FE)	6
RIO RANCHO		
High Desert	Nadine Ilunga (OE)	2
Rio Rancho	Joe MacDonald (FE)	5
SANTA FE		
St. John's	James Bradley "Brad" Bennett (FE)	1
Zia.....	Blaine Wimberly (FE)	4
Socorro, St. Paul's.....	Reuben Thomas (PL)	5
White Rock.....	Marilyn Jean "Jeanie" Williams (FE)	1

Appointments

Clovis District

<i>District Superintendent</i>	<i>Jane Vaughan (FE)</i>	5
Alamogordo, Grace	Dustin Wilhite (FE)	3
Associate	Zach Bechtold (FL)	1
Artesia, Clark Memorial/Hope (1/4 time)	Manny & Katie Jimenez (SY)	3
Artesia, First	Monty Leavell (FE)	5
CARLSBAD		
Epworth	Phil Huston (FE)	6
First.....	Dan Boyd (FE)	8
Monte Sinai.....	Larry Krueger (SY)	3
Carrizozo/Capitan	TBS – Dean Kahlich (SY)	4
Cimarron/Maxwell (1/2 time).....	Ellen Swain (PE)	6
Clayton/Amistad	Kenneth W. Tidmore (FL)	1
Cloudcroft	Eileen Utton (FE)	5
CLOVIS		
First.....	Jeb Archey (FE)	3
Kingswood	William “Bill” Case (FE)	1
Trinity	Amy Jordan (PL)	2
Elida (1/4 time)	TBS - Darryl Tennefos (SY)	2
Eunice	TBS - Matt Williamson (SY)	2
Floyd (1/4 time)	TBS - Liz Smith (LM)	11
Ft. Sumner	Michael Stahl (FE)	5
Grady (1/4 time)	Mary Sue Hull (SY)	4
High Rolls-Mt. Park (1/4 time)	TBS - Tom Broom (SY)	4
Hobbs, First	Greg Kennedy (FE)	1
Jal (3/4 time)	P.J. Parker (SY)	1
Lovington.....	Matt Bridges (FE)	2
Melrose	Jim Herriott (LM)	1
Portales	Keith Wilks (OF)	3
QUAY COUNTY COOPERATIVE PARISH.....	John Barrett (FE)	2
Tucumcari, Center Street.....		
Logan		
San Jon.....		
Nara Visa.....		
Raton/Des Moines	Jon Kuncel (FL)	1
ROSWELL		
Aldersgate (1/4 time).....	Jim Bignell (SY)	9
First.....	Laird Cross (FE)	2
First.....	Tina Cross (FE)	2
Associate, First UMC.....	John Fuss (PL)	2
Trinity	Glenn Thyron (FE)	5
Ruidoso	Judy Shema (FE)	4
Sacramento Mountain (1/4 time)	TBS	8
Santa Rosa (1/4 time).....	TBS - Ernest Copeland (SY)	11
Springer (¾ time)	Chuck Wiggins (LM)	1
Tatum (1/2 time)	Beth Anthony (SY)	3
Texico-Farwell	Joe Whitley (FE)	4

Appointments

El Paso District

District Superintendent	Eduardo Rivera (FE)	1
Alpine/Marfa (346.1 NWTX)	Joshua Stueve (OP)	1
Anthony	Sharon “Missy” Scott (LM)	3
Clint	Frances Gonzalez (FL)	2
Crane/Grandfalls	Jared Secret (FL)	1
Deming	Ernie Vineyard (FE)	7
EL PASO		
Christ Community (1/4 time)	Lynette Meyer (FD)	4
El Alfarero.....	TBS – Gustavo Gomez (SY)	3
El Divino Redentor	Josue Johnson (PL)	3
Emmanuel (346.1 Rio Texas)	Maribel Vasquez Del Valle (OE)	3
Faith	TBS – Steve White (PL)	2
Korean (1/2 time).....	Yong-Sub Sim (FE)	13
St. James-Myrtle (1/4 time).....	TBS – Robert Hemphill (LM)	2
St. Luke	Koreen Guillermo (PE)	3
St. Mark’s.....	Jonathan Moore (FE)	7
Associate	Lourdes Calderón (FE)	2
St. Paul’s	Daniel Armstrong (FE)	2
The Ridge (New Church Start)	Joshua Kouri (FE)	1
Tobin Park (1/4 time)	Joe Barthlow (SY)	6
Trinity-First	William Scott Meador (PE)	1
Vista-Ysleta/Ekklesia	America Rojas (PE)	2
Wesley (346.1 Oklahoma)	Obed Alba (OE)	1
Western Hills	Robert Christopher Pelfrey (FE)	3
Minister of Mission and Discipleship.....	Amy Mercer (FD)	8
Fort Davis/Balmorhea	James Carroll (FL)	1
Fort Stockton	Neely Landrum (FE)	7
Kermit/Wink	Jean Riley (FL)	1
LaMesa (1/4 time)	Rick Snow (SY)	2
LAS CRUCES		
El Calvario	Nema LeCuyer (FL)	3
Morning Star	Travis Bennett (FE)	7
St. Paul’s	Darren Skinner (FE)	1
University.....	Pamela Rowley (FE)	2
Lordsburg (1/4 time)	Mike Hofacket (PL)	4
Mesquite (346.1 Rio Texas) (1/4 time)	Santiago Heredia (OA)	3
Monahans/Wickett.....	Elizabeth Harrington (FE)	7
ODESSA		
Asbury.....	Russ Nebhut (AM)	3
First	Terry Tamplen (FE)	14
Associate/The Bridge (New Church Start).....	Donnie Williams (AM)	20
Associate	Jody Wallin (LM)	3
Highland	Dustin Burrow (PE)	3
Mackey Chapel (1/4 time)	Karin Carlson (SY)	2
Resurrection	TBS - Michael Berry (PL)	1

Appointments

Pecos/Toyah	Jay Spence (SY)	1
Sanderson	Richard Zimmer (SY)	6
Silver City/Mimbres	Michael Brunk (FE)	3
Truth or Consequences.....	Victor Colton (SY)	1
Van Horn/Sierra Blanca.....	Gerald Donovan (PL)	6

APPOINTMENTS TO EXTENSION MINISTRIES WITHIN THE CONNECTIONAL STRUCTURES (¶344.1a, c) (Q77a)

(A) Dir. Wesley Foundation UNM (1/4 time)	Vernon Baker (FL)	3
(C) Dir. Wesley Foundation Roswell Satellite (1/2 time)	Jim Bignell (SY)	9
(C) Chaplain, Landsun Homes.....	Stephanie Harmon (FE)	4
(A) General Board of Global Ministries, Ohio.....	Greg Henneman (FE)	3
(A) Albuquerque District Superintendent	James Large (FE)	4
(A) Chaplain, McMurry University	Jeff Lust (FE)	2
(A) Assistant Director of Congregational Vitality.....	Cheri Lyon (PL)	3
(E) General Board of Global Ministries, Germany	George A. Miller (FE)	3
(A) Director Four Corners Native American Ministry.....	Raquel Mull (PE)	5
(A) Developmental Editor, UM Publishing House Nashville, TN (less than full time)	Helen R. Neinast (FE)	14
(A) Provost.....	Randall Partin (FE)	2
(E) El Paso District Superintendent	Eduardo Rivera (FE)	1
(A) General Evangelist.....	Todd Seelau (FE)	5
(C) Clovis District Superintendent.....	Jane Vaughan (FE)	5

MINISTRIES ENDORSED BY THE BOARD OF HIGHER EDUCATION AND MINISTRY (¶344.1b,c) (Q.77b)

(C) U.S Navy Chaplain	David Bachelor (FE)	5
(A) Chaplain/Bereavement Consultant United Hospice, Lilburn, Georgia.....	Lawrence S. Daniel (FE)	20
(E) Pastoral Counseling Center, Dallas	David Dinneen (FE)	2
(E) U.S. Air Force Chaplain.....	S. Patrick McCain (FE)	29
(E) Thomason Hospital El Paso, TX (Trinity First, El Paso)	Katia Paredes (FD)	13

TO OTHER VALID MINISTRIES UNDER THE PROVISIONS OF ¶344.1d (Q77c)

(E) The United Way of Midland, TX.....	Mark Alexander (FE)	3
(C) Warrior Wash (1/4 time).....	David Bachelor (FE)	4
(A) Earlham School of Religion	Nancy R. Bowen (FE)	25
(A) Presbyterian Chaplaincy	Bonnie Hardesty (FE)	1
(A) VNA Hospice of Southern California.....	Ann Madden (FE)	12
(A) Christian Counseling Professionals	Lyle Reece (FE)	2
(E) Mission Society.....	Martin Reeves (FE)	15

DEACONS APPOINTED BEYOND THE LOCAL CHURCH ¶331.1.a-b (Q. 78)

Appointments

APPOINTMENTS TO ECUMENICAL SHARED MINISTRIES (¶345)

APPOINTMENTS TO CHURCHES IN OTHER ANNUAL CONFERENCE (¶346.1) (Q. 49)

(C) First UMC, Fountain, Colorado (346.1 Rocky Mountain)(1/2 time)	David Bachelor (FE)	2
(C) Dimmitt UMC (346.1 Northwest Texas)	T.C. Broom (FE)	4
(C) Bardsdale UMC (346.1 Cal-Pac)	Bethany Carpenter (FE)	3
(E) Immanuel UMC (346.1 Cal-Pac)	Moo Keun Ham (FE)	9
(A) Bee Creek UMC, Pastor of Students (346.1 Rio Texas)	Tiffany Hollums (FD)	1
(E) Round Rock UMC, associate (346.1 Central Texas)	Beverly Jones (FE)	3
(C) Pioneer Memorial, Toronto, Ontario, Canada	Timothy Kennedy (FE)	3
(A) First UMC, Denver City (346.1 Northwest Texas)	John McClean (FE)	2
(C) Cornelius/Banks (346.1 Oregon/Idaho Conference)	Margot Thompson (FE)	5

APPOINTMENTS TO LEAVE OF ABSENCE (¶354) (Q. 50a, 50b)

Leave of Absence	Rodney Aist (FE)	1
Transitional Leave of Absence.....	Beverly Bonnell (FD)	1
Leave of Absence.....	Dwight Broedel (FE)	3
Leave of Absence.....	Phillip Hernandez (FE)	6
Leave of Absence.....	Connie Hill (FE)	8
Family Leave of Absence	D.G. Hollums (FE)	1
Family Leave of Absence	Jay Jones (FE)	1
Leave of Absence.....	Melissa Madara (FE)	7
Leave of Absence.....	Virginia Pevey (FD)	3
Transitional Leave of Absence.....	Deborah Shepherd (PD)	1
Leave of Absence.....	David Whitman (FE)	2

APPOINTMENTS MEDICAL LEAVE (¶357) (Q.52)

Medical Leave.....	Barry Dickens (FE)	5
Medical Leave	Layloni Drake (FE)	1
Medical Leave.....	David Edwards (FE)	9
Medical Leave	Joseph Christopher Rodriguez (FE)	1
Medical Leave.....	Molly Shannon (FE)	12
Medical Leave.....	David Snyman (FE)	3
Medical Leave.....	Scott Spitsberg (FE)	10

General Board of Global Ministries Deaconess and Home Missionary Appointments

<u>Name</u>	<u>Category</u>	<u>Appointment</u>
B. Ann LePage	Deaconess	Discipleship Coordinator, First UMC, Los Alamos, NM

Appointments

Transferred Out

Elaine Heath (FE)
Manish Shirley (PE)

to Western North Carolina Conference
to Northwest Texas Conference

Transferred In

Joshua Kouri (FE)
Marilyn Jean Williams (FE)

from Northwest Texas Conference
from Northwest Texas Conference



Rev. Jon Moore presented the Four Corners Ministry Resolution, shown with Craig Cockrell and Raquel Mull

CHURCH DIRECTORY – BY STATE, CITY AND CHURCH NAME

AZ, Blue Gap UMC, Four Corners Native American Ministries Mr. Billy John
 Address: PO Box 4392; Blue Gap AZ 86520-4392 District: Albuquerque

AZ, Chinle, Spider Rock Fellowship, Four Corners Native American Ministries.....
 Address: PO Box 1762; Chinle AZ 86503-1762 District: Albuquerque

AZ, Keams Canyon, White Cone Fellowship, Four Corners Native American Ministries
 Address: PO Box 865; Keams Canyon AZ 86034-0865 District: Albuquerque
 Phone: (928) 654-3424

AZ, Many Farms, Lakeside Fellowship, Four Corners Native American Ministries.....
 Address: PO Box 664; Many Farms AZ 86538-3664 District: Albuquerque
 Phone: (928) 674-5680

AZ, Pinon, Kitsillie Fellowship, Four Corners Native American Ministries
 Address: PO Box 1371; Pinon AZ 86510-1371 District: Albuquerque

AZ, Window Rock, Sawmill Fellowship, Four Corners Native American Ministries.....
 Ms. Candy Dementieff
 Address: PO Box 1303; Window Rock AZ 86515 District: Albuquerque

AZ, Window Rock, Window Rock UMC, Four Corners Native American Ministries Cecil Lewis
 Address: 139 Jedito Dr; Window Rock AZ 86515 District: Albuquerque
 Mail: PO Box 668, Window Rock, AZ 86515-0668
 Phone: (928) 871-2228, Fax: (928) 871-2228
 Email: retsosie@hotmail.com

NM, Alamogordo, Grace UMC..... Rev. Dustin Wilhite
 Address: 1206 Greenwood Ln; Alamogordo NM 88311 District: Clovis
 Phone: (575) 437-7640, Fax: (575) 443-1752
 Email: plymangumc@qwestoffice.net Website: www.graceumcalamogordo.org

NM, Albuquerque, Asbury UMC..... Rev. Ron Colwell
 Address: 10000 Candelaria Rd Ne; Albuquerque NM 87112-1501 District: Albuquerque
 Phone: (505) 299-0643, Fax: (505) 299-4954
 Email: church@asburyabq.org Website: www.asburyabq.org

NM, Albuquerque, Central UMC.....Rev. Scott Sharp
 Address: 201 University Blvd NE; Albuquerque NM 87106-4562 District: Albuquerque
 Phone: (505) 243-7834, Fax: (505) 242-6986
 Email: info@centraltolife.org Website: www.CentralToLife.org

NM, Albuquerque, Christ UMC Rev. Kim Kinsey
Address: 6200 Gibson Blvd SE; Albuquerque NM 87108-4956 District: Albuquerque
Phone: (505) 255-1669, Fax: (505) 255-0800
Email: CUMC_SEC@mycumc.comcastbiz.net Website: www.mycumc.org

NM, Albuquerque, Cornerstone UMC.....Rev. Chuck Bader
Address: 3905 Las Vegas Dr SW; Albuquerque NM 87105-6147 District: Albuquerque
Phone: (505) 877-0632, Fax: (505) 877-0480
Email: cornerstoneumc.albuquerque@gmail.com Website: www.cornerstoneabq.org

NM, Albuquerque, Covenant UMCRev. Vernon Baker
Address: 8510 Wyoming Blvd NE; Albuquerque NM 87113-1882 District: Albuquerque
Phone: (505) 822-8828, Fax: (505) 822-8452
Email: covenantumc8510@msn.com Website: http://abqcumc.org/

NM, Albuquerque, El Buen SamaritanoRev. Francisco Escalera
Address: 700 Granite Ave Nw; Albuquerque NM 87102-2063 District: Albuquerque
Phone: (505) 242-5775
Email: office@ebsabq.com Website: www.ebsabq.com

NM, Albuquerque, First UMC.....Dr. Doug Mills
Address: 315 Coal Ave SW; Albuquerque NM 87102 District: Albuquerque
Mail: PO Box 1638, Albuquerque, NM 87103-1638
Phone: (505) 243-5646, Fax: (505) 842-6675
Email: mail@firstumcabq.org Website: www.fumconline.org

NM, Albuquerque, Grace UMCRev. Cheri Lyon
Address: 420 San Lorenzo Ave Nw; Albuquerque NM 87107-3641 District: Albuquerque
Phone: (505) 344-4152 Website: www.harwoodumc.org

NM, Albuquerque, Korean UMC Rev. Kee Kim
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General and Jurisdictional Conference Delegates Rev. Scott Sharp, Ms. Susan Brumbaugh, Rev. Jane Vaughn, Ms. Mary Bell Haney, Rev. Todd Salzwedel

ADMINISTRATIVE REPORTS

Albuquerque District

Rev. James E. Large, District Superintendent

The Albuquerque District is alive and well!

The Healthy Church Initiative continues to push our congregations towards excellence. Our congregations are in various phases of the HCI process, some have made significant progress towards their prescription goals, while others are just accepting those prescriptions and determining a way forward towards implementing them. We have also had a couple of our small membership churches participate in the small church model of HCI.

Many of our congregations who carry mortgages on their church property have refinanced those mortgages through the Texas Methodist Foundation. Those congregations have greatly appreciated the willingness of the TMF to make the loan provisions helpful towards the ministry of their individual local church.

At the 2016 Annual Conference we offer great thanks to Chris Caldes who completes 8 years as District Lay Leader. Chris has been a great supporter of ministry and laity within the District. Thank you Chris for your work!

The Albuquerque District Missions Committee continues to be one of our stars! At the close of 2015, thanks to second mile giving, payment for District Missions Shared Ministry line item was oversubscribed by over \$1000. This support allowed the District Missions Committee to distribute the entire amount awarded to each of the approved organizations within the district in full at the end of January! Second mile giving will be necessary again in 2016 because the Tithe Model has pulled all of the district support funds into one category. The District and especially the District Missions Committee mourn the loss of Art Cochrane who has been a significant participant in District Missions for decades.

We look forward to a productive and prosperous year in ministry in the Albuquerque District.

Clovis District

Rev. Jane Vaughan, District Superintendant

It is hard to believe that I have been blessed to do ministry with you for four years! Let's look at the special ministries in our district. We celebrate Landsun's 50th anniversary in 2015. What wonderful work they have done with our older adults for fifty years. Congratulations Landsun!!! Sacramento has exciting new plans for additional ministry and we look forward to seeing how that looks in the next years. The Wesley at ENMU is growing like crazy with students from around the world being fed both physically and spiritually. The Satellite at Roswell has a great ministry with the young people at Youth Challenge.

The District took a bold step this year and we closed down the physical office in downtown Clovis. I moved the office to the parsonage. With wonderful help from Mindy Archey, we are

Administrative Reports

able to keep everything going well and save about \$25,000 per year. We are blessed as well with our very active District Lay Leader, Gloria Hudgins, who is involved so much in the life of our district congregations.

The District is rolling out yet another experiment. We are merging the churches in Alamogordo and Tularosa. This is a new configuration for our conference but has been extremely effective in conferences across the country. How exciting to consider the new innovative ministry that will happen in Otero County.

The other experiment we have been working on is our Quay County Cooperative Parish. After nearly a year, the congregations report new energy, the churches cooperating more, and a very real hope for a positive future. The senior pastor, John Barrett, brings an optimistic energy to the table that brings life to the project.

We continue to bring new training opportunities to both the district and the conference. I am blessed with a marvelous leadership team that helps me dream big! My thanks to all those in the Clovis District.

I pray we are doing God's work of kingdom building together.

El Paso District

Rev. Dr. Steve McElroy, District Superintendent

We do not serve the world, we serve the Lord Jesus. We do not seek to go our own way, we seek the way Jesus wants us to go. It's not all about me, it's about others and it's about Him. We cannot even begin to serve Jesus unless we have a personal, day-by-day encounter with Him. No matter what the work is, no matter what the vision and goals are, no matter our good intentions...it must begin with Jesus. Our churches can never be as strong as they could be unless we, clergy and laity, seek the presence of Almighty God in our own lives.

I have found that in every church there are laity who want their church to be a vital congregation with energy, passion and outreach. However, "wanting" is not enough. We must be willing to understand what our mission field is and be willing to vision how to reach the people in our mission field. We must be willing to change, to work and to vision the vision God gives us.

Two years ago we received 6 former Rio Grande churches into the El Paso District and the New Mexico Annual Conference. Several of these churches have partnered with some of the long time NMAC churches and that has been wonderful to watch.

In the seven years that I have been the DS, I have not had to close a church until this conference year and we may have to close another as we move toward Annual Conference. The two churches that have closed are FUMC Marathon and FUMC Goldsmith. I had the privilege to spend time with both of these congregations in their last Church Conferences. Memories were shared, tears were shed, ministries and people were remembered. I give thanks to God for the strong and committed people of the past and the present in these two congregations.

The El Paso District is blessed with Wesley Foundations at New Mexico State University and Sul Ross State University. Our Wesley Foundations are the next step of faith and commitment for

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many of our young people. We are also blessed with the Houchen Community Center and Lydia Patterson Institute in El Paso.

I have been an Ordained UMC minister for 42 years and the El Paso District Superintendent for the last 7 years. I will be retiring at the end of this Conference year. If I had the past 42 years to do over, I would do it again. I have loved the ministry, the churches, the laity and my colleagues in the pastorate. I appreciate the NMAC for accepting me in the Conference in 1991.

I want to thank Beverly Wood for the wonderful 7 years we have worked together. I also want to thank Tom Thomas for being the District Lay Leader for the past 7 years. We made a good team. I want to also thank my wonderful best friend and wife, Kathie. You have supported me in every way. I could not have done this without you. I know look forward to spending more time at home with Kathie and the Bulldog.

Commission on Equitable Compensation

Rev. Reuben S. Thomas, Chair

The responsibilities of the Commission on Equitable Compensation (CEC) are twofold. First, it is to insure that all full-time pastors appointed to local churches receive an adequate and equitable compensation for their appointment. Pastors who serve local churches, which are unable to meet the minimum base compensation and are deemed to be vital churches within the mission field where they are located, may apply through their respective District Superintendents for assistance from the CEC. The CEC is also charged by the *Book of Discipline of the United Methodist Church* to study the needs of additional support within the Conference and sources of income, and recommend annually to the Conference for its action a schedule of minimum base compensation for all full-time pastors.

The second responsibility of the CEC is to our Mission Churches, especially considering our diverse ethnic population, within the bounds of the Annual Conference. At the present time we are providing 100 percent of the compensation package (salary plus health benefits and pension) for the pastor appointed by the Bishop as the Director of the Four Corners Native American Ministry. Our total expenditure for mission support in 2015 was \$ 67,387, with \$56,900 projected for 2016.

In addition to the mission support, we are providing assistance for additional churches/charges that are listed below. Since the last Annual Conference, we also had four special requests: pastoral support for Korean Church in El Paso for six months for a total of \$6,000; moving assistance for the pastor of Grace United Methodist Church in Albuquerque for \$3,000; moving assistance for pastor of High Desert UMC; and pastoral assistance of \$6,000 for First UMC in Farmington.

The denominational average compensation for 2017 is \$69,574. Our Conference average compensation for 2017 is \$70,596. The average compensation less housing is \$56,477. Since the minimum base compensation had been held at the 2012 level for three years, last year the minimum base compensation was increased by \$600 in all categories. This year the CEC is recommending a 1.5 percent increase for all categories for 2017 to keep up with inflation.

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In order to accurately depict the actual support required for each category of pastors, the following table includes a column for the total estimated package of base salary, pension, and family health benefits for 2017:

Category	Base Salary	Percentage	Total Package*
Student Local Pastor	\$33,569	59	\$64,713
Full-Time Local Pastor	\$35,090	62	\$66,615
Associate Member	\$36,611	65	\$68,516
Provisional Member	\$37,625	67	\$69,783
Full Connection Member	\$40,161	71	\$72,953

*does not include housing

Our Bishop and Cabinet have worked hard in making appointments in order to reduce the needs for assistance from the CEC especially in view of our overall economic situation, and we appreciate their efforts and thank them. Starting in 2013, the CEC adopted a more aggressive approach for assisting churches on equitable compensation to help them grow and become self-sustaining. The CEC has also adopted a policy of sliding scale participation; after one complete calendar year assistance will be reduced to 80 percent and then in subsequent years to 60 – 40 – 20 percent. The guidelines for requesting assistance from the CEC can be found under the Conference Structure, Procedures and Policies of the *Journal*.

The following churches/charges and missions are currently receiving funds from the CEC:

Albuquerque District

Four Corners (Missions)	11 th Year
Zia UMC, Santa Fe	2 nd Year
New Covenant, Farmington	1 st Year

El Paso District

Sanderson UMC (travel)	7 th Year
First UMC Truth or Consequences	7 th Year
El Calvario, Las Cruces	2 nd Year

Council on Finance and Administration

Rev. Dan Boyd, President

Tom Jones, Vice President

Rev. John Nash, Secretary

Cathy Anderson, Conference Treasurer

Report #1 Our 2016 Shared Financial Ministry

Our dilemma is that we hate change and love it at the same time; what we really want is for things to remain the same but get better. ~Sydney J. Harris

The first step toward change is awareness. The second step is acceptance. ~Nathaniel Branden

For as in one body we have many members, and the members do not all have the same function, so we, though many, are one body in Christ, and individually members one of another. Having gifts that differ according to the grace given to us, let us use them: if prophecy, in proportion to our faith; if service, in our serving; the one who teaches, in his teaching; the one who exhorts, in his exhortation; the one who contributes, in generosity; the one who leads, with zeal; the one who does acts of mercy, with cheerfulness. — Romans 12:4-8

You changed! We changed! Change started in early 2014 as the New Mexico Annual Conference Council on Finance and Administration became painfully aware that the existing path of the financial life of the Annual Conference was unsustainable. Some churches were struggling financially as they tried to respond to the challenge of membership and worship attendance decline while maintaining large facilities and staff for older models of ministry. We recognized good leadership called for us to stop the practice of approving budgets based on unrealizable income from Shared Ministry contributions from local congregations.

Rather than stay stuck in methods that were not healthy the CFA decided to proactively investigate healthier models which could be sustained and regain the confidence of local congregations. We studied and then committed to ask the Annual Conference to change to what we affectionately call the “Tithe Model.”

In 2014 and 2015 the CFA engaged in intentional communication through a two-phase letter campaign led by our consultant Rev. Paul Dirdak. The on-going dialogue created by this letter campaign was enhanced by additional dialogue at the preconference District meeting led by our Conference Treasurer Cathy Anderson or Council Chair Rev. Dan Boyd. After the Council report, the leadership of the Annual Conference took steps of faith through vote as we approved this new model for how local congregations fund our Shared Ministries. You committed to the following process for Shared Ministries:

1. Annual Conference Tithes

- Churches will remit a tithe of their ordinary operational income.
- A tithe will be defined as follows:
 - 8% of monthly local church ordinary operational revenue from all sources as described in these rules.

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- An apportioned amount for the Board of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

2. Monthly Obligations

- On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount.
 - The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.
- On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity health care. Payment in full is expected by the 20th of the month.

3. Ordinary Operational Income

- Includes: all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.
- Excludes: tuition based income such as fees for church-hosted day care, pass through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church.
- “Capital” as used in this rule means:
 - Fixing a defect or design flaw
 - Creating an addition, physical enlargement or expansion
 - Creating an increase in capacity, productivity or efficiency
 - Rebuilding property after the end of its useful life
 - Replacing a major component or structural part of the property
 - Adapting property to a new or different use
- The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

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4. Conference budgets

- The Council on Finance and Administration shall recommend to the Annual Conference for its action a budget that reflects projected income and expense. The budget shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports recorded in the most recent Conference Journal. The budget may include other projected sources such as earnings on investments.
- The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.

5. Transparency

The Conference Treasurer shall post on the Conference web site at least the following:

- For the most recent completed year:
 - Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.
 - Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.
- For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts.)

6. Accountability

- The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by Discipline ¶1340.c.
- The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charge whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

Report #2 The Proposed 2017 New Mexico Annual Conference Budget

Three of the guiding elements of our new Tithe Model are:

1. The budget shall contain projected income and expenses
2. The budget shall balance
3. The projection of anticipated income shall not exceed 8% of the total amounts of income reported on line 62 of the annual statistical reports recorded in the most recent Conference Journal. For 2017 budgeting purposes the Council is directed to use the income reported for 2015.

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Given our desire to be good stewards of the resources that we can realistically anticipate receiving from the local congregations of the Annual Conference the proposed 2017 Budget for the New Mexico Annual Conference is:

2017 Estimated Income and Expenses									
INCOME									
Tithed income:									
2015 reported operational income			29,000,000						
8% of reported operational income (income tithe)			2,320,000						
expected portion of income tithe					2,018,400				
Other income:									
Conference Endowment					195,000				
New Church funds					38,000				
Total expected income					2,251,400				
EXPENSES									
Estimated 2017 expenses (see spending plan below)					2,251,324				
Proposed 2017 Budget									
			2014 carry over	2015 budget	2015 expenses/ <i>pass thru</i>	2016 budget	2016 spending plan	2017 proposed budget *	2017 proposed spending plan
Ministerial Support									
District Superintendents				498,614	459,351	512,030	512,030	455,000	455,000
Episcopal Fund				125,562	99,725	131,697	92,188	121,937	80,937
Equitable Compensation			168,119	80,000	126,754	60,000	60,000	100,000	100,000
Pension and Health Benefits **			86,217	600,000	633,434				
World Service				418,648	268,965	408,539	285,977	411,755	268,876
Conference Ministries									
Conference Administration:									
Area Administration			(177)	7,000	4,250	5,000	5,000	2,500	2,500
Episcopal Residence			50,615	3,000	565	1,000	1,000	1,000	1,000
Conference Office				450,000	439,141	455,000	455,000	466,000	466,000
Board of Ordained Ministry				25,000	8,131	25,000	25,000	20,000	20,000
Communication				15,000	9,370	15,000	15,000	7,500	7,500
Board of Laity				6,000	983	6,000	6,000	4,000	4,000
Council on Finance & Admin				18,500	15,741	19,500	19,500	10,000	10,000
Delegate Expense Fund			7,271	6,000	2,602	6,000	6,000	6,000	6,000
New cabinet moving/training			7,877	8,000	3,774	6,000	6,000	4,000	4,000
Annual Conference				27,000	47,200	27,000	27,000	13,500	13,500
Trustees				25,000	18,127	24,000	24,000	24,500	24,500
Conf Comm Mtgs				4,000	1,149	5,000	5,000	5,000	5,000
New Church Development			126,966	200,000	82,618	123,000	123,000	123,000	123,000
Higher Ed & Campus Ministry			8,043	145,000	102,008	105,000	105,000	105,000	105,000

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		2014 carry over	2015 budget	2015 expenses/ <i>pass thru</i>	2016 budget	2016 spending plan	2017 proposed budget *	2017 proposed spending plan
Conference Programming								
	Engaging Ministries		30,000	15,877	30,000	30,000	20,000	20,000
	Envisioning Team		5,000	627	5,000	5,000	1,000	1,000
	Equipping Ministries	25,000	45,000	36,543	45,000	45,000	45,000	45,000
	District Programming		9,000	4,754	9,000	9,000		0
	Conf Ministry Team		6,400	2,490	6,400	6,400	3,000	3,000
	Unallocated Program		6,000	1,214	6,000	6,000	6,000	6,000
	Four Corners NAM		13,500	8,714	13,500	13,500	13,500	13,500
	Sacramento Methodist Assembly		85,000	59,170	85,000	85,000	70,000	70,000
	District Work ***		see below	see below	150,000	150,000	200,000	200,000
Regional Ministries								
	Lydia Patterson Institute		17,098	13,063	17,098	11,969	16,286	10,586
	Mount Sequoyah		4,089	2,589	4,089	2,862	2,859	1,858
	Jurisdictional Reserves						1,488	967
	Jurisdictional Administration		8,008	4,945	8,008	5,205	8,547	5,556
General Church Ministries								
	Ministerial Education Fund	27,550	143,727	88,625	140,259	98,181	139,072	92,310
	Black College Fund		57,334	33,189	55,951	39,166	55,474	36,821
	Africa University Fund		12,829	8,085	12,525	8,768	12,415	8,241
	General Administration		50,533	27,432	49,325	34,528	48,893	32,453
	Interdenominational Coop		11,246	6,246	10,975	7,683	10,876	7,220
	TOTAL		3,167,088	2,637,449	2,582,896	2,330,956	2,535,102	2,251,324
District Budgets								
Albuquerque District								
	District Work		50,000	37,573				
	District Missions		12,000	13,097				
Clovis District								
	District Work		46,469	35,516				
	District Missions		6,000	4,506				
El Paso District								
	District Work		63,700	30,254				
	District Missions		13,555	7,049				

* If every congregation in the Annual Conference contributes a full tithe as described in the tithe-based apportionment rule, sufficient funds will be provided for the New Mexico Annual Conference to pay its General Church apportionments in full. The budget is therefore in full compliance with the relevant Disciplinary provisions: ¶¶247.14; 615; 811.4

** Approval of the new Tithe Model in 2015 moved this amount from an apportioned budget line item to a direct bill responsibility of each local congregation. The full amount needed by the Board of Pensions and Health Benefits to provide benefits for retired clergy and clergy on disability is reported in the next section of the CFA report. Each local congregations' share of this need will be apportioned proportionally based on income and included with monthly billing from Conference BOPHB

*** Each District Conference will be budgeted one third of the District Work budget. Each District Conference will have the responsibility to decide how much of their budgeted funds will be spent on District Administration or District Mission. Persons who historically have given funds

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for District Mission work through payment of Shared Ministries can ensure their funds go toward District Mission by giving to a new 2nd Mile Giving fund for their specific district.

Report #3 Funding Benefits for Retired Clergy and Those on Disability

The Board of Pension and Health Benefits reports that \$600,000 is needed in 2017 to provide for the benefits of retired clergy and persons on disability.

Therefore Council on Finance and Administration proposes \$600,000 be apportioned to the churches of the New Mexico Annual Conference. Each local church will be direct billed their share proportionally based on the operational income reported on line 62 of the statistical report from 2 years prior.

Report #4 Recap and Review of the Financial Life of the NMAC

1. Actions of the 2014 session of the NMAC:

- a. Removed funding of the Stabilization Fund from the Shared Ministries budget
- b. Returned the Conference Endowment Real Estate Fund to the Conference Endowment Fund
- c. Approved the following for distribution of the earning from the Conference Endowment Fund:
 - 4.5 % to the Stabilization Fund and
 - 1.5 % to the Endowment Distribution Committee

This policy is to be reviewed in 2019 with report to the 2019 session of the AC.

2. Actions of the 2015 Session of the NMAC:

- a. Adopted the Tithe Model for receiving Shared Ministries income from local congregations and guiding the budgeting and spending plan work of the Council of Finance and Administration. The specific content of the Tithe Model is listed in Report #1 above.

3. How are we giving as the New Mexico Annual Conference?

Reflection on the giving patterns of the previous six years show us that many thanks are due and more work is needed by both local churches and the Council of Finance and Administration to help us grow in generosity as an Annual Conference.

Shared Ministry Payout History					
2010	2011	2012	2013	2014	2015
78.2%	74.8%	76.9%	71.9%	71.6%	72.5%

Thank you to the 88 churches that gave 100% of your Shared Ministries. These churches represent 62% of all churches that are apportioned in the New Mexico Annual Conference. The Council on Finance and Administration is encouraged that these 88 churches show us a widespread congregational commitment to our common ministry as United Methodist Christians working to make disciples for Jesus Christ. We are thankful to the 34 churches that improved in their % of Shared Ministries paid in 2015. Your work to grow is appreciated.

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The following is a recap of our connectional giving in 2015:

In 2015 the New Mexico Conference was comprised of 146 churches, 10 mission congregations, and 2 united churches. The faith communities of the New Mexico Conference completed their 2015 connectional commitments through the Shared Ministries at 72.5%. Churches united to provide \$2,438,880 in support of the work of the Conference to engage, equip, and empower every local church in its mission to develop dynamic disciples of Jesus Christ for the transformation of the world. Thank you from the Council on Finance and Administration.

Seeing the goal of 100% support of the full Shared Ministries budget, the Council on Finance and Administration is aware that the 2015 72.5% payout reflects a balance due of \$923,904 from the \$3,362,784 Shared Ministry budget including the District askings. There are approximately thirty various mission and ministry entities across the New Mexico Conference and the denomination that are directly impacted by this deficit, i.e. New Church Development, Sacramento Assembly, and Higher Education and Campus Ministry.

We also recognize that many local congregations have an abundance of resources to which they direct their giving. We take special note that Second Mile giving for the churches of the New Mexico Annual Conference shows the generosity and the abundance of New Mexico Annual Conference church members. In 2015 Second Mile Giving totaled \$1,493,089, a 4% decrease from 2014. In fact Second Mile giving has increased a total of \$120,733 over the past five years (a 9% increase).

More review of Shared Ministries Giving:

Approximately one half of our deficit came from five churches within the New Mexico Conference. Two Albuquerque District churches accounted for \$132,700 of the deficit and three El Paso District churches accounted for \$332,675. The deficit to the conference ranged from 20.2% to 5.4% of the total deficit from these five churches.

Within the churches of the Albuquerque District, twenty-six churches paid 100% or better, seven paid from 50-99%, eleven paid from 1-49% and 0 paid from 0%. Thirteen churches increased their percentage of giving. These figures represent a percentage payment of 75.1% and \$1,013,466. The overall increase from 2014 for the Albuquerque District was 2.1%

In the Clovis District, nine churches increased their percentage of giving. Thirty churches paid 100% or better. Eight churches paid from 50-99%, five paid from 1-49%, one paid 0%. The Clovis District gave \$708,538 or 86.4% of their asking. This was a 1.0% decrease over 2014.

The El Paso District had twelve churches increasing their percentage of giving. Thirty-two churches paid 100% or better, nine paid from 50-99%, nine paid from 1-49% and three paid 0%. These figures represent \$713,457, and 59.8% of their asking. Their percentage of decrease was .2% over the 2014 figures.

The 2015 Shared Ministry asking for the mission and ministries commitments from the faith communities of the New Mexico Conference ranged from \$850 to \$226,906.

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2015 Shared Ministries Paid By Church				
Albuquerque District	Asked	Paid	% Paid	Balance
Albuquerque, Asbury	66,716	17,316	25.7	49,566
Albuquerque, Central	139,107	139,107	100.0	0
Albuquerque, Christ	23,796	23,796	100.0	0
Albuquerque, Cornerstone	20,926	3,982	19.0	16,944
Albuquerque, Covenant	24,560	219	0.9	24,341
Albuquerque, El Buen Samaritano	13,777	13,777	100.0	0
Albuquerque, First	100,609	17,462	17.4	83,151
Albuquerque, Grace	9,595	9,595	100.0	0
Albuquerque, Korean	15,973	15,973	100.0	0
Albuquerque, Mesa View	26,857	10,550	39.3	16,307
Albuquerque, Paradise Hills	39,634	39,634	100.0	0
Albuquerque, St John's	136,094	136,094	100.0	0
Albuquerque, St Paul's	53,824	10,420	19.4	43,404
Albuquerque, St Stephen's	102,258	81,877	78.6	21,901
Albuquerque, University Heights	7,937	7,937	100.0	0
Alcalde	1,871	1,871	100.0	0
Aztec, First	23,108	23,108	100.0	0
Belen, First	25,418	25,442	100.0	0
Bernalillo	3,850	3,865	100.0	0
Bloomfield, First	12,106	2,866	23.7	9,240
Cedar Crest, Mountainside	26,241	26,241	100.0	0
Espanola, Santa Cruz	9,135	3,360	36.8	5,775
Espanola, Valley View	12,963	12,963	100.0	0
Estancia	6,297	6,641	100.0	0
Farmington, First	120,749	102,426	84.4	18,796
Farmington, New Covenant	3,981	2,708	68.0	1,273
Gallup, First	24,334	22,401	90.6	2,282
Grants, First	7,645	7,645	100.0	0
Las Vegas, First	7,967	7,967	100.0	0
Los Alamos, First	50,566	50,566	100.0	0
Moriarty, Bethel	13,377	2,418	18.1	10,959
Mountainair	1,305	1,436	100.0	0
Ojo Amarillo	1,100	204	18.5	896
Peralta Memorial	30,864	30,864	100.0	0
Rio Rancho	31,546	31,546	100.0	0
Rio Rancho, High Desert	17,456	17,456	100.0	0
Santa Fe, St John's	70,744	49,690	67.2	23,219
Santa Fe, Zia	13,568	7,162	52.8	6,406
Shiprock, First	5,636	5,636	100.0	0
Socorro, St Paul's	4,313	4,313	100.0	0

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Albuquerque District Cont.	Asked	Paid	% Paid	Balance
Taos, El Pueblito	9,475	6,000	63.3	3,475
Velarde	3,808	688	18.1	3,120
Window Rock	850	850	100.0	0
White Rock	27,344	27,394	100.0	0
Clovis District	Asked	Paid	% Paid	Balance
Alamogordo, Grace	69,521	69,934	100.0	0
Alamogordo, Wesley	7,313	2,819	38.5	4,494
Amistad	3,527	3,527	100.0	0
Artesia, Clark Memorial	2,795	1,424	50.9	1,371
Artesia, First	37,614	37,614	81.6	6,939
Capitan	3,834	3,834	100.0	0
Carlsbad, Epworth	14,141	2,508	17.7	11,633
Carlsbad, First	101,872	101,872	100.0	0
Carlsbad, Monte Sinai	2,165	2,165	100.0	0
Carrizozo, Trinity	4,597	0	0.0	4,597
Cimarron	5,062	5,761	113.8	0
Clayton, First	12,654	8,986	71.0	3,668
Cloudcroft	24,419	24,419	100.0	0
Clovis, First	47,524	47,524	100.0	0
Clovis, Kingswood	29,089	27,647	95.0	1,465
Clovis, Trinity	12,197	12,227	100.3	0
Des Moines, Grace	2,817	2,817	100.0	0
Dexter (closed 2015)	3,413	0	0.0	3,413
Elida	4,249	3,824	90.0	425
Eunice, First	11,449	11,449	100.0	0
Floyd	1,853	1,853	100.0	0
Fort Sumner, First	10,939	10,939	100.0	0
Grady	2,342	2,342	100.0	0
High Rolls, Community	5,926	5,926	100.0	0
Hobbs, First	79,068	79,068	100.0	0
Hobbs, St Paul's (closed 2015)	14,577	9,807	67.3	4,770
Hope	1,844	1,844	100.0	0
Jal, First	8,861	5,600	63.2	3,261
Logan	6,435	6,435	100.0	0
Lovington, First	37,671	20,067	49.6	18,968
Maxwell	1,190	1,190	100.0	0
Melrose, First	10,596	10,596	100.0	0
Nara Visa	2,421	2,421	100.0	0
Portales, First	24,570	24,570	100.0	0
Raton, First	13,035	4,811	36.9	8,224
Roswell, Aldersgate	5,657	843	14.9	4,814
Roswell, First	80,693	49,369	61.2	31,324
Roswell, Trinity	17,805	17,805	100.0	0

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Clovis District Continued	Asked	Paid	% Paid	Balance
Ruidoso, Community	29,427	29,427	100.0	0
San Jon	7,979	7,979	100.0	0
Santa Rosa, First	3,129	3,129	100.0	0
Springer, First	7,247	7,247	100.0	0
Tatum, First	6,879	7,365	107.1	0
Texico-Farwell, Hamlin Mem	17,331	17,511	101.0	0
Tucumcari, Center Street	17,762	5,498	31.0	12,264
Tularosa	4,547	4,547	100.0	0
El Paso District	Asked	Paid	% Paid	Balance
Alpine, First	12,265	5,110	41.7	7,155
Anthony	7,006	7,006	100.0	0
Balmorhea	2,500	2,083	83.3	417
Clint, Bond Memorial	6,806	6,806	100.0	0
Crane, First	11,052	11,352	102.7	0
Deming, First	36,895	36,905	100.0	0
El Paso, Christ Community	5,882	5,882	100.0	0
El Paso, El Alfarero	873	873	100.0	0
El Paso, El Divino Redentor	6,289	6,289	100.0	0
El Paso, Emmanuel	7,792	3,792	48.7	4,000
El Paso, Faith	11,076	7,970	71.9	3,109
El Paso, Korean	4,804	0	0.0	4,804
El Paso, St James Myrtle	4,337	4,337	100.0	0
El Paso, St Luke	33,184	19,680	59.3	13,504
El Paso, St Mark's	226,906	40,199	17.7	186,707
El Paso, St Paul's	40,813	20,348	49.9	20,465
El Paso, Tobin Park	11,119	2,110	19.0	9,009
El Paso, Trinity-First	84,834	5,000	5.9	79,834
El Paso, Wesley	6,399	3,666	57.2	2,742
El Paso, Western Hills	119,545	53,412	44.7	66,133
El Paso, Vista Ysleta	22,389	6,013	26.9	16,376
Fabens, First	5,397	5,397	100.0	0
Fort Davis	13,385	8,331	62.2	5,054
Fort Stockton, First	16,345	16,712	102.3	0
Goldsmith	2,004	2,004	100.0	0
Grandfalls Union	2,000	2,000	100.0	0
Kermit, First	12,146	0	0.0	12,146
La Mesa	4,737	1,100	23.2	3,637
Las Cruces, El Calvario	6,233	6,233	100.0	0
Las Cruces, Morning Star	26,768	28,999	108.3	0
Las Cruces, St Paul's	73,665	44,527	60.4	29,138
Las Cruces, University	48,082	48,082	100.0	0
Lordsburg, First	7,314	7,314	100.0	0
Marathon, First	1,603	1,603	100.0	0

Administrative Reports

El Paso District Continued	Asked	Paid	% Paid	Balance
Marfa, First	4,449	4,449	100.0	0
Mesquite, Del Valle	5,326	0	0.0	5,326
Mimbres	3,262	3,312	101.5	0
Monahans, First	22,223	22,223	100.0	0
Odessa, Asbury	29,029	29,029	100.0	0
Odessa, First	149,675	149,675	100.0	0
Odessa, Highland	19,857	19,857	100.0	0
Odessa, Mackey Chapel	5,781	5,781	100.0	0
Odessa, Resurrection	2,848	3,112	109.3	0
Odessa, St Luke's	15,956	8,980	56.3	6,976
Pecos, First	8,784	8,784	100.0	0
Sanderson, First	3,504	3,504	100.0	0
Sierra Blanca, First	2,717	2,717	100.0	0
Silver City, First	21,714	15,944	73.4	5,770
Toyah	1,166	1,166	100.0	0
Truth or Consequences, First	5,991	5,991	100.0	0
Van Horn, First	4,045	4,045	100.0	0
Wickett, First	1,919	976	50.9	943
Wink, First	2,777	2,777	100.0	0

The Council on Finance and Administration celebrates and recognizes, along with the churches that comprise the New Mexico Conference, the many opportunities for mission and ministry that are represented by these percentages and dollar figures. We also share each local church's concerns during these times of fiscal challenge.

Report #5 Stabilization Fund of the New Mexico Conference

"The Conference Stabilization Fund is to be used for the advance payment of salaries and expenses for the District Superintendents, Campus ministers and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference."

The Stabilization Fund is utilized for necessary advance payments during those months of the fiscal year when the Shared Ministries payments from the local churches of the conference are historically slow in coming to the Conference Treasurer, but when the financial obligations continue.

Historically, the Stabilization Funds come from the following sources: unspent money from the former Contingency Fund in the annual conference budget; unspent money from the program budgets of the annual conference; the accrued interest and earnings from invested conference funds, and prior to 2014 the Shared Ministries line item in the annual conference budget.

The Conference Stabilization Fund is an important tool of sound management for funding the programs and mission of the New Mexico Annual Conference, especially during difficult financial times.

Administrative Reports

Stabilization Fund Activity			
12/31/15			
Beginning balance 1/1/2015			381,899.77
Income:			
	Capital Gains	-18,460.77	
	Interest income	564.80	
	Other income	0.00	
	Distribution from Conf Endowment	171,972.24	
	Total Income		154,076.27
Expenditures:			
	NMCMFI asset management	0.04	
	Disbursements	526.20	
	*Net account transfers	180,722.70	
	Total Expenditures		181,248.94
Ending balance 12/31/2015			354,727.10

Administrative Reports

Report #6 Comparative Statistics

COMPARATIVE STATISTICS				
		2013	2014	2015*
Membership				
Membership at beginning of year		34,747	^34,485	33,497
Received by:				
	Profession of faith	546	441	472
	Restored by affirmation	30	29	49
	From other UMC's	411	359	255
	From other denominations	246	251	223
	Correction of previous reports	288	97	281
Removed by:				
	Charge Conference action	736	908	697
	Withdrawal	175	117	113
	Transfer to other UMC's	338	307	471
	Transfer to other denominations	158	140	108
	Death	525	514	468
	Correction of previous reports	552	179	558
Membership at end of year		33,784	33,497	32,362
Net change		(656)	(988)	(1,135)
Other Membership Data				
Avg attendance at principal worship		13,634	13,071	12,025
		2013	2014	2015*
Total baptisms		384	309	359
Preparatory members		2,000	1,535	1,239
Number of other constituents		7,645	7,587	6,915
Confirmation enrollment		221	188	229
Christian Formation				
Participants				
	Children through grade 6	3,574	2,995	2,652
	Youth (7th through 12th grades)	1,796	1,564	1,341
	Young adults	908	893	916
	Adults	7,472	6,724	7,026
	Total	13,750	12,176	11,935
Classes				
	Avg attend-Sunday School	5,032	4,485	4,205
	Number of Sunday School classes	678	617	561
	Number of other ongoing classes	519	557	494
	Number of short-term classes	488	422	454
	Number of VBS participants	6,038	4,953	4,109

Administrative Reports

Mission			
UMVIM teams	21	18	14
UMVIM participants	174	147	134
Number of persons served by ministries for daycare and/or education	11,117	10,692	9,623
Number of persons served by ministries for outreach, justice and mercy	282,800	205,691	228,670
Church Groups			
UMW:			
Number of groups	61	62	56
Participants	1,789	1,765	1,562
UMM:			
Number of groups	44	42	35
Participants	792	707	590
Local Church Properties			
Value of land/bldg/equip	\$256,598,791	\$256,521,066	\$262,649,726
Value of other assets	\$34,932,342	\$38,634,478	\$34,823,099
Total indebtedness	\$11,939,654	\$10,388,034	\$10,639,915
^ includes addition of 701 members from six former Rio Grande churches			
*at time of printing, statistics were not available from the following:			
Blue Gap UMC			
Capitan UMC			
Clint, Bond Memorial UMC			
Dowozhii Bikooh UMC			
El Paso, El Alfarero UMC			
El Paso, Vista Ysleta UMC			
Jal, First UMC			
Mesquite, Del Valle UMC			
Odessa, Mackey Chapel UMC			
Shiprock, First UMC			
Toyah UMC			

Administrative Reports

Report #7 Treasurer's Report for the year ended 12/31/2015

2015 SHARED MINISTRY RECEIPTS				
	Amount Requested	Amount Paid	% Paid	Amount Unpaid
District Superintendents' Fund	499,682	396,651	79.4	103,031
Episcopal Fund	125,830	99,625	79.2	26,205
Equitable Compensation	80,176	64,355	80.3	15,821
Pension & Health Benefits	601,287	574,388	95.5	26,899
World Service	418,897	268,965	64.2	149,932
Conference Administration	594,861	380,516	64.0	214,345
New Church Development	200,121	123,312	61.6	76,809
Campus Ministry	145,090	94,154	64.9	50,936
Conference Programming	101,465	61,090	60.2	40,375
Sacramento Methodist Assembly	85,054	59,170	69.6	25,884
District Work-Albuquerque	50,038	37,573	75.1	12,465
District Work-Clovis	46,472	35,516	76.4	10,956
District Work-El Paso	63,698	30,254	47.5	33,444
District Missions-Albuquerque	12,004	13,097	109.1	-1,093
District Missions-Clovis	6,002	4,506	75.1	1,496
District Missions-El Paso	13,558	7,049	52.0	6,509
Four Corners NAM	13,506	10,749	79.6	2,757
Lydia Patterson Institute	17,107	13,063	76.4	4,044
Mt Sequoyah Methodist Assembly	4,090	2,589	63.3	1,501
Jurisdictional Administration	8,015	4,944	61.7	3,071
Ministerial Education Fund	143,815	82,364	57.3	61,451
Black College Fund	57,367	33,189	57.9	24,178
Africa University	12,834	8,085	63.0	4,749
General Administration	50,564	27,432	54.3	23,132
Interdenominational Cooperation	11,251	6,246	55.5	5,005
	3,362,784	2,438,880	72.5	923,904
2015 SHARED MINISTRY RECEIPTS	Amount Requested	Amount Paid	% Paid	Amount Unpaid
Albuquerque District	1,349,280	1,013,466	75.1	335,814
Clovis District	820,036	708,538	86.4	111,498
El Paso District	1,193,468	713,457	59.8	480,011
Other		3,419		

Administrative Reports

SECOND MILE GIVING	
REMITTED THROUGH THE CONFERENCE TREASURER	
Advance Projects	
AIDS Orphans, Kenya	2,173
Amigos del Valle	1,090
Anti-Human Trafficking	424
Appalacian Service Project	807
Awad, Alex	1,557
Awad, Brenda	600
Bishop Craig Children's Village	160
Blanket Fund Church World Service	238
Bolivia Methodist Children's Home	271
Bread for the World	160
Care/Feeding Street Children	160
Ceballos, Cynthia	450
Ceballos, David	450
Chikomb, Fresie	1,500
Chikomb, Rukang	1,500
Church Development, Panama	1,228
Disaster Response, International	16,644
Disaster Response,USA	8,116
Ebenezer Clinic	80
Emergency, Haiti	450
Ganta Hospital	1,000
Grace Children's Hospital	160
Hands/Heart Orphanage	1,753
Heifer Project International	2,191
Henneman, Greg	3,000
Hodges, Skip	2,802
Jalingo UMC Orphanage	160
Kaparitran Foundation	160
Lydia Patterson Institute	50
Material Resources Ministry	550
Maternal and Child Health, Maua	400
Maua Hospital, Kenya	2,627
Mercy Ships, New Steps	520
Medicine Box, The	200
Methodist Bible Institute	200
Mulungwishi Scholarships	25,529
Mulungwishi Women's School	825
New Life Center	1,002
Nothing But Nets	1,487
Palestinian Refugees	200
Refugee Response	100
Susanna Wesley Educ & Health	300

Administrative Reports

SECOND MILE GIVING CONTINUED		
Advance Projects Continued		
Shalom Ministries	200	
Tengokuya Cafe	50	
Trafficked Women/Children	140	
UMCOR	12,525	
UMCOR Global Health	110	
Wembo Nyama Maternity Dir	1,550	
Wesley Community Center	160	
Williams, James	1,125	
World Hunger and Poverty	383	
Total		99,516
Conference Advance Specials		
Houchen Community Center	925	
Storehouse of Albuquerque	2,705	
Total		3,630
Conference Special Offerings		
Landsun Caring Hands/Gen Support	12,441	
McCurdy School General Support	10,844	
McMurry University	1,761	
Meth Children's Home	8,713	
Providence Place	6,110	
Retired Ministers' Day Offering	1,463	
Total		41,332
General Church Special Sunday Offerings		
Human Relations Day	1,691	
One Great Hour of Sharing	18,433	
Native American Ministries Sunday	4,117	
Peace with Justice Sunday	1,390	
World Communion Sunday	5,140	
United Methodist Student Day	1,478	
Total		32,249
Other Offerings		
BOPHB Late	58,785	
Christian Hands in Action (CHIA)	120	
Imagine No Malaria	6,192	
Pastors' Sustentation Fund	10	
Water Wells, Congo	16,077	
Primary/Secondary school, Congo	1,622	
Nutrition/Medical, Congo	2,212	
Grace Meal, First UMC Abq	3,511	
Reeves, Martin	300	
4Days4Others	417	

Administrative Reports

SECOND MILE GIVING CONTINUED		
Other Offerings		
Other Designated	399	
Wounded Warriors	814	
Spirit Lake Ministry	2,421	
Wesley Foundation Special Gift	1,968	
Youth Service Fund (YSF)	2,668	
Total		97,516
TOTAL REMITTED THROUGH CONF TREASURER		274,243
Albuquerque District	162,358	
Clovis District	56,351	
El Paso District	40,103	
Other	15,432	
TOTAL REMITTED DIRECTLY		1,218,846
Albuquerque District	376,833	
Clovis District	616,842	
El Paso District	225,171	
GRAND TOTAL OF ALL SECOND MILE GIVING		1,493,089

Report #8 2015 Audit Report

The New Mexico Annual Conference of the United Methodist Church will receive the Audited Financial Statements and Independent Auditors' Report for the Fiscal Year Ended December 31, 2015 from Integrity Accounting prior to the opening of Annual Conference, June 2016.

The full report, including financial statements, is available at the New Mexico Conference Treasurer's office and on the conference website, www.nmconfumc.com, on the Treasurer's webpage.

New Mexico Delegation

Rev. Eduardo Rivera

In June of 2015 the New Mexico Annual Conference elected its Delegation that will represent it at the 2016 General and Jurisdictional Conferences. These are the delegates in order of election: Rev. Eduardo “Eddie” Rivera (Head of Delegation), Sid Strebeck (lay), Rev. Scott Sharp (clergy), Susan Brumbaugh (lay), Rev. Todd Salzwedel (clergy), Chelsea Calderon (lay), Rev. Jane Vaughan (clergy) and MaryBell Haney (lay).

The Delegation met on various occasions from July, 2015 to April 2016. The following is an overview of the work accomplished in those meetings. The Delegation:

- Organized internally to optimize functionality.
- Met on-site five times and used conference calls three times.
- Created a generic handbook that can be used by future delegations.
- Assigned delegates to the various Legislative Committees for General Conference.
- Entertained two motions to endorse two Episcopal candidates and endorsed Rev. Dr. Jimmy Nunn from Northwest Texas Conference by consensus.
- Presented a report to those attending the New Mexico Clergy Retreat.
- Attended the Jurisdictional Pre-Conference Gathering in Oklahoma City.
- Reviewed, researched and studied many petitions for General Conference.
- Reviewed the reports for Jurisdictional Conference.
- Hosted the Episcopal Interviews Candidates in Albuquerque in conjunction with the Northwest Texas Conference Delegation.
- Met with a representative of the Connectional Table (CT) to become more informed about key pieces of legislation coming from the CT.

On Thursday, June 2 the Delegation will host a Q&A Session during the New Mexico Annual Conference at First UMC Roswell during a BBQ Dinner. We thank the New Mexico Annual Conference for the trust, support and prayers we needed to fulfill our responsibilities.

Board of Ordained Ministry

Rev. Scott Sharp, Chair

My grandfather was an American Baptist pastor who served small churches in Southern Illinois his whole career. Before he died he gave me the desk from his study and a number of other mementos. One is a prayer that he wrote and read before each Sunday service:

Father, God, today I must go forth to preach Thy word. Have mercy on me and touch these unclean lips with holy fire. Thou has called me to Thy service, knowing me for what I am. For many years Thou has allowed me to speak every Sunday to Thy children...Thou has blessed me with abounding heath, a family and church people far beyond my deserving. I am not worthy to speak for Thee. Thou has forgiven me repeatedly; forgive again, Lord, so that I can go into the pulpit with a clean and courageous heart.

My preparation is not adequate. The sins and neglect of the years condemn me. Had I listened more earnestly, thought more deeply, followed more faithfully, I should have heard Thy voice more clearly. O, God, take the poor offering I bring this day and it only as Thou canst. Use me only as a vessel, Lord, so that Thy people may see Thee, not me, hear Thee, not me.

O God, lift the burden from the heavy-laden; open the eyes of some blinded one; enter some heart and strengthen Thy saints. Speak through me. In pardoning grace, use Thy servant, in Thy Name, for Jesus' sake. Amen.

I have shared this prayer with the Board of Ordained Ministry more than once over the last 5 years as I have chaired the Board. This prayer reminds me of the great responsibility with which the Board of Ordained Ministry is entrusted and its membership's great need for the grace of God to guide us and direct us. Most of our work is cause for celebration. Churches identify and raise up leaders and ask them to explore a call to ministry. The District Committees do the heavy lifting of helping candidates for ministry discern their call and imagine how they might express that call as United Methodists. The Board of Ordained Ministry is given the opportunity to examine candidates for readiness and for effectiveness. This is a humbling experience for the Board and we take our job very seriously and with a certain amount of humor so as not to take ourselves too seriously.

As I end my tenure on the Board of Ordained Ministry, I am thankful especially to the dedicated lay people who have served on the Board of Ordained Ministry. I am grateful for the clergy who I have served alongside. I celebrate the congregations who lift up candidates for ministry. I am eternally grateful for Mary Lust who has served as the Registrar for the Board for the last 6 years and to who I am more indebted than I will ever be able to admit or even recognize. Finally, I ask you, the Annual Conference, for forgiveness for the times when, as my grandfather's prayer says, "the sins and neglect of the years condemn me." I know that there are things I could have done better, times when I could have been more patient, moments in which I could have been more discerning and I could have been more diligent in prayer through it all. Please know, I tried for the sake of God's grace in the world; I tried. It has been a gift to me to serve in this capacity. Thank you.

Board of Pension and Health Benefits

Steve Wilson, Chair

Ernie Vineyard, Insurance committee chair

Scott Penrod, Pension committee chair

Dru Ann Kuntz, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with the General Board of Pension and Health Benefits. *Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer.* Current Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley.

The Annie Lee Kornegay Fund is invested with the New Mexico Conference Foundation. A Memorial Fund has been established with the New Mexico Conference Foundation.

Contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree and Joseph Goodart.

2. OBITUARY FROM OFFICIATING PASTOR

The pastor who officiates at the funeral service of an active or retired minister of the Annual Conference is asked to send the obituary or similar information to the Conference Benefits Officer for use in the Memorial Service during Annual Conference.

3. SPECIAL GRANTS FOR 2015

Grants in the amount of \$4000.00 were awarded in 2015.

4. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2016 Journal.

5. AVAILABLE UPON REQUEST:

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2015 Distribution to Annuitants
- c) List of Investments (2012 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invests the majority of its funds with Wespath, the investment division of the General Board of Pension and Health Benefits, Glenview, IL. Some additional funds are invested with the New Mexico Methodist Conference Foundation, Inc. A list of funds on deposit with these institutions is available upon request. A list of the institutions' investments may be requested from the institutions.
- d) 2015 Conference Audit - The conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds.

6. ADMINISTRATIVE EXPENSES: The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:

- a) Conference Benefits Staff-salary, benefits, travel, professional dues
- b) Office expenses-postage, telephone, supplies, software maintenance

Administrative Reports

- c) Retiree expenses to Annual Conference, Annual Conference retiree’s luncheon
- d) Board meeting expenses
- e) Education and Advocacy-seminars, benefits events, videos, brochures
- f) Biennial actuarial study of retiree healthcare liability

7. ***PROPOSED 2017 BUDGET (details available from the Conference Benefits Office)***

Income: 2017

Retiree/Disability Support Fund	\$600,000
Prior Yrs Shared Ministries	16,000
Accounts’ Interest used	370,750
HF Income-Actives	1,500,000
HF Income- Lay/MRA	500,000
UMLifeOptions Income-Actives	25,000
UMPIP – 1/4-time Actives	4,000
<u>CRSP/ CPP Income- Actives</u>	<u>925,000</u>
	\$3,940,750

Expenses: 2017

UMLifeOptions Retirees	25,000
Healthcare Incapacity	80,000
Healthcare Retirees	575,000
HF- Actives	1,452,000
HF- Lay/MRA	525,000
UMLifeOptions actives	28,000
CRSP/ CPP- Actives	970,000
UMPIP – 1/4-time Actives	4,000
Benefits Support	138,750
<u>Administration/Program</u>	<u>143,000</u>
	\$3,940,750

Administrative Reports

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT			
	Unpaid prior years of Shared Ministries as September 30, 2016 (payments received after this date may not be reflected)	Billed arrearages for appointed clergy's pension and health insurance. (Unpaid 4 months or more)	
Church	Amount Due	Amount Due	Total Amounts Due
Albuq, Covenant UMC	\$ 27,913.00	\$ 86,853.54	114,766.54
Alpine, First UMC	\$ 6,787.96		\$6,787.96
Bloomfield, First UMC	\$624.57	\$ 27,003.29	\$27,627.86
Del Valle, Mesquite UMC	\$ 944.00		\$944.00
Dexter, Dexter UMC	\$ 605.00		\$605.00
El Paso, Faith UMC		\$ 1,622.45	\$1,622.45
El Paso, Korean UMC	\$41,963.00		\$41,963.00
El Paso, St. Mark's, Grace Campus	\$9,937.00		\$9,937.00
El Paso, Vista Ysleta UMC	\$1,483.10		\$1,483.10
Farmington, New Covenant UMC	\$609.90		\$609.90
Kermit, First UMC	\$12,302.00		\$12,302.00
La Mesa, La Mesa UMC	\$1,557.96		\$1,557.96
Moriarty, Bethel UMC		\$ 14,757.50	\$14,757.50
Pecos, First UMC	\$4,203.00	\$15,400.03	\$19,603.03
Roswell, Aldersgate UMC	\$2,080.00		\$2,080.00
Silver City, First UMC	\$2,349.00		\$2,349.00
Grand Total	\$133,359.49	\$145,636.81	\$258,996.30
Contact Conference Treasurer or CBO for information regarding which years are not paid.			

Board of Pension and Health Benefits

Report #2 – Proposed for Conference Action

Insurance and Pension:

The following are those policies, rules and procedures from the Conference Structure, Procedures and Policies that deal with the Pension and Health Benefits. This report shall replace and supersede all previous reports.

I. General Information

a) Organization

Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the Book of Discipline of the United Methodist Church (¶639 in the 2012 Discipline). In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

b) Board Incorporation

(i) The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the New Mexico Annual Conference Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespeth, the investment division of the Wespeth Benefits and Investments (General Board of Pension and Health Benefits), 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the New Mexico Methodist Foundation, a Ministry of the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

(ii) The New Mexico Annual Conference Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespeth, the investment division of the Wespeth Benefits and Investments (General Board of Pension and Health Benefits), and the New Mexico Methodist Foundation. The New Mexico Annual Conference Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

c) Goals and Implementation

The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

(i) Active Clergy Benefits - The Conference Board utilizes the following pension and welfare plans for active clergy:

(1) Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.

(2) The Clergy Retirement Security Program (CRSP) is a mandatory plan with the Wespeth Benefits and Investments (General Board of Pension and Health Benefits). This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial

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Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received.

Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP).

(3) The United Methodist Personal Investment Plan (UMPIP) is a plan provided by the Wespath Benefits and Investments (General Board of Pension and Health Benefits) for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to the Wespath Benefits and Investments (General Board of Pension and Health Benefits). Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

(4) The Comprehensive Protection Plan (CPP) is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by the Wespath Benefits and Investments (General Board of Pension and Health Benefits). Disability coverage with CPP provides 70% of plan compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

(5) *UMLifeOptions* Clergy Supplemental Life Insurance is a supplemental plan sponsored by the New Mexico Annual Conference through the Wespath Benefits and Investments (General Board of Pension and Health Benefits). This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

(6) A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex, a program established and administered by the Wespath Benefits and Investments (General Board of Pension and Health Benefits) for United Methodist clergy, lay employees, and their families.

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(7) The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the New Mexico Annual Conference:

Plan Participation Chart - Based on Conference Relationship (Active)					
Conference Relationship	Mandatory				Voluntary
	CRSP ^{1,2}	CPP	Health Insurance ³	<i>UMLifeOptions</i> ⁴	UMPIP
Associate Member	Yes	Yes	Yes	Yes	Yes
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes
Minister, other denomination	Yes	Yes	Yes	Yes	Yes
Part-time Local Pastor	Yes	No	No	No	Yes
Provisional Deacon	Yes	Yes	Yes	Yes	Yes
Provisional Elder	Yes	Yes	Yes	Yes	Yes
Student Local Pastor	Yes	No	No	No	Yes

¹ Clergypersons appointed less than full-time may waive participation in CRSP by signing “Waiver of Participation” form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

² Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³ Clergypersons must be appointed full-time to participate in the conference health insurance plan.

⁴ Clergypersons must be appointed ¾ time or greater to participate in UMLifeOptions.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

(ii) Retired Clergy Benefits

(1) Life Insurance: The annual conference shall pay the retirees’ portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and ‘UMLifeOptions Schedule of Benefits for 2015’ for amounts of death benefits.)

(2) Health Insurance for Retirees:

(a) The New Mexico Conference’s unfunded liability for retiree health care benefits as of our latest actuarial evaluation on *December 31, 2014* is \$8,043,545. In an effort to provide health

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care benefits for the conference’s retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.

(b) Since January 1, 2012, the New Mexico Annual Conference in connection with the General Board has utilized the private Medicare-exchange, OneExchange, to provide a choice of Medicare Supplement and Medicare Advantage insurance plans for the Conference’s current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible have the option to remain in the active plan. (See section e.)

(c) The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year each (clergy & spouse), with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.

(d) For those clergy with fewer than 20 years of service within the NMAC/NWTX Episcopal Area, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

		Percentage of Amount Paid by NMAC for Retiree Health (for those with fewer than 20 years of service)															
Age	70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
	69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
	68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
	67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100
	66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100
	65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
	64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
	63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
	62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Years of Service in New Mexico or Northwest Texas Annual Conferences																	

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(e) Retirees who are under age 65 and not Medicare-eligible, may be maintained as “actives” for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the annual conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the “actives” premium cost difference until they and their spouse reach Medicare eligibility.

(f) Once those non-Medicare-eligible retired clergy who have opted out of the conference insurance attain Medicare eligibility, the retiree may opt back into OneExchange program in place at that time for retired clergy.

(g) For clergy with pre-1982 denominational service years, the annual conference shall grant a 5% per pre-1982 service year credit toward the “actives” premium cost difference, until Medicare eligibility age is reached.

(h) When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan.

(i) The annual conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse’s marital status.

(3) The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the annual conference’s Post-Retirement Medical Liability.

(iii) Lay Employee Benefits - The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency:

(1) The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by the Wespath Benefits and Investments (General Board of Pension and Health Benefits). Local churches may elect to adopt this plan to provide a pension benefit for their lay employees.

(2) The current conference health care program may be adopted for lay employees of the conference, church or agency.

(3) *UMLifeOptions* Long-Term Disability and Life Insurance is available for lay employees through the General Board of Pension & Health Benefits. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.

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II. Method of Funding and Funding Plans

The 2012 Book of Discipline ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespith Benefits and Investments (General Board of Pension and Health Benefits) for review favorable written opinion from the Wespith Benefits and Investments (General Board of Pension and Health Benefits) (GBOPHB). Upon receipt of a favorable opinion, copies of the full 2017 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

a) Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982.

The 2017 Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$641.00. Based on the final actuarial valuations from the General Board of Pensions and Health Benefits as of January 1, 2015 for 2017, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2015, as follows:

<i>2017 Estimated Actuarial Valuation</i>	
<i>Past Service Rate</i>	<i>\$641.00</i>
<i>Assets in the Plan</i>	<i>\$15,268,508</i>
<i>Funding Plan Liability</i>	<i>\$13,745,693</i>
<i>Funded status</i>	<i>\$1,522,815</i>
<i>Funded Ratio</i>	<i>111%</i>

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account. The Board may also choose to redirect pre-82 surplus when the over funding ration exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probability of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

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b) Post-Retirement Medical Benefit Program (PRM)

Plan Overview: The New Mexico Conference post-retiree medical insurance program is currently offered through OneExchange.

The current annual cost is anticipated to be \$525,000 with the funding sources to be through direct billing to the churches for the Retiree Disability Support Fund (RDS). . A health reimbursement account (HRA) is established for each retired participant at a specified rate based on years of service. The Board does not anticipate raising the current HRA levels for at least the next 3-5 years.

c) Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families.

This is funded by Direct Billing to local churches as well as through the Retiree/Disability Support Fund (RDS) for those on disability. Direct billing will continue for 2017.

d) United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations.

In order for the appointed clergy to earn an additional 1% CRSP-DC contribution they must contribute at least 1% of their plan compensation to UMPIP.

Conference office lay employees working an average of 20 hours per week or more are eligible after 3 months for a pension contribution of 5% of salary provided the employee contributes at least 2% of his/her compensation.

As of January 1, 2014, the New Mexico Conference sponsors UMPIP for clergy serving less than half-time. These clergy are eligible for a pension contribution of 12% of compensation. The estimated contribution for the New Mexico Conference for 2016 is anticipated to be \$1,950 and is funded through Direct Billing to local churches.

e) Other Conference Defined Contribution Obligations

Plan Overview: The New Mexico Conference currently offers UMLifeOptions for Active Clergy and Spouses (supplemental life insurance). Some increases in rates have occurred since the adoption of plan in 2009. As this is a supplemental benefit, the conference will no longer sponsor the plan should there be a substantial increase in premiums. This is funded through Direct Billing to local churches.

Plan Overview: The New Mexico Conference currently offers UMLifeOptions for Retired Clergy (supplemental life insurance). This is funded through the Retiree/Disability Support Fund (RDS) and special offerings. Some increases in rates have occurred since adoption of plan in 2009. As this is a supplemental benefit, the conference will no longer sponsor the plan should there be a substantial increase in premiums.

Plan Overview: The New Mexico Conference currently offers medical support Grants to Retirees (includes Farmer Fund match where applicable). These are specified one-time amounts based on need.

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f) Other Conference Defined Benefit Obligations

Plan Overview: Benefits Support for New Churches of The New Mexico Conference. For years 2015 through 2019, the New Mexico Board of Pension and Health Benefits will fund the benefits of clergy appointed to churches that were welcomed from the Rio Grande Conference, as well as clergy appointed to new church starts. This benefits support will be paid on a sliding scale for five years, when these churches are to be fully self-supporting in terms of benefits for their clergy. The contribution for 2016 is anticipated to be approximately \$145,000 and funded by a designated investment fund, "Benefits Support."

III. Insurance Plans for Active Clergy:

- a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.
 - (i) As voted by the 2004 Annual Conference, we use the actual cost funding method.
 - (ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
 - (iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits will be introducing HealthFlex Exchange for all participants beginning January 1, 2017. This will give HealthFlex participants more flexibility and will provide a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

The HealthFlex Exchange will give the individuals more opportunity to choose the level of coverage that fits his or her needs, preferences and budget.

For 2017, regardless of plan chosen by the participant, churches will pay the defined contribution (premium) as follows:

Single rate: \$7,308 (\$609/month)
Participant +1 rate: \$15,360 (\$1,280/month)
Participant +family rate: \$19,380 (\$1,615/month)

If the participant chooses the HDHP H3000 (Bronze Plan) that is less than the billed amount, the difference will be placed in the participants HRA account for the individual to use for out-of-pocket expenses. (This could be applied to the dental plan premium and/or the upgraded vision plan premium.) All of the HealthFlex plans include the basic vision core plan.

If the participant chooses a plan that is more expensive and/or decides to add a dental plan or the upgraded vision plan, the pastor will pay the difference as a payroll deduction.

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Monthly Rate by Tier	PPO B1000 Gold	CDHP C2000 Gold	HDHP H1500 Gold	HDHP H2000 Silver	CDHP C 3000 Silver Default Plan	**HDHP H3000 Bronze
Participant	Participant portion (\$114) \$723.00	Participant portion (\$80) \$689.00	Participant portion (\$76) \$685.00	Participant portion (\$40) \$649.00	Participant portion (0.00) \$609.00	Participant portion **(-60) \$549.00
Participant + 1	Participant portion (\$239) \$1,519.00	Participant portion (\$168) \$1,448.00	Participant portion (\$159) \$1,439.00	Participant portion (\$83) \$1,363.00	Participant portion (\$0.00) \$1,280.00	Participant portion **(-127) \$1,153.00
Participant + Family	Participant portion (\$302) \$1,917.00	Participant portion (\$212) \$1,827.00	Participant portion (\$201) \$1,816.00	Participant portion (\$105) \$1,720.00	Participant portion (\$0.00) \$1,615.00	Participant portion **(-160) \$1,455.00

Dental Insurance is now offered
 Network benefits for all plans offer preventive and diagnostic care at no charge to you. This would include for example: oral exams, full cleaning, x-rays, fluoride application, sealants and more.

Full Service Vision Plan upgrade
 All HealthFlex plans include the Core Vision plan, you may upgrade to the full service plan or the premier plan. This plan expands the coverage for glasses, contact lenses and more.

Monthly Rate by Tier	Dental Passive 2000	Dental PPO Advantage	Dental Passive 1000
Participant	\$56.00	\$44.00	\$40.00
Participant + 1	\$112.00	\$88.00	\$79.00
Participant + Family	\$156.00	\$123.00	\$111.00

Vision Monthly Rate by tier	Upgrade to Full Vision Plan	Upgrade to Premier Vision Plan
Participant	\$5.62	\$14.38
Participant +1	\$9.06	\$23.32
Participant + Family	\$14.32	\$37.02

Details on all plans are available through the Conference Benefits Office. There will be detailed informational meetings offered prior to enrollment.

- b) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.
- c) Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 20th of each month to the conference office.
- d) Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.
- e) Medical Insurance Premiums for those on CPP Disability

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(i) For those clergy persons approved for disability through the Comprehensive Protection Plan (CPP) prior to January 1, 2012, the annual conference shall pay medical insurance premiums through the budget of the Board of Pension and Health Benefits according to the rate and coverage level (either single or family coverage) at which the participant was enrolled at time of his/her disability.

(ii) For those clergy persons approved for disability through CPP on or after January 1, 2012, the annual conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the annual conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.

f) Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the annual conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.

g) Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to the Wespath Benefits and Investments (General Board of Pension and Health Benefits).

h) The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.

IV. Support Funds

a) Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with the Wespath Benefits and Investments (General Board of Pension and Health Benefits). All grant requests should be sent to the Conference Benefits Officer at the Conference Office.

b) Funds and earnings on deposit with the Wespath Benefits and Investments (General Board of Pension and Health Benefits) shall be restricted for providing benefits programs, and funding retiree benefits.

c) Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of medical financial assistance is encouraged to contact his/her district superintendent for information.

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V. Unpaid Obligations

- a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) (See 2012 Discipline, ¶639.4). Each church in default shall receive a cumulative statement of amounts in default.
- b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.
- c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums or pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.

VI. General Information Regarding Benefit Plan Administration

a) Health and Welfare Plans

- (i) It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the annual conference.
- (ii) The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.
- (iii) Active clergy on Medicare (those age 65 and over), appointed to full-time service within the annual conference, are required to give written notification of their employment status to the Board. The church must turn in to the CBO a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary.
- (iv) The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- (v) Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, and Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- (vi) The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.

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(vii) District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.

(viii) As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.

b) Pension and Retirement Plans

(i) CRSP- All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a "Waiver of Participation" form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.

(ii) UMPIP – All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a "Waiver of Participation" form. This form is to be notarized and filed with the Conference Benefits Office. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.

(iii) Clergy granted retirement by the New Mexico Annual Conference and receiving an annuity from the Wespeth Benefits and Investments (General Board of Pension and Health Benefits) may participate in the health care program, with eligibility defined by the plan documents.

(iv) The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Medical Leave.

VII. Information Pertaining to Retirees and Those Receiving Disability Payments

a) The conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. Reimbursement for retirees' expenses for 3 days' lodging and meals at Annual Conference shall be up to \$328/couple or \$164/single. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.

b) Retired Ministers' Day and Offering: In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers' Day. This offering will be taken in even-numbered years. The Retired Ministers' Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

c) Rental/ Housing Allowances for Retired Ministers

(i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the "Discipline"), which includes all such payments from the Wespeth Benefits and Investments (General Board of Pension and Health Benefits)

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("GBOPHB"), during the year 2016 by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.

(ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

(iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

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Report of the Revolving Fund Loan Committee

Les Bruce, Chair

3	Revolving Fund Activity 1/1/2015 TO 12/31/2015		
4			
5	Beginning Cash Balance 01/01/15		\$108,692.33
6			
7	<u>Income:</u>		
8	Bethel UMC, Moriarty	\$3,592.34	
9	Christ UMC	\$4,875.00	
10	First UMC, Grants	\$3,520.00	
11	Korean UMC, El Paso	\$4,200.24	
12	Mesa View UMC	\$3,079.71	
13	St Andrew's UMC, Albuquerque	\$9,981.62	
14	First UMC, Van Horn	\$3,945.60	
15	Bank interest earned	\$100.99	
16		<u>TOTAL INCOME</u>	\$33,295.50
17			
18	<u>Disbursements:</u>		
19	Loans	\$0.00	
20	Bank service charges/supplies/etc	\$0.00	
21		<u>TOTAL DISBURSEMENTS</u>	\$0.00
22			
23	Cash Balance in Fund 12/31/2015		<u>\$141,987.83</u>
24	\$50,000 of cash balance is guarantee money held for UMDf and is unavailable for distribution		
25			
26	<u>Notes Outstanding:</u>	<u>Loan Amount</u>	<u>Balance</u>
27	Christ UMC, Albuquerque-9/24/2010	\$30,000.00	\$1,235.62
28	First UMC, Grants-10/27/2008	\$30,000.00	\$6,869.81
29	Korean UMC, El Paso-8/5/2009	\$33,000.00	\$14,021.25
30	First UMC, Van Horn-6/14/2014	\$31,000.00	\$27,276.43
31	Total loan amount	\$124,000.00	
32			
33		<u>TOTAL OUTSTANDING</u>	<u>\$49,403.11</u>
34			
35		<u>TOTAL VALUE OF FUND</u>	<u>\$191,390.94</u>

Report of the Rules Committee

Tina Cross, Chair

The Rules Committee of the New Mexico Annual Conference took the following actions in 2015-2016:

1. Worked with CF&A regarding clarification of changes in the Conference Structure Procedure and Policies related to the new Tithe Shared Ministries adopted at 2015 Annual Conference.
2. Considered and agreed not to proceed with changes to the Annual Conference equalization formula in regard to CCYM's bylaws
3. Examined tenure of Rules Committee members
4. Reviewed a proposed revision to the Arrearage Policy of the Commission on Equitable Compensation

Conference Board of Trustees

Rev. Jeb D. Archey, Chair

The Board of Trustees have had another good year as we have continued to strive to be good stewards to the resources of the conference. Over this past year, we have dealt with property in our care. We have also worked with the conference insurer to ensure we have the best conference wide property, liability and workman's compensation insurance to protect all our pastors, staff and volunteers of all our churches to engage in ministry.

At our annual meeting on June 3, 2015 at the Glorieta Conference Center in Glorieta, NM we elected the following officers:

Jeb Archey, chair, Kelly Brooks, vice-chair, Phil Huston, secretary, and Cathy Anderson, treasurer. Other members of the 2015-2016 Trustees are: Stephen McElroy, Laurie McBride, Mark Ewing, Jennifer Williams, Dustin Burrow, David Snyman, Don Hancock, Myrna Olsen, Kelly Brooks, Rob Hovious and Tom Garmon.

This past year, the trustees met once in person on June 3, 2015 in Glorieta, NM. We also conducted numerous email meetings to vote on specific items to deal with the sale and rental of property under our care. Utilizing electronic communication has allowed us to present the information needed to make a decision without incurring the expense and time required for in person meetings.

2017 Goals:

1. To continue working and maintaining the insurance program, negotiating and working to get us lower premiums, working on prevention to help the conference avoid injuries or other issues that cause premiums to go up.

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2. Continue to deal with property in our care, with special focus on the properties that the Trustees have managed for a long period of time.

Endowment Funds

The Endowment Distribution Committee makes distributions from the Thaxton and Pippin endowment funds and the Conference Endowment Fund. The trustees have two members who are part of the Endowment Distribution Committee; they ensure that the funds awarded maintain the wishes of the donors of both the Thaxton and Pippin families. The report of the Endowment Distribution Committee is found elsewhere in this journal.

Conference Wide Group Insurance

This past year we have continued to work with United Methodist Insurance to improve our relationship, service, and to receive a competitive insurance package to cover our property, volunteers and employees of our local church as we engage in ministry.

We have continued to watch the claims of our churches in dealing with the Conference Insurance plan and have worked with UMI to respond to issues and questions of claims as they are brought to our attention.

We will continue to work with UMI in the next year to maintain customer service and improve areas that are needed. We will continue to work with UMI on providing information to help local churches to identify areas of risk in order that they might reduce claims which will benefit all of the conference.

The contact information for our plan administrator is:

John Scheffler
(972) 355-0927 Work
(972) 763-1731 Mobile
jscheffler@cpg.org

The service center rep for our conference is:

Alicia Morris
1-800-975-5442

Alicia is your contact for proof of insurance forms, certificates, and questions.

As a reminder, the New Mexico Annual Conference passed a resolution at Annual Conference in June 2002 that states the following in regard to property, liability, and casualty insurance: "Be it resolved that the New Mexico Annual Conference and its member churches will participate in a mandatory Group Liability, Property, and Crime policy beginning June 2002." This resolution was added to previous conference action that all churches are covered and participate in the conference workman's compensation insurance plan. Under the current conference policy, there is not an option to withdraw from the conference-wide group insurance program which is provided through UMI.

Safe Sanctuaries

Safe Sanctuaries continues to be a vital part of ministry in the NMAC. The Trustees celebrate that nearly all the churches in the conference have a Safe Sanctuary policy. We encourage you to make sure you are conducting Safe Sanctuaries training annually to make sure you are protecting your volunteers, employees as well as the children and youth of your church.

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To provide low cost, effective background checks and access to online training Peggy Wilson and the Trustees have negotiated at 3 year contact with Protect My Ministry that began last year. 2015 was our first full year with Protect My Ministry and according to their report, the NM Conference has 49 churches that have created accounts and are obtaining their background checks through Protect My Ministry. In 2015, those 49 churches ran background checks for 2205 individuals.

If you are a church that is not currently using Protect My Ministry, we encourage you to sign up. Background checks are \$4 a person and your church is billed directly for the background check. In addition to providing the background check, there is also an online Safe Sanctuary training that your volunteers and staff can view in order to complete their annual Safe Sanctuary training. The link to the New Mexico Annual Conference area of the Protect My Ministry website is: <http://protectmyministry.com/nmumc/>

We appreciate all our churches who are taking the proper steps to protect their volunteers, children and other participants in their ministries. If your church is not using Protect My Ministry, please make sure you are conducting proper background checks and providing adequate training for your staff and volunteers.

Conference Office Building

The Conference Office Building is a blessing to our annual conference. It is an important asset, and we seek to make sure it is maintained to keep it attractive, functional, and appropriate to serve as our Conference Office for years to come.

Accomplishments for 2015 for the conference office building are as follows:

- Sign Refurbishment on Lomas
- Back Porch Roof Repair
- Chain Link Fence repair at the rear of the property
- Outside Light Repair

Each of these repairs were paid for with the funds the trustees set aside each year as part of the annual conference budget. Peggy Wilson serves as the on-site supervisor of the Conference Office Building and works with the Trustees to make sure repairs and other issues are dealt with as needed. We appreciate all Peggy does!

Property updates - Secured Notes and Mortgages

Currently, the Trustees are financing the sale of 5 properties through a note secured by a mortgage agreement between the buyer of each property and the Board of Trustees of the NMAC.

Updates on Other Property Entrusted to the Care of the Board of Trustees

Hernandez Property

The Hernandez property is still being leased to Victory Outreach of Espanola NM. Since the Hernandez UMC closed in 2004 the Trustees have incrementally come down from the initial listing price of \$350,000 to our current asking price of \$125,000.

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We are currently exploring all our options for the Hernandez property. This church was closed in May 2004, and in at least 5 years we have had 0 interest in purchasing the property.

Presidio Property

In January of 2015 we received an offer of \$80,000 for the Presidio Mission Property. We accepted the offer of \$80,000 and the sale was completed in May of 2015. After removing the expenses for the sale of the property, the Trustees received \$69,148.56.

Imperial Property

In July 2015 we were contacted by a deputy sheriff in Imperial about purchasing the Imperial church property to place a mobile home on the property to live in the community. Dustin Burrow, member of the Trustees, went to Imperial and took pictures of the church and the disrepair that has occurred since the church closed over 10 years ago. After discussion amongst the group and by looking at the pictures, we determined that the best course of action would be to exercise a quit claim deed to transfer the property to the interested party. On November 23, 2015 the Trustees voted to exercise the quit claim deed to transfer ownership of the property. As of the writing of this report, the quit claim is being finalized by an attorney.

Encino Property

At annual conference in 2014 we were notified that a copy of the Encino deed may have been located. We have received the deed and are working with a title company to get the deed verified so that we can execute a quit claim deed with the neighbor adjacent to the property. This neighbor has been in communication with the Trustees about receipt of this property for over 10 years and has waited as we worked to locate the deed/title.

St. Paul's Hobbs Properties

At the annual conference session of 2015, the conference approved the resolution to close St. Paul's UMC in Hobbs NM. As part of that resolution, the Trustees assumed responsibility for a church building and a parsonage. Before listing both properties, we had a full appraisal for both church and parsonage conducted to help us determine a listing price for both properties. We used Bud Kunkel of Kunkel and Associates of Roswell NM, a commercial real estate appraiser, to conduct the church appraisal. A local residential appraiser from Hobbs conducted the parsonage appraisal. After the appraisals were completed, we contracted with Bobby Shaw of Bobby Shaw Realty of Hobbs NM to list both the church building and parsonage for sale

In August 2015, Bobby Shaw was contacted by Avalon Development LLC (Sorrento Apartments) to exercise a land purchase option that they had negotiated with the St. Paul's Hobbs trustees in 2013. This second purchase of land was an option for Sorrento Apartments to purchase about 4 acres of undeveloped backland at \$1 per square foot. After exploring our options, the Trustees determined that we would be better stewards of the property by selling the undeveloped acreage instead of keeping it bundled with the church property.

After a survey was completed, the trustees approved to sell 4.94 acres of land to Sorrento Apartments for \$215,186.40. After calculating the closing costs and other expenses relating to the sale of the land the Trustees received \$204,239.71 for the sale of 4.94 acres of undeveloped land to Sorrento Apartments.

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Once the sale of the land was completed, the Trustees listed the former St. Paul's UMC property for sale for \$750,000. Since listing, we accepted 1 offer on November 11, 2015 to sell the property for \$700,000. However, that offer fell through at the end of December 2015 when the buyer was unable to secure their financing.

As of the writing of this report (March 10, 2016), we have two current offers. We are considering both of them and hope to close on the sale this spring.

St. Paul's parsonage – the St. Paul's parsonage was listed at \$199,000 in July 2015. Upon listing, we had a lot of activity and interest in the property including a couple of offers we accepted that fell through. The Trustees accepted an offer for \$198,000 along with a few repairs to be completed before closing. The sale of the St. Paul's parsonage has been completed.

Dexter UMC

At Annual Conference 2015, the conference approved the closure of the Dexter United Methodist Church in Dexter NM. At the Trustees meeting on June 3, 2015 the Trustees determined that to be the best stewards of the property for the conference, a real estate agent needed to be engaged to list both the church property and the parsonage for sale before considering any other options with both properties.

The Trustees have hired Betty Nell Miles of Century 21 Home Planning of Roswell NM to list both the parsonage and the church property for sale. We have listed the church for sale for \$100,000 and the parsonage is listed for \$80,000.

Parsonage - Since last summer (2015) we have had a lot of interest and a couple of offers to purchase the Dexter parsonage. Phil Huston, member of the Trustees has been working with Betty Nell Miles in getting everything together for the sale of this former parsonage. As of the writing of this report (March 10, 2016), the Trustees have accepted an offer for the property and should have the sale completed by Annual Conference.

Dexter Church Property – the Dexter church property is currently listed for \$100,000. As of the writing of this report (March 10, 2016) we have a few interesting parties who are assessing the property. Our hope is that one of the parties will come forward with an offer so we can sell the property.

Marathon UMC

In October 2015, I (Jeb Archey) was notified by Dick Zimmer that the Marathon UMC was planning to close. The church conference to close the Marathon UMC was October 31, 2015 and the final worship service was on November 1, 2015.

Before the Marathon UMC was closed, we began receiving communication from two potential, highly motivated individuals who wanted to purchase both the Marathon church and the parsonage. With the interest, the Trustees determined we would have an appraisal conducted for both the church and parsonage to ensure we were demonstrating due diligence for the sale of both properties. Both potential buyers were informed of our intention to have an appraisal conducted, and both were told that they would be notified once the appraisals were completed. Paul Loeffler of Superior Land Services in Alpine TX was contracted to conduct the appraisal for both the church property and the parsonage in late November 2015. In January 2016, the Trustees approved the rental of the parsonage to the Gage Hotel of Marathon TX for a short

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term rental for one of their employees. The rental is for 6 months unless the property is sold before the 6 months are up. Mr. Loeffler appraised both properties and the appraisals were received by the Trustees in February 2016.

Upon completion of the appraisals, we contracted with John Carpenter of Carpenter Real Estate, Alpine TX to list both properties for sale. Upon Mr. Carpenter's recommendation we voted to list the church for \$119,500 and the parsonage for \$67,500. On March 14, 2016, Mr. Carpenter is going to have packets prepared for both interested parties to receive at the same time as well as listing packets for anyone else who might be interested in purchasing either property. We hope to have the sale of both properties completed as soon as possible.

Goldsmith UMC

In February of 2016, we were notified that the Goldsmith UMC was going to close and was scheduled to have their last worship service on March 9, 2016. Since that time, the church has conducted their final worship service and Dustin Burrow, member of the Trustees is working with the former members of the church in getting accounts closed and other details covered to transfer responsibility of the property to the Conference Trustees. The Goldsmith UMC property consists of 1 church building. We intend to have an appraisal conducted for the Goldsmith property to list it for sale.

Assets from Church Closures

At our last Annual Conference session in 2014, the Annual Conference approved the following rule "Effective, July 1, 2014, all proceeds from any church closure, included those from previously closed churches, are to be divided after all expenses have been paid as follows: 50% of the funds to the creation of new faith communities, 30% of the funds to provide matching funds for existing congregations to enhance leadership and vitality, and 20% of the funds will remain in the Trustees accounts to have in reserve for the care of property."

With adoption of that rule the funds in the Trustees accounts continue to be divided and distributed quarterly into the accounts for New Faith Communities, Leadership and Development, and the Board of Trustees.

It has been quite a year to serve on the Conference Trustees; we pray that we are offering our best stewardship in the care of the property and the other areas we are responsible for. We give thanks for each church, clergyperson, and layperson and for the ministry that we share in the New Mexico Annual Conference.

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Commission on Archives and History

David Maldonado, Chair

We rejoice in the great cloud of witnesses that surrounds us daily as we do our work here in New Mexico and West Texas. We give thanks for all those who gave their lives to this work, and we seek to honor and remember them, even as they spur us on to greater effort on behalf of the Kingdom of God.

That ministry of memory is the task with which the Commission on Archives and History is charged. We seek to collect and preserve those documents and artifacts that tell our story, and may yet serve us in the days ahead. In the spirit of inclusiveness, we affirm the need to acknowledge the presence of Methodism in New Mexico in all its diverse manifestations. One pressing need is to incorporate the history of Methodist ministry among the Spanish speaking through local churches and institutions such as the Harwood schools, the Lydia Patterson Institute, McCurdy. We are committed to sharing their story as our story.

During this past year, 132 items were added to our Archives, which included Rio Grande Conference Histories and the papers of Samuel Grafton Kilgore, who played an important role in the Mexican Border Mission in the 1880's. He is the one who built the 1884 historic MECS Church in Fort Davis that still stands today.

His story was one of many such stories shared in the New Mexico Conference Historical Journal, which is published twice each year and mailed to the members of the NM Conference Historical Society. We want to encourage our local churches and members to consider joining the Historical Society.

Each year the Historical Society sponsors a Heritage tour, which this past year visited the El Paso area. The group explored the Houchen Community center, the Lydia Patterson Institute, Emmanuel UMC, El Divino Redentor UMC, Wesley UMC, Vista Ysleta UMC, Trinity-First UMC, and the historic Concordia Cemetery. The presence of Conrado Soltero, former District Superintendent in the Rio Grande Conference, was very helpful, as was the presence of Socorro De Anda at the Lydia Patterson Institute. Plans are in the works this next year to explore some of the churches in the Albuquerque area.

We also hope to host another Church Historian's Workshop for those in the Albuquerque District, to help train those who are preserving the records and history of their local church. It is our hope that every church will name a Church Historian who will be charged with the task of preserving these records.

We commend the work of our archivist, Will Steinsiek, who continues to take care of the Archives and to find new and creative ways to share our story. He was once again selected to speak at the meeting of Historical Society of New Mexico held in Farmington in April, and he recently assisted in a new exhibit at the Albuquerque Museum which included information about the restoration of the graves of Thomas and Emily Harwood.

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We want to remind all those who serve on Conference Committees that it is their responsibility to insure that the working records, correspondence, and minutes of their committee are preserved. In general, records that are over four years old and no longer needed for immediate reference by their committee should be deposited in the Conference Archives. Local church records should remain in the archive of the local church. The records of any church or institution that has closed, however, must be delivered to the Archives by the District Superintendent.

We are also interested in preserving the historical record of pastors and lay persons who have given their lives to the church. We are eager to collect whatever we can to help tell their story to future generations.

We have once again asked that each District name a District Historian to serve on the Commission on Archives and History. It is our hope that such a person, approved during a District Meeting and elected at Annual Conference will serve for the quadrennium; i.e., 2016-2020.

Their responsibilities shall include:

- 1) to encourage local churches within their District to name a local church historian to set up and care for their local church archives
- 2) to attend the A&H Meeting in February of each year.
- 3) to nominate worthy individuals from their District for consideration as Living Archives
- 4) to promote membership in the NM Conference Historical Society.

While this individual might serve for the entire quadrenium, the District will be asked to repeat this process any time there is a vacancy.

Those selected as Living Archives this year are Mr. Sidney James Wade of Trinity First El Paso as the Laity Living Archive and Rev. Thomas Nagle as Clergy Living Archive.

Conference Ministry Team (CMT)

Rev. Randall Partin, Provost

Several years ago, Eugene Peterson wrote the now-classic book, *A Long Obedience in the Same Direction: Discipleship in an Instant Society*. In a world of quick-fix solutions and get-rich-quick schemes, faithful discipleship requires something far more intentional, something far more deliberate, something far less fly-by-night. And as true as that is for us as individual followers of Christ, it is especially true for us as churches, and perhaps even more so as a Conference.

For some time now, our Conference Ministry Team (CMT) has engaged in a “long obedience” in the same direction: towards relevant, passionate, life-changing churches. For several years now, sometimes in fits and starts, sometimes with much progress and often with little, the CMT has gathered around a table to coordinate our administrative and leadership efforts, to provide direction to one another as well as to the Conference and those who serve in the Conference Office, and to discern our way forward together—*all of us*—as the New Mexico Annual Conference.

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Our work and our efforts have revolved around—and continue to revolve around—the following stated objectives:

- forming engaged disciples
- fostering and sustaining vital congregations
- developing effective leaders
- creating new places for new people
- sharing our stories and connecting our people
- assessing and refining our conference structures

In some of these areas we have gained some traction (like vital congregations). In others we continue to struggle (forming engaged disciples). In some others we have only just begun (assessing and refining our structures). In *all* of these, however, some real synergy and momentum is beginning to emerge and we are continuing if not extending our efforts: a long obedience in the same direction.

For example, through the work of the Office of Congregational Vitality more than twenty of our congregations have participated in the Healthy Church Initiative (HCI) process. That reflects a “long obedience” towards fostering and sustaining vital congregations that we hope is beginning to bear fruit. At the same time, by enlisting local lay and clergy participation in the HCI Consultation Weekends, we are sharing our stories and connecting our people as well as developing effective leaders. Well over 100 lay and clergy from our Conference have served on these weekend teams, learning together and working together, building connections and capacity across congregations that we hope will ripple across our Conference.

Similarly, our work with Rebekah Simon-Peter and the Culture of Renewal, with an emphasis on leadership development for laity and for clergy, also dovetails well with our objective of congregational vitality. Strong emotional intelligence among our clergy and laypersons contributes mightily towards healthier conversations and better collaboration in our local churches, fostering and sustaining more vital church life. A common, shared vocabulary built around the DiSC profile (a key component in the Culture of Renewal) is emerging, with more than 90 of our clergy and lay-folk participating in the DiSC “Work of Leaders” last fall and 26 of us doing the intensive “Track” work with the Culture of Renewal (and spots for more in a new cohort starting this fall). And that’s not mentioning the 19 of us who are pursuing certification as coaches, working alongside fellow lay and clergy for more effective ministry and service in the local church and in our world. We’re connecting our people for vitality.

Our long obedience in the fields of congregational vitality and leadership development—even as they are ongoing and even as we expand our efforts—are demonstrably building connections and the potential for fruitful ministry in our churches.

This past year, through the leadership of our Council on Finance and Administration, our Conference took the bold step of moving to a “tithe” model for our Shared Ministries. Further, we committed ourselves to put forward a spending plan that took into consideration what our local churches actually brought in through *their* tithes and offerings, rather than a budget that we then turned to the churches to fund. This is a profound shift that moves us towards asking the hard questions about what is necessary, what we can afford, and how we move forward

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together as local churches and as a Conference connection—all questions that are critical as we “assess and refine our conference structures.” At the same time, we are tasking the Envisioning Team with the responsibility of helping us discern the long-term strategy and direction for future “assessing and refining.” Speaking of which, with the increasing alignment that we are experiencing, by this time next year we hope that we’ve had a re-boot for our some of *current* Conference structures, most notably our “E-Teams” of Envisioning, Equipping, and Engaging (which have been noticeably dormant the past few years), with these entities getting on track and all pulling in the same direction.

Last, but certainly not least, we’ve seen some significant activity in the area of Conference Communications, sharing our stories and connecting our people. We’ve developed a long-needed upgrade of our graphics and Conference web page, we’ve expanded coverage of local church activities such as Fall Festivals and/or Trunk or Treats, we’ve resourced local churches for their communications strategies, and we’ve produced a series of videos with Bishop Bledsoe, putting our bishop in touch with more of us in our Conference through technology, even as more of our teams and committees use technology such as WebEx for online, rather than the more travel- intensive (and cost-intensive) in-person meetings.

Working together, our Conference Ministry Team keeps our attention focused on these things that we’ve discerned are most worthy of our attention. As we continue to press forward in this long obedience, we will undoubtedly and continually expand on our efforts, always within the bounds of these stated objectives. We celebrate the visible and tangible fruitfulness of these sustained efforts even as we press onward. There is work yet to be done for our vision of relevant, passionate, life-changing churches to be fulfilled.

Conference Board of Global Ministries

Rev. Harry Riser, Chair

- Our Mission: The CBGM is spreading the good news of Jesus Christ, changing lives, and transforming the world.
- Our Ministry Goals: Our goal is to address the four Board of Global Ministry goals (develop principled Christian leaders, renew existing congregations, ministry with the poor, and global health) during this quadrennium.
- Our Objectives: To push self-centered churches to become missional churches, to encourage people to be engaged in life-changing mission events, and to strengthen the mission projects within the New Mexico Annual Conference.

Everyone has been watching dramatic movements of peoples from dangerous places in this world to other places just as uncertain. *But George Miller, a pastor from the New Mexico Annual Conference, has been actively serving refugees in Germany.*

Healthy food options for healthy kids and families sounds like a wonderful goal. *Greg Henneman, another New Mexico Conference pastor, makes sure fresh food, trained nutritionists, and hopeful families are connected at Church for All People in inner-city Columbus, OH.*

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These are leaders that you have trained, voted to approve as consecrated missionaries, supported financially, and sent out into the world. The Board of Global Ministries rejoices to be a part of world-wide mission but we also rejoice to consider how much is happening in local churches in our Conference every day. Food or clothing pantries meet significant need with generosity. After school programs provide safety for the most vulnerable. Several churches provide places and helpers for distribution of food commodities. Skilled workers build ramps for the disabled. These are a very few examples of leadership that sees around the world and notices the hurts that are just around the corner.

Look at the diversity of places where mission committees, youth groups, UMW circles and more have addressed significant needs. We are especially joyful to recognize all the churches that took on the challenge of achieving Cinco Estrella status, regardless of size. It's a way of lifting up mission in your home church, with commitments to local, conference, and world-wide projects. Look on the Conference website to find how easy it is to be a part of this multifaceted thing we call "missions." Eight criteria; your church chooses five, and you will be recognized as a church that is alive for missions.

Cinco Estrella churches for 2015-2016 are: Christ, Albuquerque; Cimmaron; First, Aztec; First, Fort Sumner; Grace Alamogordo; Grace Albuquerque; Maxwell; St Paul's, Las Cruces; St. Paul's, Socorro; University, Las Cruces; Valley View; Zia.

Missionaries who are supported by churches or individuals in the NM Annual Conference:

Catherine Mudima Akale, Alex and Brenda Awad, David and Cynthia Ceballos, Muwambwe Chamusa, Nandona and Rukang Chikomb, Greg and Jennifer Henneman, Skip Hodges, Umba Kalangwa, Martin and Tracy Reeves, Helen Roberts-Evans, Paul Lee Webster, James and Lisa Williams

Churches that support missionaries at the level of Covenant Relationship: Christ, Albuquerque; First, Eunice; First, Fort Sumner; First, Gallup; First, Raton; Grace, Alamogordo; Grace, Des Moines (2); Maxwell (2); St John's, Albuquerque (3); St. Paul's, Las Cruces; St. Stephens, Albuquerque; and Valley View, Espanola (2).

There were also gifts made to general missionary support and Young Adult Mission service programs. The total of all missionary support was close to \$20,000. The total amount given for UMC related programs is \$129,530.

Advance Specials The Advance is another way for our church to extend compassion throughout the world. Advance specials are recommended by the Conference Board of Global Ministries and approved by the Council on Finance and Administration. Approaching the new quadrennium, we are in the process of revising our criteria for recommending and continuing agencies as Conference Advance Specials. We recommend the following as Advance Specials for the next year:

Conference: Operacion Hogar; Four Corners Native American Ministry; Houchen Community Center; McCurdy Ministries; South Albuquerque Cooperative Ministry; the Storehouse; Volunteers in Mission Coordinator; Sacramento Camp & Conference Center; Abundant Grace Free Store

National: Amigos del Valle (#581540); Covenant Education Center (#581262); Four Corners Native American Ministry (#581254); Lydia Patterson Institute, Program (#531532-0);

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McCurdy School, Student Financial/General Support (3581479); Navajo United Methodist Center (#581535); Volunteers in Mission, SCJ (#9812871-2)

International and Jurisdictional: Lydia Patterson Institute Endowment Campaign, Rio Grande Annual Conference and Oklahoma Indian Missionary Conference, Mulungwishi, Congo, Endowment Funds

Be sure to check out the Conference website for information about grants and awards that can help your church do something special in mission. Every church can do something beautiful for God!

Lay Servants

Charlie Poore, Conference Lay Servant Director

Our lay servants were once again very active across our conference this past year. God has been good and continues to bless this ministry and those involved in it. From filling the pulpit, teaching Sunday School classes, leading our youth, being hospitality coordinators, and too many other areas of service to mention our lay servants share their talents and gifts for our Lord and Savior Jesus Christ.

We had a lay servant school taught in native tongues in the four corners area, many classes were formed and taught across our conference with over whelming success and participation. We, as lay servants, look forward to working with and serving our congregations and communities conference-wide with the training, insights and a renewed spirit of servanthood that we have received through our trainings throughout the next year and are excited about the calling and ministry opportunities available.

New Church Development Team

Rev. Randall W. Partin, Chair

For the past several years, our appeal as a New Church team has been for local churches, local clergy and lay persons to help us identify potentially fruitful mission fields where new places for new people (one of our stated Conference objectives within Vision 2020) could take root. We celebrate the response these appeals have produced and continue to call on others to ask the question, "What could take root here? How can we foster something new for new people in our midst?"

Several years ago, Western Hills UMC in El Paso dreamed of creating a new place for new people, and today the Ridge is that dream fulfilled—a gathered congregation and community of believers that did not exist before.

First UMC in Odessa dreamed a dream of a new place for new people in *their* mission field, and the Bridge was born. We celebrate with the Bridge their ground-breaking on a new facility: a bricks-and-mortar mission outpost in Odessa to reach new people.

Last year, Kingswood UMC in Clovis approached their Superintendent and the New Church Development team with a dream of reaching the growing Spanish-speaking population in their mission field. In partnership with the Clovis District and the Northwest Texas Conference

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Hispanic Ministries team, a new Spanish-speaking congregation is gathering for weekly worship and beginning to take root.

All of these have been supported through the local churches' generous support of Conference Shared Ministries as well as the financial priority the New Mexico Annual Conference has given to the goal of creating new places for new people.

In the past year, we've fielded other inquiries from other congregations dreaming similar (or radically different) dreams. Some of these are works in progress that may produce fruit, others may require further conversation or dreaming. We're also seeing a renewed energy and focus—driven in part by Bishop Bledsoe's leadership—on reaching more people in our mission fields who are not like the people currently in our churches.

In the next twelve months, we hope to do *even more* work in this area, encouraging more congregations to dream dreams and support the efforts to reach new people in new ways.

Small Membership Church Committee

Betty Foster, Chair

The Small Membership Church Committee (SMCC) has embarked upon several goals. Progress has been made as follows:

Goal: Continue an Annual SMCC gathering during Annual Conference.

Progress: The 2015 SMCC lunch was well attended with a presentation by Rev. Cheri Lyon on the Healthy Church Initiative for small membership churches. Plans are underway for the 2016 event.

Goal: Bring a Small Membership Church component of the Healthy Church Initiative process to the NM Conference.

Progress: Through the leadership of Rev. Cheri Lyon, the HCI process has gained much strength and forward motion, including provisions for the participation of Small Membership Churches. Ten (10) smaller membership churches participated in the Healthy Church Initiative (HCI) process during 2015.

Seven (7) of the ten churches participated in the HCI Retreat for Smaller Membership Churches in the summer of 2015 including: Aldersgate UMC - Roswell, Cloudcroft UMC, Ft. Stockton UMC and the four churches in the Quay County Cooperative: Nara Visa UMC, Logan UMC, San Jon UMC and Center Street UMC in Tucumcari.

Zia UMC participated in the full HCI process in the Albuquerque District with Estancia and Mountainair UMCs engaging in a tailored HCI process for their churches.

A quote from one of the participating church pastor's shows the significance of the project.
"The Healthy Church Initiative process helped generate excitement and commitment to fulfilling

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our vision of being a praying church that makes a difference in our community.” Rev. Neely Landrum, First UMC, Fort Stockton, Texas

Based on the success of the 2015 Smaller Membership Church HCI Retreat another retreat is planned for July 22-23, 2016.

Goal: Keep laity and clergy informed of upcoming events and opportunities for sharing and support between congregations and individuals.

Progress: The Annual Conference Newsletter has taken care to include weekly articles about successful ministries in all sized congregations.

Goal: Use Social Media as a way of communicating with other churches.

Progress: The Small Membership Church Facebook page has been updated. News from the NM conference page is being shared there as well as news from the United Methodist page.



Retiree Scott Penrod passes the mantle to Kelly Brooks

INSTITUTIONS

Africa University

James H. Salley, Associate Vice Chancellor for Institutional Advancement
615-340-7438 www.support-africauniversity.org

Africa University notes with gratitude and appreciation the unstinting support of the local congregations of the New Mexico Conference. Your gifts are strengthening a United Methodist-related, pan-African higher education ministry that develops principled leaders who serve and transform their communities.

Increased and steadfast support for the Africa University Fund (AUF) apportionment and investment through World Service Special Gifts over the next quadrennium are vital to Africa University's development and sustainability.

Thank you, New Mexico United Methodists, for growing your investment in the Africa University Fund (AUF) apportionment to 63.02 percent of the asking in 2015. This positive trend in giving is immensely encouraging and strengthens the efforts of the New Mexico Conference towards achieving a 100 percent investment in the AUF. We pray that local congregations will remain resolute in working towards this important milestone.

Institutional Update:

The United Methodist Church's faithful investment to date, through the Africa University Fund apportionment and World Service Special Gifts, has supported excellence in teaching, learning and community service and built first-rate campus infrastructure comprised of 45 buildings—all debt-free. The university's permanent endowment now stands at more than \$64 million, due in large part to the generosity and prayerful affirmation of United Methodist congregations, agencies and individuals.

With the installation of Professor Munashe Furusa as the university's fourth vice chancellor in March 2015, the institution is focused on increasing its relevance and impact. The Africa University Board of Directors continues its strong leadership role, and the directors with Furusa's guidance intend to champion key institutional priorities in the 2017-2020 quadrennium. These include enhancing student quality of life; instituting robust academic program review and development; increasing fiscal accountability to incorporate cost-cutting/right-sizing; and increasing the focus on African donors for resource mobilization.

Enrollment: Currently, Africa University has a total enrollment about 1,500 full-time students who represent 26 of Africa's 54 countries. An additional 770 students are gaining new skills and knowledge as they pursue undergraduate and graduate degrees on a part-time basis. Students choose among undergraduate and graduate degree programs in theology, agriculture and natural resources, education, health sciences, humanities and social sciences, and management and administration. These areas reflect crucial skills gaps in the worldwide church, as well as in the public and business sectors of students' home countries.

Alumni: In June 2015, Africa University awarded degrees to its largest graduating class so far—674 young people from 14 African countries. Africa University's alumni now number more than 6,200. Graduates are at work in at least 29 African countries as well as in Australia, Asia, Europe, Latin America, and North America. Many serve The United Methodist Church and their nations in senior

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and strategic roles within and beyond Africa. Africa University increasingly functions as an essential feeder institution, nurturing and sending forth leaders for new institutions and initiatives which expand the mission of our denomination in Africa. Africa University alumni include:

- A Liberian graduate, **Alfred Zigbuo**, serving as a Global Ministries-supported missionary and administrator in the East Congo Episcopal Area. He brings experience as the country director of Operation Classroom and expertise in post-conflict healing/institution building in Liberia to his new mission field, a recently formed and conflict-ravaged annual conference.
- **Clare Paidamoyo Katiyo**, a young mother who earned a degree in health services management with United Methodist scholarship support, is now the district administrator overseeing a network of four large hospitals and 37 health centers in rural Zimbabwe. Her skills and commitment put her on the frontline of an ongoing national effort to improve health and save lives.
- **Ilda Guambe** was born in a remote rural village in Mozambique. She is the first woman in a family of nine to earn a degree. Her 2014 speech to the U.S. Africa Summit in Washington, D.C., was a powerful and moving invitation for African and American leaders to work together in reducing early marriages and improving access to education for African girls. She continues to mentor and inspire young people in her country to stay in school to realize their God-given potential and their dreams.
- In the Democratic Republic of Congo, **Pastor Mujinga Mwamba Kora** serves as a lecturer and registrar of Kabongo Methodist University, while the **Rev. Dr. Kimba Kyakutala Evariste** is the president of Kabongo Methodist University and also lectures at the Kamina Methodist University. They are both two-time graduates of Africa University and represent a growing number of alumni who lead United Methodist higher education institutions on the continent of Africa.

The United Methodist Church benefits greatly from the leadership of Africa University graduates at the general church level. These leaders include:

- The **Rev. Manuel João André** of West Angola and the **Rev. Daniel Mhone** of Malawi, who serve as board members of the United Methodist Boards of Church and Society and Global Ministries, respectively; the **Rev. Dr. Laishi Bwalya** of the Congo Central Conference, who serves on the Connectional Table; and the **Rev. Dr. Kimba Kyakutala Evariste** of North Katanga, who is the secretary of the Standing Committee on Central Conference Matters.
- In the wider Methodist fellowship, the **Rev. Olga Choto Ranchaze** of Mozambique, serves on the World Methodist Council's Standing Committee on Education.

Together with the New Mexico Conference, Africa University celebrates its progress as a world-class university for ethical and transformational leadership development. Thank you for giving so sacrificially to uphold our shared Wesleyan values and actively reach out to love God's people in word and deed. As you, the people called United Methodist in the New Mexico Conference journey with Africa University, know that you are part of a ministry that equips Africans to do for themselves and grow the experience of God's promised abundance in the world. God bless and keep you all.

Changing Africa: Learning here. Living here. Leading here. Serving God. All the time. Everywhere.

ENMU Wesley Foundation - Portales, New Mexico

Elizabeth Kirkwood, Director

620-770-9643

wesley@yucca.net

Each day brings a new adventure here at Eastern New Mexico Wesley Foundation. Our 2015-2016 opened with a big surprise for some of your students. Over the summer ENMU Wesley had a total renovation of our kitchen, restrooms and a brand new laundry room. ENMU Students were simply amazed how much people in the Clovis district cared for them and the Wesley building.

“They did this for us? They don’t even know us and they did this!”

We now have a wonderful new kitchen, new restrooms, and a great laundry room that our students can use! With the new kitchen women from the Clovis district can come and serve lunch with ease, and not have worry about switching burners on the stove. This was made possible by the people and students of the Clovis district, who gave their time, money, support and prayers.

We still serve lunch every Wednesdays at 12:00 pm. 50-65 college students come every week for a home cooked meal, which local church ladies provide, or they send money for a meal to be prepared or brought in. On Sunday evenings 10-25 students gather for what one student calls Family dinner night. Students come fellowship, read their bibles, have discussion.

Throughout out the college year our students participate in various Wesley activities. Dawg Days, on move in day Eastern students receive a free hot dog, bag of chips from our Wesley. November we have our Pancake, Sausage Supper and Auction, students cook pancakes, sausage and local churches donate handmade goods to be auctioned off. December we have our Christmas party provided by a local Methodist church. Easter we have an Easter Egg hunt, and cook-out. You wouldn’t think college kids would want to hunt Easter Eggs.

May brings graduation, last year we served a graduation dinner for our graduating seniors and their families, our Wesley board served over 80 people. This gives the students an opportunity to show their families where they can come to hang out, fellowship, study, and of course EAT! Students are in and out of the Wesley not only looking for food, but fellowship, counseling, and a place they can call their “home away from home!”

Students today and the students of yesterday have changed drastically. Yes, the times have changed, however more and more students in college are in poverty. They are hungry, they not only need to be fed spiritually, but physically also. We provide a Bistro with snacks, cold water, coffee and tea. In our new kitchen we keep meals that can be eaten on the run and fast. With the help of grants, we provide for our student’s microwavable meals, burritos, Hot Pockets, Pop Tarts, etc. By doing this we are taking care of GOD’S children. So far this has been a big success.

None of this would be possible without your continued support. The Wesley Foundation at ENMU has the best board of directors, they take part in monthly board meetings, fund raising, cooking, remodeling and praying for our Wesley students. With this support we are able to help Make disciples for Jesus Christ for the transformation of the world.

Landsun Foundation

Paul Trone, President, Board of Directors

Dudley Jones, Executive Director

(575) 234-5869

www.landsunhomes.com

The mission of the Landsun Foundation is to secure the financial future of Landsun Homes and enrich the quality of life of older adults by:

developing a permanent endowment; assessing and responding to the changing needs of Landsun Homes; and providing a vehicle through which donors with varied interest and varied levels of giving may extend themselves beyond their lifetime.

Numerous visionary and generous friends have established “family endowments” with the Landsun Foundation to help secure the future of older adults. They want their names and some of their resources attached to an organization that will communicate their values to future generations. Contributions as honorariums, memorials, and tributes may be given to individual funds throughout each year.

The Landsun Foundation is a vehicle for stimulating long-term giving and fund-raising to expand the ministry and mission of Landsun Homes. Our donors through planned giving support the Landsun Caring Hands Fund, capital improvements, or assist in areas of special interest.

Funds donated to the Landsun Foundation are invested and managed in accordance with guidelines provided by the Foundation Board of Directors.

Landsun Homes

Joe Hanttula, President, Board of Directors

Dudley Jones Executive Director

(575) 234-5869

www.landsunhomes.com

Landsun Homes is truly a ministry of Christ’s love to older adults.

Retired Landsun Chaplin, Rev. Erwin Van Essen, put it best: “**Landsun is a Home built with Love!**” Nowhere is this more evident than in the in the daily demonstrations of love in action displayed by our committed staff as they care for residents throughout the campus. Our staff through our mission driven dedication ensures dignity and respect to all persons at every stage of life. Their care reflects our philosophy that life is to be lived to the fullest.

We are led by dedicated board members who believe in the mission and ministry of serving older adults by: addressing the physical, psychological, spiritual, and social needs. Through these services, lives are rejuvenated, spirits are lifted, and grace is received.

As the needs of the residents have grown a continuum of care has developed. Our far-reaching services from retirement through hospice have made Landsun Homes a model retirement community. Serving older adults of all income levels, Landsun Home provides resident-centered continuing care on our campus including:

- Village Homes - Long term, Intermediate Nursing & Memory Care & Skilled Care,

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- Manor Apartments- Assisted Living with Memory Care
- Home Health Care
- Hospice Care

Our vision has always been to be a beacon of hope and help for those who enter Landsun confident they could care for their own needs as long as they lived. But with longer live spans and escalating healthcare costs they have outlived their financial resources and ability to pay their own way.

We urge all congregations to participate in the Landsun Homes Mother's Day Offering in May. This offering directly benefits the Caring Hands fund for charitable and unreimbursed care each year. Gifts to the Caring Hands fund enable all residents to enjoy a decent, dignified quality of life. Your gifts provide Grace & Hope.

We ask you to:

- **Pray for our residents and staff**
- **Consider giving opportunities**
- **Invite our staff to visit your church**
- **Visit Landsun Homes and experience the ministry of Christ's love for older adults.**

Lydia Patterson Institute

Socorro de Anda, President

(915) 533-8286

www.lydiapattersoninstitute.org

It is with great respect and gratitude that I bring you a report from your institution on the US-Mexico border, Lydia Patterson Institute.

The past few years have been a time of change and preparation for the next 100 years. Since the celebration of Lydia Patterson's Centennial Celebration, the Board of Trustees, teachers and staff, students and parents and our committed supporters have been busy at work assuring that the next 100 years of "La Lydia" be even greater than the first. We commit to see Lydia Patterson continue to be a model ministry of the South Central Jurisdiction of the United Methodist Church.

We began with the kick-off of a capital campaign for the renovation of its facilities and the development of programs to meet the needs of the 21st Century. Phase I of the plan has been completed, and 14 classrooms have been renovated and equipped with the latest state-of-the-art infrastructure and technology. We have added a middle school with a unique program (ELPILearn) developed by our own staff and consultants in the field. The ELPILearn is designed to prepare the students to compete in a changing world of technology, math and science. It provides a sophisticated method of teaching English resulting in students learning twice as fast. The ELPILearn was carried forward to the 9th and 10th grades this year, and in the final phase, it will be introduced in the 11th and 12th grades next year.

Lydia Patterson is about touching lives. It takes students of very limited resources and with very little hope for a good education and provides them with the tools just described to become well

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prepared for a better life. Lydia Patterson is about serving. Students are prepared to serve their communities, the church, and their neighbor. Students in the Lay Ministry Program are serving in internships throughout the country. Many have chosen to go to seminary and others are already serving as local pastors.

Challenges never cease to exist at LPI. Just as we bounced back from a slight drop in enrollment due to crime and violence across the border and changes in the student visa regulations, we are now faced with the daily devaluation of the Mexican peso. Parents struggle to meet tuition, and we depend on the generosity of our Methodist community to provide financial assistance through scholarship giving so students can remain in school.

I wish to offer a word of appreciation for your apportionments paid for the daily operations of the school. Your support of our capital funds campaign will enable us to continue our service to those less fortunate and to the church in general for another century. Students travel for 2-3 hours from their homes to walk over the international bridge and walk to the school every day. If we manage to send 98% of these students to college, I believe the return on our investment is pretty high.

At Lydia Patterson we are doing what the church has asked. We are forming bilingual, bicultural leaders and disciples of Jesus Christ for the transformation of the world. We are changing 435 lives daily, all for the glory of God. Thank you for being a part of this redemptive ministry.

McCurdy Ministries

Patricia Alvarado, Executive Director

(505) 753-7221

www.mccurdy.org

This fall McCurdy Ministries will celebrate 104 years of working to **“grow in the fullness of Christ”** in the Española Valley. Our mission is to help the students and families we serve **“succeed in school and in life.”** McCurdy Ministries offers the following ministries in the name of Jesus Christ:

- McCurdy CYFD PreK is a free morning preschool for four year olds and McCurdy Ministries Preschool is a low cost faith based afternoon preschool.
- After School Care (ASC) provides a safe environment for preschoolers to sixth graders from 3 to 5:30 PM, Monday through Friday during the school year. ASC features music, study time, Bible study, play time and crafts. In the photo above one of our ASC students enjoys a hoola hoop donated by the New Mexico Annual Conference Mission Mountain offering last year.
- Project Cariño (PC), our mental health counseling program for MCS students and families provides excellent mental health care free of charge to the 550+ students on the campus. For the 2015-16 school year our PC staff is projected to do over 2,000 contact hours of therapy, support groups and classroom presentations. In addition, they have planned and restarted our peer conflict mediation program called

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Peacekeepers. The program now includes training for student as well as charter school staff peacekeepers in restorative justice.

- Final plans are now being made for our fourth summer of Camp Stars, our summer educational enrichment day camp which combines STEM education (science, technology, engineering and math) with Vacation Bible School for children who will enter preschool to sixth grade in the fall. Camp Stars will launch June 13, and will continue for six weeks from 8 AM to 3 PM, Monday through Friday. We are using the Cokesbury “Surf Shack” VBS program. Camp Stars keeps our kids safe, engaged in learning and doing mission during the summer.
- Our Volunteers in Mission Program welcomes hundreds of individual volunteers and VIM teams from around the country each year. Many New Mexico Conference churches and individuals volunteer every year at McCurdy and we thank you! We couldn’t maintain our 40+ acres and 40+ buildings without our volunteers.

McCurdy Ministries is the landlord for McCurdy Charter School (MCS) and the vendor for the MCS breakfast and lunch programs. Through all our programs we touch the lives of more than 500 students every school day. We are blessed to receive great support from many New Mexico Conference churches, UMW units and individuals. We would love to travel to your community, learn about your ministries and share the McCurdy story with you. Please know we pray for the strength of United Methodism in the New Mexico Conference and we ask that you pray for the strength of McCurdy Ministries.

McMurry University

Dr. Sandra S. Harper, President

325-793-3800

www.mcm.edu

McMurry’s United Methodist heritage has historically provided the Church with strong, involved leaders in the pulpit, in lay ministry, and in our students’ future endeavors. After having the opportunity to participate in our robust Religious Life program and to learn the principles of servant leadership, McMurry graduates continue to minister as they take their places in society.

Jack is planning on a lifetime spent in full-time mission work. Randi will enter business, but is preparing to be a strong and faithful laywoman in her church. Grace has plans to enter seminary and pursue ordained ministry. Elizabeth is working toward a career as a Christian counselor for children. These and other students engage in the ministries of Religious Life at McMurry to deepen their own faith and develop their sense of call to ministry, whether ordained or lay.

“Christian faith as the foundation of life” is the first of the five core values of McMurry University. The Christian faith is central to our identity and mission, preparing young women and men to live lives of meaning and service. The work of the University Chaplain and the Religious Life leaders offer important opportunities and experiences to help students grow spiritually and to incorporate their academic studies with authentic expressions of faith. Key to the ministries at McMurry is the centrality of the love of God as expressed in Jesus Christ.

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Worship is a vital expression of this value and Chapel occurs on Tuesdays at 11:00 a.m. It is understood on campus that there are to be no classes or meetings or events scheduled during that time. Employees are given the opportunity to attend as well. Several students are involved in the planning of worship and also comprise most of the praise team. Themes from this year include "I Wish Jesus Hadn't Said That," "Be the Change," and "Will the Real Jesus Please Stand Up."

Relationships developed in college can last a lifetime, and ample opportunities are provided in the Religious Life ministries for students to form friendships and to experience authentic community. These relationships are not only among students, but also reflect the caring climate of the campus through involvement with various faculty and staff. Fall Retreat, progressive dinner, and participation in on-campus events foster these friendships that reflect Christ's love.

McMurry is an experience-rich university and students have many opportunities to serve on campus, around Abilene, and beyond. In the past academic year teams were deployed to serve the Houchen Community Center in El Paso in December and in Haiti with Partners in Development during May. A team is scheduled to serve in July with Life Light Ministries in central India, near Mumbai. Locally, students volunteer at many agencies and churches.

McMurry Chaplain Rev. Jeff Lust and the Religious Life staff coordinate McMurry Sunday events in local churches. These range from a simple bulletin insert and testimonial from a student to coordinating events with youth groups and/or leading entire worship services. This provides an important link between McMurry and the church that both grounds our campus ministry with the local church and also brings enthusiasm and energy to the local churches.

Another major emphasis on campus this year is to highlight the diversity on the McMurry campus through programmatic efforts that included adopting a three-year theme incorporating the ideals of Ubuntu ("I am because we are"), strengthening our international outreach, and becoming a Hispanic Serving Institution.

Ubuntu is from the Bantu Nguni language group in southern parts of the African continent. The concept emphasizes interdependence and community over rugged individualism. McMurry is often described as a family. Ubuntu celebrates this familial environment.

At the fall Ubuntu event, Dr. Robert Hunt (grandson of McMurry's founder and professor at Perkins School of Theology at SMU) led an all-day seminar on cultural intelligence. Dr. Hunt directs the Center for Global Theology at Perkins.

The spring event was a two-day speaking engagement, February 17 and 18, featuring Shannon Sedgwick Davis '96, an honors graduate of McMurry, Baylor Law graduate and the CEO of the Bridgeway Foundation. The Foundation's mission is to work toward the prevention of oppression, genocide, and human rights violations.

As part of our efforts to internationalize the McMurry campus, we have welcomed 24 international students to our campus this spring. We are excited about what these students will bring to our campus and we are working to ensure that we have the appropriate infrastructure in place to ensure that these students are properly supported. This fall, McMurry was selected to be one of 13 institutions of higher education in the American Council on Education Internationalization Laboratory Cohort, an initiative that will help position McMurry as a more

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globally oriented and internationally connected institution. This effort is being led by Dr. Mark Waters, associate professor of religion and servant leadership, and Dr. Robert Wallace, professor of sociology.

One of the goals of *McMurry Momentum* was to achieve status as a Hispanic Serving Institution (HSI), which means that over 25% of our undergraduate population is Hispanic. We achieved this goal in Fall 2015.

The McMurry Centennial Vision is to be an affordable, student-centered academic institution manifesting an approach to learning that empowers our students to deal with complexity, diversity, and change and enables them to contribute to our multifaceted society in meaningful ways. We believe that the programmatic efforts highlighted in this report will help us achieve the Centennial Vision. As we look toward the centennial celebration of our University in 2023, McMurry University's connection with the United Methodist Church will remain an important element in accomplishing our mission and we will continue to enhance and strengthen our relationship to our Annual Conferences and educate servant leaders for the future. As stated in the McMurry Centennial Vision, "McMurry will continue to claim its church-related identity that affirms that God's grace and a life of service are foundational for all persons."

Methodist Children's Home

Tim Brown, President

800-964-9226

www.mch.org

Greetings from Methodist Children's Home (MCH) and the children, youth and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends, including those from the New Mexico Conference. I am honored to report to you that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org to view our strategic plan, annual report or explore in more detail our mission. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope, MCH provides the services, programs and talented individuals needed to positively impact the lives of children, youth and families throughout Texas and New Mexico. This is happening every day through residential programs on our historic Waco campus and Boys Ranch, located just outside of Waco, as well as through 12 MCH Family Outreach offices, including Albuquerque and El Paso in the New Mexico Annual Conference. We will soon open a new outreach office to serve Las Cruces.

The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma or a sudden change in the family structure to school issues or poor choices in a difficult and ever-changing world. Our collaboration with Texas Christian University's Institute of Child Development to incorporate Trust-Based Relational Intervention (TBRI) as well as other best-practices into our daily programs keeps MCH on the cutting edge of childcare. These

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proven and tested techniques and methods of interacting with children are impacting families in positive ways. Our vision remains to share what we learn in serving the children and families from “hard places in life” with pastors, youth ministers and concerned family members in the local church because MCH knows you are encountering similar situations as well. The lessons we are learning, coupled with spiritual development opportunities for all children in our care, make MCH a unique ministry of the United Methodist Church.

Throughout the past year, MCH marked our 125th anniversary of ministry by commemorating the past, celebrating the present and creating the future. As we look back and see how far we have come since 1890, we are grateful for the clear way God has led MCH through these years in our mission to “offer hope to children, youth and families in a nurturing, Christian community.”

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish for God’s glory and those we serve:

- Celebrated 125 years of ministry through a number of special events, highlighted by our anniversary celebration on October 10 in Waco. Special guests Chip and Joanna Gaines, elected public officials, Board members, volunteers, alumni, staff, young people, and benefactors came together to honor the work God has done through MCH since 1890.
- Completed a bold five-year strategic plan that has helped chart a bright future for this ministry. Our leadership team is working on a new plan to further challenge MCH to serve the needs of more children, youth and families from Texas and New Mexico.
- Started building the first new home on our Waco campus in more than 50 years.
- Earned a four-star rating from Charity Navigator, their highest rating available. This designation comes as the result of our close oversight in areas of our fundraising, operations and financial management.
- Assisted 25 young men and women in graduating from our University of Texas – University Charter School on the Waco campus and other public school systems. Thanks to our many friends who made annual gifts to our general scholarship fund or designated monies from their estates for scholarships, approximately \$500,000 was available to assist more than 100 MCH alumni in pursuing advanced education degrees and certificates.
- Announced plans to open new MCH Family Outreach offices in Killeen and Bryan/College Station, Texas, and Las Cruces, N.M.
- Enjoyed a great year for our athletic programs, Ag Science/FFA and Environmental Studies programs and other extracurricular activities. Our MCH Bulldog football team reached the state finals and we enjoyed one of our best years on record at the Heart O’ Texas Fair & Rodeo. We believe these extracurricular activities are powerful ways to help teach our young people responsibility and enable them to gain a sense of belonging in our nurturing, Christian community.

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Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the New Mexico Annual Conference serve on the MCH Board of Directors:

Rev. Jim Hawk, Albuquerque

Rev. Tom Nagle, El Paso

Bishop W. Earl Bledsoe, New Mexico and Northwest Texas

These individuals, along with other Board members, MCH Commissioners and benefactors, enable our ministry to achieve its mission. On behalf of Methodist Children's Home, thank you for sharing our story in your churches and communities. If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our development office by e-mail at development@MCH.org, by phone at (254) 750-1213 or (800) 853-1272, or by mail at 1111 Herring Avenue, Waco, Texas 76708.

I again encourage you to visit our website at www.MCH.org to download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to serve our ministry as a home parent, foster parent or in another capacity as we seek to offer hope to those in our care.

This year MCH asks the Annual Conference to once again review the content of our Statement of Covenant Relationship. This document is included at the end of this report. It defines how MCH and the Annual Conferences of Texas and New Mexico operate independently but also toward a common mission. MCH has a policy instituted by our Board of Directors requiring that we review the Statement of Covenant Relationship every four years. The only changes involve the realignment in the number of Annual Conferences from Texas and New Mexico which resulted in our Board membership decreasing by one member. The document also reflects the new name of the Rio Texas Conference.

As we now celebrate our 126th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the New Mexico Annual Conference and Methodist Children's Home.

Mount Sequoyah Center, Inc.

Lamar Pettus Executive Director

800-760-8126

www.mountsequoyah.org

The future is bright:

Mount Sequoyah has written commitments to provide facilities and pursue a partnership with UA Wesley ministries through December 31, 2019. The goal is to solidify a relationship with college age people and expand that relationship across the jurisdiction, making Mount Sequoyah's facilities a destination for religious training and spiritual formation.

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Mount Sequoyah completed an intensive review of its mission and future potential conducted by United Methodist Elders, Pamela J. Harris and Garrie F. Stevens of Run River Enterprises, a consulting firm. The review process included three-two day work sessions that were well attended by staff and Trustees. As a result Mount Sequoyah has undertaken the task of refocusing its purpose and mission in an effort to identify unique areas in which it can develop training programs to equip clergy and laity with the tools, technology and skills that will be necessary to reach the mission fields twenty or thirty years in the future and required to resolve conflicts likely to be faced by our clergy and within our churches.

The future is secure:

Mount Sequoyah is financially secure. In exchange for negotiated price increases, Mount Sequoyah orally committed to provide our largest corporate client training facilities, food service and housing through the year 2017 with full expectation to continue into 2018. The rents are fixed through 2017.

A \$550,000.00 payment is due from American Tower for a 30-year cell tower site lease.

Fayetteville Cottage is leased from 1 August through 31 December 2019 and 1011 Skyline (former District Superintendent's House) is leased through January 2017 with a verbal commitment to extend through January 2018.

Three Host Family houses are leased through May 31, 2017.

A \$100,000.00 increase in events and programming revenue and an increase of \$75,000.00 in contributions are projected for 2016. A Development Officer has been hired.

Long-term debt is \$275,000.00 and the Line of Credit is currently \$105,000. Cash equivalent assets of \$300,000.00 are invested with the United Methodist Foundation of Arkansas.

Mission accomplished:

Witnessing through our actions, our words, and our presence, that is what Radical Christian Hospitality is all about.

Mount Sequoyah extended Radical Christian Hospitality to Christian motorcycle groups attending Fayetteville's Annual Bikes, Blues, and Barbecue Festival. The Faith Riders shared the gospel with 1063 persons and prayed with 90 persons who asked for forgiveness and to receive Christ as their Lord and Savior.

By extending Radical Christian Hospitality to youth, Mount Sequoyah touched the lives of over 700 youth who participated in swimming lessons, swim teams, tennis lessons and tennis teams, Kanakuk KampOut, youth mission camps, and group events.

Radical Christian Hospitality cemented a partnership between Mount Sequoyah and UA Wesley Ministries resulting in making our campus a second home to college students from across the South Central Jurisdiction. Our unprecedented family environment attracted over 415 parents as overnight guests while visiting.

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Radical Christian Hospitality celebrated the marriage of thirty-two couples as they pledged their lives and hearts to each other on our beautiful campus under the Lord's ever-watchful eye.

Radical Christian Hospitality welcomed 30,052 guests for overnight stays and provided 18,378 delicious meals prepared by our own chef. Included in the numbers were 61 different Church groups, 13 family reunions, and 29 groups from regional colleges and universities.

Radical Christian Hospitality coupled with our Christian Education and Spiritual Formation Coordinator, a United Methodist Diaconal Minister, and produced religious education programs and workshops that attracted jurisdiction wide participation and a Lay Servant Academy praised because of its structure and skilled presenters.

Radical Christian Hospitality was the catalyst to reestablish our in house food service. Chef Curt Harcourt received rave reviews from all guests. Some refer to our Dining Hall as "Curt's on the Hill" a take off on a well-known local restaurant, the "Inn at the Mill".

Radical Christian Hospitality resulted in year-end positive cash flow for the past three years and the receipt of over \$710,000.00 in contributions during said period to remodel and upgrade facilities.

Radical Christian Hospitality resulted in groups seeking Mount Sequoyah as a designation of choice resulting in events and programs already booked throughout the years 2017, 2018 and even one event in 2019.

Closing: The future looks bright as Mount Sequoyah plants seeds that, with God's blessings, will in the near future transform the world for Jesus Christ.

NMSU Wesley Foundation – Las Cruces

Xavier Torres, Director

(575) 541-3184

xatorres@nmsu.edu

The Wesley Foundation at New Mexico State University is college ministry with purpose. God continues to bless, provide and use NMSU Wesley in great ways, our future is bright. All praise to our Lord Jesus Christ.

Here is what's happening at NMSU Wesley.

Our Wesley Praise band inspires us weekly with uplifting music and prayer. We love music and we love to worship God through music. Our semester Coffee House events bring in new comers and also provide a venue for new musicians to play music. For ROC 2016, our annual mid--high camp retreat at Sacramento Camp and Conference Center, our Wesley Praise band rocked the camp with special music all performed by them. Some of our band members play at local United Methodist churches, special events, as well as at Sunday evening worship services at NMSU Wesley.

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Our weekly Tuesday night Bible studies bring us together in meaningful fellowship. Our studies in the past year included a series on Transformed, how God transforms our lives in eight key areas. Paul writes in Romans, "Be transformed by the renewing of your mind". We learned that God transforms our spirit, body, mind, emotions, relationships, body, finances, and vocational health. We studied the life of Joseph in preparation for ROC 2016. We looked at how he was able to see his dreams come to pass. Joseph was a young man that God used to save his family, save a nation and show us what it looks like when God turns a bad situation into something good. Although we love to study, we also love to get together eat and play games. We like to go eat at places like Baskin Robins and McDonald's. We play games like Apples to Apples, sardines, never have I ever, or simply just act out some movie or song for everyone to guess.

At NMSU Wesley we believe in discipleship, we fulfill this commission through teaching. This semester we started a new series called SHAPED. Together we are discovering how God shaped us to make a difference. Each of us is unique and an original, we each are custom made by God. The acronym SHAPE stands for spiritual gifts, heart (or passions), abilities, personality, and experiences. Through this teaching we are learning how God made us and how to better serve God.

Throughout the semester we seek various ways to serve our local churches and NMSU campus. Last Halloween some of our Wesley students participated in Trunk or Treat at St Paul's UMC Las Cruces. Our students volunteered at our Wesley work days, during these days we painted, cleaned and made improvements to our building. Our students worked hard to prepare, sponsor and put together ROC 2016. Our students played music, delivered messages, ran sound and visual, and also lead small groups. This year we had a total of 146 campers, praise God! One way Wesley Board shows care and support is by providing survival bags for students during finals week. In these bags are numerous goodies, like brownies, Slim Jims, popcorn, peanuts, etc. They also throw in pencils, post it pads, and pens all because they care about the students.

In order to reach out to students on campus we hand out flyers, participate in NMSU events and put on Prayer Balloons on campus. Prayer Balloons give us the opportunity to meet new students, give them a balloon to write a prayer on and release their balloon to the sky. Students enjoy it and so do we. Every Wednesday our director and evangelism partner go on campus to bring Christ on Campus. He uses this time to get to know students, let them know about NMSU Wesley and share with them the good news. As of today 8 students have made decisions make Jesus Christ their Lord and Savior, praise God! NMSU Wesley is a member of the Interfaith Council at New Mexico State University. Every finals week at the end of the semester NMSU Wesley joins the other faiths in handing out granola bars, students love the quick power snack right before exams.

Finally, NMSU Wesley would like to say a big thank you to the following: University UMC, Morning Star UMC, St Paul's UMC, El Calvario UMC, Wesley Board, Wesley Alumni, Sacramento Camp & Conference Center, El Paso District, The NM Annual Conference of The UMC for being such a blessing to us, thank you.

Perkins School of Theology

William B. Lawrence, Dean and Professor of American Church History
888-843-6564 www.smu.edu/perkins

Perkins celebrates our vital connections with the New Mexico Annual Conference:

Qualifying students at Perkins receive \$6,000 each in need-based aid.

Enrollment at Perkins for the 2015-16 academic year totals 365 students, of which more than two-thirds are United Methodist and more than 40 percent are ethnic minority students. Master's degree programs comprise approximately 53 percent male and 47 percent female students. The D.Min. program includes students from southern Asia taking classes in Singapore and Dallas. Our Ph.D. program has 32 students.

Please note the following faculty additions:

- Dr. O. Wesley Allen Jr. (Ph.D., Emory) joined the Perkins faculty as the Lois Craddock Perkins Chair in Homiletics in August 2015.
- Dr. Evelyn L. Parker (Ph.D., Northwestern), Associate Dean for Academic Affairs at Perkins, was appointed to the Susanna Wesley Centennial Chair in Practical Theology at Perkins.
- Dr. Priscilla Pope-Levison (Ph.D., University of St. Andrew's) joined Perkins as the school's Associate Dean for External Programs.
- Dr. Tom Spann was named director of the Perkins Intern Program, succeeding Dr. Bill Bryan, who was named to the newly created position of Associate Dean of Student Affairs.
- Dr. Paul Barton (Ph.D., Southern Methodist University) was named director of the Mexican American and Hispanic-Latino/a Church Ministries Program.

Highland Park United Methodist Church provided a \$1.5 million gift to Southern Methodist University that endowed the Umphrey Lee Professorship in Methodist History at Perkins as well as support the HPUMC Future Church Leaders Program.

The Center for the Study of Latino/a Christianity and Religions at Perkins was awarded a \$500,000 grant by The Henry Luce Foundation's Theology program. The three-year grant will significantly expand the Center's work in promoting an understanding of the different religious expressions within the Latino/a communities in the United States and in Latin America.

Perkins unveiled a new degree option, the **Master of Theology (Th.M.)**, which began enrolling students in the Fall 2015 semester. The Th.M. degree is a second master's and requires 24 term hours within one of four divisions of study: The Biblical Witness, The Heritage and Context of Christianity, The Interpretation of the Christian Witness and The Theology and Practice of Ministry.

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Additionally, Perkins revealed that it will begin offering a Spanish-language Master of Theology (Th.M.) degree beginning in fall 2017. The degree, the first of its kind among the 13 United Methodist-related schools of theology, will be a nonresidential program designed for experienced full-time pastors or church/academic leaders.

Perkins also announced the creation of a first-of-its-kind degree, the Doctor of Pastoral Music, which will begin enrolling students in 2016. Areas of focused study will include liturgy, congregational song, worship leadership, performance skills and the theological basis of church music.

Perkins thanks our many colleagues, friends, and alumni/ae across the connection for generous support in many ways, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

I will retire as Dean of Perkins School of Theology on May 31, 2016. It has been my privilege to serve in this capacity since 2002. In our mission to prepare women and men for faithful leadership in Christian ministry, the students who have passed through the halls of this school and into the world of ministry are the focus of our work. I am honored to have been a part of their journey.

Providence Place

Judith Bell, President and CEO

210-696-2410

www.provplace.org

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal levels of success, I thank you – Bishop Earl Bledsoe and the members of the New Mexico Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God’s grace, we celebrated our 120th anniversary in 2015 thanks to the committed support from individual donors and United Methodist Churches.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are in crisis and facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We also have our Center for Higher Independence (CHI), which is a transitional program for young adults with cognitive or physical disabilities. Here, we offer independent living and vocational training to students who may not have realized their full potential and capabilities, believing that they will find themselves accomplishing things they never thought were possible.

The past year has been a year of transitions for Providence Place. From a transition in leadership to transitions throughout our programs, we see God’s hand at work. For example, we have transitioned our expectant mothers to an off-campus apartment around the corner for a more private and comfortable experience. We have seen a rise in post adoption inquiries, with past clients wanting to piece together their life story. The curriculum has been expanded in the CHI classrooms, with more vocational training tracks being offered to help students realize where they can excel. Texas state licensing standards requirements have changed so that there is now a lower instructor-to-student ratio, which allows for much more personal and specialized

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lessons. In June of 2015, twenty-six young adults graduated from CHI and begin applying all they had learned while either continuing to live here in San Antonio or after moving back to their hometown – 80% of those students had found employment at the time of their graduation.

A need to review our Mission, Vision and Core Values was felt across the campus. There was a calling to begin this ministry over 120 years ago, and I feel these accurately describe the way in which we wish deliver hope to those we connect with. I would love to share them with you now:

Mission Statement: Providence Place is a non-profit and for-purpose organization fostering opportunities. We empower adults with disabilities and people on the adoption journey by supporting independence and building bright futures with endless possibilities.

Vision Statement: Imagining possibilities and eliminating barriers in an ever changing world.

Core Values: Grace, Wholistic Care, Authentic Presence, Openness of Spirit and Value of Human Capital.

In January of 2016, we introduced our new Chaplain, Carrie Land, to our Providence Place family. Carrie is currently on track to become an Elder in Full Connection in the United Methodist Church. She has worked with Providence Place in the past through her previous position as a DARS (Department of Assistive and Rehabilitative Services) Counselor, where she would refer young adults with disabilities to our program. Carrie has great plans for the spiritual community here on campus, with her first being to revitalize a worship service that welcomes all expectant mothers, students and staff during the week. We are beyond thrilled to have her join our team.

I would also like to take the time to recognize **Mr. Sanford Coon**, Albuquerque who gives of himself, his time and resources to serve on the Providence Place Board of Directors.

I invite you to schedule a tour of our beautiful 23 acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, or request offering materials for an annual congregational offering, contact our Development Office. Please visit our website at to learn more about this special ministry and to hear first-hand stories from those we have served.

Sabbath House

Rev. Bonnie Hardesty, Spiritual Director
(505) 271-0486 *Bjharde1@msn.com*

Sabbath House is a ministry of food, shelter, prayer, presence, and witness to the presence of God with us in times of need. Caregivers are welcomed, supported, and nurtured as *they* care for adult loved ones receiving medical treatment in Albuquerque area hospitals, rehabilitation and other medical centers. At Sabbath House, care givers find a listening ear, an encouraging heart, a cup of coffee, and a soft bed – all at no cost. In calendar year 2015, 93 nights of hospitality were extended to persons in need.

A 2015 Sabbath House Guest writes as follows regarding his experience:

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“Sabbath House and its Blessings and Services! My Wife and I used Sabbath House on many occasions that relieved a lot of emotional and financial strain on our family.

1: When I had to undergo several heart surgeries at the Heart Hospital and it was unknown as to how long I would be in the heart hospital in recovery before being transferred back to Aztec, NM and our local hospital. I am on my second defibrillator and only have 23% pumpage and am only alive because of God’s will, Rev. Hardesty’s and others prayers and comfort, as well as the Drs. at the Heart Hospital.

2: In late 2014 and early 2015 my wife... was diagnosed with 2 blood ailment that prevented the creation of red blood cells... During this lengthy stay my daughters and I stayed at Sabbath House and took turns staying with my wife in ICU care... Dialysis worked only one time and then her kidneys totally failed. She developed a pneumonia Drs. had never seen before and there was not any further treatment that they could consider or recommend. She then wanted to be transported back home to Aztec and ultimately died the next day at home in the presence of God, her daughters and myself.

If it had not been for Sabbath House and Rev. Bonnie, my family and I would have not been able to survive this ordeal ... The Debt that my daughters and I owe Sabbath House and Rev. Hardesty can never be repaid; for it was her friendship, love, prayers and sacrifices hosting us that allowed our family to be with my wife and the children’s mother through this struggle. I only wish there were more Pastors like Bonnie that helped people like us through these types of trials and tribulations.”

Sabbath House guests are accepted by referral of UMC Pastors. Do you know someone in need of Sabbath House services? Contact your pastor for a referral. It can make all the difference!

Sacramento Camp and Conference Center

Bill McCuaig, Executive Director

800-667-3414

www.sacramentoassembly.org

HAPPY 85TH BIRTHDAY SACRAMENTO!

Ephesians 4:12 “His purpose was to equip God’s people for the work of serving and building up the body of Christ.....”

***“WE ARE CELEBRATING SUCCESS, CHANGE, ADAPTATION, VISION, AND FORWARD THINKING
IN ORDER TO EQUIP GOD’S PEOPLE TO BUILD UP THE BODY OF CHRIST”***

Sacramento had another great year in 2015 and the groups that used our facilities and services were blessed in mighty and eternal ways. The efforts of Sacramento continue to help build up the Body of Christ. The Board of Directors is committed to Holy Spirit Led: Positive Change.....Visionary/Forward Thinkingand ADAPTIVE planning.

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We continue to have sustained growth. Since 2006 we have experienced 77% growth in the number of guests we have served (4,962 in 2006 up to 8,785 in 2015.) We have been very intentional about focusing on serving the military and the fruits of that focus are beginning to show. In 2011 we served 102 military personnel and family members. In 2014-2015 that number had grown to over 2,000 and it has been wonderful to see how God has used Sacramento to bless those that serve our country.

30 work groups totaling almost 400 people have provided 3,032 volunteer hours to help improve our infrastructure. In addition 167 volunteers assisted to provide leadership and mentoring during the conference camping program. A camping program that served over 677 N.M. Conference campers in 2015 up from 353 in 2006. GROWTH, GROWTH, and more GROWTH! More of God's people are being equipped by this wonderful, life changing ministry.

A key to our sustained growth has been the continued improvement to our adventure related programming options. Another new and exciting option started in June of 2015. The long awaited Sacramento Equestrian Center served 2069 guests last year. Trail rides, overnight events, arena training, wagon and carriage rides, and horse camps are some of the things we offered. Our motto for this program is: ***"Come to the mountain, and with the help of a horse, let God Refresh your Soul!"***

Our continued success relies on our many donors that support our operation. 25% of our operation in 2015 was funded through donations and grants. Overall donations were down 4%, which caused a negative impact on our budget. Economic factors seemed to be the cause. The growth in these donor funds allows us to continue to become the premier camp and conference center in the region. These gifts help us to provide opportunities to build up the Body of Christ.

Sacramento received a fantastic land gift of 145 additional acres in 2015. It nearly doubled our size. This land is adjacent to our property on the west side. It is made up of open pasture, gently rolling forest, and steep rugged terrain. It is a wonderful addition to our existing campus. A wonderful Master Plan has been approved and we are excited to move forward with this new addition which will set the stage for the long-term future of this ministry.

Strategic planning so many times fails and becomes just another book on the shelf, but at Sacramento we process through "Adaptive Planning". We continue to be very aggressive in our "Adaptive Planning" process. We are looking at the near future and also much farther down the line and seeking God's wisdom as we vision about the next chapter for this ministry. Times are changing very rapidly and for us to remain cutting edge we must adapt, move, and flex with the environment. This type of adaptive planning has led to our recent success and ministry expansions, but our core values continue to be to offer our guests Christ through:

"THE POWER OF CAMP" at SACRAMENTO!

Sacramento offers: God time! Worship! High adventure! Time to think without distractions! Caring adult role models! Beauty of nature! Lifelong friendships with positive peer pressure, and a temporary community where safe risks can be taken and important questions can be asked. 5 days at Sacramento offer 7,200 minutes worth of moments away from the normal pressures of life to...decompress...believe...and dream in a beautiful setting with trusted role models.

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Sacramento helps to navigate the tough decisions of life and discover your purpose and passion. Sacramento helps by offering THE POWER OF CAMP!

“NEW DIRECTIONS”

We continue to expand our “relevance” to the New Mexico Annual Conference and others in the region by continuing to assist the facilitation of development of the “Youth and Young Adult Programs”. We are excited about this role of development of youth, youth leaders, and adult leaders to help to further the Kingdom of God.

We are continuing to grow in our involvement in missions, ministry to the military, ministry to families, ministry to clergy and ministry to those desiring to grow in their faith. Our R & R program blessed 79 people in 2015. We hope the time of refreshing that this R & R offers at no cost will multiply the fruit that those in ministry are producing.

As we “Adapt” and grow while listening to the guidance of the Holy Spirit, we find our niche expanding into these areas we are calling: “Sacramento Ministries”

YOU HELP TO OFFER “THE POWER OF CAMP” at SACRAMENTO!

Without you, via your prayers, advocacy, gifts and service ***“THE POWER OF CAMP” at SACRAMENTO*** would cease to exist. Our overall camping program continues to grow. Last year 8,785 lives were impacted by ***SACRAMENTO*** and the heavens rejoiced!

Go to our website or Facebook page and get a taste of it, but better yet come and be a part of ***“THE POWER OF CAMP”!***

Satellite Wesley Foundation at ENMU - Roswell

Rev James P. Bignell, Director
(575) 347-2539 cabnet@dfn.com

The Satellite Wesley Foundation is an ecumenical campus ministry of United Methodist Church serving the students of Eastern New Mexico University – Roswell (ENMU-R) and the incorporated New Mexico Youth Challenge Academy (NMYCA). It has an open community of fellowship and worship. We offer minimal spiritual counseling, and a place to hang out weekly. Wesley Foundations provide an on-campus presence for students who need or desire a Christian atmosphere in the turmoil of campus life.

Started in 2006 as an extension ministry of First United Methodist Church in Roswell, and approved by the NMAC Board of Higher Education and Campus Ministry (BHECM) in May 2008. The New Mexico Annual Conference endorsed the ministry in June 2008.

The ministry is recognized as a bona fide student organization by the University. The university has been very supportive, especially in the area of communications and sharing in Student Activity Fees. The University Public Affairs office assists continually in publicizing any and all events we sponsor. They send emails as well as put announcements on the central reader boards around campus. The college provides meeting spaces as needed.

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We do offer minimal counseling for some of the students with a contact at the college and Roswell Counseling Services for in-depth counseling needs. The campus director is involved in individual and group pastoral care/counseling in cooperation with the ENMU-R counseling staff. We also offer a weekly Bible study for those students who will attend – generally 10 -15 a week. The NMYCA services are attended by 40-55 cadets weekly.

What is needed most are programs the students themselves want to see happen on campus. The biggest challenge has been to convince the dormitory students that the walk is “doable.” Another challenge is the fact that ENMU-Roswell is a commuter campus and most of the 4500+ students do not live or stay on campus.

Most of the twenty-five or so students who visit the Satellite Wesley each week are in the ENMU-Roswell English as Second Language (ESL) classes. We have marvelous mix of nationalities represented: Thailand, Nationalist China, Japan, Iran, Guatemala, Costa Rica, and Mexico.

The weekly noon potluck lunch has a devotional and Bible Study (read in Spanish and English) as well as discussion of the *God Goes to College* book. A copy of the *Serendipity Bible* is provided to any who do not have a Bible. The NMYCA services consist of a worship service provided by a variety of local congregations of different denominations followed by a Bible Study and question/answer on spiritual matters. We recruit pastors and lay leaders from local churches for the worship service and the director provides a Bible Study after worship. Bibles are provided to all NMYCA cadets by the Gideon Society (New King James Version) and St. Peter Roman Catholic Church (New American Bible).

Southern Methodist University

R. Gerald Turner, President

214-768-2000

www.smu.edu

Over the past five years, Southern Methodist University has celebrated the centennial of its founding in 1911 by the Methodist Episcopal Church, South, and its opening in 1915. Highlights of recent developments follow:

- In fall 2015 SMU’s total enrollment of 11,643 included 6,411 undergraduates and 5,232 graduate students. Ethnic minority students made up 26 percent of total enrollment. An international enrollment of 1,652 (14 percent of total enrollment) represented 92 foreign countries, with the largest numbers from China, India and Saudi Arabia.
- SMU ranks among the nation’s top universities. In the 2016 *U.S. News & World Report* listings, SMU ranks 61st among 270 of the “best national universities.” Several individual schools and academic programs also earned national rankings.
- SMU received \$26 million in external funding during 2014-15 for research in the U.S. and worldwide. Current research subjects include water quality, natural hazards, cyber security and treatments for cancer and other diseases.

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- SMU Unbridled: The Second Century Campaign reached its \$1 billion goal ahead of schedule in Sept. 2015. It provided funds for 607 student scholarships; 62 endowed faculty positions, making a total of 114; 66 academic programs, including major endowment support for two schools; and 18 capital projects, including new and renovated facilities.
- The Meadows Museum at SMU celebrated its 50th anniversary in 2015 with exhibitions never before seen in the U.S. The museum houses one of the largest and most comprehensive collections of Spanish art outside of Spain.

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

Sul Ross State University Wesley Foundation

Rev. Pat Boone-Rodriguez, Director
325-574-3239 *plboone2@yahoo.com*

This past spring was an exciting time at the Wesley Student Center. We continued our Monday night Meal and Fellowship/ Bible study that was started in the fall. In the spring we took part in the Spring Fling on the campus and sold homemade beef jerky. It was a success.

At this time we have four young men living at the Wesley. These young men have taken an active role in rebuilding the reputation of the Wesley and bring new students in. We have opened the Center to other campus groups since it is a great space to use when a large number of people are working on a project. These young men have worked diligently to make the Wesley a warm and welcoming place for all students. Our Campus liaison is Dominique Sanchez and she has taken an active role in the Wesley, giving us a greater presence on campus.

We kicked off the fall with our annual back to school hot dog bash and it was very successful with over 50 students attending. We are now averaging 25-30 each week. As the year progressed, we invited speakers in from other churches and they have also become very supportive of the Wesley. It has truly become an ecumenical place for all students to come and learn about the wonderful love and grace that God has for all of us.

The students have taken part in several mission oriented projects throughout this past year, including working at the local food bank, providing the Second Sunday Meal at the FUMC, and helping at the Alpine Community Center with their annual fundraiser, which is a day care that is connected to the Global Ministries of the United Methodist Church.

The leadership team has initiated several fellowship opportunities with video game challenges, movie nights, and football parties. These have had varied participation but I feel that we are reaching out to the campus and the Wesley is ministering to anyone who desires to be a part of our organization. Recently, we participated in "Fall on the Mall/ Fall Carnival". The team and I are working on other opportunities to encourage students to be a part of the Wesley Student Center. This fall the students also are reaching out to the young people and children at First Methodist Church. They have had movie nights and recently took a trip to Ft. Stockton to bowl, play miniature golf, and eat pizza. There are more of these outings planned for the future. We

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also have a prayer box available for anyone that needs prayer but doesn't want to state the need publically. I feel that we are on the right path and are working diligently to bring Christ in a loving, caring way to the students of Sul Ross State University. Our doors are always open as well as our hearts and minds. We are working with other organizations to bring the message of God's love to the campus.

We are working to make the Wesley a self-sustaining ministry. Recently we have had an alumnus donate a substantial amount to the Wesley and he is working very closely with us to find other donors. This is encouraging to the long term sustainability of the SRSU Wesley Center. The support of alumni is extremely important and I believe the future of this ministry depends greatly upon that support.

It is with great sadness that I write this report for the final time. I will not be the director at the Wesley this coming year as I am being appointed to another church in the Northwest Texas Conference due to Chris's health and medical disability. We need to be closer to large medical facilities. My time at the SRSU Wesley Center has been both challenging and rewarding. I am so blessed to have had the opportunity to serve in this most important ministry. I pray that as they go forward the foundation has been laid to have great success for many years to come. I will miss all of the students greatly but know that whoever the new director is, they will be in good hands as God leads and guides this ministry.

TMF

Tom Locke, President

800-404-7674

www.tmf-fdn.org

TMF is committed to helping individuals, families, congregations, and organizations steward their potential in order to achieve lasting change that will help create a better world. We ended 2015 with approximately \$505 million in assets under management. The measure of success, however, for all of our services – investments, loans, leadership ministry, strategic discernment, grants ministry, stewardship services, and legacy giving, including gift planning and church endowments – is in how effective they are at helping individuals and congregations fulfill God's purpose, as together we work to make Christ's love visible in the world.

John Rivas, TMF Executive Director of New Mexico Activities, is the primary point of engagement between congregations (clergy and laity) and TMF and will continue to connect New Mexico Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the New Mexico Annual Conference:

- Loans from TMF to churches in the New Mexico Annual Conference totaled \$9.5 million at the end of 2015.

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- Churches, agencies, and individuals within the New Mexico Annual Conference had \$42.1 million invested with TMF's Methodist Loan Fund/Individual Fund.

Throughout Texas and New Mexico:

- As of December 31, 2015, total assets under management by the Foundation were approximately \$505 million.
- Methodist Loan Fund investments ended the year at \$323 million, and our loan portfolio at \$314 million.
- TMF's Undesignated Endowment grew from \$29.9 million to \$31.8 million.
- Our Leadership Ministry Endowment grew from \$5.6 million to \$5.8 million.
- TMF's **Leadership Ministry** seeks to increase the effectiveness of church leadership by helping leaders gain a better perspective of their potential. The primary method by which we do this work is through facilitating transformational conversations; some take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. During 2015, TMF hosted 14 peer learning groups, involving 255 lay and clergy leaders, and has plans for at least four new groups in 2016. These groups include gatherings of the South Central Jurisdiction Bishops, District Superintendents, key cabinet leaders, Boards of Ordained Ministries, and groups focused on ministry with the poor, music in worship, senior pastors recently appointed to their first large church, transitions of leadership in tall steeple churches, as well as groups for Executive Pastors, tall steeple pastors and targeted groups to develop the next generation of leaders. In addition, TMF and the active Bishops of the South Central Jurisdiction hosted The Forum on Wesleyan Potential, a three-day conversation amongst leaders from different fields of experience and generations about the future of faith communities, a dialogue "less constrained by what is, and more encouraged by what could be."
- In 2015, TMF **Grants** continued efforts to identify and invest in financially sustainable ministries that are creating measurable, systemic change. New questions and conversations explored institutional and entrepreneurial ministries and how we can help grant applicants address key issues, such as strategic planning, funding sources, and methods for measuring outcomes and effectiveness. TMF held a workshop in Albuquerque, New Mexico, to equip outreach ministries and non-profits with grant writing skills. During 2015, TMF made grants totaling approximately \$1.2 million. Of that total, an estimated \$956,000 came from unrestricted endowments and \$260,000 from TMF operations. The Grants Committee of the TMF Board of Directors determines distribution decisions for these discretionary funds. In 2015, 34% of grant funds were allocated to outreach ministries targeting systemic change; 27% targeted ministries which systemically benefit families living in poverty, particularly children; 27% of funds were granted to evangelism, especially those ministries connecting with segments of the population the church is not effectively reaching today; and the remaining 12% were used for scholarships.

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- TMF distributed approximately \$1 million from **permanent endowments**, predominantly to United Methodist causes.

TMF Board members

TMF Board members previously elected by the New Mexico Annual Conference include:

- Mr. John Goodwin, Layperson, currently serving through 2017 (Albuquerque)
- Rev. Jeff Lust, Clergy, currently serving through 2017 (Abilene)
- Mr. Sid Strebeck, Layperson, currently serving through 2017 (Clovis)
- Mr. Tom Toevs, Layperson, currently serving through 2017 (Albuquerque)

TMF Board members from within the New Mexico Annual Conference who are currently serving in an otherwise elected or advisory capacity include:

Bishop W. Earl Bledsoe, Advisory Member (Albuquerque)



Retiree Tom Garmon

IN MEMORIAM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: **None**
 - b) Probationary Members: **None**
 - c) Full Connection Members:
 - i) **Edward Barber**
 - ii) **Dennis Dean Heffner (West Ohio Conference)**
 - iii) **Joel Barrett**
 - iv) **Lloyd Hughes**
 - v) **Thomas Strother**
 - vi) **Barbara Cotton (Deacon)**
 - d) Local Pastors:
 - i) **None**
- 2) Spouses
 - a) **Tom Ettinger (Helen Ruth Neinast)**
 - b) **Myrna Wood**
 - c) **Patsy Ruth Green Affleck**
- 3) Lay Professionals
 - a) Diaconal Ministers: **None**
 - b) Deaconesses: **None**
 - c) Lay Pastors: **None**
 - d) Home Missionaries: **None**
 - e) Certified Educators, Musicians, and Business Administrators: **None**
 - f) Conference Staff: **None**

Rev. Edward E Barber
August 31, 1921 – November 7, 2015



Edward Earle Barber was always a missionary. He was born to Frank and Fannie Barber on August 31, 1921, in Bennington, Vermont. He himself said that “even in high school I sought to be in service to my church and community.”

When he turned 21 he joined the Army, and served his country in Europe during WWII.

Upon his return, he went to The University of Vermont to get a degree in business in 1949, and then married Natalie Clapp on September 16, 1949. He taught Business and Math at Treadwell HS for a while, from 1950-1951, but they did not really settle down.

He was consecrated as a missionary in 1951, and they were off to the Scarritt College for Christian Workers and Language Training to prepare for a life of service. He first worked at Iquique English College, Chile, as teacher and director from 1952 to 1955, and also acquired a Masters in High school administration from Syracuse in 1955. Their two children, Joanne and Mark, were born in Chile.

He was named as the administrator of the American Institute in Cochambamba, Bolivia. He wrote about traveling by train to Cochambamba.

From early morning we climbed among the mountains gradually upward to the foothills of the Andes...As the night descended, the mountain air became crisp, clear cold. In the bright moonlight we looked across the snow like whiteness of a salt bed to an active volcano silhouetted against the sky...The morning found us traveling on the altipaino or high plains, treeless and windswept at 14000 feet. All that day the scenery remained the same...Finally on the third day of travel we entered the 20 mile long valley of Cochambamba... the end of a 4000 mile journey. In the morning we would finally be able to see this valley paradise in which we have hopes to live for some years.

They lived there from 1957 to 1961. On trips back to the states he took ministerial classes at Garrett Theological and completed the course of study. He was ordained an Elder in the Bolivia Evangelical Methodist Church in 1962. He served Tupura Methodist Church and El Nazareno in Cochambamba, and then La Resurreccion Methodist Church in La Paz.

In 1967 he became a staff officer for Church World Service in Spain, working primarily with Cuban Refugees for three years.

He transferred to the National Division of the Board of Global Ministries in 1970, coming to serve the small church in Hernandez, part of the Española Valley ministries here in New Mexico. He actually joined the Pacific Southwest Conference back then.

In 1977 he spent a sabbatical year volunteering at the Red Bird Mission, and returning to Bolivia and Chile.

Then from 1978 to 1981 he put his business skills to work again as the business manager of the Lydia Patterson Institute in El Paso. That was when he also joined the New Mexico Conference. He went on to serve Fort Davis/Balmorhea and St Andrews/Wesley in Albuquerque, before retiring in 1986.

“Thus, I had ample experience in the mission field overseas and in my homeland both in administration and pastoral duties,” he wrote, “I thank God for this opportunity.”

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After retirement they settled near Prescott, Arizona, and did volunteer work at the Mt. Sequoyah Methodist Assembly. They experienced joy in the wedding of their daughter Joanne to Richard Piskator in 1987. Sadly they knew sorrow as well. Two of his brothers and his twin sister Ethel soon passed away, and their son Mark also died in 2014.

Edward passed away a year later on November 7, 2015, at the age of 94.

In his life of service he traveled many miles. Now his journey has taken him home at last.

We remember Edward Earle Barber, administrator, missionary, and servant of God.



Rev. Dennis Dean Heffner **October 13, 1947 – July 12, 2015**

Dennis Dean Heffner was born in Baltimore, Ohio on October 13, 1947, the son of Virgil Heffner and Erladean McBee. He grew up on a farm and attended Liberty Union High School. Interestingly, the quote next to his senior photo in 1965 said, “Without God we cannot; without us he will not.” If that was his motto it served him well.

He went to Otterbein College and then United Theological Seminary, both schools of the Evangelical United Brethren in Ohio, later receiving a Doctor of Ministry from McCormick Theological.

He served as an assistant pastor in Lebanon, Ohio in 1969 before being admitted to the West Ohio Conference in 1970. In 1971 he was part of a group ministry. In 1972 he served Lewisburg, and in 1973 Vandalia as an associate pastor. He was ordained an elder in 1974.

He remained a member of the West Ohio Conference for his entire life, but fortunately for us, he did not stay within its boundaries. In 1975 he chose to become a Home Missionary instead and to serve as part of the Española Valley Group Ministry. It was created at the time of the union between the Evangelical United Brethren and the Methodist Church to continue their mission effort in the Española Valley of New Mexico. That original mission effort included McCurdy School, and his wife Carolyn, who married him in 1970, became a deaconess and much beloved teacher there.

At first Dennis served two churches, Alcalde and Hernandez. The group ministry had 9 churches in all and within a few years, Dennis was in charge of all of it. It later became the Northern New Mexico Group Ministry. In all the years that followed, they found no reason to ever leave the valley. The Valley View UMC became his home church. He was also the founder and longtime director of Amigos del Valle, and continually found new ways to serve the need around him.

In spite of his upbringing in Ohio, he fell in love with New Mexico. He loved the people. He enjoyed white water rafting and hiking on the Cerro Pedernal Mesa. He enjoyed making candles. He became part of the community around him and they in turn claimed him as their own.

He kept the Conference informed about ministry happening in the Española Valley, and even became the chairperson for the New Mexico Conference Committee on Hispanic ministries in 1994.

I have been told, however, not to mistake his professional competence for any lack of humor. He became well known in the valley for pulling practical jokes on people.

The 38 years they spent there were surely some of the happiest and most fruitful years of their life. Together Dennis and “Dee Dee” raised three children, Todd, Heidi, and Andrew and made a difference in the lives of countless others. They helped shape the community they served together.

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When Dennis retired in 2013, it was with every hope of spending a long retirement, hiking and enjoying the great outdoors, but it was not to be. He died on July 12, 2015, not long after being diagnosed with cancer.

The valley gathered on July 20th to say goodbye and to celebrate his life, and there was somehow more joy in remembering him than sorrow in his passing. Such was the impact of his life. "Without God we cannot; without us he will not."

We remember Dennis Dean Heffner, a servant of God, who did great things for the Española Valley.



Rev. Joel Paul Barrett **June 6, 1943 – August 20, 2015**

It is a family thing with the Barretts. Joel Paul Barrett Jr. was born in Bainbridge, Georgia on June 6, 1943, the son of a Methodist pastor with the same name. He was the second child of five born to his parents and the oldest boy. His younger brother John became a minister, one of the daughters married a Methodist minister, and the whole family has been very active in the church.

Joel went to Atkinson County High School in Pearson, Georgia, and played football – halfback. On one notable occasion during a big game they executed a play and Joel ran over 50 yards for a touchdown. There was a flag on the play, however, so it didn't count, and they were penalized 5 yards. They executed the same exact play again, and Joel ran in for a touchdown. Flag on the play. Another 5 yards. Same play again, and once more Joel ran down the field for a touchdown. This time there was no flag. To this day it is remembered as a 160 yard touchdown, and it stands as a testament to his perseverance in any situation.

He graduated high school, attended South Georgia Junior College in Douglas, Georgia, and then graduated from Valdosta College with a Bachelor's Degree in accounting in 1967. He became a CPA, practicing in both Colorado and Florida.

Along the way he married Patricia Colleen Davis. They actually got divorced in 1975, but discovered that life with each other was way better than without each other. They remarried in 1979 and have been together ever since. Together they had Adam, Bradley, Amy, and Joel Paul Barrett III.

Obviously, Joel Jr. didn't follow in his father's footsteps right away, but in Florida he became active in a United Methodist men's group and good friends with the pastor. This led him back to school again where he got his Master of Divinity degree from Asbury Theological Seminary.

Meanwhile, his brother John Barrett left the South Georgia Conference to come to New Mexico. I guess Joel decided that they needed another Barrett to replace him in South Georgia, so he joined that conference and went on to serve in Ludowici, Sparks, and Twin City/New Beulah.

They missed being out west, though, and the kids were suffering from allergies that did not bother them when they were in New Mexico, so he decided to join his brother in the New Mexico Conference. Here he was appointed to Iraan in 1997, Grace, El Paso in 2001, and Ft. Stockton in 2006. Throughout his ministry it is said that people always appreciated him for his kindness, and the fact that he was a good preacher. His brother even joined him for revivals on several occasions.

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In 2010 Joel retired, and moved to Reno, Nevada. They were taking care of Pat's mother and she had friends there. Two of their children were living out there as well, so it seemed like Reno was the right place to be.

For a few years it was. There was a family reunion planned for late in 2015 to bring them all together, but it became clear that Joel would not make it. The family gathered around him in early August instead to say their good byes. He passed away there on August 20, 2015. As they like to say in South Georgia, "he had a good run."

Two memorial services were held. The first was at Rocky Springs UMC in Madison, Florida, and the second at Sparks UMC in Sparks, Georgia, where he had once served.

We remember now Joel Paul Barrett, Jr. whose perseverance carried him across the finish line at last.



Rev. Tom Ettinger (Florida Annual Conference) September 13, 1951 – August 26, 2015 Helen Ruth Neinast's husband

Thomas Charles Ettinger was ordained as a full elder of the United Methodist Church in 1991, but he was never a member of the NM Conference. In 1990, however, he did have the good sense to marry a member of the NM Conference, Helen Neinast. It was the second marriage for each of them, and it proved to be an amazing collaboration of two kindred minds.

Tom was born in Boston, Massachusetts, on September 13, 1951, to Weldon and Shirley Crook Ettinger. His father was a career service member of the Coast Guard, so Tom moved with his parents and three sisters to various military bases around the world, including Guantanamo Bay in Cuba.

He was a graduate of the University of South Florida and of Duke University Divinity School. He earned his doctorate in spiritual formation from the Graduate Theological Foundation in Indiana. Later there were additional classes at Florida State University and the Ignatius Center in Ontario, Canada.

His first appointment in the Florida Conference was to a little church in Woodville in 1980. He left to return to school in 1983 and discontinued his relationship with the Florida Conference for a while. He returned in 1989, however, and was appointed to Forest Hills in Quincy, Florida. He married Helen Ruth Neinast in October of 1990 and then in January of 1991 he was appointed as the Campus Minister at Florida Atlantic University. He was later appointed to First United Methodist Church in Land O Lakes, Florida.

Helen had finished 10 years as director in the United Methodist Board of Higher Education and Ministry. In her own words, "After ten years of constant travel, the novelty wore off and left me worn down." She worked as a chaplain at a psychiatric hospital and together with Tom began writing the first of four books they would author as a team. *What About God? Now That You're Off to College*, and *With Heart and Mind and Soul: A Guide to Prayer for College Students and Young Adults* were both published in 1994.

In her words again, "Then my husband of four years ... came across an opening for a United Methodist campus minister at Emory University. Tom was serving a local church at the time, but he

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had several years of campus ministry experience at two state universities in Florida. 'Wouldn't it be great,' he said to me, 'if we applied for the position together?' I was happily ensconced as a hospital chaplain, and I'm not keen on moving, but I figured no campus ministry board would go out on a limb to consider hiring co-campus pastors. So, I said, 'Sure. Go ahead and apply for us.' I settled back into hospital chaplaincy, certain that this was the end of it. Six months later, we moved to Atlanta and spent the next ten years working together at Emory. It was amazing."

Already by 1995, however, Tom was suffering from a neurological disease that had begun to take its toll on him. Although they continued to work together at Emory, the Florida Conference placed him on Disability leave in 1995, a status he would retain for the next 20 years. It was difficult sometimes, but they adjusted.

He loved teaching, and became known for his knowledge of biblical studies and church history. He was also an avid student of the Civil War and American history as well.

The team went on to coauthor two more books: *The Long and Winding Road: A Spiritual Guide for Baby Boomers* in 1998, and *God Goes to College: Living Faith on Campus* in 2003.

By all accounts, even with its difficulties, their life together still had its joys. They eventually moved to Lakemont, Georgia, and it was from there that Helen posted the sad news, that Tom had died in his sleep on August 26, 2015. "He had struggled over the years with ME/CFIDS;" she wrote, "his release from that struggle is as comforting to me as it is heartbreaking. Even on his worst days, he was still the best thing in my life."

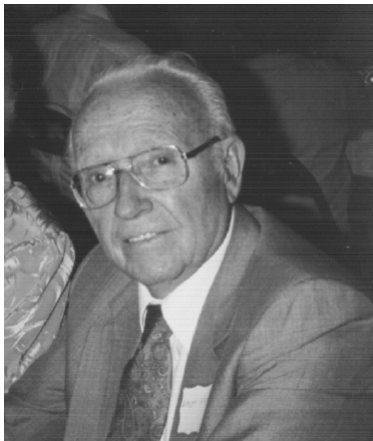
A memorial service was held at 11:00 a.m. on Saturday, September 12 at First United Methodist Church in downtown Clayton.

Words that they had written together had encouraged and comforted others along the way. Now others reminded her how much those words had meant to them. His memory remains.

When you are faced with hard changes,
take a deep breath, put yourself in God's hands,
trust God's presence with you through the process of change,
You will be supported.
You will be sustained.
You will be comforted.
And you will be led along the way.

-Helen R. Neinast and Thomas C. Ettinger
Alive Now, September/October 2012

Dr Lloyd Alwin Hughes **February 6, 1915 – January 3, 2016**



On February 7, 2015 a special reception took place at First UMC in Albuquerque to honor the 100th birthday of Lloyd Alwin Hughes. He was the first pastor in our Conference to ever achieve that milestone.

Lloyd was born on February 6, 1915, in Mangum, Oklahoma. His parents, Walter and Effie Hughes, came to New Mexico in a covered wagon to homestead near Portales when he was one year old. He attended high school in Estancia, NM, and went to the University of New Mexico for 2 years.

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1935 was a big year for Lloyd. That year he got his License to Preach and his first appointment as a lay preacher for Pritchett and Kim in the Albuquerque-Denver District of the New Mexico Conference of the Methodist Episcopal Church South. Then just before the year ended he married Esther Ruth Simms.

She traveled about with her father, who was a preacher, and played the piano while her father conducted revivals. It was at one such revival in Moriarty in 1932 that she and Lloyd met. Their courtship lasted awhile, but the marriage finally took place on December 29, 1935, at the church in Moriarty immediately following the morning worship. She was his companion in ministry for the next 44 and 1/2 years. They had three children; Robert, Barbara, and Carolyn.

Lloyd was admitted on trial in 1936 and appointed to Magdalena as a supply pastor while he started working on the course of study. He became a Preparatory member in 1938, was ordained a deacon in 1940, and an elder in 1942. By then we were just the Methodist Church.

His ministry took place almost entirely in the New Mexico Annual Conference, and included Mancus; Tularosa; Carrizozo; Rosedale; Jal; Anthony; Trinity, Gallup; Ft. Stockton; Portales; Trinity, Albuquerque; St. Paul, Las Cruces; and First, Clovis.

While serving in Anthony, he also served as the chaplain for a nearby prisoner of war camp.

In 1964, while serving at Trinity Methodist Church in Albuquerque, he was awarded an Honorary Doctor of Divinity from McMurry.

His work at St Paul in Las Cruces was especially noteworthy. When he arrived there in 1971, the church was in crisis. Over 60 families had just moved away. The church was heavily in debt, and the bank was threatening to foreclose. Dr. Hughes is credited with helping them through this dark time and saving St Paul's UMC. Under his leadership a debt of more than half a million dollars was reduced to just \$77,000.

In addition to these local church appointments, Lloyd Hughes served two appointments as District Superintendent; first in the Carlsbad District from 1965 to 1970; and later from 1976 to 1980 in the Big Spring District of the Northwest Texas Conference. Along the way he also served as Conference Statistician and the Missionary secretary, and served as the chair of the Board of Trustees during the search and acquisition of land for the creation of Landsun Home.

When he retired in 1980 he had served a total of 45 years; with a career that started in the Methodist Episcopal Church South, spanned the entire existence of the Methodist Church, and ended in the United Methodist Church.

After retirement Lloyd and Esther lived in a home they had built for them in Cedar Crest. For a while they attended Trinity UMC, where they named him as their Pastor Emeritus in 1982. They celebrated their 50th anniversary there in 1985.

They also found time to enjoy a number of hobbies, such as raising orchids and polishing rocks.

He and Esther also enjoyed traveling and along the way they even took a trip around the world that included a Safari in Africa. After retirement they continued to travel, taking trips to Alaska, Canada, Oregon and California. Perhaps the fact that their daughter Carolyn was the general manager of Classic Travel in Albuquerque made that easier.

It has now been 20 years since Esther passed away at the age of 79 on July 15, 1995. More sadness followed in 2007, when Lloyd's son, Robert, passed away at the age of 70.

There were also some accolades, however. Lloyd was named the Clergy Living Archive in 1996 by the NM Conference. Then in 2005, First UMC Albuquerque chose to celebrate his "seventy-year career as a United Methodist Pastor," and 10 years later, they hosted his centennial birthday celebration as well.

2015 marked the last time that Lloyd Hughes was honored for his many years of service. Although he was unable to attend, he was recognized at Annual Conference as our first *Senior Living*

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Archive, 80 years after his ministry began. The last part of his life was lived out in his own home in Cedar Crest, where he passed away on January 3, 2016.

Memorial services took place at First UMC in Albuquerque on January 8, 2015, and he was buried alongside his wife at Sunset Memorial Gardens.

We remember Lloyd Alwin Hughes, 100 years old, and a servant of his Lord for all his days.

Rev. Thomas Strother **May 7, 1934 – March 5, 2016**



Thomas Allen Strother is perhaps best known for his work with the Methodist Children's Home in Waco, Texas, from 1974 until his retirement in 1998. How he got there is an interesting story.

He was born on May 7, 1934 in Ropesville, TX. He grew up and graduated from Shallowater High School. From there it was off to Texas Tech University where he got a degree in Business Administration.

He and Patricia were married on June 4, 1955. Mark, Lissa, Michael and Lori would come along to help create their family in time.

For Thomas, though, the call to ministry sent him to the Perkins School of Theology. One of his classmates there was Jack Daniels, a former resident at the Methodist Children's Home. They worked together with the Television, Radio, and Film Commission, which later became United Methodist Communications.

After his graduation with a Master of Arts in Theology in 1960, he was appointed to start a new church in Lubbock, Texas. He spent 13 years doing so, and this eventually became Agape UMC. As a pastor in Lubbock he often became involved in referrals to the Methodist Children's Home, acting to help children in the Lubbock area.

He came to the New Mexico Conference and was appointed to St Luke Odessa in 1969. In 1972 he was appointed to serve Pecos and Toyah. Once again he called upon the Methodist Children's Home for help with a young man, and Marian Brown responded immediately, coming to see him in Pecos. About that same time, Copeland called and asked him if he would be willing to talk with him about a position at the Methodist Children's Home. A few weeks later he transported the young man to the Home, and interviewed for the position while he was there. They were looking for someone who knew the church and who knew communications. His gifts and graces were a match. He became the new Assistant Administrator for Childcare and for Finance and for Development of Public Relations. In truth he was creating both the public relations department and the development department at the same time. That involved not only fund raising for public relations, but involvement with legislative matters as well.

His collaborative work with the Texas Association of Licensed Children's Services, the National Association of Homes for Children, and the Child Welfare League of America brought him together with Jack Daniels again, who then became the Methodist Home Administrator in 1978.

Major fundraisers like the Century Club, and changes to the Sunshine publication and their radio outreach followed. So did legislation like Texas Senate Bill 1174, an effort designed "to make things better for children who have to live out of their homes."

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Strother was certified as a Fund Raising Executive by the Nat'l Society of Fund Raising Executives. As a member, he served & chaired numerous committees of several organizations, including Texas Assoc. of Licensed Children's Services, United Methodist Health & Welfare Association, Samaritan-Hillcrest Counseling Center of Central Texas Advisory Board, Rotary, and American Business Club

Daniels and Strother worked together at the home for 20 years until Thomas suffered a stroke in 1998 which forced him to retire.

They moved and later joined the First UMC in Georgetown, where they were active.

After his wife Patricia died in 2004, he became a resident and volunteer at The Wesleyan Homes in Georgetown, where it is said that he was well known for being one of the first to greet visitors and helping new residents transition into the community. It was a volunteer position he maintained as he was able until close to the time of his death, on March 5, 2016.

His work with the Methodist Children's Home was not what Thomas had planned to do with his life, but in the end it is what the Lord planned to do with his life. There his gifts and graces and years of service made a big difference.

We remember now Thomas Allen Strother, who made things better for a great many children.

Barbara B Cotton **January 13, 1943 – April 21, 2016**



Barbara Burt Cotton was a math major, a teacher, a mother, a Christian educator, and a ringer in the best sense of the word - a person that rings something.

She was born in Wausau, Wisconsin, the daughter of Donald R and Vivian Burt on January 13, 1943. She attended schools in Wausau, graduating in 1960 as Valedictorian of her class. Barbara was also a graduate of the University of Wisconsin-Eau Claire where she majored in math and minored in chemistry. It was while she was attending college that she met her future husband, Kirby, in math class in 1962. They were married in 1964 in Wausau and had four sons, Randall, Christopher, Bryan, and Craig.

Barbara taught high school chemistry in Mondovi, Wisconsin. Along the way they also lived in Des Moines, IA; Chicago, IL; Madison, WI; Faribault, MN; St. Cloud, MN; and Albuquerque, NM where Barbara was introduced to the wonderful sound of hand bells at St. Paul's United Methodist Church and joined the handbell choir.

In 1976 Barbara and Kirby moved to Santa Fe, NM and to St. Johns United Methodist church where she directed their handbell choir 3 years. She developed a talent there for solo hand bell ringing for which she became well known.

Barbara and Kirby were next transferred to El Paso, TX and to St. Luke UMC where she worked as the Religious Education Director as well as the director of their youth program. Once again Barbara was able to start and develop a hand bell choir.

In 1984 Barbara was noticed by the Post Chaplain at Fort Bliss, TX and hired as the Protestant Director of Religious Education for the protestant chapels. She worked in the Chaplain's

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Office at Ft Bliss in El Paso and earned the reputation of leadership by having one of the largest VBS programs for the army. She also started the handbell choir at Fort Bliss in 1985.

"At that time, I was the Protestant religious educator," she told the El Paso press. "The choir developed out of what was my hobby and love of handbell music."

During the first gulf war Barbara was instrumental in establishing a prayer group for deployed spouses and families. With support from the post Chaplain, a new chapel at Fort Bliss called Hope Chapel was created.

Barbara then began the process of taking courses to become ordained as a Deacon in the United Methodist Church. She was ordained in 1998 as a Deacon in Full Connection within the NM Conference under the transitional provisions for diaconal ministers. She went on to serve as the Treasurer for the NM Conference Christian Educators Fellowship.

She underwent treatment for breast cancer in February of 2010. The treatment was successful, and the cancer was in remission for a number of years. It took a toll on her, however, and so she retired from her job at Ft. Bliss on June 30, 2011. She had given more than 26 years of service in that post. "My tired old body just didn't want to work full time anymore." she wrote.

Her love for the sound of hand bells made her agree to continue directing their handbell choir, however, as well as the one at St Luke's. It was something that she refused to give up.

During this time she was a VP active with the El Paso Aggie Moms, and they became her support group, joining with her in a Race for the Cure event in El Paso.

She also joined the Auxiliary of the Gideons' International to assist Kirby in the distribution of God's Word.

In June of 2014 Kirby & Barbara were able to go to the Holy Land, and when they returned they celebrated their 50th wedding anniversary with a renewal of vows in August. All seemed well.

By January of 2015, however, the cancer was detected once again and it had begun to spread. Treatment was started anew with a different set of drugs.

Yet she still continued to serve as the Handbell Choir Director at Ft Bliss and St Luke's.

She also directed a handbell workshop during the 2015 Equipping Disciples for Excellence workshop in El Paso that year. In their publicity they noted her 39 years of experience directing handbell choirs.

Her body finally succumbed to the cancer on April 21, 2016 at the age of 73. She was remembered at a service at St Luke's UMC, and her body was taken home to Wausau for internment.

Who would have thought that a math major could be responsible for so much beautiful music! She served her Lord well for many days in many ways, including teaching others to become a ringer like herself.

Myrna L Nelson Wood **March 10, 1925 - , June 4, 2013**



Myrna Wood was married to Ken Wood, who served as the part time local pastor of the United Methodist Church at Bernalillo from 1969 to 1996. While he was teaching at the Bernalillo High School and taking care of the church, Myrna was pioneering a way for other women to follow in the field of nursing.

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Myrna was born in Port Allegany, PA on March 10, 1925, and was already a student nurse in New York City when she met Ken Wood, who was serving in the US Navy at the time. They were married on November 6, 1944. As a result, Myrna Wood was the first married woman to return to nursing school in New York State. She wasn't about to give up her chosen career.

There were the children, of course, Barbara, Marilu, Allen Guy, and Kenneth. She was their mother, but she was a career woman too.

After they came to New Mexico, she became one of the first Family Nurse Practitioners in the state.

She returned to college at Wichita State University in the mid 1970's and received her Nurse Practitioner license.

In 1977, when the physician with whom she was working at that time, W.E. Cohenour, M.D. suffered a heart attack, Myrna kept his office open until his retirement in 1981. She remained in that same office with Wm. Warren, MD as his Nurse Practitioner until Dr. Warren's death in 1984. Myrna then joined Darlene Jelinek and Adrian Groenendyk, M.D. at American Geriatrics and Gerontology specializing in Alzheimer's disease. In 1994, Myrna was recruited by Albuquerque Manor Nursing and Rehabilitation Center and remained there as a Nurse Practitioner until her semi-retirement in 2000.

A large celebration honoring Myrna's life was hosted by Huson Middleton, M.D. and Albuquerque Manor at the Marriott Hotel in October 2000 to celebrate her more than 50 years as a RN and Nurse Practitioner.

We see more and more Nurse Practitioners providing health care now, often replacing doctors as the first person to see. She was ahead of her time, providing medical care where it was needed.

She lost her husband in 1996, after 52 years together, but was able to enjoy her years of retirement in relatively good health. She died after a brief illness on June 4, 2013.

We remember Myrna Wood, who married a sailor, a teacher, and preacher, and lived her life as a nurse, helping others to live theirs.

Patsy Ruth Green Affleck **September 5, 1933 – March 29, 2016**



Patsy Affleck had a degree in Business Administration, and if you wanted to get married in the Perkin's Chapel, you had to talk to her instead of her husband Dr. Bert Affleck.

She was born Patsy Ruth Green to Thomas Green and Blossom Dickson in 1933 in Scurry County, Texas. She graduated from Lorraine High School and went to McMurry College in Abilene, TX, where she belonged to Wah Wahtaysee and Delta Beta Epsilon. She studied Business Administration with a minor in Physical Education. She was re-elected Secretary of the McMurry Student Council in 1954, which is the same year that Bert Affleck served as the President of the Student Council. Patsy was also "Reservation Princess," a McMurry tradition, and listed in the Who's Who in American Colleges.

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When they graduated, Bert headed to Perkins at SMU and also served as an assistant pastor for First Methodist in Midland. Patsy began her job as an elementary school teacher in Irving. They were wed on December 27, 1955 in Loraine, TX. They had two children, Ellen and Scott.

Bert was ordained in the Northwest Texas Conference in 1961 and appointed as the Chaplain for McMurry, a job he held for 12 years. His reputation as a scholar grew and he earned a PhD from Drew.

Their children were 15 and 13 when they came to the New Mexico Conference in 1976. Bert served as the pastor of St James/Myrtle, an interracial church which was the result of the merger of a black church and a predominately white church in El Paso. He also served the Wesley Foundation at UTEP and taught in the Department of Religion. If you were a student who dropped into their home during that time, Patsy made sure that you felt welcomed and loved.

They moved to Dallas in 1983 where Bert Affleck became the Director of the Intern Program, Director of the Course of Study School, and taught Practical Theology at SMU. Patsy became the secretary to the librarian at the same time. In 1987, Patsy took on her new responsibilities as Coordinator of Perkins Chapel. In that role she would handle up to 80 calls a day from those who wanted to use the chapel for their wedding service. She knew how to make all of them feel like their wedding was the most important one to her. Together they became something of a fixture at SMU for the next 17 years, each in their separate roles. Bert remained a member of the New Mexico Conference during that time, retiring in 2000. He then became the Administrative Pastor at Oak Cliff UMC, Dallas, TX, and also the Director Emeritus of Supervisory Studies at Perkins.

As time went by it became clear that Patsy was now suffering from Alzheimers, and when the time came for her to be in a care facility, Bert chose to be in the home there with her. They continued to attend the Greenland Hills United Methodist Church in Dallas, TX. Her pastor there, Rev. Kerry Smith, recalled how "Patsy would come to worship in this place in her red coat, and I would help her dip the communion bread into the cup of juice and she would look at that now soaked communion bread and I would say, eat it Patsy and know that God loves you."

In the fall of last year, Patsy was injured in a fall, and they went to a rehab center in Allen, TX, near where their daughter lives. Patsy now had "advanced Alzheimer's." Rev. Smith went to see her last October, and reported, "I walked into Patsy's room in this lovely home and Patsy told me again and again how much she loved me. I love you, she would say. Bert told me that she tells everyone that, but I still felt like she meant it."

It was her gift.

She passed away on March 29, 2016 with her husband of 61 years there with her. Surely now she has "entered the loving arms of God."

We remember Patsy Affleck, a "reservation princess" from McMurry, teacher, wife and mother, and the Coordinator of the Perkins Chapel for 15 years, who in her lifetime never forgot the importance of love.

Roll of Deceased Ministerial Members

*Franklin J. Tolby	Sep 14, 1875	Almon F. Hoyt	Oct 18, 1888
Joseph A. Tardy	Aug 5, 1883	William R Kistler	Jan 10, 1889
Ambrosia Gonzales	Oct 7, 1884	William J. Jackson	Dec 10, 1889
James Henry Brooks	Apr 29, 1886	Allen A. Gee	Nov 17, 1897

In Memorium

Juan Garcia	June 12, 1898	Rollie Adkerson McNutt	Feb 11, 1947
Benjamin C. Matthews	Sep 22, 1899	*Wallace I. Torbert	Apr 6, 1948
Joseph N McClure	Jan 8, 1901	*John Jackson Loudin	Aug 6, 1950
Richard R. Reynolds	June 4, 1901	David E. Bundy	Dec 20, 1950
Clark C. Edington	Jul 25, 1901	James M. Glazier	Jan 29, 1951
William M. Leftwich	Aug 21, 1901	Raleigh T. Cribb	Jan 14, 1952
Joseph M. Stevenson	May 1, 1905	Franklin Riley Poage	Oct 15, 1952
William Dailey Clayton	Feb 18, 1909	John Lewis Lawson	Nov 22, 1952
James W. Sinnock	Jan 3, 1912	*John Wesley Riley	Feb 13, 1954
Cyrus E. Lindquist	June 25, 1912	*John Cox	Nov 14, 1954
William H. Johnson	Sep 3, 1913	*Frank Arnold Matthews	Jun 10, 1956
Richard R. Yelland	Sep 22, 1914	Andrew O. Hood	Jun 29, 1956
*Jeremiah H. Johnson	1915	*Maurice T. Nichols	Mar 14, 1957
Franklin E. Cramer	Aug 18, 1915	Joseph M. Perry	Jun 26, 1957
*Thomas Harwood	Dec 31, 1916	John G. Ditterline	Feb 12, 1958
*George Brandstetter	Apr 3, 1917	Lysander L. Evans	Oct 21, 1958
*George Ward	Oct 7, 1918	Lanus W. Gunby	Nov 23, 1958
Fred Francis	Oct 17, 1918	Ray W. Ross	Apr 4, 1959
*William Pickney West	Sep 13, 1921	William Sharpton	Jun 25, 1959
*John Heidelberg Deace Terral	Oct 3, 1922	William F. Hudson	Aug 17, 1959
William A. Parkinson	1922	Walter Winston Richeson	Jan 20, 1960
*John Henry Messer	Dec 20, 1922	*Arlow N. Albro	Jan 25, 1961
David A. McBrayer	Jun 15, 1923	*James G. Brawn	Feb 26, 1961
*William H. Duncan	Nov 28, 1923	Walter Carl Clement	Jul 19, 1961
Frank E. McGuire	Feb 28, 1925	Charles Murphy Duncan	Jul 27, 1961
Thomas E. Thuresson	Feb 8, 1926	*George G. Mitchell	Jul 29, 1961
Garland A. Crowder	Apr 15, 1926	*Columbus Andrew Clark	Aug 18, 1961
John J. Golden	Mar 12, 1928	Heil Henderson Allen	Dec 29, 1961
Samuel E. Wasson	Apr 16, 1928	Thomas B. Murphy	Jul 19, 1962
John B. Cochran	June 16, 1928	Robert Alonzo Crawford	Oct 24, 1962
William F. Hodnett	June 9, 1930	James E. Haught	Feb 7, 1963
Charles Claudius Higbee	Aug 21, 1932	*Charles Elmer Jameson	Mar 20, 1963
*Charles V. Williams	Apr 13, 1933	*Donald C. Simms, Jr.	Aug 29, 1963
Henry Miller Barton	Dec 2, 1935	James P. Lancaster	Oct 9, 1963
William Granville Jones	Mar 5, 1936	Henry L. Wheeler	Jun 3, 1964
William Sherlock Huggett	July 16, 1936	Samuel Homer Crockett	Aug 1, 1964
*James Warham Slade	Mar 11, 1937	George LeRoy Kever	Nov 19, 1964
Issac William May	Mar 30, 1938	Jesse Yoakley Bowman	Jan 28, 1965
Samuel E. Allison	Oct 22, 1938	*Chester J. Rogers	Apr 9, 1965
David Irwing Slipher	Jun 21, 1939	Carl John Oscar Gustafson	Jun 15, 1965
Clarence A. Schlotterbeck	Aug 25, 1940	Gross Wilbur Alexander	Dec 3, 1965
Thomas M. Taylor	Dec 27, 1940	Benjamin Morrison Stradley	Feb 19, 1966
George Andrew Schlueter	Apr 28, 1943	*William Gibson Bailey	Feb 23, 1966
James H. Walker	Jul 15, 1943	Samuel Leslie Ford	Feb 27, 1966
Clyde Keener Campbell	Aug 13, 1943	Henry Van Valkenburg	Jan 8, 1967
Zechariah B. Moon	Oct 28, 1943	Mabrey Clayton Abercrombie	Jun 1, 1967
*William Amos Humphries	Jun 6, 1944	George R. Ditterline	Jul 4, 1967
Joseph A. Trickey	1945	John Witt Hendrix	Dec 3, 1967

In Memorium

*Joseph Wilson Bickley	Mar 17, 1969	*Archibald Clarence Douglas	Sep 20, 1984
*Robert K. Baird	Jun 17, 1969	*Sampson G. Freeman	Feb 17, 1985
*Luther Leander Thurston	Jun 27, 1969	*David Arthur Shaw, II	Feb 21, 1985
John A. Bell, Sr.	Dec 23, 1969	George Harris Bishop	Sep 18, 1985
*Robert Casey Cantrell	Feb 4, 1970	LeRoy Watkins	Sep 29, 1985
Charles Raymond Gray	Apr 6, 1971	Charles F. Ault	Jan 10, 1986
Fred D. Shandorf	Apr 29, 1971	*Albert Lewis Brandstetter	Jul 24, 1986
Leonard Laverne Nichol	Jun 6, 1971	Ray B. McGrew	Aug 22, 1986
Clarence D. Dorn	Jun 9, 1971	Myrel James Hickman	Oct 15, 1987
*Samuel McPherson Mims	Apr 22, 1972	Ira S. Turner	Nov 10, 1987
Watt H. Royal	Nov 11, 1972	Ray Lee Bell	Dec 30, 1987
Miller H. Stroup	Dec 30, 1972	Joe Henry Carter	Apr 21, 1988
Hugh G. Sorrow	Jan 10, 1973	Finnis Lee Willshire	Sep 15, 1988
Harvey Lee Kaufman	Feb 1, 1973	Jack Riley	Nov 19, 1988
*Charles S. Walker	Dec 8, 1973	Thomas Henry Norris	Dec 24, 1988
*Keith Leon Bonny	Jan 25, 1974	Bryan E. Hall	Mar 13, 1989
Samuel O. Hammond	Jan 10, 1975	Leland C. Spurrier	May 23, 1989
*Glen F. McCracken	Jul 26, 1976	Gordon Claude Curty	Sep 8, 1989
John Ray Lawler	Nov 6, 1976	*Robert Orsborn Tomlinson	Jan 39, 1990
*Jesse Fieldon Watson	Apr 25, 1977	Rufus Floyd Walker	Apr 23, 1990
Orbin M. Turner	Sep 22, 1977	Maurice Malcom Haines, Jr.	May 20, 1990
William Robert Houston	Nov 26, 1977	Alexander Lawrence Paxson	Oct 11, 1990
Chester Decator Hamilton	Feb 5, 1978	Austin Hart Dillon	Apr 22, 1991
Meredith Clay Stone	Feb 10, 1978	Dick Lynn Clemmer	May 19, 1991
Ira Leroy Morgan	Mar 17, 1978	Walter Harry Vanderpool, Jr.	Jan 15, 1992
LaGrand Barnum Smith, Sr.	Jun 20, 1978	Jesse Glore Reneau	Apr 4, 1992
Junius Roamel Bunts	Jul 29, 1978	Lealand Earl Graben	Jul 31, 1992
Alfred Streator Kline	Oct 11, 1978	*Edward Eugene Hamilton	Dec 7, 1992
*Glenn Arthur Brown	Oct 22, 1978	Robert Edward Harrison	Jan 11, 1993
Lester James Brunner	Dec 20, 1978	Holland Hope	Dec 25, 1993
*Albin Adair McCleskey	Mar 21, 1979	Harold Harrison Bennett	Jul 15, 1994
Earl Lee Spencer	Feb 15, 1980	Earl McBride Nowlin	Jul 28, 1994
Leroy Smith	Jan 9, 1981	*Lindsey B. "Pete" Trone	Nov 10, 1994
Henry Ernest Greenhill	May 22, 1981	Thomas Hardy Raper	Nov 17, 1994
Charles Lee Spence, Jr.	Jul 20, 1981	Homer Argall Reid	Feb 6, 1995
Harless Lowell McAlester	Oct 16, 1981	Glenn Earl Hutton	Oct 8, 1995
Sanford Victor St. John	Dec 19, 1981	Lloyd B. Troutman	Oct 24, 1995
Roland T. Schaefer	Jan 7, 1982	Clarence E. "Pete" Burch	Feb 18, 1996
Frank Earl Curry	Jan 27, 1982	John Jackson Kahl, Jr.	Feb 28, 1996
Thomas Ashley Fowler	Apr 30, 1982	Allen Dale Walker	Jun 17, 1996
Burton Marcus Dennis	Aug 17, 1982	*Alfred Collins Pace	Aug 11, 1996
Fulton Moore	Oct 24, 1982	Leland C. Harrison	Nov 8, 1996
Mert Melvin Lampson	Jan 29, 1983	Ken Wood	Nov 24, 1996
Nelson George Wurgler	Aug 18, 1983	*Joseph Berry Scrimshire	Sep 4, 1997
*William H. Hardwick	Nov 5, 1983	W. Thornton Perry	Sep 20, 1997
*Raymond Wayne Riley	Nov 8, 1983	Robert Lee Main	Dec 22, 1997
*Harry L. Webb	Dec 25, 1983	Guy Barnett Birdwell	Jun 1, 1998
*Kathryn Elizabeth Keith	Jan 23, 1984	*John Klassen	Jun 14, 1998

In Memorium

Vester Buford Irby	Aug 9, 1998	Martin Buren Stewart	Oct 9, 2008
Carson Carlton Gober	Sep 6, 1998	Guy D. Jones	Oct 18, 2008
David Lee Saucier	Oct 14, 1998	Robert N. Ditterline	Nov 5, 2008
James Gentry Wayne	Jan 22, 1999	Robert Templeton	Nov 8, 2008
Royce G. Herndon	Mar 7, 2000	Zi Hyung Sa	Nov 27, 2008
Phillip Royal	Nov 1, 2000	Charles Thigpen	Dec 19, 2008
Patricia Marie Butts	Dec 5, 2000	*Louis Crenshaw	Apr 24, 2009
Robert Glenn Garrett	Dec 21, 2000	*Bryan Wayne Peterson	Apr 30, 2009
Joseph Troy Emanuel	Dec 25, 2000	Walter James Lewis	May 27, 2009
James Ray Drake	Apr 18, 2001	Mark Lynn Dorff	Aug 5, 2009
George Frank Riter	May 12, 2001	Burnie C Goodwin	Oct 3, 2009
Orville L. Knowlton	Aug 1, 2001	Richard H Whitwam	Jan 28, 2010
Robert Wright Brooks	Sep 3, 2001	Earl E Ball	Apr 4, 2010
Allen C. Forbis	Oct 16, 2001	Jalma Newton Whetstone	Jul 12, 2010
Davis Balis Edens	Nov 17, 2001	Farrell Douglas Odom	Mar 27, 2011
Harvey Enloe Carrell	Apr 14, 2002	Hollis Shook	Feb 2, 2012
William Joe Hughey	Aug 7, 2002	James Ivey Edwards	Feb 28, 2012
Patricia Mae Sears	Nov 23, 2002	Noble Wiltshire	Apr 8, 2012
Rodney Eugene Roberts	Jan 16, 2003	Richard C Campbell	Apr 17, 2012
James John Spurlin	Apr 20, 2003	William D McReynolds	May 4, 2012
Aubrey C. Walley	Jun 2, 2003	Joan V Roberts	Nov 11, 2012
Nelson Bunnage	Jun 7, 2003	Irwin C Loud	Jan 18, 2013
Armin F. Weber	Jun 18, 2003	Milton Rowley Chester	Apr 27, 2013
Charles Edward Ditterline	Jul 30, 2003	Larry Castillo-Wilson	Jun 11, 2013
George Eugene Richardson	Aug 31, 2003	Richard Cyril Stone	Jul 10, 2013
Clarence L. Stanfield	Sep 29, 2003	Andrew C Husted	Sep 16, 2013
Bobby Boyd	Jun 21, 2004	David C White	Apr 1, 2014
David Floyd-Harp	Jun 21, 2004	E Leonard Gillingham	Sep 26, 2014
Robert A. English	Mar 23, 2005	David J Lynch	Oct 17, 2014
Norman R Christman	Apr 2, 2005	Edwin L. Chappell	Oct 25, 2014
A. Carl Treat	Apr 4, 2005	Larry B. Hall	Jan 9, 2015
Bill Masen Kent	Apr 30, 2005	David Arthur Shaw, III	Jan 10, 2015
Phyllis Jean Flowers	Dec 25, 2005	Theodore James Massey	Feb 4, 2015
H. Lively Brown	Jan 19, 2006	Terry E Anderson	Apr 26, 2015
Curtis Miner	Jan 27, 2006	Donald L Forsman	Apr 30, 2015
Hardin Louis Atkins III	Aug 8, 2006	Joel Paul Barrett	Aug 20, 2015
Archie R. Parker, Jr.	Oct 10, 2006	Edward E Barber	Nov 7, 2015
Bervin O. Caswell	Mar 30, 2007	Lloyd Alwin Hughes	Jan 3, 2016
Fred B. McDonald	Apr 1, 2007	Thomas Allen Strother	Mar 5, 2016
James Errol Caswell	Oct 22, 2007	Barbara Burt Cotton	Apr 21, 2016
*John Lucian Carpenter	Mar 22, 2008	Richard Payne	Sept 12, 2016
James William Miller	Apr 1, 2008	* Indicates that a clergy grave marker has been placed at the grave.	
Roy Frank Melugin	Apr 9, 2008		
Dean E. Simmons	Jun 10, 2008		

Historical Records

HISTORICAL RECORDS

METHODIST EPISCOPAL CHURCH

Editorial Note: New Mexico Methodist Episcopal work began in 1850 as a district of the Colorado Conference. In 1876, it was established as the New Mexico Mission. In 1885, it became the New Mexico English Mission, in 1915 the New Mexico Annual Conference and in 1929 it was the New Mexico Mission until the union with the Methodist Episcopal Church, South in 1939.

Year	Place	Dates	Bishop	Superintendent	Secretary
NEW MEXICO MISSION					
1876	Peralta	Nov 29	—	Thomas Harwood	George Murray
1877	Peralta	Jun 7-11	Thomas Bowman	Thomas Harwood	James Roberts
1878	Santa Fe	Oct 5-8	Matthew Simpson	Thomas Harwood	
1879	Tiptonville	Aug 14-17	Stephen Merrill	Thomas Harwood	D. W Caffee
1880	Peralta	Mar 12-15	—	Thomas Harwood	D. W Caffee
1881	Socorro	Jun 30-Jul 4	Thomas Bowman	Thomas Harwood	N H. Gale
1882	Albuquerque	Oct 5-8	Thomas Bowman	Thomas Harwood	E L. Allen
1883	Las Vegas	Dec 27-30	Edward Andrews	Thomas Harwood	W R. Kistler
1884	Socorro	Oct 15-19	Cyrus D. Foss	Thomas Harwood	W R. Kistler
NEW MEXICO ENGLISH MISSION					
1885	Santa Fe	Oct 1-2	C. A. Fowler	S W Thornton	W R. Kistler
1886	Albuquerque	Oct 7-9	H. W Warren	S W Thornton	W R. Kistler
1887	Albuquerque	Sep 29-Oct 2	J. M. Walden	S W Thornton	W R. Kistler
1888	Raton	Oct 12-15	Thomas Bowman	S W Thornton	J. Engle
1889	Silver City	Oct 10-15	R. S Foster	T. L. Wiltsee	C. L. Mills
1890	Santa Fe	Oct 9-13	D. A. Goodsell	T. L. Wiltsee	R. E Pierce
1891	Las Vegas	Oct 20-26	W F. Mallalieu	Thomas Harwood	R. E Pierce
1892	Albuquerque	Oct 6-10	J. M. Walden	C. L. Bovard	A. Hoffman
1893	Raton	Oct 12-16	E G. Andrews	C. L. Bovard	A. Hoffman
1894	El Paso	Oct 11-15	H. W Warren	C. L. Bovard	A. Hoffman
1895	Santa Fe	Sep 12-15	William X. Ninde	C. L. Bovard	A. Hoffman
1896	Las Vegas	Sep 17-19	J. H. Vincent	C. L. Bovard	A. Hoffman
1897	Albuquerque	Sep 30-Oct 4	C. C. McCabe	A. A. Gee	A. Hoffman
1898	Silver City	Oct 6-9	J. F. Hursy	A. P. Morrison	A. Hoffman
1899	Raton	Oct 12-15	William X. Ninde	A. P. Morrison	A. Hoffman
1900	El Paso	Oct 5-9	J. W Hamilton	A. P. Morrison	J. F. Kellogg
1901	Santa Fe	Oct 10-14	J. N Fitzgerald	A. P. Morrison	J. F. Kellogg
1902	Las Vegas	Oct 10-13	Isaac W Joyce	A. P. Morrison	W A. Cooper
1903	Albuquerque	Oct 9-11	J. M. Walden	A. P. Morrison	W A. Cooper
1904	Raton	Oct 13-16	L. B. Wilson	A. P. Morrison	A. C. Geyer
1905	Silver City	Oct 12-15	J. F. Berry	A. P. Morrison	William Reace
1906	Roswell	Oct 18-21	David H. Moore	Samuel L. Blair	John C. Rollins
1907	Albuquerque	Oct 23-25	Earl Cranston	Samuel L. Blair	John C. Rollins
1908	Santa Fe	Oct 22-24	Charles W Smith	Samuel L. Blair	John C. Rollins

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Year	Place	Dates	Bishop	Superintendent	Secretary
1909	El Paso	Sep 30-Oct 3	William A. Quayle	Samuel L. Blair	John C. Rollins
1910	Las Vegas	Sep 9-11	William A. Quayle	Samuel L. Blair	E. C. Anderson
1911	Albuquerque	Sep 28-Oct 1	William A. Quayle	S Alonzo Bright	E. C. Anderson
1912	Raton	Oct 2-6	Francis McConnell	S Alonzo Bright	E. C. Anderson
1913	Albuquerque	Sep 11-14	Francis McConnell	S Alonzo Bright	E. C. Anderson
1914	Albuquerque	Sep 17-20	Edwin Holt Hughes	S Alonzo Bright	E. C. Anderson
NEW MEXICO CONFERENCE					
1915	Albuquerque	Sep 30-Oct 3	F. J. McConnell	S Alonzo Bright	T. M. Harwood
1916	El Paso	Sep 28-Oct 1	William Shepard	S Alonzo Bright	H. A. Bassett
1917	Las Vegas	Sep 27-30	F. J. McConnell	S Alonzo Bright	Ray S Dum
1918	Santa Fe	Sep 18-22	Thomas Nicholson	S Alonzo Bright	Ray S Dum
1919	Albuquerque	Sep 17-21	F. J. McConnell	S Alonzo Bright	Ray S Dum
1920	Roswell	Sep 8-12	Charles L. Mead	S Alonzo Bright	Ray S Dum
1921	Clayton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1922	Raton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1923	Albuquerque	Sep 12-16	Charles L. Mead	S Alonzo Bright	S W Marble
1924	El Paso	Sep 3-7	E G. Richardson	S Alonzo Bright	Leon Sweetland
1925	Las Vegas	Sep 16-20	H. Lester Smith	T. E. Thuresson	Leon Sweetland
1926	Silver City	Sep 16-19	William Anderson	Rufus C. Baker	F. C. Harding
1927	Santa Fe	Sep 28-Oct 2	Charles L. Mead	Rufus C. Baker	F. C. Harding
1928	Albuquerque	Sep 19-23	Charles L. Mead	Rufus C. Baker	John R. Edwards
NEW MEXICO MISSION					
1929	Albuquerque	Sep 25-29	A. W Leonard	G. M. Henderson	C. H. S Koch
1930	Albuquerque	Sep 10-14	Charles L. Mead	G. M. Henderson	C. H. S Koch
1931	Roswell	Sep 30-Oct 4	Charles L. Mead	G. M. Henderson	C. H. S Koch
1932	Raton	Jun 9-12	Ralph S Cushman	G. M. Henderson	H. A. Bassett
1933	Las Vegas	Jun 8-11	Ralph S Cushman	G. M. Henderson	Howard Elston
1934	Santa Fe	May 31-Jun 3	Ralph S Cushman	G. M. Henderson	Howard Elston
1935	Albuquerque	Jun 13-16	Frederick D. Leete	G. M. Henderson	Howard Elston
1936	Raton	Jun 11-14	Charles L. Mead	F. L. Geyer	A. P. Gaines
1937	El Paso		Ralph S Cushman	F. L. Geyer	A. P. Gaines
1938	Las Vegas	Jun 2-5	Ralph S Cushman	F. L. Geyer	A. P. Gaines
1939	Albuquerque	Jun 1-4	William Hammaker	A. P. Gaines	H. M. Hilliard

METHODIST EPISCOPAL CHURCH, SOUTH

Editorial Note: The first session of the General Conference of the Methodist Episcopal Church, South, was from May 1 to May 23, 1846, at Petersburg, Virginia. (War was declared on May 12.)

The 1854 General Conference placed that part of New Mexico west of the Continental Divide in the Pacific Conference. The portion east of the Divide was placed in the Kansas Mission Conference. In 1855 the Kansas Mission Conference listed Santa Fe in the Leecompton District, but no appointment was made. Santa Fe is not mentioned again until 1858, when it was "to be supplied."

On November 14, 1859, Bishop George F. Pierce, presiding over the Rio Grande Mission Conference (meeting at Goliad) included El Paso in the San Antonio District (Rev. Ivy H. Cox, presiding elder), and

Historical Records

appointed Rev. John L. Harper as pastor at El Paso. (He did not make a report to the Annual Conference of 1860.)

In 1866, New Mexico was placed in the St Louis Conference; in 1870, in the Kansas-Nebraska Conference; in 1874, in the Denver Conference.

From 1881 through 1889, three conferences were active in the area: (1) The Denver Conference in the territory of New Mexico; (2) the West Texas Conference, in the Texas portion; and (3) the Mexican Border Mission Conference, taking over from the West Texas Conference for two years. The following lists, therefore, recognize all of these conferences. (4) From 1890 through 1929, the churches in San Juan County of New Mexico were in the Denver Conference.

Year	Place	Dates	Bishop	Secretary
DENVER CONFERENCE				
1881	Denver	Oct 27-31	H. H. Kavanaugh	J. W. Carnes
1882	Trinidad	Aug 9-14	R. K. Hargrove	George Needham
1883	South Pueblo	Jul 25-30	R. K. Hargrove	George Needham
1884	Denver	Jul 23-28	J. C. Granbery	George Needham
1885	Trinidad	Jul 16-20	R. K. Hargrove	J. J. Ansley
1886	La Veta	Jul 22-25	A. W. Wilson	J. R. A. Vaughan
1887	Las Vegas	Jul 28-Aug 1	E. R. Hendrix	W. F. Packard
1888	Pueblo	Aug 1-6	E. R. Hendrix	W. F. Packard
1889	Albuquerque	Jul 31-Aug 5	E. R. Hendrix	Boone Keeton
WEST TEXAS CONFERENCE				
1881	Goliad	Nov. 16-20	J. C. Keener	T. G. Woolis
1882	Seguin	Oct 18-23	Linus Parker	Homer S Thrall
1883	San Marcos	Oct 17-23	Linus Parker	Homer S Thrall
1884	San Antonio	Oct 29-Nov 3	H. N. McTyeire	Homer S Thrall
1885	Gonzales	Nov 4-9	H. N. McTyeire	Homer S Thrall
1886	Cuero	Nov 17-22	Joseph S Key	Homer S Thrall
1887	Luling	Nov 2-7	W. W. Duncan	Homer S Thrall
1888	Victoria	Nov 7-12	W. W. Duncan	Homer S Thrall
1889	Seguin	Oct 23-28	Joseph S Key	Homer S Thrall
MEXICAN BORDER MISSION CONFERENCE				
1885	San Antonio	Oct 29-Nov 2	H. N. McTyeire	Robert W MacDonell
1886	Monterey, Mexico	Nov 3-7	Joseph S Key	Robert W MacDonell

Year	Place	Dates	President	Secretary
NEW MEXICO CONFERENCE, METHODIST EPISCOPAL CHURCH, SOUTH				
1890	El Paso, TX	Aug 27-Sep 1	O. P. Fitzgerald	J. P. Hilburn
1891	El Paso, TX	Aug 26-31	Joseph S Key	S. W. Thomas
1892	San Marcial, NM	Jul 13-17	W. W. Duncan	S. W. Thomas
1893	Eddy, NM	Jul 13-17	Joseph S Key	C. J. Oxley
1894	El Paso, TX	Sep 6-10	Joseph S Key	C. J. Oxley
1895	Deming, NM	Sep 26-30	Joseph S Key	Robert Hodgson
1896	Roswell, NM	Oct 1-5	Joseph S Key	C. J. Oxley

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Year	Place	Dates	President	Secretary
1897	El Paso, TX	Sep 30-Oct. 4	W W Duncan	C. J. Oxley
1898	El Paso, TX	Sep 29-Oct. 3	W W Duncan	Robert Hodgson
1899	Albuquerque, NM	Sep 28-Oct. 1	H. C. Morrison	T. L. Lallance
1900	White Oaks, NM	Sep 6-8	H. C. Morrison	T. L. Lallance
1901	Deming, NM	Aug 22-26	Eugene R. Hendrix	T. L. Lallance
1902	El Paso, TX	Sep 24-28	Joseph S Key	T. L. Lallance
1903	Roswell, NM	Sep 6-20	Joseph S Key	Arthur Marston
1904	Albuquerque, NM	Sep 22-25	E E Hoss	W S Huggett
1905	Deming, NM	Sep 14-18	Joseph S Key	W S Huggett
1906	Alpine, TX	Oct 18-20	H. C. Morrison	T. L. Lallance
1907	Alamogordo, NM	Sep 26-30	Seth Ward	T. L. Lallance
1908	Portales, NM	Sep 24-27	Joseph S Key	T. L. Lallance
1909	El Paso, TX	Sep 23-27	E R. Hendrix	J. F. Hedgpeth
1910	Artesia, NM	Oct 6-9	James Atkins	J. F. Hedgpeth
1911	Tucumcari, NM	Oct 11-15	James Atkins	J. F. Hedgpeth
1912	Las Cruces, NM	Oct 9-13	James Atkins	J. F. Hedgpeth
1913	Albuquerque, NM	Oct 15-19	James Atkins	J. F. Hedgpeth
1914	Pecos, TX	Oct 14-19	H. C. Morrison	A. N Evans
1915	Marfa, TX	Oct 6-11	W R. Lambuth	J. C. Jones
1916	Clovis, NM	Oct 4-8	W R. Lambuth	J. C. Jones
1917	El Paso, TX	Oct 3-7	W R. Lambuth	J. C. Jones
1918	Roswell, NM	Oct 2-5	James Cannon	J. C. Jones
1919	Tucumcari, NM	Oct 1-5	William F. McMurry	J. C. Jones
1920	Las Cruces, NM	Sep 29-Oct 3	H. M. DuBose	J. H. Walker
1921	Artesia, NM	Oct 5-9	H. M. DuBose	J. H. Walker
1922	Pecos, TX	Oct 4-8	James E Dickey	J. H. Walker
1923	Marfa, TX	Oct 3-7	James E Dickey	J. H. Walker
1924	Albuquerque, NM	Oct 1-5	James E Dickey	J. H. Walker
1925	Clovis, NM	Oct 7-11	James E Dickey	J. H. Walker
1926	Roswell, NM	Oct 6-10	John M. Moore	J. H. Walker
1927	El Paso, TX	Oct 5-9	John M. Moore	R. C. Edwards
1928	Gallup, NM	Oct 3-7	John M. Moore	R. C. Edwards
1929	Marfa, TX	Oct 10-13	John M. Moore	R. C. Edwards
1930	Portales, NM	Oct 8-12	Sam R. Hay	R. C. Edwards
1931	Walsenburg, CO	Sep 3-6	Sam R. Hay	C. C. Higbee
1932	Roswell, NM	Oct 19-23	Sam R. Hay	A. C. Douglas
1933	Carlsbad, NM	Oct 18-22	Sam R. Hay	A. C. Douglas
1934	Las Cruces, NM	Oct 31-Nov. 4	H. A. Boaz	A. C. Douglas
1935	El Paso, TX	Oct 23-27	H. A. Boaz	A. C. Douglas
1936	Clovis, NM	Oct 21-25	H. A. Boaz	A. C. Douglas
1937	Albuquerque, NM	Oct 27-31	H. A. Boaz	A. C. Douglas
1938	Roswell, NM	Oct 20-23	Ivan Lee Holt	A. C. Douglas

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Year	Place	Dates	President	Secretary
NEW MEXICO CONFERENCE, METHODIST CHURCH				
1939	El Paso, TX	Oct 18-20	Ivan Lee Holt	A. C. Douglas
1940	Tucumcari, NM	Oct 16-20	Ivan Lee Holt	A. C. Douglas
1941	Odessa, TX	Oct 17-21	Ivan Lee Holt	A. C. Douglas
1942	El Paso, TX	Oct 13-16	Ivan Lee Holt	A. C. Douglas
1943	El Paso, TX	Oct 12-14	Ivan Lee Holt	A. C. Douglas
1944	El Paso, TX	Oct 11-15	W Angie Smith	Bryan Hall
1945	Artesia, NM	Oct 10-14	W Angie Smith	Bryan Hall
1946	Albuquerque, NM	Oct 9-13	W Angie Smith	Bryan Hall
1947	Carlsbad, NM	May 21-25	W Angie Smith	Bryan Hall
1948	Clovis, NM	May 19-23	W Angie Smith	Bryan Hall
1949	El Paso, TX	May 18-22	W Angie Smith	Bryan Hall
1950	Albuquerque, NM	May 17-21	W Angie Smith	Bryan Hall
1951	Silver City, NM	May 16-20	W Angie Smith	Bryan Hall
1952	Odessa, TX	May 14-18	W Angie Smith	Bryan Hall
1953	Roswell, NM	May 13-17	W Angie Smith	Bryan Hall
1954	Carlsbad, NM	May 12-16	W Angie Smith	Bryan Hall
1955	Albuquerque, NM	May 10-12	W Angie Smith	Bryan Hall
1956	El Paso, TX	May 15-17	W Angie Smith	Bryan Hall
1957	Clovis, NM	May 14-16	W Angie Smith	Bryan Hall
1958	Roswell, NM	May 13-15	W Angie Smith	Bryan Hall
1959	Carlsbad, NM	May 12-14	W Angie Smith	Bryan Hall
1960	Santa Fe, NM	May 11-13	W Angie Smith	Bervin Caswell
1961	El Paso, TX	May 9-11	W Angie Smith	Bervin Caswell
1962	Gallup, NM	May 14-17	W Angie Smith	Bervin Caswell
1963	Alamogordo, NM	May 13-16	W Angie Smith	Bervin Caswell
1964	Albuquerque, NM	May 13-15	W Angie Smith	Bervin Caswell
1965	Odessa, TX	May 17-20	W Angie Smith	Bervin Caswell
1966	Las Cruces, NM	May 16-19	W Angie Smith	Bervin Caswell
1967	Santa Fe, NM	May 15-18	W Angie Smith	Bervin Caswell
1968	Roswell, NM (Adjourned Session)	Jan 24	W Angie Smith	Bervin Caswell

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
UNITED BRETHREN IN CHRIST, NORTH TEXAS CONFERENCE					
1908	Amistad, NM	Nov 5	William Weekley	C. A. Schlotterbeck	Mrs. Callie King
1909	Optima, OK	Nov 4-7	William Weekley	C. A. Schlotterbeck	J. E. Haught
1910	Amistad, NM	Nov 10-13	William Weekley	C. A. Schlotterbeck	J. E. Haught
1911	Hartville, OK	Nov 3-6	William Weekley	C. A. Schlotterbeck	J. E. Haught
1912	Sedan, NM	Nov 7-10	William Weekley	C. A. Schlotterbeck	O. A. Smith
1913	Optima, OK	Oct 23-26	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
NEW MEXICO MISSION					
1914	Amistad, NM	Sep 5-8	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
1915	Sedan, NM	Sep 10-12	Cyrus J. Kephart	N H. Huffman	Irma L. Moore
1916	Wagon Mound, NM	Aug 24-26	Cyrus J. Kephart	N H. Huffman	Mary Brawner
1917	Las Vegas, NM	Aug 24-27	Cyrus J. Kephart	F. P. Overmeyer	E O. Johnson
1918	Amistad, NM	Aug 23-26	Cyrus J. Kephart	F. P. Overmeyer	A. B. Hubbard
1919	Las Vegas, NM	Aug 28-31	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1920	Wagon Mound, NM	Aug 19-22	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1921	Santa Cruz, NM	Aug 18-21	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1922	Sedan, NM	Aug 18-20	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1923	Amistad, NM	Aug 19-23	Cyrus J. Kephart	J. R. Overmiller	Ruth Smith
1924	Wagon Mound, NM	Aug 22-24	Cyrus J. Kephart	J. R. Overmiller	Mrs. J. B. Johnson
1925	Santa Cruz, NM	Aug 21-23	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1926	Colorado Springs, CO	Aug 19-22	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1927	Santa Cruz, NM	Aug 19-21	A. B. Statton	J. R. Overmiller	Mrs Cora Newman
1928	Sedan, NM	Aug 17-19	A. B. Statton	Maurice Nichols	Miss Whrelda Wrye
COLORADO-NEW MEXICO CONFERENCE					
1929	Denver, CO	Aug 22-24	A. B. Statton	Maurice Nichols	W G. Schaefer
1930	Santa Cruz, NM	Aug 21-24	A. B. Statton	Maurice Nichols	W G. Schaefer
1931	Denver, CO	Aug 27-30	A. B. Statton	Maurice Nichols	W G. Schaefer
1932	Albuquerque, NM	Aug 25-28	A. B. Statton	Maurice Nichols	W G. Schaefer
1933	(Record Missing)				
1934	Pueblo, CO	Aug 23-26	A. B. Statton	Maurice Nichols	W G. Schaefer
1935	Johnstown, CO	Aug 22-25	A. B. Statton	Maurice Nichols	W G. Schaefer
1936	Wagon Mound, NM	Aug 20-23	A. B. Statton	Maurice Nichols	W G. Schaefer
1937	Cheyenne, WY	Aug 26-29	A. B. Statton	Maurice Nichols	W G. Schaefer
1938	Colorado Springs, CO	Aug 25-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1939	Berthoud, CO	Aug 24-27	V. O. Weidler	Maurice Nichols	W G. Schaefer
1940	Denver, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W G. Schaefer
1941	Denver, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1942	Espanola, NM	Aug 20-23	V. O. Weidler	Maurice Nichols	W G. Schaefer
1943	Denver, CO	Aug 19-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1944	Albuquerque, NM	Aug 17-20	V. O. Weidler	Maurice Nichols	W G. Schaefer
1945	Johnston, CO	Aug 16-19	V. O. Weidler	Maurice Nichols	W G. Schaefer
1946	Berthoud, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W G. Schaefer

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
EVANGELICAL UNITED BRETHREN COLORADO-NEW MEXICO CONFERENCE					
1947	Colorado Springs, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1948	Pueblo, CO	Aug 18-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1949	Cheyenne, WY	Aug 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1950	Santa Cruz, NM	May 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1951	Colorado Springs, CO	May 30-31	Ira D. Warner	Maurice Nichols	W G. Schaefer
ROCKY MOUNTAIN CONFERENCE					
1951	Colorado Springs, CO	Jun 1-3	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1952	Denver, CO	Apr 30-May 4	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1953	Loveland, CO	May 19-22	Ira D. Warner	William L. Young	O. L. Grauberger
1954	Stratton, CO	May 26-30	Ira D. Warner	William L. Young	O. L. Grauberger
1955	Cheyenne, WY	May 3-6	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1956	Pueblo, CO	May 8-11	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1957	Sterling, CO	May 6-9	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1958	Berthoud, CO	May 12-15	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1959	Denver, CO	May 4-7	Maynard Sparks	William L. Young	Francis Bayles, Jr.
1960	Albuquerque, NM	Jun 13-16	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1961	Loveland, CO	Jun 12-15	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1962	Colorado Springs, CO	Jun 11-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1963	Boulder, CO	Jun 10-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1964	Santa Cruz, NM	Jun 9-11	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1965	Ft. Collins, CO	May 4-6	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1966	Colorado Springs, CO	May 3-5	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1967	Cheyenne, WY	May 2-4	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1968	Albuquerque, NM	May 7-9	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber

Year	Place	Dates	President	Secretary
THE NEW MEXICO CONFERENCE OF THE UNITED METHODIST CHURCH				
1968	El Paso, TX	May 13-16	W Angie Smith	Robert W Brooks
1969	Clovis, NM	May 12-15	Alsie H. Carleton	Robert W Brooks
1970	Albuquerque, NM	May 21-24	Alsie H. Carleton	Robert W Brooks
1971	Odessa, TX	May 17-20	Alsie H. Carleton	Robert W Brooks
1972	Glorieta, NM	May 23-26	Alsie H. Carleton	Robert W Brooks
1973	Glorieta, NM	May 29-Jun. 1	Alsie H. Carleton	Robert W Brooks
1974	Glorieta, NM	May 28-30	Alsie H. Carleton	Robert W Brooks
1975	Glorieta, NM	May 27-20	Alsie H. Carleton	Robert W Brooks
1976	Glorieta, NM	May 25-27	Alsie H. Carleton	Robert W Brooks
1977	Glorieta, NM	May 24-27	Alsie H. Carleton	Tom Smith
1978	Glorieta, NM	May 23-26	Alsie H. Carleton	Tom Smith
1979	Glorieta, NM	May 22-25	Alsie H. Carleton	Tom Smith
1980	Glorieta, NM	May 20-23	Alsie H. Carleton	Tom Smith
1981	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock

Historical Records

Year	Place	Dates	President	Secretary
1982	Roswell, NM (Called Session)	Mar 27	Louis W Schowengerdt	Larry Heacock
1982	Glorieta, NM	May 24-26	Louis W Schowengerdt	Larry Heacock
1983	Glorieta, NM	May 23-26	Louis W Schowengerdt	Larry Heacock
1984	Glorieta, NM	May 21-24	Louis W Schowengerdt	Larry Heacock
1985	Glorieta, NM	May 20-23	Louis W Schowengerdt	Larry Heacock
1986	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1987	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1988	Glorieta, NM	May 30-Jun. 2	Louis W Schowengerdt	Larry Heacock
1988	Roswell, NM	Oct 15	Louis W Schowengerdt	Larry Heacock
1989	Glorieta, NM	May 29-Jun. 1	Louis W Schowengerdt	Larry Heacock
1990	Glorieta, NM	May 28-31	Louis W Schowengerdt	Larry Heacock
1991	Glorieta, NM	May 27-30	Louis W Schowengerdt	Larry Heacock
1992	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1993	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
1994	Glorieta, NM	May 23-26	Alfred L. Norris	Jonathan Foster
1995	Glorieta, NM	May 22-25	Alfred L. Norris	Jonathan Foster
1996	Glorieta, NM	May 16-19	Alfred L. Norris	Jonathan Foster
1997	Odessa, TX	May 29-Jun 1	Alfred L. Norris	Jonathan Foster
1998	Glorieta, NM	May 20-23	Alfred L. Norris	Jonathan Foster
1999	Glorieta, NM	May 19-22	Alfred L. Norris	Jonathan Foster
2000	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
2001	Portales, NM	May 23-26	D. Max Whitfield	Jeff Symonds
2002	Glorieta, NM	May 29-Jun 1	D. Max Whitfield	Terry Shoemaker
2003	Glorieta, NM	May 28-31	D. Max Whitfield	Terry Shoemaker
2004	Glorieta, NM	June 2-5	D. Max Whitfield	Terry Shoemaker
2005	Las Cruces, NM	June 1-4	D. Max Whitfield	Terry Shoemaker
2006	Glorieta, NM	May 31-Jun 3	D. Max Whitfield	Terry Shoemaker
2007	Glorieta, NM	June 6-9	D. Max Whitfield	Karen Harris
2008	Glorieta, NM	June 3-6	D. Max Whitfield	Karen Harris
2009	Odessa, TX	June 3-6	D. Max Whitfield	Karen Harris
2010	Glorieta, NM	June 2-5	D. Max Whitfield	Ruth Tribou
2011	Glorieta, NM	June 1-4	D. Max Whitfield	Ruth Tribou
2012	Albuquerque, NM	June 6-9	D. Max Whitfield	Ruth Tribou
2013	Clovis, NM	May 29-Jun 1	W. Earl Bledsoe	Ruth Tribou
2014	El Paso, TX	June 4-7	W. Earl Bledsoe	Ruth Tribou
2015	Glorieta, NM	June 3-5	W. Earl Bledsoe	Ruth Tribou
2016	Roswell, NM	June 2-4	W. Earl Bledsoe	Ruth Tribou

Historical Records

Past "Living Archive" Honorees

Year	Clergy Award	Laity Award
1986	Bryan Hall	Polly Price
1987	Joe Scrimshire	F.B. Ford
1988	John Carpenter	Lillian Imle
1989	Austin Dillon	Joyce Laumbach
1990	Bervin Caswell	Ray Lofton
1991	Bob Brooks	Harry Hook
1992	Buren Stewart	Vernon Mills
1993	Cyril Stone	Clois Sanders
1994	John Klassen	Esther Greathouse
1995	Newton Whetstone	Eleanor Starcher
1996	Lloyd Hughes	Stan Sager
1997	Hollis Shook	Dick Goodwin
1998	Joe T. Emanuel	Kendall Bond
1999	Charlie Price	Marcia Fitzner
2000	Don Forsman	Frizella Whitiker
2001	Brodace Elkins	Ester Van Soelen
2002	Ira Williams	Art Cochrane
2003	E. Leonard Gillingham	William Wood
2004	B.C. Goodwin	Evelyn Bauman
2005	William Hutchinson	Julianne McAchran
2006	David Shaw	Leroy Shoemaker
2007	Mark Dorff	Phyllis Matthews
2008	Paul West	Clarice Claiborne
2009	Charles Crutchfield	Peggy Blackburn
2010	Russell Parchman	Lottie Venable
2011	Marty Singleterry	Grace Betty Dietrich
2012	David Weyant	Jo Ann Buckley
2013	Robert Dulaney Barrett	Earnest Stapleton
2014	Milton Propp	Greeley and Roberta Myers
2015	Elizabeth Lopez	Lois Gamble Miller
2016	Tom Nagel	Jim Wade

CONFERENCE STRUCTURE, PROCEDURES AND POLICIES

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CONFERENCE STRUCTURE, PROCEDURES AND POLICIES

II. PROCEDURES FOR MEETINGS OF THE ANNUAL CONFERENCE

A. Guidelines for Resolutions and Petitions to the Annual Conference

1. In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15.
2. To facilitate development of the annual conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the annual conference.
3. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document.
4. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.
5. Petitions or resolutions not in the Pre-conference Journal will be considered by the Annual Conference only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.
6. Petitions or resolutions presented by boards, committees, or task forces of the annual conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

B. The Pre-conference Journal and Meetings

1. The Pre-conference Journal will be printed with numbered lines and pages.
2. The Pre-Conference Journal is to be available online to the lay and clergy members of the annual conference at least 30 days before the start of the Annual Conference Session.
3. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.

C. Rules of the Annual Conference

1. At the discretion of the presiding officer (of the annual conference or of legislative committees), a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.
2. Adjourn A motion for final adjournment of the annual conference shall be sine die and all unfinished business will remain unfinished.
3. Consent Calendar All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar.
 - a) If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of Annual Conference and, after laying on the table for 24 hours, will be acted on by motion of the Provost.

Conference Structure, Procedures and Policies

- b) Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of Annual Conference.
 - c) Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.
 - d) Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the annual conference planning committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.
4. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Pre-conference Journal or brought to the floor of the annual conference session at least 12 hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.
 5. Legislative Committees RESERVED
 6. Minority Reports RESERVED
 7. Non-debatable Motions The following motions shall be acted upon in the conference or legislative committee without debate:
 - a) To adjourn, except to adjourn the conference finally;
 - b) To suspend the rules;
 - c) To lay on the table;
 - d) To take from the table;
 - e) To call for the previous question (see rule 8);
 - f) To reconsider a non-debatable motion;
 - g) To limit or extend the limits of debate;
 - h) To take time for prayerful discernment.
 8. Previous Question In debate before the annual conference or legislative committee, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions to which it applies shall be taken without further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.
 9. Robert's Rules of Order In any parliamentary situation not covered by the Conference Rules, the Annual Conference may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with Robert's Rules of Order, the chair may require that a main motion, or any other motion, be submitted in writing when presented.
 10. Rules Changes Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented to a conference session at least 12 hours before a vote is taken on the

Conference Structure, Procedures and Policies

proposed change or addition. Any and all rules may be changed by a majority vote of the conference.

11. Second A report of a committee presented to the conference for action does not require the formality of a second.
12. Secondary Motions If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:
 - a) To fix the time of adjournment;
 - b) To adjourn;
 - c) To lay on the table;
 - d) To order the previous question;
 - e) To limit or extend the limits of debate
 - f) To postpone to a given time;
 - g) To commit or refer;
 - h) To amend or to amend by substitution.
13. Exceptions to Majority Vote
 - a) Twenty-percent (20%) of those present and voting shall be able to remove an item from the Consent Calendar for consideration by the body.
 - b) Two-thirds vote shall be required to suspend or amend the rules.
 - c) A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote.
 - d) Any voting requirements established in The Book of Discipline take precedence over conference Rules (particularly with reference to conference relationships of clergy members).
14. Motion After a Speech No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.
15. Reports and Recommendations Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations
16. Substitutions When a resolution or report is before the conference or legislative committee for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration.
 - a) The substitute shall be an alternative to what is before the house and not simply a negation of the main motion.
 - b) The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.
17. Tabling motions The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.
18. Voting Only delegates within the bar of the conference or legislative committee when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.
19. Voting from the platform Members of the annual conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken. It is preferred that main

Conference Structure, Procedures and Policies

motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with Robert's Rules of Order, the chair may require that a main motion, or any other motion, be submitted in writing when presented.

- D. Location of Annual Conference** The Annual Conference will establish the place for holding the Conference at least two (2) years in advance, pursuant to ¶1603 of the 2000 Book of Discipline.
- E. Distribution of Materials at Annual Conference** Any materials distributed at Annual Conference shall clearly identify the author or sponsor of the material. Any material to be distributed by the conference pages shall first be authorized for distribution by the Conference Secretary or designee.
- F. Allocation of Lay Members to the Annual Conference** Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:
1. Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see paragraph 602.4 of the Discipline)
 2. Persons in the following positions shall be designated as Lay Members in the following order of priority:
 - a) Diaconal Ministers
 - b) Active deaconesses appointed to serve within the bounds of the Conference
 - c) Home Missioners actively serving within the bounds of the Conference
 - d) Conference UMW President
 - e) Conference UMM President
 - f) Conference Lay Leader
 - g) District Lay Leaders
 - h) Conference Scouting Coordinator
 - i) Conference Young Adult President or equivalent
 - j) Conference CCYM President or equivalent
 - k) SWIFT President or equivalent
 - l) One (1) person selected by each District CYM
 - m) One (1) person selected by each Young Adult organization
 - n) The campus minister of Wesley Foundation director of each campus ministry if that person is a layperson
 - o) A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy
 - p) Lay preachers serving mission churches
 - q) One (1) additional person selected by each District CYM
 - r) One (1) additional person selected by each District Young Adult organization
 - s) Conference Director of Lay Servant Ministries
 - t) Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool
 - u) Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference
 3. If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional

Conference Structure, Procedures and Policies

Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached

- G. Conference Planning Committee** The Annual Conference shall elect a Conference Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the local Host Committee, the Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the Conference Planning Committee may become members of the Agenda Committee during the session of the annual conference.

III. STRUCTURE OF THE ANNUAL CONFERENCE

- A. Organizational Structure of the Annual Conference.** The organizational structure of the New Mexico Annual Conference is governed by the current version of “The Book of Discipline of The United Methodist Church” (hereinafter “Discipline”). The conference structure is based on the Discipline, with the general framework and specific exceptions, as allowed by the Discipline, noted herein [¶604.1].
- B. Structure of Ministries and Administration.** The annual conference is responsible for structuring its ministries and administration in order to accomplish its purpose [¶601], with the exception of the mandated provisions of ¶¶ 611,635, 636, 637, 639, 640, 647, 648. (See Appendix 1 for the New Mexico Annual Conference Structure Diagram)
1. In structuring its ministries and administration, the annual conference shall provide for the connectional relationship of the local church, district, and conference with the general agencies. It will monitor to ensure inclusiveness— racial, gender, age, and people with disabilities—in the annual conference. Nominations and assignments to all conference agencies shall comply with the requirements and guidelines outlined in the Discipline ¶¶610.1, 610.2, 610.3, 610.4, & 610.5 in addition to other requirements and guidelines in the Discipline.
 2. Every board, standing committee, commission, council, and work area of the annual conference shall designate one of its members as its coordinator of witness ministries. These persons shall help the groups of which they are members to engage in witness ministries and, in particular, to ask, “How are we intentionally reaching new people for Jesus Christ through our ministries?” and “How are we helping new people grow and mature as disciples of Jesus Christ through our ministries and areas of responsibility?” [¶610]
- C. Local Leadership of the Conference.** The local leadership of our conference is vested primarily in three offices – the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality. The Conference Lay Leader is elected for the quadrennium and specifically serves the Laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT) and serves on the Conference Board of Laity and serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader’s responsibilities are detailed in ¶607]
- a) The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy

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- occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the annual conference, at which time a lay leader will be elected as specified to complete the quadrennium.
2. The Bishop is assigned for the quadrennium, and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at annual conference sessions, and serves in an ex officio capacity, except as noted in the Discipline, on any conference committee.
 3. The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the disciplinary responsibilities detailed in the Discipline, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services.
 - a) The Provost/Director of Congregational Vitality or representative shall be an ex officio member without vote on the Conference Council on Finance and Administration [¶612.2(c)].
 - b) The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the annual conference as the administrative executive, responsible for coordination of all facets of the life and work of the annual conference at the direction of the bishop and the CMT. Those responsibilities include those charged by the Discipline to the director of the CMT [¶608]. They also include administrative liaison to boards and executive staff of The United Methodist Foundation, Camps Board, and Landsun Homes.
 - c) The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2].
 - d) The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Director shall serve at the discretion of the Resident Bishop with review on an annual basis.
- D. Conference agencies** include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the Discipline [¶610.1].
1. Conference Ministry Team. The Conference Ministry Team (CMT) functions as the Conference Leadership Team.
 - a) The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairpersons of the Envisioning, Equipping and Engaging Teams, and the Provost/Director of Congregational Vitality (as chair). Ex officio members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed.
 - b) The CMT shall meet at least quarterly and as needed.
 - c) The CMT's purpose is to empower the annual conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world.
 - d) The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council

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of Finance and Administration, and with the approval of the session of the annual conference.

- e) The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the Discipline.
2. Conference “E Teams.” The Conference “E-Teams” are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E-Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of the United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [¶1608].
- a) Envisioning Ministry Team shall envision the future of the New Mexico Annual Conference in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the New Mexico Annual Conference in setting clear direction for its ministries, plans, and resources.
 - 1) The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning.
 - 2) The Envisioning Ministry Team will meet as needed but at least twice each year.
 - b) Equipping Ministries Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world.
 - 1) The Equipping Ministries Team’s membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons nominated for their passion in equipping ministries.
 - 2) The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:
 - ¶1630. Conference Board of Discipleship * ‡
 - ¶1645. Conference Commission on the Small Membership Church *
 - ¶1649. Conference Council on Youth Ministry* ‡
 - ¶1650. Conference Council on Young-Adult Ministry* ‡
 - ¶1651. Conference Council on Older-Adult Ministries* ‡(*shared with Engaging; ‡ shared with Laity)
 - 3) The Equipping Ministry Team’s other related ministry areas include Children, Adults, Older Adults, Family, and Singles.
 - 4) Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.
 - c) Engaging Ministry Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches’ ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself.

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- 1) The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries.
 - 2) The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:
 - ¶629. Conference Board of Church and Society
 - ¶630. Conference Board of Discipleship * ‡
 - ¶632. Conference Committee on Ethnic Local Church Concerns
 - ¶633. Conference Board of Global Ministries (& Volunteers in Missions)
 - ¶634. Conference Board of Higher Education and Campus Ministry
 - ¶642. Conference commission on Christian Unity & Interreligious Concerns
 - ¶643. Conference Commission on Religion and Race
 - ¶644. Conference Commission on the Status and Role of Women
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶646. Communications Council
 - ¶647. United Methodist Women ‡
 - ¶648. United Methodist Men ‡
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
 - ¶653. Conference Committee on Disability Concerns
 - ¶654. Conference Committee on Native American Ministry
 - ¶655. Conference Committee on Hispanic/Latino Ministries
 - ¶656. Conference Advance program
 - ¶657. Committee on Criminal Justice and Mercy Ministries
(*shared with Equipping; ‡ shared with Laity)
 - 3) The Engaging Ministry Team shall also relate to the following groups :
 - New Mexico Conference of Churches
 - Texas Conference of Churches
 - Hispanic Ministries
 - Four Corners Native American Ministries
 - Sacramento Camp and Conference Center
 - Northern New Mexico Group Ministry
 - McMurry University
 - Scouting and Civic Youth Organizations ‡
(‡ shared with Laity)
 - 4) The Engaging Ministry Team will meet as needed but at least twice each year.
 - 5) Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.
- d) Resource Person Assignments - The CMT, assisted by the Envisioning, Engaging and Equipping Ministries Teams, shall work together to assure the requirements of the Discipline are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the New Mexico Annual Conference between its annual sessions.

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- 1) Age Level and Family Resource Persons
 - (a) The CMT and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the annual conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:
 - (1) Adult ministries resource person
 - (2) Children's ministries resource person
 - (3) Disability Concerns resource person
 - (4) Family ministries resource person
 - (5) Older Adult ministries resource person
 - (6) Singles ministries resource person
 - (7) Youth ministries resource person
 - (b) The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in The Book of Discipline for the conference committee related to the Engaging Team.
 - (c) It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the district person as requested, the district superintendent, or the district person.
 - (d) When based upon input from the districts or the age level/family resource person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.
- 2) Program Area Resource Persons
 - (a) The CMT shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who shall nominate, and the annual conference elect annually, the following persons:
 - (1) Status and Role of Women resource person [¶644]
 - (2) Religion and Race resource person [¶643]
 - (3) Christian Unity resource person [¶642]
 - (4) Ethnic Ministries resource person [¶632]
 - (5) Church and Society resource person [¶629]
 - (6) Global Ministries resource person [¶633]
 - (7) Small Membership Church resource person [¶645]
 - (b) These persons shall be the contact/resource persons for the General Church, the Engaging Ministry Team, and the District Leadership Team in regard to the responsibilities outlined in The Book of Discipline for the conference committee by that name.
 - (c) It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district

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person as requested by the District Leadership Team, the district superintendent, or the district person.

- (d) When based upon input from the districts or the task area person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.
 - (e) As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the annual conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.
- 3) Agencies Responsible for the Administrative Life and Work of the Annual Conference
- (a) Archives and History Commission [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: the Conference Historian who shall serve as chair, the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.
 - (b) Administrative Review Committee [Composition and responsibilities: ¶636]
 - (c) Board of Higher Education and Campus Ministry [¶634] - Responsibilities as outlined in the Discipline are fulfilled by the Engaging Ministries Team.
 - (d) New Church Development Committee – Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include Discipline sections ¶630.1 b) and ¶633.4b)(14), (15), & (16).
 - (e) Board of Ordained Ministry [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed COS), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters – ordination, character, and conference relations [¶602.1.a,b,c,&d and ¶602.6]. Members are nominated as provided in the Discipline. Responsibilities are as outlined in the Discipline.
 - (f) Board of Laity [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the Discipline and are inclusive of Lay Servant Ministries [¶631.6].

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- (g) Rules Committee
 - (1) The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions:
 - a. Oversee structural changes in the rules of the conference,
 - b. Review proposed rule changes,
 - c. Extract information from resolutions and proposals pertinent to rules,
 - d. Offer rulings when requested,
 - e. Offer rulings and opinions on procedures during conference sessions.
 - (2) Members of the Rules Committee present at a session of the annual conference shall constitute a quorum of the committee during that session.
 - (3) In the absence of its chairperson at a session of the annual conference, the Rules Committee will select a spokesperson to serve for the duration of the session.
 - (4) If the Rules Committee determines that it cannot respond in a reasonable time to a request for a ruling at an annual conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation.
 - (5) The Conference Rules Committee shall update conference rules with references to the most recent editions of The Book of Discipline.
- (h) Episcopal Committee [Composition and responsibilities are as outlined in ¶1637]
- (i) New Mexico Annual Conference Trustees
 - (1) Mission Statement
 - a. The NMAC Trustees (“Trustees”) strive to proactively enhance the mission and ministry of the Annual Conference. We see our role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to our care. We seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage. We seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God’s glory.
 - b. The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.
 - (2) Duties
 - a. General duties of the Conference Board of Trustees are as outlined in the Discipline ¶2512

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- b. All duties as assigned by policies of the New Mexico Annual Conference as found elsewhere
- (3) General Procedures
- a. Election of Officers
 - i) The election of officers shall be as required by ¶12512.2 of the Discipline. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees.
 - ii) In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.
 - b. Meetings

Two regular in-person meetings annually, with as-needed, called, item-specific meetings via email. Email meetings are called by the chair of Trustees for specific items. The chair designates the item, provides information, and states how long the called meeting will be “open” for members to share concerns/ opinions before voting on the item. “Close” of meeting will be specified by the chair, and time of meetings close will be shared when the meeting is called. The minutes for the “official” email meetings are the final report which is included when the chair shares the results of the email meeting.
 - c. Areas of responsibility and division into sub-groups
 - i) Conference Office Building - Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.
 - ii) Insurance – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.
 - iii) Episcopal residence – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.
 - iv) Oversight of Conference owned endowments – Thaxton, Pippin, Trustees Endowment Funds
 - (i) As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the NM Methodist Foundation to oversee the investment and handling of these funds.
 - (ii) Awarding of these funds is overseen by the Conference Endowment Distribution Committee

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- which reports to Conference Trustees. One clergy and one lay member of the NMAC Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.
- v) Administration of entrusted local church property
 - (i) Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.
 - (ii) Attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the NMAC Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist
 - (iii) Analysis of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property.
 - exploration of lease/rental of property to other faith communities
 - sale of property
 - (iv) Passed by the NM Conf. Trustees on 6/5/07: when property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. Effective July 1, 2014, all proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows: 50% of funds to the creation of new faith communities; 30% of funds to provide matching funds for existing congregations to enhance leadership and vitality; and 20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.
 - (vi) Safe Sanctuaries – work with Conference Youth Director to ensure Conference churches are adopting and following safe sanctuary policies
 - d. Accountability to the Annual Conference
 - Annual review of previous year's actions
 - Goal setting for the upcoming year

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- Annual report to the NMAC informing delegates of Trustee actions including the Conference Building Committee
 - Participation requirement of NMAC Trustees members – if any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (Book of Discipline ¶ 2512.2)
- (j) Communications Council [Composition and responsibilities ¶646].
- 4) Agencies Responsible for the Fiscal Matters Related to the Life and Work of the Conference
- (a) Equitable Compensation Commission [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the Discipline, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the Discipline and the Rules.
 - (b) Council on Finance and Administration [¶611, ¶639]. Membership shall follow the guidelines of the Discipline. Responsibilities as noted in the Discipline and in the Rules.
 - (c) Board of Pension and Health Benefits [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the Discipline and in the Rules.
 - (d) Joint Incapacity Committee [¶652, ¶653] Membership of seven representing the constituencies required by the Discipline. Responsibilities as outlined in the Discipline and the Rules.
 - (e) Endowment Distribution
 - (f) Revolving Loan Committee
 - (g) New Mexico Methodist Foundation
 - (h) New Mexico Conference Camps Board, Inc.
- 5) Committees Related to the Annual Conference Session
- (a) The Conference Nominations Committee shall function as provided in this section and in compliance with the Discipline.
 - (1) The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age, clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.
 - (2) The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the annual conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately

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layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Conference Director of Mission & Administration shall be an ex officio member with voice but no vote.

- a. The following Conference Session agencies and committees shall function as provided in the Discipline, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]:

Agenda Committee

Annual conference planning committee

Courtesies Committee

Minutes Approval Committee

Pages Committees

Tellers Committees

Resolutions Committee

Journal Publication Committee [Responsibilities: ¶606.3]

Worship Committee

6) District and District Leadership Structure

- (a) There may be District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the annual conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the annual conference may direct, or the Discipline of the United Methodist Church may require [¶¶660,661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].
- (b) It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those required by the Discipline. In each case, the principle of work by task force rather than standing committee shall be considered.
- (c) Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.
- (d) The District Nominating Committee shall be composed of the District superintendent, who shall serve as chairperson, and clergy and lay representation from the several sub-districts in the district. The person elected by the district to serve with the superintendent on the Conference Committee on Nominations shall also be a member of the district committee.

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- (e) Sub-district Leadership Team/Council – The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.
- 7) Vacancies – Vacancies that occur between sessions of the annual conference, on boards, councils, committees, commissions, or agencies, may be filled by the cabinet and reported to the next annual conference session.
- 8) Tenure – The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the Book of Discipline, ¶639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms.
- (a) Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium.
- (b) Terms of office shall coincide with the annual conference program year, June 1-May 31, unless otherwise specified by appropriate bylaws.
- E. Trustees of Conference-Related Institutions** A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- F. Standing Rules of the New Mexico Annual Conference for the Election of General & Jurisdictional Conference Delegates and Alternates**

The following standing rules are to govern the election of Lay and Clergy Delegates and Alternates to General and Jurisdictional Conferences. References to “Discipline” shall mean the current version of “The Book of Discipline of the United Methodist Church”.

1. The New Mexico Annual Conference Delegation shall comprise:
 - General Conference Delegates [as per Discipline ¶ 502]: currently one clergy delegate and one lay delegate (who shall also serve as delegates to the Jurisdictional Conference);
 - Jurisdictional Conference Delegates: [as per Discipline ¶ 514]: currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General Conference; and
 - Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.
2. Qualification of Lay Delegates: Lay delegates and their alternates shall have been professing members of The United Methodist Church for at least two years next preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be

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members of a church in the New Mexico Annual Conference at the time of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates. [Discipline ¶ 36]

3. **Qualification of Clergy Delegates:** Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates. [Discipline ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]
4. **Nomination:** no formal nomination is required. Any qualified person receiving votes is deemed nominated.
In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference] which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.
5. **Time of Election:** Election of delegates shall be at the session of the New Mexico Annual Conference held not more than two annual conference sessions before the calendar year preceding the session of the General Conference, and in conformance with Discipline ¶502.3. The determination of which Annual Conference Session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.
6. **Vote Required for Election:** A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election. Ballot rounds will continue to be held at the session until the entire Delegation is elected.
7. **Order of Election:** The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate Delegates, each ballot round will call for the total number of Alternate Delegates to be elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.
8. **Order of the Day:** When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.
9. **Casting Ballots:** Ballots shall be cast from within the bar of the conference session and during the time allotted by the Bishop.
10. **Official Ballots:** Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot

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round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified.

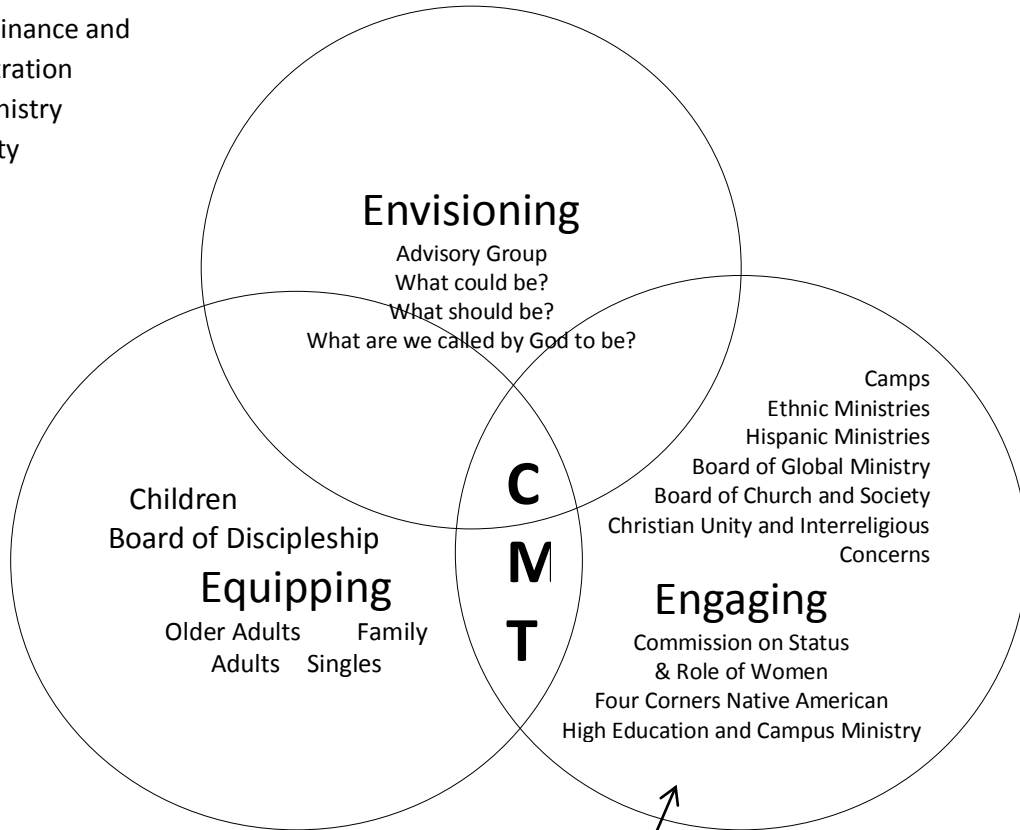
Members are responsible for ensuring they have been issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.

11. **Form of Ballot:** Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.
12. **Lay Member Alternates:** If a lay member is going to be absent from the floor, the lay member may entrust his or her Ballot Book to an official alternate from the lay member's church. Alternates may vote if they have the Official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.
13. **What is in Order During Balloting:** After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:
 - a) Questions regarding the voting and election process; and
 - b) Statements by persons receiving votes who wish to decline election.
14. **Displaying of Election Results:** Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.
15. **Decorum:** No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.
16. **Legibility and Discernibility of Ballots:** Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.
17. **Distribution of Additional Ballots:** In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.

Appendix 1

**INDEPENDENT BUT
RELATED TO
CONFERENCE
MINISTRY TEAM**

Conference Trustees
Council on Finance and
Administration
Board of Ministry
Board of Laity
Rules



- RELATED MINISTRIES**
New Church Development
New Mexico Conference of Churches
Texas Conference of Churches
Volunteers in Mission (VIM)
UMM
UMW
CCYM & Youth
Scouting

IV. POLICIES OF THE ANNUAL CONFERENCE

A. Finance and Administration

Budget Requests

- a) The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted. No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.
 - b) Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.
2. Finance Items Referred: Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

Conference Stabilization Fund:

- a) Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise.
- b) The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund.
- c) The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference.
- d) In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.
- e) The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the New Mexico Annual Conference. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Handling of Deficits

- f) When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries.

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- g) In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the previous year without the authority of the executive committee of the Council on Finance and Administration.

In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

- h) Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

Travel and Expense Allowances:

- i) When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance at 30¢ per mile rate, or the lowest airfare rate, and 35¢ per mile allowance when more than one board or agency member travels in the same car. Members of boards and agencies and others doing conference business shall be reimbursed only for actual expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel shall have the following guidelines: Motels/hotels, up to \$65/night base rate; meals up to \$8 each with a maximum of up to \$24/day. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.
 - j) When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer,
 - k) Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.
3. Institution and Agency Reports: The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference, and district properties are requested to furnish annually the following information to the Treasurer's Office: (i.e. Sacramento Camp and

Conference Structure, Procedures and Policies

Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes)

- a) Name of institution or agency
 - b) Financial receipts from all sources for the previous year
 - c) Amount of insurance coverage
 - d) Expenditures from all sources for the previous year
 - e) Total indebtedness
 - f) Annual debt payments
 - g) Value of properties
 - h) Other assets
 - i) Number of persons served directly
4. Proportional Payments: Attention should be given to paragraphs in the most current Book of Discipline with regard to the pro-rata payment of ministers' salaries and percentages.
- a) The Book of Discipline ¶622: When the askings for bishops, district superintendents, conference claimants, and the Equitable Compensation Fund for the several districts or charges have been determined, payments made to the same in each pastoral charge shall be exactly proportional to the amount paid the clergy base compensation (¶817.3). The treasurer or treasurers of each pastoral charge shall accordingly make proportional distribution of the funds raised in that charge for the support of the ordained ministry and shall remit monthly if practicable and quarterly at the latest the items for bishops, district superintendents, conference claimants, and the Equitable Compensation Fund to the proper treasurer or treasurers.
 - b) The Book of Discipline ¶2543 Restriction on Proceeds of Mortgage or Sale: No real property on which a church building or parsonage is located shall be mortgaged to provide for the current budget or operating expense of a local church. The principal proceeds of a sale of any such property shall not be used for the current budget or operating expense of a local church. Provided that provisions are made for the current and future missional needs of the congregation and the current and future housing needs of a pastor, the principal may be used for capital improvements beyond the regular operating budget when written approval is granted by the district superintendent and pastor. This provision shall apply alike to unincorporated and incorporated local churches.
5. Special Conference-wide Financial Appeals: Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration. We call attention to the 2012 Book of Discipline, ¶614.5a
- a) ¶614.5a Special Appeals: No annual conference agency or interest, including any related agency or related institution such as a school, college, university, hospital, home, housing project, or other service institution, shall make a special conference-wide appeal to the local churches for funds without the approval of the annual conference upon recommendation of the council, except in case of an extreme emergency, when such approval may be given by a two-thirds vote of the District Superintendents and of the council, acting jointly. Neither shall special conference-wide appeals to the local churches for funds be made by such boards, interest, agencies, or institutions that are not related to the annual

Conference Structure, Procedures and Policies

conference in which the appeal is to be made, unless approval for such an appeal is granted by the annual conference upon recommendation of the council. The annual conference approvals specified in this paragraph shall not be required for special churchwide financial appeals which have been approved under the provisions of ¶818, for solicitations that have been approved under the provision of ¶819, for solicitations that have been approved under the provisions of ¶812.3, or for any other general fund promotion or appeal authorized by the General Conference or approved and conducted under other provisions of The Book of Discipline.

- b) ¶614.5b: When application is made to the council for the privilege of a special conference-wide financial appeal, whether by special collections, campaigns, or otherwise, the council shall investigate the application and its possible relation to other obligations of the conference, and in the light of the facts, make recommendations to the conference for its action and determination. If application for privilege of a special appeal is made directly to the conference, the application shall be referred to the council before final action is taken.
6. Pastor's Salaries: The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.

B. Annual Conference Funding:

1. Districts: The New Mexico Conference shall have three districts.
2. District Superintendents Fund:
 - a) The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund.
 - b) The cash salary of each superintendent shall be 89% of the average of the top five salary and housing packages in each district from the prior year.
 - c) Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of base salary, the district shall also be responsible for the pension obligation incurred on the amount in excess of 25%.
 - d) Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/3 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.
 - e) Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.
 - f) The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula.
 - g) The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses.
 - h) The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

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- i) An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.
 - j) Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of the General Board of Pensions and such other salary adjustments as may be permitted under the IRS codes.
 - k) The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the Annual Conference session. These expenses shall be covered through the New Cabinet Member(s) Moving/Training Fund.
3. Policy for Conference-owned Vehicles:
- a) The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations.
 - b) The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warranties that may apply.
 - c) At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log.
 - d) In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user.
 - e) When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor.
 - f) The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use.
 - g) The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle.
 - h) Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.
4. Policy for the Use of a Conference Credit Card:
- a) Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations to the Provost/Director of Congregational Vitality and the CF&A President for resolution.

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5. District Funds:
 - a) Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent.
 - b) RESERVED
 - c) Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent.
 - d) There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.
6. Provost/Director of Congregational Vitality:
 - a) The salary of the Provost/Director of Congregational Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense.
 - b) The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the corpus established by the sale of the conference parsonage and deposited with the New Mexico Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget.
 - c) The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$5,000 of the current salary as housing exclusion within the limits established by current tax codes.
 - d) Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate.
 - e) There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher.
 - f) The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.
 - g) The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.
7. Conference Treasurer/Fiscal Officer:
 - a) The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the Book of Discipline, shall be elected quadrennially from nominees presented by the CF&A.
 - b) The Treasurer/Fiscal Officers shall be housed in the Conference Office.
 - c) The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package.
 - d) Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.
 - e) The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is

Conference Structure, Procedures and Policies

authorized to make changes in the depository(ies) as may be advantageous to the conference:

- 1) Bank of Albuquerque
 - 2) Bank of the West
 - 3) Carlsbad National Bank
 - 4) First American Bank, Artesia
 - 5) Los Alamos National Bank
 - 6) New Mexico Methodist Foundation
 - 7) US Bank
8. **Balanced Budget:** To ensure continuation of Administrative Support and Missional Services provided by the New Mexico Annual Conference Office, the Council on Finance and Administration is authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.
 9. **Special Offerings or Days:** The Conference Council on Finance and Administration approves the following special offerings:
 - a) Retired Ministers' Day, (first Sunday in November)
 - b) Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December)
 - c) Heritage Sunday (Local church determines the date)
 - d) Foundation Sunday (Near February 3, or a date determined by the local church)
 - e) Landsun Homes Mother's Day offering (second Sunday in May)
 - f) Hispanic Ministries Endowment Offering (Local church determines the date)
 - g) McCurdy School Mission Sunday (Local church determines the date)
 - h) McMurry University (Local church determines the date)
 10. **McMurry University:** McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.
 11. **Pastors Moving Expenses:**
 - a) Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.
 - b) Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.
 - c) **Parsonage Obligations:** Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment.
 - d) In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property

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by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.

12. Pastors Unpaid Bills: Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.
13. Statistical Reports: Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.
14. Advance Specials: The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.
15. Wesley Foundation Maintenance: Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.
16. Shared Ministries of the Local Churches:
 - a) Annual Conference Tithes
 - 1) Churches will remit a tithe of their ordinary operational income.
 - 2) A tithe will be defined as follows:
 - (a) 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus
 - (b) An apportioned amount for the Board of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).
 - b) Monthly Obligations
 - 1) On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.
 - 2) On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

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- c) Ordinary Operational Income
 - 1) Includes: all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.
 - 2) Excludes: tuition based income such as fees for church-hosted day care, pass through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church.
 - 3) "Capital" as used in this rule means:
 - (a) Fixing a defect or design flaw;
 - (b) Creating an addition, physical enlargement or expansion;
 - (c) Creating an increase in capacity, productivity or efficiency;
 - (d) Rebuilding property after the end of its useful life;
 - (e) Rebuilding property after the end of its useful life;
 - (f) Adapting property to a new or different use.
 - 4) The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.
- d) Conference budgets
 - 1) The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports for the most recent completed year. The spending plan may include other projected sources such as earnings on investments.
 - 2) The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.
- e) Transparency
 - 1) For the most recent completed year:
 - (a) Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.
 - (b) Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

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- 2) For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).
- f) Accountability
 - 1) The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by Discipline ¶1340.c.
 - 2) The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.
17. Cabinet Representative to Conference Boards and Agencies: The board or agency to which a district Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such district superintendent to its meetings.
18. Annual Conference Registration Fee: There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.
19. United Methodist Reporter: RESERVED
20. Unspent Budgeted Funds: Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.
21. Miscellaneous:
 - a) Investments of the New Mexico Conference will be held in FDIC-insured financial institutions with the bounds of the New Mexico Conference and/or the New Mexico Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.
 - b) If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) President of the Conference Council on Finance and Administration, 3) President of the Board of Directors of the New Mexico Methodist Foundation, 4) Treasurer of the annual conference, 5) One lay member, chosen for independence from the program units of the annual conference, to be nominated by the Annual Conference Nominating Committee.
 - c) The CF&A approves the transfer of stabilization fund monies above 10% of the annual conference budget first to the Board of Higher Education and Campus Ministry Shared Ministries line-item until it is funded at 100% of its budget, and

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secondly, to the Sacramento Camp and Conference Center Shared Ministries line-item until it is funded at 100% of its budget. Any funds in excess beyond of those mentioned will be deposited with the New Mexico Methodist Foundation. This arrangement will be reviewed annually.

C. Insurance and Pension:

General Information

a) Organization

Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the Book of Discipline of the United Methodist Church (¶1639 in the 2012 Discipline). In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

b) Board Incorporation

- 1) The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the New Mexico Annual Conference Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of the General Board of Pension and Health Benefits, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the New Mexico Methodist Foundation, a Ministry of the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.
- 2) The New Mexico Annual Conference Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespath, the investment division of the General Board of Pension and Health Benefits, and the New Mexico Methodist Foundation, a Ministry of the Texas Methodist Foundation,. The New Mexico Annual Conference Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

c) Goals and Implementation

The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

- 1) Active Clergy Benefits - The Conference Board utilizes the following pension and welfare plans for active clergy:
 - (a) Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.
 - (b) The Clergy Retirement Security Program (CRSP) is a mandatory plan with the General Board of Pension and Health Benefits. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received.

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Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP)

- (c) The United Methodist Personal Investment Plan (UMPIP) is a plan provided by the General Board of Pension and Health Benefits for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to the General Board of Pension and Health Benefits. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.
- (d) The Comprehensive Protection Plan (CPP) is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by the General Board of Pension and Health Benefits. Disability coverage with CPP provides 70% of plan compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits payable and the revisions to the disability benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.
- (e) *UMLifeOptions* Clergy Supplemental Life Insurance is a supplemental plan sponsored by the New Mexico Annual Conference through the General Board of Pension and Health Benefits. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.
- (f) A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex, a program established and administered by the General Board of Pension and Health Benefits for United Methodist clergy, lay employees, and their families.

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- 2) The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the New Mexico Annual Conference.

Plan Participation Chart - Based on Conference Relationship (Active)					
	Mandatory				Voluntary
Conference Relationship	CRSP ^{1,2}	CPP	Health Insurance ³	<i>UMLifeOptions</i> ⁴	UMPIP
Associate Member	Yes	Yes	Yes	Yes	Yes
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes
Minister, other denomination	Yes	Yes	Yes	Yes	Yes
Part-time Local Pastor	Yes	No	No	No	Yes
Provisional Deacon	Yes	Yes	Yes	Yes	Yes
Provisional Elder	Yes	Yes	Yes	Yes	Yes
Student Local Pastor	Yes	No	No	No	Yes

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing "Waiver of Participation" form. This form must be notarized and filed with the Conference Office. Clergypersons appointed *50% but less than 100%* will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

² Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³Clergypersons must be appointed full-time to participate in the conference health insurance plan.

⁴Clergypersons must be appointed $\frac{3}{4}$ time or greater to participate in *UMLifeOptions*.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

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- 3) Retired Clergy Benefits
 - (a) Life Insurance: The annual conference shall pay the retirees' portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and 'UMLifeOptions Schedule of Benefits for 2015' for amounts of death benefits.)
 - (b) Health Insurance for Retirees:
 - (1) The New Mexico Conference's unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2014 is \$8,043,545. In an effort to provide health care benefits for the conference's retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.
 - (2) Since January 1, 2012, the New Mexico Annual Conference in connection with the General Board has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and Medicare Advantage health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)
 - (3) The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.

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- (4) For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

		Percentage of Amount Paid by NMAC for Retiree Health (for those with fewer than 20 years of service)															
Age	70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
	69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
	68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
	67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100
	66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100
	65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
	64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
	63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
	62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Years of Service in New Mexico or Northwest Texas Annual Conferences																	

- (5) Retirees who are under age 65 and not Medicare-eligible, *may* be maintained as “actives” for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the annual conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the “actives” premium cost difference until they and their spouse reach Medicare eligibility.
- (6) Upon attaining Medicare eligibility the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance they will not receive any conference contribution to help offset the cost of the supplemental coverage.
- (7) For clergy with pre-1982 denominational service years, the annual conference shall grant a 5% per pre-1982 service year credit toward the “actives” premium cost difference, until Medicare eligibility age is reached.
- (8) The amount of medical insurance paid for retiring clergy shall also apply to the clergy person’s spouse, surviving spouse, or dependent children.
- (9) When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan.

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- (10) The annual conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse's marital status.
- (c) The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the annual conference's Post-Retirement Medical Liability.
- 4) Lay Employee Benefits - The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency:
- (a) The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by the General Board of Pension and Health Benefits. Local churches may elect to adopt this plan to provide a pension benefit for their lay employees.
- (b) The conference health care program may be adopted for lay employees of the conference, church or agency.
- (c) *UMLifeOptions* Long-Term Disability and Life Insurance is available for lay employees through the General Board of Pension & Health Benefits. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- d) Method of Funding and Funding Plans
- The 2012 Book of Discipline ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the General Board of Pension and Health benefits for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from the General Board of Pension and Health Benefits (GBOPHB). This summary document is only a portion of the information contained in the actual signed funding plan. As such, it might not contain all the information required for a comprehensive view of the benefit obligations of the conference. Upon receipt of a favorable opinion, the full 2016 comprehensive benefit funding plan report will be posted on the New Mexico Annual Conference website. Copies will also be available upon request from the Benefits Office.

Following is the summary of the Comprehensive Benefit Funding Plan (CBFP) as submitted to GBOPHB for the 2016 conference benefit obligations:

- 1) Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and Defined Contribution (DC)
- Plan Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime income and account flexibility designed for those who serve as clergy of The United Methodist Church. The CRSP replaced the Ministerial Pension Plan (MPP)

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effective January 1, 2007, which replaced the Pre-82 for service rendered prior to January 1, 1982

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by annual conferences. The Clergy Retirement Security Program (CRSP-DB) annuities total liability as of January 1, 2014 is \$1.1 billion, while total plan assets are \$1.27 billion resulting in a current plan funded ratio of 115%. The New Mexico Conference portion of the liability is .54% and the 2016 contribution is \$522,187. The conference funds this through Direct Billing to the local churches. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The New Mexico Annual Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2015.

Effective January 1, 2014 CRSP-DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP. Therefore if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3%, which is unchanged from 2013 and prior. The 2014 CRSP-DC contribution was \$125,000 funded by Direct Billing to local churches at 3% of plan compensation for each clergy in the plan, regardless of clergyperson's participation in the UMPIP. It is anticipated the contribution for 2016 will be \$132,000 and that increases for future years will average 3.00%, due to historic annual compensation increases for most clergy participants.

2) Ministerial Pension Plan (MPP)

Plan Overview: The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United Methodist Church from 1982 through 2006.

The Ministerial Pension Plan (MPP) annuities total liability as of January 1, 2014 is \$3 billion, while total plan assets are \$3.3 billion resulting in a current plan funded ratio of 111% and no required contribution for 2016. The New Mexico Conference's portion of the total liability is .71%. Future MPP annuitants have a total account balance of \$4.3 billion and the New Mexico Conference's portion of that balance is \$26.5 million.

3) Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982.

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The 2016 Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$641.00 representing a 3.1% increase from the 2015 rate. Based on the final actuarial valuations from the General Board of Pensions and Health Benefits as of January 1, 2014 for 2016, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is as follows:

2017 Estimated Actuarial Valuation

Past Service Rate	\$641.00
Assets in the Plan	\$15,268,508
Funding Plan Liability	\$13,745,693
Funded status	\$1,522,815
Funded Ratio	111%

The conference expects future increases to be approximately 3.00%; however, future increases to the PSR for NMAC will only be made if the funded ratio can be maintained between 118%-120%.

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

The contingent annuitant percentage shall remain at the 100% level.

Given the funded status of the Pre-82 Plan for the New Mexico Conference, the Conference Board of Pensions (CBOP) intends to redirect Pre-82 assets in the amount of \$522,187 on 12/31/15 to pay current CRSP obligation. The NMBOPHB direct bills local churches for CRSP DB and deposits collected amounts in a designated New Mexico Foundation account. The Board plans to continue this redirection until such time that Foundation account grows to satisfy several years' worth of required contributions. The Board recognizes that any redirection of pre-82 surplus increases the probability of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

4) Active Health Benefit Program

Plan Overview: The New Mexico Conference offers a health insurance program to its active participants.

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During the 2014 year, the total cost of the program was \$1,820,000 and is projected to be \$1,950,000 for 2015. This is funded by Direct Billing of actual premiums to churches for actives, plus use of Shared Ministries funds for pre-Medicare eligible retirees and those pre-Medicare eligible clergy on CPP disability. The projected average increase for future years is expected to be 5-8%, due to historical averaged annual HealthFlex increases.

5) Post-Retirement Medical Benefit Program (PRM)

Plan Overview: The New Mexico Conference post-retiree medical insurance program is currently offered through OneExchange (previously Extend Health).

The current annual cost is anticipated to be \$500,000 with the funding sources to be through Shared Ministries and special funds in Foundation Accounts. A health reimbursement account (HRA) is established for each retired participant at a specified rate based on years of service. The Board does not anticipate raising the current HRA levels for at least the next 3-5 years.

Based on the most recent PRM valuation dated 12/31/2012, following is the funded position of the post-retiree medical benefits:

Accumulated Post Retirement Obligation (APBO) or net conference cost:

\$11,340,713

Expected Post Retirement Obligation (EPBO) or net conference cost:

\$13,192,784

Service Cost (SC) or net conference cost: \$227,775

These values are based on 3.50% long term discount rate, 3.50% long-term expected return, and a current increase trend of 8.00% decreasing to 5.00% by 2019.

6) Comprehensive Protection Plan (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families.

For 2014 the New Mexico Conference's required contribution to the Comprehensive Protection Plan was \$195,250, and was funded by Direct Billing to local churches as well as through Shared Ministries for those on disability. The 2015 required contribution is projected to be \$201,100. Direct billing will continue for 2016.

7) United Methodist Personal Investment Plan (UMPIP) for Lay and Clergy

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of The United Methodist Church and affiliated organizations.

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Conference office lay employees working an average of 20 hours per week or more are eligible after 3 months for a pension contribution of 5% of salary provided the employee contributes at least 2% of his/her compensation. The estimated contribution for the New Mexico Conference for 2016 is anticipated to be \$10,500 and funded through Shared Ministries.

As of January 1, 2014, the New Mexico Conference sponsors UMPIP for clergy serving less than half-time. These clergy are eligible for a pension contribution of 12% of compensation. The estimated contribution for the New Mexico Conference for 2016 is anticipated to be \$1,950 and is funded through Direct Billing to local churches.

8) Other Conference Defined Contribution Obligations

Plan Overview: The New Mexico Conference currently offers UMLifeOptions for Active Clergy and Spouses (supplemental life insurance). The contribution for 2016 is anticipated to be approximately \$24,700, and funded by direct billing to churches. No increases in rates have occurred since adoption of plan in 2009. As this is a supplemental benefit, the conference will no longer sponsor the plan should there be a substantial increase in premiums.

Plan Overview: The New Mexico Conference currently offers UMLifeOptions for Retired Clergy only (supplemental life insurance). The contribution for 2016 is anticipated to be \$22,000 and special offerings. No increases in rates have occurred since adoption of plan in 2009. As this is a supplemental benefit, the conference will no longer sponsor the plan should there be a substantial increase in premiums.

Plan Overview: The New Mexico Conference currently offers Grants to Retirees (includes Farmer Fund match where applicable). These are specified one-time amounts based on need. The contribution for 2016 is anticipated to be \$4,000, and funded by designated funds held by NMBOPHB at the Foundation. The anticipated average increase in future years is expected to be .00% per year due to historic minimal requests for assistance.

9) Other Conference Defined Benefit Obligations

Plan Overview: Benefit Support for clergy appointed to churches that were welcomed from the Rio Grande Conference, as well as clergy appointed to new church starts will be funded by the New Mexico Board of Pension and Health Benefits for years 2015 through 2019. This support will be funded on a sliding scale until 2019, when these churches are to be fully self-supporting in terms of benefits for their clergy. The contribution for 2016 is anticipated to be approximately \$150,000, and funded by a designated investment fund, "Benefits Support," held at GBOPHB .

10) Conclusion:

The 2016 Comprehensive Benefit Funding Plan and the above outlined Summary document incorporates to the best of our understanding the New

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Mexico Conference's obligations and funding requirements of the benefits provided to the Clergy and Laity of the New Mexico Conference.

e) Insurance Plans for Active Clergy:

1) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.

(a) As voted by the 2004 Annual Conference, we use the actual cost funding method.

(b) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.

(c) Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits will be introducing HealthFlex Exchange for all participants beginning January 1, 2017. This will give HealthFlex participants more flexibility and will provide a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

The HealthFlex Exchange will give the individuals more opportunity to choose the level of coverage that fits his or her needs, preferences and budget.

For 2017, regardless of plan chosen by the participant, churches will pay the defined contribution (premium) as follows:

Single rate: \$7,308 (\$609/month)

Participant +1 rate: \$15,360 (\$1,280/month)

Participant +family rate: \$19,380 (\$1,615/month)

If the participant chooses the HDHP H3000 (Bronze Plan) that is less than the billed amount, the difference will be placed in the participants HRA account for the individual to use for out-of-pocket expenses. (This could be applied to the dental plan premium and/or the upgraded vision plan premium.) All of the HealthFlex plans include the basic vision core plan.

If the participant chooses a plan that is more expensive and/or decides to add a dental plan or the upgraded vision plan, the pastor will pay the difference as a payroll deduction.

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Monthly Rate by Tier	PPO B1000 Gold	CDHP C2000 Gold	HDHP H1500 Gold	HDHP H2000 Silver	CDHP C 3000 Silver Default Plan	**HDHP H3000 Bronze
Participant	Participant portion (\$114) \$723.00	Participant portion (\$80) \$689.00	Participant portion (\$76) \$685.00	Participant portion (\$40) \$649.00	Participant portion (0.00) \$609.00	Participant portion **(-60) \$549.00
Participant + 1	Participant portion (\$239) \$1,519.00	Participant portion (\$168) \$1,448.00	Participant portion (\$159) \$1,439.00	Participant portion (\$83) \$1,363.00	Participant portion (\$0.00) \$1,280.00	Participant portion **(-127) \$1,153.00
Participant + Family	Participant portion (\$302) \$1,917.00	Participant portion (\$212) \$1,827.00	Participant portion (\$201) \$1,816.00	Participant portion (\$105) \$1,720.00	Participant portion (\$0.00) \$1,615.00	Participant portion **(-160) \$1,455.00

Dental Insurance is now offered
 Network benefits for all plans offer preventive and diagnostic care at no charge to you. This would include for example: oral exams, full cleaning, x-rays, fluoride application, sealants and more.

Full Service Vision Plan upgrade
 All HealthFlex plans include the Core Vision plan, you may upgrade to the full service plan or the premier plan. This plan expands the coverage for glasses, contact lenses and more.

Monthly Rate by Tier	Dental Passive 2000	Dental PPO Advantage	Dental Passive 1000
Participant	\$56.00	\$44.00	\$40.00
Participant + 1	\$112.00	\$88.00	\$79.00
Participant + Family	\$156.00	\$123.00	\$111.00

Vision Monthly Rate by tier	Upgrade to Full Vision Plan	Upgrade to Premier Vision Plan
Participant	\$5.62	\$14.38
Participant +1	\$9.06	\$23.32
Participant + Family	\$14.32	\$37.02

- 1) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy.
- 2) Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.
- 3) Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.
- 4) Medical Insurance Premiums for those on CPP Disability
 - (a) For those clergy persons approved for disability through the Comprehensive Protection Plan (CPP) prior to January 1, 2012, the annual conference shall pay medical insurance premiums or applicable

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amount of Health Reimbursement Account through the budget of the Board of Pension and Health Benefits according to the rate and coverage level (either single or family coverage) at which the participant was enrolled at time of his/her disability.

- (b) For those clergy persons approved for disability through CPP on or after January 1, 2012, the annual conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the annual conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.
 - 5) Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the annual conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.
 - 6) Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to the General Board of Pension and Health Benefits.
 - 7) The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.
- f) **Support Funds**
- 1) Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with the General Board of Pension and Health Benefits. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.
 - 2) Funds and earnings on deposit with the General Board of Pension and Health Benefits shall be restricted for providing benefits programs, and funding retiree benefits.
 - 3) Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial

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assistance is encouraged to contact his/her district superintendent for information.

g) **Unpaid Obligations**

- 1) The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See 2012 Discipline, ¶1639.4). Each church in default shall receive a cumulative statement of amounts in default.
- 2) All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference Treasurer, designating the year in which the delinquency occurred.
- 3) The Conference Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.

2. **General Information Regarding Benefit Plan Administration**

a) **Health and Welfare Plans**

- 1) It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the annual conference.
- 2) The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.
- 3) Active clergy on Medicare (those age 65 and over), appointed to full-time service within the annual conference, are required to give written notification of their employment status to the Board. The church must turn in to the CBO a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.
- 4) The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- 5) Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- 6) The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.

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- 7) District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.
 - 8) As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.
- b) Pension and Retirement Plans
- 1) CRSP- All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a “Waiver of Participation” form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.
 - 2) UMPIP – All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a “Waiver of Participation” form. This form is to be notarized and filed with the Conference Benefits Office. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.
 - 3) Clergy granted retirement by the New Mexico Annual Conference and receiving an annuity from the General Board of Pension and Health Benefits may participate in the health care program, with eligibility defined by the plan documents.
 - 4) The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave
3. **Information Pertaining to Retirees and Those Receiving Disability Payments**
- a) The conference Board of Pension and Health Benefits may sponsor a retirees’ luncheon at Annual Conference. Reimbursement for retirees’ expenses for 3 days’ lodging and meals at Annual Conference shall be up to \$328/couple or \$164/single. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
 - b) Retired Ministers’ Day and Offering: In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers' Day. This offering will be taken in even-numbered years. The Retired Ministers’ Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.
 - c) Rental/ Housing Allowances for Retired Ministers
 - 1) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the “Discipline”), which includes all such payments from the

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General Board of Pension and Health Benefits (“GBOPHB”), during the year 2016 by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.

- 2) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson’s pension or disability as part of his or her gross compensation.
- 3) NOTE: The rental/housing allowance that may be excluded from a clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson’s employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

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D. Equitable Compensation

1. A base salary in each category is set according to a predetermined percentage of the annual conference average cash salary (conference average compensation less housing) for the year. The table below shows the percentage for each category and the dollar amount for the year. This is for 2016.

Category	Base Salary	Percentage	Total Package*
Student Local Pastor	\$33,073	60	\$60,274
Full-Time Local Pastor	\$34,571	63	\$62,053
Associate Member	\$36,070	65	\$63,833
Provisional Member	\$37,069	67	\$65,019
Full Connection Member	\$39,567	72	\$67,986

*does not include housing

2. Policies and Procedures
 - a) Procedures for Requesting and Payment of CEC Funds
 - 1) Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.
 - 2) Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.
 - 3) Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.
 - 4) The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.
 - 5) In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders.
 - 6) A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.
 - b) Types of Pastoral Assistance Available Through CEC
 - 1) Mission Pastoral Assistance: Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent

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for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

- (a) In order to support the unique ethnic diversity in the New Mexico Annual Conference a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.
 - (b) Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.
- 2) Base Compensation Pastoral Assistance: A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:
- (a) Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.
 - (b) The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.
 - (c) The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

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- (d) With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.
 - (e) During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.
 - (f) If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.
 - (g) As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.30 per mile). A church planning toward self-support should consider the responsibility of travel as well as compensation.
 - (h) Churches/Charges receiving "travel only" support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.
- 3) Short Term Special Pastoral Assistance: A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited number of such projects and consideration of other sources of funds must precede requests for CEC funding.
- (a) This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

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- (b) The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.
- c) Basic Compensation and Travel Levels for Established Churches
 - 1) Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in Section A. Churches are encouraged to not pay the pastor's portion of monthly insurance premiums.
 - 2) On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference (currently \$0.30).
 - (a) Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.
 - (b) The maximum allowable to any charge under this provision is the total of the pastor's basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.
- d) CEC Loan Fund to assist Ministers Moving Within the Conference
 - 1) The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the New Mexico Annual Conference who are moving from one charge to another within the bounds of the conference and who are not eligible for moving grants.
 - 2) Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:
 - (a) Monthly payments to complete repayment by the end of the conference year, or
 - (b) Four equal payments at the end of each three-month period, or
 - (c) Lump sum payment at any time during the conference year.
 - 3) Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the amount of the note.
 - 4) These funds are administered by the CEC with the conference treasurer receiving all payments.
- e) Assistance with Moving Expenses
 - 1) The CEC is prepared to provide grants for moving expenses for:
 - (a) Seminary students returning or transferring to the New Mexico Annual Conference.
 - (b) Pastors moving within the CEC churches.

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- (c) Pastors transferring into the New Mexico Annual Conference by appointment to CEC churches.
 - (d) Other special need with prior approval of the district superintendent and the CEC.
- 2) Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route.
 - 3) Application for moving grants should be made through the receiving district superintendent for approval by the CEC.
- f) Arrearage Policy
- 1) In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.
 - 2) Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader, and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include:
 - (a) drawing from invested funds,
 - (b) an emergency appeal for special giving from congregation,
 - (c) emergency grants or loans from the District or Conference.
- In accordance with *The Book of Discipline* ¶ 624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.
- 3) If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:
 - (a) an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or
 - (b) a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

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- 4) If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:
 - (a) sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue,
 - (b) developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year.

The District Superintendent shall be invited to participate in this CEC process.

- 5) If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:
 - (a) Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary,
 - (b) Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced,
 - (c) Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com),
 - (d) Notify the District Superintendent of its findings and recommendations in writing.
- 6) If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.
- 7) Paragraph 2543 of *The Book of Discipline* makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.
- 8) In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (§ 624 *The Book of Discipline*).
- 9) It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.
- 10) The statute of limitation for filing a claim for funds from the Annual Conference (i.e. notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage.

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Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (Paragraph 342.4 *The Book of Discipline*).

- 11) An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.

E. Statistical and Administrative

1. The conference year of the New Mexico Annual Conference shall be from June 1 to May 31, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.
2. Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.
3. All boards and committees receiving funds from the annual conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.
4. All boards, commissions, and committees for whom the conference treasurer serves, as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.
5. The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.
6. No boards, interest, or agency may incur debts for which the annual conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet

- F. Conference Journal Deadline** The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.

G. Housing

1. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support.
2. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:
 - a) It must be mutually agreeable to (1) the pastor, (2) the church, and (3) the bishop and cabinet,

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- b) That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church,
 - c) The local church/charge must either retain a parsonage or the capability of re-entering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it,
 - d) Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference, and also
3. Standards
- a) Structure: No less than the following will be required:
 - 1) Three (3) bedrooms
 - 2) One and three-quarters (1-3/4) baths
 - 3) Living area
 - 4) Dining Area
 - 5) Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher
 - 6) Closet-storage space throughout the house
 - 7) Indoor laundry area with washer and dryer
 - 8) Garage or carport space
 - 9) Interior window coverings for privacy
 - 10) TV (cable or antenna) hook-up available, internet/phone connections
 - b) Exterior : No less than the following will be required:
 - 1) Storage space for large items
 - 2) Lawn maintenance equipment
 - 3) Fenced yard
 - c) Safety: The parsonage shall be equipped with the following safety features:
 - 1) Water and sewer service to meet state and local standards
 - 2) Wiring and plumbing that meet state and local standards/codes
 - 3) Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen
 - 4) Sufficient exterior and interior lighting
 - d) Accessibility: We fully affirm Paragraphs 2544 of the 2012 Book of Discipline, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.
 - e) Maintenance: Upkeep and repair is the Church's responsibility:
 - 1) Utilities should be kept in the name of the church to ease pastoral transition.
 - 2) The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement.
 - 3) Interior and exterior painting when deemed appropriate
 - 4) All appliances and equipment should be checked and adjusted regularly

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- 5) Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets
- 6) Decoration The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.
- f) Insurance
 - 1) The Trustees should be certain that the church- owned house and contents are adequately insured. Public liability insurance should be carried on parsonage property.
 - 2) IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.
- g) Parsonage Review: The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶12533 4of the 2012 Discipline, to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.
- h) Change of Pastors
 - 1) Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.
 - 2) In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days.
 - 3) A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who has been residing in the parsonage.
 - 4) The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.
 - 5) In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

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- H. Vacation Standards** Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows:
1. All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year.
 2. All ministers who have served full-time for a period of five to ten years shall receive a minimum of three weeks' vacation during the conference year.
 3. All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year.
 4. Since ministers are asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor.
- I. Pastors' Business and Travel Expenses**
1. No more than 5/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to June 1 by the pastor of that local church.
 2. If no pastoral change transpires in that same appointment, expenses beyond the 5/12 that were incurred prior to June 1 may be claimed following June 1 in the same year.
- J. Reporting Pastor or Pastor's Spouse's Death** The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included
- K. Archival Policy**
1. The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]
 2. The Archives of the New Mexico Annual Conference preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.
 3. Administrative officers of the New Mexico annual Conference and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist. No archival materials shall be destroyed without the approval of the Archivist.
 4. Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.

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5. Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.
 6. All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
 7. The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
 8. Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
 9. District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
 10. Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
 11. Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. [Wording from 1976 version.] When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
 12. Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
 13. Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.
 14. The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.
- L. Conference Revolving Loan Funds**
1. Purpose: The purpose of the Revolving Loan Fund is to provide loans to New Mexico Annual Conference Churches who:
 - a. Have an emergency expenditure that has no other source of payment; and
 - b. Need a loan for less than \$25,000The Revolving Loan Fund works in conjunction with the New Mexico Foundation/Texas Methodist Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the NM Foundation/TMF.
 2. Committee: A Revolving Fund Committee shall be established to oversee the monies that are available for loan through the revolving fund. The committee shall consist of the following:
 - a) One layperson with some expertise in money management, from each district
 - b) Two clergy persons from the conference
 - c) One district superintendent named by the Bishop
 - d) One lay member from the Conference Ministry Team

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- 1) These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.
3. Duties of the Committee
 - a) Establish procedures for requesting and granting loans
 - b) Approve or disapprove loan requests
 - c) Work with churches and ministries that experience difficulty in loan repayment
 - d) Preserve and maintain the assets of the fund
4. Committee Operations and Principles
 - a) The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the New Mexico/Texas Methodist Foundation.
 - b) Revolving Fund monies shall be deposited with and disbursed by the conference treasurer. Monies held in the fund shall be invested at interest. Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.
 - c) The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.
 - d) It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.
 - e) The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guaranties that require special handling. Otherwise, loans will be made without collateral or guarantee, as has been the common practice.
 - f) The committee shall use an application form and promissory note approved by the Conference Ministry Team.
 - g) In its decision making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.
 - h) When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.
 - i) Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.
 - j) The committee shall meet annually, or more frequently if necessary, on call of the chairperson or two or more members of the committee.
5. Procedures for Requesting a Loan
 - a) Consult with the District Superintendent
 - b) Procure an application from the Revolving Fund Committee chairperson or the conference office.
 - c) Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.
 - d) Complete the application and return to the Revolving Fund Committee chairperson.

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6. Procedures for Granting a Loan
 - a) An onsite visit to the church shall be made by a member of the committee, when possible and practical.
 - b) The committee shall consult with the District Superintendent of the district within which the church resides.
 - c) Majority vote of the committee shall decide loan approval or denial.
 - d) An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.
 - e) When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.
 - f) When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed and the committee notified.

M. Distributions from the Conference Endowment

1. Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the New Mexico Annual Conference and institutions and organizations receiving Shared Ministry support from the New Mexico Annual Conference.
2. The conference Endowment Distribution Committee shall be comprised of the following members: One clergy person and one layperson selected from the membership of the Conference Board of Global Ministries, one clergy person and one layperson selected from the membership of the Board of Trustees, and one representative from each district of the New Mexico Annual Conference. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve ex-officio with voice, but no vote.
3. The responsibilities of the Committee are:
 - a) To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;
 - b) To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;
 - c) To announce and publicize the funds available for distribution when they become available;
 - d) To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;
 - e) To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences;
 - f) To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness.
 - g) To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

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- h) Effective January 1, 2015, the distribution formula for earnings from the Conference Endowment Fund be: 4.5% to CF&A for Stabilization Fund and 1.5% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed in 2019 for a report to the 2019 Annual Conference Session.
 - i) Enabling Rule The first nominee from the Albuquerque District shall be a clergy person, and will serve an initial term from 2007 to 2012. The first nominees from the Clovis and El Paso Districts shall be laypersons and will serve initial terms from 2007 to 2012.
4. Bishop's Awards will be granted as follows:
- a) Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application;
 - b) The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ;
 - c) Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year;
5. Vitality Awards will be granted as follows:
- a) Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the New Mexico Annual Conference,
 - b) The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded;
 - c) Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body;
 - d) Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.
- N. Endowment for Native American Ministerial Education**
1. The Native American Ministerial Education Endowment has been established by the New Mexico Annual Conference, and is invested in the New Mexico Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities:
2. General Priorities:
- a) The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the New Mexico Annual Conference in this order:
 - 1) Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the New Mexico Annual Conference.

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- 2) Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the New Mexico Annual Conference.
 - 3) Native Americans active in Christian ministry in the New Mexico Annual Conference seeking continuing education opportunities.
 - b) Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the New Mexico Annual Conference in the following order:
 - 1) Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the New Mexico Annual Conference.
 - 2) Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the New Mexico Annual Conference.
 - 3) Other ethnic minority persons active in Christian ministry in the New Mexico Annual Conference seeking continuing education opportunities.
 - c) If no active candidates in priority b, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:
 - 1) Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the New Mexico Annual Conference.
 - 2) Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the New Mexico Annual Conference.
 - 3) Other persons active in Christian ministry in the New Mexico Annual Conference seeking continuing education opportunities.
3. Administration of the Endowment
- a) The New Mexico Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.
 - b) In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000. Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.
 - c) The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds

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and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

- d) **Recruitment of Candidates for Scholarship** The Board of Ministry of the New Mexico Annual Conference, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the New Mexico Annual Conference, and for others for scholarships that do not fall within the first general priority.
- e) **Administration of the Scholarship Programs:** The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the New Mexico Annual Conference for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

O. The New Mexico Annual Conference Pippin Endowment Fund Grant Guidelines

1. The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis.
2. Purpose: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.
3. Investment: The Pippin Endowment Fund is invested in the New Mexico Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMFI.
4. Administration: The Pippin Endowment Fund as real property of the New Mexico Annual Conference is administered by the New Mexico Conference Board of Trustees.
5. Distributions: Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the New Mexico Annual Conference.
6. Accountability: The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by:

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- a) Requiring accounting for funds granted, to require reports from all recipients and to publicize the reports so that others may benefit from reported experiences;
 - b) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and to require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.
7. Eligibility: Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the New Mexico Annual Conference may apply for grants from the fund. Such organizations may include, Local Churches, Conference Boards and Committees, and other institutions within the New Mexico Annual Conference.
8. Application Process: The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the New Mexico Conference Methodist Foundation Inc. Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.
9. Use of Funds: When seeking funding, applicants should attempt to address the following criteria:
- a) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs.
 - b) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need;
 - c) Involving those who are being served in planning, goal setting, and decision making.
 - d) Working with other congregations, non profits, and groups in the community and state supporting the purposes of the particular project;
 - e) Communicating through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.
 - 1) Grant requests for non-mission staff will not be considered. Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.
 - 2) Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

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10. Disbursement of Funds: Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

P. Policy Statement On Misconduct of A Sexual Nature

1. The New Mexico Annual Conference of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with The Book of Discipline, 1996, paragraph 65F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.
2. Misconduct of a sexual nature within the life of the church interferes with its moral mission. The New Mexico Annual Conference stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with The Book of Discipline.
3. The New Mexico Annual Conference bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ
4. Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.
5. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (Book of Discipline, 1996, paragraph 65.1).
6. Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.
7. Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current Book of Discipline.
8. It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

Q. New Mexico Conference of the United Methodist Church Safe Sanctuaries Policy

1. The following policies and procedures are not based on a lack of trust in workers, but are intended to protect our children, youth, employees, volunteers and the

Conference Structure, Procedures and Policies

whole church body. This Policy shall be a guideline for conference and district events and ministries. (This policy shall not apply to local churches. However, local churches need to have their own policy in place no later than December 31, 2007 – see section Local Church Mandate of this policy below.)

2. Definitions

- a) Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.
- b) Adult means any person at least 18 years of age.
- c) Appropriate means conduct that one would reasonably assume would be acceptable and permissible by a child's parent or guardian.
- d) Child, Children or Youth refer to a person under 18 years of age.
- e) Leader means anyone directly responsible for supervising and overseeing the specific Church related function, event or activity.
- f) Parent or guardian means any parent, step-parent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.
- g) Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without the knowledge or consent of the adult with special needs, or child or youth. This abuse may be violent or nonviolent. It includes any conduct that involves vulnerable adults, or children in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.
- h) Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.
- i) Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.
- j) Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.
- k) Staff means any employee of the Conference, District or ministry, volunteer or paid.
- l) Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.
- m) Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help

Conference Structure, Procedures and Policies

3. Statement of Policy
 - a) Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.
 - b) A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities.
 - c) Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing.
 - d) It is the responsibility of the event coordinator to insure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)
4. Implementation of Policy
 - a) Screening of all staff or volunteer members who work with children, youth and/or vulnerable adults
 - 1) General: For the purposes of this policy, paragraph B below shall apply to all persons (volunteer or staff) who work with children, youth and vulnerable adults are those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent contractors who are involved in events, such as bus drivers of contracted bus lines, bands, and the like.
 - 2) Background Investigations: ALL staff and volunteers must have a nationwide criminal background check done for them
 - b) Responsible Adult Supervision
 - 1) It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and conference events shall provide adequate adult supervision at district and conference events and ministries, attended by children, youth and/or vulnerable adults. (It is strongly suggested that a minimum of two unrelated adults be present at all conference and/or district events and ministries involving children or vulnerable adults.)
 - 2) Age Difference: Except in the case of events involving vulnerable adults, a five-year difference in age of at least one of the on-site supervisors and the oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s).
 - c) Overnight Accommodations – events requiring overnight accommodations
 - 1) When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child.
 - 2) Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child.
 - 3) Coed overnight activities require both male and female adult leaders without exception.
 - d) Supervision for nursery/childcare at Conference and District events
 - 1) There shall be a minimum of two (2) adult childcare providers per room.

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- 2) We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.
- e) Supervision of children and youth at Conference and District events
 - 1) Whenever reasonable, the “Two Adult Rule” will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Emergency situations may arise when the “Two Adult Rule” is not feasible. However, at no time will an adult be one on one with a child in an isolated or closed situation.
 - 2) In emergency situations, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.
5. Local Church Mandate

Each local church is required to adopt a Safe Sanctuary policy for their church by December 31, 2007, and such policy shall be filed with District Superintendent.

 - a) Local Church policy should meet the following minimum standards
 - 1) Educate the congregation on the definitions of abuse
 - 2) Provide appropriate equipment and supervision
 - 3) Develop selection & screening criteria for church staff & volunteers that include background checks
 - 4) Implement the “Two-Adult” Rule
 - 5) Have child safety protection policy annual orientation for all volunteers and paid staff
 - 6) All events involving children must have at least two adults in a supervisory role
 - 7) Have windows in all classroom doors or leave doors open
 - 8) Have “sign-in/sign-out” procedures for nursery and preschool age children
 - 9) Respond to allegations of abuse according to the law
 - b) Other recommendations for inclusion in Local Church Policies
 - 1) Use open-door counseling procedures and limit counseling.
 - 2) Provide advance notice to parents for off campus activities, trips & retreats and provide proper supervision.
 - 3) Procure adequate insurance for the scope of its ministries.
 - 4) Develop guidelines for church and youth websites.
 - 5) Develop transportation rules/guidelines.
 - 6) Educate the congregation on the definitions of abuse.
 - 7) Have “Participation Covenant” for all participants and leaders.
 - 8) Provide parent and family education.
 - 9) Have first aid/CPR trained personnel available at all times.

2016 New Mexico Conference Salaries (as of 1/1/2016)

2016 DAC/CAC amounts: DAC = \$67,333; CAC = \$68,942

Albuquerque District

Appointment	Position	Status	FT/PT	Equitable Comp	Cash Salary	Parsonage	Housing Allowance	Pension Base (Salary + Housing)	Reimb for Business Expense	Total Basis for Appt	Pension Benefits
Albuquerque District	DS	FE	1	0	93,285	no	28,000	121,285	0	93,285	14,554
Albuquerque, Asbury UMC	Senior Pastor	FE	1	0	75,250	yes	0	94,063	3,000	78,250	11,288
Albuquerque, Central UMC	Associate Pastor	PD	1	0	40,237	no	15,000	55,237	2,500	42,737	6,628
Albuquerque, Central UMC	Associate Pastor	PE	0.5	0	18,543	no	4,000	22,542	950	19,493	2,705
Albuquerque, Central UMC	Senior Pastor	FE	1	0	64,561	no	32,600	97,161	6,000	70,561	11,659
Albuquerque, Christ UMC	Senior Pastor	FE	1	0	51,449	yes	0	64,311	9,190	60,639	7,717
Albuquerque, Cornerstone/Grace	Senior Pastor	FL	1	0	34,571	no	16,800	51,371	3,000	37,571	6,164
Albuquerque, Covenant UMC	Senior Pastor	FL	0.75	0	48,801	no	12,000	60,801	1,200	50,001	7,296
Albuquerque, El Buen Samaritano	Senior Pastor	FE	1	0	46,230	yes	0	57,788	0	46,230	6,935
Albuquerque, First UMC	Senior Pastor	FE	1	0	73,800	no	25,220	99,020	6,000	79,800	11,882
Albuquerque, Korean UMC	Senior Pastor	FE	1	0	58,538	no	18,000	76,538	2,900	61,438	9,185
Albuquerque, Mesa View UMC	Senior Pastor	FE	1	0	48,800	no	23,100	71,900	4,300	53,100	8,628
Albuquerque, Paradise Hills UMC	Senior Pastor	FE	1	0	61,650	no	20,000	81,650	6,000	67,650	9,798
Albuquerque, St John's UMC	Senior Pastor	FE	1	0	89,360	no	35,000	124,360	9,000	98,360	14,923
Albuquerque, St Paul's UMC	Senior Pastor	FE	1	0	61,764	no	21,600	83,364	3,400	65,164	10,004
Albuquerque, St Stephen's UMC	Senior Pastor	FE	1	0	79,793	no	26,000	105,793	3,000	82,793	12,695
Albuquerque, University Heights UMC	Senior Pastor	PE	0.5	0	18,543	no	4,000	22,542	950	19,493	2,705
Asst Dir of Congregational Vitality	other	PL	0.5	0	25,350	no	0	25,350	0	25,350	3,042
Belen, First UMC	Senior Pastor	FE	1	0	52,462	yes	0	65,578	2,450	54,912	7,869

Bloomfield, First UMC	Senior Pastor	FE	1	0	47,317	yes	0	59,146	7,700	55,017	7,098
Cedar Crest, Mountainside UMC	Senior Pastor	FE	1	0	63,912	yes	0	79,890	7,000	70,912	9,587
Conference Provost	Director	FE	1	0	93,285	no	23,321	116,606	0	93,285	13,993
Espanola, Valley View UMC	Senior Pastor	FE	1	0	54,134	yes	0	67,668	3,600	57,734	8,120
Farmington, First UMC	Senior Pastor	FE	1	0	67,500	yes	0	84,375	6,000	73,500	10,125
Farmington, New Covenant UMC	Senior Pastor	FL	1	22,000	12,571	yes	0	43,214	0	34,571	5,186
Four Corners Native Amer Ministries	Director	PE	1	37,069	0	yes	0	46,336	4,800	41,869	5,560
Gallup, First UMC	Senior Pastor	FE	1	0	63,126	yes	0	78,908	3,394	66,520	9,469
Los Alamos, First UMC	Senior Pastor	FE	1	0	82,146	yes	0	102,683	6,000	88,146	12,322
Peralta Memorial UMC	Senior Pastor	FE	1	0	52,925	yes	0	66,156	9,600	62,525	7,939
Rio Rancho UMC	Senior Pastor	FE	1	0	40,537	no	22,000	62,537	5,304	45,841	7,504
Rio Rancho, High Desert UMC	Senior Pastor	OE	1	0	39,600	no	16,000	55,600	2,500	42,100	6,672
Santa Fe, St John's UMC	Senior Pastor	FE	1	0	79,000	yes	0	98,750	1,000	80,000	11,850
Santa Fe, Zia UMC	Senior Pastor	FE	1	9,633	30,503	yes	0	50,170	300	40,436	6,020
Socorro, St Paul's UMC	Senior Pastor	PL	0.5	0	24,000	no	0	30,000	0	30,000	3,600
Taos, El Pueblito UMC	Senior Pastor	FL	1	0	41,200	no	12,000	53,200	2,450	43,650	6,384
White Rock UMC	Senior Pastor	FE	1	0	72,800	yes	0	91,000	10,500	83,300	10,920

Albuquerque District

Clovis District

Appointment	Position	Status	FT/PT	Equitable Comp	Cash Salary	Parsonage	Housing Allowance	Pension Base (Salary + Housing)	Reimb for Business Expense	Total Basis for Appt	Pension Benefits
Clovis District	DS	FE	1	0	93,285	yes	0	116,606	0	93,285	13,993
Alamogordo, Grace UMC	Senior Pastor	FE	1	0	79,050	yes	0	98,813	0	79,050	11,858
Artesia, First UMC	Senior Pastor	FE	1	0	52,882	yes	0	66,103	7,500	60,382	7,932
Carlsbad, Epworth UMC	Senior Pastor	FE	1	0	55,401	yes	0	69,251	3,000	58,401	8,310
Carlsbad, First UMC	Senior Pastor	FE	1	0	83,046	yes	0	103,808	12,000	95,046	12,457
Cimarron/Maxwell	Senior Pastor	PE	0.5	0	11,520	no	2,880	14,400	3,800	15,320	1,728
Clayton/Amistad, First UMC	Senior Pastor	OE	1	0	51,664	yes	0	64,580	0	51,664	7,750
Cloudcroft UMC	Senior Pastor	FE	1	0	60,733	yes	0	75,916	7,210	67,943	9,110
Clovis, First UMC	Senior Pastor	FE	1	0	71,599	yes	0	89,499	4,800	76,399	10,740
Clovis, Kingswood UMC	Senior Pastor	FE	1	0	53,000	yes	0	66,250	11,000	64,000	7,950
Clovis, Trinity UMC	Senior Pastor	PL	0.75	0	30,000	yes	0	37,500	3,000	33,000	4,500
Fort Sumner, First UMC	Senior Pastor	FE	1	0	35,000	yes	0	43,750	5,000	40,000	5,250
Hobbs, First UMC	Senior Pastor	FE	1	0	85,000	yes	0	106,250	7,500	92,500	12,750
Landsun Homes	Chaplain	FE	1	0	43,891	yes	0	54,864	0	43,891	6,584
Lovington, First UMC	Senior Pastor	FE	1	0	42,000	yes	0	52,500	5,100	47,100	6,300
Portales, First UMC	Senior Pastor	OE	1	0	48,019	yes	0	60,024	3,900	51,919	7,203
Quay County Cooperative Parish	Senior Pastor	FE	1	0	52,500	yes	0	65,625	14,600	67,100	7,875
Raton/Grace, Des Moines, First UMC	Senior Pastor	FE	1	0	41,200	no	0	51,500	2,200	43,400	6,180
Roswell, First UMC	Co-Pastor	FE	1	0	47,200	yes	0	59,000	2,800	50,000	7,080
Roswell, First UMC	Co-Pastor	FE	1	0	47,600	yes	0	59,500	2,400	50,000	7,140
Roswell, Trinity UMC	Senior Pastor	FE	1	0	39,300	no	10,800	50,100	5,100	44,400	6,012
Ruidoso, Community UMC	Senior Pastor	FE	1	0	58,240	yes	0	77,175	8,000	69,740	9,261
Springer, First UMC	Senior Pastor	PL	0.75	0	26,434	yes	0	33,043	5,700	32,134	3,965
Texico-Farwell, Hamlin Mem. UMC	Senior Pastor	PL	0.75	0	47,136	yes	0	58,920	10,000	57,136	7,070

El Paso District

El Paso District	DS	FE	1	0	93,285	yes	0	116,606	0	93,285	13,993
Alpine/Marfa	Senior Pastor	FL	1	0	37,720	yes	0	47,150	2,060	39,780	5,658
Crane, First UMC/Grandfalls	Senior Pastor	PE	1	0	39,960	yes	0	49,950	8,500	48,460	5,994
Deming, First UMC	Senior Pastor	FE	1	0	62,840	yes	0	78,550	5,600	68,440	9,426
El Paso, El Divino Redentor	Supply Pastor	pl	1	0	22,000	no	0	22,000	0	22,000	2,640
El Paso, Emmanuel	Senior Pastor	OP	0.5	0	38,169	yes	0	47,711	500	38,669	5,725
El Paso, Korean UMC	Senior Pastor	FE	1	0	24,000	yes	0	30,000	1,500	25,500	3,600
El Paso, St Luke UMC	Senior Pastor	PE	1	0	45,892	yes	0	57,365	4,000	49,892	6,884
El Paso, St Mark's UMC	Associate Pastor	FE	1	0	39,967	no	22,800	62,767	4,000	43,967	7,532
El Paso, St Mark's UMC	Senior Pastor	FE	1	0	74,000	no	40,000	114,000	4,000	78,000	13,680
El Paso, St Paul's UMC	Senior Pastor	FE	1	0	57,740	yes	0	72,175	5,500	63,240	8,661
El Paso, Trinity-First UMC	Senior Pastor	FE	1	0	52,000	no	21,200	73,200	3,000	55,000	8,784
El Paso, Vista-Ysleta UMC	Senior Pastor	FL	1	0	35,000	yes	0	43,750	3,000	38,000	5,250
El Paso, Wesley	Senior Pastor	OE	1	0	39,567	yes	0	49,459	2,500	42,067	5,935
El Paso, Western Hills UMC/The Ridge	Associate Pastor	FE	1	0	48,465	yes	0	60,581	5,400	53,865	7,270
El Paso, Western Hills UMC	Associate Pastor	FD	1	0	54,477	no	0	55,477	0	55,477	6,657
El Paso, Western Hills UMC	Senior Pastor	FE	1	0	61,920	no	24,000	85,920	3,600	65,520	10,310
Fort Davis/Balmorea	Senior Pastor	FE	1	0	49,966	yes	0	62,458	6,250	56,216	7,495
Ft Stockton, First UMC	Senior Pastor	FE	1	0	46,124	yes	0	57,655	7,960	54,084	6,919
Kermit, First UMC/Wink	Senior Pastor	FE	1	0	36,720	yes	0	46,525	3,100	40,320	5,583
Las Cruces, El Calvario	Senior Pastor	FL	1	0	36,300	yes	0	45,375	5,300	41,600	5,445
Las Cruces, Morning Star UMC	Senior Pastor	FE	1	0	69,000	no	18,528	87,528	6,307	75,307	10,503
Las Cruces, St Paul's UMC	Senior Pastor	FE	1	0	83,372	yes	0	104,215	4,750	88,122	12,506
Las Cruces, University UMC	Senior Pastor	FE	1	0	63,722	yes	0	79,653	6,500	70,222	9,558
Monahans, First UMC/Wickett	Senior Pastor	FE	1	0	54,450	yes	0	68,063	7,200	61,650	8,168
Odessa, Asbury UMC	Senior Pastor	AM	1	0	50,715	yes	0	63,394	6,900	57,615	7,607
Odessa, First UMC	Senior Pastor	FE	1	0	101,352	yes	0	126,690	6,000	107,352	15,203

Odessa, First UMC/The Bridge	Associate Pastor	FE	1	0	77,382	yes	0	96,728	6,000	83,382	11,607
Odessa, Highland UMC	Senior Pastor	PE	1	0	36,250	yes	0	45,313	4,050	40,300	5,438
Odessa, St Luke's UMC	Senior Pastor	FE	1	0	45,000	yes	0	56,250	5,000	50,000	6,750
Pecos, First UMC/Toyah	Senior Pastor	FL	1	34,571	0	no	775	35,346	600	35,171	4,242
Silver City/Mimbres	Senior Pastor	FE	1	0	50,000	no	18,000	68,000	5,500	55,500	8,160
Truth or Consequences, First UMC	Senior Pastor	OF	1	0	34,571	yes	0	43,214	0	34,571	5,186
Van Horn, First UMC/Sierra Blanca	Senior Pastor	PL	0.75	0	14,000	no	0	14,000	14,000	28,000	1,680

El Paso District

Clergy Service Records

CLERGY SERVICE RECORDS

These records are not official and do not reflect pension credit - See 2008 Discipline, ¶1606.31

ABBREVIATIONS

AAS - Appointed to Attend School	HR – Honorable Loc. - Retired	RA – Retired Associate
AM - Associate Member	LA - Leave of Absence	RD - Retired Deacon
ML – Medical Leave	LP - Local Pastor	RE - Retired Elder
FD - Full Deacon	PD – Provisional Deacon	RL – Retired Local Pastor
FE - Full Elder	PE- Provisional Elder	SL - Sabbatical Leave
HN - Honorable Loc.	PM - Probationary Member	SLP - Student Local Pastor

Clergy

- Abbott, Bruce Carl** **New Mexico:** 91 PM; 98 FE; 11 RE
New Mexico: 91 Candler; 93 Deming, associate; 96 Cimarron; 98 Pecos/Toyah; 03 Tobin Park/Christ Community; 11 Retired
- Abbott, Merriel Howard** **Northwest Texas:** 52 LP; 54 PM; 58 FE; **New Mexico:** 93 RE
Northwest Texas: 52 Spur; 53 Lone Oak; 55 Wesley, Lubbock; 58 Loraine; 61 Clyde; 65 Crowell; 67 Wesley, Amarillo; 70 Idalou; 72 Slayton; 76 Brownfield; 82 San Jacinto, Amarillo
New Mexico: 86 First, Lovington; 93 Retired
- Adams, Brian.** **Northwest Texas:** 82 SLP; 87 PM; 90 FM; 05 FE
Northwest Texas: 82 SLP Hawley; 83 no appointment; 88 Petersburg; 90 FM St Luke’s Lubbock; 92 Stratford; 97 Willington; 99 HL; 04 Fl Stinnett; 05 Stinnett; 06 Lockney; 11 First, Snyder
North Carolina: 84 PL Milton; 86 SLP Eno; 87 PM Eno
New Mexico: 08 Epworth, Carlsbad; 15 First, Farmington
- Affleck, Bert, Jr.** **Northwest Texas:** 56 PM; 61 FE; 00 RE
Northwest Texas: 56 Perkins; 61 Chaplain, McMurry
New Mexico: 76 Wesley, UTEP/St. James Myrtle; 83 Director, Perkins; 00 Retired
- Aist, Rodney** **North Arkansas:** 93 PM; 98 FM
North Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In School
Arkansas: 03 FM Student
New Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St. George’s College, Jerusalem
- Alba, Obed** **Oklahoma:** 08 PE; 14 FE
Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill, Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma
New Mexico: 16 Wesley, El Paso

Clergy Service Records

- Alexander, Mark Linley** **New Mexico:** 91 PM; **Northwest Texas** 94 FE
New Mexico: 91 student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15 United Way of Midland, Texas
Northwest Texas: 92 First, Midland; 96 Attend School; 97 Crossroads, Lubbock; 00 First, Sweetwater
- Ambos, Brooks Lee** **New Mexico:** 77 PM; 81 FE; 99 RE
New Mexico: 77 AAS; 79 Moriarty; 85 Covenant, Albuquerque; 99 Retired
- Archev, Jeb Daniel** **Baltimore-Washington:** 02 SLP; **New Mexico:** 05 PE; 08 FE
Baltimore-Washington: 02 Immanuel/Curtis Bay
New Mexico: 05 First, Albuquerque, associate; 10 St Luke, El Paso; 14 First, Clovis
- Armstrong, Daniel** **New Mexico:** 01 PM; 03 FE
New Mexico: 01 Marfa; 15 St. Paul's, El Paso
Northwest Texas: 04 Stanton; 09 First, Lamesa
- Armstrong, Gregg William** **New Mexico:** 86 LP; 90 AM; 14 RA
New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho; 05 Silver City; 14 Retired
- Armstrong, Jay Allen** **New Mexico:** 84 PM; 88 FE
New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz; 95 First, Belen; 13 Paradise Hills
- Bachelor, David** **British Methodist Church** 96 PM; 98 FE
North Texas: 93 First Carrollton; 95 Northgate, assistant
British Methodist Church: 96 Axbridge/Cheddar/Wedmore/Shepton Mallet/Dean
New Mexico: 01 Mountainside, Albuquerque; 07 US Navy Chaplain; 09 Kingswood, Clovis; 12 US Navy Chaplain; 15 346.1 Rocky Mountain First, Fountain
- Bader, Charles F.** **New Mexico:** 81 LP; 84 PM; 88 FE; 12 RE
New Mexico: 81 First, Farmington, assistant; 84 Iliff; 86 Mesa View, Albuquerque; 96 New Church Development; 98 First, Clovis; 00 IL; 05 Rio Rancho; 07 IL; 12 Retired; 16 Cornerstone
- Barrett, John Mark** **South Georgia:** 75 SLP; 77 PM; 80 FE
South Georgia: 75 Stapleton; 79 Lake Park
New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93 Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari, Center Street; 15 Quay County Circuit-Cooperative
- Barrett, Robert Dulaney** **New Mexico:** 57 PM; 59 FE; 02 RE
New Mexico: 57 SMU; 60 Wesley Foundation UNM; 62 Socorro/Pie Town; 63 University, Las Cruces; 90 Executive Director of Camping Ministry, Sacramento Assembly; 94 First, Gallup; 96 Paradise Hills; 99 DS Clovis; 02 Retired
Oklahoma: 68 Clinton/Watonga; 70 Sand Springs; 74 Chaplain OK City U; 77 Sunny Lane, OK City; 79 First, Durant; 79 LA
Central Texas: 80 Iredell/Cranfills Gap
Southwest Texas: 82 St Mark, McAllen; 84 Travis St., La Grange; 85 Goldthwaite; 88 First, Lockhart

Clergy Service Records

- Barthlow, Joseph** **New Mexico:** 90 LP; 94 AM; 98 FE; 06 RE
New Mexico: 90 Santa Rosa; 95 Hillcrest/Loving; 98 Van Horn/Sierra Blanca; 03 Anthony; 06 Retired; 11 Tobin Park
- Baskett, Darrell Keath** **New Mexico:** 80 PM; 84 FE
New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca; 94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First, Deming; 10 First, Clovis; 14 First, Belen
- Beach, Thomas Alfred** **New Mexico:** 90 LP; 91 PM; 99 FE; 07 RE
New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque; 07 Retired
- Bennett, James Bradley** **New Mexico:** 97 PM; 00 FE
New Mexico: 97 AAS; 99 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View, Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe
- Bennett, Travis Austin** **Northwest Texas:** 04 PE; 07 FE
Northwest Texas: 04 First, Plainview, associate
New Mexico: 10 Morning Star, Las Cruces
- Bonnell, Beverly** **New Mexico:** 13 PD; 15 FD
New Mexico: 13 Amarillo Wesley Community Center
- Bowen, Nancy Ruth** **New Mexico:** 84 PM; 87 FE
New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 91 special appointment Earlham School of Religion
- Boyd, Dan** **North Texas:** 89 PM; 91 FM; **New Mexico:** 09 FE
North Texas: 89 Holliday; 91 Honey Grove, McKenzie; 97 Tyler Street
Northwest Texas: 98 Lakeridge
New Mexico: 09 First, Carlsbad
- Bridges, Charles Matthew** **New Mexico:** 11 PE, 15 FE
New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington
- Bright, Richard** **Southwest Texas:** 55 PM; 59 FE; **New Mexico:** 75 RE
Southwest Texas: 55 AAS; 57 San Antonio Highland; 58 Denton, Wesley Foundation
New Mexico: 62 Wesley UNM; 73 SL; 74 AAS; 75 Retired
- Broedel, Dwight Alan** **New Mexico:** 96 PM; 98 FE
New Mexico: 96 St. John's, Albuquerque, associate; 98 Chaplain, US Army, 14 LA; 16 LA
- Brooks, Kelly** **New Mexico:** 13 PD; 16 FD
New Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First, Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, associate
- Broom, Thomas Carey** **New Mexico:** 87 SLP; 89 PM; 92 FE; 10 RE
New Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home; 90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired

Clergy Service Records

- Broom, (TC) Thomas C., Jr.** **New Mexico:** 02 PM; 05 FE
New Mexico: 02 New Covenant, Farmington; 06 Logan/Nara Visa; 12 US National Guard Chaplain; 13 346.1 Northwest Texas Dimmitt
- Brown, Sherry Ann** **New Mexico:** 89 LP; 90 PM; 98 FD; 07 RD
New Mexico: 89 St. Paul's, El Paso, associate; 95 AAS; 98 322.7; 01 LA; 07 Retired
- Bruce, Dan** **Northwest Texas:** 67 PM; 72 FE; **Central Texas:** 00 RE; **NM:** 08 RE
Northwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MH
Central Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75 Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 Dallas Timberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 Retired
North Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family Counseling Center; 87 Timberlawn Psychiatric Hospital
New Mexico: 05 Epworth Carlsbad, 08 Retired
- Brunk, Michael** **Desert Southwest:** 88 PM; 92 FE
Desert Southwest: 80 First, Mesa; 88 Prescott Valley; 91 Christ, Phoenix; 92 First, Phoenix; 93 St. Paul's, Tucson; 96 Los Arcos, Scottsdale
New Mexico: 99 First, Roswell associate; 01 Alpine; 03 Christ, Albuquerque; 09 First, Portales; 14 Silver City/Mimbres
- Brunner, James** **Western PA:** 69 PM; **West Ohio** 77 FE; 97 RE
Western PA: 69 AAS
West Ohio: 72 Grace; 73 AAS; 75 Milford Trinity; 77 Bradford-Gettysburg; 78 Salem associate; 80 LA
New Mexico: 82 LA; 84 First, Artesia; 86 St. Paul, El Paso; 87 IL; 87 St. Paul, El Paso; 88 LA; 91 Ft. Davis; 94 Springer; 97 Retired
- Burley, Alexandra** **New Mexico:** 96 LP; 01 AM; 03 PM; 05 FE; 08 RE
New Mexico: 96 St. Andrews, Albuquerque; 01 Raton/Des Moines; 03 Tor C; 05 The Storehouse; 08 Retired
- Burrow, Dustin** **New Mexico:** 14 PE
New Mexico: 14 Highland, Odessa
- Cain, Loyd Allen** **New Mexico:** 69 PM; 73 FE; 98 RE
New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque; 76 chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St. Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired
- Calderon, Lourdes** **New Mexico:** 05 FL; 11 AM; 12 PE, 15 FE
New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14 Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate
- Carpenter, Bethany** **New Mexico:** 08 PE; 11 FE
New Mexico: 06 FL Zia, Santa Fe; 08 Zia, Santa Fe; 13 First, Melrose; 15 346.1 California-Pacific Bardsdale, Fillmore

Clergy Service Records

- Case, William** **New Mexico:** 04 PE; 07 FE
New Mexico: 04 Western Hills, associate/The Ridge; 16 Kingswood, Clovis
- Chapman, Carroll Douglas** **Northwest Texas:** 81 PM; 85 FE
New Mexico: 13 St. Paul's, Albuquerque
Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96 First, Lubbock/associate
- Clark, Palmer** **Peninsula:** 84 LP; 86 PM; 91 FE; 02 RE
Peninsula: 84 Tome/Asbury/Cokesbury; 86 AAS; 87 Frankford; 92 Georgetown Wesley
New Mexico: 98 Artesia; 01 10-10-10 Missioner; 02 Retired
- Cockrell, Craig C.** **New Mexico:** 82 PM; 85 FE
New Mexico: 82 Iliff; 83 Springer; 87 Ft. Sumner; 91 Ruidoso; 97 First, Deming; 00 First, Carlsbad; 09 St. John's, Albuquerque
- Coleman, Adrienne** **New Mexico:** 01 LP; 07 PE; 10 FE
New Mexico: 01 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Des Moines; 16 First, Gallup
- Colwell, Ronald** **Northwest Texas:** 84 SLP; 87 PM; 89 FE
Northwest Texas: 84 student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06 Sudan; 08 Friona
New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque
- Conkling, Mark** **New Mexico:** 98 FL; 03 PE; 06 FE; 07 RE
New Mexico: 98 Rio Rancho; 01 Asbury, Albuquerque, 06 special appointment Minister of Church Site Development; 07 Retired; 12 Bernalillo
- Constantine, William E.** **New Mexico:** 88 PM; 90 FE; 16 RE
New Mexico: 88 Tatum; 90 Estancia/Mountainair; 92 Chaplain, USAF; 08 LA; 16 Retired
- Cross, Laird** **Northwest Texas:** 07 PE; **New Mexico:** 10 FE
Northwest Texas: 07 St. Paul, Abilene
New Mexico: 09 Vista-Ysleta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell
- Cross, Tina** **Northwest Texas:** 07 OD; 08 PE; **New Mexico:** 10 FE
Northwest Texas: 07 Grace, Abilene,
New Mexico: 09 Faith, El Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate, Grace Campus, El Paso; 14 St. Mark's, associate; 15 First UMC, Roswell
- Crouch, Carl Wayne** **Northwest Texas:** 63 PM; 67 FE; 03 RE
Northwest Texas: 63 AAS; 65 Dumas, associate; 68 San Jacinto, associate
New Mexico: 71 Epworth, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89 First, Roswell; 93 Western Hills, El Paso; 95 First, Los Alamos; 98 IL; 03 Retired
- Danek, Richard Francis** **New Mexico:** 68 PM; 70 FE; 03 HR
New Mexico: 69 First, Albuquerque, associate; 69 Aldergate, Hobbs; 71 AAS; 73 American Foundation of Religion & Psychiatry; 77 HN; 00 Grants; 03 Retired
- Daniel, Larry** **New Mexico:** 82 PM; **Northwest Texas:** 88 FE
New Mexico: 82 AAS; 85 Taos; 95 extension United Hospice, GA
Northwest Texas: 86 Seagraves; 88 Cooper; 91 AAS; 95 United Hospice

Clergy Service Records

- Davis, Julie** **New Mexico:** 00 PM; 02 FE; 05 RE
New Mexico: 00 St. John's Albuquerque, Associate; 01 Western Hills, El Paso, Associate; 03 Aldersgate, Roswell; 04 LA; 05 Retired
- Dickens, Barry Robert** **New Mexico:** 83 PM; 85 FE
New Mexico: 83 Mountainside; 87 St. John's, Santa Fe, associate; 89 Tucumcari; 93 Epworth, Carlsbad; 98 Los Alamos; 06 Clovis DS; 12 ML
- Dinneen, David** **New Mexico:** 00 PM; 02 FE
New Mexico: 00 Asbury/Ft. Boulevard; 01 Asbury, Odessa; 04 Krist Samaritan Center for Counseling & Education, Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12 Interface-Samaritan Counseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan Counseling Center
- Drake, Layloni Louise** **New Mexico:** 79 PM; 83 FE
New Mexico: 79 AAS; 81 Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate; 98 St. Luke, El Paso; 02 Gallup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML
- Duerksen, Paul Dean** **Northwest Texas:** 82 PM; 84 FE; 11 RE
Northwest Texas: 81 AAS; 82 Childress/Estelline; 84 AAS
New Mexico: 88 Iraan; 90 Dir. Wesley Found. ENMU; 93 Kermit; 96 Raton/Des Moines; 01 Artesia; 10 LA; 11 Retired
- Dunn, Ross** **Northwest Texas:** 59 PM; 61 FE; 01 RE
Northwest Texas: 59 AAS; 61 St. John's, Lubbock, associate; 62 Northridge, Lamesa; 64 Trinity, Snyder; 66 Vega; 67 Follett; 70 Wheeler; 71 Wheeler/Allison; 74 Stamford
New Mexico: 79 Lovington; 83 First, Carlsbad; 86 Monahans; 88 Kingswood, Clovis; 95 Portales; 01 Retired
- Edwards, David** **Northwest Texas:** 77 PM; 80 FE; **New Mexico:** 05 FE
Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde; 97 Sweetwater First; 00 Amarillo DS
Texas: 78 in school; 82 Klein; 84 Garrison
New Mexico: 05 St. John's, Albuquerque; 08 ML
- Elkins, Brodace H.** **Oklahoma:** 47 PM; 49 FE; **New Mexico:** 88 RE
Oklahoma: 47 Cheyenne; 49 Carnegie; 53 Elk City/Hollis; 55 Trinity, Tulsa; 60 First, Bartlesville
New Mexico: 63 Trinity, El Paso; 82 Trinity-First; 82 DS Albuquerque; 88 Retired
- Ellis, Sammie Ruth** **Northwest Texas:** 76 PM; 78 FE; **New Mexico:** 13 RE
Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate; 80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger; 89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 IL; 06 Elmwood West, Abilene; 07 Vega/Adrian; 09 Seymour/Vera
Central Texas: 90 Harris Hospital
West Ohio: 91 Riverside Methodist Hospital
East Ohio: 93 First, Bedford
Arkansas: 08 Chaplain, St Edwards Mercy Hospice
New Mexico: 12 Chaplain, Landsun Homes; 13 Retired

Clergy Service Records

- Elmore, Leroy Jr.** **Virginia:** 89 PM; **New Mexico:** 92 FE; 13 RE
Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel
New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington;
03 St. Paul's, Albuquerque; 13 Retired
- Escalera, Francisco** **New Mexico:** 02 AM; 05 PM: 07 FE
New Mexico: 97 Presidio Outreach Center; 10 Anthony/La Mesa; 14 El Buen
Samaritano, Albuquerque
- Ferrell, Gene Berger** **New Mexico:** 54 PM; 56 FE; 94 RE
New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High
Rolls; 63 missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73
St. Andrew's, Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque;
82 Harwood, Albuquerque; 85 Anthony; 90 LA; 94 Retired
Eastern PA: 91 Perkasio
- Fishburn, Ralph D.** **Rocky Mtn:** 53 PM; **West Ohio:** 56 FE; **New Mexico:** 92 RE
Rocky Mtn: 53 Cameron, Denver; 54 Hudson;
West Ohio: 55 Glendale; 57 Harrison, Cincinnati; 61 div. of chaplains
New Mexico: 81 div. of chaplains; 81 Trinity-First, El Paso associate; 84 Tucumcari; 89 St.
Paul, El Paso; 91 LA; 92 Retired
- Foster, Jonathan** **New Mexico:** 79 PM; 83 FM; 09 RE
Northwest Texas: 03 Morton; 07 Post
New Mexico: 80 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90
Melrose; 93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired
- Fowler, Elinor Ruth** **Northwest Texas:** 04 FE; **New Mexico:** 06 FE; 16 RE
Northwest Texas: 04 Munday
New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired
- Gardner, Loren W.** **Northwest Texas:** 77 AM; 06 RA
Northwest Texas: 69 Eula; 72 Hermleigh; 76 St. Luke, Colorado City; 78 Roby; 83
Coahoma; 89 Munday; 92 St. Paul, Pampa; 95 Anson
New Mexico: 04 Kermit/Wink; 06 Retired
- Garmon, Thomas** **Central Texas:** 93 SLP; 94 PE **New Mexico:** 98 FE; 16 RE
Central Texas: 93 Chatfield
Northwest Texas: 05 Clarendon; 08 First, Childress
New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First,
El Paso, 16 Retired
- Grigsby, Norman W.** **Northwest Texas:** 55 PM; 57 FE; **New Mexico:** 93 RE
Northwest Texas: 55 AAS; 56 St. Luke, Quanah; 57 Follett; 59 Kingswood, Amarillo; 65
Gruver; 67 Means Mem, Andrews; 72 First, Dumas
New Mexico: 74 Grace, El Paso; 76 First, Odessa; 83 St. John's, Alb, 93 Retired
- Guido, Robert John** **North Georgia:** 88 PM; **New Mexico:** 91 FE; 13 RE
Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham
North Georgia: 86 Waco/District Line
New Mexico: 89 First, Odessa, associate; 97 LA; 98 RiversEdge, Rio Rancho; 01
Riversedge/Associate St. John's, Albuquerque; 02 Rio Rancho, Riversedge; 03 HN; 07
High Desert, Rio Rancho; 13 Retired

Clergy Service Records

- Guillermo, Koreen** **New Mexico:** 15 PE
 New Mexico: 14 St. Luke, El Paso
- Ham, Moo Keun** **New Mexico:** 82 PM; 83 FE
 New Mexico: 82 Korean, El Paso; 01 LA
 California-Pacific: 346.1 08 Immanuel
- Hardesty, Bonnie** **New Mexico:** 04 PM; 08 FE
 New Mexico: 02 Bernalillo; 05 AAS; 06 Extension Ministries, Sabbath House; 12
 Estancia-Mountainair/Sabbath House; 16 Extension Ministries, Presbyterian Hospital
 Chaplain
- Harmon, Stephanie** **New Mexico:** 05 PE; 08 FE
 New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11
 Community, Ruidoso; 13 Chaplain Landsun Homes
- Harrington, Elizabeth** **Northwest Texas:** 90 PM; 93 FM; **New Mexico:** 07 FE
 Northwest Texas: 90 AAS; 91 Cooper; 92 Crosbyton/McAdoo; 04 First UMC, Dumas
 New Mexico: 95 Texico-Farwell; 99 Kermit/Wink; 07 St Paul's, Hobbs; 10
 Monahans/Wickett
- Harrington, Glenneth** **New Mexico:** 55 PM; 57 FE; 94 RE
 Central Texas: 51 Breckenridge; 52 Olden; 54 Gatesville
 New Mexico: 53 Orchard Park, El Paso; 55 AAS; 57 Grants; 61 Truth or Consequences;
 63 Tobin Park, El Paso; 68 Harwood, Albuquerque; 71 Monahans; 72 Monahans/Pyote;
 79 First, Artesia; 90 Deming; 94 Retired
 Northwest Texas: 82 First, Brownfield; 85 First, Borger; 90 Oakwood
- Hawk, James Edward** **Texas:** 68 PM; 75 FE; **New Mexico** 79 FE; 09 RE
 Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St.
 Luke's associate; 76 Holy Trinity associate
 New Mexico: 79 Central, Albuquerque, assoc; 92, Los Alamos; 94 First, Odessa; 99 St.
 John's, Albuquerque; 05 Albuquerque DS; 09 Retired
- Hayes, Curtis L.** **Northwest Texas:** 92 PM; 94 FE; 00 RE
 Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene
 New Mexico: 95 Aldersgate, Roswell; 00 Retired
- Heacock, Larry Lee** **New Mexico:** 59 PM; 62 FE; 98 RE
 New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's,
 El Paso; 69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98
 Retired
- Heath, Elaine** **East Ohio:** 96 PM; 99 FE; **New Mexico** 11 FE
 East Ohio: 96 Elkton; 97AAS; 99 McDonald
 New Mexico: 11 Perkins School of Theology (McCreless Assistant Professor of
 Evangelism)
- Helfrich, Alice** **New Mexico:** 97 FD; 98 RD
 New Mexico: 69 Good Samaritan Village, Las Cruces; 98 Retired

Clergy Service Records

- Henneman, Greg** **Central Texas:** 06 SLP; **New Mexico:** 09 PE; 12 FE
Central Texas: 06 Rio Vista/Kopperl
New Mexico: 09 Central, Albuquerque, associate; 15 GBGM/Church for All People, Columbus Ohio
- Heredia, Santiago** **Rio Grande:** 10 AM
Rio Texas: 14 Mesquite
- Hernandez, Phillip** **Northwest Texas:** 05 PE; 08 FE
Northwest Texas: 05 Campus Minister, South Dakota School of Mines; 08 Wesley Foundation, Auburn University
New Mexico: 10 NMSU Wesley Foundation; 11 LA
- Hill, Connie M.** **New Mexico:** 93 PM; 98 FE
New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 IL; 97 New Covenant, Farmington; 02 IL; 06 special appointment LifeBridge Health (Baltimore); 09 LA
- Holladay, Donald Ray** **New Mexico:** 76 PM; 80 FE; 15 RE
New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93 University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired
- Hollums, D.G.** **Northwest Texas:** 03 PE; **New Mexico:** 06 FE
New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA
Kentucky: 07 First, Florence; 10 No Record of Appointment
- Hollums, Tiffany** **New Mexico:** 03 PD; 06 FD
New Mexico: 13 Bair Foundation; 15 No Record of Appointment;
Rio Texas: Bee Creek, TX
- Holman, Wilson R.** **Northwest Texas:** 72 PM; 75 FE; **New Mexico:** 82 FE; 12 RE
Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Abilene, Epworth; 76 Christ, Levelland
New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 IL; 12 Retired
- Hunt, Robert** **North Arkansas:** 93 OE; 99 FE
North Arkansas: 93 Lamar; 95 Mulberry; 99 FE Mulberry; 01 Paris; 02 Wesley, Ft Smith
Arkansas: 03 FE Wesley, Ft Smith; 05 Harrisburg; 06 Gardner Memorial
New Mexico: 08 Bethel, Moriarty; 14 Clayton/Amistad; 16 Estancia/Mountainair
- Huston, Philip** **New Mexico:** 08 PE; 11 FE
New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad
- Hutton, Clifford E.** **New Mexico:** 65 PM; 69 FE
New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver City; 80 LA; 81 HN
- Ichtertz, Vergil** **Northwest Texas:** 00 FE; **New Mexico:** 12 RE
Northwest Texas: 97 Knox City/Benjamin/Vera; 00 Forrest Heights; 03 Dimmitt
New Mexico: 06 Lovington; 12 Retired

Clergy Service Records

- Ivy, M. Denise** **New Mexico:** 99 FD
New Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03 CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being Project; 08 CHAI Bahir Dar; 11 HN
- Jackson, Donna Kay** **New Mexico:** 89 LP; 01 AM; 03 RA
New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired
- Jackson, Jerald Hugh** **Minnesota:** 55 PM; 59 FE; **New Mexico:** 97 RE
Minnesota: 55 AAS; 62 Le Sueur; 66 Golden Valley; 73 Hennepin Ave, Minneapolis; 84 SL
New Mexico: 85-97 Director NM Foundation; 97 Retired
- Jared, Tommy Charles** **New Mexico:** 89 LP; 96 AM; 05 RA
New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra Blanca; 05 Retired
- Johnson, Lawrence Lee** **Oklahoma:** 73 PM; 77 FE; **New Mexico:** 08 RE
Oklahoma: 73 AAS; 76 Dill City/Burns Flat; 77 Morning Star; 80 Ft. Cobb/Highland; 81 LA
New Mexico: 82 First, Roswell, associate; 84 Iraan; 86 Van Horn/Sierra Blanca; 89 CPE, Methodist Hospital, Lubbock; 91 LA; 91 extension ministry, St. Mary's Hospital, Lubbock; 04 San Gabriel Valley Med Ctr; 08 Retired
- Jones, Beverly Jean** **New Mexico:** 84 PM; 86 FE
New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 95 extension ministry, Southwestern University, Georgetown; 07 DS El Paso; 09 extension ministry, Southwestern University, Georgetown; 14 346.1 Central Texas First, Round Rock, associate
- Jones, David U.** **Illinois Great Rivers:** 82 PM; 84 FE; **New Mexico:** 10 RE
Illinois Great Rivers: 82 Charleston Otterbein
New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05 University; 10 Retired
Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada
- Jones, Jay** **Southwest Texas:** 98 LP; **New Mexico:** 05 PE; 08 FE
Southwest Texas: 98 Carrizo Springs
New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea; 16 LA
- Keene, Ray** **Wyoming:** 81 LP; 83 PM; 87 FE; **New Mexico:** 88 FE; 09 RE
Wyoming: 82 West Nicholson; 83 Scott Valley; 86 Daleville

New Mexico: 88 Bayard; 97 Special appointment outside US; 99 Tatum; 00 Newark Bowen; 02 Jarrettsville William Watters Memorial; 09 Retired
- Kennedy, Greg** **Northwest Texas:** 95 PM; 97 FM; **New Mexico:** 09 FE
Northwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, Abilene
New Mexico: 09 St John's, Santa Fe; 16 First, Hobbs
- Kennedy, Tim** **Northwest Texas:** 03 LP; **New Mexico:** 07 PE; 10 FE
New Mexico: 07 Chaplain, McMurry University
Northwest Texas: 03 Chaplain, McMurry University; 15 346.1 Pioneer Memorial, Ontario, Canada

Clergy Service Records

- Kim, Kee Cheon** **Korean Methodist:** 91 FE; **New Mexico:** 06 PE; 07 FE
New Mexico: 04 Korean, Albuquerque
- Kinsey, Kimberly Dawn** **New Mexico:** 90 PM; 93 FE
New Mexico: 90 AAS; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First, Hobbs, associate; 00 Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque
- Kouri, Joshua Abraham** **New Mexico:** 12 PE **Northwest Texas:** 14 FE
Northwest Texas: 12 Trinity Amarillo
New Mexico: 16 The Ridge, El Paso
- Krueger, Anita** **New Mexico:** 05 PD; 08 FD; 12 RD
New Mexico: 05 Landsun Hospice; 12 Retired
- Krueger, Lawrence R.** **New Mexico:** 83 PM; 85 FE; 12 RE
New Mexico: 81 Aldersgate, Roswell/Dexter; 85 St. Paul, Socorro; 92 Bethel, Moriarty; 97 Ft. Stockton; 02 Crane-Grandfalls; 05 Chaplain Landsun Homes; 12 Retired; 14 Monte Sinai, Carlsbad
- Landrum, Neely** **Northwest Texas:** 78 PM; 83 FE
Northwest Texas: 77 SLP Wildorado; 78 school; 81 Asbury, Midland; 84 Paducah; 87 Crowell; 90 Shamrock; 93 Slayton; 95 Bovina/Oklahoma Lane; 98 Memphis/Hedley; 02 Lockney; 06 Spearman
New Mexico: 10 Fort Stockton
- Large, James Elwin** **New Mexico:** 76 PM; 80 FE
New Mexico: 76 AAS; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 Director Mission/Administration; 08 St. Paul's, Las Cruces; 13 Albuquerque DS
- Leavell, Monty G.** **New Mexico:** 92 PM; 95 FE
New Mexico: 92 AAS; 93 Dexter; 98 Ft. Sumner; 12 First, Artesia
Northwest Texas: 04 Muleshoe
- Lightwine, Gerry** **New Mexico:** 02 AM; 04 RA
New Mexico: 97 Mesa View, associate; 99 Covenant, Albuquerque; 01 St. Andrews, Albuquerque; 04 Retired
- Lincoln, Kay** **New Mexico:** 92 PM; 05 RE; **Northwest Texas:** 96 FE
Northwest Texas: 94 Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00 Las Cruces Pastoral Counseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral Counseling Services; 01 Counselor, Center for Conscious Relationships
New Mexico: 92 St. Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05 Retired
- Lionbarger, Lyle W.** **New Mexico:** 90 PM; 94 FE; 02 RE
New Mexico: 90 St. Mark's, El Paso; 93 Cloudcroft; 95 IL; 02 Retired
- Loy, Ran** **New Mexico:** 83 PM; 87 FE; 15 RE
New Mexico: 78 PL Tularosa/HighRolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 Clayton/Amistad; 96 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 Northwest Texas Texline; 13 Espanola, Valley View; 14 346.1 Northwest Texas First, Pampa; 15 retired

Clergy Service Records

- Lust, Jeff A.** **Northwest Texas:** 84 LP; 87 PM; 91 FE
Northwest Texas: 84 St. Luke's, Lubbock; 85 AAS; 89 First, Midland, associate; 91 Christ, Levelland; 93 Spearman
New Mexico: 97 St. Stephen's, Albuquerque; 11 Albuquerque DS; 13 Area Provost/Director Connectional Ministries & Congregational Vitality; 15 McMurry University
- MacDonald, Joe** **New Mexico:** 10 PE; 13 FE
New Mexico: 10 First, Truth or Consequences; 12 Rio Rancho
- Madara, David** **New Mexico:** 07 PE; 10 FE
New Mexico: 07 Trinity, Albuquerque; 11 Peralta Memorial
- Madara, Melissa** **New Mexico:** 07 PE; 10 FE
New Mexico: 07 Asbury, Albuquerque, associate; 10 Trinity, Albuquerque, associate; 11 LA
- Madden, Ann L.** **New Mexico:** 95 PM; 98 FE
New Mexico: 90 AAS; 96 First, Roswell, associate; 98 Truth or Consequences; 03 LA; 05 335.1d VNA Hospice of Southern California
- Magdaleno, Imelda** **New Mexico:** 00 AM; 09 RA
New Mexico: 00 Tobin Park Northeast Hispanic Mission; 01 LA; 07 Mission Angelina; 09 Retired
- Matkins, David Wiley** **New Mexico:** 62 LP; 67 PM; 69 FE; 95 RE
New Mexico: 62 Taos; 65 Taos/Questa; 66 St. Andrews, Albuquerque; 69 Asbury, Hobbs; 73 Aldersgate/Asbury, Hobbs; 80 Kermit/Carlsbad; 82 Kermit; 84 Kingswood; 88 Monahans; 93 First, Artesia; 94 Hillcrest; 95 Retired
Northwest Texas: 75-80 Denver City
- McBrayer, O A** **Northwest Texas:** 45 PM; 47 FE; **New Mexico:** 89 RE
Northwest Texas: 43 Anson; 45 AAS; 48 Wylie; 49 Wolfforth; 53 Wheeler; 55 Paducah; 57 Borger/Wesley; 60 St. Paul, Amarillo; 62 St. Mark, Midland; 65 Forrest Heights, Lubbock; 73 DS Big Spring; 75 DS Lubbock; 77 St. Luke's, Midland
New Mexico: 82 Ft. Stockton; 89 Retired
- McCain, Steven Patrick** **Oklahoma:** 80 PM; 82 FE
Oklahoma: 80 Oologah; 83 St. Marks/Bethel, Shawnee
New Mexico: 85 Trinity/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF
- McClellan, John** **North Indiana:** 81 SLP; **New Mexico:** 83 PM; 86 FE
North Indiana: 81 Marion Highland Ave
Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon
New Mexico: 83 AAS; 84 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso DS; 11 First, Albuquerque; 15 346.1 Northwest Texas, First UMC, Denver City
- McElroy, Stephen Robert** **Northwest Texas:** 74 PM; 77 FE; **New Mexico:** 91 FE; 16 RE
Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86 Hereford
New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 99 family leave; 00 First, Clovis; 04 Central, Albuquerque; 09 El Paso DS, 16 Retired

Clergy Service Records

- McGown, Andrew Donald** **Texas:** 55 LP; 58 PM; **Central Texas:** 61 FE; **New Mexico:** 97 RE
Texas: 55 Cherokee; 58 AAS; 63 Houston Univ; 65 Beckville; 67 chaplain
Central Texas: 58 AAS; 59 Milford; 60 Ovilla; 61 Palmer; 62 Lorena
New Mexico: 85 Trinity-First; 95 Santa Cruz; 97 Retired
- McGregor, Roland R.** **New Mexico:** 69 PM; 73 FE; 06 RE
New Mexico: 66 Ft. Hancock; 69 AAS; 72 Mountainside; 74 Dist. Dir. Leadership; 76
First, Roswell, associate; 79 First, Clovis; 83 St. Paul's, El Paso; 87 First, Hobbs; 94
Trinity/First, El Paso; 96 LA; 98 Asbury, Albuquerque; 06 Retired
- Meador, William Scott** **Church of the Nazarene; New Mexico: 15 PE**
New Mexico: 13 Crane/Grandfalls; 16 Trinity/First, El Paso
- Mercer, Amy** **Louisiana:** 00 PD; 03 FD; **New Mexico:** 12 FD
New Mexico: 09 Western Hills (Minister of Mission and Discipleship)
- Meyer, Lynette** **New Mexico:** 98 FD
New Mexico: 98 First Presbyterian Church, El Paso; 13 LA; 14 Christ Community, El Paso
- Miller, Daniel L.** **New Mexico:** 79 PM; 82 FE; 02 RE
New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Found; 86
AAS; 91 Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA, Retired
- Miller, George** **New Mexico:** 08 PL; 09 PE; 13 FE
New Mexico: 08 PL Anthony/LaMesa; 09 PE Anthony/LaMesa/Lydia Patterson; 10 Lydia
Patterson Institute; 12 Evangelical Church, Baden, Germany; 14 GBGM/Germany
- Mills, William Douglas** **New Mexico:** 83 PM; 87 FE
New Mexico: 83 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley
Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary
General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15
First, Albuquerque
Northwest Texas: 02 Clyde; 09 Trinity/Amarillo
- Mizell, Linda** **New Mexico:** 94 LP; 00 AM; 02 PM; 05 FE; 11 RE
New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft.
Stockton; 06 Van Horn/Sierra Blanca; 11 Retired
- Moffatt, Jack F.** **New Mexico:** 66 PM; 68 FE; 96 RE
New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73
Wesley, Alamogordo/Cloudcroft; 74 chaplain; 88 Western Hills, El Paso; 96 Retired
Northwest Texas: 90 Merkel; 93 Spur; 95 LA
- Moore, Jonathan** **New Mexico:** 97 LP; 00 PM; 07 FE
New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 01
Morning Star, Las Cruces; 10 St. Mark's, El Paso
- Mull, Raquel** **New Mexico:** 96 LP; 00 AM; 02 PM; 05 AM; 15 PE
New Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 All
Nations, Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry

Clergy Service Records

Nagle, Thomas Edward **Missouri West:** 71 PM; **Missouri East:** 73 FE; **N. Mexico:** 11 RE
Missouri West: 71 Associate Campus Minister, Rolla; 72 campus minister;
Missouri East: 72 Bellefontaine, associate; 74 SE DGE Sedgewickville
Northwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, Abilene
New Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS;
11 Retired

Nash, John W. **New England:** 07 PL; 08 FL; 09 PE; **New Mexico:** 12 FE
New England: 07 Sudbury
New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque

Nebhut, Russell Allen **Northwest Texas:** 13 AM
Northwest Texas: 13 Visionary Hollowell Community
New Mexico: 14 Asbury, Odessa

Neinast, Helen R. **New Mexico:** 77 PM; 79 FE
New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81
student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed.
& Min; 91 student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N.
Georgia, United Campus Ministries; 02 LA; 04 UM Publishing House

Noble, Janie **Northwest Texas:** 04 PL; 05 PE; **British Methodist:** 07 FE;
New Mexico: 12 RE
Northwest Texas: 04 PL St John's, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf.
British Methodist: 07 FE Westthoughton/Chew Moor and St. George's LEP
New Mexico: 08 Rio Rancho; 12 LA; 12 RE

Norden, Janet **New Mexico:** 14 PE
New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque,
associate/University Heights, Albuquerque

Okerberg, David W. **New Mexico:** 84 PM; 86 FE; 11 RE
New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso;
00 Deming; 04 First, Albuquerque; 11 Retired

Orrell, Herbert M. **Greater New Jersey:** 85 PM; **New Mexico:** 90 FE
Greater New Jersey: 85 Walnut Valley
New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth,
Carlsbad; 93 Tobin Park; 95 LA; 00 HN

Parchman, Russell C. **New Mexico:** 64 PM; 68 FE; 00 RE
New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo,
associate; 69 Conference Director of Ministries; 71 Conference Program Director; 72 St.
Luke's, Odessa; 81 St. Paul's Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98
Texas Methodist Foundation, Lubbock; 00 Retired
Northwest Texas: 88 First, Midland

Paredes, Katia **New Mexico:** 02 FD
New Mexico: 02 Thomason Hospital, El Paso

Parker, Rick **New Mexico:** 02 AM; 11 RA
New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El
Paso; 09 Melrose/House; 11 Retired

Clergy Service Records

- Partin, Randall** **North Carolina:** 04 SLP **New Mexico:** 06 PE; 09 FE
North Carolina: 04 SLP Wesley Chapel
New Mexico: 07 Texico-Farwell; 10 University, Las Cruces; 15 Area Provost
- Payne, G. Richard** **Northwest Texas:** 51 PM; 55 FE; **New Mexico:** 91 RE
Northwest Texas: 50 Colorado City; 52 AAS; 55 Wylie, Abilene; 57 First, Midland; 61 Anson; 65 Roscoe/Maryneal; 66 Stanton; 71 Elmwood, Abilene; 75 Shamrock/Kelton
New Mexico: 76 First, Clovis; 79 disability; 91 Retired
- Pearce, Guy Edward** **New Mexico:** 70 PM; 73 FE; 00 RE
New Mexico: 67 Ft. Davis
North Texas: 69 Josephine
New Mexico: 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/Sierra Blanca; 86 Anthony/La Mesa; 85 Grace, El Paso; 87 Truth or Consequences/Hatch; 94 Asbury, El Paso; 00 Retired
- Pelfrey, Robert Christopher** **Northwest Texas:** 05 FL; 07 PE; 10 FE
Northwest Texas: 05 St. Paul, Amarillo; 07 Elmwood West; 10 First, Midland
New Mexico: 14 Western Hills
- Penrod, Scott** **New Mexico:** 85 FL; 87 PM; 89 FE; 16 RE
New Mexico: 86 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St. John's, Santa Fe; 09 First, Gallup; 16 Retired
Northwest Texas: 02 First, Pampa
- Potter, Kathleen Dell** **New Mexico:** 98 PM; 00 FE
New Mexico: 97 AAS; 98 Bloomfield
- Propp, Milton C.** **Oklahoma:** 53 PM; 57 FE; **New Mexico:** 90 RE
Oklahoma: 53 AAS; 54 Fitzhigh; 55 AAS; 56 Wesley, Ardmore; 59 OCU Dir Rel Life; 62 Goodwell
New Mexico: 65 Anthony; 68 Pecos/Toyah; 72 Council on Ministries; 75 Asbury, Albuquerque; 82 First, Farmington; 85 SL; 86 St. Paul's, Albuquerque; 90 Retired
- Rech, John Robert** **Northwest Texas:** 91 PM; 98 FE
Northwest Texas: 91 PM Grace Plainview; 94 Student PM; 95 NTX Celeste; 96 First, Midland; 98 FE First, Midland
New Mexico: 08 Mountainside, Albuquerque
- Reece, Lyle A.** **New Mexico:** 92 PM; 96 FE
New Mexico: 92 AAS; 94 St. Mark's, El Paso, assoc; 96 Marfa; 99 Central, Albuquerque, associate; 09 Covenant, Albuquerque; 13 Attend School; 16 Christian Counseling Professionals
- Reeves, Martin Kitch** **New Mexico:** 94 PM; 96 FE
New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society
- Richards, Richard** **Northwest Texas:** 59 LP; 63 PM; 65 FE; **New Mexico:** 98 RE
Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/ODell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73 Knocxcity/Benjamin; 75 Ralls; 78 Bovina
New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 VanHorn; 98 Retired

Clergy Service Records

- Richardson, Thomas E.** **New Mexico:** 97 RE; **N Arkansas:** 53 PM; 56 FE
New Mexico: 60 Tularosa; 62 St. Andrews, Alb; 64 Ruidoso; 66 chaplain; 83 Tularosa; 84 AAS; 85 LA; 86 Grace, Alamogordo, associate; 97 Retired
N Arkansas: 53 AAS; 56-59 chaplain; 59 AAS
- Ring, David Zimmerman III** **New Mexico:** 74 PM; 78 FM; 11 RE
New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 83 St. Mark's, El Paso; 89 First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11 Retired
Northwest Texas: 01 First, Big Spring
- Riser, Harry L.** **New Mexico:** 81 PM; 91 FE
New Mexico: 81 AAS; 83 Carrizozo/Capitan; 85 New Covenant, Farmington; 88 AAS; 89 Cloudcroft/High Rolls Mtn. Park; 92 Cloudcroft; 93 Mountainside; 97 Ruidoso; 01 Portales; 07 First, Clovis; 10 Grace, Alamogordo; 14 Valley View, Española
- Rivera, Eduardo** **Fronteriza:** 84 PM; 88 FE; **New Mexico:** 98 FE
Fronteriza: 83 Iglesia Bethel, Hidalgo; 84 Iglesia Jerusalem, Monterey; 86 Iglesia El Buen Pastor, Monclova; 88 Southern Illinois Hispanic Ministry, Director
Norcentral: 91 Candler; 95 Center for Ecumenical Aid to Transients, Director; 96 Trinity-first, Pastor of Mission and Outreach
New Mexico: 98 Trinity-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces; 16 El Paso, DS
Northwest Texas: 09 St. Paul, Abilene
- Roberts, Hugh J.** **New Mexico:** 88 PM; 93 FE; 97 RE
New Mexico: 88 AAS; 91 El Rito; 95 Clint/Fabens; 97 Retired
- Roberts, Steve** **New Mexico:** 04 PD; 05 PE; 08 FE; 15 RE
New Mexico: 04 St. Stephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque, associate; 15 Retired
- Rodriguez, J Christopher** **Southwest Texas:** 75 PM; 77 FE; **Northwest Texas:** 09 PL; 11 FE
Southwest Texas: 75 Dripping Springs; 77 Los Fresnos; 79 LA; 84 HN
Northwest Texas: 09 Sweetwater Highland Heights
New Mexico: 12 Alpine/Marfa; 16 ML
- Rounds, Richard** **New Mexico:** 53 PM; 55 FE; 02 HR
New Mexico: 53 Hope; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First, Albuquerque, associate; 62 HN; 02 Retired
- Rowley, Pamela Ann** **Northwest Texas:** 09 PE; 11 FE
Northwest Texas: 09 St. Paul, Abilene, associate
New Mexico: 11 St Paul's, El Paso; 15 University, Las Cruces
- Rust, Thomas O.** **Oklahoma:** 52 PM; 54 FE 77 RE; **New Mexico:** 95 RE
Oklahoma: 52 Terral; 55 AAS; 56 Alex, Ardmore; 57 disability; 58 Tyrone; 59 Fargo; 61 Waynoka; 63 IL; 65 LA; 67 OK City village; 70 Eighth Street, Ok City; 74 Central State U. Wesley; 77 Retired
Nebraska: 78 First, N. Platte, associate; 83 Faith/Westwood; 84 Kimball
New Mexico: 86 St. Paul, Las Cruces; 88 Bethel, Moriarty; 92 IL; 95 Retired

Clergy Service Records

- Safford, Richard** **Presbyterian**
New Mexico: 11 United Church of Angel Fire
- Salzwedel, Todd** **New Mexico:** 99 SLP; 05 PE; 08 FE; **Oklahoma:** 02 LP
Oklahoma: 02 Asbury, Ardmore
New Mexico: 00 Asbury, Albuquerque SLP; Perkins Seminary; 04 St. John's, associate, Albuquerque; 08 Community, Ruidoso; 11 St. Stephen's, Albuquerque
- Sawyer, J. Robert** **Northwest Texas:** 64 PM; 67 FE; 05 RE
Northwest Texas: 64 AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring
New Mexico: 72 Taos/Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van Horn/Sierra Blanca; 86 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Albuquerque; 01 Ruidoso; 05 Retired
- Schwarting, John E.** **New Mexico:** 92 PM; 95 FE; 13 RE
New Mexico: 92 AAS; 93 Western Hills, El Paso, associate; 95 Mesa View, Abq.; 05 Trinity-First, El Paso; 13 Retired
- Schwartz, Thomas W.** **New Mexico:** 84 PM; 87 FE; 04 RE
New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 extension ministry College of the Southwest, Hobbs, NM; 03 New Mexico Junior College; 04 Retired
- Scrimshire, J. Norton** **New Mexico:** 57 PM; 59 FE; 95 RE
Oklahoma: 57 AAS; 58 Erick; 60 Tecumseh; 62 Laverne
New Mexico: 57 AAS; 59 Kingswood, Clovis; 65 Iraan; 67 Jal; 68 Santa Rosa; 69 Santa Rosa/Encino; 71 Alpine/Marathon; 76 Trinity, Albuquerque; 79 Gallup; 83 Peralta; 84 Crane; 87 Clayton; 91 Belen; 95 Retired
- Seelau, Gary W.** **New Mexico:** 94 AM; 98 PM; 00 FE; 16 RE
New Mexico: 89 Paradise Hills, Alb PTLP; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired
- Seelau, Todd** **New Mexico:** 05 PM; 07 FE
New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General Evangelist; 15 General Evangelist
- Shannon, Margaret** **Northwest Texas:** 95 LP; 99 AM; **New Mexico:** 01 PM; 03 FE
Northwest Texas: 95 First, Midland
New Mexico: 00 Central, Albuquerque, associate; 06 ML
- Sharp, Billy Ray** **Northwest Texas:** 92 PM; **New Mexico:** 95 FE; 06 RE
Northwest Texas: 92 Seagraves
New Mexico: 95 Cloudcroft; 06 Retired; 08 High Rolls-Mtn. Park
- Sharp, Scott** **Oklahoma** 95 PM; 98 FE
Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA
New Mexico: 04 St. Andrews; 05 Covenant; 09 Central, Albuquerque

Clergy Service Records

- Shema, Judith** **Louisiana:** 97 PM; 00 FE
New Mexico: 13 Community, Ruidoso
Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape', Lubbock; 10 Crosbyton/Ralls
Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford
- Sim, Yong-Sub** **Korean Methodist New Mexico:** 07 PE; 09 FE
New Mexico: 04 Korean, El Paso
- Simpson, Bryan** **New Mexico:** 92 PM; 97 FE; 14 HN
New Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones Chapel; 99 Morning Star, Las Cruces; 01 St. Paul's, Hobbs; 07 LA; 14 HN
- Singleterry, Martha A.** **Little Rock:** 84 AM; 86 PM; **New Mexico:** 88 FE; 06 RE
New Mexico: 76 campus minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb, associate; 02 Clovis DS; 06 Retired
Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann
- Skinner, Darren** **Northwest Texas:** 88 PM; 91 FM; **New Mexico:** 09 FE
Northwest Texas: 89 Big Spring/North Birdwell; 92 O'Donnell; 96 Idalou; 98 Denver City; 02 Hereford
New Mexico: 09 First, Hobbs; 16 St Paul's, Las Cruces
- Smith, J. Gorton** **New Mexico:** 77 PM; 82 FE; 12 RE
New Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 DS Clovis; 99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired
- Smith, Richard James** **Oklahoma:** 65 PM; 68 FE; 02 RE
Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McLoud/Dale; 79 McLoud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin, associate;
New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired
- Smith, Rush Henry** **Oklahoma:** 60 LP; 63 PM; 65 FE; **New Mexico:** 98 RE
Texas: 56 Rusk Circuit; 58 Dew; 58 Cold Spring/Evergreen
Oklahoma: 60 Lawton/Wesley; 61 Springer/Gene Autry; 65 Lawton/Westside; 66 Grace, Lawton
New Mexico: 57 Wesley, El Paso; 67 Fabens; 68 Fabens/Ft. Hancock; 68 UTEP, Wesley; 71HN; 88 Springer; 90 Western Hills; 92 Grace, El Paso; 93 Alpine; 97 (337.1) Texas Conf. St. Mark, High Island; 98 Retired
- Snyman, David B.** **New Mexico:** 79 PM; 83 FE
New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML
- Sorensen, Annette M.** **New Mexico:** 91 PM; 95 FE; 06 Retired
New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 97 Bethel, Moriarty; 99 extension ministry, Starfish Ministry; 06 Retired
- Spitsberg, Scott P.** **New Mexico:** 95 PM; 99 FE
New Mexico: 95 AAS; 96 First, Carlsbad, associate; 98 Clint/Fabens; 03 Western Hills; 04 Texico-Farwell; 07 ML

Clergy Service Records

- Spooner, Charles L.** **New Mexico:** 71 PM; 77 FE; 08 RE
New Mexico: 71 AAS; 74 Mountainside, Albuquerque; 75 Elida/Floyd; 76 Hagerman/Lake Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03 Iraan; 07 Marfa; 08 Retired; 08-12 Estancia/Mountainair
- Stahl, Michael A.** **New Mexico:** 84 PM; 86 FE
Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS
New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas; 03 Hillcrest/Landsun chaplaincy; 09 University Heights, Albuquerque; 12 First, Ft. Sumner
- Stamper, William C.** **New Mexico:** 71 LP; 76 AM; 99 HR
New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired
- Stanfield, Clyde R.** **New Mexico:** 64 PM; 66 FE; 00 RE
New Mexico: 60 Inez
Oklahoma: 62 Grant/Ft. Towson
New Mexico: 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis; 78 St. Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired
- Statler, Everett** **East Missouri:** 57 LP; **New Mexico:** 64 PM; 66 FE; 98 RE
East Missouri: 53 Belleview; 57 Bell City
West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton
New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St. Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77 Clayton/Amistad; 80 Pecos/Toyah; 98 Retired
Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart
- Steinsiek, Willard L.** **New Mexico:** 75 PM; 79 FE; 13 HR
New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87 Springer; 88 HN; 13 Retired
- Stueve, Josh** **Northwest Texas:** 16 PE
New Mexico: 16 Alpine/Marfa
- Swain, Ellen** **New Mexico:** 15 PE
New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell
- Swisher, Lowell H. W** **North Carolina:** 67 LP; **New Mexico:** 90 AM; 97 RA
W North Carolina: 67 Reidsville Circuit; 70 Mt. Carmel/Greens; 73 discontinued
New Mexico: 89 Tularosa; 92 Morning Star; 95 Leave; 97 Retired
- Sylskar, William J.** **New Mexico:** 77 PM; 81 FE; 13 RE
New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's, Albuquerque; 90 First, Farmington; 96 Tularosa/High Rolls/Mt. Park; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western Hills; 04 Monahans/Wickett; 08 Director Mission/Administration; 13 Retired

Clergy Service Records

- Symonds, Jeffrey A.** **New Mexico:** 74 PM; 77 FE; 14 RE
New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09, Aztec; 14 Retired; 14 Aztec
Northwest Texas: 02 First, Vernon
- Taken, Mary** **New Mexico:** 99 LP; 05 AM; 15 RA
New Mexico: 99 Grace, Alamogordo; 12 Eunice/Jal; 14 Eunice; 15 Retired
- Tampfen, Terry** **Northwest Texas:** 85 PM; 87 FE
Northwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, Amarillo
New Mexico: 03 First, Odessa
- Thompson, Margot** **New Mexico:** 02 FL; 03 PE; 06 FE
New Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, Center Street; 12 346.1 Oregon-Idaho, Cornelius/Banks
- Thyrion, Glenn** **New Mexico:** 02 PM; 04 FE
New Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso; 05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell
Northwest Texas: 08 Booker
- Trout, Stephen Earl** **New Mexico:** 79 PM; 81 FE
New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86 Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace, Alamogordo; 10 First, Farmington; 11 First, Los Alamos
- Tsosie, Roger E.** **New Mexico:** 96 PM; 98 FE; 08 RE
New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley; 09 Window Rock
- Tuck, Carol Lee** **Illinois Great Rivers:** 88 PM; 90 FE; **New Mexico:** 12 RE
Illinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 Chrisman
New Mexico: 98 Christ, El Paso; 00 First, Hobbs; 03 Clint/Fabens; 05 Raton/Des Moines; 07 IL; 12 Retired
- Utton, Eileen** **New Mexico:** 00 PM; 04 FE
New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First, Roswell Associate; 05 Eunice; 12 Cloudcroft
- Van Essen, Irwin** **New Mexico:** 92 PM; 95 FE; 05 RE
Missouri West: 91 Miami
New Mexico: 92 AAS; 93 First, Roswell, associate; 96 Iraan; 97 Chaplain Landsun Homes; 05 Retired
- Vasquez Del Valle, Maribel** **Rio Grande:** 12 PE
Rio Texas: 14 Emmanuel, El Paso; 16 FE
- Vaughan, Jane** **New Mexico:** 05 PE; 08 FE
New Mexico: 05 University Heights; 07 First, Alpine; 09 First, Alpine/First, Marfa; 12 Clovis DS
North Georgia: 02 Andrews Chapel UMC

Clergy Service Records

- Vineyard, Ernest** **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE
New Mexico: 95 Fort Davis/Balmorhea; 10 Deming
- Wallis, Jack R.** **New Mexico:** 58 PM; 60 FE
New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 73 Santa Fe; 75 LA; 78 HN
- Welch, James Joseph Jr.** **New Mexico:** 70 PM; 73 FE; 06 RE
New Mexico: 70 AAS; 71 St. James, El Paso; 72 Ft. Stockton, associate; 73 Epworth, Carlsbad; 76 Hobbs/Jal; 77 Asbury, Odessa; 79 LA; 80 Harwood, Albuquerque; 83 Trinity, Roswell; 85 Division of Chaplains; 06 Retired; 08-09 Vista-Ysleta
North Texas: 04 Sherman, TX, associate
- West, Paul N.** **South Indiana:** 63 PM; 65 FE; 02 RE
South Indiana: 63 First, Bedford; 64 Mission Field; 65 Malaya autonomous
New Mexico: 75 Shiprock; 85 Director Four Corners Native American Ministries; 96 Director NAM/First, Shiprock; 02 Retired; 08 Associate Director NAM
- Weyant, David F.** **Eastern Pennsylvania:** 73 PM; 76 FE; 05 RE
Central Pennsylvania: 64 Petersburg; 65 Clearville; 66 Espy Circuit; 69 White Haven
Eastern Pennsylvania; 70 Weatherly/White Haven; 74 AAS; 75 White Haven
New Mexico: 77 Iraan; 84 Kermit; 87 Highland, Odessa; 94 First, Hobbs; 96 Monahans/Wickett; 97 DS El Paso; 98 DS Odessa; 05 Retired
- White, Gerald L.** **New Mexico:** 63 PM; 66 FE; 00 RE
Central Texas: 60 Valera Circuit; 61 Meadowbrook, Ft. Worth, assistant
New Mexico: 63 AAS; 65 Wesley, Alamogordo; 68 Fabens/Ft. Hancock; 70 Methodist Mission Home; 71 Glen Arbor, El Paso; 74 Lordsburg; 78 Central, Albuquerque, associate; 82 Paradise Hills; 90 St. Paul's, Albuquerque; 00 Retired
- White, A. Richard** **New Mexico:** 71 PM; 73 FE; 08 RE
New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79 chaplain Parkland Hospital, Dallas; 80 chaplain Presbyterian Hospital, Oklahoma City; 82 LA; 82 chaplain, VA Hospital; 95 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK City, OK; 08 Retired
- Whitis, Robert E.** **New Mexico:** 58 PM; 60 FE; 99 RE
New Mexico: 55 Roy Circuit
Central Texas: 56 Graham/Crestview
New Mexico: 58 AAS; 60 Springer; 63 First, Odessa; 66 Hagerman/Lake Arthur; 67 Epworth, Carlsbad; 71 Belen; 78 Christ, Albuquerque; 83 Asbury, Odessa; 86 Tobin Park, El Paso; 93 Monahans; 96 University, Las Cruces; 99 Retired
- Whitley, Joseph** **New Mexico:** 05 PE; 08 FE
New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's, Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell
- Whitman, David** **New Mexico:** 05 PE; 08 FE
New Mexico: 05 First, Roswell; 06 Vista Ysleta; 08 346.1 Kentucky; 09 346.1 South Georgia; 12 First, Lovington, 15 LA

Clergy Service Records

- Wilhite, Dustin Eli** **Northwest Texas:** 11 PE; 13 FE
Northwest Texas: 11 Haskell
New Mexico: 14 Grace, Alamogordo
- Wilks, Keith** **Christian Methodist Episcopal:** 88 FE
New Mexico: 14 First, Portales
- Williams, Donnie** **New Mexico:** 97 FL; 04 AM
New Mexico: 97 First, Odessa; 12 First, Odessa, associate/The Bridge
- Williams, M. Jeanie** **New Mexico: 04 PE; 09 FE**
New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos
Northwest Texas: 10 St James, Abilene
- Williams, Ira E.** **Oklahoma:** 49 PM; 51 FE; **New Mexico:** 90 RE
Oklahoma: 47 Harrah; 49 Little City; 51 AAS; 52 Roff; 58 Clinton
New Mexico: 51 AAS; 53 Santa Rosa; 55 Grace, El Paso; 62 First, Albuquerque; 90 Retired
Northwest Texas: 74 St. Paul, Abilene; 81 DS Amarillo; 85 Polk Street; 89 Union Church of San Juan, PR
- Williams, Rodney L.** **Northwest Texas:** 58 PM; 60 FE; **New Mexico:** 98 RE
Northwest Texas: 58 Odell/Farmers Valley; 60 Rochester; 62 First, Pampa, associate; 63 St. Matthew, Lubbock; 68 Albany; 70 Albany/Moran; 72 Seminole
New Mexico: 74 First, Carlsbad; 79 St. Paul, El Paso; 82 New Mexico Conference; 84 First, Roswell; 87 LA; 88 extension ministry; 98 Retired
- Williamson, Edgar R.** **New Mexico:** 71 PM; 76 FE; 09 RE
New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield; 80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity-First; 03 Monahans; 04 IL; 09 Retired
Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton
- Wimberly, H. Blaine** **New Mexico:** 02 PL; 08 PE; 11 FE
New Mexico: 02 PL Mesa View; 06 no appointment; 08 Crane/Grandfalls; 13 Zia, Santa Fe
- Wofford, J. Douglas** **New Mexico:** 56 PM; 95 RE; **Mississippi:** 59 FE
Mississippi: 57 AAS; 58 Dir Wesley Jackson
New Mexico: 56 AAS; 61 NMSU Dir Wesley; 68 Van Horn/Sierra Blanca; 72 Kingswood, Clovis; 75 University, Las Cruces; 78 NM Foundation; 82 NM Conf; 87 First, Roswell; 89 DS Odessa; 95 Retired
Northwest Texas: 82-87 Northwest Texas Conference
- Wood, Joel E.** **New Mexico:** 70 PM; 73 FE; 02 RE
Rocky Mountain: 70 Erie, CO
New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83 Highland, Odessa; 87 Grace, Alamogordo
Northwest Texas: 91 First, Hereford
New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Clergy Service Records

Local Pastor Service Records

Anderson, Johanna 01 Carrizozo/Capitan; 10 Retired; 10-14 Tatum

Baker, Vernon
New Mexico 95 St Paul's, Albuquerque; 99 Cloudcroft; 00 Cross of the Hills; 13
Covenant, Albuquerque; 15 Wesley Foundation UNM
Northwest Texas 02 Roscoe; 07 Tahoka

Bechtold, Zach 16 Associate Grace Alamogordo

Begay, Henry 82 Window Rock; 96 Retired

Berry, Michael 16 Odessa, Resurrection

Bignell, James 08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; 13
Retired; 13 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite 16
Aldersgate, Roswell/Wesley Roswell Satellite

Carroll, James
Northwest Texas: 82 Trent; 83 Hawley; 88 Albany; 91 Avoca
North Carolina: 84 Spring Lake
Greater NJ: 85 Blackwood
Wyoming: 95 First, Nanticoke
Kansas East: 98 Camp Creek
New Mexico: 12 Pecos/Toyah, 16 Ft Davis/Balmorea

Davis, Oliver H. (Dave)
Central Texas: 58 Forreton; 59 Dido, 60 Venus
Texas: 60 Pasadena Sunset;
Kansas West 64 Brookside, Wichita; 66 Culver, Brookville
Oklahoma 86 Helena; 87 Cache
New Mexico 92 Sanderson; 94 Elida; 96 Retired

Donovan, Gerald 12 Van Horn/Sierra Blanca

Fowler, Dorothy N 82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; 98 Retired

Fuss, John 15 First, Roswell

Gonzalez, Frances 15 Bond Memorial, Clint

Green, Paul G. 95 Christ Community; 98 Retired

Hofacket, Mike 15 First UMC, Lordsburg

Hull, Mary Sue 02 Elida/Floyd; 06 Retired; 14 Grady

Johnson, Josue 14 El Divino Redentor, El Paso

Jordan, Amy 02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis

Clergy Service Records

Kahl, Janice
 Northwest Texas: 98 Hamby
 New Mexico 09 Clint/Fabens; 15 Retired

Komatz, Ron 99 Bernalillo; 02 Retired; 10-12 Bernalillo

Kuncel, Jon 16-Raton/Des Moines

LeCuyer, Nema 15 El Calvario, Las Cruces

Lorenzen, Cecelia 06 El Rito; 07 Santa Cruz; 13 Retired; 14 Santa Cruz; 15 Retired

Lyon, Cheri 04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of Congregational Vitality

Niehaus, Keith 02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired

Patrick, Darren 13 Mackey Chapel

Riley, Jean
 NWTX 13 Ralls/Crosbyton
 New Mexico 01 Clark Memorial/Hope; 10 Carrizozo/Capitan; 16 Kermit/Wink

Roberts, Melinda 15 New Covenant/First, Farmington 16 New Covenant

Rojas, America 15 Vista-Ysleta/Ekklesia

Romero-Oak, Judy 97 El Rito; 98 Socorro; 05 Retired

Secret, Jared 16 Crane/Grandfalls

Thomas, Reuben 02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro

Tidmore, Kenneth W. 01 Springer; 16 Clayton/Amistad

Turner, Loren
 Arkansas 99 Blevins
 New Mexico 01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired

White, Stephen 15 Faith, El Paso

Wiard, Stephen
 Kansas East: 74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie
 New Mexico: 97 El Pueblito/Taos

Zimmer, Dick 05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired; 10 Alpine, associate; 11 Sanderson/Marathon

Clergy Service Records

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Bunnage, Leota (retired)

Southern Illinois: 51 first year full time; 53 certified director of Christian Ed

New Mexico: 74 consecrated lay worker; 77 consecrated diaconal minister; 81 retired; total years 30

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary

New Mexico: 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music director

Oklahoma: 73 consecrated lay worker

New Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director

New Mexico: 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated diaconal minister; total years 8.5

Nelson, Frances Hawk (retired Music Director)

Texas: 46 first year full time; 58 certified music director

New Mexico: 70 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total years 32

Clergy Service Records

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary

New Mexico: 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's Work

Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school

North Alabama: 81 Director of Arab Public Library; 92 retired; total years 40

Statistics

Statistical Tables										
ALBUQUERQUE DISTRICT		Professing members at end of 2014	Profession of Christian Faith	Restored by affirmation	Correct previous year by addition	Received-other U/M churches	Received non-U/M churches	Removed by Charge Conf	Withdrawn	Correct previous year by subtraction
CHURCH NAME	PASTOR NAME	1	2.a	2.b	2.c	3	4	5.a	5.b	5.c
Albuquerque, Asbury	Ronald Colwell	615	3	-	-	3	2	18	3	-
Albuquerque, Central	Scott Sharp	1,073	7	-	-	13	5	91	-	-
Albuquerque, Christ	Kimberly Kinsey	225	2	-	227	4	1	5	-	227
Albuquerque, Cornerstone	David Wilcox	57	-	-	-	-	-	-	-	-
Albuquerque, Covenant	Vernon Baker	160	6	-	-	5	-	37	-	-
Albuquerque, El Buen Sam	Francisco Escalera	311	9	-	-	1	-	-	-	-
Albuquerque, First	W Douglas Mills	484	5	1	-	7	-	-	-	-
Albuquerque, Grace	David Wilcox	115	-	-	-	-	-	-	-	-
Albuquerque, Korean	Kee Cheon Kim	141	-	3	-	-	31	4	-	-
Albuquerque, Mesa View	John Nash	287	1	-	2	3	4	42	18	-
Albuquerque, Paradise Hills	Jay Armstrong	542	1	-	-	15	7	125	6	9
Albuquerque, St John's	Craig Cockrell	1,109	8	1	-	19	10	-	4	9
Albuquerque, St Paul's	C Douglas Chapman	462	6	-	5	1	-	-	5	-
Albuquerque, St Stephen's	Todd Salzwedel	560	25	-	14	3	7	23	2	-
Albuquerque, University Hts	Janet Norden	54	1	-	-	-	-	-	-	-
Alcalde		28	-	-	-	2	-	-	-	-
Aztec, First	Jeffrey Symonds	287	3	3	-	-	-	-	-	-
Belen, First	D Keith Baskett	375	13	2	-	2	10	-	-	-
Bernalillo	Mark Conkling	36	-	-	-	3	-	-	-	-
Bistahi	Joe Chee	12	-	-	-	-	-	-	-	-
Bloomfield, First	Kathleen Potter	227	6	-	-	-	-	-	5	-
Blue Gap	Billy John	44	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	John Rech	260	5	-	-	5	7	22	-	-
Dowozhii Bikooh	Raymond Burke	21	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	Susan Romo	128	1	-	-	-	-	-	-	-
Espanola, Valley View	Harry Riser	157	2	-	-	-	-	-	-	-
Estancia	Bonnie Hardesty	74	-	-	1	-	-	-	-	-
Farmington, First	Brian Adams	1,748	13	-	-	6	-	-	-	-
Farmington, New Covenant	Melinda Roberts	28	-	-	-	-	-	-	-	-
Gallup, First	Scott Penrod	101	-	-	-	-	1	-	-	-
Grants, First	Al Staggs	83	-	-	-	1	1	-	-	-
Las Vegas, First	Rosemary Pierson	48	1	1	-	-	3	-	4	-
Los Alamos, First	Stephen Trout	509	5	-	-	2	2	-	7	-
Moriarty, Bethel	William Winscott	244	-	-	-	1	-	-	-	21
Mountainair	Bonnie Hardesty	22	-	-	1	-	2	-	-	-
Ojo Amarillo	Frank Hanagarne	20	-	-	-	-	-	-	-	-
Peralta Memorial	David Madara	358	18	-	2	4	-	26	3	-
Rio Rancho	Joe MacDonald	287	5	-	-	11	9	17	-	-
Rio Rancho, High Desert		268	-	-	-	4	10	-	-	60
Santa Fe, St John's	Greg Kennedy	874	8	-	-	3	2	-	-	-
Santa Fe, Zia	H Blaine Wimberly	100	-	-	-	1	4	-	-	-
Shiprock, First	Craig Mull	262	-	-	-	-	-	-	-	-
Socorro, St Paul's	Reuben Thomas	63	1	1	-	1	6	4	-	1
Taos, El Pueblito	Stephen Wiard	42	-	-	-	-	1	-	-	-
Tselani Valley		12	-	-	-	-	-	-	-	-
Velarde	Thomas Trautlein	27	-	-	-	-	-	-	-	-
Window Rock	Cecil Lewis	42	-	-	-	-	-	-	-	27
White Rock	Gary Seelau	310	1	-	-	1	1	-	-	-
2015 TOTAL		13,292	156	12	252	121	126	414	57	354

Statistics

ALBUQUERQUE DISTRICT	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2015	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-racial
CHURCH NAME	6	7	8	9	9.a	9.b	9.c	9.d	9.e	9.f	9.g
Albuquerque, Asbury	1	-	6	595	3	9	17	4	-	559	3
Albuquerque, Central	11	-	22	974	-	2	30	1	-	941	-
Albuquerque, Christ	1	-	6	220	2	4	11	-	-	203	-
Albuquerque, Cornerstone	1	-	1	55	-	-	13	1	-	41	-
Albuquerque, Covenant	1	3	-	130	3	1	16	-	1	105	4
Albuquerque, El Buen Sam	-	-	5	316	-	-	308	-	-	8	-
Albuquerque, First	4	-	11	482	-	-	8	2	-	468	4
Albuquerque, Grace	3	-	1	111	2	2	12	-	3	89	3
Albuquerque, Korean	-	12	-	159	138	1	-	2	1	14	3
Albuquerque, Mesa View	5	11	7	214	1	5	15	8	-	184	1
Albuquerque, Paradise Hills	4	2	4	415	-	-	-	-	-	-	415
Albuquerque, St John's	14	-	16	1,104	4	2	31	5	-	1,062	-
Albuquerque, St Paul's	1	-	12	456	4	4	14	1	-	427	6
Albuquerque, St Stephen's	4	2	7	571	5	3	37	2	1	523	-
Albuquerque, University Hts	-	-	1	54	-	2	8	-	-	42	2
Alcalde	-	-	-	30	-	-	18	1	-	4	7
Aztec, First	1	-	2	290	1	-	7	3	-	277	2
Belen, First	3	-	5	394	-	-	-	-	-	-	394
Bernalillo	-	-	-	39	-	-	7	-	-	32	-
Bistahi	-	-	-	12	-	-	-	12	-	-	-
Bloomfield, First	-	1	3	224	3	-	7	10	-	204	-
Blue Gap	-	-	-	44	-	-	-	44	-	-	-
Cedar Crest, Mountainside	4	4	-	247	1	-	8	-	-	236	2
Dowozhii Bikooh	-	-	-	21	-	-	-	21	-	-	-
Espanola, Santa Cruz	-	-	2	127	-	-	55	-	-	71	1
Espanola, Valley View	2	-	2	155	2	1	73	1	2	75	1
Estancia	-	-	-	75	-	-	3	-	1	59	12
Farmington, First	5	2	9	1,751	3	2	9	56	-	1,680	1
Farmington, New Covenant	-	-	-	28	-	-	2	2	-	24	-
Gallup, First	4	-	1	97	2	1	6	10	-	78	-
Grants, First	-	-	3	82	1	2	3	3	-	73	-
Las Vegas, First	-	-	4	45	-	1	1	-	-	43	-
Los Alamos, First	2	-	4	505	6	4	11	1	3	479	1
Moriarty, Bethel	1	-	2	221	-	-	3	-	-	203	15
Mountainair	-	-	-	25	-	1	2	-	-	22	-
Ojo Amarillo	-	-	-	20	-	-	-	20	-	-	-
Peralta Memorial	3	-	2	348	2	-	27	2	-	311	6
Rio Rancho	2	-	5	288	-	2	10	1	2	261	12
Rio Rancho, High Desert	6	-	5	211	3	3	10	-	-	195	-
Santa Fe, St John's	-	-	11	876	1	10	49	6	-	810	-
Santa Fe, Zia	-	-	-	105	-	-	12	4	-	79	10
Shiprock, First	-	-	-	262	-	-	1	258	-	3	-
Socorro, St Paul's	-	-	1	66	1	-	7	1	-	57	-
Taos, El Pueblito	-	-	1	42	-	-	-	-	-	42	-
Tselani Valley	-	-	-	12	-	-	-	12	-	-	-
Velarde	1	-	-	26	-	-	15	-	-	11	-
Window Rock	1	3	2	9	-	-	-	9	-	-	-
White Rock	1	-	2	310	1	-	4	-	-	303	2
2015 TOTAL	86	40	165	12,843	189	62	870	503	14	5319	907

Statistics

ALBUQUERQUE DISTRICT	Females	Males	Avg attend-principal worship services	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Baptized members-not professing	Number of other constituents	Total in communion this year	Children in Christian formation/other groups	Youth in Christian formation/other groups	Christian formation/ other groups
CHURCH NAME	9.h	9.i	10	11.a	11.b	12	13	14	15	16	17
Albuquerque, Asbury	349	246	280	1	-	156	187	-	37	12	-
Albuquerque, Central	567	407	403	3	-	3	155	6	22	38	-
Albuquerque, Christ	135	85	117	2	1	2	21	-	14	6	-
Albuquerque, Cornerstone	37	18	28	1	-	-	5	-	6	-	-
Albuquerque, Covenant	78	52	98	5	-	-	97	-	35	11	6
Albuquerque, El Buen Sam	243	73	70	1	-	-	-	-	10	4	5
Albuquerque, First	276	206	253	9	-	9	313	3	15	4	3
Albuquerque, Grace	75	36	70	-	-	-	12	-	10	-	4
Albuquerque, Korean	92	67	120	2	3	20	-	1	8	7	13
Albuquerque, Mesa View	132	82	94	-	-	18	26	4	8	6	-
Albuquerque, Paradise Hills	241	174	234	2	1	-	98	-	34	13	12
Albuquerque, St John's	666	438	474	6	-	56	308	5	156	63	45
Albuquerque, St Paul's	284	172	188	2	-	37	90	-	15	25	8
Albuquerque, St Stephen's	338	233	491	9	6	-	185	16	73	31	10
Albuquerque, University Hts	31	23	23	-	-	10	20	1	-	3	-
Alcalde	17	13	20	2	-	7	8	-	116	21	3
Aztec, First	166	124	71	-	1	27	59	3	24	23	-
Belen, First	247	147	165	8	1	8	29	-	35	12	7
Bernalillo	24	15	32	2	-	-	40	-	-	-	-
Bistahi	8	4	10	-	-	-	-	-	2	2	2
Bloomfield, First	138	86	58	2	2	18	70	4	22	11	5
Blue Gap	30	14	25	-	-	7	-	-	8	6	-
Cedar Crest, Mountainside	146	101	188	3	1	36	24	-	42	15	11
Dowozhii Bikooh	13	8	20	-	-	1	-	-	8	2	-
Espanola, Santa Cruz	70	57	40	1	1	15	28	-	-	-	-
Espanola, Valley View	100	55	74	2	1	32	130	-	17	2	10
Estancia	53	22	28	1	-	1	5	-	7	5	-
Farmington, First	1,024	727	268	-	1	-	175	3	90	16	15
Farmington, New Covenant	16	12	17	-	-	-	8	-	-	-	12
Gallup, First	54	43	70	1	-	1	21	-	6	2	-
Grants, First	49	33	35	-	-	-	32	-	6	-	-
Las Vegas, First	28	17	35	1	-	-	-	-	-	-	-
Los Alamos, First	271	234	134	2	5	40	53	5	58	25	13
Moriarty, Bethel	117	104	29	-	-	-	3	-	3	-	-
Mountainair	19	6	13	-	-	-	4	-	-	-	-
Ojo Amarillo	15	5	25	-	-	-	-	-	4	-	-
Peralta Memorial	210	138	192	7	6	38	138	15	44	24	8
Rio Rancho	166	122	164	8	2	8	-	9	36	25	6
Rio Rancho, High Desert	125	86	127	7	1	-	49	3	7	-	-
Santa Fe, St John's	569	307	196	2	1	8	62	7	8	12	-
Santa Fe, Zia	63	42	41	1	-	27	13	-	8	4	-
Shiprock, First	132	130	30	-	-	-	63	-	-	-	-
Socorro, St Paul's	44	22	66	5	-	7	58	2	28	13	40
Taos, El Pueblito	27	15	43	-	-	8	110	-	7	-	-
Tselani Valley	8	4	8	-	-	-	-	-	4	3	-
Velarde	12	14	11	-	-	-	-	-	7	4	7
Window Rock	6	3	45	-	-	-	-	-	15	-	-
White Rock	177	133	70	-	-	36	153	-	5	3	-
2015 TOTAL	7,688	5,155	5,293	98	34	636	2,852	87	1,060	453	245

Statistics

ALBUQUERQUE DISTRICT	Adults in Christian formation/other groups	Total in Christian formation/other groups	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UIM Men	Arnt UIMM paid for projects	Membership of UIM Women
CHURCH NAME	18	19	20	21	22	23	24	25a	25. b	26. a
Albuquerque, Asbury	105	154	68	112	6	5	5	-	-	65
Albuquerque, Central	198	258	99	-	20	3	-	30	-	70
Albuquerque, Christ	34	54	50	43	7	3	2	18	400	58
Albuquerque, Cornerstone	20	26	20	-	3	-	-	-	-	13
Albuquerque, Covenant	35	87	17	52	4	2	9	-	-	-
Albuquerque, El Buen Sam	40	59	40	45	6	3	1	-	-	20
Albuquerque, First	159	181	81	8	6	1	1	7	1,100	24
Albuquerque, Grace	35	49	24	8	4	2	-	20	100	21
Albuquerque, Korean	146	174	26	10	3	7	1	67	-	92
Albuquerque, Mesa View	81	95	36	52	4	8	2	-	-	-
Albuquerque, Paradise Hills	259	318	104	55	13	11	4	59	1,250	45
Albuquerque, St John's	262	526	226	186	32	14	26	-	-	123
Albuquerque, St Paul's	117	165	83	33	8	1	5	-	-	70
Albuquerque, St Stephen's	380	494	115	43	12	40	8	-	-	-
Albuquerque, University Hts	4	7	4	-	1	1	2	-	-	-
Alcalde	26	166	-	140	-	-	3	-	-	-
Aztec, First	32	79	29	52	6	8	1	5	1,368	11
Belen, First	43	97	34	70	3	6	5	15	867	31
Bernalillo	10	10	4	-	1	-	-	-	-	-
Bistahi	4	10	-	-	-	1	1	-	-	-
Bloomfield, First	25	63	7	22	2	4	2	13	508	9
Blue Gap	8	22	21	55	2	2	3	-	-	-
Cedar Crest, Mountainside	90	158	56	40	9	4	2	-	-	-
Dowozhii Bikooh	15	25	20	35	2	3	1	-	-	-
Espanola, Santa Cruz	-	-	12	25	3	-	1	-	-	-
Espanola, Valley View	25	54	28	57	4	4	2	-	-	7
Estancia	20	32	-	-	-	-	4	8	250	-
Farmington, First	119	240	89	55	13	18	5	-	-	55
Farmington, New Covenant	-	12	3	-	1	1	-	-	-	-
Gallup, First	21	29	24	-	4	3	2	-	-	17
Grants, First	31	37	9	-	2	1	-	-	-	-
Las Vegas, First	11	11	11	-	1	-	-	-	-	-
Los Alamos, First	171	267	68	98	12	6	7	-	-	33
Moriarty, Bethel	9	12	12	5	3	2	2	-	-	-
Mountainair	7	7	-	-	-	-	2	-	-	-
Ojo Amarillo	6	10	-	-	-	1	-	-	-	-
Peralta Memorial	136	212	75	45	9	4	10	24	6,401	55
Rio Rancho	93	160	40	97	8	10	5	-	-	-
Rio Rancho, High Desert	38	45	27	-	3	-	-	-	-	-
Santa Fe, St John's	94	114	77	-	8	2	6	-	-	17
Santa Fe, Zia	21	33	21	41	3	3	2	-	-	-
Shiprock, First	6	6	-	-	-	1	1	3	500	15
Socorro, St Paul's	36	117	25	18	5	6	1	-	-	-
Taos, El Pueblito	8	15	3	-	2	1	1	-	-	-
Tselani Valley	4	11	-	25	-	-	-	-	-	-
Velarde	-	18	4	25	-	-	-	-	-	-
Window Rock	-	15	-	75	-	-	-	2	-	15
White Rock	55	63	35	-	3	3	2	18	-	-
2015 TOTAL	3,039	4,797	1,727	1,627	238	195	137	289	12,744	866

Statistics

ALBUQUERQUE DISTRICT	Amt UMW paid for local church/ community work	Number of UMWIM team sent	Number of persons sent on UMWIM teams	Number of persons engaged in missions	# served by daycare and/or education min	# served by outreach, justice & mercy min	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	26.b	27.a	27.b	28	29	30	31	32
Albuquerque, Asbury	1,300	-	-	2	45	470	3,794,495	186,787
Albuquerque, Central	-	-	-	-	50	6,500	4,949,989	2,822,293
Albuquerque, Christ	5,200	-	-	-	-	3,087	2,497,963	236,763
Albuquerque, Cornerstone	250	-	-	8	46	3,500	1,077,427	645,996
Albuquerque, Covenant	-	-	-	104	15	285	1,700,000	5,468
Albuquerque, El Buen Sam	-	-	-	-	-	5	1,657,000	198,000
Albuquerque, First	-	-	-	165	564	10,650	12,088,230	1,350,554
Albuquerque, Grace	200	-	-	36	-	2,800	1,257,151	545,582
Albuquerque, Korean	-	-	-	1	-	-	1,333,000	16,096
Albuquerque, Mesa View	-	-	-	84	119	7,230	2,754,690	6,591
Albuquerque, Paradise Hills	3,812	-	-	35	328	2,000	2,347,767	160,403
Albuquerque, St John's	1,650	-	-	623	298	4,600	5,700,000	1,606,195
Albuquerque, St Paul's	2,575	-	-	203	577	5,145	3,182,404	175,000
Albuquerque, St Stephen's	-	-	-	170	150	220	4,188,334	163,331
Albuquerque, Univ. Hts	-	-	-	5	-	300	1,990,300	181,400
Alcalde	-	-	-	237	-	340	821,030	42,532
Aztec, First	371	-	-	45	9	2,010	2,007,500	598,592
Belen, First	1,400	-	-	8	940	1,472	1,144,648	277,451
Bernalillo	-	-	-	22	-	150	225,000	18,900
Bistahi	-	-	-	4	-	20	25,000	800
Bloomfield, First	1,214	-	-	15	-	1,680	889,268	33,679
Blue Gap	-	-	-	6	25	20	20,000	8,000
Cedar Crest, Mountainside	-	-	-	90	50	100	3,290,488	492,435
Dowozhii Bikooh	-	-	-	6	25	20	15,000	5,000
Espanola, Santa Cruz	-	-	-	3	-	1,825	781,500	-
Espanola, Valley View	-	-	-	20	-	200	1,450,000	98,000
Estancia	-	-	-	10	15	400	310,000	35,517
Farmington, First	3,847	-	-	24	26	3,400	8,961,186	535,777
Farmington, New Covenant	-	-	-	3	-	20	750,000	120,000
Gallup, First	557	-	13	19	28	166	2,222,900	202,000
Grants, First	-	-	-	2	-	1,010	840,200	69,300
Las Vegas, First	-	-	-	5	-	200	1,688,300	156,000
Los Alamos, First	2,368	-	-	75	95	180	4,415,000	200,000
Moriarty, Bethel	-	-	-	6	32	24	906,900	25,250
Mountainair	-	-	-	9	-	250	352,000	14,253
Ojo Amarillo	-	-	-	4	20	20	150,000	5,000
Peralta Memorial	5,377	-	-	153	15	36,010	2,803,000	19,423
Rio Rancho	-	1	21	117	178	964	2,326,007	67,179
Rio Rancho, High Desert	-	-	-	17	-	1,200	65,450	12,500
Santa Fe, St John's	950	1	10	76	-	23,675	16,455,750	465,309
Santa Fe, Zia	-	-	-	17	20	100	1,144,000	15,506
Shiprock, First	-	-	-	-	-	24	134,000	-
Socorro, St Paul's	-	2	2	58	48	500	500,000	363,941
Taos, El Pueblito	-	-	-	-	-	14,000	550,000	160,000
Tselani Valley	-	-	-	-	-	20	15,000	1,000
Velarde	-	-	-	-	-	-	1,202,000	-
Window Rock	-	-	-	-	-	-	210,000	5,498
White Rock	-	-	-	30	35	300	1,800,000	82,622
2015 TOTAL	31,071	4	46	2,517	3,753	137,092	78,634,622	9,186,080

Statistics

ALBUQUERQUE DISTRICT	Debt secured by church physical assets	Other debt	Total amount apportioned for all causes by AC	Total paid for apportioned causes to AC treasurer	Amount apportioned directly by District	Amt paid for causes directly to District	Amt paid to Ann Conf for Advance Specials	Amt paid to Ann Conf for Wrl'd Ser Specials
CHURCH NAME	33	34	35.a	35.b	36.a	36.b	37	38
Albuquerque, Asbury	1,307,730	10,107	66,716	17,316	-	-	1,132	-
Albuquerque, Central	-	-	139,107	139,107	-	-	506	-
Albuquerque, Christ	-	865	23,796	23,796	-	-	4,666	-
Albuquerque, Cornerstone	-	-	20,926	3,982	-	-	-	-
Albuquerque, Covenant	124,754	110,728	24,560	219	-	-	-	-
Albuquerque, El Buen Sam	-	28,000	13,777	13,777	-	-	-	-
Albuquerque, First	-	-	100,609	17,462	-	-	125	-
Albuquerque, Grace	-	-	9,595	9,595	-	-	92	-
Albuquerque, Korean	155,471	-	15,973	15,973	-	-	-	-
Albuquerque, Mesa View	853,693	12,677	26,857	10,550	-	-	-	-
Albuquerque, Paradise Hills	-	2,987	39,634	39,634	-	-	-	-
Albuquerque, St John's	1,556,471	-	136,094	136,094	-	-	7,608	-
Albuquerque, St Paul's	1,100,000	8,500	53,824	10,420	-	-	530	-
Albuquerque, St Stephen's	1,355,250	-	102,258	81,877	-	-	7,019	-
Albuquerque, University Hts	-	-	7,937	7,937	-	-	-	-
Alcalde	-	-	1,871	1,871	-	-	1,809	-
Aztec, First	45,389	-	23,108	23,108	-	-	388	-
Belen, First	-	-	25,418	25,442	-	-	-	-
Bernalillo	-	-	3,850	3,865	-	-	-	-
Bistahi	-	-	-	-	-	-	-	-
Bloomfield, First	-	-	12,106	2,866	-	-	-	-
Blue Gap	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	319,566	-	26,241	26,241	-	-	2,387	-
Dowozhii Bikooh	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	-	-	9,135	3,360	-	-	-	-
Espanola, Valley View	-	-	12,963	12,963	-	-	3,240	-
Estancia	-	-	6,297	6,642	-	-	-	-
Farmington, First	107,303	-	120,749	102,423	-	-	422	-
Farmington, New Covenant	-	28,000	3,981	2,708	-	-	-	-
Gallup, First	240,031	-	24,334	22,399	-	-	2,061	-
Grants, First	6,258	-	7,645	7,645	-	-	150	-
Las Vegas, First	-	-	7,967	7,967	-	-	235	-
Los Alamos, First	153,000	-	50,566	50,566	-	-	27,510	-
Moriarty, Bethel	18,500	25,000	13,377	2,418	-	-	-	-
Mountainair	-	-	1,305	1,436	-	-	45	-
Ojo Amarillo	-	-	1,100	204	-	-	-	-
Peralta Memorial	85,764	-	30,864	30,864	-	-	-	-
Rio Rancho	330,627	-	31,546	31,546	-	-	846	-
Rio Rancho, High Desert	-	-	17,456	17,456	-	-	877	-
Santa Fe, St John's	710,614	-	70,744	49,690	-	-	1,968	-
Santa Fe, Zia	-	-	13,568	7,162	-	-	-	-
Shiprock, First	-	-	5,636	5,636	-	-	-	-
Socorro, St Paul's	-	-	4,313	4,313	-	-	652	-
Taos, El Pueblito	-	-	9,475	6,000	-	-	-	-
Tselani Valley	-	-	-	-	-	-	-	-
Velarde	-	-	3,808	688	-	-	-	-
Window Rock	-	-	850	850	-	-	-	-
White Rock	37,745	-	27,344	27,394	-	-	8,739	-
2015 TOTAL	8,508,166	226,864	1,349,280	1,013,462	0	0	73,007	0

Statistics

ALBUQUERQUE DISTRICT	Amt paid to Ann Conf for Conf Adv Specials	Amt paid to Ann Conf for Youth Ser Fund	Amt paid to Ann Conf-other mission/ministry	Conf Special Sun offering sent to AC	Amount paid directly to UM causes	Amt paid directly to non-UM causes	Gen Special Sun Offerings remitted to AC	Human Relations Day offering	One Great Hour of Sharing
CHURCH NAME	39	40	41	42	43	44	45	45.a	45.b
Albuquerque, Asbury	-	-	2,871	-	-	73,605	-	-	-
Albuquerque, Central	-	-	4,289	770	-	20,000	200	-	100
Albuquerque, Christ	-	-	34	275	1,250	10,299	143	10	86
Albuquerque, Cornerstone	-	-	21,465	-	-	-	-	-	-
Albuquerque, Covenant	-	-	233	90	1,280	1,070	499	51	260
Albuquerque, El Buen Sam	-	-	-	-	-	-	-	-	-
Albuquerque, First	-	-	200	-	250	1,746	335	-	220
Albuquerque, Grace	-	-	333	-	-	1,200	279	-	242
Albuquerque, Korean	-	-	-	-	21,991	1,000	-	-	-
Albuquerque, Mesa View	-	-	5,162	-	10,427	7,458	335	-	335
Albuquerque, Paradise Hills	-	-	4,500	-	-	37,449	-	-	-
Albuquerque, St John's	-	-	1,047	1,306	3,600	33,000	1,516	-	1,042
Albuquerque, St Paul's	-	-	50	-	-	-	100	-	-
Albuquerque, St Stephen's	2,705	-	1,149	-	-	-	-	-	-
Albuquerque, University Hts	-	-	25	60	-	300	153	30	10
Alcalde	-	-	-	-	300	1,231	319	-	196
Aztec, First	-	-	1,840	582	3,381	2,776	-	-	-
Belen, First	-	-	1,391	-	-	290	-	-	-
Bernalillo	-	-	490	375	-	5,671	-	-	-
Bistahi	-	-	-	-	-	-	-	-	-
Bloomfield, First	-	-	-	200	-	8,964	116	-	-
Blue Gap	-	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	-	-	-	-	9,687	34,382	-	-	-
Dowozhii Bikooh	-	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	-	-	889	-	1,627	701	250	-	250
Espanola, Valley View	-	-	-	20	1,466	9,451	1,075	25	805
Estancia	-	-	-	243	-	-	97	70	-
Farmington, First	-	-	2,683	-	-	14,597	-	-	-
Farmington, New Covenant	-	-	-	-	-	-	-	-	-
Gallup, First	-	-	1,391	357	2,232	2,974	705	172	132
Grants, First	-	-	-	-	-	7,245	-	-	-
Las Vegas, First	-	-	-	-	40	40	-	-	-
Los Alamos, First	-	-	1,063	600	-	-	817	-	262
Moriarty, Bethel	-	-	7,693	-	-	-	-	-	-
Mountainair	-	-	-	25	-	246	210	-	45
Ojo Amarillo	-	-	120	-	-	-	-	-	-
Peralta Memorial	-	-	-	230	-	4,179	-	-	-
Rio Rancho	-	-	592	232	-	1,031	725	-	575
Rio Rancho, High Desert	-	-	775	17	-	2,124	617	-	-
Santa Fe, St John's	-	-	90	490	-	-	934	-	587
Santa Fe, Zia	-	-	3,001	-	455	2,000	-	-	-
Shiprock, First	-	-	-	-	-	-	-	-	-
Socorro, St Paul's	-	-	612	100	1,212	7,217	-	-	-
Taos, El Pueblito	-	-	-	-	-	100	-	-	-
Tselani Valley	-	-	-	-	-	-	-	-	-
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	-	-	-	-	-	200	-	-	-
White Rock	-	-	1,470	1,641	14,051	11,038	4,151	350	1,436
2015 TOTAL	2,705	0	65,458	7,613	73,249	303,584	13,576	708	6,583

Statistics

ALBUQUERQUE DISTRICT	Peace with Justice offering	Native American Awareness Sunday	World Communion Sunday	UW Student Day offering	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Utilities/housing paid to pastor/associates
CHURCH NAME	45.c	45.d	45.e	45.f	46	47	48	49	50
Albuquerque, Asbury	-	-	-	-	14,200	11,420	68,250	5,567	9,581
Albuquerque, Central	-	-	100	-	21,601	27,928	63,488	18,234	40,100
Albuquerque, Christ	30	11	6	-	9,569	7,376	50,441	-	6,686
Albuquerque, Cornerstone	-	-	-	-	6,144	6,676	25,820	-	10,200
Albuquerque, Covenant	-	80	108	-	13,523	10,904	46,489	-	12,000
Albuquerque, El Buen Sam	-	-	-	-	-	-	41,000	-	4,050
Albuquerque, First	-	-	115	-	15,202	18,414	73,168	-	24,286
Albuquerque, Grace	-	37	-	-	5,078	1,986	24,170	-	4,200
Albuquerque, Korean	-	-	-	-	11,160	18,414	56,488	-	7,753
Albuquerque, Mesa View	-	-	-	-	10,427	7,459	48,000	-	21,000
Albuquerque, Paradise Hills	-	-	-	-	11,793	18,527	59,650	-	20,000
Albuquerque, St John's	-	-	474	-	18,582	19,223	85,921	-	55,000
Albuquerque, St Paul's	-	100	-	-	13,092	18,241	63,962	-	21,600
Albuquerque, St Stephen's	-	-	-	-	17,271	19,876	79,793	-	26,000
Albuquerque, University Hts	13	23	77	-	2,950	9,548	30,699	-	-
Alcalde	-	123	-	-	-	-	-	-	-
Aztec, First	-	-	-	-	-	-	43,400	-	-
Belen, First	-	-	-	-	10,119	18,414	52,462	-	5,664
Bernalillo	-	-	-	-	-	-	14,160	-	-
Bistahi	-	-	-	-	-	-	-	-	-
Bloomfield, First	-	-	116	-	2,537	-	46,115	-	2,449
Blue Gap	-	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	-	-	-	-	11,833	18,241	62,050	-	4,402
Dowozhii Bikooh	-	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	23,448	-	-
Espanola, Valley View	-	145	100	-	11,419	19,689	49,304	-	3,580
Estancia	-	27	-	-	3,906	-	20,280	-	1,730
Farmington, First	-	-	-	-	18,073	27,619	73,438	22,904	3,437
Farmington, New Covenant	-	-	-	-	-	-	19,937	-	-
Gallup, First	196	-	205	-	11,046	18,414	56,685	-	3,169
Grants, First	-	-	-	-	-	-	24,300	-	-
Las Vegas, First	-	-	-	-	-	-	19,000	-	3,600
Los Alamos, First	100	210	245	-	15,726	20,217	68,480	-	2,840
Moriarty, Bethel	-	-	-	-	-	-	12,859	-	-
Mountainair	-	115	50	-	2,089	-	6,000	-	-
Ojo Amarillo	-	-	-	-	-	-	300	-	-
Peralta Memorial	-	-	-	-	9,979	18,414	49,164	-	5,899
Rio Rancho	-	-	150	-	9,070	8,744	40,537	-	22,000
Rio Rancho, High Desert	-	567	50	-	5,795	4,972	39,863	-	10,667
Santa Fe, St John's	139	208	-	-	15,003	20,268	73,000	-	11,236
Santa Fe, Zia	-	-	-	-	6,722	19,015	27,454	-	-
Shiprock, First	-	-	-	-	-	-	-	-	-
Socorro, St Paul's	-	-	-	-	-	-	27,000	-	-
Taos, El Pueblito	-	-	-	-	8,543	7,622	54,600	-	12,000
Tselani Valley	-	-	-	-	-	-	-	-	-
Velarde	-	-	-	-	-	-	-	-	18,000
Window Rock	-	-	-	-	-	-	7,320	-	-
White Rock	345	380	915	725	14,051	11,038	70,000	-	4,904
2015 TOTAL	823	2,026	2,711	725	326,503	408,659	1,798,495	46,705	378,033

Statistics

ALBUQUERQUE DISTRICT	Accountable reimbursements paid to pastor/associates	Other cash allow paid to pastor/associates	Salary/benefits paid for Deacons	Salary/benefits paid for Diaconal Ministers	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	51	52	53	54	55	56	57	58
Albuquerque, Asbury	2,410	-	-	-	254,301	59,243	159,411	116,938
Albuquerque, Central	10,389	-	19,783	-	348,103	68,934	184,413	-
Albuquerque, Christ	5,630	-	-	-	48,333	26,849	52,590	4,500
Albuquerque, Cornerstone	1,500	-	-	-	14,087	2,579	35,174	7,033
Albuquerque, Covenant	1,200	-	-	-	76,716	6,533	36,496	11,748
Albuquerque, El Buen Sam	4,000	-	-	-	22,391	3,565	18,582	-
Albuquerque, First	2,740	802	-	-	268,955	43,616	196,173	-
Albuquerque, Grace	2,525	-	-	-	5,520	5,040	61,836	-
Albuquerque, Korean	1,613	2,046	-	-	15,545	12,944	22,544	17,580
Albuquerque, Mesa View	3,154	-	-	-	44,123	6,650	72,291	44,561
Albuquerque, Paradise Hills	3,857	-	-	-	128,273	20,394	52,568	-
Albuquerque, St John's	8,102	-	-	-	525,985	68,623	222,578	148,680
Albuquerque, St Paul's	3,400	-	-	-	208,987	15,526	90,367	67,287
Albuquerque, St Stephen's	3,000	-	-	-	318,690	30,861	136,067	239,544
Albuquerque, Univ. Hts	-	210	-	-	6,260	1,383	16,925	-
Alcalde	-	-	-	-	4,000	6,967	4,929	-
Aztec, First	10,075	-	-	-	66,752	5,878	36,505	12,548
Belen, First	2,167	-	-	-	87,660	16,975	47,763	-
Bernalillo	-	400	-	-	6,312	-	16,534	-
Bistahi	-	-	-	-	-	-	1,200	-
Bloomfield, First	2,515	-	-	-	21,505	2,148	13,940	-
Blue Gap	-	-	-	-	-	3,000	1,778	-
Cedar Crest, Mountainside	7,109	-	-	-	91,890	26,055	67,168	48,000
Dowozhii Bikoooh	-	-	-	-	-	500	13,620	-
Espanola, Santa Cruz	-	-	-	-	17,885	1,695	20,659	-
Espanola, Valley View	1,318	-	-	-	24,047	2,473	53,295	-
Estancia	438	4,360	-	-	-	4,844	12,988	-
Farmington, First	8,291	-	-	-	314,169	39,417	162,961	62,530
Farmington, New Covenant	-	-	-	-	-	-	7,000	11,292
Gallup, First	2,974	-	-	-	63,288	6,471	43,803	51,749
Grants, First	292	-	-	-	4,800	1,018	10,247	3,840
Las Vegas, First	412	-	-	-	10,434	-	25,890	-
Los Alamos, First	7,868	-	-	-	122,304	40,309	96,386	56,003
Moriarty, Bethel	-	-	-	-	10,803	9,919	39,612	10,569
Mountainair	-	200	-	-	-	1,971	5,746	-
Ojo Amarillo	-	970	-	-	-	-	6,067	-
Peralta Memorial	5,037	3,761	-	-	99,768	22,415	57,455	30,010
Rio Rancho	5,304	-	-	-	120,132	4,964	42,245	11,781
Rio Rancho, High Desert	1,530	-	-	-	28,872	2,549	75,650	-
Santa Fe, St John's	1,347	-	-	-	232,193	46,867	100,280	73,814
Santa Fe, Zia	-	-	-	-	26,060	7,341	16,320	-
Shiprock, First	-	-	-	-	-	-	27,024	-
Socorro, St Paul's	-	-	-	-	-	3,730	30,348	-
Taos, El Pueblito	950	-	-	-	4,800	1,000	10,000	-
Tselani Valley	-	-	-	-	-	100	250	-
Velarde	681	-	-	-	1,560	835	16,217	-
Window Rock	-	-	-	-	-	-	9,432	-
White Rock	11,015	-	-	-	55,000	5,318	29,500	29,244
2015 TOTAL	122,843	12,749	19,783	0	3,700,503	637,499	2,460,827	1,059,251

Statistics

ALBUQUERQUE DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 35b+36b-59)	Number of households giving to church	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest/dividends
CHURCH NAME	59	60	61	62.a	62.b	62.c	62.d
Albuquerque, Asbury	-	796,245	238	378,322	165,310	8,636	277
Albuquerque, Central	111,591	1,079,436	418	-	769,233	17,489	398
Albuquerque, Christ	56,344	308,781	128	215,872	23,857	4,284	18
Albuquerque, Cornerstone	4,753	139,413	30	-	39,678	304	-
Albuquerque, Covenant	-	219,000	74	152,978	47,387	2,545	-
Albuquerque, El Buen Sam	-	107,365	30	108,282	-	-	-
Albuquerque, First	13,555	677,029	212	311,885	251,652	4,980	-
Albuquerque, Grace	140,443	262,297	77	-	69,436	1,440	-
Albuquerque, Korean	-	205,051	90	-	175,697	10,232	-
Albuquerque, Mesa View	20,918	312,515	106	182,996	9,889	2,022	1
Albuquerque, Paradise Hills	28,300	424,945	260	381,134	-	19,504	146
Albuquerque, St John's	-	1,336,865	634	1,036,804	245,453	-	-
Albuquerque, St Paul's	-	513,562	218	390,121	101,808	5,730	127
Albuquerque, St Stephen's	14,584	978,436	384	511,126	178,026	44,177	16
Albuquerque, University Hts	-	76,450	16	-	23,589	840	22,000
Alcalde	-	21,426	14	-	19,050	3,313	20
Aztec, First	16,051	223,284	74	152,338	40,376	2,154	-
Belen, First	3,113	271,460	140	172,943	10,822	7,932	29
Bernalillo	26,543	74,350	33	-	23,000	17,022	-
Bistahi	1,000	2,200	7	-	500	400	-
Bloomfield, First	-	103,355	96	96,909	-	2,494	-
Blue Gap	-	4,778	22	-	1,000	780	-
Cedar Crest, Mountainside	56,267	465,712	180	312,694	115,090	9,414	1
Dowozhii Bikoooh	300	14,420	13	11,317	1,530	250	-
Espanola, Santa Cruz	11,009	81,523	43	-	43,750	4,226	10
Espanola, Valley View	-	193,340	116	-	112,470	8,250	-
Estancia	-	55,528	19	-	52,103	4,014	-
Farmington, First	59,014	911,978	284	563,515	181,064	11,003	1,001
Farmington, New Covenant	1,500	42,437	17	40,605	1,328	115	-
Gallup, First	3,500	293,218	61	63,500	139,776	4,459	141
Grants, First	5,284	64,821	39	-	53,174	-	-
Las Vegas, First	63,500	131,118	38	-	66,405	5,156	71
Los Alamos, First	362,490	873,179	149	314,343	212,091	6,911	-
Moriarty, Bethel	5,300	99,173	31	-	75,423	3,539	1
Mountainair	2,029	19,997	14	-	16,853	-	1
Ojo Amarillo	-	7,661	15	-	6,596	-	-
Peralta Memorial	10,903	348,078	205	290,464	-	10,138	35
Rio Rancho	-	299,749	124	185,132	47,197	5,811	43
Rio Rancho, High Desert	-	191,764	90	145,450	26,218	4,032	25
Santa Fe, St John's	70,000	697,180	246	283,325	175,693	8,487	47
Santa Fe, Zia	-	115,530	35	62,132	30,475	1,986	2
Shiprock, First	1,175	33,835	14	-	1,046	4,156	-
Socorro, St Paul's	11,474	86,658	61	-	61,337	4,744	55
Taos, El Pueblito	4,000	109,615	130	-	76,000	4,100	7,500
Tselani Valley	-	350	6	100	200	300	-
Velarde	-	37,981	22	-	27,286	-	-
Window Rock	-	17,802	-	-	-	16,660	-
White Rock	-	298,554	94	299,830	33,354	802	104
2015 TOTAL	1,104,940	13,629,444	5,347	6,664,117	3,752,222	274,831	32,069

Statistics

ALBUQUERQUE DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/spending plan	Amt received from capital campaigns	Amt rcvd bequests/endowment/memorials
CHURCH NAME	62.e	62.f	62.g	62	63.a	63.b
Albuquerque, Asbury	-	9,928	115,228	677,701	-	16,155
Albuquerque, Central	-	154,026	10,175	951,321	-	425
Albuquerque, Christ	-	811	-	244,842	25,225	3,590
Albuquerque, Cornerstone	140	77	1,400	41,599	-	-
Albuquerque, Covenant	-	12,163	3,546	218,619	-	-
Albuquerque, El Buen Sam	-	400	4,000	112,682	-	100
Albuquerque, First	-	32,146	64,511	665,174	-	6,850
Albuquerque, Grace	-	14,454	3,652	88,982	-	16,610
Albuquerque, Korean	-	-	7,294	193,223	-	-
Albuquerque, Mesa View	-	20,225	10,872	226,005	620	-
Albuquerque, Paradise Hills	-	12,014	-	412,798	-	-
Albuquerque, St John's	-	2,881	-	1,285,138	-	13,465
Albuquerque, St Paul's	-	-	-	497,786	4,340	4,989
Albuquerque, St Stephen's	-	5,248	-	738,593	11,334	-
Albuquerque, University Hts	-	17,540	1,016	64,985	-	300
Alcalde	-	3,084	25	25,492	-	-
Aztec, First	-	2,100	-	196,968	16,165	-
Belen, First	-	16,484	2,402	210,612	-	77,000
Bernalillo	-	3,810	-	43,832	5,888	-
Bistahi	-	-	-	900	-	-
Bloomfield, First	-	285	935	100,623	10,213	3,035
Blue Gap	-	-	120	1,900	-	-
Cedar Crest, Mountainside	-	3,767	-	440,966	5,640	35,350
Dowozhii Bikoooh	-	-	2,000	15,097	-	-
Espanola, Santa Cruz	300	10,800	-	59,086	2,874	2,017
Espanola, Valley View	-	11,131	-	131,851	-	3,690
Estancia	-	-	-	56,117	-	1,000
Farmington, First	-	500	-	757,083	73,947	405
Farmington, New Covenant	-	-	50	42,098	-	-
Gallup, First	-	52,848	15,040	275,764	10,541	-
Grants, First	-	8,400	17,791	79,365	1,661	80
Las Vegas, First	-	4,860	1,249	77,741	2,635	25
Los Alamos, First	-	150	-	533,495	33,090	1,950
Moriarty, Bethel	-	2,700	-	81,663	-	-
Mountainair	-	150	80	17,084	-	-
Ojo Amarillo	-	905	-	7,501	-	-
Peralta Memorial	-	2,823	-	303,460	-	1,265
Rio Rancho	-	19,730	-	257,913	-	717
Rio Rancho, High Desert	-	900	17,863	194,488	-	500
Santa Fe, St John's	-	66,827	54,227	588,606	67,296	-
Santa Fe, Zia	-	14,075	3,362	112,032	-	-
Shiprock, First	-	450	3,089	8,741	-	-
Socorro, St Paul's	-	13,510	1,798	81,444	-	1,241
Taos, El Pueblo	-	100	1,150	88,850	-	-
Tselani Valley	-	-	-	600	-	-
Velarde	-	6,850	1,091	35,227	-	320
Window Rock	-	550	-	17,210	-	-
White Rock	267	3,360	408	338,125	-	325
2015 TOTAL	707	533,062	344,374	11,601,382	271,469	191,404

Statistics

ALBUQUERQUE DISTRICT	Amt received-other sources/projects	Amt rcvd-Special Sum/Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectinal/other sources
CHURCH NAME	63.c	63.d	63	64.a	64.b	64.c	64
Albuquerque, Asbury	-	67,361	83,516	-	-	1,100	1,100
Albuquerque, Central	-	-	425	-	-	-	-
Albuquerque, Christ	15,048	713	44,576	-	-	-	-
Albuquerque, Cornerstone	-	-	-	-	-	-	-
Albuquerque, Covenant	-	-	-	-	-	-	-
Albuquerque, El Buen Sam	-	-	100	-	-	-	-
Albuquerque, First	2,927	4,041	13,818	-	-	40,080	40,080
Albuquerque, Grace	-	-	16,610	-	-	400	400
Albuquerque, Korean	-	-	-	-	-	-	-
Albuquerque, Mesa View	30,136	4,322	35,078	-	-	800	800
Albuquerque, Paradise Hills	-	-	-	-	-	-	-
Albuquerque, St John's	64,536	42,156	120,157	-	-	-	-
Albuquerque, St Paul's	66,166	-	75,495	-	-	-	-
Albuquerque, St Stephen's	14,140	-	25,474	-	-	-	-
Albuquerque, University Hts	-	238	538	-	-	800	800
Alcalde	-	1,944	1,944	-	-	-	-
Aztec, First	-	2,268	18,433	-	-	800	800
Belen, First	-	-	77,000	-	-	-	-
Bernalillo	5,671	-	11,559	-	-	-	-
Bistahi	-	-	-	-	-	2,000	2,000
Bloomfield, First	-	390	13,638	-	-	-	-
Blue Gap	-	-	-	-	-	500	500
Cedar Crest, Mountainside	-	8,588	49,578	-	-	-	-
Dowozhii Bikoooh	-	-	-	-	-	1,000	1,000
Espanola, Santa Cruz	862	1,026	6,779	-	-	1,370	1,370
Espanola, Valley View	-	1,380	5,070	-	-	-	-
Estancia	2,028	-	3,028	-	-	2,200	2,200
Farmington, First	98,669	1,619	174,640	6,000	-	2,807	8,807
Farmington, New Covenant	-	-	-	-	-	-	-
Gallup, First	382	3,276	14,199	-	-	-	-
Grants, First	-	150	1,891	-	-	-	-
Las Vegas, First	12,850	235	15,745	-	-	-	-
Los Alamos, First	33,358	7,702	76,100	-	-	-	-
Moriarty, Bethel	-	201	201	-	-	-	-
Mountainair	-	79	79	-	-	1,350	1,350
Ojo Amarillo	-	-	-	-	-	-	-
Peralta Memorial	53,971	200	55,436	-	-	19,221	19,221
Rio Rancho	-	3,426	4,143	-	-	-	-
Rio Rancho, High Desert	-	1,340	1,840	-	-	-	-
Santa Fe, St John's	-	-	67,296	-	-	-	-
Santa Fe, Zia	246	455	701	13,882	-	-	13,882
Shiprock, First	-	-	-	-	-	-	-
Socorro, St Paul's	19,458	-	20,699	-	-	800	800
Taos, El Pueblito	-	-	-	-	-	-	-
Tselani Valley	-	-	-	-	-	500	500
Velarde	-	-	320	-	-	-	-
Window Rock	-	-	-	-	-	-	-
White Rock	-	11,778	12,103	-	-	-	-
2015 TOTAL	420,448	164,888	1,048,209	19,882	0	75,728	95,610

Statistics

CLOVIS DISTRICT		Professing members at end of 2014	Received-Profession of Christian Faith	Restored by affirmation	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conf	Withdrawn	Correct previous year by subtraction
CHURCH NAME	PASTOR NAME	1	2.a	2.b	2.c	3	4	5.a	5.b	5.c
Alamogordo, Grace	Dustin Wilhite	945	18	1	-	1	8	17	1	-
Alamogordo, Wesley	Victor Colton	54	-	-	-	-	-	-	-	-
Amistad	Robert Hunt	60	1	-	-	-	-	-	-	2
Artesia, Clark Memorial	Manny Jimenez	33	-	-	-	-	-	-	-	-
Artesia, First	Monty Leavell	451	7	-	-	4	1	-	-	-
Capitan	Dean Kahlich	56	2	-	2	-	-	-	-	-
Carlsbad, Epworth	Philip Huston	178	4	-	-	2	-	-	11	-
Carlsbad, First	Dan Boyd	905	25	-	-	4	9	-	1	-
Carlsbad, Monte Sinai	Lawrence Krueger	18	5	-	23	-	-	-	-	23
Carrizozo, Trinity	Dean Kahlich	57	-	-	-	-	-	-	-	40
Cimarron	Ellen Swain	90	2	-	-	-	-	-	-	-
Clayton, First	Robert Hunt	183	2	-	-	1	1	-	-	-
Cloudcroft	Eileen Utton	275	1	-	1	-	-	-	-	-
Clovis, First	Jeb Archey	485	20	-	-	6	6	-	-	-
Clovis, Kingswood	Layloni Drake	229	8	-	-	-	7	8	-	-
Clovis, Trinity	Amy Jordan	67	-	-	2	2	-	-	-	-
Des Moines, Grace	Adrienne Coleman	73	2	-	-	-	-	-	-	-
Dexter		30	-	-	-	-	-	-	-	-
Elida	Darryl Tennefos	72	5	-	-	-	-	-	-	-
Eunice, First	Matt Williamson	149	-	-	-	-	4	-	-	-
Floyd	Liz Smith	53	-	-	-	-	-	-	-	-
Fort Sumner, First	Michael Stahl	152	-	-	-	-	-	-	-	-
Grady	Mary Sue Hull	94	1	-	-	-	-	-	-	-
High Rolls, Community	Thomas Broom	47	-	-	-	-	-	-	-	-
Hobbs, First	Darren Skinner	737	4	1	-	3	-	-	-	-
Hobbs, St Paul's		190	-	-	-	-	-	-	-	-
Hope	Manny Jimenez	29	-	2	-	-	-	-	-	-
Jal, First	Richard Dorsey	58	-	-	-	-	-	-	-	-
Logan	John Barrett	87	-	-	-	-	2	-	-	-
Lovington, First	C Matthew Bridges	257	2	-	-	1	-	-	3	-
Maxwell	Ellen Swain	23	1	-	-	1	-	-	-	-
Melrose, First	Jared Secret	190	10	-	-	3	3	-	-	-
Nara Visa	John Barrett	17	-	-	-	-	-	-	-	-
Portales, First	Keith Wilks	715	13	1	-	-	-	-	2	-
Raton, First	Adrienne Coleman	94	-	-	-	2	-	-	-	-
Roswell, Aldersgate	James Bignell	75	-	-	-	1	3	42	-	-
Roswell, First	John Fuss	746	5	-	-	5	6	-	-	-
Roswell, Trinity	Glenn Thyron	86	-	-	-	-	-	-	-	-
Ruidoso, Community	Judith Shema	311	1	-	-	6	2	-	-	-
Sacramento Mountain		4	-	-	-	-	-	-	-	-
San Jon	John Barrett	94	3	-	-	-	-	-	-	-
Santa Rosa, First	Ernest Copeland	17	-	-	-	-	-	-	-	-
Springer, First	Kenneth Tidmore	87	1	-	-	-	-	-	-	-
	Elisabeth Anderson-									
Tatum, First	Anthony	55	-	1	-	1	-	-	2	1
Texico-Farwell, Hamlin	Joseph Whitley	218	3	-	-	4	-	-	-	1
Tucumcari, Center Street	John Barrett	216	1	-	-	-	-	-	18	-
Tularosa	Victor Colton	50	-	-	-	-	-	-	-	-
2015 TOTAL		9,112	147	6	28	47	52	67	38	67

Statistics

CLOVIS DISTRICT	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2015	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multiracial
CHURCH NAME	6	7	8	9	9.a	9.b	9.c	9.d	9.e	9.f	9.g
Alamogordo, Grace	4	6	19	926	2	-	26	1	2	894	1
Alamogordo, Wesley	1	2	1	50	1	-	-	-	-	49	-
Amistad	-	-	1	58	-	-	-	-	-	58	-
Artesia, Clark Memorial	-	-	-	33	-	1	4	-	-	26	2
Artesia, First	2	-	4	457	1	3	15	-	-	437	1
Capitan	-	-	2	58	-	-	1	-	-	57	-
Carlsbad, Epworth	7	4	5	157	2	-	11	-	-	138	6
Carlsbad, First	9	2	10	921	2	-	76	-	-	843	-
Carlsbad, Monte Sinai	-	-	1	22	-	-	20	-	-	2	-
Carrizozo, Trinity	1	-	-	16	-	-	-	-	-	16	-
Cimarron	-	-	2	90	-	-	3	1	-	86	-
Clayton, First	-	-	5	182	-	-	15	-	-	167	-
Cloudcroft	1	-	6	270	2	-	3	-	-	265	-
Clovis, First	6	-	6	505	2	1	10	-	-	465	27
Clovis, Kingswood	2	-	6	228	-	1	9	-	-	218	-
Clovis, Trinity	-	1	4	66	-	-	-	-	-	66	-
Des Moines, Grace	-	-	2	73	-	-	3	-	-	70	-
Dexter	30	-	-	-	-	-	-	-	-	-	-
Elida	-	2	1	74	-	-	4	-	-	70	-
Eunice, First	-	-	2	151	-	-	11	-	2	136	2
Floyd	-	-	1	52	1	-	4	-	-	47	-
Fort Sumner, First	1	-	5	146	-	-	5	-	-	141	-
Grady	-	-	-	95	1	-	2	-	-	91	1
High Rolls, Community	-	-	-	47	-	1	3	-	-	43	-
Hobbs, First	7	1	6	731	2	6	17	2	2	701	1
Hobbs, St Paul's	190	-	-	-	-	-	-	-	-	-	-
Hope	-	-	-	31	-	-	-	-	-	31	-
Jal, First	-	-	1	57	-	-	3	-	-	54	-
Logan	-	-	-	89	-	-	3	1	-	85	-
Lovington, First	-	1	5	251	2	-	15	-	-	234	-
Maxwell	-	-	-	25	-	-	1	-	-	24	-
Melrose, First	-	-	1	205	-	-	3	5	-	197	-
Nara Visa	-	-	-	17	-	-	-	-	-	17	-
Portales, First	4	2	5	716	-	5	6	-	-	700	5
Raton, First	-	-	6	90	-	-	3	1	-	86	-
Roswell, Aldersgate	-	-	3	34	-	-	-	-	-	-	34
Roswell, First	3	4	20	735	-	-	10	8	3	709	5
Roswell, Trinity	-	-	2	84	-	-	1	-	-	83	-
Ruidoso, Community	2	-	5	313	-	-	4	1	-	308	-
Sacramento Mountain	-	-	-	4	-	-	-	-	-	4	-
San Jon	-	-	-	97	-	-	1	-	-	96	-
Santa Rosa, First	-	-	-	17	-	-	-	-	-	17	-
Springer, First	1	-	1	86	-	-	9	-	-	77	-
Tatum, First	-	-	1	53	-	-	1	-	-	50	2
Texico-Farwell, Hamlin	-	-	1	223	-	-	1	-	-	222	-
Tucumcari, Center Street	-	2	1	196	-	-	10	-	-	179	7
Tularosa	-	-	-	50	-	-	5	-	-	45	-
2015 TOTAL	271	27	141	8,781	18	18	318	20	9	8,304	94

Statistics

CLOVIS DISTRICT	Females	Males	Avg attend-principal worship services	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Baptized members-not professing	Number of other constituents	Total in confirmation this year	Children in Christian formation/other groups	Youth in Christian formation/other groups	Young Adults in Christian formation/ other groups
CHURCH NAME	9.h	9.i	10	11.a	11.b	12	13	14	15	16	17
Alamogordo, Grace	533	393	291	4	6	107	136	14	129	31	-
Alamogordo, Wesley	38	12	16	-	-	-	11	-	-	-	-
Amistad	35	23	35	-	-	6	16	-	8	4	10
Artesia, Clark Memorial	27	6	3	-	-	-	-	-	-	-	-
Artesia, First	238	219	155	9	2	30	140	-	21	38	23
Capitan	29	29	29	-	-	-	11	-	6	-	-
Carlsbad, Epworth	91	66	53	2	-	2	-	-	25	15	12
Carlsbad, First	495	426	316	1	14	1	259	21	85	182	82
Carlsbad, Monte Sinai	13	9	10	-	5	-	5	-	-	-	-
Carrizozo, Trinity	11	5	18	-	-	3	13	-	-	10	-
Cimarron	53	37	42	-	-	-	42	-	26	-	-
Clayton, First	116	66	57	1	3	1	120	-	9	6	4
Cloudcroft	156	114	86	1	-	8	125	-	5	5	-
Clovis, First	269	236	191	5	3	5	20	15	75	15	16
Clovis, Kingswood	128	100	126	3	-	-	30	6	30	27	9
Clovis, Trinity	46	20	44	-	-	4	8	-	-	-	4
Des Moines, Grace	39	34	28	-	-	3	27	2	4	2	-
Dexter	-	-	-	-	-	-	-	-	-	-	-
Elida	50	24	35	-	3	1	-	2	1	30	2
Eunice, First	73	78	44	1	3	-	2	-	15	19	2
Floyd	29	23	23	-	-	-	8	-	2	-	-
Fort Sumner, First	78	68	37	-	-	-	40	4	2	6	-
Grady	55	40	30	-	1	-	-	-	6	3	4
High Rolls, Community	25	22	28	-	-	-	-	-	2	-	-
Hobbs, First	412	319	143	2	-	-	207	-	15	20	15
Hobbs, St Paul's	-	-	-	-	-	-	-	-	-	-	-
Hope	19	12	9	-	-	-	-	-	-	-	-
Jal, First	30	27	13	-	-	-	-	-	-	7	-
Logan	56	33	30	-	-	-	15	-	2	-	-
Lovington, First	135	116	98	2	-	-	22	-	36	12	1
Maxwell	16	9	16	-	-	-	-	-	-	-	-
Melrose, First	115	90	70	4	2	-	-	5	25	55	20
Nara Visa	12	5	8	-	-	-	5	-	-	-	-
Portales, First	466	250	136	1	2	-	-	11	33	15	6
Raton, First	59	31	48	-	-	-	10	2	3	8	-
Roswell, Aldersgate	27	7	28	1	-	1	25	-	11	4	2
Roswell, First	401	334	193	3	1	42	84	-	24	11	-
Roswell, Trinity	55	29	57	-	-	-	9	-	-	-	-
Ruidoso, Community	188	125	133	2	-	-	-	-	6	12	1
Sacramento Mountain	3	1	-	-	-	-	-	-	-	-	-
San Jon	55	42	21	-	-	-	-	-	8	5	3
Santa Rosa, First	13	4	15	-	-	-	1	-	1	1	2
Springer, First	48	38	22	1	-	7	24	-	20	2	-
Tatum, First	42	11	26	-	1	-	9	-	7	-	-
Texico-Farwell, Hamlin	108	115	84	1	-	18	40	3	29	10	11
Tucumcari, Center Street	124	72	61	-	1	13	17	-	4	3	10
Tularosa	34	16	28	-	-	3	31	-	2	-	-
2015 TOTAL	5,045	3,736	2,936	44	47	255	1,512	85	677	558	239

Statistics

CLOVIS DISTRICT	Adults in Christian formation/other groups	Total in Christian formation/other groups	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women
CHURCH NAME	18	19	20	21	22	23	24	25a	25.b	26.a
Alamogordo, Grace	105	265	116	104	14	14	14	-	-	69
Alamogordo, Wesley	5	5	-	-	1	1	-	-	-	-
Amistad	10	32	16	120	-	-	-	-	-	-
Artesia, Clark Memorial	2	2	-	-	-	1	-	-	-	-
Artesia, First	106	188	89	55	11	8	25	-	-	-
Capitan	7	13	29	-	1	7	-	-	-	-
Carlsbad, Epworth	80	132	8	30	4	3	2	-	-	-
Carlsbad, First	143	492	65	85	15	15	7	-	-	6
Carlsbad, Monte Sinai	-	-	-	-	-	-	-	-	-	-
Carrizozo, Trinity	10	20	10	-	1	1	-	-	-	-
Cimarron	30	56	12	45	1	-	2	10	-	22
Clayton, First	43	62	17	6	5	7	5	9	169	13
Cloudcroft	70	80	38	60	5	1	1	17	2,200	-
Clovis, First	68	174	113	84	11	6	7	-	-	-
Clovis, Kingswood	157	223	66	75	7	6	6	-	-	-
Clovis, Trinity	27	31	13	51	3	2	1	-	-	26
Des Moines, Grace	20	26	16	35	2	1	-	-	-	-
Dexter	-	-	-	-	-	-	-	-	-	-
Elida	40	73	10	-	2	1	-	-	-	10
Eunice, First	21	57	15	-	3	3	2	-	-	-
Floyd	12	14	10	-	1	-	1	-	-	-
Fort Sumner, First	20	28	17	-	4	2	-	-	-	-
Grady	32	45	9	9	6	6	3	-	-	-
High Rolls, Community	11	13	10	-	1	-	1	-	-	-
Hobbs, First	235	285	77	-	9	4	26	8	-	-
Hobbs, St Paul's	-	-	-	-	-	-	-	-	-	-
Hope	8	8	6	-	1	1	-	-	-	4
Jal, First	7	14	-	-	-	2	-	-	-	-
Logan	15	17	9	23	2	1	1	-	-	14
Lovington, First	5	54	50	65	8	1	1	-	-	-
Maxwell	9	9	5	-	1	-	1	-	-	-
Melrose, First	30	130	28	54	5	-	-	-	-	-
Nara Visa	4	4	4	-	1	-	-	-	-	-
Portales, First	29	83	80	25	9	10	5	15	380	38
Raton, First	34	45	20	-	3	3	-	-	-	17
Roswell, Aldersgate	5	22	5	-	3	2	-	-	-	4
Roswell, First	90	125	150	75	10	5	13	25	1,048	4
Roswell, Trinity	22	22	14	-	1	4	-	10	6,100	10
Ruidoso, Community	100	119	63	30	6	8	1	20	1,525	8
Sacramento Mountain	-	-	-	-	-	-	-	-	-	-
San Jon	21	37	10	-	2	2	3	-	-	-
Santa Rosa, First	13	17	-	-	-	-	1	-	-	-
Springer, First	20	42	5	-	2	4	1	-	-	-
Tatum, First	18	25	13	25	1	1	3	-	-	-
Texico-Farwell, Hamlin	81	131	40	80	6	5	2	-	-	-
Tucumcari, Center Street	30	47	-	40	2	3	2	15	-	-
Tularosa	7	9	7	-	2	-	1	-	-	7
2015 TOTAL	1,802	3,276	1,265	1,176	172	141	138	129	11,422	252

Statistics

CLOVIS DISTRICT	Amt UMW paid for local church/ community work	Number of UMWIM team sent	Number of persons sent on UMWIM teams	Number of persons engaged in missions	# served by daycare and/or education min	# served by outreach, justice & mercy min	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	26.b	27.a	27.b	28	29	30	31	32
Alamogordo, Grace	5,440	-	-	101	-	8,790	4,892,500	1,535,417
Alamogordo, Wesley	-	-	-	-	-	-	728,500	-
Amistad	-	-	-	34	-	150	800,000	-
Artesia, Clark Memorial	-	-	-	-	-	-	558,894	111,458
Artesia, First	-	-	-	200	-	1,200	6,448,927	1,666,082
Capitan	-	-	-	4	-	64	310,100	30,775
Carlsbad, Epworth	-	1	1	40	-	175	2,329,051	400,290
Carlsbad, First	2,407	-	-	200	85	7,914	4,433,000	2,279,718
Carlsbad, Monte Sinai	-	-	-	-	-	-	269,000	69,000
Carrizozo, Trinity	-	-	-	-	-	-	225,000	120,000
Cimarron	3,542	-	-	21	-	52	780,000	90,000
Clayton, First	2,713	-	-	11	3	947	1,347,000	159,000
Cloudcroft	-	-	-	33	62	325	1,680,200	6,089
Clovis, First	-	-	-	136	308	2,400	5,430,000	578,242
Clovis, Kingswood	-	-	-	16	-	100	2,556,140	351,000
Clovis, Trinity	723	-	-	12	-	-	1,900,370	-
Des Moines, Grace	-	-	-	3	-	108	264,592	138,222
Dexter	-	-	-	-	-	-	-	-
Elida	-	-	-	10	4	8	184,700	34,000
Eunice, First	-	-	-	25	-	2,245	1,145,800	34,000
Floyd	-	-	-	6	-	53	32,200	13,500
Fort Sumner, First	-	-	-	8	-	50	2,485,500	29,400
Grady	-	-	-	-	-	-	263,062	124,500
High Rolls, Community	-	-	-	10	-	12	600,000	90,000
Hobbs, First	-	-	-	11	78	195	6,642,181	389,876
Hobbs, St Paul's	-	-	-	-	-	-	-	-
Hope	-	-	-	-	-	-	185,400	7,500
Jal, First	-	-	-	15	-	2,760	1,010,000	68,780
Logan	2,000	-	-	4	-	70	923,800	-
Lovington, First	-	-	-	15	12	1,860	2,684,426	39,041
Maxwell	-	-	-	-	-	-	220,000	50,000
Melrose, First	-	-	-	21	-	58	1,180,100	300,000
Nara Visa	-	-	-	-	-	-	179,025	1,000
Portales, First	12,626	1	10	5	-	-	2,021,544	465,691
Raton, First	-	-	-	12	42	61	1,200,000	204,857
Roswell, Aldersgate	250	1	1	3	-	-	280,000	21,000
Roswell, First	-	-	-	65	101	2,836	3,239,176	709,463
Roswell, Trinity	1,850	-	-	5	-	20	2,745,000	49,000
Ruidoso, Community	2,000	1	15	130	35	450	2,922,141	30,155
Sacramento Mountain	-	-	-	-	-	-	-	-
San Jon	-	-	-	4	-	-	350,000	-
Santa Rosa, First	-	-	-	17	-	-	598,600	62,600
Springer, First	-	-	-	20	20	50	1,054,465	101,775
Tatum, First	-	-	-	3	-	22	660,000	229,000
Texico-Farwell, Hamlin	-	-	-	40	22	1,100	1,240,725	221,446
Tucumcari, Center Street	-	-	-	-	-	900	1,035,000	163,028
Tularosa	719	-	-	8	-	1,177	2,019,600	17,994
2015 TOTAL	34,270	4	27	1,248	772	36,152	72,055,719	10,992,899

Statistics

CLOVIS DISTRICT	Debt secured by church physical assets	Other debt	Total amount apportioned for all causes by AC	Total paid for apportioned causes to AC treasurer	Amount apportioned directly by District	Amt paid for causes directly to District	Amt paid to Ann Conf for Advance Specials	Amt paid to Ann Conf for Wrld Ser Specials
CHURCH NAME	33	34	35.a	35.b	36.a	36.b	37	38
Alamogordo, Grace	-	-	69,521	69,933	-	-	856	-
Alamogordo, Wesley	-	-	7,313	2,819	-	-	21	-
Amistad	-	-	3,527	3,527	-	-	-	-
Artesia, Clark Memorial	-	-	2,795	1,424	-	-	-	-
Artesia, First	714,729	-	37,614	37,615	-	-	212	-
Capitan	-	-	3,834	3,834	-	-	-	-
Carlsbad, Epworth	150,750	-	14,141	2,508	-	-	-	-
Carlsbad, First	-	-	101,872	101,872	-	-	600	-
Carlsbad, Monte Sinai	-	-	2,165	2,165	-	-	-	-
Carrizozo, Trinity	-	-	4,597	-	-	-	-	-
Cimarron	-	-	5,062	5,761	-	-	1,175	-
Clayton, First	-	-	12,654	8,986	-	-	-	-
Cloudcroft	4,872	-	24,419	24,419	-	-	815	-
Clovis, First	-	-	47,524	47,524	-	-	545	-
Clovis, Kingswood	-	-	29,089	27,647	-	-	-	-
Clovis, Trinity	-	-	12,197	12,227	-	-	600	-
Des Moines, Grace	-	-	2,817	2,817	-	-	2,000	-
Dexter	-	-	3,413	-	-	-	-	-
Elida	-	-	4,249	3,824	-	-	-	-
Eunice, First	-	-	11,449	11,449	-	-	1,971	-
Floyd	-	-	1,853	1,853	-	-	-	-
Fort Sumner, First	-	-	10,939	10,939	-	-	250	-
Grady	-	-	2,342	2,342	-	-	-	-
High Rolls, Community	-	-	5,926	5,926	-	-	-	-
Hobbs, First	79,067	-	79,068	79,068	-	-	140	-
Hobbs, St Paul's	-	-	14,577	9,807	-	-	-	-
Hope	-	-	1,844	1,844	-	-	-	-
Jal, First	-	-	8,861	5,600	-	-	-	-
Logan	-	-	6,435	6,435	-	-	-	-
Lovington, First	-	-	37,671	20,067	-	-	125	-
Maxwell	-	-	1,190	1,190	-	-	-	-
Melrose, First	-	-	10,596	10,596	-	-	-	-
Nara Visa	-	-	2,421	2,421	-	-	-	-
Portales, First	-	260,180	24,570	24,570	-	-	1,000	-
Raton, First	-	-	13,035	4,811	-	-	1,164	-
Roswell, Aldersgate	-	-	5,657	843	-	-	-	-
Roswell, First	-	150,000	80,693	49,369	-	-	-	-
Roswell, Trinity	-	-	17,805	17,805	-	-	59	-
Ruidoso, Community	-	-	29,427	29,427	-	-	670	-
Sacramento Mountain	-	-	-	-	-	-	-	-
San Jon	-	-	7,979	7,979	-	-	-	-
Santa Rosa, First	-	-	3,129	3,129	-	-	171	-
Springer, First	-	-	7,247	7,247	-	-	-	-
Tatum, First	-	-	6,879	7,365	-	-	-	-
Texico-Farwell, Hamlin	-	-	17,331	17,511	-	-	-	-
Tucumcari, Center Street	-	-	17,762	5,498	-	-	200	-
Tularosa	-	-	4,547	4,547	-	-	71	-
2015 TOTAL	949,418	410,180	820,036	708,540	0	0	12,645	0

Statistics

CLOVIS DISTRICT	Amt paid to Ann Conf for Conf Adv Specials	Amt paid to Ann Conf for Youth Ser Fund	Amt paid to Ann Conf- other mission/ministry	Conf Special Sun offering sent to AC	Amount paid directly to UM causes	Amt paid directly to non-UM causes	Gen Special Sun Offerings remitted to AC	Human Relations Day offering	One Great Hour of Sharing
CHURCH NAME	39	40	41	42	43	44	45	45.a	45.b
Alamogordo, Grace	925	-	60	385	15,855	8,374	140	-	-
Alamogordo, Wesley	-	-	211	25	-	-	56	1	-
Amistad	-	-	-	-	-	9,000	-	-	-
Artesia, Clark Memorial	-	-	-	-	-	-	-	-	-
Artesia, First	-	-	381	-	4,500	59,306	-	-	-
Capitan	-	-	-	-	-	956	-	-	-
Carlsbad, Epworth	-	-	-	-	710	457	-	-	-
Carlsbad, First	-	-	5,525	-	2,734	145,065	6,562	-	6,562
Carlsbad, Monte Sinai	-	-	-	-	-	6,500	-	-	-
Carrizozo, Trinity	-	-	-	-	-	275	-	-	-
Cimarron	-	-	3,107	40	-	1,865	769	172	-
Clayton, First	-	-	95	-	1,613	2,878	-	-	-
Cloudcroft	-	-	-	-	260	492	612	-	512
Clovis, First	-	-	2,441	150	-	45,522	1,035	-	1,035
Clovis, Kingswood	-	-	-	-	1,006	2,843	-	-	-
Clovis, Trinity	-	-	-	-	-	2,342	-	-	-
Des Moines, Grace	-	-	55	598	-	2,634	-	-	-
Dexter	-	-	-	-	-	-	-	-	-
Elida	-	-	-	-	3,871	3,279	-	-	-
Eunice, First	-	-	200	1,070	1,000	4,105	50	-	-
Floyd	-	-	-	100	1,000	2,316	-	-	-
Fort Sumner, First	-	-	125	-	1,045	4,043	-	-	-
Grady	-	-	-	-	7	3,211	-	-	-
High Rolls, Community	-	-	385	100	-	2,870	-	-	-
Hobbs, First	-	-	345	225	17,873	28,499	442	92	250
Hobbs, St Paul's	-	-	-	-	-	-	-	-	-
Hope	-	-	-	-	245	-	-	-	-
Jal, First	-	-	-	-	-	-	-	-	-
Logan	-	-	-	-	25	1,200	-	-	-
Lovington, First	-	-	2,019	-	-	2,000	-	-	-
Maxwell	-	-	1,540	500	500	1,700	309	45	150
Melrose, First	-	-	-	-	-	5,633	-	-	-
Nara Visa	-	-	80	130	-	-	-	-	-
Portales, First	-	-	100	-	13,900	7,076	-	-	-
Raton, First	-	-	2,623	65	-	2,053	467	-	422
Roswell, Aldersgate	-	-	-	-	-	-	-	-	-
Roswell, First	-	-	240	3,000	-	74,454	204	25	106
Roswell, Trinity	-	-	151	-	1,360	290	62	-	62
Ruidoso, Community	-	-	20	55	-	69,774	939	95	633
Sacramento Mountain	-	-	-	-	-	-	-	-	-
San Jon	-	-	-	-	22,780	3,600	-	-	-
Santa Rosa, First	-	-	215	-	817	1,215	-	-	-
Springer, First	-	-	122	-	1,070	1,814	198	60	60
Tatum, First	-	-	-	-	2,000	1,825	-	-	-
Texico-Farwell, Hamlin	-	-	190	-	772	5,116	310	-	200
Tucumcari, Center Street	-	-	3,490	-	-	3,108	-	-	-
Tularosa	-	-	139	25	-	5,165	301	41	50
2015 TOTAL	925	0	23,859	6,468	94,943	522,855	12,456	531	10,042

Statistics

CLOVIS DISTRICT	Peace with Justice offering	Native American Awareness Sunday	World Communion Sunday	UM Student Day offering	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Utilities/housing paid to pastor/associates
CHURCH NAME	45.c	45.d	45.e	45.f	46	47	48	49	50
Alamogordo, Grace	-	-	30	110	14,821	20,517	79,050	-	5,806
Alamogordo, Wesley	25	-	25	5	-	-	19,113	-	4,983
Amistad	-	-	-	-	2,035	1,721	12,717	-	-
Artesia, Clark Memorial	-	-	-	-	-	-	5,600	-	-
Artesia, First	-	-	-	-	9,971	20,460	53,123	-	4,154
Capitan	-	-	-	-	-	-	14,200	-	1,432
Carlsbad, Epworth	-	-	-	-	10,212	18,463	50,454	-	6,806
Carlsbad, First	-	-	-	-	16,418	18,414	81,000	-	7,362
Carlsbad, Monte Sinai	-	-	-	-	-	-	4,800	-	-
Carrizozo, Trinity	-	-	-	-	-	-	10,000	-	-
Cimarron	13	110	163	311	-	-	11,520	-	2,880
Clayton, First	-	-	-	-	8,083	5,827	33,356	-	2,639
Cloudcroft	-	-	100	-	11,174	7,968	53,141	-	7,482
Clovis, First	-	-	-	-	12,603	18,414	66,915	-	5,802
Clovis, Kingswood	-	-	-	-	8,340	15,345	52,000	-	5,975
Clovis, Trinity	-	-	-	-	6,623	9,222	36,984	-	4,769
Des Moines, Grace	-	-	-	-	1,949	4,757	9,996	-	-
Dexter	-	-	-	-	-	-	-	-	-
Elida	-	-	-	-	-	-	-	-	10,200
Eunice, First	-	-	-	50	4,017	-	31,463	-	5,284
Floyd	-	-	-	-	-	-	5,800	-	-
Fort Sumner, First	-	-	-	-	6,821	7,410	35,000	-	3,235
Grady	-	-	-	-	-	-	11,025	-	-
High Rolls, Community	-	-	-	-	-	-	20,000	-	-
Hobbs, First	100	-	-	-	19,318	18,414	102,071	-	7,737
Hobbs, St Paul's	-	-	-	-	-	-	-	-	-
Hope	-	-	-	-	-	-	-	-	7,950
Jal, First	-	-	-	-	-	-	21,000	-	6,195
Logan	-	-	-	-	1,200	1,800	21,938	-	1,531
Lovington, First	-	-	-	-	6,883	16,993	42,000	-	5,954
Maxwell	30	49	35	-	-	-	3,600	-	-
Melrose, First	-	-	-	-	-	-	13,333	-	2,772
Nara Visa	-	-	-	-	-	-	7,200	-	-
Portales, First	-	-	-	-	9,262	7,458	48,019	-	5,417
Raton, First	-	-	45	-	5,847	14,271	30,000	-	5,926
Roswell, Aldersgate	-	-	-	-	-	-	9,000	-	-
Roswell, First	-	-	73	-	16,446	16,611	82,485	57,329	6,457
Roswell, Trinity	-	-	-	-	7,525	20,460	38,100	-	12,018
Ruidoso, Community	20	100	91	-	11,274	-	56,000	-	5,909
Sacramento Mountain	-	-	-	-	-	-	-	-	-
San Jon	-	-	-	-	-	-	24,987	-	2,786
Santa Rosa, First	-	-	-	-	-	-	10,200	-	-
Springer, First	16	42	20	-	3,881	-	18,674	-	4,115
Tatum, First	-	-	-	-	-	-	19,008	-	655
Texico-Farwell, Hamlin	-	-	20	90	8,661	20,460	34,136	-	5,104
Tucumcari, Center Street	-	-	-	-	8,821	15,315	35,750	-	6,883
Tularosa	120	45	25	20	-	8,196	9,938	-	2,710
2015 TOTAL	324	346	627	586	212,185	288,496	1,324,696	57,329	168,928

Statistics

CLOVIS DISTRICT	Accountable reimbursements paid to pastor/associates	Other cash allow paid to pastor/associates	Salary/benefits paid for Deacons	Salary/benefits paid for Diaconal Ministers	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	51	52	53	54	55	56	57	58
Alamogordo, Grace	-	-	-	-	299,933	6,519	113,806	-
Alamogordo, Wesley	2,100	200	-	-	8,645	-	15,874	-
Amistad	-	-	-	-	-	4,139	8,550	-
Artesia, Clark Memorial	-	-	-	-	-	1,454	10,402	-
Artesia, First	6,500	-	-	-	122,853	45,390	58,805	25,843
Capitan	394	-	-	-	-	-	4,513	-
Carlsbad, Epworth	3,286	-	-	-	20,355	3,619	35,756	23,417
Carlsbad, First	9,360	-	-	-	501,370	167,516	162,491	-
Carlsbad, Monte Sinai	-	-	-	-	1,110	450	7,600	-
Carrizozo, Trinity	468	-	-	-	-	300	9,681	-
Cimarron	1,274	-	-	-	-	9,007	27,401	-
Clayton, First	6,100	-	-	-	16,913	11,725	21,212	-
Cloudcroft	1,081	-	-	-	39,321	309	38,169	26,760
Clovis, First	4,019	-	-	-	93,987	22,418	111,540	-
Clovis, Kingswood	7,484	-	-	-	77,778	13,158	63,638	-
Clovis, Trinity	4,405	-	-	-	17,121	3,253	19,357	-
Des Moines, Grace	350	-	-	-	3,230	767	5,793	-
Dexter	-	-	-	-	-	-	-	-
Elida	2,900	-	-	-	2,550	3,963	9,208	-
Eunice, First	2,808	3,000	-	-	10,288	20,216	28,888	-
Floyd	-	-	-	-	-	2,306	6,188	-
Fort Sumner, First	3,452	-	-	-	10,600	1,260	22,430	-
Grady	450	500	-	-	1,800	336	3,455	-
High Rolls, Community	-	-	-	-	6,153	4,080	9,683	-
Hobbs, First	3,263	-	-	-	259,504	56,699	135,507	2,000
Hobbs, St Paul's	-	-	-	-	-	-	-	-
Hope	47	-	-	-	-	-	6,113	-
Jal, First	409	-	-	-	7,154	2,338	24,407	-
Logan	2,314	-	-	-	3,300	125	12,457	-
Lovington, First	973	-	-	-	81,744	24,265	92,438	-
Maxwell	-	2,525	-	-	-	-	3,901	-
Melrose, First	-	1,681	-	-	7,435	8,275	28,545	-
Nara Visa	1,200	-	-	-	-	215	3,232	-
Portales, First	3,900	-	-	-	45,170	3,226	106,308	124,412
Raton, First	550	-	-	-	15,504	1,475	29,345	-
Roswell, Aldersgate	-	-	-	-	12,750	500	37,059	-
Roswell, First	6,933	300	-	-	196,607	46,132	114,697	2,747
Roswell, Trinity	5,100	-	-	-	22,463	40	60,388	-
Ruidoso, Community	8,607	-	-	-	43,761	15,231	54,044	-
Sacramento Mountain	-	-	-	-	-	-	-	-
San Jon	3,100	-	-	-	2,800	3,726	8,866	-
Santa Rosa, First	380	-	-	-	2,650	1,004	8,150	-
Springer, First	3,313	7,200	-	-	-	1,763	18,781	-
Tatum, First	1,597	1,508	-	-	4,265	2,086	14,692	-
Texico-Farwell, Hamlin	10,770	-	-	250	19,397	20,308	34,423	-
Tucumcari, Center Street	10,868	-	-	-	21,312	3,690	32,743	-
Tularosa	2,431	-	-	-	1,950	1,681	15,528	-
2015 TOTAL	122,186	16,914	0	250	1,981,773	514,964	1,636,064	205,179

Statistics

CLOVIS DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 35b-36b-59)	Number of households giving to church	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest/dividends
CHURCH NAME	59	60	61	62.a	62.b	62.c	62.d
Alamogordo, Grace	-	636,980	284	468,602	135,539	10,799	-
Alamogordo, Wesley	-	54,047	12	-	20,711	5,399	109
Amistad	6,144	47,833	26	-	45,676	3,767	262
Artesia, Clark Memorial	-	18,880	3	-	2,985	8	14
Artesia, First	1,712,820	2,161,933	152	-	337,494	6,639	2,023
Capitan	-	25,329	24	-	24,591	4,070	162
Carlsbad, Epworth	-	176,043	44	126,037	44,549	2,353	13
Carlsbad, First	2,908,558	4,134,847	365	144,925	1,460,022	86,711	530
Carlsbad, Monte Sinai	-	22,625	10	-	14,500	450	-
Carrizozo, Trinity	3,695	24,419	11	-	19,195	1,115	-
Cimarron	23,917	88,716	15	38,090	45,588	7,063	255
Clayton, First	2,707	122,134	41	-	83,000	214	613
Cloudcroft	-	212,003	127	-	203,049	10,874	-
Clovis, First	57,808	490,723	182	393,399	8,346	551	-
Clovis, Kingswood	-	275,214	133	-	295,356	65	-
Clovis, Trinity	-	116,903	34	-	121,527	3,008	97
Des Moines, Grace	-	34,946	24	-	29,810	2,147	-
Dexter	-	-	-	-	-	-	-
Elida	37,411	77,206	30	-	39,987	5,873	-
Eunice, First	8,419	134,228	58	-	131,988	11,177	-
Floyd	4,235	23,798	24	-	26,017	4,023	1
Fort Sumner, First	13,256	119,866	63	-	80,102	-	143
Grady	-	23,126	40	-	44,831	2,097	11
High Rolls, Community	-	49,197	20	-	44,076	2,899	99
Hobbs, First	6,463	737,568	200	163,385	522,530	16,408	14
Hobbs, St Paul's	-	9,807	-	-	-	-	-
Hope	-	16,199	9	-	9,710	7,856	182
Jal, First	-	67,103	17	-	49,654	1,676	-
Logan	2,525	54,850	40	-	54,567	-	3
Lovington, First	-	295,461	141	262,188	-	4,653	48
Maxwell	-	15,765	11	-	20,242	2,780	-
Melrose, First	-	78,270	45	-	76,527	5,706	-
Nara Visa	-	14,478	7	-	12,428	813	-
Portales, First	-	399,818	90	156,100	30,422	7,500	35
Raton, First	-	114,101	41	-	86,800	5,873	-
Roswell, Aldersgate	-	60,152	35	-	28,059	1,500	4
Roswell, First	2,543	676,554	203	14,072	507,788	7,384	-
Roswell, Trinity	14,230	200,051	45	-	149,043	3,057	247
Ruidoso, Community	-	295,711	219	125,026	106,613	12,127	94
Sacramento Mountain	-	-	-	-	-	-	-
San Jon	-	80,624	17	-	60,688	3,160	-
Santa Rosa, First	-	27,931	13	-	24,633	1,816	253
Springer, First	22,786	90,964	25	-	56,285	5,273	1
Tatum, First	20,896	75,897	36	-	210,416	6,508	209
Texico-Farwell, Hamlin	1,667	179,075	55	-	151,640	5,909	543
Tucumcari, Center Street	11,447	159,125	63	-	130,415	2,283	-
Tularosa	15,370	68,052	25	-	39,658	3,463	-
2015 TOTAL	4,876,897	12,788,552	3,059	1,891,824	5,587,057	277,047	5,965

Statistics

CLOVIS DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/spending plan	Amt received from capital campaigns	Amt rcvd-memorials/endowment/bequests	Amt received-other sources/projects
CHURCH NAME	62.e	62.f	62.g	62	63.a	63.b	63.c
Alamogordo, Grace	-	865	-	615,805	132,040	3,087	19,746
Alamogordo, Wesley	-	-	-	26,219	-	-	-
Amistad	-	-	542	50,247	-	885	-
Artesia, Clark Memorial	4,800	14,590	-	22,397	-	-	-
Artesia, First	-	1,787	-	347,943	339,541	37,895	-
Capitan	-	-	372	29,195	-	-	1,201
Carlsbad, Epworth	-	5,325	1,803	180,080	-	2,115	-
Carlsbad, First	-	750	-	1,692,938	707,540	3,953	1,469
Carlsbad, Monte Sinai	-	10,800	-	25,750	-	200	-
Carrizozo, Trinity	-	400	600	21,310	-	95	-
Cimarron	-	7,218	-	98,214	-	-	6,000
Clayton, First	-	995	-	84,822	-	10,100	7,237
Cloudcroft	-	13,705	-	227,628	2,877	-	-
Clovis, First	-	1,150	-	403,446	-	24,525	-
Clovis, Kingswood	-	100	-	295,521	-	1,030	-
Clovis, Trinity	-	3,950	-	128,582	-	1,745	-
Des Moines, Grace	-	-	-	31,957	-	-	1,200
Dexter	-	-	-	-	-	-	-
Elida	-	2,706	199	48,765	13,500	20,000	-
Eunice, First	-	-	852	144,017	-	1,375	8,318
Floyd	-	-	-	30,041	-	-	3,665
Fort Sumner, First	-	29,400	-	109,645	-	2,840	-
Grady	-	7,000	-	53,939	-	-	-
High Rolls, Community	-	125	1,000	48,199	6,974	-	1,000
Hobbs, First	-	9,762	-	712,099	5,280	520	54,122
Hobbs, St Paul's	-	-	-	-	-	-	-
Hope	-	2,658	-	20,406	-	-	-
Jal, First	-	-	610	51,940	-	930	-
Logan	-	-	-	54,570	-	2,870	-
Lovington, First	7,000	1,555	1,148	276,592	-	1,500	-
Maxwell	-	-	-	23,022	-	-	-
Melrose, First	-	-	-	82,233	-	-	-
Nara Visa	-	-	-	13,241	-	-	-
Portales, First	-	250	6,520	200,827	101,412	7,100	-
Raton, First	-	1,434	9,568	103,675	-	-	210
Roswell, Aldersgate	-	11,100	-	40,663	11,300	200	-
Roswell, First	-	2,987	16,152	548,383	33,921	9,794	163,884
Roswell, Trinity	-	24,000	-	176,347	-	26,952	3,151
Ruidoso, Community	-	500	-	244,360	-	-	244,373
Sacramento Mountain	-	-	-	-	-	-	-
San Jon	-	-	-	63,848	-	-	-
Santa Rosa, First	-	-	-	26,702	-	-	50
Springer, First	-	4,075	965	66,599	-	1,100	-
Tatum, First	-	7,000	-	224,133	-	-	-
Texico-Farwell, Hamlin	-	-	820	158,912	-	2,175	18,009
Tucumcari, Center Street	1,300	400	-	134,398	11,447	247	9,857
Tularosa	-	-	-	43,121	-	1,000	20,640
2015 TOTAL	13,100	166,587	41,151	7,982,731	1,365,832	164,233	564,132

Statistics

CLOVIS DISTRICT	Amt rcvd-Special Sun/Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources
CHURCH NAME	63.d	63	64.a	64.b	64.c	64
Alamogordo, Grace	45,441	200,314	-	-	-	-
Alamogordo, Wesley	70	70	-	-	-	-
Amistad	-	885	-	-	-	-
Artesia, Clark Memorial	-	-	-	-	-	-
Artesia, First	-	377,436	-	-	-	-
Capitan	-	1,201	-	-	-	-
Carlsbad, Epworth	115	2,230	-	-	-	-
Carlsbad, First	158,477	871,439	-	-	-	-
Carlsbad, Monte Sinai	100	300	-	-	-	-
Carrizozo, Trinity	-	95	-	-	-	-
Cimarron	1,752	7,752	-	-	-	-
Clayton, First	95	17,432	-	-	11,000	11,000
Cloudcroft	1,736	4,613	-	-	-	-
Clovis, First	34,424	58,949	-	-	-	-
Clovis, Kingswood	-	1,030	-	-	-	-
Clovis, Trinity	-	1,745	-	-	-	-
Des Moines, Grace	1,542	2,742	-	-	-	-
Dexter	-	-	-	-	-	-
Elida	-	33,500	-	-	-	-
Eunice, First	2,291	11,984	-	-	-	-
Floyd	-	3,665	-	-	-	-
Fort Sumner, First	2,343	5,183	-	-	-	-
Grady	-	-	-	-	-	-
High Rolls, Community	2,881	10,855	-	-	-	-
Hobbs, First	88,373	148,295	-	-	-	-
Hobbs, St Paul's	-	-	-	-	-	-
Hope	120	120	-	-	-	-
Jal, First	-	930	-	-	-	-
Logan	-	2,870	-	-	-	-
Lovington, First	-	1,500	-	-	-	-
Maxwell	-	-	-	-	-	-
Melrose, First	-	-	-	-	-	-
Nara Visa	-	-	-	-	-	-
Portales, First	2,230	110,742	-	-	-	-
Raton, First	442	652	-	-	-	-
Roswell, Aldersgate	-	11,500	-	-	-	-
Roswell, First	524	208,123	-	-	-	-
Roswell, Trinity	-	30,103	-	-	-	-
Ruidoso, Community	1,014	245,387	-	-	-	-
Sacramento Mountain	-	-	-	-	-	-
San Jon	-	-	-	-	-	-
Santa Rosa, First	217	267	-	-	-	-
Springer, First	965	2,065	-	-	-	-
Tatum, First	-	-	-	-	-	-
Texico-Farwell, Hamlin	275	20,459	-	-	1,500	1,500
Tucumcari, Center Street	415	21,966	-	-	-	-
Tularosa	366	22,006	-	-	-	-
2015 TOTAL	346,208	2,440,405	0	0	12,500	12,500

Statistics

EL PASO DISTRICT		Professing members at end of 2014	Received-Profession of Christian Faith	Restored by affirmation	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conf	Withdrawn	Correct previous year by subtraction
CHURCH NAME	PASTOR NAME	1	2.a	2.b	2.c	3	4	5.a	5.b	5.c
Alpine, First	Joseph Rodriguez	171	5	-	-	-	1	-	-	-
Anthony	Sharon Scott	69	-	-	-	-	1	-	-	-
Balmorhea	Jay Jones	29	-	-	-	1	1	-	-	-
Clint, Bond Memorial	Frances Gonzalez	97	9	-	-	49	-	-	-	-
Crane, First	W Scott Meador	93	2	-	-	2	-	8	-	2
Deming, First	Ernest Vineyard	460	2	-	-	-	4	2	-	2
El Paso, Christ Community	Lynette Meyer	85	4	-	-	5	-	-	3	-
El Paso, El Alfarero	Gustavo Gomez	56	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	Josue Johnson	80	9	-	-	-	-	-	-	-
El Paso, Emmanuel	Maribel Vazquez Del Valle	96	4	-	-	-	-	-	-	-
El Paso, Faith	America Rojas	81	-	-	-	-	-	-	-	-
El Paso, Korean	Yong Sub Sim	27	-	-	-	-	-	10	-	-
El Paso, St James Myrtle	Robert Hemphill	32	2	-	-	1	1	3	2	-
El Paso, St Luke	Koreen Guillermo	350	-	-	-	-	-	-	-	3
El Paso, St Mark's	Jonathan Moore	1,200	11	1	-	5	12	111	-	-
El Paso, St Paul's	Daniel Armstrong	238	1	3	-	3	2	19	2	-
El Paso, Tobin Park	Joseph Barthlow	75	1	-	-	-	-	-	1	-
El Paso, Trinity-First	Thomas Garmon	485	10	-	-	1	1	-	-	1
El Paso, Wesley	Saul Valle	114	1	-	-	-	-	-	-	-
El Paso, Western Hills	Robert Pelfrey	575	13	-	-	20	3	46	-	-
El Paso, Vista Ysleta	America Rojas	145	-	-	-	-	-	-	-	-
Fabens, First	Frances Gonzalez	50	-	-	-	-	-	-	-	-
Fort Davis	Jay Jones	155	-	-	-	-	-	-	2	-
Fort Stockton, First	Neely Landrum	177	1	-	-	2	2	-	-	-
Goldsmith	Edgar Williamson	10	1	-	-	-	-	-	-	-
Grandfalls Union	W Scott Meador	76	-	-	-	-	-	-	-	-
Kermit, First	E Ruth Fowler	140	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	Nema LeCuyer	185	18	3	-	4	-	-	-	111
Las Cruces, Morning Star	Travis Bennett	401	18	17	-	12	-	-	2	13
Las Cruces, St Paul's	Eduardo Rivera	1,770	10	2	-	9	1	-	2	2
Las Cruces, University	Pamela Rowley	555	10	-	-	12	2	-	-	-
La Mesa	Rick Snow	67	-	-	-	-	-	-	-	-
Lordsburg, First	Mike Hofacket	106	-	-	-	-	-	-	-	-
Marathon, First	Richard Zimmer	35	-	-	-	-	-	-	-	-
Marfa, First	Joseph Rodriguez	78	-	-	-	-	-	-	-	-
Mesquite, Del Valle	Santiago Heredia	104	-	-	-	-	-	-	-	-
Mimbres	Michael Brunk	27	-	-	2	-	-	-	-	-
Monahans, First	Elizabeth Harrington	219	1	-	-	1	-	-	-	-
Odessa, Asbury	Russell Nebhut	284	12	2	-	5	8	-	1	1
Odessa, First	Terry Tamplen	1,182	23	-	-	2	4	-	-	2
Odessa, Highland	Dustin Burrow	165	-	-	-	-	-	1	-	-
Odessa, Mackey Chapel	Karin Carlson	61	-	-	-	-	-	-	-	-
Odessa, Resurrection	Edgar Williamson	15	-	-	-	-	-	-	-	-
Odessa, St Luke's	J Bradley Bennett	69	1	3	-	-	-	6	-	-
Pecos, First	James Carroll	109	3	-	-	-	-	-	-	-
Sanderson, First	Richard Zimmer	21	-	-	-	-	-	3	-	-
Sierra Blanca, First	Gerald Donovan	29	2	-	1	-	-	-	-	-
Silver City, First	Michael Brunk	238	4	-	-	2	1	-	-	-
Toyah	James Carroll	21	-	-	-	-	-	-	-	-
T or C, First	Manish Shirley	57	2	-	-	-	-	7	3	-
Van Horn, First	Gerald Donovan	51	-	-	-	-	-	-	-	-
Wickett, First	Elizabeth Harrington	23	-	-	-	-	1	-	-	-
Wink, First	E Ruth Fowler	55	-	-	-	-	-	-	-	-
2015 TOTAL		11,093	180	31	3	136	45	216	18	137

Statistics

EL PASO DISTRICT	Removed-transfer to other UJM church	Removed-transfer to non-UJM church	Removed by death	Professing members at end of 2015	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White	Multi-racial
CHURCH NAME	6	7	8	9	9.a	9.b	9.c	9.d	9.e	9.f	9.g
Alpine, First	-	-	-	177	-	-	6	-	-	170	1
Anthony	1	1	1	67	-	-	28	-	-	39	-
Balmorhea	-	-	-	31	-	-	8	-	-	23	-
Clint, Bond Memorial	2	-	3	150	-	-	16	-	-	134	-
Crane, First	5	-	2	80	-	2	5	-	-	73	-
Deming, First	2	-	14	446	-	-	-	-	-	-	446
El Paso, Christ Community	-	-	2	89	2	9	16	-	-	58	4
El Paso, El Alfarero	-	-	-	56	-	2	54	-	-	-	-
El Paso, El Divino Redentor	-	-	2	87	-	-	87	-	-	-	-
El Paso, Emmanuel	-	-	5	95	1	1	89	-	-	1	3
El Paso, Faith	-	-	2	79	-	7	11	-	-	60	1
El Paso, Korean	-	-	-	17	12	2	-	-	-	3	-
El Paso, St James Myrtle	-	-	2	29	-	22	5	-	-	1	1
El Paso, St Luke	3	-	10	334	1	-	25	-	-	308	-
El Paso, St Mark's	8	2	12	1,096	9	65	198	2	3	780	39
El Paso, St Paul's	2	-	7	217	-	6	43	-	-	161	7
El Paso, Tobin Park	-	-	3	72	-	2	3	-	-	67	-
El Paso, Trinity-First	-	-	12	484	14	3	89	-	-	375	3
El Paso, Wesley	-	-	2	113	-	-	113	-	-	-	-
El Paso, Western Hills	-	-	7	558	-	-	-	-	-	-	558
El Paso, Vista Ysleta	-	-	-	145	-	1	22	-	1	121	-
Fabens, First	50	-	-	-	-	-	-	-	-	-	-
Fort Davis	-	-	1	152	-	-	9	-	-	143	-
Fort Stockton, First	-	1	5	176	-	-	20	-	-	156	-
Goldsmith	11	-	-	-	-	-	-	-	-	-	-
Grandfalls Union	-	-	-	76	-	-	1	-	-	74	1
Kermit, First	2	-	3	135	-	-	-	-	-	135	-
Las Cruces, El Calvario	-	-	2	97	-	-	30	-	-	10	57
Las Cruces, Morning Star	6	2	6	419	4	20	25	-	-	369	1
Las Cruces, St Paul's	6	-	12	1,770	2	3	53	1	-	1,696	15
Las Cruces, University	1	-	5	573	2	2	55	-	-	504	10
La Mesa	-	-	-	67	-	-	9	-	-	58	-
Lordsburg, First	-	-	2	104	-	-	-	-	-	-	104
Marathon, First	35	-	-	-	-	-	-	-	-	-	-
Marfa, First	-	-	3	75	-	-	2	-	-	73	-
Mesquite, Del Valle	-	-	-	104	-	-	104	-	-	-	-
Mimbres	2	-	1	26	-	-	-	-	-	26	-
Monahans, First	-	-	3	218	1	-	1	-	-	213	3
Odessa, Asbury	6	-	8	295	4	1	1	2	-	287	-
Odessa, First	5	-	11	1,193	4	2	27	-	-	1,160	-
Odessa, Highland	-	-	4	160	-	-	3	-	-	156	1
Odessa, Mackey Chapel	-	-	-	61	-	53	4	-	-	4	-
Odessa, Resurrection	-	-	-	15	-	-	10	-	-	5	-
Odessa, St Luke's	5	5	5	52	-	-	1	-	-	51	-
Pecos, First	-	-	1	111	-	1	7	-	-	100	3
Sanderson, First	3	-	-	15	-	-	1	-	-	14	-
Sierra Blanca, First	-	-	1	31	-	2	1	-	-	26	2
Silver City, First	-	-	4	241	-	-	7	1	1	231	1
Toyah	-	-	3	18	-	-	-	-	-	18	-
T or C, First	-	-	2	47	-	1	4	-	1	39	2
Van Horn, First	-	-	1	50	-	-	3	-	-	43	4
Wickett, First	-	-	2	22	-	-	-	-	-	22	-
Wink, First	-	-	-	55	-	-	-	-	-	55	-
2015 TOTAL	155	11	171	10,780	56	207	1,196	6	6	8,042	1,267

Statistics

EL PASO DISTRICT	Females	Males	Avg attend-principal worship services	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Baptized members-not professing	Number of other constituents	Total in confirmation this year	Children in Christian formation/other groups	Youth in Christian formation/other groups	Young Adults in Christian formation/ other groups
CHURCH NAME	9.h	9.i	10	11.a	11.b	12	13	14	15	16	17
Alpine, First	90	87	55	2	-	-	-	5	15	5	8
Anthony	46	21	15	-	-	-	44	-	-	-	-
Balmorhea	20	11	7	-	-	-	3	-	-	-	-
Clint, Bond Memorial	86	64	62	7	3	1	71	5	-	-	-
Crane, First	45	35	49	4	1	10	4	-	37	6	6
Deming, First	269	177	179	1	3	41	215	-	49	50	6
El Paso, Christ Community	65	24	34	-	1	-	-	3	6	5	-
El Paso, El Alfarero	35	21	-	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	52	35	50	4	1	4	5	5	20	5	-
El Paso, Emmanuel	51	44	43	2	-	-	-	-	4	5	-
El Paso, Faith	53	26	41	1	-	-	20	-	5	1	1
El Paso, Korean	10	7	15	-	-	-	-	-	-	-	-
El Paso, St James Myrtle	18	11	19	-	-	11	1	-	-	-	-
El Paso, St Luke	197	137	99	3	-	3	36	-	14	8	7
El Paso, St Mark's	638	458	381	16	1	16	1,040	8	220	20	12
El Paso, St Paul's	143	74	112	2	1	10	26	-	14	-	4
El Paso, Tobin Park	46	26	45	-	-	-	13	-	-	-	-
El Paso, Trinity-First	280	204	191	1	6	57	119	4	51	36	154
El Paso, Wesley	66	47	43	1	-	-	-	-	5	5	4
El Paso, Western Hills	357	201	385	10	2	-	-	7	182	35	15
El Paso, Vista Ysleta	83	62	-	-	-	-	-	-	-	-	-
Fabens, First	-	-	-	-	-	-	-	-	-	-	-
Fort Davis	79	73	38	-	-	14	14	-	-	-	-
Fort Stockton, First	104	72	39	-	-	6	45	-	8	1	12
Goldsmith	-	-	7	-	1	-	-	-	-	-	-
Grandfalls Union	35	41	19	-	-	26	5	-	6	3	1
Kermit, First	76	59	28	-	-	-	-	-	3	-	-
Las Cruces, El Calvario	67	30	52	1	2	2	4	-	6	3	12
Las Cruces, Morning Star	280	139	371	7	2	7	275	6	70	20	65
Las Cruces, St Paul's	1,027	743	319	4	2	2	240	5	35	16	6
Las Cruces, University	348	225	192	6	-	60	65	4	25	12	7
La Mesa	34	33	28	2	-	-	-	-	6	-	-
Lordsburg, First	63	41	20	-	-	2	8	-	-	-	-
Marathon, First	-	-	-	-	-	-	-	-	-	-	-
Marfa, First	37	38	14	1	2	3	4	-	-	-	-
Mesquite, Del Valle	79	25	-	-	-	-	-	-	-	-	-
Mimbres	16	10	16	-	-	-	17	-	-	1	2
Monahans, First	138	80	60	2	-	7	36	-	4	12	-
Odessa, Asbury	165	130	138	17	3	48	32	-	42	23	6
Odessa, First	659	534	375	10	5	9	185	4	60	45	75
Odessa, Highland	104	56	68	-	-	-	15	-	35	7	9
Odessa, Mackey Chapel	35	26	30	-	-	12	10	-	5	1	4
Odessa, Resurrection	10	5	12	-	-	-	-	-	-	-	-
Odessa, St Luke's	39	13	42	-	1	2	10	-	2	-	2
Pecos, First	62	49	25	-	-	-	-	3	-	7	-
Sanderson, First	10	5	13	-	-	-	5	-	-	-	-
Sierra Blanca, First	18	13	18	-	1	-	15	-	-	-	-
Silver City, First	140	101	139	2	1	16	34	-	8	7	13
Toyah	9	9	10	-	-	-	4	-	-	-	-
T or C, First	26	21	45	1	-	-	12	3	5	5	5
Van Horn, First	28	22	20	-	-	-	11	-	-	2	-
Wickett, First	16	6	7	-	-	-	-	-	-	-	-
Wink, First	36	19	15	-	-	-	4	-	-	-	-
2015 TOTAL	6,390	4,390	3,985	107	39	369	2,647	62	942	346	436

Statistics

EL PASO DISTRICT	Adults in Christian formation/other groups	Total in Christian formation/other groups	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UIM Men	Amt UIMM paid for projects	Membership of UIM Women
CHURCH NAME	18	19	20	21	22	23	24	25a	25.b	26.a
Alpine, First	25	53	20	-	4	2	2	-	-	13
Anthony	-	-	8	-	-	-	-	-	-	-
Balmorhea	-	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	16	16	12	35	1	-	2	-	-	-
Crane, First	26	75	8	15	1	1	5	-	-	3
Deming, First	109	214	56	87	10	15	9	22	5,416	36
El Paso, Christ Community	13	24	20	-	3	2	-	-	-	-
El Paso, El Alfarero	-	-	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	17	42	20	24	3	-	-	-	-	-
El Paso, Emmanuel	15	24	15	45	4	2	1	5	-	5
El Paso, Faith	11	18	18	-	2	1	1	-	-	-
El Paso, Korean	-	-	-	-	-	-	-	-	-	-
El Paso, St James Myrtle	-	-	-	-	-	-	1	-	-	8
El Paso, St Luke	42	71	51	33	5	4	4	-	-	-
El Paso, St Mark's	175	427	94	207	10	25	28	-	-	-
El Paso, St Paul's	84	102	48	-	5	12	8	-	-	31
El Paso, Tobin Park	10	10	16	-	-	-	1	12	840	13
El Paso, Trinity-First	119	360	86	128	8	4	5	19	543	59
El Paso, Wesley	21	35	17	-	2	4	-	5	-	-
El Paso, Western Hills	431	663	141	183	14	23	20	-	-	47
El Paso, Vista Ysleta	-	-	-	-	-	-	-	-	-	-
Fabens, First	-	-	-	-	-	-	-	-	-	-
Fort Davis	12	12	7	-	1	2	-	-	-	-
Fort Stockton, First	30	51	18	-	2	3	1	8	-	-
Goldsmith	-	-	-	-	-	-	-	-	-	-
Grandfalls Union	10	20	6	30	1	1	1	-	-	-
Kermit, First	10	13	6	-	2	10	1	-	-	-
Las Cruces, El Calvario	27	48	12	-	1	2	2	2	-	3
Las Cruces, Morning Star	60	215	80	86	6	8	20	37	-	-
Las Cruces, St Paul's	90	147	75	125	14	9	9	8	146	53
Las Cruces, University	160	204	67	-	7	6	12	12	2,400	65
La Mesa	-	6	-	-	-	-	1	-	-	-
Lordsburg, First	10	10	-	-	-	-	-	-	-	-
Marathon, First	-	-	-	-	-	-	-	-	-	-
Marfa, First	-	-	-	-	-	-	-	-	-	-
Mesquite, Del Valle	-	-	-	-	-	-	-	-	-	-
Mimbres	23	26	12	-	1	-	6	-	-	-
Monahans, First	27	43	17	72	4	2	1	-	-	3
Odessa, Asbury	148	219	46	168	8	10	12	20	1,500	40
Odessa, First	350	530	172	125	11	10	18	-	-	30
Odessa, Highland	60	111	50	40	8	4	3	-	-	7
Odessa, Mackey Chapel	6	16	6	24	2	1	-	5	-	6
Odessa, Resurrection	-	-	-	-	-	-	-	-	-	-
Odessa, St Luke's	14	18	21	-	5	1	1	-	-	5
Pecos, First	9	16	14	-	4	2	1	-	-	-
Sanderson, First	5	5	5	-	1	-	-	-	-	-
Sierra Blanca, First	10	10	-	28	-	1	3	-	-	-
Silver City, First	20	48	28	-	4	3	2	22	3,278	14
Toyah	7	7	-	-	-	1	-	-	-	-
T or C, First	20	35	15	-	3	1	2	-	-	-
Van Horn, First	15	17	-	-	-	2	2	-	-	9
Wickett, First	7	7	7	-	1	-	-	-	-	-
Wink, First	7	7	7	-	1	-	-	-	-	-
2015 TOTAL	2,251	3,975	1,301	1,455	159	174	185	177	14,123	450

Statistics

EL PASO DISTRICT	Amt UMW paid for local church/ community work	Number of UMWIM team sent	Number of persons sent on UMWIM teams	Number of persons engaged in missions	# served by daycare and/or education min	# served by outreach, justice & mercy min	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	26.b	27.a	27.b	28	29	30	31	32
Alpine, First	3,000	-	-	15	100	100	1,289,500	240,242
Anthony	-	-	-	5	-	32	697,769	100,000
Balmorea	-	-	-	11	-	40	75,000	-
Clint, Bond Memorial	-	-	-	30	-	500	1,331,800	399,935
Crane, First	-	-	-	30	-	180	650,000	75,000
Deming, First	3,475	-	-	105	22	2,627	1,670,000	106,109
El Paso, Christ Community	-	-	-	-	-	500	525,000	91,536
El Paso, El Alfarero	-	-	-	-	-	-	220,000	20,670
El Paso, El Divino Redentor	-	-	-	4	-	-	815,700	657,000
El Paso, Emmanuel	-	-	-	12	-	300	1,274,900	168,000
El Paso, Faith	-	-	-	-	-	-	1,196,800	168,900
El Paso, Korean	-	-	-	-	-	-	500,000	95,000
El Paso, St James Myrtle	-	-	-	7	-	960	681,000	17,000
El Paso, St Luke	-	-	-	32	-	-	2,562,300	-
El Paso, St Mark's	-	2	15	300	750	2,285	5,806,089	469,692
El Paso, St Paul's	1,704	-	-	100	35	6,800	2,469,952	368,487
El Paso, Tobin Park	420	-	-	-	-	-	2,488,593	-
El Paso, Trinity-First	1,529	1	7	141	296	12,000	7,816,000	1,102,025
El Paso, Wesley	-	-	-	-	-	-	731,000	-
El Paso, Western Hills	8,071	-	-	513	815	2,037	8,695,792	2,406,763
El Paso, Vista Ysleta	-	-	-	-	-	-	2,257,100	135,300
Fabens, First	-	-	-	-	-	-	-	-
Fort Davis	-	-	-	50	-	416	950,000	-
Fort Stockton, First	-	-	-	-	-	-	2,000,000	230,000
Goldsmith	-	-	-	-	-	-	190,500	71,353
Grandfalls Union	-	-	-	23	-	-	435,000	35,000
Kermit, First	-	-	-	-	-	-	1,158,000	73,164
Las Cruces, El Calvario	-	-	-	38	-	440	928,000	36,823
Las Cruces, Morning Star	-	1	8	200	1,500	4,800	2,695,809	104,175
Las Cruces, St Paul's	3,021	1	13	85	250	340	9,051,558	824,074
Las Cruces, University	5,726	1	18	60	76	7,500	3,011,200	71,900
La Mesa	-	-	-	-	-	-	450,000	190,000
Lordsburg, First	-	-	-	10	-	7	389,000	6,700
Marathon, First	-	-	-	-	-	-	-	-
Marfa, First	-	-	-	-	-	-	2,015,500	66,296
Mesquite, Del Valle	-	-	-	-	-	-	530,550	140,000
Mimbres	-	-	-	2	-	280	168,000	252,106
Monahans, First	1,000	-	-	5	76	5,268	2,255,817	91,968
Odessa, Asbury	400	-	-	45	-	125	3,226,446	124,336
Odessa, First	1,300	-	-	225	900	9,000	3,984,838	1,909,985
Odessa, Highland	200	-	-	80	45	120	2,407,287	320,000
Odessa, Mackey Chapel	-	-	-	-	-	560	550,000	35,000
Odessa, Resurrection	-	-	-	-	-	55	233,389	2,130
Odessa, St Luke's	500	-	-	-	-	36	1,225,000	202,350
Pecos, First	-	-	-	5	-	-	1,000,000	-
Sanderson, First	-	-	-	-	-	-	177,600	36,072
Sierra Blanca, First	-	-	-	6	-	1,206	304,000	115,513
Silver City, First	1,000	-	-	1	280	300	2,240,000	474,133
Toyah	-	-	-	2	-	27	61,000	9,500
T or C, First	-	-	-	-	-	30	948,000	20,000
Van Horn, First	320	-	-	18	3	500	1,235,000	187,000
Wickett, First	-	-	-	-	-	6	160,000	-
Wink, First	-	-	-	-	-	-	173,891	-
2015 TOTAL	31,666	6	61	2,160	5,148	59,377	87,909,680	12,251,237

Statistics

EL PASO DISTRICT	Debt secured by church physical assets	Other debt	Total amount apportioned for all causes by AC	Total paid for apportioned causes to AC treasurer	Amount apportioned directly by District	Amt paid for causes directly to District	Amt paid to Ann Conf for Advance Specials	Amt paid to Ann Conf for Wld Ser Specials
CHURCH NAME	33	34	35.a	35.b	36.a	36.b	37	38
Alpine, First	-	-	12,265	5,110	-	-	-	-
Anthony	-	-	7,006	7,006	-	-	-	-
Balmorhea	-	-	2,500	2,083	-	-	-	-
Clint, Bond Memorial	-	-	6,806	6,806	-	-	312	-
Crane, First	-	-	11,052	11,352	-	-	410	-
Deming, First	-	-	36,895	36,905	-	-	475	-
El Paso, Christ Community	-	-	5,882	5,882	-	-	-	-
El Paso, El Alfarero	-	-	873	873	-	-	-	-
El Paso, El Divino Redentor	-	-	6,289	6,289	-	-	-	-
El Paso, Emmanuel	-	-	7,792	3,792	-	-	-	-
El Paso, Faith	-	-	11,076	7,970	-	-	-	-
El Paso, Korean	14,021	-	4,804	-	-	-	-	-
El Paso, St James Myrtle	-	-	4,337	4,337	-	-	-	-
El Paso, St Luke	-	-	33,184	19,680	-	-	1,153	-
El Paso, St Mark's	150,191	-	226,906	40,199	-	-	744	-
El Paso, St Paul's	-	-	40,813	20,348	-	-	120	-
El Paso, Tobin Park	-	-	11,119	2,110	-	-	-	-
El Paso, Trinity-First	-	-	84,834	5,000	-	-	-	-
El Paso, Wesley	-	-	6,399	3,666	-	-	-	-
El Paso, Western Hills	-	-	119,545	53,412	-	-	600	-
El Paso, Vista Ysleta	-	-	22,389	6,013	-	-	-	-
Fabens, First	-	-	5,397	5,397	-	-	-	-
Fort Davis	-	-	13,385	8,331	-	-	-	-
Fort Stockton, First	-	-	16,345	16,712	-	-	-	-
Goldsmith	-	-	2,004	2,004	-	-	-	-
Grandfalls Union	-	-	2,000	2,000	-	-	-	-
Kermit, First	-	-	12,146	-	-	-	-	-
Las Cruces, El Calvario	-	-	6,233	6,233	-	-	-	-
Las Cruces, Morning Star	224,125	-	26,768	28,999	-	-	25	-
Las Cruces, St Paul's	766,748	3,815	73,665	44,527	-	-	1,765	-
Las Cruces, University	-	-	48,082	48,082	-	-	75	-
La Mesa	-	-	4,737	1,100	-	-	-	-
Lordsburg, First	-	-	7,314	7,314	-	-	-	-
Marathon, First	-	-	1,603	1,603	-	-	-	-
Marfa, First	-	-	4,449	4,449	-	-	-	-
Mesquite, Del Valle	-	-	5,326	-	-	-	-	-
Mimbres	-	-	3,262	3,312	-	-	-	-
Monahans, First	-	-	22,223	22,223	-	-	-	-
Odessa, Asbury	-	25,831	29,029	29,029	-	-	4,738	-
Odessa, First	-	-	149,675	149,675	-	-	-	-
Odessa, Highland	-	-	19,857	19,857	-	-	-	-
Odessa, Mackey Chapel	-	-	5,781	5,781	-	-	-	-
Odessa, Resurrection	-	-	2,848	3,112	-	-	-	-
Odessa, St Luke's	-	-	15,956	8,980	-	-	400	-
Pecos, First	-	-	8,784	8,784	-	-	-	-
Sanderson, First	-	-	3,504	3,504	-	-	-	-
Sierra Blanca, First	-	-	2,717	2,717	-	-	-	-
Silver City, First	-	-	21,714	15,944	-	-	-	-
Toyah	-	-	1,166	1,166	-	-	-	-
T or C, First	-	-	5,991	5,991	-	-	-	-
Van Horn, First	27,246	-	4,045	4,045	-	-	-	-
Wickett, First	-	-	1,919	976	-	-	-	-
Wink, First	-	-	2,777	2,777	-	-	-	-
2015 TOTAL	1,182,331	29,646	1,193,468	713,457	0	0	10,817	0

Statistics

EL PASO DISTRICT	Amt paid to Ann Conf for Conf Adv Specials	Amt paid to Ann Conf for Youth Ser Fund	Amt paid to Ann Conf- other mission/ministry	Conf Special Sun offering sent to AC	Amount paid directly to UM causes	Amt paid directly to non-UM causes	Gen Special Sun Offerings remitted to AC	Human Relations Day offering	One Great Hour of Sharing
CHURCH NAME	39	40	41	42	43	44	45	45.a	45.b
Alpine, First	-	-	436	-	-	-	-	-	-
Anthony	-	-	844	-	-	-	40	-	-
Balmorhea	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	-	-	-	-	-	1,025	-	-	-
Crane, First	-	-	-	286	-	-	-	-	-
Deming, First	-	-	1,699	2,050	-	55,311	1,316	-	-
El Paso, Christ Community	-	-	20	-	-	3,901	-	-	-
El Paso, El Alfarero	-	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	-	-	-	-	-	-	-	-	-
El Paso, Emmanuel	-	-	-	-	-	-	341	32	31
El Paso, Faith	-	-	-	-	-	-	85	-	-
El Paso, Korean	-	-	-	-	6,000	-	-	-	-
El Paso, St James Myrtle	-	-	25	-	-	300	-	-	-
El Paso, St Luke	-	-	3,043	25	-	-	-	-	-
El Paso, St Mark's	-	-	125	499	-	340	463	-	92
El Paso, St Paul's	-	-	230	-	9,209	453	435	25	185
El Paso, Tobin Park	-	-	153	-	351	945	11	-	-
El Paso, Trinity-First	-	-	-	-	-	17,693	-	-	-
El Paso, Wesley	-	-	-	-	-	-	-	-	-
El Paso, Western Hills	-	-	814	400	8,468	1,916	-	-	-
El Paso, Vista Ysleta	-	-	-	-	-	-	-	-	-
Fabens, First	-	-	-	-	-	-	-	-	-
Fort Davis	-	-	200	-	-	1,709	-	-	-
Fort Stockton, First	-	-	-	2,240	2,100	2,400	-	-	-
Goldsmith	-	-	-	-	-	-	-	-	-
Grandfalls Union	-	-	-	-	-	-	-	-	-
Kermit, First	-	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	-	-	-	-	-	-	-	-	-
Las Cruces, Morning Star	-	-	177	206	1,430	1,968	535	-	90
Las Cruces, St Paul's	-	-	344	-	3,400	30,490	1,040	-	621
Las Cruces, University	-	-	-	-	19,398	4,947	30	30	-
La Mesa	-	-	-	-	-	-	-	-	-
Lordsburg, First	-	-	3,063	-	-	4,798	-	-	-
Marathon, First	-	-	-	-	-	-	-	-	-
Marfa, First	-	-	1,900	-	226	202	-	-	-
Mesquite, Del Valle	-	-	-	-	-	-	-	-	-
Mimbres	-	-	-	155	-	4,387	5	-	5
Monahans, First	-	-	-	-	-	-	-	-	-
Odessa, Asbury	-	-	10	1,754	-	7,808	824	280	410
Odessa, First	-	-	-	-	-	25,640	-	-	-
Odessa, Highland	-	-	83	148	1,764	500	-	-	-
Odessa, Mackey Chapel	-	-	-	-	-	1,691	100	-	100
Odessa, Resurrection	-	-	-	-	3,112	-	-	-	-
Odessa, St Luke's	-	-	155	1,578	-	-	466	45	90
Pecos, First	-	-	-	-	-	-	-	-	-
Sanderson, First	-	-	-	-	-	-	-	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-	-
Silver City, First	-	-	94	-	614	2,301	229	-	164
Toyah	-	-	-	-	-	1,375	-	-	-
T or C, First	-	-	-	-	-	-	-	-	-
Van Horn, First	-	-	105	210	-	1,070	296	40	20
Wickett, First	-	-	-	-	-	20	-	-	-
Wink, First	-	-	-	-	-	-	-	-	-
2015 TOTAL	0	0	13,520	9,551	56,072	173,190	6,216	452	1,808

Statistics

EL PASO DISTRICT	Peace with Justice offering	Native American Awareness Sunday	World Communion Sunday	UM Student Day offering	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Utilities/housing paid to pastor/associates
CHURCH NAME	45.c	45.d	45.e	45.f	46	47	48	49	50
Alpine, First	-	-	-	-	9,088	7,950	23,286	12,360	6,062
Anthony	-	-	40	-	-	-	12,000	-	-
Balmorhea	-	-	-	-	2,405	3,775	9,259	-	-
Clint, Bond Memorial	-	-	-	-	3,798	1,750	33,971	-	3,046
Crane, First	-	-	-	-	6,950	19,437	33,360	-	3,000
Deming, First	-	715	601	-	14,105	18,241	62,786	-	2,796
El Paso, Christ Community	-	-	-	-	-	-	19,200	-	-
El Paso, El Alfarero	-	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	-	-	-	-	-	-	18,000	-	-
El Paso, Emmanuel	50	98	70	60	-	-	39,601	-	-
El Paso, Faith	-	-	85	-	-	-	12,523	-	-
El Paso, Korean	-	-	-	-	4,500	-	21,000	-	-
El Paso, St James Myrtle	-	-	-	-	-	-	11,250	-	-
El Paso, St Luke	-	-	-	-	8,725	7,458	44,892	-	4,056
El Paso, St Mark's	-	-	371	-	31,077	32,229	71,577	61,143	57,900
El Paso, St Paul's	40	120	65	-	11,286	18,241	52,500	-	12,030
El Paso, Tobin Park	-	-	11	-	-	-	18,000	-	-
El Paso, Trinity-First	-	-	-	-	12,080	4,303	54,732	-	21,200
El Paso, Wesley	-	-	-	-	-	-	38,967	-	2,886
El Paso, Western Hills	-	-	-	-	29,739	44,175	60,035	41,565	32,037
El Paso, Vista Ysleta	-	-	-	-	-	-	-	-	-
Fabens, First	-	-	-	-	-	-	-	-	-
Fort Davis	-	-	-	-	7,918	12,526	40,716	-	2,485
Fort Stockton, First	-	-	-	-	8,476	7,404	44,781	-	6,370
Goldsmith	-	-	-	-	-	-	8,800	-	-
Grandfalls Union	-	-	-	-	1,288	-	6,600	-	-
Kermit, First	-	-	-	-	5,316	6,314	26,000	-	2,000
Las Cruces, El Calvario	-	-	-	-	678	-	28,989	-	1,569
Las Cruces, Morning Star	-	400	45	-	11,650	20,460	52,100	-	17,289
Las Cruces, St Paul's	109	151	159	-	15,963	18,414	84,122	-	5,447
Las Cruces, University	-	-	-	-	12,139	18,327	62,222	-	3,783
La Mesa	-	-	-	-	-	-	-	-	-
Lordsburg, First	-	-	-	-	-	-	9,459	-	-
Marathon, First	-	-	-	-	-	-	-	-	-
Marfa, First	-	-	-	-	-	2,000	13,000	-	-
Mesquite, Del Valle	-	-	-	-	-	-	-	-	-
Mimbres	-	-	-	-	2,160	-	18,000	-	-
Monahans, First	-	-	-	-	9,002	15,862	47,250	-	5,706
Odessa, Asbury	-	-	134	-	9,689	18,414	50,715	-	6,057
Odessa, First	-	-	-	-	33,278	25,790	101,351	73,697	19,494
Odessa, Highland	-	-	-	-	6,694	7,622	35,700	-	4,265
Odessa, Mackey Chapel	-	-	-	-	-	-	13,000	-	-
Odessa, Resurrection	-	-	-	-	-	-	9,600	-	-
Odessa, St Luke's	-	216	115	-	8,720	20,460	46,731	-	2,830
Pecos, First	-	-	-	-	425	5,000	28,571	-	9,300
Sanderson, First	-	-	-	-	-	-	11,571	-	-
Sierra Blanca, First	-	-	-	-	-	-	5,600	-	-
Silver City, First	-	-	65	-	8,470	18,084	32,000	-	18,000
Toyah	-	-	-	-	-	-	5,400	-	-
T or C, First	-	-	-	-	6,423	7,364	18,654	-	2,560
Van Horn, First	44	45	40	107	-	-	8,400	-	-
Wickett, First	-	-	-	-	1,429	2,789	7,200	-	-
Wink, First	-	-	-	-	1,328	1,578	8,288	-	2,400
2015 TOTAL	243	1,745	1,801	167	284,799	365,967	1,461,759	188,765	254,568

Statistics

EL PASO DISTRICT	Accountable reimbursements paid to pastor/associates	Other cash allow paid to pastor/associates	Salary/benefits paid for Deacons	Salary/benefits paid for Diaconal Ministers	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	51	52	53	54	55	56	57	58
Alpine, First	4,500	249	-	-	-	13,698	20,924	-
Anthony	800	-	-	-	2,500	400	13,000	-
Balmorhea	875	-	-	-	1,700	74	2,121	-
Clint, Bond Memorial	7,139	-	-	-	2,225	1,053	12,295	-
Crane, First	2,639	-	-	-	19,072	22,967	45,299	-
Deming, First	3,735	-	-	-	109,461	11,677	68,202	-
El Paso, Christ Community	-	-	-	-	5,974	1,989	25,092	-
El Paso, El Alfarero	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	-	-	-	-	4,800	500	8,000	-
El Paso, Emmanuel	454	-	-	-	5,100	1,577	19,829	-
El Paso, Faith	1,500	-	-	-	26,844	-	11,876	-
El Paso, Korean	-	-	-	-	-	3,036	10,357	5,460
El Paso, St James Myrtle	924	-	-	-	7,947	5,434	13,212	-
El Paso, St Luke	4,094	-	-	-	96,296	10,534	46,755	-
El Paso, St Mark's	7,784	-	-	-	417,850	102,740	331,875	52,542
El Paso, St Paul's	2,357	6,500	-	-	103,458	4,470	77,710	-
El Paso, Tobin Park	639	-	-	-	55,416	-	39,452	-
El Paso, Trinity-First	3,000	2,015	-	-	178,900	11,786	218,111	-
El Paso, Wesley	-	-	-	-	-	1,219	9,965	-
El Paso, Western Hills	13,466	-	51,850	-	311,779	45,007	162,867	-
El Paso, Vista Ysleta	-	-	-	-	-	-	-	-
Fabens, First	-	-	-	-	-	-	-	-
Fort Davis	2,929	-	-	-	12,837	6,405	19,530	-
Fort Stockton, First	7,300	-	-	-	29,255	8,318	33,286	-
Goldsmith	-	-	-	-	-	428	5,439	-
Grandfalls Union	-	3,000	-	-	-	1,518	7,697	-
Kermit, First	4,000	-	-	-	12,848	991	40,836	-
Las Cruces, El Calvario	5,151	-	-	-	-	2,227	17,417	-
Las Cruces, Morning Star	5,588	-	-	-	201,472	41,826	43,319	32,640
Las Cruces, St Paul's	4,000	-	-	-	321,810	16,792	108,862	77,834
Las Cruces, University	8,692	-	-	-	114,028	56,480	87,649	-
La Mesa	-	-	-	-	20,000	-	16,127	-
Lordsburg, First	8,541	-	-	-	-	2,576	9,941	-
Marathon, First	-	-	-	-	-	-	-	-
Marfa, First	-	-	-	-	3,000	-	11,632	-
Mesquite, Del Valle	-	-	-	-	-	-	-	-
Mimbres	-	-	-	-	-	1,330	3,113	-
Monahans, First	7,200	-	-	-	45,290	9,436	54,952	-
Odessa, Asbury	6,900	-	-	-	124,554	20,660	73,455	8,966
Odessa, First	12,000	-	-	-	566,158	263,338	337,426	-
Odessa, Highland	3,124	-	-	-	43,378	1,325	40,817	-
Odessa, Mackey Chapel	-	-	-	-	3,800	1,634	11,990	-
Odessa, Resurrection	-	-	-	-	500	950	13,000	-
Odessa, St Luke's	5,000	-	-	-	5,017	1,321	37,028	-
Pecos, First	250	600	-	-	5,288	1,436	19,941	-
Sanderson, First	2,236	-	-	-	-	-	5,249	-
Sierra Blanca, First	5,101	467	-	-	-	5,079	8,538	-
Silver City, First	-	-	-	-	52,519	2,033	37,108	-
Toyah	-	300	-	-	875	726	3,702	-
T or C, First	-	-	-	-	1,200	560	8,900	-
Van Horn, First	8,153	698	-	-	-	1,633	11,684	3,946
Wickett, First	-	-	-	-	899	-	2,363	-
Wink, First	1,792	-	-	-	-	-	8,309	-
2015 TOTAL	151,863	13,829	51,850	0	2,914,050	687,183	2,216,252	181,388

Statistics

EL PASO DISTRICT	Amt paid-buildings/ equip/improvements	TOTAL CHURCH EXPENDITURES (lines 35b+36b-59)	Number of households giving to church	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest/dividends
CHURCH NAME	59	60	61	62.a	62.b	62.c	62.d
Alpine, First	-	103,663	46	99,963	-	3,373	1,574
Anthony	-	36,590	24	46,000	-	-	-
Balmorhea	-	22,292	14	-	16,895	3,532	-
Clint, Bond Memorial	29,476	102,896	47	-	108,538	5,622	650
Crane, First	47,769	212,541	60	-	128,000	5,000	50
Deming, First	3,253	392,012	168	-	319,926	14,973	-
El Paso, Christ Community	-	62,058	19	-	45,659	5,710	72
El Paso, El Alfarero	-	873	-	-	-	-	-
El Paso, El Divino Redentor	-	37,589	22	32,300	1,300	1,100	-
El Paso, Emmanuel	3,580	74,274	52	39,254	10,606	9,586	-
El Paso, Faith	-	60,798	25	55,849	-	-	-
El Paso, Korean	-	50,353	6	-	45,398	1,642	-
El Paso, St James Myrtle	-	43,429	38	-	26,073	2,978	25
El Paso, St Luke	17,075	263,786	135	105,599	90,679	7,806	-
El Paso, St Mark's	-	1,209,087	425	661,005	443,604	28,207	-
El Paso, St Paul's	6,800	326,147	120	161,930	93,498	6,473	4
El Paso, Tobin Park	-	117,077	58	-	59,767	5,060	-
El Paso, Trinity-First	-	528,820	209	225,999	158,320	8,668	658
El Paso, Wesley	-	56,703	22	46,747	1,022	4,037	-
El Paso, Western Hills	29,428	887,558	335	532,276	147,888	18,857	-
El Paso, Vista Ysleta	-	6,013	-	-	-	-	-
Fabens, First	-	5,397	-	-	-	-	-
Fort Davis	-	115,586	57	-	92,686	5,166	-
Fort Stockton, First	109,760	278,402	54	-	167,801	1,380	1,197
Goldsmith	-	16,671	5	-	14,841	689	-
Grandfalls Union	1,335	23,438	14	-	29,079	-	75
Kermit, First	-	98,305	36	-	72,759	2,106	33
Las Cruces, El Calvario	-	62,264	32	-	54,551	3,664	4
Las Cruces, Morning Star	5,047	464,731	570	238,077	193,418	34,050	615
Las Cruces, St Paul's	12,236	747,046	320	428,431	151,165	18,737	62
Las Cruces, University	27,950	463,802	204	284,876	165,021	13,957	-
La Mesa	7,204	44,431	19	-	24,664	-	1,500
Lordsburg, First	4,426	50,118	14	-	48,871	1,675	-
Marathon, First	-	1,603	-	-	-	-	-
Marfa, First	250	36,659	14	-	22,539	2,664	129
Mesquite, Del Valle	-	-	-	-	-	-	-
Mimbres	-	32,462	20	-	15,006	1,248	-
Monahans, First	-	216,921	92	-	187,681	3,360	77
Odessa, Asbury	37,083	400,656	105	148,113	169,330	4,992	95
Odessa, First	-	1,607,847	375	746,877	596,655	11,099	-
Odessa, Highland	8,900	174,177	60	-	153,426	5,039	-
Odessa, Mackey Chapel	10,008	48,004	24	53,767	14,092	4,879	-
Odessa, Resurrection	-	30,274	15	-	13,000	-	-
Odessa, St Luke's	-	138,686	65	70,180	13,910	1,162	10
Pecos, First	34,573	114,168	21	-	43,738	1,877	31
Sanderson, First	-	22,560	10	-	18,919	921	52
Sierra Blanca, First	-	27,502	18	-	7,773	2,714	11,195
Silver City, First	12,666	200,062	80	-	159,864	9,341	-
Toyah	-	13,544	8	-	11,891	1,898	-
T or C, First	16,000	67,652	64	-	61,456	4,213	-
Van Horn, First	-	40,240	16	-	35,271	-	7
Wickett, First	-	15,676	4	-	14,925	-	-
Wink, First	39,850	66,322	13	-	21,394	10,000	1
2015 TOTAL	464,669	10,219,765	4,154	3,977,243	4,272,899	279,455	18,116

Statistics

EL PASO DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/spending plan	Amt received from capital campaigns	Amt rcvd-memorials/endowment/bequests	Amt received-other sources/projects
CHURCH NAME	62.e	62.f	62.g	62	63.a	63.b	63.c
Alpine, First	-	275	-	105,185	-	25	-
Anthony	-	-	-	46,000	-	-	-
Balmorea	-	-	-	20,427	-	-	-
Clint, Bond Memorial	-	4,000	-	118,810	-	80,344	-
Crane, First	-	-	3,800	136,850	-	108,700	-
Deming, First	-	850	2,497	338,246	34,170	500	-
El Paso, Christ Community	-	50	659	52,150	-	-	18,994
El Paso, El Alfarero	-	-	-	-	-	-	-
El Paso, El Divino Redentor	-	11,000	800	46,500	-	-	-
El Paso, Emmanuel	-	-	-	59,446	-	-	-
El Paso, Faith	-	575	-	56,424	-	650	-
El Paso, Korean	-	-	-	47,040	-	-	-
El Paso, St James Myrtle	9,424	6,640	-	45,140	-	600	-
El Paso, St Luke	-	10,611	-	214,695	-	5,640	-
El Paso, St Mark's	-	38,038	-	1,170,854	-	1,495	138,824
El Paso, St Paul's	10,000	20,480	8,872	301,257	-	34,490	33,489
El Paso, Tobin Park	-	12,900	-	77,727	-	-	-
El Paso, Trinity-First	-	26,924	58,531	479,100	124,747	-	-
El Paso, Wesley	-	1,100	-	52,906	-	-	-
El Paso, Western Hills	-	31,951	4,670	735,642	-	1,787	130,053
El Paso, Vista Ysleta	-	-	-	-	-	-	-
Fabens, First	-	-	-	-	-	-	-
Fort Davis	-	1,125	-	98,977	-	-	-
Fort Stockton, First	-	560	314	171,252	-	1,910	-
Goldsmith	-	-	-	15,530	-	100	-
Grandfalls Union	-	9,500	452	39,106	-	390	-
Kermit, First	-	550	4,743	80,191	-	12,935	-
Las Cruces, El Calvario	-	7,042	-	65,261	-	-	-
Las Cruces, Morning Star	-	1,047	250	467,457	-	750	-
Las Cruces, St Paul's	-	4,398	63,464	666,257	-	25,712	-
Las Cruces, University	-	5,467	-	469,321	-	971	-
La Mesa	-	-	-	26,164	-	-	-
Lordsburg, First	-	-	-	50,546	-	-	-
Marathon, First	-	-	-	-	-	-	-
Marfa, First	-	8,900	-	34,232	-	-	-
Mesquite, Del Valle	-	-	-	-	-	-	-
Mimbres	-	-	-	16,254	-	445	-
Monahans, First	-	150	-	191,268	-	1,600	-
Odessa, Asbury	-	2,398	616	325,544	-	3,195	15,218
Odessa, First	-	-	-	1,354,631	-	3,841	-
Odessa, Highland	-	3,360	-	161,825	-	6,275	-
Odessa, Mackey Chapel	-	-	8,286	81,024	-	-	26,003
Odessa, Resurrection	-	-	-	13,000	-	-	-
Odessa, St Luke's	-	1,703	50,554	137,519	-	1,325	-
Pecos, First	-	-	-	45,646	-	-	4,000
Sanderson, First	-	-	-	19,892	-	170	-
Sierra Blanca, First	-	140	-	21,822	-	970	-
Silver City, First	-	282	-	169,487	-	94,072	-
Toyah	-	-	-	13,789	-	700	1,795
T or C, First	-	-	1,200	66,869	-	-	20,900
Van Horn, First	-	-	-	35,278	45,840	-	-
Wickett, First	-	-	-	14,925	-	-	-
Wink, First	-	-	-	31,395	-	50	-
2015 TOTAL	19,424	212,016	209,708	8,988,861	204,757	389,642	389,276

Statistics

EL PASO DISTRICT	Amt rcvd-Special Sun/Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/other sources
CHURCH NAME	63.d	63	64.a	64.b	64.c	64
Alpine, First	455	480	-	-	-	-
Anthony	100	100	-	-	-	-
Balmorhea	-	-	-	-	-	-
Clint, Bond Memorial	312	80,656	-	-	-	-
Crane, First	410	109,110	-	-	4,000	4,000
Deming, First	5,540	40,210	-	-	-	-
El Paso, Christ Community	-	18,994	-	-	-	-
El Paso, El Alfarero	-	-	-	-	-	-
El Paso, El Divino Redentor	40	40	-	-	-	-
El Paso, Emmanuel	-	-	-	-	5,000	5,000
El Paso, Faith	-	650	-	-	-	-
El Paso, Korean	-	-	-	-	-	-
El Paso, St James Myrtle	25	625	-	-	-	-
El Paso, St Luke	1,233	6,873	-	-	-	-
El Paso, St Mark's	-	140,319	-	-	-	-
El Paso, St Paul's	1,195	69,174	-	-	-	-
El Paso, Tobin Park	163	163	-	-	-	-
El Paso, Trinity-First	-	124,747	-	-	-	-
El Paso, Wesley	-	-	-	-	-	-
El Paso, Western Hills	10,267	142,107	-	-	-	-
El Paso, Vista Ysleta	-	-	-	-	13,341	13,341
Fabens, First	-	-	-	-	-	-
Fort Davis	-	-	-	-	-	-
Fort Stockton, First	2,240	4,150	-	-	-	-
Goldsmith	-	100	-	-	-	-
Grandfalls Union	-	390	-	-	-	-
Kermit, First	-	12,935	-	-	-	-
Las Cruces, El Calvario	2,221	2,221	5,000	1,000	-	6,000
Las Cruces, Morning Star	-	750	-	-	-	-
Las Cruces, St Paul's	1,896	27,608	-	-	-	-
Las Cruces, University	-	971	-	-	7,000	7,000
La Mesa	-	-	-	-	-	-
Lordsburg, First	-	-	-	-	-	-
Marathon, First	-	-	-	-	-	-
Marfa, First	-	-	-	-	-	-
Mesquite, Del Valle	-	-	-	-	-	-
Mimbres	212	657	-	-	-	-
Monahans, First	-	1,600	-	-	-	-
Odessa, Asbury	5,335	23,748	-	-	-	-
Odessa, First	-	3,841	-	-	-	-
Odessa, Highland	-	6,275	-	-	-	-
Odessa, Mackey Chapel	-	26,003	-	-	-	-
Odessa, Resurrection	-	-	-	-	-	-
Odessa, St Luke's	2,598	3,923	-	-	-	-
Pecos, First	100	4,100	-	-	-	-
Sanderson, First	-	170	3,600	-	-	3,600
Sierra Blanca, First	-	970	-	-	-	-
Silver City, First	-	94,072	-	-	-	-
Toyah	200	2,695	-	-	-	-
T or C, First	-	20,900	15,646	-	-	15,646
Van Horn, First	611	46,451	-	-	-	-
Wickett, First	-	-	-	-	-	-
Wink, First	838	888	-	-	-	-
2015 TOTAL	35,991	1,019,666	24,246	1,000	29,341	54,587

Statistics

	SUMMARY TABLE I	Albuquerque	Clovis	El Paso	NMAC	2015 Total	change from prior year
1	Professing members at end of 2014	13,292	9,112	11,093		33,497	
2.a	Received-Profession of Christian Faith	156	147	180		483	42
2.b	Restored by affirmation	12	6	31		49	20
2.c	Correct previous year by addition	252	28	3		283	186
3	Received-other UM churches	121	47	136		304	(55)
4	Received non-UM churches	126	52	45		223	(28)
5.a	Removed by Charge Conf	414	67	216		697	(211)
5.b	Withdrawn	57	38	18		113	(4)
5.c	Correct previous year by subtraction	354	67	137		558	379
6	Removed-transfer to other UM church	86	271	155		512	205
7	Removed-transfer to non-UM church	40	27	11		78	(2)
8	Removed by death	165	141	171		477	(37)
9	Professing members at end of 2015	12,843	8,781	10,780		32,404	(1,037)
9.a	Asian	189	18	56		263	(5)
9.b	African Amer/Black	62	18	207		287	(61)
9.c	Hispanic/Latino	870	318	1,196		2,384	(113)
9.d	Native American	503	20	6		529	(29)
9.e	Pacific Islander	14	9	6		29	1
9.f	White	10,298	8,304	8,042		26,644	(495)
9.g	Multi-racial	907	94	1,267		2,268	(333)
9.h	Females	7,688	5,045	6,390		19,123	(619)
9.i	Males	5,155	3,736	4,390		13,281	(418)
10	Avg attend-principal worship service/s	5,293	2,936	3,985		12,214	(857)
11.a	Number of baptisms (ages 0-12)	98	44	107		249	18
11.b	Number of baptisms (ages 13 or older)	34	47	39		120	42
12	Baptized members-not professing	636	255	369		1,260	(275)
13	Number of other constituents	2,852	1,512	2,647		7,011	(576)
14	Total in confirmation this year	87	85	62		234	46
15	Children in Christian formation/other groups	1,060	677	942		2,679	(316)
16	Youth in Christian formation/other groups	453	558	346		1,357	(207)
17	Young Adults in Christian formation/other groups	245	239	436		920	27
18	Adults in Christian formation/other groups	3,039	1,802	2,251		7,092	368
19	Total in Christian formation/other groups	4,797	3,276	3,975		12,048	(128)
20	Avg attend-Sunday school (all ages)	1,727	1,265	1,301		4,293	(192)
21	Participants in VBS	1,627	1,176	1,455		4,258	(695)
22	Number of Sunday School classes	238	172	159		569	(48)
23	Number of other ongoing classes	195	141	174		510	(47)
24	Number of short-term classes	137	138	185		460	38
25.a	Membership of UM Men	289	129	177		595	(112)
25.b	Amt UMM paid for projects	12,744	11,422	14,123		38,289	(2,195)
26.a	Membership of UM Women	866	252	450		1,568	(197)
26.b	Amt UMW paid for local church/community work	31,071	34,270	31,666		97,007	(29,983)
27.a	Number of UMVIM team sent	4	4	6		14	(4)
27.b	Number of persons sent on UMVIM teams	46	27	61		134	(13)
28	Number of persons engaged in missions	2,517	1,248	2,160		5,925	19
29	# served by daycare and/or education min	3,753	772	5,148		9,673	(1,019)
30	# served by outreach, justice & mercy min	137,092	36,152	59,377		232,621	26,930

Statistics

	SUMMARY TABLE II	Albuquerque	Clovis	El Paso	NMAC	2015 Total	change from prior year
31	Value of church land, buildings & equipment	108,989,877	72,055,719	87,909,680		268,955,276	12,434,210
32	Value other church-owned assets	12,431,923	10,992,899	12,251,237		35,676,059	(2,958,419)
33	Debt secured by church physical assets	8,508,166	949,418	1,182,331		10,639,915	251,881
34	Other debt	226,864	410,180	29,646		666,690	47,875
35.a	Total amount apportioned for all causes by AC	1,349,280	820,036	1,193,468		3,362,784	(327,109)
35.b	Total paid for apportioned causes to AC	1,013,462	708,540	713,457	3,419	2,438,878	(202,927)
36.a	Amount apportioned directly by District	0	0	0		0	0
36.b	Amt paid for causes directly to District	0	0	0		0	0
37	Amt paid to Ann Conf for Advance Specials	73,007	12,645	10,817	3,047	99,516	35,239
38	Amt paid to Ann Conf for Wrld Ser Specials	0	0	0		0	0
39	Amt paid to Ann Conf for Conf Adv Specials	2,705	925	0		3,630	(5,655)
40	Amt paid to Ann Conf for Youth Ser Fund	0	0	0	2,668	2,668	1,081
41	Amt paid to Ann Conf-other mission/ministry	65,458	23,859	13,520	7,096	109,933	30,946
42	Conf Special Sun offering sent to AC	7,613	6,468	9,551	2,622	26,254	(25,272)
43	Amount paid directly to UM causes	73,249	94,943	56,072		224,264	(32,602)
44	Amt paid directly to non-UM causes	303,584	522,855	173,190		999,629	(56,941)
45	Gen Special Sun Offerings remitted to AC	13,576	12,456	6,216		32,248	80
45.a	Human Relations Day offering	708	531	452		1,691	183
45.b	One Great Hour of Sharing	6,583	10,042	1,808		18,433	(1,951)
45.c	Peace with Justice offering	823	324	243		1,390	319
45.d	Native American Awareness Sunday	2,026	346	1,745		4,117	1,108
45.e	World Communion Sunday	2,711	627	1,801		5,139	639
45.f	UM Student Day offering	725	586	167		1,478	(218)
46	Cost for direct-billed non-health benefits	326,503	212,185	284,799		823,487	(74,448)
47	Cost for direct-billed clergy health benefits	408,659	288,496	365,967		1,063,122	(35,203)
48	Pastor's base compensation paid	1,798,495	1,324,696	1,461,759		4,584,950	(15,049)
49	Assigned Associate's base compensation	46,705	57,329	188,765		292,799	38,535
50	Utilities/housing paid to pastor/associates	378,033	168,928	254,568		801,529	(20,888)
51	Accountable reimbursements paid to pastor/assoc	122,843	122,186	151,863		396,892	(7,050)
52	Other cash allow paid to pastor/associates	12,749	16,914	13,829		43,492	(15,772)
53	Salary/benefits paid for Deacons	19,783	0	51,850		71,633	(9,071)
54	Salary/benefits paid for Diaconal Ministers	0	250	0		250	0
55	Other staff salary/benefits	37,000,503	1,981,773	2,914,050		41,896,326	(394,575)
56	Current expenses for programs	637,499	514,964	687,183		1,839,646	58,858
57	Church operating expenses	2,460,827	1,636,064	2,216,252		6,313,143	(47,499)
58	Prin & interest paid on debts, loans, mortgage	1,059,251	205,179	181,388		1,445,818	(644,304)
59	Amt paid-buildings/equip/ improvements	1,104,940	4,876,897	464,669		6,446,506	3,083,872
60	TOTAL CHURCH EXPENDITURES (lines 35b+36b-59)	13,629,444	12,788,552	10,219,765		36,637,761	1,655,230

Statistics

	SUMMARY TABLE III	Albuquerque	Clovis	El Paso	NMAC	2015 Total	change from prior year
61	Number of households giving to church	5,347	3,059	4,154		12,560	(489)
62.a	Amt received from pledges	6,664,117	1,891,824	3,977,243		12,533,184	(1,587,493)
62.b	Amt received from other identified givers	3,752,222	5,587,057	4,272,899		13,612,178	288,627
62.c	Amt received from unidentified givers	274,831	277,047	279,455		831,333	(42,563)
62.d	Amt received from interest/dividends	32,069	5,965	18,116		56,150	(40,680)
62.e	Amt received from sale of assets	707	13,100	19,424		33,231	(163,772)
62.f	Amt rcvd from building use fees/rentals	533,062	166,587	212,016		911,665	93,308
62.g	Amt received from fundraisers/other	344,374	41,151	209,708		595,233	13,325
62	Total income for annual budget/spending plan	11,601,382	7,982,731	8,988,861		28,572,974	(1,439,248)
63.a	Amt received from capital campaigns	271,469	1,365,832	204,757		1,842,058	(1,057,253)
63.b	Amt rcvd bequests/endowment/memorials	191,404	164,233	389,642		745,279	7,676
63.c	Amt received-other sources/projects	420,448	564,132	389,276		1,373,856	(700,920)
63.d	Amt rcvd-Special Sun/Adv Specials	164,888	346,208	35,991		547,087	65,002
63	Total funding for capital and other special projects	1,048,209	2,440,405	1,019,666		4,508,280	(1,685,495)
64.a	Equitable Comp received	19,882	0	24,246		44,128	(45,435)
64.b	Advance special or apport funds received	0	0	1,000		1,000	(40,654)
64.c	Funds received from other sources	75,728	12,500	29,341		117,569	52,296
64	Total amt rcvd from connectional/other sources	95,610	12,500	54,587		162,697	(33,793)

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