

2019 Journal of the 144th Session of The New Mexico Annual Conference of The United Methodist Church

June 12 – 14, 2019
Albuquerque, NM
Bishop W. Earl Bledsoe, Presiding



Episcopal and Conference Offices
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Bishop W. Earl Bledsoe

Presiding Bishop of The New Mexico Annual Conference

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2019 Cabinet of The New Mexico Annual Conference

Rev. Dr. Eddie Rivera, El Paso District Superintendent
 Rev. Craig Cockrell, Albuquerque District Superintendent
 Rev. Dr. Randall Partin, Provost
 Bishop W. Earl Bledsoe, Presiding Bishop
 Sid Strebeck, Conference Lay Leader
 Rev. Ernie Vineyard, Clovis District Superintendent

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FREQUENTLY CONTACTED INSTITUTIONS AND AGENCIES

Cokesbury, https://www.cokesbury.com	(800) 672-1789
Four Corners Native American Ministry, PO Box 400, Shiprock, NM 87420	(505) 368-4402
InfoServ, http://www.umc.org/resources/infoserv	
Landsun Homes, http://www.landsunhomes.com/	(575) 887-2894
Lydia Patterson Institute, http://www.lpi-el.com/	(915) 533-8286
McCurdy Ministries, https://mccurdy.org/	(505) 753-7221
McMurry University, https://mcm.edu/	(325) 793-3800
Methodist Children's Home, https://www.mch.org/	(800) 964-9226
Methodist Children's Home - Albuquerque Outreach Office 6755 Academy Rd. NE, Ste. A, Albuquerque, NM 87109	(505) 255-8740
Methodist Children's Home – El Paso Outreach Office 5959 Gateway West, Suite 530, El Paso, TX 79925	(915) 781-0005
New Mexico Conference of Churches, http://www.nmchurches.org/	(505) 243-6234
Northwest Texas Annual Conference, https://www.nwtxconf.org/	(806) 762-0201
Providence Place, http://www.provplace.org/	(800) 842-5433
Sabbath House	(505) 271-0486
Sacramento Camp and Conference Center, http://sacramentocamp.org/	(800) 667-3414
South Central Jurisdiction, http://www.scjumc.org/	(405) 202-9846

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United Methodist Women President

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United Methodist Men President

Doug Rowley.....rdrowleymd@yahoo.com (575) 520-9838

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Area Representative Texas Methodist Foundation

Scott Sharpssharp@tmf-fdn.org (800) 933-5502



Conference staff members Griselda Sandoval, Anna Marshall, Dru Kuntz, and Melissa Thacker

CONFERENCE BOARDS AND COMMITTEES

Alt-Alternate **C**-Chair **CL**-Cabinet Liaison **CM** - Clergy Man **CW**-Clergy Woman
LM -Layman **LW**-Laywoman **S**-Secretary **T**-Treasurer **VC**-Vice Chair **X**- Ex Officio

2019 Annual Conference Session Committees

Planning Team 2019 Annual Conference Session (CSPP I.G)

Brad Bennett	CM	Board of Ordained Ministry Member
<i>Craig Cockrell</i>	<i>CM</i>	
<i>Jim Hawk</i>	<i>CM</i>	<i>RET</i>
<i>Maggie Johnson</i>	<i>LW</i>	<i>YA</i>
Roselie Johnston	LW	Ministry/Program Coordinator
Kim Kinsey	CW	Rules Committee Member
Dru Ann Kuntz	LW	
Melissa Madara	CW	Worship Team Chair
Linda Nash	LW	
Randall Partin	CM	Provost (<i>Chair</i>)
Dan Salzwedel	LM	Albuquerque District Lay Leader
Scott Sharp	CM	
Sid Strebeck	LM	Conference Lay Leader

Rules Committee

Susan Brumbaugh	LW	<i>Chair</i>
Chris Caldes	LM	
Kim Kinsey	CW	
Doug Rowley	LM	

Conference Secretary

Mike Stahl

Assistant Secretaries

Victor Colton
 Bonnie Hardesty
 Jenna Johnson

Pages

Maya Lavin, Sarah Rose Salazar, Braeden Salzwedel

Tellers

Chris Caldes, Adrienne Coleman, Layloni Drake
 Sean Smith, Ruth Tribou, Eileen Utton,

Administrative Boards, Committees, and Commissions

Conference Ministry Team

Bishop

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Provost

Randall Partin	randall@nmconfum.com	(575) 309-8876
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Conference Lay Leader

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Albuquerque District Lay Leader

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Board of Campus Ministry

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Clovis District Superintendent

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Clovis District Lay Leader

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Chairperson of Engaging Ministries

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Chairperson of Equipping Ministries

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Director of Communications

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2020 General Conference Delegates

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Administrative Review Committee

Jim Hawk	CM	RET	<i>Chair</i>
Kim Kinsey	CW		
Harry Riser	CM		
John McClean	CM		Alternate
Jane Vaughan	CW		Alternate

Conference Boards and Committees

Commission on Archives and History

Norma Argo	LW		
Jesse Bermudez	LM		
Florence Higgins	CW		
Carol Kaemper	LW		
David Maldonado	LM		<i>Chair</i>
Prince McKenzie	LM		
Bob Sawyer	CM		
Will Steinsiek	CM	RET	Conference Archivist (ex-officio)
TBD			<i>Cabinet Liaison</i>

Endowment Distribution Committee

Jay Armstrong	CM		Albuquerque District Representative
Kelly Brooks	CW		Trustees Clergy Representative
Mark Ewing	LM		El Paso District Representative
Freda Neie	LW		Clovis District Representative
Marilyn Large	LW		Chair
Randall Partin	CM		Provost (ex-officio)
Mike Stahl	CM		CBGM clergy designee
TBD			<i>Trustees Lay Representative</i>
TBD			<i>CBGM Lay Representative</i>

Committee on Episcopacy

Tina Cross	CW		
Cheryl Ferguson	LW		
Heidi Herrera	LW		
Kathy Jewell	LW		
Greg Kennedy	CM		
Greeley Myers	LM		
Eddie Rivera	CM		Chair
John Rech	CM		
Sid Strebeck	LM		Lay Delegate to General Conference

Commission on Equitable Compensation

Greg Kennedy	CM		Chair
Jane LaGrone	LW		
Scott Meador	CM		
Tom Neely	LM		Small Membership Church Representative
Harry Riser	CM		
Ellen Swain	CW		Small Membership Church Representative
Ruth Tribou	LW		
Allen Wright	LM		Small Membership Church Representative
TBD			<i>Cabinet Liaison</i>

Conference Boards and Committees

Council on Finance and Administration

W. Earl Bledsoe	CM	Bishop (ex-officio)
Dan Boyd	CM	<i>Chair</i>
Mike Hofacket	LM	
Tom Jones	LM	
Barb Kouba	LW	
Hannah Mader	LW	YA
Roland McGregor	CM	RET
Bob McKeown	LM	
George Miller	CM	
John Nash	CM	Vice-Chair
Randall Partin	CM	Provost (ex-officio)
Dave Ring	LM	
Griselda Sandoval	LW	Treasurer (ex-officio)
Reuben Thomas	CM	
Ernie Vineyard	CM	Cabinet Liaison

Committee on Investigation

Tina Cross	CW	
Mark Ewing	LM	
Greg Kennedy	CM	
Clabe Pearson	LM	
Darren Skinner	CM	
Dave Thomas	LM	
Joshua Kouri	CM	
Bill Butler	LM	Lay Alternate
Rodney Ennis	LM	Lay Alternate
John Goodwin	LM	Lay Alternate
Kathy Jewell	LW	Lay Alternate
Nikki McDonald	LW	Lay Alternate
Scott Meador	CM	Clergy Alternate
Holly Schueler	LW	Lay Alternate
Gary Seelau	CM	Clergy Alternate
Blaine Wimberly	CW	Clergy Alternate

Board of Laity

W. Earl Bledsoe	CM	Bishop (ex-officio)
Cynthia Chandler	LW	
Grant Claycomb	LM	
Sandy Correia	LW	Clovis District Lay Leader
Kathy Jewell	LW	El Paso District Lay Leader
Betty Leonard	LW	
Randall Partin	CM	Provost (ex-officio)
John Milholland	LM	Lay Servant Ministry Coordinator
Dan Salzwedel	LM	Albuquerque District Lay Leader
Dan Sherrell	LM	
Sheila Skinner	LW	
Sid Strebeck	LM	Conference Lay Leader (Chair)

Conference Boards and Committees

Joint Committee on Medical Leave

Matt Bridges	CM
Laird Cross	CM
Joe Whitley	CM
TBD	
TBD	

Board of Ordained Ministry
Conference Board of Pensions and Health
Conference Board of Pensions and Health
Board of Ordained Ministry
Cabinet Liaison

Nominations Committee

W. Earl Bledsoe	CM
Dustin Burrow	CM
Craig Cockrell	CM
Sandy Correia	LW
Kathy Jewell	LW
Randall Partin	CM
Eddie Rivera	CM
Dan Salzwedel	LM
Sid Strebeck	LM
Ernie Vineyard	CM

Bishop/Chair
Albuquerque District Superintendent
Clovis District Lay Leader
El Paso District Lay Leader
Provost
El Paso District Superintendent
Albuquerque District Lay Leader
Conference Lay Leader
Clovis District Superintendent

Board of Ordained Ministry

Class of 2020

Jay Armstrong	CM
John Rech	CM
Dan Salzwedel	LM
Ross Whiteaker	CM
Bill Wood	LM
Kim Van Dyke	LW

Class of 2024

Layloni Drake	CW
Kee Kim	CM
Monty Leavell	CM
Cheri Lyon	CW
Steve McElroy	CM
Bob Van Allen	LM
Jeanie Williams	CW

Class of 2028

Brad Bennett	CM
Matt Bridges	
Lourdes Calderon	CW
Joe MacDonald	CM
Jon Moore	CM
Robert Pelfrey	CM

Other Members

Kelly Brooks	CW
Linda Lucas	LW
Eddie Rivera	CM
Pam Rowley	CW
Kenneth Tidmore	CM

RET	Secretary/Local Pastor
	Retired Clergy

CM	Chair
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Chair, Order of Deacons
Registrar
Cabinet Liaison
Chair, Order of Elders
Chair, Fellowship of Local Pastors

Board of Pension and Health Benefits

Class of 2021

David Dean	LM		
Rachelle Luna	LW		
Joe Whitley	CM		<i>Chair</i>
Randy Worley	LM		

Class of 2023

Cazandra MacDonald	LW		
Janet Norden	CW		
David Okerberg	CM	RET	
Linn Reece	LM		Secretary
James Williams	LM		

Class of 2025

Laird Cross	CM		
Alice Salzwedel	LW		
Sheila Skinner	LW		
Gorton Smith	CM	RET	

Other Members

John Goodwin	LM		Member, General Board
Anna Marshall	LW		Conference Benefits Officer
Randall Partin	CM		Provost (ex-officio)
Craig Cockrell	CM		Cabinet Liaison

Revolving Fund Loan Committee

Les Bruce	LM		<i>Chair</i>
Debbi Clark	LW		
Beth Harrington	CW		
Mike Stahl	CM		
Tom Thomas	LM		
Lance Wright	LM		
TBD			<i>Cabinet Liaison</i>

Board of Trustees

Class of 2020

Jeb Archey	CM		Chair
Dustin Burrow	CM		
Bill Case	CM		
Philip Huston	CM	YA	Secretary
Kathy Jewell	LW		
Ruben Smith	LM		
Jennifer Williams	LW		

Class of 2021

Eddie Kidd	LM		
Joshua Kouri	CM	YA	

Class of 2022

Kelly Brooks	CW		Vice-Chair
Myrna Olsen	LW		
Steve Wilson	LM		

Conference Boards and Committees

Other Members

Griselda Sandoval
Ernie Vineyard

LW
CM

Conference Treasurer (ex-officio)
Cabinet Liaison (ex-officio)



Val Hastings leads the Laity Session

Program and Ministry Areas

Envisioning Team

Kelly Brooks	CW	
Craig Cockrell	CM	Albuquerque District Superintendent
Kathy Jewell	LW	
Josue Johnson	CM	
Blossom Matthews	CW	
Murray Murphy	LM	
Randall Partin	CM	Chair/Provost (ex-officio)
Eddie Rivera	CM	El Paso District Superintendent
Pam Rowley	CW	
Todd Salzwedel	CM	
Sid Strebeck	LM	Conference Lay Leader
Barbara Tegtmeier	LW	
Tom Thomas	LM	
Ernie Vineyard	CM	Clovis District Superintendent
Ross Whiteaker	CM	

Equipping Ministries Team

Mary Bell Haney	LW	
Heidi Herrera	LW	
Betty Leonard	LW	
Cheri Lyon	CW	
Blossom Matthews	CW	Chair
Jon Moore	CM	
Russ Nebhut	CM	
Katia Paredes	CW	
Eddie Rivera	CM	Cabinet Liaison
Gorton Smith	CM	RET
Barbara Tegtmeier	LW	
Eileen Utton	CW	

Engaging Team

Grant Claycomb	LM	
Craig Cockrell	CM	
Alli Newsom	LW	Director of Communications (ex-officio)
Laird Cross	CM	Chair
Frances Gonzales	CW	
Elizabeth Kirkwood	LW	
Nema LeCuyer	CW	
Cindy Meador	LW	
John Rech	CM	
Melinda Russell	LW	
Gene Schueler	LM	
Bob Van Allen	LM	
Blaine Wimberly	CW	

Conference Boards and Committees

Conference Board of Church and Society

Chelsea Calderon	LW	YA	
Craig Cockrell	CM		Cabinet Liaison
Charles Cole	LM		
Elizabeth Kirkwood	LW		
Faustina Lucero	LW		
Doug Mills	CM		Chair
Stephanie Nebhut	LW		
<i>Dodie Hawkins</i>	<i>LW</i>		<i>UMW Representative</i>

Ethnic Local Church Task Force

Jesse Bermudez	LM		
Charles Christian	LM		
Tina Cross	CW		
Josue Johnson	CM		
Randall Partin	CM		Conference Provost
Eddie Rivera	CM		Cabinet Liaison
Sam Rodriguez	LM		
Jose Salgado	LM		
Holly Schueler	LW		
Sid Strebeck	LM		

Board of Global Ministries

Vernon Baker	CM		Disaster Response Coordinator
Peggy Blackburn	LW		
Matt Bridges	CM		Clovis District Missions Secretary
Dennis Gill	LM		Albuquerque District Missions Secretary
Bonnie Hardesty	CW		Chair
<i>George Miller</i>	<i>CM</i>		<i>El Paso District Missions Secretary</i>
Raquel Mull	CW		
Harry Riser	CM		Global Mission Secretary
Eddie Rivera	CM		Cabinet Liaison
Mike Stahl	CM		
Reuben Thomas	CM		
Blaine Wimberly	CW		
Dick Wimberly	LM		
TBD			UMW Representative

Committee on Native American Ministries

Nancy Bidtah	LW		
Casey Church	LM		
Adrienne Coleman	CW		Chair
Franklin Ellison	LM		
Frank Hanagarne	LM		
Cheri Lyon	CW		
Raquel Mull	CW		
Ernie Vineyard	CM		Cabinet Liaison

Conference Boards and Committees

New Church Development Committee

Stuart Davenport	LM	
John Foley	LM	
Hollie Harris	LW	
Jon Hendrick	LM	
Philip Huston	CM	
Blossom Matthews	CW	Chair
Dustin McEwen	CM	
Salvador Perales	LM	
Randall Partin	CM	Provost (ex-officio)
Brad Reeves	CM	
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
Marsha Shade	LW	
Donna TeBrink	LW	
Ross Whiteaker	CM	

Small Membership Church Committee

Karin Carlson	CW	Chair
Craig Cockrell	CM	Cabinet Liaison
John Hockert	LM	
Gloria Hutchins	LW	
Nema LeCuyer	CW	
Cheri Lyon	CW	
David Wilcox	CM	

Commission on the Status and Role of Women

Amy Jordan	CW
Ellen Lipsey	LW
Raquel Mull	CW
Jane Perry	LW

Conference Council on Youth Ministry)

David Coe-Stacy	El Paso District Co-Coordinator
Jennifer Coe-Stacy	El Paso District Co-Coordinator
Jarrod Conyers	Albuquerque District Events Coordinator
Halecia Wimpy	Albuquerque District Coordinator
Dustin McEwen	Clovis District Coordinator
Katherine Salazar	Conference CCYM Coordinator
Beth Simpson	CCYM Chaplain

Youth Members

Clovis District

J. Ryan Huggins	First UMC Hobbs
Kassady Hemmingson	First UMC Eunice
Kara Roberts	First UMC Hobbs

Conference Boards and Committees

El Paso District

Odyssey Mann
Bonnie Abbott
Maya Lavin
Rachel Simpson
Braeden Salzwedel

Del Valle UMC
Western Hills UMC
Del Valle UNC
First UMC Deming
First UMC Odessa

Albuquerque District

Sarah Rosa Salazar
Jared Trueba
Chloe White

Christ UMC
Mesa View UMC
St. Stephens UMC

Communications Council

Matt Bridges	CM
Alli Costello	LW
Stuart Davenport	LM
Betsy Hurt	LW
Cazandra MacDonald	LW
Randall Partin	CM
Steve Putnicki	LM
Ernie Vineyard	CM

Communications Director

Provost

Cabinet Liaison



Bishop Swanson and Bishop Bledsoe

Planning Team 2020 Annual Conference Session

<i>Sandy Correia</i>	<i>LW</i>	<i>Clovis District Lay Leader</i>
Maggie Johnson	LW YA	
Roselie Johnston	LW	
Kim Kinsey	CW	Rules Committee Member
<i>Joe MacDonald</i>	<i>CM</i>	<i>Board of Ordained Ministry Member</i>
<i>Heike Miller</i>	<i>CW</i>	
Randall Partin	CM	Provost (Chair)
Scott Sharp	CM	
Sid Strebeck	LM	Conference Lay Leader

United Methodist Men

Doug Rowley, President

United Methodist Women

Cheryll Felder, President

Lay Servant Ministries

John Milholland, Conference Director



Gil Flores and the NMAC 2019 Band

Campus Ministries

Conference Board of Campus Ministry and Higher Education

Vernon Baker	CM	UNM Wesley
Dustin Burrow	CM	Chair
<i>Elwin Hewlett</i>	<i>LM</i>	
Elizabeth Kirkwood	LW	ENMU Wesley
Nikki MacDonald	LW	
<i>Scott Meador</i>	<i>CM</i>	
Xavier Torres	LM	NMSU Wesley
<i>TBD</i>		<i>SRSU Wesley</i>
Scott Sharp	CM	
<i>Darren Skinner</i>	<i>CM</i>	
Brian Townsend	LM	UTEP Wesley

Eastern NM University Wesley Foundation, Portales, NM

Elizabeth Kirkwood	Director
Elwyn Hulet	President
Panzy Jordan	Vice President
Kenny Princ	Treasurer-(ex officio)
Peggy Goettsch	Secretary
Joann Rink	
Wendy Hendrick	
Vance Dewbre	
Cody Kirkwood	Trustee (non-member)
Joel Moore	Trustee (non-Member)

New Mexico State University Wesley Foundation, Las Cruces, NM

George Jamison	Chair
Libby Lindsey	
Nikki MacDonald	Vice Chair
Stephen Ash	Secretary
Lauris Gallegos	Trustee
Eddie Rivera	District Superintendent
Local Clergy Support	
Ross Whiteaker	
Heike Miller	
George Miller	
Darren Skinner	

University of New Mexico Wesley Foundation, Albuquerque, NM

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Kathy Dieruf	Co-Chair		
Jessica Ward			
Fred Magee	Treasurer		
Robin Minthorne			
Ed Vigil			

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A message from CCYM



**NMAC Youth lead the procession
at the Celebration of Ministry service**

Institutions

McMurry University Board of Trustees New Mexico Conference Members

David Shoup

Sacramento Camp and Conference Center

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TMF Board Members

John Goodwin
Eddie Rivera
Sid Strebeck
Tom Toevs



Cecilia Padilla, Visit Albuquerque, brings greetings to NMAC from the city of Albuquerque

DISTRICT COMMITTEES

Albuquerque District**District Superintendent**

Craig Cockrell	abqds@nmconfum.com	(505) 255-8786
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District Administrative Secretary

Melissa Thacker	melissa@nmconfum.com	(505) 255-8786
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District Lay Leader

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District Treasurer

Rachelle Luna	rrluna1962@gmail.com	(505) 872-0193
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District Lay Servant Ministries

(Conf) John Milholland	milholland93@q.com	(505) 286-4863
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District Youth Coordinators

CCYM - Kathy Salazar	kmdlrs@yahoo.com	(505) 255-1669
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ABQ – Halecia Wimpy	shwimpy@hotmail.com	(505) 620-0911
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District Youth Events

Jarrod Conyers	jconyers@connectatstjohns.org	(505) 883-9717
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District Youth Members to Annual Conference

Sarah Rose Salazar		
--------------------	--	--

Jared Trueba		
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Chloe White		
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District Young Adult Members to Annual Conference

Jessica Ward	jessbowlr@earthlink.net	
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Jackson Mills		
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Ila Medina	rainedrop95@yahoo.com	
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Aurora Genne	acgenne@gmail.com	
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Archives & History

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District UMM President

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DISTRICT TRUSTEES**District Superintendent**

Craig Cockrell		
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District Lay Leader

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Class of 2020

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CHURCH LOCATION AND BUILDING

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District Lay Leader

Dan Salzwedel

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Craig Cockrell

District Lay Leader

Dan Salzwedel

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Chairperson

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District Boards and Committees

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UMW, Mission Education & Interpretation

Peggy Blackburn

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Disaster Relief Coordinators

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Agency Directors/Ex-officio

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Mike Stahl – CBGM	pastormikestahl@aol.com	(505) 504-0790
Tracy Sharp – Saranam	tracysharp@juno.com	(505) 299-6154

DISTRICT COMMITTEE ON ORDAINED MINISTRY

District Superintendent

Craig Cockrell

Chairperson

To be elected

Registrar

Linda Lucas	linda@nmconfum.com	(505) 255-8786
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Secretary

Molly Emkes	gmemkes@aol.com	(505) 296-9436
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Class of 2020

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District Boards and Committees

Class of 2021

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Bernice Hughes	bernahugh@aol.com	(505) 385-0911

COMMITTEE ON NOMINATIONS

District Superintendent

Craig Cockrell

District Lay Leader

Dan Salzwedel

Albuquerque Metro Sub-District

Class 2020

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Class 2021

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Sangre de Cristo Sub-District

Class 2020

Betty Watson	watsonbettyboop@aol.com	(505) 982-1663
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Class 2021

Todd Seelau	rev.todd@gmail.com	(915) 269-3758
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Class 2022

Jeanie Williams	jeanie@wrum.net	(505) 672-9810
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Four Corners Sub-District

Class 2020

Charlie Tyler	referee_1017@yahoo.com	(505) 330-1181
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Class 2021

Steve Shirley		(928) 221-6632
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Mike Stahl	pastormikestahl@aol.com	(505) 504-0790
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GRACE PARK

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Richard Groff		(505) 898-1098
Charlie Blaine		
Jan Hickey		

GRACE, INCORPORATED

Executive Board

District Superintendent

Craig Cockrell

President

TBD

Vice President

TBD

Secretary

Bud Watson

budwatson26@aol.com

(505) 982-1663

Treasurer:

Linn Reece

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District Lay Leader:

Dan Salzwedel

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Additional Members

Richard Groff

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Persons Named by the DS:

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Clovis District

District Superintendent

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District Lay Leader

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District Treasurer

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District Member of Conference Nominating Committee

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District Pres. UMM

TBD

District Pres. UMW

TBD

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Vance Dewbre

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Chairperson

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CHURCH LOCATION AND BUILDING

Chairperson

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Class of 2020

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Clovis District Representative to Conference Endowment Committee

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DISTRICT FINANCE COMMITTEE

Chairperson District Trustees; Chairperson District Finance Committee

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District Superintendent

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District Boards and Committees

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District Treasurer

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Chairperson District Committee on Ordained Ministry

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Chairperson District Committee on Superintendency

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Chairperson District Committee on Missions and VIM

Matt Bridges pastormattbridges@gmail.com (936) 661-2843

COMMITTEE ON NOMINATIONS

District Member of the Conference Nominating Committee

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Chairperson District Trustees; Chairperson District Finance Committee

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District Superintendent

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Chairperson District Committee on Ordained Ministry

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Chairperson District Committee on Superintendency

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Chairperson District Committee on Missions and VIM

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El Paso District

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District President UMW

TBD

District President UMM

TBD

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UMM President

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Albuquerque District Lay Members

Lay Leader

*Salzwedel, Dan

Youth Members – CCYM

*White, Chloe

Clovis District Lay Members

Lay Leader

*Correia, Sandy

Youth Members - CCYM

*Acosta, Miranda

El Paso District Lay Members

Lay Leader

*Jewell, Kathy

Youth Members - CCYM

*Hemmingson, Kassady

*Mann, Odyssey

*Simpson, Rachel

Other Voting Lay Members

2016 Jurisdictional Mission Council

*TeBrink, Donna

2016 Jurisdictional Conference Delegates

*Brumbaugh, Susan

Calderon, Chelsea

*Haney, Mary Bell

Wesley Foundation ENMU

*Kirkwood, Elizabeth

Wesley Foundation NMSU

*Torres, Xavier

Wesley Foundation UTEP

Townsend, Brian



5K Giveaway judges Dustin McEwen, Ross Whiteaker, Marsha Shade, and Matt Barnhouse listen to presentations



Congrats to 5K winner, Barb Teigtmeier, Christ UMC Albuquerque

DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Opening Business Session Thursday, June 13, 2019

Bishop Bledsoe noted that the conference would begin with worship. Provost Dr. Randall Partin introduced Rev. Matt Barnhouse from the office of Ecumenical Mission of the Evangelical Lutheran Church of America, who would be reading scripture during the worship service. Bishop Bledsoe introduced Bishop James E. Swanson, Sr. of the Mississippi area who delivered a rousing sermon, "Simon Says," based on Ephesians 5:1-2.

Bishop Bledsoe thanked the conference planning and worship teams for the work they had done. Declared the Conference in order.

Dr. Partin introduced Rev. Susan Quass, executive Director of the New Mexico Conference of Churches (NMCC). She brought greetings from her organization. She reported that this group has formed 20 non-profit organizations working on nutrition and education in New Mexico. The current emphasis of the NMCC is to present the "Doctrine of Discovery" from 1453 and 1492 synods. This doctrine allowed Europeans to enslave others and exploit and marginalize Native Americans. The NMCC is seeking to bring healing to these wounds. She then thanked the NM Annual Conference for work with refugees and asylum seekers being done ecumenically. She concluded by saying that our Catholic and Protestant brothers and sisters are praying for the UM church, knowing that God is not done with us yet.

Dr. Partin introduced Cecilia Padilla, Director of Convention Services for Visit Albuquerque. She welcomed the conference to Albuquerque. She asked who was a first-time visitor to Albuquerque. No one raised their hands. She then mentioned some changes to favorite Albuquerque destinations. She said that she had brought a raffle. The Bishop note that United Methodists do not believe in gambling. She then made it a contest based on answers to questions about New Mexico.

The Bishop introduced Ken Medema, the conference musician. He taught the conference the chorus and led us in singing "Bound Together and Finely Woven with Love."

The Bishop asked Dr. Partin to make motions needed for the ordering of the conference.

Dr. Partin moved bar of conference be the ballroom. Alternates and guests should refrain from voting. The motion passed.

He made the motion that registration and sign in serve as the roll call. The motion was passed.

Dr. Partin announced that Ruth Tribou had resigned as Secretary. He nominated Rev. Mike Stahl as secretary for the remainder of the quadrennium. He was elected.

Dr. Partin nominated Victor Colton, Rev. Bonnie Hardesty, and Jenna Johnson as assistant secretaries. They were elected.

Dr. Partin nominated Griselda Sandoval as Treasurer of this Annual Conference. She was elected.

Rev. Layloni Drake, Rev. Eileen Utton, Ruth Tribou, Chris Caldes, Rev. Adrienne Coleman, and Rev. Sean Smith were nominated as Tellers. They were elected.

Maya Lavin, Sara Rose Salazar, and Braeden Salzwedel were nominated as pages. They were elected.

Dr. Partin lifted up the corrected resolution to discontinue the Sacramento Mountain UMC. He presented the nominations report. He asked for any corrections to be made before voting. He noted that there was now a single resolution on closure and sale of properties instead of two resolutions proposed by different Conference entities. He then presented a revised Council on Finance and Administration budget and spending plan.

Rev. Partin moved the addition of the Conference Board of Global Ministries report and addendum motion to the consent Calendar. This was approved.

Dr. Partin introduced Maggie Johnson as the conference AV tech person and stage manager.

Rev. Dr. Eddie Rivera introduced and welcomed Leslie Bledsoe, the first lady of the Conference, Provost Rev. Dr. Randall Partin, and his wife Susan Brumbaugh, Conference Lay Leader Sid Strebek, Mrs. Hilda Rivera, Albuquerque D.S. Rev. Craig Cockrell and his wife Susan, Clovis D.S. Rev. Ernie Vineyard and his wife, Corrie, outgoing Amarillo DS Rev. Paul Bauernfeind, Big Spring D.S. Kathryn Boren, Abilene D.S. George Price, Lubbock D.S. Don Boren, NWTX Conference, Lay Leader Randy Stutes and his wife, Anne, Dave Andersen, CFO/CBO of NWTX, and Wendell Horn, Director of Mission & Administration. He then recognized Diane Lippitt, the Bishop's executive assistant.

Rev. Dr. Rivera introduced Rev. Nicole Crouch, a provisional deacon from Western Pennsylvania, who is appointed as the El Paso District Director of Missional Ministries. He then noted our call to welcome the stranger because we were strangers in Egypt. Rev. Crouch gave a personal witness of events that led her to this ministry. She introduced a video on work being done by the El Paso district to support migrants and asylum seekers. Rev. Dr. Rivera noted that the Council of Bishops has endorsed this ministry. He recognized Rev. George Miller, pastor of El Calvario UMC in Las Cruces, James Heredia, pastor of Tobin Park in El Paso, and Rev. Brad Reeves at First UMC in Deming and their churches for their work in this area. They are currently working on two new missional area ministries: Borderland Hospitality House (a sustainable shelter space in the facilities of the former Houchen Community Center) and establishing a Justice for Our Neighbors (JFON) site. This is a national ministry offering free or low-cost legal help to immigrants, refugees, and detainees. There is a need for continued prayer, volunteers, and financial support from the Conference

Chancellor Charles L Moore Esq. was elected 3 years ago for a 4-year term. He expressed thanks for the opportunity to attend the National Conference of Chancellors. He is preparing to deal with any changes that may arise due to General Conference actions. The Bishop asked him to confirm that there were no pending lawsuits or liabilities. He did so.

Jesse Bermudez presented the report of Commission on Archives and History. He highlighted the recognition of the Lydia Patterson Institute (LPI) in El Paso as National Methodist Historic site. He noted that Methodism in New Mexico has always been multicultural. The Commission modified the criteria of

Living Archives to include all who have ministered in the historic boundaries of NM Conference (including Rio Grande Conference members).

Rev Will Steinsiek announced the Lay Living Archive for 2019 is Beverly Hughes. She has been active in St. Paul's UMC in Albuquerque for over 40 years. She has served on the Albuquerque District Board of Trustees, as a member of the Committee on Superintendency, and the Committee on Endowments. At 90 years of age she is currently involved with Wings, an ecumenical Prison Ministry, regularly going inside prisons to help bring children together with their parents. She expressed thanks to the conference, and to Rev. Doug Chapman and Justine McNabb who nominated her. She gave thanks for her late husband, Bill, who introduced her to Christianity and brought her into the Methodist Church. She noted that Bill's brother, Lloyd Hughes had been the recipient of the Clergy living archive some years ago. She is not yet ready to retire.

Mr. Bermudez announced that the Clergy Living Archive for 2019 is Rev. Dr. Noe Gonzales. 30 out of his 43 years of active service were within the boundaries of the New Mexico Annual Conference. This included twice serving as pastor of El Buen Samaritano UMC in Albuquerque, and as Superintendent of the Western District of the Rio Grande Conference (which geographically covered about the same area as the NM Annual Conference). He also served as president of LPI from 1970-1982. He served as the Associate General Secretary of the General Board of Discipleship. Rev. Dr. Gonzales expressed his thanks to the Annual Conference. He expressed gratitude to those who made this unmerited, affirming, and embracing award possible. He noted that he was born in Albuquerque and grew up in El Buen Samaritano when it was known as the Spanish Methodist Church. He closed by giving honor and glory to God.

Rev. Steinsiek moved that the report of the Commission on Archives and History be approved with the addition of these two names. The motion was approved.

Memorial prayer was led by Keath Baskett. A video tribute to those who have died was shown. These included Rev. Dr. Bert Affleck, Rev. Michael Brunk, Leota Bunnage, Lenora Davis, Rev. Barry Dickens, Rev. Ralph D. Fishburn, Jr., Lorna Graben, Jane Jackson, Rev. O.A. McBrayer, Lillian Peterson, Rev. James Welch, and Rev. Dr. Ira Williams, Jr. A moment of silence was observed and the Bishop closed the time in prayer.

Rev. Ernie Vineyard presented motion for the discontinuance of Aldersgate UMC in Roswell. It was adopted.

Rev. Vineyard presented the motion for the discontinuance of Sacramento Mountain UMC, as amended, to reflect that all property remains that of the Sacramento Camp and Conference Center. The motion was approved.

The Bishop called a short break.

Rev. Dr. Partin presented the State of the Church address. Based on our conference scripture Matthew 7:7, he asked if there were more powerful questions that form us rather than informing us. He asked the question, "Who are we together?" followed by "What is going well?" He used Mentimeter™ technology to form word clouds reflecting the conference participants' responses to all of his subsequent questions. He then cited many positive statistics about the state of the Conference. After "What is incomplete?" he cited several areas of works in progress in the Conference. After the related

questions “Who is your brother?”; “Who is knocking on the doors of your Church? “; “Who is looking for salvation?” and “Whose doors should you be knocking on?” Dr Partin noted that 26 % of our Mission Field in NM states their religious preference is “none.” This is larger than any percentage for a given denomination. He also pointed out that our churches do not resemble the mission field around them. This, combined with our internal disputes, makes reaching the mission field more difficult. The next question was based on Wesley’s question and statement, “Is your heart as true to mine as mine is to yours? If it is, give me your hand.” Dr Partin’s question to the conference was “Are our hearts together as a Conference?” The final question was “How is it with your soul?” He thanked the Conference for indulging him in the interactive experience. He also noted that God is still working with us and closed with prayer.

Ken Medema led in a closing reflection.

Rev. Dr. Rivera reported that Xavier Torres and family were in a car accident. The car was totaled, though there were no major injuries. He also reported that a member of Bond Memorial UMC in Clint died this morning.

Pam Rowley prayed for both families. and gave thanks for conference so far.



Ken Medema kept us inspired and centered

Business Session 2

Thursday, June 13, 2019

Ken Medema called us back together musically.

The Bishop introduced Tom Locke, president of the Texas Methodist Foundation (TMF). He brought greetings.

Sid Strebeck gave the laity address.

He thanked the Conference Planning team. He thanked Bishop Bledsoe for “giving enough rope to hang ourselves.” Like Wesleyan questions Randall used so we can focus on these. He reiterated some of Dr. Partin’s questions from the State of the Church. Mr. Strebeck stressed that pastoral appointments in this Annual Conference are missional—based on where gifts can be best utilized. He noted that there is a need for teamwork between pastor and congregation. He shared from a devotional presented at a cabinet meeting by Dr. Eddie Rivera based on Luke 24. Two disciples felt hopeless and needed God’s reminder he hadn’t given up on them. Within the hour they were on their way back to Jerusalem. Like them we are at a crossroad in our church. We need to grow the kingdom, not switch members with other denominations. Our focus should be on the unchurched. He asked a number of questions. Why would they want to come to our church? Have we spent time with them or invited them? Do we exhibit faith in crises? Are we doing as God calls? Or as world calls? Are we relevant or just busy? Are we authentic in our witness? We need to avoid nostalgia for a remembered past. We need to remember God fights our discouragement and tiredness. Does God expect us to give all time and all money for the cause? He shared his family witness on the importance of relationships with one another and Jesus Christ. Opportunities to do kingdom work abound in our conference and denomination. He encouraged all conference members to make a personal plan to make disciples of Jesus Christ for the transformation of the world. He closed with the assertion that the laity don’t need permission to minister.

The Bishop recognized Mr. Strebeck’s work.

A video entitled Two Centuries of Missions from the General Board of Global Ministries was shown. The video closed with the catchphrase “Missionaries from everywhere to everywhere.”

Rev. Dr. Rivera led the 2016 and 2019 General Conference delegation in response to 11 questions submitted prior to Annual Conference. Some of the questions were grouped together in their answers. No questions from the floor were entertained, but the delegation members would be happy to speak personally with those who had other questions. All members of the delegation participated in responding to questions. The delegation consisted of Rev. Dr. Rivera, Sid Strebeck, Rev. Dr. Scott Sharp, Susan Brumbaugh, Chelsea Calderon, Rev. Jane Vaughan, Rev. Dr. Partin, Mary Bell Haney, and Rev. Todd Salzwedel. He referred to the written report of the delegation. He noted that since that report was made, the Judicial Council has reviewed the decisions of the called General Conference, and found most in compliance with the Constitution. The changes adopted will become effective January 2020.

The following are the questions and answers:

Which plan did 2019 delegates vote for? Answer: 47.6% of delegates at the called 2019 GC opted for a plan other than the Traditional plan. Which plan did you vote for? Dr. Rivera said his decision based on

his missiological understanding of the Church he ultimately voted for the traditional plan. Sid Strebeck stressed that the focus should be based on making disciples, not on church organization, and declined to answer the question.

Several Conferences have held votes rejecting, resisting, and condemning the Traditional plan. Are we going to hold a vote during this Annual Conference to address this plan? Rev. Scott Sharp said that there were no plans to address the plan.

We had a General Conference with a decision regarding Traditional policies. Once the General Conference decides on a solution, dissenting parties should no longer have the right to dissent and should work to implement the decision. Now there are members of the Council of Bishops, Annual Conferences and Elders in dissension. Where does our Bishop and the 2020 delegation stand? Rev. Sharp noted that all people have the right to dissent.

Would it make sense for the Central Conferences to somehow be a separate entity of our denomination? Todd Salzwedel noted that we are a global church and interdependent on one another.

What do you think about the church splitting? Rev. Jane Vaughan responded that we don't like to think about splitting the church, but should prepare for that contingency. All of us should consider the consequences of either a split or remaining in unity.

Some churches are happy to abide by the Traditional plan and others are not. What ways are there for those not happy with the Traditional Plan to remain in connection while practicing a more inclusive manner of church? From what I have read following General Conference there are more congregants in the United States that are unhappy with the outcome than those that are happy.

In light of the decisions that were made at the most recent 2019 General Conference, how do we as a NM Annual Conference and as local churches create an environment and a church brand that is welcoming of all that wish to be disciples of Jesus Christ? In addition, how do we resolve the conflict that exists between the GC 19 decisions and the UMC mission in the world, which states "The visible church of Christ as a faithful community of persons affirms the worth of all humanity and the value of interrelationship in all of God's creation?" What steps can we take as members, lay leaders and pastors?

As a result of the GC 19 decisions, we see individuals not only leaving the UMC, but also walking away from their Christian faith. This result is obviously in complete opposition of our mission statement "To make disciples of Jesus Christ" and in my eyes is not an acceptable path forward.

Will we hear from the group that went to the meeting at the Church of the Resurrection in Kansas City?

Susan Brumbaugh responded to all four of these questions by stressing that all churches should be open and welcoming to all persons including them in the fellowship. She also said churches or groups could be involved in the Reconciling Ministries Network. There is also the opportunity for individuals or churches to submit petitions to the 2020 General Conference. The deadline to submit petitions is Wednesday September 18, 2019. She added that we would not hear from people who attended the meeting at the Church of the Resurrection.

Are you in favor of full inclusion and ordination of our LGBTQ+ pastors? Dr. Rivera responded that our delegation had diverse views on the issue, and suggested that individual delegates should be contacted

about their position.

What unique skills, knowledge, or gifts would you bring to the delegation that would help the church move forward in fulfilling its mission? Dr. Rivera responded that this question should be asked of the 2020 delegation not those who had previously served.

Sid Strebeck concluded the delegation report by observing that during the entire process our delegation conducted itself thoughtfully, prayerfully, and without anger. He then recognized the 2020 delegation: Sid Strebeck (lay delegate to General and Jurisdictional Conference), Susan Brumbaugh (Jurisdictional Conference), and laity alternates Dan Salzwedel and Heath Husted. On the clergy side, Rev. Dr. Partin (General and Jurisdictional), Rev. Dr. Pam Rowley (Jurisdictional), and clergy alternates Rev. Todd Salzwedel and Rev. Dr. Eddie Rivera.

The Bishop announced a brief break.

Rev. Dr. J. Val Hastings, Master Certified Coach, brought greetings from his bishop in Eastern Pennsylvania. He then engaged the conference in a coaching session. The topic of the coaching session was “Changing Our Questions.” As an example, he noted that for most of its history humanity asked, “How do we get the water?” As a result, towns were near water. Then the question changed to “How do we bring the water to us?” This question changed history allowing towns to be built in previously inaccessible locations. He told a story about the first church he served that had a leaning steeple and a stained-glass window with the alpha and omega reversed. He was told by several people that the reversed letters were because a well-meaning man had repainted the windows and had replaced this one backward. The congregation never wanted to hurt his feelings by pointing it out, so it was left that way. Later he found out that the reversal was intentional from the beginning. The man who donated the land for the church never wanted the church to become a social club, so he insisted that the windows be installed so they made sense to people outside the church.

Dr. Hastings then led the conference through some changed questions that were discussed around our tables. Instead of asking “Does the church have a future?”, we should be asking, “Does the future have a church?” “If the future has a church, what is the unique invitation God offers us and the church?” “Where do we have to go to join God at work?” “What is one step you can take now? What assets and resources are needed?” To close the session, he invited people to share the results of their table discussions with the entire Conference.

A worship service was held in which the Bishop and the worship team encouraged the Conference to sing the blues: living with the pain and ambiguity of the current situation of the UMC

Laity Session

Friday, June 14, 2019

Mr. Sid Strebeck called the session to order.

Mr. Strebeck introduced El Paso District Lay Leader, Ms. Kathy Jewell, who offered a prayer for the Laity. Ms. Jewell shared news of the excitement in the El Paso District. The Board of Laity is growing, and the laity of the district are engaged, empowered, and equipped. She asked the members of the El Paso District to stand and be recognized.

Mr. Strebeck introduced Ms. Sandy Correia, the Clovis District Lay Leader. She announced a Lay Servant training to be held in the district in January. The District will try to centralize events so that people will not have to drive long distances. She asked the members of the Clovis District to stand and be recognized.

Mr. Strebeck introduced Mr. Dan Salzwedel, the Albuquerque District Lay Leader. He announced that due to the large size of the Albuquerque District, a new cluster system will be put into place to help people get to know each other better. Mr. Salzwedel asked all members of the Albuquerque District to stand and be recognized.

Mr. Strebeck commended the three lay leaders for their passion about the work of making disciples.

Mr. Strebeck introduced Rev. Val Hastings. Rev Hastings led the laity in a “crash course” in coaching. The laity were encouraged to help pastors by enabling them to get coaching, either with a professional coach, or through the new skills the laity would be learning in this session.

Rev. Hastings began by defining coaching, and teaching good listening skills to those present. He stated that successful coaching all begins with listening, then learning how to use what was heard in order to develop powerful questions. He allowed time for all present to brainstorm about the next steps to effectively use this new knowledge.

Mr. Strebeck thanked Rev. Hastings for the information presented.

Mrs. Linda Nash said that there are many coaches in the New Mexico Conference that are willing to work with individuals and with churches. In addition, there will be some upcoming beginning coaching classes for people who want to become coaches.

Mr. Dan Salzwedel closed the session with prayer.

Clergy Session

Friday, June 14, 2019

The Bishop opened the executive session and made some opening remarks to the clergy. Rev. Brad Bennett, chair of the Board of ordained Ministry, led the group in song followed by a prayer of confession and the passing of the peace.

The Bishop began asking the disciplinary questions.

Are all the clergy members of the conference blameless in their life and official administration? This was answered “By the grace of God as far as the Board of Ordained Ministry is able to determine all ministerial members are moving on to perfection in their lives and official conduct.”

Jim Hawk, Harry Riser, John McClean, Kim Kinsey, and Jane Vaughan were nominated as the administrative Review Committee. They were elected.

The following were approved for licensing and appointment as full time Local Pastors: Frances Gonzalez, Tonya (Tinker) Boyd, Nema LeCuyer, Jared Secret, Jon Kuncel, Kenneth Tidmore, Jean Riley, Cheri Lyon, Amy Jordan, and Gerald Powley.

Bishop Bledsoe noted that there are no ordinands this year so the closing worship will be a celebration of ministry.

The following were approved as Part Time Local Pastors: Michael Berry $\frac{1}{4}$ time; Gerald Donovan, $\frac{3}{4}$ time; Robert Hemphill, $\frac{1}{4}$ time; Mike Hofacket $\frac{1}{2}$ time; Josue Johnson, $\frac{1}{2}$ time; Joe Marshall $\frac{1}{4}$ time; David Wilcox, $\frac{1}{2}$ time; Xavier Torres, $\frac{1}{4}$ time; and Reuben Thomas, $\frac{1}{2}$ time retired.

Richard Safford, a clergy person in good standing in the Presbyterian denomination was approved to serve an appointment in the NM Annual Conference while retaining his denominational affiliation.

Young Hoon Kang (a graduate of the Yale Divinity School) and Stephen Russell Panzer (a graduate of Asbury Theological Seminary) were unanimously elected as provisional elders. At the Bishop's request Joe Barthlow prayed for them.

Karin Carlson was elected a provisional deacon in 2017 and is now attending Asbury Theological Seminary. She was continued as a provisional deacon.

The ecclesiastical orders of Rev. Heike Miller from the Evangelische Landeskirche Deutche were received, and she was recognized as a full member of the NMAC. Bishop noted that he had visited her church in Germany and discovered that it had members from 20 countries. Scriptures there were read in 5 languages.

Those clergy to be received by transfer were Gerald Powley (local pastor from Missouri Conference), and Brad Reeves, Manish Shirley and Dare Stevens (all are full elders from the NW Texas Conference). All were approved

America Rojas was presented for involuntary discontinuance as a provisional member. This was passed.

Rodney Aist and Dwight Broedel were approved for continued personal leave of absence for 5 years or less (both for the fourth year).

Connie Hill was approved for a personal leave of absence for more than 5 years (she began her leave in 2009).

D G Hollums and Virginia Peevy were approved for family leave of absence of less than 5 years.

Transitional leave of absence (granted since the last session of Conference) was approved for Lourdes Calderon, Larry Daniel, and Beverly Jones (all full elders).

Medical leave of absence was approved for Robert Pelfrey, Harry Riser, Molly Shannon, Scott Spitsberg, Beverly Jones, and Glenn Thyron.

Retired relationship was approved for full elders Margot Thompson, Steve Trout, David Dineen, and Ron Colwell.

Eileen Utton was proposed for ½ time service. The Bishop noted that her request was to allow her more time to care for her mother who has now died. Stephanie Harmon prayed for Eileen. The ½ time appointment was approved.

Bishop Bledsoe noted that caring for family needs to be a first priority, because it is more difficult to care for a church if we are preoccupied with our family. The cabinet is willing to work with clergy on such issues.

The following were proposed for extension ministry appointments: Mark Alexander to United Way of Midland, Texas; Bonnie Hardesty to Sabbath House in Albuquerque; Martin Reeves to TMS Global in Peru; Scott Sharp to the Texas Methodist Foundation, NM Conference Area Representative; David Whitman to Vitas Healthcare in Daytona Beach; Phil Huston to Carlsbad Lifehouse Inc.; David Madara to Clinical Pastoral Education at WellSpan York Hospital in Pennsylvania; and Tim Kennedy to Pioneer Memorial in Toronto, Ontario, Canada. All were approved.

Stephanie Harmon is to be appointed as Chaplain at Landsun Homes in Carlsbad, NM. But because this is a ministry within the UM connectional system, it did not need to be voted on.

The Bishop recognized that Melissa and David Madara will be leaving the geographical bounds of the NM Conference. For David, since there are no CPE's currently available within the conference, he is taking a position that will be close to his father, who is now living alone. Melissa will be serving a three-point charge in rural Pennsylvania. Scott Sharp offered prayers for the Madaras in their new appointments.

Jon Moore requested decision of law from Bishop Bledsoe. He noted that as a member of the Board of Ordained Ministry, and of the District Committee on Ministry, he feels a lack of clarity on the meaning "qualified" in relation to candidates for ministry. He asked the Bishop if the General Rules of United Societies as printed in the Discipline are still part of qualifications for candidates? He summarized the rules.

Doug Mills raised a point of order asking on what law was the Bishop to decide. The Bishop noted that, as worded, the decision couldn't go to the Judicial Council and that such a request would need to be submitted in written form to the Bishop. Doug suggested that the issue was not germane to this clergy session. The Bishop said that he believed in the Spirit of the Law being more important than the Letter of the Law. He noted that there is confusion within the denomination now, and that the Council of Bishops has asked the Judicial Council for clarification on how the new provisions in the discipline will affect appointments to extension ministries to agencies beyond Episcopal authority.

The Bishop said he had learned something from the NM Annual Conference. When he came, here church law forbid same sex marriages and ordination of homosexuals. But this didn't seem to be an issue in our conference. When he asked "Why?" the answer was, "God told us to love people." The Bishop said that some people may have been hurt by decisions of the General Conference, but he asked the clergy to love people whether they are different from us or not and whether we have disagreements or not. He noted that the way we interpret the general rules and way we interpret scripture may continue to divide us, unless we all strive to love as God loves. He urged the conference to continue as we began: to love migrants, to love children, to love gay couples, and to let God deal with separations.

Rev. Moore withdrew his request.

The session was closed by singing “Santo, Santo, Santo.”

The clergy retreat was announced.

Business Session3

Friday, June 14, 2019

Ken Medema noted that we tend to compartmentalize “worship” and “business” but he considers everything to be worship. He led the conference in a rousing rendition of “Hallelujah! I Will Bless my Savior’s Name.”

Rev. Brad Bennett, chair of the Board of Ordained Ministry, recognized extension ministers: Rev. Mark Alexander, Rev. Bonnie Hardesty, Rev. Martin Reeves, Rev. Dr. Scott Sharp, Rev. David Whitman, Rev. Phil Huston, Rev. David Madera, Rev. Tim Kennedy, Rev. Stephanie Harmon, Vernon Baker, Rev. Nicole Crouch, Rev. Craig Cockrell, Rev. Dr. Eddie Rivera, Rev. Ernie Vineyard, and Rev. Dr. Randall Partin. The Conference expressed thanks for their work.

Bishop Bledsoe introduced Rev. Heike Miller. At the clergy session she was recognized as Elder in Full Connection in our Annual Conference coming from Evangelische Landeskirche Deutch (EKD). Bishop welcomed her to full membership. Rev. Miller noted that this year is the twentieth anniversary of her ordination. Most of her service has been in the United Methodist Church. She recognized that these are exciting times to be in ministry.

Rev. Blossom Matthews introduced Rev. David Teel, Director of Laity and Spiritual Leadership for the General Board of Discipleship Ministries. He brought greetings from Rev. Junius Dotson, General Secretary of the Board. He then recognized three congregations receiving One Matters Award, one from each district. This award is given to churches that have moved from zero to one or more professions of faith. For the Clovis District, Eunice UMC was named; for the El Paso District, Mackey Chapel UMC; and for the Albuquerque District, Christ UMC. A video was shown documenting the ministries of the three churches.

Rev. Jeb Archey, brought the report of the Trustees. He referred people to the written report. They had their one face to face meeting this year just before conference. Elections were held. Rev Archey was elected chair; Kelly Brooks, vice chair; Phil Huston, secretary; and Griselda Sandoval, treasurer. He reported that there had been confusion over the change in property insurance administrator, AmVenture in March. The Trustees will be seeking new quotes from other companies that specialize in church insurance to insure we have the best value for our coverage.

For Safe Sanctuaries, the Trustees for a 3rd year contracted with Protect My Ministry to do background checks. Local churches are billed directly for this service.

Rev. Archey reported on several properties previously held by the trustees. Encino is no longer the property of the conference, since the deed was finally found. The Goldsmith property was sold in Dec 2018 for \$44,000. El Paso Korean UMC parsonage was sold in Jan this year for \$147,000. Clovis District Parsonage is listed for sale. It suffered some hail damage so an insurance claim was made. AmVenture settled this expeditiously. The newly decommissioned Aldersgate property in Roswell consists of both a

church building and a parsonage. The parsonage is under lease, once that has expired in October, it will be listed for sale. Mission teams from both First UMC, Roswell and Trinity UMC were offered some items they could use. Remaining items were sold to raise money for missions of both churches. The trustees paid \$600 to remove giant cross and flame, which they deemed inappropriate to remain on a vacant building. The Conference office building in Albuquerque is in need of some maintenance and repair work. Some security updates were made after break-ins to the building. Other projects are ongoing. He encouraged churches to call him if there are difficulties with property insurance. Because we are a mandatory participation conference, he has more leverage with the insurance administrator. The trustees report was approved and adopted.

Rev. Dr. Partin placed the nominations report before body. In a point of personal privilege Rev. John Nash noted that on our conference Committees, 12 are chaired by clergy men, 7 by clergy women (although one woman chairs 3 committees) and 2 are chaired by lay persons. He encouraged more diversity in the future. The nominations were approved and adopted.

Bill McCuaig brought the report of the Sacramento Camp and Conference Center. He celebrated that Mission Transformation has completed the new Snack and Gift Shop, nicknamed Snackramento. The \$850,000 cost has been paid in full. The next project is the Family Life Center with construction to begin in May 2020. The total cost is projected to be \$6.5 million. \$22.5 million has been raised in cash or pledge. A video was played celebrating historic and current activities at Sacramento. Bill noted that the Conference has been involved at Sacramento since 1931 and the Camp looks forward to many more years of serving the Conference. The report was adopted and approved.

Rev. Dan Boyd presented the report of the Council on Finance and Administration (CF & A). He first thanked Griselda Sandoval for ably fulfilling the treasurer's duties. He noted that since 2015 we have operated on the tithe model. This has four elements: realistic budgets (based on income projections); it is income driven not expense driven; churches make monthly contributions and reports based on 8% of their income; and the tithe is completed by paying monthly billings for insurance and pensions. 2018 marked the 3rd year of increase in percentage of churches paying the tithe. It is now up to 92%. The CF & A is aware of financial challenges at local church level. The amount received by the Annual Conference decreased last year because local churches received less. The CF & A is in a posture of guarded hopefulness regarding stabilization of income.

Rev. Boyd noted that every year Ms. Sandoval repeatedly stresses the deadline in January to remit money received in the previous year. This date is mandated by the General Conference CF & A. Our conference can't change it or accept late money.

Rev. Boyd noted that the 2019 budget has already been adopted, but the CF & A was proposing a new 2019 spending plan to change the fact that we were not paying the full amount apportioned for the Episcopal Fund. He then moved the adoption of the revised 2019 spending plan. It was approved and adopted.

Rev. Boyd pointed out that the proposed 2020 budget and spending plan reflects a 2% decrease in total expenditures. To meet this spending plan \$100,000 will be needed from the conference stabilization fund (which currently holds \$700,000). He moved the adoption of the 2020 budget and spending plan. They were adopted.

Rev. Boyd moved the adoption of the Resolution Recommending Changes to the Conference Endowment Distributions. The motion was adopted.

As a moment of personal privilege Rev Boyd told the story of how a youth mission in Carlsbad led to the reconciliation of two local family members, shortly before the death of one of their spouses. Because they were unchurched, they asked Dan to do the service in the United Methodist Church.

The Bishop announced a short break.

Kathy Jewell gave the report of the New Church Development Committee. She recognized the committee members. She introduced a new logo for the Committee consisting of a green cross and leaf. She reported on the four recent church plants and their pastors: Rev. Josh Kouri at The Ridge in El Paso, Rev. Donnie Williams at the Bridge in Odessa, Rev. Janet Norden and Rev. Jon Moore at Community of Hope in Albuquerque; and Rev. Todd Seelau at Xile based in Albuquerque. A video was shown highlighting the work of these four churches.

Rev. Dustin McEwen noted that he was sent to NM to help plant churches. In new church formation we need to be willing to fail but encouraged to try. The new church team hosted a \$5k giveaway dinner the evening before conference began. They were looking for new ministry ideas or new ways to reach people. The winner of the \$5,000 grant was Christ Church Albuquerque, who wanted to help two other churches start Messy Churches. He noted that new ideas not tried are only assured of failure.

A video was shown highlighting 150 years of ministry of the United Methodist Women (UMW) and its predecessor organization. From the beginning it has worked to support missionaries. The groups have also worked to give voice to issues important to women. Along the way many mission outreaches were begun in medical care and education and 98 of the institutions begun are still extant and reaching out. There are currently four foci of their work: just energy for all, a living wage for all, ending the school to prison pipeline, and ending maternal mortality.

Dodie Hawkins, a UMW leader from Central UMC, Albuquerque, moved the adoption of the Resolution for Commitment to Creation Care. She noted that this is another in a series of resolutions the UMW have brought in recent years designed to help our churches become more friendly to the environment. The resolution was approved.

Rev. Diana Loomis brought the report of McCurdy Ministries Community Center. In addition to their written report, she noted that they are affiliated with both the General Board of Global Ministries and the National UMW organization. She then highlighted some of the needs of the 583 McCurdy students and the surrounding community that have been addressed by the ministry (especially by the expanded Counseling and Social Work staff). These included: lack of preschool availability, pressure to join gangs at a young age, a child who planned suicide, a kindergartner who witnessed the killing of his family members, and preschool children who woke up to find their mother dead of an overdose. She noted that support from the NMAC helped increase the staff and the hours of preschool offered so that these needs could be met.

Rev. Loomis introduced Sid Strebeck as the national chair of the capital funds campaign. He noted that sacrifices made 100 years ago started McCurdy School. He then wondered, "If we make sacrifices today for the refurbished ministry center, how much better will the future be?" He then recognized district teams, and invited everyone to McCurdy's fall fiesta.

Rev. Dr. Steve Trout, Co-Chair of the McCurdy capital campaign, noted that part of the problem is an identity problem. For much of its history McCurdy was an outreach of the United Brethren Church, then of the Evangelical United Brethren Church. It was well known in these churches. But when it became part of the United Methodist Church, it was one among many, and even within our Annual Conference there are many people who have never heard of it. He encouraged the Annual Conference to uphold the ministry in prayer.

Rev. Loomis concluded the report by announcing the capital funds campaign has reached pledges of \$700,000 toward the \$1,700,000 goal. Once half of the goal has been met, \$20,000 in matching funds has been secured.

Ken Medema closed session with the song “We’re Getting It Done.”

Business Session 4

Friday, June 14, 2019

There was a brief opening devotion.

Rev. Bonnie Hardesty presented the Cinco Estrellas Award to High Desert UMC in Rio Rancho and St. Paul’s UMC in Las Cruces. The reports of the Conference Board of Global Ministries were approved.

Rev. Joe Whitley gave the report of the Conference Board of Pensions and Health Benefits (CBPHB). He announced that after several years of modest rate increases in health insurance costs, the rates for 2020 will jump significantly. The Annual Conference will now have automatic enrollment of clergy in the United Methodist Personal Investment Plan at a rate of 4% of their annual salary. Previously pastors had to enroll, and many were not taking advantage of the retirement program. Pastors can opt out of this program. He announced that the CBPHB had voted to provide retiring clergy with moving expense funds of up to \$1,500. He noted an increase in the past service rate for clergy who served before the national pension plan went into effect in 1982.

Rev. Whitley thanked Griselda Sandoval for her work with the Board. He noted that Melissa Thacker, who is the administrative assistant for the District Superintendents will also be monitoring the accuracy and timely submission of compensation forms.

Rev. Whitley moved the adoption of the Resolution on Rental/Housing Allowances for Active, Retired, or Disabled Clergypersons of the New Mexico Conference. The resolution was approved.

Rev. Whitley recognized board members present. The Conference thanked them with applause. He singled out the work of Mark Ewing, who is moving off board this year, in chairing the committee to find a replacement for Dru Ann Kuntz, who is retiring as Conference Benefits Officer. He introduced Anna Marshall who has been hired for the position. He then recognized Ms. Kuntz for serving with expertise. The Conference thanked her with applause while Rev. Whitley presented her with a gift. The report of the CBPHB was adopted.

As a point of personal privilege Rev. Raquel Mull thanked the Board for a recent retreat on retirement.

Rev. Will Steinsiek presented a Resolution to hold the New Mexico Conference session in 2020 separately from the Northwest Texas Conference. Bishop Bledsoe pointed out that binding contracts had already been signed for the 2020 location. He also noted that though worship and fellowship events would be held jointly, business sessions would be conducted separately. For these reasons he would have to rule the resolution out of order. Rev. Steinsiek withdrew the resolution from consideration.

The Bishop noted that one of the concerns in the resolution was a possible need to respond to action of the 2020 General Conference. He said a called session of the Annual Conference would be possible to address such issues. The Bishop polled this Conference about whether we would entertain such a Called Conference if things changed drastically. He declared the results even. He will refer the matter to CFA to determine possible costs and impacts, then advise the Conference Leadership Team.

Dr. Socorro de Anda presented a report from the Lydia Patterson Institute (LPI). In the last year LPI has struggled with border and immigration issues and changes, but has survived. Students have also had to contend with rising violence in Juarez. There are now 140-150 murders per month in the city, primarily related to drug and human trafficking groups. One member of last year's graduating class was in a barber chair getting a haircut when he was killed by a random gunshot. She thanked the Conference for its support, but added that the school and students need prayers more than ever.

Dr. de Anda reported that of the 97 seniors who graduated this year, all will be going to college. They have received a total of \$1.7 million in scholarships. Most came from UM colleges and universities. One previous LPI graduate was ordained in the Louisiana Annual Conference last week.

Dr. de Anda thanked the NM Annual Conference for starting the process to make LPI a National Methodist Historical Site. She noted that Bishops Nunn and Martinez were present to place the plaque announcing its new status. She noted that LPI is trying to build taller bridges where new walls are being built. It is a ministry about future of this country and the church. A video about LPI prepared by the Louisiana Conference was shown.

The LPI report approved and adopted.

Rev. Dr. Scott Sharp, the Texas Methodist Foundation (TMF) representative for New Mexico, presented a video that illustrated the work of TMF with a loan received by Grace UMC, Alamogordo, that enabled them to expand their ministry.

Rev. Sharp noted that churches that invest funds in TMF provide more funds to loan. He announced a new Courageous Leaders Imperative program. Rev. Ross Whiteaker and Rev. Nema LeCuyer are recipients. TMF will do its best to help with missional needs of the churches. There is no longer an office in this Conference, but Scott will come where needed to answer questions.

The Bishop invited a delegation to present the Youth/Young adult address. Cassidy Hemmingson, from Eunice, Chloe White from St. Stephens, Albuquerque, and Bonnie Abbott from Western Hills, El Paso spoke about the Conference Council on Youth Ministries (CCYM). This group has youth representation from throughout the Conference. They help plan events at many levels. Ms. Hemmingson noted their leadership within the local church, citing some of the events she has assisted in planning at her local church in Eunice. Ms. Abbot talked about the planning they do for district wide events. Each district has a fall gathering which moves around within the district. Her El Paso group met at LPI one year. She

announced the dates of this year's gathering in each district. Ms. White talked about Conference level events. One of these is the Transformer's Service Camp, which is a work camp at the Sacramento Camp and Retreat Center. This year it will be November 15-17. She noted that CCYM also assists in planning the Conference High School Camp.

Ms. Abbott thanked the conference for its support of the CCYM. But she encouraged those present to invite youth to coffee to learn about their walk with God. This welcomes youth into the church. She also suggested supporting youth by being a sponsor of your local church youth group, or by sending youth to camp. Ms. White said prayers of support are appreciated at all times. Ms. Hemmingson made an appeal for those whose lives were affected by youth camp to take time to encourage youth and to give scholarships for camp or CCYM events. She encouraged getting out checkbooks, not just calendars. Ms. Abbott offered prayer. She then encouraged people to check out the website <https://ccymnewmexico.org/>.

Rachel Ward and Sara Salazar both from Christ UMC, Albuquerque announced the upcoming Youth 2019 event in Kansas City. The theme is "Love Well". Over 3000 youth are registered for this event, 21 from the NMAC. They thanked the Conference for support to enable their attendance at this event.

Kathy Salazar, the Conference coordinator for CCYM announced that she had been blessed to experience work of Spirit in youth and those who walk with them. They have given her hope for the future of our Church.

Florence Higgins from First UMC, Raton announced that she had reviewed the minutes from business session 1 and with minor editorial corrections they are approved.

Bishop Bledsoe recognized the work of the secretaries.

Kathy Jewell (Chair of the Committee on New Church Development (CNCD)) and Rev. Jeb Archey (Chair of the Board of Trustees) brought a resolution: Sowing the Seeds of Resurrection: A Resolution of Covenant between the New Mexico Annual Conference Board of Trustees and the New Mexico Annual Conference Committee on New Church Development. It was noted that this resolution replaced two resolutions in the pre-Conference journal, each one submitted by one of these groups, but moving in different directions. Since those were submitted the two groups have been in conversation, and come to consensus over the new wording. Rev. Ross Whiteaker requested a clarification. The resolution states that up to 25% of the funds be available for "any use" by the CNCD. Rev. Whiteaker asked if that was 25% of the total or 25% of the 50% available to the CNCD. The answer was 25% of the 50%. Rev. Whiteaker proposed an amendment to the resolution that it would now read "...up to 50% be available to the New Church Development Committee..." There was a second. Speeches for and against the amendment were made. The amendment failed.

The Resolution, as originally presented, was adopted.

A video on Campus Ministries was shown. It focused on the work of ministries at Eastern NM University in Portales and at NM State University in Las Cruces.

Rev Dr. Partin presented the Resolution for the location of the 2021 New Mexico Annual Conference. He moved its adoption. It was adopted.

Rev. Dr. Partin then moved that all items included in the Consent Calendar be accepted, and that any remaining unfinished business requiring Conference action be referred to the Conference Ministry Team for further review and action at a future time. The motion carried.

Dr. Partin expressed thanks to Conference Staff, the Planning Team, and other volunteers who made this Annual Conference possible. He also offered special thanks to Worship Team and noted that we will miss Rev. Melissa Madara (who has chaired the Worship Team) as she moves away.

Bill Wood offered prayer for Rev. Dan Boyd for his upcoming funeral for an unchurched community member and for Rev. Melissa Madara and Rev. David Madara as they move to Eastern Pennsylvania to be near to his father.

A short service fixing appointments was observed. Gil Chavez led singing of verse 1 of “The Summons”. Bishop Bledsoe noted that God calls and the Church sends out individuals for ministry while local churches receive them. The Bishop announced the appointments of Rev. Dr. Randall Partin as Provost, Rev. Blossom Matthews as the Assistant Director of Congregational Vitality, and Rev. Craig Cockrell as the Albuquerque District Superintendent. Clergy appointed to and from the District and its laity stood and were prayed for. After verse 2 of “The Summons”, the Bishop named Rev. Ernie Vineyard as the Clovis District Superintendent. The clergy and laity of the Clovis District stood, as Rev Dr. Eddie Rivera prayed for them. After the 3rd verse of the hymn, the Bishop named Rev. Dr. Rivera as the El Paso District Superintendent. Clergy and laity of this district stood as Rev. Cockrell prayed for them. After the 4th verse, Sid Strebeck prayed for laity as a whole as they stood. Then the Clergy stood as well and the Bishop prayed for ministry of the whole conference. The service closed with the singing the 5th verse of “The Summons”.

Rev. Dr. Steve Trout brought closing resolution. He noted that this is the 144th NM Annual Conference and he has been bringing Closing Resolutions for 12 years, which means that he has closed 1/12 of all the sessions of the NM Annual Conference. He offered the resolution based on the Conference theme, “Ask, Seek, Knock.” He closed with the words, “Go where you have been sent. Receive those who have been sent to you. Pray for those who need you the most. Knock on doors of those who need you most. Seek the face of God and hear his voice. God will never fail you!” The resolution was adopted.

Bishop Bledsoe declared the 144th Session of the NMAC in adjournment.



Bishop Bledsoe and Provost Randall Partin confer



Retiree Reuben Thomas and wife, Judy



Retiree Margot Thompson



Retiree Steve Trout

RESOLUTIONS

Resolution for Commitment to Creation Care

Submitted by: New Mexico Conference of United Methodist Women; Cheryl Felder, President, New Mexico Conference United Methodist Women; Ellen Lipsey, Be Just Be Green Coordinator, South Central Jurisdiction United Methodist Women; Dodie Hawkins, Chair, New Mexico Conference United Methodist Women Green Team

WHEREAS, God created humans to care for creation on God's behalf. (Genesis 2:15)

WHEREAS, "We have not always been faithful stewards of all that has been committed to us by God the Creator." (*The Book of Discipline of the United Methodist Church, 2016*, p. 106.)

WHEREAS, 66% of paper products made in the United States are made from scraps from saw mills, wood chips and other plants and whole trees.

WHEREAS, Recycling paper saves waste paper from occupying landfill and producing methane as it breaks down.

WHEREAS, Recycling paper uses 65% less energy than it would take to process virgin wood pulp and produce new paper.

WHEREAS, 35% of municipal solid waste (before recycling) in the United States by weight is paper and paper products.

WHEREAS, Cutting down carbon-absorbing trees to produce paper contributes to global warming, soil erosion, habitat destruction and other environmental problems.

NOW, THEREFORE, BE IT RESOLVED: That all Churches in the New Mexico Conference and their members are encouraged to purchase recycled paper, recycled toilet paper and recycled tissue for use in their offices and homes and recycle used paper whenever possible.

Resolution for Discontinuance Aldersgate United Methodist Church in Roswell, New Mexico

Rev. Ernie Vineyard, Clovis District Superintendent

WHEREAS, Aldersgate United Methodist Church was chartered on November 4, 1956 and has ministered to the Northwest area of Roswell since that date; and

WHEREAS, the Church Conference of Aldersgate United Methodist Church voted on September 10, 2018 to discontinue the church; and

WHEREAS, prayers for former members and ministries as well as prayers for going forward in other settings were offered at the Church Conference on October 20, 2018; and

WHEREAS, the members and friends of Aldersgate United Methodist Church go on to serve the Lord in other parts of God's Kingdom here on earth; and

WHEREAS, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents, and the Clovis District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

WHEREAS, the local church property will no longer use, keep or maintain its membership as a place of divine worship after December 31, 2018;

THEREFORE, BE IT RESOLVED: That upon the recommendation of the Clovis District Superintendent, the New Mexico Annual Conference declares Aldersgate United Methodist Church in Roswell, New Mexico closed, pursuant to ¶2549.1.2 of the 2016 Book of Discipline (BOD) and that, the New Mexico Annual Conference Board of Trustees assumes control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of Aldersgate United Methodist Church in Roswell, New Mexico (¶2549.2.b) BOD).

FINALLY, BE IT FURTHER RESOLVED: That the New Mexico Annual Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2.c) of the BOD.

**Resolution for Discontinuance Sacramento Mountain United Methodist Church
in Sacramento, New Mexico**

Rev. Ernie Vineyard, Clovis District Superintendent

WHEREAS, Sacramento Mountain United Methodist Church was chartered on May 19, 2002 as "The Outpost" United Methodist Church; and

WHEREAS, the Church ministered to the people of the Sacramento Mountains and guests from many other places in the W. Angie & Bess Smith Chapel on the Sacramento Methodist Assembly; and

WHEREAS, the church has not held services for several years; and

WHEREAS, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents, and the Clovis District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

WHEREAS, the local church property will no longer use, keep or maintain its membership as a place of divine worship after December 31, 2018;

THEREFORE, BE IT RESOLVED that upon the recommendation of the Clovis District Superintendent, the New Mexico Annual Conference declares Sacramento Mountain United Methodist Church in Sacramento, New Mexico closed, pursuant to ¶2549.1.2 of the 2016 Book of Discipline (BOD).

FINALLY, BE IT FURTHER RESOLVED that, since Sacramento Mountain United Methodist Church owns no real property and utilized property of Sacramento Camp and Conference Center for services and for other gatherings, the property shall remain that of Sacramento Camp and Conference Center.

Resolutions Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference

New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: That an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “Discipline”), which includes all such payments from Wespeth Benefits and Investments (formerly the General Board of Pension and Health Benefits), during the year 2020 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespeth Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Sowing the Seeds of Resurrection: A Resolution of Covenant between the New Mexico Annual Conference Board of Trustees and the New Mexico Annual Conference Committee on New Church Development

Submitted by Conference Board of Trustees and the New Church Development Committee

WHEREAS, the New Church Development Committee and Conference Board of Trustees of the New Mexico Annual Conference have a long history in cooperating to start new faith communities.

WHEREAS, the 2014 Annual Conference Session adopted a Resolution regarding "assets from church closures overseen by the Conference Board of Trustees," designating 50% of the proceeds from any church closure to "the creation of new faith communities," 30% to provide "matching funds for existing congregations to enhance leadership and vitality", and 20% to remain with Trustees to "pay for the upkeep and sale of conference property and other property related issues," and

WHEREAS, the intent of the resolution as stated in the "explanation" portion of the original Resolution was to restrict funds for new faith communities to "rental space, equipment and other non-salary related needs", and

WHEREAS, in 2018, the Conference Rules committee determined that said restriction was not included in the Conference Rules, recommending that if the Conference Trustees "continue to prefer that funds from the sale of properties be limited in how they are used by [New Church Development]," an amendment to the current rule be proposed.

THEREFORE, in clarifying the original intent of the original resolution to limit the use of sale of property funds for "rental space, equipment and other non-salary related need," to provide additional flexibility for the financial support of the New Church Development Team, and in order to practice good, prudent stewardship of the assets held in trust for the Annual Conference, be it resolved that Conference Rule 2225 (p. 350 of the 2018 NMAC Journal) be amended as follows (with additional text in **bold**):

"When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows: 50% of funds to the creation of new faith communities **to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs of new church starts in the New Mexico Conference. Of the funds received by New Church Development Committee, up to 25% be available to the New Church Development Committee for any use, including salary support when all other lines of existing funding have already been used.** This fund will be overseen and distributed by the New Church Development Committee of the NM Conference."

Explanation: as stated above, the original resolution in 2014 contained the proposed additional language in the explanation portion of the proposed resolution. This phrase was not included in the Conference Rules. This proposed language places the annual conference under the same guidelines regarding proceeds from the sale of property that the local church operates under in the 2016 Book of Discipline paragraph 2543. While clarifying original intent of the resolution passed in 2014, this resolution also expands that intent by providing more flexibility on a portion (25%) of the funds received by the New Church Development Committee. The passage of this resolution applies to all funds received by the New Church Development committee from the Assets resolution passed in 2014.

Resolution for the Location of the 2021 New Mexico Annual Conference

Submitted by: Randall W. Partin, Provost and Chair of AC Planning Team

WHEREAS, the Rules of the New Mexico Annual Conference declare that the location of the Annual Conference Session is to be decided by the Annual Conference no less than two years in advance, and

WHEREAS, Bishop Bledsoe has set the dates of the 2021 New Mexico Annual Conference session to be June 16-18, 2021, and

WHEREAS, it is our Planning Team's intent to rotate locations of Annual Conference sessions throughout the three districts of the Conference as much as possible, and the most recent Annual Conference held within the El Paso District was 2017 (with Albuquerque hosting 2018 and 2019, and Clovis offering hosting duties for the joint/concurrent session with Northwest Texas in Lubbock for 2020), and

WHEREAS, the facilities of the Las Cruces Convention Center (our last host location in the El Paso District) were ideally suited to the purposes of our Annual Conference Session,

THEREFORE, BE IT RESOLVED, that the New Mexico Annual Conference sets the location of the 2021 Annual Conference session to be the city of Las Cruces, New Mexico.

THE BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the New Mexico Annual Conference
Held in Albuquerque, New Mexico
From June 13 through June 15, 2018
Bishop W. Earl Bledsoe, Presiding
Date When Organized 1889. Number of This Session 143

PART I ORGANIZATION AND GENERAL BUSINESS

Secretary? **Mike Stahl**
Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone: 505-255-8786
Email: pastormikestahl@aol.com
Statistician? **Griselda Sandoval**
Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone: 505-255-8786
Email: gsandoval@nmconfum.com
Treasurer? **Griselda Sandoval**
Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone: 505-255-8786
Email: gsandoval@nmconfum.com

2. Is the Annual Conference incorporated (§603.1)? **Yes**

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
Griselda Sandoval	Treasurer	\$1,000,000
Jeb Archey	Trustees Chair	\$1,000,000

Have the books of said officers or persons been audited (§617, 2511)? (See report, page ____ of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (§611)	Dan Boyd	PO Box 626 Carlsbad, NM 88221	575-885-3142	dboyd@fumcarlsbad.org

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Board of Ordained Ministry (¶635)	Brad Bennett	1200 Old Pecos Trail Santa Fe, NM 87505	432-770-2981	brad@sjumcsantafe.org
Board of Pensions (¶639)	Joe Whitley	2437 Kirby St. NE Albuquerque, NM 87112	575-202-9908	whitleylaw@yahoo.com
Board of Trustees of the Annual Conference (¶2512)	Jeb Archey	1501 Sycamore St. Clovis, NM 88101	505-681-6357	jebarchey@aol.com
Committee on Episcopacy (¶637)	Eddie Rivera	6401 Belton Road El Paso, TX 79912	575-621-5557	epds.rivera@elptwcbc.com
Administrative Review Committee (¶636)	Jim Hawk	13200 Twilight Trail PI NE Albuquerque, NM 87111	505-235-7691	hawkroost@comcast.net

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Church and Society	Doug Mills	14 Penny Lane, Cedar Crest, NM 87008-9723	505-359-0052	drwdmills@gmail.com
Discipleship Ministries	Equipping Ministry	Blossom Matthews	11816 Lomas Blvd. NE Albuquerque, NM 87112	806-440-3877	blossom@nmconfum.com
General Board of Global Ministry	Global Ministries	Bonnie Hardesty	11204 Canyonlands Rd Albuquerque, NM 87123	505-271-0456	bjharde1@msn.com
Higher Education and Campus Ministry	Campus Ministry	Dustin Burrow	6200 Gibson Blvd SE Albuquerque, NM 87108-4956	505-255-1669	burrow.dustin@gmail.com
General Commission on Archives and History	Commission on Archives & History	David Maldonado	607 Camino Espanol NW Albuquerque, NM 87107	505-206-7096	dmaldonado40@hotmail.com
General Commission on Christian Unity and Inter-religious Concerns	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420-5301	lairdcross@gmail.com
General Commission on Religion and Race	Ethnic Local Church Task Force	Eddie Rivera	6401 Belton Road El Paso, TX 79912	575-621-5557	epds.rivera@elptwcbc.com
General Commission on the Status and Role of Women	Commission on Status and Role of Women	Raquel Mull	613 8th St NE Rio Rancho, NM 87124	505-507-4249	raquel.mull@aol.com
United Methodist Communications	Communications Council	Alli Newsom	11816 Lomas Blvd. NE Albuquerque, NM 87112	505-255-8786	alli@nmconfum.com

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c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)?	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420-5301	lairdcross@gmail.com
Disability Concerns (¶653)?	Engaging Ministry	Laird Cross	200 North Pennsylvania Ave. Roswell, NM 88201	575-420-5301	lairdcross@gmail.com
Equitable Compensation (¶625)?	Comm. on Equitable Comp.	Greg Kennedy	7801 Marble NE #11 Albuquerque, NM 87110	(325) 201-7687	gkennedy@ce ntraltolife.org
Laity (¶631)?	Board of Laity	Sid Strebeck	224 Sandzen Drive Clovis, NM 88101	575-935-7571	sidstrebeck@hotmail.com
Native American Ministry (¶654)?	Native American Ministries	Adrianne Coleman	1800 Redrock Dr. Gallup, NM 87301	505-330-1406	revabc56@yahoo.com
Small Membership Church (¶645)?	Small Membership Church	Karin Carlson	306 W. Clements St. Odessa, TX 79761	432-366-7311	karin@fumcod essa.org

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (¶647)	United Methodist Women	Cheryll Felder	473 Pendale Rd El Paso, TX 79907-4410	915-449-4181	cherfoxf@att.net
Conference United Methodist Men (¶648)	United Methodist Men	Doug Rowley	5816 Lost Dutchman NE Albuquerque, NM 87111	575-520-9838	rdrowleymd@yahoo.com
Conference Council on Youth Ministry (¶649)	Conference Council on Youth Ministry	Kathy Salazar	11512 Angelina Pl. NE Albuquerque, NM 87123-1221	505-620-9891	kmdlrs@yahoo.com
Conference Council on Young Adult Ministry (¶650)?	Campus Ministry	Dustin Burrow	6200 Gibson Blvd SE Albuquerque, NM 87108-4956	505-255-1669	burrow.dustin@gmail.com

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? **Yes**
- (2) Committees on District Superintendency (¶669)? **Yes**
- (3) District Committees on Ordained Ministry (¶666)? **Yes**

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? **See Conference Board and Committee Members section starting on page 12**

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? **Yes**

6. What is the report of the statistician? (See report, page 172 of Journal.)

The Business of the Annual Conference

7. What is the report of the treasurer? (See report, pages 153-174 of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, pages 147 – 150 of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§§342, 625.3)?

Category	Base Salary	Percentage
Student Local Pastor	\$34,240	57
Full-Time Local Pastor	\$35,792	59
Associate Member	\$37,343	62
Provisional Member	\$38,590	64
Full Connection Member	\$40,964	68

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? **\$435,000**
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§§614.1d, 1507)? **\$600,000**
 - b) What are the apportionments to this conference for the ensuing year?
 - (1) For the World Service Fund? \$389,392
 - (2) For the Ministerial Education Fund? \$131,519
 - (3) For the Black College Fund? \$52,462
 - (4) For the Africa University Fund? \$11,741
 - (5) For the Episcopal Fund? \$115,315
 - (6) For the General Administration Fund? \$46,237
 - (7) For the Interdenominational Cooperation Fund? \$10,286
12. What are the findings of the annual audit of the conference treasuries? (See report, page 182 of Journal)
13. Conference and district lay leaders (§§603.9, 660):
 - a) Conference lay leader: Name: **Sid Strebeck**
Mailing Address: **P.O. Box 1676, Clovis, NM 88102**
 - b) Associate conference lay leaders: **N/A**
 - c) District and associate district lay leaders:
Albuquerque District: Dan Salzwedel
Clovis District: Sandy Correia
El Paso District: Kathy Jewell

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14. List local churches which have been:

a) Organized or continued as New Church Starts (§259.1-4, continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
835001	The Bridge	El Paso	415 N. Lee Ave, Odessa, TX 79761	432-337-1527	March 31, 2013
835832	The Ridge	El Paso	524 Thunderbird Dr, El Paso, TX 79912	915-584-2133	July 1, 2010

b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, d, e or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched

d) Organized as Chartered (§259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (§254.6, 254.7)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
El Paso	755637	Ekklesia	836780	Vista Ysleta	836780	Vista Ysleta Ekklesia	10/8/2017
El Paso	836494	First UMC, Fabens	836346	Bond Memorial UMC	836346	Bond Memorial UMC	06/08/15
Clovis	836723 836277	Tularosa UMC Wesley UMC	836266	Grace UMC	836266	Grace UMC	07/01/16

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

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f) Discontinued or abandoned (§§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed
None				

(2) Mission Congregation (§259.1a)

GCFA Number	Church Name	District	Location	Date Closed
None				

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
None				

(4) Chartered Local Church (§259.5)

GCFA Number	Church Name	District	Location	Date Closed
837250	Aldersgate	Clovis	Roswell, NM	12-31-2018
835650	Sacramento Mountain.	Clovis	Sacramento, NM	12-31-2018

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
None					

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
None				

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§§41, 260)?

GCFA Number	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches?

The Business of the Annual Conference

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
None			

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
835626	United Church of Angel Fire	Albuquerque	Disciples of Christ, Presbyterian, United Church of Christ
837022	Grandfalls Union Church	El Paso	Presbyterian, Christian (Independent Disciples of Christ)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§604.4, 605.7)?

By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.

18. Who constitute:

a) The Administrative Review Committee (§636)? (v)

Jim Hawk, Kim Kinsey, Harry Riser, John McClean, and Jane Vaughan

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?

Joe MacDonald, Matt Bridges, Cheri Lyon, and Bill Wood

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c) The Committee on Investigation (§12703)

Tina Cross, Mark Ewing, Greg Kennedy, Clabe Pearson, Darren Skinner, and Joshua Kouri

19. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
David Wilcox	Albuquerque	January, 2019
Kathleen Salazar	Albuquerque	October, 2017
Gene McPeak	El Paso	November, 2018
Anastasia Marcum	El Paso	January, 2019

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
None			

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
None			

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved
None		

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§1319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§1318.1)

Name	First Year License Awarded	Years Completed with Course of Study
Frances Gonzalez (Clovis)	2016 8/20 completed	2018
Tonya (Tinker) Boyd (ABQ)	2017 16/20 completed	2015
Nema LeCuyer (El Paso)	2015 16/20 completed	2018
Jared Secret (El Paso)	2016 15/20 completed	2018
Jon Kuncel (Clovis)	2016 20/20 completed	*
Kenneth Tidmore (Clovis)	2001	*
Jean Riley (El Paso)	2001	*

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Cheri Lyon (ABQ)	2004	*
Amy Jordan (Clovis)	2000	*
Gerald Powley (Albuquerque)	MDiv	*

- b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Michael Berry (El Paso)	2008 10/20 completed	¼	
Gerald Donovan (El Paso)	2013 10/20 completed	¾	2017
Robert Hemphill (El Paso)	2016 11/20 completed	¼	2018
Mike Hofacket (El Paso)	2015 4/20 completed	¼	2018
Josue Johnson (El Paso)	2014 4/20 completed	½	2017
Joe Marshall (Albuquerque)	2019	¼	2019
David Wilcox (Albuquerque)	2019	½	Iliff
Xavier Torres (El Paso)	2018 10/20 completed	¼	2018
Reuben Thomas (Albuquerque)	2002	½	*

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference
None			

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary
None		

- e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
None		

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Vernon Baker	July 1, 2019

23. Who have been reinstated as local pastors (§320.4) (v)?

Name	Years Completed in Course of Study
None	

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

The Business of the Annual Conference

a) Annual Conferences

Name	Clergy Status	Home Conference
Amy Wilson Feltz	OE	NW Texas
Kelly Giese	OE	North Carolina
Santiago Heredia	OA	Rio Texas
Blossom Matthews	OE	NW Texas
Nicholas Matthews	OE	NW Texas
Kelly McCuaig	OE	Minnesota
Dustin McEwen	OE	NW Texas

b) Other Methodist Denominations

Name	Clergy Status	Denomination
None		

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Richard Safford	OF	Presbyterian

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
None		

b) Without vote (§§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
None		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):

Name
None

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5(3/4v)

Name	Seminary
None	

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- b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

Name	Seminary
Young Hoon Kang	Yale, 2019
Stephen Russell Panzer	Asbury, 2018

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)?

- a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Date and Seminary
Karin Carlson	PD	2017 Asbury

- b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership
None	

- c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership
None	

- d)Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
None			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6):
(v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
Heike Miller	FE	Evanhelische Landeskirche UMC Germany

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

- a) As provisional members (¶347.3c)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

- b) As local pastors (¶347.3)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

- a) Deacons

Name
None

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b) Elders

Name
None

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v 3/4)

Name	Seminary
None	

b) Transfer from elder? (§309) (v 3/4)

Name	Seminary
None	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership (§335) (v 3/4)

Name	Seminary
None	

b) Transfer from deacon? (§309) (v 3/4)

Name	Seminary
None	

35. What provisional members, previously discontinued, are readmitted (§364)? (v)

Name	Clergy Status	Year Previously Discontinued
None		

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status
None		

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired
None		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Gerald Powley	LP	Missouri	7-1-19
Bradford Reeves	FE	NW Texas	7-1-19
Manish Shirley	FE	NW Texas	7-1-19
Dare Stevens	FE	NW Texas	7-1-19

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
None			

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40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference
None	

b) Elders?

Name	Member Conference
None	

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Dustin Wilhite	FE	NW Texas	7-1-19

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
None	

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
America Rojas	PE

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
None	

43. Who are on location?

a) Who has been granted honorable location (§358.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
None			

(2) Previously?

Name	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Herb Orrell (FE)	2000	Tobin Park	2012
Jack Wallis (FE)	1978	University, Las Vegas NV	2012
Bryan Simpson (FE)	2014	First UMC, Deming	
Dwight Broedel (FE)	2018	Coeur d'Alene UMC (Idaho)	2018

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- b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
None		

- c) Who has been placed on administrative location (§359)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
None		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
None		

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
None			

44. Who have been granted the status of honorable location—retired (§358.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None			

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Richard Danek	RE	2003	First UMC Grants
Clifford Hutton	RE	2007	Kermit, TX
Richard Rounds	RE	2002	St. Michael's Lake Havasu
William Stamper	RE	1999	First UMC, Springer
Willard Steinsiek	RE	1988	University Heights, Abq.

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

Name	Date Effective	Prior Clergy Status
None		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
None		

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
None		

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
None		

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- d) By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3)? (v)

Name	Date Effective	Prior Clergy Status
None		

- e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status
None		

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
None		

48. Deceased (List alphabetically)

- a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

- b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

- c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
Michael Brunk	May 25, 1954	February 11, 2019
Barry Robert Dickens	June 12, 1956	December 25, 2018

Retired:

Name	Date of Birth	Date of Death
James Welch	May 24, 1946	November 22, 2018
Ira Eustace Williams Jr	October 14, 1926	June 25, 2018
O.A. McBrayer	March 20, 1925	July 1, 2018
Ralph Fishburn	March 29, 1929	August 17, 2018
Bert Scott Affleck Jr	April 22, 1934	March 13, 2019
Milton Propp	December 19, 1930	May 30, 2019

- d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

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Retired:

Name	Date of Birth	Date of Death
None		

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
David Bachelor	FE	NW Texas	First UMC, Pearsall, Texas
T.C. Broom	FE	NW Texas	Dimmitt UMC, Dimmitt, Texas
S. Patrick McCain	FE	Central Texas	Round Rock UMC, Texas
John McClean	FE	NW Texas	First UMC, Denver City, Texas
Yong-Sub Sim	FE	NW Texas	St. Mark's UMC, Midland
Jane Vaughan	FE	Oklahoma	First UMC, Altus
Koreen Guillermo	FE	NW Texas	First UMC, Post
Tim Kennedy	FE	Toronto, Ontario Canada	Pioneer Memorial
Melissa Madara	FE	Susquehanna	South Mountain Charge, PA
David Madara	FE	Susquehanna	CPE, WellSpan York Hospital

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Rodney Aist	FE	7-1-16	

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Connie Hill	FE	6-9-2009	RiverStone Church, Farmington, NM

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Duncan G (D.G.) Hollums	FE	7-1-16	
Virginia Pevey	FD	11-15-14	

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(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Lourdes Calderon	FE	October 1, 2018	El Paso
Larry Daniel	FE	September 1, 2018	Albuquerque
Beverly Jones	FE	July 1, 2019	Georgetown

b) Involuntary?

(1) Involuntary Leave (§ 354)? (v 2/3)

Name		Clergy Status	Date Effective	Charge Conference
None				

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

51. Who are granted sabbatical leave (§351)? (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Robert Pelfrey	FE	4-4-2019	El Paso
Harry Riser	FE	2-1-2019	First, Aztec
Molly Shannon	FE	6-1-2006	Christ UMC, Albuquerque
Scott Spitsberg	FE	5-15-2007	Grace, Alamogordo
Glenn Thyron	FE	2-1-2018	

53. What members in full connection have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

Deacons:

a) This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
Sherry Brown	
Alice May Helfrich	
Anita Krueger	10-1-12

Elders:

c) This year?

Name	Date Effective
Margot Ruth Thompson	7-1-2019
Stephen Earl Trout	7-1-2019
David C. Dinneen	7-1-2019
Ron Colwell	7-1-2019

d) Previously

Bruce Abbott
Brooks Lee Ambos
Joseph Barthlow
Nancy Bowen
Tom Broom
James Richard Brunner
Loyd Allen Cain
Palmer Saunders Clark
William Constantine
Julie Ann Davis
Ross Irwin Dunn
Leroy Elmore, Jr.
Ralph D. Fishburn
Jonathan H. Foster
Norman W. Grigsby
Moo Kuen Ham
James E. Hawk
Larry Lee Heacock
Wilson Holman
Jerald Hugh Jackson
Ray Keene
Kay L. Lincoln
Ran Loy
David Wiley Matkins
OA McBrayer
Andrew Donald McGowen
Daniel Lee Miller
Tom Nagle
David Okerberg
Guy Edward Pearce
Kathleen Potter
Richard Louis Richards
Hugh J. Roberts
Joseph Christopher Rodriguez
John Schwarting
James Norton Scrimshire
Bill Sharp
J. Gorton Smith
Rush Henry Smith

Bert Affleck, Jr.
Charles Bader
Thomas Beach
Richard Eugene Bright
Dan Bruce
Alexandra (Sandy) Burley
Richard Charles Campbell
Mark Conkling
Carl Wayne Crouch
Paul Duerksen
Sammie Ellis
Gene Berger Ferrell
Ruth Fowler
Thomas Garmon
Bob Guido
Glenneth Allen Harrington
Curtis L. Hayes
Don Holladay
Virgil Ichtert
Larry Johnson
Lawrence Krueger
Lyle W. Lionbarger
Ann Madden
Linda Mizell
Stephen McElroy
Roland McGregor
Jack Franklin Moffatt
Janie Nobel
Russell Carver Parchman
Scott Penrod
Milton Chester Propp
David Z. Ring
Steven Roberts
John Robert Sawyer
Thomas W. Schwartz
Gary Seelau
Martha Singleterry
Richard James Smith
David Snyman

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Annette Sorenson
Clyde Ray Stanfield
William Sylskar
Roger Tsosie
Erwin Lee Van Essen
Paul Nathaniel West
Gerald Leroy White
Ira E. Williams
Noble Ray Wiltshire
Joel Edward Wood

Charles Spooner
Everett Statler
Terry Tamplen
Carol Tuck
James Welch
A Richard White
Robert Eugene Whitis
Edgar R. Williamson
Jess Douglas Wofford

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
Loren Gardner	6-1-2006
Donna Kay Jackson	6-1-2003
Tommy Charles Jared	9-1-2005
Geraldine Lightwine	6-1-2004
Imelda Magdaleno	6-1-2009
Richard Parker	7-1-2011
Lowell H. Swisher	6-1-1997
Mary Taken	7-1-2015

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

Name	Date Effective
None	

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
Reuben Thomas	7-1-2019
Gerald Donovan	7-1-2019

a) Previously?

Jim Bignell
Henry Begay
Janice Kahl
Cecelia Lorenzen
Dorothy Nell Fowler
Paul G. Green
Mary Sue Hull
Ronald P. Komatz
Keith Niehaus
Judy Romero-Oak

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Loren Turner
Stephen Wiard
Richard K. Zimmer

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

NOTES:

(1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

(2) For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members with Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	3	62	1	2	2	10	9
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a, b)	3	xxxxx		xxxxx	xxxxx	xxxxx	xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx	7	xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx	1	xxxxx				
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx	7	xxxxx				
Appointments to Attend School (¶331.3) (79)						xxxxx	xxxxx
Appointed to Other Annual Conferences (49)		9				xxxxx	xxxxx
On Leave of Absence (50a1, a2)		2				xxxxx	xxxxx
On Family Leave (50a3, a4)	1	1				xxxxx	xxxxx
On Sabbatical Leave (51)						xxxxx	xxxxx
On Medical Leave (52)		5					

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On Transitional Leave (50a5)		2				XXXXX	XXXXX
Retired (53, 54, 55)	3	102			8	XXXXX	XXXXX
Total Number, Clergy Members	10	198	1	2	10	10	9
Grand Total, All Conference Clergy Members	239						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian			2				1							
Black				1									1	
Hispanic		1	3	1						1		1	3	
Native American				1										
Pacific Islander														
White		5	68	24		1	1		6	3	4	5	5	
Multi-Racial														
Grand Total, All Conference Clergy Members*		6	73	27		1	2		6	4	4	6	9	

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Laura Hill	Lay	Music

59. Who is certified in specialized ministry? (List the areas of specialized ministry.)

Name	Clergy/Lay Status	Specialized Ministry
Pauleta Hendrickson	Lay	Music
Lynette Meyer	Clergy (FD)	Christian Education
Amy Mercer	Clergy (FD)	Christian Education
Donna Berry	Lay	Spiritual Formation

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60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
None			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
None		

PART IV CERTIFIED LAY MINISTRY

(¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Victoria Baker (2019 recertified)	Albuquerque
Jeannine Beck (2019 recertified)	Albuquerque
Grant Claycomb (2019 recertified)	Albuquerque
Teralene (Terry) S. Foxx (2019 recertified)	Albuquerque
Heidi Herrera (2019 recertified)	Albuquerque
Bernice Hughes (2018)	Albuquerque
Jennifer Hughes (2019 recertified)	Albuquerque
George Little (2019 recertified)	Albuquerque
John Milholland (2019)	Albuquerque
Carol Schwendimann (2017 recertified)	Albuquerque
Keith Smith (2017 recertified)	Albuquerque
Barbara Tegtmeier (2019)	Albuquerque
Susan Wells (2019 recertified)	Albuquerque
Sumner Wells (2019 recertified)	Albuquerque
Joan White (2019 recertified)	Albuquerque
Sandy Correia (2019)	Clovis
Sherrie Goff (2019)	Clovis
Steve Henderson (2018)	Clovis
Gloria Hutchins (2019)	Clovis
Betty Leonard (2019)	Clovis
Cazandra MacDonald (2019 recertified)	Clovis
Mike Puckett (2019)	Clovis
Dan Sherrell (2019)	Clovis
Elizabeth Smith (2019)	Clovis
Chuck Wiggins (2018)	Clovis
Thomas Anderson (2019 recertified)	El Paso
George Armas (2018 recertified)	El Paso
Garreth Cole (2018 recertified)	El Paso
Stuart Davenport (2018 recertified)	El Paso
Kathryn Naegle Delgado (2018)	El Paso
Wayne Robert Ellis	El Paso

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Lauris Gallegos (2018)	El Paso
Diana Goss	El Paso
Deb Bray Haddock	El Paso
James Herriot (2018 recertified)	El Paso
Verlena Huff-Bell	El Paso
Kathy Jewell (2019 recertified)	El Paso
Jenna Johnson (2018)	El Paso
Anthony Malone (2019)	El Paso
Gordon M. McGregor (2018 recertified)	El Paso
Cindy Meador (2019 recertified)	El Paso
Marsha Melton (2018)	El Paso
Tom Neely	El Paso
Stephanie Nebhut (2019)	El Paso
Doug Petty (2017)	El Paso
Sharon (Missy) Scott (2019 recertified)	El Paso
Sheila Skinner (2018)	El Paso
Gary Uithoven (2018)	El Paso
Marcia Uithoven (2018)	El Paso
Robert Vandenburg (2018)	El Paso
Jody Wallin (2018 recertified)	El Paso
William (Bill) H. Wood (2018 recertified)	El Paso

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

64. Who are transferred in as diaconal ministers (§312)?

Name	Previous Annual Conference	Date
None		

65. Who are transferred out as diaconal ministers (§312)?

Name	Previous Annual Conference	Date
None		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3)? (Under §313.3a, no vote; under §313.3b, v 2/3)

Name	Date Effective
None	

67. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
None		

b) Retired:

Name	Date of Birth	Date of Death
Leota Bunnage	January 15, 1929	July 16, 2018

The Business of the Annual Conference

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
None		

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
None	

70. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted
None	

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)

- a) This year?

Name	Date Effective
None	

- b) Previously?

Jo Kelly Barber – 1985
Ada Fern Beringer – 1985
LaVerta Bathke Breese – 1984
Patricia Campbell – 2002
Juanita Gilbert – 1988
John Halvorson – 1987
Ralph Kaler - 1987
Larry Lauber – 1996
Carole J. Myers – 1986
Joyce Sass – 1996
Karen Tidler – 1987
James Wade – 1996
Nancy Ruth Weart – 1995
Marjorie Williams - 1992

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Eileen Utton	First UMC, Bloomfield	First year 1/2

The Business of the Annual Conference

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

Name	Appointment	Fraction of Full-Time Service
None		

73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
None			

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
See Appointments

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.) **See Appointments**

Name	From	To	Effective Date
Lawrence Daniel	United Hospice, Georgia	Transitional Leave	9-1-18
Lawrence Daniel	Transitional Leave	Crossroads Hospice, Tucker GA	10-16-18
Tiffany Hollums	Bee Creek UMC	Bair Foundation	8-1-18
Lourdes Calderon	GBGM-NPHLM	Transitional Leave	10-1-18
Melissa Madara	St. John's UMC, Albuquerque	¾ St. John's UMC Albuquerque	8-1-18

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list) **See Appointments**

- a) Within the connectional structures of United Methodism (§344.1a, c)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

- b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? **See Appointments**

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

- c) To other valid ministries under the provisions of §344.1d? (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Mark Alexander	FE	1-1-2015	United Way of Midland, TX	
Bonnie Hardesty	FE	7-1-2017	Sabbath House	
Martin Reeves	FE	6-1-2001	TMS Global	
Scott Sharp	FE	7-1-2018	TMF Sr. Area Rep, NM Conf	
David Whitman	FE	7-1-2018	VITAS Healthcare, Daytona Beach	
Philip Huston	FE	7-1-2019	Carlsbad Lifehouse, Inc.	
David Madara	FE	7-1-2019	CPE, WellSpan York Hospital, PA	
Timothy Kennedy	FE	7-1-2015	Pioneer Memorial Toronto Ontario Canada	

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77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Katia E. Paredes	FD	6-1-2004	Thomason Hospital, El Paso	
Beverly Bonnell	FD	6-1-2018	Community Mental Healthcare, Dover OH	
Tiffany Hollums	FD	7-1-2018	Bair Foundation	

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
None		

79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list)

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

81. Where and when shall the next Conference Session be held (§603.2, 3)?
June 4-6, 2020, Lubbock, TX (Joint conference with NWTX)



Provisional Elders Young Hoon Kang and Russell Panzer with Bishop Bledsoe

APPOINTMENTS

AF	Affiliate member	PE	Provisional elder
AM	Associate member	PL	Part time local pastor
DC	Deaconess	OA	Associate member of other annual conference
DM	Diaconal minister	OD	Deacon member of other annual conference
DP	Deacon recognized from other denomination serving UM probation	OE	Elder member of other annual conference
DR	Retired Diaconal Minister	OF	Full member of other denomination
EP	Elder/full minister recognized from other denomination serving UM probation	OP	Provisional member of other annual conference
FD	Deacon in full connection	OR	Other full member retired from other annual conference
FE	Elder in full connection	RA	Retired associate member
FL	Full time local pastor	RD	Retired deacon in full connection
HL	Honorable Location	RE	Retired full elder
LM	Certified lay minister	RL	Retired local pastor
LP	Other local pastor	RP	Retired probationary member
PD	Provisional deacon	SP	Student local pastor
		SY	Other supplies (named by DS, not appointed)
		TBS	To be supplied

Names, appointment, and tenure in bold indicate appointments made after the last session of annual conference.

New Mexico Annual Conference Appointments

July 1, 2019

Albuquerque District

<i>District Superintendent</i>	<i>Craig Cockrell (FE)</i>	<i>2</i>
ALBUQUERQUE		
Asbury	Joe Whitley (FE)	2
Central	Greg Kennedy (FE)	2
Associate.....	Kelly Brooks (FD)	5
Christ	Dustin Burrow (FE)	1
Cornerstone	Chuck Bader (RE)	4
Covenant	Vernon Baker (SY)	7
El Buen Samaritano	Lourdes Calderón (FE)	1
First	Jonathan Moore (FE)	3
Community of Hope	Janet Norden (FE)	2
Grace	David Wilcox (PL)	2
Korean	Kee Cheon Kim (FE)	16
Mesa View	Josh Kouri (FE)	1
Mountainside.....	W. Douglas "Doug" Mills (FE)	3
Paradise Hills.....	Jay Armstrong (FE)	7
St. John's	Pamela Rowley (FE)	2
Associate (346.1 W. North Carolina)	Kelly Giese (OE)	1
St. Paul's	Doug Chapman (FE)	7
St. Stephen's	John Rech (FE)	3
University Heights.....	Janet Norden (FE)	6
Angel Fire United Church	Richard Safford (OF)	10
Aztec	Michael Stahl (FE)	3
Belen	D. Keath Baskett (FE)	6
Bernalillo	Will Steinsiek (SY)	3

Church Directory

Bloomfield, First.....	(1/2 time) Eileen Utton (FE)	3
Estancia/Mountainair	Keith Smith (SY)	3
FARMINGTON		
New Covenant	Tonya "Tinker" Boyd (FL)	2
RiverStone Church (Formerly First UMC)	Brian Adams (FE)	5
FOUR CORNERS NATIVE AMERICAN MINISTRIES		
Director	TBS	2
Bistahi UMC	Joe Chee (Lay Preacher)	14
Blue Gap UMC.....	Billy John (Lay Preacher)	29
Dowozhii Bikooch UMC.....	Raymond Burke (Lay Preacher)	5
Ojo Amarillo UMC.....	Kathy Potter (RE)	3
Shiprock UMC	Jeff Symonds (RE)	2
TseLani Valley UMC	TBS	11
Window Rock UMC.....	Patricia Joe, Janice & Steve Shirley	2
<i>Mission Church</i>		
Pinedale	Anita Francisco (Lay Preacher)	18
Sawmill	Candalaria Demientieff (Lay Preacher)	6
<i>Outreach Congregations</i>		
*Aneth		
*Lakeside		
*Light in the Mountain (formerly Roughside of the Mountain)		
*Oljato		
*White Cone		
Gallup	Adrianne Coleman (FE)	4
Grants	Jennifer Hughes (LM) (effective 5-25-19)	2
Las Vegas.....	Rosemary Pierson (SY)	7
Los Alamos	John W. Nash (FE)	1
Moriarty, Bethel.....	Leslie Barnett (SY)	3
NORTHERN NEW MEXICO GROUP MINISTRY		
Alcalde	TBS	
Velarde.....	Steve Lang (SY)	4
Santa Cruz	TBS	1
Taos, El Pueblito.....	Cheri Lyon (FL)	2
Valley View	Gerald S. Powley (FL) (effective 6-1-19)	2
Peralta Memorial	Daniel Armstrong (FE)	1
RIO RANCHO		
High Desert	Reuben Thomas (RL)	2
Rio Rancho	Raquel Mull (FE)	2
SANTA FE		
St. John's	James Bradley "Brad" Bennett (FE)	4
Zia	Blaine Wimberly (FE)	7
Socorro, St. Paul's	Joe Marshall (PL)	1
White Rock.....	Marilyn Jean "Jeanie" Williams (FE)	4

Church Directory

Clovis District

<i>District Superintendent</i>	<i>Ernie Vineyard (FE)</i>	2
Alamogordo, Grace (346.1 Minnesota)	Kelly McCuaig (OE)	1
Artesia, Clark Memorial/Hope	TBS	1
Artesia, First	Monty Leavell (FE)	8
CARLSBAD		
Epworth	Manish Shirley (FE)	1
First	Dan Boyd (FE)	11
Monte Sinai	Larry Krueger (RE)	6
Carrizozo/Capitan	Dean Kahlich (SY)	7
Cimarron/Maxwell	Ellen Swain (FE)	9
Clayton/Amistad	Kenneth W. Tidmore (FL)	4
Cloudcroft	Frances Gonzalez (FL)	2
CLOVIS		
First	Jeb Archey (FE)	6
Kingswood	William "Bill" Case (FE)	4
Trinity	Amy Jordan (FL)	5
Elida	Darryl Tennefos (SY)	5
Eunice	Matt Williamson (SY)	5
Floyd	Liz Smith (LM)	14
Ft. Sumner	Marvin Pounds (SY)	3
Grady	Heath Husted (LM)	2
High Rolls-Mt. Park	Tom Broom (RE)	7
Hobbs, First (346.1 Northwest Texas)	Blossom Matthews (OE)	2
Hobbs, First (346.1 Northwest Texas)	Nicholas Matthews (OE)	2
Jal	Robert Haddox (SY)	3
Lovington	Matt Bridges (FE)	5
Melrose	Victor Colton (SY)	3
Portales (interim)	Buddy Moore (OR)	2
QUAY COUNTY COOPERATIVE PARISH	John Barrett (FE)	5
Tucumcari, Center Street		
Logan		
San Jon		
Nara Visa		
Raton/Des Moines	Jon Kuncel (FL)	4
ROSWELL		
First	Laird Cross (FE)	5
First	Tina Cross (FE)	5
Trinity	Layloni Drake (FE)	2
Ruidoso (346.1 Northwest Texas)	Dustin McEwen (OE)	2
Santa Rosa	Ernest Copeland (SY)	14
Springer	Chuck Wiggins (LM)	4
Tatum	Beth Anthony (SY)	6
Texico-Farwell	Joe MacDonald (FE)	2

Church Directory

El Paso District

<i>District Superintendent</i>	<i>Eduardo Rivera (FE)</i>	<i>4</i>
Alpine/Marfa	Young Hoon Kang (PE)	1
Anthony	Tom Anderson (LM)	3
Balmorhea	Jim Goodwin (SY)	2
Clint	Nema LeCuyer (FL)	2
Crane/Grandfalls	Dare Stevens (FE)	1
Deming	Brad Reeves (FE)	2
EL PASO		
Christ Community	Lynette Meyer (FD)	7
El Alfarero	Gustavo Gomez (SY)	6
El Divino Redentor	Josue Johnson (PL)	6
Emmanuel	Salvador Perales (SY)	2
Faith	George Armas (LM)	2
St. James-Myrtle	Robert Hemphill (PL)	6
St. Luke.....	Nadine Ilunga (FE)	2
St. Mark's	Russ Nebhut (AM)	2
St. Paul's (346.1 Northwest Texas)	Amy Wilson-Feltz (OE)	1
The Ridge (New Church Start)	TBS	1
Tobin Park	James Heredia (SY)	2
Trinity-First	William Scott Meador (FE)	4
Associate	Courtney Alvarado (SY)	1
Vista Ysleta Ekklesia UMC	Rick Snow (SY)	1
Wesley	Obed Alba (FE)	4
Western Hills	Kimberly Kinsey (FE)	1
Minister of Mission and Discipleship.....	Amy Mercer (FD)	11
Fort Davis	Bryan James Wardroup (SY)	2
Fort Stockton.....	Randy Thomas (FE)	3
Kermit/Wink.....	Jean Riley (FL)	4
LaMesa/Mesquite (346.1 Rio Texas)	Santiago Heredia (OA)	1
LAS CRUCES		
El Calvario	George A. Miller (FE)	2
Morning Star	Ross Whiteaker (FE)	3
St. Paul's	Darren Skinner (FE)	4
University	Heike Miller (FE)	2
Lordsburg	Mike Hofacket (PL)	7
Mimbres	TBS	1
Monahans	Elizabeth Harrington (FE)	10
ODESSA		
Asbury	Sean Douglas Smith (FE)	2
First	Todd Salzwedel (FE)	3
Associate/The Bridge (New Church Start)	Donnie Williams (AM)	24
Associate	Jody Wallin (LM)	6
Highland	Francisco Escalera (FE)	1
Mackey Chapel.....	Karin Carlson (PD)	5
Resurrection	Michael Berry (PL)	4

Church Directory

Pecos	Jim Goodwin (SY)	4
Sanderson	Richard Zimmer (RL)	9
Silver City	Jared Secret (FL)	1
Toyah	TBS	2
Truth or Consequences	Stuart Davenport (LM)	1
Van Horn/Sierra Blanca.....	Gerald Donovan (PL)	9

APPOINTMENTS TO EXTENSION MINISTRIES WITHIN THE CONNECTIONAL STRUCTURES (§344.1a, c) (Q76a)

(A) Albuquerque District Superintendent.....	Craig Cockrell (FE)	2
(E) EP District Director of Missional Ministries (346.1 WPenn)	Nicole Crouch (OP)	2
(C) Chaplain, Landsun Homes	Stephanie Harmon (FE)	7
(A) Assistant Director of Congregational Vitality (346.1 NWTX)	Blossom Matthews (FE)	2
(A) Director Four Corners Native American Ministry.....	TBS	2
(A) Provost	Randall Partin (FE)	5
(E) El Paso District Superintendent	Eduardo Rivera (FE)	4
(A) General Evangelist.....	Todd Seelau (FE)	8
(C) Clovis District Superintendent.....	Ernie Vineyard (FE)	2

MINISTRIES ENDORSED BY THE BOARD OF HIGHER EDUCATION AND MINISTRY (§344.1b, c) (Q.76b)

(A) Crossroads Hospice Chaplain, Tucker, GA	Lawrence S. Daniel (FE)	2
(E) Thomason Hospital El Paso, TX (Trinity First, El Paso).	Katia Paredes (FD)	16

TO OTHER VALID MINISTRIES UNDER THE PROVISIONS OF §344.1d (Q76c)

(E) The United Way of Midland, TX.....	Mark Alexander (FE)	6
(A) Sabbath House	Bonnie Hardesty (FE)	3
(A) Bair Foundation.....	Tiffany Hollums (FD)	2
(C) Carlsbad Lifehouse, Inc.....	Phil Huston (FE)	1
(A) Chaplain Resident at WellSpan York Hospital, York, PA	David Madara (FE)	1
(E) TMS Global (formerly Mission Society)	Martin Reeves (FE)	18
(A) Regional Director for TMF	Scott Sharp (FE)	2
(C) VITAS Healthcare, Daytona Beach.....	David Whitman (FE)	2

DEACONS APPOINTED BEYOND THE LOCAL CHURCH §331.1. a-b (Q. 77)

(C) Community Mental Healthcare, Dover, Ohio.....	Beverly Bonnell (FD)	2
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APPOINTMENTS TO CHURCHES IN OTHER ANNUAL CONFERENCE (§346.1) (Q. 49)

(C) First UMC, Pearsall, TX (346.1 Rio Texas)	David Bachelor (FE)	2
(C) Dimmitt UMC (346.1 Northwest Texas)	T.C. Broom (FE)	7
(E) First UMC, Post, TX (346.1 Northwest Texas)	Koreen Guillermo (FE)	2
(C) Pioneer Memorial, Toronto, Ontario, Canada	Timothy Kennedy (FE)	6
(A) The South Mountain Charge (346.1 Susquehanna Conf)	Melissa Madara (FE)	1
(E) Round Rock UMC, associate (346.1 Central Texas)	S. Patrick McCain (FE)	2
(A) First UMC, Denver City (346.1 Northwest Texas)	John McClean (FE)	5
(E) St. Mark's, Midland (346.1 Northwest Texas)	Yong-Sub Sim (FE)	3
(C) First UMC, Altus, OK (346.1 Oklahoma)	Jane Vaughan (FE)	2

CHURCH DIRECTORY – BY CITY AND CHURCH NAME

Alamogordo, Grace UMC.....	Kelly McQuaig
Address: 1206 Greenwood Ln; Alamogordo NM 88311	District: Clovis
Phone: (575) 437-7640 Fax: (575) 443-1752	
Email: financeadmin@qwestoffice.net	www.graceumcalamogordo.org
Albuquerque, Asbury UMC.....	Joe Whitley
Address: 10000 Candelaria Rd NE; Albuquerque NM 87112-1501	District: Albuquerque
Phone: (505) 299-0643 Fax: (505) 299-4954	
Email: church@asburyabq.org	www.asburyabq.org
Albuquerque, Central UMC	Greg Kennedy
Address: 201 University Blvd NE; Albuquerque NM 87106-4562	District: Albuquerque
Phone: (505) 243-7834 Fax: (505) 242-6986	
Email: info@centraltolife.org [Church]	www.CentralToLife.org
Albuquerque, Christ UMC.....	Dustin Burrow
Address: 6200 Gibson Blvd SE; Albuquerque NM 87108-4956	District: Albuquerque
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Email: ChristChurchABQ@mycumc.org	www.mycumc.org
Albuquerque, Cornerstone	Chuck Bader
Address: 3905 Las Vegas Dr SW; Albuquerque NM 87105-6147	District: Albuquerque
Phone: (505) 877-0632 Fax: (505) 877-0480	
Email: cornerstone3905@gmail.com	www.cornerstoneabq.org
Albuquerque, Covenant UMC.....	Vernon Baker
Address: 8510 Wyoming Blvd NE; Albuquerque NM 87113-1882	District: Albuquerque
Phone: (505) 822-8828 Fax: (505) 822-8452	
Email: covenantumc8510@msn.com	http://abqcumc.org/
Albuquerque, El Buen Samaritano	Lourdes Calderon
Address: 700 Granite Ave Nw; Albuquerque NM 87102-2063	District: Albuquerque
Phone: (505) 242-5775	
Email: office@ebsabq.com	www.ebsabq.com
Albuquerque, First UMC.....	Jon Moore
Address: PO Box 1638; Albuquerque NM 87103-1638	District: Albuquerque
Phone: (505) 243-5646 [Church]; (505) 842-6675 [Fax Church] Fax:	
Email: mail@firstumcabq.org [Church]	www.fumconline.org

Albuquerque, Grace UMC.....David Wilcox
Address: 420 San Lorenzo Ave Nw; Albuquerque NM 87107-3641 District: Albuquerque
Phone: (505) 344-4152 Fax: (505) 344-4152
Email: pastor@graceumcabq.org www.graceumcabq.org

Albuquerque, Korean UMC..... Kee Kim
Address: 601 Tyler Rd NE; Albuquerque NM 87113-1131 District: Albuquerque
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Email: abqkee@gmail.com [Home] www.kumcabq.com

Albuquerque, Mesa View UMC.....Josh Kouri
Address: 4701 Montano Rd NW; Albuquerque NM 87120-2427 District: Albuquerque
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Albuquerque, Paradise Hills UMCJay Armstrong
Address: 4700 Paradise Blvd NW; Albuquerque NM 87114-4107 District: Albuquerque
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Email: phumc@cybermesa.com www.phumcnm.com

Albuquerque, St John's UMCPam Rowley
Address: 2626 Arizona St NE; Albuquerque NM 87110-3337 District: Albuquerque
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Email: admin@stjohns-abq.org http://www.stjohns-abq.org/

Albuquerque, St Paul's UMC..... Doug Chapman
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Albuquerque, St Stephen's UMC..... John Rech
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Albuquerque, University Heights UMC..... Janet Norden
Address: 2210 Silver Ave SE; Albuquerque NM 87106-3533 District: Albuquerque
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Email: UHUMabq@gmail.com www.umcuniversityheights.com

Alcalde UMC.....
Address: PO Box 278; Alcalde NM 87511-0278 District: Albuquerque

Alpine, First UMC.....Young Hoon Kang
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Amistad, First UMC **Kenneth W. Tidmore**
Address: PO Box 325; Amistad NM 88410-0325 District: Clovis
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Aneth
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Anthony UMC
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Phone: (214) 536-0257
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Artesia, Clark Memorial/Hope
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Phone: (575) 746-9742

Artesia, First UMC **Monty Leavell**
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Aztec, First UMC **Mike Stahl**
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Balmorhea **Jim Goodwin**
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Belen, First UMC **Keath Baskett**
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Bernalillo UMC **Will Steinsiek**
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Bistahi UMC **Joe Chee**
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Phone: (505) 793-4518 www.fcnam.org/about/charterchurches

Bloomfield, First UMC **Eileen Utton**
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Blue Gap UMC **Billy John**
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Cedar Crest, Mountainside UMC **Doug Mills**
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Capitan **Dean Kahlich**
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Carlsbad, Epworth UMC **Manish Shirley**
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Carlsbad, First UMC **Dan Boyd**
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Carlsbad, Monte Sinai **Larry Krueger**
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Carrizozo, Trinity UMC **Dean Kahlich**
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Cimarron **Ellen Swain**
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Clayton, First UMC **Kenneth W. Tidmore**
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Clint, Bond Memorial/ Fabens First Nema LeCuyer
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Cloudcroft UMC Frances Gonzalez
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Clovis, First UMC..... Jeb Archey
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Crane, First UMC.....Dare Stevens
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Deming, First UMCBrad Reeves
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Des Moines, First UMC..... Jon Kuncel
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El Paso, Christ Community..... Lynette Meyer
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El Paso, El Divino Redentor.....Josue Johnson
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El Paso, Faith UMCGeorge Armas
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El Paso, St James Myrtle UMC Robert Hemphill
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El Paso, St Luke UMC..... Nadine Ilunga
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Email: stlukesharefaith@gmail.com www.stlukemethodist.org

El Paso, St Mark's UMC Russ Nebhut
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El Paso, St Paul's UMC..... Amy Wilson-Feltz
Address: 7000 Edgemere Blvd; El Paso TX 79925-3624 District: El Paso
Phone: (915) 772-2734 Fax: (915) 778-0964
Email: stpauls@stpaulschurchelpaso.org www.stpaulschurchelpaso.org

El Paso, The Ridge Sal Perales
Address: 524 Thunderbird Dr; El Paso TX 79912-3315 District: El Paso
Phone: (915) 584-2133 <http://theridgeep.com/>

El Paso, Tobin Park..... James Heredia
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Email: tpumc@att.net www.tobinparkumc.com

El Paso, Trinity-First UMC.....Scott Meador
Address: 801 N Mesa St; El Paso TX 79902-3927 District: El Paso
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El Paso, Vista Ysleta Ekklesia UMC.....Joe Barthlow
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El Paso, Wesley.....Obed Alba
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El Paso, Western Hills UMC.....Robert Pelfrey
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Espanola, Valley View/Espanola, Santa Cruz.....
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One Matters Awards (from top) - Christ UMC Albuquerque, First UMC Eunice, Mackey Chapel UMC El Paso

ADMINISTRATIVE REPORTS

Report of the New Mexico Conference Delegation

Rev. Dr. Eduardo Rivera, Head of the Delegation

First, I want to thank the NMAC on behalf of all the members of the Delegation for the great trust delegated to us. We felt honored to be your delegates to the 2016 General and Jurisdictional Conferences. Moreover, when you confirmed that this same delegation would attend the Special Session of the General Conference in February of 2019, your decision placed in us a greater responsibility that we did not take lightly.

As part of our preparation for the special General Conference, the Delegation participated in two sets of listening sessions, one led by our Bishop in 2017 and one led by our Provost during the Spring of 2018. Although we were cognizant that elected delegates to General Conference are delegated the trust to vote their conscience, we still approached the listening sessions with a Bible verse in mind: The Bible says in Proverbs 1:5 “Let the wise listen and add to their learning, and let the discerning get guidance.”

During these sessions, the Delegation witnessed a sense of respect for the other, even during tense moments. People were given plenty of opportunities to express their fears, values, concerns and hopes and they did so clearly, strongly and without hesitation. People shared their hearts in an environment of Christian love for one another. I am proud of our Conference for approaching these sessions in such loving and gracious way.

The Special Session of General Conference was held in Saint Louis, MO on February 23-26. Most of the members of the Delegation and a good group of other members of the New Mexico Conference were in attendance. Each day the General Conference worked in different ways:

Day 1 was the *Day of Prayer*.

Day 2 was the day to work on *prioritizing legislation* and to deal with *rules and procedures*.

Day 3 was the day to work as one *Legislative Committee* to process the 78 Petitions (included in the petitions were the Church Plans).

Day 4 was the day to work as a *Plenary Session*.

Below is the Legislation that emerged from these four days of deliberation:

Petition 90016 and 90017 – Wespeth. matters on Pension Benefits. Passed with amendment and is constitutional.

Petition 90015 – More time for Central Conference implementation. Passed as amended.

Petition 90032 – Clarifying definition of homosexuality. The definition of self-avowed practicing homosexual now includes people living in a same-sex marriage, domestic partnership or civil union, or is a person who publicly states she or he is a practicing homosexual. Passed with no amendments and is constitutional.

Petitions 90033, 90034, 90035 – Episcopal Authority. Was deemed unconstitutional by Judicial Council

Petition 90036 – Episcopal Responsibility. Bishops are prohibited from consecrating Bishops who are self-avowed homosexuals even if they have been elected. Bishops are prohibited from commissioning or ordaining those on the deacon or elder track if the BOOM has determined the individual is a self-avowed practicing homosexual. Passed with no amendments and is constitutional.

Petition 90037 – Composition of Boards of Ordained Ministry. BOOM members must certify to the Bishop that they will uphold the Book of Discipline in its entirety. Passed with amendment but constitutionality is uncertain after amendment. (this Petition was previously found unconstitutional)

Petition 90038 – Full Examination of Candidates. Was deemed unconstitutional by Judicial Council.

Petition 90039 – Composition of BOOM. Was deemed unconstitutional by Judicial Council.

Petition 90040 – Composition of BOOM. Was deemed unconstitutional by Judicial Council.

Petition 90042 – Minimum Penalty. The minimum penalty if someone is convicted of conducting ceremonies or same-sex weddings is one-year suspension without pay (first offense), and termination (second offense). Passed and is constitutional.

Petition 90043 – Qualifications for Ministry. The District Committee on Ordained Ministry and BOOM shall not approve or recommend persons who do not meet the qualifications after full examination and the Bishop shall rule any unqualified candidate so recommended out of order. Passed and is constitutional.

Petition 90044 – Complaint Process. Bishops can only dismiss a complaint if it has no basis in law and the reason for dismissal is shared with complainant. Passed and is constitutional.

Petition 90045 – Just Resolution. Just resolutions must state all identified harms and how they will be addressed to the complainant. Passed and is constitutional except for second sentence (“... shall include a Commitment not to repeat the actions that were a violation.”)

Petition 90046 – Just Resolution. Every effort should be made for just resolution to be agreed upon by the complainant. Passed and is constitutional.

Petition 90047 – Church Appeal. Church can appeal based on egregious errors of law. Passed and is constitutional.

Petition 90066 – Disaffiliation Plan by Leah Taylor. Minority report passed as amended but constitutionality is uncertain.

Additional legislative information:

- The two major legislative actions: The One Church Plan did not make it out of Legislative Committee and the Traditional Plan was approved at the Plenary Session.
- Before the adjournment of the Special Session of the General Conference, the Judicial Council was asked for a Declaratory Decision as to the constitutionality on all the Petitions listed above. The Judicial Council’s next meeting will be on April 23-26, 2019 in Evanston, Illinois.
- The Traditional Plan legislation takes effect January 1, 2020 for churches in the U.S. and 12 months after the 2020 General Conference for churches outside the U.S. The pension legislation took effect immediately after the 2019 General Conference. The church exit plan also was to take effect at the close of the 2019 General Conference, but is awaiting Judicial Council review. Any portions of the Plan ruled unconstitutional will not take effect.

I am thankful for the members of the Delegation who participated in the events for the last two years and who were present at the Special Session of the General Conference last February. They are: Sid Strebeck, Scott Sharp, Susan Brumbaugh, Jane Vaughan, MaryBell Haney, and Todd Salzwedel. Their commitment and leadership are to be recognized as well. A special thanks to our Director of Communications Alli Newsom who kept the NMAC informed everyday through various media venues. Alli worked closely with members of the Delegation to ensure that our Conference was always kept up-to-date regarding the work of the Special Session of General Conference.

Beyond the work of legislation, I must say that these four days were extenuating and difficult for the spirit and soul. This General Conference exposed the deep disagreements that exist around how United Methodists view human sexuality, Biblical interpretation, and matters of inclusiveness. This revealed

brokenness in our denomination will continue in the weeks and months to come as we find a way forward in the midst of pain and harm.

My prayers for United Methodists in our New Mexico Conference and beyond, are for us to find in God's heart the healing and hope we need, as we continue to live out our mission to Make Disciples of Christ for the Transformation of the World.

Albuquerque District

Rev. Craig Cockrell, District Superintendent

The Albuquerque District is the most diverse and exciting district in the NM/NWTX Episcopal area. This variety of ministries settings and challenges is what has brought me such joy and stress in my first months as a District Superintendent. So, know that my heart leaps when I pray for you – of course, this may be the cause of my health issues!

As I visited congregations this past autumn, some for the first time, I discovered pastors with hearts for their congregations and a desire to reach out to their communities with love, and concern, and the grace of God. I found congregations who were searching for new ways to connect with lives and express the love of Christ. Honestly, I expected to find pastors and congregations who had given up in the face of the challenges of bringing Jesus to a post-Christian world that neither trusts the Church, nor believes in anything they cannot see with their own eyes or touch with their own hands. Yet, we are called to work in the mystery of faith and Spirit; to make real the untouchable, and to create substance from hope. It is this that transform lives.

I am a person who believes that all issues are spiritual issues. In the midst of this, there are some practical areas that need addressing in the months to come:

1. Many of us have lost a sense of connection. It is my plan to invite pastors into **conversation and study** with me in the summer months. I will encourage us to renew our sense of being together in the work of ministry. Also, I will be inviting congregations to support one another in particular **mission opportunities**, helping us know that we are not alone.
2. Many congregations are telling me that they are in need of training in **stewardship** and in **financial/treasurer processes**. Both of these areas are far more complex than they once were. TMF and our conference treasurer, Griselda Sandoval, have expressed their willingness to help.
3. Another challenge some congregations have expressed to me is the need for **renewed vision** in light of their individual mission context. What can we do, where we are, in light of what we have, and who we are – that can make the difference?

There are two missional areas of special concern for me.

1. **McCurdy Ministries**, near the geographical center of our district, is working to raise funding for a Children's Center on campus. The entire Annual Conference voted to support this ministry and I believe that we, as the host district of this ministry, will lead our Conference to refocus and reinvigorate this ministry in the Espanola valley.
2. The historic United Methodist ministry on the **Navajo** lands is in crisis. In April of this year, four Bishops, and others concerned for this missional relationship, will have gathered to consider what will be done to redevelop and strengthen this important ministry. It is my sincere hope that we find new energy for our efforts with the Four-Corners ministry.

Also, this autumn the Bishop will be itinerating in each district to hold listening and informational gatherings regarding the issues following the Special Called General Conference in St. Louis this past February. While no congregation has allowed the outcomes of this Conference to distract them from ministry, many – on all sides of those issues - have felt heart-broken. I will invite pastors to gather and tell me how this Conference has affected them, personally, and it may have affected their congregations. The Bishop is committed to walking through this time with all congregations and pastors and I will be in conversation with all who wish to share.

Finally, I want to thank all of the laity and clergy who have been an encouragement to me in my first year in this unexpected ministry as a District Superintendent. Thanks also to the combined NM/NWTX Cabinet, who have become friends, more than colleagues in this year. Most days I am excited to be in this post at a most critical and historic moment in the life of the United Methodist Church! It is a time to remember my childhood faith born and shaped in this very district. This is the faith I hold on to as we all move forward into a new era.

Clovis District

Rev. Ernie Vineyard, District Superintendent

"The Clovis District—equipping congregations to tell their faith stories and live as disciples of Jesus Christ.

Last year, I was blessed to receive the honor of being asked to serve as the Clovis District Superintendent. It has been a great year of getting to know one another and learning about each community's mission field and how to best reach that field for the sake of Jesus Christ. What I have discovered is a great variety of congregations that desire to share the love of Christ in many exciting ways.

The Clovis District is made up of primarily rural churches and even our cities would be considered small towns by the standards of many. While we are small in population, we are big in faith and our desire to share Christ with those around us. People have come to know Christ and have grown in their desire to serve Him and better know Him. Neighbors have been fed and clothed. Children have been loved and have worshipped together. The people of this District are generous to their neighbors and generous through their offerings given in their churches. Once again, the churches of the Clovis District had the highest percentage of the shared ministry tithe payout in the Conference.

We are also home to the Wesley at Eastern New Mexico University in Portales where students from all over the world come together to experience a sense of family away from home and to hear about the grace of Jesus Christ. Landsun Homes is also located in the Clovis District where senior adults can live out their lives in dignity under a variety of levels of care. We would never leave out Sacramento Camp and Conference Center which offers opportunities for getting away from the city and experience Christ in a beautiful setting for people of all ages.

Sacramento is currently updating and expanding their facilities with the Mission: Transformation Campaign. The new Welcome Center was finished this past Fall with a new gift shop, snack bar and great place to relax and visit with old and new friends. The next phase will be a new Family Life Center with meeting spaces and additional housing. If you have not been to Sacramento for a while, it will be more than worth your time to do so.

The Clovis District once again sponsored our mid-year pastors' retreat which is a time to relax, visit and worship together. This year pastors from New Mexico Conference churches were invited to preach on a theme of **Going Outside the Walls**. It was a wonderful time for all of us who attended – especially sitting by the fire and playing games in the new “Front Porch” welcome center. Oh yeah, and the food was amazing!

I thank God for the opportunity to serve the Church in this amazing District.

El Paso District

Rev. Dr. Eduardo Rivera, District Superintendent

We believe that every person in the geographical span of the El Paso District will find a place to belong, to believe and to be useful.

Every time a person in the El Paso District is reached out to and served by our great congregations is a reason to give praise to God! This year we have seen movement towards the fulfilment of our vision as the great people of the El Paso District have begun mobilizing. Here are some great examples:

1. Board of Laity. Under the leadership of our District Lay Leader Kathy Jewell, we created the El Paso District Board of Laity (a first in our District!).
 - The purpose of the Board of Laity is to become the “Equipping Arm of the El Paso District Vision.”
 - Kathy has organized, trained and deployed her Board across the District to empower laity through training events.
 - Laity Luncheons have been created to recognize and celebrate the presence and ministry of our laity both in their local churches and beyond.
2. Missional Areas. Under the leadership of Rev. Nicole Crouch, the Missional Area Teams have begun their ministries or are still discerning their mutual ministries. Below are some of the Missional Ministries around the El Paso District:
 - El Calvario UMC in Las Cruces continues to serve as a Refugee Shelter and it is increasing its capacity to serve thanks to United Methodist laity and clergy and volunteers from other churches.
 - Clergy and Laity from the El Paso area offered worship services on Sundays and a Posada in December to the unaccompanied minors detained at the Tornillo Detention Center.
 - Clergy and Laity are volunteering and providing all kinds of resources to the Refugee Shelter at Tobin Park UMC.
 - Last December the churches of the Lower Valley Missional Area worked together to collect gifts for a large family living in Fabens, where one of the children was in CPS custody and had a big Christmas party for them.
 - Churches from the Northeast El Paso Missional Area developed a partnership with Crosby Elementary School for one year and are now having regular monthly meetings to find the best way to be in partnership with the school.
 - Laity and clergy from the Permian Basin Missional Area churches offered Holy Communion to Oil workers and home bound people.
 - The Shared Table Ministry organized by the churches of the East El Paso Missional Area was aimed to get to know the community better (3 meals thus far).
 - A Task Force was formed with laity and clergy from the Central El Paso and Southcentral New Mexico Missional Areas to bring JFON (Justice for Our Neighbors) to the Borderland.

- A Task Force was formed with laity and clergy from the West El Paso Missional Area to launch a permanent Hospitality Center for Refugee Families in the facilities of Houchen Community Center.
- 3. Charge Conferences. Last year we held Charge Conferences by Missional Areas. The response and participation were very positive. Churches gathered together for a general orientation. Then each church had its business session led by assigned Presiding Elders. A time of fellowship followed around our favorite practice: eating! We then gathered everyone back together for a worship celebration. Each Missional Area Team presented their plans for their mutual ministries.
- 4. Shared Ministries. In 2018 our Shared Ministry Covenant experienced some difficulties. Our area of most difficulty is in the Reporting of Income where we have a few churches not being consistent or not participating at all. Even so, El Paso District ended the year contributing with \$508,350 (Shared Ministries) of the amount expected (\$587,634). El Paso District also contributed with \$47,390.53 toward Second Mile Giving. I thank every pastor and every church for your faithfulness in supporting the ministries beyond their local churches!
Below are the percentages of actual Shared Ministry pay out from El Paso District:
2013: 57.9% - 2014: 60.0% - 2015: 59.8% - 2016: 69.7% - 2017: 90.9% - 2018: 86.5%
- 5. Equally important is the work of our District Committees that keep the infrastructure of our District strong: Board of Trustees, Board of Church Location and Building, District Committee on Ordained Ministry, Committee on Superintendency, Nominating Committee, and the El Paso Board of Missions & New Church Development.

Being a District Superintendent is the kind of ministry that cannot be done in isolation or by one person. We are at our best when we walk together with others. So, my gratitude and recognition of others is important: Thanks to my wife Hilda who, for the most part, accompanies me when I go around the district and to other church-related events; thanks to Kathy Jewell for energizing our laity; thanks to Rev. Nicole Crouch for leading our Missional Ministries; thanks to Melissa Thacker and Jenna Johnson for keeping me organized. And thanks to Laurie McBride and Beth Caster for handling the financial matters of the District. They are great stewards of our financial resources! I am grateful to God for allowing me to serve this great district with its churches, clergy, laity and all those in the mission field who are still looking for places to belong, believe and be useful. To God be the Glory!

GOD IS GOOD!... ALL THE TIME!

Chancellor's Report

Charles L. Moore, Esq.

Ladies and Gentlemen:

This will be my third report as Chancellor for the New Mexico Annual Conference. I was elected at the 2016 Annual Conference in Roswell to replace Tom Stanton, who had served as Chancellor for many years.

As I mentioned in my report in 2018, Tom provided a number of words of wisdom upon his departure from the post of Chancellor. One thing he noted was that the matters that come to the Chancellor can be very quiet for a time and very active for a time, and overall fairly unpredictable.

Other than matters related to the 2019 General Conference, this last year has generally been on the quiet side of the scale. I understand that matters related to the 2019 General Conference and the subsequent Judicial Council actions will be covered by others at the Annual Conference, particularly those who attended the General Conference.

Of course, “quiet” is generally a good thing in dealing with legal matters! However, I have coordinated on several legal matters with Provost Randall Partin, but they for the most part don’t rise to the level of inclusion in this report. As Chancellor, I have continued to coordinate with the Provost on matters such as the UMC Trust Clause and to monitor the legal developments in other Conferences around the country. One matter that does rise to the level of this Report is the relationship between the Conference and McCurdy Ministries. There have been discussions relating to reorienting McCurdy’s relationship with Global Ministries to become a relationship with NMAC. That has not been finalized as of the drafting of this Report.

Quite notable for me since 2016 has been the opportunity to learn from, and interact with, the Chancellors from the various Conferences around the country. There is an active national association of Chancellors. The association conducts a legal forum each year, and also shares experiences and responds to questions by email throughout the year. This has been a learning experience for me, and also represents a resource to help with legal issues that may arise in our Conference.

So—this is a brief Report. No one can predict what this next year will bring. It does promise to be a challenging one for all United Methodists. We will stand ready to meet the legal challenges that may arise in our Conference.

Blessings,
Charles L. Moore, Esq.
Chancellor
New Mexico Annual Conference
The United Methodist Church

Commission on Equitable Compensation

Rev. Greg Kennedy, Chair

The responsibilities of the Commission on Equitable Compensation (CEC) are twofold. First, it is to ensure that all full-time pastors appointed to local churches receive an adequate and equitable compensation for their appointment. Pastors who serve local churches which are unable to meet the minimum base compensation and are deemed to be vital churches within the mission field where they are located, may apply through their respective District Superintendents for assistance from the CEC.

The Book of Discipline of the United Methodist Church also charges the CEC to study the needs of additional support within the Conference and sources of income, and recommend annually to the Conference for its action a schedule of minimum base compensation for all full-time pastors.

The second responsibility of the CEC is to our Mission Churches, especially considering our diverse ethnic population, within the bounds of the Annual Conference. Wesley UMC, El Paso is considered a mission church for Equitable Compensation purposes.

The denominational average compensation for 2020 is \$72,648. Our Conference average compensation for 2020 is \$76,360. Last year, we recommended and you approved a 2% increase in minimum salary. This year we are recommending no increase in minimum salary.

Category	Base Salary
Student Local Pastor	\$34,240
Full-Time Local Pastor	\$35,792
Associate Member	\$37,343
Provisional Member	\$38,590
Full Connection Member	\$40,964

Our Bishop and Cabinet have worked hard in making appointments in order to reduce the needs for assistance from the CEC. We appreciate their efforts and thank them. Starting in 2013, the CEC adopted a more aggressive approach for assisting churches on equitable compensation to help them grow and become self-sustaining. The CEC has also adopted a policy of sliding scale participation; after one complete calendar year assistance will be reduced to 80 percent and then in subsequent years to 60 – 40 – 20 percent. The guidelines for requesting assistance from the CEC can be found under the Conference Structure, Procedures and Policies of the Journal.

The following churches/charges and missions are currently receiving funds from the CEC:

Albuquerque District

Zia UMC, Santa Fe, 5th Year - \$4,676

Bloomfield UMC, 2nd Year - \$15,000

El Paso District

Sanderson UMC (travel) 10th Year - \$3,600

Wesley UMC, El Paso – 3rd Year - \$10,000

Highland UMC, Odessa - received assistance for 8 months -\$6,000

It is a privilege to serve you and the New Mexico Annual Conference.

Council on Finance and Administration

Rev. Dan Boyd, President

Rev. John Nash, Vice President

Rev. Ernie Vineyard, Acting Secretary

Report #1 Our 2018 Shared Financial Ministry

Let me tell you, my dear family, about the grace which God has given to the Macedonian churches. They have been sorely tested by suffering. But the abundance of grace which was given to them, and the depths of poverty they have endured, have overflowed in a wealth of sincere generosity on their part. I bear them witness that of their own accord, up to their ability and even beyond their ability, they begged us eagerly to let them have the privilege of sharing in the work of service for God's people.

1st Corinthians 8:1-4 (New Testament for Everyone)

Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life. The Apostle Paul, 1st Timothy 6:17-19

The year 2018 is now our third year of living into the “Tithe Model” for how local congregations contribute their fair share of dollars to cover the costs of our shared ministries.

This year we experienced the fine work and steady growth in leadership of Conference Treasurer, Griselda Sandoval. With a full year of assisting financial secretaries, treasurers, pastors, the Conference staff, and the Council through her insights, steady work, and confidence-building relationship skills Griselda is serving with excellence.

Steady Steps Forward!

Your Council asks you to join in celebrating important growth points in our common financial life as an Annual Conference of united local congregations. The first growth point is that for the 3rd year in a row we have grown in the percent of the expected contributions we have received. Let us remember that we have covenanted together in the commitment and hope that each and every local congregation will send in 100% of their congregation's tithe for our common ministry. However, we are realistic in knowing that not every local congregation actually completely fulfills their commitment and hope every year. We work with the understanding that we are on a journey of faith and follow-through to get to a 100% payout of the tithe. In 2018 we took another good step forward to fulfill this hope. Local congregations contributed 92 % of the funds we expected to receive. In 2016 we received 86% of the

expected income. In 2017 we received 90% of expected income. We celebrate 3 years of steady growth toward 100% payout of the tithe.

Your CFA does want to share a sober and needed word that as we celebrate our steps forward toward contributing 100% of the tithe, we face the significant challenge of the pressure of an overall downward trend in dollars being contributed/reported for the general operation of ministry at the local church level.

This year (2018) we may have experienced one of the impacts of the decrease in overall operational funds being contributed/reported at the local church level because the total dollars conveyed through the tithe to the Annual Conference Treasurer decreased \$73,247 compared to 2017 (\$1,811,218 – \$1,737,971). The downward pressure on actual dollars received stands as a helpful reminder that the long-term health of our shared Annual Conference and General Church ministry is wholly dependent on the long-term vibrancy and health of each and every local congregation.

Year	Total Operational Income	% Change	Actual Expenses	% Change
2009	30,688,474		3,614,391	
2010	31,112,832	1.38%	3,701,326	2.41%
2011	31,142,628	0.10%	3,185,585	-13.93%
2012	31,057,016	-0.27%	3,209,346	0.75%
2013	30,437,503	-1.99%	3,036,891	-5.37%
2014	30,012,222	-1.40%	2,818,407	-7.19%
2015	28,572,974	-4.80%	2,619,603	-7.05%
2016	27,020,790	-5.43%	1,985,043	-24.22%
2017	27,704,154	2.53%	1,981,339	-0.19%
2018	27,436,438	-0.97%	2,066,362	4.29%

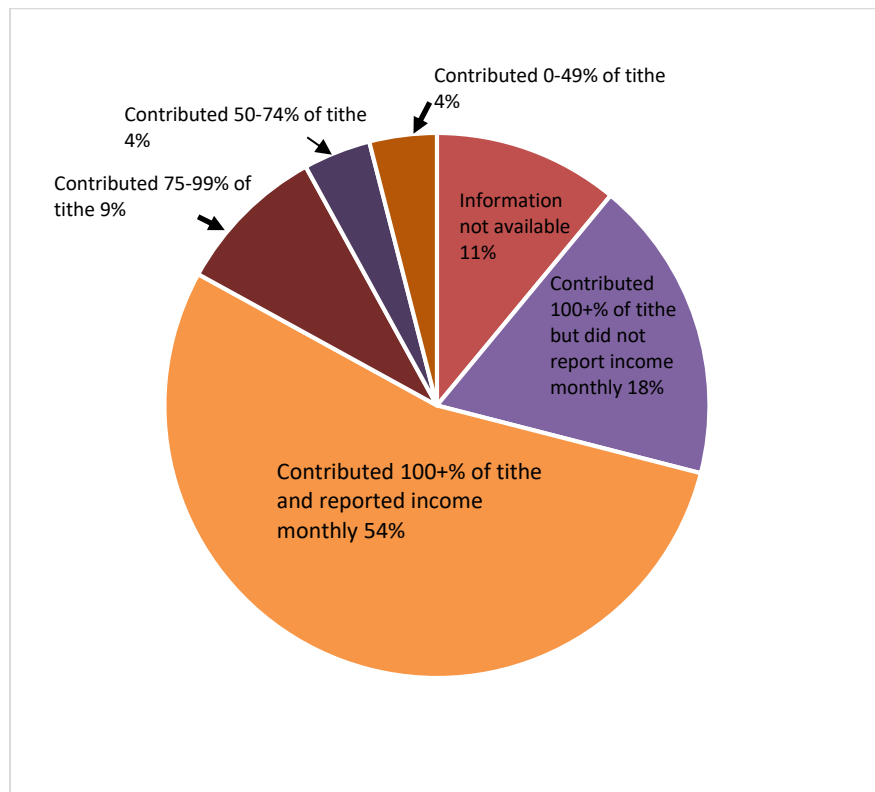
BELT TIGHTENING AND CLEARER MINISTRY PRIORITIES IN RESPONSE TO INCOME CHALLENGES

For the 5 years of 2009-2013 the average for the aggregate reported operational income (line 52 of Table I or Table II of the year-end statistical report) for the NMAC was \$30.7 million dollars. The average for the 5 years of 2014-2018 is \$28.1 million, a \$2.7 million-dollar decrease. In response to our income challenge the Annual Conference has reduced the actual expenses of our annual operations by 21.1% since 2011 a significant \$1.1 million dollars.

Another celebration for our Annual Conference is the growing comfort with the process of reporting income to our Conference Treasurer on a monthly basis and contributing dollars monthly. Our Treasurer continues to work with the financial secretaries and treasurers of local congregations in the understanding and application of this process as we work toward 100% compliance. We celebrate all the steps forward in this process. In 2018 a total of 97 local congregations contributed 100+% of their tithe on a monthly basis and 73 reported their operational income and tithe all 12 months. This represents a healthy 72% of NMAC congregations. This is the highest level of full cooperation with the

monthly reporting and payment elements of our annual conference rule! Thank you, local church financial secretaries, treasurers, finance committees, and pastors.

Another 12 local congregations contributed 75-99% of their tithe but did not consistently report each and every month of 2018. This represents 9% of all congregations. A total of 6 congregations contributed between 50% and 74% of their tithe of operational income, 4% of NMAC congregations. A total of 6 congregations contributed 0-49% of their tithe – another 4% of NMAC congregations.



Report #2 History of Our Income and Shared Ministry Challenge as an Annual Conference

Annual Conference Expenses History										
	2011	2012	2013	2014	2015	*	2016	2017	2018	2019
Budget	3,919,952	3,758,107	3,730,307	3,468,923	3,167,088		2,582,896	2,532,243	2,532,961	2,493,773
Spending Plan	na	na	na	Na	Na		2,330,957	2,249,467	2,164,956	2,293,386
Actual Expenses	3,185,585	3,209,346	3,036,891	2,818,407	2,619,603		1,985,043	1,981,339	2,066,362	
% Budget Expensed	81%	85%	81%	81%	83%		77%	78%	82%	?
% Spending Plan Expensed	na	na	na	na	na		85%	88%	95%	?

Annual Conference Shared Ministry Income History										
Shared Ministry Dollars Contributed by Congregations	2011	2012	2013	2014	2015	*	2016	2017	2018	2019
Reported Operational Income from 2 Years prior	30,688,474	31,112,832	31,141,628	31,057,016	30,437,503		30,039,281	29,000,000	27,020,790	27,704,154
8% of Tithe**	2,455,078	2,489,027	2,491,410	2,484,561	2,435,000		2,403,142	2,320,000	2,161,663	2,216,332
87% Expected Contribution	na	na	na	na	na		2,098,000	2,018,400	1,880,647	1,928,209
Actual Contribution	2,469,141	2,339,309	2,375,135	2,402,681	2,204,534		1,811,137	1,811,218	1,737,971	?
% Expected Contribution Received	na	na	na	na	na		86%	90%	92%	?
% Budget Received	63%	62%	64%	69%	70%		75%	78%	80%	?

* 2016 is the first year of the Tithe Model for receiving contributions from local congregations for Shared Ministries

**Tithe not used from 2011-2015. Shared Ministry dollars asked from congregations were based on formula used to distribute 100% of total budget

Report #3 The Proposed 2019 Spending Plan (to partner if needed) with the Existing 2019 Budget

The Annual Conference session of June 2018 approved a 2019 Budget (The 2019 budget is inserted at the end of Report #3). This budget was an expression of the good work we have done as an Annual Conference of local congregations for the past 3 years to challenge every congregation to live with the expectation and standard of paying 100% of their tithe. Our belief and hope was that if local congregations contributed the income anticipated by this budget and we used the income from other sources identified in the budget we could and would fully fund the ministry costs of the Annual Conference and pay 100% of our General and Jurisdictional Shared Ministries (Apportionments).

Why now return to the practice of having both a budget and spending plan? Your Council on Finance and Administration is attempting to be proactive and transparent in preparing for potential but as of yet unknown local reactions and actions to the struggles, differences, and conflicts related to regional disobedience and rejection of existing languages and policies in our Book of Discipline with regard to the UMC definition of marriage and qualifications for those seeking ordination into pastoral leadership.

One possible impact is the reduction in contributions from the local church level to the Annual Conference. To prepare for this potential impact your Council on Finance and Administration seeks the approval of the proposed 2019 Spending Plan. This plan communicates to the Annual Conference ahead of time as to the plan the CFA will use in managing and directing our 2019 expenditures in the case that we cannot responsibly and practically operate under the direction of the existing 2019 budget.

The proposed 2019 spending plan is built on the premise that expenditures will result in 70% of General and Jurisdictional Shared Ministries being paid out by the end of 2019.

2019 Estimated Income and Expenses												
INCOME												
	Tithed income:											
	2017 reported operational income					27,704,154						
	8% of reported operational income					2,216,332						
	expected portion of income tithe 87%								1,928,209			
	Other income:											
	Conference Endowment 4.5% distribution								165,000			
	Stabilization funds								400,564			
	Total expected income									2,493,773		
EXPENSES												
	Estimated 2019 expenses									2,493,773		
2019 Proposed Spending Plan												
	Other income:								154,166	received		
	Stabilization funds								211,011			
	Total expected income										2,293,386	
EXPENSES												
	Estimated 2019 expenses (see spending plan below)										2,293,386	
2019 Budget and Spending Plan												
		2016 carry- over	2017 budget	2017 spending plan	2017 SM Total Income	2017 expenses	% of budget spent	% of spending plan spent	2018 budget	2018 spending plan	2019 budget	~2019 proposed spending Plan
Ministerial Support												
District Superintendents			455,000	455,000	377,498	425,912	93.6%	93.6%	444,100	444,100	430,000	430,000
Episcopal Fund			121,937	80,937	67,151	71,681	58.8%	88.6%	120,721	78,469	115,315	115,315
Equitable Compensation	41,653		100,000	100,000	82,967	101,614	101.6%*	101.6%*	150,000	150,000	100,000	100,000
World Service			411,755	268,876	223,077	223,077	54.2%	83.0%	407,649	264,972	389,392	272,574
Conference Ministries												
	Conference Administration:											
	Area Administration		2,500	2,500	2,074	1,925	77.0%	77.0%	2,500	2,500	2,000	2,000
	Episcopal Residence	52,748	1,000	1,000	830	0	0.0%	0.0%	0	0	0	0
	Conference Office		466,000	466,000	386,624	415,380	89.1%	89.1%	432,600	432,600	425,000	425,000
	Board of Ordained Min		20,000	20,000	16,593	11,684	58.4%	58.4%	20,000	20,000	20,000	20,000

	Communication		7,500	7,500	6,223	2,798	37.3%	37.3%	7,500	7,500	3,000	3,000
	Board of Laity		4,000	4,000	3,319	711	17.8%	17.8%	4,000	4,000	4,000	4,000
	Council on Fin/Admin		10,000	10,000	8,297	7,791	77.9%	77.9%	10,000	10,000	9,000	9,000
	Delegate Expense Fund	3,016	6,000	6,000	4,978	0	0.0%	0.0%	7,000	7,000	7,000	7,000
	New cab moving/train	9,891	4,000	4,000	3,319	0	0.0%	0.0%	2,000	2,000	2,000	2,000
	Annual Conference	13,725	13,500	13,500	11,201	63,244	468.5%**	468.5%**	13,500	13,500	13,500	13,500
	Trustees		24,500	24,500	20,327	19,969	81.5%	81.5%	24,500	19,500	25,000	25,000
	Conf Comm Mtgs		5,000	5,000	4,148	1,127	22.5%	22.5%	1,000	1,000	1,000	1,000
	New Church Development	186,094	123,000	123,000	83,008	167,017	135.8%*	135.8%*	123,000	89,000	160,000	160,000
	Higher Ed & Campus Min	(1,963)	105,000	105,000	87,115	76,674	73.0%	73.0%	127,000	112,000	127,000	127,000
Conference Programming												
	Engaging Ministries		20,000	20,000	16,593	15,445	77.2%	77.2%	15,000	15,000	18,000	18,000
	Envisioning Team		1,000	1,000	830	335	33.5%	33.5%	1,000	1,000	1,000	1,000
	Equipping Ministries	15,361	45,000	45,000	37,335	15,176	33.7%	33.7%	40,000	40,000	15,000	15,000
District Programming												
	Conf Ministry Team		3,000	3,000	2,489	158	5.3%	5.3%	2,000	2,000	1,000	1,000
	Unallocated Program		6,000	6,000	4,978	2,178	36.3%	36.3%	4,000	4,000	2,000	2,000
	Four Corners NAM	1,924	13,500	13,500	11,201	12,320	91.3%	91.3%	13,500	13,500	75,000	75,000
	Sacramento Meth Assembly		70,000	70,000	58,077	61,725	88.2%	88.2%	70,000	70,000	70,000	70,000
	District Work		200,000	200,000	129,885	129,885	64.9%	64.9%	200,000	172,561	200,000	200,000
Regional Ministries												
	Lydia Patterson Institute		16,286	10,586	8,783	9,247	56.8%	87.3%	16,286	10,586	16,286	11,400
	Jurisdictional Reserves		1,488	967	802				1,488	967	1,488	1,042
	Jurisdictional Admin		8,547	5,556	4,609	4,021	47.0%	72.4%	8,547	5,556	8,547	5,983
General Church Ministries												
	Ministerial Education Fund	21,290	139,072	92,310	76,586	69,945	50.3%	75.8%	137,685	89,495	131,519	92,063
	Black College Fund		55,474	36,821	30,549	30,549	55.1%	83.0%	54,921	35,699	52,462	36,723
	Africa University Fund		12,415	8,241	6,837	6,837	55.1%	83.0%	12,291	7,989	11,741	8,219
	General Administration		48,893	32,453	26,925	26,925	55.1%	83.0%	48,405	31,463	46,237	32,366
	Interdenominational Coop		10,876	7,220	5,990	5,990	55.1%	83.0%	10,768	6,999	10,286	7,200
TOTAL			2,532,243	2,249,467	1,811,218	1,981,339	78%	88%	2,532,961	2,164,956	2,493,773	2,293,386

*Funds used to cover expenses over 100% of budget/spending plan covered by carryover from 2016

**Fund used to cover expenses over 100% of budget/spending plan covered by Annual Conference registration fees

~The 2019 spending plan proposes expenditures of 100% of funds for line items covering expenses related to AC Leadership and Administrative cost and 70% of World Service, Jurisdictional and General Church Shared Ministries (apportionments).

Report #4 The Proposed 2020 New Mexico Annual Conference Budget

Three guiding elements of setting Annual Conference Budgets within the Tithe Model are:

1. The budget shall contain projected income and expenses.
2. The budget shall balance.
3. The projection of anticipated income shall not exceed 8% of the total amounts of income reported on line 52 of the annual statistical reports recorded in the most recent Conference Journal. For 2019 budgeting purposes the Council is directed to use the income reported for 2017.

Your Council on Finance and Administration believes that the reality of the challenges we face denominationally and locally call us to faith-filled and hopeful positive ministry together and to sober and fiscally responsible planning. Therefore, we are proposing both a budget that commits to paying 100% of our anticipated General, Jurisdictional, and Annual Conference Shared Ministry expenses and a spending plan that provides clarity and flexibility for the 'uncharted waters' ahead.

Three commitments will make the 2020 budget proposal a reality: #1 All local congregations will work to contribute the full tithe of their operational income; #2 The CFA will direct available resources from the Annual Conference Stabilization Fund as income to supplement the income contributed by local congregations; #3 Because our Annual Conference Endowment is benefitting from the strength of the U.S. stock market and the excellent management of the Texas Methodist Foundation we have and believe we will continue to receive significant distributions from our Endowment.

Given our desire to be good stewards of the resources that we can realistically anticipate receiving and available for us to use for ministry and maintaining efforts to be frugal in overall expenses the proposed 2020 Budget and potential Spending Plan for the New Mexico Annual Conference is (see next page):

2020 Proposed Budget and Spending Plan												
INCOME												
	Tithed income:											
	2018 reported operational income			27,436,438								
	8% of reported operational income			2,194,915								
	expected portion of income tithe 90%									1,975,424		
	Other income:											
	Conference Endowment 3% distribution									102,777		
	Stabilization funds									383,609		
	Total expected income										2,461,810	
EXPENSES												
	Estimated 2020 expenses (see spending plan below)										2,461,810	
2020 proposed spending plan												
	Other income:											
	Conference Endowment 3% distribution									102,777		
	Stabilization funds									194,147		
	Total expected income										2,272,348	
EXPENSES												
	Estimated 2020 expenses (see spending plan below)										2,272,348	
Proposed 2020 Budget												
			2017 carryover	2018 budget	2018 spending plan	2018 SM Total Income	2018 expenses	% of budget spent	% of spending plan spent	2019 budget	2020 proposed budget	~2020 spending plan
Ministerial Support												
	District Superintendents			444,100	444,100	366,095	433,042	97.5%	97.5%	430,000	435,000	435,000
	Episcopal Fund			120,721	78,469	64,686	78,468	65.0%	100.0%	115,315	108,770	108,770
	Equitable Compensation	23,881		150,000	150,000	123,653	86,274	101.6%*	101.6%*	100,000	100,000	100,000
World Service				407,649	264,972	218,430	264,972	65.0%	100.0%	389,392	367,292	257,104
Conference Ministries												
	Conference Administration:											
	Area Administration	149		2,500	2,500	2,061	2,100	84.0%	84.0%	2,000	2,000	2,000
	Episcopal Residence	53,578		0	0	0	0	0	0	0	0	0
	Conference Office			432,600	432,600	356,615	425,807	98.4%	98.4%	425,000	445,000	445,000

	Board of Ordained Min		20,000	20,000	16,487	15,577	77.9%	77.9%	20,000	17,500	17,500
	Communication		7,500	7,500	6,183	3,514	46.9%	46.9%	3,000	2,500	2,500
	Board of Laity		4,000	4,000	3,297	1,905	47.6%	47.6%	4,000	4,000	4,000
	Council on Fin/Admin		10,000	10,000	8,244	8,310	83.1%	83.1%	9,000	9,000	9,000
	Delegate Expense Fund	7,994	7,000	7,000	5,770	180	2.6%	2.6%	7,000	5,000	5,000
	New cab moving/train	13,210	2,000	2,000	1,649	7,340	367.0%	367.0%	2,000	1,000	1,000
	Annual Conference	4,154	13,500	13,500	11,129	61,297	468.5%**	468.5%**	13,500	13,500	13,500
	Trustees		24,500	19,500	16,075	15,889	64.9%	81.5%	25,000	26,000	26,000
	Conf Comm Mtgs		1,000	1,000	824	2,886	288.6%	288.6%	1,000	3,000	3,000
	New Church Development	102,160	123,000	89,000	33,437	141,561	135.8%*	135.8%*	160,000	160,000	160,000
	Higher Ed & Campus Min	8,478	127,000	112,000	92,327	100,773	79.3%	90.0%	127,000	127,000	127,000
	Conference Programming										
	Engaging Ministries		15,000	15,000	12,915	6,760	45.1%	45.1%	18,000	10,000	10,000
	Envisioning Team		1,000	1,000	824	475	47.5%	47.5%	1,000	1,000	1,000
	Equipping Ministries	25,000	40,000	40,000	32,974	9,536	23.8%	23.8%	15,000	10,000	10,000
	District Programming										
	Conf Ministry Team		2,000	2,000	1,649	739			1,000	1,000	1,000
	Unallocated Program		4,000	4,000	3,297	6,002	150.1%	150.1%	2,000	4,000	4,000
	Four Corners NAM	2,957	13,500	13,500	11,129	14,585	108.0%	108.0%	75,000	75,000	75,000
	Sacramento Meth Assembly		70,000	70,000	57,705	61,428	87.8%	87.8%	70,000	70,000	70,000
	District Work		200,000	172,561	135,466	135,466	67.7%	78.5%	200,000	200,000	200,000
Regional Ministries											
	Lydia Patterson Institute		16,286	10,586	8,727	10,586	65.0%		16,286	16,286	11,400
	Jurisdictional Reserves		1,488	967	797	967	65.0%	100.0%	1,488	1,488	1,042
	Jurisdictional Admin		8,547	5,556	4,580	5,556	65.0%		8,547	8,547	5,983
General Church Ministries											
	Ministerial Education Fund		137,685	89,495	73,225	82,217	59.7%	91.9%	131,519	124,054	86,838
	Black College Fund		54,921	35,699	29,429	35,699	65.0%	100.0%	52,462	49,484	34,639
	Africa University Fund		12,291	7,989	6,586	7,989	65.0%	100.0%	11,741	11,074	7,752
	General Administration		48,405	31,463	25,937	31,463	65.0%	100.0%	46,237	43,613	30,529
	Interdenominational Coop		10,768	6,999	5,770	6,999	65.0%	100.0%	10,286	9,702	6,791
TOTAL			2,532,961	2,164,956	1,737,971	2,066,362	81.6%	95.4%	2,493,773	2,461,810	2,272,348

*Funds used to cover expenses over 100% of budget/spending plan covered by carryover from 2016

**Fund used to cover expenses over 100% of budget/spending plan covered by Annual Conference registration fees

~The 2020 spending plan proposes expenditures of 100% of funds for line items covering expenses related to AC Leadership, Administrative costs and the Episcopal Fund and 70% of World Service, Jurisdictional and General Church Shared Ministries (apportionments).

Report #5 Funding Benefits for Retired Clergy and Those on Disability

The Board of Pension and Health Benefits reports that \$600,000 is needed in 2020 to provide for the benefits of retired clergy and persons on disability.

Therefore, Council on Finance and Administration proposes \$600,000 be apportioned to the churches of the New Mexico Annual Conference. Each local church will be direct billed their share proportionally based on the operational income reported on line 52 of the statistical report from 2 years prior.

Report #6 Recap and review of the financial life of the New Mexico Annual Conference.**How are we giving as the New Mexico Annual Conference?**

Reflection on the giving patterns of the previous eight years shows us that many thanks are due. We are in challenging times as churches and as a denomination, and yet members, finance committees, and pastors continue to strive for faithful stewardship at the local, conference, and general church level. What are our challenges? As an Annual Conference we are mirroring trends identified by the GCFA and Connectional Table as impacting every annual conference in the United States of America. Church membership and average worship attendance is declining. In many congregations, membership is aging. Some Annual Conferences are using reserves to pay 100% of their General and Jurisdictional apportionments. (A discussion of these dynamics can be found in the Connectional Table report titled Recommendations for Allocations of the 2021-2124 Quadrennial Budget found at the GCFA or Connectional Table website.)

Notwithstanding our challenges, we are people who are blessed financially. We live within a stable or vibrant national and regional economy. Most local economies have remained stable. Portions of the state have benefitted greatly from strong oil prices and another “boom” in oil production.

The income and giving pattern of our Annual Conference clearly reveals that important work is needed by both local churches, our Cabinet and the Council of Finance and Administration, pastors, and lay leadership to continue to grow trust with each other, foster new levels of generosity, and reach the goal of full participation in our shared ministries through our tithe model.

Shared Ministry or Tithe Model Contributions and Income History									
	2011	2012	2013	2014	2015		2016	2017	2018
2011-2015 % of Shared Ministries Paid*	74.5%	76.9%	71.9%	71.6%	72.5%		86.3%	91.5%	92.4%
\$\$ contributed	3,109,193	3,043,551	2,835,385	2,642,179	2,438,880		1,811,137	1,811,218	1,737,971
Reported Line 52 Operational Income	31,142,628	31,057,016	30,437,503	30,012,222	28,572,974		27,020,790	27,704,154	27,436,438
% of income contributed **	10.00%	9.8%	9.3%	8.8%	8.5%		6.7%	6.5%	6.3%

*In years 2010-2015 the percent paid reflects the percentage of the total Shared Ministry Expenses apportioned to the churches that were paid by the local churches. These dollars included \$600,000 apportioned to cover the costs for medical benefits for retired pastors and those on disability. These dollars also included significant dollars (sometimes upward of \$100,000) to fund the AC Stabilization Fund.

The year 2016 brought a new perspective and new way of asking for funds. Churches were not asked for an apportionment of expenses; churches were asked to contribute a tithe of their income. The AC Budget also no longer included(s) the \$600,000 for medical benefits for retired pastors and those on disability for those costs began to be direct billed to each local congregation in 2016. Also, the Annual Conference budget approved the plan through which the Stabilization Fund was no longer funded by apportioned dollars but funded through receiving 4.5% of the annual distribution from the Conference Endowment Fund held at Texas Methodist Foundation.

**As churches move toward full participation in Shared Ministries through the tithe model the goal to reach for % of income contributed for the Annual Conference budget is 8.0%. We have more work to do as congregations and as an Annual Conference to reach the 8.0% goal for we have hovered between 6.7% and 6.3% of income contributed annually. This contribution history contravenes the “urban legend” that the dollars sent to the general, jurisdictional, and annual conference a taking more and more money away from local church ministry.

Local congregations also have more work to do in paying 100% of their direct-billed share of funds needed to cover the cost of medical benefits for retired clergy and those on disability. In 2016, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$591,703 or 98.6%. In 2017, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$599,335 or 99.8%!!! In 2018 churches were direct billed \$600,000, the total amount paid \$574,646 = 95.8%.

When we include the dollars paid through the direct bill for costs for the medical benefits for retired clergy and those on disability in assessing the total dollars contributed and the resulting percentage of income contributed, we show a relatively stable pattern of giving over the past 5 years. The percentage of overall income contributed in 2018 to our shared responsibilities (8.4%) is in line with the 5 most recent years of giving – 8.8% - 8.5% - 8.7% - 8.6% - 8.4%. Though 2018 shows we had another challenging year financially, the actual dollars contributed for our Shared Ministries decreased from 2017. Reported overall operational income (line 52 dollars) decreased very slightly yet remains above the 2016 year low. We lovingly ask the leaders, pastors, treasurers, and financial secretaries of each local congregation to continue to work toward the three-fold common goals of our financial life together:

1. Each local church will contribute monthly 8% of their operational income received by their local church.
2. Each church will report to the Treasurer of the Annual Conference the amount of operational income received and the amount of the tithe paid on this income monthly.
3. Each church will pay 100% of the direct bill for their fair share of the cost of providing medical benefits for retired clergy and those on disability.

The good financial work of the last three years does not blind the Council on Finance and Administration to the reality that many churches face the financial challenges of aligning budgets with new realities so we will continue to propose financially responsibly budgets. The 2020 proposed budget reflects a 10.1 % decrease from the 2019 budget. Once again, we have identified significant dollars from the distribution of earnings from the Conference Endowment and funds from our Stabilization Fund to be used to fulfill our common ministry at the Annual Conference, Jurisdictional, and General church levels. We still keep the vision of a thanksgiving-filled celebration when we as an Annual Conference report that we have paid 100% of all of our Shared Ministries commitments.

The Council of Finance and Administration recognizes that the inability or choice of any congregation within the Conference to not contribute 100% of their tithe hinders our shared responsibility and opportunity to fully fund and support our Annual, Jurisdictional, and General Conference Shared Ministries. Though we work diligently for financial strength in all our congregations, the impact and value of those that are paying 100% of the tithe is reduced when other congregations do not contribute 100% of their tithe.

We also lift up the unifying benefit of fulfilling our commitment for each local congregation to report operational income and contribute their tithe monthly. Consistent and transparent monthly reporting lets us all know how each of our congregations is responding to the tithe commitment in the actual dollars contributed. What we do not know are the stories and victories of how individual members and the leadership of congregations who did not pay 100% have sacrificed and tried to lead in new ways in order to strengthen the financial life of their congregation in times of struggle. We continue to work on ways to better share those financial victories and stories.

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We are thankful that many congregations made great strides by paying out 100% or increasing significantly the % of tithe paid. We are also acutely aware that several of the conference's largest congregations did not or were not able to fulfill 100% of their tithe. The District Superintendents and the CFA are engaging with the pastors and the financial leaders of congregations working through their financial challenges so as to help them build a stronger financial future as a congregation.

Here is a recap of our connectional giving in 2018:

In 2018 the New Mexico Conference was comprised of 139 churches, 10 mission congregations, and 1 united church. The faith communities of the New Mexico Conference united to contribute \$1,737,971 in 2018. These dollars represent 6.3% of the operational income received in local contributions. These funds supported the work of the Conference to engage, equip, and empower every local church in its mission to develop dynamic disciples of Jesus Christ for the transformation of the world. These funds also supported the work of our South Central Jurisdiction and work together at the denominational (General Church) level.

Raising up the goal of 100% support of a full tithe, the Council on Finance and Administration is aware that the 2018 payout reflects a balance due of \$423,692 from the \$2,161,663 of a full tithe. There are approximately thirty various mission and ministry entities across the New Mexico Conference and the denomination that are directly impacted by this deficit, i.e. New Church Development, Sacramento Assembly, and Higher Education and Campus Ministry and many of our General church apportioned ministries.

We also recognize that many local congregations have an abundance of resources to which they direct their giving. We take special note that Second Mile giving for the churches of the New Mexico Annual Conference shows the generosity and the abundance of New Mexico Annual Conference church members. In 2018 Second Mile Giving totaled \$1,311,420. The Council does recognize that giving to Second Mile ministries overall has decreased 5.5% over the past 5 years.

Second Mile Giving History							
	2012	2013	2014	2015	2016	2017	2018
Total Contribution	1,455,933	1,731,726	1,554,929	1,493,089	1,390,984	1,496,026	1,311,420

Administrative Reports

2018 Tithe Income							
Church Name	# months reported during the year	Amount of Income Reported	Operational income reported w/end-of-year statistics (line 52)	8% of line 52	Total amount paid	% paid Based on line 52	% paid Based on income reported
ALBUQUERQUE DISTRICT							
Albuquerque, Asbury	12	493,509	490,754	39,260	7,768	19.8%	19.7%
Albuquerque, Central	12	1,079,417	1,079,416	86,353	86,354	100.0%	100.0%
Albuquerque, Christ	12	329,521	328,764	26,301	26,362	100.2%	100.0%
Albuquerque, Cornerstone	12	45,330	86,849	6,948	2,945	42.4%	81.2%
Albuquerque, Covenant	12	238,041	238,041	19,043	19,043	100.0%	100.0%
Albuquerque, El Buen Sam	12	139,429	139,429	11,154	11,154	100.0%	100.0%
Albuquerque, First	12	491,592	491,589	39,327	39,327	100.0%	100.0%
Albuquerque, Grace	6	66,107	90,773	7,262	5,289	72.8%	100.0%
Albuquerque, Korean	12	231,645	297,151	23,772	18,532	78.0%	100.0%
Albuquerque, Mesa View	3	49,607	215,939	17,275	3,969	23.0%	100.0%
Albuquerque, Paradise Hills	12	412,442	412,441	32,995	32,995	100.0%	100.0%
Albuquerque, St John's	12	1,261,047	1,361,358	108,909	66,000	60.6%	65.4%
Albuquerque, St Paul's	11	395,616	462,505	37,000	7,828	21.2%	24.7%
Albuquerque, St Stephen's*	6	402,649	975,146	78,012	62,900	80.6%	195.3%
Albuquerque, University Hts.	12	44,570	44,570	3,566	3,566	100.0%	100.0%
Alcalde	12	36,546	36,546	2,924	2,924	100.0%	100.0%
Aztec, First	12	189,490	233,483	18,679	15,159	81.2%	100.0%
Belen, First	12	153,582	164,364	13,149	12,287	93.4%	100.0%
Bernalillo	12	35,517	35,516	2,841	2,841	100.0%	100.0%
Bistahi	0	0	900	72	0	0.0%	unknown
Bloomfield, First	12	78,210	57,570	4,606	225	4.9%	3.6%
Blue Gap	0	0	2,025	162	0	0.0%	unknown
Cedar Crest, Mountainside	12	418,171	418,171	33,454	33,454	100.0%	100.0%
Dowozhii Bikooh	0	0	12,300	984	0	0.0%	unknown
Espanola, Santa Cruz	12	64,109	67,190	5,375	5,129	95.4%	100.0%
Espanola, Valley View	12	139,371	127,085	10,167	11,150	109.7%	100.0%
Estancia	12	52,165	50,947	4,076	4,173	102.4%	100.0%
Farmington, New Covenant	12	109,279	122,973	9,838	8,742	88.9%	100.0%
Farmington, RiverStone	5	242,471	513,941	41,115	0	0.0%	0.0%
Gallup, First	12	270,909	256,676	20,534	21,673	105.5%	100.0%
Grants, First	10	48,552	56,596	4,528	3,884	85.8%	100.0%
Las Vegas, First	12	54,650	58,107	4,649	4,372	94.0%	100.0%
Los Alamos, First	12	395,217	481,202	38,496	31,617	82.1%	100.0%
Moriarty, Bethel	12	61,670	66,464	5,317	4,934	92.8%	100.0%

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Mountainair	10	22,746	25,904	2,072	2,348	113.3%	129.0%
Ojo Amarillo	12	13,099	13,680	1,094	1,048	95.8%	100.0%
Peralta Memorial	12	295,075	295,075	23,606	23,606	100.0%	100.0%
Rio Rancho	0	0	249,074	19,926	500	2.5%	unknown
Rio Rancho, High Desert	12	154,522	154,522	12,362	12,362	100.0%	100.0%
Santa Fe, St John's	12	536,282	593,075	47,446	37,839	79.8%	88.2%
Santa Fe, Zia	12	120,309	116,394	9,312	5,250	56.4%	54.5%
Shiprock, First	12	19,363	0	0	1,549	unknown	100.0%
Socorro, St Paul's	12	88,170	88,169	7,054	7,054	100.0%	100.0%
Taos, El Pueblito	12	100,020	110,742	8,859	8,153	92.0%	101.9%
Tselani Valley	0	0	0	0	0	unknown	unknown
Velarde	0	0		0	0	unknown	unknown
White Rock	12	292,958	284,733	22,779	23,437	102.9%	100.0%
Window Rock	12	11,025	12,134	971	450	46.4%	51.0%
TOTAL		9,684,001	11,420,283	913,623	680,189	74.4%	87.8%
CLOVIS DISTRICT							
Alamogordo, Grace	12	500,959	501,026	40,082	40,077	100.0%	100.0%
Amistad	12	71,121	71,212	5,697	5,690	99.9%	100.0%
Artesia, Clark Memorial	11	15,952	not submitted	unknown	1,276	unknown	100.0%
Artesia, First	12	345,851	344,005	27,520	27,668	100.5%	100.0%
Capitan	12	30,354	30,528	2,442	2,413	98.8%	99.4%
Carlsbad, Epworth	12	200,370	200,370	16,030	16,030	100.0%	100.0%
Carlsbad, First	12	1,235,764	1,235,790	98,863	98,861	100.0%	100.0%
Carlsbad, Monte Sinai	0	0	not submitted	unknown	1,283	unknown	unknown
Carrizozo, Trinity	0	0	not submitted	unknown	1,228	unknown	unknown
Cimarron	12	70,224	68,805	5,504	5,618	102.1%	100.0%
Clayton, First	11	93,835	108,393	8,671	7,507	86.6%	100.0%
Cloudcroft	12	206,652	213,597	17,088	15,079	88.2%	91.2%
Clovis, First	12	416,875	433,457	34,677	33,350	96.2%	100.0%
Clovis, Kingswood	12	280,290	283,292	22,663	28,923	127.6%	129.0%
Clovis, Trinity	12	126,223	126,852	10,148	10,098	99.5%	100.0%
Des Moines, Grace	12	43,409	43,489	3,479	3,473	99.8%	100.0%
Elida	12	59,908	65,827	5,266	4,793	91.0%	100.0%
Eunice, First	12	147,623	164,300	13,144	11,810	89.8%	100.0%
Floyd	11	18,966	19,958	1,597	1,517	95.0%	100.0%
Fort Sumner, First	12	114,507	not submitted	unknown	8,284	unknown	90.4%
Grady	12	44,061	not submitted	unknown	3,525	unknown	100.0%
High Rolls, Community	11	40,138	56,795	4,544	3,211	70.7%	100.0%
Hobbs, First	12	685,411	691,697	55,336	54,833	99.1%	100.0%
Hope	12	21,449	not submitted	unknown	1,717	unknown	100.1%

Administrative Reports

Jal, First	0	0	not submitted	unknown	0	unknown	unknown
Logan	12	63,498	64,662	5,173	5,080	98.2%	100.0%
Lovington, First	12	353,110	394,402	31,552	28,249	89.5%	100.0%
Maxwell	11	16,106	17,889	1,431	1,283	89.7%	99.6%
Melrose, First	12	72,480	72,480	5,798	5,798	100.0%	100.0%
Nara Visa	11	10,032	15,031	1,202	802	66.7%	99.9%
Portales, First	3	55,081	not submitted	unknown	14,781	unknown	335.4%
Raton, First	12	110,637	115,593	9,247	8,851	95.7%	100.0%
Roswell, First	12	472,287	531,989	42,559	37,783	88.8%	100.0%
Roswell, Trinity	12	167,915	172,976	13,838	13,433	97.1%	100.0%
Ruidoso, Community	11	198,422	230,028	18,402	15,874	86.3%	100.0%
San Jon	11	43,017	57,398	4,592	0	0.0%	0.0%
Santa Rosa, First	12	23,894	24,294	1,944	1,939	99.8%	101.4%
Springer, First	12	53,254	53,248	4,260	4,260	100.0%	100.0%
Tatum, First	12	68,111	68,110	5,449	5,449	100.0%	100.0%
Texico-Farwell, Hamlin Mem	12	177,203	177,204	14,176	14,176	100.0%	100.0%
Tucumcari, Center Street	6	42,627	96,885	7,751	3,413	44.0%	100.1%
TOTAL		6,697,616	6,751,582	540,127	549,433	101.7%	102.5
EL PASO DISTRICT							
Alpine, First	12	93,192	120,655	9,652	7,455	77.2%	100.0%
Anthony	12	32,073	33,662	2,693	2,566	95.3%	100.0%
Balmorhea	11	22,776	23,190	1,855	2,004	108.0%	110.0%
Clint, Bond Memorial	12	106,210	107,672	8,614	8,497	98.6%	100.0%
Crane, First	12	110,706	118,006	9,440	8,856	93.8%	100.0%
Deming, First	12	314,487	313,469	25,078	25,159	100.3%	100.0%
El Paso, Christ Community	12	69,748	69,749	5,580	7,015	125.7%	125.7%
El Paso, El Alfarero	11	7,536	not submitted	unknown	603	unknown	100.0%
El Paso, El Divino Redentor	12	55,550	55,550	4,444	4,444	100.0%	100.0%
El Paso, Emmanuel	12	41,179	42,196	3,376	3,408	101.0%	103.5%
El Paso, Faith	11	71,990	40,078	3,206	5,759	179.6%	100.0%
El Paso, St James Myrtle	4	9,530	27,000	2,160	0	0.0%	0.0%
El Paso, St Luke	12	173,007	158,297	12,664	13,841	109.3%	100.0%
El Paso, St Mark's	0	0	1,059,801	84,784	0	0.0%	unknown
El Paso, St Paul's	12	298,921	298,921	23,914	17,936	75.0%	75.0%
El Paso, Tobin Park	11	50,025	70,785	5,663	2,745	48.5%	68.6%
El Paso, Trinity-First	12	512,517	512,517	41,001	35,793	87.3%	87.3%
El Paso, Vista Ysleta	0	0	94,440	7,555	0	0.0%	unknown
El Paso, Wesley	6	27,287	34,270	2,742	2,183	79.6%	100.0%
El Paso, Western Hills	12	762,454	768,578	61,486	40,722	66.2%	66.8%
Fort Davis	12	74,040	114,470	9,158	5,923	64.7%	100.0%

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Fort Stockton, First	12	182,484	205,322	16,426	14,599	88.9%	100.0%
Grandfalls Union	0	0	30,180	2,414	4,000	165.7%	unknown
Kermit, First	0	0	68,193	5,455	1,500	27.5%	unknown
La Mesa	12	26,752	45,721	3,658	2,140	58.5%	100.0%
Las Cruces, El Calvario	11	86,424	59,462	4,757	6,914	145.3%	100.0%
Las Cruces, Morning Star	5	211,755	487,834	39,027	16,422	42.1%	96.9%
Las Cruces, St Paul's	12	660,178	660,178	52,814	33,009	62.5%	62.5%
Las Cruces, University	12	454,177	454,176	36,334	36,334	100.0%	100.0%
Lordsburg, First	11	45,882	49,088	3,927	3,927	100.0%	107.0%
Marfa, First	12	46,151	63,947	5,116	3,692	72.2%	100.0%
Mesquite, Del Valle	0	0	not submitted	unknown	0	unknown	unknown
Mimbres	11	7,514	7,648	612	610	99.7%	101.5%
Monahans, First	11	199,919	163,923	13,114	19,064	145.4%	119.2%
Odessa, Asbury	12	368,320	364,213	29,137	26,793	92.0%	90.9%
Odessa, First	12	1,187,336	1,187,336	94,987	94,987	100.0%	100.0%
Odessa, Highland	12	159,088	159,087	12,727	12,727	100.0%	100.0%
Odessa, Mackey Chapel	12	64,505	75,436	6,035	5,160	85.5%	100.0%
Odessa, Resurrection	11	15,124	13,441	1,075	1,210	112.5%	100.0%
Pecos, First	12	59,412	106,081	8,486	4,753	56.0%	100.0%
Sanderson, First	8	13,414	20,996	1,680	1,073	63.9%	100.0%
Sierra Blanca, First	12	12,150	19,189	1,535	830	54.1%	85.4%
Silver City, First	11	156,160	227,427	18,194	12,493	68.7%	100.0%
T or C, First	12	57,343	58,668	4,693	4,587	97.7%	100.0%
Toyah	0	0	not submitted	unknown	342	unknown	unknown
Van Horn, First	12	29,741	32,370	2,590	2,387	92.2%	100.3%
Wink, First	12	48,602	48,371	3,870	3,888	100.5%	100.0%
TOTAL		6,925,661	8,671,593	693,727	508,350	73.3%	91.8

*St. Stephen's total income received for 2018=\$975,146. SSUMC used \$234,544 to cover a bond payment associated with their most recent capital campaign. Thus, using their judgement that those funds represented capital income and capital expense.

The 2018 Tithe report is preliminary and for informational purposes. Questions and clarifications should be communicated to Conference Treasurer Griselda Sandoval and Chair Rev. Dan Boyd.

Report #7 Stabilization Fund of the New Mexico Conference

"The Conference Stabilization Fund is to be used for the advance payment of salaries and expenses for the District Superintendents, campus ministers and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference."

The Stabilization Fund is utilized for necessary advance payments during those months of the fiscal year when the Shared Ministries payments from the local churches of the conference are historically slow in coming to the Conference Treasurer, but when the financial obligations continue.

Administrative Reports

Historically, the Stabilization Funds come from the following sources: unspent money from the former Contingency Fund in the annual conference budget; unspent money from the program budgets of the annual conference; the accrued interest and earnings from invested conference funds, and prior to 2014 the Shared Ministries line item in the annual conference budget.

The Conference Stabilization Fund is an important tool of sound management for funding the programs and mission of the New Mexico Annual Conference, especially during difficult financial times.

We continue the work of aligning the expenses of the Annual Conference with the income we can realistically expect to receive. This focus has helped us reduce the dollars we have had to use from the Stabilization Fund to cover shortfalls in Shared Ministry income. The average of funds spent annually from the Stabilization Fund in the 5 years prior to the Tithe Model is \$160,009 dollars. The average of funds spent annually from the Stabilization Fund in the 3 years under the Tithe Model has been \$104,692. We also rejoice in the blessing from the income we are receiving from the annual 4.5% distribution from our Endowment Funds. In fact, in the last three years the dollar value of the distribution has helped build up our Stabilization Fund to a record level.

Since 2011 the Annual Conference approved budget has been decreased 21.1%. (2011 Budget of \$3,919,952 compared to the \$3,093,773 of the 2019 budget.) As we continue to align our expenses with the income we can reasonably expect to receive from local congregations, we believe our Stabilization Fund will have to cover less and less of any shortfall between income and necessary expenses. The alignment of expenses with income and the health of our Endowment distribution are two major factors in why the 2019 budget and the 2020 proposed budget projects that if all churches pay 100% of their tithe, we will be able to pay 100% of our General and Jurisdictional Apportionments.

Your Council on Finance and Administration looks forward to the day in the future when the income tithed from local churches will allow us to pay 100% of all Shared Ministries. When we reach that day, we will free ourselves to direct the dollars from our Endowment distribution to significantly fund ministries that help us achieve our mission and vision as an Annual Conference.

Stabilization Fund Activity			
12/31/2018			
Beginning balance 1/1/2018			803,994.02
Income:			
	Capital Gains	0.00	
	Interest income	383.71	
	Other income	0.00	
	Distribution from Conference Endowment	174,502.20	
	Change in market value of NMMF investment	-91,775.39	
	Total Income		83,110.52
Expenditures:			
	Disbursements	0.00	
	*Net account transfers	193,625.48	
	Total Expenditures		193,625.48
Ending balance 12/31/2018			693,479.06

Administrative Reports

End of Year Stabilization Fund Balances							
	End-of-Year Balance	Account Transfers	Shared Min Income	Endowment Income	Net (SM income and acct trans)	Shared Min Budget	Other Income
2006	200,257	(35,989)	14,776		(21,213)	17,000	
2007	264,497	(26,825)	25,871		(954)	30,000	
2008	256,865	(78,786)	100,742	21,956	120,000		
2009	268,422	(95,192)	49,203		(45,989)	60,000	
2010	228,225	(114,809)	41,931		(72,878)	60,000	
2011	186,142	(76,392)	42,083		(34,309)	60,000	
2012	105,136	(165,197)	55,633		(109,564)	80,000	
2013	152,252	(201,506)	76,969		(124,537)	120,000	123,755
2014	381,900	(176,228)	119,597		(56,631)	180,000	271,000
2015	354,727	(180,723)		171,972	(8,750)	0	
2016	499,723	(84,920)		157,670	72,750	0	
2017	803,994	(35,532)		159,562	124,030	0	
2018	693,479	(193,625)		174,502	(19,123)		

Report #8 Comparative Statistics

COMPARATIVE STATISTICS					
	2014	2015*	2016**	2017***	2018****
Membership					
Membership at beginning of year	34,485	33,497	32,404	31,194	28,942
Received by:					
Profession of faith	441	483	428	360	372
Restored by affirmation	29	49	19	51	98
From other UMC's	359	304	350	271	248
From other denominations	251	223	169	173	184
Correction of previous reports	97	283	46	154	589
Removed by:					
Charge Conference action	908	697	873	482	795
Withdrawal	117	113	110	440	316
Transfer to other UMC's	307	512	330	180	185
Transfer to other denominations	140	78	79	97	70
Death	514	477	447	466	393
Correction of previous reports	179	558	69	647	495
Membership at end of year	33,497	32,404	31,137	28,942	27,703
Net change	(988)	(1,037)	(1,267)	(2,195)	(1,239)

Administrative Reports

Other Membership Data					
Avg attendance at principal worship	13,071	12,214	11,700	10,806	10,659
Total baptisms	309	369	303	275	305
Preparatory members	1,535	1,260	1,122	1,145	943
Number of other constituents	7,587	7,011	6,816	6,284	5,709
Confirmation enrollment	188	234	135	213	134
Christian Formation					
Participants					
Children through grade 6	2,995	2,679	2,991	2,409	2,202
Youth (7th through 12th grades)	1,564	1,357	1,405	1,511	1,607
Young adults	893	920	871	855	707
Adults	6,724	7,092	6,968	6,144	5,957
Total	12,176	12,048	12,235	10,919	10,473
Classes					
Avg attend-Sunday School	4,485	4,293	4,052	4,484	4,652
Number of Sunday School classes	617	569	542	476	449
Number of other ongoing classes	557	510	538	591	631
Number of short-term classes	422	460	376	309	311
Number of VBS participants	4,953	4,258	4,308	3,437	3,792
Mission					
UMVIM teams	18	14	15	21	17
UMVIM participants	147	134	138	153	88
Number of persons served by ministries for daycare and/or education	10,692	9,673	9,204	6,646	7,105
Number of persons served by ministries for outreach, justice and mercy	205,691	232,621	219,103	212,987	204,500
Church Groups					
UMW:					
Participants	1,765	1,568	1,417	1,299	1,251
UMM:					
Participants	707	595	581	477	524
Local Church Properties					
Value of land/bldg/equip	\$256,521,066	\$268,955,276	\$269,566,712	\$257,705,432	\$267,002,367
Value of other assets	\$38,634,478	\$35,676,059	\$33,460,389	\$46,973,245	\$37,697,188
Total indebtedness	\$10,388,034	\$10,639,915	\$10,537,139	\$11,066,210	\$10,203,898

Administrative Reports

*no statistics were submitted by:	***no statistics submitted by:	****no statistics submitted by:
El Paso, El Alfarero UMC	Estancia	Shiprock, First UMC
El Paso, Vista Ysleta UMC	Mountainair	Velarde UMC
Mesquite, Del Valle UMC	Artesia, Clark Memorial	Artesia, Clark Memorial UMC
Sacramento Mountain UMC	Grady	Carlsbad, Monte Sinai UMC
	Jal	Carrizozo, Trinity UMC
**no statistics submitted by:	Roswell, Aldersgate	Fort Sumner, First UMC
Capitan UMC	Anthony	Grady UMC
Carlsbad, Monte Sinai UMC	Clint, Bond Memorial	Hope UMC
Carrizozo, Trinity UMC	El Paso, El Alfarero	Jal, First UMC
Jal UMC	El Paso, Wesley	Portales, First UMC
El Paso, El Alfarero UMC	La Mesa	El Paso, El Alfarero UMC
El Paso, Wesley UMC	Mesquite, Del Valle	Mesquite, Del Valle UMC
Mesquite, Del Valle UMC	Odessa, Asbury	Toyah UMC
Sacramento Mountain UMC	Toyah	
Toyah UMC	Truth or Consequences	

Report #9 Second Mile Giving

2018 SECOND MILE GIVING		
(Remitted through the Conference Treasurer)		
Advance Projects		
UMCOR	13,652	
AIDS Orphans, Kenya	1,150	
Anti-Human Trafficking	50	
Appropations General	750	
Ceballos, Cynthia-Honduras	450	
Ceballos, David-Honduras	450	
Chikomb, Nandona	2,500	
Chikomb, Rukang	2,500	
Church World Service & Witness	713	
Covenant Education Center: Native American Daycare	100	
Disaster Response, International	6,500	
Disaster Response, USA	61,221	
Four Corners Native American Ministry	259	
Fresh Water for Central Congo	450	
Global Migration	701	
Global Refugee Response	125	
Haiti Response	350	
Hands and the Heart of Christ Orphanage	803	
Heifer Project International	1,527	
Henneman, Greg	127	
Henneman, Jennifer	2,000	
H.E.L.P. Ministries International Trust	150	
John Wesley Primary School	160	

Administrative Reports

Ludhiana Christian Medical College & Hospital	250	
Maua Hospital,Operational Outreach	58	
Maua Hospital,Kenya	800	
McCurdy Ministries	200	
Medicine Box	250	
Mulungwishi Scholarships	3,944	
Puerto Rico	1,520	
Residences for Women in Transition	150	
Robenson County Church and Community Center, Inc.	360	
Santa Elena School and Children's Home	1,615	
Williams, James	2,000	
World Div General-Women's Div Misc Held Supplementary	850	
World Hunger and Poverty	1,014	
Total		109,699
Conference Advance Specials		
Storehouse of Albuquerque	88	
Sacramento Meth Assembly	2,151	
Total		2,239
Conference Special Offerings		
Landsun Caring Hands/Gen Support	11,298	
McCurdy Ministries	6,688	
McMurry University	1,391	
Methodist Children's Home	4,304	
Providence Place	1,703	
Retired Ministers' Day Offering	486	
Total		25,870
General Church Special Sunday Offerings		
Human Relations Day	2,875	
One Great Hour of Sharing	17,015	
Native American Ministries Sunday	4,875	
Peace with Justice Sunday	2,293	
World Communion Sunday	4,653	
United Methodist Student Day	1,900	
Total		33,611
Other Offerings		
Abq Dist Missions	713	
EP Dist Missions	612	
Imagine No Malaria	1,720	
Pajarito Mesa	150	
NMSU Wesley Foundation	658	
Total		3,853
TOTAL REMITTED THROUGH CONF TREASURER		175,273
Albuquerque District	93,223	
Clovis District	32,425	
El Paso District	48,049	
Other	1,576	

Administrative Reports

TOTAL SECOND MILE GIVING REMITTED DIRECTLY		1,136,147
Albuquerque District	360,213	
Clovis District	517,771	
El Paso District	258,163	
GRAND TOTAL OF ALL SECOND MILE GIVING		1,311,420

Report #10 2018 Audit Report

The Audited Financial Statements and Independent Auditors' Report for the Fiscal Year Ended December 31, 2018 from Integrity Accounting is available at the New Mexico Conference Treasurer's office and on the Conference website, www.nmconfum.com, on the Treasurer's webpage.

Board of Ordained Ministry

Rev. Brad Bennett, Chair

This year I thought it best to share some basic information about the nature of the BoOM and its various committees and teams on behalf of our annual conference and its three districts. Much of what we do through discernment, discussion, and decision-making is confidential. The fruits of our labors are made visible in the clergy of our conference as they move into and out of credentialed ministry that is both unique and universal.

You can see the official results of our work after the completion of an annual conference session when the full journal report is published. This is very visible in the list of appointments, the directory of clergy, the record of clergy service, the record of deceased clergy, and, particularly, in the answers to the business questions that are completed in the Executive Session. I encourage you to scan the journal each year for the names of those clergy who are giving and have given their lives to God's call to serve in unique ways.

There are two areas of focus that our BoOM is strengthening this year. The first is to provide a comprehensive training in sexual ethics. Many of our clergy have completed this training already. The expectation of the Bishop and Cabinet and the BoOM is that all active clergy will complete this training and renew the training in accordance with the current UMC Discipline. The second focus area is to begin providing a framework for lifetime learning among our clergy that will cohere with the new eight-year assessment required for all United Methodist clergy. While this plan will be officially presented at our 2020 session, our BoOM is rolling out a tool to assist in this assessment process called EM-360 (Effective Ministry) implemented through our General Board of Higher Education and Ministry. Provisional Residents, who are moving toward ordination, are or will be using this assessment process. In eight-year cycles as applicable, our active clergy will begin using the EM-360 in the coming years.

This is an awesome life into which God calls, equips, cultivates, and sends people through service ratified by the Church. Clergy are sent to preach the Gospel of Jesus Christ in a vast mission field and to minister by leading local churches so that the communities to which all ministers are sent become transformed, lives are changed forever, and the church is renewed. How cool is that!

I am humbled and energized by the winds of God's Spirit to continue this work of leadership and administration in the United Methodist Church and our New Mexico Annual Conference. Shifting sands

and shaking boulders continue to rattle, rock, and roll even the greatest of seas with faith! Thank you for the rare responsibility of serving our BoOM as chair.

Board of Pension and Health Benefits

Joe Whitley, Chair

Mark Ewing, Insurance Committee Chair

Linn Reece, Pension Committee Chair

Anna Marshall, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with the General Board of Pension and Health Benefits. *Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer.* Current Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes.

The Annie Lee Kornegay Fund is invested with the New Mexico Methodist Foundation, a Ministry of the Texas Methodist Foundation. A Memorial Fund has been established with the New Mexico Methodist Foundation. Contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree, and Joseph Goodart.

2. SPECIAL GRANTS FOR 2018

Grants awarded in the amount of: Wellness Grants \$22,080.30 and Medical Grants \$11,783.

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2019 Journal.

4. AVAILABLE UPON REQUEST:

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2018 Distribution to Annuitants
- c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invest the majority of its funds with Wespath, the investment division of Wespath Benefits and Investments (formerly the General Board of Pension and Health Benefits,) Glenview, IL. Some additional funds are invested with the New Mexico Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request. A list of the institutions' investments may be requested from the institutions.
- d) 2018 Conference Audit - The Conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds.

5. ADMINISTRATIVE EXPENSES: The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:

- a) Conference Benefits Staff-salary, benefits, travel, professional dues

- b) Office expenses-postage, telephone, supplies, software maintenance
- c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
- d) Board meeting expenses
- e) Education and Advocacy-seminars, benefits events, videos, brochures
- f) Biennial actuarial study of retiree healthcare liability

6. PROPOSED 2020 BUDGET (details available from the Conference Benefits Office)

Income: 2020

Retiree/Disability Support Fund	600,000
Prior Yrs Shared Ministries	16,000
Accounts' Interest used	146,000
HF Income-Actives	1,300,000
HF Income- Lay/	400,000
UMLifeOptions Income-Actives	30,000
<u>CRSP/CPP Income- Actives</u>	<u>912,000</u>
	\$3,404,000

Expenses: 2020

UMLifeOptions Retirees	25,000
Healthcare Incapacity	70,000
Healthcare Retirees	451,000
HF- Actives	1,300,000
HF- Lay/MRA	400,000
UMLifeOptions actives	30,000
CRSP/CPP- Actives	912,000
Benefits Support	70,000
<u>Administration/Program</u>	<u>146,000</u>
	\$3,404,000

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT

	Unpaid prior years of Shared Ministries as March 8, 2019 (payments received after this date may not be reflected)	Billed arrearages for appointed clergy's pension and health insurance. (Unpaid 4 months or more)	
Church	Amount Due	Amount Due	Total Amounts Due
Albuq, Covenant UMC	\$ 27,913.00	\$ 74,648.69	\$102,561.591
Bloomfield, First UMC	\$2,693.72	\$31,200.16	\$33,893.88
Del Valle, Mesquite UMC	\$944.00	\$1,647.80	\$2,591.80
Dexter, Dexter UMC	\$ 605.00		\$605.00
El Paso, Emmanuel UMC	\$2,284.93	\$1,642.00	\$3,926.93
El Paso, St. Mark's, Grace Campus	\$9,937.00		\$9,937.00
Kermit, First UMC	\$12,302.00		\$12,302.00
Mesa View UMC	\$3,224.54	\$11,568.90	\$14,793.44
Morning Star UMC, Las Cruces		\$11,417.06	\$11,407.06
Pecos, First UMC	\$4,203.00		\$4,203.00
Roswell, Aldersgate UMC	\$1,990.00	\$2,271.57	\$4,261.57
Tobin Park UMC, El Paso	\$1668.05		\$1,668.05
Vista Ysleta/Ekklesia		\$1,050.50	\$1,050.60
Grand Total	\$67,765.24	\$133,798.88	\$203,221.92
Contact Conference Treasurer or CBO for information regarding which years are not paid.			

Board of Pension and Health Benefits

Report #2 — Insurance, Pension, Health and Retiree Benefits

I. Method of Funding and Funding Plans

The **2016 Book of Discipline ¶ 1506.6** requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespeth Benefits and Investments (formerly General Board of Pension and Health Benefits) for review and favorable written opinion from the Wespeth Benefits and Investments. Upon receipt of a favorable opinion, copies of the full 2018 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. The **2020** Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$682.00. Based on the final actuarial valuations from Wespeth Benefits and Investments as of **January 1, 2018 for 2020**, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2019, as follows:

2020 Estimated Actuarial Valuation	
Past Service Rate	\$682.00
Assets in the Plan	\$13,199,443
Funding Plan Liability	-\$12,316,850
Funded status	\$882,593
Funded Ratio	107%

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account. The Board may also choose to redirect pre-82 surplus when the over funding ration exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probability of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy

BOPHB Insurance Support Fund:

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund:

The BOPHB provides a grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment may apply to the BOPHB for this grant. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. Approved gym memberships will be paid on a quarterly basis once receipts are received.

Only a limited number of grants are available each year. The submission of a completed application does not guarantee awarding of a grant. Only one Wellness Grant per clergy household will be funded per calendar year.

Applications may be found on the conference website or may be requested from the BOPHB or the Conference Benefits Officer.

III. Insurance Plans for Active Clergy:

a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.

(i) As voted by the 2004 Annual Conference, we use the actual cost funding method.

(ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.

(iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For **2020**, regardless of plan chosen by the participant, churches will pay the defined contribution (premium) as follows:

Single rate: \$8,352 (\$696/month)

Participant +1 rate: \$15,864 (\$1,322/month)

Participant +family rate: \$21,720 (\$1,810/month)

Details on all plans are available through the Conference Benefits Office.

Every salary paying unit will be billed directly every month by the conference benefits office.

Payments shall be due by the 20th of each month.

a) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.

b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for premium amounts above the church contribution, dental premium and upgraded vision premium, medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.

c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. 2016 General Conference the CPP eligibility was changed. The conference elects to cover $\frac{3}{4}$ -time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.

** Plan compensation is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance.*

For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$53,750 (salary plus 25%)

Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year. Their plan compensation amount would be \$55,000 (salary plus \$12,000).

d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of the defined contribution (CRSP DC) component.

e. UMPIP (United Methodist Personal Investment Plan)

Beginning, January 1, 2020 all active full-time appointed clergy will be enrolled in the UMPIP program. They will be automatically enrolled with a 4% minimum contribution of plan compensation (=salary + housing). This will be added to the Conference Board of Pension and Health Benefits statement sent to the churches. (the church will no longer remit to Wespath directly). This amount is a payroll deduction. If a pastor is currently contributing more than 4%, they are able to continue with that larger amount. If a pastor does not want to contribute 4% of plan compensation, they will have the option of letting Wespath know they do not want to contribute the 4%.

UMPIP for church lay employees will continue to be sent to Wespath directly.

IV. Unpaid Obligations

a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶639.4). Each church in default shall receive a cumulative statement of amounts in default.

b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.

c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums or pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arrearages continue.

V. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

a) The Conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. All retirees' will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.

b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.

c) Retiring clergy that are living in a parsonage shall be reimbursed the actual cost of his/her moving expenses up to \$1,500.00. Receipts need to be sent to the Conference Treasurer within 30 days following their retirement date.

d) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.

(i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the “Discipline”), which includes all such payments from the Wespeth Benefits and Investments during the year **2020** by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.

(ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespeth Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson’s pension or disability as part of his or her gross compensation.

(iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson’s employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.



Joe Whitley recognizes the stellar work of retiring CBO Dru Ann Kuntz

REVOLVING FUND ACTIVITY

1/1/2018 TO 12/31/2018

Beginning Cash Balance 01/01/18	\$122,946.07
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Income:

NMAC	\$13,800.00	
Korean UMC, El Paso	\$8,933.93	
First UMC, Van Horn	\$3,945.60	
Bank interest earned	\$105.40	
TOTAL INCOME		\$26,784.93

Disbursements:

Loans	\$0.00	
Bank service charges/supplies/etc	\$0.00	
TOTAL DISBURSEMENTS		\$0.00

Cash Balance in Fund 12/31/2018	\$149,731.00
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\$50,000 of cash balance is guarantee money held for UMDF and is unavailable for distribution

Notes Outstanding:

	Loan Amount	Balance
NMAC-12/1/2016	\$55,015.01	\$27,415.01
First UMC, Van Horn-6/14/2014	\$31,000.00	\$18,938.70
Total loan amount	\$86,015.01	
TOTAL OUTSTANDING		\$46,353.71
TOTAL VALUE OF FUND		\$196,084.71

Endowment Distribution Committee

Mike Stahl, Committee Member

The Endowment Distribution Committee is charged with distributing the proceeds of several permanent Endowments held by the Annual Conference. The purposes of these grants are to provide seed money for new and innovative programs within the Annual Conference to further the mission of Making Disciples. The NM Conference Endowment provides money for Bishop's Awards, which are made for projects or programs operated by local churches; and for Vitality Awards, which are made for projects or programs operated by agencies or ministries within the Conference. Two other endowments are funded by bequests from families. The Pippin Awards were established in 2006 with a gift from the estate of Sara Pippin and are to be used for "Mission work in the New Mexico Conference including the training of Navajo Pastors". Thaxton awards are from funds received from the William and Florence Thaxton Endowment, and the estate of Frances Thaxton Ash. These funds are to support ministries to "Impoverished children and/or the Elderly" in the state of New Mexico.

Funds from a new endowment will become available later this year. This is an endowment for Senior Ministries within the Conference. These grants will be available to churches and institutions of the Conference. As with our other grants these will be for seed money for new projects to help meet the educational, recreational, spiritual, or physical needs of older adults. We hope to have these applications on the Conference website soon.

Our primary grant making takes place in the spring. However, if more funds are available than are granted at that time, we sometimes have a grant process in the fall. Because these grant funds are viewed as seed money our policy is to limit the grant term for the same ministry project to a period of three years. Sometimes a request comes in and there is a need for further information before it can be granted, and sometimes limited funds make it necessary to grant only a portion of what is requested. In other cases, we may move a request to a different source of funding which appears to be a better match.

This is a wonderful committee to serve on. We see some of the innovative ministries going on in our Annual Conference. In 2018 through our endowments the NM Conference has helped provide funds for a church based program of drug and alcohol recovery for people on parole or probation after imprisonment, a kitchen enhancement enabling greater food outreach programs, a program to enable youth to do ministry on the Navajo reservation, a new worship style through messy church, programs to help the homeless, youth and seniors in various communities, a community garden, and a mental health outreach to children.

In 2018 we oversaw the distribution of \$11,334 in Bishops Awards to four churches, \$19,874 in Pippin Grants to three churches, and \$22,900 in Thaxton Grants to 4 churches.

Conference Board of Trustees

Rev. Jeb D. Archey, Chair

The Board of Trustees have had another good year as we have worked to fulfill our responsibilities for the annual conference. In the past year, we have dealt with property in our care while also working with the conference insurer to make sure we have the best conference wide insurance to protect our people and our property.

At our annual in-person meeting on Wednesday June 13, 2018 Albuquerque, NM the following officers were elected:

Jeb Archey, chair; Kelly Brooks, vice-chair; Phil Huston, secretary, and Griselda Sandoval, treasurer.

In addition to the officers listed above, the other members of the 2018-2019 Board of Trustees are: Kathy Jewell, Jennifer Williams, Dustin Burrow, Josh Kouri, Don Hancock, Myrna Olsen, Ruben Smith, Steve Wilson, Eddie Kidd, Bill Case, and Ernie Vineyard (Cabinet Rep).

In addition to our one in-person meeting, we have conducted numerous email meetings to deal with item-specific issues pertaining to the listing, sale and other issues related to conference owned property.

Ongoing goals:

1. To continue working and maintaining the insurance program, especially over this next year as we now have a new plan administrator for UMI.
2. Continue to deal with property in our care, with special focus on the properties that the Trustees have managed for a long period of time.

Endowment Funds

The Endowment Distribution Committee makes distributions from the Thaxton and Pippin endowment funds and the Conference Endowment Fund. The trustees have two members who are part of the Endowment Distribution Committee; they ensure that the funds awarded maintain the wishes of the donors of both the Thaxton and Pippin families. The report of the Endowment Distribution Committee is found elsewhere in this journal.

Conference Wide Group Insurance

This past August we were notified by United Methodist Insurance (UMI) that they had decided to change plan administrators at the beginning of 2019. This meant that our plan administrator would change from CIAC to AmVenture. When notified of this decision, we were informed that one potential benefit from having our insurance administered by AmVenture is that they do claims adjusting in-house and do not contract claims out. For NM, our issues with the insurance have often been due to the contracted company Gallagher-Bassett to get an adjuster to come to the property to look at the damage. We have had churches wait up to 5 months to have an adjuster come after a hailstorm, and once the claim was turned over to Gallagher-Bassett CIAC had little way to pressure them to deal with the claim quicker. We are hoping that the new plan administrator, AmVenture will have a much more rapid response to claims and that the churches of the NMAC will benefit.

In the 2018 Pre-conference journal report I shared that we were working with UMI to explore new ways to reduce premiums for the local church without sacrificing any coverages. With the transition to AmVenture, we will begin those conversations in 2019 to see if we can both maintain the coverage that every church needs (and is required by the actions of the 2016 General Conference) while also doing our best to reduce premiums.

One area that I have stressed with both UMI and AmVenture over the past 5 months is communication with each local church to make sure claims phone numbers, service numbers, and other important information is readily available. I will continue to work with AmVenture and UMI to make sure they are actively pursuing the relationship with each local church to maintain communication so that in the event of an issue there is already a line of communication open.

Since we are 3 months into the relationship with AmVenture it is hard to say how it is going to turn out. As of the writing of this report I have not seen the overall picture of premiums and increases/decreases for local churches, so that will be something we are looking at in the coming months to make sure we are getting the best coverage possible that contains all the lines of coverage required by the 2016 General Conference while also working to keep premiums lower to free more money up for other ministry.

The contact information for our plan administrator AmVenture is:

(888)-989-0943.

Choose option 1 for Service

Report a claim choose option 2.

Our plan representative is:

Wesley Askew

(216) 523-4033

wesley.askew@amventure.com

As always, feel free to contact me if you have any insurance issues or questions about claims, adjusters or anything else during this time.

Jeb Archey

575-763-3461

jebarchey@aol.com

As a reminder, the New Mexico Annual Conference passed a resolution at Annual Conference in June 2002 that states the following in regard to property, liability, and casualty insurance: "Be it resolved that the New Mexico Annual Conference and its member churches will participate in a mandatory Group Liability, Property, and Crime policy beginning June 2002." This resolution was added to previous conference action that all churches are covered and participate in the conference workman's compensation insurance plan. Under the current conference policy, there is not an option to withdraw from the conference-wide group insurance program which is provided through UMI.

Safe Sanctuaries

Safe Sanctuaries continues to be a vital part of ministry in the NMAC. The Trustees celebrate that nearly all the churches in the conference have a Safe Sanctuary policy. We encourage you to make sure you are conducting Safe Sanctuaries training annually to protect your volunteers and employees as well as the children and youth of your church.

Protect My Ministry provides background checks and online Safe Sanctuary training videos that your volunteers and staff can view to complete their annual Safe Sanctuary training. If you are not using Protect My Ministry, you are encouraged to go their website and set up an account for your church. The link to the New Mexico Annual Conference portion of the Protect My Ministry website is:

<http://protectmyministry.com/nmumc/>

We appreciate all our churches who are taking the proper steps to protect their volunteers, children and other participants in their ministries. If your church is not using Protect My Ministry, please make sure you are conducting proper background checks and providing adequate training for your staff and volunteers.

Conference Office Building

The Conference Office Building is a blessing to our annual conference. It is an important asset, and we seek to make sure it is maintained to keep it attractive, functional, and appropriate to serve as our Conference Office for years to come.

In 2018, we have dealt with security issues for the Conference Office building to protect the building, its contents, and those who are in it each day.

For your information: most repairs for the Conference Office Building are paid for with the funds the trustees set aside each year as part of the annual conference budget.

Roselie Johnson serves as the on-site supervisor of the Conference Office Building and works with the Trustees to make sure repairs and other issues are dealt with as needed.

Property updates - Secured Notes and Mortgages

Currently the Trustees are financing the sale of 5 properties through a note secured by a mortgage agreement between the buyer of each property and the Board of Trustees of the NMAC.

Updates on Other Property Entrusted to the Care of the Board of Trustees

Hernandez Property

The Hernandez property is still being leased to Victory Outreach of Espanola NM. Since the Hernandez UMC closed in 2004 the Trustees have incrementally come down from the initial listing price of \$350,000 to our current asking price of \$125,000. We are currently exploring all our options for the Hernandez property. This church was closed in May 2004 and while it is being used we have had zero interest in purchasing the property.

Encino Property

We have completed the deed transferring the Encino property to the family who has maintained it since the church closed over 10 years ago.

St. Paul's Hobbs Properties

The Trustees assumed control of the St. Paul's UMC property during the 2015 annual conference session. Since assuming control of the property, we have sold the parsonage (10/2015) and undeveloped land (7/2015) that bordered the St. Paul's church building.

As announced at annual conference in 2018, the St. Paul's Hobbs church property was sold for \$450,000 and we no longer own or oversee the property.

Goldsmith UMC

At annual conference of 2016, the conference approved the closure of the Goldsmith TX United Methodist Church. The property consists of 1 building, the former church building. The property was listed for sale with Gary Sims of Sims & Guess Realtors in Odessa TX. In December 2018 we completed the sale of the Goldsmith church property for \$44,000.

Korean UMC El Paso

The annual conference approved the closure of the Korean United Methodist Church in El Paso TX in 2017. This church consisted of 2 properties, a church building and a parsonage.

When we assumed control of the properties, we contacted Rick Snow of EXIT Realty in El Paso TX to list the Korean church building. We listed the property at \$925,000 and immediately had numerous parties interested in purchasing the property before we ever officially listed it. In addition to other buyers, we also had a local United Methodist Church contact us about the possibility of them selling their larger property and then purchasing the Korean property. We agreed to give them time to explore that possibility and first option to purchase if they decided to do it over the summer and into the early fall of 2017. In that time period they determined that they were going to stay at their current location.

The best offer we received for the former Korean UM church in El Paso was for \$850,000 cash for the property. Out of all our buyers, this buyer was the one that could pay cash, wasn't dependent on selling another property, or anything else. In October of 2017 the Trustees conducted an email meeting to approve the sale of the Korean UM church property in El Paso, the sale was completed and we no longer own that property.

Parsonage – The property was listed for sale with Rick Snow of EXIT Realty in El Paso TX in August of 2018. After getting the property cleaned out, cleaned, and conducting some minor repairs we were able to list the property for \$153,000 "as-is". We had numerous potential buyers in the fall of 2018 and a couple of offers that we accepted that fell through. The offer we accepted and completed the sale on was for \$146,000. In January 2019 all the documents were signed and the sale of the Korean parsonage was completed.

Wickett UMC

The annual conference approved the closure of the Wickett United Methodist Church in Wickett TX in 2017. The Wickett church property only consists of the physical church building. Since receiving that property, the Trustees have listed the property with Gary Sims of Sims and Guess Realtor of Odessa Texas. The property is listed at \$99,000.

Clovis District Parsonage

The old Clovis District parsonage located at 1921 Janeway was listed for sale in August 2018 with Niki Harmon of Coldwell Realtor of Clovis NM. The listing price was \$198,000. The property has been shown a number of times without any formal offers being made. As of February, we have reduced the price by \$5,000 to sell the property.

Aldersgate UMC Roswell

In December 2018, the Aldersgate UMC in Roswell NM closed. The property consists of a church building and a parsonage.

Church building – we are working with former pastor Sherrie Goff to empty the contents of the church. Both First UMC and Trinity UMC of Roswell have been offered any items they need from Aldersgate to be used in their ministry. The mission team of First UMC will empty the remaining contents to be sold to raise money for their missions and ministries. Once the items are emptied from the church property, we will list the property with a realtor for sale.

Parsonage – the Aldersgate parsonage is currently under a 12-month lease and is occupied. We intend to allow the occupant to remain in the property until the lease expires and then we will list the property for sale. The lease with the occupant expires in October 2019 and Berkshire Hathaway Realty of Roswell is serving as the property manager.

Assets from Church Closures

At our Annual Conference session in 2014, the Annual Conference approved the following rule “Effective, July 1, 2014, all proceeds from any church closure, included those from previously closed churches, are to be divided after all expenses have been paid as follows: 50% of the funds to the creation of new faith communities, 30% of the funds to provide matching funds for existing congregations to enhance leadership and vitality, and 20% of the funds will remain in the Trustees accounts to have in reserve for the care of property.”

With adoption of that rule the funds in the Trustees accounts continue to be divided and distributed quarterly into the accounts for New Faith Communities, Leadership and Development, and the Board of Trustees.

It has been a good year to serve the Conference through the ministry of the Trustees. We pray that we are offering our best stewardship for the property and resources that we oversee. We give thanks that our conference has chosen to use the funds generated from our work to fund new churches and to help fund revitalization.



Bishops Swanson tells a story

MINISTRY/PROGRAM AREA REPORTS

Commission on Archives and History

David Maldonado, Chair

The Commission on Archives and History is charged with the task of remembering. We collect and preserve documents and artifacts that will tell our story in years to come. By remembering, faithfully, the lessons of the past we are able to walk more confidently into our future. Our story, as well the work of preserving and sharing it still continues today.

We preserve the historical record of pastors and lay persons who have given their lives to the church in years past because those lives continue to inspire us all to do more for Christ and the church.

We have always been a multicultural church in this place. The memory of our ministry among the Navajo, the Apache, the Korean people and the Spanish population challenges us now to remain a multicultural church in this age. Methodist institutions such as the Navajo Mission School, McCurdy School, and the Lydia Patterson Institute are also part of our story and challenge us to be engaged in ministry as a multicultural church in new and innovative ways.

We are delighted to report to you the following;

Many new items were received and accessioned in our archives during the past year, which now includes 588 Library items, 133 objects, 211 photos, 1702 Archives. The growing biographical index now includes 4883 names.

We continue to explore ways to work jointly with the Texas Methodist Historical Society to share information and resources.

The Historical Society completed a Heritage tour to churches located on the eastern border of the Conference, finding vibrant communities of faith and a history of community service everywhere we went. A special booklet captured their history and shared it with participants along the way.

A new Heritage Tour is being planned now that will take people to the Central New Mexico corridor, starting in Santa Fe, and including McCurdy School and the old Methodist Episcopal Conference (MEC) Church in Taos, a building now owned by William (Bill) Christmas who has invited us to his home. We will also attend church at El Pueblito now being served by Rev. Cheri Lyons.

Two additional Historical Journals were also completed this past year and we have begun an effort to make these more readily available to everyone. It is now possible to download both current and many past issues from the NM Conference website. Each is filled with stories of people and places from our history that might otherwise be forgotten.

On March 20, 2019 a plaque was unveiled in El Paso recognizing the Lydia Patterson Institute as United Methodist Historic Site no.549. This completed a lengthy process which enabled this to happen, and fulfilled the mandate we received at the last Annual Conference to secure this recognition for them. A

Special Edition of the NM Conference Historical Journal was prepared for this occasion and shared with all those who were members of the NM Conference Historical Society. This will now also help to preserve their story for decades to come.

We commend the work of our archivist, Will Steinsiek, who continues to take care of the Archives, acquiring, preserving, and sharing the story of our past to enlighten and inform our work of ministry in the present time.

Each District now has a District Historian. In addition to attending the annual meeting of the Commission on Archives and history, their responsibilities include, encouraging local churches within their District to name a local church historian to set up and care for their local church archives, nominating worthy individuals from their District for consideration as Living Archives and promoting membership in the NM Conference Historical Society.

We remain concerned that many of our local churches have not taken the necessary steps to preserve their own history, nor made any effort to provide for the safe storage and access of their records. Important history and irreplaceable records are being lost due to mishandling and neglect! We therefore encourage every church to name a Church Historian who will be charged with the task of preserving their local church records.

We also encourage all those who serve on Conference Committees to ensure that all records, correspondence, and minutes of their committee are preserved. In general, records that are now over four years old and no longer needed for immediate reference by their committee should be deposited in the Conference Archives. As always local church records should remain in the archive of the local church. The records of any church or institution that has been closed, however, *must* be delivered to the Archives by the District Superintendent as soon as possible.

For over thirty years now it has been our privilege to select two worthy individuals each year to honor at the Annual Conference with the Living Archives Award. Nominations for such consideration are welcome at any time during the year and all those received by January 31st of the year prior to the upcoming Annual Conference will be considered by the Commission at their annual meeting.

The following criteria, as recently amended by the Commission, are considered by the Commission when making their selection.

1. Persons must have given exemplary service to the United Methodist Church and served within the historic boundaries of the New Mexico Conference at least part of their lives.
2. Persons must have served their communities in exceptional ways and provided an example of Christ-like servanthood to the world.
3. Persons who may have contributed to our understanding of Methodist History, such as those who have researched and shared our history in creative ways.

We are pleased once again to announce the names of those who have been selected to receive the Living Archives Award for 2018. They are Beverly Hughes, laity and Dr. Noe Gonzales, clergy.

Albuquerque District Missions

Rev. H. Blaine Wimberly, Chair

Our mission is to encourage and support, financially and prayerfully, mission efforts throughout the Albuquerque District.

The members of the committee are passionate and engaged. We hear about many churches in the district involved in mission outreach, and the sharing of ideas within the committee and beyond helps to generate new efforts as successes are adapted to fit other contexts.

The committee meets quarterly. The fall meeting is held at the conference office to determine grants to be given for the coming year; we are blessed to be able to provide those grants early in the year so that churches can access the funds as they are needed. The other three meetings are held elsewhere in the district, giving us the opportunity to visit and learn more about some of the ministries we have supported. We are encouraged by ministries such as the Socorro Storehouse, which collaborates with churches, businesses, and individuals in Socorro to provide food, showers, clothing, and more for approximately 500 families.

For 2018 we awarded a total of \$8100 to ten ministries or projects, including making \$1000 available to assist district laity attending the “See all the People” event April 14. Giving money for missions is a joy; we thank the churches of the Albuquerque District for your shared ministries dollars, and District Superintendent James Large for committing district funds for missions.

Board of Higher Education and Campus Ministry

Rev. Dustin S. Burrow, Chair

The Board of Higher Education and Campus ministry continues to work with the mission “*to equip and promote ministry and discipleship to college campuses on behalf of the local churches of the New Mexico Annual Conference.*” Since our last report we have met with experts in Campus Ministry, Leadership and Fundraising.

In the fall, Wesley Foundations of the New Mexico Annual Conference had the opportunity to participate in a training led by Rev. John Weaver, Director of the Wesley Foundation of Middle Tennessee State University in Murfreesboro, TN. Rev. Weaver led us in discussion of healthy campus ministries and proper working relationships with Board members and students to partner to bring change to college campuses.

This January the BHECM brought in Rev. Michael Baughman from Union Coffee House in Dallas TX to lead us in looking outside of the box to where our ministries need to focus and how to build long-term relationships. He also talked about the importance of having a plan, communicating it wisely, and marketing one’s ministry for both support and participation.

In each meeting, these educational opportunities continued to shape our vision and goals of what Healthy Campus ministries look like. Through these opportunities we have determined that the BHECM

will develop teams over the next few years to insure proper financial practices and funding, personnel management, and communication with churches throughout the Annual Conference.

Throughout the last year, Dr. Partin and I have toured Wesley Foundation ministries of our Annual Conference. The purpose of this tour was to better understand the ministry that is happening at each site. We have met with Board members, Directors, and students and as a result have learned that University campuses vary in demographics as well as their approach for ministry across New Mexico and West Texas. The five campus communities that currently have Wesley Foundations in the Campus Ministries of The New Mexico Annual Conference vary greatly. Included to this report you will find a snapshot of the current ministry of these communities.

Eastern New Mexico University - Elizabeth Kirkwood serves as the full-time director of ENMU's Wesley Foundation. ENMU's Wesley Foundation operates as a hub for students, providing several meals per week, Bible study, places to study, laundry services, all while claiming the fastest WiFi on campus. This location receives full-time salary support from the BHECM, as well as using fundraisers and individual church gifts to pursue and promote ministry with the student body.

New Mexico State University - Xavier Torres serves as the seven-eighths-time Director of NMSU's Wesley Foundation. This ministry serves students that call Las Cruces home and come from United Methodist backgrounds. This location receives seven-eighths-time salary support from the BHECM, while receiving funds from individuals, small groups and local churches.

Sul Ross State University- Rev. Joshua Stueve, Pastor of First United Methodist Church of Alpine, Texas, serves as the acting Director while this community seeks a permanent Director. A significant aspect of this campus ministry has been the feeding of students weekly. They are also facilitating difficult conversations among students across a spectrum of topics. Furthermore, this location works to provide solutions to house students coming to Alpine for college. This location receives quarter-time salary support and receives additional funding from FUMC Alpine, FUMC Marfa, and from rent proceeds from the SRSU parsonage.

University of New Mexico - Rev. Vernon Bake, serves as the quarter-time director of UNM's Wesley Foundation. This ministry serves a community that mostly considers New Mexico to be their home in addition to two international students. A third of the students live on campus, while five students live in the Wesley Foundation. The denominational background of these students consists of United Methodists, Baptists, Non-Denominational, and one Eastern Orthodox student. This location receives quarter-time salary support from the BHECM, rent from Wesley House residents, local churches, individual gifts, and annual fundraisers.

University of Texas El Paso - The UTEP Wesley is a relatively new restart to the Campus Ministries of the NMAC. Brian Townsend serves as the half-time director and serves the only Wesley Foundation without a permanent location on campus. Mr. Townsend continues to work hard to establish a core group of students. He reaches out to the campus of UTEP to build relationships and hosts a weekly Bible study at Trinity First UMC. The UTEP Wesley Foundation receives a half-time salary support from the BHECM.

To conclude, our Wesley Foundations represent the members of the local churches of the New Mexico Annual Conference, seeking to spread the love of God for the transformation of the world to these college communities. I ask that you join the Board of Higher Education and Campus ministry in support and prayer for our Wesley Foundations, the students and the directors.

Wesley House – Eastern New Mexico University

Elizabeth Kirkwood, Director

wesley@yucca.net

2018 June New Mexico Annual Conference.

Our Wesley House students LOVE coming to NMAC! They look forward to it all year long, they plan their summer out so they may attend! Three Wesley House students joined their director at NMAC 2018.

2018 Fall Semester

ENMU Wesley has been blessed all year round! We have move in weekend along with University Community Fair for the student and their parents. As always, we served hot dogs, chips, and water to the in-coming freshmen and returning students. At the Eastern Community Fair we gave out laundry bags, coffee mugs with our weekly schedule on them. We started our opening week off with our regular “Wesley Wednesday’s Free Lunch” and “Sunday Evening Dinner and Devotion.”

Our Wesley year was blessed with a great leadership team! Eight Wesley students joined our Wesley Leadership team. 5 internationals, from Shri Lanka, Saudi Arabia, Lagos Nigeria, American Samoa, and 3 from America. I prayed and stepped out in faith and place a married couple who are Buddhist from Shri Lanka and a student from Saudi Arabia who is Muslim on our team. Our Wesley year was amazing! We have learned so much about our brothers and sisters from other countries as much as ourselves.

As our year moved a long, we had a Halloween gathering we served hamburgers, hot dogs, bobbing for apples, best costume, pin the tail on the pumpkin. November was our main Wesley House fund raiser. Fall Auction students gathered for late night baking, bottle art lamps, painting and other crafts. Our local churches in the Clovis district came out and supported us. We raised money for our winter mission project; The Angel Tree and programing at our Wesley House. We served about 45 students for our Thanksgiving dinner which the Leadership team prepared for their fellow student friends. Farwell UMC came and gave a great Christmas party. Each year our students go out Christmas shopping for children of parents who are incarcerated in jail or prison. For 2 hours our students turn into giving little kids picking out gifts for the children. Finals week approaches, then its Christmas break!

2019 Spring Semester

The New Year brings new faces to our Wesley. We picked up a new church to come and serve Wednesday’s lunches. Clovis First United Methodist Church, Trinity UMC, Farwell UMC, Floyd UMC, Elida UMC, San Jon UMC, and Kingswood UMC have join our meal team! We have other churches in our Clovis District that support us by either by the gifts, donations, prayers and presence for which we are grateful for. We even have the support now of the Tucumcari Assembly of GOD Church donating water and other food items to our Wesley.

Spring break we sent 12 Wesley students to Sacramento camp for a mission work and retreat weekend. 10 of those students were internationals going on a retreat for the first time! Our students did so well they have been asked to come back again anytime! A few of our students have accepted jobs at Sacramento for the summer.

In March, our Wesley house helped our Polynesian students by hosting them for a Luau Fundraiser to go to Washington, D.C. We had wonderful food, dance and prayers for their journey.

April, we hosted international pot luck, Easter dinner and egg hunt. As May approaches, we pray and prepare for our seniors to graduate. Every year we host the Wesley senior graduation dinner for our graduates and their families. This is the time the seniors can show their parents, families and friends what the Wesley offers and the friendships they have made.

During the week we have lunches, Dinners with Devotions, Dating Classes, and Prayer Discussion. I have discovered that many college students are not sure how to pray. On Wednesday evening we meet, share, give our prayers concerns. We learned many different prayer styles, prayers. Our Leadership member from Saudi Arabia explained to us his daily prayer routine and what it meant to him. We have discovered that our friends from other countries are not what we see in the news every evening. We know that since our international friend has graduated and gone back to his homeland, he still says and keep us in his daily prayers as we do for him and his family. We never know who GOD is going to send through our doors! We have reached many students this year including a few students of the Latter-Day Saints church.

We now offer Hygiene kits, laundry bags, shampoo, soap, laundry soap and food items to our students. Many international students come and are unprepared for what they need or do not have a way to the local stores to get basic items. Some just need help to make it to the end of the month.

We feel blessed for that is happening here! We feel "WE ARE A MINISTRY IN ACTION." Our Leadership team learned that "NO ONE IS BEYOND GOD'S GRACE." We would like to thank our wonderful Wesley Board of Directors for all they do for us during the Campus year, and the support we receive from other churches and the NMAC!

NMSU Wesley

Xavier Torres, Director

First, I want to thank our Lord Jesus Christ for campus ministry. He has provided the vision, foundation and resources to make campus ministry possible. Thank you, New Mexico Annual Conference, for your investment and faith in campus ministry. Thank Conference Board of Higher Education and Campus Ministry for your oversight, counsel, training and belief in campus ministry. Thank you to all the churches in our conference for your faithful apportionment giving that directly benefits and blesses campus ministry. Thank you, Wesley Board of Directors, for your sacrifice, care and generosity. Thank you, students, for your trust and hope in campus ministry.

Christ is the head and we are the body; only together can fulfill the great calling and mission he has set before us.

Worship

We continue to fulfill our mission to our campus community and students. We are making disciples of Jesus Christ for the transformation of world. We come together on Sundays and Wednesdays to sing songs of praise to the Lord. We sing new songs that connect with our young adult audience. We make time for prayer. We invoke the Holy Spirit, we pray to release the burdens of guilt, we pray for good success in the lives of all our students. We worship the Lord God in spirit and in truth.

Fellowship

We come together throughout the week and semester to have fun and celebrate. Looking back over the last 2 semesters so far, we have had a Halloween party, graduation party, many Friday game nights, movie nights, football party and still to come is Coffee House and 2 graduation parties. We fellowship through fun and festivities; we also fellowship through small group Bible studies and meals. We come together in with Spirit of the Lord who dwells within us.

Discipleship

We come together throughout the week for small group Bible studies such as, Tuesday Night Bible Study, Freshman Bible study and Women's Bible study. Every Tuesday during the semester we gather for snacks, Bible study and group prayer. For the fall semester we studied Ecclesiastes and for the spring we are studying Genesis. The director primarily teaches, but, this spring semester 3 students have joined the rotation and provided excellent teachings. This spring semester we started two new Bible studies, one for freshman and one for women. As a ministry we are pleased that our students are stepping out in faith to teach and come together in community in the name of Christ Jesus.

We provide spiritual gifts inventory assessments to help our students discover their personal spiritual gifts. It's exciting to see our students learn more about themselves. We recently provided the book Strengths Based Leadership to our students, leaders, and prospect student leaders. Our students are learning more about their strengths. They are becoming effective leaders and creating unified teams. Our students are growing and becoming servant leaders for Christ.

Ministry

We currently have three students on staff. We have an intern, worship leader intern, and facility care intern. Each staff member serves the ministry with their own gifts, talents, and abilities. Our executive director serves by providing vision, training, teaching, counsel, word, service and order. We have a student leadership team consisting of 6 students. They are the core of our ministry, dreaming, planning, organizing, and implementing ministry within and without our Wesley Foundation.

Holy Yoga is a new ministry started by one of our female students. She provides an inviting space, filled with delightful aroma, peace, uplifting scriptures and her personal positivity. Our student staff intern, inspired by the Holy Spirit, started a Women's Bible study. Our women are the key and future for campus ministry. They are connecting, bonding, and encouraging each other in new ways we have not seen at Wesley. As we move forward, women's ministry is going to play a huge significant part in the campus ministry.

This past March, we held ROC (Rhythm of Christ) Camp at Sacramento Camp and Conference Center. Our students and Sacramento staff worked together to put together a great retreat for middle school aged youth. For 2019, our theme was Encounter God, our scripture verse was "I AM" (Exodus 3:14). We had a total of 74 campers, adults and youth. Our campus pastor was Rev. Josh Kouri, camp nurse Shay Carillo, worship leader Chris Cramer and camp dean Xavier Torres. Thank you, Wesley students, for providing excellent music, giving spirit filled talks, leading small groups and making a commitment to put God first above self. Thank you, Sacramento Camp and Conference Center, for your positive encouraging attitude, you make attending camp life changing.

Evangelism

For the glory of our Lord, during the fall semester seven students made confessions of faith. They made decisions to confess their sins, believe in Jesus and ask for forgiveness. We praise the Lord for the opportunity to be used by him to bring others to him. We had the opportunity to speak to 31 students on campus, to pray with them and listen to him. For the spring semester we took a different approach on campus. We adopted an opinion poll to find out what our students on campus are thinking. We spoke to a total of 77 students at NMSU, mostly female Hispanics, because they are the major demographic on campus. We've discovered that many are not involved in campus ministry, they are busy, they would be interested in attending a welcoming non-judgmental place, they like pop, hip-hop, R&B music, and they believe asking questions is the best way to reach out. We are excited with our results. We are learning on our campus that the number one unconnected student is female, is Hispanic, and interested in real relationships.

Campus ministry is challenging. There are many students on campus that seem uninterested and turned off by the things of God. We want to change that. We want to reach those who are interested and unconnected. We are calling on the Holy Spirit to fill us with power to make use to make a positive impact. We want our ministry to grow and thrive for the glory of our Lord. The times we live in seem meaningless, but God has given us purpose. We are called to worship, fellowship, disciple, minister and evangelize for the sake of Christ. We need each other, we need our conference, our churches and our leaders to have faith and hope. God put us here for a reason, pray for us, believe in us, and invest in us; we are ready for God to write a new story about campus ministry that will inspire us all.

Certified Lay Ministry

Rev. Dr. Pamela Rowley, NM Conference Coordinator of Certified Lay Ministry

But you are a chosen race, a royal priesthood, a holy nation, a people who are God's own possession. You have become this people so that you may speak of the wonderful acts of the one who called you out of the darkness into his amazing light. 1Peter 2:9

One expression of the call to ministry of the laity is the certified lay minister. A certified lay minister is called and equipped to preach the Word, conduct public worship, care for the congregation, develop faith communities, lead small groups or establish community outreach ministries as part of a ministry team with the supervision and support of a clergy person. Much like a class leader in early Methodism, the certified lay minister enhances the quality of ministry to small-membership churches as part of a circuit or cooperative parish or by expanding team ministry in other churches and charges. As with lay ministry in early Methodism, the certified lay minister expresses his or her gifts as evidence of God's grace.

A CLM is not ordained or licensed clergy. A CLM is a layperson certified for intentional leadership and assigned by the district superintendent to a congregation or ministry. The CLM works with clergy so that the congregation has the leadership necessary for vital mission and ministry. A CLM is a part of a Mutual Ministry Team and under the supervision of an assigned equipping pastor.

The New Mexico Conference has embraced the Certified Lay Ministry Program with a bold vision for engaging and equipping laity as part of a ministry team, building up the body of Christ through various gifts for service. Since the certification of the first twelve CLM's at Annual Conference in 2013, 72 CLM's

have been trained in eight classes. In January 2019, the ninth class began training with 20 candidates! In 2020, our first class in Spanish/English will be offered. In 2018-2019, nine CLM's filled pulpits, six CLM's have answered the call to pursue Licensed Local Pastor certification, two CLM's are District Lay Leaders, and a large number serve on staff in local churches in various positions. Various CLM's have answered the call to be in active service to their communities through helping agencies, businesses and nonprofit organizations.

The development of the Policy and Procedure Guidelines has proven to be a blessing! As CLM's are trained or in ministry or re-certifying, the implementation of the Policy and Procedure Guidelines has proven to be a living, fluid document that is being refined with use. The forms that are used within the three districts for Charge Conference Annual Reports and for re-certifying CLM's, have evolved from the suggested forms of Discipleship Ministries, with the unique flavor of The New Mexico Conference.

With the full support of Bishop Earl Bledsoe and the Cabinet members, the Certified Lay Ministry program will continue to grow, to train, to re-certify and to bring lay persons to active ministry with clergy. A Pre-Annual Conference Workshop is planned to provide information to pastors and laity about the CLM process.

Lay Servant Ministries

John Milholland, Conference Lay Servant Ministries Director

The United Methodist Book of Discipline defines a Certified Lay Servant as "A professing member of a local church or charge or a baptized participant of a recognized United Methodist collegiate ministry or other United Methodist setting, who desires to serve the church and who knows and is committed to Scripture and the doctrine, heritage, organization, and life of The United Methodist Church and who has received specific training witness to the Christian faith through spoken communication, to lead within a church and community, and to provide caring ministry."

Certified Lay Servants:

- a) Provide leadership, assistance and support to the program emphases of the church.
- b) Lead meetings for prayer, training, study and discussion when requested by the pastor district superintendent or committee on Lay Servant Ministries.
- c) Conduct or assist in conducting services of worship, preach the Word, or give addresses when requested by the pastor, district superintendent or committee on Lay Servant Ministries.
- d) Work with appropriate committees and teams which provide congregational and community leadership or fostering care ministries.
- e) Assist in the distribution of the elements of Holy Communion upon request by a pastor.
- f) Teach the Scriptures, doctrine, organization and ministries of the United Methodist Church.

One may be recognized as a lay servant by the district or conference committee on Lay Servant Ministries after they have:

- a) Completed the Lay Servant Ministries BASIC course.
- b) Completed one Lay Servant Ministries advanced course
- c) Applied to and had qualifications reviewed by the district committee on Lay Servant Ministries

During the 2018 calendar year two of our three districts offered and completed Lay Servant Ministries training in their particular districts.

El Paso District: (Lay Servant Ministries District Director-Beverly Wood)

St. Mark's UMC

El Paso, Texas

September 26, 2018

Courses Offered:

"Lay Servant Ministries Basic Course", Instructor Jenna Johnson (CLM); 11 students

"Lay Pastoral Care Giving", (Advanced) Instructor Rev. Russ Nebhut; 13 students

First United Methodist Church

Deming, New Mexico

October 6, 2018

Courses Offered: "Lay Servant Ministries Basic Course", Instructor Gordon (Mac) McGregor (CLM);

5 students

Advanced Course; Instructor Rev. Brad Reeves; 9 students

Albuquerque District (Lay Servant Ministries District Director-Bernice Hughes)

Bloomfield United Methodist Church

Bloomfield, New Mexico

April 19th & 20th 2018

Courses Offered:

"Lay Servant Ministries Basic Course", Instructor, Rev. Bonnie Hardesty; 7 students

"Discover Your Spiritual Gifts", (Advanced course) Rev. Eileen Utton; 10 students

"Lord Teach us to Pray", (Advanced course in Navajo); Instructor- Roger Tsosie;
5 students

First United Methodist Church

Albuquerque, New Mexico

July 20 & 21, 2018

Courses offered:

"Lay Servant Ministries Basic Course", Instructor, Rev. Bonnie Hardesty; 10 students

"Justice in Everyday Life" (Advanced Course), Instructor, Rev. David Okerberg; 7
students

"Leading in Prayer" (Advanced Course), Instructor, Rev. Melissa Madera; 7 students

Covenant United Methodist Church

Albuquerque, New Mexico

October 19 & 20, 2018

Courses offered:

"Lay Servant Ministries Basic Course", Instructor Rev. Vernon Baker, 2 students

"Story Telling", (Advanced Course), Instructor Fred Magee; 5 students

"Worship Design (Advanced Course), Instructor Rev. Brooks Ambos; 5 students

Thank you to all of the churches, directors and pastors who sponsored Lay Servant schools in 2018.

I'd like to invite church leaders to consider hosting additional Lay Servant schools in 2019.

If you are interested in hosting a school, but need more information, please contact the Lay Servant Director for your district. You may also contact our conference Lay Servant Ministries Director, John Milholland at milholland93@q.com.

Conference Board of Church and Society

Rev. Dr. W. Douglas Mills, Chair

The Conference Board of Church and Society connects the work of the General Board of Church and Society to the district and local churches in relating the gospel of Jesus Christ to the members of the Church and to others where we live. We are tasked with resourcing believers and congregations to develop programs that provide education and action on issues confronting the Church consistent with the Social Principles and the policies adopted by the General Conference.

Our goal is to see the church as an agent of positive change in society by involving our people in relevant and life-changing ministry with a focus on building justice, fairness, human flourishing, and abundant life for all.

According to our *Book of Discipline*, there are twenty-six different social justice topics about which United Methodists have a long history of concern. They are: Abolition of Torture; Abundant Life for Women, Children and Families; Alcohol; Budget and Taxes; Children; Clean Water; Climate Justice; Death Penalty; Domestic Violence; Education; Family Planning and Reproductive Health; Gambling; Gun Violence; HIV and AIDS; Human Sexuality; Human Trafficking; Hunger and Poverty; Immigration; Living Wage; Mental Health; Peace with Justice; Religious Freedom; Restorative Justice; and Sustainability.

We partnered with the General Board of Church and Society to provide feedback regarding revisions to the Social Principles. We do not know the form of The United Methodist Church of the future. We do know that we have a faithful witness to the Church, a tradition of rich theology, a deep texture to our ministry and a desire to be “one with Christ, one with each other, and one in ministry to all the world,” as *The United Methodist Book of Worship* puts it.

Our vision as a conference board is to resource the local churches to gain

- Experience or understanding of these issues;
- Equip persons and churches to be in ministry; and
- Engage our mission fields.

During the legislative session, we kept United Methodist Christians informed about important legislation and ways that United Methodists could engage with state legislators. Proposed legislation touched on many of the issues important to our members, including changes to the definition of prostitution; the early childhood and care act; legal protections for domestic service workers; medical aid to the dying; firearms registration; and many other issues. We noted particularly the Intimate Partner Violence Survivor Suffrage, sponsored by Senator and United Methodist Daniel Ivey-Soto. We owe a great gratitude to committee member Charles Cole, who worked many hours to track legislation and send out weekly newsletters.

Our special focus continues to be ministries that address human trafficking, especially sex trafficking, and ministries to its victims. As part of the New Mexico Attorney General’s Symposium on Human Trafficking, we learned of the rise in trafficking and its affects in our geographic area. We heard the testimony of victims and survivors and we offered the ministries of United Methodist Christians who work to combat this form of modern-day slavery. We continue to work with the Attorney General’s

office and still anticipate hosting a summit meeting of agencies and resources, by which United Methodists of our conference can gain a greater understanding of the issue and problems, find the resources each congregation needs in its own ministry efforts, and engage persons and institutions within the ministry contexts.

We invite congregations and members to share with us any ministries in which you are involved to address human trafficking in our area. Please contact W. Douglas Mills to share your stories.

And we invite members to join the conversation or to become justice advocates by going to the General Board of Church and Society web page (<https://www.umcjustice.org/>) and clicking the links there.

Conference Board of Global Missions

Rev. Bonnie Hardesty, Chair

www.nmconfum.com/ministries-mission/nm-conference-board-of-global-ministries

Our Mission: Spread the Good News of Jesus Christ, Change Lives, Transform the World

A Year of Historic Celebrations:

2018 marked the 200th anniversary of the Wesleyan Methodist Mission Society and 2019 marks the 200th anniversary of the founding of the Mission Society of the Methodist Episcopal Church! It's also the 150th anniversary of the Women's Foreign Mission Society, forerunner of today's United Methodist Women. We honor our heritage with celebration even as we seek new ways to be drawn further into God's mission in the world

- Encouraging all churches to become missional & engaged in life-changing events.
- Strengthening mission projects within the New Mexico Annual Conference.
- Promoting the Four General Board of Global Ministry goals:
 1. **Engaging in Ministry with the Poor** - Christ calls us to be in ministry *with* the poor and marginalized. Our emphasis is on "with" – standing with those who are regarded as "the least of these," listening to them, understanding their needs and aspirations, and working with them to achieve their goals. It also means addressing the causes of poverty and responding in ways that lift up individuals and communities. United Methodists believe working side by side with those striving to improve their situation is more effective long term than top-down charity.
 2. **Improving Global Health** - Knowing that poverty and health are intertwined, The United Methodist Church has been a key player in fighting diseases such as malaria and AIDS and promoting initiatives that improve well-being. The church had a \$75 million goal to provide education, infrastructure, communication and prevention measures to defeat malaria. In fact, the death rate from malaria in Africa has been cut in half, thanks to international efforts such as the denomination's Imagine No Malaria campaign. The new "Abundant Health" campaign for the denomination could reach one million children with lifesaving interventions by 2020.
 3. **Developing Principled Christian Leaders** - The church needs leaders rooted in Christ, who have a vision for changing the world. Today's young people have fearless hearts, vibrant ideas and a passion for ministry. Their talents should be nurtured to shape the church's path into the future. The church must recruit young people — including women and people of color the world over — for ministry, equip them to be effective leaders and be open to where they want to lead us. We also must strengthen lay members, who are ministering at every level of the church.

4. **Creating New and Renewed Congregations** - Around the world, United Methodists are innovating with what it means to be the church, planting new congregations and revitalizing faith communities in every kind of setting. United Methodists seek to re-evangelize the world so that we can reach more people, especially the young and those from diverse backgrounds. By being relevant and vital, United Methodists will touch more lives and draw more people to Christ.

District Missions Highlights 2018

ALBUQUERQUE DISTRICT MISSIONS HIGHLIGHTS

Our Vision: The great commission is fulfilled and the world transformed through missions and evangelism.

Our Mission: To demonstrate God's presence in the Albuquerque district of the United Methodist Church through evangelism, service, advocacy, and community development.

Our first meeting last year was at Socorro Storehouse. We were impressed not only with the organization of the pantry but also with the effective partnerships established with various churches (Methodist and others) as well as secular entities working together for the greater good of the community.

We especially like to visit new endeavors, such as the Pedal Pushers for Meadow Lake in Belen where we held our second meeting. We were not able to go to Meadow Lake but saw an excellent video presentation of this project in which kids were able to earn a new bike - with accessories - through the combined efforts of the congregation, district, and local organizations.

Our final "field trip meeting" was at St John's Bag 'n Hand food pantry in Santa Fe, where we were given a tour of the pantry, which is a well-run, busy feeding ministry.

In November 2018 we met at the conference office to review and discuss the grant applications for the coming year and distribute available funds. The good news is that we had more applications (fourteen) this year; the bad news is that we had less money to distribute. We were able to give a grant to each church or organization which applied. For 2019 the grants totaled \$6100. We are pleased that once again this year the grant funds were distributed early in the year so the mission work could begin immediately or continue uninterrupted.

We enjoy giving money for missions! The committee thanks all who support missions with your gifts, prayers, and efforts, and we encourage individuals and congregations to give to District Missions through second-mile giving so we can be more generous in support of your efforts. We also remind those engaged in outreach efforts in the Albuquerque district to submit an application for funds. God's blessings flow through all of us.

CLOVIS DISTRICT MISSIONS HIGHLIGHTS

The Clovis District is in mission. People are being served and God is being honored by the ways the different congregations reach out in the name of Christ, The Clovis churches are in mission to their communities, around the State of New Mexico, in other parts of the United States and around the world. There are so many missions, on so many levels that it is not possible to name them all and give

credit where credit is due in this one report. Instead, some of the different missions will be described without mentioning congregations or communities in which they take place since means and needs vary.

We have several congregations that support the Wesley at ENMU. They prepare food and serve it to the students, volunteer at the center and donate to the ministries to the students. In reaching out to the Wesley, local and worldwide mission takes place since the students here come from around the world. By the way, the Wesley students are also in mission as they volunteer as well.

We also have congregations that support Sacramento Camp and Conference Center through camp scholarships, donations to operations, pledges to their building fund and spending time at the camp doing volunteer labor. It is also the primary place we send our children and youth for an opportunity to grow in faith outside their local churches and the church helps to fund many of them, so money does not keep them from attending.

Churches in every part of the Clovis District have Food and Clothing banks so people can receive necessities for everyday living for themselves and their children. Other congregations keep a supply of personal hygiene and cleaning products on hand for persons who need them. Others keep medical supplies to loan or give away and pharmacy vouchers for medications. Some take children shopping for shoes and school clothes to start the school year. Backpacks are filled with food for children to take home for the weekend. Many provide Christmas gifts and gift certificates for Christmas or take children shopping to select gifts for themselves or others in their families.

Some churches have adopted nearby schools to offer after school programs – even providing transportation from the campus to the church. Others reach out to neighborhood nursing homes, offering music, worship, hugs and handshakes.

There are churches that support recovery programs by volunteering at and giving to in-house treatment facilities. Sometimes that means fixing a meal or spending time with those in these programs. Some are brought to church for worship during their time in rehab. Many congregations host and/or lead AA, NA and Al-anon groups or Celebrate Recovery and Life Recovery groups.

Through church-sponsored or community-sponsored programs, there are people who do home repairs in the community and install grab bars and ramps for elderly and persons who have physical limitations. Some build homes through Habitat for humanity. Homeless are fed and given temporary housing through intentionally remodeled areas of their church with showers and a place to sleep.

Some are partnering with the Tim Tebow Foundation to host a Night to Shine Event, an annual prom designed to serve those in the surrounding community with special needs, ages 14 and older. The mission is to have a wonderful prom, all under the banner of Christ's light shining into this world where the Gospel is both preached and lived out. One church is beginning a regular Sunday service for persons with special needs. The design of this worship service is to give parents a chance to drink from the spiritual well in the Christian tradition, as well as, give children who have unique needs an opportunity to take in spiritual nurture.

Offerings are taken and monies are sent to ministries such as Landsun Homes, Four Corners Native American Ministry, McCurdy Ministries, Providence Place, McMurry College, Methodist Children's Home, UMCOR, and foreign UM missionaries. Many ecumenical ministries are supported near and far, and persons go to countries around the globe to do hands-on ministry.

We must also remember that the worship services, Sunday School classes, bible studies, children's ministries and church youth groups are also missions to share the love of Christ in order to make disciples for the transformation of the world.

EL PASO DISTRICT MISSIONS HIGHLIGHTS

MISSIONAL STRATEGY. It is based on the vision of providing places for people to Belong, Believe and Be Useful. We are offering many expressions of Missional Ministries through Missional Areas across the District:

Southwest NM Missional Area (Lordsburg, Deming, Silver City, Mimbres)

South Central NM Missional Area (Las Cruces (University, St. Paul's, Morning Star, El Calvario and TorC)

Upper Valley Missional Area (La Mesa, Anthony, Mesquite)

West Side El Paso Missional Area (Western Hills, The Ridge, St. Mark's, El Alfarero)

Central El Paso Missional Area (Faith, El Divino Redentor, Emmanuel, Trinity-First)

Northeast El Paso Missional Area (Christ Community and Tobin Park)

East El Paso Missional Area (St. Paul's, St. Luke, Vista Ysleta Ekklesia)

Lower Valley Missional Area (Wesley, St. James Myrtle, Bond Memorial -Clint and Fabens campuses)

Big Bend Missional Area (Van Horn, Sierra Blanca, Alpine, Marfa, Sanderson, Balmorhea, Ft. Davis, Ft. Stockton)

Permian Basin Missional Area (Crane, Grandfalls Union, Monahans, Kermit, Wink, Pecos)

Odessa Missional Area (First Odessa, Asbury, Highland, Mackey Chapel, Resurrection, The Bridge)

SOME OF THE MISSIONAL MINISTRIES

- El Calvario UMC in Las Cruces continues to serve as a Refugee Shelter and it is increasing its capacity to serve thanks to United Methodist laity and clergy and volunteers from other churches.
- Clergy and Laity from the El Paso area offered worship services on Sundays and a Posada in December to the unaccompanied minors detained at the Tornillo Detention Center.
- Clergy and Laity are volunteering and providing all kinds of resources to the Refugee Shelter at Tobin Park UMC.
- Last December the churches of the Lower Valley Missional Area worked together to collect gifts for a large family living in Fabens, where one of the children was in CPS custody and had a big Christmas party for them.
- Churches from the Northeast El Paso Missional Area developed a partnership with Crosby Elementary School for one year and are now having regular monthly meetings to find the best way to be in partnership with the school.
- The Shared Table Ministry organized by the churches of the East El Paso Missional Area was aimed to get to know the community better (3 meals thus far).
- A Task Force was formed with laity and clergy from the Central El Paso and Southcentral New Mexico Missional Areas to bring JFON (Justice For Our Neighbors) to the Borderland.
- A Task Force was formed with laity and clergy from the West El Paso Missional Area to launch a permanent Hospitality Center for Refugee Families in the facilities of Houchen Community Center.
- Laity and clergy from the Permian Basin Missional Area churches offered Holy Communion to Oil workers and home bound people.

GOALS FOR 2019

- Missional Area Team (MAT) Summits will happen in May to equip the MATs in innovating and creative approaches to ministry.
- At Annual Conference, each MAT will report its progress.
- During the summer, MATs will continue refining or implementing their ministry plans.

- During the Charge Conference by Missional Areas (Fall of 2019), MATs will present their celebrations of ministries and congregations will continue getting more involved in providing places for people to Belong, Believe and Be Useful.

PROMOTERS OF MISSIONAL STRATEGY

El Paso District Director of Missional Ministries: Rev. Nicole Crouch

El Paso District Leadership Team

El Paso District Chief Missional Strategist: Rev. Eduardo Rivera (¶419.1 2016 BOD)

NM Conference Goals for 2019: Increase Missions Visibility Conference-wide by

- Encouraging Cinco Estrella applications (see details below)
- Encouraging the use of Sively & McCreless grant monies in mission – see 2018 awardees below (for more information, go to: www.nmconfum.com/vital-congregations/grants)
- Communicating the existence of, and opportunity for supporting, Advance Specials at the District level
- Encouraging participation in Volunteers in Mission and Disaster Relief opportunities.

2018 NMAC Cinco Estrella winners were: Aztec UMC, Cimarron UMC, Christ UMC Albuquerque, Maxwell UMC, Santa Cruz UMC, Valley View UMC Espanola, St. Paul's UMC Socorro, University UMC Las Cruces, and Zia UMC Santa Fe.

Does Your Church want to be among the Cinco Estrella Winners NEXT YEAR?

Start working now toward meeting 5 of these 8 Criteria:

1. Support World Service and District Missions through *Second Mile* giving in the amount of \$3 per average worship attendee.
2. **Support the Conference Mission Project/s financially or in kind. EVERYONE can do THIS... HELP BUILD the Mission Mountain!**
3. Financially support an Advance Special at each of 3 levels –
Conference: Four Corners Native American Ministry; McCurdy Ministries; South Albuquerque Cooperative Ministry; the Storehouse; Sacramento Camp & Conference Center; Abundant Grace Free Store.
National: Covenant Education Center (#581262); Four Corners Native American Ministry (#581254); Lydia Patterson Institute Program (#531523); McCurdy School, Student Financial/General Support (581479); Volunteers in Mission, SCJ (#901455).
International and Jurisdictional: Lydia Patterson Institute Endowment Campaign, Oklahoma Indian Missionary Conference, Mulungwishi and Congo Endowment Funds
4. Observe UMCOR Sunday with a financial offering.
5. Participate in a Volunteers in Mission Trip – 1 person per 100 average worship attendance.
6. Engage in a Local Mission Project (Food Pantry, Home Repairs, etc.) benefitting your community.
7. Share a Local Mission story with the Conference via the Mission Memo (bjharde1@msn.com) or Conference e-News (Frontdesk@nmconfum.com).
8. Support Methodist Missionaries around the world with \$5 per church member per year. Don't forget to renew your Covenant Relationship documentation annually! See the General Board of Global Missions' website for details <http://www.umcmmission.org/get-involved/partnerships/covenant-relationships/Covenant-relationships> : #3022137 Jennifer Henneman missionary to Ohio

Submit Cinco Estrella applications to Rev. Mike Stahl via e-mail at pastormikestahl@aol.com .

God's Awesome Work in 2018-2019 was supported by Sively Grants

Sively Grants are awarded to organizations and churches for significant work in disaster relief, rehabilitation after disaster, root causes of hunger and refugee ministries. 2018 Awardees were:

Asbury UMC (Albuquerque)	\$ 2,000.00
Support for the Emergency Response Training Program.	
NM Conference UMC Disaster Response	\$ 2,000.00
Support for Conference Disaster Response efforts.	
Total Funded = \$4,000.00.	

The McCreless Endowment Fund supports mission projects within the NM Annual Conference that serve the needs of children with an emphasis that reflects United Methodist Committee on Relief (UMCOR) values and goals. 2018 Awardee was:

First UMC (Albuquerque)	\$ 4,086.40
Support for the Summer Camp Program.	
Total Funded = \$4,086.40.	

Need Help? Contact your CBGM Representative

Bonnie Hardesty	Chair	bjharde1@msn.com
Harry Riser	Global Mission Secretary	hriiser@valleyviewmethodist.org
Dennis Gill	Albuquerque District Mission Secretary	dennis_opallee@comcast.net
Matt Bridges	Clovis District Mission Secretary	cmbridges2002@yahoo.com
Vernon Baker	Disaster Response Coordinator	umc.covenant@yahoo.com
Eddie Rivera	Cabinet Liaison	epds-rivera@att.net
Linda Finch	UMW Representative	jayhawklijf@gmail.com

Members At-Large:

Raquel Mull	raquel.mull@aol.com	Mike Stahl	pastormikestahl@aol.com
Peggy Blackburn	yanespeg@swcp.com	Dick Wimberly	dickwimberly@gmail.com

To What Mission Work is God calling You and Your Church? How can we help?

New Church Development

Kathy Jewell, Chair

Healthy church multiplication systems have “best practices” that produce fruit. The New Church Development Committee (NCDC) is developing a core process to find church planters, equip teams for developing effective, passionate new faith community plants, resource sustainable new faith community congregations and multiply new faith communities.

- Goals:**
1. Develop Hispanic Latino New Faith Communities
 2. Recruit/Equip/Develop new plants/new faith communities
 3. Team with Cabinet, clergy, laity, coaches to identify, resource, and support new faith communities in the New Mexico Conference.

Strategies: 1. Collaborate with successful church planters/plants
2. Align with the vision of the Conference: *Relevant, passionate, life-giving churches*
3. Develop a plan to implement with clergy and laity (Connect with CLM program)
4. Join with Congregational Vitality to cast a wide “net”
5. Embrace persons with new ideas (Dream with bold vision)
6. Blanket NM Conference with vision of NCD through Annual Conference, Micro grants, pamphlet, luncheon, video, NCD Sunday

Structure: Recruit, Assess/Discern, Incubate, Fund, Benchmark

RECRUIT

1. Invite and challenge a broad base of persons (laity, young, second career, LLP, CLM, etc.)
2. PR information out to Conference about NCD (video, pamphlet, website)
3. Bishop calls for potential Planters to come forward at end of Ordination
4. Cohort of conference leaders to coach prospective planters

DISCERN/ASSESSMENT

1. Participate in at least one-NCLI, Exponential, Bootcamp, NCD trainings
2. Read 3 of 5 recommended books-discuss with NCD team
3. Interview a current Planter and significant other-to connect with a successful planting team of a vibrant, growing congregation (Pros and Cons of a plant)
4. Complete DiSC profile-to connect/build skills with leadership team
5. Complete Spiritual Gift Inventory-to determine gifts and call.
6. Funding of 1/3 before church starts-utilize resources to assess and increase readiness and sustainability of plant (fluid through Incubate)
7. Connect with a Coach
8. Write “I am called to Plant” paper
9. Interview with NCD Team (Two members and the DS) to determine progress.

INCUBATE

1. Network with plant leaders, resource persons-within the community of the potential plant area (serve, live in the community)
2. Develop tools, marketing, fundraising strategies-receiving ongoing support and training (prayer partners, support group, coaching, accountability).
3. Build an infrastructure of leadership teams-resource and train from NCD
4. Implement Microgrant-develop a tailored community context with financial streams, stewardship development connectional giving and sustainability.

FUNDING AND BENCHMARKS

Developed with NCD, based on strategy to be used for the plant
(Mother/daughter, Missionary, Multi-site Expansion, Church within a Church, Elijah/Elisha, Merger, Closed/Reopened, House Church, Intentional Communities, Parachute Drop-Surprise birth, Integrated Multi-Ethnic)

CURRENT PLANTS or NEW FAITH COMMUNITIES

1. **The Ridge**, El Paso, Rev. Josh Kouri-Mother/Daughter Western Hills UMC
2. **The Bridge**, Odessa, Rev. Donnie Williams-Mother/Daughter 1st Odessa
3. **Community of Hope**, Rev. Janet Norden-Church within a Church, Albuquerque 1st
4. **Xile Blues Church**, Rev. Todd Seelau- Partner Church, Albuquerque, Los Alamos, White Rock
Providing coach for the leadership at Kingswood Comunidad de Fe.

It is the vision of the New Church Development Committee to engage and equip new people, to plant in new places, in new ways, to make disciples for Jesus Christ. Using a variety of strategies and tactics for planting new faith community congregations, equipping lay or clergy planters, full time or bi-vocational, the right plant, in the right place, for the right people. To share the word of God with those who have yet to hear, see or believe. Fulfilling the mission of making disciples for Jesus.

United Methodist Women

Cheryll Felder, President

United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church. The women of the New Mexico live up to this purpose every day of the week. As we celebrate 150 years of our legacy, we are truly blessed to have dedicated women in our conference who continue to study, actively participate in and support the creative care and Be Just. Be Green initiatives, support our three mission institutions and other projects selected by individual units/organizations. Various units and the Conference Green Team are participating in the "Faith to Ford" Campaign in their communities. The campaign encourages the Ford Motor Company to protect our clean air and efficiency standards. The three mission institutions supported by the National Office are McCurdy Ministries Community Center, Alpine Community Center, and the Navajo Methodist Center located within the boundaries of the New Mexico Conference. Members of the Albuquerque District traveled to UMCOR in Utah to participate in a mission trip led by Betty Jo Nye. Daryl Jones serves as a Director at the national level and Ellen Lipsey serves as a Jurisdictional Guide for Be Just. Be Green. In addition, members of the leadership team have participated in Leadership Development Days hosted by the National Office



David Wilcox and Nema LeCuyer

INSTITUTIONS

Africa University

Submitted by James H. Salley

Associate Vice Chancellor for Institutional Advancement

Africa University Development Office

1001-19th Avenue South, P O Box 340007, Nashville, TN 37203-0007

Tel: (615) 340-7438 Fax: (615) 340-7290

jsalley@gbhem.org

www.support-africauniversity.org

Africa University thrives in ministry because of the steadfast support of local congregations of The United Methodist Church. Thank you to the members of the New Mexico Conference for prioritizing Africa University and its ministry with an investment of 65 percent of your asking in 2018.

In giving to the Africa University Fund (AUF) apportionment, the New Mexico Conference continues to affirm the university's core mission of nurturing leaders who inspire and invite new people into a relationship with Jesus Christ. The impact of your gifts is evident in the contributions of Africa University graduates who return to their home countries to address real-life challenges. They help communities to experience peace, sustainable livelihoods, food security and abundant health.

Institutional Update:

- In 2018, Africa University enrolled more than 700 new students and maintained an overall enrollment of around 2,000 students. There were 25 African countries represented in the student body. Women made up 53 percent of the student population, which is almost twice the average for African higher education institutions.
- Throughout 2018, Africa University addressed the challenges of operating in a depressed and uncertain socio-economic environment in Zimbabwe with creativity and prudence. Thanks to the generosity of individuals and congregations in the New Mexico Conference, the university delivered teaching, learning and community service activities of high-quality without interruption, while also renewing and expanding its infrastructure. Key enhancements in 2018 included the full implementation of an ERP software system to integrate and manage all facets of the university's operations and the refurbishment of three dormitories for women students.
- With conflict, poverty, and the impact of climate change persisting as the key drivers of food insecurity and the rise in internal displacement, migration, and refugeehood in Africa, the university consolidated its position as a trailblazer by offering new graduate training and research opportunities. Africa University has also continued to provide scholarships for refugee women so that their experiences, talents and ideas are a part of the search for solutions.
- Africa University delivered critical data for reducing malaria deaths in southern Africa and controlling the spread of insect-borne diseases world-wide. AU's insectary—a laboratory for rearing and studying live insects, such as mosquitos—shares its findings through the Southern Africa Centers of Excellence for Malaria Research. This data informs regional policies, practices and malaria control efforts.

The students, faculty, administrators and trustees of Africa University are grateful for every gift coming from the local churches of the New Mexico Conference. Thank you, New Mexico United Methodists, for all that you have sown into Africa University over the past 27 years. As Africa University and the New Mexico Conference move forward together in missional engagement, we trust in God for the increase.

Boston University School of Theology

Mary Elizabeth Moore, Dean

Dear Colleagues in Ministry:

Greetings from Boston University School of Theology (BUSTH) as we live together as disciples in uncertain times!

BREAKING NEWS:

- **Students:** We continue to increase and celebrate diversity in our student body, creating remarkable opportunities for in-depth exchanges and fruitful collaboration.
- **Faculty:** We welcomed two amazing faculty this year: **Shively Smith** as Assistant Professor of New Testament, and **Nicolette Manglos-Weber** as Assistant Professor of Religion and Society.
- **Online Lifelong Learning:** We are launching a new Online Lifelong Learning Program at the School, offering webinars, workshops, and reading groups for professional enrichment.
- **Scholarships:** We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Korean Student and African Student Scholarships, and leadership fellowships for promising leaders: Raíces Latinas for Latinx leaders, Sacred Worth for leaders in the LGBTQIA+ community, Howard Thurman for African-American leadership, and Indigenous Studies Fellowships.
- **Faith and Ecological Justice Program:** This new student program undertakes initiatives to increase ecological awareness, education, and activism in ecological justice.
- **Theology and the Arts Initiatives:** Recent exhibits and events include “Moments in Time” and “Transcending Conflict.”
- **Grants:** Henry Luce Foundation has awarded a 3-year grant to support the Educating Effective Chaplains Project. The grant supports work with other seminaries to develop models that can better prepare chaplains for effective ministry.
- **Website:** After several years of planning, a new School website will launch in Fall semester 2019.

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- **Creative Callings:** Our vocational project is an exciting partnership with local churches, seeking to create “a culture of call.” It is sponsored through a grant from the Lilly Endowment.
- **Engagement with the UMC:** Many of our students are delegates, project leaders and assistants, and class participants in General Conference 2019.
- **Congregational courses:** The Continuing Scholar program offers current BUSTH courses to alums and local clergy as continuing education credit for a small fee per course.
- **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The Clinic provides internships and workshops that foster justice and peace-building.

- **Travel seminars:** These courses engage students with immersion journeys to the Arizona-Mexican border, Israel and Palestine, Argentina, and other sites of learning and ministry. Attendees from the recent Serbia and Croatia Seminar presented to the 2018 Parliament of the World's Religions in Toronto, Canada.
- **Ecumenical partnerships:** We continue to build robust Communities of Learning with the Episcopal Church and United Church of Christ, and to develop new communities with the Unitarian Universalist and Baptist Churches.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and *State of Formation* cohort of emerging leaders.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU, and participates actively in the Green Seminary Initiative. It has also been named as one of the "Seminaries that Change the World" for the second consecutive year.
- **Internships in global service and peacemaking:** We provide internships that support students who engage in ministry with churches and service organizations across the world.

COMMITMENT TO JUSTICE: Celebrating differences while joining in action.

- Faculty and students have led and participated in UMCOR; support efforts with victims of hurricanes and fires; protests on behalf of Puerto Rico, Texas, and Florida; protests of white supremacist movements; services with immigrants and DACA young people; and ecumenical and interreligious witnesses for justice in the city of Boston.
- Through student-led Town Hall meetings, the community has had deep conversations on issues that divide (including theological differences). We seek to foster respectful listening that builds community life and communal action.

OTHER NOTABLE NEWS:

- 2019 marks the 180th year of the School of Theology, originally founded as the Newbury Bible Institute in 1839.
- Our major development campaign for BUSTH will end in September 2019, and we continue working toward grand success for the future of our School and the vitality of your ministries.

As BUSTH looks to the future, we celebrate transformational leaders of the United Methodist Church, who keep the word of Jesus Christ alive. Your living legacy and faithful witness give us hope and courage for the future.

Candler School of Theology

Mary Lee Hardin Willard, Dean and Professor of Christianity and World Politics

For more than 100 years, **Candler School of Theology at Emory University** has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current uncertainty in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward from the Special Session of General Conference, we will continue to invite and welcome wholeheartedly those from all expressions of the Wesleyan tradition. Indeed, we will continue to welcome all those who follow Jesus Christ.

Candler is also privileged to be one of seven graduate professional schools of Emory University in Atlanta. With the resources of a top-tier research institution and the reach of a global city, our students benefit from a rich academic and hands-on learning environment: The General Board of Global Ministries is in Atlanta, as are numerous public health, international development, and social service organizations. Candler's intentional involvement with our surrounding community has contributed to our inclusion on a list of "Seminaries that Change the World" for six years running. In short, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they're enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 453, reflecting 51 percent women, 39 percent people of color (U.S.), and a median age of 27 among MDivs. Students represent 44 denominations, with half coming from the Methodist family.

Candler has a deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded \$5.8 million in Candler scholarships, with 100 percent of MDiv students receiving aid. Plus, our comprehensive "Faith & Finance" program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

Gammon Theological Seminary

Ken J. Walden, PhD, President-Dean

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Christian Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

General Board of Higher Education and Ministry

Victoria Rebeck, Director of Public Relations

General Board of Higher Education and Ministry, 1001 19th Avenue South, Nashville, TN 37212

As the leadership development agency of The United Methodist Church, the General Board of Higher Education and Ministry's (GBHEM) mission is to build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives. GBHEM creates connections and

provides resources to aid in recruitment, education, professional development and spiritual formation. Every elder, deacon and licensed local pastor benefits from our training and candidacy programs. Many young adults find help in clarifying their vocation and God's call in their lives through our leadership and discernment programs.

GBHEM helps annual conferences by providing scholarships for undergraduate and graduate students; consultation and training for Boards of Ordained Ministry as they credential clergy; orientation training for new district superintendents; special events and resources to help young adults discern a call to clergy ministry; developmental consultation and gatherings for campus ministry, and more.

Accomplishments in 2018

GBHEM solidified plans to establish a center for leadership development and spiritual formation, as affirmed by its board of directors in March. Rev. Dr. Kim Cape, GBHEM's general secretary, observed that the agency's work is "to be the balcony view for the denomination's leadership formation and development, and then resource our denominational leadership process with the end in mind. I see our role as being on the balcony for the whole denomination, keeping the church connected in its diversity, as we hold the tension between connectional and contextual." GBHEM is actively determining the competencies that leaders of today and tomorrow will need, based on extensive research. It is exploring ways of providing these services through a range of means, such as face-to-face training, online conferencing, consulting, and recommending resources and experts.

The Office of Loans and Scholarships announced an increase in the maximum amount of money United Methodist students can borrow to pursue their education. Students can now borrow up to \$10,000 per calendar year (January through December) with a lifetime maximum of \$40,000. On average, the agency distributes \$5.5 million in scholarships annually. The scholarships shape today's and tomorrow's leaders.

GBHEM's primary goals for 2019

Following up on its decision to establish a leadership development and spiritual formation center, GBHEM's focus in 2019 will be to enhance its capacity to serve as the denomination's primary resource for the development and spiritual formation of leaders. Research on United Methodists' needs and on future trends will inform the new ways that the agency will prepare leaders for the church and the world in 2019 and beyond. A significant initiative will be "The Awakened Life," a book and practices for collegiate ministers as they help students tend to their emotional well-being (one of the greatest health issues for students). For conferences as they identify and form new clergy and identify district superintendents, the agency developed EM360, a process for evaluating clergy and helping pastors and churches shape and follow a mission and ministry plan.

Watch for a redesign of our web site to appear this summer: www.gbhem.org. The design aims to make the site easier to navigate.

Landsun Foundation

Paul Trone, President, Board of Directors
Marsha Drapala, Executive Director
2002 Westridge Rd., Carlsbad, NM 88220
1-800-274-9966 575-887-2894

www.landsunhomes.com

landsun@landsunhomes.com

The mission of the Landsun Foundation is to secure the financial future of Landsun Homes and enrich the quality of life of older adults by:

Developing a permanent endowment; assessing and responding to the changing needs of Landsun Homes; and providing a vehicle through which donors with varied interest and varied levels of giving may extend themselves beyond their lifetime.

The Landsun Foundation is a vehicle for stimulating long-term giving and fund-raising to expand the ministry and mission of Landsun Homes. Our donors, through planned giving, support the Landsun Caring Hands Fund, capital improvements, or assist in areas of special interest.

Funds donated to the Landsun Foundation are invested and managed in accordance with guidelines provided by the Foundation Board of Directors. You may contact Marsha Drapala, Executive Director, marsha@landsunhomes.com, to learn more about planned giving opportunities, the Caring Hands Fund, capital improvements and the Landsun Foundation.

Landsun Homes

Neal Dungan, President, Board of Directors
Marsha G. Drapala, Executive Director
2002 Westridge Rd., Carlsbad, NM 88220
1-800-274-9966 575-887-2894

www.landsunhomes.com

landsun@landsunhomes.com

Landsun Homes is truly a ministry of Christ's love to older adults.

Landsun Homes is a not-for-profit ministry focused on the mission and ministry of caring for older adults. Our staff is committed to the dignity and respect for residents. Compassion is at the heart of everything we do.

In over five decades of service, Landsun Homes has grown into a continuing care retirement community providing residential living opportunities in our:

Village Homes	Long-term Skilled & Intermediate Nursing
Manor Apartments	Memory Care for Assisted Living
Alzheimer's and related dementia special areas	

Research shows that the top fears of aging are: outliving financial resources, becoming a burden, declining health, and a loss of independence. At Landsun Homes older adults have a home and are surrounded by health and wellness so they can live independent lives full of grace and purpose.

Over the last two years we have made progress in completing a financial and operational analysis of our facilities. We have evaluated programs, built a dedicated management team, and engaged our board of directors. We are establishing a plan forward...for the next fifty years!

We face a difficult road ahead. With Medicare and Medicaid reimbursement rates not keeping up with direct care; with much needed capital improvements; and with health costs escalating, Landsun Homes must stay strong as we face these challenges.

Support has been critical in our past success and will be as we go forward. Support from individuals, foundations, church congregations, and businesses fund benevolence care to those who have outlived their financial resources. This scenario is coming increasingly common.

We ask you to:

- ***Pray for our residents and staff***
- ***Consider giving opportunities***
- ***Invite our staff to visit your church***
- ***Spread the word of Landsun Homes life-changing work to your friends, family, and community***
- ***Visit Landsun Homes and experience the ministry of Christ's love for older adults.***

We urge all congregations to participate in the Landsun Homes Mother's Day Offering in May. The Caring Hands Fund assures residents they will remain in their Landsun Homes, even if they outlive their financial resources.

Lydia Patterson Institute

Dr. Socorro de Anda, President

915-533-8286

www.lydiapattersoninstitute.org

As the only institution related to the South Central Jurisdiction of the United Methodist Church, it is my great honor to render this report to members of your conference. Lydia Patterson Institute prides itself in being the only institution of the United Methodist Church that sits right between three states bordering two countries and serving predominately Hispanics.

In 1913, when Lydia Patterson opened its doors to immigrants looking for a safe place for their families and settling in South El Paso, Mrs. Patterson would not know that more than 100 years later, La Lydia would still be serving in a like manner, but to a much larger degree. Today, students are sheltered from violence, drug wars, and economic distress with the most effective weapon, a superior education. Every year, hundreds of young men and women are led to higher education to change their lives and transform the world.

Lydia Patterson sits amidst the challenges of our times including immigration, walls and fences, and related border issues. Throughout the past century, Lydia Patterson has been that bridge which unites the two countries and brings hope to those in need. No walls or bridges have ever existed for La Lydia nor will they ever. As the church struggles with critical issues, Lydia Patterson remains that bridge among the denomination that honors the name of United Methodist Church.

This year has been one more year of dealing with the aforementioned challenges, but its mission moves forward and is stronger than ever. Students are getting an excellent education with the latest state-of-the-art technology, thanks to those of you who have supported and shared your resources in our Capital Campaign. Classrooms have been renovated with the latest computer and science labs. With the new changes, La Lydia has moved up to a level of competition with any other school and beyond. Students compete in Robotics, Chemistry Olympiad, Rotary Interact, Ethics Debate, STEAM, Chess, Mini Lyons Tech and many other academic activities. As a result, their academic scores are higher than ever. We pride in that our students are well prepared and are all moving on to higher education.

Education is the means for achieving professionalism, but core values complete the whole body for spiritual and socio-economic success. Through our Student Lay Ministry Program, students are serving churches throughout the jurisdiction and beyond. Many are following their call to ordained ministry. This is Lydia Patterson Institute's mission—to prepare bilingual leaders for our society and form Disciples of Jesus Christ for the transformation of the world.

As I write, we are preparing to celebrate the designation of Lydia Patterson Institute as a Historical Site by the General Commission on Archives and History. This is a very deserving honor for over 100 years of service. Thank you for being a part of this God-given ministry.

McCurdy Ministries Community Center

Patricia Avarado, Executive Director

505-753-7221

www.mccurdy.org

McCurdy Ministries Community Center (MMCC) continues to work hard to implement our vision to ***“create hope and empower the lives of children, youth, adults and families through education, life skills and faith-based programs in Española, NM.”*** As a community center, MMCC offers preschool, after school, summer camp, mental health counseling, breakfast and lunch, adult education and volunteer programs. During the 2018-19 school year, we expanded our mental health counseling staff to three full-time counselors, four MSW interns and one therapy dog and this group is on track to double their contact hours with students and their families from 4300 hours last school year to over 8000 hours this school year. Our interns are helping to write program descriptions of our community and school-based mental health counseling program, Big Buddies/Little Buddies Program and Grief Support Groups. These program descriptions along with models for our Early Childhood Education Program, After School Program and Camp Stars (summer STEM & VBS camp), will be available for New Mexico Annual Conference churches at the 2019 Annual Conference. McCurdy staff will lead two pre-conference workshops on Early Childhood Education and the School/Church Partnership at conference.

This year while ministering to the needs of 578 students and their families, we launched a new website at www.mccurdy.org with many resources to help you share the McCurdy story or plan a Volunteer in Missions Trip to our campus. We also continue to welcome laity and clergy who work full time in the United Methodist Church to our campus up seven nights for a spiritual retreat at no charge.

The discouraging news for our community is that while the U.S. economy has boomed, according to the U.S. Census over the last eight years Española's percentage of persons living under the poverty line (who

will report to the census) has risen from 28% to 34.5%. As our community struggles with poverty, drug and alcohol addiction, lack of access to education and economic opportunities, we are grateful for New Mexico Conference support! We thank the conference for partnering with McCurdy Ministries Community Center for our ***Creating Hope, Empowering Lives Capital Campaign*** to rehab our elementary school into our Children's Ministries Center. Please see our report on the capital campaign on the next page. Your support of our ministries over the past 107 years has been a blessing!

For more information about McCurdy Ministries Community Center or to ask our staff to present a program at your church about our ministries please contact Rev. Diana Loomis, Director of Development/Church Relations, at 505-753-7221, ext. 352 or email her at dloomis@mccurdy.org.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697
(325) 793-3800 www.mcm.edu
Dr. Sandra S. Harper, President

In 2014, the McMurry community created and the Board of Trustees approved the University's strategic plan, *McMurry Momentum: Grounded in History and Soaring to the Future*. Outlined in the plan are three 2023 Centennial Imperatives: academic excellence and student success, growing enrollment, and financial stability and accountability. Momentum in an institution of higher education can be described as a series of successes aligning short-term project focus with organizational mission and long-term vision. Accomplishments are measured by wins and the get-it-done mindset, and then moving to the next focus. McMurry achieved many wins during the past year, gaining energy and engagement looking to 2023.

A significant academic achievement for McMurry was highlighted in September 2018 with the awarding of a Title V Cooperative Grant for \$3,750,000 in conjunction with Cisco College, strengthening our efforts to foster and expand opportunities for Hispanic success in STEM (science, technology, engineering, and math) fields. Two degree programs are being added: Human Health Science, and Sustainability and Renewable Resources. The grant expands the articulation agreements with Cisco College and will grow research efforts on both campuses to provide enrichment and training for the future career skills and goals of students. The funds will also improve the facilities and instrumentation for teaching and conducting research. This significant investment in the sciences, along with endowments in physics celebrating former professors, are the first prongs of the new science initiative at McMurry.

Since the strategic plan's approval in 2014, McMurry's successes include:

- Grew University enrollment by 15.2 percent.
- Endowed the University's first academic school, creating the Walter F. and Virginia Johnson School of Business.
- Achieved the distinction of the #1 ranking in the State of Texas for the highest percentage of graduates employed 10 years after graduation.
- Acclaimed as a top school nationally for serving veterans.
- Established distance education programs with over 100 students enrolling in the first two years.
- Launched the innovative, successful Aides to Teachers program to fill the growing teacher shortage in the State of Texas.

- Recognized as a Hispanic Serving Institution with 26.6 percent of students identifying as Hispanic.
- Partnered with Texas Tech University Health Sciences Center (TTUHSC), granting early admission into the Master of Public Health program after three years at McMurry.
- Transitioned into NCAA Division III in fall 2018, marking the first participation in post-season competition by a War Hawks team since 2012. Five McMurry sports teams qualified for American Southwest Conference championship post-season play.
- Unveiled competitive Esports program addition for fall 2019.

Religious and spiritual highlights include:

- Focused on continued community outreach with the Winter Mission Trip to the Dallas/Fort Worth area to work with churches and social services agencies in an urban setting.
- Achieved renewed energy with the Spring Mission Trip to Lydia Patterson Institute in El Paso, which is a favorite team site for McMurry students.
- Engaged students and spiritual community leaders who heard Rev. Dr. Kenda Creasy, Dean of Princeton Theological Seminary and United Methodist pastor, share her insights on enhancing youth ministry as the featured speaker for the Sikes-Melugin lecture.
- Continued increasing youth outreach, with the pilot project for McMurry Student Ambassadors bringing University students to church youth organizations throughout the region to share their story and witness.

With these cumulative successes, the time is now to focus attention on the learning and living environment to enhance the experience for current and future stakeholders. The Board approved a new Campus Master Plan, which launches this summer to enhance student living facilities.

As the title of our strategic plan proclaims, McMurry has momentum heading into the future. With University progress grounded in history, McMurry is well-positioned to soar into the future, ensuring that the University's second century will be as vibrant as its first.

Methodist Children's Home

Tim Brown, President

800-964-9226

www.mch.org

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth, and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends. I am honored to report that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org. There you can view our strategic plan, annual report, or explore in more detail the services we offer.

You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a

child for placement, or learn more about a call to join our ministry as a home parent, foster parent, or in another capacity.

The report to the New Mexico Annual Conference will be my last as President/CEO of this amazing ministry. I recently announced my plans to retire on June 30, 2019, after 36 years of service, including nine years as President/CEO. I share this news with a grateful heart, a sense of peace and the satisfaction of seeing so many young lives change for the better, families reunite, and staff members serve, flourish and grow professionally and personally.

I was blessed to begin my career at MCH as a home parent, and I am equally blessed to be ending it as President/CEO. I am proud to leave MCH with confidence in our outstanding employees and Board of Directors who are committed to the vision and goals in our strategic plan. It is my sincere desire that we continue to give God the glory for the success at MCH and build on the legacy of service of past Presidents, most recently Dr. Jack Kyle Daniels and Mr. Bobby Gilliam.

MCH remains committed to our mission as a Christian ministry and to evidence-based practices and trauma-informed care through our partnership with the Institute of Child Development at Texas Christian University. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH provides the care, programs, and talented individuals needed to positively impact the lives of children, youth, and families throughout Texas and New Mexico. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices including El Paso, Albuquerque and Las Cruces.

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish this year for God's glory and those we serve:

- Received the funds needed to build the fourth and fifth new homes on our Waco campus as part of the Building Hope Campaign. These new state-of-the-art homes are designed with the unique needs of the children we serve today in mind coupled with our trauma-informed research and modern efficiencies. At the writing of this report, we are more than halfway toward our fundraising goal that will build the sixth, seventh and eighth homes! To date, our supporters have blessed our young people with more \$13 million for these new homes.
- Supported 90 MCH Alumni pursuing higher education at community colleges, trade schools, or four-year institutions. This is possible because of the scholarship funds from our generous benefactors. This year we awarded more than \$500,000 in scholarship funds to assist MCH Alumni pursuing degrees and vocational certificates.
- Achieved designations of the Gold Seal of Transparency from Guidestar and four-star charity rating from Charity Navigator. We also received an outstanding evaluation from the Council on Accreditation (COA) during our reaccreditation process. This process involved detailed reviews and evaluation of our organization's administrative operations and service delivery practices. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Enjoyed another great year showcasing student Ag Science/FFA projects at the Heart O' Texas Fair and Rodeo and other local livestock shows.
- Participated in multiple mission trips including U.M. ARMY and other community service projects. These activities give opportunities for our youth to show Christ's love and to learn selflessness by sharing their time and talents to meet the needs of others.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents, and resources to bless our children. Our Board members, Commissioners, and benefactors are valuable resources to our mission. The following individuals from the New Mexico Annual Conference serve on the MCH Board of Directors:

Bishop W. Earl Bledsoe, Lubbock, TX/Albuquerque, NM
Mr. Dennis Gill, Los Alamos
Rev. Thomas E. Nagle, El Paso

As we now celebrate our 129th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the New Mexico Annual Conference and Methodist Children's Home.

Perkins School of Theology

Craig C. Hill, Dean and Professor of New Testament

Perkins celebrates our vital connections with the New Mexico Annual Conference:

- One (1) student affiliated with the New Mexico Annual Conference is enrolled at Perkins, pursuing a Doctor of Ministry (D.Min.).
- One (1) Perkins student has been placed in the New Mexico Annual Conference this year.

Enrollment at Perkins for the 2018-19 academic year totals 318 students, including 33 enrolled in the Ph.D. program. Fall 2018 statistics reflect the following: 59% of our entire student population are United Methodist and more than 41 percent are ethnic minority students. Master's degree programs comprise approximately 45 percent male and 55 percent female students. The D.Min. program includes students from southern Asia taking classes in Dallas.

Enrollment at Perkins for the Fall 2018 totaled 298 students, including 33 students enrolled in the Ph.D. program and with an additional 28 students enrolling in Spring 2019. Fall 2018 statistics reflect the following: 59.5 percent of our entire student population are United Methodist and more than 41 percent are ethnic minority students. Degree programs are comprised of 51 percent male and 49 percent female students.

In the midst of his third year as Dean and Professor of New Testament at Perkins School of Theology, a number of Dr. Craig C. Hill's early initiatives are bearing fruit, including deeper and more fruitful relationships with feeder colleges, new co-curricular initiatives, revamped D.Min. and Houston-Galveston Programs, additional staffing in critical areas, and additional financial aid. Enrollment, giving, impact, and overall momentum continue to surge under his leadership with deep appreciation for those who make up and support the school.

2018 HIGHLIGHTS

- Fall 2018 admissions increased by 14.1 percent over the previous year with an incoming class of 89 students (including D. Min. but excluding Ph.D. students). Six new international students enrolled. An additional 28 students were added for the Spring 2019 semester. Over half of the entering class have average undergraduate GPA's above a 3.2.

Institutions

- Perkins School of Theology is the recipient of a five-year, \$1 million grant from Lilly Endowment, Inc., for an initiative designed to strengthen congregational ministry with youth. Co-directors of the grant are the Rev. Bart Patton, Director of Youth and Young Adult Ministry Education, and Dr. Priscilla Pope-Levison, Associate Dean, Office of External Programs.
- Perkins received a \$931,000 estate gift specifically designated for the upkeep and maintenance of Perkins Chapel which allows us to move ahead with the planned phase 2 remodeling. That gift underscores the importance of making estate plans, so that causes which are important during life can also be supported after death.
- The Office of Enrollment Management welcomed a number of new staff in 2018. Stephen Bagby is the new Director of Recruitment and Admission. He succeeds Herbert Coleman, who was appointed to a newly created position of Director of Retention and Student Success. Yazmin Elaine Strauss joined as Recruitment and Admissions Associate. Caleb Palmer and John Lowery serve as new Ministry Discernment Associates. Finally, the office added Jean Nixon in the new position of Financial Literacy Coordinator.
- The highly successful *Perkins Scholars* scholarship program, which each year adds to the financial aid of 10 outstanding M.Div. students, continues to attract excellent scholars. A total goal of \$630,000 in funding will provide for 10 additional scholarships for fall 2019. Next fall there will be a total of 30 Perkins Scholars in the student body. Combined with additional financial aid, this program provides nearly full scholarships for these highly skilled servant leaders.
- The Fall 2018 Convocation, drew clergy, laity, and prospective students to the SMU campus Nov. 12-13, to explore worship through the lenses of social justice and reconciliation with internationally acclaimed author, theologian and pastor Brian McLaren and Chicago-based preacher, liturgist, and activist Sandra Maria Van Opstal.
- The revised Perkins Doctor of Ministry (D. Min.) degree program, under the direction of program director Dr. James Lee welcomed a new cohort of 14 students in 2018.
- Perkins School of Theology at Southern Methodist University has announced the appointment of Hugo Magallanes as Associate Dean for Academic Affairs, effective June 2019. Currently, Magallanes serves as director of Perkins' Houston-Galveston Extension Program and is Associate Professor of Christianity and Cultures. In his new role, he will manage the curriculum of academic programs, support faculty development and provide for academic advising to students.
- Judy Woodruff, anchor and managing editor of PBS NewsHour was the featured guest for the 2019 Bolin Family Public Life Personal Faith Scholarship Luncheon. Woodruff was interviewed by Peggy Wehmeyer, former religion correspondent for ABC World News Tonight, on the topic of personal faith in the public square.
- In an effort to deepen relationships between Perkins and undergraduate college and universities, new partnerships in the form of Memoranda of Understanding (MOUs) have been launched in 2018. Formal agreements have been signed with historically United Methodist

institutions including Huston-Tillotson University in Austin, Texas; Philander Smith College in Little Rock, Arkansas; Texas Wesleyan University in Fort Worth, Texas; and Wylie College in Marshall, Texas. These are in addition to those previously noted: Centenary College in Shreveport, Louisiana; Southwestern University in Georgetown, Texas; McMurry University in Abilene, Texas; Hendrix College in Conway, Arkansas; and Presbyterian-related Austin College in Sherman, Texas. These MOUs establish a preferred pathway for graduates of the institutions interested in pursuing ministerial vocations at the graduate level, granting preferred consideration and early acceptance to Perkins School of Theology for students pursuing ministerial vocations. The agreement also states that the undergraduate institutions and Perkins will encourage new opportunities for future cooperation.

- The Perkins School of Theology Global Theological Education Program has launched a major program to create and distribute teaching and learning resources for Seminaries, Course of Study Schools, and other United Methodist educational institutions world-wide. We are drawing on resource scholars from Asia, Africa, and Latin America to create video-based class modules that can be incorporated into a variety of educational programs; from seminary and COSS courses to Sunday Schools and other training events. Our goal is to make the best of UM scholarship from around the globe available for a global church. With generous funding from the Woodworth Estates, In-Trust Foundation, and The Grimes Center, and Southern Methodist University we are working in cooperation with the GBHEM, the Endowment fund for Theological Education in the Central Conferences, and members of the International Association of Methodist Schools, Colleges, and Universities to create an ongoing program to insure that United Methodists and others world-wide have access to the resources they need to offer a quality theological education.
- Anthony Elia has been named J.S. Bridwell Foundation Endowed Librarian and Director of Bridwell Library effective June 1. He succeeds retiring Director Robert Schaafsma, who served in that role since April 2007.
- Rev. Dr. William J. Abraham, Albert Cook Outler, Professor of Wesley Studies, was the recipient of the 2018 SMU Faculty Career Achievement Award for his extensive work and dedication to Perkins and Southern Methodist University.
- Rev. Andrew Keck has been named Executive Director of Strategic Initiatives and Special Assistant to the Dean. In the newly created position, Keck will work closely with Dean Craig C. Hill to provide leadership and management for school-wide projects and priorities.
- Marcell Silva Steuernagel, an internationally acclaimed musician and scholar, is the new director of the Master of Sacred Music (M.S.M) Degree Program. Steuernagel succeeds Dr. C. Michael Hawn, University Distinguished Professor Emeritus of Church Music, who retired as director of the Master of Sacred Music Program in 2017.
- In 2017, SMU launched a three-year current-use giving campaign called *Pony Power*, with a goal of raising \$150 million over three years for the University in current-use giving. The University's goal for 2018-19 is \$45 million. Perkins' goal for this fiscal year, which ends May 31, 2019, is \$2.5 million. Perkins donors are asked to consider making a three-year pledge to a current-use project at Perkins. The areas of greatest need are 1.) the SMU Fund for Perkins, which is used by

Dean Hill at his discretion, and 2.) Perkins student financial aid.

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae across the connection for generous their support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Providence Place

Judith Bell, President and CEO

210-696-2410

www.provplace.org

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you – Bishop and the members of the New Mexico UMC Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God’s grace, we are approaching our 125-year anniversary in 2020 thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn’t have done it without you.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We have expanded on this wonderful service and now offer Parenting with a Purpose classes for parents to improve upon their parenting skills.

We regrettably had to say goodbye to our Center for Higher Independence program. The program had run for 43 years; but due to changes with the Texas Workforce Commission (TWC), we were not able to sustain the program. We did have a final graduation for the CHI in October of 2017, and we had a record 43 students graduate. We are blessed, however, to be able to keep two programs for young adults with disabilities and they are our Oasis Home and our Legacy Program. We are proud to say that all students are thriving and are becoming more independent.

On February 11, 2019, we opened our doors to an eighteen-month transitional housing program called, My Mariposa Home, which will help women who have survived trauma through domestic violence, sexual assault, and human trafficking.

On April 26, 2019, Providence Place will host our third Fiesta Event which we call Familia Palooza. Families from our surrounding community and San Antonio are invited to take part in Fiesta activities that will include a live band, games, food trucks and face painting.

Last but certainly not least, I would also like to take the time to recognize those from the Annual Conference who give of themselves, their time and resources to serve on the Providence Place Board of Directors:

Board of Directors

Sanford Coon

Albuquerque, NM

I encourage you to schedule a tour of our beautiful 25-acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn’t continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at

www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

Sabbath House

Rev. Bonnie Hardesty, Spiritual Director
505-271-0486 bjharde1@msn.com

Sabbath House, a ministry of prayer and presence, food and lodging ... fills the gap for caregivers and patients traveling to the Albuquerque area for medical treatment.

Lodging, food, and other services are provided free of charge to caregivers and their loved ones in what is for most, an urgent time of need. Most people do not know that Ronald McDonald House services are restricted to supporting the needs of caregivers of patients under the age of 18. What about caregivers for adult patients – spouses, parents, adult children, elderly loved ones? Sabbath House helps to fill that gap in a Christian residential setting.

From July 1, 2018 to March 10, 2019, Sabbath House provided 131 nights of guest services to persons travelling from Raton, Aztec, Farmington, Bloomfield; and other areas in and beyond the bounds of the State of New Mexico. Previous guests often stop by to say hello, reiterate their sincere thanks, share a meal, and provide an update on their conditions.

It continues to be a great blessing to serve God in this fabulous ministry.

Sacramento Camp and Conference Center

“Come to the Mountain! Let God Refresh Your Soul!”

575-687-3414 PO Box 8 Sacramento, NM 88347
info@sacramentocamp.org www.sacramentocamp.org
Bill McCuaig, Executive Director

*“Do not forget to entertain strangers, for by so doing some people have entertained angels without knowing it”.
Hebrews 13:2*

Mission: Transformation

Sacramento had another great year in 2018 and the groups that used our facilities and services were blessed in mighty and eternal ways. The efforts of Sacramento continue to help build up the Body of Christ. The Board of Directors is committed to a Holy Spirit Led Mission: TRANSFORMATION

We continue to have sustained growth. Since 2006 we have experienced 43% growth in the number of guests we annually served. (4,962 in 2006 up to 8,702 in 2018.) We continue to be very intentional about focusing on serving the military (through the chaplain’s program) and the fruits of that focus continue to show. In 2011 we served 102 military personnel and family members. In 2017-18 that number had grown to 2,219 and it has been wonderful to see how God has used Sacramento to bless those that serve our country.

27 work groups in 2018 totaling 710 people provided 6,898 volunteer hours to help improve our infrastructure. In addition, 145 volunteers assisted to provide leadership and mentoring during the conference summer camping program, a New Mexico Annual Conference program that served over 583 children and youth in 2018 up from 353 in 2006. A healthy program sustained by you! Our role supporting year-round United Methodist mission continues to grow. We assist to facilitate CCYM youth events and have now partnered with ROC camp to assist the New Mexico State Wesley Foundation in offering a quality Jr. High winter camp. Overall in 2018 we served 3,000 United Methodist amounting to 8,309 guest days. Mission: Transformation for the New Mexico Annual Conference continues in a very positive way.

A key to our sustained growth has been the continued improvement to our adventure related programming options. Our first year of offering programming ministry was in 2010 and we were blessed with 2,735 participants. In 2018 we served 10,472 adventure-seeking guests. This growth would not have been possible without the passionate, continued vision and support of the Vitality Grant Committee of the Conference. Our motto for this program is: ***“Come to the mountain, let God Excite your Soul”!***

Our continued success relies on our many donors that support our operation. 25% of our operation in 2018 was funded through donations and grants. The blessings of these donor funds allow us to continue to become the premier camp and conference center in the region. These gifts help us to provide opportunities to fulfill our Mission: Transformation!

In 2017 the Board began planning a large capital improvements project. Mission: Transformation has been our goal since 1931..... Transforming lives for Gods Kingdom! It is now time to begin the Transformation of our aging facilities. Phase One began in 2018 with the relocation of our Snack and Gift operation to be adjacent to Skippers Hall. This new “Front Porch” that is now complete and paid for allows us to add much needed fellowship space. Phase Two scheduled to begin in 2019 will be the construction of a new Family Life Center adding 130+ beds, more conference rooms, classrooms and meeting space. Mission: Transformation is alive and well at Sacramento.

•“THE POWER OF CAMP” at SACRAMENTO!

Sacramento offers: God time! Worship! High adventure! Time to think without distractions! Caring adult role models! Beauty of nature! Helping to cure “Nature Deficit Disorder”, lifelong friendships with positive peer pressure, and a temporary community where safe risks can be taken and important questions can be asked. 5 days at Sacramento offers 7,200 minutes’ worth of moments away from the normal pressures of life to decompress, believe, and dream in a beautiful setting with trusted role models. Starting in 2019 Sacramento now dedicates 20% of the NM Annual Conference Shared Ministry Funds it received the previous year to go toward scholarship assistance for the Conference Camping Program.

Sacramento helps to navigate the tough decisions of life and discover your purpose and passion. Sacramento helps by offering THE POWER OF CAMP!

•“MISSION: TRANSFORMATION”

In 2018 we continued to support our “partnership” with the New Mexico Annual Conference. The United Methodist Church is by far our largest constituent base (39% of our usage in 2018). 2019 looks to continue this very positive collaboration in transforming lives. We are excited as we continue to be a vibrant outreach ministry of the United Methodist Church.

We are continuing to grow in our involvement in missions, ministry to the military, ministry to families, ministry to clergy and ministry to those desiring to grow in their faith. Our R & R program blessed 109 people in 2018. We hope the time of refreshing that this R & R offers at no cost will multiply the fruit that those in ministry are producing. We encourage you to send your paid church staff to be Transformed and Refreshed up on the mountain.

•YOU HELP TO OFFER “THE POWER OF CAMP” at SACRAMENTO!

Without you, via your prayers, advocacy, gifts and service, **“THE POWER OF CAMP” at SACRAMENTO** would cease to exist. Our overall camping program continues to be fruitful. Last year 8,702 lives were transformed by **SACRAMENTO** and the heavens rejoiced!

Go to our website or Facebook page and get a taste of it, but better yet come and be a part of **“THE POWER OF CAMP”!**

Southern Methodist University

R. Gerald Turner, President

214-768-2000

www.smu.edu

In 1911, the Methodist Episcopal Church, South, founded Southern Methodist University as a nonsectarian institution of higher learning committed to the enduring values of academic freedom and open inquiry. In continuing partnership with The United Methodist Church, SMU welcomes students of all faiths and serves as a powerful catalyst for addressing the world’s most urgent challenges in new and innovative ways. Now entering our second century, we are committed to shaping world changers – for today and tomorrow.

SMU Update

Students, Faculty and Staff

Fall 2018 enrollment, totaling 11,649, included 6,479 undergraduates and 5,170 graduate students. Ethnic minority students made up 28 percent of total enrollment. An international enrollment of 1,596 (approximately 14 percent of total enrollment) represented 83 foreign countries. Our impressive Class of 2022 was chosen from a pool of nearly 14,000 applicants, and it’s the most academically qualified in our history. With 1,530 students, the class’s average ACT score is 30.4, representing the top 6 percent of all students who take the test. The average SAT score is 1363, an increase from last year. SMU employs 2,830 faculty and staff, including 2,394 full time and 436 part time/adjunct.

Rankings

For the third consecutive year, SMU was ranked in the top 20 percent of best national universities by *U.S. News and World Report* and in the top 10 percent of U.S. universities by *The Wall Street Journal/Times Higher Education*. In the 2019 *U.S. News & World Report* listings, released September 2018, SMU is ranked No. 59 among the nation’s top universities – representing a two-point rise from No. 61 in 2017. SMU saw key improvements in the peer assessment score, the rating of academic reputation by college admission deans, provosts and presidents, as well as in the high school counselor assessment score. In addition, SMU ranked No. 31 for best national universities for veterans. Several individual schools and academic programs also earned elevated national rankings.

- Dedman School of Law is ranked No. 50 among 194 accredited law schools, according to *U.S. News & World Report*. In addition, the law school is ranked 18th in the U.S. for Employment Rate 10 months after graduation.
- *U.S. News & World Report* ranked SMU's Simmons School of Education among the 100 best graduate education schools and Lyle School of Engineering among the 100 best undergraduate and graduate engineering programs.
- For the second year in a row, SMU Guildhall has been ranked first in the world for graduate game design and development, topping The Princeton Review's 2018 annual list of the 25 best graduate game design programs.
- *The Hollywood Reporter* ranked SMU Meadows among the top 25 schools internationally for an M.F.A. in acting.

SMU placed in *Forbes'* 2018 Best Value Colleges ranking of only 300 schools nationwide that are worth the investment, based on net price, net debt, school quality, alumni earnings, timely graduation and population of Pell Grant recipients.

Funding

In FY 2018, SMU received \$26.6 million in external funding for research in the U.S. and worldwide, representing a 21 percent increase over the previous year. Current research subjects cover a wide spectrum of disciplines, including the search for dark matter, drone communications, antimicrobial resistance, data analytics, broadening the math teacher pipeline, improving algebra instruction, understanding the impact of genetic diversity on the health of marsh ecosystems, immigration, cancer treatments, recognizing joy in the face of depression, and exploring the connection between brain function and asthma. Regarding private fundraising, we finished FY 2018 strong, as well. In total, we raised \$111 million for capital priorities and current operations.

2018 Highlights

Significant Gifts and Grants

Perkins School of Theology Received \$1 Million Grant from Lilly Endowment

In December, SMU received a \$1 million grant from the Lilly Endowment Inc. to Perkins School of Theology to fund a new initiative designed to help ministries rethink and reconfigure strategies to strengthen youth participation in their congregations. Entitled "Reboot: The Congregation as Youth Worker," the project will identify a cohort of 18 congregations without paid full-time youth workers within a 300-mile radius of Dallas. The program will help the selected congregations assess the viability of youth ministries in their communities and introduce the innovative models for engaging youth.

Toyota USA Foundation Granted \$2 Million to Simmons School of Education for STEM Model School

The Dallas Independent School District (Dallas ISD), Toyota USA Foundation and SMU are collaborating to create an innovative model for STEM education for kindergarten through eighth-grade students in West Dallas. Toyota USA Foundation granted \$2 million to the Simmons School of Education and Human Development to develop a business-aligned curriculum, provide professional development for teachers, and coordinate with nonprofits implementing supportive community programming. The school will begin a phased opening with kindergarten to first grade and the addition of grades seven and eight in fall 2020.

Rich and Mary Templeton Gave \$5 Million to Establish Templeton Endowed Research Excellence Fund

Longtime SMU supporters Rich and Mary Templeton committed \$5 million for research at SMU's Lyle School of Engineering. Their generous gift provides a major boost to the University's externally sponsored research, which is critical to the University's global academic influence. Designed to provide the flexibility necessary to respond to the Lyle School's most pressing and important research needs, the Templeton Endowed Research Excellence Fund includes \$4 million for an endowment and \$1 million for operations. It covers a range of project essentials, including postdoctoral researchers, doctoral and graduate student stipends, equipment and supplies.

Center for Business Law and Leadership Named for Robert B. Rowling through \$4 Million Gift Consortium

A \$4 million gift consortium created the Robert B. Rowling Center for Business Law and Leadership in SMU's Dedman School of Law. The center will train the next generation of prominent legal and business leaders, and also influence national conversations surrounding business and corporate law. At the request of the anonymous lead donor of \$3 million, the new center is named in honor of Dallas businessman Robert B. Rowling, owner and chairman of TRT Holdings, Inc., which owns Omni Hotels and Resorts and Gold's Gym International. The Dedman Foundation is also providing support.

Hoblitzelle Foundation Committed \$1.25 Million to the Owen Arts Center Renovation

A \$34 million project to renovate and modernize existing spaces will add new space for the Division of Art, Art History and Creative Computation. The Hoblitzelle Foundation gift supports these capital enhancements, as well as the creation of welcoming reception areas, accessible entrances, updated classrooms and enhanced studio spaces to attract talented artists and their audiences.

NSF Granted \$1 Million to Discover New Algebra Solutions

SMU math researcher Candace Walkington has received a three-year \$1 million grant from the National Science Foundation to develop and test strategies to increase student engagement in algebra problem-solving. The grant also funds further development of ASSISTments, a powerful online tool that ties algebra skills to everyday interests. An associate professor at the Simmons School of Education and Human Development, Walkington says her research will identify ways to enhance student interest in algebra and in STEM careers.

NIH Granted \$2.6 Million to Fund Collaborative Study of Cognitive Impairment in Older Asthma Patients

SMU psychologist Thomas Ritz and UT Southwestern Medical Center psychiatrist Sherwood Brown will lead a \$2.6 million study funded over four years by the National Institutes of Health to explore the apparent connection between asthma and diminished cognitive function in middle-to-late-age adults. The Dallas Asthma Brain and Cognition Study will build on the work Ritz and Brown have accomplished with a core group of researchers over a period of eight years as it explores *relationships between inflammatory lung disease and brain function in older adults*.

Program Highlights

“Sea Monsters Unearthed” Opened at the Smithsonian Institution in Washington, D.C.

In November, “Sea Monsters Unearthed” opened at the Smithsonian’s National Museum of Natural History. This groundbreaking exhibition brought together an international team of researchers with more than 100 undergraduate SMU students representing diverse majors, including Myria Perez, 18, who is now working at the Perot Museum of Nature and Science in Dallas. A longtime member of the SMU family, Louis Jacobs, professor *emeritus* of earth sciences in Dedman College of Humanities and Sciences, spearheaded this remarkable 13-year study of fossils off the west coast of Africa that had never been “unearthed.”

The Meadows School of the Arts Announced the Formation of SMU DataArts

In August, SMU announced the merger of the Meadows School’s National Center for Arts Research with DataArts, a respected Philadelphia-based data-analytics resource for nonprofit arts and cultural organizations. The formation of SMU DataArts represents yet another major investment in big data and research with impact. SMU DataArts’ mission is to empower arts and cultural leaders with data insights to make better decisions, such as how to optimize tight marketing and management budgets. Thanks to the support of major national funders, such as Bloomberg Philanthropies, SMU DataArts offers these valuable tools at no cost to organizations in exchange for their data input.

SMU Team Shares \$3 Million XPRIZE for Development of Mobile App to Increase Adult Literacy

In 2018, SMU was named one of five finalists among 109 teams contending for the \$7 million Barbara Bush Foundation Adult Literacy XPRIZE, sponsored by the Dollar General Literacy Foundation. After a year of field testing, we learned in February 2019 that the SMU team tied for the Grand Prize – winning \$1.5 million – and also received **an additional \$1 million Achievement Award for the most effective adult literacy app for English language learners**. SMU’s Simmons School of Education and Human Development joined forces with SMU’s Guildhall and Literacy Instruction for Texas (LIFT) to form People ForWords, a dedicated app production team. Currently available on Android devices at no cost, the goal of the project is to transform the lives of low-literate adults nationwide.

Holly Jeffcoat Appointed Dean of SMU Libraries

Following an international search, Holly Jeffcoat assumed the role of dean of SMU Libraries on August 1, 2018. Jeffcoat, a proven leader in leveraging technology in instruction and library services, came to SMU from the University of Connecticut. As associate dean of UConn Library, Jeffcoat led core library operations that include access services, administration, marketing, development, facilities, finance, human resources, information technology and strategic planning. Prior to UConn, Jeffcoat held positions at the University of New Mexico College of University Libraries and Learning Sciences, as well as at the UNM Health Sciences Library and Informatics Center and the Charles Darwin Research Station in Galápagos, Ecuador. Jeffcoat has published and presented on translational science support, use of virtual reality in education collection development and numerous scholarly communication topics.

Nazi Hunters Beate and Serge Klarsfeld Receive 2018 Triumph of the Spirit Award

In November, world-renowned Nazi hunters Beate and Serge Klarsfeld visited SMU and were honored by the Embrey Human Rights Program in SMU Dedman College of Humanities and Sciences with the 2018 Triumph of the Spirit Award. As dedicated docents of the Dallas Holocaust Museum/Center for Education and Tolerance, they received the award for their tireless efforts to educate our world about the history of the Holocaust, as well as for advancing human rights to fight prejudice, hatred and indifference. At the ages of 79 and 82, Beate and Serge Klarsfeld have earned prestigious international

awards for their activism, such as the French Legion of Honor and German Federal Order of Merit, but they paid the price – with beatings, prison time and attempts on their lives. They describe their experiences in the memoir *Hunting the Truth: Memoirs of Beate and Serge Klarsfeld*, published in English in March 2018. While on campus, they met with human rights students in a special seminar class.

Empowering Cultural Intelligence (CIQ) as a Core Value

SMU is leading the way for other universities nationwide in the realm of cultural intelligence. CIQ is a revolutionary approach in higher education to ensure that every member of the SMU community is equipped with the skills and the knowledge to manage and communicate effectively in complex cultural contexts. “If you are going to be a world changer, you need to know how to talk to the world,” says Maria Dixon Hall, senior advisor to the Provost for Campus Cultural Initiatives and associate professor of Corporate Communication and Public Affairs. Changing the world requires being able to learn, teach, mentor, collaborate, and work with people of a myriad of cultural identities, including race, ethnicity, political ideology, gender, sexual orientation and religion. The goal of CIQ is for SMU community members to move beyond appreciating diversity to being able to effectively and authentically communicate respectfully with anyone, anywhere.

SMU is a grateful member of the Methodist family, and we request your continued prayers and support as we endeavor to make a meaningful difference in the lives of all those we serve.

St. Paul School of Theology

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2018-2019 academic year, the seminary enrolled 99 students in master and doctoral degree programs.

Saint Paul School of Theology began the 2018-2019 academic year moving its Kansas staff and faculty offices to the Kansas Campus where classes are held. This move was the final step in the process of renovating classrooms with larger spaces as well as bringing Kansas faculty, staff, and students together. A new Common Room equipped with refrigerator, microwave, and snacks was added to give students a place to gather for community meals, student forums, and study. Enhanced technology upgrades were made on both campuses with the launch of the new FLEX schedule and FOCUS week. We received a \$5,000 grant from the Missouri United Methodist Foundation to support our technology program for students. In an ever-increasing digital world, Saint Paul is constantly working to reach beyond its walls.

A new Doctor of Ministry (DMin) focus, Spiritual Leadership in Unsettled Times, was announced with courses beginning Fall 2019. The new DMin focus is offered in partnership with Church of the Resurrection, Gamaliel Network, and the Metro Organization for Racial and Economic Equity. Students can take a mixture of online and hybrid (blended online and on-campus) courses to complete the required curriculum.

This year marks the celebration of over 10 years in Oklahoma. Since 2008, Saint Paul has prepared Oklahoma-area leaders for ministries that meet the needs of today’s churches and society. In collaboration with Oklahoma City University, students enjoy access to all the resources of a vibrant university, as well as the hospitality and support of a close-knit seminary community.

For Fall 2019, The Oklahoma Foundation, in partnership with Saint Paul School of Theology, is offering a three-year scholarship to educate future church leaders. An Oklahoma Foundation Fellow will receive 3 years of full-tuition and fees (covering 79 credit hours toward the Master of Divinity degree). Foundation Fellows will learn multiple ministry skills in areas such as worship, pastoral care, evangelism, and discipleship.

Saint Paul's faculty continue to contribute to the academy, church, and society. Dr. Elaine Robinson, Professor of Methodist Studies and Christian Theology, worked along with co-editor Amos Nascimiento to solicit chapters from United Methodist scholars around the globe who could present an indigenous account of the history of Methodism in their own context. These authors include: Fulgence Nyengele (Congo), Julio Vilanculos (Mozambique), Ulrike Schuler (Western Europe), Sergei Nikolaev (Russia), and Luther Oconer (Philippines). The manuscript is now finished and in the process of being published by GBHEM's Foundry Books under the title, *Global United Methodism: Telling the Stories, Living the Realities*.

Dr. Jim Brandt, Professor of Historical Theology and Director of Contextual Education, wrote the lead article in the recently published book, *Schleiermacher and Sustainability: A Theology for Ecological Living*. As part of the Columbia Series in Reformed Theology, each chapter deals with a particular locus in Schleiermacher's systematic theology, focusing on its implications for sustainable living.

Saint Paul's 2018-2019 Lecture Series boasted several exciting key note speakers from across the United States to speak on a myriad of topics such as "10 Steps on the Path of Moral Leadership" and "Speaking of Jesus: Early Methodist Principles for Bearing Witness to the Christian Story in a Multi-Religious World". In October, Dr. Luke Bretherton of Duke University was the speaker for the Wayne E. Drake Peace Lecture. In February, the Foundation for Evangelism sponsored Rev. Dr. Jack Jackson of Claremont School of Theology to present this year's Wallace Chappell Lecture. In March, Rev. Dr. David Gushee of Mercer University was the keynote speaker for the Slater-Wilson Lectureship on Spiritual and Intellectual Life.

For 2018, Saint Paul received a grant from Kansas Leadership Center (KLC) in Wichita, KS that allowed 20 people to experience KLC programs. Several faculty, staff, and alumni were able to practice KLC's approach to leadership. Those participants have reported being enriched and inspired by the program. For 2019, Saint Paul received 40 slots for community leaders to attend KLC programs.

Saint Paul Course of Study (COS) School educated 299 students in Leawood, KS; Hays, KS; Oklahoma City, OK; Columbia, MO; and Springfield, MO. Saint Paul launched a part-time, accelerated COS satellite program in Columbia, MO this year. Comprised of 9 courses in practical theology, this COS option is designed specifically for part-time local pastors or certified lay ministers entering ministry following completion of the Missouri Conference Licensing School. Like any other COS Satellite, the Columbia satellite is a pilot and collaborative program of Saint Paul Course of Study Regional School in collaboration with the Missouri Conference. Since September 2018, COS has offered two courses and enrolled and registered 23 students in the satellite program.

Saint Paul School of Theology is pleased to report that the Higher Learning Commission has changed the seminary's status from "Accredited - Probation" to "Accredited". For 60 years, Saint Paul has supplied excellence in theological education and our previous challenges have inspired us to strive beyond excellence. We are excited about our future and furthering the mission of Saint Paul.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers and support.

Kansas Campus

13720 Roe Avenue, Building C
Leawood, KS 66224

Oklahoma Campus

2501 North Blackwelder
Bishop W. Angie Smith Chapel
Oklahoma City, OK 73106

Facebook: www.facebook.com/spst.edu

Twitter: www.twitter.com/spst

Instagram: www.instagram.com/saintpaulks_ok/

LinkedIn: www.linkedin.com/school/saint-paul-school-of-theology

Texas Methodist Foundation

Tom Locke, President

800-404-7674

www.tmf-fdn.org

TMF is committed to being faithful to the future by casting a God-sized vision and building our capacity to fulfill that vision. During 2018, TMF continued our role as managing agent of The United Methodist Development Fund (UMDF), while preparing to transition to controlling agent in January 2019. UMDF is a national lender to United Methodist churches with \$120 million in assets. We joined forces with Heartspring Methodist Foundation, consolidating resources to better serve our constituency. We continued to gather and assimilate new knowledge, build new partnerships, and implement new technologies to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God's unique call for them to serve their communities.

Scott Sharp, TMF Senior Area Representative for the New Mexico Conference, is the primary point of engagement between congregations (clergy and laity) and TMF. He connects New Mexico Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the New Mexico Conference:

- Loans to churches in the New Mexico Conference totaled \$9.4 million at the end of 2018.
- Churches and agencies, not including individuals, within the New Mexico Conference had \$1.2 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2018, **total assets** under management by TMF were approximately \$549.4 million.
- **Methodist Loan Fund investments** ended the year at \$333.6 million, and our loan portfolio at \$324.1 million.
- TMF's **Undesignated Endowment** ended the year at \$38.4 million.
- Our **Leadership Ministry Endowment** was \$7.4 million at the close of 2018.

- Highlighting a significant year of **financial support for TMF** was a gift of \$1 million from the Lilly Endowment to fund TMF's Courageous Leadership Imperative (CLI). **Gifts to Leadership Ministry and unrestricted support to TMF** totaled \$1.4 million, including more than \$110,000 in new gifts to the Dr. Gil Rendle Learning & Leadership Endowment.
- During 2018, the TMF **Grants Ministry** awarded \$1.5 million in support of 35 churches and not-for-profits. Of that total, an estimated \$804,000 came from restricted endowments, \$660,000 from TMF operations, and \$23,000 in individual and on-line gifts. We awarded approximately \$118,000 for Hurricane Harvey victims. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In 2018, grant funds were distributed as follows: 40% to outreach ministries and evangelism targeting systemic change; 37% to ministries which systemically benefit families living in poverty; 15% for scholarships; and 8% Hurricane Harvey relief
- TMF continued its work with individuals and families to support their philanthropic goals. In 2018, TMF received \$2.7 million in gifts and pledges to support ministries across Texas and New Mexico including \$1.6 million in support of the ministries of TMF. Gifts to endowments will enhance agricultural development in Africa, the Moscow Theological Seminary of the UMC, and the local church.
- TMF distributed approximately \$1 million from **permanent endowments**.
- This year TMF's **Leadership Ministry** launched the Courageous Leadership Imperative (CLI) which seeks to network, resource and embolden innovative leaders throughout the South Central Jurisdiction. 122 leaders from throughout the jurisdiction plus the SCJ bishops and foundation representatives gathered in St Louis for a 48-hour immersive experience designed to expand imagination. These leaders are already experimenting with new ways to make disciples and impact their communities.
- In 2018, the **Area Representatives** (AR) drove over 125,000 miles to visit people from Texarkana to El Paso and from Farmington to Las Cruces. The New Mexico office now has four wheels, as Scott Sharp visits people all over the state. Members of the AR team led groups from Clear Lake UMC (close to NASA headquarters south of Houston), WordServe Church (Fulshear, TX), Waples Memorial UMC (Denison, TX), Elmwood/El Buen Samaritano UMC (Dallas), Northaven UMC (Dallas), First UMC, San Marcos, and First UMC, Corpus Christi, in the Holy Conversations discernment process. The team developed new resources for work with finance and endowment committees and learned new skills from our partnership with Horizons Stewardship Company. It was a very big year for TMF's legacy giving workshop, *Putting Your House in Order*, with area reps presenting it 25 times. The team is proud to welcome Rev. Mark Woodward, who is our newest AR, serving the Texas Conference and working primarily in the area of endowments.

TMF Board members

TMF Board members previously elected by the New Mexico Conference include:

- Dr. Eduardo Rivera, Clergy, serving through 2021 (El Paso)
- Mr. John Goodwin, Layperson, serving through 2020 (Albuquerque)
- Mr. Sid Strebeck, Layperson, serving through 2020 (Clovis)
- Mr. Tom Toevs, Layperson, serving through 2020 (Albuquerque)

TMF Board member from within the New Mexico Conference who currently serves in an otherwise elected or advisory capacity:

- Bishop W. Earl Bledsoe (Albuquerque)

United Theological Seminary

Dr. Kent Millard, President

459 men and women are being equipped as faithful, fruitful pastors and Christian leaders for the Church:

292 Masters Students

167 Doctoral Students

Third largest United Methodist seminary in the United States

Founded nearly 150 years ago by Bishop Milton Wright, father of famed aviators Wilbur and Orville Wright, United has continued that spirit of innovation through:

Online degrees:

98% of master's students have taken one or more course online while studying at United.

United students live in 39 different states.

Week-long intensives fulfill UMC residency requirements.

Live Interactive Virtual Education (LIVE):

New grant brings the latest technology in virtual education.

Participate in on-campus courses via webcam and enjoy live lectures and real-time discussion with faculty and peers.

Doctor of Ministry Degree:

Become a doctor for the Church, addressing a real problem or challenge in your church or community. Study under a mentor who is an expert in their field and learn alongside a small group of dedicated peers.

3-year program that allows you to complete project as you go, leading to a 78% program graduation rate in 2017 (vs. 54% average among other seminaries)

Practical education designed to resource the Church:

The majority of United faculty have pastored churches.

91% of entering United students are already serving in ministry, bringing that context to the classroom.

A focus on Church Renewal:

165 Course of Study students

42 students in the Hispanic Christian Academy (3-year Spanish online course of ministry program for Hispanic lay pastors and leaders)

Certificates in Church Planting, Disability Ministry, and Supervision

Academic AND Spiritual Growth:

95% of students say the United community supports both their academic and spiritual growth.

Diverse Christian Views:

Over 30 different denominations

19 international students from 15 different countries

96% of students feel their views are respected in the classroom/seminary community and say they have been taught to respect the views of others.

47% of students who reported are African-American, 43% Caucasian and 10% represent other ethnicities

We thank God for the men and women coming to United because God has called them to serve the least and the lost. We pray as the Lord Jesus instructed his disciples saying, “The harvest is plentiful, but the laborers are few; therefore, ask the Lord of the harvest to send out laborers into his harvest” (Luke 10:2).

Wesley Theological Seminary

The Rev. Dr. David McAllister-Wilson, President

Fostering wisdom and courage

Wesley Theological Seminary, celebrating our 60th year in Washington, DC, has equipped Christian leadership for nearly 150 years. We prepare students to lead innovative ministries while remaining grounded in our biblical and theological traditions. President David McAllister-Wilson writes in his new book, *A New Church and a New Seminary*, “Leadership requires a seminary to foster both wisdom and courage.”

Our faculty is chosen to prepare these kinds of leaders. In the past year, we welcomed Academic Dean Phil Wingeier-Rayo, Ph.D. plus two new faculty, the Rev. Lorena Parrish, Ph.D., Associate Professor of Urban Ministries and Director of the Community Engagement Institute, and the Rev. Anna Petrin, Ph.D., Associate Professor of Worship and Chapel Elder. Learn more about all the remarkable scholars on Wesley’s faculty at <https://www.wesleyseminary.edu/faculty-2/>

Whether you are clergy or laity, an alumnus or a prospective student, looking for master’s or doctoral work, or continuing education or simply deeper knowledge, Wesley stands ready to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in the wisdom of the faith and the courage to lead.

Discover exciting pathways to seminary studies

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts and a 60-hour Master of Theological Studies. **Wesley equips all those called to serve for ordained Elder and Deacon ministries or to other ministries beyond the pulpit.**

Some are able to take advantage of our modern and affordable on-campus housing and food service to be full-time residential students, living in an exciting international capital. But we understand the struggle to balance life, family, ministry, and finances. So, **Wesley’s Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years**, designed for those with busy ministry, work, and family lives. Check out upcoming flexible course offerings for Summer and Fall 2019 at <http://www.wesleyseminary.edu/admissions/try-a-class-3/>

In our **3+3 Fast Track B.A./M. Div. program, in partnership with Shenandoah University**, students enter ministry with less debt after earning their degrees in six years. **Learn more at** www.wesleyseminary.edu/3+3degrees.

Wesley provides **more than \$2 million dollars annually in scholarships** thanks to the consistent support of graduates, congregations and friends. [Our new Generación Latinx Scholarship joins our many merit-based scholarships that enable students to afford seminary education.](#) **The Community Engagement**

Institute at Wesley embraces a vibrant vision to be the premier center for churches and faith-based organization engage their communities. **Our Community Engagement Fellows program** prepares students to **engage in entrepreneurial ministry**. **Generous stipends are available for each Fellow** while they complete their M.Div. degree. Students can focus their fellowship on Public Theology, Urban Ministry or Missional Church. Meet our current Fellows at <https://www.wesleyseminary.edu/admissions/community-engagement-fellows/>

Take your ministry to the next level

Wesley is a leader in **Doctor of Ministry programs in specialized tracks that can include international study**. **Our 2020 tracks** will include **Church Leadership Excellence, offered in conjunction with Wesley's internationally respected Lewis Center for Church Leadership and Life Together: Spirituality for Transforming Community, and a track designed for military chaplains**. Find out more or apply at www.wesleyseminary.edu/doctorofministry/.

Wesley also offers opportunities for individual study without pursuing a degree. **The Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/public-life/>

A **Certificate in Wesleyan Studies** is available online via the **Wesley Theological Seminary Lay Academy**. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

Enrich your congregational outreach and explore new dimensions of ministry

The Lewis Center continues to be on the leading edge of research for the local church. The Lewis Center's *Leading Ideas* e-newsletter is now the go-to source for over 20,000 people in ministry each week. From this we've launched a **new podcast – Leading Ideas Talk**. Sign up or listen at www.churchleadership.com/. And look for new practical online courses at www.lewisonlinelearning.org.

From their new location at The Methodist Building on Capitol Hill, the **Center for Public Theology**, under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. In its second year, the **Center's Faith and Public Life Immersion for undergraduates** offers a week-long experience of study and encounters with public theologians and those advocating for justice in Washington. **For more information, visit** <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Luce Center for Arts and Religion** is the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. **For information on past and upcoming opportunities visit** www.luceartsandreligion.org.

The innovative **online Health Minister Certificate Program** prepares congregations for public health work in their parishes. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

The African American Church Studies Master of Divinity specialization gives contextual preparation for the opportunities and challenges our future leaders may encounter in African American churches, while the **Public Theology specialization** allows master's degree students to gain community leadership and advocacy skills. Learn more at <https://www.wesleyseminary.edu/admissions/african-american-church-studies/> or <https://www.wesleyseminary.edu/ice/programs/public-theology/>

Through the Wesley Innovation Hub, a research project funded by the Lilly Endowment, we are working with **20 local congregations** to design innovative ministries as models for ministry by and for young adults. **Follow the work and connect with resources** at www.wesleyseminary.edu/wesley-innovation-hub/.

Stay connected

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley's degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/. Join the Wesley Community online via Wesley's social media, www.facebook.com/wesleyseminary, on Instagram at **wesleyseminary**, and on Twitter at **WesTheoSem** or sign up for our electronic newsletter, *eCalling*, at www.wesleyseminary.edu/ecalling



Answering the Call

IN MEMORIAM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: **None**
 - b) Probationary Members: **None**
 - c) Full Connection Members:
 - i) **Ira Williams**
 - ii) **O A McBrayer**
 - iii) **Ralph Fishburn**
 - iv) **James Welch**
 - v) **Barry Dickens**
 - vi) **Michael Brunk**
 - vii) **Bert Affleck**
 - d) Local Pastors:
- 2) Spouses
 - a) **Lenora Davis**
 - b) **Lorna Graben**
 - c) **Leota Bunnage**
 - d) **Lillian Peterson**
 - f) **Jane S Jackson**
- 3) Lay Professionals
 - a) Diaconal Ministers: **None**
 - b) Deaconesses: **None**
 - c) Lay Pastors:
 - d) Home Missionaries: **None**
 - e) Certified Educators, Musicians, and Business Administrators: **None**
 - f) Conference Staff: **None**

Ira Eustace Williams, Jr

October 14, 1926 - June 25, 2018



Every pastor hopes to be the hands of Jesus in this world. Ira not only was that, he even changed the appearance of the hands of Jesus.

He was born October 14, 1926, the son of a minister, who was himself the son of a Methodist "Tent Evangelist." Therefore, it was perhaps in his genes to also become a pastor.

After graduating from High School in Oklahoma City in 1945, he went on the Oklahoma City University, and served his first appointments as a pastor even while going to school at the age of 16. He then continued on to the Perkins School of Theology, receiving his Masters of Divinity in 1952, and was officially appointed to Roff in the Oklahoma Conference where he had already been preaching for a while. His father was his District Superintendent.

He married his lifelong sweetheart, Marilyn Lee Towers, whom he met in church at Roff, on August 26, 1952. They had four children; Mary Carolyn born in 1954; Marilyn Jean born in 1956; Shelley Diane born in 1957; and Ira Wesley born in 1959.

During that time Ira also served two appointments in the New Mexico Conference, Santa Rosa in 1953, and Grace Methodist Church in El Paso in 1955. Grace Methodist Church grew dramatically during his time there and could boast of the largest Sunday School attendance in the Conference with 650 children and adults. After 3 years he went back to Oklahoma in 1958 to serve Clinton for 4 years. Then he returned to the New Mexico Conference in 1962 to serve the First Methodist Church in Albuquerque.

In the 12 years that followed he truly became their most beloved pastor. Looking back in 2005 he would say,

When I came here as a pastor in 1962, I was only 35 and still a little wet behind the ears. On my first Sunday in 1962, just before the sermon, Harry Hook had the choir sing "Grant us wisdom, grant us courage for the facing of this hour." But God took my weakness and brought forward strong men and women to uphold me and do great things in his kingdom. God had already given me in my wife Marilyn a greater blessing than I ever deserved. Hand in hand and hearts joined we had twelve wonderful years of shared First Church ministry.

Times were changing for the church in the 60's. Nevertheless, much was accomplished.

Reaching out to the community around them, within "The Shadow of the Church," they began a tuition free child development center, and provided food and clothing to those in need. Later in the 60's, when there were riots in the downtown area of Albuquerque, leaders within the Barelás community made sure that the church was not damaged.

Their musical program during that time was well known for its excellence. Ira would later say, "I tried to do the best preaching that I could, but I always knew that when I failed, the choir was so great that people felt a blessing to be in church on Sunday."

One day during Ira's time there, one of the members came to him and offered the church a great deal of money to be used to put in stained glass windows in the upper part of the new church building, *provided* they could also do something about the oversized hands of Jesus on the stained glass window at the back of the church. It took Ira about ten seconds to agree to that condition. The hands of Jesus in the stained-glass window were changed to look the way that they still do today.

After 12 years, their life of service now took them to the Northwest Texas Conference, where they served St. Paul in Abilene. In 1981 he took on the role his father had once had as a District Superintendent, serving the Amarillo District. In 1985 he returned to pastor Polk Street.

In addition to all this, Ira also went on United Methodist Evangelism Preaching missions to Norway, Sweden, Denmark, Liberia, and Australia, and traveled to India, Nepal, Hong Kong, China, Africa and the Caribbean, reviewing the work of the Methodist Church there.

Then in 1989, they went to serve the Union Church in San Juan, Puerto Rico.

The following year, Ira retired, but throughout the 90's often answered the call to serve as an interim pastor in Puerto Rico, for the Second Union Church, from 1996-1997 and the Union Church from 1997-1998. From 1999 to 2000 he served the Wesley United Methodist Church on Marco Island, Florida. Obviously, they enjoyed island life.

Later, back in New Mexico, he gave time and attention to the development of Grace Park, our picnic area and campground in the Manzano Mountains.

Ira had published many articles and books along the way, including *God in Unexpected Places* which was published by Abingdon Press in 1974, and *The Piano Man's Christmas* in 1986.

His daughter Mary Carolyn Beck, often used stories from the latter book in her work as an elementary music and art teacher in Midland. She would read the story and then sing the Christmas Carol that was mentioned in it. She died of cancer just after Christmas in 2000. In 2001, Ira wrote and published a new collection of Christmas stories called *Piñatas, Posadas, and Farolitos*, which he

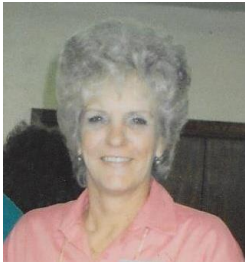
dedicated "In memory of our daughter...who loved life and refused to let cancer define who she was, then, at the last, taught us how to die."

In 2005 Ira quipped, "It's a little frustrating to me now the way I can remember things that happened when I was in grade school, yet I can't remember where I put my glasses two minutes ago." Those words perhaps foreshadowed what was to come. In his later years Marilyn became his caretaker helping him stay as active as possible as age took its toll on his abilities. True to form though, he still had memories from his 50 years of service and many stories to tell those who asked him to do so.

Ira Williams died peacefully on June 25, 2018 at home with his family by his side. He was 91 years old and still greatly loved by many at First United Methodist Church, where his memorial service took place. Those who looked up at the windows and at the altar area that day could see how Ira's life of service, and His "hands," had touched the lives of all those who knew him.

Lenora Faye Davis

December 3, 1944– June 27, 2018



Born Lenora Faye Stendebach, the daughter of Glen Arling Stendebach and Mary Virginia Hooks, Lenora went to school in Atascosa, Texas. Yearbooks show that she joined the Future Teachers of America and that she was the yearbook editor for her high school in 1963. That same year she married Aaron Arthur Tondre on July 25th. She was 18 and he was 19. That marriage lasted only a few years.

She had two daughters, Vickie and Angela, along the way in her journey through life. They say that she often found joy in things like gardening and taking care of stray animals that needed rescuing, and she is remembered for her kindness and love.

She met Oliver Davis in Sanderson, Texas, where he was a full-time lay pastor. They were married in March of 1994, and soon thereafter she went with him to serve the Elida-Floyd-Inez circuit on the eastern plains of New Mexico. Oliver retired in 1996, so their time together in a parsonage was brief.

They returned to Southeast Texas where he had grown up, and were able to share life together for another 20 years. These last 10 years they were living in Silsbee, Texas, and they resided together in the Silsbee Oaks Nursing Home for a time.

When Oliver Davis passed away on April 12, 2018, Lenora went to live in Pecos, New Mexico where her daughter Vickie was living. That time was very brief, however, as they knew it would be. She passed away on June 27, 2018.

Late in life Lee and Oliver became a blessing to each other. For a short time, they enabled and shared the life of the church in Elida. They watched the sunset together. And now by the grace of God, they are together again.

Michael Steven Brunk

May 25, 1954 - February 11, 2019



The life of Michael Steven Brunk took him from the Atlantic coast to the Pacific coast, so maybe it is not surprising that he ended up somewhere in the middle.

He was born in Richmond Virginia, on May 25, 1954, the son of Arnold Spencer Brunk Jr. and Anita June Wood. He used to joke that it was an “ordination from the Almighty God” to be born in Virginia. It blessed and shaped his early life.

He was a ministerial student, working as a youth minister at a church in Crown Point, Indiana when he met his wife, Joyce Ann Snell, at that church. She was working as a nurse in the community at the time. They were married in West Point, Indiana on November 20, 1976. Records show that their first son, Andrew, was born four years later in 1980 in Richmond, Virginia. Their second son Johnathan came along 1987 and was born in Mesa, Arizona.

His ongoing ministerial studies included stops in Abilene, Texas, Louisville, Kentucky, and the San Francisco Bay area. Wherever they went, Joyce continued her career as a nurse, finding employment, teaching Sunday School and singing in churches on Sunday, and healing the sick during the weekdays.

He graduated from the Golden Gate Theological Seminary in 1988 and was accepted into the Desert Southwest Conference. His appointments in this Conference included First UMC in Mesa, Arizona in 1980; Prescott Valley in 1988; Christ UMC in Phoenix in 1991; First UMC, Phoenix in 1992; St. Paul’s UMC in Tucson in 1993; and Los Arcos UMC in Scottsdale in 1996.

In 1999 they left Arizona, crossing both Conference and Jurisdictional boundaries, to come to New Mexico. His appointments in New Mexico included, First UMC in Roswell in 1999 as an associate pastor; Alpine, Texas in 2001; Christ UMC in Albuquerque in 2003; First UMC in Portales in 2009; and the Silver City/Mimbres circuit in 2014.

The last appointment certainly proved to be a wonderful blessing, in as he loved hiking in the beautiful mountains of southern New Mexico.

There were also challenges to be met, however. When the church in Silver City made the decision in 2015 to close the day care in their church for financial reasons, Michael Brunk faced strong criticism from the community. He defended their need to do so, and he led the church through that difficult time. When pressed by reporters to answer how this might affect their reputation as a church, he simply answered, “We leave our reputation in the hands of a loving God.”

Eventually the turmoil settled down and this last part of their lives held many blessings for them both. Their time together, however, was quickly coming to an end. Joyce passed away on January 25, 2017 at the age of 64. They had been married for 40 years.

It is somewhat unusual today for a pastor to pass away while under appointment to serve a church. In earlier times they referred to this as “dying in the saddle,” and Michael did, passing away after a short illness on February 11, 2019, only two years after his wife had done so. Counting his early years while he was still in school Michael Brunk had served his Lord as a minister of the gospel for some 35 years.

Barry Robert Dickens

June 12, 1956 – December 25, 2018



When Barry Robert Dickens was selected to become a member of the Cabinet in 2006, Jim Hawk is reported to have said, "Well, this is going to be fun!" That might well be the best way to describe the way that Barry Dickens approached life.

Barry was born in Albuquerque on June 12, 1956. His father, John W "Pete" Dickens, was in the Air Force and serving at Kirtland Air Force Base at the time. It was said of his mother, Mary Jane Cox that she "loved life in general" and that was something she inspired in her children as well.

Military service took the family to Germany, Virginia, Ohio, and in 1972, when his father retired, back to Albuquerque to the home they had built in 1954.

Barry attended Del Norte High School and there in 1974 he met Susan Toenniges, the love of his life. They were married in 1977. They had four children along life's journey, David, Kimberly, Rachel, and Peter.

Barry chose to attend Asbury College, and then Asbury Seminary, where he received his Master of Divinity degree in 1983.

They returned to New Mexico, where Barry was ordained a Deacon in 1983. His first appointment was to Mountainside UMC. He was ordained an elder in 1985, and then in 1987 he became an associate pastor at St John's UMC in Santa Fe under B C Goodwin. He stayed there for two years and then became the pastor of the Center Street UMC in Tucumcari. From there he went to Epworth in Carlsbad in 1993, and then to Los Alamos in 1998.

Throughout this time Barry, who was always a kid at heart, was also involved in children and youth ministries. He loved the outdoors and hiking. His "backpacking ministry" provided life changing experiences for many. As an avid photographer he captured amazingly beautiful pictures of the places that they went. He loved to preach and tell stories. Whether hiking or in the pulpit Barry shared his faith with all those who were privileged to be on the journey with him.

In 2003, tragedy struck, when their son David died in a hiking accident. If perhaps there was an observable change in Barry even back then, then I suppose many thought it was just in some way a response to grief. Over time, however it would be seen as just the start of a bigger medical problem.

In 2006 Barry became the District Superintendent of the Clovis District. Many people came to know him then and to delight in his enthusiasm, his infectious smile, and joy in life. If he sometimes kept the Cabinet a little less focused, well then that just made the experience a more joyful one as they dealt with some serious issues.

The serious issue of his own health and wellbeing came to a head in 2012, and he took a disability leave. A PET scan in February of 2013 confirmed that Barry had early Alzheimer's disease.

Now it was no longer about a diagnosis and treatment that might enable him to return to active ministry, but rather about how to spend the rest of his life.

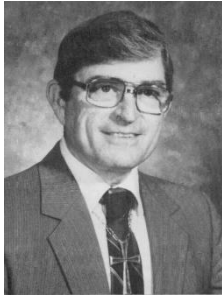
Barry enjoyed traveling and the family decided there was only the present now in which to do so and to see parts of the world they had never been to. By doing so they were able to share some wonderful new experiences together. There were still hiking trips to make as well, but now in faraway places as well with his family beside him.

As time went by even with his many memory problems, Barry was still Barry and a joy to be with.

When Barry passed away on December 25, 2018, he was only 62. His journey ended too soon, but we are still grateful that he shared it with us.

O A McBrayer

March 20, 1925 – July 1, 2018



OA McBrayer, as he was always called, was the son of Methodist preacher, and as a preacher himself he was also a bit of a community activist, getting involved wherever he saw a community need.

He was born in a parsonage in Whit, Texas. His father was the Rev. Marvin McBrayer, and his mother Nina Lee. Growing up he was a stock boy at a grocery store. He gave his life to Christ at the age of 17 and received a license to preach. When he took off to go to McMurry, his father handed him a \$5 bill and told him "This is all I have. I wish it were more."

He got a job working at the Dyess Air Force Base working in the Commissary. Later he sold shoes, worked in a drugstore and took on a circuit of 5 churches, all while going to school. He once recalled that the first sermon he ever preached lasted only 11 minutes. "I had to repeat the entire sermon a second time to get to be that long," he said. He got better at it.

Along the way he met Ida Belle Sherrod and they were married on August 29, 1943. Their daughter Linda Kay was born in 1945. Cynthia Ann was born later in 1952, the same year that he began to direct Junior High Church Camps which he continued to do for the next 20 years. After graduating from McMurry, he went on to Perkins School of Theology at SMU.

There followed a series of appointments in the Northwest Texas Conference, starting with Boyd/Rhame in 1946; Wylie in 48; Wolfforth in 49; Wheeler in 53; Paducah in 55; 57 Borger/Wesley in 57; St. Paul, Amarillo in 60; St. Mark, Midland in 62; and Forrest Heights, Lubbock in 1965, where he stayed for 8 years. In 1973 he was named as the District Superintendent for Big Spring; and then the District Superintendent for Lubbock in 1975. In 1977 he became the pastor at St. Luke's in Midland.

Throughout this time, he also taught classes for lay pastors at SMU every summer for some 33 years. A scholarship is still awarded to new preachers every summer in his name.

While he was in Borger, he began working with "at risk" youth. For this he was given the Altrusa Man of the Year Award in 1959.

While he was serving in Lubbock, he began a radio program that received the TRAFCO Word and Music Award, and hosted a television program called Ask the Pastor. He also worked with the Tri Racial Cooperative Parrish to organize a child care program. Then he led a city-wide movement for welfare assistance for the poor in Lubbock County, and chaired an ad hoc committee to bring a Juvenile Detention Center to Lubbock. He was awarded the Boy Scout Appreciation Award for his work with the Boy Scouts in Lubbock.

In Big Spring he organized a senior citizens program and secured a building for them.

In Midland he donated his raise in salary from this new appointment to help start Casa de Amigos serving black and Hispanic children, youth and women.

A scholar at heart, he also found time to study in New York and England, and received a Doctorate degree from McMurry University in 1975.

In 1982, he transferred to the New Mexico Conference and was appointed to serve the Fort Stockton UMC, his one and only appointment in the New Mexico Conference. He became chairperson of the Board of Higher Education/Campus Ministry of the New Mexico Conference in 1983.

While living in Ft. Stockton, he saw the need for an ambulance in Presidio County, and helped to secure a grant to obtain one on their behalf. He established an ecumenical thrift shop in Fort Stockton and led the first CROP Walk for World Hunger in Fort Stockton raising more than \$6000. He then also established their city-wide Thanksgiving Dinner for the poor.

In 1987 McBrayer researched and wrote a paper on the Methodist Circuit Riders in the Fort Stockton area from 1898 to 1912. His research also led him to discover the unmarked grave of William Henry Duncan, an early pastor at Fort Stockton who had built up the church from just 9 members to over 175 members in his short time there. Duncan later died in 1928 of tuberculosis at the age of 44 in San Antonio, and was buried in a pauper's grave. With his leadership, the Fort Stockton Church raised the money to finally place a stone over his gravesite.

He also worked to secure additional funds for the Campus Ministries Endowment of New Mexico.

When it came time to retire in 1989, he said, "Without question, the most important memories of our years as pastor's family are the people: men, women, youth and children. Lay people have influenced our lives, given us strength, hope and courage... These saints in each congregation and town have led into greater depth of the journey of the soul and lifted us up to new heights of love and joy in Christ's service... they have ministered to us and enriched our days more than we could have possibly helped anyone of them. It's like love ... the more you give it away the more you have."

He and Ida Belle then moved to Lake Palo Pinto in Texas, and he soon found new ways to be of service to others.

The people in Palo Pinto County at that time also needed an ambulance, so he wrote a grant request to secure one. He also saw a need for good water and using his own money and time, he organized a water company. He walked with engineers as they surveyed every lot and he worked with lawyers and with the state regulators in Austin. In the end, the water company building was named in his honor.

His wife Ida passed away in 2011, and when O A passed away on July 1, 2018, he was remembered as simply "a good and just man who was faithful to God."

He may not have thought it so, but truly few have ever had more of an impact on the communities in which they lived and worked, than they did. They will long be remembered.

Lorna R Graben

November 25, 1933 – April 25, 2018



In her life Lorna Prust Graben was a wife, mother, gardener, organist, and nurse practitioner. More than that she was also "a strong, quiet woman who was generous, loving, and patient, who stepped out in faith to follow God where ever He might lead."

She was born on November 25, 1933 as the oldest of the four children eventually born of Earl and Emma Prust. She and her three younger brothers grew up working hard to take care of their dairy farm.

After her graduation from high school she went to nursing school in Milwaukee, becoming a registered nurse. She gave up nursing after she met her first husband, Clayton Juno, at a church service and they were married. Three children, Kevin, Kay, and Chris, kept her busy after that. When their marriage ended in divorce, however, she and her three children moved to Espanola, where she began working as a nurse again at the hospital.

In 1971 she married Lealand Earl Graben and suddenly also became a preacher's wife. His appointment at that time was to Moriarty and Estancia, where she also was able to help out as the organist.

While living in Moriarty she decided to continue her education as well in order to become a Nurse Practitioner, commuting to the University of New Mexico in Albuquerque. Her clinical work was done in Estancia.

Lealand became an associate pastor at St Paul's in Albuquerque in 1974, the pastor of St Luke's in El Paso in 1976, and the pastor of St Paul's in Hobbs in 1981. At each stop along the way she was active in the life of the church, sharing her talent as an organist, while at the same time working as a skilled nurse practitioner in the community.

Lealand retired as an active pastor in the United Methodist Church in 1983, but then they decided to buy a building and start a new church. Luckily, he already had an organist, so he could make a go of it. They reportedly found great joy in ministering to whomever the Lord sent their way each Sunday morning.

That time lasted only a few years, however, before Lealand passed away on July 31, 1991. After that Lorna moved back to Albuquerque to be near family. She took care of her garden, giving special attention to her rose garden. She participated in the Bible study at church. She enjoyed seeing her grandchildren. She spent time with friends, and she even did some traveling.

About two years before she died, she was diagnosed with a serious illness. It took its toll on her, and then it took her life as well on April 25, 2018 at the age of 84.

Her life had been one of sharing her talent and caring for all those whom she could help along the way. To those tasks she brought a willing heart and great devotion. Her memory will surely linger on in our hearts.

Leota Bunnage

January 15, 1929 – July 16, 2018



Leota Rae Bunnage passed in peace Monday, July 16th, at the age of 89. She was born and raised in Granite City, Illinois to a faithful, close-knit family.

Leota grew up feeling called into church service. She attended Iowa State University and McKendree College. She completed her education at Scarritt College in Nashville, Tennessee, followed by Garrett Theological Seminary with her husband, Nelson, in Chicago, where she proudly received the title of Diaconal Minister.

Leota was a devoted wife and faith partner and, in later years, a loving caregiver to her husband. Leota and Nelson were a solid lifelong team, both in their careers and at home.

As a young adult, Leota took great joy in parenting her three children, teaching Christian education workshops across the Midwest and serving her local church community. Always an advocate for children, Leota also taught piano and substituted in schools. She especially enjoyed volunteering to read stories to groups of preschoolers. Leota was a person who found great joy and pleasure in simple kindnesses; always remembering to do a "good deed for the day."

Leota was creative, resourceful, and patient: a wonderful example for living a Christian life. Her many talents included designing, organizing, sewing, woodworking, singing and harmonizing, playing piano, organ and flute, as well as taking road trips to see the world!

Loved ones that cleared the path for Leota are her husband of fifty years, Reverend Nelson Bunnage, and her sister, Martha Riveire Andreas. Loved ones that will miss Leota until they meet again are her three children, Richard Bunnage, Barbara Hainer, and Ray Bunnage and his wife Teresa Thuman.

Leota also leaves behind eight wonderful grandchildren including Lionya Bunnage, Sonya and Liuba Anopa, Meghan, Eric, and Cory Hainer, and Evan and Melinda Bunnage.

Lillian Peterson

January 20, 1930 – August 12, 2018



Lillian was a wife, mother, homemaker, craftsman, and at one point even a world traveler.

She was born Lillian Mary Ann Lund on January 20, 1930 in Brady, Texas, the daughter of Otto Henry Lund and Lely Elfreda Young. Otto had immigrated to the United States and become a farmer, although many years later he would also become a lay pastor.

After graduating High School, she went to the University of Texas. While traveling home from college to Grady on a bus one day she spent the time talking to Bryan Wayne Peterson. They were married on January 27, 1948.

At that point Bryan was headed into the military, and for the next 20 years they moved wherever the United States Government told them to go. Along the way they had four children, Benton born in 1950 in Austin, TX; Sharon born in 1953 in Brady, TX; Kent born in 1956 in Sacramento, CA; and Debra born in 1959 in Sacramento.

The family traveled and lived in many places in the United States, including Alaska, and even traveled to Germany from 1964 to 1967, where they could still peer over the Berlin Wall. While in Germany Lillian was also able to travel to Denmark to meet her grandfather.

After 20 years in the Air Force, Bryan Peterson retired and soon answered the call to ministry, receiving his license to preach in 1970 and becoming an Associate Member of the Conference. For the next 17 years they now moved wherever the Bishop told them to go, first to Roswell in 1970; then Dexter in 1971; Moriarty in 1974, Las Vegas in 1978; St Andrews UMC in Albuquerque in 1979; and then after a short leave of absence, Lordsburg in 1985; and Carrizozo in 1987.

In each stop along the way Lillian was very much involved. Their time in Moriarty was especially memorable for them. There they had an after-school program featuring Bible Study and Ceramics. Lillian helped the children make ceramic gifts for their families for Christmas.

Bryan would write later, "Needless to say Lillian and I fell in love with not only Bethel but the community so we bought land for our retirement while we were here and retired to in in June of 1988." For some 20 years thereafter both of them were part of that congregation, still contributing to the physical and spiritual growth of that church.

Using her unique talents, every member of the church received a ceramic coffee mug with their name on one side (the one in the Archives says Jean) with the United Methodist Cross and Bethel UMC on the other, along with the words "Caring as Jesus Cares."

Lillian also provided a very special gift to any couple who was married in the church, creating a small nativity set for them to have for their first Christmas together.

They enjoyed their many years together in retirement. Bryan Peterson's death in 2009 brought an end to that season of joy. In the wake of his passing the family soon discovered that that for some time Lillian had been suffering from the onset of Alzheimer's disease. For a while her family was able to care for her, but as the disease progressed her home came to be at the Bear Canyon Rehabilitation Center in Albuquerque. Her son, Kent passed away in 2016. Over time memories and vitality were slowly lost to her, and long before her passing on August 12, 2018, the family had already grieved her loss to them.

When she died, she left behind 3 children, 9 grandchildren, 4 great-grandchildren, and a lot of people at the Bethel UMC still drinking coffee in the mug that she made for them.

Ralph D. Fishburn, Jr
March 18, 1929 – August 17, 2018



Like some others in our Conference, Ralph Fishburn found a way to combine his faith and his love of country, serving both.

He was born on March 19, 1929 in Piketon, Ohio, the son of Ralph D Fishburn Sr, and Marie Vulgamore.

He graduated from High School in Columbus, Ohio and then received his Bachelor of Arts degree from Union College, Barbourville, Kentucky in June 1951.

He married Nannie Halcomb on January 1, 1952. In the years that followed he and Nancy had four sons; Mark, Paul, Timothy, and David.

His education continued at Iliff School of Theology in Denver, Colorado, where he received a Master of Divinity degree. Later on, he also received a Master of Theology degree from Princeton.

He was admitted on trial to the Colorado Conference in 1953, serving as an assistant pastor in the Cameron Methodist Church in Denver. He was ordained a deacon in 1954 and appointed to the Hudson Methodist Church. In 1955 he transferred to the Ohio Conference, serving the Glendale Methodist Church for 2 years, and then the Harrison Methodist Church in Cincinnati for 5 years.

He became a military chaplain in 1961, serving both God and country for the next 20 years. His military assignments included tours of duty in Vietnam from 1965 to 1968 with the 39th Signal Battalion; Korea from 1970 to 1973 with the 7th Infantry Division Headquarters; and Hanau, Germany from 1973 to 1977. He also served at the US Army Chaplain Center & School Staff & Faculty located on Staten Island, New York, from 1973 to 1977 and as Chief for the Training Literature Division. His final assignment brought him to the White Sands Missile Range in New Mexico as staff Chaplain.

After 20 years he retired from the military and transferred to the New Mexico Conference in 1981. He served first as an associate Pastor under Broadice Elkins and then under Lively Brown. In 1984 he was appointed to Tucumcari and served there for 5 years. He returned to El Paso in 1989 serving St Paul's UMC, until he was granted a leave of absence in July of 1991, retiring the following year in 1992.

After retirement they moved to Florence, Texas, where they built their retirement home. Soon, however, he was back to work as the associate pastor at Trinity United Methodist Church in Temple, Texas 40 miles away, where he served for many years.

Later on, when he was no longer working, he became an active member of the Florence United Methodist Church.

In more recent years they moved to Bastrop, Texas where they joined the First United Methodist Church. His work at last completed, he passed away peacefully at his home there in Bastrop on August 17, 2018.

He loved his family, his country, and his God, and served them all with great devotion throughout his life. Surely our Lord has now welcomed him into his everlasting home.

Jane Shirk Jackson

September 28, 1926 – October 19, 2018



Jane Jackson was the wife of Jerald Hugh Jackson, the mother of their two children, a banker, and a GED teacher.

She was born September 28, 1926 in Greensburg, Indiana, the daughter of Joseph Ray Shirk and Jessie Belle Epps. She grew up in Chicago, attending Amundsen High School, and after graduating from Eureka College, she got a job at the Harris Bank in Chicago.

On April 22, 1957, she married Jerald Hugh Jackson. He was still a ministerial student at Garrett Evangelical Seminary during which time he served in Mokena, Ill (1957-59) and the Plainfield, Ill (1959-1962). They subsequently raised two children, Thomas, and Stephen.

Jackson's first Minnesota appointment, in 1962, was to Le Sueur, MN. In 1966 he was appointed to Golden Valley, a suburb of Minneapolis. After rearing their children, Jane resumed her banking career at the Norwest National Bank (now Wells Fargo) in Minneapolis, MN. His next appointment was to the Hennepin Avenue UMC in Minneapolis (1972-1984).

In 1984 he was granted a sabbatical leave, and then in 1985 he transferred to the New Mexico Conference and became the Director of the NM Conference Foundation, a post that he held until his retirement in 1997. In some ways perhaps his work handling financial investments for the Conference probably brought him a little closer to the banking world that Jane lived in.

With their latest move the banking career of Jane Jackson took on a new life in Albuquerque, NM, at Moncor Bank, which became First Interstate Bank.

In Albuquerque, Jane also began helping minority and immigrant students prepare for the GED test, as part of the literacy program of the International Business College and then Computer Career Center. Helping others in this way brought her a deep sense of satisfaction, and in some ways perhaps that also brought her a little closer to the world of ministry that Jerald had lived in. Jerry says that the 13 years spent in New Mexico deepened their understanding of a truly multicultural community. Their home is filled with beautiful objects of the Spanish, Latino, and Native American cultures of the South West.

At this point their lives were overlapping and growing together. Jerald Jackson's retirement from his position as Director of the Foundation meant that they could return home to Minnesota, where they would be closer to family. Jane continued to work in the world of Banking in Minnesota, working for Wells Fargo until 2005. Then in "retirement" Jane enjoyed several years in retail sales at Marshall Fields, which became Macys. She fully retired at the age of 80.

Together they found time to travel both in the United States and in Europe. At home she also enjoyed reading mysteries and getting together with family on special occasions.

On October 19, 2018 at the age of 92, Jane passed away, leaving behind her husband of 61 years, and her two children, and five grandchildren, who will all miss her. Her colleagues and friends along the way will surely mourn her passing as well.

She was part of the banking world most of her life, but in the end her life turned out to be about way more than just money and numbers. It was also a life of exploration and service to others, and a life that she delighted to share with all those whom she loved most.

As a practical expression of their faith, together Jerald and Jane Jackson lived in such a way as to make lives possible for a great many others, including many in New Mexico. We have many reasons to be grateful that they chose to share a part of their lives of service with us as well.

James Welch

May 24, 1946 – November 22, 2018



James Welch served appointments in the New Mexico and NW Texas Conferences both before and after his service as a military Chaplain, but as a chaplain he also received advance training that few military officers ever complete, and served his country in ways that only a very few ever have.

He was born in Buffalo New York, the son of Emma and James Welch. The family moved to El Paso in 1954, where he grew up, went to school, and married his wife, Andrea Wallen, in 1967. Over the years they had three children, Brian, Kelley, and Jennifer.

The couple soon moved to Dallas where Jim attended the Perkins School of Theology at SMU. He was ordained a deacon in the New Mexico Conference in 1970, and returned to El Paso to serve the St James UMC in 1971. In 1972 he served as an associate pastor in Fort Stockton under Ken Ford. In 1973 he was appointed to Epworth UMC in Carlsbad.

In 1975 he was picked as one of three men to be named as "Outstanding Young Men of the Year" by the New Mexico Jaycees.

Appointments to Hobbs and Jal in 76; Asbury, Odessa in 77; Harwood UMC in Albuquerque in 1980; and Trinity UMC in Roswell in 1983, followed.

Then his life took a different course when he chose to become an Army Chaplain. Over the next 33 years, counting his ongoing status in the Army Reserves, he served both God and country in uniform, beginning at Ft Sam Houston in San Antonio, TX. Additional base appointments followed. In the late 1990's he began a course of study at the US Army War College, plowing through 10,000 pages of course material, covering topics such as "Examination of strategic management systems that identify, develop, and resource the capabilities to fulfill the national military strategy and the functions of planning, programming, and budgeting systems," not to mention the "Study of US National Security policy, national military strategy, and the strategic thought and decision-making process." His research included papers on "Theater Strategy and Campaign Planning" and a "Strategic Appraisal of the Middle East." He completed this work in 1999 by which time he was already serving as the "Chief of Mobilization and Readiness of the Headquarters for the US Army Forces Command," then located at Fort McPherson, Georgia.

When he left the military, he returned to pastoral work in the Northwest Texas, as an associate pastor at the First UMC in Sherman, TX.

He then officially retired within the New Mexico Conference, in 2006. Nevertheless, he was also persuaded to serve Vista-Ysleta for one year in 2008.

As time allowed, he loved to travel, visiting our National Parks, and friends and relatives along the way. At the time of his death they said of him that his "passions were God, Family, and Country as evidenced by his actions."

They were living in Pottsboro, Texas when he passed away, on Thanksgiving Day, November 22, 2018, leaving behind his wife of 51 years, his three children, and seven grandchildren.

His country owes him a debt of gratitude for his service, and we are honored to have known him as a member of the NM Conference over the years.

Bert Scott Affleck, Jr
April 22, 1934 – March 13, 2019



Bert Affleck only served one church in New Mexico, for about 7 years in the 1970's. You might think therefore that his influence here has been small. Nothing could be further from the truth.

Bert Affleck Jr was born in Childress, Texas on April 22, 1934, the son of Bert Affleck and Marie Wilson. His father was a teacher, and later the area supervisor for Trade and Industrial Education for the Texas Education Agency. His mother, who grew up in Childress, had a degree from the University of Colorado in Boulder as a business major, and she worked as a medical secretary at the Howard County Hospital Foundation in Big Spring, Texas. She also served as President of the Business and Professional Women's Club. Both parents were also active in the Methodist Church.

Not surprisingly, Bert Affleck, Jr was expected to attend church and do well in his academic studies, and he did both. After graduating from Seminole High School as valedictorian, he earned a BA at McMurry, a Divinity degree from Perkins at SMU, and a PHD in Philosophy from Drew University. And along the way he also learned German, French and Greek. Spanish came later.

He met Patsy Ruth Green at McMurry College where Bert served as the President of the Student Council in 1954, the same year that Patsy was Secretary of the Student Council and also "Reservation Princess." They were married on December 27, 1955 at the First Methodist Church in Lorraine, Texas, where Patsy had grown up. Patsy had a job as an elementary school teacher in Irving while Bert attended Perkins School of Theology. They had two children, Ellen and Scott.

Bert became a member of the Northwest Texas Conference in 1956, and after completing his work at Perkins, he was ordained an elder and accepted a position as Chaplain at McMurry College in 1961. He left in 1964 to pursue his PHD from Drew University, and then returned in 1968, to resume his work as the campus chaplain. While also accepting a faculty position at McMurry as professor of Religion and Philosophy.

During that time, he worked with a group of scholars to produce a textbook entitled Exploring Religious Meaning, which was first published in 1973, and was widely used in a number of colleges. In it his growing understanding and interest in the problems of racism and racial equality is very clear.

The Danforth Foundation awarded him the Underwood Fellowship, aimed at campus ministries "as possible forces of justice and reconciliation." His fellowship took him on trips to both Mexico and New Mexico studying the shape and role of campus ministries in the lives of students. During this time Bert renewed his friendship with Noe Gonzales, who was head of the Lydia Patterson Institute by now. He later credited Noe Gonzales, who had also been a friend of his during his undergraduate days at McMurry, with helping him to clarify his understanding of Hispanic cultural issues in particular. As Bert later noted, "A major obstacle to Christian Unity is cultural conflict. I think it imperative in the southwest that the church find ways to overcome these cultural blocks."

No longer content with just studying this issue on an academic level, he now saw an opportunity in 1976 to work in the area of cross-cultural ministries, by accepting the role of pastor at the St James-Myrtle United Methodist Church. Originally formed by the union of a black congregation with a white congregation in El Paso, it had evolved over time to also include Mexican American members as well. "We shall miss him at McMurry College," Dr Kim said, "but we wish him well in the attainment of this unique opportunity for intercultural ministry for which he has been preparing for many years."

He served that church as pastor and also served as the campus minister for the Wesley Foundation at UTEP from 1976 to 1983. From that experience he authored an article on "Cross Cultural Evangelism: A Case Study in New Mexico," published in the Journal of the Academy for Evangelism in Theological Education.

In 1983 he accepted a position as Director of the Intern Program and Course of Study at SMU, where he also taught Practical Theology. Over the next 17 years both he and Patsy became important fixtures at SMU for students and other faculty.

Still a member of the New Mexico Conference, Bert "retired" in the year 2000 and became the Administrative Pastor for the Oak Cliff UMC in Dallas. He also continued on as the Director Emeritus of Supervisory Studies at Perkins.

Bert continued to pursue his passion for evangelism, inclusion, and diversity throughout his later years by serving in a part-time capacity as Assistant Pastor at All Nations Fellowship in Plano, TX which was part of the NTX conference. All Nations was led by his former student, Dr. Clara Reed, and had as its motto 'Christian By Faith, Diverse by Design'. From its beginning, All Nations membership included persons who were African American, Caucasian, Hispanic, and Native American. Dr. Affleck started ESL and Spanish classes as well as the regular inclusion of singing from Mil Voices as part of the ministry at All Nations. He continued to serve in ministry at All Nations Fellowship until its closure in 2007.

When it became clear that Patsy was suffering from Alzheimer's, Bert went with her into a care facility, so that he might be there to help take care of her.

In the fall of 2015, Patsy fell and was injured necessitating a move for them to Allen, TX, where their daughter Ellen lived, so that she might also be able to care for them. Patsy passed away on March 16, 2016.

Three years later, on March 13, 2019, Bert joined her in heaven.

At Perkins they remember him still by each year presenting the Bert Affleck Award, given to a student for creativity in ministry during their internship.

While only a few of us may have known him from his time in El Paso, it is certain that many of our pastors in the New Mexico Conference, and a great many others as well, met him at McMurry, or SMU and got to know him as more than just a professor. His home was often a gathering place for his students, and his charm and intelligence coupled with a deep faith endeared him to many. His scholastic work on cultural issues, racism, and religion also influenced many along their journey, and still continues to inform our policies today and to open hearts and minds to the need for change.

Bert Affleck lived in and helped all of us live through those interesting times, and we have all benefited greatly from all that he did for us.

Roll of Deceased Ministerial Members

*Franklin J. Tolby	Sep 14, 1875
Joseph A. Tardy	Aug 5, 1883
Ambrosia Gonzales	Oct 7, 1884
James Henry Brooks	Apr 29, 1886
Almon F. Hoyt	Oct 18, 1888
William R Kistler	Jan 10, 1889
William J. Jackson	Dec 10, 1889
Allen A. Gee	Nov 17, 1897
Juan Garcia	June 12, 1898
Benjamin C. Matthews	Sep 22, 1899
Joseph N McClure	Jan 8, 1901
Richard R. Reynolds	June 4, 1901

In Memorium

Clark C. Edington	Jul 25, 1901
William M. Leftwich	Aug 21, 1901
Joseph M. Stevenson	May 1, 1905
William Dailey Clayton	Feb 18, 1909
James W. Sinnock	Jan 3, 1912
Cyrus E. Lindquist	June 25, 1912
William H. Johnson	Sep 3, 1913
Richard R. Yelland	Sep 22, 1914
*Jeremiah H. Johnson	1915
Franklin E. Cramer	Aug 18, 1915
*Thomas Harwood	Dec 31, 1916
*George Brandstetter	Apr 3, 1917
*George Ward	Oct 7, 1918
Fred Francis	Oct 17, 1918
*William Pickney West	Sep 13, 1921
*John Heidelberg Deace Terral	Oct 3, 1922
William A. Parkinson	1922
*John Henry Messer	Dec 20, 1922
David A. McBrayer	Jun 15, 1923
*William H. Duncan	Nov 28, 1923
Frank E. McGuire	Feb 28, 1925
Thomas E. Thuresson	Feb 8, 1926
Garland A. Crowder	Apr 15, 1926
John J. Golden	Mar 12, 1928
Samuel E. Wasson	Apr 16, 1928
John B. Cochran	June 16, 1928
William F. Hodnett	June 9, 1930
Charles Claudius Higbee	Aug 21, 1932
*Charles V. Williams	Apr 13, 1933
Henry Miller Barton	Dec 2, 1935
William Granville Jones	Mar 5, 1936
William Sherlock Huggett	July 16, 1936
*James Warham Slade	Mar 11, 1937
Issac William May	Mar 30, 1938
Samuel E. Allison	Oct 22, 1938
David Irwing Slipher	Jun 21, 1939
Clarence A. Schlotterbeck	Aug 25, 1940
Thomas M. Taylor	Dec 27, 1940
George Andrew Schlueter	Apr 28, 1943
James H. Walker	Jul 15, 1943
Clyde Keener Campbell	Aug 13, 1943
Zechariah B. Moon	Oct 28, 1943
*William Amos Humphries	Jun 6, 1944
Joseph A. Trickey	1945
Rollie Adkerson McNutt	Feb 11, 1947
*Wallace I. Torbert	Apr 6, 1948
*John Jackson Loudin	Aug 6, 1950
David E. Bundy	Dec 20, 1950

In Memorium

James M. Glazier	Jan 29, 1951
Raleigh T. Cribb	Jan 14, 1952
Franklin Riley Poage	Oct 15, 1952
John Lewis Lawson	Nov 22, 1952
*John Wesley Riley	Feb 13, 1954
*John Cox	Nov 14, 1954
*Frank Arnold Matthews	Jun 10, 1956
Andrew O. Hood	Jun 29, 1956
*Maurice T. Nichols	Mar 14, 1957
Joseph M. Perry	Jun 26, 1957
John G. Ditterline	Feb 12, 1958
Lysander L. Evans	Oct 21, 1958
Lanus W. Gunby	Nov 23, 1958
Ray W. Ross	Apr 4, 1959
William Sharpton	Jun 25, 1959
William F. Hudson	Aug 17, 1959
Walter Winston Richeson	Jan 20, 1960
*Arlow N. Albro	Jan 25, 1961
*James G. Brawn	Feb 26, 1961
Walter Carl Clement	Jul 19, 1961
Charles Murphy Duncan	Jul 27, 1961
*George G. Mitchell	Jul 29, 1961
*Columbus Andrew Clark	Aug 18, 1961
Heil Henderson Allen	Dec 29, 1961
Thomas B. Murphy	Jul 19, 1962
Robert Alonzo Crawford	Oct 24, 1962
James E. Haught	Feb 7, 1963
*Charles Elmer Jameson	Mar 20, 1963
*Donald C. Simms, Jr.	Aug 29, 1963
James P. Lancaster	Oct 9, 1963
Henry L. Wheeler	Jun 3, 1964
Samuel Homer Crockett	Aug 1, 1964
George LeRoy Keever	Nov 19, 1964
Jesse Yoakley Bowman	Jan 28, 1965
*Chester J. Rogers	Apr 9, 1965
Carl John Oscar Gustafson	Jun 15, 1965
Gross Wilbur Alexander	Dec 3, 1965
Benjamin Morrison Stradley	Feb 19, 1966
*William Gibson Bailey	Feb 23, 1966
Samuel Leslie Ford	Feb 27, 1966
Henry Van Valkenburg	Jan 8, 1967
Mabrey Clayton Abercrombie	Jun 1, 1967
George R. Ditterline	Jul 4, 1967
John Witt Hendrix	Dec 3, 1967
*Joseph Wilson Bickley	Mar 17, 1969
*Robert K. Baird	Jun 17, 1969
*Luther Leander Thurston	Jun 27, 1969
John A. Bell, Sr.	Dec 23, 1969

In Memorium

*Robert Casey Cantrell	Feb 4, 1970
Charles Raymond Gray	Apr 6, 1971
Fred D. Shandorf	Apr 29, 1971
Leonard Laverne Nichol	Jun 6, 1971
Clarence D. Dorn	Jun 9, 1971
*Samuel McPherson Mims	Apr 22, 1972
Watt H. Royal	Nov 11, 1972
Miller H. Stroup	Dec 30, 1972
Hugh G. Sorrow	Jan 10, 1973
Harvey Lee Kaufman	Feb 1, 1973
*Charles S. Walker	Dec 8, 1973
*Keith Leon Bonny	Jan 25, 1974
Samuel O. Hammond	Jan 10, 1975
*Glen F. McCracken	Jul 26, 1976
John Ray Lawler	Nov 6, 1976
*Jesse Fieldon Watson	Apr 25, 1977
Orbin M. Turner	Sep 22, 1977
William Robert Houston	Nov 26, 1977
Chester Decator Hamilton	Feb 5, 1978
Meredith Clay Stone	Feb 10, 1978
Ira Leroy Morgan	Mar 17, 1978
LaGrand Barnum Smith, Sr.	Jun 20, 1978
Junius Roamel Bunts	Jul 29, 1978
Alfred Streator Kline	Oct 11, 1978
*Glenn Arthur Brown	Oct 22, 1978
Lester James Brunner	Dec 20, 1978
*Albin Adair McCleskey	Mar 21, 1979
Earl Lee Spencer	Feb 15, 1980
Leroy Smith	Jan 9, 1981
Henry Ernest Greenhill	May 22, 1981
Charles Lee Spence, Jr.	Jul 20, 1981
Harless Lowell McAlester	Oct 16, 1981
Sanford Victor St. John	Dec 19, 1981
Roland T. Schaefer	Jan 7, 1982
Frank Earl Curry	Jan 27, 1982
Thomas Ashley Fowler	Apr 30, 1982
Burton Marcus Dennis	Aug 17, 1982
Fulton Moore	Oct 24, 1982
Mert Melvin Lampson	Jan 29, 1983
Nelson George Wurgler	Aug 18, 1983
*William H. Hardwick	Nov 5, 1983
*Raymond Wayne Riley	Nov 8, 1983
*Harry L. Webb	Dec 25, 1983
*Kathryn Elizabeth Keith	Jan 23, 1984
*Archibald Clarence Douglas	Sep 20, 1984
*Sampson G. Freeman	Feb 17, 1985
*David Arthur Shaw, II	Feb 21, 1985
George Harris Bishop	Sep 18, 1985

In Memorium

LeRoy Watkins	Sep 29, 1985
Charles F. Ault	Jan 10, 1986
*Albert Lewis Brandstetter	Jul 24, 1986
Ray B. McGrew	Aug 22, 1986
Myrel James Hickman	Oct 15, 1987
Ira S. Turner	Nov 10, 1987
Ray Lee Bell	Dec 30, 1987
Joe Henry Carter	Apr 21, 1988
Finnis Lee Willshire	Sep 15, 1988
Jack Riley	Nov 19, 1988
Thomas Henry Norris	Dec 24, 1988
Bryan E. Hall	Mar 13, 1989
Leland C. Spurrier	May 23, 1989
Gordon Claude Curty	Sep 8, 1989
*Robert Orsborn Tomlinson	Jan 39, 1990
Rufus Floyd Walker	Apr 23, 1990
Maurice Malcom Haines, Jr.	May 20, 1990
Alexander Lawrence Paxson	Oct 11, 1990
Austin Hart Dillon	Apr 22, 1991
Dick Lynn Clemmer	May 19, 1991
Walter Harry Vanderpool, Jr.	Jan 15, 1992
Jesse Glore Reneau	Apr 4, 1992
Lealand Earl Graben	Jul 31, 1992
*Edward Eugene Hamilton	Dec 7, 1992
Robert Edward Harrison	Jan 11, 1993
Holland Hope	Dec 25, 1993
Harold Harrison Bennett	Jul 15, 1994
Earl McBride Nowlin	Jul 28, 1994
*Lindsey B. "Pete" Trone	Nov 10, 1994
Thomas Hardy Raper	Nov 17, 1994
Homer Argall Reid	Feb 6, 1995
Glenn Earl Hutton	Oct 8, 1995
Lloyd B. Troutman	Oct 24, 1995
Clarence E. "Pete" Burch	Feb 18, 1996
John Jackson Kahl, Jr.	Feb 28, 1996
Allen Dale Walker	Jun 17, 1996
*Alfred Collins Pace	Aug 11, 1996
Leland C. Harrison	Nov 8, 1996
Ken Wood	Nov 24, 1996
*Joseph Berry Scrimshire	Sep 4, 1997
W. Thornton Perry	Sep 20, 1997
Robert Lee Main	Dec 22, 1997
Guy Barnett Birdwell	Jun 1, 1998
*John Klassen	Jun 14, 1998
Vester Buford Irby	Aug 9, 1998
Carson Carlton Gober	Sep 6, 1998
David Lee Saucier	Oct 14, 1998
James Gentry Wayne	Jan 22, 1999

In Memorium

Royce G. Herndon	Mar 7, 2000
Phillip Royal	Nov 1, 2000
Patricia Marie Butts	Dec 5, 2000
Robert Glenn Garrett	Dec 21, 2000
Joseph Troy Emanuel	Dec 25, 2000
James Ray Drake	Apr 18, 2001
George Frank Riter	May 12, 2001
Orville L. Knowlton	Aug 1, 2001
Robert Wright Brooks	Sep 3, 2001
Allen C. Forbis	Oct 16, 2001
Davis Balis Edens	Nov 17, 2001
Harvey Enloe Carrell	Apr 14, 2002
William Joe Hughey	Aug 7, 2002
Patricia Mae Sears	Nov 23, 2002
Rodney Eugene Roberts	Jan 16, 2003
James John Spurlin	Apr 20, 2003
Aubrey C. Walley	Jun 2, 2003
Nelson Bunnage	Jun 7, 2003
Armin F. Weber	Jun 18, 2003
Charles Edward Ditterline	Jul 30, 2003
George Eugene Richardson	Aug 31, 2003
Clarence L. Stanfield	Sep 29, 2003
Bobby Boyd	Jun 21, 2004
David Floyd-Harp	Jun 21, 2004
Robert A. English	Mar 23, 2005
Norman R Christman	Apr 2, 2005
A. Carl Treat	Apr 4, 2005
Bill Masen Kent	Apr 30, 2005
Phyllis Jean Flowers	Dec 25, 2005
H. Lively Brown	Jan 19, 2006
Curtis Miner	Jan 27, 2006
Hardin Louis Atkins III	Aug 8, 2006
Archie R. Parker, Jr.	Oct 10, 2006
Bervin O. Caswell	Mar 30, 2007
Fred B. McDonald	Apr 1, 2007
James Errol Caswell	Oct 22, 2007
*John Lucian Carpenter	Mar 22, 2008
James William Miller	Apr 1, 2008
Roy Frank Melugin	Apr 9, 2008
Dean E. Simmons	Jun 10, 2008
Martin Buren Stewart	Oct 9, 2008
Guy D. Jones	Oct 18, 2008
Robert N. Ditterline	Nov 5, 2008
Robert Templeton	Nov 8, 2008
Zi Hyung Sa	Nov 27, 2008
Charles Thigpen	Dec 19, 2008
*Louis Crenshaw	Apr 24, 2009
*Bryan Wayne Peterson	Apr 30, 2009

In Memorium

Walter James Lewis	May 27, 2009
Mark Lynn Dorff	Aug 5, 2009
Burnie C Goodwin	Oct 3, 2009
Richard H Whitwam	Jan 28, 2010
Earl E Ball	Apr 4, 2010
Jalma Newton Whetstone	Jul 12, 2010
Farrell Douglas Odom	Mar 27, 2011
Hollis Shook	Feb 2, 2012
James Ivey Edwards	Feb 28, 2012
Noble Wiltshire	Apr 8, 2012
Richard C Campbell	Apr 17, 2012
William D McReynolds	May 4, 2012
Joan V Roberts	Nov 11, 2012
Irwin C Loud	Jan 18, 2013
Milton Rowley Chester	Apr 27, 2013
Larry Castillo-Wilson	Jun 11, 2013
Richard Cyril Stone	Jul 10, 2013
Andrew C Husted	Sep 16, 2013
David C White	Apr 1, 2014
E Leonard Gillingham	Sep 26, 2014
David J Lynch	Oct 17, 2014
Edwin L. Chappell	Oct 25, 2014
Larry B.Hall	Jan 9, 2015
David Arthur Shaw, III	Jan 10, 2015
Theodore James Massey	Feb 4, 2015
Terry E Anderson	Apr 26, 2015
Donald L Forsman	Apr 30, 2015
Joel Paul Barrett	Aug 20, 2015
Edward E Barber	Nov 7, 2015
Lloyd Alwin Hughes	Jan 3, 2016
Thomas Allen Strother	Mar 5, 2016
Barbara Burt Cotton	Apr 21, 2016
Thomas Omar Rust	May 30, 2016
Guy Richard Payne	Sept 12, 2016
David Franklin Weyant	Dec 18, 2016
Thomas E Richardson	Mar 13, 2017
Brodace H Elkins	May 23, 2017
Rodney Lee Williams	May 25, 2017
Merriel Howard Abbott	Sept 7, 2017
Alice May Helfrich	Feb 28, 2018
Robert Dulaney Barrett	Mar 28, 2018
Ira Williams	June 25, 2018
O A McBrayer	July 1 2018
Ralph Fishburn	Aug 17, 2018
James Welch	Nov 22, 2018
Barry Dickens	Dec 25, 2018
Michael Brunk	Feb 11, 2019
Bert Affleck	Mar 13, 2019

HISTORICAL RECORDS

METHODIST EPISCOPAL CHURCH

Editorial Note: New Mexico Methodist Episcopal work began in 1850 as a district of the Colorado Conference. In 1876, it was established as the New Mexico Mission. In 1885, it became the New Mexico English Mission, in 1915 the New Mexico Annual Conference and in 1929 it was the New Mexico Mission until the union with the Methodist Episcopal Church, South in 1939.

Year	Place	Dates	Bishop	Superintendent	Secretary
NEW MEXICO MISSION					
1876	Peralta	Nov 29	—	Thomas Harwood	George Murray
1877	Peralta	Jun 7-11	Thomas Bowman	Thomas Harwood	James Roberts
1878	Santa Fe	Oct 5-8	Matthew Simpson	Thomas Harwood	
1879	Tiptonville	Aug 14-17	Stephen Merrill	Thomas Harwood	D. W. Caffee
1880	Peralta	Mar 12-15	—	Thomas Harwood	D. W. Caffee
1881	Socorro	Jun 30-Jul 4	Thomas Bowman	Thomas Harwood	N H. Gale
1882	Albuquerque	Oct 5-8	Thomas Bowman	Thomas Harwood	E L. Allen
1883	Las Vegas	Dec 27-30	Edward Andrews	Thomas Harwood	W R. Kistler
1884	Socorro	Oct 15-19	Cyrus D. Foss	Thomas Harwood	W R. Kistler
NEW MEXICO ENGLISH MISSION					
1885	Santa Fe	Oct 1-2	C. A. Fowler	S W Thornton	W R. Kistler
1886	Albuquerque	Oct 7-9	H. W Warren	S W Thornton	W R. Kistler
1887	Albuquerque	Sep 29-Oct 2	J. M. Walden	S W Thornton	W R. Kistler
1888	Raton	Oct 12-15	Thomas Bowman	S W Thornton	J. Engle
1889	Silver City	Oct 10-15	R. S Foster	T. L. Wiltsee	C. L. Mills
1890	Santa Fe	Oct 9-13	D. A. Goodsell	T. L. Wiltsee	R. E Pierce
1891	Las Vegas	Oct 20-26	W F. Mallalieu	Thomas Harwood	R. E Pierce
1892	Albuquerque	Oct 6-10	J. M. Walden	C. L. Bovard	A. Hoffman
1893	Raton	Oct 12-16	E G. Andrews	C. L. Bovard	A. Hoffman
1894	El Paso	Oct 11-15	H. W Warren	C. L. Bovard	A. Hoffman
1895	Santa Fe	Sep 12-15	William X. Ninde	C. L. Bovard	A. Hoffman
1896	Las Vegas	Sep 17-19	J. H. Vincent	C. L. Bovard	A. Hoffman
1897	Albuquerque	Sep 30-Oct 4	C. C. McCabe	A. A. Gee	A. Hoffman
1898	Silver City	Oct 6-9	J. F. Hursy	A. P. Morrison	A. Hoffman
1899	Raton	Oct 12-15	William X. Ninde	A. P. Morrison	A. Hoffman
1900	El Paso	Oct 5-9	J. W Hamilton	A. P. Morrison	J. F. Kellogg
1901	Santa Fe	Oct 10-14	J. N Fitzgerald	A. P. Morrison	J. F. Kellogg
1902	Las Vegas	Oct 10-13	Isaac W Joyce	A. P. Morrison	W A. Cooper
1903	Albuquerque	Oct 9-11	J. M. Walden	A. P. Morrison	W A. Cooper
1904	Raton	Oct 13-16	L. B. Wilson	A. P. Morrison	A. C. Geyer
1905	Silver City	Oct 12-15	J. F. Berry	A. P. Morrison	William Reace
1906	Roswell	Oct 18-21	David H. Moore	Samuel L. Blair	John C. Rollins
1907	Albuquerque	Oct 23-25	Earl Cranston	Samuel L. Blair	John C. Rollins

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
1908	Santa Fe	Oct 22-24	Charles W Smith	Samuel L. Blair	John C. Rollins
1909	El Paso	Sep 30-Oct 3	William A. Quayle	Samuel L. Blair	John C. Rollins
1910	Las Vegas	Sep 9-11	William A. Quayle	Samuel L. Blair	E C. Anderson
1911	Albuquerque	Sep 28-Oct 1	William A. Quayle	S Alonzo Bright	E C. Anderson
1912	Raton	Oct 2-6	Francis McConnell	S Alonzo Bright	E C. Anderson
1913	Albuquerque	Sep 11-14	Francis McConnell	S Alonzo Bright	E C. Anderson
1914	Albuquerque	Sep 17-20	Edwin Holt Hughes	S Alonzo Bright	E C. Anderson
NEW MEXICO CONFERENCE					
1915	Albuquerque	Sep 30-Oct 3	F. J. McConnell	S Alonzo Bright	T. M. Harwood
1916	El Paso	Sep 28-Oct 1	William Shepard	S Alonzo Bright	H. A. Bassett
1917	Las Vegas	Sep 27-30	F. J. McConnell	S Alonzo Bright	Ray S Dum
1918	Santa Fe	Sep 18-22	Thomas Nicholson	S Alonzo Bright	Ray S Dum
1919	Albuquerque	Sep 17-21	F. J. McConnell	S Alonzo Bright	Ray S Dum
1920	Roswell	Sep 8-12	Charles L. Mead	S Alonzo Bright	Ray S Dum
1921	Clayton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1922	Raton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1923	Albuquerque	Sep 12-16	Charles L. Mead	S Alonzo Bright	S W Marble
1924	El Paso	Sep 3-7	E G. Richardson	S Alonzo Bright	Leon Sweetland
1925	Las Vegas	Sep 16-20	H. Lester Smith	T. E. Thuresson	Leon Sweetland
1926	Silver City	Sep 16-19	William Anderson	Rufus C. Baker	F. C. Harding
1927	Santa Fe	Sep 28-Oct 2	Charles L. Mead	Rufus C. Baker	F. C. Harding
1928	Albuquerque	Sep 19-23	Charles L. Mead	Rufus C. Baker	John R. Edwards
NEW MEXICO MISSION					
1929	Albuquerque	Sep 25-29	A. W Leonard	G. M. Henderson	C. H. S Koch
1930	Albuquerque	Sep 10-14	Charles L. Mead	G. M. Henderson	C. H. S Koch
1931	Roswell	Sep 30-Oct 4	Charles L. Mead	G. M. Henderson	C. H. S Koch
1932	Raton	Jun 9-12	Ralph S Cushman	G. M. Henderson	H. A. Bassett
1933	Las Vegas	Jun 8-11	Ralph S Cushman	G. M. Henderson	Howard Elston
1934	Santa Fe	May 31-Jun 3	Ralph S Cushman	G. M. Henderson	Howard Elston
1935	Albuquerque	Jun 13-16	Frederick D. Leete	G. M. Henderson	Howard Elston
1936	Raton	Jun 11-14	Charles L. Mead	F. L. Geyer	A. P. Gaines
1937	El Paso		Ralph S Cushman	F. L. Geyer	A. P. Gaines
1938	Las Vegas	Jun 2-5	Ralph S Cushman	F. L. Geyer	A. P. Gaines
1939	Albuquerque	Jun 1-4	William Hammaker	A. P. Gaines	H. M. Hilliard

METHODIST EPISCOPAL CHURCH, SOUTH

Editorial Note: The first session of the General Conference of the Methodist Episcopal Church, South, was from May 1 to May 23, 1846, at Petersburg, Virginia. (War was declared on May 12.)

The 1854 General Conference placed that part of New Mexico west of the Continental Divide in the Pacific Conference. The portion east of the Divide was placed in the Kansas Mission Conference. In 1855 the Kansas Mission Conference listed Santa Fe in the Lecompton District, but no appointment was made. Santa Fe is not mentioned again until 1858, when it was "to be supplied."

Historical Records

On November 14, 1859, Bishop George F. Pierce, presiding over the Rio Grande Mission Conference (meeting at Goliad) included El Paso in the San Antonio District (Rev. Ivy H. Cox, presiding elder), and appointed Rev. John L. Harper as pastor at El Paso. (He did not make a report to the Annual Conference of 1860.)

In 1866, New Mexico was placed in the St Louis Conference; in 1870, in the Kansas-Nebraska Conference; in 1874, in the Denver Conference.

From 1881 through 1889, three conferences were active in the area: (1) The Denver Conference in the territory of New Mexico; (2) the West Texas Conference, in the Texas portion; and (3) the Mexican Border Mission Conference, taking over from the West Texas Conference for two years. The following lists, therefore, recognize all of these conferences. (4) From 1890 through 1929, the churches in San Juan County of New Mexico were in the Denver Conference.

Year	Place	Dates	Bishop	Secretary
DENVER CONFERENCE				
1881	Denver	Oct 27-31	H. H. Kavanaugh	J. W. Carnes
1882	Trinidad	Aug 9-14	R. K. Hargrove	George Needham
1883	South Pueblo	Jul 25-30	R. K. Hargrove	George Needham
1884	Denver	Jul 23-28	J. C. Granbery	George Needham
1885	Trinidad	Jul 16-20	R. K. Hargrove	J. J. Ansley
1886	La Veta	Jul 22-25	A. W. Wilson	J. R. A. Vaughan
1887	Las Vegas	Jul 28-Aug 1	E R. Hendrix	W F. Packard
1888	Pueblo	Aug 1-6	E R. Hendrix	W F. Packard
1889	Albuquerque	Jul 31-Aug 5	E R. Hendrix	Boone Keeton
WEST TEXAS CONFERENCE				
1881	Goliad	Nov. 16-20	J. C. Keener	T. G. Woolis
1882	Seguin	Oct 18-23	Linus Parker	Homer S Thrall
1883	San Marcos	Oct 17-23	Linus Parker	Homer S Thrall
1884	San Antonio	Oct 29-Nov 3	H. N McTyeire	Homer S Thrall
1885	Gonzales	Nov 4-9	H. N McTyeire	Homer S Thrall
1886	Cuero	Nov 17-22	Joseph S Key	Homer S Thrall
1887	Luling	Nov 2-7	W W Duncan	Homer S Thrall
1888	Victoria	Nov 7-12	W W Duncan	Homer S Thrall
1889	Seguin	Oct 23-28	Joseph S Key	Homer S Thrall
MEXICAN BORDER MISSION CONFERENCE				
1885	San Antonio	Oct 29-Nov 2	H. N McTyeire	Robert W MacDonell
1886	Monterey, Mexico	Nov 3-7	Joseph S Key	Robert W MacDonell

Year	Place	Dates	President	Secretary
NEW MEXICO CONFERENCE, METHODIST EPISCOPAL CHURCH, SOUTH				
1890	El Paso, TX	Aug 27-Sep 1	O. P. Fitzgerald	J. P. Hilburn
1891	El Paso, TX	Aug 26-31	Joseph S Key	S W Thomas
1892	San Marcial, NM	Jul 13-17	W W Duncan	S W Thomas
1893	Eddy, NM	Jul 13-17	Joseph S Key	C. J. Oxley
1894	El Paso, TX	Sep 6-10	Joseph S Key	C. J. Oxley
1895	Deming, NM	Sep 26-30	Joseph S Key	Robert Hodgson
1896	Roswell, NM	Oct 1-5	Joseph S Key	C. J. Oxley

Historical Records

Year	Place	Dates	President	Secretary
1897	El Paso, TX	Sep 30-Oct. 4	W W Duncan	C. J. Oxley
1898	El Paso, TX	Sep 29-Oct. 3	W W Duncan	Robert Hodgson
1899	Albuquerque, NM	Sep 28-Oct. 1	H. C. Morrison	T. L. Lallance
1900	White Oaks, NM	Sep 6-8	H. C. Morrison	T. L. Lallance
1901	Deming, NM	Aug 22-26	Eugene R. Hendrix	T. L. Lallance
1902	El Paso, TX	Sep 24-28	Joseph S Key	T. L. Lallance
1903	Roswell, NM	Sep 6-20	Joseph S Key	Arthur Marston
1904	Albuquerque, NM	Sep 22-25	E E Hoss	W S Huggett
1905	Deming, NM	Sep 14-18	Joseph S Key	W S Huggett
1906	Alpine, TX	Oct 18-20	H. C. Morrison	T. L. Lallance
1907	Alamogordo, NM	Sep 26-30	Seth Ward	T. L. Lallance
1908	Portales, NM	Sep 24-27	Joseph S Key	T. L. Lallance
1909	El Paso, TX	Sep 23-27	E R. Hendrix	J. F. Hedgpeth
1910	Artesia, NM	Oct 6-9	James Atkins	J. F. Hedgpeth
1911	Tucumcari, NM	Oct 11-15	James Atkins	J. F. Hedgpeth
1912	Las Cruces, NM	Oct 9-13	James Atkins	J. F. Hedgpeth
1913	Albuquerque, NM	Oct 15-19	James Atkins	J. F. Hedgpeth
1914	Pecos, TX	Oct 14-19	H. C. Morrison	A. N Evans
1915	Marfa, TX	Oct 6-11	W R. Lambuth	J. C. Jones
1916	Clovis, NM	Oct 4-8	W R. Lambuth	J. C. Jones
1917	El Paso, TX	Oct 3-7	W R. Lambuth	J. C. Jones
1918	Roswell, NM	Oct 2-5	James Cannon	J. C. Jones
1919	Tucumcari, NM	Oct 1-5	William F. McMurry	J. C. Jones
1920	Las Cruces, NM	Sep 29-Oct 3	H. M. DuBose	J. H. Walker
1921	Artesia, NM	Oct 5-9	H. M. DuBose	J. H. Walker
1922	Pecos, TX	Oct 4-8	James E Dickey	J. H. Walker
1923	Marfa, TX	Oct 3-7	James E Dickey	J. H. Walker
1924	Albuquerque, NM	Oct 1-5	James E Dickey	J. H. Walker
1925	Clovis, NM	Oct 7-11	James E Dickey	J. H. Walker
1926	Roswell, NM	Oct 6-10	John M. Moore	J. H. Walker
1927	El Paso, TX	Oct 5-9	John M. Moore	R. C. Edwards
1928	Gallup, NM	Oct 3-7	John M. Moore	R. C. Edwards
1929	Marfa, TX	Oct 10-13	John M. Moore	R. C. Edwards
1930	Portales, NM	Oct 8-12	Sam R. Hay	R. C. Edwards
1931	Walsenburg, CO	Sep 3-6	Sam R. Hay	C. C. Higbee
1932	Roswell, NM	Oct 19-23	Sam R. Hay	A. C. Douglas
1933	Carlsbad, NM	Oct 18-22	Sam R. Hay	A. C. Douglas
1934	Las Cruces, NM	Oct 31-Nov. 4	H. A. Boaz	A. C. Douglas
1935	El Paso, TX	Oct 23-27	H. A. Boaz	A. C. Douglas
1936	Clovis, NM	Oct 21-25	H. A. Boaz	A. C. Douglas
1937	Albuquerque, NM	Oct 27-31	H. A. Boaz	A. C. Douglas
1938	Roswell, NM	Oct 20-23	Ivan Lee Holt	A. C. Douglas

Historical Records

Year	Place	Dates	President	Secretary
NEW MEXICO CONFERENCE, METHODIST CHURCH				
1939	El Paso, TX	Oct 18-20	Ivan Lee Holt	A. C. Douglas
1940	Tucumcari, NM	Oct 16-20	Ivan Lee Holt	A. C. Douglas
1941	Odessa, TX	Oct 17-21	Ivan Lee Holt	A. C. Douglas
1942	El Paso, TX	Oct 13-16	Ivan Lee Holt	A. C. Douglas
1943	El Paso, TX	Oct 12-14	Ivan Lee Holt	A. C. Douglas
1944	El Paso, TX	Oct 11-15	W Angie Smith	Bryan Hall
1945	Artesia, NM	Oct 10-14	W Angie Smith	Bryan Hall
1946	Albuquerque, NM	Oct 9-13	W Angie Smith	Bryan Hall
1947	Carlsbad, NM	May 21-25	W Angie Smith	Bryan Hall
1948	Clovis, NM	May 19-23	W Angie Smith	Bryan Hall
1949	El Paso, TX	May 18-22	W Angie Smith	Bryan Hall
1950	Albuquerque, NM	May 17-21	W Angie Smith	Bryan Hall
1951	Silver City, NM	May 16-20	W Angie Smith	Bryan Hall
1952	Odessa, TX	May 14-18	W Angie Smith	Bryan Hall
1953	Roswell, NM	May 13-17	W Angie Smith	Bryan Hall
1954	Carlsbad, NM	May 12-16	W Angie Smith	Bryan Hall
1955	Albuquerque, NM	May 10-12	W Angie Smith	Bryan Hall
1956	El Paso, TX	May 15-17	W Angie Smith	Bryan Hall
1957	Clovis, NM	May 14-16	W Angie Smith	Bryan Hall
1958	Roswell, NM	May 13-15	W Angie Smith	Bryan Hall
1959	Carlsbad, NM	May 12-14	W Angie Smith	Bryan Hall
1960	Santa Fe, NM	May 11-13	W Angie Smith	Bervin Caswell
1961	El Paso, TX	May 9-11	W Angie Smith	Bervin Caswell
1962	Gallup, NM	May 14-17	W Angie Smith	Bervin Caswell
1963	Alamogordo, NM	May 13-16	W Angie Smith	Bervin Caswell
1964	Albuquerque, NM	May 13-15	W Angie Smith	Bervin Caswell
1965	Odessa, TX	May 17-20	W Angie Smith	Bervin Caswell
1966	Las Cruces, NM	May 16-19	W Angie Smith	Bervin Caswell
1967	Santa Fe, NM	May 15-18	W Angie Smith	Bervin Caswell
1968	Roswell, NM (Adjourned Session)	Jan 24	W Angie Smith	Bervin Caswell

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
UNITED BRETHREN IN CHRIST, NORTH TEXAS CONFERENCE					
1908	Amistad, NM	Nov 5	William Weekley	C. A. Schlotterbeck	Callie King
1909	Optima, OK	Nov 4-7	William Weekley	C. A. Schlotterbeck	J. E. Haught
1910	Amistad, NM	Nov 10-13	William Weekley	C. A. Schlotterbeck	J. E. Haught
1911	Hartville, OK	Nov 3-6	William Weekley	C. A. Schlotterbeck	J. E. Haught
1912	Sedan, NM	Nov 7-10	William Weekley	C. A. Schlotterbeck	O. A. Smith
1913	Optima, OK	Oct 23-26	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
NEW MEXICO MISSION					
1914	Amistad, NM	Sep 5-8	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
1915	Sedan, NM	Sep 10-12	Cyrus J. Kephart	N. H. Huffman	Irma L. Moore
1916	Wagon Mound, NM	Aug 24-26	Cyrus J. Kephart	N. H. Huffman	Mary Brawner
1917	Las Vegas, NM	Aug 24-27	Cyrus J. Kephart	F. P. Overmeyer	E. O. Johnson
1918	Amistad, NM	Aug 23-26	Cyrus J. Kephart	F. P. Overmeyer	A. B. Hubbard
1919	Las Vegas, NM	Aug 28-31	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1920	Wagon Mound, NM	Aug 19-22	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1921	Santa Cruz, NM	Aug 18-21	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1922	Sedan, NM	Aug 18-20	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1923	Amistad, NM	Aug 19-23	Cyrus J. Kephart	J. R. Overmiller	Ruth Smith
1924	Wagon Mound, NM	Aug 22-24	Cyrus J. Kephart	J. R. Overmiller	Mrs. J. B. Johnson
1925	Santa Cruz, NM	Aug 21-23	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1926	Colorado Springs, CO	Aug 19-22	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1927	Santa Cruz, NM	Aug 19-21	A. B. Statton	J. R. Overmiller	Mrs. Cora Newman
1928	Sedan, NM	Aug 17-19	A. B. Statton	Maurice Nichols	Miss Whelda Wrye
COLORADO-NEW MEXICO CONFERENCE					
1929	Denver, CO	Aug 22-24	A. B. Statton	Maurice Nichols	W. G. Schaefer
1930	Santa Cruz, NM	Aug 21-24	A. B. Statton	Maurice Nichols	W. G. Schaefer
1931	Denver, CO	Aug 27-30	A. B. Statton	Maurice Nichols	W. G. Schaefer
1932	Albuquerque, NM	Aug 25-28	A. B. Statton	Maurice Nichols	W. G. Schaefer
1933	(Record Missing)				
1934	Pueblo, CO	Aug 23-26	A. B. Statton	Maurice Nichols	W. G. Schaefer
1935	Johnstown, CO	Aug 22-25	A. B. Statton	Maurice Nichols	W. G. Schaefer
1936	Wagon Mound, NM	Aug 20-23	A. B. Statton	Maurice Nichols	W. G. Schaefer
1937	Cheyenne, WY	Aug 26-29	A. B. Statton	Maurice Nichols	W. G. Schaefer
1938	Colorado Springs, CO	Aug 25-28	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1939	Berthoud, CO	Aug 24-27	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1940	Denver, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1941	Denver, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1942	Española, NM	Aug 20-23	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1943	Denver, CO	Aug 19-22	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1944	Albuquerque, NM	Aug 17-20	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1945	Johnston, CO	Aug 16-19	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1946	Berthoud, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W. G. Schaefer

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
EVANGELICAL UNITED BRETHREN COLORADO-NEW MEXICO CONFERENCE					
1947	Colorado Springs, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1948	Pueblo, CO	Aug 18-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1949	Cheyenne, WY	Aug 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1950	Santa Cruz, NM	May 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1951	Colorado Springs, CO	May 30-31	Ira D. Warner	Maurice Nichols	W G. Schaefer
ROCKY MOUNTAIN CONFERENCE					
1951	Colorado Springs, CO	Jun 1-3	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1952	Denver, CO	Apr 30-May 4	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1953	Loveland, CO	May 19-22	Ira D. Warner	William L. Young	O. L. Grauberger
1954	Stratton, CO	May 26-30	Ira D. Warner	William L. Young	O. L. Grauberger
1955	Cheyenne, WY	May 3-6	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1956	Pueblo, CO	May 8-11	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1957	Sterling, CO	May 6-9	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1958	Berthoud, CO	May 12-15	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1959	Denver, CO	May 4-7	Maynard Sparks	William L. Young	Francis Bayles, Jr.
1960	Albuquerque, NM	Jun 13-16	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1961	Loveland, CO	Jun 12-15	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1962	Colorado Springs, CO	Jun 11-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1963	Boulder, CO	Jun 10-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1964	Santa Cruz, NM	Jun 9-11	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1965	Ft. Collins, CO	May 4-6	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1966	Colorado Springs, CO	May 3-5	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1967	Cheyenne, WY	May 2-4	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1968	Albuquerque, NM	May 7-9	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber

Year	Place	Dates	President	Secretary
THE NEW MEXICO CONFERENCE OF THE UNITED METHODIST CHURCH				
1968	El Paso, TX	May 13-16	W Angie Smith	Robert W Brooks
1969	Clovis, NM	May 12-15	Alsie H. Carleton	Robert W Brooks
1970	Albuquerque, NM	May 21-24	Alsie H. Carleton	Robert W Brooks
1971	Odessa, TX	May 17-20	Alsie H. Carleton	Robert W Brooks
1972	Glorieta, NM	May 23-26	Alsie H. Carleton	Robert W Brooks
1973	Glorieta, NM	May 29-Jun. 1	Alsie H. Carleton	Robert W Brooks
1974	Glorieta, NM	May 28-30	Alsie H. Carleton	Robert W Brooks
1975	Glorieta, NM	May 27-20	Alsie H. Carleton	Robert W Brooks
1976	Glorieta, NM	May 25-27	Alsie H. Carleton	Robert W Brooks
1977	Glorieta, NM	May 24-27	Alsie H. Carleton	Tom Smith
1978	Glorieta, NM	May 23-26	Alsie H. Carleton	Tom Smith
1979	Glorieta, NM	May 22-25	Alsie H. Carleton	Tom Smith
1980	Glorieta, NM	May 20-23	Alsie H. Carleton	Tom Smith
1981	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock

Historical Records

Year	Place	Dates	President	Secretary
1982	Roswell, NM (Called Session)	Mar 27	Louis W Schowengerdt	Larry Heacock
1982	Glorieta, NM	May 24-26	Louis W Schowengerdt	Larry Heacock
1983	Glorieta, NM	May 23-26	Louis W Schowengerdt	Larry Heacock
1984	Glorieta, NM	May 21-24	Louis W Schowengerdt	Larry Heacock
1985	Glorieta, NM	May 20-23	Louis W Schowengerdt	Larry Heacock
1986	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1987	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1988	Glorieta, NM	May 30-Jun. 2	Louis W Schowengerdt	Larry Heacock
1988	Roswell, NM	Oct 15	Louis W Schowengerdt	Larry Heacock
1989	Glorieta, NM	May 29-Jun. 1	Louis W Schowengerdt	Larry Heacock
1990	Glorieta, NM	May 28-31	Louis W Schowengerdt	Larry Heacock
1991	Glorieta, NM	May 27-30	Louis W Schowengerdt	Larry Heacock
1992	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1993	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
1994	Glorieta, NM	May 23-26	Alfred L. Norris	Jonathan Foster
1995	Glorieta, NM	May 22-25	Alfred L. Norris	Jonathan Foster
1996	Glorieta, NM	May 16-19	Alfred L. Norris	Jonathan Foster
1997	Odessa, TX	May 29-Jun 1	Alfred L. Norris	Jonathan Foster
1998	Glorieta, NM	May 20-23	Alfred L. Norris	Jonathan Foster
1999	Glorieta, NM	May 19-22	Alfred L. Norris	Jonathan Foster
2000	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
2001	Portales, NM	May 23-26	D. Max Whitfield	Jeff Symonds
2002	Glorieta, NM	May 29-Jun 1	D. Max Whitfield	Terry Shoemaker
2003	Glorieta, NM	May 28-31	D. Max Whitfield	Terry Shoemaker
2004	Glorieta, NM	June 2-5	D. Max Whitfield	Terry Shoemaker
2005	Las Cruces, NM	June 1-4	D. Max Whitfield	Terry Shoemaker
2006	Glorieta, NM	May 31-Jun 3	D. Max Whitfield	Terry Shoemaker
2007	Glorieta, NM	June 6-9	D. Max Whitfield	Karen Harris
2008	Glorieta, NM	June 3-6	D. Max Whitfield	Karen Harris
2009	Odessa, TX	June 3-6	D. Max Whitfield	Karen Harris
2010	Glorieta, NM	June 2-5	D. Max Whitfield	Ruth Tribou
2011	Glorieta, NM	June 1-4	D. Max Whitfield	Ruth Tribou
2012	Albuquerque, NM	June 6-9	D. Max Whitfield	Ruth Tribou
2013	Clovis, NM	May 29-Jun 1	W. Earl Bledsoe	Ruth Tribou
2014	El Paso, TX	June 4-7	W. Earl Bledsoe	Ruth Tribou
2015	Glorieta, NM	June 3-5	W. Earl Bledsoe	Ruth Tribou
2016	Roswell, NM	June 2-4	W. Earl Bledsoe	Ruth Tribou
2017	Las Cruces, NM	May 31-June 2	W. Earl Bledsoe	Ruth Tribou
2018	Albuquerque, NM	June 13-15	W. Earl Bledsoe	Ruth Tribou
2019	Albuquerque, NM	June 13-14	W. Earl Bledsoe	Mike Stahl

2018 NMAC SALARIES (as of 1/1/2019)

Albuquerque

Appointment	Position	Status	FT/PT	Equitable Comp	New Church Start	Pension Base B4 Housing	Parsonage	Housing Allowance	Pension Base	Reimb for Business Expense	Total Basis for Appt	Pension Benefits
Albuquerque District	DS	FE	1	\$ 0		\$ 96,473	NO	\$ 28,000	\$ 124,473	\$ 0	\$ 96,473	\$14,937
Albuquerque, Asbury UMC	Senior Pastor	FE	1	\$ 0		\$ 69,796	YES	\$ -	\$ 87,245	\$ 8,000	\$ 77,796	\$10,469
Albuquerque, Central UMC	Associate Pastor	FD	1	\$ 0		\$ 60,000	NO	\$15,000	\$ 75,000	\$ 4,000	\$ 64,000	\$ 9,000
Albuquerque, Central UMC	Senior Pastor	FE	1	\$ 0		\$ 77,160	NO	\$ 20,000	\$ 97,160	\$ 4,000	\$ 81,160	\$11,659
Albuquerque, Christ UMC	Senior Pastor	FE	1	\$ 0		\$ 53,530	YES	\$	\$ 66,913	\$ 9,190	\$ 62,720	\$ 8,030
Albuquerque, Cornerstone	Supply Pastor	RE	0.5	\$ 0		\$ 17,000	NO	\$ 4,000	\$ 21,000	\$ 1,000	\$ 18,000	\$ 0
Albuquerque, El Buen Samaritano	Senior Pastor	FE	1	\$ 0		\$ 48,802	YES	\$	\$ 61,003	\$	\$ 48,802	\$ 7,320
Albuquerque, First UMC	Senior Pastor	FE	1	\$ 0		\$ 75,000	NO	\$ 26,000	\$101,000	\$ 6,000	\$ 81,000	12,120
Albuquerque, Korean UMC	Senior Pastor	FE	1	\$ 0		\$ 58,044	NO	\$ 18,000	\$ 76,044	\$ 5,400	\$ 63,444	\$ 9,125
Albuquerque, Mesa View UMC	Senior Pastor	FE	1	\$ 0		\$ 52,000	NO	\$ 24,700	\$ 76,700	\$ 4,500	\$ 56,500	\$ 9,204
Albuquerque, Paradise Hills UMC	Senior Pastor	FE	1	\$ 0		\$ 65,398	NO	\$ 20,000	\$ 85,398	\$ 6,000	\$ 71,398	\$10,248
Albuquerque, St John's UMC	Senior Pastor	FE	1	\$ 0		\$ 75,000	NO	\$ 32,000	\$107,000	\$ 7,000	\$ 82,000	\$12,840
Albuquerque, St John's UMC	Associate Pastor	FE	0.75	\$ 0		\$ 25,000	NO	\$ 10,000	\$ 35,000	\$ 2,000	\$ 27,000	\$ 4,200
Albuquerque, St Paul's UMC	Senior Pastor	FE	1	\$ 0		\$ 61,923	NO	\$ 21,600	\$ 83,523	\$ 3,400	\$ 65,323	\$10,023
Albuquerque, St Stephen's UMC	Senior Pastor	FE	1	\$ 0		\$ 80,160	NO	\$ 26,000	\$106,160	\$ 7,000	\$ 87,160	\$12,739
Albuquerque, University Heights UMC	Senior Pastor	FE	0.5	\$ 0		\$ 20,081	NO	\$ 4,000	\$ 24,081	\$ 950	\$ 21,031	\$ 2,890
Asst Director of Congregational Vitality	Other	PL	0.25	\$ 0		\$ 25,404	NO	\$ 0	\$ 10,404	\$ 1,500	\$ 26,904	\$ 0
Aztec, First UMC	Senior Pastor	FE	1	\$ 7,380		\$ 40,161	YES	\$ 0	\$ 50,201	\$ 3,000	\$ 43,161	\$ 6,024
Belen, First UMC	Senior Pastor	FE	1	\$ 0		\$ 52,432	YES	\$0	\$ 65,540	\$ 2,450	\$ 54,882	\$ 7,865
Bernalillo UMC	Supply Pastor	HR	0.25	\$ 0		\$ 16,085	NO	\$ 0	\$ 16,805	\$ 700	\$ 17,505	\$ 0
Bloomfield, First UMC	Senior Pastor	FE	1	\$ 7,800		\$ 41,000	YES	\$ 0	\$ 51,250	\$ 4,700	\$ 45,700	\$ 6,150
Cedar Crest, Mountainside UMC	Senior Pastor	FE	1	\$ 0		\$ 66,600	YES	\$ 0	\$ 83,250	\$ 7,000	\$ 73,600	\$ 9,990

Espanola, Valley View/Espanola, Santa Cruz	Senior Pastor	FE	1	\$ 0		\$ 63,283	YES	\$ 0	\$ 79,104	\$ 3,222	\$ 66,505	\$ 9,492
Farmington, RiverStone	Senior Pastor	FE	1	\$ 0		\$ 72,000	YES	\$ 0	\$ 90,000	\$ 6,000	\$ 78,000	\$10,800
Farmington, New Covenant UMC	Senior Pastor	FL	1	\$ 0		\$ 41,500	YES	\$ 0	\$ 51,875	\$ 3,800	\$ 45,300	\$ 6,225
Four Corners Native American Ministries	Director	PE	1	\$ 0		\$ 37,625	YES	\$ 0	\$ 47,031	\$ 0	\$ 37,625	\$ 5,644
Gallup, First UMC	Senior Pastor	FE	1	\$ 0		\$ 57,000	YES	\$ 0	\$ 71,250	\$ 3,000	\$ 60,000	\$ 8,550
General Evangelist	Other	FE	1	\$ 0		\$ 40,161	NO	\$ 25,000	\$ 65,161	\$ 0	\$ 40,161	\$ 7,819
Los Alamos, First UMC	Senior Pastor	FE	1	\$ 0		\$ 82,000	YES	\$ 0	\$102,500	\$ 6,600	\$ 88,600	\$12,300
Peralta Memorial UMC	Senior Pastor	FE	1	\$ 0		\$ 53,997	YES	\$ 0	\$ 67,496	\$ 9,600	\$ 63,597	\$ 8,100
Provost	Director	FE	1	\$ 0		\$ 93,473	NO	\$ 23,368	\$116,841	\$ 0	\$ 93,473	\$14,021
Rio Rancho UMC	Senior Pastor	FE	1	\$ 0		\$ 41,753	NO	\$ 22,000	\$ 63,753	\$ 5,304	\$ 47,057	\$ 7,650
Rio Rancho, High Desert UMC	Senior Pastor	FE	1	\$ 0		\$ 40,600	NO	\$ 16,000	\$ 56,600	\$ 2,700	\$ 43,300	\$ 6,792
Santa Fe, St John's UMC	Senior Pastor	FE	1	\$ 0		\$ 55,800	YES	\$ 0	\$ 69,750	\$ 6,000	\$ 61,800	\$ 8,370
Santa Fe, Zia UMC	Senior Pastor	FE	1	\$ 4,676		\$ 40,161	YES	\$ 0	\$ 50,201	\$ 300	\$ 40,461	\$ 6,024
Socorro, St Paul's UMC	Senior Pastor	PL	0.5	\$ 0		\$ 32,500	NO	\$ 0	\$ 32,500	\$ 1,500	\$ 34,000	\$ 3,900
Taos, El Pueblito UMC	Senior Pastor	FL	1	\$ 0		\$ 43,345	NO	\$ 12,360	\$ 55,705	\$ 2,100	\$ 45,445	\$ 6,685
UNM Wesley	Director	FL	0.25	\$ 0		\$ 48,801	NO	\$ 15,600	\$ 0	\$ 1,500	\$ 50,301	\$ 0
White Rock UMC	Senior Pastor	FE	1	\$ 0		\$ 72,100	YES	\$ 0-	\$ 90,125	\$ 4,600	\$ 76,700	\$10,815

Clovis

Appointment	Position	Status	FT/PT	Equitable Comp	New Church Start	Pension Base B4 Housing	Parsonage	Housing Allowance	Pension Base	Reimb for Business Expense	Total Basis for Appt	Pension Benefits
Clovis District	DS	FE	1	\$ -		\$ 93,473	YES	\$ -	\$ 116,841	\$ -	\$ 93,473	\$ 14,021
Alamogordo, Grace UMC	Senior Pastor	FE	1	\$ -		\$ 79,050	YES	\$ -	\$ 98,813	\$ -	\$ 79,050	\$ 11,858
Artesia, First UMC	Senior Pastor	FE	1	\$ -		\$ 57,561	YES	\$ -	\$ 71,951	\$ 8,000	\$ 65,561	\$ 8,634
Carlsbad, Epworth UMC	Senior Pastor	FE	1	\$ -		\$ 53,737	NO	\$ 20,000	\$ 73,737	\$ 2,150	\$ 55,887	\$ 8,848
Carlsbad, First UMC	Senior Pastor	FE	1	\$ -		\$ 87,602	YES	\$ -	\$ 109,503	\$ 12,000	\$ 99,602	\$ 13,140
Carlsbad, Monte Sinai	Supply Pastor	RE	0.3	\$ -		\$ 4,800	NO	\$ -	\$ 4,800	\$ -	\$ 4,800	\$ -
Cimarron/Maxwell	Senior Pastor	FE	0.5	\$ -		\$ 15,120	NO	\$ 2,880	\$ 18,000	\$ 6,625	\$ 21,745	\$ 2,160
Clayton/Amistad, First UMC	Senior Pastor	FL	1	\$ -		\$ 44,500	NO	\$ -	\$ 55,625	\$ 10,500	\$ 55,000	\$ 6,675
Cloudcroft UMC	Senior Pastor	FL	1	\$ -		\$ 55,000	YES	\$ -	\$ 68,750	\$ 4,000	\$ 59,000	\$ 8,250
Clovis, First UMC	Senior Pastor	FE	1	\$ -		\$ 75,179	YES	\$ -	\$ 93,974	\$ 6,000	\$ 81,179	\$ 11,277
Clovis, Kingswood UMC	Senior Pastor	FE	1	\$ -		\$ 58,000	YES	\$ -	\$ 72,500	\$ 6,000	\$ 64,000	\$ 8,700
Clovis, Trinity UMC	Senior Pastor	FL	1	\$ -		\$ 36,000	YES	\$ -	\$ 45,000	\$ 4,800	\$ 40,800	\$ 5,400
High Rolls, Community UMC	Supply Pastor	RE	0.5	\$ -		\$ 20,000	NO	\$ -	\$ 20,000	\$ -	\$ 20,000	\$ -
Hobbs, First UMC	Co-Pastor	OE	0.5	\$ -		\$ 28,350	YES	\$ -	\$ 35,438	\$ 3,700	\$ 32,050	\$ 8,752.
Hobbs, First UMC	Co-Pastor	OE	1	\$ -		\$ 58,350	YES	\$ -	\$ 72,938	\$ 3,750	\$ 62,100	\$ 8,753
Landsun Homes	Chaplain	FE	1	\$ -		\$ 43,891	YES	\$ -	\$ 54,864	\$ -	\$ 43,891	\$ -
Lovington, First UMC	Senior Pastor	FE	1	\$ -		\$ 43,680	YES	\$ -	\$ 54,600	\$ 5,100	\$ 48,780	\$ 6,552
Quay County Cooperative Parish	Senior Pastor	FE	1	\$ -		\$ 52,250	YES	\$ -	\$ 65,313	\$ 15,650	\$ 67,900	\$ 7,838
Raton/Grace, Des Moines, First UMC	Senior Pastor	FL	1	\$ -		\$ 41,200	YES	\$ -	\$ 51,500	\$ 4,000	\$ 45,200	\$ 6,180
Roswell, First UMC	Co-Pastor	FE	1	\$ -		\$ 44,925	YES	\$ -	\$ 56,156	\$ 4,000	\$ 48,925	\$ 6,739
Roswell, First UMC	Co-Pastor	FE	1	\$ -		\$ 44,925	YES	\$ -	\$ 56,156	\$ 4,000	\$ 48,925	\$ 6,739
Roswell, Trinity UMC	Senior Pastor	FE	1	\$ -		\$ 41,715	YES	\$ -	\$ 52,155	\$ 5,100	\$ 46,815	\$ 6,258
Ruidoso, Community UMC	Senior Pastor	OE	1	\$ -		\$ 63,500	YES	\$ -	\$ 79,375	\$ 8,000	\$ 71,500	\$ 9,525
Texico-Farwell, Hamlin Memorial UMC	Senior Pastor	FE	1	\$ -		\$ 51,000	YES	\$ -	\$ 63,750	\$ 4,000	\$ 55,000	\$ 7,650

El Paso

Appointment	Position	Status	FT/PT	Equitable Comp	New Church Start	Pension Base B4 Housing	Parsonage	Housing Allowance	Pension Base	Reimb for Business Expense	Total Basis for Appt	Pension Benefits
El Paso District	District Superintendent	FE	1	\$ -		\$ 93,268	YES	\$ -	\$ 116,585	\$ -	\$ 93,268	\$ 13,990
Alpine/Marfa	Senior Pastor	PE	1	\$ -		\$ 42,224	YES	\$ -	\$ 53,780	\$ 4,500	\$ 46,724	\$ 6,334
Clint, Bond Memorial/Fabens, First	Senior Pastor	FL	1	\$ -		\$ 40,000	YES	\$ -	\$ 50,000	\$ 5,600	\$ 45,600	\$ 6,000
Crane, First UMC/Grandfalls	Senior Pastor	FE	1	\$ -		\$ 40,158	YES	\$ -	\$ 50,198	\$ 8,500	\$ 48,658	\$ 6,024
Deming, First UMC	Senior Pastor	FE	1	\$ -		\$ 64,000	YES	\$ -	\$ 80,000	\$ 5,600	\$ 69,600	\$ 9,600
El Paso, Christ Community	Supply Pastor	FD	0.25	\$ -		\$ 21,600	NO	\$ -	\$ 21,600	\$ -	\$ 21,600	\$ -
El Paso, El Divino Redentor	Senior Pastor	PL	0.5	\$ -		\$ 28,000	NO	\$ -	\$ 28,000	\$ 1,600	\$ 29,600	\$ 3,360
El Paso, St James Myrtle UMC	Senior Pastor	PL	0.25	\$ -		\$ 12,000	NO	\$ -	\$ 12,000	\$ 2,000	\$ 14,000	\$ -
El Paso, St Luke UMC	Senior Pastor	FE	1	\$ -		\$ 45,892	YES	\$ -	\$ 57,365	\$ 2,500	\$ 48,392	\$ 6,884
El Paso, St Mark's UMC	Senior Pastor	AM	1	\$ -		\$ 72,500	NO	\$ 35,000	\$ 107,500	\$ 4,000	\$ 76,500	\$ 12,900
El Paso, St Paul's UMC	Senior Pastor	FE	1	\$ -		\$ 60,050	YES	\$ -	\$ 75,063	\$ 5,500	\$ 65,550	\$ 9,008
El Paso, The Ridge	Senior Pastor	FE	1		YES	\$ 48,465	YES		\$ 60,581	\$ 4,000	\$ 52,465	\$ 7,269
El Paso, Trinity-First UMC	Senior Pastor	FE	1	\$ -		\$ 52,000	NO	\$ 20,000	\$ 72,000	\$ 3,000	\$ 55,000	\$ 8,640
El Paso, Wesley	Senior Pastor	FE	1	\$ 10,000		\$ 30,161	YES	\$ -	\$ 50,201	\$ 2,800	\$ 42,961	\$ 6,024
El Paso, Western Hills UMC	Senior Pastor	FE	1	\$ -		\$ 61,920	NO	\$ 24,000	\$ 85,920	\$ 3,600	\$ 65,520	\$ 10,310
El Paso, Western Hills UMC	Associate Pastor	FD	1	\$ -		\$ 62,785	NO	\$ 24,000	\$ 62,785	\$ -	\$ 62,785	\$ 7,534
Ft Stockton, First UMC	Senior Pastor	FE	1	\$ -		\$ 52,907	YES	\$ -	\$ 66,134	\$ 3,600	\$ 56,507	\$ 7,936
Kermit, First UMC/Wink	Senior Pastor	FL	1	\$ -		\$ 39,763	NO	\$ -	\$ 49,704	\$ -	\$ 39,763	\$ 5,964
Las Cruces, El Calvario	Senior Pastor	FE	1	\$ -		\$ 44,191	YES	\$ -	\$ 55,239	\$ 5,000	\$ 49,191	\$ 6,629
Las Cruces, Morning Star UMC	Senior Pastor	FE	1	\$ -		\$ 68,219	NO	\$ 18,600	\$ 86,819	\$ 7,100	\$ 75,319	\$ 10,418
Las Cruces, St Paul's UMC	Senior Pastor	FE	1	\$ -		\$ 80,000	YES	\$ -	\$ 100,000	\$ 3,000	\$ 83,000	\$ 12,000
Las Cruces, University UMC	Senior Pastor	FE	1	\$ -		\$ 64,996	YES	\$ -	\$ 81,245	\$ -	\$ 64,996	\$ 9,749
Lordsburg, First UMC	Senior Pastor	PL	0.25	\$ -		\$ 18,700	NO	\$ 10,500	\$ 29,200	\$ 8,200	\$ 26,900	\$ -
Monahans	Senior Pastor	FE	1	\$ -		\$ 54,450	YES	\$ -	\$ 68,063	\$ 7,200	\$ 61,650	\$ 8,168

Odessa, Asbury UMC	Senior Pastor	AM	1	\$ -		\$ 54,848	YES	\$ -	\$ 68,560	\$ 7,000	\$ 61,848	\$ 8,227
Odessa, First UMC	Senior Pastor	FE	1	\$ -		\$ 103,152	YES	\$ -	\$ 128,940	\$ 6,000	\$ 109,152	\$ 15,473
Odessa, First UMC	Associate Pastor	PD	0.75	\$ -		\$ 56,250	NO	\$ 12,000	\$ 68,250	\$ 2,500	\$ 58,750	\$ 8,190
Odessa, First UMC/ The Bridge	Associate Pastor	AM	0.75	\$ -	YES	\$ 91,720	YES	\$ -	\$ 114,650	\$ 6,000	\$ 97,720	\$ 13,758
Odessa, Highland UMC	Senior Pastor	FE	1	\$ 9,000		\$ 38,000	YES	\$ -	\$ 47,500	\$ 3,000	\$ 41,000	\$ 5,700
Odessa, Mackey Chapel	Senior Pastor	PD	0.25			\$ 13,000	NO	\$ -	\$ 13,000	\$ -	\$ 13,000	\$ -
Odessa, Resurrection	Senior Pastor	PL	0.25	\$ -		\$ 9,600	NO	\$ -	\$ 9,600	\$ -	\$ 9,600	\$ -
Sanderson, First UMC	Senior Pastor	RL	0.5	\$ 3,600		\$ 15,472	YES	\$ -	\$ 19,340	\$ 3,500	\$ 18,972	\$ -
Silver City/Mimbres	Senior Pastor	FL	1	\$ -		\$ 50,000	NO	\$ 18,000	\$ 68,000	\$ 5,500	\$ 55,500	\$ 8,160
Van Horn, First UMC/Sierra Blanca	Senior Pastor	PL	0.75	\$ -		\$ 2	NO	\$ 13,998	\$ 14,000	\$ 14,000	\$ 14,002	\$ 1,680

CLERGY SERVICE RECORDS

These records are not official and do not reflect pension credit - See 2008 Discipline, ¶1606.31

ABBREVIATIONS

AAS - Appointed to Attend School	HR – Honorable Loc. - Retired	RA – Retired Associate
AM - Associate Member	LA - Leave of Absence	RD - Retired Deacon
ML – Medical Leave	LP - Local Pastor	RE - Retired Elder
FD - Full Deacon	PD – Provisional Deacon	RL – Retired Local Pastor
FE - Full Elder	PE- Provisional Elder	SL - Sabbatical Leave
HN - Honorable Loc.	PM - Probationary Member	SLP - Student Local Pastor

Clergy

- Abbott, Bruce Carl** **New Mexico:** 91 PM; 98 FE; 11 RE
New Mexico: 91 Candler; 93 Deming, associate; 96 Cimarron; 98 Pecos/Toyah; 03 Tobin Park/Christ Community; 11 Retired
- Adams, Brian.** **Northwest Texas:** 82 SLP; 87 PM; 90 FM; 05 FE
Northwest Texas: 82 SLP Hawley; 83 no appointment; 88 Petersburg; 90 FM St Luke's Lubbock; 92 Stratford; 97 Willington; 99 HL; 04 FI Stinnett; 05 Stinnett; 06 Lockney; 11 First, Snyder
North Carolina: 84 PL Milton; 86 SLP Eno; 87 PM Eno
New Mexico: 08 Epworth, Carlsbad; 15 First, Farmington
- Aist, Rodney** **North Arkansas:** 93 PM; 98 FM
North Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In School
Arkansas: 03 FM Student
New Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St. George's College, Jerusalem; 16 LA
- Alba, Obed** **Oklahoma:** 08 PE; 14 FE; **New Mexico:** 17 FE
Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill, Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma
New Mexico: 16 Wesley, El Paso
- Alexander, Mark Linley** **New Mexico:** 91 PM; **Northwest Texas** 94 FE
New Mexico: 91 student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15 United Way of Midland, Texas
Northwest Texas: 92 First, Midland; 96 AAS; 97 Crossroads, Lubbock; 00 First, Sweetwater
- Ambos, Brooks Lee** **New Mexico:** 77 PM; 81 FE; 99 RE
New Mexico: 77 AAS; 79 Moriarty; 85 Covenant, Albuquerque; 99 Retired
- Archey, Jeb Daniel** **Baltimore-Washington:** 02 SLP; **New Mexico:** 05 PE; 08 FE
Baltimore-Washington: 02 Immanuel/Curtis Bay
New Mexico: 05 First, Albuquerque, associate; 10 St Luke, El Paso; 14 First, Clovis
- Armstrong, Daniel** **New Mexico:** 01 PM; 03 FE
New Mexico: 01 Marfa; 15 St. Paul's, El Paso; 19 Peralta Memorial
Northwest Texas: 04 Stanton; 09 First, Lamesa

- Armstrong, Gregg William** **New Mexico:** 86 LP; 90 AM; 14 RA
New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho; 05 Silver City; 14 Retired
- Armstrong, Jay Allen** **New Mexico:** 84 PM; 88 FE
New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz; 95 First, Belen; 13 Paradise Hills
- Bachelor, David** **British Methodist Church** 96 PM; 98 FE
North Texas: 93 First Carrollton; 95 Northgate, assistant
British Methodist Church: 96 Axbridge/Cheddar/Wedmore/Shepton Mallet/Dean
New Mexico: 01 Mountainside, Albuquerque; 07 US Navy Chaplain; 09 Kingswood, Clovis; 12 US Navy Chaplain; 15 346.1 Rocky Mountain First, Fountain; 17 US Navy Chaplain; 18 346.1 Rio Texas, First, Pearsall
- Bader, Charles F.** **New Mexico:** 81 LP; 84 PM; 88 FE; 12 RE
New Mexico: 81 First, Farmington, assistant; 84 Iliff; 86 Mesa View, Albuquerque; 96 New Church Development; 98 First, Clovis; 00 IL; 05 Rio Rancho; 07 IL; 12 Retired; 16 Cornerstone
- Barrett, John Mark** **South Georgia:** 75 SLP; 77 PM; 80 FE
South Georgia: 75 Stapleton; 79 Lake Park
New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93 Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari, Center Street; 15 Quay County Circuit-Cooperative
- Barthlow, Joseph** **New Mexico:** 90 LP; 94 AM; 98 FE; 06 RE
New Mexico: 90 Santa Rosa; 95 Hillcrest/Loving; 98 Van Horn/Sierra Blanca; 03 Anthony; 06 Retired; 11 Tobin Park; 18 Vista Ysleta Ekklesia, El Paso
- Baskett, Darrell Keath** **New Mexico:** 80 PM; 84 FE
New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca; 94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First, Deming; 10 First, Clovis; 14 First, Belen
- Beach, Thomas Alfred** **New Mexico:** 90 LP; 91 PM; 99 FE; 07 RE
New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque; 07 Retired
- Bennett, James Bradley** **New Mexico:** 97 PM; 00 FE
New Mexico: 97 AAS; 99 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View, Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe
- Blackwell, David** **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE; 18 RE
New Mexico: 95 Estancia/Mountainair; 00 Peralta; 11 First, Farmington; 17 346.1 Northwest TX, First, Snyder; 18 Retired
Northwest Texas: 15 First, Snyder
- Bonnell, Beverly** **New Mexico:** 13 PD; 15 FD
New Mexico: 13 Amarillo Wesley Community Center; 16 LA; 17 Autism Education and Rehabilitation Institute, Ohio; 18 Community Mental Healthcare, Ohio

Clergy Service Records

Bowen, Nancy Ruth **New Mexico:** 84 PM; 87 FE; 17 RE
 New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 91 Earlham School of Religion; 17 Retired

Boyd, Dan **North Texas:** 89 PM; 91 FM; **New Mexico:** 09 FE
 North Texas: 89 Holliday; 91 Honey Grove, McKenzie; 97 Tyler Street
 Northwest Texas: 98 Lakeridge
 New Mexico: 09 First, Carlsbad

Bridges, Charles Matthew **New Mexico:** 11 PE, 15 FE
 New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington

Bright, Richard **Southwest Texas:** 55 PM; 59 FE; **New Mexico:** 75 RE
 Southwest Texas: 55 AAS; 57 San Antonio Highland; 58 Denton, Wesley Foundation
 New Mexico: 62 Wesley UNM; 73 SL; 74 AAS; 75 Retired

Broedel, Dwight Alan **New Mexico:** 96 PM; 98 FE; 18 HN
 New Mexico: 96 St. John's, Albuquerque, associate; 98 Chaplain, US Army, 14 LA; 16 LA; 18 HN

Brooks, Kelly **New Mexico:** 13 PD; 16 FD
 New Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First, Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, associate

Broom, Thomas Carey **New Mexico:** 87 SLP; 89 PM; 92 FE; 10 RE
 New Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home; 90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired

Broom, (TC) Thomas C., Jr. **New Mexico:** 02 PM; 05 FE
 New Mexico: 02 New Covenant, Farmington; 06 Logan/Nara Visa; 12 US National Guard Chaplain; 13 346.1 Northwest Texas Dimmitt

Brown, Sherry Ann **New Mexico:** 89 LP; 90 PM; 98 FD; 07 RD
 New Mexico: 89 St. Paul's, El Paso, associate; 95 AAS; 98 322.7; 01 LA; 07 Retired

Bruce, Dan **Northwest Texas:** 67 PM; 72 FE; **Central Texas:** 00 RE; **NM:** 08 RE
 Northwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MH
 Central Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75 Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 Dallas Timberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 Retired
 North Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family Counseling Center; 87 Timberlawn Psychiatric Hospital
 New Mexico: 05 Epworth Carlsbad, 08 Retired

Brunner, James **Western PA:** 69 PM; **West Ohio** 77 FE; 97 RE
 Western PA: 69 AAS
 West Ohio: 72 Grace; 73 AAS; 75 Milford Trinity; 77 Bradford-Gettysburg; 78 Salem associate; 80 LA **New Mexico:** 82 LA; 84 First, Artesia; 86 St. Paul, El Paso; 87 IL; 87 St. Paul, El Paso; 88 LA; 91 Ft. Davis; 94 Springer; 97 Retired

Burley, Alexandra **New Mexico:** 96 LP; 01 AM; 03 PM; 05 FE; 08 RE
 New Mexico: 96 St. Andrews, Albuquerque; 01 Raton/Des Moines; 03 Tor C; 05 The Storehouse; 08 Retired

Clergy Service Records

- Burrow, Dustin** **New Mexico:** 14 PE; 17 FE
New Mexico: 14 Highland, Odessa; 18 El Buen Samaritano, Albuquerque; 19 Christ, Albuquerque
- Cain, Loyd Allen** **New Mexico:** 69 PM; 73 FE; 98 RE
New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque; 76 chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St. Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired
- Calderon, Lourdes** **New Mexico:** 05 FL; 11 AM; 12 PE, 15 FE
New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14 Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate; 17 ML; 18 Emmanuel/Vista Ysleta-Ekklesia; 18 GBGM/Denver; 18 LA; 19 El Buen Samaritano, Albuquerque
- Carlson, Karin** **New Mexico:** 17 PD
New Mexico: 17 Odessa, Mackey Chapel; 17 First, Odessa
- Case, William** **New Mexico:** 04 PE; 07 FE
New Mexico: 04 Western Hills, associate/The Ridge; 16 Kingswood, Clovis
- Chapman, Carroll Douglas** **Northwest Texas:** 81 PM; 85 FE
New Mexico: 13 St. Paul's, Albuquerque
Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96 First, Lubbock/associate
- Clark, Palmer** **Peninsula:** 84 LP; 86 PM; 91 FE; 02 RE
Peninsula: 84 Tome/Asbury/Cokesbury; 86 AAS; 87 Frankford; 92 Georgetown Wesley
New Mexico: 98 Artesia; 01 10-10-10 Missioner; 02 Retired
- Cockrell, Craig C.** **New Mexico:** 82 PM; 85 FE
New Mexico: 82 Iliff; 83 Springer; 87 Ft. Sumner; 91 Ruidoso; 97 First, Deming; 00 First, Carlsbad; 09 St. John's, Albuquerque; 18 Albuquerque DS
- Coleman, Adrienne** **New Mexico:** 01 LP; 07 PE; 10 FE
New Mexico: 01 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Des Moines; 16 First, Gallup
- Colwell, Ronald** **Northwest Texas:** 84 SLP; 87 PM; 89 FE
Northwest Texas: 84 Student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06 Sudan; 08 Friona
New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque; 17 ML; 19 Retired
- Conkling, Mark** **New Mexico:** 98 FL; 03 PE; 06 FE; 07 RE
New Mexico: 98 Rio Rancho; 01 Asbury, Albuquerque, 06 special appointment Minister of Church Site Development; 07 Retired; 12-17 Bernalillo
- Constantine, William E.** **New Mexico:** 88 PM; 90 FE; 16 RE
New Mexico: 88 Tatum; 90 Estancia/Mountainair; 92 Chaplain, USAF; 08 LA; 16 Retired
- Cross, Laird** **Northwest Texas:** 07 PE; **New Mexico:** 10 FE
Northwest Texas: 07 St. Paul, Abilene
New Mexico: 09 Vista-Ysleta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell

Cross, Tina **Northwest Texas:** 07 OD; 08 PE; **New Mexico:** 10 FE
 Northwest Texas: 07 Grace, Abilene,
 New Mexico: 09 Faith, El Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate,
 Grace Campus, El Paso; 14 St. Mark's, associate; 15 First UMC, Roswell

Crouch, Carl Wayne **Northwest Texas:** 63 PM; 67 FE; 03 RE
 Northwest Texas: 63 AAS; 65 Dumas, associate; 68 San Jacinto, associate
 New Mexico: 71 Epworth, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89
 First, Roswell; 93 Western Hills, El Paso; 95 First, Los Alamos; 98 IL; 03 Retired

Danek, Richard Francis **New Mexico:** 68 PM; 70 FE; 03 HR
 New Mexico: 69 First, Albuquerque, associate; 69 Aldergate, Hobbs; 71 AAS; 73 American
 Foundation of Religion & Psychiatry; 77 HN; 00 Grants; 03 Retired

Daniel, Larry **New Mexico:** 82 PM; **Northwest Texas:** 88 FE
 New Mexico: 82 AAS; 85 Taos; 95 extension United Hospice, GA; 18 Crossroads Hospice, GA
 Northwest Texas: 86 Seagraves; 88 Cooper; 91 AAS; 95 United Hospice

Davis, Julie **New Mexico:** 00 PM; 02 FE; 05 RE
 New Mexico: 00 St. John's Albuquerque, Associate; 01 Western Hills, El Paso, Associate; 03
 Aldersgate, Roswell; 04 LA; 05 Retired

Dinneen, David **New Mexico:** 00 PM; 02 FE
 New Mexico: 00 Asbury/Ft. Boulevard; 01 Asbury, Odessa; 04 Krist Samaritan Center for
 Counseling & Education, Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12
 Interface-Samaritan Counseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan
 Counseling Center; 18 Harris Center for Mental Health, Houston; 19 Retired

Drake, Layloni Louise **New Mexico:** 79 PM; 83 FE
 New Mexico: 79 AAS; 81 Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate;
 98 St. Luke, El Paso; 02 Gallup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML; 17 346.1
 Northwest TX, Snyder/Trinity/Union; 18 Trinity, Roswell

Duerksen, Paul Dean **Northwest Texas:** 82 PM; 84 FE; 11 RE
 Northwest Texas: 81 AAS; 82 Childress/Estelline; 84 AAS
 New Mexico: 88 Iraan; 90 Dir. Wesley Found. ENMU; 93 Kermit; 96 Raton/Des Moines; 01
 Artesia; 10 LA; 11 Retired

Dunn, Ross **Northwest Texas:** 59 PM; 61 FE; 01 RE
 Northwest Texas: 59 AAS; 61 St. John's, Lubbock, associate; 62 Northridge, Lamesa; 64 Trinity,
 Snyder; 66 Vega; 67 Follett; 70 Wheeler; 71 Wheeler/Allison; 74 Stamford
 New Mexico: 79 Lovington; 83 First, Carlsbad; 86 Monahans; 88 Kingswood, Clovis; 95 Portales;
 01 Retired

Edwards, David **Northwest Texas:** 77 PM; 80 FE; **New Mexico:** 05 FE; 18 RE
 Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde;
 97 Sweetwater First; 00 Amarillo DS
 Texas: 78 in school; 82 Klein; 84 Garrison
 New Mexico: 05 St. John's, Albuquerque; 08 ML; 18 Retired

Ellis, Sammie Ruth **Northwest Texas:** 76 PM; 78 FE; **New Mexico:** 13 RE
Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate;
80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger;
89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 ML; 06 Elmwood West, Abilene; 07
Vega/Adrian; 09 Seymour/Vera
Central Texas: 90 Harris Hospital
West Ohio: 91 Riverside Methodist Hospital
East Ohio: 93 First, Bedford
Arkansas: 08 Chaplain, St Edwards Mercy Hospice
New Mexico: 12 Chaplain, Landsun Homes; 13 Retired

Elmore, Leroy Jr. **Virginia:** 89 PM; **New Mexico:** 92 FE; 13 RE
Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel
New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington; 03 St.
Paul's, Albuquerque; 13 Retired

Escalera, Francisco **New Mexico:** 02 AM; 05 PM; 07 FE
New Mexico: 97 Presidio Outreach Center; 10 Anthony/La Mesa; 14 El Buen Samaritano,
Albuquerque; 19 Odessa Highland
Northwest Texas: 18 346.1, First UMC, Brownfield

Feltz, Amy Wilson **Northwest Texas:** 09 PE, 11 FE; **New Mexico:** 19 FE
New Mexico: 19 346.1 NWTX St. Paul, El Paso
Northwest Texas: 09 Grace UMC, Abilene, 11 Aldersgate Abilene

Ferrell, Gene Berger **New Mexico:** 54 PM; 56 FE; 94 RE
New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High Rolls; 63
missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73 St. Andrew's,
Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque; 82 Harwood,
Albuquerque; 85 Anthony; 90 LA; 94 Retired
Eastern PA: 91 Perkasio

Foster, Jonathan **New Mexico:** 79 PM; 83 FM; 09 RE
Northwest Texas: 03 Morton; 07 Post
New Mexico: 80 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90 Melrose;
93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired

Fowler, Elinor Ruth **Northwest Texas:** 04 FE; **New Mexico:** 06 FE; 16 RE
Northwest Texas: 04 Munday
New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired

Gardner, Loren W. **Northwest Texas:** 77 AM; 06 RA
Northwest Texas: 69 Eula; 72 Hermleigh; 76 St. Luke, Colorado City; 78 Roby; 83 Coahoma; 89
Munday; 92 St. Paul, Pampa; 95 Anson
New Mexico: 04 Kermit/Wink; 06 Retired

Garmon, Thomas **Central Texas:** 93 SLP; 94 PE **New Mexico:** 98 FE; 16 RE
 Central Texas: 93 Chatfield
 Northwest Texas: 05 Clarendon; 08 First, Childress
 New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First, El Paso, 16 Retired

Giese, Kelly **Western North Carolina:** 07 PE, 14 FE
 Western North Carolina:
 New Mexico: 18 346.1 Western North Carolina, St Paul, Socorro; 19 St. John's Albuquerque

Grigsby, Norman W. **Northwest Texas:** 55 PM; 57 FE; **New Mexico:** 93 RE
 Northwest Texas: 55 AAS; 56 St. Luke, Quanah; 57 Follett; 59 Kingswood, Amarillo; 65 Gruver; 67 Means Memorial, Andrews; 72 First, Dumas
 New Mexico: 74 Grace, El Paso; 76 First, Odessa; 83 St. John's, Albuquerque, 93 Retired

Guido, Robert John **North Georgia:** 88 PM; **New Mexico:** 91 FE; 13 RE
 Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham
 North Georgia: 86 Waco/District Line
 New Mexico: 89 First, Odessa, associate; 97 LA; 98 RiversEdge, Rio Rancho; 01 RiversEdge/Associate St. John's, Albuquerque; 02 Rio Rancho, RiversEdge; 03 HN; 07 High Desert, Rio Rancho; 13 Retired

Guillermo, Korean **New Mexico:** 15 PE
 New Mexico: 14 St. Luke, El Paso; 18 346.1 Northwest TX, First, Post, TX

Ham, Moo Keun **New Mexico:** 82 PM; 83 FE; 17 RE
 New Mexico: 82 Korean, El Paso; 01 LA; 08 346.1 Cal-Pac Immanuel 17 Retired

Hardesty, Bonnie **New Mexico:** 04 PM; 08 FE
 New Mexico: 02 Bernalillo; 05 AAS; 06, Sabbath House; 12 Estancia-Mountainair/Sabbath House; 16 Presbyterian Hospital Chaplain; 17 Sabbath House

Harmon, Stephanie **New Mexico:** 05 PE; 08 FE
 New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11 Community, Ruidoso; 13 Chaplain Landsun Homes

Harrington, Elizabeth **Northwest Texas:** 90 PM; 93 FM; **New Mexico:** 07 FE
 Northwest Texas: 90 AAS; 91 Cooper; 92 Crosbyton/McAdoo; 04 First UMC, Dumas
 New Mexico: 95 Texico-Farwell; 99 Kermit/Wink; 07 St Paul's, Hobbs; 10 Monahans/Wickett; 17 Monahans

Harrington, Glenneth **New Mexico:** 55 PM; 57 FE; 94 RE
 Central Texas: 51 Breckenridge; 52 Olden; 54 Gatesville
 New Mexico: 53 Orchard Park, El Paso; 55 AAS; 57 Grants; 61 Truth or Consequences; 63 Tobin Park, El Paso; 68 Harwood, Albuquerque; 71 Monahans; 72 Monahans/Pyote; 79 First, Artesia; 90 Deming; 94 Retired
 Northwest Texas: 82 First, Brownfield; 85 First, Borger; 90 Oakwood, Lubbock

Clergy Service Records

Hawk, James Edward **Texas:** 68 PM; 75 FE; **New Mexico** 79 FE; 09 RE
 Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St. Luke's
 associate; 76 Holy Trinity associate
 New Mexico: 79 Central, Albuquerque, assoc; 92, Los Alamos; 94 First, Odessa; 99 St. John's,
 Albuquerque; 05 Albuquerque DS; 09 Retired

Hayes, Curtis L. **Northwest Texas:** 92 PM; 94 FE; 00 RE
 Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene
 New Mexico: 95 Aldersgate, Roswell; 00 Retired

Heacock, Larry Lee **New Mexico:** 59 PM; 62 FE; 98 RE
 New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's, El Paso;
 69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98 Retired

Heredia, Santiago **Rio Grande:** 10 AM
 New Mexico: 14 346.1 Rio Texas, Mesquite

Hill, Connie M. **New Mexico:** 93 PM; 98 FE
 New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 ML; 97 New Covenant, Farmington; 02 ML; 06
 special appointment LifeBridge Health (Baltimore); 09 LA

Holladay, Donald Ray **New Mexico:** 76 PM; 80 FE; 15 RE
 New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93
 University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired

Hollums, D.G. **Northwest Texas:** 03 PE; **New Mexico:** 06 FE
 New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA
 Kentucky: 07 First, Florence; 10 No Record of Appointment

Hollums, Tiffany **New Mexico:** 03 PD; 06 FD
 New Mexico: 13 Bair Foundation; 15 No Record of Appointment; 16 346.1 Rio Texas, Bee Creek
 UMC, TX: 18 Bair Foundation

Holman, Wilson R. **Northwest Texas:** 72 PM; 75 FE; **New Mexico:** 82 FE; 12 RE
 Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Epworth, Abilene; 76 Christ,
 Levelland
 New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 ML; 12 Retired

Huston, Philip **New Mexico:** 08 PE; 11 FE
 New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad; 19 Carlsbad Lifehouse
 Extension Ministry

Hutton, Clifford E. **New Mexico:** 65 PM; 69 FE
 New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver
 City; 80 LA; 81 HN

Ichtertz, Vergil **Northwest Texas:** 00 FE; **New Mexico:** 12 RE
 Northwest Texas: 97 Knox City/Benjamin/Vera; 00 Forrest Heights; 03 Dimmitt
 New Mexico: 06 Lovington; 12 Retired

Clergy Service Records

Ilunga, Ngoy Nadine **Tanzania:** 11 PE; 17 FE
New Mexico: 16 High Desert, Rio Rancho; 18 St. Luke, El Paso

Ivy, M. Denise **New Mexico:** 99 FD
New Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03 CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being Project; 08 CHAI Bahir Dar; 11 HN

Jackson, Donna Kay **New Mexico:** 89 LP; 01 AM; 03 RA
New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired

Jackson, Jerald Hugh **Minnesota:** 55 PM; 59 FE; **New Mexico:** 97 RE
Minnesota: 55 AAS; 62 Le Sueur; 66 Golden Valley; 73 Hennepin Ave, Minneapolis; 84 SL
New Mexico: 85-97 Director NM Foundation; 97 Retired

Jared, Tommy Charles **New Mexico:** 89 LP; 96 AM; 05 RA
New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra Blanca; 05 Retired

Johnson, Lawrence Lee **Oklahoma:** 73 PM; 77 FE; **New Mexico:** 08 RE
Oklahoma: 73 AAS; 76 Dill City/Burns Flat; 77 Morning Star; 80 Ft. Cobb/Highland; 81 LA
New Mexico: 82 First, Roswell, associate; 84 Iraan; 86 Van Horn/Sierra Blanca; 89 CPE, Methodist Hospital, Lubbock; 91 LA; 91 St. Mary's Hospital, Lubbock; 04 San Gabriel Valley Med Ctr; 08 Retired

Jones, Beverly Jean **New Mexico:** 84 PM; 86 FE
New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 95 Chaplain, Southwestern University, Georgetown; 07 DS El Paso; 09 Chaplain, Southwestern University, Georgetown; 14 346.1 Central Texas First, Round Rock, Associate; 18 ML; 19 LA

Jones, David U. **Illinois Great Rivers:** 82 PM; 84 FE; **New Mexico:** 10 RE
Illinois Great Rivers: 82 Charleston Otterbein
New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05 University; 10 Retired
Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada

Jones, Jay **Southwest Texas:** 98 LP; **New Mexico:** 05 PE; 08 FE
Southwest Texas: 98 Carrizo Springs
New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea; 16 LA; 18 Retired

Kang, Young Hoon **New Mexico:** 19 PE
New Mexico: 19 Alpine/ Marfa

Keene, Ray **Wyoming:** 81 LP; 83 PM; 87 FE; **New Mexico:** 88 FE; 09 RE
Wyoming: 82 West Nicholson; 83 Scott Valley; 86 Daleville
New Mexico: 88 Bayard; 97 Special appointment outside US; 99 Tatum; 00 Newark Bowen; 02 Jarrettsville William Watters Memorial; 09 Retired

Clergy Service Records

Kennedy, Greg **Northwest Texas:** 95 PM; 97 FM; **New Mexico:** 09 FE
Northwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, Abilene
New Mexico: 09 St John's, Santa Fe; 16 First, Hobbs; 18 Central, Albuquerque

Kennedy, Tim **Northwest Texas:** 03 LP; **New Mexico:** 07 PE; 10 FE
New Mexico: 07 Chaplain, McMurry University; 15 346.1 Pioneer Memorial, Ontario, Canada
Northwest Texas: 03 Chaplain, McMurry University;

Kim, Kee Cheon **Korean Methodist:** 91 FE; **New Mexico:** 06 PE; 07 FE
New Mexico: 04 Korean, Albuquerque

Kinsey, Kimberly Dawn **New Mexico:** 90 PM; 93 FE
New Mexico: 90 AAS; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First, Hobbs, associate; 00 Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque; 19 Western Hills, El Paso

Kouri, Joshua Abraham **New Mexico:** 12 PE **Northwest Texas:** 14 FE
Northwest Texas: 12 Trinity Amarillo
New Mexico: 16 The Ridge, El Paso; 19 Mesa View, Albuquerque

Krueger, Anita **New Mexico:** 05 PD; 08 FD; 12 RD
New Mexico: 05 Landsun Hospice; 12 Retired

Krueger, Lawrence R. **New Mexico:** 83 PM; 85 FE; 12 RE
New Mexico: 81 Aldersgate, Roswell/Dexter; 85 St. Paul, Socorro; 92 Bethel, Moriarty; 97 Ft. Stockton; 02 Crane-Grandfalls; 05 Chaplain Landsun Homes; 12 Retired; 14 Monte Sinai, Carlsbad

Large, James Elwin **New Mexico:** 76 PM; 80 FE
New Mexico: 76 AAS; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 Director Mission/Administration; 08 St. Paul's, Las Cruces; 13 Albuquerque DS; 18 Retired

Leavell, Monty G. **New Mexico:** 92 PM; 95 FE
New Mexico: 92 AAS; 93 Dexter; 98 Ft. Sumner; 12 First, Artesia
Northwest Texas: 04 Muleshoe

Lightwine, Gerry **New Mexico:** 02 AM; 04 RA
New Mexico: 97 Mesa View, associate; 99 Covenant, Albuquerque; 01 St. Andrews, Albuquerque; 04 Retired

Lincoln, Kay **New Mexico:** 92 PM; 05 RE; **Northwest Texas:** 96 FE
Northwest Texas: 94 Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00 Las Cruces Pastoral Counseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral Counseling Services; 01 Counselor, Center for Conscious Relationships
New Mexico: 92 St. Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05 Retired

Lionbarger, Lyle W. **New Mexico:** 90 PM; 94 FE; 02 RE
New Mexico: 90 St. Mark's, El Paso; 93 Cloudcroft; 95 ML; 02 Retired

Clergy Service Records

Loy, Ran **New Mexico:** 83 PM; 87 FE; 15 RE
New Mexico: 78 PL Tularosa/HighRolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 Clayton/Amistad; 96 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 Northwest TX Texline; 13 Valley View, Española; 14 346.1 Northwest TX First, Pampa; 15 Retired

MacDonald, Joe **New Mexico:** 10 PE; 13 FE
New Mexico: 10 First, Truth or Consequences; 12 Rio Rancho; 18 Hamlin Memorial, Texico-Farwell

Madara, David **New Mexico:** 07 PE; 10 FE
New Mexico: 07 Trinity, Albuquerque; 11 Peralta Memorial; 19 346.1 Chaplain Program, York PA

Madara, Melissa **New Mexico:** 07 PE; 10 FE
New Mexico: 07 Asbury, Albuquerque, associate; 10 Trinity, Albuquerque, associate; 11 LA; 17 St. John's, Albuquerque, Associate;
Susquehanna: 19 346.1, South Mountain Charge, PA

Madden, Ann L. **New Mexico:** 95 PM; 98 FE; 17 RE
New Mexico: 90 AAS; 96 First, Roswell, associate; 98 Truth or Consequences; 03 LA; 05 335.1d VNA Hospice of Southern California; 17 Retired

Magdaleno, Imelda **New Mexico:** 00 AM; 09 RA
New Mexico: 00 Tobin Park Northeast Hispanic Mission; 01 LA; 07 Mission Angelina; 09 Retired

Matkins, David Wiley **New Mexico:** 62 LP; 67 PM; 69 FE; 95 RE
New Mexico: 62 Taos; 65 Taos/Questa; 66 St. Andrews, Albuquerque; 69 Asbury, Hobbs; 73 Aldersgate/Asbury, Hobbs; 80 Kermit/Carlsbad; 82 Kermit; 84 Kingswood; 88 Monahans; 93 First, Artesia; 94 Hillcrest; 95 Retired
Northwest Texas: 75-80 Denver City

Matthews, Blossom V **Northwest Texas:** 02 PE; 05 FE
New Mexico: 02 First UMC, Odessa, Associate; 18 346.1 NWTX, First UMC, Hobbs, Congregational Vitality
West Ohio: 05 Okeana; 06 Summerside:
Northwest Texas: 10 First UMC, Pampa 14 Lakeridge, Lubbock, Associate

Matthews, Nicholas R **Northwest Texas:** 02 PE; 05 FE
Northwest Texas: 02 St. Mark's, Midland; 05 attend school; 10 First UMC, Pampa, Associate; 14 First UMC, Shallowater
New Mexico: 18 346.1 NWTX, First UMC, Hobbs

McCain, Steven Patrick **Oklahoma:** 80 PM; 82 FE
Oklahoma: 80 Oologah; 83 St. Marks/Bethel, Shawnee
New Mexico: 85 Trinity/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF; 18 346.1 Central Texas, First, Round Rock, associate

McClean, John **North Indiana:** 81 SLP; **New Mexico:** 83 PM; 86 FE
North Indiana: 81 Marion Highland Ave
Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon

Clergy Service Records

New Mexico: 83 AAS; 84 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso DS; 11 First, Albuquerque; 15 346.1 Northwest TX, First UMC, Denver City

McCuaig, Kelly **Minnesota:** 15 FL, 16 PE, 18 FE;
New Mexico: 19 346.1 Alamogordo Grace
Minnesota: 15 Hilltop Mankato

McElroy, Stephen Robert **Northwest Texas:** 74 PM; 77 FE; **New Mexico:** 91 FE; 16 RE
Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86 Hereford
New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 99 family leave; 00 First, Clovis; 04 Central, Albuquerque; 09 El Paso DS, 16 Retired; 17 St. Mark's, El Paso; 18 Retired

McEwen, Dustin **Northwest Texas:** 04 SP; 10 PE; 12 FE
Northwest Texas: 04 First UMC, Seagraves; 09 no record of appointment; 10 First UMC, Shallowater; 14 The Well, Lubbock, TX
New Mexico: 18 346.1 Community, Ruidoso

McGown, Andrew Donald **Texas:** 55 LP; 58 PM; **Central Texas:** 61 FE; **New Mexico:** 97 RE
Texas: 55 Cherokee; 58 AAS; 63 Houston Univ; 65 Beckville; 67 chaplain
Central Texas: 58 AAS; 59 Milford; 60 Ovilla; 61 Palmer; 62 Lorena
New Mexico: 85 Trinity-First; 95 Santa Cruz; 97 Retired

McGregor, Roland R. **New Mexico:** 69 PM; 73 FE; 06 RE
New Mexico: 66 Ft. Hancock; 69 AAS; 72 Mountainside; 74 Dist. Dir. Leadership; 76 First, Roswell, associate; 79 First, Clovis; 83 St. Paul's, El Paso; 87 First, Hobbs; 94 Trinity/First, El Paso; 96 LA; 98 Asbury, Albuquerque; 06 Retired

Meador, William Scott **Church of the Nazarene; New Mexico: 15 PE**
New Mexico: 13 Crane/Grandfalls; 16 Trinity-First, El Paso

Mercer, Amy **Louisiana:** 00 PD; 03 FD; **New Mexico:** 12 FD
New Mexico: 09 Western Hills (Minister of Mission and Discipleship)

Meyer, Lynette **New Mexico:** 98 FD
New Mexico: 98 First Presbyterian Church, El Paso; 13 LA; 14 Christ Community, El Paso

Miller, Daniel L. **New Mexico:** 79 PM; 82 FE; 02 RE
New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Found; 86 AAS; 91 Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA; 02 Retired

Miller, Heike **New Mexico:** 19 FE
Germany: 98 Knadenkirche, Allensback, Lake of Konstanz; 99 Blumhardt-Gemeinde; 00 Renchen; 02 Puerto Rico; 04 United Church, Washington, DC; 05 German School of Washington, Potomac, MD; 07 Lydia Patterson, El Paso; 12 German Protestant Church in Schopfheim, Baden
New Mexico: 08 Anthony/LaMesa; 10-12 St. James-Myrtle; 18 University, Las Cruces

- Miller, George** **New Mexico:** 08 PL; 09 PE; 13 FE
New Mexico: 08 PL Anthony/LaMesa; 09 PE Anthony/LaMesa/Lydia Patterson; 10 Lydia Patterson Institute; 12 Evangelical Church, Baden, Germany; 14 GBGM/Germany; 18 El Calvario, Las Cruces
- Mills, William Douglas** **New Mexico:** 83 PM; 87 FE
New Mexico: 83 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15 First, Albuquerque; 17 Mountainside, Albuquerque
Northwest Texas: 02 Clyde; 09 Trinity/Amarillo
- Mizell, Linda** **New Mexico:** 94 LP; 00 AM; 02 PM; 05 FE; 11 RE
New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft. Stockton; 06 Van Horn/Sierra Blanca; 11 Retired
- Moffatt, Jack F.** **New Mexico:** 66 PM; 68 FE; 96 RE
New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73 Wesley, Alamogordo/Cloudcroft; 74 Chaplain; 88 Western Hills, El Paso; 96 Retired
Northwest Texas: 90 Merkel; 93 Spur; 95 LA
- Moore, Jonathan** **New Mexico:** 97 LP; 00 PM; 07 FE
New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 01 Morning Star, Las Cruces; 10 St. Mark's, El Paso; 17 First, Albuquerque
- Mull, Raquel** **New Mexico:** 96 LP; 00 AM; 02 PM; 05 AM; 15 PE
New Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 All Nations, Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry; 18 Rio Rancho
- Nagle, Thomas Edward** **Missouri West:** 71 PM; **Missouri East:** 73 FE; **New Mexico:** 11 RE
Missouri West: 71 Associate Campus Minister, Rolla; 72 Campus Minister;
Missouri East: 72 Bellefontaine, associate; 74 SE DGE Sedgewickville
Northwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, Abilene
New Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS; 11 Retired
- Nash, John W.** **New England:** 07 PL; 08 FL; 09 PE; **New Mexico:** 12 FE
New England: 07 Sudbury
New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque; 19 First, Los Alamos
- Nebhut, Russell Allen** **Northwest Texas:** 13 AM
Northwest Texas: 13 Visionary Hollowell Community
New Mexico: 14 Asbury, Odessa; 18 St Mark's, El Paso
- Neinast, Helen R.** **New Mexico:** 77 PM; 79 FE; 18 RE
New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81 student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed. & Min; 91 student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N. Georgia, United Campus Ministries; 02 LA; 04 UM Publishing House; 18 Retired

Noble, Janie **Northwest Texas:** 04 PL; 05 PE; **British Methodist:** 07 FE;
 New Mexico: 12 RE
Northwest Texas: 04 PL St Johns, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf.
British Methodist: 07 FE Westhoughton/Chew Moor and St. George's LEP
New Mexico: 08 Rio Rancho; 12 LA; 12 Retired

Norden, Janet **New Mexico:** 14 PE; 17 FE
 New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque,
 associate/University Heights, Albuquerque; 17 University Heights, Albuquerque/First
 UMC/Community of Hope

Okerberg, David W. **New Mexico:** 84 PM; 86 FE; 11 RE
 New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso; 00
 Deming; 04 First, Albuquerque; 11 Retired

Orrell, Herbert M. **Greater New Jersey:** 85 PM; **New Mexico:** 90 FE
 Greater New Jersey: 85 Walnut Valley
 New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth, Carlsbad;
 93 Tobin Park; 95 LA; 00 HN

Parchman, Russell C. **New Mexico:** 64 PM; 68 FE; 00 RE
 New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo, associate; 69
 Conference Director of Ministries; 71 Conference Program Director; 72 St. Luke's, Odessa; 81 St.
 Paul's, Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98 Texas Methodist Foundation,
 Lubbock; 00 Retired
 Northwest Texas: 88 First, Midland

Paredes, Katia **New Mexico:** 02 FD
 New Mexico: 02 Thomason Hospital, El Paso

Parker, Rick **New Mexico:** 02 AM; 11 RA
 New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El Paso;
 09 Melrose/House; 11 Retired

Partin, Randall **North Carolina:** 04 SLP **New Mexico:** 06 PE; 09 FE
 North Carolina: 04 SLP Wesley Chapel
 New Mexico: 07 Texico-Farwell; 10 University, Las Cruces; 15 Area Provost

Pearce, Guy Edward **New Mexico:** 70 PM; 73 FE; 00 RE
 New Mexico: 67 Ft. Davis; 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/
 Sierra Blanca; 85 Grace, El Paso; 86 Anthony/La Mesa; 87 Truth or Consequences/Hatch; 94
 Asbury, El Paso; 00 Retired
 North Texas: 69 Josephine

Pelfrey, Robert Christopher **Northwest Texas:** 05 FL; 07 PE; 10 FE
 Northwest Texas: 05 St. Paul, Amarillo; 07 Elmwood West; 10 First, Midland
 New Mexico: 14 Western Hills; 19 ML

- Penrod, Scott** **New Mexico:** 85 FL; 87 PM; 89 FE; 16 RE
New Mexico: 86 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St. John's, Santa Fe; 09 First, Gallup; 16 Retired
Northwest Texas: 02 First, Pampa
- Potter, Kathleen Dell** **New Mexico:** 98 PM; 00 FE; 17 RE
New Mexico: 97 AAS; 98 Bloomfield; 17 Retired
- Propp, Milton C.** **Oklahoma:** 53 PM; 57 FE; **New Mexico:** 90 RE
Oklahoma: 53 AAS; 54 Fitzhigh; 55 AAS; 56 Wesley, Ardmore; 59 OCU Dir Rel Life; 62 Goodwell
New Mexico: 65 Anthony; 68 Pecos/Toyah; 72 Council on Ministries; 75 Asbury, Albuquerque; 82 First, Farmington; 85 SL; 86 St. Paul's, Albuquerque; 90 Retired
- Rech, John Robert** **Northwest Texas:** 91 PM; 98 FE
Northwest Texas: 91 PM Grace Plainview; 94 Student PM; 95 NTX Celeste; 96 First, Midland; 98 FE First, Midland
New Mexico: 08 Mountainside, Albuquerque; 17 St. Stephen's, Albuquerque
- Reeves, Bradford** **Northwest Texas:** 83 PM; 85 FE
Northwest Texas: 83 Darrouzett; 86 First UMC, Earth; 89 Borger Wesley; 93 First UMC Merkel; 97 First UMC, Muleshoe; 09 First UMC, Gruver; 12 Kingswood, Amarillo
New Mexico: 02 Kingswood, Clovis; 18 346.1 First UMC, Deming
- Reeves, Martin Kitch** **New Mexico:** 94 PM; 96 FE
New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society
- Richards, Richard** **Northwest Texas:** 59 LP; 63 PM; 65 FE; **New Mexico:** 98 RE
Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/ODell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73 Knoxcity/Benjamin; 75 Ralls; 78 Bovina
New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 VanHorn; 98 Retired
- Ring, David Zimmerman III** **New Mexico:** 74 PM; 78 FM; 11 RE
New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 83 St. Mark's, El Paso; 89 First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11 Retired
Northwest Texas: 01 First, Big Spring
- Riser, Harry L.** **New Mexico:** 81 PM; 91 FE
New Mexico: 81 AAS; 83 Carrizozo/Capitan; 85 New Covenant, Farmington; 88 AAS; 89 Cloudcroft/High Rolls Mtn. Park; 92 Cloudcroft; 93 Mountainside; 97 Ruidoso; 01 Portales; 07 First, Clovis; 10 Grace, Alamogordo; 14 Valley View, Española; 17 Valley View/Santa Cruz, Española; 19 ML
- Rivera, Eduardo** **Fronteriza:** 84 PM; 88 FE; **New Mexico:** 98 FE
Fronteriza: 83 Iglesia Bethel, Hidalgo; 84 Iglesia Jerusalem, Monterey; 86 Iglesia El Buen Pastor, Monclova; 88 Southern Illinois Hispanic Ministry, Director
Norcentral: 91 Candler; 95 Center for Ecumenical Aid to Transients, Director; 96 Trinity-First, Pastor of Mission and Outreach

Clergy Service Records

New Mexico: 98 Trinity-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces; 16 El Paso, DS

Northwest Texas: 09 St. Paul, Abilene

Roberts, Hugh J. **New Mexico:** 88 PM; 93 FE; 97 RE
New Mexico: 88 AAS; 91 El Rito; 95 Clint/Fabens; 97 Retired

Roberts, Steve **New Mexico:** 04 PD; 05 PE; 08 FE; 15 RE
New Mexico: 04 St. Stephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque, associate; 15 Retired

Rodriguez, J Christopher **Southwest Texas:** 75 PM; 77 FE; **Northwest Texas:** 09 PL; 11 FE;
New Mexico: 17 RE
Southwest Texas: 75 Dripping Springs; 77 Los Fresnos; 79 LA; 84 HN
Northwest Texas: 09 Sweetwater Highland Heights
New Mexico: 12 Alpine/Marfa; 16 ML; 17 Retired

Rounds, Richard **New Mexico:** 53 PM; 55 FE; 02 HR
New Mexico: 53 Hope; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First, Albuquerque, associate; 62 HN; 02 Retired

Rowley, Pamela Ann **Northwest Texas:** 09 PE; 11 FE
Northwest Texas: 09 St. Paul, Abilene, associate
New Mexico: 11 St Paul's, El Paso; 15 University, Las Cruces; 18 St John's Albuquerque

Safford, Richard **Presbyterian**
New Mexico: 11 United Church of Angel Fire

Salzwedel, Todd **New Mexico:** 99 SLP; 05 PE; 08 FE; **Oklahoma:** 02 LP
Oklahoma: 02 Asbury, Ardmore
New Mexico: 00 Asbury, Albuquerque SLP; Perkins Seminary; 04 St. John's, associate, Albuquerque; 08 Community, Ruidoso; 11 St. Stephen's, Albuquerque; 17 First, Odessa

Sawyer, J. Robert **Northwest Texas:** 64 PM; 67 FE; 05 RE
Northwest Texas: 64 AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring
New Mexico: 72 Taos/Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van Horn/Sierra Blanca; 86 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Albuquerque; 01 Ruidoso; 05 Retired

Schwarting, John E. **New Mexico:** 92 PM; 95 FE; 13 RE
New Mexico: 92 AAS; 93 Western Hills, El Paso, associate; 95 Mesa View, Abq.; 05 Trinity-First, El Paso; 13 Retired

Schwartz, Thomas W. **New Mexico:** 84 PM; 87 FE; 04 RE
New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 College of the Southwest, Hobbs, NM; 03 New Mexico Junior College; 04 Retired

- Scrimshire, J. Norton** **New Mexico:** 57 PM; 59 FE; 95 RE
Oklahoma: 57 AAS; 58 Erick; 60 Tecumseh; 62 Laverne
New Mexico: 57 AAS; 59 Kingswood, Clovis; 65 Iraan; 67 Jal; 68 Santa Rosa; 69 Santa Rosa/Encino; 71 Alpine/Marathon; 76 Trinity, Albuquerque; 79 Gallup; 83 Peralta; 84 Crane; 87 Clayton; 91 Belen; 95 Retired
- Seelau, Gary W.** **New Mexico:** 94 AM; 98 PM; 00 FE; 16 RE
New Mexico: 89 Paradise Hills, Alb PTLP; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired
- Seelau, Todd** **New Mexico:** 05 PM; 07 FE
New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General Evangelist; 15 General Evangelist
- Shannon, Margaret** **Northwest Texas:** 95 LP; 99 AM; **New Mexico:** 01 PM; 03 FE
Northwest Texas: 95 First, Midland
New Mexico: 00 Central, Albuquerque, associate; 06 ML
- Sharp, Billy Ray** **Northwest Texas:** 92 PM; **New Mexico:** 95 FE; 06 RE
Northwest Texas: 92 Seagraves
New Mexico: 95 Cloudcroft; 06 Retired; 08 High Rolls-Mtn. Park
- Sharp, Scott** **Oklahoma** 95 PM; 98 FE
Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA
New Mexico: 04 St. Andrews; 05 Covenant; 09 Central, Albuquerque; 18 Regional Director for NM Texas Methodist Foundation
- Shema, Judith** **Louisiana:** 97 PM; 00 FE; 18 RE
New Mexico: 13 Community, Ruidoso; 16 Cloudcroft; 18 Retired
Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape', Lubbock; 10 Crosbyton/Ralls; 18 First UMC, Slaton, TX
Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford
- Shirley, Manish** **Nebraska:** 06 LP; **Northwest Texas:** 16 PE; 18 FE
New Mexico: 13 First UMC, Truth or Consequences; 19 Epworth Carlsbad
Northwest Texas: 08 Canyon First, other denomination; 11 Lamesa Northridge, other denomination; 16 Amarillo Trinity
- Sim, Yong-Sub** **Korean Methodist New Mexico:** 07 PE; 09 FE
New Mexico: 04 Korean, El Paso; 17 346.1 Northwest TX, St. Mark's, Midland
- Simpson, Bryan** **New Mexico:** 92 PM; 97 FE; 14 HN
New Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones Chapel; 99 Morning Star, Las Cruces; 01 St. Paul's, Hobbs; 07 LA; 14 HN
- Singleterry, Martha A.** **Little Rock:** 84 AM; 86 PM; **New Mexico:** 88 FE; 06 RE
New Mexico: 76 Campus Minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb, associate; 02 Clovis DS; 06 Retired
Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann

Skinner, Darren **Northwest Texas:** 88 PM; 91 FM; **New Mexico:** 09 FE
Northwest Texas: 89 Big Spring/North Birdwell; 92 O'Donnell; 96 Idalou; 98 Denver City; 02 Hereford
New Mexico: 09 First, Hobbs; 16 St Paul's, Las Cruces

Smith, J. Gorton **New Mexico:** 77 PM; 82 FE; 12 RE
New Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 DS Clovis; 99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired

Smith, Richard James **Oklahoma:** 65 PM; 68 FE; 02 RE
Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McCloud/Dale; 79 McCloud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin, associate;
New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired

Smith, Rush Henry **Oklahoma:** 60 LP; 63 PM; 65 FE; **New Mexico:** 98 RE
Texas: 56 Rusk Circuit; 58 Dew; 58 Cold Spring/Evergreen
Oklahoma: 60 Lawton/Wesley; 61 Springer/Gene Autry; 65 Lawton/Westside; 66 Grace, Lawton
New Mexico: 57 Wesley, El Paso; 67 Fabens; 68 Fabens/Ft. Hancock; 68 UTEP, Wesley; 71HN; 88 Springer; 90 Western Hills; 92 Grace, El Paso; 93 Alpine; 97 (337.1) Texas Conf. St. Mark, High Island; 98 Retired

Smith, Sean D **Northwest Texas:** 13 PE; 17 FE
Northwest Texas: 13 Westover Fellowship, Amarillo; 14 First UMC, 14 Claude
New Mexico: 18 Asbury, Odessa

Snyman, David B. **New Mexico:** 79 PM; 83 FE; 17 RE
New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML; 17 Retired

Sorensen, Annette M. **New Mexico:** 91 PM; 95 FE; 06 Retired
New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 97 Bethel, Moriarty; 99 extension ministry, Starfish Ministry; 06 Retired

Spitsberg, Scott P. **New Mexico:** 95 PM; 99 FE
New Mexico: 95 AAS; 96 First, Carlsbad, associate; 98 Clint/Fabens; 03 Western Hills; 04 Texico-Farwell; 07 ML

Spooner, Charles L. **New Mexico:** 71 PM; 77 FE; 08 RE
New Mexico: 71 AAS; 74 Mountainside, Albuquerque; 75 Elida/Floyd; 76 Hagerman/Lake Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03 Iraan; 07 Marfa; 08 Retired; 08-12 Estancia/Mountainair

Stahl, Michael A. **New Mexico:** 84 PM; 86 FE
Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS
New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas; 03 Hillcrest/Landsun chaplaincy; 09 University Heights, Albuquerque; 12 First, Ft. Sumner; 17 Aztec

Stamper, William C. **New Mexico:** 71 LP; 76 AM; 99 HR
 New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired

Stanfield, Clyde R. **New Mexico:** 64 PM; 66 FE; 00 RE
 New Mexico: 60 Inez
 Oklahoma: 62 Grant/Ft. Towson
 New Mexico: 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis; 78 St. Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired

Statler, Everett **East Missouri:** 57 LP; **New Mexico:** 64 PM; 66 FE; 98 RE
 East Missouri: 53 Belleview; 57 Bell City
 West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton
 New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St. Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77 Clayton/Amistad; 80 Pecos/Toyah; 98 Retired
 Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart

Steinsiek, Willard L. **New Mexico:** 75 PM; 79 FE; 13 HR
 New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87 Springer; 88 HN; 13 Retired; 17 Bernalillo

Stevens, Dare **Baltimore-Washington:** 02 SLP; **New Mexico:** 06 PE; 10 FE; **Northwest Texas:** 15 FE
 New Mexico: 06 First Roswell; 08 Wesley Foundation; 13 Fort Davis/Balmorhea; 19 Crane First UMC/ Grandfall Union
 Northwest Texas: 15 Elmwood West Abilene

Swain, Ellen **New Mexico:** 15 PE
 New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell

Swisher, Lowell H. W **North Carolina:** 67 LP; **New Mexico:** 90 AM; 97 RA
 W North Carolina: 67 Reidsville Circuit; 70 Mt. Carmel/Greens; 73 discontinued
 New Mexico: 89 Tularosa; 92 Morning Star; 95 LA; 97 Retired

Sylskar, William J. **New Mexico:** 77 PM; 81 FE; 13 RE
 New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's, Albuquerque; 90 First, Farmington; 96 Tularosa/High Rolls/Mt. Park; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western Hills; 04 Monahans/Wickett; 08 Director Mission/Administration; 13 Retired

Symonds, Jeffrey A. **New Mexico:** 74 PM; 77 FE; 14 RE
 New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09, Aztec; 14 Retired; 14-17 Aztec
 Northwest Texas: 02 First, Vernon

Taken, Mary **New Mexico:** 99 LP; 05 AM; 15 RA
 New Mexico: 99 Grace, Alamogordo; 12 Eunice/Jal; 14 Eunice; 15 Retired

Clergy Service Records

- Tampelen, Terry** **Northwest Texas:** 85 PM; 87 FE; **New Mexico:** 17 RE
Northwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, Amarillo
New Mexico: 03 First, Odessa, 17 Retired
- Thomas, Randal D** **Northwest Texas:** 96 LP; 04 PE; 05 FE **New Mexico:** 17 FE
Northwest Texas: 96 Silverton; 97 Chillicothe; 99 First, Lazbuddie; 05 Booker; 08 St Paul,
Midland; 15 Panhandle
New Mexico: 17 Fort Stockton, El Paso, TX
- Thompson, Margot** **New Mexico:** 02 FL; 03 PE; 06 FE
New Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, Center
Street; 12 346.1 Oregon-Idaho, Cornelius/Banks; 19 Retired
- Thyrior, Glenn** **New Mexico:** 02 PM; 04 FE
New Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso;
05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell; 18 ML
Northwest Texas: 08 Booker
- Trout, Stephen Earl** **New Mexico:** 79 PM; 81 FE
New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86
Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace,
Alamogordo; 10 First, Farmington; 11 First, Los Alamos; 19 Retired
- Tsosie, Roger E.** **New Mexico:** 96 PM; 98 FE; 08 RE
New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley; 09
Window Rock
- Tuck, Carol Lee** **Illinois Great Rivers:** 88 PM; 90 FE; **New Mexico:** 12 RE
Illinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 Chrisman
New Mexico: 98 Christ, El Paso; 00 First, Hobbs; 03 Clint/Fabens; 05 Raton/Des Moines; 07 ML;
12 Retired
- Utton, Eileen** **New Mexico:** 00 PM; 04 FE
New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First,
Roswell Associate; 05 Eunice; 12 Cloudcroft; 16 LA; 17 Bloomfield
- Van Essen, Irwin** **New Mexico:** 92 PM; 95 FE; 05 RE
Missouri West: 91 Miami
New Mexico: 92 AAS; 93 First, Roswell, associate; 96 Iraan; 97 Chaplain Landsun Homes; 05
Retired
- Vaughan, Jane** **New Mexico:** 05 PE; 08 FE
New Mexico: 05 University Heights; 07 First, Alpine; 09 First, Alpine/First, Marfa; 12 Clovis DS;
18 346.1 Oklahoma Conference, First, Altus, OK
North Georgia: 02 Andrews Chapel UMC
- Vineyard, Ernest** **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE
New Mexico: 95 Fort Davis/Balmorea; 10 Deming; 18 Clovis DS
- Wallis, Jack R.** **New Mexico:** 58 PM; 60 FE
New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 73 Santa Fe; 75 LA; 78 HN

- West, Paul N.** **South Indiana:** 63 PM; 65 FE; 02 RE
 South Indiana: 63 First, Bedford; 64 Mission Field; 65 Malaya autonomous
 New Mexico: 75 Shiprock; 85 Director Four Corners Native American Ministries; 96 Director NAM/First, Shiprock; 02 Retired; 08 Associate Director NAM
- White, Gerald L.** **New Mexico:** 63 PM; 66 FE; 00 RE
 Central Texas: 60 Valera Circuit; 61 Meadowbrook, Ft. Worth, assistant
 New Mexico: 63 AAS; 65 Wesley, Alamogordo; 68 Fabens/Ft. Hancock; 70 Methodist Mission Home; 71 Glen Arbor, El Paso; 74 Lordsburg; 78 Central, Albuquerque, associate; 82 Paradise Hills; 90 St. Paul's, Albuquerque; 00 Retired
- White, A. Richard** **New Mexico:** 71 PM; 73 FE; 08 RE
 New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79 chaplain Parkland Hospital, Dallas; 80 chaplain Presbyterian Hospital, Oklahoma City; 82 LA; 82 chaplain, VA Hospital; 95 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK City, OK; 08 Retired
- Whiteaker, Ross** **Northwest Texas:** 11 LP; 12 PE; 14 FE **New Mexico:** 17 FE
 Northwest Texas: 11 St Paul, Abilene; 14 Abilene The Branch
 New Mexico: 17 Morning Star, Las Cruces
- Whitis, Robert E.** **New Mexico:** 58 PM; 60 FE; 99 RE
 New Mexico: 55 Roy Circuit
 Central Texas: 56 Graham/Crestview
 New Mexico: 58 AAS; 60 Springer; 63 First, Odessa; 66 Hagerman/Lake Arthur; 67 Epworth, Carlsbad; 71 Belen; 78 Christ, Albuquerque; 83 Asbury, Odessa; 86 Tobin Park, El Paso; 93 Monahans; 96 University, Las Cruces; 99 Retired
- Whitley, Joseph** **New Mexico:** 05 PE; 08 FE
 New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's, Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell; 18 Asbury, Albuquerque
- Whitman, David** **New Mexico:** 05 PE; 08 FE
 New Mexico: 05 First, Roswell; 06 Vista Ysleta; 08 346.1 Kentucky; 09 346.1 South Georgia; 12 First, Lovington, 15 LA; 18 Chaplain Vitas Healthcare, Florida
- Williams, Donnie** **New Mexico:** 97 FL; 04 AM
 New Mexico: 97 First, Odessa; 12 First, Odessa, associate/The Bridge
- Williams, M. Jeanie** **New Mexico:** 04 PE; 09 FE
 New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos
 Northwest Texas: 10 St James, Abilene
- Williamson, Edgar R.** **New Mexico:** 71 PM; 76 FE; 09 RE
 New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield; 80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity-First; 03 Monahans; 04 ML; 09 Retired
 Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton

Wimberly, H. Blaine **New Mexico:** 02 PL; 08 PE; 11 FE
 New Mexico: 02 PL Mesa View; 06 no appointment; 08 Crane/Grandfalls; 13 Zia, Santa Fe

Wofford, J. Douglas **New Mexico:** 56 PM; 95 RE; **Mississippi:** 59 FE
 Mississippi: 57 AAS; 58 Dir Wesley Jackson
 New Mexico: 56 AAS; 61 NMSU Dir Wesley; 68 Van Horn/Sierra Blanca; 72 Kingswood, Clovis; 75 University, Las Cruces; 78 NM Foundation; 82 NM Conf; 87 First, Roswell; 89 DS Odessa; 95 Retired
 Northwest Texas: 82-87 Northwest Texas Conference

Wood, Joel E. **New Mexico:** 70 PM; 73 FE; 02 RE
 Rocky Mountain: 70 Erie, CO
 New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83 Highland, Odessa; 87 Grace, Alamogordo
 Northwest Texas: 91 First, Hereford
 New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Local Pastor Service Records

Begay, Henry	82 Window Rock; 96 Retired
Berry, Michael	16 Odessa, Resurrection
Bignell, James	08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; 13 Retired; 13 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite 16 Aldersgate, Roswell/Wesley Roswell Satellite
Donovan, Gerald	12 Van Horn/Sierra Blanca
Fowler, Dorothy N	82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; 98 Retired
Fuss, John	15 First, Roswell
Gonzalez, Frances	15 Bond Memorial, Clint; 18 Cloudcroft
Green, Paul G.	95 Christ Community; 98 Retired
Hofacket, Mike	15 First UMC, Lordsburg
Hull, Mary Sue	02 Elida/Floyd; 06 Retired; 14 Grady
Johnson, Josue	14 El Divino Redentor, El Paso
Jordan, Amy	02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis
Kahl, Janice	
Northwest Texas:	98 Hamby
New Mexico	09 Clint/Fabens; 15 Retired
Komatz, Ron	99 Bernalillo; 02 Retired; 10-12 Bernalillo
Kuncel, Jon	16-Raton/Des Moines

Clergy Service Records

LeCuyer, Nema	15 El Calvario, Las Cruces; 18 Bond Memorial, Clint/Fabens
Lorenzen, Cecelia	06 El Rito; 07 Santa Cruz; 13 Retired; 14 Santa Cruz; 15 Retired
Lyon, Cheri	04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of Congregational Vitality; 18 El Pueblito, Taos
Marshall, Joseph	19 St. Paul, Socorro
Niehaus, Keith	02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired
Patrick, Darren	13 Mackey Chapel
Powley, Gerald	19 Valley View, Espanola
Riley, Jean	NWTX 13 Ralls/Crosbyton; New Mexico 01 Clark Memorial/Hope; 10 Carrizozo/Capitan; 16 Kermit/Wink
Romero-Oak, Judy	97 El Rito; 98 Socorro; 05 Retired
Secret, Jared	16 Crane/Grandfalls; 19 First UMC, Silver City
Thomas, Reuben	02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro; 18 High Desert, Rio Rancho; 19 Retired
Tidmore, Kenneth W.	01 Springer; 16 Clayton/Amistad
Turner, Loren	Arkansas 99 Blevins New Mexico 01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired
Wiard, Stephen	Kansas East: 74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie New Mexico: 97 El Pueblito/Taos; 18 Retired
Wilcox, David	19 Grace UMC, Albuquerque
Zimmer, Dick	05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired; 10 Alpine, associate; 11 Sanderson/Marathon

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary

New Mexico: 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music director

Oklahoma: 73 consecrated lay worker

New Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director

New Mexico: 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated diaconal minister; total years 8.5

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary

New Mexico: 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's Work

Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school

North Alabama: 81 Director of Arab Public Library; 92 retired; total years 40

STATISTICAL TABLES

ALBUQUERQUE DISTRICT (n/a - no answer)		Professing members at end of 2017	Received- Profession of Faith <i>through</i>	Received- Profession of Faith other than <i>through</i>	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge	Withdrawn
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Albuquerque, Asbury	Joseph E. Whitley	569	-	11	7	-	3	1	26	-
Albuquerque, Central	Greg Kennedy	887	-	6	-	53	13	3	215	-
Albuquerque, Christ	Kimberly Kinsey	217	1	1	-	-	6	2	2	-
Albuquerque, Cornerstone	Charles Bader	79	4	1	1	-	-	3	-	-
Albuquerque, Covenant	Vernon Baker	117	-	4	1	-	6	1	4	1
Albuquerque, El Buen Sam	Dustin Burrow	311	-	4	-	-	-	-	-	-
Albuquerque, First	Jonathan E Moore	466	-	2	2	-	1	4	-	-
Albuquerque, Grace	David Wilcox	97	1	-	-	-	1	-	15	-
Albuquerque, Korean	Kee Cheon Kim	117	1	-	2	-	-	33	-	2
Albuquerque, Mesa View	John W. Nash	220	-	-	1	6	4	-	-	-
Alb., Paradise Hills	Jay Armstrong	412	-	2	-	2	8	5	-	-
Albuquerque, St John's	Pam Rowley	800	-	1	2	6	17	10	-	5
Albuquerque, St Paul's	Douglas Chapman	440	-	2	1	1	1	-	-	-
Albuquerque, St Stephen's	John Rech	534	-	-	-	-	4	7	53	15
Alb., University Heights	Janet Norden	56	-	-	-	-	2	-	-	-
Alcalde		29	-	-	-	-	-	-	-	-
Aztec, First	Michael Alan Stahl	291	-	-	-	-	-	-	-	-
Belen, First	D. Keath Baskett	277	-	-	-	-	2	3	-	-
Bernalillo	Willard Steinsiek	49	-	-	-	-	4	-	-	-
Bistahi	Joe Chee	12	-	-	-	-	-	-	-	-
Bloomfield, First	Eileen Utton	302	2	3	-	-	-	-	-	-
Blue Gap	Billy John	35	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	W. Douglas Mills	261	-	1	1	-	2	5	6	1
Dowozhii Bikooh	Raymond Burke	20	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	Harry L Riser	123	-	7	-	-	-	-	-	-
Espanola, Valley View	Harry L Riser	157	-	2	-	-	1	3	-	-
Estancia	Keith W. Smith	n/a	-	-	-	76	1	-	-	-
Farmington, First	Brian K Adams	1,131	-	3	-	-	-	1	-	6
Farmington, New Covenant	Tonya Boyd	48	-	2	-	-	3	-	-	-
Gallup, First	Adrianne Coleman	95	3	-	2	-	-	4	-	-
Grants, First	Al Staggs	80	-	-	-	-	-	-	-	-
Las Vegas, First	Rosemary Pierson	40	-	4	3	-	1	1	1	6
Los Alamos, First	Stephen Earl Trout	509	-	-	1	-	-	6	-	-
Moriarty, Bethel	Leslie Barnett	67	-	-	-	-	1	-	-	-
Mountainair	Keith W. Smith	n/a	-	-	-	27	1	-	-	-
Ojo Amarillo	Kathy Potter	21	1	5	-	-	2	1	-	-
Peralta Memorial	David Madara	310	-	7	4	-	-	-	9	10
Rio Rancho	Raquel Mull	294	5	-	-	-	5	7	-	-
Rio Rancho, High Desert	Nadine Ilunga	192	-	-	-	8	5	2	2	-
Santa Fe, St John's	J. Bradley Bennett	875	3	6	-	3	10	2	-	1
Santa Fe, Zia	H Blaine Wimberly	105	-	-	-	2	-	-	-	1
Shiprock, First		260	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	Kelly Giese	69	-	1	-	-	-	-	-	-
Taos, El Pueblito	Cheri Lea Lyon	48	-	5	-	1	2	-	-	1
Tselani Valley		2	-	-	-	-	-	-	-	-
Velarde	Steve Lang	23	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	Patricia Joe	12	-	4	-	-	-	-	-	-
White Rock	M. Jean Williams	306	-	-	-	-	1	-	-	-
2018 TOTAL		11,365	21	84	28	185	107	104	333	49

Statistical Tables

ALBUQUERQUE DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.
Albuquerque, Asbury	-	5	-	5	555	3	7	19	4
Albuquerque, Central	-	3	-	15	729	3	7	35	2
Albuquerque, Christ	-	-	-	7	218	2	4	8	-
Albuquerque, Cornerstone	-	-	-	4	84	-	1	22	5
Albuquerque, Covenant	-	-	-	2	122	3	2	17	-
Albuquerque, El Buen Sam	-	-	-	10	305	-	-	300	-
Albuquerque, First	-	2	-	8	465	-	-	15	-
Albuquerque, Grace	-	-	-	3	81	-	2	12	-
Albuquerque, Korean	6	-	11	-	134	116	2	-	2
Albuquerque, Mesa View	-	10	-	2	219	-	2	59	7
Albuquerque, Paradise Hills	-	3	-	5	421	-	-	-	-
Albuquerque, St John's	-	12	8	8	803	7	2	18	4
Albuquerque, St Paul's	-	-	2	11	432	2	3	12	2
Albuquerque, St Stephen's	-	4	2	3	468	3	2	22	2
Albuquerque, University Hts	-	-	-	3	55	-	2	8	-
Alcalde	-	-	-	1	28	-	-	17	1
Aztec, First	-	-	-	5	286	1	-	6	3
Belen, First	1	2	1	1	277	-	-	-	-
Bernalillo	-	-	-	1	52	-	-	10	-
Bistahi	-	-	-	-	12	-	-	-	12
Bloomfield, First	87	-	-	3	217	3	-	-	10
Blue Gap	-	-	-	-	35	1	-	-	34
Cedar Crest, Mountainside	1	5	-	5	252	1	-	8	-
Dowozhii Bikooh	-	-	-	-	20	-	-	-	20
Espanola, Santa Cruz	99	4	-	2	25	-	-	20	1
Espanola, Valley View	-	-	-	3	160	1	1	77	1
Estancia	-	-	-	-	77	-	-	15	-
Farmington, First	-	4	-	8	1,117	3	2	9	21
Farmington, New Covenant	-	1	-	2	50	2	-	-	3
Gallup, First	-	-	4	1	99	5	2	6	12
Grants, First	-	-	-	-	80	1	2	3	3
Las Vegas, First	-	-	1	1	40	-	2	-	-
Los Alamos, First	-	2	-	3	511	6	4	11	1
Moriarty, Bethel	-	2	2	4	60	-	-	2	1
Mountainair	-	-	-	-	28	-	1	3	-
Ojo Amarillo	-	-	-	-	30	1	-	-	28
Peralta Memorial	-	2	-	3	297	1	-	20	-
Rio Rancho	-	5	-	2	304	-	2	13	2
Rio Rancho, High Desert	-	-	-	8	197	3	3	8	-
Santa Fe, St John's	1	2	1	7	887	2	6	52	6
Santa Fe, Zia	-	-	2	-	104	-	-	13	4
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	-	6	-	1	63	1	-	8	1
Taos, El Pueblito	-	-	-	-	55	-	-	-	-
Tselani Valley	-	-	-	-	2	-	-	-	2
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	-	-	3	-	13	-	-	-	13
White Rock	-	-	-	3	304	1	1	4	-
2018 TOTAL	195	74	37	150	10,773	172	62	852	207

Statistical Tables

ALBUQUERQUE DISTRICT	Pacific Islander	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)
CHURCH NAME	5.e.	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.
Albuquerque, Asbury	-	519	3	555	342	213	555	178	-	6	-
Albuquerque, Central	1	681	-	729	420	309	729	275	-	7	3
Albuquerque, Christ	-	204	-	218	137	81	218	112	-	3	2
Albuquerque, Cornerstone	-	56	-	84	47	37	84	45	-	1	3
Albuquerque, Covenant	1	95	4	122	74	48	122	106	-	-	-
Albuquerque, El Buen Sam	-	5	-	305	238	67	305	51	-	1	-
Albuquerque, First	-	446	4	465	280	185	465	205	-	1	-
Albuquerque, Grace	-	67	-	81	46	35	81	51	-	-	-
Albuquerque, Korean	-	12	2	134	81	53	134	102	-	3	1
Albuquerque, Mesa View	-	149	2	219	96	123	219	89	-	-	-
Albuquerque, Paradise Hills	-	-	421	421	248	173	421	233	-	3	-
Albuquerque, St John's	-	772	-	803	482	321	803	463	25	50	5
Albuquerque, St Paul's	-	409	4	432	273	159	432	127	-	1	1
Albuquerque, St Stephen's	3	434	2	468	280	188	468	405	-	2	-
Albuquerque, University Hts	-	43	2	55	31	24	55	21	-	-	-
Alcalde	-	3	7	28	16	12	28	19	-	-	-
Aztec, First	-	274	2	286	163	123	286	68	-	-	-
Belen, First	-	-	277	277	160	117	277	127	21	-	-
Bernalillo	-	42	-	52	31	21	52	31	-	-	-
Bistahi	-	-	-	12	8	4	12	11	-	-	-
Bloomfield, First	-	204	-	217	143	74	217	41	-	-	-
Blue Gap	-	-	-	35	25	10	35	35	-	-	-
Cedar Crest, Mountainside	-	241	2	252	148	104	252	163	-	1	1
Dowozhii Bikooh	-	-	-	20	13	7	20	20	-	-	-
Espanola, Santa Cruz	-	1	3	25	17	8	25	24	-	1	-
Espanola, Valley View	1	78	1	160	100	60	160	76	-	1	-
Estancia	-	62	-	77	44	33	77	24	-	-	-
Farmington, First	-	1,065	17	1,117	620	497	1,117	144	-	1	2
Farmington, New Covenant	-	45	-	50	27	23	50	50	-	1	1
Gallup, First	-	74	-	99	54	45	99	51	-	-	-
Grants, First	-	71	-	80	47	33	80	25	-	-	-
Las Vegas, First	-	38	-	40	25	15	40	26	-	-	-
Los Alamos, First	3	485	1	511	273	238	511	119	3	8	1
Moriarty, Bethel	-	57	-	60	32	28	60	34	-	-	-
Mountainair	-	24	-	28	17	11	28	15	-	-	-
Ojo Amarillo	1	-	-	30	20	10	30	21	-	4	2
Peralta Memorial	-	267	9	297	175	122	297	181	-	11	9
Rio Rancho	-	274	13	304	164	140	304	130	6	-	2
Rio Rancho, High Desert	-	183	-	197	126	71	197	85	-	-	-
Santa Fe, St John's	-	815	6	887	574	313	887	185	-	3	2
Santa Fe, Zia	-	77	10	104	63	41	104	31	-	-	-
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	-	53	-	63	43	20	63	55	-	2	-
Taos, El Pueblito	-	55	-	55	31	24	55	29	-	-	-
Tselani Valley	-	-	-	2	2	-	2	-	-	-	-
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	-	-	-	13	9	4	13	27	-	1	1
White Rock	-	297	1	304	164	140	304	57	-	-	-
2018 TOTAL	10	8,677	793	10,773	6,409	4,364	10,773	4,367	55	112	36

Statistical Tables

ALBUQUERQUE DISTRICT	Number of persons baptized this year	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)
CHURCH NAME	8	9	10	11a.	11b.	11c.	11d.	11	12	13
Albuquerque, Asbury	6	6	165	30	21	3	107	161	8	44
Albuquerque, Central	10	23	2	6	12	-	143	161	-	147
Albuquerque, Christ	5	3	30	8	14	6	62	90	1	46
Albuquerque, Cornerstone	4	-	-	3	5	1	21	30	3	50
Albuquerque, Covenant	-	1	45	22	18	4	39	83	-	26
Albuquerque, El Buen Sam	1	-	-	5	-	-	-	5	-	22
Albuquerque, First	1	1	489	106	8	3	179	296	-	105
Albuquerque, Grace	-	-	44	1	2	-	33	36	-	6
Albuquerque, Korean	4	-	-	15	10	15	119	159	1	159
Albuquerque, Mesa View	-	16	62	4	6	5	67	82	-	21
Albuquerque, Paradise Hills	3	3	80	35	16	12	385	448	-	176
Albuquerque, St John's	55	32	202	94	63	27	242	426	-	202
Albuquerque, St Paul's	2	23	51	6	12	-	58	76	-	74
Albuquerque, St Stephen's	2	-	57	15	12	50	250	327	2	68
Albuquerque, University Hts	-	10	15	-	-	-	-	-	-	3
Alcalde	-	7	5	74	16	5	29	124	-	-
Aztec, First	-	28	50	20	18	4	40	82	-	29
Belen, First	-	12	25	48	7	4	7	66	-	127
Bernalillo	-	-	44	-	-	-	-	-	-	5
Bistahi	-	-	-	3	3	2	2	10	-	-
Bloomfield, First	-	12	48	3	4	2	12	21	2	6
Blue Gap	-	-	-	10	3	1	14	28	-	14
Cedar Crest, Mountainside	2	78	82	226	87	6	252	571	3	46
Dowozhii Bikoooh	-	-	-	8	5	-	10	23	-	15
Espanola, Santa Cruz	1	-	-	-	-	-	-	-	3	-
Espanola, Valley View	1	33	130	5	6	9	25	45	-	37
Estancia	-	-	7	-	-	-	-	-	-	2
Farmington, First	3	4	118	36	14	6	61	117	-	89
Farmington, New Covenant	2	-	52	6	7	4	12	29	-	16
Gallup, First	-	-	27	3	5	-	43	51	-	32
Grants, First	-	-	3	-	-	-	26	26	-	6
Las Vegas, First	-	1	7	-	-	-	4	4	-	5
Los Alamos, First	9	50	98	71	28	19	191	309	-	54
Moriarty, Bethel	-	1	2	-	-	-	23	23	-	25
Mountainair	-	-	14	-	-	-	-	-	-	-
Ojo Amarillo	6	1	10	-	-	4	10	14	-	6
Peralta Memorial	20	61	152	48	28	5	99	180	-	68
Rio Rancho	2	-	19	35	32	4	54	125	-	29
Rio Rancho, High Desert	-	7	79	3	4	-	42	49	-	37
Santa Fe, St John's	5	18	9	15	8	3	15	41	-	74
Santa Fe, Zia	-	28	22	-	11	-	23	34	-	18
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	2	10	55	17	13	6	26	62	-	34
Taos, El Pueblito	-	-	77	2	-	-	8	10	-	2
Tselani Valley	-	-	-	-	-	-	1	1	-	-
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	2	-	-	12	3	1	2	18	-	20
White Rock	-	36	125	8	6	-	60	74	-	35
2018 TOTAL	148	505	2,502	1,003	507	211	2,796	4,517	23	1,980

Statistical Tables

ALBUQUERQUE DISTRICT	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMMVIM team sent
CHURCH NAME	14	15	16	17	18a.	18b.	19a.	19b.	20a.
Albuquerque, Asbury	48	6	5	5	-	-	69	2,500	-
Albuquerque, Central	-	9	8	6	50	750	65	1,308	-
Albuquerque, Christ	38	8	8	2	18	300	51	4,500	-
Albuquerque, Cornerstone	-	2	4	-	-	-	7	-	-
Albuquerque, Covenant	56	5	4	8	-	-	-	-	-
Albuquerque, El Buen Sam	-	3	1	1	-	-	20	-	1
Albuquerque, First	-	6	10	4	-	-	25	-	-
Albuquerque, Grace	-	1	3	2	18	400	8	505	-
Albuquerque, Korean	-	6	7	1	53	-	81	-	-
Albuquerque, Mesa View	-	2	8	2	-	-	-	-	-
Albuquerque, Paradise Hills	59	11	18	3	60	-	28	-	-
Albuquerque, St John's	178	15	16	22	-	-	102	6,350	1
Albuquerque, St Paul's	28	6	5	4	-	-	49	3,025	-
Albuquerque, St Stephen's	105	5	37	5	-	-	-	-	-
Albuquerque, University Hts	-	1	2	1	-	-	-	-	-
Alcalde	98	-	-	1	-	-	-	-	-
Aztec, First	50	5	9	3	6	-	9	85	-
Belen, First	68	3	10	5	24	500	32	2,300	-
Bernalillo	-	-	-	-	-	-	-	-	-
Bistahi	-	-	-	1	-	-	-	-	-
Bloomfield, First	7	3	-	3	18	-	7	-	-
Blue Gap	50	1	2	2	-	-	-	-	-
Cedar Crest, Mountainside	-	8	11	37	-	-	-	-	-
Dowozhii Bikooh	40	1	2	1	-	-	8	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	-	-	-
Espanola, Valley View	15	2	5	2	-	-	-	-	-
Estancia	-	1	2	1	7	258	-	-	-
Farmington, First	-	9	16	2	-	-	47	335	-
Farmington, New Covenant	-	1	4	-	-	-	-	-	-
Gallup, First	-	3	4	-	-	-	-	-	-
Grants, First	-	1	3	-	-	-	-	500	-
Las Vegas, First	-	1	-	-	-	-	-	-	-
Los Alamos, First	103	12	8	6	-	-	45	1,265	1
Moriarty, Bethel	-	3	5	2	-	-	-	-	-
Mountainair	-	-	-	-	-	-	-	-	-
Ojo Amarillo	-	-	1	-	-	-	-	-	-
Peralta Memorial	110	9	15	4	15	1,670	70	7,632	-
Rio Rancho	44	4	8	2	-	-	-	-	-
Rio Rancho, High Desert	8	2	4	-	-	-	-	-	3
Santa Fe, St John's	-	8	16	5	-	-	-	-	-
Santa Fe, Zia	-	1	3	1	-	-	-	-	-
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	26	4	7	-	-	-	-	-	1
Taos, El Pueblito	-	1	1	-	-	-	-	-	-
Tselani Valley	25	-	-	-	-	-	-	-	-
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	20	1	2	3	4	-	9	-	-
White Rock	-	5	8	2	12	193	-	-	-
2018 TOTAL	1,176	175	282	149	285	4,071	732	30,305	7

Statistical Tables

ALBUQUERQUE DISTRICT	Number of persons sent on UMWIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Albuquerque, Asbury	-	6	6	6	98	502	3,795,000	150,633
Albuquerque, Central	-	6	-	4	95	8,525	4,949,989	3,432,319
Albuquerque, Christ	-	5	-	5	50	3,213	2,734,818	190,551
Albuquerque, Cornerstone	-	5	5	5	12	3,500	891,906	757,062
Albuquerque, Covenant	-	22	13	9	132	720	1,700,000	24,049
Albuquerque, El Buen Sam	-	2	1	1	5	-	1,700,000	79,435
Albuquerque, First	-	6	-	6	120	1,019	13,271,700	1,351,205
Albuquerque, Grace	-	5	-	5	30	3,000	1,257,151	345,928
Albuquerque, Korean	-	-	-	1	30	3	1,198,012	57,336
Albuquerque, Mesa View	-	16	7	8	84	10,002	2,783,275	13,000
Albuquerque, Paradise Hills	-	16	2	7	54	551	2,226,430	311,407
Albuquerque, St John's	8	8	4	5	380	8,000	5,700,000	1,248,370
Albuquerque, St Paul's	-	5	-	2	124	3,207	3,182,404	304,878
Albuquerque, St Stephen's	-	9	2	4	180	245	4,188,334	111,846
Albuquerque, University Hts	-	7	-	6	5	1,050	2,307,200	176,983
Alcalde	-	9	3	9	285	344	938,355	62,520
Aztec, First	3	3	-	3	50	680	2,008,579	303,568
Belen, First	-	27	5	8	317	2,605	1,144,648	134,591
Bernalillo	-	1	-	-	22	150	235,000	25,022
Bistahi	-	1	-	1	3	12	140,000	800
Bloomfield, First	-	1	-	1	4	15	889,268	4,901,769
Blue Gap	-	2	-	2	5	20	250,000	8,000
Cedar Crest, Mountainside	1	21	15	13	216	4,712	4,189,303	394,808
Dowozhii Bikooh	-	1	-	1	5	25	30,000	5,000
Espanola, Santa Cruz	-	4	-	3	5	1,680	781,500	-
Espanola, Valley View	-	19	4	2	10	140	1,548,000	354,427
Estancia	-	11	5	3	8	200	62,000	12,753
Farmington, First	-	3	-	3	48	4,100	8,961,186	574,421
Farmington, New Covenant	-	1	-	1	12	35	750,000	51,000
Gallup, First	-	7	2	2	27	378	1,220,850	30,865
Grants, First	-	4	1	4	-	1,000	840,200	69,300
Las Vegas, First	-	2	-	-	7	285	1,579,589	96,652
Los Alamos, First	5	5	-	3	85	255	4,248,050	243,094
Moriarty, Bethel	-	6	4	6	35	391	906,900	32,452
Mountainair	-	12	2	4	5	540	400,000	25,052
Ojo Amarillo	-	-	-	-	10	20	150,000	5,000
Peralta Memorial	-	22	1	15	150	21,165	3,067,047	43,383
Rio Rancho	-	16	-	8	35	646	2,476,941	18,981
Rio Rancho, High Desert	9	3	-	3	23	1,773	126,400	54,000
Santa Fe, St John's	-	3	1	3	75	25,200	16,455,750	689,034
Santa Fe, Zia	-	3	2	2	20	190	1,144,000	16,195
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	4	3	-	3	55	500	530,000	365,000
Taos, El Pueblito	-	1	-	1	30	1,500	650,000	175,000
Tselani Valley	-	1	-	1	1	10	172,000	800
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	-	2	2	2	15	50	180,000	3,400
White Rock	-	11	4	7	45	400	1,800,000	85,000
2018 TOTAL	30	323	91	188	3,007	112,558	109,761,785	17,336,889

Statistical Tables

ALBUQUERQUE DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Albuquerque, Asbury	1,279,581	4,578	39,481	-	7,768	-	2,064	-	-
Albuquerque, Central	-	-	86,353	-	86,354	-	3,012	-	660
Albuquerque, Christ	-	-	26,362	-	26,362	-	3,790	-	-
Albuquerque, Cornerstone	-	-	3,626	-	2,945	-	126	-	-
Albuquerque, Covenant	102,681	103,759	19,043	-	19,043	-	-	-	-
Albuquerque, El Buen Sam	-	-	11,154	-	11,154	-	-	-	-
Albuquerque, First	-	-	39,327	13,312	39,327	13,312	2,567	-	-
Albuquerque, Grace	-	-	5,289	-	5,289	-	-	-	-
Albuquerque, Korean	-	-	18,532	-	18,532	22,998	-	-	-
Albuquerque, Mesa View	822,048	2,079	3,969	-	3,969	-	-	-	-
Albuquerque, Paradise Hills	-	2,168	32,995	-	32,995	-	-	-	-
Albuquerque, St John's	1,028,000	-	100,884	-	66,000	-	8,590	-	-
Albuquerque, St Paul's	1,100,000	-	31,649	-	7,828	-	200	-	-
Albuquerque, St Stephen's	862,000	-	32,212	-	62,900	62,900	20	-	88
Albuquerque, University Hts	-	-	3,566	-	3,566	-	30	-	-
Alcalde	-	-	2,924	-	2,924	-	-	-	-
Aztec, First	-	-	15,159	-	15,159	-	790	-	-
Belen, First	-	-	12,287	-	12,287	-	350	-	50
Bernalillo	-	-	2,841	-	2,841	-	35	-	655
Bistahi	-	-	-	-	-	-	-	-	-
Bloomfield, First	-	8,000	6,257	-	225	-	288	-	26
Blue Gap	-	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	-	-	33,454	-	33,454	-	-	-	-
Dowozhii Bikooh	-	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	-	-	5,129	-	5,129	-	1,011	-	-
Espanola, Valley View	-	-	11,150	-	11,150	-	2,839	-	110
Estancia	-	-	4,173	-	4,173	-	100	-	-
Farmington, First	-	-	19,398	-	-	-	850	-	-
Farmington, New Covenant	-	-	8,742	-	8,742	-	-	-	-
Gallup, First	158,340	-	21,673	-	21,673	-	-	-	-
Grants, First	-	-	3,884	-	3,884	-	-	-	-
Las Vegas, First	-	-	4,372	-	4,372	-	-	-	-
Los Alamos, First	400,510	-	31,617	-	31,617	-	15,997	-	5,000
Moriarty, Bethel	-	-	4,934	-	4,934	-	280	-	-
Mountainair	-	-	2,017	-	2,348	-	180	-	-
Ojo Amarillo	-	-	1,048	-	1,048	-	-	-	-
Peralta Memorial	18,590	-	23,606	-	23,606	-	540	-	-
Rio Rancho	346,701	-	-	-	500	-	3,369	-	-
Rio Rancho, High Desert	-	-	12,362	-	12,362	-	2,434	-	-
Santa Fe, St John's	628,319	-	42,903	-	37,839	-	1,134	-	-
Santa Fe, Zia	-	-	9,625	-	5,250	-	-	-	-
Shiprock, First	n/a	n/a	1,549	-	1,549	-	-	-	-
Socorro, St Paul's	-	-	7,054	-	7,054	-	9	-	-
Taos, El Pueblito	-	-	8,002	-	8,153	-	373	-	-
Tselani Valley	-	-	-	-	-	-	-	-	-
Velarde	n/a	n/a	-	-	-	-	-	-	-
Window Rock	-	-	882	-	450	-	-	-	-
White Rock	-	-	23,437	-	23,437	-	7,535	-	-
2018 TOTAL	6,746,770	120,584	774,921	13,312	680,192	99,210	58,513	0	6,589

Statistical Tables

ALBUQUERQUE DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Albuquerque, Asbury	-	-	134	-	-	-	-	-	-
Albuquerque, Central	-	-	766	-	125	-	-	366	-
Albuquerque, Christ	-	-	220	11	190	-	-	-	-
Albuquerque, Cornerstone	-	-	-	-	-	-	-	-	-
Albuquerque, Covenant	-	-	123	60	606	100	-	201	150
Albuquerque, El Buen Sam	-	-	-	100	100	100	100	100	100
Albuquerque, First	-	-	-	-	697	-	-	110	-
Albuquerque, Grace	-	-	-	-	-	-	-	-	-
Albuquerque, Korean	-	-	-	-	-	-	-	-	-
Albuquerque, Mesa View	-	-	245	-	686	-	-	-	-
Albuquerque, Paradise Hills	-	-	-	-	-	-	-	-	-
Albuquerque, St John's	-	-	1,371	-	378	-	-	281	-
Albuquerque, St Paul's	-	-	-	-	-	-	-	-	-
Albuquerque, St Stephen's	-	-	1,000	-	-	-	-	-	-
Albuquerque, University Hts	-	-	36	30	-	-	55	2	-
Alcalde	-	-	-	-	280	-	101	-	-
Aztec, First	-	300	168	-	-	-	-	35	-
Belen, First	-	-	190	-	-	-	-	-	-
Bernalillo	-	-	594	-	-	-	-	70	-
Bistahi	-	-	-	-	-	-	-	-	-
Bloomfield, First	-	-	47	-	-	30	-	81	24
Blue Gap	-	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	-	-	-	-	-	-	-	-	-
Dowozhii Bikoooh	-	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	-	-	75	-	225	-	-	-	-
Espanola, Valley View	-	-	-	20	578	50	80	-	-
Estancia	-	-	30	40	-	-	35	-	-
Farmington, First	-	-	-	-	-	-	-	-	-
Farmington, New Covenant	-	-	-	-	-	-	-	-	-
Gallup, First	-	-	-	156	-	-	-	-	-
Grants, First	-	-	-	-	-	-	-	-	-
Las Vegas, First	-	-	20	50	50	100	67	70	20
Los Alamos, First	-	-	1,515	490	1,250	220	325	25	290
Moriarty, Bethel	-	-	65	-	-	-	-	-	20
Mountainair	-	-	63	-	-	15	35	30	25
Ojo Amarillo	-	-	-	-	-	-	-	-	-
Peralta Memorial	-	-	25	-	-	-	-	-	-
Rio Rancho	-	-	-	-	-	-	-	-	-
Rio Rancho, High Desert	-	-	438	-	-	-	1,380	377	-
Santa Fe, St John's	-	-	-	229	-	475	559	305	-
Santa Fe, Zia	-	-	-	-	-	-	-	-	-
Shiprock, First	-	-	-	-	-	-	-	-	-
Socorro, St Paul's	-	-	-	-	341	-	-	-	-
Taos, El Pueblito	-	-	-	-	-	-	-	-	-
Tselani Valley	-	-	-	-	-	-	-	-	-
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	-	-	-	-	-	-	-	-	-
White Rock	-	-	2,470	550	1,960	915	820	360	420
2018 TOTAL	0	300	9,595	1,736	7,466	2,005	3,557	2,413	1,049

Statistical Tables

ALBUQUERQUE DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.	42b.
Albuquerque, Asbury	-	1,150	6,663	9,792	69,094	-	-	9,652	-
Albuquerque, Central	10,000	12,099	26,344	17,550	77,160	60,000	-	20,000	15,000
Albuquerque, Christ	2,100	15,086	10,227	7,380	53,530	-	-	-	-
Albuquerque, Cornerstone	-	-	-	-	17,000	-	-	4,000	-
Albuquerque, Covenant	630	942	12,000	15,516	48,801	-	-	15,600	-
Albuquerque, El Buen Sam	-	-	4,929	5,724	44,802	-	-	4,691	-
Albuquerque, First	-	456	17,033	20,199	75,000	11,956	-	19,769	-
Albuquerque, Grace	-	-	902	-	8,075	11,825	-	11,600	-
Albuquerque, Korean	-	1,600	11,705	15,516	58,044	15,711	-	20,998	-
Albuquerque, Mesa View	1,847	1,144	5,799	3,690	52,000	-	-	24,700	-
Albuquerque, Paradise Hills	-	24,076	13,118	15,516	65,398	-	-	20,000	-
Albuquerque, St John's	3,297	41,090	22,041	17,550	75,000	25,000	-	33,608	10,000
Albuquerque, St Paul's	-	445	13,044	7,380	61,923	-	-	21,600	-
Albuquerque, St Stephen's	-	31,333	16,140	15,516	76,800	47,892	-	26,000	13,500
Albuquerque, University Hts	-	-	3,842	3,803	20,500	-	-	4,000	-
Alcalde	800	1,596	-	-	-	-	-	-	-
Aztec, First	-	800	7,958	7,380	35,507	-	-	13,013	-
Belen, First	-	2,955	10,301	21,550	52,462	-	-	-	-
Bernalillo	1,250	5,934	-	-	15,624	-	-	-	-
Bistahi	-	-	-	-	-	-	-	-	-
Bloomfield, First	-	-	7,451	9,979	41,000	-	-	-	-
Blue Gap	-	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	1,247	45,780	12,780	19,584	66,600	-	-	-	-
Dowozhii Bikoooh	-	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	1,657	758	2,913	-	18,853	-	-	718	-
Espanola, Valley View	-	16,512	9,313	15,516	62,534	-	-	5,073	-
Estancia	265	131	-	-	28,750	-	-	-	-
Farmington, First	850	8,550	13,917	15,516	72,000	-	-	2,631	-
Farmington, New Covenant	-	100	8,123	14,982	41,500	-	-	-	-
Gallup, First	1,257	2,938	9,158	30,769	60,000	-	-	-	-
Grants, First	-	4,470	-	-	10,400	-	-	14,800	-
Las Vegas, First	-	204	-	-	21,164	-	-	3,900	-
Los Alamos, First	3,500	56,482	15,845	16,678	78,407	-	-	6,011	-
Moriarty, Bethel	470	2,400	-	583	18,000	-	-	-	-
Mountainair	80	155	97	70	6,000	-	-	-	-
Ojo Amarillo	50	-	-	-	2,600	-	-	-	-
Peralta Memorial	-	3,610	10,202	19,584	50,160	-	-	4,483	-
Rio Rancho	-	621	9,085	24,604	42,000	-	-	22,500	-
Rio Rancho, High Desert	-	4,021	2,867	11,532	35,900	-	-	10,500	-
Santa Fe, St John's	-	-	10,463	20,912	55,800	-	-	-	-
Santa Fe, Zia	-	1,552	8,645	17,684	35,625	-	-	-	-
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	2,458	3,898	2,381	-	26,250	-	-	6,841	-
Taos, El Pueblito	-	423	9,567	4,598	38,398	-	-	15,780	-
Tselani Valley	-	-	-	-	-	-	-	-	-
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	-	-	-	-	500	-	-	-	-
White Rock	9,375	25,769	13,947	7,380	72,100	-	-	5,040	-
2018 TOTAL	41,133	319,080	328,800	414,033	1,791,261	172,384	0	347,508	38,500

Statistical Tables

ALBUQUERQUE DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	43	44	45	46	47	48
Albuquerque, Asbury	-	5,578	-	159,236	53,012	212,828	72,850
Albuquerque, Central	-	9,328	-	265,636	76,327	181,131	-
Albuquerque, Christ	-	4,928	-	65,599	19,848	70,026	-
Albuquerque, Cornerstone	-	-	-	32,697	3,000	29,789	-
Albuquerque, Covenant	-	1,500	-	73,648	18,596	39,021	14,300
Albuquerque, El Buen Sam	-	-	4,000	28,003	4,972	26,901	-
Albuquerque, First	-	8,088	-	209,106	81,281	208,171	-
Albuquerque, Grace	-	638	-	19,900	9,210	34,829	-
Albuquerque, Korean	-	2,871	-	12,411	22,437	32,743	-
Albuquerque, Mesa View	-	4,242	-	40,832	6,450	58,857	35,747
Albuquerque, Paradise Hills	-	2,449	-	114,896	28,461	87,410	-
Albuquerque, St John's	-	7,000	-	580,420	66,486	347,200	219,680
Albuquerque, St Paul's	-	3,400	-	138,162	26,421	100,404	48,839
Albuquerque, St Stephen's	39,500	9,132	-	223,115	50,730	131,486	239,544
Albuquerque, University Hts	-	120	-	7,693	1,067	17,989	-
Alcalde	-	-	-	4,075	5,850	4,853	-
Aztec, First	-	-	-	66,803	19,819	35,049	22,346
Belen, First	-	1,116	-	13,726	16,622	26,781	-
Bernalillo	-	-	400	-	-	19,606	-
Bistahi	-	-	-	-	200	1,200	-
Bloomfield, First	-	-	-	14,937	1,319	28,276	-
Blue Gap	-	-	-	-	1,500	2,000	-
Cedar Crest, Mountainside	-	6,896	-	130,495	27,304	70,650	255,477
Dowozhii Bikooh	-	-	-	-	-	14,000	-
Espanola, Santa Cruz	-	622	-	6,738	1,342	23,521	-
Espanola, Valley View	-	704	-	22,828	2,545	24,676	-
Estancia	-	-	-	-	820	13,740	-
Farmington, First	-	6,000	-	147,197	20,712	198,262	7,061
Farmington, New Covenant	-	2,773	-	-	2,563	14,789	6,617
Gallup, First	-	2,292	-	52,700	8,357	41,229	30,885
Grants, First	-	1,030	-	6,000	1,835	22,809	-
Las Vegas, First	-	413	-	14,852	-	28,387	-
Los Alamos, First	-	8,001	-	124,814	20,297	68,188	46,680
Moriarty, Bethel	-	-	-	10,140	1,745	22,216	6,100
Mountainair	-	110	-	-	50	7,462	-
Ojo Amarillo	-	1,517	-	-	235	6,652	-
Peralta Memorial	-	4,392	3,837	112,814	23,383	63,025	53,567
Rio Rancho	-	-	-	108,904	9,034	28,279	20,376
Rio Rancho, High Desert	-	1,350	2,850	21,382	2,280	56,471	-
Santa Fe, St John's	-	6,000	-	233,348	31,765	110,923	51,000
Santa Fe, Zia	-	-	-	23,126	7,709	26,777	-
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	-	-	-	4,000	7,820	11,154	-
Taos, El Pueblito	-	1,038	-	3,600	5,004	27,941	-
Tselani Valley	-	-	-	-	-	-	-
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	-	60	-	-	100	8,300	-
White Rock	-	5,560	-	48,636	15,043	40,278	-
2018 TOTAL	39,500	109,148	11,087	3,142,469	703,551	2,626,279	1,131,069

Statistical Tables

ALBUQUERQUE DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Albuquerque, Asbury	9,584	619,405	225	360,858	105,995	10,129	10
Albuquerque, Central	189,116	1,050,974	420	-	926,491	12,780	157
Albuquerque, Christ	11,871	291,168	125	205,552	72,919	5,641	79
Albuquerque, Cornerstone	38,841	128,398	50	-	44,316	2,796	30,000
Albuquerque, Covenant	5,348	266,185	75	-	186,669	4,488	-
Albuquerque, El Buen Sam	-	135,776	82	113,682	20,000	5,747	-
Albuquerque, First	245,206	952,278	166	336,634	140,336	4,910	-
Albuquerque, Grace	-	102,268	38	-	65,589	-	-
Albuquerque, Korean	22,782	258,348	100	22,782	214,034	6,884	53,451
Albuquerque, Mesa View	4,550	244,758	76	181,966	15,283	3,716	-
Albuquerque, Paradise Hills	8,278	412,597	256	383,596	-	25,514	2,636
Albuquerque, St John's	42,000	1,566,992	526	992,850	241,784	20,361	30,028
Albuquerque, St Paul's	-	429,646	170	299,058	151,253	6,017	41
Albuquerque, St Stephen's	102,214	1,149,810	382	669,836	235,697	67,561	47
Albuquerque, University Hts	6,503	69,236	15	-	23,340	829	-
Alcalde	440	20,919	16	-	27,778	1,619	29
Aztec, First	25,036	250,163	52	140,534	56,193	7,304	8
Belen, First	6,499	164,889	125	156,354	5,000	1,959	801
Bernalillo	3,984	50,993	32	-	32,440	-	9
Bistahi	-	1,400	8	-	500	400	-
Bloomfield, First	-	103,683	43	55,476	-	1,944	-
Blue Gap	-	3,500	30	-	1,000	1,000	-
Cedar Crest, Mountainside	8,647	678,914	168	264,078	138,529	10,085	1
Dowozhii Bikoooh	-	14,000	20	-	12,000	300	-
Espanola, Santa Cruz	1,895	65,457	36	-	55,305	1,068	17
Espanola, Valley View	-	174,528	138	-	114,942	3,894	74
Estancia	-	48,084	12	-	48,954	1,992	1
Farmington, First	95,278	588,824	168	-	501,019	10,463	829
Farmington, New Covenant	24,212	124,401	47	-	119,008	2,839	-
Gallup, First	17,327	278,741	69	37,878	112,606	6,412	7,000
Grants, First	-	65,228	39	-	54,096	-	-
Las Vegas, First	26,168	99,837	59	-	50,547	3,355	193
Los Alamos, First	43,340	544,972	108	347,822	128,631	3,367	1,382
Moriarty, Bethel	300	67,253	27	-	60,999	865	1,000
Mountainair	-	16,720	18	-	25,854	-	-
Ojo Amarillo	-	12,102	20	-	13,680	-	-
Peralta Memorial	1,396	374,624	185	-	279,012	12,791	28
Rio Rancho	-	269,272	77	155,284	47,215	3,122	857
Rio Rancho, High Desert	232	166,376	112	95,961	52,840	3,141	5
Santa Fe, St John's	44,000	604,752	172	263,806	171,203	14,934	-
Santa Fe, Zia	-	126,368	35	60,330	31,665	2,331	-
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	6,685	78,891	58	-	66,045	8,717	97
Taos, El Pueblito	11,000	125,875	92	-	96,822	8,676	-
Tselani Valley	-	-	2	-	-	-	-
Velarde	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	1,300	10,710	9	-	9,814	1,495	-
White Rock	24,505	306,100	68	216,759	63,711	723	185
2018 TOTAL	1,028,537	13,115,415	4,751	5,361,096	4,821,114	292,169	128,965

Statistical Tables

ALBUQUERQUE DISTRICT	Total funding for capital and other special projects	Equitable Comp received	Advance special or apportion funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53	54a.	54b.	54c.	54	55
Albuquerque, Asbury	3,040	-	-	-	-	493,794
Albuquerque, Central	120,275	-	-	-	-	1,199,691
Albuquerque, Christ	37,607	-	3,720	-	3,720	370,091
Albuquerque, Cornerstone	2,151	-	-	-	-	89,000
Albuquerque, Covenant	2,210	-	12,700	500	13,200	253,451
Albuquerque, El Buen Sam	3,500	-	-	-	-	142,929
Albuquerque, First	334,541	-	15,000	17,415	32,415	858,545
Albuquerque, Grace	-	-	-	-	-	90,773
Albuquerque, Korean	-	-	-	-	-	297,151
Albuquerque, Mesa View	3,564	-	-	-	-	219,503
Albuquerque, Paradise Hills	-	-	-	-	-	412,441
Albuquerque, St John's	258,083	-	-	-	-	1,619,441
Albuquerque, St Paul's	950	-	-	-	-	463,455
Albuquerque, St Stephen's	131,349	-	-	-	-	1,106,495
Albuquerque, University Hts	30,207	-	-	-	-	74,777
Alcalde	1,826	-	-	-	-	38,372
Aztec, First	100,669	-	-	-	-	334,152
Belen, First	1,500	-	-	-	-	165,864
Bernalillo	18,352	-	-	-	-	53,868
Bistahi	-	-	-	-	-	900
Bloomfield, First	496	-	-	-	-	58,066
Blue Gap	-	-	-	-	-	2,025
Cedar Crest, Mountainside	264,987	-	-	-	-	683,158
Dowozhii Bikooh	-	-	-	-	-	12,300
Espanola, Santa Cruz	7,902	-	600	210	810	75,902
Espanola, Valley View	1,675	-	-	-	-	128,760
Estancia	170	-	-	-	-	51,117
Farmington, First	10,678	-	-	-	-	524,619
Farmington, New Covenant	-	-	-	-	-	122,973
Gallup, First	26,148	-	-	-	-	282,824
Grants, First	2,100	-	-	-	-	58,696
Las Vegas, First	17,222	-	-	-	-	75,329
Los Alamos, First	23,625	-	-	-	-	504,827
Moriarty, Bethel	1,050	-	-	-	-	67,514
Mountainair	173	-	-	-	-	26,077
Ojo Amarillo	-	-	-	-	-	13,680
Peralta Memorial	3,807	-	-	17,802	17,802	316,684
Rio Rancho	2,374	-	-	-	-	251,448
Rio Rancho, High Desert	14,808	-	-	-	-	169,330
Santa Fe, St John's	-	-	-	-	-	593,075
Santa Fe, Zia	-	4,676	1,400	-	6,076	122,470
Shiprock, First	n/a	n/a	n/a	n/a	n/a	n/a
Socorro, St Paul's	22,338	-	-	-	-	110,507
Taos, El Pueblito	-	-	-	6,500	6,500	117,242
Tselani Valley	-	-	-	-	-	-
Velarde	n/a	n/a	n/a	n/a	n/a	n/a
Window Rock	-	-	-	-	-	12,134
White Rock	-	-	-	-	-	284,733
2018 TOTAL	1,449,377	4,676	33,420	42,427	80,523	12,950,183

Statistical Tables

CLOVIS DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conference
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.
Alamogordo, Grace	Dustin Eli Wilhite	771	-	6	-	-	3	1	37
Amistad	Kenneth W. Tidmore	58	-	2	-	-	-	2	-
Artesia, Clark Memorial	Manny Jimenez	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	Monty Grant Leavell	455	3	1	-	1	8	-	-
Capitan	Dean Kahlich	56	-	-	-	1	-	-	-
Carlsbad, Epworth	Philip Huston	139	4	-	-	-	1	-	-
Carlsbad, First	Dan Boyd	963	3	25	-	-	-	-	-
Carlsbad, Monte Sinai	Lawrence R Krueger	22	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	Dean Kahlich	6	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	Ellen Swain	84	5	-	-	-	1	-	-
Clayton, First	Kenneth W. Tidmore	174	-	-	-	-	1	-	-
Cloudcroft	Frances Gonzalez	215	-	2	-	-	4	-	-
Clovis, First	Jeb Daniel Archey	501	12	-	-	-	3	8	-
Clovis, Kingswood	William David Case	226	2	-	-	-	2	3	-
Clovis, Trinity	Amy Aileen Jordan	73	-	2	-	-	2	-	-
Des Moines, Grace	Jon Kuncel	78	-	1	-	-	-	-	-
Elida	Darryl Tennefos	74	-	-	-	-	-	-	-
Eunice, First	Matt Williamson	184	-	16	-	-	-	-	-
Floyd	Liz Smith	52	-	-	-	-	-	-	-
Fort Sumner, First	Marvin Pounds	149	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	Heath Husted	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	Thomas Broom	53	-	1	-	-	2	-	-
Hobbs, First	Nick/Blossom Matthews	581	-	-	1	8	4	-	-
Hope	Manny Jimenez	16	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	Robert Haddox	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	John Barrett	88	-	-	-	3	3	-	-
Lovington, First	Matthew Bridges	240	-	2	-	-	-	8	-
Maxwell	Ellen Swain	24	-	3	-	-	-	-	-
Melrose, First	Victor Colton	188	-	-	-	-	-	-	-
Nara Visa	John Barrett	16	-	-	-	-	-	-	-
Portales, First	Roland McGrego	780	5	-	-	-	-	5	-
Raton, First	Jon Kuncel	92	-	2	-	-	2	-	-
Roswell, First	Laird/Tina Cross	674	6	1	1	-	7	1	128
Roswell, Trinity	Layloni Drake	76	-	2	2	-	-	-	-
Ruidoso, Community	Dustin McEwen	325	-	4	-	-	3	1	-
San Jon	John Barrett	95	-	1	-	-	-	-	-
Santa Rosa, First	Ernest Copeland	18	-	-	-	-	-	-	-
Springer, First	Charles Wiggins	85	-	-	-	-	-	1	-
Tatum, First	E. Anderson-Anthony	49	-	-	-	-	-	1	-
Texico-Farwell, Hamlin Mem	Joseph Whitley	224	-	3	-	-	-	-	3
Tucumcari, Center Street	John Mark Barrett	176	-	-	-	-	2	1	-
2018 Total		8,080	40	74	4	13	48	32	168

Statistical Tables

CLOVIS DISTRICT	Withdrawn	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander
CHURCH NAME	3b.	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.
Alamogordo, Grace	236	-	-	2	12	494	3	-	19	-	-
Amistad	-	-	1	-	-	61	-	-	1	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	6	1	2	2	11	446	1	3	17	-	-
Capitan	-	-	-	-	3	54	-	-	2	-	-
Carlsbad, Epworth	-	-	4	-	2	138	4	-	6	-	-
Carlsbad, First	-	-	-	-	13	978	3	4	79	1	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	-	-	-	90	-	-	3	2	-
Clayton, First	-	-	2	-	2	171	-	-	15	-	-
Cloudcroft	-	-	2	-	-	219	4	-	-	-	215
Clovis, First	-	-	-	-	6	518	5	4	14	-	-
Clovis, Kingswood	-	-	6	-	5	222	-	1	16	-	-
Clovis, Trinity	-	-	-	1	3	73	-	-	1	-	-
Des Moines, Grace	-	-	-	-	-	79	-	-	3	-	-
Elida	-	-	-	-	-	74	-	-	6	-	-
Eunice, First	8	20	-	3	1	168	-	2	49	-	-
Floyd	-	-	-	-	1	51	1	-	6	1	-
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	4	-	1	51	-	1	3	-	-
Hobbs, First	-	-	2	1	8	583	2	6	16	2	2
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	1	-	3	90	-	-	3	-	-
Lovington, First	-	-	-	-	1	249	1	-	13	-	1
Maxwell	-	-	-	-	-	27	-	-	2	-	-
Melrose, First	1	-	3	2	2	180	-	-	-	2	-
Nara Visa	-	-	-	-	1	15	-	-	-	-	-
Portales, First	-	-	4	6	4	776	-	2	-	-	-
Raton, First	-	-	-	-	3	93	-	-	-	-	-
Roswell, First	2	-	6	2	22	530	-	-	10	8	3
Roswell, Trinity	-	-	-	-	6	74	-	-	1	-	-
Ruidoso, Community	-	-	-	-	3	330	-	3	5	2	-
San Jon	-	-	-	-	-	96	-	-	4	-	-
Santa Rosa, First	-	-	-	-	1	17	1	-	1	-	-
Springer, First	-	-	-	-	1	85	-	-	12	-	-
Tatum, First	-	-	-	-	3	47	-	-	1	-	-
Texico-Farwell, Hamlin Mem	-	-	1	-	2	221	-	2	6	5	-
Tucumcari, Center Street	-	74	-	-	5	100	-	-	4	-	-
2018 TOTAL	253	95	38	19	125	7,400	25	28	318	23	221

Statistical Tables

CLOVIS DISTRICT	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year
CHURCH NAME	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8
Alamogordo, Grace	426	46	494	296	198	494	290	17	-	1	1
Amistad	60	-	61	37	24	61	33	-	1	1	2
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	424	1	446	232	214	446	146	15	1	-	1
Capitan	52	-	54	29	25	54	28	-	-	-	-
Carlsbad, Epworth	128	-	138	84	54	138	48	-	1	-	1
Carlsbad, First	891	-	978	516	462	978	292	342	1	2	3
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	85	-	90	56	34	90	44	-	-	2	2
Clayton, First	156	-	171	116	55	171	32	-	-	-	-
Cloudcroft	-	-	219	120	99	219	88	295	1	-	1
Clovis, First	445	50	518	278	240	518	185	20	3	4	7
Clovis, Kingswood	205	-	222	121	101	222	149	-	2	-	2
Clovis, Trinity	72	-	73	51	22	73	48	6	-	-	-
Des Moines, Grace	76	-	79	44	35	79	30	-	1	1	2
Elida	68	-	74	50	24	74	42	-	-	-	-
Eunice, First	102	15	168	80	88	168	65	-	7	7	14
Floyd	43	-	51	27	24	51	20	-	-	-	-
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	47	-	51	29	22	51	29	-	-	-	-
Hobbs, First	554	1	583	328	255	583	145	-	1	1	2
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	87	-	90	54	36	90	34	-	-	-	-
Lovington, First	232	2	249	139	110	249	105	-	-	-	-
Maxwell	24	1	27	18	9	27	16	3	-	3	3
Melrose, First	178	-	180	107	73	180	39	-	-	-	-
Nara Visa	15	-	15	11	4	15	9	-	-	-	-
Portales, First	409	101	512	286	270	556	103	-	2	-	2
Raton, First	90	3	93	62	31	93	65	-	3	2	5
Roswell, First	504	5	530	316	214	530	155	-	1	1	2
Roswell, Trinity	73	-	74	48	26	74	54	-	-	1	1
Ruidoso, Community	320	-	330	197	133	330	122	5	2	-	2
San Jon	92	-	96	55	41	96	12	-	-	-	-
Santa Rosa, First	15	-	17	12	5	17	14	-	1	-	1
Springer, First	56	17	85	51	34	85	25	-	-	-	-
Tatum, First	44	2	47	39	8	47	27	-	1	-	1
Texico-Farwell, Hamlin Mem	204	4	221	133	88	221	81	-	2	1	3
Tucumcari, Center Street	96	-	100	64	36	100	48	-	-	-	-
2018 TOTAL	6,273	248	7,136	4,086	3,094	7,180	2,623	703	31	27	58

Statistical Tables

CLOVIS DISTRICT	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)	Participants in VBS
CHURCH NAME	9	10	11a.	11b.	11c.	11d.	11	12	13	14
Alamogordo, Grace	29	214	32	24	8	105	169	-	120	60
Amistad	7	24	8	5	8	17	38	-	15	86
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	36	119	37	53	41	159	290	3	83	40
Capitan	-	17	-	1	-	1	2	-	-	-
Carlsbad, Epworth	15	-	25	3	14	64	106	-	12	65
Carlsbad, First	-	310	82	280	93	115	570	3	67	75
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	9	-	-	5	9	14	-	10	35
Clayton, First	1	85	3	4	2	36	45	-	11	-
Cloudcroft	-	83	7	-	-	-	7	-	32	-
Clovis, First	11	76	82	18	21	78	199	12	134	150
Clovis, Kingswood	12	55	-	5	1	30	36	2	57	44
Clovis, Trinity	3	15	-	-	1	20	21	-	17	30
Des Moines, Grace	-	27	5	10	-	31	46	-	22	26
Elida	-	-	3	5	4	30	42	-	12	-
Eunice, First	2	-	40	8	5	50	103	-	30	-
Floyd	-	16	2	4	4	8	18	3	12	-
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	2	1	2	2	-	-	4	-	11	-
Hobbs, First	4	133	11	20	5	89	125	-	61	85
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	17	2	3	-	15	20	-	10	25
Lovington, First	15	22	40	22	1	5	68	17	41	60
Maxwell	4	3	9	-	-	-	9	-	4	6
Melrose, First	-	15	12	1	-	12	25	-	14	92
Nara Visa	-	4	-	-	-	3	3	-	5	-
Portales, First	-	45	20	-	5	26	51	-	62	-
Raton, First	-	25	23	4	3	63	93	-	55	-
Roswell, First	57	96	24	30	-	72	126	7	37	65
Roswell, Trinity	1	2	-	9	-	13	22	-	8	-
Ruidoso, Community	-	-	15	5	-	110	130	-	65	-
San Jon	-	17	6	1	1	12	20	-	14	-
Santa Rosa, First	2	1	-	-	3	14	17	-	-	-
Springer, First	7	48	-	6	-	-	6	-	-	3
Tatum, First	4	21	3	6	2	-	11	-	13	22
Texico-Farwell, Hamlin Mem	-	-	15	45	3	17	80	8	41	48
Tucumcari, Center Street	10	19	3	5	10	20	38	-	16	40
2018 TOTAL	222	1,519	511	579	240	1,224	2,554	55	1,091	1,057

Statistical Tables

CLOVIS DISTRICT	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMWIM team sent
CHURCH NAME	15	16	17	18a.	18b.	19a.	19b.	20a.
Alamogordo, Grace	18	18	7	-	-	86	4,300	-
Amistad	2	2	-	-	-	-	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	11	11	2	-	-	-	-	-
Capitan	-	1	-	-	-	-	-	-
Carlsbad, Epworth	3	2	3	-	-	-	-	1
Carlsbad, First	5	21	8	-	-	5	1,500	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	2	2	2	-	-	3	25,000	-
Clayton, First	1	3	-	-	-	6	3,169	-
Cloudcroft	5	5	1	12	5,900	-	-	-
Clovis, First	12	6	7	-	-	-	-	-
Clovis, Kingswood	6	5	2	-	-	1	-	2
Clovis, Trinity	1	2	2	-	-	25	100	-
Des Moines, Grace	2	1	-	-	-	-	-	-
Elida	2	1	-	-	-	4	-	-
Eunice, First	4	3	1	-	-	2	-	-
Floyd	2	-	-	-	-	-	-	-
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	2	-	-	-	-	-	-
Hobbs, First	9	12	12	10	-	-	-	-
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	1	2	1	-	-	10	2,502	-
Lovington, First	7	7	1	-	-	-	-	-
Maxwell	-	-	1	-	-	8	250	-
Melrose, First	3	2	-	-	-	-	-	-
Nara Visa	1	-	-	-	-	-	-	-
Portales, First	13	12	10	-	60	23	9,158	2
Raton, First	3	5	1	-	-	18	2,976	-
Roswell, First	6	14	4	20	500	3	-	-
Roswell, Trinity	1	1	1	-	1	15	2,000	-
Ruidoso, Community	6	13	-	25	2,480	12	2,000	2
San Jon	1	2	2	-	-	-	-	-
Santa Rosa, First	-	-	1	-	-	-	-	-
Springer, First	-	1	1	-	-	-	-	-
Tatum, First	3	1	3	-	-	-	-	-
Texico-Farwell, Hamlin Mem	5	2	-	-	-	-	-	-
Tucumcari, Center Street	2	2	2	11	500	-	-	-
2018 TOTAL	137	161	75	78	9,441	221	52,955	7

Statistical Tables

CLOVIS DISTRICT	Number of persons sent on UMWIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Alamogordo, Grace	-	21	5	16	250	3,500	6,295,200	1,454,862
Amistad	-	3	-	-	32	95	800,000	181,643
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	15	4	11	250	1,147	7,053,134	1,116,727
Capitan	-	1	-	1	2	21	418,732	56,395
Carlsbad, Epworth	10	5	-	3	57	250	2,448,118	190,256
Carlsbad, First	-	10	-	5	240	10,243	9,198,000	1,826,336
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	4	1	3	22	150	780,000	200,000
Clayton, First	-	2	-	-	3	40	2,327,000	123,275
Cloudcroft	-	13	2	7	25	760	1,799,675	1,000
Clovis, First	-	1	-	1	145	2,400	1,504,859	463,704
Clovis, Kingswood	2	5	4	5	28	86	3,439,200	58,722
Clovis, Trinity	-	7	4	5	16	100	1,570,000	128,257
Des Moines, Grace	-	4	-	2	25	75	264,592	44,988
Elida	-	-	-	-	18	-	600,000	100,000
Eunice, First	-	2	1	1	60	2,000	1,145,800	34,000
Floyd	-	2	-	2	8	-	32,200	14,500
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	3	-	3	12	230	600,000	116,385
Hobbs, First	-	3	-	3	18	298	6,477,181	730,715
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	13	-	5	70	1,040	1,056,000	-
Lovington, First	-	6	2	2	14	2,250	2,684,426	271,182
Maxwell	-	12	1	1	-	418	220,000	50,000
Melrose, First	-	4	-	3	140	100	1,974,200	-
Nara Visa	-	1	-	1	2	10	179,025	1,000
Portales, First	-	6	-	-	-	14	-	-
Raton, First	-	6	1	3	25	845	1,200,000	121,441
Roswell, First	-	7	-	5	200	1,975	3,339,583	1,268,083
Roswell, Trinity	-	5	5	10	12	450	2,745,000	49,000
Ruidoso, Community	20	5	3	2	130	450	2,224,100	359,993
San Jon	-	-	-	-	8	-	917,500	-
Santa Rosa, First	-	-	-	-	17	-	694,700	36,936
Springer, First	-	7	2	2	15	200	1,054,465	101,775
Tatum, First	-	6	2	4	8	209	858,591	234,375
Texico-Farwell, Hamlin Mem	-	3	1	3	47	175	1,240,725	83,339
Tucumcari, Center Street	-	2	-	1	30	800	1,035,000	278,840
2018 TOTAL	32	184	38	110	1,929	30,331	68,177,006	9,697,729

Statistical Tables

CLOVIS DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Alamogordo, Grace	77,000	-	40,077	-	40,077	-	680	-	-
Amistad	-	-	5,690	-	5,690	-	83	-	-
Artesia, Clark Memorial	n/a	n/a	1,276	-	1,276	-	-	-	-
Artesia, First	239,947	-	27,668	-	27,668	-	-	-	-
Capitan	-	-	2,428	-	2,413	2,542	-	-	-
Carlsbad, Epworth	-	-	16,030	-	16,030	-	-	-	-
Carlsbad, First	-	-	98,861	-	98,861	-	4,089	-	-
Carlsbad, Monte Sinai	n/a	n/a	-	-	1,283	-	-	-	-
Carrizozo, Trinity	n/a	n/a	-	-	1,228	-	-	-	-
Cimarron	-	-	5,618	-	5,618	-	-	-	-
Clayton, First	-	-	7,507	-	7,507	-	-	-	-
Cloudcroft	-	-	16,532	-	15,079	-	1,560	-	-
Clovis, First	150,000	-	33,350	-	33,350	-	2,509	-	1,750
Clovis, Kingswood	-	-	22,423	-	28,923	-	60	-	-
Clovis, Trinity	-	-	10,098	-	10,098	-	530	-	-
Des Moines, Grace	-	-	3,473	-	3,473	-	500	-	-
Elida	-	-	4,793	-	4,793	-	-	-	-
Eunice, First	-	-	11,810	11,810	11,810	-	-	-	-
Floyd	-	-	1,517	-	1,517	-	-	-	50
Fort Sumner, First	n/a	n/a	9,161	-	8,284	-	-	-	-
Grady	n/a	n/a	3,525	-	3,525	-	-	-	-
High Rolls, Community	-	-	3,211	-	3,211	-	-	-	-
Hobbs, First	-	70,667	54,833	-	54,833	-	537	-	-
Hope	n/a	n/a	1,716	-	1,717	-	-	-	-
Jal, First	n/a	n/a	-	-	-	-	-	-	-
Logan	-	-	5,080	-	5,080	-	100	-	-
Lovington, First	-	-	28,249	-	28,249	-	-	-	-
Maxwell	-	-	1,288	-	1,283	-	84	-	-
Melrose, First	-	-	5,798	-	5,798	-	-	-	-
Nara Visa	-	-	803	-	802	-	-	-	-
Portales, First	-	-	4,406	-	14,781	-	-	-	-
Raton, First	-	-	8,851	-	8,851	-	444	-	-
Roswell, First	-	1,436	37,783	-	37,783	-	25	-	-
Roswell, Trinity	-	-	13,433	-	13,433	-	1,377	-	-
Ruidoso, Community	-	-	18,334	-	15,874	-	525	-	-
San Jon	-	-	3,441	-	-	-	-	-	-
Santa Rosa, First	-	-	1,912	-	1,939	-	-	-	-
Springer, First	-	-	4,260	-	4,260	-	2,500	-	-
Tatum, First	-	-	5,449	-	5,449	-	-	-	-
Texico-Farwell, Hamlin Mem	-	-	14,176	-	14,176	-	-	-	-
Tucumcari, Center Street	-	-	4,052	-	3,413	-	300	-	-
2018 TOTAL	466,947	72,103	538,912	11,810	549,435	2,542	15,903	0	1,800

Statistical Tables

CLOVIS DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Alamogordo, Grace	-	-	55	-	1,390	-	-	500	-
Amistad	-	-	69	10	-	10	70	10	60
Artesia, Clark Memorial	-	-	-	-	-	-	-	-	-
Artesia, First	-	-	-	-	-	-	-	-	-
Capitan	-	-	-	-	-	-	-	-	-
Carlsbad, Epworth	-	-	-	-	-	-	-	-	-
Carlsbad, First	-	1,200	150	-	-	-	-	-	-
Carlsbad, Monte Sinai	-	-	-	10	10	-	-	10	10
Carrizozo, Trinity	-	-	-	-	-	-	-	-	-
Cimarron	-	380	97	231	1,051	-	255	197	-
Clayton, First	-	-	25	30	97	50	20	15	22
Cloudcroft	-	-	-	-	173	2	-	-	-
Clovis, First	-	-	435	-	-	-	-	95	-
Clovis, Kingswood	-	-	-	-	565	-	-	-	-
Clovis, Trinity	-	-	-	-	-	-	-	-	-
Des Moines, Grace	-	-	960	17	575	-	25	20	60
Elida	-	-	-	-	-	-	-	-	-
Eunice, First	-	-	-	-	-	-	-	-	-
Floyd	-	-	800	-	-	-	-	-	-
Fort Sumner, First	-	-	-	-	-	-	-	-	-
Grady	-	-	-	-	-	-	-	-	-
High Rolls, Community	-	-	-	-	-	-	-	-	-
Hobbs, First	-	-	40	85	1,155	-	-	-	-
Hope	-	-	-	-	-	-	-	-	-
Jal, First	-	-	-	-	-	-	-	-	-
Logan	-	-	110	-	-	-	-	-	-
Lovington, First	-	-	-	-	-	-	-	-	-
Maxwell	-	-	35	-	-	-	45	70	-
Melrose, First	-	-	-	-	-	-	-	-	-
Nara Visa	-	-	-	-	-	-	-	-	-
Portales, First	-	-	-	-	-	-	-	-	-
Raton, First	-	-	246	260	-	75	45	443	399
Roswell, First	-	220	158	-	-	-	-	75	-
Roswell, Trinity	-	-	111	-	-	-	117	-	-
Ruidoso, Community	-	-	70	-	-	-	-	-	-
San Jon	-	-	-	-	-	-	-	-	-
Santa Rosa, First	-	-	400	-	-	-	-	-	-
Springer, First	-	-	164	-	-	-	-	-	-
Tatum, First	-	-	-	-	-	-	-	-	-
Texico-Farwell, Hamlin Mem	-	-	180	156	197	10	70	25	-
Tucumcari, Center Street	-	-	-	-	-	-	-	-	-
2018 TOTAL	0	1,800	4,105	799	5,213	147	647	1,460	551

Statistical Tables

CLOVIS DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.
Alamogordo, Grace	34,125	9,867	14,905	19,584	79,050	-	-	-
Amistad	-	3,895	1,752	-	11,125	-	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	7,131	27,350	11,115	15,516	57,561	-	-	4,098
Capitan	50	1,791	650	-	19,500	-	-	-
Carlsbad, Epworth	-	393	11,114	22,288	58,587	-	-	18,124
Carlsbad, First	50	164,808	16,724	19,584	87,602	-	-	7,606
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	2,231	-	-	11,520	-	-	2,880
Clayton, First	428	1,386	7,722	-	33,375	-	-	-
Cloudcroft	-	-	12,598	4,402	57,631	-	-	-
Clovis, First	-	6,546	14,096	19,584	75,178	-	-	9,211
Clovis, Kingswood	3,138	6,049	18,771	37,801	58,000	20,081	-	6,663
Clovis, Trinity	2,260	8,315	6,206	7,905	36,000	-	-	3,989
Des Moines, Grace	-	1,000	1,910	3,894	10,000	-	-	-
Elida	20,000	-	-	-	12,000	-	-	-
Eunice, First	-	500	4,337	-	37,492	-	-	-
Floyd	1,850	2,400	-	435	6,000	-	-	-
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	1,800	6,650	-	-	20,000	-	-	-
Hobbs, First	27,847	41,147	16,246	15,309	86,700	-	-	11,246
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	100	1,468	5,400	18,000	-	-	-
Lovington, First	-	4,760	7,936	20,398	42,000	-	-	-
Maxwell	100	3,243	-	-	3,600	-	-	-
Melrose, First	-	5,604	-	-	23,000	-	-	-
Nara Visa	-	-	-	-	5,575	500	-	-
Portales, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Raton, First	1,639	425	5,896	11,794	31,200	-	-	5,600
Roswell, First	100	93,278	18,013	7,380	89,610	38,160	-	-
Roswell, Trinity	-	431	4,944	5,322	41,715	-	-	500
Ruidoso, Community	-	7,065	6,190	-	60,000	-	-	-
San Jon	4,308	-	-	-	18,901	-	-	-
Santa Rosa, First	600	1,100	556	-	14,400	-	-	-
Springer, First	-	-	-	-	20,400	-	-	3,865
Tatum, First	450	1,800	-	-	35,262	-	-	-
Texico-Farwell, Hamlin Mem	3,773	445	11,119	31,218	41,856	-	-	7,022
Tucumcari, Center Street	1,125	4,418	10,863	2,370	34,250	-	-	-
2018 TOTAL	110,774	406,997	205,131	250,184	1,237,090	58,741	0	80,804

Statistical Tables

CLOVIS DISTRICT	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses
CHURCH NAME	42b.	42c.	43	44	45	46	47
Alamogordo, Grace	-	-	-	-	232,597	27,553	94,783
Amistad	-	-	2,295	-	-	2,829	14,290
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	-	5,458	-	128,820	51,345	79,233
Capitan	-	-	20,150	-	1,200	653	7,549
Carlsbad, Epworth	-	-	2,012	-	15,206	2,462	35,123
Carlsbad, First	-	-	8,643	-	621,237	143,179	158,649
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	2,402	-	-	19,695	22,790
Clayton, First	-	-	6,781	-	16,905	1,150	29,215
Cloudcroft	-	-	2,685	-	60,317	6,420	60,581
Clovis, First	-	-	5,680	-	114,025	19,060	95,894
Clovis, Kingswood	4,573	-	7,399	-	59,533	9,735	71,341
Clovis, Trinity	-	-	2,857	-	-	13,217	32,493
Des Moines, Grace	-	-	1,200	-	-	2,184	10,217
Elida	-	-	1,400	-	-	2,000	8,800
Eunice, First	-	-	4,824	6,000	13,785	37,386	42,746
Floyd	-	-	6,000	-	-	2,035	6,311
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	-	-	-	4,575	23,200
Hobbs, First	-	-	6,193	-	202,964	57,769	172,516
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	6,693	-	1,200	120	12,431
Lovington, First	-	-	1,121	-	76,146	27,754	86,274
Maxwell	-	-	1,937	-	-	80	3,800
Melrose, First	-	-	834	-	-	2,102	22,546
Nara Visa	-	-	3,496	-	-	215	3,232
Portales, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Raton, First	-	-	1,098	-	16,254	9,531	27,954
Roswell, First	-	-	7,999	150	143,011	47,846	143,125
Roswell, Trinity	-	-	1,614	425	39,439	3,568	48,214
Ruidoso, Community	-	-	7,560	1,979	68,066	15,739	56,907
San Jon	-	-	-	-	-	-	50,368
Santa Rosa, First	-	-	843	-	2,400	850	8,691
Springer, First	-	-	1,160	7,219	-	1,274	15,377
Tatum, First	-	-	209	-	-	4,146	29,115
Texico-Farwell, Hamlin Mem	-	-	9,506	-	16,980	7,705	52,007
Tucumcari, Center Street	-	-	9,250	-	18,887	1,999	31,670
2018 TOTAL	4,573	0	139,299	15,773	1,848,972	526,176	1,557,442

Statistical Tables

CLOVIS DISTRICT	Prin & interest paid on debts, loans, mortgage	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers
CHURCH NAME	48	49	50	51	52a.	52b.	52c.
Alamogordo, Grace	165,002	40,263	760,431	300	334,559	150,795	15,402
Amistad	-	2,835	45,023	29	-	66,809	3,781
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	150,722	37,631	603,648	195	-	339,694	3,027
Capitan	-	5,853	62,351	33	24,770	-	5,398
Carlsbad, Epworth	-	-	181,339	49	128,188	45,507	1,175
Carlsbad, First	-	44,910	1,377,292	239	448,929	782,790	2,921
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	69,347	55	-	61,133	6,665
Clayton, First	-	5,793	110,521	38	-	100,041	2,016
Cloudcroft	-	-	221,448	104	116,391	86,518	8,477
Clovis, First	10,197	-	407,610	191	409,152	7,923	378
Clovis, Kingswood	-	25,738	358,370	155	154,487	118,853	5,826
Clovis, Trinity	-	-	123,870	39	-	122,623	-
Des Moines, Grace	-	-	36,035	33	-	39,804	3,605
Elida	-	12,000	60,993	21	-	50,827	12,000
Eunice, First	-	7,003	165,883	39	-	146,318	17,982
Floyd	-	140	27,538	20	-	15,291	4,137
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	59,436	20	-	53,727	3,000
Hobbs, First	6,000	-	700,587	180	171,687	498,889	18,655
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	2,538	53,240	37	-	64,543	-
Lovington, First	-	-	294,638	134	-	386,132	8,179
Maxwell	-	-	14,277	15	12,741	-	3,870
Melrose, First	-	-	59,884	40	-	69,564	2,916
Nara Visa	-	-	13,820	6	-	15,031	-
Portales, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Raton, First	-	2,630	124,784	60	88,414	12,885	9,494
Roswell, First	2,258	105,094	734,285	194	282,488	181,742	13,312
Roswell, Trinity	-	21,017	182,227	40	-	156,146	3,149
Ruidoso, Community	-	20,620	260,595	238	-	221,043	8,794
San Jon	-	-	73,577	15	-	57,047	351
Santa Rosa, First	-	1,188	32,967	13	-	21,501	2,509
Springer, First	-	1,173	57,392	35	26,424	9,626	12,071
Tatum, First	-	57,886	134,317	30	-	63,844	3,848
Texico-Farwell, Hamlin Mem	-	-	196,445	50	-	164,092	7,395
Tucumcari, Center Street	-	-	118,545	58	-	92,074	2,265
2018 TOTAL	334,179	394,312	7,722,715	2,705	2,198,230	4,202,812	192,598

Statistical Tables

CLOVIS DISTRICT	Amt received from interest & dividends and/or transferred from liquid assets	Amt received from sale of assets	Amt rovd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns
CHURCH NAME	52d.	52e.	52f.	52g.	52	53a.
Alamogordo, Grace	-	-	270	-	501,026	151,384
Amistad	350	-	-	272	71,212	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	709	-	575	-	344,005	106,549
Capitan	360	-	-	-	30,528	-
Carlsbad, Epworth	15	-	20,126	5,359	200,370	12,368
Carlsbad, First	-	-	1,150	-	1,235,790	10,262
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	721	-	286	-	68,805	-
Clayton, First	5,661	-	675	-	108,393	-
Cloudcroft	-	-	1,125	1,086	213,597	-
Clovis, First	15,196	-	808	-	433,457	-
Clovis, Kingswood	35	-	2,920	1,171	283,292	16,833
Clovis, Trinity	629	-	3,600	-	126,852	-
Des Moines, Grace	80	-	-	-	43,489	-
Elida	-	-	3,000	-	65,827	-
Eunice, First	-	-	-	-	164,300	1,586
Floyd	1	-	-	529	19,958	1,125
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	33	-	35	-	56,795	-
Hobbs, First	16	-	2,450	-	691,697	650
Hope	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a
Logan	119	-	-	-	64,662	-
Lovington, First	81	-	10	-	394,402	-
Maxwell	-	-	-	1,278	17,889	-
Melrose, First	-	-	-	-	72,480	-
Nara Visa	-	-	-	-	15,031	-
Portales, First	n/a	n/a	n/a	n/a	n/a	n/a
Raton, First	-	-	-	4,800	115,593	-
Roswell, First	52,116	-	2,331	-	531,989	5,248
Roswell, Trinity	526	-	13,155	-	172,976	-
Ruidoso, Community	191	-	-	-	230,028	429,790
San Jon	-	-	-	-	57,398	-
Santa Rosa, First	284	-	-	-	24,294	-
Springer, First	2	-	3,600	1,525	53,248	-
Tatum, First	418	-	-	-	68,110	47,295
Texico-Farwell, Hamlin Mem	1	-	-	5,716	177,204	2,365
Tucumcari, Center Street	-	-	2,546	-	96,885	1,220
2018 TOTAL	77,544	0	58,662	21,736	6,751,582	786,675

Statistical Tables

CLOVIS DISTRICT	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received
CHURCH NAME	53b.	53c.	53d.	53	54a.	54b.
Alamogordo, Grace	11,843	5,393	2,625	171,245	-	-
Amistad	2,302	-	-	2,302	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	37,013	81,929	-	225,491	-	-
Capitan	1,904	-	-	1,904	-	-
Carlsbad, Epworth	200	-	-	12,568	-	-
Carlsbad, First	41,556	1,491	164,808	218,117	-	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	17,280	17,000	2,292	36,572	-	-
Clayton, First	380	-	1,814	2,194	-	-
Cloudcroft	6,130	-	-	6,130	-	-
Clovis, First	1,300	-	-	1,300	-	-
Clovis, Kingswood	28,083	2,150	625	47,691	-	33,534
Clovis, Trinity	1,750	-	680	2,430	-	-
Des Moines, Grace	-	-	2,157	2,157	-	-
Elida	-	-	-	-	-	-
Eunice, First	-	-	-	1,586	-	-
Floyd	75	-	-	1,200	-	-
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a
Grady	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	3,600	3,600	-	-
Hobbs, First	6,630	-	105,986	113,266	-	-
Hope	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a
Logan	1,200	-	-	1,200	-	-
Lovington, First	1,100	-	-	1,100	-	-
Maxwell	-	-	-	-	-	-
Melrose, First	1,045	-	-	1,045	-	-
Nara Visa	-	-	-	-	-	-
Portales, First	n/a	n/a	n/a	n/a	n/a	n/a
Raton, First	16,109	-	-	16,109	-	-
Roswell, First	1,940	126,374	15,215	148,777	-	-
Roswell, Trinity	773	3,641	140	4,554	-	-
Ruidoso, Community	-	-	795	430,585	-	-
San Jon	-	-	-	-	-	-
Santa Rosa, First	465	2,300	400	3,165	-	-
Springer, First	-	-	-	-	-	-
Tatum, First	-	-	-	47,295	-	-
Texico-Farwell, Hamlin Mem	305	-	638	3,308	-	-
Tucumcari, Center Street	996	18,492	3,545	24,253	-	-
2018 TOTAL	180,379	258,770	305,320	1,531,144	0	33,534

Statistical Tables

CLOVIS DISTRICT	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	54c.	54	55
Alamogordo, Grace	-	-	672,271
Amistad	-	-	73,514
Artesia, Clark Memorial	n/a	n/a	n/a
Artesia, First	-	-	569,496
Capitan	-	-	32,432
Carlsbad, Epworth	-	-	212,938
Carlsbad, First	-	-	1,453,907
Carlsbad, Monte Sinai	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a
Cimarron	-	-	105,377
Clayton, First	-	-	110,587
Cloudcroft	-	-	219,727
Clovis, First	-	-	434,757
Clovis, Kingswood	4,500	38,034	369,017
Clovis, Trinity	-	-	129,282
Des Moines, Grace	-	-	45,646
Elida	-	-	65,827
Eunice, First	-	-	165,886
Floyd	-	-	21,158
Fort Sumner, First	n/a	n/a	n/a
Grady	n/a	n/a	n/a
High Rolls, Community	-	-	60,395
Hobbs, First	-	-	804,963
Hope	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a
Logan	-	-	65,862
Lovington, First	-	-	395,502
Maxwell	-	-	17,889
Melrose, First	-	-	73,525
Nara Visa	-	-	15,031
Portales, First	n/a	n/a	n/a
Raton, First	-	-	131,702
Roswell, First	-	-	680,766
Roswell, Trinity	-	-	177,530
Ruidoso, Community	-	-	660,613
San Jon	-	-	57,398
Santa Rosa, First	-	-	27,459
Springer, First	-	-	53,248
Tatum, First	-	-	115,405
Texico-Farwell, Hamlin Mem	-	-	180,512
Tucumcari, Center Street	1,012	1,012	122,150
2018 TOTAL	5,512	39,046	8,321,772

Statistical Tables

EL PASO DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conference	Withdrawn
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Alpine, First	Joshua Stueve	182	-	-	-	-	3	-	19	3
Anthony	Thomas Anderson	n/a	-	-	-	-	2	3	-	-
Balmorhea	Jim Goodwin	31	-	-	-	-	-	-	-	-
Clint, Bond Memorial	Nema LeCuyer	n/a	-	1	-	-	-	-	-	-
Crane, First	Jared Secret	82	-	6	-	-	1	1	-	-
Deming, First	Bradford Reeves	423	-	1	-	-	1	-	14	2
El Paso, Christ Community	Lynette L Meyer	85	-	1	-	23	-	-	42	-
El Paso, El Alfarero	Gustavo Gomez	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	Josue Johnson	92	-	3	-	-	-	-	-	-
El Paso, Emmanuel	Salvador Perales	98	-	-	-	-	-	-	-	-
El Paso, Faith		77	-	-	-	-	-	-	-	-
El Paso, St James Myrtle	Robert Hemphill	48	-	2	-	-	-	2	-	-
El Paso, St Luke	Nadine Ilunga	204	-	-	-	-	1	1	-	3
El Paso, St Mark's	Russell Nebhut	844	6	2	11	-	19	10	157	2
El Paso, St Paul's	Daniel Armstrong	191	-	4	-	-	20	-	10	1
El Paso, Tobin Park	James Heredia	67	-	-	-	-	-	-	-	-
El Paso, Trinity-First	Scott Meador	470	7	5	-	-	1	-	-	-
El Paso, Vista Ysleta	Joseph Barthlow	141	-	-	-	-	-	-	-	-
El Paso, Wesley	Obed Alba	n/a	-	-	55	-	1	6	-	-
El Paso, Western Hills	Robert Pelfrey	608	14	10	-	-	5	6	-	-
Fort Davis	Bryan Wardroup	166	-	2	-	-	3	-	-	-
Fort Stockton, First	Randal Thomas	173	-	2	-	-	-	1	-	-
Grandfalls Union	Jared Secret	82	-	2	-	35	-	-	-	-
Kermit, First	Jean Riley	127	1	-	-	4	-	-	-	-
Las Cruces, El Calvario	George Miller	128	-	-	-	-	-	-	-	-
Las Cruces, Morning Star	Ross Whiteaker	435	8	12	-	-	10	4	-	2
Las Cruces, St Paul's	Darren Skinner	1,738	-	9	-	-	7	4	-	1
Las Cruces, University	Heike Miller	608	-	4	-	-	2	2	-	-
La Mesa	Rick Snow	n/a	-	-	-	67	-	-	-	-
Lordsburg, First	Mike Hofacket	104	-	-	-	-	-	-	-	-
Marfa, First	Joshua Stueve	70	-	-	-	-	-	-	-	-
Mesquite, Del Valle	Santiago Heredia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	Gene McPeak	28	-	-	-	-	-	-	-	-
Monahans, First	Elizabeth Harrington	203	-	-	-	-	-	-	-	-
Odessa, Resurrection	Karin Carlson	26	-	-	-	-	-	-	-	-
Odessa, Asbury	Sean Smith	n/a	-	2	-	237	6	2	-	-
Odessa, First	Todd Salzwedel	1,232	4	21	-	5	6	5	50	-
Odessa, Highland	America Rojas	162	5	2	-	-	-	-	-	-
Odessa, Mackey Chapel	Karin Carlson	60	4	-	-	-	-	-	-	-
Pecos, First	Jim Goodwin	109	-	-	-	-	-	1	-	-
Sanderson, First	Richard Zimmer	13	-	-	-	-	-	-	-	-
Sierra Blanca, First	Gerald Donovan	38	-	-	-	-	-	-	-	-
Silver City, First	Michael Brunk	250	13	-	-	-	1	-	-	-
Toyah	Jim Goodwin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
T or C, First	Xavier Torres	n/a	-	-	-	20	4	-	2	-
Van Horn, First	Gerald Donovan	49	-	-	-	-	-	-	-	-
Wink, First	Jean Riley	53	-	-	-	-	-	-	-	-
2018 TOTAL		9,497	62	91	66	391	93	48	294	14

Statistical Tables

EL PASO DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.	5.f.
Alpine, First	-	-	-	9	154	1	-	5	-	-	146
Anthony	-	-	1	2	2	-	-	1	-	-	34
Balmorhea	-	-	-	-	31	-	-	8	-	-	23
Clint, Bond Memorial	-	-	-	3	-2	-	-	16	-	-	131
Crane, First	-	1	-	4	85	-	2	9	4	-	70
Deming, First	-	-	-	3	406	-	-	13	-	-	393
El Paso, Christ Community	-	-	-	1	66	-	5	14	-	-	44
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	2	-	-	93	-	-	93	-	-	-
El Paso, Emmanuel	-	-	-	-	98	-	1	95	-	-	2
El Paso, Faith	-	2	-	2	73	-	6	9	-	-	57
El Paso, St James Myrtle	-	-	1	-	51	-	32	14	1	-	4
El Paso, St Luke	-	2	1	5	195	1	6	26	-	-	156
El Paso, St Mark's	-	25	2	1	705	6	48	176	2	-	443
El Paso, St Paul's	-	-	2	7	195	-	9	56	-	-	121
El Paso, Tobin Park	-	1	-	3	63	-	2	3	-	-	58
El Paso, Trinity-First	-	4	-	5	474	1	1	105	-	-	361
El Paso, Wesley	59	-	1	-	81	-	-	12	-	-	69
El Paso, Western Hills	-	-	3	1	58	-	-	58	-	-	-
El Paso, Vista Ysleta	-	6	2	7	628	11	12	120	5	5	365
Fort Davis	-	-	-	-	171	-	-	9	-	-	161
Fort Stockton, First	-	-	-	-	176	-	-	19	-	-	157
Grandfalls Union	15	-	-	-	104	-	-	3	-	-	100
Kermit, First	-	2	-	1	129	-	-	-	-	-	127
Las Cruces, El Calvario	90	-	-	1	37	-	-	19	-	-	18
Las Cruces, Morning Star	38	5	1	8	415	4	1	35	1	-	368
Las Cruces, St Paul's	3	3	-	11	1,740	1	-	28	1	-	1,680
Las Cruces, University	-	2	-	3	611	2	3	65	-	-	528
La Mesa	-	-	-	-	67	-	-	60	-	-	7
Lordsburg, First	-	-	-	1	103	-	-	-	-	-	-
Marfa, First	-	-	-	-	70	-	-	2	-	-	68
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	28	-	-	-	-	-	28
Monahans, First	-	5	-	6	192	1	-	7	-	-	181
Odessa, Resurrection	-	-	-	-	26	-	3	8	-	-	15
Odessa, Asbury	-	2	-	1	244	4	8	33	-	-	179
Odessa, First	-	8	-	18	1,197	6	2	36	-	-	1,153
Odessa, Highland	-	2	-	5	162	1	-	5	-	1	152
Odessa, Mackey Chapel	-	-	-	-	64	-	58	4	-	-	2
Pecos, First	-	-	-	1	109	-	-	7	-	-	99
Sanderson, First	-	-	-	1	12	-	-	2	-	-	10
Sierra Blanca, First	-	-	-	-	38	-	1	1	-	-	36
Silver City, First	-	1	-	8	255	-	5	120	-	6	124
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	22	-	1	1	-	-	20
Van Horn, First	-	-	-	-	49	-	-	3	-	-	42
Wink, First	-	-	-	-	53	-	-	-	-	-	53
2018 TOTAL	205	73	14	118	9,530	39	206	1,300	14	12	7,785

Statistical Tables

EL PASO DISTRICT	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year	Baptized members-not professing
CHURCH NAME	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8	9
Alpine, First	2	154	79	75	154	63	-	-	-	-	8
Anthony	-	35	19	16	35	22	-	-	-	-	-
Balmorhea	-	31	20	11	31	10	-	-	-	-	-
Clint, Bond Memorial	-	147	85	62	147	46	-	1	1	2	19
Crane, First	-	85	49	36	85	54	-	1	-	1	-
Deming, First	-	406	236	170	406	170	10	1	-	1	30
El Paso, Christ Community	3	66	41	25	66	26	-	1	-	1	4
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	93	55	38	93	55	-	3	-	3	3
El Paso, Emmanuel	-	98	52	46	98	40	-	-	-	-	-
El Paso, Faith	1	73	50	23	73	35	-	-	-	-	-
El Paso, St James Myrtle	-	51	36	15	51	25	-	-	-	-	-
El Paso, St Luke	6	195	128	67	195	66	-	2	-	2	4
El Paso, St Mark's	30	705	397	308	705	311	-	3	1	4	-
El Paso, St Paul's	9	195	123	72	195	118	35	1	-	1	15
El Paso, Tobin Park	-	63	39	24	63	40	-	1	-	1	-
El Paso, Trinity-First	6	474	284	190	474	140	5	2	3	5	2
El Paso, Wesley	-	81	45	36	81	60	-	-	-	-	-
El Paso, Western Hills	-	58	36	22	58	-	-	1	-	1	-
El Paso, Vista Ysleta	110	628	338	290	628	365	400	6	2	8	-
Fort Davis	1	171	92	79	171	35	117	1	-	1	11
Fort Stockton, First	-	176	104	72	176	41	-	1	-	1	10
Grandfalls Union	1	104	52	52	104	22	-	1	-	1	-
Kermit, First	2	129	74	55	129	20	-	-	-	-	-
Las Cruces, El Calvario	-	37	20	17	37	35	-	-	-	-	-
Las Cruces, Morning Star	6	415	241	174	415	290	153	5	2	7	5
Las Cruces, St Paul's	30	1,740	1,009	731	1,740	349	-	2	4	6	3
Las Cruces, University	13	611	371	240	611	208	-	4	2	6	68
La Mesa	-	67	40	27	67	25	-	-	-	-	-
Lordsburg, First	103	103	62	41	103	17	-	-	-	-	2
Marfa, First	-	70	35	35	70	22	-	2	-	2	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	28	16	12	28	12	-	-	-	-	-
Monahans, First	3	192	122	70	192	36	-	-	-	-	7
Odessa, Resurrection	-	26	16	10	26	21	5	-	-	-	-
Odessa, Asbury	20	244	138	106	244	140	5	1	1	2	-
Odessa, First	-	1,197	650	547	1,197	472	-	13	15	28	13
Odessa, Highland	3	162	106	56	162	62	-	4	5	9	-
Odessa, Mackey Chapel	-	64	38	26	64	41	-	-	3	3	12
Pecos, First	3	109	62	47	109	20	-	-	-	-	-
Sanderson, First	-	12	7	5	12	10	-	-	-	-	-
Sierra Blanca, First	-	38	22	16	38	17	-	-	1	1	-
Silver City, First	-	255	148	107	255	81	-	2	-	2	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	22	15	7	22	20	-	-	-	-	-
Van Horn, First	4	49	29	20	49	15	-	-	-	-	-
Wink, First	-	53	36	17	53	12	-	-	-	-	-
2018 TOTAL	356	9,712	5,617	4,095	9,712	3,669	730	59	40	99	216

Statistical Tables

EL PASO DISTRICT	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes
CHURCH NAME	10	11a.	11b.	11c.	11d.	11	12	13	14	15
Alpine, First	30	15	5	15	40	75	-	35	-	1
Anthony	2	-	-	5	6	11	-	6	-	1
Balmorhea	3	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	69	10	14	2	1	27	5	-	-	-
Crane, First	-	22	30	-	15	67	2	67	57	1
Deming, First	175	8	17	4	75	104	-	93	90	9
El Paso, Christ Community	14	5	2	-	13	20	-	20	-	2
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	8	26	14	15	38	93	-	30	70	4
El Paso, Emmanuel	-	3	2	-	17	22	-	15	31	4
El Paso, Faith	19	8	1	1	10	20	-	12	-	2
El Paso, St James Myrtle	1	1	4	5	42	52	-	5	75	1
El Paso, St Luke	56	10	12	5	20	47	4	55	26	4
El Paso, St Mark's	38	75	50	-	85	210	6	170	100	8
El Paso, St Paul's	23	12	3	1	72	88	-	37	30	5
El Paso, Tobin Park	20	1	10	13	30	54	-	12	-	3
El Paso, Trinity-First	119	5	20	5	30	60	-	40	20	5
El Paso, Wesley	-	4	-	-	3	7	-	18	300	2
El Paso, Western Hills	-	-	-	1	18	19	-	20	15	2
El Paso, Vista Ysleta	100	42	39	-	87	168	7	70	121	14
Fort Davis	11	5	5	6	2	18	-	-	-	-
Fort Stockton, First	48	12	3	11	25	51	-	14	-	3
Grandfalls Union	-	21	18	-	17	56	-	8	27	1
Kermit, First	1	-	-	-	10	10	-	10	-	1
Las Cruces, El Calvario	90	-	2	4	84	90	-	4	-	1
Las Cruces, Morning Star	250	166	40	20	150	376	9	213	8	4
Las Cruces, St Paul's	58	30	20	10	150	210	-	65	60	9
Las Cruces, University	80	10	15	5	175	205	-	80	45	5
La Mesa	-	8	-	-	-	8	-	-	13	-
Lordsburg, First	9	-	-	-	11	11	-	-	-	-
Marfa, First	6	2	-	-	8	10	-	8	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	16	-	-	-	-	-	-	-	-	-
Monahans, First	-	9	2	-	10	21	-	16	-	-
Odessa, Resurrection	-	-	2	-	-	2	-	-	-	1
Odessa, Asbury	104	43	14	13	145	215	-	133	170	6
Odessa, First	263	100	153	100	475	828	4	243	262	26
Odessa, Highland	-	14	13	-	35	62	5	37	-	5
Odessa, Mackey Chapel	18	6	4	10	8	28	1	17	38	1
Pecos, First	-	-	-	-	-	-	-	-	-	-
Sanderson, First	-	-	-	-	-	-	-	3	1	1
Sierra Blanca, First	-	-	-	-	-	-	-	-	-	-
Silver City, First	52	15	7	5	30	57	13	10	-	3
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	5	-	1
Van Horn, First	1	-	-	-	-	-	-	7	-	-
Wink, First	4	-	-	-	-	-	-	3	-	1
2018 TOTAL	1,688	688	521	256	1,937	3,402	56	1,581	1,559	137

Statistical Tables

EL PASO DISTRICT	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMMVIM team sent	Number of persons sent on UMMVIM teams
CHURCH NAME	16	17	18a.	18b.	19a.	19b.	20a.	20b.
Alpine, First	3	1	-	-	14	3,200	-	-
Anthony	1	-	-	-	-	-	-	-
Balmorhea	-	-	-	-	-	-	-	-
Clint, Bond Memorial	4	-	-	-	-	-	-	-
Crane, First	4	-	-	-	2	-	-	-
Deming, First	11	3	30	6,037	20	2,075	-	-
El Paso, Christ Community	1	-	-	-	-	-	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	-	-	-	-	-
El Paso, Emmanuel	-	2	8	200	-	-	-	-
El Paso, Faith	1	1	-	-	-	-	-	-
El Paso, St James Myrtle	3	1	-	-	4	-	-	-
El Paso, St Luke	4	2	-	-	-	-	-	-
El Paso, St Mark's	13	13	-	-	-	-	1	15
El Paso, St Paul's	7	2	-	-	32	1,171	-	-
El Paso, Tobin Park	4	-	15	750	11	600	-	-
El Paso, Trinity-First	7	3	15	1,000	47	1,500	-	-
El Paso, Wesley	-	-	-	-	-	-	-	-
El Paso, Western Hills	6	-	5	-	-	-	-	-
El Paso, Vista Ysleta	26	10	-	-	34	6,700	-	-
Fort Davis	4	-	-	-	-	-	-	-
Fort Stockton, First	3	2	10	-	-	-	-	-
Grandfalls Union	2	-	-	-	-	-	-	-
Kermit, First	1	-	-	-	-	-	-	-
Las Cruces, El Calvario	2	-	2	-	-	-	-	-
Las Cruces, Morning Star	17	15	10	-	-	-	-	-
Las Cruces, St Paul's	6	9	-	-	-	-	1	8
Las Cruces, University	10	2	25	4,548	85	5,500	-	-
La Mesa	-	-	-	-	-	-	-	-
Lordsburg, First	1	1	-	-	-	-	-	-
Marfa, First	1	1	-	-	-	-	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	-	-	-	-
Monahans, First	2	1	-	-	-	-	-	-
Odessa, Resurrection	-	-	-	-	-	-	-	-
Odessa, Asbury	5	2	16	1,000	-	-	-	-
Odessa, First	32	12	-	-	40	4,200	-	-
Odessa, Highland	2	4	-	-	-	-	1	3
Odessa, Mackey Chapel	2	-	5	-	3	-	-	-
Pecos, First	-	-	-	-	-	-	-	-
Sanderson, First	-	-	-	-	-	-	-	-
Sierra Blanca, First	-	-	-	-	-	1,200	-	-
Silver City, First	2	-	20	120,000	-	-	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-
Van Horn, First	1	-	-	-	6	200	-	-
Wink, First	-	-	-	-	-	-	-	-
2018 TOTAL	188	87	161	133,535	298	26,346	3	26

Statistical Tables

EL PASO DISTRICT	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets	Debt secured by church physical assets
CHURCH NAME	21	21a.	21b.	22	23	24	25	26
Alpine, First	3	1	1	24	240	1,733,800	302,719	-
Anthony	4	-	-	1	4	250,000	20,000	-
Balmorhea	-	-	-	11	35	75,000	-	-
Clint, Bond Memorial	3	2	3	15	125	1,263,300	-	-
Crane, First	4	1	3	28	270	650,000	460,000	-
Deming, First	3	3	3	95	2,750	1,670,000	220,032	10,722
El Paso, Christ Community	6	-	3	32	1,200	750,000	133,995	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	5	-	1,759,000	14,000	-
El Paso, Emmanuel	2	-	2	15	1,200	1,313,100	173,000	-
El Paso, Faith	2	-	1	30	95	1,196,800	168,900	-
El Paso, St James Myrtle	3	2	1	4	450	681,000	12,000	-
El Paso, St Luke	5	-	5	50	302	2,835,500	-	-
El Paso, St Mark's	4	-	-	85	750	5,806,089	121,676	-
El Paso, St Paul's	5	-	5	110	6,500	3,014,400	346,644	-
El Paso, Tobin Park	10	-	4	4	2,500	2,488,593	-	-
El Paso, Trinity-First	2	-	2	25	1,000	8,578,200	728,100	-
El Paso, Wesley	2	-	2	-	-	2,963,500	79,528	-
El Paso, Western Hills	-	-	-	-	-	791,000	191,300	-
El Paso, Vista Ysleta	15	4	11	521	2,432	9,296,000	3,115,564	-
Fort Davis	8	-	-	25	400	982,000	110,000	-
Fort Stockton, First	1	-	1	-	12	2,000,000	235,000	-
Grandfalls Union	4	-	4	22	135	435,000	110,000	-
Kermit, First	1	-	1	8	8	1,158,000	108,354	-
Las Cruces, El Calvario	3	3	3	8	2,400	928,000	36,823	-
Las Cruces, Morning Star	10	4	6	200	4,000	2,966,933	63,378	460,315
Las Cruces, St Paul's	10	-	7	25	1,200	6,608,572	1,033,214	211,743
Las Cruces, University	20	5	15	150	8,000	3,120,300	90,961	-
La Mesa	-	-	-	-	-	200,000	70,000	-
Lordsburg, First	5	-	-	12	10	389,000	47,057	-
Marfa, First	-	-	-	4	2	2,117,500	72,249	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	280	168,000	274,320	-
Monahans, First	1	1	1	5	4,500	2,255,817	91,968	-
Odessa, Resurrection	1	-	-	1	8	344,200	1,500	-
Odessa, Asbury	9	3	5	10	10	3,625,600	24,036	-
Odessa, First	36	9	22	539	12,580	3,984,838	1,443,926	1,988,899
Odessa, Highland	4	-	3	35	240	3,344,100	75,000	-
Odessa, Mackey Chapel	1	-	1	26	800	550,000	35,000	-
Pecos, First	-	-	-	-	-	1,000,000	2	2
Sanderson, First	-	-	-	-	-	157,600	36,072	-
Sierra Blanca, First	1	-	1	-	75	294,943	152,348	-
Silver City, First	4	2	2	28	400	2,795,500	431,598	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	3	4,800	956,500	31,000	-
Van Horn, First	3	1	3	13	1,898	1,392,000	1,306	21,701
Wink, First	-	-	-	-	-	173,891	-	-
2018 TOTAL	195	41	121	2,169	61,611	89,063,576	10,662,570	2,693,382

Statistical Tables

EL PASO DISTRICT	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials	Youth Service Fund
CHURCH NAME	27	28a.	28b.	29a.	29b.	30	31	32	33
Alpine, First	-	7,455	-	7,455	-	-	-	-	-
Anthony	-	2,566	-	2,566	-	-	-	-	-
Balmorhea	-	1,822	-	2,004	-	-	-	-	-
Clint, Bond Memorial	-	8,497	-	8,497	-	500	-	-	-
Crane, First	-	8,856	-	8,856	9,637	-	-	-	-
Deming, First	-	25,159	-	25,159	-	1,780	-	-	-
El Paso, Christ Community	-	5,580	-	7,015	-	-	-	-	-
El Paso, El Alfarero	n/a	603	-	603	-	-	-	-	-
El Paso, El Divino Redentor	-	4,444	-	4,444	-	-	-	-	-
El Paso, Emmanuel	-	3,294	-	3,408	-	-	-	-	-
El Paso, Faith	-	5,759	-	5,759	-	-	-	-	-
El Paso, St James Myrtle	-	762	-	-	-	-	-	-	-
El Paso, St Luke	-	13,841	-	13,841	-	875	-	-	-
El Paso, St Mark's	-	-	-	-	-	7,575	-	-	-
El Paso, St Paul's	-	23,914	-	17,936	-	245	-	-	-
El Paso, Tobin Park	-	4,002	-	2,745	-	-	-	-	-
El Paso, Trinity-First	-	41,001	-	35,793	-	2,515	-	-	-
El Paso, Wesley	-	-	-	-	-	-	-	-	-
El Paso, Western Hills	-	2,183	-	2,183	-	-	-	-	-
El Paso, Vista Ysleta	-	60,996	-	40,722	-	-	-	-	-
Fort Davis	-	5,923	-	5,923	-	-	-	-	-
Fort Stockton, First	-	14,599	-	14,599	-	100	-	-	-
Grandfalls Union	-	-	-	4,000	2,000	-	-	-	-
Kermit, First	-	-	-	1,500	-	-	-	-	-
Las Cruces, El Calvario	-	6,914	-	6,914	-	-	-	-	-
Las Cruces, Morning Star	97,789	16,940	-	16,422	-	400	-	-	-
Las Cruces, St Paul's	6,321	52,814	-	33,009	-	11,337	-	-	-
Las Cruces, University	-	36,334	-	36,334	-	4,330	-	401	-
La Mesa	-	2,140	-	2,140	2,796	-	-	-	-
Lordsburg, First	-	3,671	-	3,927	-	-	-	-	-
Marfa, First	-	3,692	-	3,692	-	-	-	-	-
Mesquite, Del Valle	n/a	-	-	-	-	-	-	-	-
Mimbres	-	601	-	610	-	-	-	-	-
Monahans, First	-	15,994	-	19,064	-	-	-	-	-
Odessa, Resurrection	-	1,330	1,209	1,210	1,209	-	-	-	-
Odessa, Asbury	-	29,466	-	26,793	26,793	4,763	-	-	-
Odessa, First	-	94,987	-	94,987	-	-	-	-	-
Odessa, Highland	-	12,727	-	12,727	-	-	-	-	-
Odessa, Mackey Chapel	-	5,160	-	5,160	-	150	-	-	-
Pecos, First	2	4,753	2	4,753	2	-	-	-	-
Sanderson, First	-	1,609	-	1,073	-	-	-	-	-
Sierra Blanca, First	-	972	-	830	-	-	-	-	-
Silver City, First	-	12,493	-	12,493	14,565	-	-	-	-
Toyah	n/a	-	-	342	-	-	-	-	-
Truth or Consequences, First	-	4,587	-	4,587	-	-	-	-	-
Van Horn, First	-	2,379	-	2,387	-	-	-	137	-
Wink, First	-	3,888	-	3,888	-	-	-	-	-
2018 TOTAL	104,112	554,707	1,211	508,350	57,002	34,570	0	538	0

Statistical Tables

EL PASO DISTRICT	All other funds sent to AC- connectional mission &	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day	Amount paid directly to UM causes
CHURCH NAME	34	35	36a.	36b.	36c.	36d.	36e.	36f.	37
Alpine, First	-	-	-	-	-	-	-	-	3,000
Anthony	-	215	-	-	-	-	-	-	-
Balmorea	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	-	-	-	-	-	-	-	-	-
Crane, First	-	524	-	-	-	-	-	-	-
Deming, First	658	3,038	-	992	-	-	-	-	225
El Paso, Christ Community	-	-	-	-	-	-	-	-	-
El Paso, El Alfarero	-	-	-	-	-	-	-	-	n/a
El Paso, El Divino Redentor	-	-	-	-	60	32	31	20	-
El Paso, Emmanuel	-	-	84	50	-	-	-	100	1,000
El Paso, Faith	110	55	80	-	-	20	-	-	-
El Paso, St James Myrtle	-	-	-	-	-	-	-	-	-
El Paso, St Luke	75	50	-	-	-	100	442	-	-
El Paso, St Mark's	-	80	-	-	-	-	217	-	-
El Paso, St Paul's	-	305	-	190	-	-	-	25	1,580
El Paso, Tobin Park	-	-	-	-	-	-	-	-	-
El Paso, Trinity-First	-	-	-	867	-	-	-	-	33,000
El Paso, Wesley	-	-	-	-	-	-	-	-	900
El Paso, Western Hills	-	-	-	-	-	-	-	-	-
El Paso, Vista Ysleta	-	37	-	-	-	-	-	-	7,567
Fort Davis	-	-	-	-	-	-	-	-	300
Fort Stockton, First	-	958	-	-	-	-	-	-	-
Grandfalls Union	-	-	-	-	-	-	-	-	-
Kermit, First	-	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	-	-	-	-	-	-	-	-	-
Las Cruces, Morning Star	47	-	-	-	-	391	-	-	838
Las Cruces, St Paul's	-	-	-	1,710	-	-	-	-	3,000
Las Cruces, University	-	91	-	387	-	-	-	-	17,291
La Mesa	-	-	-	-	-	-	-	-	1,159
Lordsburg, First	-	-	-	-	-	-	-	-	799
Marfa, First	-	-	-	-	-	-	-	-	900
Mesquite, Del Valle	-	-	-	-	-	-	-	-	n/a
Mimbres	-	-	-	-	-	-	-	-	47
Monahans, First	-	-	-	-	-	-	-	-	-
Odessa, Resurrection	-	-	-	-	-	-	-	-	-
Odessa, Asbury	-	-	-	-	-	-	-	-	-
Odessa, First	-	-	-	-	-	-	-	-	-
Odessa, Highland	-	81	86	70	18	45	70	25	-
Odessa, Mackey Chapel	-	-	-	-	-	-	-	-	-
Pecos, First	-	-	-	-	-	-	-	-	-
Sanderson, First	-	-	-	-	-	-	-	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-	-
Silver City, First	-	-	-	-	-	-	-	-	667
Toyah	-	-	-	-	-	-	-	-	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-	-
Van Horn, First	-	50	90	70	63	83	20	130	-
Wink, First	-	-	-	-	-	-	-	-	3,450
2018 TOTAL	890	5,484	340	4,336	141	671	780	300	75,723

Statistical Tables

EL PASO DISTRICT	Amount paid directly to non-UM causes	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	38	39	40	41a.	41b.	41c.	42a.	42b.
Alpine, First	1,643	7,717	7,380	29,223	-	-	-	-
Anthony	-	757	-	12,000	-	-	-	-
Balmorhea	-	196	-	2,400	-	-	-	-
Clint, Bond Memorial	-	7,170	7,758	37,545	-	-	5,419	-
Crane, First	650	5,875	22,613	33,360	-	-	-	-
Deming, First	35,999	12,417	11,448	64,000	-	-	2,645	-
El Paso, Christ Community	1,606	1,525	-	21,600	-	-	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	28,000	-	-	-	-
El Paso, Emmanuel	-	1,684	4,719	13,000	-	-	-	-
El Paso, Faith	-	-	-	12,000	-	-	-	-
El Paso, St James Myrtle	-	-	-	12,000	-	-	-	-
El Paso, St Luke	-	8,852	12,260	44,980	-	-	6,606	-
El Paso, St Mark's	10,221	6,725	46,610	72,500	-	-	37,500	-
El Paso, St Paul's	-	11,460	19,584	60,050	-	-	5,340	-
El Paso, Tobin Park	1,339	-	-	12,000	-	-	-	-
El Paso, Trinity-First	41,525	11,099	24,744	52,000	-	-	20,000	-
El Paso, Wesley	650	-	4,050	23,562	-	-	-	-
El Paso, Western Hills	-	3,862	9,792	40,161	-	-	-	-
El Paso, Vista Ysleta	2,478	32,004	26,964	61,992	48,548	61,785	24,000	2,200
Fort Davis	650	5,643	6,104	31,453	-	-	-	-
Fort Stockton, First	-	10,390	15,516	52,907	-	-	-	-
Grandfalls Union	-	1,205	-	6,792	-	-	-	-
Kermit, First	1,500	6,440	-	26,000	-	-	2,000	-
Las Cruces, El Calvario	-	4,188	5,668	33,557	-	-	-	-
Las Cruces, Morning Star	-	12,012	18,027	68,219	-	-	18,600	-
Las Cruces, St Paul's	31,502	14,018	19,584	80,000	-	-	6,425	-
Las Cruces, University	9,747	7,895	13,482	59,028	-	-	-	-
La Mesa	100	-	-	12,000	-	-	-	-
Lordsburg, First	4,062	-	-	-	-	-	7,050	-
Marfa, First	450	-	2,771	14,700	-	-	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	97	-	187	6,000	-	-	-	-
Monahans, First	-	10,638	19,917	54,450	-	-	5,525	-
Odessa, Resurrection	-	-	384	10,008	-	-	-	-
Odessa, Asbury	816	11,438	19,952	54,847	-	-	-	-
Odessa, First	28,035	53,927	28,579	103,152	56,250	-	8,199	12,000
Odessa, Highland	-	7,696	18,114	39,081	-	-	4,411	-
Odessa, Mackey Chapel	2,409	-	-	13,000	-	-	-	-
Pecos, First	-	-	1,101	12,000	-	-	-	-
Sanderson, First	-	-	-	12,330	-	-	-	-
Sierra Blanca, First	2,668	-	-	1	-	-	5,604	-
Silver City, First	2,419	10,629	13,345	50,000	-	-	18,000	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	26,100	-	-	12,600	-
Van Horn, First	1,874	-	691	1	-	-	8,400	-
Wink, First	-	2,146	-	10,800	-	-	-	-
2018 TOTAL	182,440	269,608	381,344	1,408,799	104,798	61,785	198,324	14,200

Statistical Tables

EL PASO DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	43	44	45	46	47	48
Alpine, First	-	4,500	-	15,270	6,800	29,538	-
Anthony	-	1,500	-	1,680	546	11,502	-
Balmorhea	-	-	-	-	250	4,560	-
Clint, Bond Memorial	-	7,913	-	13,100	-	25,999	-
Crane, First	-	1,200	-	21,937	14,970	31,062	-
Deming, First	-	5,594	-	91,367	7,764	85,892	20,171
El Paso, Christ Community	-	-	-	6,380	4,888	15,579	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	6,000	500	9,000	-
El Paso, Emmanuel	-	2,000	-	5,337	124	42,179	-
El Paso, Faith	-	-	-	18,191	9,556	47,457	-
El Paso, St James Myrtle	-	-	-	-	6,000	8,000	-
El Paso, St Luke	-	2,322	-	43,157	10,902	41,625	-
El Paso, St Mark's	-	2,011	-	404,309	87,154	114,310	-
El Paso, St Paul's	-	2,436	-	109,443	3,752	73,295	-
El Paso, Tobin Park	-	3,000	-	-	240	42,000	-
El Paso, Trinity-First	-	1,958	-	123,910	8,925	218,149	-
El Paso, Wesley	-	-	-	18,016	-	88,210	-
El Paso, Western Hills	-	-	-	-	447	6,249	-
El Paso, Vista Ysleta	-	10,542	-	299,245	53,946	134,798	-
Fort Davis	-	629	-	10,053	500	36,150	-
Fort Stockton, First	-	3,600	-	27,650	1,598	46,944	-
Grandfalls Union	-	-	3,000	-	708	4,602	-
Kermit, First	-	4,000	-	10,400	249	34,453	-
Las Cruces, El Calvario	-	-	-	-	13,593	21,598	-
Las Cruces, Morning Star	-	6,657	-	246,320	24,516	45,646	26,791
Las Cruces, St Paul's	-	2,958	-	288,006	14,709	101,431	59,437
Las Cruces, University	-	4,530	-	184,635	79,123	105,561	-
La Mesa	-	-	-	8,886	154	11,088	-
Lordsburg, First	-	12,153	-	-	1,493	15,670	-
Marfa, First	-	14,700	-	3,456	1,075	12,681	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	-	2,952	-
Monahans, First	-	7,200	-	41,129	5,313	55,173	-
Odessa, Resurrection	-	-	-	-	1,137	6,409	-
Odessa, Asbury	-	7,000	-	130,453	16,787	75,504	-
Odessa, First	-	8,486	-	663,557	71,491	229,724	50,363
Odessa, Highland	-	2,392	-	28,552	500	42,851	-
Odessa, Mackey Chapel	-	-	-	4,375	12,548	16,230	-
Pecos, First	-	-	-	3,300	862	17,557	-
Sanderson, First	-	3,500	-	-	-	2,781	-
Sierra Blanca, First	-	2,835	-	-	-	11,765	-
Silver City, First	-	-	-	46,873	6,485	29,155	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	1,500	-	-	600	3,850	-
Van Horn, First	-	4,252	-	-	-	11,906	3,946
Wink, First	-	-	-	-	-	31,091	-
2018 TOTAL	0	131,368	3,000	2,874,987	470,205	2,002,176	160,708

Statistical Tables

EL PASO DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Alpine, First	6,235	118,761	35	-	97,085	8,000	1,920
Anthony	13,158	43,924	15	33,662	-	-	-
Balmorhea	-	9,410	14	-	23,060	130	-
Clint, Bond Memorial	-	113,901	82	-	100,566	5,221	1,685
Crane, First	-	150,684	63	-	108,135	-	9,871
Deming, First	695	369,844	169	-	296,178	16,798	-
El Paso, Christ Community	8,575	67,168	23	-	42,456	5,313	100
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	6,500	54,587	24	25,550	20,090	9,110	-
El Paso, Emmanuel	-	73,685	49	39,472	2,724	-	-
El Paso, Faith	-	93,228	25	36,993	2,285	100	-
El Paso, St James Myrtle	-	26,000	1	-	27,000	-	-
El Paso, St Luke	-	186,087	68	62,035	66,314	2,941	-
El Paso, St Mark's	431,323	1,220,535	248	411,557	268,225	21,313	-
El Paso, St Paul's	13,470	319,111	100	185,044	87,218	5,250	2
El Paso, Tobin Park	-	61,324	51	-	52,341	-	-
El Paso, Trinity-First	-	574,485	152	221,061	92,343	9,077	-
El Paso, Wesley	5,810	141,198	41	74,320	-	3,826	-
El Paso, Western Hills	-	62,694	32	33,520	-	-	-
El Paso, Vista Ysleta	120,473	927,301	315	595,848	154,161	14,082	-
Fort Davis	4,000	101,405	49	-	74,840	3,405	35,000
Fort Stockton, First	30,331	204,593	53	-	200,707	4,182	433
Grandfalls Union	6,254	28,561	19	-	23,580	-	-
Kermit, First	-	86,542	27	-	62,211	1,430	50
Las Cruces, El Calvario	2,200	87,718	35	-	53,761	2,472	-
Las Cruces, Morning Star	43,206	528,092	255	-	487,386	-	-
Las Cruces, St Paul's	634	667,760	292	452,099	177,945	7,850	10,500
Las Cruces, University	76,873	599,708	215	266,821	180,272	7,083	-
La Mesa	8,356	46,679	10	-	14,148	12,704	4,414
Lordsburg, First	-	45,154	12	-	49,088	-	-
Marfa, First	12,797	67,222	14	-	22,266	2,669	150
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	9,893	20	-	7,552	-	4
Monahans, First	-	218,409	54	-	161,119	2,058	121
Odessa, Resurrection	-	20,357	14	-	13,441	-	-
Odessa, Asbury	-	375,146	140	359,922	-	4,291	-
Odessa, First	38,404	1,447,154	264	884,766	293,115	7,415	-
Odessa, Highland	3,160	159,879	55	-	153,611	5,476	-
Odessa, Mackey Chapel	30,815	84,687	39	60,874	2,876	3,986	-
Pecos, First	-	39,575	17	-	74,458	1,623	-
Sanderson, First	253	19,937	10	-	19,950	1,001	45
Sierra Blanca, First	-	23,703	20	-	7,890	2,299	9,000
Silver City, First	3,500	208,131	121	172,624	50,000	4,803	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	5,146	54,383	-	-	57,346	1,322	-
Van Horn, First	-	34,100	14	-	32,363	-	7
Wink, First	-	51,375	11	-	33,175	15,182	14
2018 TOTAL	872,168	9,824,090	3,267	3,916,168	3,693,281	192,412	73,316

Statistical Tables

EL PASO DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns	Amt rcvd-memorials/ endowment/bequests
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.
Alpine, First	-	150	13,500	120,655	-	600
Anthony	-	-	-	33,662	-	50
Balmorhea	-	-	-	23,190	-	-
Clint, Bond Memorial	-	200	-	107,672	-	8,467
Crane, First	-	-	-	118,006	-	13,771
Deming, First	-	493	-	313,469	17,385	470
El Paso, Christ Community	-	21,209	671	69,749	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	100	700	55,550	-	-
El Paso, Emmanuel	-	-	-	42,196	-	-
El Paso, Faith	-	700	-	40,078	-	1,721
El Paso, St James Myrtle	-	-	-	27,000	-	-
El Paso, St Luke	-	27,007	-	158,297	2,400	515
El Paso, St Mark's	-	358,706	-	1,059,801	-	-
El Paso, St Paul's	-	19,068	2,339	298,921	-	11,725
El Paso, Tobin Park	-	18,444	-	70,785	-	200
El Paso, Trinity-First	-	26,951	163,085	512,517	6,519	2,354
El Paso, Wesley	-	14,242	2,052	94,440	-	5,000
El Paso, Western Hills	-	750	-	34,270	-	-
El Paso, Vista Ysleta	-	4,487	-	768,578	17,954	1,116
Fort Davis	-	525	700	114,470	-	-
Fort Stockton, First	-	-	-	205,322	-	-
Grandfalls Union	-	6,600	-	30,180	-	1,000
Kermit, First	-	450	4,052	68,193	-	-
Las Cruces, El Calvario	-	3,229	-	59,462	-	1,212
Las Cruces, Morning Star	-	448	-	487,834	20,101	-
Las Cruces, St Paul's	-	-	11,784	660,178	-	1,300
Las Cruces, University	-	-	-	454,176	68,168	1,140
La Mesa	-	5,995	8,460	45,721	9,930	-
Lordsburg, First	-	-	-	49,088	13,337	-
Marfa, First	-	38,862	-	63,947	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	92	7,648	-	-
Monahans, First	-	625	-	163,923	-	2,115
Odessa, Resurrection	-	-	-	13,441	-	-
Odessa, Asbury	-	-	-	364,213	-	225
Odessa, First	-	-	2,040	1,187,336	268,763	4,996
Odessa, Highland	-	-	-	159,087	-	1,660
Odessa, Mackey Chapel	-	-	7,700	75,436	-	-
Pecos, First	30,000	-	-	106,081	-	75
Sanderson, First	-	-	-	20,996	-	442
Sierra Blanca, First	-	-	-	19,189	-	100,000
Silver City, First	-	-	-	227,427	-	4,070
Toyah	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	58,668	-	-
Van Horn, First	-	-	-	32,370	2,000	-
Wink, First	-	-	-	48,371	-	500
2018 TOTAL	30,000	549,241	217,175	8,671,593	426,557	164,724

Statistical Tables

EL PASO DISTRICT	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53c.	53d.	53	54a.	54b.	54c.	54	55
Alpine, First	-	-	600	-	-	-	-	121,255
Anthony	-	-	50	-	-	-	-	33,712
Balmorhea	-	-	-	-	-	-	-	23,190
Clint, Bond Memorial	-	-	8,467	-	-	-	-	116,139
Crane, First	-	-	13,771	-	-	-	-	131,777
Deming, First	4,016	6,468	28,339	-	-	10,000	10,000	351,808
El Paso, Christ Community	-	2,975	2,975	-	-	-	-	72,724
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	293	293	-	-	-	-	55,843
El Paso, Emmanuel	-	-	-	-	-	-	-	42,196
El Paso, Faith	54,000	-	55,721	-	-	-	-	95,799
El Paso, St James Myrtle	-	-	-	-	-	-	-	27,000
El Paso, St Luke	13,310	442	16,667	-	-	-	-	174,964
El Paso, St Mark's	178,156	-	178,156	-	-	-	-	1,237,957
El Paso, St Paul's	6,047	740	18,512	-	-	-	-	317,433
El Paso, Tobin Park	6,858	-	7,058	-	-	-	-	77,843
El Paso, Trinity-First	619,459	-	628,332	-	-	-	-	1,140,849
El Paso, Wesley	-	525	5,525	-	-	-	-	99,965
El Paso, Western Hills	-	100	100	10,000	-	-	10,000	44,370
El Paso, Vista Ysleta	-	4,918	23,988	-	60,080	-	60,080	852,646
Fort Davis	-	-	-	-	-	-	-	114,470
Fort Stockton, First	-	-	-	-	-	-	-	205,322
Grandfalls Union	6,600	-	7,600	-	-	-	-	37,780
Kermit, First	-	-	-	-	-	-	-	68,193
Las Cruces, El Calvario	-	-	1,212	-	-	-	-	60,674
Las Cruces, Morning Star	-	-	20,101	-	-	-	-	507,935
Las Cruces, St Paul's	-	9,830	11,130	-	-	-	-	671,308
Las Cruces, University	-	79,201	148,509	-	-	-	-	602,685
La Mesa	-	100	10,030	-	-	-	-	55,751
Lordsburg, First	-	4,711	18,048	-	-	-	-	67,136
Marfa, First	-	-	-	-	-	-	-	63,947
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	-	-	-	7,648
Monahans, First	-	-	2,115	-	-	-	-	166,038
Odessa, Resurrection	-	-	-	-	-	-	-	13,441
Odessa, Asbury	-	4,788	5,013	-	-	-	-	369,226
Odessa, First	-	-	273,759	-	-	-	-	1,461,095
Odessa, Highland	-	395	2,055	4,500	-	-	4,500	165,642
Odessa, Mackey Chapel	-	-	-	-	-	10,000	10,000	85,436
Pecos, First	-	-	75	-	-	-	-	106,156
Sanderson, First	-	-	442	3,600	-	-	3,600	25,038
Sierra Blanca, First	-	-	100,000	-	-	-	-	119,189
Silver City, First	-	8,204	12,274	-	-	-	-	239,701
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	10,000	10,000	68,668
Van Horn, First	-	2,457	4,457	-	-	-	-	36,827
Wink, First	-	-	500	-	-	-	-	48,871
2018 TOTAL	888,446	126,147	1,605,874	18,100	60,080	30,000	108,180	10,385,647

Statistical Tables

	2018 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
TABLE I						
1	Professing members at end of 2016	11,365	8,080	9,497	28,942	(2,252)
2.a	Received-Profession of Faith through Confirmation	21	40	62	123	(2)
2.b	Received-Profession of Faith other than Confirmation	84	74	91	249	14
2.c	Restored by affirmation of Faith	28	4	66	98	47
2.d	Correct previous year by addition	185	13	391	589	435
2.e	Received-other UM churches	107	48	93	248	(23)
2.f	Received non-UM churches	104	32	48	184	11
3.a	Removed by Charge Conference	333	168	294	795	313
3.b	Withdrawn	49	253	14	316	(124)
3.c	Correct previous year by subtraction	195	95	205	495	(152)
3.d	Removed-transfer to other UM church	74	38	73	185	5
3.e	Removed-transfer to non-UM church	37	19	14	70	(27)
3.f	Removed by death	150	125	118	393	(73)
4	Professing members at end of 2017	10,773	7,400	9,530	27,703	(1,239)
5.a	Asian	172	25	39	236	25
5.b	African Amer/Black	62	28	206	296	15
5.c	Hispanic/Latino	852	318	1,300	2,470	191
5.d	Native American	207	23	14	244	(248)
5.e	Pacific Islander	10	221	12	243	217
5.f	White	8,677	6,273	7,785	22,735	(884)
5.g	Multi-racial	793	248	356	1,397	(637)
5	Total membership ethnicity	10,773	7,136	9,712	27,621	(1,321)
6.a	Females	6,409	4,086	5,617	16,112	(877)
6.b	Males	4,364	3,094	4,095	11,553	(400)
6	Total membership gender	10,773	7,180	9,712	27,665	(1,277)
7	Avg attend-principal worship service/s	4,367	2,623	3,669	10,659	(147)
7.a	Number of persons who worship online	55	703	730	1,488	807
8.a	Number of baptisms (ages 0-12)	112	31	59	202	31
8.b	Number of baptisms (ages 13 or older)	36	27	40	103	(1)
8	Number of persons baptized this year	148	58	99	305	30
9	Baptized members-not professing	505	222	216	943	(202)
10	Number of other constituents	2,502	1,519	1,688	5,709	(575)
11.a	Children in Christian formation groups (ages 0-11)	1,003	511	688	2,202	(207)
11.b	Youth in Christian formation groups (ages 12-18)	507	579	521	1,607	96
11.c	Young Adults in Christian formation groups (ages 19-30)	211	240	256	707	(148)
11.d	Adults in Christian formation groups (ages 31+)	2,796	1,224	1,937	5,957	(187)
11	Total in Christian formation groups	4,517	2,554	3,402	10,473	(446)
12	Total confirmation preparation classes this year	23	55	56	134	(79)
13	Avg attend-Sunday school (all ages)	1,980	1,091	1,581	4,652	168
14	Participants in VBS	1,176	1,057	1,559	3,792	355
15	Number of Sunday School classes	175	137	137	449	(27)
16	Number of other ongoing classes	282	161	188	631	40
17	Number of short-term classes	149	75	87	311	2
18.a	Membership of UM Men	285	78	161	524	47

Statistical Tables

18.b	Amt UMM paid for projects	4,071	9,441	133,535	147,047	(3,921)
19.a	Membership of UM Women	732	221	298	1,251	(48)
19.b	Amt UMW paid local church/community work	30,305	52,955	26,346	109,606	9,197
20.a	Number of UMMIM team sent	7	7	3	17	(4)
20.b	Number of persons sent on UMMIM teams	30	32	26	88	(65)
21	Number of community ministries	323	184	195	702	115
21.a	ministries with focus on global/regional health	91	38	41	170	64
21.b	ministries with focus on poor/socially marginalized	188	110	121	419	65
22	# serving in mission/community ministries	3,007	1,929	2,169	7,105	459
23	# served by outreach, justice & mercy ministries	112,558	30,331	61,611	204,500	(8,487)

	2018 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
TABLE II						
24	Value of church land, buildings & equipment	109,761,785	68,177,006	89,063,576	267,002,367	9,107,935
25	Value other church-owned assets	17,336,889	9,697,729	10,662,570	37,697,188	(1,528,057)
26	Debt secured by church physical assets	6,746,770	466,947	2,693,382	9,907,099	(812,400)
27	Other debt	120,584	72,103	104,112	296,799	(49,912)
28.a	Amt apportioned to the local church by AC	774,921	538,912	554,707	1,868,540	(217,345)
28.b	Amt apportioned to the local church by the District (if applicable)	13,312	11,810	1,211	26,333	(2,836)
29.a	Amt paid by the local church to AC for all apportioned causes	680,192	549,435	508,350	1,737,977	(109,288)
29.b	Amt paid by the local church to the District for all apportioned causes (if applicable)	99,210	2,542	57,002	158,754	79,237
30	General Advance Specials	58,513	15,903	34,570	109,699	(132,881)
31	World Service Specials	0	0	0	0	0
32	Annual Conference Advance Specials	6,589	1,800	538	8,927	(1,952)
33	Youth Service Fund	0	0	0	0	0
34	All other funds sent to AC-connectional mission & ministry	300	1,800	890	3,853	(19,486)
35	AC Special Sunday offering	9,595	4,105	5,484	19,184	2,967
36.a	Human Relations Sunday	1,736	799	340	2,875	476
36.b	UMCOR Sunday	7,466	5,213	4,336	17,015	377
36.c	Peace with Justice Sunday	2,005	147	141	2,293	30
36.d	Native American Ministries Sunday	3,557	647	671	4,875	(760)
36.e	World Communion Sunday	2,413	1,460	780	4,653	1,157
36.f	U.M. Student Day	1,049	551	300	1,900	379
37	Amount paid directly to UM causes (not sent to conference)	41,133	110,774	75,723	227,630	(25,193)
38	Amount paid directly to non-UM causes	319,080	406,997	182,440	908,517	(9,721)
39	Cost for direct-billed non-health benefits	328,800	205,131	269,608	803,539	(666)
40	Cost for direct-billed clergy health benefits	414,033	250,184	381,344	1,045,561	86,638
41.a	Pastor's base compensation paid	1,791,261	1,237,090	1,408,799	4,437,150	139,578
41.b	Assigned Associate's base compensation	172,384	58,741	104,798	335,923	60,399
41.c	Compensation to/for Deacons	0	0	61,785	61,785	(55,285)
42.a	Housing paid to/for pastor	347,508	80,804	198,324	626,636	1,130
42.b	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	38,500	4,573	14,200	57,273	2,764
42.c	Housing paid to/for deacons	39,500	0	0	39,500	18,223
43	Amt paid to/for all persons for accountable reimbursements	109,148	139,299	131,368	379,815	(17,702)

Statistical Tables

44	Amt paid to/for all persons for any cash allowances (non-accountable)	11,087	15,773	3,000	29,860	(33,674)
45	Other staff salary/benefits	3,142,469	1,848,972	2,874,987	7,866,428	(97,320)
46	Current expenses for programs	703,551	526,176	470,205	1,699,932	8,028
47	Church operating expenses	2,626,279	1,557,442	2,002,176	6,185,897	57,295
48	Prin & interest paid debts, loans, mortgage	1,131,069	334,179	160,708	1,625,956	(177,078)
49	Amt paid-buildings/equip/improvements	1,028,537	394,312	872,168	2,295,017	(367,672)
50	Total Church Expenditures (lines 29 through 49)	13,115,415	7,722,715	9,824,090	30,662,220	(542,021)

	2018 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change from prior year
TABLE III						
51	Number of giving units	4,751	2,705	3,267	10,723	(331)
52.a	Amt received from pledges	5,361,096	2,198,230	3,916,168	11,475,494	(1,292,635)
52.b	Amt received from other identified givers	4,821,114	4,202,812	3,693,281	12,717,207	1,296,448
52.c	Amt received from unidentified givers	292,169	192,598	192,412	677,179	17,491
52.d	Amt received from interest & dividends and/or transferred from liquid assets	128,965	77,544	73,316	279,825	(157,479)
52.e	Amt received from sale of assets	2,435	0	30,000	32,435	(4,803)
52.f	Amt rcvd from building use fees/rentals	577,878	58,662	549,241	1,185,781	263,998
52.g	Amt received from fundraisers/other	236,626	21,736	217,175	475,537	(2,905)
52	Total income for annual budget/spending plan	11,420,283	6,751,582	8,671,593	26,843,458	120,115
53.a	Amt received from capital campaigns	695,347	786,675	426,557	1,908,579	(315,829)
53.b	Amt rcvd-memorials/endowment/bequests	323,803	180,379	164,724	668,906	(112,812)
53.c	Amt received-other sources/projects	282,400	258,770	888,446	1,429,616	55,813
53.d	Amt rcvd-Special Sun/Adv Specials	147,827	305,320	126,147	579,294	41,575
53	Total funding for capital/other special projects	1,449,377	1,531,144	1,605,874	4,586,395	(299,725)
54.a	Equitable Comp received	4,676	0	18,100	22,776	3,508
54.b	Advance special or apport funds received	33,420	33,534	60,080	127,034	59,898
54.c	Funds received from other sources	42,427	5,512	30,000	77,939	(129,100)
54	Total amt rcvd from connectional/other sources	80,523	39,046	108,180	227,749	(65,694)
55	Total Amt Received by the Local Church (Sum of Lines 52+53+54)	12,950,183	8,321,772	10,385,647	31,657,602	(276,832)

CONFERENCE STRUCTURE, POLICIES, AND STANDING RULES

1000 NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

1100 **Organizational Structure of the Annual Conference.** The organizational structure of the NMAC is governed by the *Discipline*, with the general framework and specific exceptions, as allowed by the *Discipline*, noted herein [¶604.1].

1200 **Local Leadership of the Conference.** The local leadership of our conference is vested primarily in three offices – the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality.

1205 **The Conference Lay Leader.** The Conference Lay Leader is elected for the quadrennium and specifically serves the laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT), serves the Conference Board of Laity, serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader's responsibilities are detailed in ¶607]

The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the Annual Conference, at which time a lay leader will be elected as specified to complete the quadrennium.

1210 **The Bishop.** The Bishop is assigned for the quadrennium and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at Annual Conference sessions, and serves in an *ex officio* capacity, except as noted in the *Discipline*, on any conference committee.

1215 **The Provost.** The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the responsibilities detailed in the *Discipline*, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services. The Provost/Director of Congregational Vitality or representative shall be an *ex officio* member without vote on the Conference Council on Finance and Administration [¶612.2(c)]. The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the Annual Conference as the administrative executive, responsible for coordination of all facets of the life and work of the Annual Conference at the direction of the bishop and the CMT. Those responsibilities include those charged by the *Discipline* to the director of the CMT [¶608]. They also include administrative liaison to boards and executive staff of the Texas Methodist Foundation,

Camps Board, and Landsun Homes. The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2]. The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Provost/Director of Congregational Vitality shall serve at the discretion of the Resident Bishop with review on an annual basis.

- 1300** **Conference Agencies.** Conference agencies include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the *Discipline* [¶610.1].
- 1300.05** **Vacancies.** Vacancies on boards, councils, committees, commissions, or agencies that occur between sessions of the Annual Conference, may be filled by the cabinet and reported to the next Annual Conference session (except for provisions prescribed by the *Discipline*).
- 1300.10** **Tenure.** The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the *Discipline*, ¶639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms. Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium. Terms of office shall coincide with the Annual Conference program year, July 1 – June 30, unless otherwise specified by appropriate bylaws.
- 1300.15** **Rules Regarding Conference-Related Institutions.** A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- 1305** **Conference Ministry Team.** The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairpersons of the Envisioning, Equipping and Engaging Teams, the Chair of the Conference Board of Higher Education and Campus Ministry, and the Provost/Director of Congregational Vitality (as chair). *Ex officio* members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will

automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.

1310 Conference “E Teams.” The Conference “E-Teams” are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E-Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of The United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [¶608].

1310.05 Envisioning Ministry Team. The Envisioning Team shall envision the future of the NMAC in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the NMAC in setting clear direction for its ministries, plans, and resources. The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning. The Envisioning Ministry Team will meet as needed but at least twice each year.

1310.10 Equipping Ministries Team. The Equipping Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world. The Equipping Ministries Team’s membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons nominated for their passion in equipping ministries. The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:

- ¶630. Conference Board of Discipleship * ‡
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
- (*shared with Engaging; ‡ shared with Laity)

The Equipping Ministry Team’s other related ministry areas include Children, Adults, Older Adults, Family, and Singles. Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.

1310.15 Engaging Ministry Team. The Engaging Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches’ ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself. The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries. The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:

- ¶629. Conference Board of Church and Society
- ¶630. Conference Board of Discipleship * ‡
- ¶632. Conference Committee on Ethnic Local Church Concerns
- ¶633. Conference Board of Global Ministries (& Volunteers in Missions)

- ¶634. Conference Board of Higher Education and Campus Ministry
 - ¶642. Conference Commission on Christian Unity & Interreligious Concerns
 - ¶643. Conference Commission on Religion and Race
 - ¶644. Conference Commission on The Status and Role of Women
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶646. Communications Council
 - ¶647. United Methodist Women ‡
 - ¶648. United Methodist Men ‡
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
 - ¶653. Conference Committee on Disability Concerns
 - ¶654. Conference Committee on Native American Ministry
 - ¶655. Conference Committee on Hispanic/Latino Ministries
 - ¶656. Conference Advance program
 - ¶657. Committee on Criminal Justice and Mercy Ministries
- (*shared with Equipping; ‡ shared with Laity)

The Engaging Ministry Team shall also relate to the following groups: New Mexico Conference of Churches, Texas Conference of Churches, Hispanic Ministries, Four Corners Native American Ministries, Sacramento Camp and Conference Center, Northern New Mexico Group Ministry, McMurry University, and Scouting and Civic Youth Organizations (shared with Laity).

The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in the *Discipline* for the conference committee related to the Engaging Team.

The Engaging Ministry Team will meet as needed but at least twice each year. Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.

1315 Resource Person Assignments. The CMT, assisted by the Envisioning, Engaging and Equipping Ministries Teams, shall work together to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.

1315.05 Age Level and Family Resource Persons. The CMT and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

- Adult ministries resource person
- Children's ministries resource person
- Disability Concerns resource person

Family ministries resource person
Older Adult ministries resource person
Singles ministries resource person
Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the district person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

1315.10 **Program Area Resource Persons.** The CMT shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

Status and Role of Women resource person [¶644]
Religion and Race resource person [¶643]
Christian Unity resource person [¶642]
Ethnic Ministries resource person [¶632]
Church and Society resource person [¶629]
Global Ministries resource person [¶633]
Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church, the Engaging Ministry Team, and the District Leadership Team in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

1320

Agencies Responsible for the Administrative Life and Work of the Conference

Archives and History Commission. [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: The Conference Historian (who shall serve as chair), the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.

Administrative Review Committee. [Composition and responsibilities: ¶636]

Board of Higher Education and Campus Ministry. [¶634]. Membership composed of the director of each campus ministry unit, a member of the board from each campus ministry unit, and one at-large member from each of the three districts. The Conference Board of Higher Education and Campus Ministry shall continue to maintain the reporting relationship to the Engaging Team, and the chair of the Conference Board of Higher Education and Campus Ministry is a member of the Conference Ministry Team.

New Church Development Committee. Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include *Discipline* sections ¶630.1 b) and ¶633.4b) (14), (15), & (16).

Board of Ordained Ministry. [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed Course of Study), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters – ordination, character, and conference relations [¶602.1.a, b, c, & d and ¶602.6]. Members are nominated as provided in the *Discipline*. Responsibilities are as outlined in the *Discipline*.

Board of Laity. [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the *Discipline* and are inclusive of Lay Servant Ministries [¶631.6].

Rules Committee. The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions: oversee structural changes in the rules of the conference, review proposed rule changes, extract information from resolutions and proposals pertinent to rules, offer rulings when requested, and offer rulings and opinions on procedures during conference sessions.

Members of the Rules Committee present at a session of the Annual Conference shall constitute a quorum of the committee during that session. In the absence of its chairperson at a session of the Annual Conference, the Rules Committee will select a spokesperson to serve for the duration of the session. If the Rules Committee determines that it cannot respond in a reasonable time to a request for a ruling at an

Annual Conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation. The Conference Rules Committee shall update conference rules with references to the most recent editions of the *Discipline*.

Conference Committee on Episcopacy. [Composition and responsibilities are as outlined in ¶637].

NMAC Trustees. The NMAC Trustees (“Trustees”) strive to proactively enhance the mission and ministry of the Annual Conference. The Trustees see their role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to their care. They seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage. They seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God’s glory. The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.

General duties of the Conference Board of Trustees are as outlined in the *Discipline* ¶2512 and as assigned by policies of the NMAC found elsewhere.

Communications Council. [Composition and responsibilities ¶646].

1325

Agencies Responsible for Fiscal Matters Related to the Life and Work of the Conference

Equitable Compensation Commission. [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the *Discipline*, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the *Discipline* and the Rules.

Council on Finance and Administration. [¶611, ¶639]. Membership shall follow the guidelines of the *Discipline*. Responsibilities as noted in the *Discipline* and in the Rules.

Board of Pension and Health Benefits. [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the *Discipline* and in the Rules. Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the *Discipline* ¶639. In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the NMAC Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of Wespath Benefits and

Investments, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

The NMAC Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespeth, the investment division of Wespeth Benefits and Investments, and the Texas Methodist Foundation. The NMAC Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

Joint Committee on Clergy Medical Leave. [¶652] Membership of five representing the constituencies required by the *Discipline*. Responsibilities as outlined in the *Discipline* and the Rules.

Endowment Distribution Committee. The Endowment Distribution Committee shall be comprised of the following members: one clergyperson and one layperson selected from the membership of the Conference Board of Global Ministries, one clergyperson and one layperson from the membership of the Board of Trustees, and one representative from each district of the NMAC. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve *ex officio* with voice, but no vote.

Revolving Loan Committee. The purpose of the Revolving Loan Fund is to provide loans to NMAC Churches who: have an emergency expenditure that has no other source of payment; and need a loan for less than \$25,000. The Revolving Loan Fund works in conjunction with the Texas Methodist Foundation Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the Texas Methodist Foundation. The committee shall consist of the following: one layperson with some expertise in money management, from each district; two clergy persons from the conference; a district superintendent named by the Bishop; one lay member from the CMT. These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.

The duties of the committee are to establish procedures for requesting and granting loans, approve or disapprove loan requests, work with churches and ministries that experience difficulty in loan repayment, and preserve and maintain the assets of the fund.

Texas Methodist Foundation

New Mexico Conference Camps Board, Inc.

1330

Committees Related to the Business Session of the Annual Conference

The Conference Nominations Committee shall function as provided in this section and in compliance with the *Discipline*. The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age, clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.

The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the Annual Conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Provost/Director of Congregational Vitality shall be an ex officio member with voice but no vote.

Additional Session-Related Committees. The following Conference Session agencies and committees shall function as provided in the *Discipline*, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]: Agenda Committee, Annual Conference Planning Committee, Courtesies Committee, Minutes Approval Committee, Pages Committees, Tellers Committee, Resolutions Committee, Journal Publication Committee [Responsibilities: ¶606.3], Worship Committee.

1335 District and District Leadership Structure. There shall be three districts in the NMAC.

1335.05 District Leadership Team(s). There may be a District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the Annual Conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the Annual Conference may direct, or the *Discipline* may require [¶¶660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].

It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those required by the Discipline. In each case, the principle of work by task force rather than standing committee shall be considered.

Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.

1335.10 The District Nominating Committee shall be composed of the District Superintendent, who shall serve as chairperson, and clergy and lay representation from the several sub-districts in the district. The person elected by the district to serve with the superintendent on the Conference Committee on Nominations shall also be a member of the district committee.

- 1335.15 Sub-district Leadership Team/Council.** The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.

2000 NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

2100 Procedures for the Session of the Annual Conference

- 2105 Petitions, Reports, and Resolutions.** In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15. To facilitate development of the Annual Conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the Annual Conference. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.

Petitions or resolutions not in the Pre-Conference Journal will be considered by the Annual Conference session only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.

Petitions or resolutions presented by boards, committees, or task forces of the Annual Conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

- 2110 The Pre-conference Journal and Meetings.** The Pre-conference Journal will be printed with numbered lines and pages. The Pre-Conference Journal is to be available online to the lay and clergy members of the Annual Conference at least 30 days before the start of the Annual Conference Session. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.

- 2115 Location of Annual Conference Session.** The Annual Conference will establish the place for holding the session at least two (2) years in advance, pursuant to ¶603 of the *Discipline*.

- 2120 Allocation of Lay Members.** Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:

Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see ¶602.4 of the *Discipline*)

Persons in the following positions shall be designated as Lay Members in the following order of priority:

Diaconal Ministers

Active deaconesses appointed to serve within the bounds of the Conference

Home Missioners actively serving within the bounds of the Conference

Conference UMW President

Conference UMM President

Conference Lay Leader

District Lay Leaders

Conference Scouting Coordinator

Conference Young Adult President or equivalent

Conference CCYM President or equivalent

SWIFT President or equivalent

One (1) person selected by each District CYM

One (1) person selected by each Young Adult organization

The campus minister or Wesley Foundation director of each campus ministry if that person is a layperson

A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy

Lay preachers serving mission churches

One (1) additional person selected by each District CYM

One (1) additional person selected by each District Young Adult organization

Conference Director of Lay Servant Ministries

Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool

Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference

If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached.

2125

Conference Planning Committee. The Annual Conference session shall elect a Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the Local Host Committee, the Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the Conference Planning Committee may become members of the Agenda Committee during the session of the Annual Conference.

- 2130** **Conference Journal Deadline.** The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.
- 2135** **Reporting Pastor or Pastor's Spouse's Death** The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included.
- 2200** **Procedures for Conference Trustees**
- 2205** **General Procedures (Election of Officers).** The election of officers shall be as required by ¶2512.2 of the *Discipline*. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees. In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.
- 2210** **General Procedures (Meetings).** Two regular in-person meetings annually, with as-needed, called, item-specific meetings via email. Email meetings are called by the chair of Trustees for specific items. The chair designates the item, provides information, and states how long the called meeting will be “open” for members to share concerns/ opinions before voting on the item. “Close” of meeting will be specified by the chair, and time of meetings close will be shared when the meeting is called. The minutes for the “official” email meetings are the final report which is included when the chair shares the results of the email meeting.
- 2215** **Areas of Responsibility and Division into Sub-Groups.** Conference Office Building - Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.
- Insurance** – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.
- Episcopal residence** – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.
- 2220** **Oversight of Conference-Owned Endowments.** Thaxton, Pippin, Trustees Endowment Funds. As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the Texas Methodist Foundation to oversee the investment and handling of these funds. Awarding of these funds is overseen by the Conference Endowment Distribution Committee, which reports to Conference Trustees. One clergy and one lay member of the Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.

2225 Administration of entrusted local church property. (Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.). The Trustees attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist.

Trustees also conduct analyses of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property. This includes exploration of lease/rental of property to other faith communities and/or sale of property.

When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows:

50% of funds to the creation of new faith communities to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs of new church starts in the New Mexico Conference. Of the funds received by New Church Development Committee, up to 25% be available to the New Church Development Committee for any use, including salary support when all other lines of existing funding have already been used. This fund will be overseen and distributed by the New Church Development Committee of the NM Conference.

30% of funds to provide matching funds for existing congregations to enhance leadership and vitality.

20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.

2230 Safe Sanctuaries. Work with designated Conference staff to ensure conference churches are adopting and following safe sanctuary policies.

2235 Accountability to the Annual Conference. Annual report to the session of the NMAC will include an annual review of previous year's actions, goal setting for the upcoming year, Trustee actions including the Conference Building Committee

2240 Participation Requirement of NMAC Trustees. If any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (see ¶2512.2 of the *Discipline*)

2300 **Procedures for Finance and Administration**

2305 **Budget Requests.** The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted.

No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.

Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.

Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

2310 **Conference Stabilization Fund.** The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the NMAC. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise. The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund. The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference. In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.

2315 **Balanced Budget.** To ensure continuation of Administrative Support and Missional Services provided by the NMAC Office, the Council on Finance and Administration is authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.

2320 **Handling of Deficits.** When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and

Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries. In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the previous year without the authority of the executive committee of the Council on Finance and Administration. In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

2325 Travel and Expense Allowances—Within the Bounds of the Conference. When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance at 34.8¢ per mile rate, or the lowest airfare rate, and 39.8¢ per mile allowance when more than one board or agency member travels in the same car. Members of boards and agencies and others doing conference business shall be reimbursed only for actual expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel shall have the following guidelines: Motels/hotels, up to \$79/night base rate; meals up to \$10 each with a maximum of up to \$30/day. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

2330 Travel and Expense Allowances—Outside the Bounds of the Conference. When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

2335 Travel and Expense Allowances—Miscellaneous. Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.

- 2340** **Pastor's Salaries.** The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.
- 2345** **Financial Reporting.** The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference (i.e. Sacramento Camp and Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes), and district properties are requested to furnish annually the following information to the Treasurer's Office:
- Name of institution or agency
 - Financial receipts from all sources for the previous year
 - Amount of insurance coverage
 - Expenditures from all sources for the previous year
 - Total indebtedness
 - Annual debt payments
 - Value of properties
 - Other assets
 - Number of persons served directly
- 2350** **Statistical and Administrative Procedures and Policies**
- 2350.05** **Conference Year.** The conference year of the NMAC shall be from July 1 to June 30, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.
- 2350.10** **Local Church Remittances.** Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.
- 2350.15** **Budgeting.** All boards and committees receiving funds from the Annual Conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.
- 2350.20** **Vouchers.** All boards, commissions, and committees for whom the conference treasurer serves as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.
- 2350.25** **Expenses.** The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.

- 2350.30** **Indebtedness.** No boards, interest, or agency may incur debts for which the Annual Conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet.
- 2355** **Proportional Payments.** Attention should be given to paragraphs in the most current *Discipline* [¶622 and ¶2543] with regard to the pro-rata payment of ministers' salaries and percentages.
- 2360** **Financial Appeals.**
- 2360.05** **Special Offerings or Days.** The Conference Council on Finance and Administration approves the following special offerings:
- Retired Ministers' Day, (first Sunday in November)
 - Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December)
 - Heritage Sunday (Local church determines the date)
 - Foundation Sunday (Near February 3, or a date determined by the local church)
 - Landsun Homes Mother's Day offering (second Sunday in May)
 - Hispanic Ministries Endowment Offering (Local church determines the date)
 - McCurdy School Mission Sunday (Local church determines the date)
 - McMurry University (Local church determines the date)
- 2360.10** **Advance Specials.** The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.
- 2360.15** **Wesley Foundation Maintenance:** Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.
- 2360.20** **McMurry University.** McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.
- 2360.25** **Special Conference-Wide Financial Appeals.** Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration as noted in ¶614.5a-b of the *Discipline*.
- 2400** **Annual Conference Funding**
- 2405** **Funding of Districts.** Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent. There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.

2405.05 District Superintendent Salary. The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 89% of the average of the top five salary and housing packages in each district from the prior year.

2405.10 District Moving Expenses. Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.

2405.15 District Superintendent Housing. Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent. Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of base salary, the district shall also be responsible for the pension obligation incurred on the amount in excess of 25%.

An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.

2405.20 District Superintendent Travel. Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/3 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.

2405.25 District Superintendent Benefits. The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula. The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses. The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of Wespeth and such other salary adjustments as may be permitted under the IRS codes.

2405.30 District Office. Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.

- 2405.35 Other District Expenses.** The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the Annual Conference session. These expenses shall be covered through the New Cabinet Member(s) Moving/Training Fund.
- 2410 Conference-Owned Vehicles Policy.** The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations. The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warranties that may apply. At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log. In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user. When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor. The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use. The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle. Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.
- 2415 Policy for Use of a Conference Credit Card.** Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations to the Provost/Director of Congregational Vitality and the CF&A President for resolution.
- 2420 Funding for Provost/Director of Congregational Vitality**
- 2420.05 Salary, Housing, and Insurance.** The salary of the Provost/Director of Congregational Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense. The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the corpus established by the sale of the conference parsonage and deposited with the Texas Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget. The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$5,000 of the current salary as housing exclusion within the limits established by current tax codes. The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.

- 2420.10 Travel, Expenses, and Reimbursements.** Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate. There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher. The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.
- 2425 Conference Treasurer/Fiscal Officer.** The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the *Discipline*, shall be elected quadrennially from nominees presented by the CF&A. The Treasurer/Fiscal Officers shall be housed in the Conference Office. The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package. Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.
- 2425.05 Statistical Reports.** Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.
- 2430 Depositories of Conference Funds.** The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the depository(ies) as may be advantageous to the conference:
- Bank of Albuquerque
Bank of the West
Carlsbad National Bank
First American Bank, Artesia
Los Alamos National Bank
Texas Methodist Foundation
US Bank
- 2435 Shared Ministries of the Local Churches**
- 2435.05 Annual Conference Tithes.** Churches will remit a tithe of their ordinary operational income, with a tithe defined as 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus an apportioned amount for the Board of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

2435.10 **Monthly Obligations.** On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.

On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

2435.15 **Definition of Ordinary Operational Income.** “Ordinary operational income” includes all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.

2435.20 **Exclusions.** Exclusions include tuition-based income such as fees for church-hosted day care, pass through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church. “Capital” as used in this rule means:

Fixing a defect or design flaw;
Creating an addition, physical enlargement or expansion;
Creating an increase in capacity, productivity or efficiency;
Rebuilding property after the end of its useful life;
Adapting property to a new or different use.

The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

2435.25 **Conference Budgets.** The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports for the most recent completed year. The spending plan may include other projected sources such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.

2435.30 Transparency in Reporting. For the most recent completed year:

Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.

Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).

2435.35 Accountability. The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by ¶1340.c of the *Discipline*.

The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

2440 Miscellaneous Financial Policies and Procedures.

2440.05 Cabinet Representative to Conference Boards and Agencies. The board or agency to which a District Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such District Superintendent to its meetings.

2440.10 Annual Conference Registration Fee. There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.

2440.15 Unspent Budgeted Funds. Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.

2440.20 **Investments.** Investments of the New Mexico Conference will be held in FDIC-insured financial institutions within the bounds of the New Mexico Conference and/or the Texas Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.

If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) President of the Conference Council on Finance and Administration, 3) President of the Board of Directors of the Texas Methodist Foundation, 4) Treasurer of the Annual Conference, 5) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.

2500 **Policies and Procedures Pertaining to Pensions and Health Benefits.** The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

2505 **Active Clergy Benefits.**

2505.05 The Conference Board of Pensions and Health Benefits utilizes the following plans for active clergy:

Pre-1982 Plan. Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.

Clergy Retirement Security Program (CRSP). CRSP is a mandatory plan with Wespath. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received. Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP). The salary paying unit will pay for this benefit.

United Methodist Personal Investment Plan (UMPIP). The UMPIP is a plan provided by Wespath for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to Wespath. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

Comprehensive Protection Plan (CPP). The CPP is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by Wespath. Disability coverage with CPP provides 70% of plan

compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office. Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits payable and the revisions to the disability benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

UMLifeOptions. Clergy Supplemental Life Insurance is a supplemental plan sponsored by the NMAC through Wespath. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the UMLifeOptions plan is available in the Conference Benefits Office.

Health Insurance. A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex Exchange, a program established and administered by Wespath for United Methodist clergy, lay employees, and their families.

2505.10

Eligibility. The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the NMAC.

Plan Participation Chart - Based on Conference Relationship (Active)					
	Mandatory				Voluntary
Conference Relationship	CRSP ^{1, 2}	CPP	Health Insurance ³	UMLifeOptions ⁴	UMPIP
Associate Member	Yes	Yes	Yes	Yes	Yes
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes
Minister, other denomination	Yes	Yes	Yes	Yes	Yes
Part-time Local Pastor	Yes	No	No	No	Yes
Provisional Deacon	Yes	Yes	Yes	Yes	Yes
Provisional Elder	Yes	Yes	Yes	Yes	Yes
Student Local Pastor	Yes	No	No	No	Yes

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing "Waiver of Participation" form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

²Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³Clergypersons appointed less than ¾ time are not eligible for CPP, ¾ or ½ time will be enrolled in UMLifeOptions with long term disability included.

⁴Clergypersons must be appointed ¾ time or greater to participate in UMLifeOptions.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

2510 Retired Clergy Benefits.

2510.05 Life Insurance for Retired Clergy. The Annual Conference shall pay the retirees' portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and 'UMLifeOptions Schedule of Benefits for 2017' for amounts of death benefits.)

2510.10 Health Insurance for Retired Clergy—Unfunded Mandate. The New Mexico Conference's unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2016 is \$7,256,509. In an effort to provide health care benefits for the conference's retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.

2510.15 Health Insurance for Retired Clergy—Exchange. Since January 1, 2012, the NMAC in connection with Wespeth has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and Medicare Advantage health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)

2510.20 Health Insurance for Retired Clergy—HRA. The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.

2510.25 Health Insurance for Retired Clergy—HRA Funding for Retirees with Less than 20 years of Service. For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

		Percentage of Amount Paid by NMAC for Retiree Health (for those with fewer than 20 years of service)															
Age	70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
	69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
	68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
	67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100

	66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100
	65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
	64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
	63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
	62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Years of Service in New Mexico or Northwest Texas Annual Conferences																	

2510.30 Medicare Benefits for Retired Clergy. Retirees who are under age 65 and not Medicare-eligible, *may* be maintained as “actives” for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the Annual Conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the “actives” premium cost difference until they and their spouse reach Medicare eligibility.

Upon attaining Medicare eligibility, the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance they will not receive any conference contribution to help offset the cost of the supplemental coverage.

For clergy with pre-1982 denominational service years, the Annual Conference shall grant a 5% per pre-1982 service year credit toward the “actives” premium cost difference, until Medicare eligibility age is reached.

2510.35 Benefits for Retiree Spouses and Dependent Children. The amount of medical insurance paid for retiring clergy shall also apply to the clergy person’s spouse, surviving spouse, or dependent children. When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan. The Annual Conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse’s marital status.

2510.40 Annual Actuarial Study. The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the Annual Conference’s Post-Retirement Medical Liability.

2515 Lay Employee Benefits. The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency.

2515.05 UMPIP. The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by Wespath. Local

churches may elect to adopt this plan to provide a pension benefit for their lay employees.

- 2515.10 Health Insurance/Health Care.** The conference health care program may be adopted for lay employees of the conference, church or agency.
- 2515.15 UMLifeOptions.** UMLifeOptions Long-Term Disability and Life Insurance is available for lay employees through Wespath. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- 2520 Method of Funding and Funding Plans.** *Discipline ¶1506.6* requires that each Annual Conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath for review and be approved annually by the Annual Conference, following the receipt and inclusion of a favorable written opinion from Wespath. A copy of the current funding plan is available from the Conference Benefits Officer.
- 2525 Insurance Plans for Active Clergy.**
- 2525.05** The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy. As voted by the 2004 Annual Conference, we use the actual cost funding method.
- 2525.10** Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
- 2525.15** Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for the pastor, pastor +1 or pastor + family premium.
- 2525.20** The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs. This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.
- 2530 Direct-Billing Procedures.** Every salary paying unit will be billed directly every monthly from the conference benefits office. Payments shall be due by the 20th of each month.
- 2530.05 Billing/Payment for UMLifeOptions.** Every church/charge shall pay the premium costs of UMLifeOptions (UMLO) for its eligible appointed clergy. Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.

- 2530.10 Billing/Payment for Comprehensive Protection Plan (CPP).** Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.
- 2530.15 Health Insurance Premium Billing/Payment for those on CPP Disability**
For those clergy persons approved for disability through the Comprehensive Protection Plan (CPP) prior to January 1, 2012, the Annual Conference shall pay medical insurance premiums or applicable amount of Health Reimbursement Account through the budget of the Board of Pension and Health Benefits according to the rate and coverage level (either single or family coverage) at which the participant was enrolled at time of his/her disability.
- For those clergy persons approved for disability through CPP on or after January 1, 2012, the Annual Conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the Annual Conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.
- 2530.20 Health Insurance Premium Billing/Payment for Others.** Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the Annual Conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.
- 2530.25 Billing/Payment for UMPIP.** Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to Wespath.
- 2530.30 Cancellation of Coverage.** The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.
- 2530.35 Unpaid Obligations.** The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See ¶639.4 of the *Discipline*). Each church in default shall receive a cumulative statement of amounts in default. All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference

Treasurer, designating the year in which the delinquency occurred. The Conference Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.

2535 **Support Funds.** Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with Wespath. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.

2535.05 **Restrictions Regarding Support Funds.** Funds and earnings on deposit with Wespath shall be restricted for providing benefits programs, and funding retiree benefits.

2535.10 **Grants.** Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial assistance is encouraged to contact his/her district superintendent for information.

2535.15 **Insurance Support Fund.** The Board of Pension and Health Benefits provides clergy (active and retired) of the NMAC, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the Board of Pension and Health Benefits sub-committee.

2535.20 **Wellness Support Fund.** The Board of Pension and Health Benefits will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any clergy under full-time appointment may apply to the Board of Pension and Health Benefits for up to 75% of their uncovered

expense. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the Board of Pension and Health Benefits sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time. Applications may be found on the conference website. Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer.

- 2540** **General Information Regarding Health Benefit Plan Administration.** It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the Annual Conference. The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.
- 2540.05** **Active Clergy on Medicare.** Active clergy on Medicare (those age 65 and over), appointed to full-time service within the Annual Conference, are required to give written notification of their employment status to the Board. The church must turn in to the Conference Benefits Officer a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.
- 2540.10** The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- 2540.15** Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- 2540.20** The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.
- 2540.25** District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.
- 2540.30** As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.

2545 General Information Regarding Pension and Retirement Plan Administration.

2545.05 CRSP. All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a “Waiver of Participation” form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.

2545.10 UMPIP. All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a “Waiver of Participation” form. This form is to be notarized and filed with the Conference Benefits Officer. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Officer.

2545.15 Clergy granted retirement by the NMAC and receiving an annuity from Wespath may participate in the health care program, with eligibility defined by the plan documents.

2545.20 The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave.

2550 Retiree Events

2550.05 Retiree Support/Events at Annual Conference. The Conference Board of Pension and Health Benefits may sponsor a retirees’ luncheon at Annual Conference. All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include Conference registration, hotel costs, meal costs, and/or travel expenses. This includes retiree’s spouse. Receipts will need to be included with the request for reimbursement. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.

2550.10 Retired Ministers’ Day and Offering. In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers’ Day. This offering will be taken in even-numbered years. The Retired Ministers’ Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

2555 Rental/ Housing Allowances for Retired Ministers.

2555.05 An amount equal to 100% of the pension or disability payments received from plans authorized under the *Discipline*, which includes all such payments from Wespath during the year by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.

2555.10 The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this conference or that a retired or disabled clergy person of this conference rendered to any local church, Annual Conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergy person to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergy person's pension or disability as part of his or her gross compensation.

2555.15 NOTE: The rental/housing allowance that may be excluded from a clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergy person's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2600 **Policies and Procedures Pertaining to Equitable Compensation**

2605 **Base Salary.** A base salary in each category is set according to a predetermined percentage of the Annual Conference average cash salary (conference average compensation less housing) for the year. For a Student Local Pastor, the percentage is 60%, for Full-Time Local Pastors, the percentage is 63%. For Associate Members, 65%, for Provisional Members, 67%, and for members in full connection, 72%. The Commission on Equitable Compensation (CEC) will report updated figures on an annual basis, with the dollar amounts published in the Conference Journal.

2610 **Procedures for Requesting and Payment of CEC Funds.**

2610.05 **Amounts.** Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.

2610.10 **Timing.** Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.

2610.15 **Payment.** Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.

2610.20 **Pension Obligations.** The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.

2610.25 **Additional Eligibility Considerations.** In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders. A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.

2615 **Types of Pastoral Assistance Available Through CEC**

2615.05 **Mission Pastoral Assistance.** Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self-support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

In order to support the unique ethnic diversity in the NMAC a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.

Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.

2615.10 **Base Compensation Pastoral Assistance.** A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to

have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:

Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.

The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.

The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.

During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.

If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.

As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.348 per mile). A church planning toward self-support should consider the responsibility of travel as well as compensation.

Churches/Charges receiving "travel only" support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one

year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.

2615.15 Short Term Special Pastoral Assistance. A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth-related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited number of such projects and consideration of other sources of funds must precede requests for CEC funding.

This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.

2620 Basic Compensation and Travel Levels for Established Churches. Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in the section. Churches are encouraged to not pay the pastor's portion of monthly insurance premiums. On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference.

Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.

The maximum allowable to any charge under this provision is the total of the pastor's basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.

2625 CEC Loan Fund to assist Ministers Moving Within the Conference. The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the NMAC who are moving from one charge to another within the bounds of the conference and who are not eligible for moving grants. Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:

Monthly payments to complete repayment by the end of the conference year, or
Four equal payments at the end of each three-month period, or
Lump sum payment at any time during the conference year.

Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the amount of the note. These funds are administered by the CEC with the conference treasurer receiving all payments.

2630 CEC Assistance with Moving Expenses. The CEC is prepared to provide grants for moving expenses for seminary students returning or transferring to the NMAC, pastors moving within CEC congregations, pastors transferring into the NMAC by appointment to CEC churches, and/or other special need with prior approval of the district superintendent and the CEC.

Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route. Application for moving grants should be made through the receiving district superintendent for approval by the CEC.

2635 Arrearage Policy.

2635.05 In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.

2635.10 Local Church Response. Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader, and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include drawing from invested funds, an emergency appeal for special giving from congregation, emergency grants, or loans from the District or Conference.

In accordance with *Discipline* ¶1624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.

- 2635.15** **Response Beyond the Local Church.** If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:
- an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or
a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.
- 2635.20** **Delinquency.** If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:
- sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue
developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year
- The District Superintendent shall be invited to participate in this CEC process.
- 2635.25** If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:
- Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary.
Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced.
Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com).
Notify the District Superintendent of its findings and recommendations in writing.
- 2635.30** **Delinquency with Respect to Pensions and Benefits.** If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.
- 2635.35** *Discipline* ¶2543 makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.

- 2635.40** **Petitioning Annual Conference for Assistance.** In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (§624 of the *Discipline*).
- 2635.45** **Pastor's Responsibility.** It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.
- 2635.50** **Statute of Limitations.** The statute of limitations for filing a claim for funds from the Annual Conference (i.e. notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (§342.4 of the *Discipline*).
- 2635.55** **Administrative Complaint.** An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.
- 2700** **Additional Conference Agency Policies and Procedures**
- 2705** **Commission on Archives and History.** The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]
- 2705.05** **Location.** The Archives of the NMAC preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.
- 2705.10** **Records.** Administrative officers of the NMAC and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist. No archival materials shall be destroyed without the approval of the Archivist.
- 2705.15** **Definition of Archival Records.** Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or

characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.

- 2705.20 Confidential Records.** Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.
- 2705.25 Availability of Records.** All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
- 2705.30 Request for Records.** The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
- 2705.35 Personal Records Pertaining to History of Conference.** Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
- 2705.40 Charge Conference Records.** District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
- 2705.45 Non-Current Records.** Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
- 2705.50 Local Church Records.** Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
- 2705.55 Merged Churches.** Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
- 2705.60 Living Archives.** Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.
- 2705.65 Conference Historical Society.** The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.

- 2710 Revolving Loan Fund Committee.** The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the Texas Methodist Foundation.
- 2710.05 Deposits and Disbursements.** Revolving Fund monies shall be deposited with and disbursed by the conference treasurer. Monies held in the fund shall be invested at interest. Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.
- 2710.10 Records and Notifications.** The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.
- 2710.15 Charge Conference Report.** It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.
- 2710.20 Chancellor.** The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guarantees that require special handling. Otherwise, loans will be made without collateral or guarantee, as has been the common practice.
- 2710.25 Application and Promissory Note.** The committee shall use an application form and promissory note approved by the Conference Ministry Team.
- 2710.30 Decision Making.** In its decision-making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.
- 2710.35 Letter of Explanation.** When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.
- 2710.40 Funding.** Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.
- 2710.45 Meetings.** The committee shall meet annually or more frequently if necessary, on call of the chairperson or two or more members of the committee.
- 2710.50 Process for Requesting a Loan.**
Consult with the District Superintendent
Procure an application from the Revolving Fund Committee chairperson or the conference office.
Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.

Complete the application and return to the Revolving Fund Committee chairperson.

2710.55 Procedures for Grant of a Loan.

An onsite visit to the church shall be made by a member of the committee, when possible and practical.

The committee shall consult with the District Superintendent of the district within which the church resides.

Majority vote of the committee shall decide loan approval or denial.

An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.

When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.

When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed, and the committee notified.

2715 Conference Endowment Distribution Committee. Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the NMAC and institutions and organizations receiving Shared Ministry support from the NMAC.

2715.05 Responsibilities. The responsibilities of the Committee are:

To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;

To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;

To announce and publicize the funds available for distribution when they become available;

To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;

To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences;

To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness;

To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds

cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

2715.10 Distribution Formula. Effective January 1, 2015, the distribution formula for earnings from the Conference Endowment Fund is: 4.5% to CF&A for Stabilization Fund and 1.5% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed in 2019 for a report to the 2019 Annual Conference Session.

2715.15 Bishop's Awards. The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ.

Eligibility. Bishop's Awards will be granted as follows: Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application. Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year.

2715.20 Vitality Awards. The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded.

Eligibility. Vitality Awards will be granted as follows: Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the NMAC. Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body. Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.

2715.25 Pippin Endowment Fund Grant. The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis. Purpose: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.

Investment. The Pippin Endowment Fund is invested in the Texas Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMFI.

Administration. The Pippin Endowment Fund as real property of the NMAC is administered by the New Mexico Conference Board of Trustees.

Distributions. Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the

Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the NMAC.

Eligibility. Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the NMAC may apply for grants from the fund. Such organizations may include, Local Churches, Conference Boards and Committees, and other institutions within the NMAC. Grant requests for non-mission staff will not be considered.

Application Process. The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the Texas Methodist Foundation. Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.

Funding Criteria and Priorities. When seeking funding, applicants should attempt to address the following criteria: (1) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs; (2) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need; (3) Involve those who are being served in planning, goal setting, and decision making; (4) Work with other congregations, non-profits, and groups in the community and state supporting the purposes of the particular project; (5) Communicate through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.

Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.

Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

Disbursement of Funds. Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

Accountability. The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by: (1) Requiring accounting for funds

granted; (2) To require reports from all recipients and to publicize the reports so that others may benefit from reported experiences; (3) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and (4) To require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.

2720 **Endowment for Native American Ministerial Education.** The Native American Ministerial Education Endowment (NAMEE) has been established by the NMAC, and is invested in the Texas Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities.

2720.05 **NAMEE General Priorities.**

Priority A. The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the NMAC in this order:

Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the NMAC.

Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Native Americans active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority B. Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the NMAC in the following order:

Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Other ethnic minority persons active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority C. If no active candidates in priority B, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:

Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the NMAC.

Other persons active in Christian ministry in the NMAC seeking continuing education opportunities.

2720.10 **Administration of the NAMEE.**

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as “The Native American Ministerial Education Scholarship Fund.” The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as “The Native American Ministerial Education Scholarship Fund.” The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000. Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.

The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

2720.15 Recruitment of Candidates for NAMEE Scholarship. The Board of Ministry of the NMAC, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the NMAC, and for others for scholarships that do not fall within the first general priority.

2720.20 Administration of the NAMEE Scholarship Programs. The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial

qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the NMAC for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

2800 Policies Pertaining to the Local Church

2805 Pastor's Moving Expenses. Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.

2810 Parsonage and Pastoral Housing Policies

2810.05 Parsonage and Housing Allowance. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:

It must be mutually agreeable to (a) the pastor, (b) the church, and (c) the bishop and cabinet.

That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church.

The local church/charge must either retain a parsonage or the capability of re-entering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it.

Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference.

2810.10 Parsonage and Housing Standards. As regards the structure, no less than the following will be required:

Three (3) bedrooms

One and three-quarters (1-3/4) baths

Living area

Dining Area

Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher

Closet-storage space throughout the house

Indoor laundry area with washer and dryer

Garage or carport space

Interior window coverings for privacy

TV (cable or antenna) hook-up available, internet/phone connections

As regards the exterior, no less than the following will be required:

- Storage space for large items
- Lawn maintenance equipment
- Fenced yard

As regards safety, the parsonage shall be equipped with the following features:

- Water and sewer service to meet state and local standards
- Wiring and plumbing that meet state and local standards/codes
- Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen
- Sufficient exterior and interior lighting

2810.15 Parsonage Accessibility. We fully affirm ¶2544 of the *Discipline*, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.

2810.20 Parsonage Maintenance, Utilities and Repairs. Upkeep and repair is the local church's responsibility. Utilities should be kept in the name of the church to ease pastoral transition. The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement and allow for interior and exterior painting when deemed appropriate. All appliances and equipment should be checked and adjusted regularly. Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets. The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.

2810.25 Parsonage Insurance. The local church Trustees should be certain that the church-owned house and contents are adequately insured. Public liability insurance should be carried on parsonage property. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.

2810.30 Parsonage Review. The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶2533.4 of the *Discipline*, to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.

2810.35 Moving Into and Out of Parsonages. Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment. Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.

In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days. A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who has been residing in the parsonage. The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.

In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

2810.40 Upkeep and Repairs. In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.

2815 Pastor's Unpaid Bills. Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.

2820 Vacation Standards for Clergy. Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows: (1) All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year. (2) All ministers who have served full-time for a period of

five to ten years shall receive a minimum of three weeks' vacation during the conference year. (3) All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year. Note: Since ministers are asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor.

2825 Pastors' Business and Travel Expenses. No more than 6/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to July 1 by the pastor of that local church. If no pastoral change transpires in that same appointment, expenses beyond the 6/12 that were incurred prior to July 1 may be claimed following July 1 in the same year.

2900 Policies Related to Abuse and Harassment

2905 Policy Statement on Misconduct of a Sexual Nature. The NMAC of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the *Discipline*, ¶65.F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.

Misconduct of a sexual nature within the life of the church interferes with its moral mission. The NMAC stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with the *Discipline*.

The NMAC bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

2905.05 Sexual Abuse. Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

2905.10 Sexual Harassment. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Discipline*, ¶165.1).

Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current *Discipline*.

It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

2910 Safe Sanctuaries Policy. The following policies and procedures are not based on a lack of trust in workers, but are intended to protect our children, youth, employees, volunteers and the whole church body. This Policy shall be a guideline for conference and district events and ministries. (This policy shall not apply to local churches. However, local churches need to have their own policy in place – see section Local Church Mandate of this policy below.)

2910.05 Definitions.

Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.

Adult means any person at least 18 years of age.

Appropriate means conduct that one would reasonably assume would be acceptable and permissible by a child's parent or guardian.

Child, Children or Youth refer to a person under 18 years of age.

Leader means anyone directly responsible for supervising and overseeing the specific Church related function, event or activity.

Parent or guardian means any parent, step-parent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.

Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without

the knowledge or consent of the adult with special needs, or child or youth. This abuse may be violent or nonviolent. It includes any conduct that involves vulnerable adults, or children in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.

Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.

Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.

Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.

Staff means any employee of the Conference, District or ministry, volunteer or paid.

Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.

Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help.

2910.10 **Statement of Policy.** Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.

2910.15 **Mandatory Reporting.** A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities. Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing. It is the responsibility of the event coordinator to insure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)

2910.20 **Screening of all staff or volunteer members who work with children, youth and/or vulnerable adults.** ALL staff and volunteers must have a nationwide criminal background check done for them. For the purposes of this policy, this requirement shall apply to all persons (volunteer or staff) who work with children, youth and vulnerable adults are those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent contractors who are involved in events, such as bus drivers of contracted bus lines, bands, and the like.

2910.25 **Responsible Adult Supervision.** It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and

conference events shall provide adequate adult supervision at district and conference events and ministries, attended by children, youth and/or vulnerable adults. (It is strongly suggested that a minimum of two unrelated adults be present at all conference and/or district events and ministries involving children or vulnerable adults.) *Age Difference:* Except in the case of events involving vulnerable adults, a five-year difference in age of at least one of the on-site supervisors and the oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s).

- 2910.30 Overnight Accommodations.** When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary, for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child. Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child. Coed overnight activities require both male and female adult leaders without exception.
- 2910.35 Supervision for Nursery/Childcare at Conference and District Events.** There shall be a minimum of two (2) adult childcare providers per room. We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.
- 2910.40 Supervision of Children and Youth at Conference and District Events.** Whenever reasonable, the “Two Adult Rule” will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Emergency situations may arise when the “Two Adult Rule” is not feasible. However, at no time will an adult be one on one with a child in an isolated or closed situation. In emergency situations, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.
- 2910.45 Local Church Mandate.** Each local church is required to adopt a Safe Sanctuary policy for their church and such policy shall be filed with District Superintendent.
- 2910.50 Minimum Standards for Local Churches.** Local Church policy should meet the following minimum standards:
- Educate the congregation on the definitions of abuse.
 - Provide appropriate equipment and supervision.
 - Develop selection & screening criteria for church staff & volunteers that include background checks.
 - Implement the “Two-Adult” Rule.
 - Have child safety protection policy annual orientation for all volunteers and paid staff.
 - All events involving children must have at least two adults in a supervisory role.
 - Have windows in all classroom doors or leave doors open.
 - Have “sign-in/sign-out” procedures for nursery and preschool age children.
 - Respond to allegations of abuse according to the law.
- 2910.55 Other recommendations for Local Church Policies.**
- Use open-door counseling procedures and limit counseling.

Provide advance notice to parents for off campus activities, trips & retreats and provide proper supervision.

Procure adequate insurance for the scope of its ministries.

Develop guidelines for church and youth websites.

Develop transportation rules/guidelines.

Educate the congregation on the definitions of abuse.

Have "Participation Covenant" for all participants and leaders.

Provide parent and family education.

Have first aid/CPR trained personnel available at all times.

3000 NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

3000.05 Rules Changes. Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented to a conference session at least 12 hours before a vote is taken on the proposed change or addition. Any and all rules may be changed by a majority vote of the conference.

3100 General Rules

3105 Prayerful Discernment. At the discretion of the presiding officer, a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.

3110 Voting. Only delegates within the bar of the conference when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.

3110.05 Voting from the platform. Members of the Annual Conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken.

3115 Consent Calendar. All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of the Annual Conference session and, after laying on the table for 24 hours, will be acted on by motion of the Provost. Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of the Annual Conference session. Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.

Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the Annual Conference planning

committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.

3120 Matters Regarding Finance or Funding. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Pre-conference Journal or brought to the floor of the Annual Conference session at least 12 hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.

3125 Reports and Recommendations. Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations.

3130 Distribution of Materials at Annual Conference. Any materials distributed at the Annual Conference session shall clearly identify the author or sponsor of the material. Any material to be distributed by the Conference pages shall first be authorized for distribution by the Conference Secretary or designee.

3200 Parliamentary Procedures

3205 Robert's Rules of Order. In any parliamentary situation not covered by the Conference Rules, the Annual Conference session may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with *Robert's Rules of Order*, the chair may require that a main motion, or any other motion, be submitted in writing when presented.

3210 Second. A report of a committee presented to the Conference for action does not require the formality of a second.

3215 Exceptions to Majority Vote. Twenty-percent (20%) of those present and voting shall be able to remove an item from the Consent Calendar for consideration by the body. Two-thirds vote shall be required to suspend or amend the rules. A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote. Any voting requirements established in the *Discipline* take precedence over conference Rules (particularly with reference to conference relationships of clergy members).

3220 Non-debatable Motions. The following motions shall be acted upon without debate:

To adjourn, except to adjourn the Conference finally
To suspend the rules
To lay on the table
To take from the table
To call for the previous question (see rule below)
To reconsider a non-debatable motion

To limit or extend the limits of debate
To take time for prayerful discernment

- 3225 Previous Question.** In debate, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions to which it applies shall be taken without further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.
- 3230 Secondary Motions.** If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:
To fix the time of adjournment
To adjourn
To lay on the table
To order the previous question
To limit or extend the limits of debate
To postpone to a given time
To commit or refer
To amend or to amend by substitution
- 3235 Motion After a Speech.** No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.
- 3240 Substitutions.** When a resolution or report is before the body for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house and not simply a negation of the main motion. The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.
- 3245 Tabling motions.** The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.
- 3250 Final adjournment.** A motion for final adjournment of the Annual Conference shall be *sine die* and all unfinished business will remain unfinished.
- 3300 Rules Regarding the Election of General & Jurisdictional Conference Delegates and Alternates.** The following standing rules are to govern the election of Lay and Clergy Delegates and Alternates to General and Jurisdictional Conferences.
- 3305 Composition of Delegation.** The NMAC Delegation shall comprise: General Conference Delegates [as per *Discipline* ¶ 502] (currently one clergy delegate and one lay delegate, who shall also serve as delegates to the Jurisdictional Conference); Jurisdictional Conference Delegates: [as per *Discipline* ¶ 514] (currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General

Conference); and Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.

3310 Qualification and Nomination of Delegates.

3310.05 Qualification of Lay Delegates. Lay delegates and their alternates shall have been professing members of The United Methodist Church for at least two years next preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be members of a church in the NMAC at the time of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates. [*Discipline* ¶ 36]

3310.10 Qualification of Clergy Delegates. Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates. [*Discipline* ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]

3310.15 Nomination. No formal nomination is required. Any qualified person receiving votes is deemed nominated. In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference] which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.

3315 Time of Election. Election of delegates shall be at the session of the NMAC held not more than two Annual Conference sessions before the calendar year preceding the session of the General Conference, and in conformance with *Discipline* ¶502.3. The determination of which Annual Conference session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.

3320 Vote Required for Election. A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election. Ballot rounds will continue to be held at the session until the entire Delegation is elected.

3325 Order of Election. The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate Delegates, each ballot round will call for the total number of Alternate Delegates to be

elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.

- 3330** **Lay Member Alternates.** If a lay member is going to be absent from the floor, the lay member may entrust his or her voting device or Ballot Book to an official alternate from the lay member's church. Alternates may vote if they have the voting device or official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.
- 3335** **Written Ballots.** When electronic voting is not available, the following sub points under rule 3335 shall govern the use of written ballots.
- 3335.05** **Official Ballots.** Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified. Members are responsible for ensuring they have been issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.
- 3335.10** **Order of the Day.** When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.
- 3335.15** **Legibility and Discernibility of Ballots:** Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.
- 3335.20** **Distribution of Additional Ballots:** In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.
- 3340** **Form of Ballot.** Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.
- 3345** **Displaying of Election Results:** Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.

3350 Limits on Floor Discussions.

3350.05 What is in Order During Balloting: After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:

Questions regarding the voting and election process

Statements by persons receiving votes who wish to decline election

3350.10 Decorum: No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.