2020 Journal of the 145th Session of The New Mexico Annual Conference of The United Methodist Church

October 16-17, 2020 Albuquerque, NM Bishop W. Earl Bledsoe, Presiding



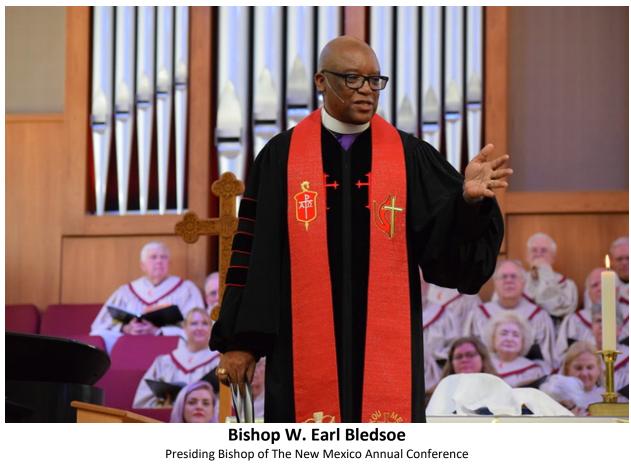
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2020 Annual Conference Session Committees

Planning Team 2020 Annual Conference Session (CSPP I.G)

LW		Clovis District Lay Leader
LW	YΑ	
LW		
CW		Rules Committee Member
CM		Board of Ordained Ministry Member
CW		
CM		Provost (Chair)
CM		
LM		Conference Lay Leader
LW		Chair
LM		
CW		
LM		
CW		
	LW LW CW CM CM CM CM LM CM LM LW LW LM	LW YA LW CW CM CM CM CM LM CM LM LM

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Amy Wilson-Feltz	CW		
Dare Stevens	CM		Alternate
Jane Vaughan	CW		Alternate

Commission on Archives and History

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Craig Cockrell CM Cabinet Liaison

Florence Higgins CW

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David Ring III CM **Historical Society**

Prince McKenzie LM

Bob Sawyer CM

Will Steinsiek CM **RET** Conference Archivist (ex-officio)

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El Paso District Representative Mark Ewing LM **Gloria Hutchins** LW Clovis District Representative

Randall Partin Provost (ex-officio) CM

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CM John Rech Ben Skinner LM YΑ

Sid Strebeck LM Lay Delegate to General Conference

Commission on Equitable Compensation

Scott Meador CM Allen Wright LM Small Membership Church Representative Cabinet Liaison

CM

Bernice Hughes LW

Ernie Vineyard

Keath Baskett CM RET

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Hannah Mader LW YA Secretary

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John Nash CM

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Dave Ring LM

Griselda Sandoval LW Treasurer (ex-officio)

Gene Schueler LM

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Greg Kennedy CM
Clabe Pearson LM
Darren Skinner CM
Dave Thomas LM
Joshua Kouri CM

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Sandy Correia LW Clovis District Lay Leader

Steve Henderson LM

Bernice Hughes LW

Kathy Jewell LW El Paso District Lay Leader

Roselie Johnston LW

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Cazandra Campos-MacDonald LW

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Dan Sherrell LM Janie Sinclair LW

Sid Strebeck Conference Lay Leader (Chair) LM

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Laird Cross CM Conference Board of Pensions and Health

Cazandra Campos-MacDonald Conference Board of Pensions and Health LW

Cabinet Liaison Ernie Vineyard CM

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Sandy Correia LW Clovis District Lay Leader El Paso District Lay Leader Kathy Jewell LW

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Eddie Rivera CM El Paso District Superintendent Dan Salzwedel LM Albuqueruge District Lay Leader

Beth Simpson LW

Conference Lay Leader Sid Strebeck LM

Clovis District Superintendent Ernie Vineyard CM

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CW Secretary/Local Pastor Cheri Lyon

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Gorton Smith CM RET

Christy Mills LW

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Craig Cockrell Albuquerque District Superintendent CM

Kathy Jewell LW

Josue Johnson CM CW **Blossom Matthews** LM

Murray Murphy

Randall Partin Chair/Provost (ex-officio) CM

Eddie Rivera CM El Paso District Superintendent

Pam Rowley CW

Todd Salzwedel CM

Sid Strebeck LM Conference Lay Leader

Barbara Tegtmeier LW

Tom Thomas LM

Clovis District Superintendent **Ernie Vineyard** CM

Ross Whiteaker CM

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John Rech	CM
Melinda Russell	LW
Gene Schueler	LM
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Bob Van Allen	LM
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Cheryll Felder, President

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|--|

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<u>District Superintendent</u>		
Craig Cockrell	abqds@nmconfum.com	255-8786
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District Treasurer		
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District Director of Lay Servant Ministr	Y	
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District Historian Rep		
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Chloe White (St. Stephens, ABQ)		
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District UMW President:		
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District Lay Leader Dan Salzwedel		
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Class 2023 Doug Mills (Mountains		
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District Superintendent Craig Cockrell	euj	
Registrar Linda Lucas (must be elected	4)	
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District Lay Leader: Dan Salzwedel	N CII	
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(20)		· ·

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Charlie Blaine		
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DISTRICT COMMITTEE ON MISSIONS:

District Superintendent Craig Cockrell

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Chairperson:		
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Chairperson District Committee	•	
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Chairperson District Committee		
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James Heredia

District Prayer Coordinator

Disaster Relief ResponseGary Rayson

EP District Scouting Coordinator

John and Carson Adams District Coordinator

Bill Wood

District Trustees

Class of 2021

Steve White

Steve Evans (Chair)

Robert Hemphill

Leonard Jewell

Class of 2022

Ed Shugart (Secretary)

Mark Mosley

Class of 2023

George Armas

Charles Horak

Church Location and Building

Class of 2021

Marcia Melton

Ross Whiteaker

Mary Lou Cameron

Class of 2022

Carol Krum

David Whitmore

Stuart Davenport

Viola Duarte

Sheila Carson

Class of 2023

Adrian Slator

Lauris Gallegos

Rick Snow

Betty Foster

Committee on Ordained Ministry

Class of 2021

Russ Nebhut

Karin Carlson

Lesley Templeton

Jim Culberson

Class of 2022

Myrtle Fykes

Kathy Naegle-Delgado

Randy Thomas

Class of 2023

Yadira Perales

Darren Skinner (Chair)

Steve McElroy

Ex-Officio

Kathy Jewell

Eddie Rivera

Committee on Superintendency

Class 2021

Jared Secret (Chair) Lynette Meyer

Jack Phillips

Class of 2022

Robert Turner Glen Anderson

Class of 2023

Janet Whitmore

Sean Barham

Jessica Willis

Nominating Committee

Class of 2021

Steve Wilson

Stephanie Nebhut

Yadira Perales

Class of 2022

Mary Shugart

Gorton Smith

Class of 2023

Glen Meyers

Alejandra Mechaca

Mary Galbraith

Ex Officio

Eduardo (Eddie) Rivera

Kathy Jewell

Board of Missions and New Church Development

George Miller (Chair)

Beth Caster (Vice-Chair)

Mark Ewing (Secretary)

Ross Whiteaker (Treasurer)

Nicole Crouch

Mary Schul

Mary White

Young Hoon Kang

Phyllis S. Anderson

Jerry Donovan

Connie Grewell

Mark Delgado (JFON Chair)

John Brown (BHH Chair)

Anselmo Delgado

Paul Edwards

Richard Bookout

Patience McMackengo

Ex-Officio

Eduardo (Eddie) Rivera Kathy Jewell

Board of Laity 2020-2021

Class of 2018

Janie Sinclair

Sheila Skinner

Eunice Burciaga

Cheryll Felder

Ismael Gutierrez

Marsha Melton

Gary Uithoven

David Whitaker

Beverly Wood

Bill Wood

Class of 2019

M. Lenore Fykes

Mary Galbraith

Rhonna Hall

Francis Montgomery

Yadira Perales

Elmer Veeder

Janette Woolsey

Class of 2020

Jon Hendricks

Sue Malone

Mary White

CONFERENCE DIRECTORY

AF-Affiliate Member LM-Certified Lay Minister PL-Part-Time Local Pastor **AM-Associate Member** LP-Other Local Pastor **RA-Retired Associate Member OA-Associate Member Other Conference DM-Diaconal Minister RD-Retired Full Deacon** OD-Deacon Member Other Conference **RE-Retired Full Elder DR-Retired Diaconal Minister** FD-Deacon in Full Connection OE-Full Elder Other Conference **RL-Retired Local Pastor** FL-Full-Time Local Pastor OF-Full Member Other Denomination SP-Student Local Pastor FE-Elder in Full Connection OP-Provisional Member Other Conference SS-Surviving Spouse **HN-Honorable Location** PD-Provisional Deacon **SY-Other Supplies** *Attended Annual Conference HR-Honorable Location Retired PE-Provisional Elder

For privacy protection home addresses and phone numbers have been omitted. Please call the NM Conference office for more information.

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DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Executive Clergy Session Friday, October 16, 2020

Bishop W. Earl Bledsoe called the 145th Executive Session of the New Mexico Annual Conference of The United Methodist Church to order at 3:40 pm on October 16, 2020.

Board of Ordained Ministry Chairperson, Rev. Brad Bennett, made the motion "Do you consent to conduct this Executive Session in a virtual format?" The motion was seconded by Rev. Pam Rowley, Chair of the Albuquerque District Board of Ministry. The motion passed unanimously.

Bishop Bledsoe asked "Do you approve the attendance of BOM Registrar Linda Lucas and Conference Staff Roselie Johnston to facilitate the business of this session?" The proposal was approved unanimously.

Bishop Bledsoe advised attendees that the honor system would be invoked regarding voting privileges. Chairman Brad explained the function of the Q & A and Raised Hand features and how they would be used.

Brad led us in singing "What Gift Can We Bring" and then in The Prayer of Confession. Bishop Bledsoe led us in The Pardon.

Brad again reminded attendees of the Q & A and Raised Hand features and functions.

Part II Pertaining to Ordained and Licensed Clergy

The Reverends Jim Hawk, Chair, and Amy Wilson-Feltz, Dare Stevens, Kim Kinsey, and Jane Vaughan were approved as members of the Administrative Review Committee.

Jared Secret, EL Paso; Stephen White, El Paso; Lisa Jo Bezner, Clovis; Russell Hall, Albuquerque; Tonya (Tinker) Boyd, Albuquerque; Jon Kuncel, Albuquerque; Amy Jordan, Clovis; and Gerald Powley, Albuquerque, were approved as full-time local pastors.

Gerald Donovan, El Paso; Robert Hemphil, El Paso; Mike Hofacket, El Paso; Josue Johnson, El Paso; Keith Smith, Albuquerque; Cheri Lyon, Albuquerque; Kenneth W, Tidmore, Clovis; Cazandra Campos-MacDonald, Clovis; Elizabeth Anthony, Clovis; and Matt Williamson, Clovis were presented to serve as part-time local pastors. Prior to voting, Darren Skinner made the motion to add Bryan Wardroup, El Paso, to the list of part-time local pastors. The motion was seconded by El Paso District Superintendent, Eddie Rivera. Motion passed. All of the above were approved as part-time Local Pastors.

Rev. Pam Rowley spoke to the question of reinstatement of local pastors, advising that Vernon Baker had been recommended for reinstatement by vote of the Albuquerque District Board of Ministry as of October 13, 2020. Vernon Baker, Albuquerque; along with Janet Whitmore, El Paso; were reinstated as local pastors.

Marvin Pounds, Other Full Elder was approved to serve appointments or ecumenical ministries within the bounds of the NMAC.

Katherine Salazar was elected Provisional Deacon while attending seminary. Young Hoon Kang was continued as Provisional Member while attending seminary.

Karin Carlson was presented as a candidate for membership in full connection and ordination as Deacon. Bishop Bledsoe asked the candidate the historical disciplinary questions, to which the candidate responded appropriately. The candidate was elected unanimously. District Superintendent Rivera prayed for her. She was then asked to introduce herself to the Conference. Her ordination, due to the pandemic, will take place at a later date.

Kelly McCuaig, Dustin McEwen, and Amy Wilson-Feltz were approved to transfer into the NMAC. Rodney Aist, Connie Hill, and Duncan G. (D.G.) Hollums were granted leave of absence.

The following were approved for medical leave: Robert Pelfrey, Harry Riser, Scott Spitsberg, and Glenn Thyrion.

The following members in full connection were approved for retirement: Keath Baskett, Bonnie Hardesty, Stephanie Harmon, Elizabeth Harrington, Beverly Jones, John McClean, Molly Shannon, Ellen Swain, and Eileen Utton.

Jean Riley was recognized as retired local pastor.

Part VI Appointments and Concluding Business

The following were approved for less than full time service: Elder Obed Alba and Deacon Amy Mercer.

The following were approved for appointment to Extension Ministries: Martin Reeves, TMS Global; Scott Sharp, TMF Sr. Area Rep.; David Whitman, VITAS Healthcare, Daytona Beach; Philip Huston, Carlsbad Lifehouse, Inc.; David Madara, Lifesong Hospice, Harrisburg, PA; Randall Partin, Conference Provost; Craig Cockrell, Albuquerque D.S.; Ernie Vineyard, Clovis D. S.; and Eddie Rivera, El Paso D. S.

Brad Bennett led us in singing, "Guide My Feet" and gave the benediction. Bishop Bledsoe expressed thanks for all who worked so hard to make this session available to us. The session was adjourned at 4:55 p.m.

Laity Session

Friday, October 16, 2020

Before the meeting began, Roselie Johnston from the New Mexico Annual Conference office gave a quick tutorial on the Zoom Webinar.

Called to order at 7:05 pm

Sid Strebeck gave opening remarks about the use of Zoom and that we had over 100 attending and also offered a prayer.

Sid then introduced our guest speaker David Teel, Director of Laity and Spiritual Leadership at UMC Discipleship Ministries.

Mission Statement of Board of Laity was read by Sid.

Next Sid introduced the three District Lay Leaders of NM Annual Conference: Kathy Jewell, El Paso District; Sandy Correia, Clovis District, and Dan Salzwedel, Albuquerque District. Each gave a short, pre-recorded message about what it's like being an active Lay Servant.

Kathy Jewell gave an update on how the Board of Laity will work. She read a section from the UM Book of Discipline (¶631) about the criteria and guidelines. She also stated that the board will be a transparent board to help develop a strong laity within our conference.

Other speakers from the BOL gave a brief description on the <u>how to's and what's</u> you need to do to find schedules and who you can contact about classes being offered.

Kathy next recognized the new class of 20 Certified Lay Ministry graduates from 2019-2020. She also recognized those who are already CLM's, as well as the new CLM class 14 for the 2020-2021 year.

Sid asked the Bishop to pray over the new CLM's, as well as ones who already completed and the rest of the laity.

Q & A session was next up. A couple of questions were in the Q&A via Zoom and were answered. David Teel commended those who have worked so hard on getting the CLM. He quoted the Discipline paragraph 128. "All Christians are called."

David Teel prayed us out and the session adjourned at 8:05pm.

Opening Worship Saturday, October 17, 2020

The New Mexico Annual Conference was called to Worship at 8 am.

The opening video introduced the theme of ONE.

Rev. Dr. Randall Partin provided the invocation and presented the Memorial video honoring clergy and spouses who had passed in the previous Conference Year.

"Song of Unity," a piece commissioned by Bishop Bledsoe for this Annual Conference and written by Karen Marrolli, was performed via pre-recorded video.

Bishop W. Earl Bledsoe preached on I Corinthians 12:12-31, and the power we have by invoking our differences.

A music video of the St. John's UMC, Albuquerque virtual choir was played.

Rev. Dr. Randall Partin closed our worship in prayer at 8:38 am.

Business Session 1 Saturday, October 17, 2020

Bishop W. Earl Bledsoe called to order the 145th Session of the New Mexico Annual Conference of The United Methodist Church at 9:02am.

Rev. Dr. Randall Partin reminded participants of the virtual technology functionalities.

Bishop asked for an enabling motion to facilitate the conduct of business virtually using remote technology. Rev. Dr. Randall Partin so moved. The Motion was seconded by Steven Givens. The Motion passed.

Rev. Dr. Randall Partin made a motion regarding registration and record of attendance at the Conference constituting the official Roll Call. The motion was seconded by Steve Putnicki. The motion passed unanimously.

Rev. Dr. Randall Partin made a motion to set the Bar of the Conference as those eligible, present, and voting via Zoom. John Rueck seconded the motion, which was approved unanimously.

Rev. Dr. Randall Partin made a motion to accept the items on the consent calendar. Al Hronich seconded the motion and it was approved.

Rev. Dr. Randall Partin made a motion to elect the following Conference Officers for the coming year: Griselda Sandoval – Treasurer / Statistician; Roselie Johnston – Secretary; Cari Neill – Chancellor; and Taffy Bagley, Associate Chancellor; and they were elected.

Living Archives Awards

The Living Archive Laity Award went to Doris Bowen.

The Living Archive Clergy Award went to Rev. Conrado Soltero.

The Laity address was given by Sid Strebeck, NMAC Lay Leader. It is in the darkest of times that God does His greatest work. Sid highlighted the following examples: the persecution of Christians; Jesus' crucifixion followed by the greatest day – His resurrection; the growth of Christianity in communist China, which began under persecution with 1M members and now has over 100M members. Fear is a dark tool of Satan; but everything works for the good of those who are called by God. Sid provided a personal example from his own life. John Wesley knew that he needed laity. The NMAC has almost 100 Certified Lay Ministers. What does the future hold? Buy stock in God – be that ONE. The Bishop thanked Sid for his enthusiastic work among our Laity.

Rev. Dr. Randall Partin made a motion to approve a resolution to refer planning for Annual Conference 2022 to the annual conference planning team. The motion was seconded by Steven Givens. Dr. Partin spoke to the motion, explaining the complexities involved. The motion was approved.

The Bishop recognized this year's retirees: Molly Shannon, Keath Baskett, Jean Riley, Bonnie Hardesty, Eileen Utton, Stephanie Harmon, John McClean, Ellen Swain, Beverly Jones, and Beth Harrington; and thanked them for their service.

Dustin Burrow offered a closing prayer at the conclusion of the session. The session was closed at 9:58.

Business Session 2 Saturday, October 17, 2020

The session was called to order at 10am.

Bishop Bledsoe provided a clarification regarding the Business Session I Resolution on Annual Conference 2022 Planning, to stipulate that the date for the Annual Conference will be set by the Bishop.

A promotional video on Sacramento Camp and Conference Center was shared.

Rev. Dr. Randall Partin directed attendees to the Nominations Report, Preconference Journal page 11 and Supplement page 5, to add Christy Mills to the Class of 2025 Board of Pension and Health Benefits. The Nominations report, as amended, was adopted.

Rev. Dan Boyd, Chair of Council on Finance and Administration, presented the revised Proposed Conference Budget and Spending Plan for 2021. Rev. Boyd provided the methodology and further explanation for changes made to the originally proposed Plan; including the effects of Covid-19, resulting in the proposal on Supplement pages S-6, 7 & 8. Rev. Boyd provided detailed statistical examples lauding the performance of our Conference churches. He called upon all Church treasurers to hold fast to their diligent reporting. Operational oversight guidance regarding the 2021 Budget and Spending Plan included three principles: 1) Zoom meetings would be used instead of in-person meetings to minimize costs; 2) The Conference would continue to apply pass-through principles for payouts on general and jurisdictional apportionments; 3) Both the proposed Spending Plan and Budget for 2021 would be reduced. Rev. Boyd moved adoption of the modified Budget and Spending Plan, and the motion was adopted.

Rev. Dan Boyd made a motion to approve Report #4 of the original CF&A submission which provides for \$450K to be apportioned to churches by direct billing to provide benefits for disabled and retired clergy. The motion was supported.

Rev. Joe Whitley presented the Board of Pension and Health Benefits Report. Rev. Whitley thanked Terry Shoemaker, Wespath Liaison, for her knowledge and unwavering support of the Pension and Health Benefits Board and participating clergy members over many years. Rev. Whitley presented the Resolutions Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the Conference. The Resolutions passed.

Rev. Dr. Randall Partin presented the Resolution to Affirm the 2020 Delegation of the New Mexico Annual Conference to serve at the postponed General and Jurisdictional Conferences. The resolution was approved.

Deacon Nicole Crouch presented the Resolution to Commitment to Immigration Ministries, and it was passed.

Kathy Jewell, El Paso District Lay Leader, closed the session with the Prayer of St. Thomas Aquinas.

Business Session 3 Saturday October 17, 2020

Bishop Bledsoe called on Sarah Salazar, Christ UMC Albuquerque and Conference Council on Youth Ministries Team Leader, who expressed a huge 'Thank You' to 'All You'ses!'

Rev. Dr. Randall Partin presented the UMW Green Team Resolution for Commitment to Creation Care. Rev. Will Steinsiek made a motion to amend the resolution to include the words "and the NM Conference Office." Motion was seconded by John Rueck, and passed. After much discussion both For and Against, Monty Leavell moved to call the question, which was seconded by Kenneth Tidmore. The motion to call the question passed; however, the amended Resolution failed.

Rev. Dr. Randall Partin presented the Consent Calendar items and moved approval of all items listed in the Consent Calendar, and that any unfinished business be referred to the Conference Ministry Team. The motion was seconded by Steven Givens. The motion passed.

The Bishop thanked everyone who helped and expressed his delight at how well everything went.

Rev. Dr. Randall Partin made a motion to close the Annual Conference 2020. The motion was approved. He thanked other Conferences for sharing their experiences and expertise.

Sid Strebeck led the Conference in prayer.

The Fixing of Appointments followed in this order: Albuquerque District, Clovis District, and El Paso District, with each Superintended naming new full-time appointments in their district and praying for all appointees in their district.

Bishop adjourned the Conference at 11:46am.

RESOLUTIONS

Resolution for the Location of the 2022 New Mexico Annual Conference

Submitted by: Randall W. Partin, Provost and Chair of AC Planning Team

WHEREAS, the Rules of the New Mexico Annual Conference declare that the location of the Annual Conference Session is to be decided by the Annual Conference no less than two years in advance, and

WHEREAS, the *Discipline* of The United Methodist Church requires that the bishop determines the dates of the Annual Conference Session, and

WHEREAS, Bishop Bledsoe is currently scheduled to retire in 2021, with another bishop assigned to provide episcopal leadership following his retirement, and

WHEREAS, that incoming bishop may have preferences or input on Annual Conference dates (as well as location) that we do not have information about at this point in time, and

WHEREAS, during these unprecedented times, the notion of planning with any degree of confidence that the best laid plans will, indeed, come to fruition, and

WHEREAS, the Conference Ministry Team is empowered to act on behalf of the Annual Conference when the Annual Conference is not in session,

THEREFORE, BE IT RESOLVED, that the New Mexico Annual Conference *refers* to the Annual Conference Planning Team the responsibility to make a recommendation for the location of the 2022 Annual Conference Session, and

THEREFORE, BE IT RESOLVED, that the New Mexico Annual Conference empowers the Conference Ministry Team to receive and act upon that recommendation on behalf of the Annual Conference, in order to provide greater flexibility to the location decision for the Annual Conference Session of 2022 in these uncertain times.

Resolutions Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

THEREFORE, BE IT RESOLVED: That an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from Wespath Benefits and Investments (formerly the General Board of Pension and Health Benefits), during the year **2021** by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolution to Affirm the 2020 Delegation of the New Mexico Annual Conference of The United Methodist Church for Serving at the Postponed General Conference 2020 and the Postponed South Central Jurisdictional Conference 2020

Submitted by the Conference Ministry Team

WHEREAS, the 2018 New Mexico Annual Conference Session of The United Methodist Church elected its representatives to the 2020 General and Jurisdictional Conferences for the 2020-2024 quadrennium, and

WHEREAS, the Covid-19 global pandemic forced the Commission on General Conference to postpone the 2020 General Conference until August 29-September 7, 2021 and the South Central Jurisdiction postponed the 2020 South Central Jurisdictional Conference until November 10-13, 2021, and

WHEREAS, those persons elected (for 2020-2024) to the quadrennium for both conferences throughout said period agree as willing servants,

THEREFORE, BE IT RESOLVED that the New Mexico Annual Conference of The United Methodist Church affirms our intent to send those persons elected to serve in said capacity as the 2020-2024 delegation to the postponed 2020 General Conference and Jurisdictional Conference as indicated herein.

Resolution to Commitment to Immigration Ministries

Submitted by: NM Conference Board of Church & Society, NM Conference Board of Global Ministries, and the El Paso
District Board of Missions and New Church Development

WHEREAS, through Moses, God commanded the Hebrew people to love the aliens among them and not oppress them (Leviticus 19:33-34); and

WHEREAS, Jesus gave us the commands to love the Lord our God with all our heart, soul, body and mind, and to love our neighbors as ourselves (Mark 12: 30-31); and

WHEREAS, the Social Principles "are a prayerful and thoughtful effort on the part of the General Conference to speak to the human issues in the contemporary world from a sound biblical and theological foundation as historically demonstrated in United Methodist traditions. They are a call to faithfulness..." (BOD, 2016, Part 5 Social Principles, Preamble); and

WHEREAS, the Social Principles speak to the rights of immigrants, "We recognize, embrace, and affirm all person, regardless of country of origin, as members of the family of God. We affirm the right of all persons to equal opportunities for employment, access to housing, health care education, and freedom from social discrimination. We urge the Church and society to recognize the gifts, contributions, and struggles of those who are immigrants and to advocate for justice for all. We oppose immigration policies that separate family members from each other or that include the detention of families with children, and we call on local churches to be in ministry with immigrant families." (BOD, Paragraph 162.H); and

WHEREAS, Resolution #3281 "Welcoming the Migrant to the US" states, "We call upon all United Methodist churches to welcome newly arriving migrants in their communities, to love them as we do ourselves, to treat them as one of our

native-born, to see in them the presence of the incarnated Jesus, and to show hospitality to the migrants in our midst, believing that through their presence we are receiving the good news of the gospel of Jesus Christ" (Book of Resolutions, 2016, Resolution #3281);

THEREFORE, BE IT RESOLVED, that the New Mexico Annual Conference is committed to supporting immigration ministries at the US-Mexico Border and throughout the entire geographic area of the conference;

FINALLY, BE IT FURTHER RESOLVED, that all churches and members of the Annual Conference are encouraged to engage in educational opportunities to learn more about the complex US immigration system and in turn help educate others in their communities.

THE BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the New Mexico Annual Conference
Held in Albuquerque, New Mexico
From June 13 through June 15, 2018
Bishop W. Earl Bledsoe, Presiding
Date When Organized 1889 .Number of This Session 143

PART I ORGANIZATION AND GENERAL BUSINESS

Secretary? Roselie Johnston

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: 505-255-8786

Email: rjohnston@nmconfum.com

Statistician? Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: 505-255-8786

Email: gsandoval@nmconfum.com

Treasurer? Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: 505-255-8786

Email: gsandoval@nmconfum.com

2. Is the Annual Conference incorporated (¶603.1)? Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

Name	Position	Amount Bonded
Griselda Sandoval	Treasurer	\$1,000,000
Jeb Archey	Trustees Chair	\$1,000,000

Have the books of said officers or persons been audited (¶¶617, 2511)? (See report, page _____ of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone	Email
			Number	
Council on Finance	Dan Boyd	PO Box 626	575-885-3142	dboyd@fumcarlsbad.org
and Administration		Carlsbad, NM		
(¶611)		88221		

Board of Ordained Ministry (¶635)	Brad Bennett	1012 Harrison Cir, Liberal KS 67901	432-770-2981	pbgoesicloud@icloud.com
Board of Pensions (¶639)	Joe Whitley	2437 Kirby St. NE Albuquerque, NM 87112	575-202-9908	whitleylaw@yahoo.com
Board of Trustees of the Annual Conference (¶2512)	Jeb Archey	1501 Sycamore St. Clovis, NM 88101	505-681-6357	jebarchey@aol.com
Committee on Episcopacy (¶637)	Eddie Rivera	6401 Belton Road El Paso, TX 79912	575-621-5557	epds.rivera@elptwcbc.com
Administrative Review Committee (¶636)	Jim Hawk	1417 Monte Largo Dr NE Albuquerque NM 87112	505-235-7691	hawkroost@comcast.net

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference	Chairperso	Mailing Address	Phone	Email
	Agency	n		Number	
General Board of	Church and	Doug Mills	14 Penny Lane,	505-359-	drwdmills@
Church and Society	Society		Cedar Crest, NM 87008-9723	0052	gmail.com
Discipleship Ministries	Equipping	Blossom	11816 Lomas Blvd. NE	806-440-	blossom@nmc
	Ministry	Matthews	Albuquerque, NM 87112	3877	onfum.com
General Board of	Global	Bonnie	11204 Canyonlands Rd	505-271-	bjharde1@
Global Ministry	Ministries	Hardesty	Albuquerque, NM 87123	0456	msn.com
Higher Education and	Campus	Dustin	6200 Gibson Blvd SE	505-255-	burrow.dustin
Campus Ministry	Ministry	Burrow	Albuquerque, NM	1669	@gmail.com
			87108-4956		
General Commission	Commission	David	607 Camino Espanol NW	505-206-	dmaldonado40
on Archives and	on Archives	Maldonado	Albuquerque, NM 87107	7096	@hotmail.com
History	& History				
General Commission	Engaging	Laird Cross	200 North Pennsylvania	575-420-	lairdcross@
on Christian Unity and	Ministry		Ave.	5301	gmail.com
Inter-religious			Roswell, NM 88201		
Concerns					
General Commission	Ethnic Local	Eddie	6401 Belton Road	575-621-	epds.rivera@
on Religion and Race	Church Task	Rivera	El Paso, TX 79912	5557	elptwcbc.com
	Force				
General Commission	Commission	Raquel	613 8th St NE	505-507-	raquel.mull@
on the Status and Role	on Status	Mull	Rio Rancho, NM 87124	4249	aol.com
of Women	and Role of				
	Women				
United Methodist	Communica	Alli	11816 Lomas Blvd. NE	505-255-	alli@nmconfu
Communications	tions	Newsom	Albuquerque, NM 87112	8786	m.com
	Council				

c)Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of	Chairperson	Mailing Address	Phone	Email
	Agency			Number	
Criminal Justice and	Engaging	Laird Cross	200 North	575-420-	lairdcross@
Mercy Ministries	Ministry		Pennsylvania Ave.	5301	gmail.com
(¶657)?			Roswell, NM 88201		
Disability Concerns	Engaging	Laird Cross	200 North	575-420-	lairdcross@
(¶653)?	Ministry		Pennsylvania Ave.	5301	gmail.com
			Roswell, NM 88201		
Equitable	Comm. on	Greg	7801 Marble NE #11	(325) 201-	gkennedy@ce
Compensation	Equitable	Kennedy	Albuquerque, NM	7687	ntraltolife.org
(¶625)?	Comp.		87110		
Laity (¶631)?	Board of	Sid Strebeck	224 Sandzen Drive	575-935-	sidstrebek@
	Laity		Clovis, NM 88101	7571	hotmail.com
Native American	Native	Adrianne	1800 Redrock Dr.	505-330-	revabc56@
Ministry (¶654)?	American	Coleman	Gallup, NM 87301	1406	yahoo.com
	Ministries				
Small Membership	Small	Karin	306 W. Clements St.	432-366-	karin@fumcod
Church (¶645)?	Membership	Carlson	Odessa, TX 79761	7311	essa.org
	Church				

d) Indicate the president or equivalent for the following organizations.

Organization	Name of	Chairperson	Mailing Address	Phone	Email
Conference United Methodist Women (¶647)	Agency United Methodist Women	Cheryll Felder	473 Pendale Rd El Paso, TX 79907- 4410	Number 915-449- 4181	cherfoxf@att.net
Conference United Methodist Men (¶648)	United Methodist Men	Jan Gimar	4524 Rockaway Lp. NE, Rio Rancho, NM 87124-4698	505-892- 2967	toby69@q.com
Conference Council on Youth Ministry (¶649)	Conference Council on Youth Ministry	Sarah Rose Salazar	11512 Angelina Pl. NE Albuquerque, NM 87123-1221		Salazar24sarah04 @gmail.com
Conference Council on Young Adult Ministry (¶650)?	Campus Ministry	Dustin Burrow	6200 Gibson Blvd SE Albuquerque, NM 87108-4956	505-255- 1669	burrow.dustin@g mail.com

- e) Have persons been elected for the following district boards and committees? Answer yes or no.
 - (1) District Boards of Church Location & Building (¶2518.2)? Yes
 - (2) Committees on District Superintendency (¶669)? Yes
 - (3) District Committees on Ordained Ministry (¶666)? Yes
- f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?
 See Conference Board and Committee Members section starting on page 9
- 5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? **Yes**
- 6. What is the report of the statistician?

(See report, page 154 of Journal.)

7. What is the report of the treasurer?

(See report, pages 137-158 of Journal.)

8. What are the reports of the district superintendents as to the status of the work within their districts?

(See report, pages 131 – 135 of Journal.)

9. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)?

Category	Base Salary	Percentage
Student Local Pastor	\$34,240	57
Full-Time Local Pastor	\$35,792	59
Associate Member	\$37,343	62
Provisional Member	\$38,590	64
Full Connection Member	\$40,964	68

- 10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? \$435,000
- 11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? \$600,000
 - b) What are the apportionments to this conference for the ensuing year?

(1)	For the World Service Fund?	\$
(2)	For the Ministerial Education Fund?	\$77,848
(3)	For the Black College Fund?	\$47,968
(4)	For the Africa University Fund?	\$10,784
(5)	For the Episcopal Fund?	\$133,072
(6)	For the General Administration Fund?	\$40,812
(7)	For the Interdenominational Cooperation Fund?	\$1,435

- 12. What are the findings of the annual audit of the conference treasuries? (See report, page 182 of Journal)
- 13. Conference and district lay leaders (¶¶603.9, 660):

a) Conference lay leader: Name: Sid Strebeck
Mailing Address: P.O. Box 1676, Clovis, NM 88102

b) Associate conference lay leaders: N/A
 c) District and associate district lay leaders:
 Albuquerque District: Dan Salzwedel

Clovis District: Sandy Correia El Paso District: Kathy Jewell

14. List local churches which have been:

a) Organized or continued as New Church Starts (¶259.1-4, continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
835001	The Bridge	El Paso	415 N. Lee Ave, Odessa, TX 79761	432-337-1527	March 31, 2013
835832	The Ridge	El Paso	524 Thunderbird Dr, El Paso, TX 79912	915-584-2133	July 1, 2010

b) Organized or continued as Mission Congregations (¶259.1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

c) Organized or continued Satellite congregations (¶247.22, continue to list here until listed in questions 14.a, d, e or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched

d) Organized as Chartered (¶259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

District	GCFA	Name of	GCFA	Name of	GCFA	Name of	Date
	Number	First Church	Number	Second	Number	Merged	Merged
				Church		Church	
El Paso	755637	Ekklesia	836780	Vista Ysleta	836780	Vista Ysleta	10/8/2017
						Ekklesia	
El Paso	836494	First UMC,	836346	Bond	836346	Bond	06/08/15
		Fabens		Memorial		Memorial	
				UMC		UMC	
Clovis	836723	Tularosa	836266	Grace UMC	836266	Grace UMC	07/01/16
	836277	UMC					
	33327	Wesley					
		UMC					

(2) Other mergers (indicate denomination)

District	GCFA	Name of	GCFA	Name of	GCFA	Name of	Date
	Number	First Church	Number	Second Church	Number	Merged Church	Merged
None							

f) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.) (1) New Church Start (¶259.2.3)

(=) (======)					
GCFA Number	Church Name	District	Location	Date Closed	
None					

(2) Mission Congregation (¶259.1a)

GCFA Number	Church Name	District	Location	Date Closed
None				

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
None				

(4) Chartered Local Church (¶259.5)

(4) (1	(4) Chartered Edear Charter (255.5)						
GCFA Number	Church Name	District	Location	Date Closed			
None							

g) Relocated and to what address

g) Relocated	g) Relocated and to what address							
GCFA Number	Church Name	District	Mailing Address	Physical Location	Date			
					Relocated			
None								

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
None				

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (¶206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
None			

b)Union Church

GCFA Number	Name	District	Other Denomination(s)
835626	United Church of	Albuquerque	Disciples of Christ,
	Angel Fire		Presbyterian, United
			Church of Christ
837022	Grandfalls Union	El Paso	Presbyterian, Christian
	Church		(Independent Disciples
			of Christ)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?
None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

- 17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)? By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.
- 18. Who constitute:
 - a) The Administrative Review Committee ($\P636$)? (\mathbf{v})
 - The Reverends Jim Hawk C, Amy Wilson-Feltz, Dare Stevens, Kim Kinsey, and Jane Vaughan
 - b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)? **Joe MacDonald, Matt Bridges, Cheri Lyon and Bill Wood**
 - c) The Committee on Investigation (¶2703)

Tina Cross, Mark Ewing, Greg Kennedy, Clabe Pearson, Darren Skinner, and Joshua Kouri

19. Who are the certified candidates ($\P\P$ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Keith Smith	Albuquerque	June, 2019
Joe Marshall	Albuquerque	March, 2019
Brandi Spletzer	Albuquerque	October, 2019
Russell Hall	Albuquerque	January, 2020
Lisa Jo Bezner	Albuquerque	January, 2020
Hollie Harris	Clovis	October, 2019
Cazandra Campos- MacDonald	Clovis	October, 2019
Matt Williamson	Clovis	October, 2019
Anastasia Markum	El Paso	October, 2019
Robert Gasman	El Paso	February, 2020
Rick Snow	El Paso	February, 2020

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other
			Conference
Frances Gonzales	NWT	2016	2020
Nema LeCuyer	CalPac	2015	2020
Xavier Torres	CalPac	2018	2020

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Joe Marshall	Albuquerque	March, 2019	8-27-2019

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved
None		

- 21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)
 - a) Full-time local pastors? (¶318.1)

i dir tillic local pastors: (510.1)		
Name	First Year License	Years Completed
	Awarded	with Course of Study
Jared Secret (El Paso)	2016 15/20 completed	2018
Stephen White (El Paso)	2015 12/20 completed	2018
Lisa Jo Bezner (Clovis)	2020	MDiv
Russell Hall (Albuquerque)	2020	MDiv
Tonya (Tinker) Boyd (Albuquerque)	2017	*
Jon Kuncel (Albuquerque)	2016	*
Amy Jordan (Clovis)	2000	*
Gerald Powley (Albuquerque)	2019	MDiv

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	First Year License	Fraction	Years
	Awarded	of full	Completed with
		time to be	Course of Study
		served	
Gerald Donovan (El Paso)	2013 10/20 completed	3/4	2017
Robert Hemphill (El Paso)	2016 15/20 completed	1/4	2019
Mike Hofacket (El Paso)	2015 4/20 completed	1/4	2018
Josue Johnson (El Paso)	2014 6/20 completed	1/2	2019
Bryan Wardroup (El Paso)	2020	3/4	
Keith Smith (Albuquerque)	2019	3/4	2019
David Wilcox (Albuquerque)	2019	1/2	Iliff
Cheri Lyon (Albuquerque)	2003	3/4	*
Kenneth W. Tidmore (Clovis)	2001		*
Cazandra Campos-MacDonald	2020	1/2	Iliff
(Clovis)			
Elizabeth Anthony (Clovis)	2018 4/20	3/4	2018
Matt Williamson (Clovis)	2020	3/4	

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?

Name	First Year	Seminary	Home Conference
	License		
	Awarded		
None			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary
None		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
None		

22. Who have been discontinued as local pastors (¶320.1)?

Name	Date discontinued	
Vernon Baker	July 1, 2019	
Joe Marshall	August 27, 2019	

23. Who have been reinstated as local pastors (¶320.4) (v)?

Name	Years Completed in Course of Study
Janet Whitmore (El Paso) (May, 2020)	4/20
Vernon Baker (Albuquerque) (October,	5/20
2020)	

- 24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)
 - a) Annual Conferences

Name	Clergy	Home Conference
	Status	
Kathryn Boren	OE	NWTX
Kelly Giese	OE	North Carolina
Santiago Heredia	OA	Rio Texas
Blossom Matthews	OE	NW Texas
Nicholas Matthews	OE	NW Texas
Evelene Tweedy Sombrero-Navarete	OE	Desert SW
Robert Damon Stalvey	OE	NWTX

b) Other Methodist Denominations

Name	Clergy	Denomination
	Status	
Raul Isreal Garcia	OD	Conferencia Oriental of The Methodist Church of Mexico

25.	What clergy in good standing in other Christian denominations have been approved to serve appointments or
	ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation
	(¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual
	conference. Indicate credential.)

Marvin Pounds	OF	Nazarene
Name	Clergy Status	Denomination

- 26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
 - a) With vote (¶586.4b [v])?

Name	Member	First Year of Affiliation
	Conference/Denomination	
None		

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Title de 10te (
Name	Member	First Year of Affiliation
	Conference/Denominatio	n
None		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (3/4v) (List alphabetically-see note preceding Question 27):

Name	
None	

- 28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)
 - a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5 (3/4v)

Name	Seminary
Katherine Salazar	Duke 2017

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v)); ¶ 322.4 (v 3/4)

	- / (-/ /// !! -
Name	Seminary
None	

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (\$326, \$327 v)?

a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Date and Seminary
Young Hoon Kang	PE	2019, Yale

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership
None	

c)Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership
None	

d)Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
None			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6): (v) A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.

	Name	Clergy Status	Previous Denomination
ſ	None		

31. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):

a)As provisional members (¶347.3c)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

b)As local pastors (¶347.3)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.) (v 3/4)

Name Seminary	a)Dea	acon	ns					
b) Elders Name None 33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see no preceding Question 27) a) After provisional membership (¶330)? (v 3/4) Name Seminary Karin Carlson Asbury, 2017 b) Transfer from elder? (¶309) (v 3/4) Name None 34. Who are ordained as elders and what seminary awarded their degree? a) After provisional membership? (¶335) (v 3/4) Name None b) Transfer from deacon? (¶309) (v 3/4) Name Seminary None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 16. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status			Name					
Name None			Karin Carlson					
Name None								
Name None								
33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see no preceding Question 27) a) After provisional membership (¶330)? (v 3/4) Name	b) E	lders					
33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see no preceding Question 27) a) After provisional membership (¶330)? (v 3/4) Name			Name					
seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see no preceding Question 27) a) After provisional membership (¶330)? (v 3/4) Name			None					
seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see no preceding Question 27) a) After provisional membership (¶330)? (v 3/4) Name								
seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see no preceding Question 27) a) After provisional membership (¶330)? (v 3/4) Name								
preceding Question 27) a) After provisional membership (¶330)? (v 3/4) Name				•	_	·		
a) After provisional membership (¶330)? (v 3/4) Name			•	ey complete the ba	asic graduate th	eological studies? (List alphabetically-see no	te	
Name Seminary Asbury, 2017 b) Transfer from elder? (¶309) (v 3/4) Name Seminary None 34. Who are ordained as elders and what seminary awarded their degree? a) After provisional membership? (¶335) (v 3/4) Name None b) Transfer from deacon? (¶309) (v 3/4) Name Seminary None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status			-					
Seminary Seminary	a) A	fter provisional membership	(¶330)? (v 3/4)				
Seminary Seminary					1			
b) Transfer from elder? (¶309) (v 3/4) Name								
Name Seminary			Karin Carlson		Asbury, 2017			
Name Seminary								
Name Seminary								
None 34. Who are ordained as elders and what seminary awarded their degree? a) After provisional membership? (¶335) (v 3/4) Name Seminary None b) Transfer from deacon? (¶309) (v 3/4) Name Seminary None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status	b) T		3/4)				
34. Who are ordained as elders and what seminary awarded their degree? a) After provisional membership? (¶335) (v 3/4) Name			Name		Seminary			
a) After provisional membership? (¶335) (v 3/4) Name Seminary None b) Transfer from deacon? (¶309) (v 3/4) Name Seminary None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status			None					
a) After provisional membership? (¶335) (v 3/4) Name Seminary None b) Transfer from deacon? (¶309) (v 3/4) Name Seminary None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status								
Name Seminary				•	ded their degre	e?		
b) Transfer from deacon? (¶309) (v 3/4) Name Seminary None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status	a) A	· · · · · · · · · · · · · · · · · · ·	^o (¶335) (v 3/4)		Τ		
b) Transfer from deacon? (¶309) (v 3/4) Name Seminary None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status			Name		Seminary			
Name Seminary			None					
Name Seminary								
None 35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status	b) T	ransfer from deacon? (¶309)	(v 3/4)	1			
35. What provisional members, previously discontinued, are readmitted (¶364)? (v) Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status			Name		Seminary			
Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status			None					
Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status								
Name Clergy Status Year Previously Discontinued None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status								
None 36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status	35. V				are readmitted			
36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]): Name Clergy Status Previous Status		Na	me	Clergy Status		Year Previously Discontinued		
Name Clergy Status Previous Status		No	one					
Name Clergy Status Previous Status								
Name Clergy Status Previous Status								
	36. V	Vho	are readmitted (¶¶365-367 [v					
None		Na	me	Clergy Status		Previous Status		
None		No	one					
37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (v)	37. V	Vho	are returned to the effective	relationship after	voluntary retire			
Name Clergy Status Year Retired		Na	me	Clergy Status		Year Retired		
		No	ne					
None	36. V	Na	me			Previous Status		
		No	one					

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Kelly McCuaig	FE	Minnesota	10-16-2020
Dustin McEwen	FE	NWT	10-16-2020
Amy Wilson-Feltz	FE	NWT	10-16-2020

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
None			

- 40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do <u>not</u> require transfer of conference membership.)
 - a) Deacons?

cacons.	
Name	Member Conference
None	

b) Elders?

Name	Member Conference
None	

41. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

- <u></u>		0	
Name	Clergy Status	New Conference	Date of Transfer
Mark Alexander	FE	NWT	7-1-2020
Thomas (TC) Broom, Jr	FE	NWT	7-1-2020
Virginia Pevey	FD	Texas	7-1-2020

- 42. Who are discontinued as provisional members (¶327)? (v).
 - a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
None	

b) By voluntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
None	

	c)	ance (¶ 327.6) (v)	By involuntary
--	----	--------------------	----------------

Name	Clergy Status
None	

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
None	

43. Who are on location?

a) Who has been granted honorable location (¶358.1)?

(1) This year? (**v**)

Name	Clergy Status	Charge Conference Membership	Date Effective
None			

(2) Previously?

Name	Year Originally	Charge Conference	Year of Most
	Granted	Membership	Recent Report
Herb Orrell (FE)	2000	Tobin Park	2012
Jack Wallis (FE)	1978	University, Las Vegas NV	2012
Bryan Simpson (FE)	2014	First UMC, Deming	
Dwight Broedel	2018	Coeurd'Alene UMC	2018
(FE)		(Idaho)	

b) Who on honorable location are appointed interim as local pastors? (¶358.2) (Indicate date and appointment.)

Name	Appointment	Appointment Year Originally Granted	
		Location	
None			

c) Who has been placed on administrative location (¶359)?

(1) This year? (**v**)

Name	Date Effective	Charge Conference Membership
None		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
None		

(3)Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
None			

- 44. Who have been granted the status of honorable location-retired (¶358.3):
 - a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None			

b) Previously?

Teviously:					
Name	Clergy Status	Year Honorable	Charge Conference		
		Location Originally	Membership		
		Granted			
Richard Danek	RE	2003	First UMC Grants		
Clifford Hutton	RE	2007	Kermit, TX		
Richard Rounds	RE	2002	St. Michael's Lake Havasu		
William Stamper	RE	1999	First UMC, Springer		
Willard Steinsiek	RE	1988	University Heights, Abq.		

45. Who have had their status as honorably located and their orders terminated (¶358.2)? (v)

Name	Date Effective	Prior Clergy Status
None		

- 46. Who have had their conference membership terminated?
 - a) By withdrawal to unite with another denomination (¶360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
None		

b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (v)

(11-1-)		
Name	Date Effective	Prior Clergy Status
None		

c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
None		

I Mame	Date Effective	Prior Clergy Status
Name None	Date Effective	Thor ciergy status
None		
By trial (¶2713)?	·	
Name	Date Effective	Prior Clergy Status
None		3,
Who have been s	suspended under the provisions of ¶36	2.1d, ¶2704.2c or ¶2711.3? (Give effective
e credential.)	adspended drider the provisions of 1300	2.1d, 2704.2001 2711.3. (Give effective
Name	Date Effective	Clergy Status
None		
Active: Name	Date of Birth	Date of Death
	Date of Birth	Date of Death
None		
5 1		
Retired:	Date of Birth	Date of Death
Name	Date of Birth	Date of Death
Retired: Name None	Date of Birth	Date of Death
Name None What provisional Active:	I members have died during the year? (Indicate credential.)
Name None What provisional Active: Name		
Name None What provisional Active: Name	I members have died during the year? (Indicate credential.)
Name None What provisional Active: Name	I members have died during the year? (Indicate credential.)
Name None What provisional Active: Name None Retired:	I members have died during the year? (Indicate credential.)
Name None What provisional Active: Name None Retired: Name	Date of Birth	Indicate credential.) Date of Death
Name None What provisional Active: Name None Retired: Name	Date of Birth	Indicate credential.) Date of Death
Name None What provisional Active: Name None Retired: Name None	Date of Birth	Indicate credential.) Date of Death
Name What provisional Active: Name None Retired: Name None What elders have	Date of Birth Date of Birth	Indicate credential.) Date of Death

Retired:

Name	Date of Birth	Date of Death
Glenneth Harrington	June 3,1930	October 10,2019
Jerald Jackson	May 17, 1933	May 29, 2020
Lawrence Johnson	August 14, 1940	August 30, 2019

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
Mary Sue Hull	12-24-1935	5-14-2020

Retired:

Name	Date of Birth	Date of Death
None		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
David Bachelor	FE	Rio Texas	First UMC, Pearsall, Texas
James Bradley	FE	Great Plains	First UMC, Liberal, Kansas
Bennett			
Nadine Ilunga	FE	NW Texas	First UMC, Haskell, TX
S. Patrick McCain	FE	Central Texas	First UMC, Round Rock, TX
Yong-Sub Sim	FE	NW Texas	St. Mark's UMC, Midland
Jane Vaughan	FE	Oklahoma	First UMC, Altus
Koreen Guillermo	FE	NW Texas	First UMC, Post
Tim Kennedy	FE	Toronto, Ontario Canada	Pioneer Memorial
David Madara	FE	Susquehanna	Lifesong Hospice, Harrisburg, PA
Melissa Madara	FE	Susquehanna	South Mountain Charge, PA
Todd Salzwedel	FE	NW Texas	First UMC, Lubbock

- 50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)
 - a) Voluntary?
 - (1) Personal, 5 years or less (¶353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Rodney Aist	FE	7-1-16	Asbury UMC, Albuquerque, NM

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

	, , , ,	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	
Name	Clergy	Date	Charge Conference
	Status	Effective	
Connie Hill	FE	6-9-2009	Riverstone UMC, Farmington, NM

(3) Family, 5 years or less (¶353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Duncan G (D.G.) Hollums	FE	7-1-16	Bethany UMC, Austin, TX

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(5) Transitional (¶353.2c)

٠.	(
	Name	Clergy	Date Effective	Charge Conference
		Status		
	Janet Norden	FE	9-15-2020	Albuquerque, NM

b)Involuntary?

(1) Involuntary Leave (¶ 354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

51. Who are granted sabbatical leave (¶351)? (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (v)

Name	Clergy	Date	Charge Conference
	Status	Effective	
Robert Pelfrey	FE	4-4-2019	Western Hill, El Paso, TX
Harry Riser	FE	2-1-2019	First, Aztec, NM
Scott Spitsberg	FE	5-15-2007	Grace, Alamogordo, NM
Glenn Thyrion	FE	2-1-2018	Trinity, Roswell, NM

53. What members in full connection have been retired (¶357): (**List** alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1**, **no vote required; under ¶357.2**, **v; under ¶357.3**, **v 2/3**)

Deacons

a) This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
Sherry Brown	
Anita Krueger	

Elders

c) This year?

ilis year:	
Name	Date Effective
Keath Baskett	7-1-2020
Bonnie Hardesty	7-1-2020
Stephanie Harmon	4-1-2020
Elizabeth Harrington	7-1-2020
Beverly Jones	1-1-2020
John McClean	7-1-2020
Molly Shannon	7-1-2020
Ellen Swain	7-1-2020
Eileen Utton	7-1-2020

d) Previously

Bruce Abbott Brooks Lee Ambos Charles Bader Joseph Barthlow Thomas Beach

David Blackwell

Nancy Bowen

Tom Broom

Dan Bruce

Richard Eugene Bright

James Richard Brunner

Alexandra (Sandy) Burley

Loyd Allen Cain

Richard Charles Campbell

Palmer Saunders Clark

Ron Colwell

Mark Conkling

William Constantine

Carl Wayne Crouch

Julie Ann Davis

David Dinneen

Paul Duerksen

Ross Irwin Dunn

David Edwards

Sammie Ellis

Leroy Elmore, Jr.

Gene Berger Ferrell

Ruth Fowler

Jonathan H. Foster

Thomas Garmon

Norman W. Grigsby

Bob Guido

Moo Kuen Ham

James E. Hawk

Curtis L. Hayes

Larry Lee Heacock

Don Holladay

Wilson Holman

Virgil Ichtertz

Jay Jones

Ray Keene

Lawrence Krueger

James Large

Kay L. Lincoln

Lyle W. Lionbarger

Ran Loy

Ann Madden

David Wiley Matkins

Linda Mizell

Stephen McElroy

Andrew Donald McGowen

Roland McGregor

Daniel Lee Miller

Jack Franklin Moffatt

Tom Nagle

Helen Neinast

Janie Nobel

David Okerberg

Russell Carver Parchman

Guy Edward Pearce

Scott Penrod

Kathleen Potter

Richard Louis Richards

David Z. Ring

Hugh J. Roberts

Steven Roberts

Joseph Christopher Rodriguez

John Robert Sawyer

John Schwarting

Thomas W. Schwartz

James Norton Scrimshire

Gary Seelau

Bill Sharp

Judy Shema

Martha Singleterry

J. Gorton Smith

Richard James Smith

Rush Henry Smith

David Snyman

Annette Sorenson

Charles Spooner

Clyde Ray Stanfield

Everett Statler

William Sylskar

Terry Tamplen

Margot RuthThompson

Stephen Earl Trout

Roger Tsosie

Carol Tuck

Paul Nathaniel West

A Richard White

Gerald Leroy White

Robert Eugene Whitis

Edgar R. Williamson

Noble Ray Wiltshire

Jess Douglas Wofford

Joel Edward Wood

- 54. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)
 - a) This year?

Name	Date Effective
None	

b) Previously?

·	cc
Name	Date Effective
Loren Gardner	6-1-2006
Donna Kay Jackson	6-1-2003
Tommy Charles Jared	9-1-2005
Geraldine Lightwine	6-1-2004
Imelda Magdaleno	6-1-2009
Richard Parker	7-1-2011
Lowell H. Swisher	6-1-1997
Mary Taken	7-1-2015

55. What provisional members have been previously retired (¶358, 2008 Book of Discipline)?

Name	Date Effective
None	

- 56. Who have been recognized as retired local pastors (¶320.5):
 - a) This year?

Name	Date Effective
Jean Riley	7-1-2020

Previously?

/ -
Jim Bignell
Henry Begay
Gerald Donavan
Janice Kahl
Cecelia Lorenzen
Dorothy Nell Fowler
Paul G. Green
Ronald P. Komatz
Keith Niehaus
Reuben Thomas
Loren Turner
Stephen Wiard
Richard K. Zimmer

- 57. What is the number of clergy members of the Annual Conference:
 - a) By appointment category and conference relationship? (NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows: ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency. ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry. ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

					Associate		
					Members	Full-	Part-
	Deacons	Elders			& Affiliate	time	time
	in Full	in Full	Provisional	Provisional	Members	Local	Local
Categories	Connection	Connection	Deacons	Elders	With Vote	Pastors	Pastors
Pastors and							
deacons whose	3	62	1	2	2	10	9
primary							
appointment is							
to a Local							
Church							
(¶¶331.1c, 339)							
(74)							
Deacons (in full		xxxxx		xxxxx	xxxxx	XXXXX	XXXXX
connection and		xxxxx		xxxxx	xxxxx	XXXXX	XXXXX
provisional)	3	xxxxx		xxxxx	xxxxx	xxxxx	XXXXX
serving Beyond							
the Local Church							
(¶331.1a, b)							
(77a,b)							
Appointments to	xxxxx		xxxxx				
Extension	XXXXX	7	xxxxx				
Ministries	xxxxx		xxxxx				
(¶316.1; 344.1a,							
c) (76a)							

Annaintments to	20000/		100004				
Appointments to Extension	XXXXX	1	XXXXX				
	XXXXX	1	XXXXX				
Ministries	XXXXX		XXXXX				
(¶316.1; 344.1b)							
(76b)							
Appointments to	xxxxx	_	XXXXX				
Extension	xxxxx	7	XXXXX				
Ministries	xxxxx		xxxxx				
(¶316.1; 344.1d)							
(76c)							
Appointments to						XXXXX	XXXXX
Attend School						XXXXX	XXXXX
(¶331.3) (79)							
Appointed to						XXXXX	XXXXX
Other		9				XXXXX	XXXXX
Annual							
Conferences (49)							
On Leave of						XXXXX	XXXXX
Absence (50a1,		2				XXXXX	XXXXX
a2)							
On Family Leave	_					XXXXX	XXXXX
(50a3, a4)	1	1				XXXXX	XXXXX
On Sabbatical						XXXXX	XXXXX
Leave						XXXXX	XXXXX
(51)							
On Medical							
Leave		5					
(52)							
On Transitional						XXXXX	XXXXX
Leave (50a5)		2				XXXXX	XXXXX
Retired						XXXXX	XXXXX
(53, 54, 55)	3	102			8	XXXXX	XXXXX
Total Number,							
Clergy Members	10	198	1	2	10	10	9
Grand Total,							
All Conference							
Clergy Members				239			

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics														
	Dagge	ns in Full	Eldor	s in Full	Dro	visional	Dro	risional	Men Aff	ociate nbers & iliate mbers	F. II	–time	Part– time	
Categories		ns in Fuii nection		s in Full nection	_	acons		ders		nbers 1 Vote		Pastors	Local Pastors	
categories	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian			2				1							
Black				1									1	
Hispanic		1	3	1						1		1	3	
Native American				1										
Pacific Islander														
White		5	68	24		1	1		6	3	4	5	5	
Multi- Racial														
Grand Total, All Conference Clergy Members*		6	73	27		1	2		6	4	4	6	9	

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	
Laura Hill	Lay	Music	

59. Who is certified in specialized ministry? (List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Pauleta Hendrickson	Lay	Music
Lynette Meyer	Clergy (FD)	Christian Education
Amy Mercer	Clergy (FD)	Christian Education
Donna Berry	Lay	Spiritual Formation

60. Who are transferred in as a certified person in specialized minis						
	Name	Clergy/Lay Status	Specialized Ministry	Sending Conference		
	None					

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
None			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry		
None				

PART IV CERTIFIED LAY MINISTRY (¶(¶ 268, and 666.10 The Book of Discipline)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Who are certified as lay ministers (¶ 268, and 666 Victoria Baker (2019 recertified)	Albuquerque
Jeannine Beck (2019 recertified)	Albuquerque
Chris Caldes (2020 certified)	Albuquerque
Samuel Choy (2020 certified)	Albuquerque
Grant Claycomb (2019 recertified)	Albuquerque
Teralene (Terry) S. Foxx (2019 recertified)	Albuquerque
Michael Furnish (2020 certified)	Albuquerque
Steven Givens (2020 certified)	Albuquerque
Marilee Hawkins (2020 certified)	Albuquerque
Heidi Herrera (2019 recertified)	Albuquerque
Donna Holcombe (2020 certified)	Albuquerque
Bernice Hughes (2020)	Albuquerque
Jennifer Hughes (2019 recertified)	Albuquerque
Charles Humiston (2020 certified)	Albuquerque
Deb Humiston (2020 certified)	Albuquerque
George Little (2019 recertified)	Albuquerque
Larry Luna (2020 certified)	Albuquerque
Fred Magee (2020 certified)	Albuquerque
John Milholland (2019)	Albuquerque
Cari Neill (2020 certified)	Albuquerque
Georgina (Gine) Rivera (2020)	Albuquerque
Carol Schwendimann (2019 recertified)	Albuquerque
Wayne Sharp (2020 certified)	Albuquerque
Keith Smith (2019 recertified)	Albuquerque
Margaret (Peggy) Stevens (2020 certified)	Albuquerque
Barbara Tegtmeier (2019)	Albuquerque
Susan Wells (2019 recertified)	Albuquerque
Sumner Wells (2019 recertified)	Albuquerque
Joan White (2019 recertified)	Albuquerque
Cindy Chandler (2020 recertified)	Clovis
Sandy Correia (2019)	Clovis
Sherrie Goff (2019)	Clovis
Steve Henderson (2020 recertified))	Clovis
Albert Hronich (2020 certified)	Clovis
Gloria Hutchins (2019)	Clovis
Patricia Kimbley (2020 certified)	Clovis

Potty Loonard (2010)	Clovis
Betty Leonard (2019)	Clovis Clovis
Cazandra MacDonald (2019 recertified)	
Charlie Powell (2020 certified)	Clovis
Mike Puckett (2019)	Clovis
Dan Sherrell (2019)	Clovis
Elizabeth Smith (2019)	Clovis
Chuck Wiggins (2018)	Clovis
Thomas Anderson (2019 recertified)	El Paso
George Armas (2020 recertified)	El Paso
Stuart Davenport (2019 recertified)	El Paso
Kathryn Naegele Delgado (2020 recertified)	El Paso
Wayne Robert Ellis	El Paso
Elaine Frisbee (2020 certified)	El Paso
Lauris Gallegos (2020 recertified)	El Paso
Cole Garreth (2018 recertified)	El Paso
Diana Goss	El Paso
Deb Bray Haddock	El Paso
Verlena Huff-Bell	El Paso
Kathy Jewell (2019 recertified)	El Paso
Jenna Johnson (2020 recertified)	El Paso
Tracey Lewis (2019 certified)	El Paso
Anthony Malone (2019 certified)	El Paso
Gordon M. McGregor (2018 recertified)	El Paso
Cindy Meador (2019 recertified)	El Paso
Marsha Melton (2020 recertified)	El Paso
Tom Neely	El Paso
Stephanie Nebhut (2019 recertified)	El Paso
Salvador Perales (2020 certified)	El Paso
Doug Petty (2017)	El Paso
Sharon (Missy) Scott (2019 recertified)	El Paso
Sheila Skinner (2020 recertified)	El Paso
Marcia Uithoven (2020 recertified)	El Paso
Robert Vandenburg (2018)	El Paso
Joe E Wallen (2020 recertified)	El Paso
Jody Wallin (2020 recertified)	El Paso
William (Bill) H. Wood (2020 recertified)	El Paso
Think in the said (Forest Coci cinea)	

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to The 1992 Book of Discipline)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

65.	Who are	transferred	d out as	diacona	l ministers	(¶312)?	:
-----	---------	-------------	----------	---------	-------------	---------	---

Name	Previous Annual Conference	Date
None		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (Under ¶313.3a, no vote; under ¶313.3b, v 2/3)

Name	Date Effective
None	

- 67. What diaconal ministers have died during the year?
 - a) Effective:

۰.	,		
	Name	Date of Birth	Date of Death
	None		

b)Retired:

Name	Date of Birth	Date of Death
Leota Bunnage	January 15, 1929	July 16, 2018

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
None		

69. What diaconal ministers have been granted an extended leave (9313.1e):

8	
Name	Date Originally Granted
None	

70. Who have returned to active status from extended leave (¶313.1e)? (v)?

-			
	Name	Date Originally Granted	
	None		

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b**, **v 2/3**)

a)This year?

Name	Date Effective
None	

b) Previously?

Jo Kelly Barber – 1985 Ada Fern Beringer – 1985

LaVerta Bathke Breese – 1984
Patricia Campbell – 2002
Juanita Gilbert – 1988
John Halvorson – 1987
Ralph Kaler - 1987
Larry Lauber – 1996
Carole J. Myers – 1986
Joyce Sass – 1996
Karen Tidler – 1987
James Wade – 1996
Nancy Ruth Weart – 1995
Marjorie Williams - 1992

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

- 72. Who are approved for less than full-time service?
 - a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4)

Name	Appointment	Fraction of Full-Time Service	
Obed Alba (FE)	Wesley UMC, El Paso, TX	1/2	

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service	
Amy Mercer (FD) Western Hills, El Paso, TX		1/2	

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
None			

- 74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

 See Appointments
- 75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.) **See Appointments**

- 76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)
 - a) Within the connectional structures of United Methodism (¶344.1a, c)? See Appointments

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? See Appointments

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy	Date	Extension Ministry Assignment	Charge
	Status	Effective		Conference
Martin Reeves	FE	6-1-2001	TMS Global	
Scott Sharp	FE	7-1-2018	TMF Sr. Area Rep, NM Conf	
David Whitman	FE	7-1-2018	VITAS Healthcare, Daytona Beach, FL	
Philip Huston	FE	7-1-2019	Carlsbad Lifehouse, Inc.	
David Madara	FE	9-8-2020	CPE, Lifesong Hospice, Harrisburg, PA	

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

<u>/ </u>			0 /	
Name	Clergy	Date	Extension Ministry Assignment	Charge
	Status	Effective		Conference
Katia E. Paredes	FD	6-1-2004	Thomason Hospital, El Paso	
Beverly Bonnell	FD	6-1-2018	Community Mental Healthcare,	
			Dover OH	
Tiffany Hollums	FD	7-1-2018	Bair Foundations	

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

78. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
None		

- 79. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? (Attach list)
- 80. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
- 81. Where and when shall the next Conference Session be held Online, June 16-18, 2021 (¶603.2, 3)?

APPOINTMENTS

-	٩F	Affiliate member	PE	Provisional elder
,	AM	Associate member	PL	Part time local pastor
[OC	Deaconess	OA	Associate member of other annual conference
[MC	Diaconal minister	OD	Deacon member of other annual conference
[OP	Deacon recognized from other	OE	Elder member of other annual conference
		denomination serving UM probation	OF	Full member of other denomination
[OR	Retired Diaconal Minister	OP	Provisional member of other annual conference
E	ΕP	Elder/full minister recognized from	OR	Other full member retired from other annual conference
		other denomination serving UM probation	RA	Retired associate member
F	-D	Deacon in full connection	RD	Retired deacon in full connection
F	E	Elder in full connection	RE	Retired full elder
F	-L	Full time local pastor	RL	Retired local pastor
ŀ	ΗL	Honorable Location	RP	Retired probationary member
ı	_M	Certified lay minister	SP	Student local pastor
ı	_P	Other local pastor	SY	Other supplies (named by DS, not appointed)
I	PD	Provisional deacon	TBS	To be supplied

Names, appointment, and tenure in bold indicate appointments made after the last session of annual conference.

New Mexico Annual Conference Appointments

July 1, 2020

Albuquerque District

	ibuquei que District	
ALBUQUERQUE		
District Superintendent	Craig Cockrell (FE)	3
Asbury	Joe Whitley (FE)	3
Central	Greg Kennedy (FE)	3
Associate	Kelly Brooks (FD)	6
Christ	Dustin Burrow (FE)	2
Associate	Kathy Salazar (PD)	1
Cornerstone	Chuck Bader (RE)	5
Associate	Barbara Tegtmeier (ьм)	1
Covenant	Vernon Baker (sy)	8
El Buen Samaritano/University Heights	Jon Kuncel (FL)	1
First	Jonathan Moore (FE)	4
Grace	David Wilcox (PL)	3
Korean	Kee Cheon Kim (FE)	17
Mesa View	Josh Kouri (FE)	2
Mountainside		4
Paradise Hills	Marilyn Jean "Jeanie" Willian	ns (FE)1
St. John's	Pamela Rowley (FE)	3
Associate (346.1 W. North Carolina)	Kelly Giese (OE)	2
St. Paul's	Doug Chapman (FE)	8
St. Stephen's	John Rech (FE)	4
Angel Fire United Church	TBS	1
Aztec	Michael Stahl (FE)	4
Belen	Joe MacDonald (FE)	1
Bernalillo		4
Bloomfield, First	(1/2 time) Eileen Utton (RE)	4
Estancia/Mountainair	Keith Smith (PL)	4

FARMINGTON		
New Covenant	Tonya "Tinker" Boyd (FL)	3
RiverStone Church (Formerly First UMC)	Brian Adams (FE)	6
FOUR CORNERS NATIVE AMERICAN MINISTRIES		
Director Ev	velene Tweedy Sombrero-Navarrete	(OE) 2
Bistahi UMC Jo	e Chee (Lay Preacher)	15
Blue Gap UMC Bil	lly John (Lay Preacher)	30
Dowozhii Bikooh UMC Ra	aymond Burke (Lay Preacher)	6
Ojo Amarillo UMC Ka	athy Potter (RE)	4
Shiprock UMC Ev	velene Tweedy Sombrero-Navarrete	(OE) 2
TseLani Valley UMC TB	3S	12
Window Rock UMC Pa	atricia Joe	3
Mission Church		
PinedaleAr	nita Francisco (Lay Preacher)	19
SawmillCa	andalaria Demientieff (Lay Preacher)	7
Outreach Congregations		
*Aneth		
*Lakeside		
*Light in the Mountain (formerly Roughside o	of the Mountain)	
*Oljato		
*White Cone		
Gallup Ac	drianne Coleman (FE)	5
Grants Je	nnifer Hughes (LM) (effective 5-25-19)	3
Las Vegas Ro	osemary Pierson (sy)	8
Los Alamos Jo	hn W. Nash (FE)	2
Moriarty, BethelJo	hn Milholland (ьм)	1
NORTHERN NEW MEXICO GROUP MINISTRY		
Alcalde		TBS
Velarde St	eve Lang (sy)	5
Santa Cruz TB	3S	2
Taos, El PueblitoCh	heri Lyon (PL)	3
Valley View Ge	erald S. Powley (FL)(effective 6-1-19)	3
Peralta Memorial Da	aniel Armstrong (FE)	2
RIO RANCHO		
High DesertRe	euben Thomas (RL)	3
Rio RanchoRa	aquel Mull (FE)	3
SANTA FE		
St. John's (346.1 NWTX)	athryn Diane Boren (OE)	1
AssociateRu	uss Hall (FL)	1
ZiaBl	aine Wimberly (FE)	8
Socorro, St. Paul'sCa	azandra Campos MacDonald (PL)	1
White RockSe	ean Douglas Smith (FE)	1

Clovis District

District Superintendent	•	
Alamogordo, Grace	,	
Artesia, Clark Memorial/Hope		
Artesia, First	. Monty Leavell (FE) 9	
CARLSBAD		
Epworth	•	
First	• • •	
Monte Sinai		
Carrizozo/Capitan	. Dean Kahlich (SY) 8	
Cimarron/Maxwell	. Jay Jones (RE) 1	
Clayton/Amistad	. Kenneth W. Tidmore (PL) 5	
Cloudcroft	. Buddy Moore 1	
CLOVIS		
First	. Jeb Archey (FE) 7	
Kingswood	. William "Bill" Case (FE) 5	
Associate	. Arturo Nunez (PL) 1	
Trinity	. Amy Jordan (FL) 6	
Elida	. Darryl Tennefos (sy) 6	
Eunice	•	
Floyd	· ·	
Ft. Sumner		
Grady	• •	
High Rolls-Mt. Park		
Hobbs, First (346.1 Northwest Texas)		
Hobbs, First (346.1 Northwest Texas)		
Jal	` '	
Lovington	` ,	
Melrose		
Portales (346.1 Northwest Texas)		
•	` '	
Tucumcari, Center Street		
Logan		
San Jon		
Nara Visa		
Raton/Des Moines	. Lisa Jo Bezner (FL) 1	
ROSWELL		
First	, ,	
First	• •	
Trinity	-	
Ruidoso	` ,	
Santa Rosa	-	
Springer		
Tatum	• • •	
Texico-Farwell	. Guadalupe "Lupe" Acevedo, Jr. (FL) 1	

El Paso District

District Comprises adopt	Educado Divora (m)	_
District Superintendent		5
Alpine/Marfa		2
Anthony		1
Balmorhea	` '	3
Clint	` '	1
Crane/Grandfalls		2
Deming	. Brad Reeves (FE)	3
EL PASO		_
Christ Community		8
El Alfarero	, ,	7
El Divino Redentor	• •	7
Emmanuel	. Art Enriquez (sy)	3
Faith	. George Armas (LM)	3
St. James-Myrtle	. Robert Hemphill (PL)	7
St. Luke	. Robert Gasman (sy)	1
St. Mark's	. Russ Nebhut (АМ)	3
St. Paul's	. Amy Wilson-Feltz (FE)	2
The Ridge (New Church Start)	. Salvador Perales, Jr. (sy)	2
Tobin Park	. James Heredia (sy)	3
Trinity-First	. William Scott Meador (FE)	5
Associate	. Courtney Alvarado (SY)	2
Vista Ysleta Ekklesia UMC	. Rick Snow (SY)	2
Wesley	. Obed Alba (FE)	5
Western Hills	. Kimberly Kinsey (FE)	2
Minister of Mission and Discipleship	. Amy Mercer (FD)	12
Fort Davis	. Bryan James Wardroup (PL)	3
Fort Stockton	. Randy Thomas (FE)	4
Kermit	. Jon Hendricks (SY)	1
LaMesa/Mesquite (346.1 Rio Texas)	.Santiago Heredia (OA)	2
LAS CRUCES		
El Calvario	. George A. Miller (FE)	3
Morning Star	. Ross Whiteaker (FE)	4
St. Paul's		5
University		3
Lordsburg		8
Mimbres		2
Monahans		1
ODESSA		
Asbury	Raul Israel Garcia Palacios (OE)	1
First		1
Associate/The Bridge (New Church Start)		25
Associate		4
Associate		7
Highland	• •	2
Mackey Chapel		6
		Ū

Resurrection	Michael Berry (sv)	5
Pecos	• • •	5
Sanderson	` '	10
Silver City	• •	2
Toyah		3
Truth or Consequences	Todd Seelau (FE)	1
Van Horn/Sierra Blanca		10
Wink	Kim Stinson (sy)	1
	ENTS TO EXTENSION MINISTRIES	
WITHIN THE CONNE	CTIONAL STRUCTURES (¶344.1a, c) (Q76	Sa)
(A) Albuquerque District Superintendent	Craig Cockrell (FE)	3
(E) EP District Director of Missional Ministries (346	_	3
(A) Assistant Director of Congregational Vitality (3	46.1 NWTX)Blossom Matthews (FE)	3
(A) Director Four Corners Native American Minis	stry Evelene Tweedy Sombrero-Navarr	rete(OE) 2
(A) Provost	Randall Partin (FE)	6
(E) El Paso District Superintendent		5
(A) General Evangelist		9
(C) Clovis District Superintendent	Ernie Vineyard (FE)	3
MINISTRIES ENDORS	ED BY THE BOARD OF HIGHER EDUCATION	ON
	IINISTRY (¶344.1b,c) (Q.76b)	
(A) Crossroads Hospice Chaplain, Tucker, GA		3
(E) Thomason Hospital El Paso, TX (Trinity First,		17
		1 (076)
	RIES UNDER THE PROVISIONS OF ¶344.10	• •
(A) Bair Foundation(C) Carlsbad Lifehouse, Inc		3 2
(A) Chaplain Resident at WellSpan York Hospital, York,	` '	2
(A) Chaplain High Desert Hospice		1
(E) TMS Global (formerly Mission Society)		19
(A) Wilson Middle School		1
(A) Regional Director for TMF	•	3
(C) VITAS Healthcare, Daytona Beach	•	3
	EYOND THE LOCAL CHURCH ¶331.1.a-b	-
(C) Community Mental Healthcare, Dover, Ohio	Beverly Bonnell (FD)	3
APPOINTMENTS TO CHURCHE	ES IN OTHER ANNUAL CONFERENCE (¶34	46.1) (O. 49)
(C) First UMC, Pearsall, TX (346.1 Rio Texas)	• **	3
(A) First UMC, Liberal, KS (346.1 Great Plains)		1
(E) First UMC, Post, TX (346.1 Northwest Texas)	-	3
(E) First UMC, Haskell, TX (346.1 NWTX)		1
(C) Pioneer Memorial/University of Toronto, Toronto,	_	7
(A) The South Mountain Charge (346.1 Susquehanna Co		2
(E) First UMC, Round Rock, TX associate (346.1 Central Te	xas)S. Patrick McCain (FE)	3

(E) St. Mark's, Midland (346.1 Northwest Texas)Yong-St	ub Sim (FE) 4
(E) First UMC, Lubbock, TX (346.1 NWTX)Todd Sa	alzwedel (FE) 1
(C) First UMC, Altus, OK (346.1 Oklahoma)Jane Va	aughan (FE) 3
APPOINTMENTS TO LEAVE OF A	BSENCE (¶354) (Q. 50a, 50b)
Leave of AbsenceRodney	Aist (FE) 5
Leave of AbsenceConnie	Hill (FE) 12
Family Leave of AbsenceD.G. Ho	ollums 5
APPOINTMENTS MEDICA	L LEAVE (¶357) (Q.52)
Medical LeaveRobe	rt Christopher Pelfrey (FE) 2
Medical Leave Harry	Riser (FE) 2
Medical LeaveScott	
Medical LeaveGlenr	n Thyrion (FE) 4

General Board of Global Ministries Deaconess and Home Missionary Appointments

Name Category Appointment

B. Ann LePage Deaconess Discipleship Coordinator, First UMC,
Los Alamos, NM

Transferred Out

Mark Alexander (FE) to Northwest Texas Conference
Thomas "TC" Broom, Jr. (FE) to Northwest Texas Conference
Virginia Pevey (FD) to Texas Conference

Transferred In

Dustin McEwen from Northwest Texas Conference
Kelly McCuaig from Minnesota Conference
Amy Wilson-Feltz from Northwest Texas Conference

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ADMINISTRATIVE REPORTS

Albuquerque District

Rev. Craig Cockrell, District Superintendent

The Lord is my light and my salvation; whom shall I fear?
The Lord is the stronghold of my life; of whom shall I be afraid? - **Psalm 27:1**

I first wrote this report at the beginning of a time of upheaval. I intended to rewrite it but when I read it over, I realized that it was still relevant. I would add two things. First, I am so proud of the creative and compassionate ways that our congregations have responded to this time. We have expressed a variety of ways of being the Church in worship and in mission while working to keep everyone safe. Second, we are again faced with a moment when the stark realities of racial injustice are made real for all of us. I pray this is not just a moment but a movement for our nation and our world to awaken to the sacredness of all life regardless of our differences.

As I look to finish up my second year as the Albuquerque District Superintendent, I was simply going to report on my amazement at the ability of our congregations to stay focused on our mission even as we prepare for the possibility of great changes in the denomination. I was going to apologize for the myriad of health issues that kept me from my duties last year at this time. Nevertheless, my health issues are a small thing when compared to the changes that are to come in our denomination. We are trying to rediscover ourselves in the midst of what seems like unresolvable differences in our understanding of Church.

Yet, I sit here in my office (mid-March) for what may be one of the last times in the next few weeks, as the Conference office staff begins to work remotely from our various homes. COVID-19, a novel coronavirus has turned what had seemed like a singularly unusual point in our church history into a world-wide time of change and anxiety. We are being called *apart* from one another in order to keep each other safe and healthy.

Many congregations are in the process of deciding how much of their ministry and activities will shut down for an unknown period of time. We are concerned about each other's health. We are concerned about each other's livelihood. We are concerned about the sustenance of our congregations.

We are alive at this point and we are the Church! How then shall we respond?

I believe this great world-wide challenge is a call to the Church to set aside our differences in favor of the opportunity to be community for the world. We can be centers of caring and contact with our neighborhoods and communities. We are challenged to discover new ministries of reaching out in ways that communicate Christ's love.

It is my prayer that by the time this report is published, we will have proved ourselves to be clever in our endeavors and ingenious in our love. We will have congregations that have both gone back to old-fashioned methods of just picking up the phone and calling one another, and ways of worship and Bible study using newer technologies that will reimagine ways to inspire!

The Albuquerque District is venturing out in new ways in the 4-Corners area with a new full-time director and in the Española Valley with vital ministries at McCurdy and Valley View UMC. Many congregations are beginning to speak of common ministries in which to venture together. It is at such challenging times as these that the Church has shone most brightly. We don't know what is ahead – but that is Faith.

I wish you all the blessings of Christ Jesus as we move into this unknown future!

Security is mostly a superstition. It does not exist in nature, nor do the children of men as a whole experience it. Avoiding danger is no safer in the long run than outright exposure. Life is either a daring adventure, or nothing. - Helen Keller

Clovis District

Rev. Ernie Vineyard, District Superintendent

"The Clovis District—equipping congregations to tell their faith stories and live as disciples of Jesus Christ.

The Congregations and ministries of the Clovis District have been through what the rest of our Conference and denomination has been through. All of us have wondered what will happen to the United Methodist Church and how it will affect our Conferences and churches. But through the unanswered questions about the future of the denomination, people have worshipped, persons have come to know Christ, the hungry have been fed, families are clothed, and neighbors have been loved.

We have done our best to deal with the COVID-19 virus. Churches learned about virtual streaming and pastors learned to look into a camera without looking like a deer in the headlights (at least some did). Worship moved from familiar sanctuaries to living rooms, offices, and parking lots. But worship continued and some learned that even beyond COVID, we need to find new ways to reach new people. We also learned new ways to connect and do congregational care while separated. Some were even reminded that we need to do it better... and did. Missional outreach continued and some churches found brand new ways to minister to their communities in ways that may not have been considered previously.

COVID-19 did change the way we did things and we all learned from it. But I also think we learned how much we really miss one another when we are not together. We are all looking forward to getting back together and being able to share handshakes and hugs with our brothers and sisters in Christ.

No one would have guessed that there would be no summer camp at Sacramento Assembly but that was a decision the camp had to make in response to the Coronavirus. However, the camp is looking forward and continuing with upgrading the camp through Mission: Transformation. Phase I is complete with the Front Porch Welcome Center and construction of Phase II with the new Family Life Center has begun. Rest assured, Sacramento will weather this storm and serve campers in the name of Christ for decades to come.

ENMU Wesley House was also deeply affected by COVID-19 lockdowns. As the campus was closed, so was the Wesley House. But that does not mean that ministry stopped. Elizabeth Kirkwood has kept in

touch with her students and led worship through Facebook. Elizabeth and the supporting churches, as well as the students, are all ready to resume activities when school reopens.

The Clovis District had some churches change pastors, more keep moving forward with the same leadership, churches seeing growth and a few seeing declines. Churches celebrated baptisms, births, and weddings as they said goodbye to long-time members and friends who moved away or gathered for their memorials... even by Zoom. We sought to love God, love others, and help others do the same.

I am truly blessed to be the District Superintendent of the Clovis District. From the smallest to the largest congregations in this district I see people who love Jesus and one another and desire to teach that love to those around them. As the United Methodist denomination is in a stage of great unknown which seems to be paralyzing much of its ministry, the churches of the Clovis District are focusing on our mission and making disciples for Jesus Christ and helping one another to live into being true disciples of Jesus Christ.

El Paso District

Rev. Dr. Eduardo Rivera, District Superintendent

We believe that every person in the geographical span of the El Paso District will find a place to belong, to believe and to be useful

This year I have been tremendously blessed by the laity and clergy of the El Paso District as they continue to serve God faithfully in their mission fields. I am also thankful for those who minister with me: District Lay Leader Kathy Jewell, Director of Missional Ministries Rev. Nicole Crouch, Administrative Assistant Melissa Thacker, Resource Assistant Jenna Johnson, District Treasurer Laurie McBride, and Board of Missions Treasurer Beth Caster. These are great servants of Christ whose leadership in our District has been transforming!

Hilda and I are also thankful for the hospitality and friendship of many of you who have welcomed us in your communities when we have visited you.

<u>This Year's Spotlight</u>: our lay and clergy are engaged in fruitful ministry on behalf of the asylum seekers and refugees. Many of these ministries were resourced by Rev. Nicole Crouch.

- Tobin Park UMC (El Paso) operated a shelter for a few months.
- El Calvario UMC (Las Cruces) continues to host asylum seekers when needed while sending volunteers to Ciudad Juarez to support migrant shelters.
- First UMC (Deming) provided support to asylum seekers at the height of the influx.
- First UMC (Odessa) created a worship service for African Refugees and is providing housing to some of their families.
- A Board of Directors for JFON (Justice For Our Neighbors) is now in place in El Paso.
- A Board of Directors is now operating for our BHH (Borderland Hospitality House) in El Paso as well
- On November 21-23, 2019, our district hosted The Immigration Summit convened by Bishop Bledsoe. A total of 41 guests came to El Paso representing various conferences, including five Bishops, Heads and Executive staff of General Agencies, Executives of National organizations (UMW, NJFON, MARCHA, UMITF, UMCOM), Jurisdictional ministries (TMF and LPI Board

members) and regional leaders from New Mexico and Northwest Texas conferences. Our guest speakers included the El Paso Mayor, the representative of the Juarez Mayor, the two US Congress women of our regions (El Paso, Las Cruces), Executive Directors of local non-profit organizations and a Journalist. We also heard from the Associate Pastor of First UMC in Odessa. We visited the El Calvario UMC shelter in Las Cruces, the *El Buen Samaritano* shelter in Ciudad Juarez, Mexico (a Methodist ministry) and the Center for Assistance to the Immigrants in Juarez. We were hosted by the president, staff and students of the Lydia Patterson Institute. Overall, we offered our guests a comprehensive view of our current reality as experienced in our region while giving them a vision of what our District and Conference are doing to respond proactively to this issue.

• Many other churches in our District continue to contribute all kinds of resources to support these ministries in very meaningful ways. Our District's Shared Ministries pay out for 2019 was 79.7% (\$478,142). We must increase our pay out of Shared Ministries.

<u>The Challenges:</u> The vitality of our churches depends on their ability to respond effectively to the challenges found in their mission fields. Here are some examples of these challenges:

- "The Outsiders." In many of the EP District communities, "outsiders" are now becoming part of the everyday life (military families, oil workers, college students, migrants, refugees, new retirees, white collar workers, etc.). The challenge is to connect with and be relevant to the newcomers who long for a place to belong. The "bulk" of the "outsiders" this year has been the thousands of asylum seekers coming to our region.
- Macro Factors. The challenges vary according to their context. For example, the Permian Basin communities are affected by the oil industry. The El Paso Borderland is affected by US-Mexico Relations and both the global and regional economies as well as the US-Latin America relations. Military communities are affected by the BRAC (Base Relocation and Closure).
- Disorganized Change. In the larger urban centers and some small cities there seems to be a reactive growth in their infrastructures that is creating some discomforts to the more established communities. Many church members are not happy with the development of their areas and church life seems to be "disrupted" by such growth.
- Organized Crime. The rapid influx of oil workers in the Permian Basin has created opportunities
 for organized crime to increase its activities in the region through sex slavery, human trafficking,
 and a myriad of other criminal activities. Police departments are overwhelmed and
 understaffed. Longtime residents of these communities fear for their safety.

<u>Our Strategy:</u> The Response of the Church is necessary to bring a message of hope amid these challenging issues. We respond with a strategy that is about the expansion of the Mission of Christ and not the survival of the Church.

- This strategy is aligned to our Conference's Vision: Relevant congregations are not trying to fill the empty pews of their churches, but are trying to fill the empty hearts of the unchurched. Passionate congregations are not engaged in bringing more people to their churches but they are intentionally bringing more church to the people. Life-changing congregations are not using their open doors to attract more people but to send apostles out to make disciples of all nations for the transformation of the world.
- This strategy equips laity for ministry. The El Paso District Board of Laity, with the help of our District Lay Leader Kathy Jewell, has become the equipping arm of the District Vision.
 The Board has been organized to fully develop a well-equipped laity throughout the district.
 It is comprised of 20 lay people from around the district and they are organized in different

teams. Each team has been assigned an area of training and a number of churches to resource. This year the Board of Laity has conducted several training events throughout the District contributing to our overall vision.

I am grateful to God for allowing me to serve this great District with its churches, clergy, laity and all those in the mission field who are still looking for places to belong, believe and be useful. To God be the Glory!

Chancellor's Report

Charles L. Moore, Esq.

This will be my third report as Chancellor for the New Mexico Annual Conference. I was elected at the 2016 Annual Conference in Roswell to replace Tom Stanton, who had served as Chancellor for many years.

As I mentioned in my report in 2018, Tom provided a number of words of wisdom upon his departure from the post of Chancellor. One thing he noted was that the matters that come to the Chancellor can be very quiet for a time and very active for a time and overall, fairly unpredictable.

Other than matters related to the 2019 General Conference, this last year has generally been on the quiet side of the scale. I understand that matters related to the 2019 General Conference and the subsequent Judicial Council actions will be covered by others at the Annual Conference, particularly those who attended the General Conference.

Of course, "quiet" is generally a good thing in dealing with legal matters! However, I have coordinated on several legal matters with Provost Randall Partin, but they for the most part don't rise to the level of inclusion in this report. As Chancellor, I have continued to coordinate with the Provost on matters such as the UMC Trust Clause and to monitor the legal developments in other Conferences around the country. One matter that does rise to the level of this Report is the relationship between the Conference and McCurdy Ministries. There have been discussions relating to reorienting McCurdy's relationship with Global Ministries to become a relationship with NMAC. That has not been finalized as of the drafting of this Report.

Quite notable for me since 2016 has been the opportunity to learn from, and interact with, the Chancellors from the various Conferences around the country. There is an active national association of Chancellors. The association conducts a legal forum each year, and also shares experiences and responds to questions by email throughout the year. This has been a learning experience for me, and also represents a resource to help with legal issues that may arise in our Conference.

So—this is a brief Report. No one can predict what this next year will bring. It does promise to be a challenging one for all United Methodists. We will stand ready to meet the legal challenges that may arise in our Conference.

Blessings, Charles L. Moore, Esq. Chancellor, New Mexico Annual Conference The United Methodist Church

Commission on Equitable Compensation

Rev. Greg Kennedy, Chair

The responsibilities of the Commission on Equitable Compensation (CEC) are twofold. First, it is to ensure that all full-time pastors appointed to local churches receive an adequate and equitable compensation for their appointment. Pastors who serve local churches which are unable to meet the minimum base compensation and are deemed to be vital churches within the mission field where they are located, may apply through their respective District Superintendents for assistance from the CEC.

The Book of Discipline of the United Methodist Church also charges the CEC to study the needs of additional support within the Conference and sources of income, and recommend annually to the Conference for its action a schedule of minimum base compensation for all full-time pastors.

The second responsibility of the CEC is to our Mission Churches, especially considering our diverse ethnic population, within the bounds of the Annual Conference. Wesley UMC, El Paso is considered a mission church for Equitable Compensation purposes.

The denominational average compensation for 2021 is \$74,199. Our Conference average compensation for 2021 is \$78,375. Last year, we recommended no increase in minimum salary. This year we are recommending <u>a 2% increase in minimum salary</u>

Minimum Salary

Category	Base Salary
Student Local Pastor	\$34,924
Full-Time Local Pastor	\$36,508
Associate Member	\$38,090
Provisional Member	\$39,362
Full Connection Member	\$41,783

Our Bishop and Cabinet have worked hard in making appointments in order to reduce the needs for assistance from the CEC. We appreciate their efforts and thank them. Starting in 2013, the CEC adopted a more aggressive approach for assisting churches on equitable compensation to help them grow and become self-sustaining. The CEC has also adopted a policy of sliding scale participation; after one complete calendar year assistance will be reduced to 80 percent and then in subsequent years to 60 – 40 – 20 percent. The guidelines for requesting assistance from the CEC can be found under the Conference Structure, Procedures and Policies of the Journal.

The following churches/charges and missions received funds from the CEC in 2019.

Albuquerque District

Zia UMC, Santa Fe, 5th Year - \$4,676 Bloomfield UMC, 2nd Year - \$7,500 (January-June)

El Paso District

Sanderson UMC (travel) 10th Year - \$3,600 Wesley UMC, El Paso – 3rd Year - \$10,000

It is a privilege to serve you and the New Mexico Annual Conference.

Council on Finance and Administration

Rev. Dan Boyd, President Rev. John Nash, Vice President Rev. Ernie Vineyard, Acting Secretary

Report #1 Our 2019 Shared Financial Ministry

'Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life.'

The Apostle Paul (1st Timothy 6:17-19)

The year 2019 is our fourth year of living into the "Tithe Model" for how local congregations contribute their fair share of dollars to cover the costs of our shared ministries.

This year we experienced the fine work and steady growth in leadership of Conference Treasurer, Griselda Sandoval. With a full year of assisting financial secretaries, treasurers, pastors, the Conference staff and the Council through her insights, steady work, and confidence-building relationship skills, Griselda is serving with excellence.

A Wobble in Steady Steps Forward!

Your Council asks you to join in celebrating important growth points in our common financial life as an Annual Conference of united local congregations.

Shining Stars in the Denomination: Because of the faithfulness of NMAC congregations and prudent use of available reserve funds we were one of only five USA Annual Conferences that increased the dollars given in support of the General and Jurisdictional ministries of the greater UMC in 2019. We joined our sister Annual Conference – Northwest Texas, Tennessee, Alaska, and California-Nevada Annual Conferences in increasing in Shared Ministry contributions in 2019. The Central Conferences of the UMC also increased their shared ministry payments.

Local Challenges: The New Mexico Annual Conference has been learning to respond to two financial influences upon our life together. First, we have experienced a year-by year slow decline in reported operational giving (income) at the local congregation level. In 2011 the reported aggregate operational income for all congregations was \$31,142,628. In 2019 the reported aggregate operational income for all congregations was \$26,971,889, a decrease of almost \$4.2 million dollars. One helpful response to the decline in income has been our choices and effort to reduce Annual Conference expenses to better align expenditures with income. In 2010 the Annual Conference expended \$3,701,326 for all General and Jurisdictional apportionments and Annual Conference shared ministry expenses. In 2019 we expended \$2,083,127. This \$1.6 million dollar difference represents a 44% decrease in operational expenses over this 10 - year period (2010-2019).

Countering the decline in income is how we have experienced recent growth in the percentage of the Annual Conference "Tithe" contributed by local congregations. Let us remember that we have covenanted together that each and every local congregation will send in 100% of their congregation's tithe for our common ministry. However, we are realistic in knowing that not every local congregation

actually completely fulfills their commitment every year. We work with the understanding that we are on a journey of faith and follow-through to get to a 100% payout of the tithe. In 2019, local congregations contributed 91% of the expected tithe compared to 92% in 2018; however, actual dollars contributed in 2019 were \$1,758,157, an increase of \$20,186.

Your CFA does want to provide a sobering assessment that as we celebrate our steps forward toward contributing 100% of the tithe, we face the significant pressure of the overall downward trend in dollars being contributed/reported for the general operation of ministry at the local church level. Each year that income at the local church level declines, less dollars are being contributed to resource to dollars needed to fund shared ministry and responsibilities at the Annual Conference and General/Jurisdictional levels. The downward pressure on actual dollars received stands as a helpful reminder that the long-term health of our shared Annual Conference and General Church ministry is wholly dependent on the long-term vibrancy and health of each and every local congregation.

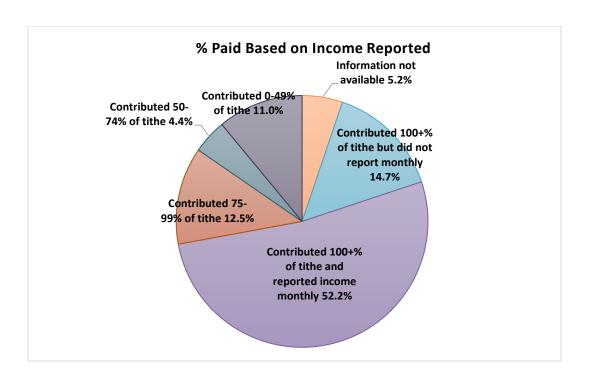
BELT TIGHTENING AND CLEARER MINISTRY PRIORITIES IN RESPONSE TO INCOME CHALLENGES

Year	Total Operational Income	% Change	Actual Expenses	% Change
2009	30,688,474		3,614,391	
2010	31,112,832	1.38%	3,701,326	2.41%
2011	31,142,628	0.10%	3,185,585	-13.93%
2012	31,057,016	-0.27%	3,209,346	0.75%
2013	30,437,503	-1.99%	3,036,891	-5.37%
2014	30,012,222	-1.40%	2,818,407	-7.19%
2015	28,572,974	-4.80%	2,619,603	-7.05%
2016	27,020,790	-5.43%	1,985,043	-24.22%
2017	27,704,154	2.53%	1,981,339	-0.19%
2018	27,436,438	-0.97%	2,066,362	4.29%
2019	26,971,889	-1.69%	2,083,127	0.81%

Our Annual Conference operational expenditures are fiscally responsible and financially frugal.

One celebration for our Annual Conference is the continuing comfort local church financial leaders have with the process of reporting income to our Conference Treasurer on a monthly basis and contributing dollars monthly. Our Treasurer continues to work with the financial secretaries and treasurers of local congregations in the understanding and application of this process as we work toward 100% compliance. We celebrate all the steps forward in this process.

In **2019** a total of <u>91</u> local congregations contributed 100+% of their tithe on a monthly basis and <u>71</u> reported their operational income and tithe all 12 months. This represents a healthy <u>67%</u> of NMAC congregations. This is small step 'backward' from 2018 when 97 local congregations contributed 100% of their tithe on a monthly basis and 73 reported their operational income and tithe all 12 months. In 2019 another <u>17</u> local congregations contributed 75-99% of their tithe. This represents <u>12.5%</u> of all congregations. A total of <u>6</u> congregations contributed between 50% and 74% of their tithe of operational income, <u>4.4%</u> of NMAC congregations. A total of <u>15</u> congregations contributed 0-49% of their tithe – another <u>11%</u> of NMAC congregations.



Report #2 History of the Our Income and Shared Ministry Challenge as an Annual Conference

Annual Conference Expenses History											
	2011	2012	2013	2014	2015	2016*	2017	2018	2019		
Budget	3,919,952	3,758,107	3,730,307	3,468,923	3,167,088	2,582,896	2,532,243	2,532,961	2,493,773		
Spending Plan	na	na	na	Na	Na	2,330,957	2,249,467	2,164,956	2,293.386		
Actual Expenses	3,185,585	3,209,346	3,036,891	2,818,407	2,619,603	1,985,043	1,981,339	2,066,362	2,083,127		
% Budget Expensed	81%	85%	81%	81%	83%	77%	78%	82%	84%		
% Spending Plan Expensed	na	na	na	Na	Na	85%	88%	95%	91%		

^{* 2016} is the first year of the Tithe Model for receiving contributions from local congregations for Shared

Ministries										
Annual Conference Shared Ministry Income History										
Shared Ministry Dollars Contributed by Congregations	2011	2012	2013	2014	2015	2016*	2017	2018	2019	
Reported Operational Income from Prior 2 Years	30,688,474	31,112,832	31,141,628	31,057,016	30,437,503	30,039,281	29,000,000	27,020,790	27,704,154	
8% of Tithe**	2,455,078	2,489,027	2,491,410	2,484,561	2,435,000	2,403,142	2,320,000	2,161,663	2,216,332	
87% Expected Contribution	na	na	na	Na	Na	2,098,000	2,018,400	1,880,647	1,928,209	
Actual Contribution	2,469,141	2,339,309	2,375,135	2,402,681	2,204,534	1,811,137	1,811,218	1,737,971	1,758,157	
% Expected Contribution Received	na	na	na	Na	na	86%	90%	92%	91%	
% Budget Received	63%	62%	64%	69%	70%	75%	78%	80%	79%	

^{**}Tithe not used from 2011-2015 Shared Ministry dollars asked from congregations were based on formula used to distribute 100% of total budget. The 2011-2015 dollars reflect what a tithe would have been if the Tithe model had been used in those years.

Report #3 The Proposed 2021 Spending Plan and 2021 Budget A Little History on our AC Budgets and Spending Plans under the Tithe Model

When we moved to the "Tithe Model" for receiving funds from local congregation we established the operational policy of approving both a Budget (which created an aspirational goal of the full payout of Shared Ministry/Apportioned funds) and a Spending Plan (which created a guide for expenditures in case 100% of the tithe was not contributed by local congregations.) This policy has served us well for 4 years. The year 2019 brought the possibility of a hope for change. The original Pre-Conference report from the CFA included a request to only approve a 2020 Budget. The 2015-2018 growth in the % of anticipated income received from local congregations and growth in the number of congregations contributing 100% of the tithe gave us hope that we no longer needed a Spending Plan. However, by the time the 2019 session was held the CFA realized the hoped-for increase in income was not materializing in 2019 so the Annual Conference session approved both a 2020 Budget and a 2020 Spending Plan.

Moving forward into 2021 your CFA recommends that we continue the practice of approving both a Budget and Spending Plan. The Budget gives us a goal to reach and achieve – 100% of the local congregations in the New Mexico Annual Conference contributing 100%+ of their monthly tithe for our common ministry together. The Spending Plan gives us guidance/priorities for spending when we fail to reach our 100% goal.

The proposed 2021 Spending Plan reflects a commitment that expenditures will result in 100% of the Episcopal Fund line item of General Church Shared Ministries and 70% of all other General and Jurisdictional Shared Ministries being paid out by the end of 2021.

Three guiding elements of setting Annual Conference Budgets within the Tithe Model are:

- 1. The budget shall contain projected income and expenses.
- 2. The budget shall balance.
- The projection of anticipated income shall not exceed 8% of the total amounts of income reported on line 52 of the annual statistical reports recorded in the most recent Conference Journal. For 2021 budgeting purposes the Council is directed to use the income reported for 2019.

Your Council on Finance and Administration believes that the reality of the challenges we face denominationally and locally call us to faith and hope driven ministry together and to sober and fiscally responsible planning. Therefore, we are proposing both a budget that commits to paying 100% of our anticipated General, Jurisdictional, and Annual Conference Shared Ministry expenses and a spending plan that provides clarity and flexibility for the 'uncharted waters' ahead. The proposed 2021 Budget reduces anticipated expenses by \$151,715 compared to the 2020 Budget. The 2021 Spending Plan reduced anticipated expenses by \$131,010 compared to the 2020 Spending Plan.

Three commitments will make the 2021 budget proposal a reality: #1 All local congregations will work to contribute the full tithe of their operational income; #2 The CFA will direct available resources from the Annual Conference Stabilization Fund as income to supplement the income contributed by local congregations; #3 Prudent use of distributions from the Annual Conference Endowment. Over the past 5 years our Annual Conference Endowment has benefitted from the strength of the U.S. stock market and the excellent management of the Texas Methodist Foundation. This has allowed the NMAC to receive significant dollars in the form of distributions from our Endowment. The strength of these distributions

allowed us to refocus this distribution from (prior to 2019 -4.5% for the Stabilization Fund and 1.5% for the Bishop's Award fund to resource creative local congregations to 3% for the Stabilization Fund and 3% for the Bishop Awards fund in 2019 and 2020. The Spring of 2020 sell off in the stock market, the impact of the COVID-19 virus, and the Spring of 2020 drop in oil prices will most likely reduce the dollars we receive from our distribution but the actual dollar impact is not known at this time. At this time the CFA recommends we maintain the 3% and 3% formula for the distribution from the Annual Conference Endowment.

Given our desire to be good stewards of the resources that we can realistically anticipate receiving and available for us to use for ministry and maintaining efforts to be frugal in overall expenses the proposed 2021 Budget and potential Spending Plan for the New Mexico Annual Conference is (see next page):

				20:	21 Proposed Budge	t and Spending Plan			
INCOME						.			
	Tithed income:								
	2019 reported o	perational	26.97	71,889					
	8% of reported of income	operational	·	7,751					
	expected portion	n of income				1,834,088			
	Other income:								
	Conference Endowment 3% distribution		istribution			125,680			
	Stabilization fun	Stabilization funds				350,327			
		ed income	d income			2,310,095			
EXPENSES									
	Estimated 2021 bud	Estimated 2021 budget expenses					2,310,095		
2021 proposed spending plan									
	Other income:								
	Conference End	owment 3% d	istribution			125,680			
	Stabilization funds			181,570					
		Total expect	ed income				2,141,338		
EXPENSES	<u> </u>	· .					,= :=,:::		
	Estimated 2021 exp	enses (see sp	ending plan	below)			2,141,338		

Proposed 2021 Budget												
		2018 carryove r	2019 budget	2019 spending plan	2019 SM Total Income	2019 expenses	% of budget spent	% of spending plan spent	2020 Budget	2020 spending plan	2021 propose d budget	**2021 spending plan
Ministeria	al Support											
	District Superintendents Episcopal Fund		430,000 115,315	430,000		411,770 115,315	95.8% 100.0%	95.8% 100.0%	435,000 108,770	435,000 108,770	435,500 133,072	435,500 133,072
Manda Car	Equitable Compensation	61,261	100,000	100,000	74,839	29,276	29.3%	29.3%	100,000	100,000	50,000	50,000
World Service			389,392	272,574	228,316	272,574	70.0%	100.0%	367,292	257,104	331,406	231,984
Conteren	ce Ministries Conference Administration:											
	Area Administration	110	2,000	2,000	1,497	2,100	105.0%	105.0%	2,000	2,000	2,000	2,000
	Episcopal Residence Conference	53,578	0	0	0	0	0	0	0	0	0	0
	Office Board of		425,000	425,000	318,065	446,901	105.2%	105.2%	445,000	445,000	455,000	455,000
	Ordained Min Communication		20,000 3,000	20,000	14,968 2,245	9,887 6,344	49.4% 211.5%	49.4% 211.5%	17,500 2,500	17,500 2,500	10,000 4,000	10,000 4,000
	Board of Laity		4,000	4,000	2,994	1,792	44.8%	44.8%	4,000	4,000	4,000	4,000
	Council on Fin/Admin		9,000	9,000	6,735	9,107	101.2%	101.2%	9,000	9,000	10,000	10,000
	Delegate Expense Fund	13,585	7,000	7,000	5,239	4,619	66.0%	66.0%	5,000	5,000	4,000	4,000
	New cab moving/train Annual	7,518	2,000	2,000	1,497	0	0.0%	0.0%	1,000	1,000	1,000	1,000
	Conference	(4,291)	13,500 25,000	13,500 25,000		61,731 18,170	457.3%* 72.7%	457.3%* 72.7%	13,500 26,000	13,500 26,000	13,500 20,000	13,500 20,000
	Conf Comm Mtgs		1,000	1,000	748	2,181	218.1%	218.1%	3,000	3,000	2,500	2,500
	New Church Development	17,724	160,000	160,000) 119,742	138,712	86.7%	86.7%	160,000	160,000	160,000	160,000
	Higher Ed & Campus Min	2,875	127,000	127,000	95,045	102,572	80.8%	80.8%	127,000	127,000	127,000	127,000

	Conference Programming											
	Engaging Ministries		18,000	18,000	13,471	11,554	64.2%	64.2%	10,000	10,000	10,000	10,000
	Envisioning Team		1,000	1,000	748	230	23.0%	23.0%	1,000	1,000	1,000	1,000
	Equipping Ministries	25,000	15,000	15,000	11,226	16,365	109.1%	109.1%	10,000	10,000	7,500	7,500
	District Programming											
	Conf Ministry Team		1,000	1,000	748	0	0.0%		1,000	1,000	1,000	1,000
	Unallocated Program		2,000	2,000	1,497	655	32.8%	0.9%	4,000	4,000	1,500	1,500
	Four Corners NAM	500	75,000	75,000	56,129	56,629	75.5%	80.9%	75,000	75,000	75,000	75,000
	Sacramento Meth Assembly		70,000	70,000	52,961	53,417	76.3%	76.3%	70,000	70,000	70,000	70,000
	District Work		200,000	200,000	149,677	130,495	65.2%	65.2%	200,000	200,000	150,000	150,000
Regional N	/linistries											
	Lydia Patterson Institute		16,286	11,400	9,499	11,400	70.0%	100.0%	16,286	11,400	16,286	11,400
	Jurisdictional Reserves		1,488	1,042	821	1,042	70.0%	100.0%	1,488	1,042	1,488	1,042
	Jurisdictional Admin		8,547	5,983	4,960	5,983	70.0%	100.0%	8,547	5,983	8,547	5,983
General Ch	nurch Ministries											
	Ministerial Education Fund		98,639	69,047	57,797	69,048	70.0%	100.0%	93,041	65,129	77,848	54,494
	MEF - Conference	38,251	32,880	23,016	19,231	8,750	26.6%	38.0%	31,014	21,710	25,949	18,165
	Black College Fund		52,462	36,723	30,715	36,723	70.0%	100.0%	49,484	34,639	47,968	33,578
	Africa University Fund		11,741	8,219	6,834	8,219	70.0%	100.0%	11,074	7,752	10,784	7,549
	General Administration		46,237	32,366	27,065	32,366	70.0%	100.0%	43,613	30,529	40,812	28,568
	Interdenomination al Coop		10,286	7,200	5,980	7,200	70.0%	100.0%	9,702	6,791	1,435	1,005
	TOTAL		2,493,773	2,293,386	1,758,157	2,083,127	83.5%	90.8%	2,461,810	2,272,348	2,310,095	2,141,338
	*=		4000/ 6		<u> </u>				,,			

^{*}Fund used to cover expenses over 100% of budget/spending plan covered by Annual Conference registration fees

^{**}The 2021 spending plan proposes expenditures of 100% of funds for line items covering expenses related to AC Leadership,
Administrative costs and the Episcopal Fund and 70% of World Service, Jurisdictional and General Church Shared Ministries (apportionments).

*If every congregation in the Annual Conference contributes a full tithe as described in the tithe-based apportionment rule, along with withdraws from the Stabilization Fund or Conference Endowment, sufficient funds will be provided for the New Mexico Annual Conference to pay its General Church apportionments in full. The budget is therefore in full compliance with the relevant Disciplinary provisions: ¶¶247.14; 615; 811.4

**Each District will be budgeted a portion of the District Work budget. Each District's available funds will be determined by the formula: 1/3 the District Work budget line item X the % of the tithe contributed by the churches of each District. District Conference will have the responsibility to decide how much of their available funds will be spent on District Administration or District Mission. Persons who historically have given funds for District Mission work through payment of Shared Ministries can support their District's Missions by giving to a new 2nd Mile Giving fund for their specific district.

Report #4 Funding Benefits for Retired Clergy and Those on Disability

The Board of Pension and Health Benefits reports that **\$450,000** is needed in 2021 to provide for the benefits of retired clergy and persons on disability. This amount reflects a **\$150,000** reduction from dollars requested in 2020 and prior years. The CFA is grateful for the work of the NM BOPHB in managing their resources so this relief can be granted to local congregations.

Therefore, Council on Finance and Administration proposes **\$450,000** be apportioned to the churches of the New Mexico Annual Conference. Each local church will be direct billed their share proportionally based on the operational income reported on line **52** of the statistical report from 2 years prior.

Report #5 Recap and review of the financial life of the New Mexico Annual Conference.

How are we giving as the New Mexico Annual Conference?

Reflection on the giving patterns of the previous eight years shows us that many thanks are due. Local congregation members, leaders, and pastors have continued to strongly support and grow in faithfulness to our Tithe Model. We are trying to be financially faithful so that congregations can be revitalized and ministry beyond our walls can grow.

However, we are in challenging times as churches and as a denomination. What are our challenges? As an Annual Conference we mirror trends identified by the GCFA and Connectional Table impacting every annual conference in the United States of America. Church membership and average worship attendance is declining. In many congregations, membership is aging. We have joined many other Annual Conferences by having to use distributions from reserves to pay General and Jurisdictional apportionments (A discussion of these dynamics can be found in the Connectional Table report titled Recommendations for Allocations of the 2021-2024 Quadrennial Budget found at the GCFA or Connectional Table website).

Perhaps most sobering is the uncharted waters ahead for local congregations because of the potential that the 2020 (next) General Conference may pass legislation which would usher in a multiplication of The United Methodist Church into two or more denominations as a way to move out from the impasse in the US church on Biblical authority, the uniqueness of Jesus Christ as Savior, and acceptable sexual practices and church rituals related to ministry with LGTBQ+ persons. Trying to put together a 2021 Budget and Spending Plan may seem like an exercise in futility. However, we as leaders must make the best decisions for today knowing what we know today.

The income and giving pattern of our Annual Conference clearly reveals that important work is needed by both local churches, our Cabinet, and the Council of Finance and Administration, pastors, and lay leadership to continue to grow trust with each other, foster new levels of generosity, and reach the goal of full participation in our shared ministries through our tithe model.

	Shared Ministry or Tithe Model Contributions and Income History								
	2011	2012	2013	2014	2015	2016	2017	2018	2019
% of Shared Ministries Paid or Tithe Paid	74.5%	76.9%	71.9%	71.6%	72.5%	86.3%	91.5%	92.4%	91.2%
Money Contributed	3,109,193	3,043,551	2,835,385	2,642,179	2,438,880	1,811,137	1,811,218	1,737,971	1,758,157
Reported Line 52 Operational Income	31,142,628	31,057,016	30,437,503	30,012,222	28,572,974	27,020,790	27,704,154	27,436,438	26,971,889
% of income contributed**	10.0%	9.8%	9.3%	8.8%	8.5%	6.7%	6.5%	6.3%	6.5%

*In years 2010-2015 the percent paid reflects the percentage of the total Shared Ministry Expenses apportioned to the churches that were paid by the local churches. These dollars included \$600,000 apportioned to cover the costs for medical benefits for retired pastors and those on disability. These dollars also included significant dollars (sometimes upward of \$100,000) to fund the AC Stabilization Fund.

The year 2016 brought a new perspective and new way of asking for funds. Churches were not asked for an apportionment of expenses; churches were asked to contribute a tithe of their income. The AC Budget also no longer included(s) the \$600,000 for medical benefits for retired pastors and those on disability for those costs began to be direct billed to each local congregation in 2016. Also, the Annual Conference budget approved the plan through which the Stabilization Fund was no longer funded by apportioned dollars but funded through receiving 4.5% of the annual distribution from the Conference Endowment Fund held at Texas Methodist Foundation.

**As churches move toward full participation in Shared Ministries through the tithe model the goal to reach for % of income contributed for the Annual Conference budget is 8.0%. We have more work to do as congregations and as an Annual Conference to reach the 8.0% goal for we have hovered between 6.7% and 6.3% of income contributed annually. This contribution history contravenes the "urban legend" that the dollars sent to the general, jurisdictional, and annual conference a taking more and more money away from local church ministry.

Local congregations have done good work in moving toward paying 100% of their direct-billed share of funds needed to cover the cost of medical benefits for retired clergy and those on disability. In 2016, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$591,703 or 98.6%. In 2017, churches were direct-billed \$600,000 by the Board of Pension and Health Benefits. Churches paid \$599,335 or 99.8%. In 2018 churches were direct billed \$600,000, the total amount paid \$574,646 = 95.8%. In 2019 churches were direct billed \$600,000, the total amount paid of \$591,421.07 - 99%

When we include the dollars paid through the direct bill for costs for the medical benefits for retired clergy and those on disability in assessing the total dollars contributed and the resulting percentage of income contributed, we show a relatively stable pattern over the past 5 years. The percentage of overall income contributed in 2019 to our shared responsibilities - 8.9% is in line with the 5 most recent years of giving -8.8% - 8.5% - 8.7% - 8.6% - 8.4%. We lovingly ask the leaders, pastors, treasurers, and financial secretaries of each local congregation to continue to work toward the three-fold common goals of our financial life together:

- 1. Each local church will contribute monthly 8% of their operational income received by their local church.
- 2. Each church will report to the Treasurer of the Annual Conference the amount of operational income received and the amount of the tithe paid on this income monthly.

3. Each church will pay 100% of the direct bill for their fair share of the cost of providing medical benefits for retired clergy and those on disability.

The good financial work of the last four years does not blind the Council on Finance and Administration to the reality that many churches face the financial challenges of aligning budgets with new realities so we will continue to propose financially responsibly budgets. The 2021 proposed budget reflects a 1.1 decrease from the 2020 budget. Once again, we have identified significant dollars from the distribution of earnings from the Conference Endowment and funds from our Stabilization Fund to be used to fulfill our common ministry at the Annual Conference, Jurisdictional, and General church levels. We still keep the vision of a thanksgiving—filled celebration when we as an Annual Conference report that we have paid 100% of all of our Shared Ministries commitments.

The Council of Finance and Administration recognizes that the inability or choice of any congregation within the Conference to not contribute 100% of their tithe hinders our shared responsibility and opportunity to fully fund and support our Annual, Jurisdictional, and General Conference Shared Ministries. Though we work diligently for financial strength in all our congregations, the impact and value of those that are paying 100% of the tithe is reduced when other congregations do not contribute 100% of their tithe.

We also lift up the unifying benefit of fulfilling our commitment for each local congregation to report operational income and contribute their tithe monthly. Consistent and transparent monthly reporting lets us all know how each of our congregations is responding to the tithe commitment in the actual dollars contributed. If your congregation's financial secretary or treasurer or pastor do not understand the importance of contributing and reporting monthly please encourage them to contact our Conference Treasurer Griselda Sandoval for assistance in understanding and using our reporting system.

We are thankful that many congregations made great strides by paying out 100% or increasing significantly the % of tithe paid. We are also acutely aware that several of the conference's largest congregations did not or were not able to fulfill 100% of their tithe. The District Superintendents and the CFA are engaging with the pastors and the financial leaders of congregations working through their financial challenges so as to help them build a stronger financial future as a congregation.

Here is a recap of our connectional giving in 2019:

In 2019 the New Mexico Conference was comprised of 137 churches, 10 mission congregations, and 1 united church. The faith communities of the New Mexico Conference united to contribute \$1,758,157 in 2019. These dollars represent 6.5% of the operational income received in local contributions. These funds supported the work of the Conference to engage, equip, and empower every local church in its mission to develop dynamic disciples of Jesus Christ for the transformation of the world. These funds also supported the work of our South Central Jurisdiction and work together at the denominational (General Church) level.

Raising up the goal of 100% support of a full tithe, the Council on Finance and Administration is aware that the 2019 payout reflects a balance due of \$358,041 from the \$2,116,198 of a full tithe. There are approximately thirty various mission and ministry entities across the New Mexico Conference and the denomination that are directly impacted by this deficit, i.e. New Church Development, Sacramento

Assembly, and Higher Education and Campus Ministry and many of our General church apportioned ministries.

We also recognize that many local congregations have an abundance of resources to which they direct their giving. We take special note that Second Mile giving for the churches of the New Mexico Annual Conference shows the generosity and the abundance of New Mexico Annual Conference church members. In 2019 Second Mile Giving totaled \$1,298,635. The Council does recognize that giving to Second Mile ministries overall has decreased 5.5% over the past 5 years.

Second Mile Giving History								
	2012	2013	2014	2015	2016	2017	2018	2019
Total Contribution	1,455,933	1,731,726	1,554,929	1,493,089	1,390,984	1,496,026	1,311,420	1,298,635

		2019 7	Tithe Income						
Church Name	# months reported during the year	Amount of Income Reported	Operational income reported w/end-of-year statistics (line 52)	8% of line 52	Total amount paid	% paid Based on line 52	% paid Based on income reported		
ALBUQUERQUE DISTRICT									
Albuquerque, Asbury	12	503,643	503,643	40,291	40,291	100.0%	100.0%		
Albuquerque, Central	12	987,383	813,650	65,092	78,991	121.4%	100.0%		
Albuquerque, Christ	12	263,793	294,691	23,575	18,222	77.3%	86.3%		
Albuquerque, Cornerstone	12	46,050	94,472	7,558	3,533	46.7%	95.9%		
Albuquerque, Covenant	12	223,675	223,675	17,894	17,894	100.0%	100.0%		
Albuquerque, El Buen Sam	12	123,638	135,847	10,868	9,891	91.0%	100.0%		
Albuquerque, First	12	421,730	421,730	33,738	19,356	57.4%	57.4%		
Albuquerque, Grace	12	59,118	91,013	7,281	4,998	68.6%	105.7%		
Albuquerque, Korean	12	254,722	254,747	20,380	20,378	100.0%	100.0%		
Albuquerque, Mesa View	12	225,965	225,080	18,006	0	0.0%	0.0%		
Albuquerque, Paradise Hills	12	370,689	370,689	29,655	29,655	100.0%	100.0%		
Albuquerque, St John's	12	1,388,304	1,428,305	114,264	78,000	68.3%	70.2%		
Albuquerque, St Paul's	11	384,749	465,223	37,218	10,008	26.9%	32.5%		
Albuquerque, St Stephen's	12	790,492	784,857	62,789	63,239	100.7%	100.0%		
Albuquerque, University Hts	12	47,753	47,753	3,820	3,820	100.0%	100.0%		
Alcalde	7	19,660	33,571	2,686	2,636	98.1%	167.6%		
Aztec, First	12	179,393	228,379	18,270	14,351	78.6%	100.0%		
Belen, First	11	127,773	139,298	11,144	11,122	99.8%	108.8%		
Bernalillo	12	36,479	36,429	2,914	2,918	100.1%	100.0%		
Bistahi	0	0	not submitted	unknown	0	0.0%	0.0%		
Bloomfield, First	12	83,061	77,699	6,216	1,041	16.7%	15.7%		
Blue Gap	0	0	not submitted	unknown	0	0.0%	0.0%		

Cedar Crest, Mountainside	12	405,295	405,294	32,424	32,424	100.0%	100.0%
Dowozhii Bikooh	0	0	not submitted	unknown	0	0.0%	0.0%
Espanola, Santa Cruz	12	39,320	42,000	3,360	2,976	88.6%	94.6%
Espanola, Valley View	12	119,912	122,617	9,809	9,593	97.8%	100.0%
Estancia	12	47,412	47,892	3,831	3,793	99.0%	100.0%
Farmington, New Covenant	12	117,858	118,644	9,492	9,429	99.3%	100.0%
Farmington, RiverStone	12	433,614	436,950	34,956	0	0.0%	0.0%
Gallup, First	12	228,583	248,901	19,912	18,287	91.8%	100.0%
Grants, First	12	59,930	62,317	4,985	4,794	96.2%	100.0%
Las Vegas, First	12	60,465	60,629	4,850	4,837	99.7%	100.0%
Los Alamos, First	12	363,381	457,903	36,632	29,070	79.4%	100.0%
Moriarty, Bethel	12	51,543	55,092	4,407	4,123	93.6%	100.0%
Mountainair	12	24,630	26,288	2,103	0	0.0%	0.0%
Ojo Amarillo	12	15,532	15,530	1,242	1,135	91.3%	91.3%
Peralta Memorial	12	275,281	275,281	22,022	22,023	100.0%	100.0%
Rio Rancho	12	201,788	201,778	16,142	9,438	58.5%	58.5%
Rio Rancho, High Desert	12	177,325	177,325	14,186	14,504	102.2%	102.2%
Santa Fe, St John's	12	511,722	585,261	46,821	40,938	87.4%	100.0%
Santa Fe, Zia	12	120,453	117,550	9,404	4,818	51.2%	50.0%
Shiprock, First	12	18,911	18,913	1,513	1,513	100.0%	100.0%
Socorro, St Paul's	12	73,998	71,132	5,691	5,920	104.0%	100.0%
Taos, El Pueblito	12	78,977	82,864	6,629	6,318	95.3%	100.0%
Tselani Valley	0	0	not submitted	unknown	0	0.0%	0.0%
Velarde	0	0	30,639	2,451	0	0.0%	0.0%
White Rock	12	305,401	283,423	22,674	24,432	107.8%	100.0%
Window Rock	0	0	not submitted	unknown	0	0.0%	0.0%
TOTAL		10,269,404	10,614,974	849,198	680,708	80.2%	82.9%
		CLOVIS DIST	RICT	1		T	
Alamogordo, Grace	12	530,852	530,852	42,468	42,468	100.0%	100.0%
Amistad	12	63,117	62,028	4,962	5,049	101.8%	100.0%
Artesia, Clark Memorial	11	14,567	not submitted	unknown	1,165	unknown	100.0%
Artesia, First	12	378,270	378,015	30,241	30,262	100.1%	100.0%
Capitan	12	29,954	33,067	2,645	2,396	90.6%	100.0%
Carlsbad, Epworth	12	177,754	187,142	14,971	12,916	86.3%	90.8%
Carlsbad, First	12	1,864,634	1,866,544	149,324	149,171	99.9%	100.0%
Carlsbad, Monte Sinai	0	0	not submitted	unknown	832	unknown	unknown
Carrizozo, Trinity	0	0	not submitted	unknown	1,896	unknown	unknown
Cimarron	10	39,932	52,213	4,177	3,195	76.5%	100.0%
Clayton, First	2	11,965	92,298	7,384	1,353	18.3%	141.3%
Cloudcroft	12	186,500	202,874	16,230	14,920	91.9%	100.0%

Clovis, First	12	387,226	387,515	31,001	30,898	99.7%	99.7%
Clovis, Kingswood	12	249,347	242,414	19,393	30,995	159.8%	155.4%
Clovis, Trinity	10	90,048	125,506	10,040	7,204	71.7%	100.0%
Des Moines, Grace	12	43,847	46,636	3,731	3,508	94.0%	100.0%
Elida	12	58,081	66,155	5,292	4,281	80.9%	92.1%
Eunice, First	12	141,536	160,163	12,813	11,323	88.4%	100.0%
Floyd	11	18,973	not submitted	unknown	1,680	unknown	110.7%
Fort Sumner, First	12	135,729	141,554	11,324	10,858	95.9%	100.0%
Grady	12	38,441	not submitted	unknown	2,828	unknown	92.0%
High Rolls, Community	8	35,634	66,362	5,309	3,593	67.7%	126.0%
Hobbs, First	12	705,217	705,217	56,417	51,380	91.1%	91.1%
Норе	12	16,397	not submitted	unknown	1,312	unknown	100.0%
Jal, First	0	0	not submitted	unknown	0	unknown	0.0%
Logan	10	51,809	70,157	5,613	5,174	92.2%	124.8%
Lovington, First	11	261,870	369,940	29,595	22,318	75.4%	106.5%
Maxwell	10	10,228	13,714	1,097	1,029	93.7%	125.7%
Melrose, First	12	65,192	65,192	5,215	5,215	100.0%	100.0%
Nara Visa	12	12,283	15,031	1,202	1,079	89.8%	109.9%
Portales, First	12	220,732	203,137	16,251	18,676	114.9%	105.8%
Raton, First	12	130,634	130,634	10,451	10,451	100.0%	100.0%
Roswell, First	12	463,519	508,747	40,700	37,081	91.1%	100.0%
Roswell, Trinity	12	202,546	201,670	16,134	16,204	100.4%	100.0%
Ruidoso, Community	12	272,622	272,827	21,826	21,810	99.9%	100.0%
San Jon	10	30,028	57,398	4,592	2,402	52.3%	100.0%
Santa Rosa, First	11	24,314	26,433	2,115	2,157	102.0%	110.9%
Springer, First	12	47,390	47,391	3,791	3,791	100.0%	100.0%
Tatum, First	12	56,962	56,780	4,542	4,557	100.3%	100.0%
Texico-Farwell, Hamlin Mem	12	165,988	165,980	13,278	13,279	100.0%	100.0%
Tucumcari, Center Street	12	120,871	120,953	9,676	7,597	78.5%	78.6%
TOTAL		7,355,010	7,672,539	613,803	598,303	97.5%	101.7%
		EL PASO DIS	TRICT			T	
Alpine, First	11	84,943	96,760	7,741	6,795	87.8%	100.0%
Anthony	11	32,665	38,395	3,072	2,932	95.5%	112.2%
Balmorhea	12	33,321	33,451	2,676	2,666	99.6%	100.0%
Clint, Bond Memorial	12	101,516	121,788	9,743	8,121	83.4%	100.0%
Crane, First	12	125,165	134,459	10,757	10,013	93.1%	100.0%
Deming, First	12	316,188	313,820	25,106	25,315	100.8%	100.1%
El Paso, Christ Community	12	79,166	79,366	6,349	7,917	124.7%	125.0%
El Paso, El Alfarero	12	7,297	not submitted	unknown	584	unknown	100.0%
El Paso, El Divino Redentor	12	64,172	64,012	5,121	4,530	88.5%	88.2%

El Paso, Emmanuel	12	40,836	43,098	3,448	3,267	94.8%	100.0%
El Paso, Faith	8	39,183	37,120	2,970	4,273	143.9%	136.3%
El Paso, St James Myrtle	12	40,312	39,472	3,158	3,227	102.2%	100.1%
El Paso, St Luke	12	165,718	177,616	14,209	13,257	93.3%	100.0%
El Paso, St Mark's	0	0	1,024,019	81,922	9,092	11.1%	unknown
El Paso, St Paul's	12	286,970	285,170	22,814	17,231	75.5%	75.1%
El Paso, Tobin Park	12	46,649	not submitted	unknown	3,716	unknown	99.6%
El Paso, Trinity-First	12	543,572	548,156	43,852	44,031	100.4%	101.3%
El Paso, Vista Ysleta	10	63,064	not submitted	unknown	5,045	unknown	100.0%
El Paso, Wesley	0	0	32,250	2,580	0	0.0%	unknown
El Paso, Western Hills	11	553,694	661,378	52,910	6,331	12.0%	14.3%
Fort Davis	8	49,837	92,484	7,399	4,383	59.2%	109.9%
Fort Stockton, First	12	197,716	197,866	15,829	15,817	99.9%	100.0%
Grandfalls Union	0	0	54,458	4,357	0	0.0%	unknown
Kermit, First	1	0	not submitted	unknown	1,200	unknown	unknown
La Mesa	12	15,123	not submitted	unknown	1,067	unknown	88.2%
Las Cruces, El Calvario	12	71,897	77,107	6,169	5,752	93.2%	100.0%
Las Cruces, Morning Star	6	240,998	513,532	41,083	12,050	29.3%	62.5%
Las Cruces, St Paul's	12	637,170	637,170	50,974	38,230	75.0%	75.0%
Las Cruces, University	12	470,428	470,428	37,634	37,634	100.0%	100.0%
Lordsburg, First	12	41,196	41,196	3,296	3,295	100.0%	100.0%
Marfa, First	12	50,509	59,862	4,789	4,041	84.4%	100.0%
Mesquite, Del Valle	0	0	not submitted	unknown	0	unknown	unknown
Mimbres	12	17,026	17,124	1,370	1,362	99.4%	100.0%
Monahans, First	12	219,254	144,430	11,554	17,540	151.8%	100.0%
Odessa, Asbury	12	351,968	362,780	29,022	19,354	66.7%	68.7%
Odessa, First	12	1,161,075	1,161,075	92,886	92,886	100.0%	100.0%
Odessa, Highland	12	142,383	150,443	12,035	11,391	94.6%	100.0%
Odessa, Mackey Chapel	12	66,019	65,944	5,276	5,282	100.1%	100.0%
Odessa, Resurrection	12	12,319	11,200	896	986	110.0%	100.0%
Pecos, First	12	67,150	99,461	7,957	5,372	67.5%	100.0%
Sanderson, First	12	19,531	19,531	1,562	0	0.0%	0.0%
Sierra Blanca, First	4	4,172	not submitted	unknown	334	unknown	100.0%
Silver City, First	12	164,876	164,875	13,190	13,190	100.0%	100.0%
Toyah	0	0	not submitted	unknown	1,176	unknown	0.0%
T or C, First	12	43,574	61,068	4,885	3,048	62.4%	87.4%
Van Horn, First	7	19,014	32,602	2,608	2,574	98.7%	169.2%
Wink, First	12	25,106	not submitted	unknown	1,835	unknown	91.4%
TOTAL		6,712,774.04	8,164,966	653,197	478,142.19	73.2%	89.0%

The 2019 Tithe report is preliminary and for informational purposes. Questions and clarifications should be communicated to Conference Treasurer Griselda Sandoval and CF&A Chair Rev. Dan Boyd.

Report #6 Stabilization Fund of the New Mexico Conference

"The Conference Stabilization Fund is to be used for the advance payment of salaries and expenses for the District Superintendents, Campus Ministers and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference." (NMAC Structure, Policies, and Rules ¶2310)

The Stabilization Fund is utilized for necessary advance payments during those months of the fiscal year when the Shared Ministries payments from the local churches of the conference are historically slow in coming to the Conference Treasurer, but when the financial obligations continue.

Historically, the Stabilization Funds come from the following sources: unspent money from the former Contingency Fund in the annual conference budget; unspent money from the program budgets of the annual conference; the accrued interest and earnings from invested conference funds, and prior to 2014 the Shared Ministries line item in the annual conference budget.

The Conference Stabilization Fund is an important tool of sound management for funding the programs and mission of the New Mexico Annual Conference, especially during difficult financial times.

We continue the work of aligning the expenses of the Annual Conference with the income we can realistically expect to receive. This focus has helped us reduce the dollars we have had to use from the Stabilization fund to cover shortfalls in Shared Ministry income. The average of funds spent annually from the Stabilization Fund in the 5 years prior to the Tithe Model is \$160,009 dollars. The average of funds spent annually from the Stabilization Fund in the 4 years under the Tithe Model has been \$138,567. We also rejoice in the blessing from the income we are receiving from the annual 3.0 % distribution from our Endowment Funds. In fact, in the last three years the dollar value of the distribution has helped build up our Stabilization Fund to a record level.

Since 2011 the Annual Conference approved budget has decreased **27.7%** (2011 Budget of \$3,919,952 compared to the \$2,872,348 2020 budget). As we continue to align our expenses with the income we can reasonably expect to receive from local congregations, we believe our Stabilization Fund will have to cover less and less of any shortfall between income and necessary expenses. The alignment of expenses with income and the health of our Endowment distribution are two major factors as to why our annual approved budgets project that if all churches pay 100% of their tithe, we will be able to pay 100% of our General and Jurisdictional Apportionments.

Your Council on Finance and Administration looks forward to the day in the future when the income tithed from local churches will allow us to pay 100% of all Shared Ministries. When we reach that day we will free ourselves to direct the dollars from our Endowment distribution to significantly fund ministries that help us achieve our mission and vision as an Annual Conference.

Stabilization Fund Activity 12/31/2019

TMF Beginning Balance 1/1/2019			1,376,334.14
Income:			
	Capital Gains	211,472.80	
	Interest Income Distribution from Conference	191.15	
	Endowment Endowment	154,165.78	
	Change in Market Value	35,434.36	
	Total Income		401,264.09
Expenditures:			
	Disbursements	734,244.08	
	Expenses		
	Total Expenditures		734,244.08
Ending Balance 12/31/2019			1,043,354.15
NIMAC Parimring Palament 1/1/2010			C02.055.00
NMAC Beginning Balance 1/1/2019 Income:			-682,855.08
meone.	TMF Stabilization Fund	682,855.08	
	Interest Earned	3,787.66	
	Total Income	3,7 3.7 100	686,642.74
			,
Expenditures:			
	Disbursements	240,191.34	
	Expenses	1,447.40	
	Total Expenditures		241,638.74
Ending Balance 12/31/2019			-237,851.08
US BANK - Money Market Beginning Balance			
1/1/2019			247,629.47
Income:			
	Interest Earned	3,721.16	
	Bank of Albuquerque - CD (6/7/2019)	249,169.22	
	Total Income		252,890.38
Expenditures:			
	Expenses		
	Total Expenditures		
Ending Balance 12/31/2019			500,519.85
	TMF Stabilization Fund	1,043,354.15	
	NMAC Stabilization Fund	-237,851.08	
	US BANK Money Market	500,519.85	
	Total Stabilization Funds	=	1,306,022.92

		Enc	d of Year Stabiliza	tion Fund Balanc	es		
					net (SM		
	end-of-year balance	account transfers	Shared Min income	Endowment income	income and acct trans)	Shared Min budget	Other income
2006	200,257	(35,989)	14,776	meome	(21,213)	17,000	meome
2007	264,497	(26,825)	25,871		(954)	30,000	
2008	256,865	(78,786)	100,742		21,956	120,000	
2009	268,422	(95,192)	49,203		(45,989)	60,000	
2010	228,225	(114,809)	41,931		(72,878)	60,000	
2011	186,142	(76,392)	42,083		(34,309)	60,000	
2012	105,136	(165,197)	55,633		(109,564)	80,000	
2013	152,252	(201,506)	76,969		(124,537)	120,000	123,755
2014	381,900	(176,228)	119,597		(56,631)	180,000	271,000
2015	354,727	(180,723)		171,972	(8,750)	0	
2016	499,723	(84,920)		157,670	72,750	0	
2017	803,994	(35,532)		159,562	124,030	0	
2018	693,479	(193,625)		174,502	(19,123)		
2019	1,306,023	(240,191)		154,166	(86,026)		

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• Report #7 Comparative Statistics

	CON	MPARATIVE STAT	STICS			
		2015	2016	2017	2018	2019
		Membership				
Membership at beginning of year		33,497	32,404	31,194	28,942	27,707
Received by:						
Prof	fession of faith	483	428	360	372	386
Res	tored by affirmation	49	19	51	98	28
Froi	m other UMC's	304	350	271	248	245
Froi	m other denominations	223	169	173	184	168
Cor	rection of previous reports	283	46	154	589	387
Removed by:						
Cha	rge Conference action	697	873	482	795	1,428
Wit	hdrawal	113	110	440	316	185
Tran	nsfer to other UMC's	512	330	180	185	172
	nsfer to other ominations	78	79	97	70	94
Dea	th	477	447	466	393	459
Cor	rection of previous reports	558	69	647	495	648
Membership at end of year		32,404	31,137	28,942	27,703	25,456
Net change		-1,037	-1,267	-2,195	-1,239	-2,247

		Other Membership D	Pata			
Avg attendance	e at principal worship	12,214	11,700	10,806	10,659	9,809
Total baptisms		369	303	275	305	242
Preparatory me	embers	1,260	1,260 1,122		943	1,050
Number of oth	er constituents	7,011	6,816	6,284	5,709	5,243
Confirmation e	nrollment	234	135	213	134	129
		Christian Formatio	n	1		
Participants						
	Children through grade 6	2,679	2,991	2,409	2,202	2,281
	Youth (7th through 12th grades)	1,357	1,405	1,511	1,607	1,399
	Young adults	920	871	855	707	745
	Adults	7,092	6,968	6,144	5,957	5,738
	Total	12,048	12,235	10,919	10,473	10,163
Classes						
	Avg attend-Sunday School	4,293	4,052	4,484	4,652	4,380
	Number of Sunday School classes	569	542	476	449	399
	Number of other ongoing classes	510	538	591	631	558
	Number of short-term classes	460	376	309	311	248
	Number of VBS participants	4,258	4,308	3,437	3,792	3,378
		Mission				
UMVIM teams		14	15	21	17	17
UMVIM partici	pants	134	138	153	88	96
Number of perse	sons served by ministries for daycare and/or	9,673	9,204	6,646	7,105	7,706
Number of pers	sons served by ministries for outreach, justice	232,621	219,103	212,987	204,500	246,092
		Church Groups	•		•	
UMW:						
	Participants	1,568	1,417	1,299	1,251	1,118
UMM:						
	Participants	595	581	477	524	464
		Local Church Proper	ties			
Value of land/b	oldg/equip	\$268,955,276	\$269,566,712	\$257,705,432	\$267,002,367	\$932,851,497
Value of other	assets	\$35,676,059	\$33,460,389	\$46,973,245	\$37,697,188	\$170,488,559
Total indebted	ness	\$10,639,915	\$10,537,139	\$11,066,210	\$10,203,898	\$8,131,561
	· · · · ·	•				

2015 - no statistics submitted by:	2017 - no statistics submitted by:	2018 - no statistics submitted by:	2019 - no statistics submitted by:
El Paso, El Alfarero UMC	Estancia UMC	Shiprock, First UMC	Bistahi
El Paso, Vista Ysleta UMC	Mountanair UMC	Velarde UMC	Blue Gap
Mesquite, Del Valle UMC	Artesia, Clark Memorial UMC	Artesia, Clark Memorial UMC	Dowozhii Bikooh
Sacramento Mountain UMC	Grady UMC	Carlsbad, Monte Sinai UMC	Tselani Valley
	Jal, First UMC	Carrizozo, Trinity UMC	Window Rock
2016 - no statistics submitted by:	Roswell, Aldersgate UMC	Fort Sumner, First UMC	Artesia, Clark Memorial
Capitan UMC	Anthony UMC	Grady UMC	Carlsbad, Monte Sinai
Carlsbad, Monte Sinai UMC	Clint, Bond Memorial UMC	Hope UMC	Carrizozo, Trinity
Carrizozo, Trinity UMC	El Paso, El Alfarero UMC	Jal, First UMC	Floyd
Jal UMC	El Paso, Wesley UMC	Portales, First UMC	Grady
El Paso, El Alfarero UMC	La Mesa UMC	El Paso, El Alfarero UMC	Норе
El Paso, Wesley UMC	Mesquite, Del Valle UMC	Mesquite, Del Valle UMC	Jal, First
Mesquite, Del Valle UMC	Odessa, Asbury UMC	Toyah UMC	El Paso, El Alfarero
Sacramento Mountain UMC	Toyah UMC		El Paso, Tobin Park
Toyah UMC	Truth or Consequences, First UMC		Kermit
			La Mesa
			Mesquite, Del Valle
			Sierra Blanca
			Toyah
			Wink

• Report #8 Second Mile Giving

2019 SECOND MILE GIVING		
(Remitted through the Conference Treasurer)		
Advance Projects		
AIDS Orphans, Kenya	790	
Chikomb, Nandona	2,500	
Chikomb, Rukang	2,500	
Disaster Response, International	5,294	
Disaster Response,USA	51,102	
Disaster Response, Undesignated	3,310	
Fresh Water for Central Congo	1,500	
Global Migration	1,045	
Global Ministries, Undesignated	900	
Haiti Response	330	
Heifer Project International	1,299	
Henneman, Greg	130	
Maua Hospital,Kenya	525	
Methodist Border Mission Network	970	
Mulungwishi Theological Seminary	710	
Puerto Rico	50	
Reeves, Martin	460	
Santa Elena School and Children's Home	623	
Segura, Desiree L.	2,500	
Supporting The Vision of Native American Ministries	20	
Williams, James	2,000	
World Div General-Women's Div Misc Held Supplementary	1,067	
World Hunger and Poverty	147	
Total		79,773
Conference Advance Specials		· ·
Four Corners Native American Ministry	210	
Lydia Patterson Institute	6,858	
Total	0,030	7,068
Conference Special Offerings		,
Border Ministries	7,383	
Landsun Caring Hands/Gen Support	14,219	
McCurdy Ministries	1,939	
McCurdy Capital Campaign	3,850	
McMurry University	1,272	
Methodist Children's Home	10,079	
Providence Place	2,491	
Retired Ministers' Day Offering	478	
Sacramento Methodist Assembly	1,030	
Total	2,000	42,741

General Church Special Sunday Offerings		
Human Relations Day	2,079	
One Great Hour of Sharing	11,115	
Native American Ministries Sunday	3,528	
Peace with Justice Sunday	1,145	
World Communion Sunday	2,943	
United Methodist Student Day	1,593	
Total		22,404
Other Offerings		
Imagine No Malaria	1,190	
UNM Wesley Foundation	104	
Youth 2019	730	
Total		2,024
TOTAL REMITTED THROUGH CONF TREASURER		154,009
Albuquerque District	82,246	
Clovis District	22,480	
El Paso District	44,267	
Other	5,016	
TOTAL SECOND MILE GIVING REMITTED DIRECTLY		1,144,626
Albuquerque District	364,135	
Clovis District	586,767	
El Paso District	193,724	
GRAND TOTAL OF ALL SECOND MILE GIVING		1,298,635

Report #9 2019 Audit Report

The Audited Financial Statements and Independent Auditors' Report for the Fiscal Year Ended December 31, 2019 from Integrity Accounting is available at the New Mexico Conference Treasurer's office and on the Conference website, www.nmconfum.com, on the Treasurer's webpage.

Board of Ordained Ministry

Rev. Brad Bennett, Chair

In my report last year I wrote, "Shifting sands and shaking boulders continue to rattle, and rock, and roll even the greatest of seas with faith!" Personally, I was not hoping that would be a predictive statement, but, rather, I was satisfied to be perceiving what was already taking place.

My goodness, yes, indeed who would have thought we'd be hunkering down on a worldwide crisis as I reflect for this report. Both those who give and those who receive are one in sharing acts of physical-distancing, practices of healthy hygiene, and acceptance of quarantines, all of which attempt to save people from dis-ease and connect people at home and abroad in ways we are not comfortable considering. This pandemic, that can cause the deaths of entire populations, is awaking the Church to consider new ways of thinking, responding, worshipping, studying, giving, receiving, and serving. We've seen "new" before, as in a mirror dimly, but now we are witnessing emerging new ways being Christ in the where two or three are gathered.

I am past ready for this crisis to subside, but we've only just begun to conceive who the Church is becoming! Gratefully, I am seeing splendid opportunities to again value the credentialing of preachers who are also prophets, pastors who are also priests, and administrators who are also vision-casters organizing spiritual communities. Who will be fit for this service? Who is becoming ready to respond to the call of Christ who for the world we sing?

Jesus said, "Take no gold, or silver, or copper in your belts, no bag for your journey, or two tunics, or sandals, or a staff; for laborers deserve their food. Whatever town or village you enter, find out who in it is worthy, and stay there until you leave" (Matthew 10:9-11).

So, who will Jesus call next to eradicate hunger and homelessness and ill-health, forgive prisoners to be forever free, strike the rock so the thirsty will drink of living water, and to preach good news of Jesus' love for all? Who indeed? I cannot wait to hear the rumbling reply, "Where to next, Bishop! I can hardly wait! Sign me up! I'm ready to go!"

Board of Pension and Health Benefits

Joe Whitley, Chair Randy Worley, Insurance Committee chair Linn Reece, Pension Committee chair Anna Marshall, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with Wespath Benefits and Investments (formerly known as the General Board of Pension and Health Benefits). *Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer.* Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes. **No new endowments were received in 2019.**

The Annie Lee Kornegay Fund, established for the purpose of providing emergency support to surviving spouses, is invested with the Texas Methodist Foundation. A permanent Memorial Fund has also been established with the Texas Methodist Foundation. **No contributions were made to these funds in 2019.** Past contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree, and Joseph Goodart.

2. SPECIAL GRANTS FOR 2019

Grants awarded in the amount of:
Wellness Grants \$13,468.24
Medical Grants \$5,795.36.

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2020 Journal.

4. AVAILABLE UPON REQUEST:

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2019 Distribution to Annuitants
- c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invest the majority of its funds with Wespath, the investment division of Wespath Benefits and Investments, Glenview, IL. Additional funds are invested with the Texas Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request. A list of the institutions' investments may be requested from the institutions.
 d) 2019 Conference Audit The Conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds. This will be done in April 2020.
- **5. ADMINISTRATIVE EXPENSES:** The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:
 - a) Conference Benefits Staff-salary, benefits, travel, professional dues
 - b) Office expenses-rent, postage, telephone, supplies, software maintenance
 - c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
 - d) Board meeting expenses
 - e) Education and Advocacy-seminars, benefits events, videos, brochures
 - f) Biennial actuarial study of retiree healthcare liability

6. PROPOSED 2021 BUDGET (details available from the Conference Benefits Office)

Income: 2021 Retiree/Disability Support Fund 600,000 **Prior Yrs Shared Ministries** 141.500 Accounts Interest used **HF Income-Actives** 1,300,000 400,000 HF Income- Lay/ Dental/Vision/FSA 125,000 **UMLifeOptions Income-Actives** 30,000 **UMPIP** 400,000 CRSP/CPP Income- Actives 912,000 3,908,500

Expenses: 2021	
UMLifeOptions Retirees	25,000
Healthcare Incapacity	70,000
Healthcare Retirees	486,000
HF- Actives	1,300,000
HF- Lay/MRA	400,000
Dental/vision/FSA	125,000
UMLifeOptions actives	30,000
UMPIP	400,000
CRSP/CPP- Actives	912,000
Administration/Program	160,500
	3,908,500

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT					
	Unpaid prior years of Shared Ministries (RDS) as of Feb. 29, 2020	Billed arrearages for appointed clergy's pension and health insurance and current year RDS. (Prior Years and current, as of Feb. 29, 2020)			
Church	Amount Due	Amount Due	Total Amounts Due		
Albuq, Covenant UMC	27,913.00	67,597.40	95,510.40		
Albuq, Mesa View	6,108.38	11,765.43	17,873.81		
Bloomfield, FIrst	2,783.85	32,523.12	35,306.97		
RiverStone, Farmington	2,111.93	4,913.63	7,025.56		
Gallup, First	5,105.40	20,230.38	25,335.78		
Kingwood, Clovis	1,701.72	7,793.36	16,622.33		
Trinity, Clovis	279.70	4,960.91	5,240.61		
San Jon UMC	111.88	208.60	320.48		
Emmanuel, El Paso	2,619.77	711.36	3,331.13		
Faith, El Paso	208.09	145.66	353.75		
St. Mark's, El Paso	11,559.80	3,851.62	15,411.42		
Tobin Park, El Paso	2,647.52	257.26	2,904.78		
Vista Ysleta UMC	2,615.43	343.22	2,958.65		
Wesley UMC, El Paso	760.96	14,182.97	14,943.93		
Kermit First	14,211.05	7,542.96	21,754.01		
Mesquite, Del Valle UMC	2,996.35	90.86	3,087.21		
Pecos, First	4,203.00	0	4,203.00		
Sierra Blanca, First	465.66	69.74	535.40		
Grand Total	88,403.49	177,188.48	265,591.97		

Board of Pension and Health Benefits

Report #2 - Insurance, Pension, Health and Retiree Benefits

I. Method of Funding and Funding Plans

The **2016 Book of Discipline ¶ 1506.6** requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespath Benefits and Investments for review and favorable written opinion from the Wespath Benefits and Investments. Upon receipt of a favorable opinion, copies of the full 2021 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. The 2021 Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$696.00. Based on the final actuarial valuations from Wespath Benefits and Investments as of January 1, 2019 for 2021, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2019, as follows:

2021 Estimated Actuarial Valuation		
Past Service Rate	696.00	
Assets in the Plan	12,366,547	
Funding Plan Liability	-11,941,769	
Funded status	424,778	
Funded Ratio	104%	

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account. The Board may also choose to redirect pre-82 surplus when the over funding ratio exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probablility of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy BOPHB Insurance Support Fund

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications are may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund

The BOPHB provides a grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment may apply to the BOPHB for this grant. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. Approved gym memberships will be paid on a quarterly basis once receipts are received.

Only a limited number of grants are available each year. The submission of a completed application does not guarantee awarding of a grant. Only one Wellness Grant per clergy household will be funded per calendar year.

Applications may be found on the conference website. Applications may be requested from the BOPHB or the Conference Benefits Officer.

III. Insurance Plans for Active Clergy:

a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.

- (i) As voted by the 2004 Annual Conference, we use the actual cost funding method.
- (ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
- (iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount (premium credit) for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the premium credit for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For **2021**, regardless of plan chosen by the participant, churches will pay the defined contribution (premium credit) as follows:

2021 2020

 Single rate:
 \$8,676 (\$723/month)
 \$8,352 (\$696/month)

 Participant +1 rate:
 \$16,488(\$1,374/month)
 \$15,864 (\$1,322/month)

 Participant +family rate:
 \$22,560(\$1,880/month)
 \$21,720 (\$1,810/month)

- The average increase to HealthFlex plans for 2020 was 8.7%, in 2021 the average is projected to be 1.2%
- Dental premiums increased for family coverage and decreased for participant and Participant plus 1, the average for dental coverage is 0% increase.
- Full-service vision premiums increased significantly with increased services. The Premier service premiums decreased, the average increase for vision coverage is 11.1%

Details on all plans are available through the Conference Benefits Office.

IV. Direct Billing

Every salary paying unit will be billed directly every month from the conference benefits office. Payments shall be due by the 20th of each month.

- a) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.
- b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for premium amounts above the church contribution, dental premium and upgraded vision premium, medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.
- c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. The conference elects to cover ¾-time clergy who are full and provisional members (elders and deacons),

- associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.
- d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of plan compensation* for the defined contribution (CRSP DC) component.
- e) UMPIP (United Methodist Personal Investment Plan)
 Beginning, January 1, 2020 all active full-time appointed clergy were automatically enrolled with a 4% minimum contribution in the UMPIP program. The automatic 4% was calculated from plan compensation*. If a pastor was already contributing more than 4%, they continued with that larger amount. If a pastor did not want to contribute 4% of plan compensation*, or they wished to change the contribution amount at any time, they are to contact the Conference Benefit Officer. The amount of the UMPIP contribution can be revised any time throughout the year. This UMPIP contribution was added to the Conference Board of Pension and Health Benefits statement sent to the churches. (the church will no longer remit to Wespath directly). This amount is a payroll deduction. UMPIP for church lay employees will continue to be sent to Wespath directly.

*<u>Plan compensation</u> is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance.

For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$53,750 (salary plus 25%)

Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year. Their plan compensation amount would be \$55,000 (salary plus \$12,000).

f) Retiree Disability Support Funds (RDS) is a proportionate payment billed to the churches on the monthly statement. For the 2021 budget, the Board of Pensions and Health Benefits have voted to reduce the churches total proportionate payment by 25% and use funds invested in the Retiree Health account at Wespath to cover any shortfall.

V. Unpaid Obligations

- a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶639.4). Each church in default shall receive a cumulative statement of amounts in default.
- b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer. c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums or pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default

shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arranges continue.

VI. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

- a) All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.
- b) Retiring clergy that are living in a parsonage shall be reimbursed the actual cost of his/her moving expenses up to \$1,500.00. Receipts need to be sent to the Conference Treasurer within 30 days following their retirement date.
- c) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.
 - (i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the "Discipline"), which includes all such payments from the Wespath Benefits and Investments during the year **2021** by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.
 - (ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.
 - (iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent

or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Revolving Loan Fund

REVOLVING FUND ACTIVITY 1/1/2019 TO 12/31/2019

1/1/2019 10 12/31/2019				
Beginning Cash Balance 01/01/19			\$149,731.00	
Income:				
NMAC		\$13,800.00		
First UMC, Van Horn	\$3,068.38			
Bank interest earned	_	\$4,866.77		
	TOTAL INCOME		\$21,735.15	
<u>Disbursements:</u>				
Loans		\$0.00		
Bank service charges/supplies/etc	_	\$0.00		
TOTAL DISBURSEMENTS		\$0.00		
Cash Balance in Fund 12/31/2019		-	\$171,466.15	
\$50,000 of cash balance is guarantee money held for UMDF and is unavailable for distribution				
Notes Outstanding:	Loan Amount	Balance		
NMAC-12/1/2016	\$55,015.01	\$13,615.01		
First UMC, Van Horn-6/14/2014	\$31,000.00	\$15,870.32		
Total loan amount	\$86,015.01			
TOTAL OUTSTANDING		\$29,485.33		
TOTAL	VALUE OF FUND	_	\$200,951.48	

Endowment Distribution Committee

Mike Stahl, Committee Member

The Endowment Distribution Committee is charged with distributing the proceeds of several permanent Endowments held by the Annual Conference. The purposes of these grants are to provide seed money for new and innovative programs within the annual conference to further the mission of Making Disciples. The NM Conference Endowment provides money for Bishop's Awards, which are made for projects or programs operated by local churches; and for Vitality Awards, which are made for projects or programs operated by Agencies or ministries within the Conference. Two other endowments are funded by bequests from families. The Pippin Awards were established in 2006 with a gift from the estate of Sara Pippin and are to be used for "Mission work in the New Mexico Conference including the training of Navajo Pastors". Thaxton awards are from funds received from the William and Florence Thaxton Endowment, and the estate of Frances Thaxton Ash. These funds are to support ministries to "Impoverished children and/ or the Elderly" in the state of New Mexico. This year a new endowment to support Senior Ministries within the conference become available. These grants will be available to churches and institutions of the Conference. As with our other grants these will be for seed money for new projects to provide educational, recreational, spiritual, or physical needs of older adults. The committee also oversees the distribution of the annual portion of Peace with Justice offering that remains in our Annual Conference.

Our primary grant making has been done in the spring, though if more money is available than is granted, we sometimes have a fall cycle of grants as well. Because these funds are viewed as seed monies, our policy has been to make grants for the same ministry program for only 3 years. Sometimes a request comes in and there is a need for further information before it can be granted, and sometimes limited funds make it necessary to grant only a portion of what is requested. In other cases, we may have moved a request to a different source of funding which seemed a better match.

This year grants have been made to a ministry that provides Financial Literacy for low-income adults, to one that helps students who are struggling with both physical and emotional support, and to a Ministry that advocates for immigrants. Grants have supported outreach to University students, that provide a Rest and Renewal retreat for Clergy, and that support new programming at Sacramento Camp and Conference Center. Your endowment funds have also helped with mental health outreach to students at McCurdy School, provided diapers for needy families, helped feed an increasing population of those in poverty, provided new clothing and underwear to needy students, and helped establish an after-school recreation program. Peace with justice funds have been used for immigrant outreach, and senior ministry money has helped build ramps to provide elders with disabilities access to their own homes.

In all, Bishop's Awards and Vitality Grants of \$71,503.00 were made. Pippin grants totaled \$5,000.00, and Thaxton grants totaled \$17,000.00. The Peace with Justice distribution was \$597.00, and the Senior Ministries money distributed was \$10,000. Money in most of these funds still remains, and more distributions will be made at a fall meeting.

Conference Board of Trustees

Rev. Jeb D. Archey, Chair

The Board of Trustees have had another good year as we have worked to fulfill our responsibilities for the annual conference. In the past year, we have dealt with property in our care while also working with the conference insurer to make sure we have the best conference wide insurance to protect our people and our property.

At our annual in-person meeting on Wednesday June 12, 2019 Albuquerque, NM the following officers were elected:

Jeb Archey, chair; Kelly Brooks, vice-chair; Jennifer Williams, secretary and Griselda Sandoval, treasurer.

In addition to the officers listed above, the other members of the 2019-2020 Board of Trustees are: Kathy Jewell, Phil Huston, Dustin Burrow, Josh Kouri, Ruben Smith, Steve Wilson, Eddie Kidd, Bill Case and Ernie Vineyard (Cabinet Rep)

In addition to our annual meeting on June 12, we also conducted one additional in-person meeting with some video participants on February 13, 2020 in Roswell, NM. We also had numerous email meetings to deal with property specific issues.

Ongoing goals:

- 1. To continue working and maintaining the insurance program as we communicate and work with Sovereign.
- 2. Continue to deal with property in our care, with special focus on the properties that the Trustees have managed for a long period of time.

Endowment Funds

The Endowment Distribution Committee makes distributions from the Thaxton and Pippin endowment funds and the Conference Endowment Fund. The trustees have two members who are part of the Endowment Distribution Committee; they ensure that the funds awarded maintain the wishes of the donors of both the Thaxton and Pippin families. The report of the Endowment Distribution Committee is found elsewhere in this journal.

Conference Wide Group Insurance

As we reported to the Annual Conference session in June 2019, the NM Conference Board of Trustees voted to seek quotes from UMI and other insurance carriers for the renewal on March 1, 2020.

In November 2019, we communicated to 4 different insurers/brokers that have been contacting us to let them know our decision that we would be considering a new carrier for the upcoming premium year. We gave each carrier loss information, property information, and other information that is needed and required for each carrier to prepare their quote for our consideration.

Of the 4 insurers/brokers, there were 2 who got a quote together that could be presented to the NMAC Board of Trustees for consideration. 1 broker could not put a quote together because another broker had already begun a quote with a certain carrier. In property insurance, 2 brokers cannot get a quote

from the same carrier for the same properties. 1 other broker could not put a competitive package together that would provide adequate coverage for ALL our churches at a reasonable cost. As we have found before, some want to cover most of our urban churches, all of our suburban churches, and they do not want to cover most of our churches in rural communities. Since 2002, our Conference has been a mandatory conference in terms of having Group Wide Insurance. This means as a board, we could not consider a package that would not cover ALL of our churches for all lines of coverage.

On February 13, 2020 the Board of Trustees met in-person in Roswell NM and heard two in-person presentations from the 2 insurance providers who prepared insurance packages for all of our churches. Those two carriers were United Methodist Insurance/Suracy and Sovereign Insurance group. Both UMI and Sovereign sent a team who presented their plan for providing customer service, coverage amount, and any highlights to their coverages. Both carriers also presented the costs for total premiums as a conference whole. This means the Trustees did not have a church-by-church breakdown of premiums that we were provided in making our decision. Additionally, we had both insurers discuss how they would handle any potential split of the conference pending actions of the General Conference 2020. Both insurers shared that in the event of a split, or even a church leaving the Conference the coverage for that church would go with that church. The only coverage that would change for any church that leaves the NMAC is they would no longer be under the overall umbrella insurance plan that we have as a conference over all of our churches.

After our discussion and questions with both presenters, the Board of Trustees decided that the conference would be best served by Sovereign Insurance Group and Church Mutual and voted to enter in that relationship. On February 19, 2020 it was communicated to all the churches of the conference that Sovereign Insurance Group would serve as the new plan administrator with all lines of insurance provided by Church Mutual.

Here are a couple of reasons we decided that Sovereign/Church Mutual will provide us the best coverage for all the churches of the NMAC:

Wind/Hail coverage – Sovereign provides the SAME amount of coverage for Wind/Hail damages for ALL churches in the annual conference. This means the coverage is the <u>same</u> for properties in NM and TX. The wind/hail claim deductible is \$5,000, which is the same deductible for all other property related losses.

UMI's proposal had a fixed deductible for NM churches (like Sovereign). However, TX churches would have had a higher deductible amount up to 2% of building value. This would have meant our TX churches would have had to pay significantly MORE for their losses in wind/hail events than our churches in NM. This was a major deal-breaker for the Trustees, we did not feel we could vote for a proposal that would have provided uneven coverage/deductibles across the Annual Conference.

Communication – Sovereign came with a communication plan of how they will communicate with each church. They have made an easy to use website where you can pay, make contact, and find out other information at www.nmumcinsurance.com. All service requests can be sent to the following email newmexico@sovinsurance.com or by phone at 1.800.222.4478, option 8.

In addition to creating a NM specific website and contact, Sovereign mails PAPER copies of all insurance policies to all churches. They do this as part of customer service each year, instead of waiting for a local church requesting the policy details. So, all churches should have received the policy information for their property in the first couple of weeks of March.

On the administrative level, Sovereign is also mailing out regular summary reports to the Trustees and to the Conference Office to keep us aware of our current claims and how they are being handled.

Cost – most churches were able to see a reduction in premiums while still having coverage that exceeds the General Conference approved minimums. Part of that reason is we have requested a \$5,000 deductible for all churches. This deductible amount allows us to pay smaller premiums. It should also reduce our claim volume as an Annual Conference. Quite honestly, we have too many claims for smaller items or issues that we should handle on our own without going to insurance. It should be noted, we had a few churches who showed a premium increase. Sovereign has worked with those churches to try to figure out the increase in premium and to explore options in reducing premium.

Deductible Pool – to help with the deductible amount of \$5,000. The Board of Trustees have created a deductible pool from insurance related funds and this fund will be re-filled by a premium dividend paid back to the conference according to our losses. This deductible pool will provide up to \$2,500 to a local church that participates in the conference insurance plan. If you have a claim, you will file the claim with Sovereign and go through the claims process. If the claim is approved and insurance pays your claim minus the \$5,000 deductible. You will receive a check from the deductible pool for \$2,500. Essentially, your deductible that YOUR church pays is \$2,500, but you will BENEFIT from the reduction in premium by having a \$5,000 deductible.

Coverage start dates – On March 1, 2020 your coverage for Property and Casualty started through Sovereign.

On October 1, 2020 your coverage for Auto and Workman's Compensation will begin through Sovereign. At some point these dates will be realigned to where all lines of insurance renew on March 1 of the calendar year. We could not institute those changes at this time during the shift to Sovereign as our new insurance administrator.

As a reminder, the New Mexico Annual Conference passed a resolution at Annual Conference in June 2002 that states the following in regard to property, liability, and casualty insurance: "Be it resolved that the New Mexico Annual Conference and its member churches will participate in a mandatory Group Liability, Property, and Crime policy beginning June 2002." This resolution was added to previous conference action that all churches are covered and participate in the conference workman's compensation insurance plan. Under the current conference policy, there is not an option to withdraw from the conference-wide group insurance program which is provided through UMI.

Safe Sanctuaries

Safe Sanctuaries continues to be a vital part of ministry in the NMAC. The Trustees celebrate that nearly all the churches in the conference have a Safe Sanctuary policy. We encourage you to make sure you are conducting Safe Sanctuaries training annually to protect your volunteers, employees as well as the children and youth of your church.

Protect My Ministry provides background checks and online Safe Sanctuary training videos that your volunteers and staff can view to complete their annual Safe Sanctuary training. If you are not using Protect My Ministry, you are encouraged to go to their website and set up an account for your church. The link to the New Mexico Annual Conference portion of the Protect My Ministry website is: http://protectmyministry.com/nmumc/

We appreciate all our churches who are taking the proper steps to protect their volunteers, children and other participants in their ministries. If your church is not using Protect My Ministry, please make sure

you are conducting proper background checks and providing adequate training for your staff and volunteers.

Conference Office Building

The Conference Office Building is a blessing to our annual conference. It is an important asset, and we seek to make sure it is maintained to keep it attractive, functional, and appropriate to serve as our Conference Office for years to come.

In 2019 we only had routine items for the Conference Office Building, there were no outstanding or out of the ordinary expenses.

For your information: most repairs for the Conference Office Building are paid for with the funds the trustees set aside each year as part of the annual conference budget.

Roselie Johnston serves as the on-site supervisor of the Conference Office Building and works with the Trustees to make sure repairs and other issues are dealt with as needed.

Property updates - Secured Notes and Mortgages

Currently the Trustees are financing the sale of 5 properties through a note secured by a mortgage agreement between the buyer of each property and the Board of Trustees of the NMAC.

Updates on Other Property Entrusted to the Care of the Board of Trustees

Hernandez Property

The Hernandez property is still being leased to Victory Outreach of Española NM. Since the Hernandez UMC closed in 2004 the Trustees have incrementally come down from the initial listing price of \$350,000 to our current asking price of \$125,000.

We are currently exploring all our options for the Hernandez property. This church was closed in May 2004 and while it is being used, we have had 0 interest in purchasing the property.

Wickett UMC, Wickett TX

The annual conference approved the closure of the Wickett United Methodist Church in Wickett TX in 2017. The Wickett church property only consists of the physical church building. Since receiving that property, the Trustees have listed the property with Gary Sims of Sims and Guess Realtor of Odessa Texas. The property is listed at \$99,000.

Aldersgate UMC Roswell NM

In December 2018, the Aldersgate UMC in Roswell NM closed. The property consists of a church building and a parsonage.

Church building – the church is currently listed with Todd Taylor of Ranchline Taylor and Taylor Realtors of Roswell NM.

The property was listed at \$398,000. With little interest, and one extremely low offer. We have reduced the property listing to \$348,000 to see if we can pique some interest in the property.

Parsonage – the Aldersgate parsonage is currently leased on a 12-month lease (renewed in May 2020) and is occupied. The property is managed by Berkshire Hathaway Property Management of Roswell, NM. We have been in communication with the property manager and have notified her that we want to

sell the property at some point. She will keep the property on a list and when potential investors come in, she will notify them that the home is for sale.

It has been a good year to serve the Conference through the ministry of the Trustees. We hope that our transition on insurance has been relatively seamless and that you are experiencing a positive experience through Sovereign. We pray that we are offering our best stewardship for the property and resources that we oversee. We give thanks that our conference has chosen to use the funds generated from our work to fund new churches and to help fund revitalization.

MINISTRY/PROGRAM AREA REPORTS

Commission on Archives and History

David Maldonado, Chair

Sometimes the uncertainty of where we are going can blind us to the fact that we always know where we have been. It is where we have been that informs all of our choices and offers us some assurance that we are still on the right path, wherever our Lord may lead us.

In New Mexico we are and always have been a multicultural church. We have a long record of ministry among the Navajo, the Apache, the Korean people and the Spanish population, and historically we have created and supported Methodist institutions such as the Navajo Mission School, McCurdy School, and the Lydia Patterson Institute, who are also part of our story.

Today we are challenged to be engaged in ministry as a Multicultural church in new and innovative ways, and to include in our ministry all those whom the world so often excludes from consideration. Our history bears witness to the fact that God's love knows no boundaries, and so neither should we.

The Commission on Archives and History is charged with the task of collecting and preserving documents and artifacts that will tell our story in years to come. It is a story of continuing faith down through the decades, often in the face of many obstacles, to share the gospel, and to do all the good we can do in all the ways we can do so. By remembering faithfully the lessons that we learned in the past, we are able to face any challenges in the future with more confidence.

We are delighted to report to you the following;

Many new items were received and accessioned in our archives during the past year, which now includes 610 Library items, 138 objects, 212 photos, and 1736 Archival records. The growing biographical index now includes 5044 names.

The Historical Society completed a Heritage Tour this past year traveling from Santa Fe to Taos and finding there the heart of our Conference expressed in churches actively serving their unique communities of faith. We were incredibly impressed with the way the history of McCurdy School is now being preserved, even as they make plans and build toward a new future ministry serving the surrounding community. We also visited the old Methodist Episcopal Church in Taos, dating back to the 1880's which is now the home of William Christmas. In that way, we literally touched the past remembering the ministry of all those who had once worshiped in that place.

Our archivist, Will Steinsiek, continues to take care of the Archives, acquiring, preserving, and sharing the story of our past to enlighten and inform our work of ministry in the present time. He has now portrayed Thomas Harwood on several occasions, creatively bringing to life a pioneer pastor from our earliest days, and enabling others to learn more about his life and work.

He has also created two additional Historical Journals this past year, sharing stories from our past, which were made available to everyone through our Conference website. Historical Society members also received a printed copy of each Historical Journal, which is mailed out twice a year, for them to enjoy and collect. We also commend the work of our District Historians, and the work of Local Church Historians. We remain concerned that many of our local churches have not taken the necessary steps to preserve their own history, nor made any effort to provide for the safe storage and access of their records. Important history and irreplaceable records are being lost each year due to mishandling and neglect! We therefore encourage every church to do better in the year ahead.

We also encourage all those who serve on Conference Committees to ensure that all records, correspondence, and minutes of their committee are preserved. Any records that are now over four years old and are no longer needed for immediate reference by their committee should be deposited in the Conference Archives as soon as possible.

Once again, this year it was our privilege to select two worthy individuals to honor at Annual Conference with the Living Archives Award from the nominations that we received.

When making our selection, we use the following criteria

- 1. Persons must have given exemplary service to the United Methodist Church and served within the historic boundaries of the New Mexico Conference at least part of their lives.
- 2. Persons must have served their communities in exceptional ways and provided an example of Christ-like servanthood to the world.
- 3. Persons who may have contributed to our understanding of Methodist History, such as those who have researched and shared our history in creative ways.

We have found these individuals whom we selected to have indeed met and exceeded these requirements. We are pleased to add these names now to the list of those so honored. They are Doris Bowen, and Rev. Conrado Soltero

Board of Higher Education and Campus Ministry

Rev. Dustin S. Burrow, Chair

The Board of Higher Education and Campus ministry continues to work with the mission "to equip and promote ministry and discipleship to college campuses on behalf of the local churches of the New Mexico Annual Conference. It truly is amazing the amount of ministry that happens on the college campuses of the New Mexico Annual Conference with the limited funding with which the operations take place. This year our meeting was held on March 16, 2020 to discuss triumphs and challenges in ministry. Below you will read about the individual campus ministries and their answers to a questionnaire that was sent out in January.

Eastern New Mexico University - Elizabeth Kirkwood serves as the full-time director of ENMU's Wesley Foundation. She spends an average of 40 hours per week with college students and interacts with approximately 50-75 students per week. Of these students 50 are considered to be in regular attendance and she shared that 9 are considered part of her leadership team. Elizabeth shared that her biggest success is her students, while funding for food and programming claims to be her biggest challenge for the 2020 school year.

New Mexico State University - Beth Simpson serves as the seven-eighths-time director of NMSU's Wesley Foundation. She spends an average of 30 hours per week with college students and interacts with 12 students per week. Of these students 6 are considered to be in regular attendance and she shared that 5 are considered part of her leadership team. Beth shared that her biggest success was that the NMSU Wesely was not shut down after the previous director's unexpected departure and that ministry with students continues. The biggest challenge that she faces is funding and problems with the facility.

Sul Ross State University- In the last few years, the pastor of First UMC Alpine has served as the director of Wesley. At this time, SRSU Wesley is served by the Wesley Board. SRSU did not participate in the questionnaire.

University of New Mexico - Rev. Vernon Baker, serves as the quarter-time director of UNM's Wesley Foundation. UNM did not participate in the questionnaire.

University of Texas El Paso - The UTEP Wesley is a relatively new restart to the Campus Ministries of the NMAC. Brian Townsend serves as the half-time director and serves the only Wesley Foundation without a permanent location. He spends an average of 20 hours per week with college students and interacts with approximately 50 students per week. Of these students 12 are considered to be in regular attendance and he shared that 5 are considered part of his leadership team. Brian shared that his biggest success is personal investment and development of 3 guys. Recruitment of students claims to be his biggest challenge for the 2020 school year.

To conclude, our Wesley Foundations represent the members of the local churches of the New Mexico Annual Conference seeking to spread the love of God for the transformation of the world to these college communities. I ask that you join the Board of Higher Education and Campus ministry in support and prayer for our Wesley Foundations, the students and the directors.

ENMU Wesley Foundation

1417 South Ave. K, Portales New Mexico 88130 575-356-6721 Elizabeth Kirkwood, Executive Director

As I write this report for the New Mexico Annual Conference, we are sitting in a time of our lives we never wanted our own children to experience never the less our college students. I have started juggling students helping them find ways to get home, or move in with other students to wait out this virus. I feel not only has GOD giving me a charge to keep but also their parents have entrusted me with their most treasured children! As we pray, I remind our students that "GOD never said it would be easy, BUT! He did say he'd be with us ALWAYS!"

June 2019:

3 Eastern students traveled with me to Albuquerque with their director to table during annual conference. One of the exciting things that they enjoy is meeting the people who are ENMU Alumni or people who support our Wesley House and students.

July-August 18th

Summer break many students stick around and work on campus during Summer break until move in for the Fall 2019 semester. 8 students are on our Wesley Leadership team.

Διισιιςτ

Is Dawg Daze move, our Wesley serves Hot Dawgs, water, and a bag of chips. At this time the in coming students can tour our Wesley House.

September:

Classes are in full swing. The word gets out about our Wesley House. More and More international students make their way into our Wesley!

October:

Our student Leadership teamed up to host a pumpkin carving/painting evening. Our Eastern students gathered at our Wesley House for an evening filled with fellowship, line dancing, pumpkin painting! All the pumpkins were home grown by our director's husband Cody. We were also blessed with a visit from Bishop and Leslie Bledsoe. Student enjoyed visiting

November:

Wesley students gathered on Saturday's in November to prepare for our annual "Wesley House Fall Auction" fund raiser. Baking, painting, sewing for their Fall Auction. Church members from the Clovis came out for the event. Pancakes, Sausage, Coffee and Orange Juice were served up by our Wesley students. All items were donated to the Wesley.

December:

As we move throughout our year we are always discussing/encouraging each other to be grateful/thankful and give back. ENMU Wesley students hosted the local boys' home for a Christmas party. 5 little boys came and joyed the Wesley students for crafts, games, gingerbread house building. An unexpected guest arrived! Santa Claus and his two elves arrived with gifts our Wesley students picked out for them.

Churches from the Clovis district take turns to serve Wednesday lunches which serves about 50-75 students a week. On Sunday evenings we have Sunday Cooking lessons. Many students show up to learn basic cooking skills, recipes' or just come to have fun with other students. Students also learn what it's like to prepare food for a LARGE GROUP!

New Year, Spring Semester January 2020:

With great surprise our Leadership team grew from 7 to 12 students. We welcomed back our students with our first Wednesday lunch and devotion. Kingswood UMC served our first lunch back for the semester. Many students have started to come with me to visit the different local churches.

February:

"Palentines Dinner" students and four chaperones sat down and had a candle light Alfredo and spaghetti dinner. Pasta, green beans, garlic bread, antipasto kabobs, chocolate cake with chocolate ganache Thanks to the Dewbre's from Trinity UMC for coming and enjoying a great evening of fun.

March:

March came to a Screeching HALT with the outbreak of the **CORONOA Virus/COVID-19**. Spring Break 2020 I said, "See you all in 10 days!" That time came and went and no one came back. Some flew straight home when the outbreak happened. Being across the street from campus they closed all campus life. We closed our Wesley and said good-bye to those that left before they closed some international boarders to get back to their countries. Others stayed home or went back home in the states.

April, May, June:

This time has made me very proud of our students. As the college shuts down our students are keeping in touch with each other to make sure we keep our spirits up, pray for each other, lift each other's spirits up. I'm keeping in touch with all students at this time. Many are heading home, many or catching planes, heading back home in Europe. As we stay home, many are moving out maybe homeless, or their parents can't get back home do to lack of funds. As this happens, I'm trying to help them find a place to stay, side work to keep them going till we get to okay. Letting them that they are NOT ALONE!

In closing I have been given a charge to keep from GOD of watching, mentoring, praying, teaching, and most of ALL LOVING YOUR CHILDREN! Many have given me the names of "Mrs. Liz, or Mama Liz". I wear those names with great PRIDE. Please continue to support ALL our New Mexico Campus ministries Thank you for your prayers, support, and presence.

I received a great compliment last week from a student who is getting married in June. Larry: "It's like this; at the **Baptist Student Union** we learn about the Bible. **Mrs. Elizabeth and the Wesley House** teach us HOW TO LIVE THE BIBLE!" Thank you to all the churches in the Clovis District for your continued support as we ALL get through this. Thank you, Bishop Bledsoe and Ernie Vineyard our District Superintendent, for great support. Our conference Provost Randall Partin and Reverend Dustin Burrows for being great cheerleaders, mentors, and encouraging churches and members how important Campus Ministry is important in the NEW MEXICO CONFERENCE. See you in August!

UNM Wesley Foundation

1801 Las Lomas Dr. Albuquerque, NM 87106 Vernon and Victoria Baker, CO-Directors

The UNM Campus Ministry continues to provide a small but bright beacon of hope for Jesus Christ. This student lead ministry continues to share their faith journey as a fellowship of young adult disciples and is very blessed by a dedicated and faithful core of students who plan and lead each of the Wesley ministries.

Blessed with a location adjacent to the Campus, the Wesley House offers a convenient center for ministry at UNM. Although, the house has provided a place to center our ministry on the campus for over 60 years, this 1928 home comes with many maintenance needs as well as spatial challenges for gatherings. While grateful for God's provisions we seek God's continued blessing and directions for future ministry possibilities.

Students continue to meet each Tuesday evening for dinner and Bible Studies. Wonderful and supportive local churches, special ministries, and Sunday School Classes provide these dinners. These weekly gatherings include fellowship, invitations to additional ministries, introduction to the Bible Study, then followed by small group studies and discussions. Twice each week, information tables, staffed by students are set up in the Student Union Building and another at an outdoor location, to create relational opportunities, receive prayer requests, and distribute free Bibles. Every Tuesday God's word also appears on walkways around campus through the creative use of sidewalk chalk.

Monthly the Wesley students also give of their time and resources to volunteer for or support local outreach mission needs. The students also collect an offering to contribute to the Missionary support of Rev. Martin Reeves in Trujillo, Peru. This relationship is enriched by the active leadership of the college age members of the Reeves' family.

Our funding is provided primarily through the NM Conference, but also through regular gifts from local churches as well as individuals. Also, each February the UNM Wesley Board sponsors a fundraising event "The Love of Wesley" dinner and auction. Building much closer relationships with local churches and with Wesley alumni is the most vital current project of the Board and Student Leaders.

Victoria and I continue to be blessed as Directors of this critical ministry, to and for the students at UNM.

UTEP Wesley Foundation

Brian Townsend, Director

PURPOSE: The vision of the ministry at the Wesley Foundation of the University of El Paso is to make whole-hearted followers of Jesus who will live for the transformation of the world.

As the Wesley UTEP is without a building we call our own, I spend most of my time in ministry doing three things. The first would fall under the category of recruitment/evangelism. The second is discipleship. The third area is in larger group Bible studies and core group development.

RECRUITMENT: I spend about 3 hours on Mondays and Thursdays on campus approaching students sitting alone or in small groups, (I avoid females sitting alone.) I introduce myself and hand them a card. Depending upon the day I will ask them if they would be willing to help me with a spiritual survey through an application called "Survey Monkey." There are days I simply ask if there is anything I can pray for them about or if I can sit and visit with them about spiritual things. The survey changes but it usually consists of 5 questions ranked on scales of 0-5. Samples of questions include: 1) I am certain that God/a Higher Being exists. 2) My relationship with God is very important to me. My final question is always, "I would like for you to buy me lunch/coffee so we can chat more about life. YES OR NO." "If your answer is yes, then please provide a name and a good contact number." I have completed over 200 of these surveys. From these I have had about 15 follow-up meetings. Out of these, one individual has become involved in the campus ministry this past year. Often, the conversations are short. There are occasions where the survey affords me the opportunity to ask permission to talk more about spiritual things and share the gospel. I've had the occasion to share the good news of Jesus about 20 times over the past year.

DISCIPLESHIP: I spend the rest of my time on campus meeting mentoring 4 young men who I have built deeper relationships with. I meet with them individually and at times as a group. Over the last two months three of these young men have progressed so they feel comfortable in helping me take spiritual surveys. One of these individuals was previously incarcerated. His life has been changed thanks to you all who support campus ministry! He, along with one of the other young men, is active in a local Methodist church, Tobin Park, and is working mentoring under-served youth on Wednesday nights.

BIBLE STUDY/EVENTS: We are blessed to have the support of Trinity First United Methodist Church where we gather on Thursday nights from 6:30-8:30 p.m. We started with a core group of 5 at the beginning of the school year and now have a core group of 8 with attendance up to 15. We use the time to study the Bible, share in life, build relationships, and have fun.

SCHOLARSHIPS: This year our amazing board voted to award scholarships to UTEP students involved in the Wesley. They are \$500 per semester and are renewable. We awarded three scholarships in the fall semester and two of those were renewed this spring. (Our third student graduated!) We have added a new scholarship to individuals continuing with higher education in ministry in the amount of \$1000.

In closing, I want to thank the beautiful Methodists and congregations in our district and region for being so supportive of student ministry and investing in the future of our denomination!

Certified Lay Ministry

Rev. Dr. Pamela Rowley, NM Conference Coordinator of Certified Lay Ministry

Our call, in the New Mexico Conference, is to equip laypersons, who are Certified Lay Servants, for ministry as Certified Lay Ministers. This call is rooted in the priesthood of all believers (I Peter 2:9). We are called through our baptism to our biblical mandate to equip God's people for the work of serving and building up the body of Christ through various gifts for service (Ephesians 4:11-2).

Our mission as Certified Lay Ministry leadership network is to serve as channels of God's grace by providing an avenue to explore and share God's gifts through spiritual discernment, training, support and accountable discipleship to better define what it means to make disciples for the transformation of the world so that all God's people will know Christ and become vital in the Spirit.

A Certified Lay Minister, much like a class leader in early Methodism, is called and equipped to preach the Word, conduct public worship, care for the congregation, develop new faith communities, lead small groups and/or establish outreach ministries as part of a ministry team with the supervision and support of a clergyperson. A Certified Lay Minister expresses his or her gifts as evidence of God's grace.

A CLM is a recognized certified lay servant in the UMC intended for missional leadership in churches as part of a ministry team, that includes the local church clergy person. CLMs are assigned by the District Superintendent, to serve with continued system of training (Continuing Education), support/resource (Mutual Ministry Team), supervision (equipping clergy), and accountability (SPRC/DCOM)

In 2020 the ninth CLM class (19 candidates) were presented for certification to their district DCOMs. The NM Conference now has trained 91 CLMs. CLMs are filling pulpits, serving on church staff, serving on community agencies, pursuing additional certification, and filling the needs of the local church. Currently, in El Paso, there are eight Bilingual CLM candidates in training. Another class will start in September 2020 in Las Cruces (applications are being accepted at this time)

In August of 2019, the first CLM Retreat, Soul Tending, was held at SMA with 38 attending. This August CLMs can gather together at SMA for "Journey with Jesus," as we participate spiritual worship experiences around the camp.

Since 2012, when the first group of 12 CLMs gathered to be trained, Rev. Dr. Pam Rowley has led this new endeavor through many highs and a few bumps. She has led with discernment, bold vision, and courageous leadership. The CLM program maintains a high standard of excellence because of Rev. Rowley's strong belief in the gifts of all lay persons. It is because of her commitment to engage and empower laity to fulfill their call, that the NM Conference CLM Program is recognized as one of the best programs in the nation. As she passes the leadership of the CLM program on to Kathy Jewell, Rev. Tina Cross, and Rev. Laird Cross, the seeds that she has planted will continue to be nurtured, as we look to the mission field in making disciples for Jesus Christ!!

Nuestro llamado, en la Conferencia de Nuevo México, es equipar a los laicos, que son Siervos Laicos Certificados, para el ministerio como Ministros Laicos Certificados. Este llamado está arraigado en el sacerdocio de todos los creyentes (I Pedro 2:9). Somos llamados a través de nuestro bautismo a nuestro mandato bíblico de equipar al pueblo de Dios para la obra de servir y edificar el cuerpo de Cristo a través de diversos dones para el servicio (Efesios 4:11-2)

Nuestra misión como red certificada de liderazgo del Ministerio Laico es servir como un canal de la gracia de Dios proporcionando una vía para explorar y compartir los dones de Dios a través del discernimiento espiritual, la capacitación, el apoyo y el discipulado responsable para definir mejor lo que significa hacer discípulos para la transformación del mundo para que todo el pueblo de Dios conozca a Cristo y se convierta en vital en el Espíritu.

Un Ministro Laico Certificado, al igual que un líder de clase en el Metodismo temprano, es llamado y equipado para predicar la Palabra, llevar a cabo el culto público, cuidar a la congregación, desarrollar nuevas comunidades de fe, dirigir pequeños grupos y/o establecer ministerios de divulgación como parte de un equipo ministerial con la supervisión y el apoyo de un clérigo. Un Ministro Laico Certificado expresa sus dones como evidencia de la gracia de Dios.

Un CLM es un reconocido sirviente laico certificado en la UMC destinado a liderazgo misional en iglesias como parte de un equipo de ministerio, que incluye al clérigo de la iglesia local. Los CLM son asignados por el Superintendente de Distrito, para servir con un sistema continuo de capacitación (Educación Continua), apoyo/recurso (Equipo del Ministerio Mutuo), supervisión (equipando clero) y rendición de cuentas (SPRC/DCOM).

En 2020 se presentó la novena clase CLM (19 candidatos) para obtener la certificación de sus DCOM sordistos. La conferencia NM ahora ha entrenado 91 CLM. Los CLM están llenando púlpitos, sirviendo en el personal de la iglesia, sirviendo en agencias comunitarias, buscando certificación adicional y llenando las necesidades de la iglesia local. Actualmente, en El Paso, hay ocho candidatos bilingues a CLM en Capacitación. Otra clase comenzará en septiembre de 2020 en Las Cruces (las solicitudes se están aceptando en este momento).

En agosto de 2019, el primer CLM Retreat, "Soul Tending", se llevó a cabo en SMA con 38 asistentes. Este agosto los CLM pueden reunirse en SMA para "Viaje con Jesús", mientras participamos en experiencias de adoración espiritual alrededor del campamento.

Desde 2012, cuando el primer grupo de 12 CLM se reunieron para ser entrenados, el Reverendo Dr. Pam Rowley, ha liderado este nuevo esfuerzo a través de muchos máximos y algunos baches. Ella ha liderado con discernimiento, visión audaz y liderazgo valiente. El programa CLM mantiene un alto nivel de excelencia debido a la fuerte creencia del reverendo Rowley en los dones de todos los laicos. Es debido a su compromiso de involucrar y empoderar a los laicos para cumplir con su llamado, que el Programa CLM de la Conferencia NM es reconocido como uno de los mejores programas en la nación. Al pasar el liderazgo del programa CLM a Kathy Jewell, la reverenda Tina Cross y el reverendo Laird Cross, las semillas que ha plantado siguen siendo nutridas, ijmientras miramos al campo misional en la fabricación de discípulos para Jesu Cristo!!

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Lay Servant Ministries

Kathy Jewell, Conference Lay Servant Ministries Director

"Early Methodism stressed personal holiness and social holiness. It was, and still is, not enough to be formed in the faith without outward expressions of that faith lived out in homes, workplaces and communities.

The emphasis on an outward expression of faith is stressed through the three tenets of lay servant ministries: leading, caring and communicating.

It might include leading Bible studies or other small-group studies, leading mission endeavors globally or within the community, leading in the ministries of the church, and leading in worship settings."

Certified lay servants, lay speakers and certified lay ministers have all been brought under the overarching umbrella of lay servant ministries by the 2016 General Conference.

This past year in our Annual Conference clergy and laity, alike, have enthusiastically responded to the call for training in leadership in our churches and communities.

The **El Paso District** reports they have had eleven lay servant classes since June of 2019. These included the offering of 5 basic classes and 6 advanced classes. And for the first time in conference history, they include one basic and one advanced course in Spanish. Congratulations to the El Paso District for charting this new pathway.

In the Clovis District, a lay servant academy was held at the First UMC in Raton.

Rev. Jon Kuncel was the instructor for the advanced class on "Mission", Rev. Ellen Swain led the advanced class on "Preaching" and Albert Hronich led the basic lay servant class. Thirteen students completed advanced studies for certification and recertification as certified lay servants, and seven students completed their study in the basic course. They are now poised to take an advanced class for certification.

In the **Albuquerque District**, three churches hosted lay servant academies:

Covenant UMC hosted their academy in September 2019. Their curriculum included the basic lay servant course, taught by Rev. Bonnie Hardesty, along with advanced courses: "This Holy Mystery" taught by Rev. Dr. Brooks Ambos and "Becoming Accountable Disciples" taught by Rev. Vernon Baker and CLM Victoria Baker. Five students completed the basic class and are ready to register for their first advanced class toward certification. Eleven students completed their advanced studies for certification and recertification. These students are now eligible to apply for studies in the Certified Lay Minister's modules.

Bloomfield, UMC, hosted their academy in September of this past year. CLM, Joan White led the basic class and Rev. Eileen Utton was the instructor for the advanced class on "Praying". Three students completed the basic class and are ready to move on to their advanced training and nine students completed their advanced training in "Prayer".

First UMC in Albuquerque hosted their academy in July of this past year. Rev. Bonnie Hardesty taught the basic class, Rev. Jon Moore taught the course on preaching, "From Your Heart to Theirs" and Rev. Dr. Doug Mills taught, "Planning Worship". Five students completed the basic class, six graduated from the advanced class on preaching and four advanced from their study of, "Planning Worship".

The conference has been very blessed to have so many committed instructors and students to follow God's call to service through leadership in the United Methodist Church!

We encourage all churches within our conference to consider agreeing to host a lay servant academy for your congregation and community during the upcoming year. If you are interested, please contact Kathy Jewell at kpjewell7676@gmail.com.

Conference Board of Church and Society

Rev. Dr. W. Douglas Mills, Chair

The Conference Board of Church and Society Church and Society works to fulfill the mandate of

- relating the Gospel of Jesus Christ to the Church, communities, and the world in which we live;
- bringing the whole of human life into conformity with the will of God;
- and showing that reconciliation involves personal, social and civic righteousness.

Since its founding, The United Methodist Church has spoken to the issues of the day as an expression of the Wesleyan commitment to social holiness. Addressing more than 30 social issues on which The United Methodist Church has claimed a position, the Conference Board of Church and Society communicates with policymakers and leaders around the world with the mission of transforming the world.

As a part of the *Book of Discipline*, The Social Principles (¶¶ 160-166) provide our most recent official summary of stated convictions. The resolutions recorded in the Book of Resolutions expand on the Social Principles. These resolutions are the official statements of The United Methodist Church.

We partnered with the General Board of Church and Society to create a more globally relevant, theologically sound, and succinct articulation of the Social Principles. After this extensive revision process, that new document has been crafted as a resource for ministry for the whole church. The new 2020 version of the Social Principles is now available on the www.umcjustice.org website: https://www.umcjustice.org/who-we-are/the-revised-social-principles. The Social Principles are a resource for mission and ministry for United Methodists across the globe, calling all United Methodists not only to make a difference in the world and to live differently in the world but also, and as urgently, to build a different kind of world than the one we have now.

Of the more than thirty issues to which the Conference Board of Church and Society gives attention, the ones that has have the greatest impact on our churches in the last year are the issues of immigration, asylum seekers, and hospitality.

Following the 2019 Annual Conference, Doug Mills, chair of the Conference Board of Church and Society Chair, began facilitating video calls for updates around Border Ministries serving asylum seekers. The calls included updates from Las Cruces, El Paso, and Deming, and noted the decline of the release of asylum seekers in the US as the Migrant Protection Protocol (MPP) Program (also known as the Remain in Mexico Program) was implemented across the southern US border. As a result of the policy, the El Paso District took steps to form a relationship with the Mexican Methodist Shelter in Juarez, El Buen Samaritano, which shelters individuals and families seeking asylum. Updates from these calls were sent out by the conference Communications Director, Alli Newsom.

Sensing the need for more information and greater clarity, Bishop Bledsoe called for an Immigration Summit in the El Paso-Las Cruces area and invited leaders from our general church boards and agencies, as well as the United Methodist Immigration Taskforce, and the NM-NWTX Cabinet and conference leaders. This Summit was held Nov 21-22, 2019 and was co-hosted by the Lydia Patterson Institute (LPI) in El Paso.

Participants learned about LPI and the daily journeys of some many of their students who cross the border every day to attend school. The group travelled into Juarez, where they saw the CAIM facility that was set up to help serve the Mexican asylum seekers who were camped out by the Santa Fe Street Bridge. El Calvario works in the same area, serving meals once a week for asylum seekers. Participants also saw the tent camp by the bridge and visited El Buen Samaritano, the Mexican Methodist migrant shelter.

In El Paso, participants heard speakers from Congresswoman Veronica Escobar and from local agencies including Ruben Garcia of Annunciation House and Linda Rivas of Las Americas Immigrant Advocacy Center

In Las Cruces, the group met with Congresswoman Xochitl Torres Small while being hosted for lunch by Morning Star UMC. The group received a mini-immersion experience of what the asylum seeker experience was like at the El Calvario Shelter.

The Summit concluded in worship Trinity-First UMC in El Paso, wherein Bishop Bledsoe preached a message on "Come and See," reminding the group of the importance of seeking the truth and connecting with folks on the ground when rumors and fear run rampant.

Justice and immigration issues are always before us. The Conference Board of Church and Society rejoices in the presence of our churches and ministries, who show love and compassion and are making a difference in the lives of others.

Conference Board of Global Missions

Rev. Bonnie Hardesty, Chair

www.nmconfum.com/ministries-mission/nm-conference-board-of-global-ministries



Our Mission: Spread the Good News of Jesus Christ, Change Lives, Transform the

World

Our Motto: From Everywhere to Everywhere

The General Board of Global Ministries is excited to enthusiastically continue our celebration of 200 years in missions! In 1819, the Wyandot Mission (founded by John Stewart in 1816) became the first officially recognized mission of the Methodist Episcopal Church in America. The stone mission church was built in 1824 under the supervision of the Rev. James B. Finley; and Wyandot Indians worshiped at the Mission Church until 1843. The building was restored in 1889 and designated a national historic shrine by the General Conference of the Methodist Church in 1960. An Ohio historical marker has been placed at the Mission Church in celebration of Ohio's bicentennial. Today, worship services are held there at 8 a.m. each Sunday.

Stewart's work and legacy of service to the Wyandotte Native Americans has paved the path for the United Methodist Church's current missionary footprint. Global Ministries has more than 315 missionaries serving in over 60 countries. These dedicated, Christ followers work in areas of Healthcare, Congregational Development, Education, Migration, Agriculture, Social Justice and so much more! The Methodist Mission Bicentennial is not just a story of our past, but a testament to our present, and a projection of our future. The General Board of Global Ministries has faithfully served as the mission arm of the United Methodist Church for decades and will continue to serve for decades to come, all those called alongside God's mission of transformation for the world.

Global Ministries has as a quadrennium goal of connecting churches in a covenant relationship with a missionary or mission project. Sponsoring a missionary in their journey of service is a holy endeavor which can bless the partnering church and missionary. Congregations with limited resources or participants can join together in a cooperative to support a missionary's work. If your congregation is interested in connecting with a Global Ministries Missionary, please contact your church's Mission Committee Chair, your Pastor, or the Conference Secretary of Global Ministries Reverend Harry Riser, for more details.

In 2019 the New Mexico Annual Conference contributed \$19,435.00 through The Advance. Well done and thank you to all who contributed. In 2020, let's get on fire for Missions! Discover the different ways your congregation

or small group can partner in mission. Dream and discern how, in 2020, the New Mexico Annual Conference can be a jurisdictional leader in missionary support. If not you, then who? If not now, then when? Let's make today the time we join together as "One" and commit to connecting the church in mission!

David P. & Elizabeth McCormick

Mission Advocates - South Central Jurisdiction | (501) 515-2556

dmccormick@umcmission.org | Global Ministries | The United Methodist Church
458 Ponce de Leon Ave. NE, 3rd Floor, Atlanta, GA 30308

www.umcmission.org | The Advance #3022179

NM Conference Board of Global Missions Goals for 2019: Increase Missions Visibility Conference-wide by

Encouraging Cinco Estrella applications and

Communicating the existence of, and opportunity for supporting, Advance Specials at the District level - Does Your Church want to be among the Cinco Estrella Winners NEXT YEAR? Start working now toward meeting 5 of these 8 Criteria:

Support World Service and District Missions through *Second Mile* giving in the amount of \$3 per average worship attendee.

Support the Conference Mission Project/s financially or in kind. EVERYONE can do THIS!

Financially support an Advance at each of 3 levels, please visit https://advance.umcmission.org/projects.aspx for details –

Conference: Border Ministries (Send to Griselda Sandoval, Treasurer, 11816 Lomas Blvd. NE, ABQ 87112; Churches may use the online payment dropdown menu); #581254 Four Corners Native American Ministry; #581479 McCurdy Ministries – Espanola; South Albuquerque Cooperative Ministry; the Storehouse; Sacramento Camp & Conference Center; Abundant Grace Free Store.

National: #581262 Covenant Education Center – Shiprock; #531523 Lydia Patterson Institute – El Paso; #901455 Volunteers in Mission, SCJ.

International and Jurisdictional: #583633 Oklahoma Indian Missionary Conference, #14433A Katanga Methodist University at Mulungwishi.

Observe UMCOR Sunday with a financial offering.

Participate in a Volunteers in Mission Trip – 1 person per 100 average worship attendance.

Engage in a Local Mission Project (Food Pantry, Home Repairs, etc.) benefitting your community.

Share a Local Mission story with the Conference via the Mission Memo (<u>bjharde1@msn.com</u>) or Conference e-News (<u>Frontdesk@nmconfum.com</u>).

Support Methodist Missionaries around the world with \$5 per church member per year. Don't forget to renew your Covenant Relationship documentation annually! See the General Board of Global Missions' website for details http://www.umcmission.org/get-involved/partnerships/covenant-relationships/Covenant-relationships: #3022137 Jennifer Henneman missionary to Ohio; #14211Z Umba Ilunga Kalangwa missionary to Tanzania; #15162Z Ngoy Mulangwa Kalangwa missionary to Tanzania.

2019 NMAC Cinco Estrella winners were: High Desert UMC, Rio Rancho; Cimarron UMC; St. Paul's UMC, Las Cruces. Submit Cinco Estrella applications to Rev. Mike Stahl via e-mail at pastormikestahl@aol.com.

Encouraging the use of Sively & McCreless grant monies in mission – for more information, go to: www.nmconfum.com/vital-congregations/grants). God's Awesome Work in 2019-2020 was supported by Sively and McCreless Grants totaling \$15,754.50, as follows:

\$2,500.00 - First UMC Albuquerque Coffee House (funded by Sively)

\$8,000.00 - El Calvario UMC Refugee Center (funded by Sively)

\$1,016.27 - El Calvario UMC Immigration Advocacy (funded by Sively)

\$1,526.23 - El Calvario UMC Immigration Advocacy (funded by McCreless)

\$423.75 – McCurdy Mission (funded by McCreless)

\$847.50 - First UMC Albuquerque Camp Program (funded by McCreless)

\$1,440.75 - First UMC Belen Weekend Nutrition Program (funded by McCreless)

Encouraging participation in Volunteers in Mission and Disaster Relief opportunities:

Tragedy struck this year, as the Disaster Relief Trailer and supplies were vandalized / stolen from their storage area. Fortunately, the trailer and supplies have been restored and are now ready to be applied as needed!

The Albuquerque District Missions Committee remained active throughout the year, and submits the following report:

The Albuquerque District Missions committee continues to meet and encourage and fund mission outreach projects. The committee meets four times a year; the November meeting at the conference office sets the stage for the year to come by reviewing applications for funds and distributing grants. The challenge increases as funds decline. This year there were no shared ministry resources available to the committee, and all grants were funded personally by faithful Albuquerque District Missions Committee members. If you know someone on this committee, please take a moment to thank them for their generosity and faithfulness to Christ's mission and ministry in the world! Grants totaling \$5250 were given to seven churches or other entities for projects at the November 2019 meeting. In February 2020 the checks were sent so each project would have funds up front for their work.

For the other three meetings each year, the committee takes field trips around the district to see the grants in action. This year the February meeting was at the Valencia County Abundant Grace Free Store, a very well-run facility which has contributed immensely to the well-being of Valencia County and its residents. In addition to clothing and household items, the store offers a meditation room with bibles available for the taking, and a bulletin board for prayers. The May and August meetings will be in Albuquerque and Farmington respectively. Visitors are welcome. Prayers and financial contributions are also encouraged!

Respectfully submitted by Rev. H. Blaine Wimberly Chair, Albuquerque District Missions

And last, but not least, a Border Ministries Committee was formed this year to address critical needs along the US/Mexico border. Please their report, submitted independent of this CBGM Report.

Need Help? Contact your CBGM Representative

Bonnie Hardesty	Chair	bjharde1@msn.com	
Harry Riser	Global Mission Secretary	h rsr76@hotmail.com	
Dennis Gill	Albuquerque District Mission Secretary	dennis_opallee@comcast.net	
Matt Bridges	Clovis District Mission Secretary	cmbridges2002@yahoo.com	
Vernon Baker	Disaster Response Coordinator	umc.covenant@yahoo.com	
Eddie Rivera	Cabinet Liaison	epds-rivera@att.net	
George Miller	Border Ministries	viscaya4@hotmail.com	

Peggy Blackburn	UMW Representative	yanespeg@swcp.com

Members At-Large:

Raquel Mull	raquel.mull@aol.com	Mike Stahl	pastormikestahl@aol.com
Reuben Thomas	rnjthomas@msn.com	Blaine Wimberly	hbwimberly@aol.com
Hap Escue	hapescue@aol.com		

Border Ministries

Rev. Nicole Crouch, Director of Border Ministries

History

Border Ministries of the New Mexico Annual Conference first emerged from the surge of asylum seekers being released in the El Paso District and the response of various churches and church members to provide shelter, food, clothing and transportation assistance to asylum seekers, the majority of those served were families.

From these direct services, a vision of setting up systems to be in place to help us be proactive in the future to surges and policy changes along the Southern US Border emerged in the El Paso District, cast by El Paso District Superintendent, Rev. Dr. Eduardo Rivera and supported by the El Paso District Board of Missions and churches across the district.

Part of this vision was to create a centrally located shelter for asylum seekers in the city of El Paso and the other part was to establish a Justice For Our Neighbors site in the El Paso District to provide immigration legal services to immigrants, including asylum seekers and refugees.

To support the increasing Border Ministries and build connections across the conference, Bishop Bledsoe and the Cabinet created the position of Director of Border Ministries as a Conference Staff position in October 2019.

Communications

After the 2019 Annual Conference, Rev. Dr. W. Douglas Mills, chair of the Conference Board of Church and Society, convened Zoom meetings with Conference leaders and border ministry leaders to provide regular updates around the needs and realities of these ministries. Updates were sent out to the conference via the weekly conference newsletter.

In December 2019, a Border Ministries newsletter was created to provide more detailed updates to interested parties. In addition to sharing needs and updates from ministries, the newsletters also provide resources to learn more about current immigration policies and events, as well as various types of immigration cases. Newsletters are sent out twice monthly, or as updates are needed. If you would like to begin receiving the newsletter, please contact Rev. Nicole Crouch at deacon.ncrouch@gmail.com.

Immigration Summit- November 2019

At Annual Conference 2019, Bishop Bledsoe announced that he had invited several General Secretaries and National UM Leaders to come to El Paso in November for an Immigration Summit.

The list of attendees grew to include members of the United Methodist Immigration Task Force, as well as Cabinet Members from both the NM and NWTX Conferences and other NM Conference leaders.

The Summit took place on Nov 21-22. Participants began their experience with a chapel service and tour of the Lydia Patterson Institute (LPI), which co-hosted the event. After learning about the experiences of many students have in crossing the bridge daily to get to school, participants crossed into Juarez to visit the CAIM office and feeding site for Mexican asylum seekers camping by one of the international bridges. El Calvario volunteers were present at the CAIM (Centro de Atención Integral para Migrantes- Center for Comprehensive Care for Migrants) office that day to feed asylum seekers. Just across from the CAIM office, the group saw the tents and asylum seekers camped out, trying to stay dry from the rain that day. After this, the group went to El Buen Samaritano, the Mexican Methodist Migrant Shelter at El Buen Pastor church.

The shelter staff and volunteers received the group and opening remarks were given by Bishop Felipe Ruiz Aguilar, Bishop of the Northwest Annual Conference of the Methodist Church of Mexico, who spoke of our Scriptural and Wesleyan heritage that compels us to care for the migrant and shared the ways the Mexican Methodist Church is working with migrants throughout the country and the development of seminary classes around migration. The Juarez District Superintendent, Rev. Dr. Ruben Pedro Rivera, also welcomed the group to the shelter, and Pastor Juan Fierro spoke of his journey of pastoring and running the shelter and the challenges for the small space to accommodate such high numbers of asylum seekers, including families. Nearly every room of the facility serves as space for the migrants, including the sanctuary, which also functions as the dining area and sleeping area for families.

After returning from Juarez, the group heard from immigration attorney, Linda Rivas, who serves as the Executive Director of Las Americas Immigrant Advocacy Center. Ms. Rivas spoke to the group about the challenges of serving clients in Juarez who are enrolled in the Migrant Protection Protocol (MPP) Program. In El Paso, participants also heard from a panel including, local journalist, Bob Moore, Director of Annunciation House, Ruben Garcia, and from Hannah Hollandbyrd of HOPE Border Institute.

The group was able to meet with both Congresswoman Escobar (El Paso) and Congresswoman Torres Small (Las Cruces).

Participants additionally visited El Calvario and experienced a mini-immersion on what it was like to be an asylum seeker dropped off by ICE or CBP at the shelter, and how El Calvario volunteers guided asylum seekers through the process of making travel arrangements to be reunited with their sponsors and feed and sheltered them.

The Summit concluded with a worship service at Trinity-First UMC in El Paso, wherein Bishop Bledsoe preached a message on "Come and See," reminding the group of the importance of seeking the truth and connecting with folks on the ground when rumors and fear run rampant.

Ministries & Partnerships

US Shelters:

In the Summer of 2019, El Calvario (Las Cruces), along with Tobin Park Shelter (El Paso) and Deming, began to see significant drops in asylum seeker releases. This was due to the Migrant Protection Protocol (MPP) Program, also known as the Remain in Mexico Program, wherein asylum seekers are sent back to Mexico to wait on their asylum cases. The three shelters all ceased receiving asylum seekers at different times, with El Calvario being the last open.

Júarez Shelters:

As the need for shelter for asylum seekers intensified in Mexico due to the MPP program, relationships began to be formed to support the migrant shelters in Juarez.

The first relationship was with **El Buen Samaritano Shelter**, the Mexican Methodist Migrant shelter in Juarez. This shelter is one of the more prominent shelters in Juarez, and has a number of partners and support.

On August 24, 2019, United Methodists from Las Cruces and El Paso visited the shelter and met with Pastor Fierro. After this visit, the District began collecting clothing donations and financial donations for the shelter. The District provided money for the shelter to purchase supplies to repaint the outside and the interior of the shelter in September 2019. Donations are collected and sent on an on-going basis. Shortly before Christmas, volunteers from El Calvario visited the shelter with presents for the children and did various activities.

El Calvario has also begun a relationship with the **Pan de Vida (Bread of Life) Shelter** in Júarez, in the far northwest portion of the city, known as Anapra. In addition to providing food provisions, El Calvario has also raised money for the purchase of hot water heaters and other materials for construction to increase the safety of the facility and the families who live there. Volunteers, along with a nurse and social worker, go to work with families. They lead activities for the children, and also offer activities for the men and women that focus on stress relief and managing their trauma.

Bridge Feeding Ministry (Júarez):

From approximately mid-September 2019 to early Jan 2020, volunteers from El Calvario also served food to Mexican asylum seekers who were camped by the Santa Fe Street Bridge. Volunteers served weekly meals and also led activities for children. At first the meals were served on the street, and eventually the group was invited to begin serving in the CAIM office that opened up to provide comprehensive services. The group served these meals until the Mexican asylum seekers were removed from the bridge in January 2020.

Borderland Hospitality House (BHH)

As part of the long-term vision for the El Paso District, a task force was formed to pursue the use of the former Houchen Community Center as an emergency shelter for migrants, as needed. The task force created a Board of Directors in late August 2019. The mission of BHH is to offer the hospitality of the Gospel to meet the needs of the most vulnerable populations of West Texas and surrounding areas, including but not limited to migrants, immigrants, and refugees, by providing shelter and services that promote the human worth and dignity of all people.

The Board is currently working with the National United Methodist Women to repair the facility and is pursuing 501c3 non-profit tax-exempt status. They plan to survey the community in the surrounding Segundo Barrio to assess needs and interest and incorporate this into program development for the facility.

Justice For Our Neighbors (JFON) El Paso: Serving West Texas and Southern New Mexico

JFON is a United Methodist Immigration Ministry that has multiple site locations throughout the United States. JFON was originally founded by UMCOR, as an extension of their ministry to support refugees resettled in the US. National JFON became its own non-profit in 1999, and now currently has a network of 18 sites across the country that offer free or low-cost immigration legal services to low-income immigrants, refugees and asylum seekers.

The JFON El Paso task force did pre-liminary research on immigration legal services in the El Paso and Las Cruces area and also worked to form the Board of Directors, which was created in October 2019. JFON El Paso is currently seeking funding to hire staff and hopes to hire a part-time Executive Director and Full-time Immigration Attorney in Summer 2020 to begin serving clients.

On the Horizon

It is the goal of Border Ministries to not only help United Methodists throughout the NMAC to connect to the current ministries in the US-Mexico border region, but to also nurture connections between United Methodists and immigrants in their local communities.

To this end, the Director of Border Ministries has been in conversation with Conference leadership to explore opportunities for local congregations to learn the stories of immigrants, such as DACA recipients, and connect with local non-profits that represent, serve, and/or are run by immigrants.

Additionally, El Calvario will be offering 'Border Experience' trips for local church groups to travel to learn more about asylum seekers and the immigration system in general. Groups will also be able to visit the Pan de Vida shelter in Juarez, if interested.

We are also looking to form a Border Ministries Team, made up of Methodists throughout the conference who have or are interested in making connections with immigrant communities in their local context. This team will work with local churches to connect them to educational opportunities, dialogue events, and service opportunities with and for immigrants. Please contact Nicole Crouch at deacon.ncrouch@gmail.com if you are interested.

Thank You!

Thank you to everyone who has given of their time, talents, and/or treasure to support these ministries. Through your incredible generosity we are able to do so many things to love and support our immigrant brothers and sisters in the past year. Please keep supporting and keep in so that together we can see how God will continue to be at work in and through these ministries to transform hearts and lives. God bless!

Sabbath House

Rev. Bonnie Hardesty, Spiritual Director 505-271-0486 bjharde1@msn.com

Sabbath – God-ordained rest. House – a place of refuge. Sabbath House, I thank God for this opportunity to have served in appointment as Spiritual Director of this ministry. If you're unfamiliar, just think 'Faith-based Ronald McDonald House' serving all ages and stages. The House provided 338 nights' lodging, meals, prayers & presence for travelling caregivers and patients in calendar year 2019. Particular blessings this year included: Continuing to work with a young family, including an adorable infant, who frequented the House last year; Serving on an Emmaus Walk where a previous Sabbath House visitor (healed from a brain tumor!) was a Pilgrim; Serving an extended family while the patient, a US Military Veteran, endured multiple cancer-related surgeries. With gratitude, I thank the many Sabbath House supporters who have participated in this wonderful ministry with generous gifts of food, supplies, prayers, and funds! God is good, all the time.

United Methodist Women

Cheryll Felder, President

In 2019, United Methodist Women celebrated 150 years of service to women, children, and youth. As we are halfway through our 151st year, we have experienced many challenges. During this time, we are mindful of Joshua 1:9, be strong and courageous, do not be frightened or dismayed, for the Lord your God is with you

Program Area Reports

wherever you go. Although our units have decreased in numbers and our members are aging, we continue to be of service throughout the conference. From Odessa to Deming and north to Farmington/Four Corners area, United Methodist Women have been hard at work supporting our two remaining mission institutions, McCurdy, New Beginnings, and many other worthwhile projects. The Albuquerque District led a visit to the UMCOR Depot in Utah last Fall. Many units are making masks and contributing towards food banks in their community, along with continuing to study and following the United Methodist Reading Program. Daryl Junes Jo, our national director, has been instrumental in working in the Four Corners area with the recent COVID 19 relief service, leading other United Methodist Women throughout the nation to be in ministry and prayerful for the relief effort in the Four Corners. We have also hosted the film, Zero Weeks: Putting Families First by Zoom.

Dodie Hawkins continues to lead our efforts in Climate Justice throughout the conference, along with Ellen Lipsey, who is a Jurisdictional Guide for Be Just Be Green. Members who attended our annual meeting in Roswell, New Mexico participated in a simulation on Climate Justice led by Dodie Hawkins and Elizabeth Lee, Executive for Economic and Environmental Justice for United Methodist Women. Our Conference Green TEAM has also been instrumental in speaking out against the use of Methane in the Four Corners part of our Conference.

Two of our members were recently nominated to serve on the South Central Jurisdiction Leadership Team for the upcoming year, Ellen Lipsey of Van Horn and Maria Heredia of Mesquite Del Valle. Two members of our Leadership Team attended Leadership Development Days in St. Louis along with General Conference Delegates, Rev. Pam Rawley and Susan Brumbaugh, where the focus was learning how to become a delegate to General Conference and meeting Pastors who were candidates for Bishops.

Information concerning United Methodist Women may be found on unitedmethodistwomen.org. If you do not have a unit, please contact any one of the Conference Leadership Team members or contact us at nmunitedmethodistwomen@gmail.com.

INSTITUTIONS

Lydia Patterson Institute

Dr. Socorro DeAnda, President

Bishop Earl Bledsoe and Members of the New Mexico Conference:

The past five months have been unlike any others since my 36 years of service at LPI. Lydia Patterson is in a constant battle against the adversities of the times. In 1984, when I began my journey with this ministry, the institution was in the midst of the effects of an unprecedented peso devaluation. Institutions along the border were being closed, and future of La Lydia was at risk. The enrollment had fallen below 200, and the school had no endowment or financial security. With hard work and dedication to the ministry, enrollment grew, new programs were added, and the school flourished. No sooner had we reached this point when violence broke out across the border causing panic and unrest among our parents, students and constituents. The value of the peso began to steadily drop again, making it difficult for parents to pay tuition. We immediately moved to raising more funds in order to maintain our enrollment and serve more students. In the meantime, border and immigration issues only worsened.

On or about 2010, and just as our enrollment began to rise again, a new federal law prohibited student visas to be issued to students in English as a Second Language programs. Obviously, this was a critical setback to La Lydia that had dedicated a lifetime to teaching English as a second language since its inception. After wrestling with the federal government for two years in an attempt to describe a one-of-a-kind program like ours, our avenues were exhausted, but not before we had lost some 60 students that could not receive visas. In order to circumvent the problem, and to better serve the students, we added a 7th and 8th grade to the high school. Now we could issue visas to all students.

We moved to upgrading our classrooms and programs to make La Lydia one of the best in the area. Not to break the cycle, just as we start to build on enrollment again, we get hit with a pandemic coupled with more immigration and border issues. This time, the challenge was unprecedented and unlike those of the past. This time the health and safety of our students, teachers and staff were at risk.

Upon recommendation of CDC, TEA, and local officials, we immediately closed the school and went to distance learn. The transition was easy, since we were already using the latest technology. In less than 24 hours, we were on-line. The problem now, was collecting tuition from parents that were not allowed to cross into El Paso. The financial impact was critical, but our commitment to the students did not cease. A grant from the CARES ACT helped subsidize the issue. We began our campaign to raise more scholarship funds to keep the students in school, and this campaign has continued into the fall to bring them back. Once more, just when enrollment was on a rise, it dropped again. In early July, we were able to have a graduation for seniors only. Parents watched on their phones or tablets.

At present, we are still on-line. We continue to follow the recommendations of the EPISD and will open when it does. Through the Cares Act and Title Funds, we will open with every health safety possible. The school is been germ blasted every 3 months. We will open with a Hybrid schedule and students will choose whether to be on site or on line or a combination of both. There will be no more than 15

students per classroom and students will be separated by plastiglass dividers. Lunch will be served in the classroom. We will not enjoy sports until it is safe to congregate.

We are taking every precaution possible. Obviously, our main concerns at the time is the safety of the students and staff, but the uncertainty of the church and funding is also a concern. Our fund raising is vigorous, and I am certain that, with the support of our United Methodist friends, we will overcome this challenge as well. This is a ministry of God, protected by God and God will see us through.

McCurdy Ministries Community Center

Patricia Alvarado, MMCC executive director

McCurdy Ministries Community Center (MMCC) continues to work hard to implement our vision to "create hope and empower the lives of children, youth, adults and families through education, life skills and faith-based programs in Española, NM." As a community center, MMCC offers preschool, after school, summer camp, mental health counseling, adult education, and volunteer programs. Currently, MMCC is exploring the possibilities of developing a public/private partnership with Santa Fe County, the City of Española and other area nonprofits and agencies to redevelop areas of our campus. We believe partnerships with potential nonprofits and agencies will help us make an even greater difference in our community.

We are excited to share that the number of Volunteer in Mission teams we have scheduled from around the country this year has doubled and we will welcome close to 500 volunteers to MMCC this year including Albuquerque District VIM Teams from Mountainside UMC, Christ UMC, Mesa View UMC, and Paradise Hills UMC. For information on leading a VIM Team to McCurdy go https://mccurdy.org/volunteers-in-mission-teams/. To receive our volunteer newsletter monthly contact Diana Loomis.

MMCC is now hosting Grandparents Raising Grandchildren Support Groups on our campus and the Rio Arriba Health Council and the United Way UNITE Nonprofit group are regularly meeting in our Adult Ministries Center. We have also held training for census workers, elections and many other community activities on our campus. We are pleased we were able to expand our Pre-K program to a full-day program this school year. During the 2019-20 school year, our two mental health counselors and four MSW interns have continued to impact the lives of more than 465 students and their families every school day. We also invite all laity and clergy who work full time in the United Methodist Church to come to our campus for up to seven nights for a spiritual retreat at no charge.

The discouraging news this year has been the effect that conflict within the UMC has had on United Methodist National Mission Institutions like MMCC. After consultation with the NMAC Bishop and conference leadership, the MMCC board voted to pause our Creating Hope, Empowering Lives Capital Campaign until after General Conference in May of 2020. We hope to join our Public/Private Partnership efforts with a relaunch of our capital campaign in October 2020. Most of all we thank you for your faithful support of our ministries over the past 108 years!

For more information about McCurdy Ministries Community Center or to ask our staff to present a program at your church about our ministries please contact Rev. Diana Loomis, director of development/church relations, at 505-753-7221, ext. 352 or email her at dloomis@mccurdy.org.

Methodist Children's Home

Trey Oakley, President/CEO
Submitted to the New Mexico Annual Conference on February 12, 2020.

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve across Texas and New Mexico. I am honored to report MCH continues to be in compliance with and exceed best practice standards for childcare established by the states of Texas and New Mexico and the Council on Accreditation (COA, an international accrediting organization of child welfare, behavioral health and community-based social services).

I invite each member of the annual conference to visit our website at MCH.org. There you can explore in more detail the services we offer. You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

This summer will mark the end of my first year as president of this wonderful ministry. I reflect often on the amazing opportunity given to me when I was named the 11th president of MCH in July 2019. At that time, I received the privilege of leading an agency that was already strong in its governance, financial practices, outcome measurements, and overall transparency and accountability. Based on my experiences overseeing the MCH fundraising efforts for the past 17 years before becoming president, I know how important these things are for benefactors and supporting churches as they evaluate potential beneficiaries of their financial support.

As you read this report, our hope is that you will celebrate the proven ways MCH has positively influenced lives this past year. We also ask you to join with us in thinking about how we can continue to expand the impact of our ministry throughout Texas and New Mexico. I am grateful for the many prayers, gifts and actions that brought about these great accomplishments for those in our care.

These areas of strength speak to the current health of the organization and also provide MCH with the foundation to immediately begin exploring ways to increase the effectiveness and reach of services and programs that can make a difference in the lives of children, youth and families. I see the task of leading this effort as a personal calling and a responsibility of this ministry based on the level of faithful support we receive from our supporters. I commit to you that this endeavor will receive my best effort and involve many diverse voices, all of which will be committed to reaching the high standards of our legacy and mission.

This year, we launched a new strategic plan that is appropriately named, "Building on a Strong Foundation." I look forward to how this plan will affirm, challenge and move us forward. I know that it is possible because of the great work that has occurred at MCH since 1890 and because of the promise God offers to equip MCH to do more for those we serve in Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices, including El Paso, Albuquerque and Las Cruces.

Here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Completed construction of the fourth and fifth new homes on our Waco campus as part of the Building Hope campaign. The Nancy R. Bowen and B.R. & Helen Greathouse homes are new stateof-the-art homes designed with the unique needs of the children we serve today in mind coupled with our trauma-informed research and modern efficiencies. Additionally, we have completed funding that will build the sixth, seventh, eighth, and ninth homes.
- Served 205 children and youth through our campus programs in Waco; 5,684 children and their families through MCH Family Outreach programs; and 174 young adults through Transition Services.
- Students participated in multiple mission trips, including U.M. ARMY in partnership with Kingwood UMC, leadership camps and other community service projects. These activities give opportunities for our youth to show Christ's love and to learn selflessness by sharing their time and talents to meet the needs of others.
- Achieved designations of the Gold Seal of Transparency from Guidestar and a four-star charity rating
 from Charity Navigator. Less than 1 percent of nonprofits listed on Guidestar have achieved the
 Gold level. These designations recognize our commitment to excellence and efforts to conduct our
 work with the utmost integrity and transparency.
- Graduated 25 seniors from high school and supported 85 MCH alumni pursuing higher education at community colleges, trade schools or four-year institutions. At the writing of this report, we are preparing for seven MCH Alumni to graduate with a degree or certificate from an institute of higher learning in the spring of 2020.

Our achievements in the past and those yet to come are directly related to the men and women who give their time, talents and resources to bless our children. The following from the New Mexico Annual Conference serve on the MCH Board of Directors:

Bishop W. Earl Bledsoe, Lubbock/Albuquerque Dr. Dennis Gill, Los Alamos Rev. Thomas E. Nagle, El Paso

Thank you in advance for your ongoing prayers, gifts and actions that empower MCH to find effective and innovative ways to fulfill our mission to offer hope to children, youth and families through a nurturing, Christian community. I am excited for what is next for MCH and trust that the future for our ministry is bright. May God continue to bless MCH and the ministries of the New Mexico Annual Conference.

Sacramento Camp and Conference Center

"Come to the Mountain! Let God Refresh Your Soul!"

Bill McCuaig, Executive Director PO Box 8 Sacramento, NM 88347

575-687-3414 info@sacramentocamp.org wv

www.sacramentocamp.org

1 Corinthians 4 1-2 "This, then, is how you ought to regard us: as servants of Christ and as those entrusted with the mysteries God has revealed. Now it is required that those who have been given a trust must prove faithful."

"Mission: Transformation"

Sacramento had another great year in 2019 and the groups that used our facilities and services were blessed in mighty and eternal ways. The efforts of Sacramento continue to help build up the Body of Christ. The Board of Directors is committed to a Holy Spirit Led Mission: TRANSFORMATION

We continue to have sustained growth. Since 2006 we have experienced 92% growth in the number of guests we annually served. (4,962 in 2006 up to 9,512 in 2019.) We continue to be very intentional about focusing on serving the military (through the chaplain's program) and the fruits of that focus continue to show. In 2011 we served 102 military personnel and family members. In 2019 that number had grown to 1,411 and it has been wonderful to see how God has used Sacramento to bless those that serve our country.

21 work groups in 2019 totaling 443 people provided 6,576 volunteer hours to help improve our infrastructure. In addition, 236 volunteers assisted to provide leadership and mentoring during the NM Conference year-round camping programs, a New Mexico Annual Conference program that served over 782 children and youth in 2019 up from 353 in 2006. A healthy program sustained by you! Our role supporting year-round United Methodist mission continues to grow. We assist to facilitate CCYM youth events and partner with ROC camp to assist the New Mexico State Wesley Foundation in offering a quality Jr. High winter camp. Overall, in 2019 we served 2,559 United Methodist amounting to 7,203 guest days. "Mission: Transformation" for the New Mexico Annual Conference continues in a very positive way.

A key to our sustained growth has been the continued improvement to our adventure related programming options. Our first year of offering programming ministry was in 2010 and we were blessed with 2,735 participants. In 2019 we had increased that number to serving 11,733 adventure-seeking guests. This growth would not have been possible without the passionate continued vision and financial support of the Vitality Grant Committee of the Conference. Our motto for this program is: "Come to the mountain, let God Excite your Soul"!

Our continued success relies on our many donors that support our operation. 26% of our operation fund in 2019 was funded through donations and grants. The blessings of these donor funds allow us to continue to become the premier camp and conference center in the region. These gifts help us to provide opportunities to fulfill our Mission: Transformation!

In 2017 the Board began planning a large capital improvements project. "Mission: Transformation" has been our goal since 1931...... Transforming lives for Gods Kingdom! We have now begun the

Transformation of our aging facilities. Phase One began in 2018 with the relocation of our Snack and Gift operation to be adjacent to Skippers Hall. This new "Front Porch" that is now complete and paid for allows us to add much needed fellowship space. Phase Two began in the fall of 2019. This is the addition of a new Family Life Center adding 130+ beds, more conference rooms, classrooms, and meeting space. "Mission: Transformation" is alive and well at Sacramento. As of this writing (Feb. 2020) over \$4 million has been raised in cash and pledges towards the goal of \$7.5 million for all phases. We hope to open the first third of the Family Life Center complex in the Fall of 2020.

"THE POWER OF CAMP" at SACRAMENTO!

Sacramento offers: God time! Worship! High adventure! Time to think without distractions! Caring adult role models! Beauty of nature! Helping to cure "Nature Deficit Disorder", Lifelong friendships with positive peer pressure, and a temporary community where safe risks can be taken and important questions can be asked. 5 days at Sacramento offesr 7,200 minutes worth of moments away from the normal pressures of life to decompress, believe and dream in a beautiful setting with trusted role models. Starting in 2019 Sacramento now dedicates 20% of the NM Annual Conference Shared Ministry Funds it received the previous year to go toward scholarship assistance for the NM Conference Camping Program.

Sacramento helps to navigate the tough decisions of life and discover your purpose and passion. Sacramento helps by offering THE POWER OF CAMP!

"MISSION: TRANSFORMATION"

In 2019 we continued to support our "partnership" with the New Mexico Annual Conference. The United Methodist Church is by far our largest constituent base (37% of our usage in 2019). 2020 looks to continue this very positive collaboration in transforming lives. We are excited as we continue to be a vibrant outreach ministry of "Gods Church" and the New Mexico Annual Conference. We are continuing to grow in our involvement in missions, ministry to the military, ministry to families, ministry to clergy and ministry to those desiring to grow in their faith. Our R & R program blessed 86 people in 2019. We hope the time of refreshing that this R & R offers at no cost will multiply the fruit that those in ministry are producing. We encourage you to send your paid church staff to be Transformed and Refreshed up on the mountain.

YOU HELP TO OFFER "THE POWER OF CAMP" at SACRAMENTO!

Without you, via your prayers, advocacy, gifts and service, "THE POWER OF CAMP" at SACRAMENTO would cease to exist. Our overall camping program continues to be fruitful. Last year 9,512 lives were transformed by SACRAMENTO and the heavens rejoiced!

Go to our website or Facebook page and get a taste of it, but better yet come and be a part of "THE POWER OF CAMP"!

Texas Methodist Foundation

Tom Locke, President 800-404-7674 www.tmf-fdn.org

Relationships are at the center of TMF's ministry. Whether we are gathering resources through philanthropy and investments or stewarding resources though loans, grants, leadership ministry, or Holy Conversations discernment, we believe the relationships we form are transformational for all involved – and lead to purposeful change. During 2019, TMF continued to build relationships with former Heartspring constituents, United Methodist Development Fund constituents, and new clergy and lay leaders participating in our Courageous Leadership Imperative initiative. We are committed to building new partnerships, collaborations, and connections to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God's unique call for them to serve their communities.

Scott Sharp, Senior Area Representative for the New Mexico Conference, is the primary point of engagement between congregations (clergy and laity) and TMF and connects New Mexico Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the New Mexico Conference:

- Loans from TMF to churches in the New Mexico Conference totaled \$8 million at the end of 2019.
- Churches and agencies, not including individuals, within the New Mexico Conference had \$36 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2019, total assets under management by TMF were \$672.9 million.
- Methodist Loan Fund investments ended the year at \$340.1 million, and our loan portfolio at \$317.7 million.
- TMF's **Undesignated Endowment** ended the year at \$58.1 million.
- Our Leadership Ministry Endowment was \$9.1 million at the close of 2019.
- Highlighting a significant year of financial support for TMF was a gift of \$6 million from the Estate of Lemuel Richard Keller: \$500,000 of the estate gift was directed to TMF's Leadership Ministry Endowment, a portion fully funded Launch 2.0, a joint clergy and laity learning forum in Little Rock, AR, and the balance was directed to TMF's Undesignated Endowment. Additionally, TMF received a \$250,000 challenge grant to endow the John Thornburg Innovation Fund. The fund was created to help launch new ministries emerging from the hearts and minds of clergy participating in TMF's Leadership Ministry. As of 12/31/19, TMF had received \$225K in gifts and pledges towards the challenge grant.
- During 2019, the TMF Grants Ministry awarded \$1.4 million in support of 28 churches and not-for-profits. Of that total, an estimated \$704,000 came from restricted endowments, and \$725,000 from TMF operations. We awarded approximately \$125,000 to churches and non-profits providing relief to those impacted by Tropical Storm Imelda, immigration and fires. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In 2019, grant funds

- were distributed as follows: 48% to outreach ministries and evangelism targeting systemic change; 37% to ministries which systemically benefit families living in poverty; 15% for scholarships.
- TMF continued its work with individuals and families to support their philanthropic goals. In 2019, TMF received \$4.2 million in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support ministries and causes.
- TMF distributed approximately \$2.4 million from 405 permanent endowments during 2019.
- During 2019, TMF's **Leadership Ministry** hosted 14 peer-learning groups and a large innovation gathering, involving nearly 300 clergy and lay leaders from across Texas and New Mexico as well as drawing from the other conferences of the South Central Jurisdiction and beyond. TMF remains deeply committed to creating space for leaders to discover, explore, question and learn with peers so that they might expand their capacity to lead in this time of deep change. Among those groups were two new cohorts launched through the Courageous Leadership Imperative (CLI). CLI seeks to gather courageous leaders from throughout the SCJ for the sake of networking these courageous leaders, strengthening their leadership, and building on their capacity for courage, resilience, adaptive leadership, learning agility and innovation. CLI also hosted Launch 2.0 in Little Rock which offered teams of leaders, lay and clergy, the space and tools to take an idea from the brainstorm stage to an actual prototype which had form and plans for initial steps to implementation.
- Throughout this year of change in the denomination, the TMF Area Representative team maintained focus on their central purpose: empowering congregations to claim and live into their distinctive, God-appointed missions. The eight representatives traveled Texas and New Mexico, making over 2500 visits. The team does the work of both improvement and innovation. The improvement work includes financial best practices, developing year-round stewardship plans, and end-of-life generosity planning. The innovation work centers on the question, "God, what difference are you calling us to make in the coming season of the church's life?" They explore that question with clergy and lay leaders, both in informal conversation, and in contracted services called Holy Conversations (6-9 months with a team of 7-9) and Holy Excavations (one-day workshop with 20-25 people).

TMF Board members

TMF has submitted the following candidates for re-election to the TMF Board of Directors from the New Mexico Conference:

- Mr. John Goodwin, Layperson, 3-year term (Albuquerque)
- Mr. Sid Strebeck, Layperson, 3-year term (Clovis)
- Mr. Tom Toevs, Layperson, 3-year term (Albuquerque)

TMF Board member previously elected by the New Mexico Conference:

Rev. Dr. Eduardo Rivera, Clergy, currently serving through 2021 (El Paso)

TMF Board member from within the New Mexico Conference who currently serves in an otherwise elected or advisory capacity:

Bishop W. Earl Bledsoe, Advisory member (Albuquerque)

Africa University

James H. Salley, Associate Vice Chancellor for Institutional Advancement
Africa University Development Office
jsalley@gbhem.org
615.340.7438

Africa University continues to celebrate God's amazing grace. In 2019, Africa University's story was one of resourcefulness, investment and ministry growth.

Thank you, Bishop W. Earl Bledsoe, the Cabinet and the committed lay and clergy leaders who nurture vitality in the local congregations of the New Mexico Conference, for all that you do to affirm the United Methodist connection and global mission. The gracious support of the New Mexico Conference resulted in a 70 percent investment of the asking to the Africa University Fund apportionment in 2019. Thank you for your ongoing prayers and gifts.

Your generosity is helping Africa University to deliver on its mission—nurturing, educating, and equipping leaders who think for themselves, are contextually relevant and have a passion to serve. Since opening in 1992, Africa University has trained more than 9,000 graduates who lead and serve across sub-Saharan Africa and beyond. These young people are equipped to be ethical, responsible and responsive leaders who can discern their calling and determine how to serve the needs of their communities.

Institutional Update:

- Africa University has an annual student population of around 2,800. There are 25-30 African nations represented in the student body each year.
- The university's three colleges operate as centers for teaching, research, innovation, community engagement and enterprise development. Africa University is still the only university in Zimbabwe accredited to offer online degree programs.
- Students, faculty and alumni contribute ground-breaking solutions to Africa's current challenges
 with interventions that include graduate programs in migrant and refugee protection, articulated
 by refugee students, as well as doctoral level training for military chaplains in Africa.
- Africa University is transitioning to solar energy provision on its main campus. With the support of the General Board of Global Ministries of The United Methodist Church, a residence hall for women and a new wing of the student union building—gifted to the university by the Dallas, Texas-based Highland Park United Methodist Church—will be the first solar-powered facilities on the campus.

Africa University affirms its commitment to The United Methodist Church, its Cross and Flame, and the denomination's global mission to make disciples of Jesus Christ for the transformation of the world, in every season and despite a shifting social landscape.

Through its faithfulness, the New Mexico Conference invites and encourages new partners to join in the mission and change the world. By giving freely, New Mexico United Methodists walk alongside their neighbors, participate in bringing dreams to life, and help to shape an abundant present and future for more of God's people. New Mexico Conference, you have heard story after story about how Africa University is nurturing difference-makers. Thank you for responding with love and generosity.

Thanks to your stewardship of God's blessings, Africa University has gone beyond what some thought was possible. "The things which are impossible with men are possible with God.' Luke 18:27 NKJV

Boston University School of Theology

Mary Elizabeth Moore, Dean

I am grateful to have one last opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH), and also to highlight the promising future of the School as a new Dean joins our stellar faculty, staff, and students in summer 2020 to carry on the mission of the School in partnership with all of you.

BREAKING NEWS:

- **Students**: We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich community life.
- Faculty: We welcomed two faculty this year: Filipe Maia as Assistant Professor of Theology, and Luis Menéndez-Antuña as Assistant Professor of New Testament. Both are extraordinary teachers who delight in working with students.
- Scholarships: We continue to offer free tuition to UMC registered candidates for ordained ministry, and to build student scholarships and housing as key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Howard Thurman, Indigenous Studies, Korean Studies, Women in Leadership, and African Studies.
- Two new Programs: Faith and Ecological Justice (FEJ) and Raíces Latinas Program in Theology, Leadership, and Research (RL). FEJ leads programs to build ecological awareness, theological research, church collaborations, and community activism in ecological justice. RL sponsors programs to expand Latin American and Latinx theological study and research, and to enhance the leadership of students, young people, and leaders in Latino/Latina communities.
- **Online Lifelong Learning:** We have launched an exciting new program, offering online minicourses, workshops, and reading groups for professional and spiritual enrichment.
- Theology and the Arts Initiatives: Exhibits highlight sacred spaces in Boston; wilderness photography; a 1619 visual lament of 400+ years of slavery; voices and faces of Colombia; and paintings of a gay man struggling with the church.
- **Campaign**: Our BUSTH development campaign concluded with the raising of \$29.4 million to support students, faculty, and vital programs.
- Website and Viewbook: Check out our new BUSTH website (www.bu.edu/sth) and Viewbook.

PARTNERING FOR MINISTRY AND TRANSFORMATION:

- Creative Callings: In partnership with local churches, we seek to create "a culture of call."
- **Engagement with the UMC:** Many of our students are delegates, volunteers, and singers in General Conference 2020.
- **Continuing Scholar Program**: BUSTH courses are open to alums and local clergy for small lifelong learning fees.
- Doctor of Ministry: The DMin in Transformational Leadership flourishes with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Religion and Conflict Transformation Clinic:** The Clinic provides internships in local churches and organizations that foster just peacebuilding.
- Travel seminars: Immersion journeys open worlds to students in the borderlands of Arizona and Mexico, Cuba, Peru, Israel-Palestine, Civil Rights landmarks, and centers for ecological-spiritual renewal.

- **Ecumenical partnerships**: We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.
- **Partnership with Hebrew College**: Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.

TAKING ACTION GLOBALLY AND LOCALLY:

- Campus action: Work to improve accessibility and sustainability. BUSTH is the first certified
 Green School in BU and is active in the Green Seminary Initiative. We have also been named as
 one of the "Seminaries that Change the World."
- **Internships in global service and peacemaking**: Students participate in apprenticeship ministries across the world.

COMMITMENT TO JUSTICE:

- Faculty and students have been active in UMCOR efforts to support victims of hurricanes and fires, and in collaborative services to support people suffering the consequences of immigration practices, disability inequities, or racial violence.
- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to
 develop capacities for relating across difference and to create a community based on the dignity
 of all.

BUSTH looks to the future. We celebrate transformational leaders of the United Methodist Church, who love with their whole hearts and follow Jesus Christ with their whole lives. Your legacy and witness give us hope and courage for the future.

Candler School of Theology

Mary Lee Hardin Willard, Dean and Professor of Christianity and World Politics

Since our founding in 1914, **Candler School of Theology at Emory University** has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders who are dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current shifts in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward, we will continue to invite and welcome those from all expressions of the Wesleyan tradition. Indeed, we will continue to welcome all those who follow Jesus Christ.

This year, Candler has continued to strengthen our deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded \$6.3 million in financial aid, with 100 percent of master of divinity (MDiv) students receiving support and financial coaching. In fall 2019, we announced a

major expansion of our financial aid program to include full-tuition scholarships for all MDiv students who are certified candidates for ordained ministry in The United Methodist Church, and new merit scholarships covering 75% of tuition for qualifying MDiv students who identify as pan-Wesleyan, and those pursuing chaplaincy through Candler's new chaplaincy concentration. In addition, all incoming students in the master of divinity, master of theological studies, and master of religious leadership programs will receive awards covering at least 50% of tuition.

This year also saw the launch of two pilot "formation communities," off-campus student housing that focuses on intentional living and spiritual formation. Students from multiple degree programs applied to take part in these pilot groups. At the start of the year, the housemates created a "rule of life" to guide their days together, emphasizing prayer, fellowship, and celebration. A house chaplain—a Candler faculty member or church leader—supports them and shares in the journey. The ten students who took part this year describe feeling a richer sense of community and deeper connections to God and one another in the midst of their busy lives. It is clear that this fulfills a need for our seminarians, and we eagerly anticipate the program's growth in the coming years.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 470 from 12 countries and 38 states, with 40 percent people of color (U.S.) and a median age of 27 among MDivs. Students represent 42 denominations, with 45% of all students and 50% of MDivs coming from the Methodist family.

We offer six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees.

Candler draws strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us in person or online at <u>candler.emory.edu</u>.

Gammon Theological Seminary

Ken J. Walden, PhD, President-Dean

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered.

Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697 (325) 793-3800 www.mcm.edu Dr. Sandra S. Harper, President

McMurry University Unites Creativity in 2019 -2020

McMurry University continues to build momentum toward the 2023 Centennial with the theme, Create. Creation is a critical story throughout the Bible as we know that God created, and God will create all things new one day.

When we think about creating, it places the focus on bringing something into existence, the message is timely in so many ways this year. The Fall Messenger showcased creating new experiences and new learning opportunities for our students. In performing and visual arts, McMurry continues to see growth in the theatre program with the relaunch of the homecoming and summer musicals. The art department continues to cultivate artists who are going on to study in graduate programs. This spring, McMurry hosted the regional TAEA Visual Arts Scholarship Event with more 350 high school students from throughout the Big Country coming to McMurry to have their artwork judged.

McMurry is also working on the launch of its new brand campaign after a year of listening and learning. The featured brand is based on the idea of authenticity and reality. During internal listening sessions, we heard a familiar message describing the people and relationships, and the learning experiences at McMurry as authentic. Authenticity is often heard today in corporations and institutions of learning to describe positive character traits in people. For Gen Z, authenticity is a critical quality in people...and brands. It is about being true to personal values and beliefs. McMurry's mission and values are grounded in the attributes that align with authenticity. After deconstructing the meaning of authentic —

REAL became a common word used to describe McMurry people...the McMurry educational experience. Identifying that REAL things happen at McMurry for students every day. The University is launching the campaign Where REAL Happens in the months to come.

McMurry's successes this past year include:

- Received 10-year reaffirmation of accreditation from Southern Association of Colleges and Schools Commission on Colleges (SACSCOC, next survey will come in 2029. McMurry has been accredited by SACSCOC since 1949).
- Continued growth in University enrollment with a freshmen class of 255. This reflects five concurrent years of enrollment growth.
- Achieved a retention rate of 70 percent.
- Opened softball's Edwards Field, thanks to a gift from Kathi and Murray Edwards, and now the softball team is able to play on campus.
- Announced new degree in human health science with three areas of concentration including medical and research, allied health professions and public health and wellness.
- Enrolled first cohort for the Master of Accountancy graduate program.
- Granted Dr. Robert Monk, professor emeritus in religion, and Dr. Robert Sledge, professor
 emeritus in history, honorary Doctor of Education degrees for their lifetime of service in higher
 education and to the United Methodist church. Both Monk and Sledge joined the McMurry
 College faculty in 1964.

Religious and spiritual life and servant leadership highlights include:

- Bishop James "Jimmy" Nunn received the Outstanding Alumni in Religious and Spiritual Life award at Baccalaureate in May 2019.
- The Rev. Dr. Clifford and Mrs. Irene Trotter fountain/water feature was dedicated on campus in the fall.
- A generous grant from a trustee has enabled the division to provide student leaders to visit youth groups and Sunday Schools in the conference to share their McMurry stories.
- Two mission teams worked at Lydia Patterson Institute in May and December.
- The University welcomed three new graduates of Lydia Patterson Institute to campus for the fall and spring semesters.
- The University responded to the hurricane season with a fundraising effort for flood/hygiene buckets and is completing their assembly this spring.
- Dr. Robert Monk was honored by the University in an early 90th birthday celebration and with the Bennett-Wilson Lecture on March 30-31.
- A one-day nationwide event, McMurry Serves, brought students, alumni, faculty and staff, along with their family members to give back to the community in the form of community services.

As McMurry celebrates creative achievements, we must embrace creativity differently throughout the stages in our life. At McMurry, we rejoice in inspiring and bringing opportunity to life for our students, faculty, and staff, as well as in our churches and community connections.

Perkins School of Theology

Craig C. Hill, Dean and Professor of New Testament

Perkins celebrates our vital connections with the New Mexico Annual Conference of The United Methodist Church:

- Two (2) students affiliated with the New Mexico Annual Conference are enrolled at Perkins and both are Master of Divinity (M.Div.) students.
- Two (2) students from the New Mexico Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling \$10,398.
- Mary White of the New Mexico Annual Conference was chosen to receive the 2020 Woodrow B. Seals Laity Award. This award is presented annually to a layperson in the United States who embodies the Christian faith and commitment of service to Christ in the church, community and world as exemplified by Judge Woodrow B. Seals, a distinguished layperson whose interest and energy were instrumental in establishing the Perkins Summit for Faith and Learning (formerly the Perkins Theological School for the Laity). Selection for the Seals Award is made by the Perkins Lay Advisory Board.

Continued Enrollment Increase

Overall enrollment for 2019-20 at Perkins School of Theology reflects a 6.6% increase from 2018-19. The Office of Enrollment Management also reported three consecutive years of significant growth in *new student totals*—with 2019 reflecting a more than doubled increase over 2016—contrasting with the trend of decline in schools of theology nationally.

Enrollment at Perkins for the 2019-20 academic year totaled 343 students, including 27 enrolled in the Ph.D. program. Fall 2019 statistics reflect the following: 63.3% of the entire student population are United Methodist and 37% are ethnic minority students. Master's degree programs comprise approximately 46% male and 54% female students. The Doctor of Pastoral Music (D.P.M.) program includes students from southern Asia taking classes in Dallas.

The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 94 students during the 2019-20 academic year.

2019-20 Highlights

- "Reboot: The Congregation as Youth Worker," an initiative of Perkins School of Theology designed to equip entire congregations to serve in ministry with youth, held its first retreat in September 2019 with representatives of the 18 diverse congregations selected to form its initial (starter) cohort. They include two African Methodist Episcopal churches, three Baptist churches, two Presbyterian (PC USA) churches, an Episcopal church, and 10 United Methodist churches of varying ethnic backgrounds—including First United Methodist Church of Mont Belview, Texas (Texas Annual Conference)
 - all without a full-time, paid youth worker and within a 300-mile radius of Dallas. The initiative co-directed by the Rev. Bart Patton, Director of Youth and Young Adult Ministry Education and Dr. Priscilla Pope-Levison, Associate Dean, Office of External Programs, is funded by a five-year, \$1 million grant awarded to Perkins School of Theology in late 2018 by the Lilly Endowment Inc.

- The Certification in Spiritual Direction Program at Perkins, launched in 2010, welcomed its largest cohort to-date in August 2019. The 26th cohort, with 17 members, includes clergy and laity from across the U.S. During the three-year, noncredit continuing education course, participants are trained in the art of accompanying and guiding others in their spiritual journeys.
- In 2019, Perkins opened its new Baptist House of Studies (BHS) which fosters community for ministerial students, faculty and staff who identify with the Baptist and Free Church traditions. The BHS is a spiritual, rather than a physical, house that especially supports and encourages students as they pursue their academic and ecclesial training in an ecumenical and university-based seminary. In October of 2019, BHS hosted Amanda Tyler, Executive Director of the Baptist Joint Committee for Religious Liberty, for two events on the Perkins campus. And in March 2020, BHS—with the Baptist Joint Committee for Religious Liberty—co-sponsored the Walter B. and Kay W. Shurden Lectures on Religious Liberty and Separation of Church and State with keynote speaker and national interfaith leader Eboo Patel.
- More than 200 theologians, artists, musicians, scholars and community members gathered for a two-day conference Sept. 20-21, 2019, entitled "The Art of Resilience Latinx Public Witness in Troubled Times." The sold-out event, sponsored by The Center for the Study of Latino/a Christianity and Religions at Perkins, Ignite/Arts Dallas: A Center for People, Purpose, Place at SMU Meadows School of the Arts and the SMU Meadows Division of Theatre, gave participants the opportunity to interact with outstanding Latinx scholars, local artists, and religious and community leaders to reflect deeply on race, gender and immigration as matters of moral and faith concerns. As part of the program, the Meadows School of the Arts hosted an art exhibit and a performance by New York Latina playwright Jessica Carmona of her original work, "Elvira: The Immigration Play." Special music performed during the weekend was composed by Ars lubilorum, a Latin-American collective of composers—including Marcell Silva Steuernagel, director of Perkins' Master of Sacred Music Program—who research the intersection of Christian liturgical traditions and new music.
- "Hong Kong Protests: A Messianic Movement?," a panel discussion focused on the 2019 Hong Kong student protests, drew participants from across SMU and the Dallas area on Oct. 22, 2019. Sponsored by SMU Perkins School of Theology, the Tower Center's Sun & Star Program on Japan and East Asia and SMU's Center for Faith and Learning and the Embrey Human Rights Program, the event—one of the first of its kind in the U.S. to examine the protests—featured Dr. Lap Yan Kung, professor of Theology, The Divinity School, The Chinese University of Hong Kong as the keynote speaker. A panel discussion—which examined the religious and secular issues underlying the protests and the implications for religious communities in Hong Kong and around the world—followed. The panel moderator was Dr. Sze-kar Wan, Professor of New Testament at Perkins, who organized the event.
- The globe came to Perkins during the 2019 Fall Convocation, held Nov. 12. "Mission Quest: Finding Your Place in God's World," featured travel guide and activist Rick Steves, who headlined an opening event with 1,200 participants at SMU's McFarlin Auditorium. Sharing the stage with Steves during the two-day event, also held at Highland Park United Methodist Church, were the Rev. Dr. Samira Izadi Page, a native of Iran who leads a ministry to refugees in Dallas, and the Reverend Dr. Célestin Musekura, a Rwandan and founder of African Leadership and Reconciliation Ministries (ALARM). In addition to hearing speakers from three continents, attendees heard praise music in 17 different languages and human stories of hope and struggle from around the world.
- The 2019 Advent Worship Service, held Dec. 5, marked three milestones: the 60th anniversary of Perkins' Master of Sacred Music (MSM) program, the 80th anniversary of the Seminary

Singers, and the 60th anniversary of the Advent service itself. Advent was first celebrated in Perkins Chapel in 1959, a tradition continued every year since. Three guest choirs from Dallasarea churches, led by alumni of the M.S.M. program, performed an anthem, and all three choirs performed Jane Marshall's "Song of Simeon." Worship followed the classic "Lessons and Carols" format, plus a reading by Dr. Ted Campbell, Professor of Church History, of one of Martin Luther's sermons.

- Thanks to a partnership initiated with Cliff College in the U.K. and the Methodist Church of Great Britain, a Perkins intern was placed in England for the 2019-20 academic year. Third-year student Cori Clevenger—whose home church is First UMC in Liberty, Texas—interned in a three-point charge of Methodist churches in the Midlands area. Her internship is part of a pilot program that organizers hope will become ongoing. Internships give M.Div. students at Perkins an opportunity to integrate coursework of Bible, theology and ethics with ministry practice in the real world. Now, Perkins students have the chance to do this in another culture, broadening their understanding of Christian expressions from those found in the U.S.
- Two new Memoranda of Understanding (MOUs) were signed during 2019-20, including the first with an international school of theology, as part of the ongoing initiative to deepen relationships between Perkins and undergraduate colleges, universities and international seminaries. A formal agreement was reached with Project Transformation National, which sponsors a summer intensive for undergraduate college students who lead summer day camp programs for children and youth at urban United Methodist churches across the U.S. and who also explore vocations in ministry and service. In addition, the agreement with Bishop Han Theological School (BHTS) in Mindanao, Philippines, will promote collaboration and intercultural activities among theology faculty and students from the two institutions. Previous MOUs have been formalized with historically United Methodist institutions including Centenary College in Shreveport, Louisiana; Southwestern University in Georgetown, Texas; McMurry University in Abilene, Texas; Hendrix College in Conway, Arkansas; Huston-Tillotson University in Austin, Texas; Philander Smith College in Little Rock, Arkansas; Texas Wesleyan University in Fort Worth, Texas; Wylie College in Marshall, Texas; and Presbyterian-related Austin College in Sherman, Texas.
- The Bolin Family 2020 Perkins Scholarship Luncheon was held Wednesday, February 5, 2020, with New York Times columnist and best-selling author, David Brooks as guest speaker. The luncheon, inaugurated in 2010, serves as a major fundraiser for student scholarships. This year's luncheon, which highlighted the 2019-20 Perkins Scholars, netted approximately \$75,000 for new scholarships.
- A two-day conference, "In the Face of Barbarism:" Dietrich Bonhoeffer on Culture, Humanity and the Importance of Ordinary Life," was held Feb. 13-14, 2020, and included noted lecturers Victoria Barnett, Michael DeJonge, and Natalie Carnes. Supported by the Robinson Fund at Perkins, which encourages work at the intersection of theology and the arts, the event focused on the importance of everyday life in Bonhoeffer's theology and ethics. The conference concluded with a one-person play on the legacy of Dietrich Bonhoeffer as adapted and performed by Al Staggs.
- Dr. Theodore Walker, Associate Professor of Ethics and Society at Perkins,
 discovered a lost manuscript—written 77 years ago—by Ernest E. Just, with an important
 message for modern readers. The unpublished book presents a cell biology-rooted theory of the
 origin and evolution of ethical behaviors. Dr. Walker and his team are now in the process of
 editing the manuscript to submit for publication.
- Dr. Evelyn Parker, Susanna Wesley Centennial Professor of Practical Theology, was in South Africa as a 2019-2020 U.S. Fulbright Scholar. Based at the Desmond Tutu Centre for Religion and

- Social Justice and the Department of Theology and Religion at the University of Western Cape in Cape Town, she worked on a project titled "Role of Religious Leaders in Preventing and Intervening in Teen Dating Violence in South Africa."
- The Rev. Dr. Rebekah Miles, Professor of Ethics and Practical Theology at Perkins, was named one of three Odyssey Medal Recipients by Hendrix College in Conway, Arkansas. The medals are presented annually by the Hendrix College Board of Trustees to individuals whose life achievements exemplify the Hendrix Odyssey Program. Miles, a 1982 Hendrix graduate, was honored for her research. A reception and medal presentation with Hendrix President William M. Tsutsui took place on November 14 in the Great Hall of the Clinton Presidential Center in Little Rock.
- Dr. Ángel J. Gallardo joined the Perkins faculty and staff as Associate Director of the Intern Program in summer 2019. Dr. Gallardo, who earned the Doctor of Philosophy degree from the Graduate Program in Religious Studies at SMU in 2018, previously served as a teaching assistant at Perkins and taught in the Regional Course of Study School. He holds leadership positions in various professional and Latino/a organizations, and has worked with faith-leaders, activists, and scholars both locally and internationally, including during an internship in Brazil.
- The Rev. Katherine Glaze Lyle of Dallas was named recipient of the 2019 Perkins Distinguished
 Alumnus/a Award by the Perkins School of Theology Alumni/ae Council. She was honored during
 a special banquet held Nov. 12 at Perkins or her effectiveness and integrity in service to the
 church, continuing support for the goals of Perkins and Southern Methodist University,
 outstanding service to the community and exemplary character.
- The Houston-Galveston Extension Program will celebrate its 25th anniversary in 2020. The original program, which launched in fall 1995, enabled students to take initial portions of their work toward Perkins degrees in Houston-Galveston and to complete their work on the Dallas campus. Key leadership (in their roles at that time) included Perkins Dean Robin Lovin, Dr. James Moore, pastor of St. Luke's United Methodist Church in Houston and Dr. Charles Millikan, pastor of Moody Memorial United Methodist Church in Galveston, in addition to other leaders within the Texas Annual Conference. Over the years, many outstanding students, including Bishop Cynthia Fierro Harvey, have attended Perkins through the Houston-Galveston Extension Program—also known as "Perkins South."

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students during the 2019-20 academic year.

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae in the New Mexico Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Southern Methodist University

R. Gerald Turner, President 214-768-2000 www.smu.edu

Since its founding in 1911 by the Methodist Episcopal Church, South, Southern Methodist University has served as a nonsectarian institution of higher learning. Our mission is to expand knowledge through research and teaching and serve as a powerful catalyst for the growth and development of Dallas and

the broader North Texas region. With continued representation from The United Methodist Church, and welcoming students of all faiths, the University is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers – for today and tomorrow.

SMU Update

Students, Faculty and Staff

Fall 2019 enrollment totaled 11,824, including 6,710 undergraduates and 5,114 graduates. Ethnic minority students made up 29 percent of total enrollment. An international enrollment of 1,417 (approximately 12 percent of total enrollment) represented 84 countries. Our impressive class of 2023 was chosen from a pool of more than 15,000 applicants. This cohort's average ACT score is 30.8, and the average SAT score is 1377 – both an increase from last year – making it the most academically qualified and diverse in SMU history.

Rankings

The University's reputation is strong and growing. SMU is ranked No. 64 among national universities by *U.S. News & World Report*. We are pleased that presidents, provosts and chief admissions officers at the nation's universities are beginning to recognize our strengths, as evidenced by two consecutive years of rising expert opinion scores within the *U.S. News* rankings.

- The Cox School of Business full-time M.B.A. ranks No. 43, according to *U.S. News & World Report's* 2020 Best Business Schools, up from 48th in the previous year's rankings; the SMU Cox Executive M.B.A. ranks No. 23 in the nation.
- Dedman School of Law was ranked No. 52 nationally by U.S. News & World Report.
- The Center for World University Rankings 2019 placed SMU at No. 315 out of 20,000 universities worldwide, No. 133 nationally and No. 27 for alumni employment, placing the institution in the top 1.6% worldwide. Universities are ranked for their quality of education, alumni employment, quality of faculty and research performance.
- SMU ranked No. 16 in a *Forbes* list of top Southern colleges and universities.
- College Factual rankings (published by USA Today), highly focused on outcomes, including graduation rates, high salaries for graduates and low student loan default rates, ranked SMU at No. 3 among Best Texas Colleges; No. 92 among Best Nationwide Colleges; and No. 1 in its list of "Highest Paid Music Graduates" in 2019.
- The Princeton Review ranks SMU Guildhall No. 2 for the best graduate game-design program.

Funding

In FY 2019, SMU received \$31.8 million in external funding for research conducted in the United States and worldwide, representing a \$5.2 million increase over the previous year. Current funding agencies include National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota Foundation. Regarding private fundraising, SMU finished FY 2019 strong, thanks to the generosity of our entire donor family who made more than \$118 million in gifts, making it a record year for giving. That generosity includes exceeding our second-year *Pony Power* goal by \$2 million with \$52 million in gifts received to fund our most pressing current needs.

2019 Highlights

Significant Gifts and Grants

\$100 Million Gift Establishes New Graduate School

In 2019 SMU celebrated the largest gift in its history – an unprecedented investment of \$100 million from the Moody Foundation to create the eighth named school at SMU: the Moody School of Graduate

and Advanced Studies. This new school supports the University's graduate programs in education, engineering, the arts, humanities, sciences and social studies, as well as faculty research and interdisciplinary programs across the University. It will enable SMU to graduate higher numbers of doctoral students and strengthen collaborations with other universities, major corporations and other entities in producing high-impact research projects.

Visionary Impact with Miller Family \$50 Million Gift

Carolyn and David Miller '72, '73 made the largest single gift by an alumnus and his family in SMU's 108-year history. The Millers' latest \$50 million commitment will support the Edwin L. Cox School of Business' strategic plan to modernize its curriculum; offer more and broader scholarships to attract the world's best business students; collaborate across the SMU campus on new interdisciplinary programs and enhance the school's facilities. It also aspires for the school to extend community outreach to develop corporate partnerships and expand inclusivity.

Owen Arts Center Renovation Kickoff Inspires a New Challenge and Additional Gifts

Last fall, as the Meadows School of the Arts celebrated the 50th anniversary of its naming, we kicked off the renovation of Owen Arts Center, a \$34 million initiative to improve academic spaces in the north wing for visual arts, art history and creative computation, while creating welcoming and accessible entrances to the building. During the celebration, we announced a new \$1.8 million challenge gift from Indianapolis philanthropist and former Meadows School parent G. Marlyne Sexton. This latest gift brings her total commitment to OAC to \$5 million and creates an incentive for others to join in and help the Meadows School reach the remaining \$4 million needed to revitalize the arts hub.

A \$5 million gift from Dallas art collectors and patrons Nancy C. and Richard R. Rogers extends their long-standing support of artists by establishing a vibrant hub for the visual arts at SMU. The new Nancy C. and Richard R. Rogers Center for Visual Arts in the Owen Arts Center will provide a physical space that expands academic and artistic opportunities for students and faculty to propel them to the forefront of their fields. It is part of a \$34 million initiative to modernize the 250,000-square-foot building's north wing. Gifts to the project are supported by a grant from The Meadows Foundation.

Game Changer Opens on the Boulevard

Last year, we celebrated the dedication of the Indoor Performance Center, featuring Armstrong Fieldhouse, which marked a new era in athletics preparation and training for SMU Mustangs. The technologically equipped, multiuse facility also offers a significant expansion of possibilities for campus and community participation. Many generous donors made the Indoor Performance Center possible. In addition to Liz Armstrong '82 and Bill Armstrong '82, donors of more than \$1 million are Gary T. Crum '69 and Sylvie P. Crum; Paul B. Loyd, Jr. '68 and Penny R. Loyd; David B. Miller '72, '73 and Carolyn L. Miller and the David B. Miller Family Foundation; and Garry A. Weber '58. There were also 17 donors of \$100,000 and higher, with eight making gifts of \$1 million each and nine making six-figure commitments.

New Home for Digital Explorers

SMU took a giant leap forward in the rapidly shifting digital frontier with the groundbreaking of the Gerald J. Ford Hall for Research and Innovation at the corner of McFarlin Boulevard and Airline Road. SMU Trustee Gerald J. Ford '66, '69, his wife, Kelli O. Ford, and the Gerald J. Ford Family Foundation provided a \$15 million lead gift to help fund construction of the building. The new 50,000-square-foot interdisciplinary research hub will serve as home to SMU's AT&T Center for Virtualization, the Dedman

College Interdisciplinary Institute, high-performance computing and data science, the new Visualization Lab and the Guildhall, the Hart eCenter's top-ranked digital game-design program.

High Tech, High Impact from Bobby B. Lyle

Dallas entrepreneur, industry leader and educator Bobby B. Lyle '67 built on the farsighted generosity that named the Lyle School of Engineering 11 years ago by designating \$10 million to power a new strategic vision for the school. The future-focused model will combine innovation, agility and swift responses to shifts in technological capabilities with enduring institutional support. His investment will support the school's Future Fund by establishing endowments for Accelerating Emerging Research and Accelerating High Tech Business Innovations. The fund also will support two additional strategic portfolios: Transforming the Engineering Education Experience and Transformative Technology for Social Good.

Linda and Mitch Hart Institute for Technology, Innovation and Entrepreneurship

Prominent Dallas business leaders Linda Wertheimer Hart '65 and Milledge (Mitch) A. Hart, III are among SMU's most generous donors, and they made another major investment. The Linda and Mitch Hart Institute for Technology, Innovation and Entrepreneurship merges the wisdom of the Cox School of Business with the knowledge of the Lyle School of Engineering to develop the tools entrepreneurs need to bring their concepts to life. In addition, Mrs. Hart honored her husband on his 85th birthday with the Milledge A. Hart, III Scholarship Fund for Veterans of the U.S. Marine Corps.

Program Highlights

Elizabeth Loboa named Provost

Elizabeth Loboa, appointed as SMU's provost and vice president for academic affairs in December, will join the University on July 6, 2020. As chief academic officer for SMU, she will be responsible for the overall quality of teaching, scholarship and research and all aspects of academic life, ranging from admissions and faculty development to supervision of SMU's eight schools, library system, and international programs. Loboa, a biomedical engineer, is currently vice chancellor for strategic partnerships and dean and Ketchum Professor of the College of Engineering at the University of Missouri. She brings to SMU a distinguished academic record and broad university leadership experience.

Academic Deans Reappointed

The academic deans leading SMU's Lyle School of Engineering, Dedman School of Law and Dedman College of Humanities and Sciences have been reappointed to serve in their positions for an additional five years: Marc Christensen, dean of the Lyle School and Lyle Professor of Engineering Innovation, who has served as dean since 2013; Jennifer Collins, Judge James Noel Dean and professor of law at Dedman Law, who has served as dean since 2014; and Thomas DiPiero, dean of Dedman College and professor in the departments of English and World Languages and Literatures, who has served as dean since 2014.

Meadows School of the Arts celebrates 50th Anniversary

Meadows School kicked off a yearlong celebration of the 50th anniversary of its naming, staging three premieres by internationally recognized choreographers at its 26th annual benefit concert, "Meadows at the Winspear." The concert featured the critically acclaimed Meadows Symphony Orchestra, under the direction of conductor Paul Phillips, and the students of the Meadows Dance Ensemble. It also honored community leader The Meadows Foundation, which has supported SMU and Dallas for more than five decades. It was in 1969 that SMU's School of the Arts was renamed Meadows School of the Arts in honor of Algur H. Meadows.

Gift Expands Dedman Law's Tsai Center for Law, Science and Innovation

The Tsai Center for Law, Science and Innovation, launched in 2015 in Dedman Law, received an additional \$2 million gift to expand its profile as a leader in multidisciplinary research and scholarly debate surrounding new technologies. The academic center brings together experts from the legal, scientific and business communities to explore the complex challenges presented by the evolving innovation ecosystem. Current research projects supported by the Tsai Center include studies of fingerprint technology and tax implications of artificial intelligence, as well as a digital tool for keeping track of litigation involving government watch lists. The Tsai Center also has funded new courses, including one in which law students create web-based legal apps for Texas legal-aid organizations.

\$1.5 Million NSF Grant Helps Fund Minecraft

SMU's Lyle School, Guildhall and the Simmons School of Education and Human Development will use a \$1,521,615 grant from the National Science Foundation to research teaching computer science and computational thinking through the popular video game Minecraft. Research will span the fields of game design, human-computer interaction, machine learning, curriculum design and education assessment by integrating STEM+C (computing) curriculum directly into Minecraft. The game and infrastructure produced through the research will serve as a vital computing resource for middle and high school educators. The grant was awarded to Corey Clark, deputy director of research at SMU Guildhall and an assistant professor of Computer Science at Lyle School; Eric Larson, associate professor in Computer Science at Lyle School; and Leanne Ketterlin Geller, professor and Texas Instrument Endowed Chair in Education at Simmons School.

Professor Brings People Together for Conversations on Tough Topics

Jill DeTemple, associate professor of religious studies in Dedman College, has developed a discussion tool – reflective structured dialogue – that she is using in her own classrooms and sharing with professors at SMU and nationwide. The idea is to take topics that drive people apart – gun rights, abortion, the death penalty, the existence of God – and reframe the conversation around personal experiences. At its core is curiosity about another person's life and values.

SMU Scientists Identify New Texas Dinosaur

SMU postdoctoral fellow Kate Andrzejewski, along with University paleontologists Dale Winkler and Louis Jacobs, have identified *Convolosaurus marri* from fossils collected at Proctor Lake, southwest of Fort Worth. Remnants of several dinosaurs were first found at the Comanche County lake site in 1985, and most of the fossils had been stored for years in the Shuler Museum of Paleontology at SMU. But it wasn't until Andrzejewski, Winkler and Jacobs examined the fossils more recently that the new dinosaur was identified. *Convolosaurus marri* is on view at the Perot Museum of Nature and Science in the T. Boone Pickens Life Then and Now Hall as "Proctor Lake Ornithopod." The newly identified dinosaur was named in honor of Ray H. Marr '51, an SMU alumnus who is president of Marr Oil & Gas LTD and a strong supporter of SMU students.

SMU Study Finds Possible New Way to Treat Virus "Cousin" of HIV

A study led by SMU suggests that oleandrin – a drug derived from the Nerium oleander plant – could prevent the HTLV-1 virus from spreading by targeting a stage of the reproduction process that is not currently targeted by existing drugs. That is significant because there is currently no cure or treatment for the virus – a lesser-known "cousin" of HIV that affects an estimated 10 to 15 million people worldwide. "Our research findings suggest that oleandrin could possibly limit the transmission and spread of HTLV-1 by targeting a unique stage in the retroviral life cycle," said Robert Harrod, associate

professor and director of graduate studies in SMU's Department of Biological Sciences. Harrod is a coauthor of the study, published in the *Journal of Antivirals & Antiretrovirals*.

DART Station Renamed SMU/Mockingbird Station

Dallas Area Rapid Transit's (DART) Mockingbird Station was renamed SMU/Mockingbird Station after the DART Board approved a naming-rights agreement with SMU, making it easier for visitors to find the campus and cementing the rail station's role as a gateway to the University. Opened in 1997, Mockingbird Station quickly became an important transportation resource for SMU students, faculty, staff and visitors. The Mustang Express shuttle service connects the DART station to the University campus a short distance away.

We are excited about the impact our University and its programs continue to have on the world around us, and we are grateful to continue our work through the Perkins School of Theology in the education and training of all branches of the Wesleyan Tradition. We request your continued prayers and support.

St. Paul School of Theology

www.spst.edu

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2019-2020 academic year, the seminary enrollment in master and doctoral degree programs increased by 11%.

Saint Paul School of Theology began the 2019-2020 academic year with the addition of Dr. Casey Sigmon in her new role as Assistant Professor of Preaching and Worship, and Director of Contextual Education. Dr. Sigmon has also made innovative changes to the weekly worship service as Chapel Coordinator. Saint Paul also welcomed Dr. Anne Walker as the new Executive Director of the Oklahoma Campus.

With the addition of Dr. Walker to Saint Paul came a new webinar offering titled, "Explore Calling: A Guide to Helping Others Answer the Call." Offered complimentary, the webinar provides a resource for anyone looking to nurture a culture of call in their congregation; including meeting one-on-one with congregations looking to reach out to their community. Dr. Walker also launched the Vision OK Advisory Committee to serve the purpose of gaining support for and assisting in the development of the Oklahoma Campus. Similarly, new this year, Dr. Melissa Pearce along with Dr. Walker hosted Listening Sessions to learn more about the challenges pastoral leaders face and dream together about how theological education might meet the changing demands of their ministry.

This March, Saint Paul marked its 60th anniversary with a celebration featuring keynote speaker Past President Dr. Lovett H. Weems, Jr. honoring 60+ years of theological education. Students, alumni, faculty, and the entire Saint Paul community came together for dinner, reminiscing and looking towards the future. During the celebration, Rev. Dr. Lois V. Glory-Neal was recognized as the 2020 Distinguished Graduate Award winner. In 1989, Rev. Dr. Glory-Neal of the Oklahoma Indian Missionary Conference became the first Native American woman to be ordained elder. She became the first Native American district superintendent in 1992. Saint Paul also presented Ms. Sally Firestone with the Board Lifetime Achievement award for her years of service.

Saint Paul's staff and faculty continue to contribute to the academy, church, and society. Dr. Anne Walker worked along with co-writer Dori Grinenko Baker on *Tru Colors*, a guide for assisting young adults in exploring ministry as a career. *Tru Colors*, from Discipleship Ministry, was published in March 2020. Dr. Casey Sigmon wrote the sermon "The Fruit of Self-Control" in the published book, *Preaching to Teach: Inspire People to Think and Act*. Additionally, as part of the 2019 Lectionary Commentaries on the website workingpreacher.org, Dr. Sigmon and Dr. Israel Kamudzandu contributed commentaries. In addition, Dr. Sigmon recently published "Homiletical Possibilities and Challenges in Colossians" in *The Review & Expositor* journal from November 2019.

In September 2019, Saint Paul Board of Trustees added four new members to their ranks: alumna Rev. Jennifer Ahrens-Sims of St. Stephen's UMC, Mrs. Dana Aldridge of SS&C Technologies, Mrs. Linda Shipman with Dairy Farmers of America Inc., and alumnus Rev. David Wiggs with Boston Avenue UMC. In addition, earlier in the year faculty emeritus Rev. Dr. Tex Sample became Board Chair. Saint Paul is financially sound and is operating with a balanced budget. The changes made throughout the past few years have established a solid financial foundation for years of sustainability. With the Board's assistance, the seminary continues to focus on its mission and works to continuously enhance and evaluate the strategic plans in place to guide us into the future.

Saint Paul held several events and forums this year beginning with hosting an Overland Park Chamber of Commerce Wednesday Wake-up where Overland Park business members and community leaders started their day on the Kansas Campus with coffee, networking, and learning more about the seminary's mission. In November, Saint Paul was the host location for the Metro Organization for Racial and Economic Equity (MORE²) Faith and Democracy Prayer Breakfast. MORE² and Church of the Resurrection are partnering with Saint Paul in the recently launched Doctor of Ministry focus, "Spiritual Leadership in Unsettled Times." Throughout the year, students on both campuses participated in educational forums with discussions on a myriad of topics such as, "Sustaining Pastoral Leadership Through Personal Wellness", "Transgender Day of Remembrance", and "The Enneagram and Your Spiritual Growth." Saint Paul was blessed to have many alumni return to lead worship in the weekly chapel services. Rev. Shannon Hancock, alumna and Director of Admissions, brought the message on the Kansas Campus during the MLK Jr Worship Celebration while alumnus Rev. Bryan Lampkins preached on the Oklahoma Campus. This past January, Saint Paul was proud to host the United Methodist Theological Field Educators Meeting on the Kansas Campus. This year's theme was "Vicissitude: Navigating Call and Mission as Contextual Educators in 2020. In April, the Evangelical Society hosted a lecture featuring Dr. Kimberly Alexander, author of Pentecostal Healing: Models of Theology and Practice and co-author of Women in Leadership: A Pentecostal Perspective and What Women Want: Pentecostal Women Ministers Speak for Themselves.

Honoring Saint Paul's longstanding commitment to praxis learning and ministry, part of the 2019-2020 curriculum included practicums which are workshop-style seminars that teach ministry skills. For Spring 2020 FOCUS Week, Alumnus Rev. Dr. Emanuel Cleaver III, Senior Pastor of St. James UMC, taught the course Urban Church in the 21st century which explores the Urban Church and its context in relation to ministerial practices and theological understandings.

For the 2019-2020 fiscal year, Saint Paul Course of Study (COS) School educated 265 individual students with a total registration of 650 classes; offering a total of 53 courses located in Leawood, KS; Hays, KS; Oklahoma City, OK; Columbia, MO; and Springfield, MO. Saint Paul is in the second year of offering a hybrid (online and on-campus) schedule for six courses during the Winter term. Plans to increase the number of hybrid course offerings are in development. Saint Paul launched a part-time, accelerated

pilot COS satellite program (PML) in Columbia, MO in 2018 and added a second track in 2019. Comprised of nine courses in practical theology, this COS option is designed specifically for part-time local pastors or certified lay ministers entering ministry following completion of the Missouri Conference Licensing School. The PML satellite program is a collaborative program of Saint Paul Course of Study Regional School with the Missouri Conference. Since September 2018, COS has offered six courses and enrolled 30 individual students in the PML satellite program.

Saint Paul School of Theology is blessed to be in ministry in the name of Jesus Christ and to help others respond to God's call. We are a seminary that offers classes and experiences to folks from many denominations and faith walks. Our work as faculty and staff is to provide excellence in theological and practical education for ALL persons called and capable to attend. Remember: "Where two or more are gathered" Christ is there with us.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers, and support.

United Theological Seminary

Dr. Kent Millard, President

For nearly 150 years, United Theological Seminary in Dayton, OH, has been preparing faithful, fruitful leaders to make disciples of Jesus Christ.

Students

In the Fall 2019 semester, United equipped **459** women and men for leadership in the Church, including **272** masters' students and **187** doctoral students. An ecumenical community of many denominations, races and nationalities, United welcomed students from **11** countries, **42** states, and **37** denominations, with the student body comprised of **49%** African American, **42%** Caucasian, and **10%** ethnic/racial minorities.ⁱ The Seminary prepared **165** Course of Study students and served **36** students through the Hispanic Christian Academy, a 3-year Spanish online course of ministry program for Hispanic/Latino lay pastors and leaders.ⁱⁱ Altogether, approximately 660 students followed God's call through United Theological Seminary.

Alumni/ae

United graduates are making an impact in their communities as they spread the Good News.

- 88% of alumni/ae are currently employed in or retired from ministry iii
- 70% serve in local parishes^{iv}
- **Rev. Dr. Brad Kalajainen** (DMin '99) received the 2019 Effective Ministry Award for his transformative leadership of Cornerstone UMC in Grand Rapids, MI.
- **Rev. Dr. James Bushfield** (MDiv '79, DMin '92) received the 2019 Distinguished Alumnus Award for his leadership and ministry in the Indiana Conference of The UMC.
- **Rev. Dr. Sandra Coley** (DMin '14) received the Outstanding Doctor of Ministry Award for her advocacy of organ donation among African American communities.

New at United

Institutions

United introduced a 36-hour **Master of Arts (MA)** degree, designed for those who wish to earn a degree while completing the requirements for **Advanced Course of Study** in pursuit of ordination in The United Methodist Church. The MA program is available fully online, on-campus or in a combination.

United continues to offer innovative learning through its **Live Interactive Virtual Education (LIVE) environment** introduced in 2018. In the first year, 59 students participated in LIVE courses, connecting with classmates on campus in Dayton, OH, and across the country by attending classes in real-time via simultaneous webcast.

Becoming Debt-Free

United remains committed to becoming debt-free by the seminary's 150th anniversary on October 11, 2021. Thanks to the support of generous donors, United has received more than \$2.5 million toward its goal of raising \$4 million to "burn the mortgage." Becoming debt-free as an institution will enable United to focus on generating income for scholarships that lighten the load of student debt for seminarians.

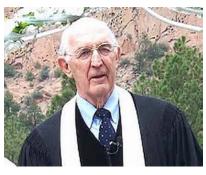
In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? AND HOW SHALL THEY HEAR WITHOUT A PREACHER?" For 150 years, United has been preparing faithful and fruitful Christian preachers and leaders who proclaim the Good News of God's unconditional love which has come to us in Jesus Christ. Thanks be to God!

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IN MEMORIUM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: Noneb) Probationary Members: None
 - c) Full Connection Members:
 - i) Glenneth Allen Harrington
 - ii) Jerald Hugh Jackson
 - iii) Lawrence Lee Johnson
 - d) Local Pastors:
 - i) Mary Sue Hull
- 2) Spouses
 - a) Betty Elwanda Herrin Ball
 - b) Hadis Mae (Lacy) English
 - c) Florence Catherine (Kitty) Harrington
 - d) Lola Maxine Louder
 - e) Frances (Louise) Odom
 - f) Mary Elizabeth Sanders Smith
 - g) Barbara Vanderpool
 - h) Betty Jean Wayne
- 3) Lay Professionals
 - a) Diaconal Ministers: None
 - b) Deaconesses: None
 - c) Lay Pastors:
 - i) Thomas William Anderson (CLM)
 - d) Home Missionaries: None
 - e) Certified Educators, Musicians, and Business Administrators: None
 - f) Conference Staff: None



Milton Chester Propp

December 19, 1930— May 30, 2019

Milton Chester Propp accomplished much in his 88 years and he left a lasting legacy for us all.

Milton was first approved for his license to preach by The First Methodist Church of Muskogee in 1948. He went on to graduate from SMU in Dallas with a BA in English and History in 1953. He met

his wife Dixie Lindsay while at SMU and they were married in 1954. They had one son, David, and two daughters, Melissa and Wren.

He served in the Oklahoma Conference while continuing his studies, receiving his Master of Sacred Theology degree in 1956. Post graduate studies followed at the University of Wisconsin and at SMU.

The Propp family came to New Mexico in 1965, where Milton served Anthony in 1965 and Pecos/Toyah in 1968. He served as the pastor of Asbury UMC from 1975 to 1982. While at Asbury he also served as the President of both the Albuquerque Ministerial Alliance and the Perkins School of Theology Alumni Association. He was then appointed to First UMC in Farmington before taking a sabbatical year to learn Spanish at UNM in 1985. He was then appointed to St Paul's UMC in Albuquerque in 1986, retiring four years later in 1990.

In 2014 Milton received the Living Archive Award, marking 60 years since his first formal appointment as a pastor.

After a short illness he passed away on May 30, 2019 surrounded by family.



Betty Jean Nappier Wayne

November 28, 1928 — June 27, 2019

In her lifetime of 90 years, Betty Wayne was seamstress, a bookkeeper, a minister's wife, a mother, and a nurse.

Growing up in Alamogordo, Betty worked in the ticket office of the local movie theater after graduating high school. It was here that she became re-acquainted with former classmate, James Gentry Wayne,

Jr. (Jimmie), who had served in the Navy during WWII. After a brief courtship they were married February 8, 1947. They returned to NMSU in Las Cruces, NM for Jimmie to complete the spring semester, then transferred to ENMU in Portales and finished school at McMurray in Abilene, TX.

Jimmie was admitted to the NM Conference in 1952. His appointments took them to Rosedale in 1952, Elida/Inez in 1954, Hagerman/Lake Arthur in 1956, Tatum in 1959, Clovis-Kingswood in 1960, Iraan/Shefield in 1962, Silver City in 1965, Alpine/Marathon in 1969, and Harwood UMC in Albuquerque in 1971, before he finally retired in 1973. They moved to Farmington where James returned to the ministry as an Assistant Minister at First UMC in 1975. Betty was mother and housewife raising four children, Teresa, Toni, James and Melody. In 1970 Betty finally got to see one of her dreams realized when she received her LVN degree in Alpine, Texas.

Once Betty retired, she and Jimmie relocated to Crawford, Texas to be close to her eldest daughter, Teresa. Jimmie passed away on January 22, 1999. Her daughter Teresa passed away in 2017, and Betty moved to Pipe Creek, Texas so that she could be close to the rest of her family. To her delight, that family included nine grandchildren and fifteen great grandchildren.



Hadis Mae (Lacy) English

June 30, 1925 — July 3, 2019

Hadis Mae English was born in Kentucky, and died in Clovis, NM, and in the 94 years in between she was a wife, mother, and homemaker, living wherever their life in the ministry took them On August 21, 1942, when she was 17, she married Robert Arthur English. He was 11 years older than she was. Robert had received his license to preach in 1936 in the Louisville Annual Conference in Kentucky. That year he was appointed to serve a little church in Scranton, Texas, while going to school in Fort Worth, Texas.

He was admitted to the New Mexico Conference in 1943, and for the next 36 years they lived in parsonages and served a variety of small and not so small churches, like Rosedale, Imperial, Sanderson, Cimarron/Maxwell, La Mesa, Clint, Trinity MC in Clovis, Iraan, Hillcrest MC in Carlsbad, Asbury MC in Hobbs, Melrose/House, Hagerman/Dexter, Moutainair/Encino, and Elida/Floyd. He retired in 1979 after a year of disability.

Along the way they had two children, John and Mary. Their children, grandchildren, and later even greatgrandchildren, were a comfort and a joy to them. Robert was 91 years old when he died in 2005. Hadis outlived him by 14 years, finally passing away at the age of 94 on March 23, 2019 at the Wheatfields Retirement Center in Clovis, NM where she was living at the time.



Thomas William Anderson

May 11, 1949—July 22, 2019

For many years, Thomas William Anderson, worked as a financial advisor, focusing on investment strategies and helping businesses succeed. Near the end of his life there was a new beginning.

He grew up in El Paso, and graduated from William Burgess High School in 1967.

While studying at McMurry College. he met and married Janice Irene Berger on January 1, 1971. They had two children, Nathan and Andrea.

Thomas and Janice eventually divorced, and Thomas married Beverly Hood on February 15, 2013. They moved to El Paso, where Thomas continued to work independently as an investment advisor and later on behalf of First Command Advisory Services in El Paso, TX.

They attended St Paul's UMC in El Paso, and it was there that Thomas felt the call to something deeper in his life. In 2016 he became a certified lay minister.

In June of 2017 he began serving as the supply pastor for the United Methodist Church in Anthony. Even while he continued to sometimes travel and work as a financial advisor, the church became his passion. He loved ministering and teaching Sunday School.

On July 22, 2019 Tom died in Odessa, TX while on a trip. A Celebration of Tom's life service was held Monday, July 28, 2019 at St. Paul's United Methodist Church in El Paso, where his own new beginning had started.

His time as a pastor had been short, but now for him, the end of life itself was surely a "new beginning" as well.



Lola Maxine (Smith) Louder

April 21, 1927 — July 26, 2019

Lola Maxine Hughes was born Lola Maxine Hughes in Clovis, New Mexico. On December 4, 1943, she married Leroy Smith. During the war Leroy had served in the Coast Guard. After three years of service, he returned and began serving small churches in 1946 while he was going to school. He was ordained a deacon in 1951 and an Elder in 1952.

The family lived in a number of places until Leroy retired in 1969. Along the way they had one daughter, Elvira, and three sons, Jerry,

Larry, and Steve. After retiring, Leroy returned to serve Santa Rosa for a while in 1974.

On January 9, 1981, while living in Colorado, Maxine returned home and found Leroy had been shot to death in their bedroom by an unknown assailant. The death was ruled a homicide and officially the crime was never solved. Maxine and the family were left to pick up the pieces as best they could, Maxine continued working as a nursing home administrator and activity director. She loved to paint, and became a member of the Art Club in Chandler, Arizona. She was active in church and even became a trainer for the Stephen Ministry.

In 1988 she married Earl Herbert Louder in a ceremony in Crosby, TX on October 22. He passed away in 1991 at the age of 95.

In her later years she spent her leisure time reading and sewing, and taking delight in her family. She was 92 when she passed away.

Throughout her life she ministered to others, endured sorrow and tragedy, and yet kept alive her hope and faith in Christ. She now rests in peace from her labors.



Jerald Hugh Jackson
July 11, 1930 — May 29, 2020

Jerald Hugh Jackson was the son of a Methodist Pastor, a pastor in the Minnesota Conference, and someone who was very good at handling money.

Born in South Dakota, he received his Master's and a PHD from Northwestern University, and then went on to Garrett Theological Seminary for His Bachelor of Divinity.

Jerald married Jane Shirk on April 22, 1957. They had two children, Thomas and Stephen. He was ordained an elder in the Minnesota Conference in 1959 and continued to serve in that conference until 1984, when his accomplishments as a chief administrative officer, improving churches' financial positions caught the attention of the NM Conference Foundation. He assumed the role of executive director of the NM Conference Methodist Foundation on January 1, 1985 and his conference membership was transferred to New Mexico at the next annual conference. Under his leadership they became more than just an investment board. Over the next 12 years the total investment funds grew to over 14 million dollars.

When he retired in 1997, the president of the Foundation announced that the Endowment Fund would be known as the Jane and Jerald Jackson Planned Giving Endowment Fund.in the New Mexico Conference. After retirement they moved back to Minnesota to be closer to family.

His wife died in October of 2018, and on May 29, 2020, Jerald passed away at the age of 87 at his home in Minneapolis.



Lawrence Lee Johnson

August 14, 1940 — August 30, 2019

Larry was born in McPerson, Kansas on August 14, 1940. He graduated from Boulder, High School in Colorado in 1958, and attended San Diego Junior College and the San Diego State College in California. He then moved to Greenville South Carolina and attended the Bob Jones University from 1960-1964.

He married Sandra O on June 11, 1967. They had three adoptive children, Paul David, Susan Phuong, and Angela Lynn and two biological children, Amy Ruth and Michael Quyen.

On January 5, 1969, he joined the Army and served in Vietnam and was awarded the Distinguished Flying Cross. He received a Bachelor of Arts in Brass Performance in 1972 from Cameron College in Oklahoma. He then attended Phillips Graduate Seminary in Enid, Oklahoma where he obtained his Master of Divinity in 1976.

He was accepted into the Oklahoma Conference in 1973 and served in Oklahoma, until 1981, when severe family allergies brought them to New Mexico. In 1982 was accepted in the New Mexico

Conference, where he served until 1989. He then served as a Hospital Chaplain in Lubbock and then California until his retirement in 2008.he moved to Bristol, Connecticut, where he attended the Asbury UMC in Forrestville, was active with the Civil Air Patrol as a chaplain, and enjoyed acting in local theater productions.

An accident at home took his life on August 30, 2019 at the age of 79.

We honor him now for his service in Vietnam, and remember him for his long years of service as a pastor and hospital chaplain.



Glenneth Allen Harrington June 30, 1930 - Oct 10, 2019 Florence Catherine Harrington February 7, 1930 - May 5, 2020

Glenneth Allen Harington was born on June 3, 1930, in Curry county on the eastern plains of New Mexico. He grew up working on the family farm, and attended High School in Rosedale, New Mexico, where he ran track, and played basketball and baseball, developing a love for the latter.

He experienced his call to ministry early one, and was granted a local preachers license in August of 1948. Years of schooling followed at McMurry College, during which time he also served the Breckenridge Circuit from June 1951 to May 1952, and the Olden Circuit from June 1952 to February 1953, both in the Central Conference. From March 1953 to May 1953, he was at the Orchard Park Church in El Paso.

Florence Catherine Blansitt was born on February 7, 1930 in Hamilton, Texas. She always preferred to be called Kitty, She attended Hamilton High School, where in 1948 she was the Senior Class Vice President, and active in Dramatics, and FFA,

She went on to McMurry College, and that is where Glenn and Kitty met. They were married on June 18, 1953. Along the way, they had three children, Bill; Glenn; and Martha.

Glenn went on to the Perkins School of Theology, and served the Gatesville Circuit while going to school. After he graduated in 1957, he was appointed to serve in Grants in 1957; Truth or Consequences in 1961; Tobin Park in El Paso in 1963.

They moved to Harwood in Albuquerque in 1968. Harwood prospered under his leadership financially, and their youth program became important to the community. He also helped create ecumenical programs that enabled the churches in the North Valley to work more closely together,

Appointed to Monahans in 1971, Pyote was soon added to his responsibilities, and by 1973 he had created the Monahans Larger Parish. It included Monahans, Pyote, Wickett, and Grandfalls and functioned as an example of true cooperative ministry. He stayed in this position until September of 1979 when they moved to First UMC, Artesia.

Life now took them to the NW Texas Conference with appointments to First UMC in Brownfield, TX in 1982, First UMC in Borger, TX in 1985, and Oakwood in 1990, before returning to the NM Conference. They spent 4 years at Deming, before he retired in 1994. Now retired, they moved back to Texas, settling in Weatherford at first, and then later moving to Texarkana in 2008.

Glenn was 89 years old when he passed away on October 10, 2019 in Bryan, TX. A little more than 6 months later, Kitty joined him in death on May 5, 2020, at the age of 90.

Together for 61 years in life, now they are together again, by the grace of our Lord, Jesus Christ.



Mary Elizabeth Sanders Smith

May 3, 1949 — August 31, 2019

Mary Elizabeth was born in Muleshoe, Texas on May 3, 1949. The family moved to Floyd, New Mexico in 1955, where she went to school, graduating in 1967.

She married Phillip Smith on August 19, 1967. They were together for 52 years. They had a son, Dennis Andrew. When Dennis graduated, Mary decided it was time for her to also continue her education. She and Dennis both attended classes at Eastern New Mexico University and both graduated with a Master's Degree in Communicative Disorders. Mary graduated Summa Cum Laude as well.

She got a job with the Tucumcari Independent School District. Later she worked in Nursing homes in Clovis, and finally returned again to the Floyd Independent School District, where she worked until her retirement in 2016. She also served for six years on the Speech-Language and Audiology Board, having been appointed by Governor Bruce King.

Having attended the Floyd Methodist Church since the family moved there in 1955, in 2006 Mary Elizabeth also became their pastor. She excelled at preaching and teaching the Bible.

Sadly, her son Dennis passed away on November 26, 2010

Still burdened with this sorrow, but having done much good in her life and preached the word of God to ears eager to hear, she passed from this life on August 31, 2019 at the age of 70.



Barbara Lee Vanderpool

August 07, 1924 — November 22, 2019

Barbara Lee Tharp was born August 7, 1924 in Joplin, Missouri. She was a student at Southwestern University in Georgetown, Texas, when she met and later married William Harrison Vanderpool on July 6, 1947.

Harry came from a long line of Pastors, and was already serving churches in the North Texas Conference. Harry continued his schooling at Perkins School of Theology while serving at Greenland Hills MC in Dallas, Texas. He was ordained an elder in 1948 and became a member of the NW Texas Conference. Their twin boys, Phillip and Patrick, were born on October 29, 1949. The family

went to England for a year in 1959, where Harry served as an exchange pastor at the Alan Road Methodist Church in Ipswich England.

In 1970 Harry transfered into the New Mexico Conference to serve Central UMC in Albuquerque, serving there until his retirement in 1987. Harry passed away in January of 1992, following a long struggle with cancer.

In 2008 Barbara went to live in Pampa and became an active member of the First UMC there. She tended her garden, and was active in the community. She checked up on her sons, both of whom were quite successful, and she generally passed her time peacefully.

She was 95 years old when she passed away on November 22, 2019.



Francis Louise Odom

December 8, 1924 — January 16, 2020

Louise was born in Nacogdoches, TX, on December 8, 1924. She graduated from Central Heights High School in 1945. She went on to earn her teaching degree in 1949 at Southern Nazarene University in Bethany, OK.

She met and fell in love with a young aspiring preacher named Farrell Odom and they were married on December 22, 1949. She was there beside him while he finished his schoolwork at Texas Wesleyan College and Southern Methodist University.

Her husband's career took them to Cado, Oklahoma, and then to Clovis, New Mexico where Farrell was asked to start the Kingswood UMC in 1956. From there they went to St John's in Albuquerque in 1960. Then it was back to school for Farrell in Houston, TX, returning to serve the Wesley Foundation at Eastern New Mexico University in 1967, before retiring, sort of, in 1973, staying in Portales. Along the way, they had three children, Tom, Gerre, and Ron.

After celebrating 61 years of marriage, her husband passed away in 2011. She later lost her son, Tom, as well, adding a touch of sadness to all her years.

In 2018 she moved to Las Cruces, to be closer to her daughter and her grandchildren. She passed away on January 16, 2020, at the age of 95, having lived a full life of Christian service



Betty Elwanda Herrin Ball July 3, 1932 — January 29, 2020

Wanda was born in Cotton County, Oklahoma as Betty Elwanda Herrin. She was just 16 when she met Earl Ball, who was two years older. They were married on January 14, 1949 and had three daughters, Diana, Belinda, and Dacia.

Earl Ball first received his License to Preach in 1950, just a year after they were married, and served his first appointments in the Oklahoma Conference. He was appointed to Floyd in 1954 and then Mountain View in El Paso in 1956, which was also the year that he was ordained as a deacon in the New Mexico Conference. He was later ordained an elder in 1958.

They were in Truth or Consequences from 1979-1991 and then Western Hills in El Paso in 1992, before Earl retired in 1993. They remained in El Paso for many years where Wanda was an active member at St Luke UMC.

On April 4, 2010, Earl passed away. She moved to Odessa and became an Ambassador at the Brookdale Senior Living center, graciously helping others.

On January 29, 2020 at the age of 87 she passed away, having lived the life she chose in a wonderful way, making the lives of all those around her better.



Mary Sue Hull

December 24th, 1935 – May 14, 2020

Like the Apostle Matthew, Mary had once been a tax collector. She was also a Baptist, and a founding member of the Fellowship of Believers in Hereford, TX. At the end of her life, however, she was a United Methodist pastor.

Her life journey started in Altus, Oklahoma, as the daughter of Dudley Watt and Oma Spoon Tinsley. She grew up on a farm.

In her senior year at Altus High School, she met James Hull who had just completed a tour of duty in South Korea. They were married on October 3, 1953, and moved to Huntsville, Texas, where both of them attended the Sam Houston University.

After graduation they moved to Colorado City, Texas, where she worked in the Tax Assessor-Collector Department, in the District Clerks office, and even managed the local cable office.

Their first son Mike was born in 1958. Their second son Kevin would come along later in 1972.

The family moved to Hereford Texas in March of 1969, where they became active at the First Baptist Church of Hereford, and were very involved in youth ministry.

In 1990 they became founding members of the Fellowship of Believers.

Sadly, her husband and partner in life passed away only a year later in 1991.

In the years that followed Mary Sue wrestled with her call to ministry and her future began to unfold in God's hands. In 2002 she was given a license to preach in the United Methodist Church and appointed as a full-time local pastor to Elida/Floyd. Officially she retired just four years later in 2006, but then she was immediately appointed as the pastor at San Jon.

Even after this appointment ended in 2009, she remained very active on District Committees, including the Clovis District Trustees, the Christian Unity and Inter-religious Concerns Committee, the Church Location and Building Committee, and the Wesley Foundation at ENMU.

In 2012 she agreed to supply the pulpit at Grady which ended up as a part time appointment by 2014. Finally, in 2016 she stepped down at the age of 81, and moved to Austin, Texas. Even then, however, she remained a preacher and a pastor to many in the Solstace Senior Living Center in Austin.

In 2019 she was no longer able to continue, and on May 14, 2020, she "passed peacefully into Heaven."

Roll of Deceased Ministerial Members

*Franklin J. Tolby	Sep 14, 1875
Joseph A. Tardy	Aug 5, 1883
Ambrosia Gonzales	Oct 7, 1884
James Henry Brooks	Apr 29, 1886
Almon F. Hoyt	Oct 18, 1888
William R Kistler	Jan 10, 1889
William J. Jackson	Dec 10, 1889
Allen A. Gee	Nov 17, 1897
Juan Garcia	June 12, 1898
Benjamin C. Matthews	Sep 22, 1899
Joseph N McClure	Jan 8, 1901
Richard R. Reynolds	June 4, 1901
Clark C. Edington	Jul 25, 1901
Wiliam M. Leftwich	Aug 21, 1901
Joseph M. Stevenson	May 1, 1905
William Dailey Clayton	Feb 18, 1909
James W. Sinnock	Jan 3, 1012
Cyrus E. Lindquist	June 25, 1912
William H. Johnson	Sep 3, 1913

Richard R. Yelland	Sep 22,	1914
*Jeremiah H. Johnson		1915
Franklin E. Cramer	Aug 18	,1915
*Thomas Harwood	Dec 31,	1916
*George Brandstetter	Apr 3,	1917
*George Ward	Oct 7,	1918
Fred Francis	Oct 17,	1918
*William Pickney West	Sep 13,	1921
*John Heidelberg Deace Terra	Oct 3,	1922
William A. Parkinson		1922
*John Henry Messer	Dec 20,	1922
David A. McBrayer	Jun 15,	1923
*William H. Duncan	Nov 28,	
Frank E. McGuire	Feb 28,	
Thomas E. Thuresson	Feb 8,	
Garland A. Crowder	Apr 15,	1926
John J. Golden	Mar 12,	
Samuel E. Wasson	Apr 16,	
John B. Cochran	June 16,	
William F. Hodnett	June 9,	
Charles Claudius Higbee	Aug 21,	
*Charles V. Williams	Apr 13,	
Henry Miller Barton	Dec 2,	
William Granville Jones	Mar 5,	
William Sherlock Huggett	July 16,	
*James Warham Slade	Mar 11,	
Issac William May	Mar 30,	
Samuel E. Allison	Oct 22,	
David Irwing Slipher	Jun 21,	
Clarence A. Schlotterbeck	Aug 25,	
Thomas M. Taylor	Dec 27,	
George Andrew Schlueter	Apr 28,	
James H. Walker	Jul 15,	
Clyde Keener Campbell	Aug 13,	
Zechariah B. Moon	Oct 28,	
*William Amos Humphries	Jun 6,	
Joseph A. Trickey	Juli 0,	1945
Rollie Adkerson McNutt	Feb 11,	
*Wallace I. Torbert	Apr 6,	
*John Jackson Loudin	Apr 6,	
David E. Bundy	Dec 20,	
James M. Glazier	Jan 29,	
Raleigh T. Cribb	Jan 14,	
Franklin Riley Poage	Oct 15,	
John Lewis Lawson	Nov 22,	
*John Wesley Riley	Feb 13,	
*John Cox	Nov 14,	
*Frank Arnold Matthews	Jun 10,	1956

Andrew O. Hood	Jun 29, 1956
*Maurice T. Nichols	Mar 14, 1957
Joseph M. Perry	Jun 26, 1957
John G. Ditterline	Feb 12, 1958
Lysander L. Evans	Oct 21, 1958
Lanus W. Gunby	Nov 23, 1958
Ray W. Ross	Apr 4, 1959
William Sharpton	Jun 25, 1959
William F. Hudson	Aug 17, 1959
Walter Winston Richeson	Jan 20, 1960
*Arlow N. Albro	Jan 25, 1961
*James G. Brawn	Feb 26, 1961
Walter Carl Clement	Jul 19, 1961
Charles Murphy Duncan	Jul 27, 1961
*George G. Mitchell	Jul 29, 1961
*Columbus Andrew Clark	Aug 18, 1961
Heil Henderson Allen	Dec 29, 1961
Thomas B. Murphy	Jul 19, 1962
Robert Alonzo Crawford	Oct 24, 1962
James E. Haught	Feb 7, 1963
*Charles Elmer Jameson	Mar 20, 1963
*Donald C. Simms, Jr.	Aug 29, 1963
James P. Lancaster	Oct 9, 1963
Henry L. Wheeler	Jun 3, 1964
Samuel Homer Crockett	Aug 1, 1964
George LeRoy Keever	Nov 19, 1964
Jesse Yoakley Bowman	Jan 28, 1965
*Chester J. Rogers	Apr 9, 1965
Carl John Oscar Gustafson	Jun 15, 1965
Gross Wilbur Alexander	Dec 3, 1965
Benjamin Morrison Stradley	Feb 19, 1966
*William Gibson Bailey	Feb 23, 1966
Samuel Leslie Ford	Feb 27, 1966
Henry Van Valkenburg	Jan 8, 1967
Mabrey Clayton Abercrombie	Jun 1, 1967
George R. Ditterline	Jul 4, 1967
John Witt Hendrix	Dec 3, 1967
*Joseph Wilson Bickley	Mar 17, 1969
*Robert K. Baird	
	Jun 17, 1969
*Luther Leander Thurston	Jun 27, 1969
John A. Bell, Sr.	Dec 23, 1969
*Robert Casey Cantrell	Feb 4, 1970
Charles Raymond Gray	Apr 6, 1971
Fred D. Shandorf	Apr 29, 1971
Leonard Laverne Nichol	Jun 6, 1971
Clarence D. Dorn	Jun 9, 1971
*Samuel McPherson Mims	Apr 22, 1972
Watt H. Royal	Nov 11, 1972

Miller H. Stroup	Dec 30, 1972
Hugh G. Sorrow	Jan 10, 1973
Harvey Lee Kaufman	Feb 1, 1973
*Charles S. Walker	Dec 8, 1973
*Keith Leon Bonny	Jan 25, 1974
Samuel O. Hammond	Jan 10, 1975
*Glen F. McCracken	Jul 26, 1976
John Ray Lawler	Nov 6, 1976
*Jesse Fieldon Watson	Apr 25, 1977
Orbin M. Turner	Sep 22, 1977
William Robert Houston	Nov 26, 1977
Chester Decator Hamilton	Feb 5, 1978
Meredith Clay Stone	Feb 10, 1978
Ira Leroy Morgan	Mar 17, 1978
LaGrand Barnum Smith, Sr.	Jun 20, 1978
Junius Roamel Bunts	Jul 29, 1978
Alfred Streator Kline	Oct 11, 1978
*Glenn Arthur Brown	Oct 11, 1978 Oct 22, 1978
Lester James Brunner	Dec 20, 1978
	Mar 21, 1978
*Albin Adair McCleskey	
Earl Lee Spencer	Feb 15, 1980
Leroy Smith	Jan 9, 1981
Henry Ernest Greenhill	May 22, 1981
Charles Lee Spence, Jr.	Jul 20, 1981
Harless Lowell McAlester	Oct 16, 1981
Sanford Victor St. John	Dec 19, 1981
Roland T. Schaefer	Jan 7, 1982
Frank Earl Curry	Jan 27, 1982
Thomas Ashley Fowler	Apr 30, 1982
Burton Marcus Dennis	Aug 17, 1982
Fulton Moore	Oct 24, 1982
Mert Melvin Lampson	Jan 29, 1983
Nelson George Wurgler	Aug 18, 1983
*William H. Hardwick	Nov 5, 1983
*Raymond Wayne Riley	Nov 8, 1983
*Harry L. Webb	Dec 25, 1983
*Kathryn Elizabeth Keith	Jan 23, 1984
*Archibald Clarence Douglas	Sep 20, 1984
*Sampson G. Freeman	Feb 17, 1985
*David Arthur Shaw, II	Feb 21, 1985
George Harris Bishop	Sep 18, 1985
LeRoy Watkins	Sep 29, 1985
Charles F. Ault	Jan 10, 1986
*Albert Lewis Brandstetter	Jul 24, 1986
Ray B. McGrew	Aug 22, 1986
, Myrel James Hickman	Oct 15, 1987
Ira S. Turner	Nov 10, 1987
Ray Lee Bell	Dec 30, 1987
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Joe Henry Carter	Apr 21, 1988
Finnis Lee Willshire	Sep 15, 1988
Jack Riley	Nov 19, 1988
Thomas Henry Norris	Dec 24, 1988
Bryan E. Hall	Mar 13, 1989
Leland C. Spurrier	May 23, 1989
Gordon Claude Curty	Sep 8, 1989
*Robert Orsborn Tomlinson	Jan 39, 1990
Rufus Floyd Walker	Apr 23, 1990
Maurice Malcom Haines, Jr.	May 20, 1990
Alexander Lawrence Paxson	Oct 11, 1990
Austin Hart Dillon	Apr 22, 1991
Dick Lynn Clemmer	May 19, 1991
Walter Harry Vanderpool, Jr.	Jan 15, 1992
Jesse Glore Reneau	Apr 4, 1992
Lealand Earl Graben	Jul 31, 1992
*Edward Eugene Hamilton	Dec 7, 1992
Robert Edward Harrison	Jan 11, 1993
Holland Hope	Dec 25, 1993
Harold Harrison Bennett	Jul 15, 1994
Earl McBride Nowlin	Jul 28, 1994
*Lindsey B. "Pete" Trone	Nov 10, 1994
Thomas Hardy Raper	Nov 17, 1994
Homer Argall Reid	Feb 6, 1995
Glenn Earl Hutton	Oct 8, 1995
Lloyd B. Troutman	Oct 24, 1995
Clarence E. "Pete" Burch	Feb 18, 1996
John Jackson Kahl, Jr.	Feb 28, 1996
Allen Dale Walker	Jun 17, 1996
*Alfred Collins Pace	Aug 11, 1996
Leland C. Harrison	Nov 8, 1996
Ken Wood	Nov 24, 1996
*Joseph Berry Scrimshire	Sep 4, 1997
W. Thornton Perry	Sep 20, 1997
Robert Lee Main	Dec 22, 1997
Guy Barnett Birdwell	Jun 1, 1998
*John Klassen	Jun 14, 1998
Vester Buford Irby	Aug 9, 1998
Carson Carlton Gober	Sep 6, 1998
David Lee Saucier	Oct 14, 1998
James Gentry Wayne	Jan 22, 1999
Royce G. Herndon	Mar 7, 2000
Phillip Royal	Nov 1, 2000
Patricia Marie Butts	Dec 5, 2000
Robert Glenn Garrett	Dec 21, 2000
Joseph Troy Emanuel	Dec 25, 2000
James Ray Drake	Apr 18, 2001
George Frank Riter	May 12, 2001

Orville L. Knowlton	Aug 1, 2001
Robert Wright Brooks	Sep 3, 2001
Allen C. Forbis	Oct 16, 2001
Davis Balis Edens	Nov 17, 2001
Harvey Enloe Carrell	Apr 14, 2002
William Joe Hughey	Aug 7, 2002
Patricia Mae Sears	Nov 23, 2002
Rodney Eugene Roberts	Jan 16, 2003
James John Spurlin	Apr 20, 2003
Aubrey C. Walley	Jun 2, 2003
Nelson Bunnage	Jun 7, 2003
Armin F. Weber	Jun 18, 2003
Charles Edward Ditterline	Jul 30, 2003
George Eugene Richardson	Aug 31, 2003
Clarence L. Stanfield	Sep 29, 2003
	Jun 21, 2004
Bobby Boyd	
David Floyd-Harp	Jun 21, 2004
Robert A. English	Mar 23, 2005
Norman R Christman	Apr 2, 2005
A. Carl Treat	Apr 4, 2005
Bill Masen Kent	Apr 30, 2005
Phyllis Jean Flowers	Dec 25, 2005
H. Lively Brown	Jan 19, 2006
Curtis Miner	Jan 27, 2006
Hardin Louis Atkins III	Aug 8, 2006
Archie R. Parker, Jr.	Oct 10, 2006
Bervin O. Caswell	Mar 30, 2007
Fred B. McDonald	Apr 1, 2007
James Errol Caswell	Oct 22, 2007
*John Lucian Carpenter	Mar 22, 2008
James William Miller	Apr 1, 2008
Roy Frank Melugin	Apr 9, 2008
Dean E. Simmons	Jun 10, 2008
Martin Buren Stewart	Oct 9, 2008
Guy D. Jones	Oct 18, 2008
Robert N. Ditterline	Nov 5, 2008
Robert Templeton	Nov 8, 2008
Zi Hyung Sa	Nov 27, 2008
Charles Thigpen	Dec 19, 2008
*Louis Crenshaw	Apr 24, 2009
*Bryan Wayne Peterson	Apr 30, 2009
Walter James Lewis	May 27, 2009
Mark Lynn Dorff	Aug 5, 2009
Burnie C Goodwin	Oct 3, 2009
Richard H Whitwam	Jan 28, 2010
Earl E Ball	Apr 4, 2010
Jalma Newton Whetstone	Jul 12, 2010
Farrell Douglas Odom	Mar 27, 2011

In Memorium

Hollis Shook	Feb 2, 2012
James Ivey Edwards	Feb 28, 2012
Noble Wiltshire	Apr 8, 2012
Richard C Campbell	Apr 17, 2012
William D McReynolds	May 4, 2012
Joan V Roberts	Nov 11, 2012
Irwin C Loud	Jan 18, 2013
Milton Rowley Chester	Apr 27, 2013
Larry Castillo-Wilson	Jun 11, 2013
Richard Cyril Stone	Jul 10, 2013
Andrew C Husted	Sep 16, 2013
David C White	Apr 1, 2014
E Leonard Gillingham	Sep 26, 2014
David J Lynch	Oct 17, 2014
Edwin L. Chappell	Oct 25, 2014
Larry B.Hall	Jan 9, 2015
David Arthur Shaw, III	Jan 10, 2015
Theodore James Massey	Feb 4, 2015
Terry E Anderson	Apr 26, 2015
Donald L Forsman	Apr 30, 2015
Joel Paul Barrett	Aug 20, 2015
Edward E Barber	Nov 7, 2015
Lloyd Alwin Hughes	Jan 3, 2016
Thomas Allen Strother	Mar 5, 2016
Barbara Burt Cotton	Apr 21, 2016
Thomas Omar Rust	May 30, 2016
Guy Richard Payne	Sept 12, 2016
David Franklin Weyant	Dec 18, 2016
Thomas E Richardson	Mar 13, 2017
Brodace H Elkins	May 23, 2017
Rodney Lee Williams	May 25, 2017
Merriel Howard Abbott	Sept 7, 2017
Alice May Helfrich	Feb 28, 2018
Robert Dulaney Barrett	Mar 28, 2018
Ira Williams	June 25, 2018
O A McBrayer	July 1 2018
Ralph Fishburn	Aug 17, 2018
James Welch	Nov 22, 2018
Barry Dickens	Dec 25, 2018
, Michael Brunk	Feb 11, 2019
Bert Affleck	Mar 13, 2019
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HISTORICAL RECORDS

METHODIST EPISCOPAL CHURCH

Editorial Note: New Mexico Methodist Episcopal work began in 1850 as a district of the Colorado Conference. In 1876, it was established as the New Mexico Mission. In 1885, it became the New Mexico English Mission, in 1915 the New Mexico Annual Conference and in 1929 it was the New Mexico Mission until the union with the Methodist Episcopal Church, South in 1939.

Year	Place	Dates	Bishop	Superintendent	Secretary
			NEW MEXICO MISSION		
1876	Peralta	Nov 29	_	Thomas Harwood	George Murray
1877	Peralta	Jun 7-11	Thomas Bowman	Thomas Harwood	James Roberts
1878	Santa Fe	Oct 5-8	Matthew Simpson	Thomas Harwood	
1879	Tiptonville	Aug 14-17	Stephen Merrill	Thomas Harwood	D. W Caffee
1880	Peralta	Mar 12-15	_	Thomas Harwood	D. W Caffee
1881	Socorro	Jun 30-Jul 4	Thomas Bowman	Thomas Harwood	N H. Gale
1882	Albuquerque	Oct 5-8	Thomas Bowman	Thomas Harwood	E L. Allen
1883	Las Vegas	Dec 27-30	Edward Andrews	Thomas Harwood	W R. Kistler
1884	Socorro	Oct 15-19	Cyrus D. Foss	Thomas Harwood	W R. Kistler
		NEW	MEXICO ENGLISH MISS	SION	
1885	Santa Fe	Oct 1-2	C. A. Fowler	S W Thornton	W R. Kistler
1886	Albuquerque	Oct 7-9	H. W Warren	S W Thornton	W R. Kistler
1887	Albuquerque	Sep 29-Oct 2	J. M. Walden	S W Thornton	W R. Kistler
1888	Raton	Oct 12-15	Thomas Bowman	S W Thornton	J. Engle
1889	Silver City	Oct 10-15	R. S Foster	T. L. Wiltsee	C. L. Mills
1890	Santa Fe	Oct 9-13	D. A. Goodsell	T. L. Wiltsee	R. E Pierce
1891	Las Vegas	Oct 20-26	W F. Mallalieu	Thomas Harwood	R. E Pierce
1892	Albuquerque	Oct 6-10	J. M. Walden	C. L. Bovard	A. Hoffman
1893	Raton	Oct 12-16	E G. Andrews	C. L. Bovard	A. Hoffman
1894	El Paso	Oct 11-15	H. W Warren	C. L. Bovard	A. Hoffman
1895	Santa Fe	Sep 12-15	William X. Ninde	C. L. Bovard	A. Hoffman
1896	Las Vegas	Sep 17-19	J. H. Vincent	C. L. Bovard	A. Hoffman
1897	Albuquerque	Sep 30-Oct 4	C. C. McCabe	A. A. Gee	A. Hoffman
1898	Silver City	Oct 6-9	J. F. Hursy	A. P. Morrison	A. Hoffman
1899	Raton	Oct 12-15	William X. Ninde	A. P. Morrison	A. Hoffman
1900	El Paso	Oct 5-9	J. W Hamilton	A. P. Morrison	J. F. Kellogg
1901	Santa Fe	Oct 10-14	J. N Fitzgerald	A. P. Morrison	J. F. Kellogg
1902	Las Vegas	Oct 10-13	Isaac W Joyce	A. P. Morrison	W A. Cooper
1903	Albuquerque	Oct 9-11	J. M. Walden	A. P. Morrison	W A. Cooper
1904	Raton	Oct 13-16	L. B. Wilson	A. P. Morrison	A. C. Geyer
1905	Silver City	Oct 12-15	J. F. Berry	A. P. Morrison	William Reace
1906	Roswell	Oct 18-21	David H. Moore	Samuel L. Blair	John C. Rollins
1907	Albuquerque	Oct 23-25	Earl Cranston	Samuel L. Blair	John C. Rollins

Year	Place	Dates	Bishop	Superintendent	Secretary
1908	Santa Fe	Oct 22-24	Charles W Smith	Samuel L. Blair	John C. Rollins
1909	El Paso	Sep 30-Oct 3	William A. Quayle	Samuel L. Blair	John C. Rollins
1910	Las Vegas	Sep 9-11	William A. Quayle	Samuel L. Blair	E C. Anderson
1911	Albuquerque	Sep 28-Oct 1	William A. Quayle	S Alonzo Bright	E C. Anderson
1912	Raton	Oct 2-6	Francis McConnell	S Alonzo Bright	E C. Anderson
1913	Albuquerque	Sep 11-14	Francis McConnell	S Alonzo Bright	E C. Anderson
1914	Albuquerque	Sep 17-20	Edwin Holt Hughes	S Alonzo Bright	E C. Anderson
		NE'	W MEXICO CONFERENC	CE	
1915	Albuquerque	Sep 30-Oct 3	F. J. McConnell	S Alonzo Bright	T. M. Harwood
1916	El Paso	Sep 28-Oct 1	William Shepard	S Alonzo Bright	H. A. Bassett
1917	Las Vegas	Sep 27-30	F. J. McConnell	S Alonzo Bright	Ray S Dum
1918	Santa Fe	Sep 18-22	Thomas Nicholson	S Alonzo Bright	Ray S Dum
1919	Albuquerque	Sep 17-21	F. J. McConnell	S Alonzo Bright	Ray S Dum
1920	Roswell	Sep 8-12	Charles L. Mead	S Alonzo Bright	Ray S Dum
1921	Clayton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1922	Raton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1923	Albuquerque	Sep 12-16	Charles L. Mead	S Alonzo Bright	S W Marble
1924	El Paso	Sep 3-7	E G. Richardson	S Alonzo Bright	Leon Sweetland
1925	Las Vegas	Sep 16-20	H. Lester Smith	T. E Thuresson	Leon Sweetland
1926	Silver City	Sep 16-19	William Anderson	Rufus C. Baker	F. C. Harding
1927	Santa Fe	Sep 28-Oct 2	Charles L. Mead	Rufus C. Baker	F. C. Harding
1928	Albuquerque	Sep 19-23	Charles L. Mead	Rufus C. Baker	John R. Edwards
			NEW MEXICO MISSION		
1929	Albuquerque	Sep 25-29	A. W Leonard	G. M. Henderson	C. H. S Koch
1930	Albuquerque	Sep 10-14	Charles L. Mead	G. M. Henderson	C. H. S Koch
1931	Roswell	Sep 30-Oct 4	Charles L. Mead	G. M. Henderson	C. H. S Koch
1932	Raton	Jun 9-12	Ralph S Cushman	G. M. Henderson	H. A. Bassett
1933	Las Vegas	Jun 8-11	Ralph S Cushman	G. M. Henderson	Howard Elston
1934	Santa Fe	May 31-Jun 3	Ralph S Cushman	G. M. Henderson	Howard Elston
1935	Albuquerque	Jun 13-16	Frederick D. Leete	G. M. Henderson	Howard Elston
1936	Raton	Jun 11-14	Charles L. Mead	F. L. Geyer	A. P. Gaines
1937	El Paso		Ralph S Cushman	F. L. Geyer	A. P. Gaines
1938	Las Vegas	Jun 2-5	Ralph S Cushman	F. L. Geyer	A. P. Gaines
1939	Albuquerque	Jun 1-4	William Hammaker	A. P. Gaines	H. M. Hilliard

METHODIST EPISCOPAL CHURCH, SOUTH

Editorial Note: The first session of the General Conference of the Methodist Episcopal Church, South, was from May 1 to May 23, 1846, at Petersburg, Virginia. (War was declared on May 12.)

The 1854 General Conference placed that part of New Mexico west of the Continental Divide in the Pacific Conference. The portion east of the Divide was placed in the Kansas Mission Conference. In 1855 the Kansas Mission Conference listed Santa Fe in the Lecompton District, but no appointment was made. Santa Fe is not mentioned again until 1858, when it was "to be supplied."

On November 14, 1859, Bishop George F. Pierce, presiding over the Rio Grande Mission Conference (meeting at Goliad) included El Paso in the San Antonio District (Rev. Ivy H. Cox, presiding elder), and appointed Rev. John L. Harper as pastor at El Paso. (He did not make a report to the Annual Conference of 1860.)

In 1866, New Mexico was placed in the St Louis Conference; in 1870, in the Kansas-Nebraska Conference; in 1874, in the Denver Conference.

From 1881 through 1889, three conferences were active in the area: (1) The Denver Conference in the territory of New Mexico; (2) the West Texas Conference, in the Texas portion; and (3) the Mexican Border Mission Conference, taking over from the West Texas Conference for two years. The following lists, therefore, recognize all of these conferences. (4) From 1890 through 1929, the churches in San Juan County of New Mexico were in the Denver Conference.

Year	Place	Dates	Bishop	Secretary		
	DENVER CONFERENCE					
1881	Denver	Oct 27-31	H. H. Kavanaugh	J. W Carnes		
1882	Trinidad	Aug 9-14	R. K. Hargrove	George Needham		
1883	South Pueblo	Jul 25-30	R. K. Hargrove	George Needham		
1884	Denver	Jul 23-28	J. C. Granbery	George Needham		
1885	Trinidad	Jul 16-20	R. K. Hargrove	J. J. Ansley		
1886	La Veta	Jul 22-25	A. W Wilson	J. R. A. Vaughan		
1887	Las Vegas	Jul 28-Aug 1	E R. Hendrix	W F. Packard		
1888	Pueblo	Aug 1-6	E R. Hendrix	W F. Packard		
1889	Albuquerque	Jul 31-Aug 5	E R. Hendrix	Boone Keeton		
		WEST TEXAS	CONFERENCE			
1881	Goliad	Nov. 16-20	J. C. Keener	T. G. Woolis		
1882	Seguin	Oct 18-23	Linus Parker	Homer S Thrall		
1883	San Marcos	Oct 17-23	Linus Parker	Homer S Thrall		
1884	San Antonio	Oct 29-Nov 3	H. N McTyeire	Homer S Thrall		
1885	Gonzales	Nov 4-9	H. N McTyeire	Homer S Thrall		
1886	Cuero	Nov 17-22	Joseph S Key	Homer S Thrall		
1887	Luling	Nov 2-7	W W Duncan	Homer S Thrall		
1888	Victoria	Nov 7-12	W W Duncan	Homer S Thrall		
1889	Seguin	Oct 23-28	Joseph S Key	Homer S Thrall		
	MEXICAN BORDER MISSION CONFERENCE					
1885	San Antonio	Oct 29-Nov 2	H. N McTyeire	Robert W MacDonell		
1886	Monterey, Mexico	Nov 3-7	Joseph S Key	Robert W MacDonell		

Year	Place	Dates	President	Secretary	
	NEW MEXICO CONFERENCE, METHODIST EPISCOPAL CHURCH, SOUTH				
1890	El Paso, TX	Aug 27-Sep 1	O. P. Fitzgerald	J. P. Hilburn	
1891	El Paso, TX	Aug 26-31	Joseph S Key	S W Thomas	
1892	San Marcial, NM	Jul 13-17	W W Duncan	S W Thomas	
1893	Eddy, NM	Jul 13-17	Joseph S Key	C. J. Oxley	
1894	El Paso, TX	Sep 6-10	Joseph S Key	C. J. Oxley	
1895	Deming, NM	Sep 26-30	Joseph S Key	Robert Hodgson	
1896	Roswell, NM	Oct 1-5	Joseph S Key	C. J. Oxley	

Year	Place	Dates	President	Secretary
1897	El Paso, TX	Sep 30-Oct. 4	W W Duncan	C. J. Oxley
1898	El Paso, TX	Sep 29-Oct. 3	W W Duncan	Robert Hodgson
1899	Albuquerque, NM	Sep 28-Oct. 1	H. C. Morrison	T. L. Lallance
1900	White Oaks, NM	Sep 6-8	H. C. Morrison	T. L. Lallance
1901	Deming, NM	Aug 22-26	Eugene R. Hendrix	T. L. Lallance
1902	El Paso, TX	Sep 24-28	Joseph S Key	T. L. Lallance
1903	Roswell, NM	Sep 6-20	Joseph S Key	Arthur Marston
1904	Albuquerque, NM	Sep 22-25	E E Hoss	W S Huggett
1905	Deming, NM	Sep 14-18	Joseph S Key	W S Huggett
1906	Alpine, TX	Oct 18-20	H. C. Morrison	T. L. Lallance
1907	Alamogordo, NM	Sep 26-30	Seth Ward	T. L. Lallance
1908	Portales, NM	Sep 24-27	Joseph S Key	T. L. Lallance
1909	El Paso, TX	Sep 23-27	E R. Hendrix	J. F. Hedgpeth
1910	Artesia, NM	Oct 6-9	James Atkins	J. F. Hedgpeth
1911	Tucumcari, NM	Oct 11-15	James Atkins	J. F. Hedgpeth
1912	Las Cruces, NM	Oct 9-13	James Atkins	J. F. Hedgpeth
1913	Albuquerque, NM	Oct 15-19	James Atkins	J. F. Hedgpeth
1914	Pecos, TX	Oct 14-19	H. C. Morrison	A. N Evans
1915	Marfa, TX	Oct 6-11	W R. Lambuth	J. C. Jones
1916	Clovis, NM	Oct 4-8	W R. Lambuth	J. C. Jones
1917	El Paso, TX	Oct 3-7	W R. Lambuth	J. C. Jones
1918	Roswell, NM	Oct 2-5	James Cannon	J. C. Jones
1919	Tucumcari, NM	Oct 1-5	William F. McMurry	J. C. Jones
1920	Las Cruces, NM	Sep 29-Oct 3	H. M. DuBose	J. H. Walker
1921	Artesia, NM	Oct 5-9	H. M. DuBose	J. H. Walker
1922	Pecos, TX	Oct 4-8	James E Dickey	J. H. Walker
1923	Marfa, TX	Oct 3-7	James E Dickey	J. H. Walker
1924	Albuquerque, NM	Oct 1-5	James E Dickey	J. H. Walker
1925	Clovis, NM	Oct 7-11	James E Dickey	J. H. Walker
1926	Roswell, NM	Oct 6-10	John M. Moore	J. H. Walker
1927	El Paso, TX	Oct 5-9	John M. Moore	R. C. Edwards
1928	Gallup, NM	Oct 3-7	John M. Moore	R. C. Edwards
1929	Marfa, TX	Oct 10-13	John M. Moore	R. C. Edwards
1930	Portales, NM	Oct 8-12	Sam R. Hay	R. C. Edwards
1931	Walsenburg, CO	Sep 3-6	Sam R. Hay	C. C. Higbee
1932	Roswell, NM	Oct 19-23	Sam R. Hay	A. C. Douglas
1933	Carlsbad, NM	Oct 18-22	Sam R. Hay	A. C. Douglas
1934	Las Cruces, NM	Oct 31-Nov. 4	H. A. Boaz	A. C. Douglas
1935	El Paso, TX	Oct 23-27	H. A. Boaz	A. C. Douglas
1936	Clovis, NM	Oct 21-25	H. A. Boaz	A. C. Douglas
1937	Albuquerque, NM	Oct 27-31	H. A. Boaz	A. C. Douglas
1938	Roswell, NM	Oct 20-23	Ivan Lee Holt	A. C. Douglas

Year	Place	Dates	President	Secretary
	NEW N	EXICO CONFERENCE,	METHODIST CHURCH	
1939	El Paso, TX	Oct 18-20	Ivan Lee Holt	A. C. Douglas
1940	Tucumcari, NM	Oct 16-20	Ivan Lee Holt	A. C. Douglas
1941	Odessa, TX	Oct 17-21	Ivan Lee Holt	A. C. Douglas
1942	El Paso, TX	Oct 13-16	Ivan Lee Holt	A. C. Douglas
1943	El Paso, TX	Oct 12-14	Ivan Lee Holt	A. C. Douglas
1944	El Paso, TX	Oct 11-15	W Angie Smith	Bryan Hall
1945	Artesia, NM	Oct 10-14	W Angie Smith	Bryan Hall
1946	Albuquerque, NM	Oct 9-13	W Angie Smith	Bryan Hall
1947	Carlsbad, NM	May 21-25	W Angie Smith	Bryan Hall
1948	Clovis, NM	May 19-23	W Angie Smith	Bryan Hall
1949	El Paso, TX	May 18-22	W Angie Smith	Bryan Hall
1950	Albuquerque, NM	May 17-21	W Angie Smith	Bryan Hall
1951	Silver City, NM	May 16-20	W Angie Smith	Bryan Hall
1952	Odessa, TX	May 14-18	W Angie Smith	Bryan Hall
1953	Roswell, NM	May 13-17	W Angie Smith	Bryan Hall
1954	Carlsbad, NM	May 12-16	W Angie Smith	Bryan Hall
1955	Albuquerque, NM	May 10-12	W Angie Smith	Bryan Hall
1956	El Paso, TX	May 15-17	W Angie Smith	Bryan Hall
1957	Clovis, NM	May 14-16	W Angie Smith	Bryan Hall
1958	Roswell, NM	May 13-15	W Angie Smith	Bryan Hall
1959	Carlsbad, NM	May 12-14	W Angie Smith	Bryan Hall
1960	Santa Fe, NM	May 11-13	W Angie Smith	Bervin Caswell
1961	El Paso, TX	May 9-11	W Angie Smith	Bervin Caswell
1962	Gallup, NM	May 14-17	W Angie Smith	Bervin Caswell
1963	Alamogordo, NM	May 13-16	W Angie Smith	Bervin Caswell
1964	Albuquerque, NM	May 13-15	W Angie Smith	Bervin Caswell
1965	Odessa, TX	May 17-20	W Angie Smith	Bervin Caswell
1966	Las Cruces, NM	May 16-19	W Angie Smith	Bervin Caswell
1967	Santa Fe, NM	May 15-18	W Angie Smith	Bervin Caswell
1968	Roswell, NM (Adjourned Session)	Jan 24	W Angie Smith	Bervin Caswell

Note	Year	Place	Dates	Bishop	Superintendent	Secretary
1909 Optima, OK		UNITE	D BRETHREN IN	CHRIST, NORTH TEX	AS CONFERENCE	
1910	1908	Amistad, NM	Nov 5	William Weekley	C. A. Schlotterbeck	Callie King
1911 Hartville, OK Nov 3-6 William Weekley C. A. Schlotterbeck J. E. Haught	1909	Optima, OK	Nov 4-7	William Weekley	C. A. Schlotterbeck	J. E Haught
1912 Sedan, NM	1910	Amistad, NM	Nov 10-13	William Weekley	C. A. Schlotterbeck	J. E Haught
1913 Optima, OK	1911	Hartville, OK	Nov 3-6	William Weekley	C. A. Schlotterbeck	J. E Haught
NEW MEXICO MISSION	1912	Sedan, NM	Nov 7-10	William Weekley	C. A. Schlotterbeck	O. A. Smith
1914 Armistad, NM Sep 5-8 Cyrus J. Kephart C. A. Schlotterbeck J. E Haught 1915 Sedan, NM Sep 10-12 Cyrus J. Kephart N. H. Huffman Irma L. Moore 1916 WagonMound, NM Aug 24-26 Cyrus J. Kephart N. H. Huffman Mary Brawner 1917 Las Vegas, NM Aug 23-26 Cyrus J. Kephart F. P. Overmeyer E. O. Johnson 1918 Amistad, NM Aug 28-31 Cyrus J. Kephart F. P. Overmeyer A. B. Hubbard 1920 WagonMound, NM Aug 19-22 Cyrus J. Kephart F. P. Overmeyer B. C. Eutsler 1921 Santa Cruz, NM Aug 18-20 Cyrus J. Kephart J. R. Overmiller B. C. Eutsler 1922 Sedan, NM Aug 18-20 Cyrus J. Kephart J. R. Overmiller B. C. Eutsler 1923 Amistad, NM Aug 19-23 Cyrus J. Kephart J. R. Overmiller Ruth Smith 1924 WagonMound, NM Aug 19-23 Cyrus J. Kephart J. R. Overmiller Mrs. J. B. Johnson 1925 Santa Cruz, NM Aug 21-	1913	Optima, OK	Oct 23-26	Cyrus J. Kephart	C. A. Schlotterbeck	J. E Haught
1915 Sedan, NM Sep 10-12 Cyrus J. Kephart N H. Huffman Irma L. Moore 1916 WagonMound, NM Aug 24-26 Cyrus J. Kephart N H. Huffman Mary Brawner 1917 Las Vegas, NM Aug 24-27 Cyrus J. Kephart F. P. Overmeyer E. O. Johnson 1918 Amistad, NM Aug 23-26 Cyrus J. Kephart F. P. Overmeyer A. B. Hubbard 1919 Las Vegas, NM Aug 19-22 Cyrus J. Kephart F. P. Overmeyer B. C. Eutsler 1920 WagonMound, NM Aug 19-22 Cyrus J. Kephart F. P. Overmeyer B. C. Eutsler 1921 Santa Cruz, NM Aug 18-20 Cyrus J. Kephart J. R. Overmiller B. C. Eutsler 1922 Sedan, NM Aug 18-20 Cyrus J. Kephart J. R. Overmiller B. C. Eutsler 1923 Amistad, NM Aug 18-20 Cyrus J. Kephart J. R. Overmiller Rut S. J. B. Johnson 1924 WagonMound, NM Aug 22-24 Cyrus J. Kephart J. R. Overmiller Rut S. J. B. Johnson 1925 Santa Cruz, NM			NE	W MEXICO MISSION		
1916 WagonMound, NM	1914	Armistad, NM	Sep 5-8	Cyrus J. Kephart	C. A. Schlotterbeck	J. E Haught
1917	1915	Sedan, NM	Sep 10-12	Cyrus J. Kephart	N H. Huffman	Irma L. Moore
Amistad, NM	1916	Wagon Mound, NM	Aug 24-26	Cyrus J. Kephart	N H. Huffman	Mary Brawner
1919Las Vegas, NIMAug 28-31Cyrus J. KephartF. P. OvermeyerB. C. Eutsler1920WagonMound, NMAug 19-22Cyrus J. KephartF. P. OvermeyerB. C. Eutsler1921Santa Cruz, NMAug 18-21Cyrus J. KephartJ. R. OvermillerB. C. Eutsler1922Sedan, NMAug 18-20Cyrus J. KephartJ. R. OvermillerB. C. Eutsler1923Amistad, NMAug 19-23Cyrus J. KephartJ. R. OvermillerRuth Smith1924WagonMound, NMAug 22-24Cyrus J. KephartJ. R. OvermillerMrs. J. B. Johnson1925Santa Cruz, NMAug 21-23A. B. StattonJ. R. OvermillerMrs. J. B. Johnson1926Colrado Springs, COAug 19-22A. B. StattonJ. R. OvermillerMrs. J. B. Johnson1927Santa Cruz, NMAug 19-21A. B. StattonJ. R. OvermillerMrs Cora Newman1928Sedan, NMAug 19-21A. B. StattonMaurice NicholsMiss Whrelda WryeCOLORADO-NEW MEXICO CONFERENCE1929Denver, COAug 22-24A. B. StattonMaurice NicholsW G. Schaefer1930Santa Cruz, NIMAug 21-24A. B. StattonMaurice NicholsW G. Schaefer1931Denver, COAug 27-30A. B. StattonMaurice NicholsW G. Schaefer1932Albuquerque, NIMAug 20-23A. B. StattonMaurice NicholsW G. Schaefer1934Pueblo, COAug 23-26A. B. StattonMaurice NicholsW G. Schae	1917	Las Vegas, NM	Aug 24-27	Cyrus J. Kephart	F. P. Overmeyer	E O. Johnson
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1921Santa Cruz, NMAug 18-21Cyrus J. KephartJ. R. OvermillerB. C. Eutsler1922Sedan, NMAug 18-20Cyrus J. KephartJ. R. OvermillerB. C. Eutsler1923Amistad, NMAug 19-23Cyrus J. KephartJ. R. OvermillerRuth Smith1924Wagon Mound, NMAug 22-24Cyrus J. KephartJ. R. OvermillerMrs. J. B. Johnson1925Santa Cruz, NMAug 21-23A. B. StattonJ. R. OvermillerMrs. J. B. Johnson1926Cotorado Springs, COAug 19-22A. B. StattonJ. R. OvermillerMrs. J. B. Johnson1927Santa Cruz, NMAug 19-21A. B. StattonJ. R. OvermillerMrs. Cora Newman1928Sedan, NIMAug 17-19A. B. StattonMaurice NicholsMiss Whrelda WryeCOLORADO-NEW MEXICO CONFERENCE1929Denver, COAug 22-24A. B. StattonMaurice NicholsW G. Schaefer1930Santa Cruz, NMAug 21-24A. B. StattonMaurice NicholsW G. Schaefer1931Denver, COAug 27-30A. B. StattonMaurice NicholsW G. Schaefer1932Albuquerque, NMAug 25-28A. B. StattonMaurice NicholsW G. Schaefer1933(Record Missing)W G. Schaefer1934Pueblo, COAug 23-26A. B. StattonMaurice NicholsW G. Schaefer1935Johnstown, COAug 22-25A. B. StattonMaurice NicholsW G. Schaefer1938Colorado Springs, COAug	1919	Las Vegas, NM	Aug 28-31	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
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1924WagonMound, NMAug 22-24Cyrus J. KephartJ. R. OvermillerMrs. J. B. Johnson1925Santa Cruz, NMAug 21-23A. B. StattonJ. R. OvermillerMrs. J. B. Johnson1926Colorado Springs, COAug 19-22A. B. StattonJ. R. OvermillerMrs. J. B. Johnson1927Santa Cruz, NMAug 19-21A. B. StattonJ. R. OvermillerMrs Cora Newman1928Sedan, NMAug 17-19A. B. StattonMaurice NicholsMiss Whrelda WryeCOLORADO-NEW MEXICO CONFERENCE1929Denver, COAug 22-24A. B. StattonMaurice NicholsW G. Schaefer1930Santa Cruz, NMAug 21-24A. B. StattonMaurice NicholsW G. Schaefer1931Denver, COAug 27-30A. B. StattonMaurice NicholsW G. Schaefer1932Albuquerque, NMAug 25-28A. B. StattonMaurice NicholsW G. Schaefer1933(Record Missing)W G. Schaefer1934Pueblo, COAug 23-26A. B. StattonMaurice NicholsW G. Schaefer1935Johnstown, COAug 22-25A. B. StattonMaurice NicholsW G. Schaefer1936WagonMound, NMAug 20-23A. B. StattonMaurice NicholsW G. Schaefer1937Cheyenne, WYAug 26-29A. B. StattonMaurice NicholsW G. Schaefer1938Colorado Springs, COAug 25-28V. O. WeidlerMaurice NicholsW G. Schaefer1940Denver, COAug 22-27	1922	Sedan, NM	Aug 18-20	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
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1926Colorado Springs, COAug 19-22A. B. StattonJ. R. OvermillerMrs. J. B. Johnson1927Santa Cruz, NMAug 19-21A. B. StattonJ. R. OvermillerMrs Cora Newman1928Sedan, NMAug 17-19A. B. StattonMaurice NicholsMiss Whrelda WryeCOLORADO-NEW MEXICO CONFERENCE1929Denver, COAug 22-24A. B. StattonMaurice NicholsW G. Schaefer1930Santa Cruz, NMAug 21-24A. B. StattonMaurice NicholsW G. Schaefer1931Denver, COAug 27-30A. B. StattonMaurice NicholsW G. Schaefer1932Albuquerque, NMAug 25-28A. B. StattonMaurice NicholsW G. Schaefer1933(Record Missing)W G. Schaefer1934Pueblo, COAug 23-26A. B. StattonMaurice NicholsW G. Schaefer1935Johnstown, COAug 22-25A. B. StattonMaurice NicholsW G. Schaefer1936Wagon Mound, NMAug 20-23A. B. StattonMaurice NicholsW G. Schaefer1937Cheyenne, WYAug 26-29A. B. StattonMaurice NicholsW G. Schaefer1938Colorado Springs, COAug 25-28V. O. WeidlerMaurice NicholsW G. Schaefer1940Denver, COAug 24-27V. O. WeidlerMaurice NicholsW G. Schaefer1941Denver, COAug 21-24V. O. WeidlerMaurice NicholsW G. Schaefer1942Española, NMAug 20-23V. O. Weidler <td>1924</td> <td>Wagon Mound, NM</td> <td>Aug 22-24</td> <td>Cyrus J. Kephart</td> <td>J. R. Overmiller</td> <td>Mrs. J. B. Johnson</td>	1924	Wagon Mound, NM	Aug 22-24	Cyrus J. Kephart	J. R. Overmiller	Mrs. J. B. Johnson
1927Santa Cruz, NMAug 19-21A. B. StattonJ. R. OvermillerMrs Cora Newman1928Sedan, NMAug 17-19A. B. StattonMaurice NicholsMiss Whrelda WryeCOLORADO-NEW MEXICO CONFERENCE1929Denver, COAug 22-24A. B. StattonMaurice NicholsW G. Schaefer1930Santa Cruz, NMAug 21-24A. B. StattonMaurice NicholsW G. Schaefer1931Denver, COAug 27-30A. B. StattonMaurice NicholsW G. Schaefer1932Albuquerque, NMAug 25-28A. B. StattonMaurice NicholsW G. Schaefer1933(Record Missing)W G. Schaefer1934Pueblo, COAug 23-26A. B. StattonMaurice NicholsW G. Schaefer1935Johnstown, COAug 22-25A. B. StattonMaurice NicholsW G. Schaefer1936WagonMound, NMAug 20-23A. B. StattonMaurice NicholsW G. Schaefer1937Cheyenne, WYAug 26-29A. B. StattonMaurice NicholsW G. Schaefer1938Colorado Springs, COAug 25-28V. O. WeidlerMaurice NicholsW G. Schaefer1940Denver, COAug 24-27V. O. WeidlerMaurice NicholsW G. Schaefer1941Denver, COAug 21-24V. O. WeidlerMaurice NicholsW G. Schaefer1942Española, NMAug 20-23V. O. WeidlerMaurice NicholsW G. Schaefer1943Denver, COAug 17-20V. O. WeidlerMaurice Nic	1925	Santa Cruz, NM	Aug 21-23	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
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1933 (Record Missing) 1934 Pueblo, CO Aug 23-26 A. B. Statton Maurice Nichols W. G. Schaefer 1935 Johnstown, CO Aug 22-25 A. B. Statton Maurice Nichols W. G. Schaefer 1936 Wagon Mound, NM Aug 20-23 A. B. Statton Maurice Nichols W. G. Schaefer 1937 Cheyenne, WY Aug 26-29 A. B. Statton Maurice Nichols W. G. Schaefer 1938 Colorado Springs, CO Aug 25-28 V. O. Weidler Maurice Nichols W. G. Schaefer 1939 Berthoud, CO Aug 24-27 V. O. Weidler Maurice Nichols W. G. Schaefer 1940 Denver, CO Aug 21-24 V. O. Weidler Maurice Nichols W. G. Schaefer 1941 Denver, CO Aug 21-24 V. O. Weidler Maurice Nichols W. G. Schaefer 1942 Española, NM Aug 20-23 V. O. Weidler Maurice Nichols W. G. Schaefer 1943 Denver, CO Aug 19-22 V. O. Weidler Maurice Nichols W. G. Schaefer 1943 Denver, CO Aug 17-20 V. O. Weidler Maurice Nichols W. G. Schaefer 1944 Albuquerque, NM Aug 17-20 V. O. Weidler Maurice Nichols W. G. Schaefer	1931	Denver, CO	Aug 27-30	A. B. Statton	Maurice Nichols	W G. Schaefer
Pueblo, CO Aug 23-26 A. B. Statton Maurice Nichols W G. Schaefer 1935 Johnstown, CO Aug 22-25 A. B. Statton Maurice Nichols W G. Schaefer 1936 Wagon Mound, NM Aug 20-23 A. B. Statton Maurice Nichols W G. Schaefer 1937 Cheyenne, WY Aug 26-29 A. B. Statton Maurice Nichols W G. Schaefer 1938 Colorado Springs, CO Aug 25-28 V. O. Weidler Maurice Nichols W G. Schaefer 1939 Berthoud, CO Aug 24-27 V. O. Weidler Maurice Nichols W G. Schaefer 1940 Denver, CO Aug 22-25 V. O. Weidler Maurice Nichols W G. Schaefer 1941 Denver, CO Aug 21-24 V. O. Weidler Maurice Nichols W G. Schaefer 1942 Española, NM Aug 20-23 V. O. Weidler Maurice Nichols W G. Schaefer 1943 Denver, CO Aug 19-22 V. O. Weidler Maurice Nichols W G. Schaefer 1944 Albuquerque, NM Aug 17-20 V. O. Weidler Maurice Nichols W G. Schaefer 1944 Albuquerque, NM Aug 17-20 V. O. Weidler Maurice Nichols W G. Schaefer	1932	Albuquerque, NM	Aug 25-28	A. B. Statton	Maurice Nichols	W G. Schaefer
1935Johnstown, COAug 22-25A. B. StattonMaurice NicholsW G. Schaefer1936Wagon Mound, NMAug 20-23A. B. StattonMaurice NicholsW G. Schaefer1937Cheyenne, WYAug 26-29A. B. StattonMaurice NicholsW G. Schaefer1938Colorado Springs, COAug 25-28V. O. WeidlerMaurice NicholsW G. Schaefer1939Berthoud, COAug 24-27V. O. WeidlerMaurice NicholsW G. Schaefer1940Denver, COAug 22-25V. O. WeidlerMaurice NicholsW G. Schaefer1941Denver, COAug 21-24V. O. WeidlerMaurice NicholsW G. Schaefer1942Española, NMAug 20-23V. O. WeidlerMaurice NicholsW G. Schaefer1943Denver, COAug 19-22V. O. WeidlerMaurice NicholsW G. Schaefer1944Albuquerque, NMAug 17-20V. O. WeidlerMaurice NicholsW G. Schaefer1945Johnston, COAug 16-19V. O. WeidlerMaurice NicholsW G. Schaefer	1933	(Record Missing)				
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1937 Cheyenne, WY Aug 26-29 A. B. Statton Maurice Nichols W.G. Schaefer 1938 Colorado Springs, CO Aug 25-28 V. O. Weidler Maurice Nichols W.G. Schaefer 1939 Berthoud, CO Aug 24-27 V. O. Weidler Maurice Nichols W.G. Schaefer 1940 Denver, CO Aug 22-25 V. O. Weidler Maurice Nichols W.G. Schaefer 1941 Denver, CO Aug 21-24 V. O. Weidler Maurice Nichols W.G. Schaefer 1942 Española, NM Aug 20-23 V. O. Weidler Maurice Nichols W.G. Schaefer 1943 Denver, CO Aug 19-22 V. O. Weidler Maurice Nichols W.G. Schaefer 1944 Albuquerque, NM Aug 17-20 V. O. Weidler Maurice Nichols W.G. Schaefer 1945 Johnston, CO Aug 16-19 V. O. Weidler Maurice Nichols W.G. Schaefer	1935	Johnstown, CO	Aug 22-25	A. B. Statton	Maurice Nichols	W G. Schaefer
1938 Colorado Springs, CO Aug 25-28 V. O. Weidler Maurice Nichols W.G. Schaefer 1939 Berthoud, CO Aug 24-27 V. O. Weidler Maurice Nichols W.G. Schaefer 1940 Denver, CO Aug 22-25 V. O. Weidler Maurice Nichols W.G. Schaefer 1941 Denver, CO Aug 21-24 V. O. Weidler Maurice Nichols W.G. Schaefer 1942 Española, NM Aug 20-23 V. O. Weidler Maurice Nichols W.G. Schaefer 1943 Denver, CO Aug 19-22 V. O. Weidler Maurice Nichols W.G. Schaefer 1944 Albuquerque, NM Aug 17-20 V. O. Weidler Maurice Nichols W.G. Schaefer 1945 Johnston, CO Aug 16-19 V. O. Weidler Maurice Nichols W.G. Schaefer	1936	Wagon Mound, NM	Aug 20-23	A. B. Statton	Maurice Nichols	W G. Schaefer
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1940Denver, COAug 22-25V. O. WeidlerMaurice NicholsW G. Schaefer1941Denver, COAug 21-24V. O. WeidlerMaurice NicholsW G. Schaefer1942Española, NMAug 20-23V. O. WeidlerMaurice NicholsW G. Schaefer1943Denver, COAug 19-22V. O. WeidlerMaurice NicholsW G. Schaefer1944Albuquerque, NMAug 17-20V. O. WeidlerMaurice NicholsW G. Schaefer1945Johnston, COAug 16-19V. O. WeidlerMaurice NicholsW G. Schaefer	1938	Colorado Springs, CO	Aug 25-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1940Denver, COAug 22-25V. O. WeidlerMaurice NicholsW G. Schaefer1941Denver, COAug 21-24V. O. WeidlerMaurice NicholsW G. Schaefer1942Española, NMAug 20-23V. O. WeidlerMaurice NicholsW G. Schaefer1943Denver, COAug 19-22V. O. WeidlerMaurice NicholsW G. Schaefer1944Albuquerque, NMAug 17-20V. O. WeidlerMaurice NicholsW G. Schaefer1945Johnston, COAug 16-19V. O. WeidlerMaurice NicholsW G. Schaefer		. 0		V. O. Weidler	Maurice Nichols	W G. Schaefer
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1944Albuquerque, NMAug 17-20V. O. WeidlerMaurice NicholsW G. Schaefer1945Johnston, COAug 16-19V. O. WeidlerMaurice NicholsW G. Schaefer	1943	Denver, CO	· ·	V. O. Weidler		W G. Schaefer
1945 Johnston, CO Aug 16-19 V. O. Weidler Maurice Nichols W.G. Schaefer	1944	Albuquerque, NM		V. O. Weidler	Maurice Nichols	W G. Schaefer
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Year	Place	Dates	Bishop	Superintendent	Secretary							
	EVANGELICAL	UNITED BRETH	IREN COLORADO-NE	W MEXICO CONFERE	NCE							
1947	Colorado Springs, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer							
1948	Pueblo, CO	Aug 18-22	V. O. Weidler	Maurice Nichols	W G. Schaefer							
1949	Cheyenne, WY	Aug 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer							
1950	Santa Cruz, NM	May 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer							
1951	Colorado Springs, CO	May 30-31	Ira D. Warner	Maurice Nichols	W G. Schaefer							
ROCKY MOUNTAIN CONFERENCE												
1951	Colorado Springs, CO	Jun 1-3	Ira D. Warner	Ralph C. Hines	O. L. Grauberger							
1952	Denver, CO	Apr 30-May 4	Ira D. Warner	Ralph C. Hines	O. L. Grauberger							
1953	Loveland, CO	May 19-22	Ira D. Warner	William L. Young	O. L. Grauberger							
1954	Stratton, CO	May 26-30	Ira D. Warner	William L. Young	O. L. Grauberger							
1955	Cheyenne, WY	May 3-6	Ira D. Warner	William L. Young	Francis Bayles, Jr.							
1956	Pueblo, CO	May 8-11	Ira D. Warner	William L. Young	Francis Bayles, Jr.							
1957	Sterling, CO	May 6-9	Ira D. Warner	William L. Young	Francis Bayles, Jr.							
1958	Berthoud, CO	May 12-15	Ira D. Warner	William L. Young	Francis Bayles, Jr.							
1959	Denver, CO	May 4-7	Maynard Sparks	William L. Young	Francis Bayles, Jr.							
1960	Albuquerque, NM	Jun 13-16	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1961	Loveland, CO	Jun 12-15	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1962	Colorado Springs, CO	Jun 11-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1963	Boulder, CO	Jun 10-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1964	Santa Cruz, NM	Jun 9-11	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1965	Ft. Collins, CO	May 4-6	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1966	Colorado Springs, CO	May 3-5	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1967	Cheyenne, WY	May 2-4	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							
1968	Albuquerque, NM	May 7-9	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber							

Year	Place	Dates	President	Secretary
	THE NEW M	EXICO CONFERENCE O	F THE UNITED METHODIST CHU	RCH
1968	El Paso, TX	May 13-16	W Angie Smith	Robert W Brooks
1969	Clovis, NM	May 12-15	Alsie H. Carleton	Robert W Brooks
1970	Albuquerque, NM	May 21-24	Alsie H. Carleton	Robert W Brooks
1971	Odessa, TX	May 17-20	Alsie H. Carleton	Robert W Brooks
1972	Glorieta, NM	May 23-26	Alsie H. Carleton	Robert W Brooks
1973	Glorieta, NM	May 29-Jun. 1	Alsie H. Carleton	Robert W Brooks
1974	Glorieta, NM	May 28-30	Alsie H. Carleton	Robert W Brooks
1975	Glorieta, NM	May 27-20	Alsie H. Carleton	Robert W Brooks
1976	Glorieta, NM	May 25-27	Alsie H. Carleton	Robert W Brooks
1977	Glorieta, NM	May 24-27	Alsie H. Carleton	Tom Smith
1978	Glorieta, NM	May 23-26	Alsie H. Carleton	Tom Smith
1979	Glorieta, NM	May 22-25	Alsie H. Carleton	Tom Smith
1980	Glorieta, NM	May 20-23	Alsie H. Carleton	Tom Smith
1981	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock

Year	Place	Dates	President	Secretary
1982	Roswell, NM (Called Session)	Mar 27	Louis W Schowengerdt	Larry Heacock
1982	Glorieta, NM	May 24-26	Louis W Schowengerdt	Larry Heacock
1983	Glorieta, NM	May 23-26	Louis W Schowengerdt	Larry Heacock
1984	Glorieta, NM	May 21-24	Louis W Schowengerdt	Larry Heacock
1985	Glorieta, NM	May 20-23	Louis W Schowengerdt	Larry Heacock
1986	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1987	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1988	Glorieta, NM	May 30-Jun. 2	Louis W Schowengerdt	Larry Heacock
1988	Roswell, NM	Oct 15	Louis W Schowengerdt	Larry Heacock
1989	Glorieta, NM	May 29-Jun. 1	Louis W Schowengerdt	Larry Heacock
1990	Glorieta, NM	May 28-31	Louis W Schowengerdt	Larry Heacock
1991	Glorieta, NM	May 27-30	Louis W Schowengerdt	Larry Heacock
1992	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1993	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
1994	Glorieta, NM	May 23-26	Alfred L. Norris	Jonathan Foster
1995	Glorieta, NM	May 22-25	Alfred L. Norris	Jonathan Foster
1996	Glorieta, NM	May 16-19	Alfred L. Norris	Jonathan Foster
1997	Odessa, TX	May 29-Jun 1	Alfred L. Norris	Jonathan Foster
1998	Glorieta, NM	May 20-23	Alfred L. Norris	Jonathan Foster
1999	Glorieta, NM	May 19-22	Alfred L. Norris	Jonathan Foster
2000	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
2001	Portales, NM	May 23-26	D. Max Whitfield	Jeff Symonds
2002	Glorieta, NM	May 29-Jun 1	D. Max Whitfield	Terry Shoemaker
2003	Glorieta, NM	May 28-31	D. Max Whitfield	Terry Shoemaker
2004	Glorieta, NM	June 2-5	D. Max Whitfield	Terry Shoemaker
2005	Las Cruces, NM	June 1-4	D. Max Whitfield	Terry Shoemaker
2006	Glorieta, NM	May 31-Jun 3	D. Max Whitfield	Terry Shoemaker
2007	Glorieta, NM	June 6-9	D. Max Whitfield	Karen Harris
2008	Glorieta, NM	June 3-6	D. Max Whitfield	Karen Harris
2009	Odessa, TX	June 3-6	D. Max Whitfield	Karen Harris
2010	Glorieta, NM	June 2-5	D. Max Whitfield	Ruth Tribou
2011	Glorieta, NM	June 1-4	D. Max Whitfield	Ruth Tribou
2012	Albuquerque, NM	June 6-9	D. Max Whitfield	Ruth Tribou
2013	Clovis, NM	May 29-Jun 1	W. Earl Bledsoe	Ruth Tribou
2014	El Paso, TX	June 4-7	W. Earl Bledsoe	Ruth Tribou
2015	Glorieta, NM	June 3-5	W. Earl Bledsoe	Ruth Tribou
2016	Roswell, NM	June 2-4	W. Earl Bledsoe	Ruth Tribou
2017	Las Cruces, NM	May 31-June 2	W. Earl Bledsoe	Ruth Tribou
2018 2019	Albuquerque, NM Albuquerque, NM	June 13-15	W. Earl Bledsoe	Ruth Tribou
2019	Virtual (Online)	June 13-14 October 16017	W. Earl Bledsoe W. Earl Bledsoe	Mike Stahl Roselie Johnston

2019 NMAC SALARIES (as of 1/1/2020)

Albuquerque

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Albuquerque District	District Superintendent	FE	1	0	\$94,394	\$0	\$94,394	NO	\$28,000	\$122,394	\$18,359
Albuquerque, Asbury UMC	Senior Pastor	FE	1	0	\$71,662	\$7,000	\$78,662	YES	\$17,916	\$89,578	\$13,437
Albuquerque, Central UMC	Associate Pastor	FD	1	0	\$68,352	\$4,000	\$72,352	NO	\$20,000	\$88,352	\$13,253
Albuquerque, Central UMC	Senior Pastor	FE	1	0	\$80,000	\$4,000	\$84,000	NO	\$20,000	\$100,000	\$15,000
Albuquerque, Christ UMC	Senior Pastor	FE	1	0	\$55,136	\$4,190	\$59,326	YES	\$13,784	\$68,920	\$10,338
Albuquerque, Cornerstone	Supply Pastor	RE	0.5	0	\$15,000	\$1,000	\$16,000	NO	\$4,000	\$19,000	\$0
Albuquerque, El Buen Samaritano	Senior Pastor	FE	1	0	\$48,802	\$0	\$48,802	YES	\$12,201	\$61,003	\$9,150
Albuquerque, First UMC	Senior Pastor	FE	1	0	\$75,000	\$5,000	\$80,000	YES	\$18,750	\$93,750	\$14,063
Albuquerque, Grace UMC	Senior Pastor	PL	0.5	0	\$14,400	\$5,436	\$19,836	NO	\$17,636	\$32,036	\$3,844
Albuquerque, Korean UMC	Senior Pastor	FE	1	0	\$57,901	\$4,810	\$62,711	NO	\$18,000	\$75,901	\$11,385
Albuquerque, Mesa View UMC	Senior Pastor	FE	1	0	\$52,450	\$4,000	\$56,450	NO	\$26,000	\$78,450	\$11,768
Albuquerque, Paradise Hills UMC	Senior Pastor	FE	1	0	\$67,360	\$6,000	\$73,360	NO	\$20,000	\$87,360	\$13,104
Albuquerque, St John's UMC	Senior Pastor	FE	1	0	\$77,250	\$7,000	\$84,250	NO	\$32,000	\$109,250	\$16,388
Albuquerque, St John's UMC	Associate Pastor	OE	0.5	0	\$28,500	\$2,000	\$30,500	NO	\$8,000	\$36,500	\$4,380
Albuquerque, St Paul's UMC	Senior Pastor	FE	1	0	\$58,923	\$3,400	\$62,323	NO	\$22,600	\$81,523	\$12,228
Albuquerque, St Stephen's UMC	Senior Pastor	FE	1	0	\$80,160	\$7,000	\$87,160	NO	\$26,000	\$106,160	\$15,924
Albuquerque, University Heights UMC	Senior Pastor	FE	1	0	\$50,850	\$3,450	\$54,300	NO	\$4,000	\$54,850	\$3,765

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE	TOTAL CASH SALARY	ACCOUNTABL E REIMB	BASIS FOR APPOINTMEN T	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Asst Director of Congregational Vitality	Other	OE	0.5	0	\$30,000	\$0	\$30,000	NO	\$0	\$30,000	\$4,500
Aztec, First UMC	Senior Pastor	FE	1	0	\$40,964	\$3,000	\$43,964	YES	\$10,241	\$51,205	\$7,681
Belen, First UMC	Senior Pastor	FE	1	0	\$52,462	\$2,450	\$54,912	YES	\$13,116	\$65,578	\$9,837
Bernalillo UMC	Supply Pastor	HR	0.25	0	\$16,805	\$700	\$17,505	NO	\$0	\$16,805	\$0
Bloomfield, First UMC	Senior Pastor	FE	0.5	0	\$24,289	\$0	\$24,289	NO	\$0	\$24,289	\$2,915
Cedar Crest, Mountainside UMC	Senior Pastor	FE	1	0	\$70,700	\$0	\$70,700	YES	\$17,675	\$88,375	\$13,256
Espanola, Valley View	Senior Pastor	FL	1	0	\$38,000	\$2,600	\$40,600	YES	\$9,500	\$47,500	\$7,125
Estancia/Mountainair	Senior Pastor	PL	0.75	0	\$35,350	\$0	\$35,350	YES	\$8,838	\$44,188	\$5,303
Farmington, New Covenant UMC	Senior Pastor	FL	1	0	\$41,500	\$3,800	\$45,300	YES	\$10,375	\$51,875	\$7,781
Farmington, RiverStone	Senior Pastor	FE	1	0	\$72,000	\$6,000	\$78,000	NO	\$18,000	\$90,000	\$13,500
Gallup, First UMC	Senior Pastor	FE	1	0	\$57,000	\$3,000	\$60,000	YES	\$14,250	\$71,250	\$10,688
General Evangelist	Other	FE	1	0	\$40,964	\$0	\$40,964	NO	\$30,000	\$70,964	\$10,645
Los Alamos, First UMC	Senior Pastor	FE	1	0	\$74,000	\$7,000	\$81,000	YES	\$18,500	\$92,500	\$13,875
Peralta Memorial UMC	Senior Pastor	FE	1	0	\$58,097	\$5,500	\$63,597	YES	\$14,524	\$72,621	\$10,893
Provost	Director	FE	1	0	\$94,395	\$0	\$94,395	NO	\$23,599	\$117,994	\$17,699
Rio Rancho UMC	Senior Pastor	FE	1	0	\$42,000	\$4,500	\$46,500	NO	\$24,000	\$66,000	\$9,900
Rio Rancho, High Desert UMC	Senior Pastor	RL	0.25	0	\$31,200	\$0	\$31,200	NO	\$8,600	\$39,800	\$4,776
Santa Fe, St John's UMC	Senior Pastor	FE	1	0	\$56,800	\$5,000	\$61,800	YES	\$14,200	\$71,000	\$10,650
Santa Fe, Zia UMC	Senior Pastor	FE	1	0	\$40,964	\$300	\$41,264	YES	\$10,241	\$51,205	\$7,681
Taos, El Pueblito UMC	Senior Pastor	FL	1	0	\$27,230	\$2,100	\$29,330	NO	\$19,200	\$46,430	\$6,965
White Rock UMC	Senior Pastor	FE	1	0	\$76,175	\$4,600	\$80,775	YES	\$19,044	\$95,219	\$14,283

Clovis

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Clovis District	District Superintendent	FE	1	\$0	\$94,395	\$0	\$94,395	YES	\$23,599	\$117,994	\$17,699
Alamogordo, Grace UMC	Senior Pastor	OE	1	\$0	\$73,550	\$5,500	\$79,050	YES	\$18,388	\$91,938	\$13,791
Artesia, First UMC	Senior Pastor	FE	1	\$0	\$61,883	\$7,000	\$68,883	YES	\$15,471	\$77,354	\$11,603
Carlsbad Lifehouse, Inc.	Director	FE	1	\$0	\$42,644	\$0	\$42,644	NO	\$9,326	\$51,970	\$7,796
Carlsbad, Epworth UMC	Senior Pastor	FE	1	\$0	\$58,587	\$2,150	\$60,737	YES	\$14,647	\$73,234	\$10,985
Carlsbad, First UMC	Senior Pastor	FE	1	\$0	\$93,841	\$8,500	\$102,341	YES	\$23,460	\$117,301	\$17,595
Carlsbad, Monte Sinai	Supply Pastor	RE	0.25	\$0	\$4,800	\$0	\$4,800	NO	\$0	\$4,800	\$0
Cimarron/Maxwell	Senior Pastor	FE	0.5	\$0	\$15,120	\$6,625	\$21,745	NO	\$2,880	\$18,000	\$2,160
Clayton/Amistad, First UMC	Senior Pastor	PL	0.75	\$0	\$33,375	\$7,875	\$41,250	YES	\$8,344	\$41,719	\$5,006
Clovis, First UMC	Senior Pastor	FE	1	\$0	\$81,283	\$5,500	\$86,783	YES	\$20,321	\$101,604	\$15,241
Clovis, Kingswood UMC	Senior Pastor	FE	1	\$0	\$58,000	\$5,000	\$63,000	YES	\$14,500	\$72,500	\$10,875
Clovis, Trinity UMC	Senior Pastor	FL	1	\$0	\$37,800	\$3,800	\$41,600	YES	\$9,450	\$47,250	\$7,088
High Rolls, Community UMC	Supply Pastor	RE	0.5	\$0	\$20,000	\$0	\$20,000	NO	\$0	\$20,000	\$0
Hobbs, First UMC	Co-Pastor	OE	0.5	\$0	\$30,100	\$3,750	\$33,850	NO	\$7,525	\$37,625	\$5,644
Hobbs, First UMC	Co-Pastor	OE	1	\$0	\$61,900	\$3,750	\$65,650	YES	\$15,475	\$77,375	\$11,606
Lovington, First UMC	Senior Pastor	FE	1	\$0	\$43,680	\$5,100	\$48,780	YES	\$10,920	\$54,600	\$8,190
Portales, First UMC	Interim Pastor	RE	0.75	\$0	\$57,000	\$0	\$57,000	YES	\$14,250	\$71,250	\$0
Quay County Cooperative Parish	Senior Pastor	FE	1	\$0	\$52,250	\$15,950	\$68,200	YES	\$13,063	\$65,313	\$9,797
Raton/Grace, Des Moines, First UMC	Senior Pastor	FL	1	\$0	\$41,200	\$4,000	\$45,200	YES	\$10,300	\$51,500	\$7,725
Roswell, First UMC	Co-Pastor	FE	1	\$0	\$47,000	\$3,000	\$50,000	NO	\$10,200	\$57,200	\$8,580
Roswell, First UMC	Co-Pastor	FE	1	\$0	\$47,000	\$3,000	\$50,000	NO	\$10,200	\$57,200	\$8,580
Roswell, Trinity UMC	Senior Pastor	FE	1	\$0	\$42,549	\$5,100	\$47,649	YES	\$10,637	\$53,186	\$7,978
Ruidoso, Community UMC	Senior Pastor	OE	1	\$0	\$64,100	\$11,000	\$75,100	YES	\$16,025	\$80,125	\$12,019

El Paso

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
El Paso District	District Superintendent	FE	1	\$0	\$94,395	\$0	\$94,395	YES	\$23,599	\$117,994	\$17,699
Alpine/Marfa	Senior Pastor	PE	1	\$0	\$39,767	\$4,500	\$44,267	YES	\$9,942	\$49,709	\$7,456
Crane, First UMC/Grandfalls	Senior Pastor	FE	1	\$0	\$42,660	\$3,800	\$46,460	YES	\$10,665	\$53,325	\$7,999
Deming, First UMC	Senior Pastor	FE	1	\$0	\$64,000	\$6,000	\$70,000	YES	\$16,000	\$80,000	\$12,000
El Paso, Christ Community	Supply Pastor	FD	0.25	\$0	\$22,200	\$0	\$22,200	NO	\$0	\$22,200	\$0
El Paso, El Divino Redentor	Senior Pastor	PL	0.5	\$0	\$32,500	\$2,000	\$34,500	NO	\$0	\$32,500	\$3,900
El Paso, St James Myrtle UMC	Senior Pastor	PL	0.25	\$0	\$18,000	\$2,500	\$20,500	NO	\$0	\$18,000	\$0
El Paso, St Luke UMC	Senior Pastor	FE	1	\$0	\$45,892	\$2,500	\$48,392	YES	\$11,473	\$57,365	\$8,605
El Paso, St Mark's UMC	Senior Pastor	AM	1	\$0	\$72,500	\$6,000	\$78,500	NO	\$35,000	\$107,500	\$16,125
El Paso, St Paul's UMC	Senior Pastor	OE	1	\$0	\$63,550	\$2,000	\$65,550	YES	\$15,888	\$79,438	\$11,916
El Paso, Trinity-First UMC	Senior Pastor	FE	1	\$0	\$54,600	\$3,000	\$57,600	NO	\$21,200	\$75,800	\$11,370
El Paso, Wesley	Senior Pastor	FE	1	\$10,000	\$30,964	\$600	\$41,564	YES	\$10,241	\$51,205	\$7,681
El Paso, Western Hills UMC	Senior Pastor	FE	1	\$0	\$57,350	\$9,250	\$66,600	NO	\$24,000	\$81,350	\$12,203
El Paso, Western Hills UMC	Associate Pastor	FD	1	\$0	\$62,785	\$0	\$62,785	NO	\$0	\$62,785	\$9,418
Fort Davis	Supply Pastor	SY	0.75	\$0	\$28,500	\$3,000	\$31,500	NO	\$0	\$28,500	\$0
Ft Stockton, First UMC	Senior Pastor	FE	1	\$0	\$58,907	\$3,600	\$62,507	YES	\$14,727	\$73,634	\$11,045
Kermit, First UMC/Wink	Senior Pastor	FL	1	\$0	\$39,763	\$5,200	\$44,963	YES	\$9,941	\$49,704	\$7,456
Las Cruces, El Calvario	Senior Pastor	FE	1	\$0	\$46,603	\$6,000	\$52,603	NO	\$0	\$46,603	\$6,990
Las Cruces, Morning Star UMC	Senior Pastor	FE	1	\$0	\$73,219	\$8,000	\$81,219	NO	\$18,600	\$91,819	\$13,773

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Las Cruces, St Paul's UMC	Senior Pastor	FE	1	\$0	\$84,872	\$4,000	\$88,872	YES	\$21,218	\$106,090	\$15,914
Las Cruces, University UMC	Senior Pastor	FE	1	\$0	\$64,996	\$6,500	\$71,496	YES	\$16,249	\$81,245	\$12,187
Lordsburg, First UMC	Senior Pastor	PL	0.25	\$0	\$0	\$11,400	\$11,400	NO	\$10,800	\$10,800	\$0
Mimbres	Supply Pastor	SY	0.25	\$0	\$6,400	\$8,000	\$14,400	NO	\$0	\$6,400	\$0
Monahans	Senior Pastor	FE	1	\$0	\$54,450	\$7,200	\$61,650	YES	\$13,613	\$68,063	\$10,209
Odessa, Asbury UMC	Senior Pastor	FE	1	\$0	\$54,848	\$7,000	\$61,848	YES	\$13,712	\$68,560	\$10,284
Odessa, First UMC	Associate Pastor	PD	0.75	\$0	\$70,250	\$5,000	\$75,250	NO	\$12,000	\$69,250	\$10,388
Odessa, First UMC	Senior Pastor	FE	1	\$0	\$107,382	\$8,000	\$115,382	YES	\$26,846	\$134,228	\$20,134
Odessa, First UMC	Associate Pastor	AM	1	\$0	\$110,000	\$6,000	\$116,000	YES	\$27,500	\$137,500	\$20,625
Odessa, Highland UMC	Supply Pastor	OF	0.5	\$0	\$22,000	\$3,000	\$25,000	YES	\$5,500	\$27,500	\$3,300
Odessa, Resurrection	Senior Pastor	PL	0.25	\$0	\$10,008	\$0	\$10,008	NO	\$0	\$10,008	\$0
Pecos, First UMC/Toyah	Supply Pastor	OR	0.25	\$0	\$14,400	\$0	\$14,400	NO	\$0	\$12,000	\$0
Sanderson, First UMC	Senior Pastor	RL	0.25	\$3,600	\$15,472	\$3,200	\$18,672	YES	\$3,868	\$19,340	\$0
Silver City, FUMC	Senior Pastor	FL	1	\$0	\$50,000	\$5,500	\$55,500	NO	\$15,500	\$65,500	\$9,825
Van Horn, First UMC/Sierra Blanca	Senior Pastor	RL	0.75	\$0	\$10,600	\$6,000	\$16,600	NO	\$9,000	\$19,600	\$0

CLERGY SERVICE RECORDS

These records are not official and do not reflect pension credit - See 2008 Discipline, ¶606.3I

ABBREVIATIONS

AAS - Appointed to Attend School HR – Honorable Loc. - Retired RA – Retired Associate AM - Associate Member LA - Leave of Absence **RD** - Retired Deacon ML – Medical Leave LP - Local Pastor RE - Retired Elder FD - Full Deacon PD – Provisional Deacon RL – Retired Local Pastor FE - Full Elder PE- Provisional Elder SL - Sabbatical Leave HN - Honorable Loc. PM - Probationary Member SLP - Student Local Pastor

Clergy

Abbott, Bruce Carl New Mexico: 91 PM; 98 FE; 11 RE

New Mexico: 91 Candler; 93 Deming, associate; 96 Cimarron; 98 Pecos/Toyah; 03 Tobin

Park/Christ Community; 11 Retired

Adams, Brian. Northwest Texas: 82 SLP; 87 PM; 90 FM; 05 FE

Northwest Texas: 82 SLP Hawley; 83 no appointment; 88 Petersburg; 90 FM St Luke's Lubbock;

92 Stratford; 97 Willington; 99 HL; 04 Fl Stinnett; 05 Stinnett; 06 Lockney; 11 First, Snyder

North Carolina: 84 PL Milton; 86 SLP Eno; 87 PM Eno **New Mexico:** 08 Epworth, Carlsbad; 15 First, Farmington

Aist, Rodney North Arkansas: 93 PM; 98 FM

North Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In School

Arkansas: 03 FM Student

New Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St.

George's College, Jerusalem; 16 LA

Alba, Obed Oklahoma: 08 PE; 14 FE; New Mexico: 17 FE

Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill,

Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma

New Mexico: 16 Wesley, El Paso

Alexander, Mark Linley New Mexico: 91 PM; Northwest Texas 94 FE

New Mexico: 91 student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15

United Way of Midland, Texas

Northwest Texas: 92 First, Midland; 96 AAS; 97 Crossroads, Lubbock; 00 First, Sweetwater

Ambos, Brooks Lee New Mexico: 77 PM; 81 FE; 99 RE

New Mexico: 77 AAS; 79 Moriarty; 85 Covenant, Albuquerque; 99 Retired

Archey, Jeb Daniel Baltimore-Washington: 02 SLP; New Mexico: 05 PE; 08 FE

Baltimore-Washington: 02 Immanuel/Curtis Bay

New Mexico: 05 First, Albuquerque, associate; 10 St Luke, El Paso; 14 First, Clovis

Armstrong, Daniel New Mexico: 01 PM; 03 FE

New Mexico: 01 Marfa; 15 St. Paul's, El Paso; 19 Peralta Memorial

Northwest Texas: 04 Stanton; 09 First, Lamesa

Armstrong, Gregg William New Mexico: 86 LP; 90 AM; 14 RA

New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho;

05 Silver City; 14 Retired

Armstrong, Jay Allen New Mexico: 84 PM; 88 FE

New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz;

95 First, Belen; 13 Paradise Hills; 20 First, Odessa

Bachelor, David British Methodist Church 96 PM; 98 FE

North Texas: 93 First Carrollton; 95 Northgate, assistant

British Methodist Church: 96 Axbridge/Cheddar/Wedmore/Shepton Mallet/Dean

New Mexico: 01 Mountainside, Albuquerque; 07 US Navy Chaplain; 09 Kingswood, Clovis; 12 US Navy Chaplain; 15 346.1 Rocky Mountain First, Fountain; 17 US Navy Chaplain; 18 346.1 Rio

Texas, First, Pearsall

Bader, Charles F. New Mexico: 81 LP; 84 PM; 88 FE; 12 RE

New Mexico: 81 First, Farmington, assistant; 84 Iliff; 86 Mesa View, Albuquerque; 96 New Church Development; 98 First, Clovis; 00 IL; 05 Rio Rancho; 07 IL; 12 Retired; 16 Cornerstone

Barrett, John Mark South Georgia: 75 SLP; 77 PM; 80 FE

South Georgia: 75 Stapleton; 79 Lake Park

New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93 Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari,

Center Street; 15 Quay County Circuit-Cooperative

Baskett, Darrell Keath New Mexico: 80 PM; 84 FE; 20 RE

New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca;

94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First,

Deming; 10 First, Clovis; 14 First, Belen; 20 Retired

Beach, Thomas Alfred New Mexico: 90 LP; 91 PM; 99 FE; 07 RE

New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque;

07 Retired

Bennett, James Bradley New Mexico: 97 PM; 00 FE

New Mexico: 97 AAS; 99 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View,

Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe;

Great Plains: 20 First, Liberal, KS

Blackwell, David New Mexico: 95 LP; 00 AM; 02 PM; 04 FE; 18 RE

New Mexico: 95 Estancia/Mountainair; 00 Peralta; 11 First, Farmington; 17 346.1 Northwest TX,

First, Snyder; 18 Retired

Northwest Texas: 15 First, Snyder

Bonnell, Beverly New Mexico: 13 PD; 15 FD

New Mexico: 13 Amarillo Wesley Community Center; 16 LA; 17 Autism Education and

Rehabilitation Institute, Ohio; 18 Community Mental Healthcare, Ohio

Boren, Kathryn Diane New Mexico: 20 St. John's, Santa Fe

Bowen, Nancy Ruth New Mexico: 84 PM; 87 FE; 17 RE

New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 91 Earlham School of Religion; 17 Retired

Boyd, Dan North Texas: 89 PM; 91 FM; New Mexico: 09 FE

North Texas: 89 Holliday; 91 Honey Grove, McKenzie; 97 Tyler Street

Northwest Texas: 98 Lakeridge **New Mexico:** 09 First, Carlsbad

Bridges, Charles Matthew New Mexico: 11 PE, 15 FE

New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington

Bright, Richard Southwest Texas: 55 PM; 59 FE; **New Mexico:** 75 RE

Southwest Texas: 55 AAS; 57 San Antonio Highland; 58 Denton, Wesley Foundation

New Mexico: 62 Wesley UNM; 73 SL; 74 AAS; 75 Retired

Broedel, Dwight Alan New Mexico: 96 PM; 98 FE; 18 HN

New Mexico: 96 St. John's, Albuquerque, associate; 98 Chaplain, US Army, 14 LA; 16 LA; 18 HN

Brooks, Kelly New Mexico: 13 PD; 16 FD

New Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First,

Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, associate

Broom, Thomas Carey New Mexico: 87 SLP; 89 PM; 92 FE; 10 RE

New Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home; 90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired

Broom, (TC) Thomas C., Jr. New Mexico: 02 PM; 05 FE

New Mexico: 02 New Covenant, Farmington; 06 Logan/Nara Visa; 12 US National Guard

Chaplain; 13 346.1 Northwest Texas Dimmitt

Brown, Sherry Ann New Mexico: 89 LP; 90 PM; 98 FD; 07 RD

New Mexico: 89 St. Paul's, El Paso, associate; 95 AAS; 98 322.7; 01 LA; 07 Retired

Bruce, Dan Northwest Texas: 67 PM; 72 FE; Central Texas: 00 RE; NM: 08 RE

Northwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MH

Central Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75 Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 Dallas

Timberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 Retired

North Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family Counseling

Center; 87 Timberlawn Psyciatric Hospital

New Mexico: 05 Epworth Carlsbad, 08 Retired

Brunner, James Western PA: 69 PM; West Ohio 77 FE; 97 RE

Western PA: 69 AAS

West Ohio: 72 Grace; 73 AAS; 75 Milford Trinity; 77 Bradford-Gettysburg; 78 Salem associate; 80 LA **New Mexico:** 82 LA; 84 First, Artesia; 86 St. Paul, El Paso; 87 IL; 87 St. Paul, El Paso; 88 LA;

91 Ft. Davis; 94 Springer; 97 Retired

Burley, Alexandra New Mexico: 96 LP; 01 AM; 03 PM; 05 FE; 08 RE

New Mexico: 96 St. Andrews, Albuquerque; 01 Raton/Des Moines; 03 Tor C; 05 The Storehouse;

08 Retired

Burrow, Dustin New Mexico: 14 PE; 17 FE

New Mexico: 14 Highland, Odessa; 18 El Buen Samaritano, Albuquerque; 19 Christ, Albuquerque

Cain, Loyd Allen New Mexico: 69 PM; 73 FE; 98 RE

New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque; 76 chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St. Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired

Calderon, Lourdes New Mexico: 05 FL; 11 AM; 12 PE, 15 FE

New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14 Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate; 17 ML; 18 Emmanuel/Vista Ysleta-Ekklesia; 18 GBGM/Denver; 18 LA; 19 El Buen Samaritano, Albuquerque; 20 Clint/Fabens

Carlson, Karin New Mexico: 17 PD; 20 FD

New Mexico: 17 Odessa, Mackey Chapel; 17 First, Odessa

Case, William New Mexico: 04 PE; 07 FE

New Mexico: 04 Western Hills, associate/The Ridge; 16 Kingswood, Clovis

Chapman, Carroll Douglas Northwest Texas: 81 PM; 85 FE

New Mexico: 13 St. Paul's, Albuquerque

Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96

First, Lubbock/associate

Clark, Palmer Peninsula: 84 LP; 86 PM; 91 FE; 02 RE

Peninsula: 84 Tome/Asbury/Cokesbury; 86 AAS; 87 Frankford; 92 Georgetown Wesley

New Mexico: 98 Artesia; 01 10-10-10 Missioner; 02 Retired

Cockrell, Craig C. New Mexico: 82 PM; 85 FE

New Mexico: 82 Iliff; 83 Springer; 87 Ft. Sumner; 91 Ruidoso; 97 First, Deming; 00 First,

Carlsbad; 09 St. John's, Albuquerque; 18 Albuquerque DS

Coleman, Adrianne New Mexico: 01 LP; 07 PE; 10 FE

New Mexico: 01 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Des

Moines; 16 First, Gallup

Colwell, Ronald Northwest Texas: 84 SLP; 87 PM; 89 FE

Northwest Texas: 84 Student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06

Sudan; 08 Friona

New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque; 17 ML; 19 Retired

Conkling, Mark New Mexico: 98 FL; 03 PE; 06 FE; 07 RE

New Mexico: 98 Rio Rancho; 01 Asbury, Albuquerque, 06 special appointment Minister of

Church Site Development; 07 Retired; 12-17 Bernalillo

Constantine, William E. New Mexico: 88 PM; 90 FE; 16 RE

New Mexico: 88 Tatum; 90 Estancia/Mountainair; 92 Chaplain, USAF; 08 LA; 16 Retired

Cross, Laird Northwest Texas: 07 PE; New Mexico: 10 FE

Northwest Texas: 07 St. Paul, Abilene

New Mexico: 09 Vista-Ysleta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell

Cross, Tina Northwest Texas: 07 OD; 08 PE; New Mexico: 10 FE

Northwest Texas: 07 Grace, Abilene,

New Mexico: 09 Faith, El Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate, Grace Campus, El Paso; 14 St. Mark's, associate; 15 First UMC, Roswell

Crouch, Carl Wayne Northwest Texas: 63 PM; 67 FE; 03 RE

Northwest Texas: 63 AAS; 65 Dumas, associate; 68 San Jacinto, associate

New Mexico: 71 Epworth, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89

First, Roswell; 93 Western Hills, El Paso; 95 First, Los Alamos; 98 IL; 03 Retired

Danek, Richard Francis New Mexico: 68 PM; 70 FE; 03 HR

New Mexico: 69 First, Albuquerque, associate; 69 Aldergate, Hobbs; 71 AAS; 73 American

Foundation of Religion & Psychiatry; 77 HN; 00 Grants; 03 Retired

Daniel, Larry New Mexico: 82 PM; Northwest Texas: 88 FE

New Mexico: 82 AAS; 85 Taos; 95 extension United Hospice, GA; 18 Crossroads Hospice, GA

Northwest Texas: 86 Seagraves; 88 Cooper; 91 AAS; 95 United Hospice

Davis, Julie New Mexico: 00 PM; 02 FE; 05 RE

New Mexico: 00 St. John's Albuquerque, Associate; 01 Western Hills, El Paso, Associate; 03

Aldersgate, Roswell; 04 LA; 05 Retired

Dinneen, David New Mexico: 00 PM; 02 FE

New Mexico: 00 Asbury/Ft. Boulevard; 01 Asbury, Odessa; 04 Krist Samaritan Center for Counseling & Education, Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12 Interface-Samaritan Counseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan

Counseling Center; 18 Harris Center for Mental Health, Houston; 19 Retired

Drake, Layloni Louise New Mexico: 79 PM; 83 FE

New Mexico: 79 AAS; 81 Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate; 98 St. Luke, El Paso; 02 Gallup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML; 17 346.1

Northwest TX, Snyder/Trinity/Union; 18 Trinity, Roswell

Duerksen, Paul Dean Northwest Texas: 82 PM; 84 FE; 11 RE

Northwest Texas: 81 AAS; 82 Childress/Estelline; 84 AAS

New Mexico: 88 Iraan; 90 Dir. Wesley Found. ENMU; 93 Kermit; 96 Raton/Des Moines; 01

Artesia; 10 LA; 11 Retired

Dunn, Ross Northwest Texas: 59 PM; 61 FE; 01 RE

Northwest Texas: 59 AAS; 61 St. John's, Lubbock, associate; 62 Northridge, Lamesa; 64 Trinity,

Snyder; 66 Vega; 67 Follett; 70 Wheeler; 71 Wheeler/Allison; 74 Stamford

New Mexico: 79 Lovington; 83 First, Carlsbad; 86 Monahans; 88 Kingswood, Clovis; 95 Portales;

01 Retired

Edwards, David Northwest Texas: 77 PM; 80 FE; New Mexico: 05 FE; 18 RE

Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde;

97 Sweetwater First; 00 Amarillo DS

Texas: 78 in school; 82 Klein; 84 Garrison

New Mexico: 05 St. John's, Albuquerque; 08 ML; 18 Retired

Ellis, Sammie Ruth Northwest Texas: 76 PM; 78 FE; New Mexico: 13 RE

Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate;

80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger;

89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 ML; 06 Elmwood West, Abilene; 07

Vega/Adrian; 09 Seymour/Vera **Central Texas:** 90 Harris Hospital

West Ohio: 91 Riverside Methodist Hospital

East Ohio: 93 First, Bedford

Arkansas: 08 Chaplain, St Edwards Mercy Hospice **New Mexico:** 12 Chaplain, Landsun Homes; 13 Retired

Elmore, Leroy Jr. Virginia: 89 PM; New Mexico: 92 FE; 13 RE

Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel

New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington; 03 St.

Paul's, Albuquerque; 13 Retired

Escalera, Francisco New Mexico: 02 AM; 05 PM: 07 FE

New Mexico: 97 Presidio Outreach Center; 10 Anthony/La Mesa; 14 El Buen Samaritano,

Albuquerque; 19 Odessa Highland

Northwest Texas: 18 346.1, First UMC, Brownfield

Feltz, Amy Wilson Northwest Texas: 09 PE, 11 FE; New Mexico: 20 FE

New Mexico: 19 346.1 NWTX St. Paul, El Paso

Northwest Texas: 09 Grace UMC, Abilene, 11 Aldersgate Abilene

Ferrell, Gene Berger New Mexico: 54 PM; 56 FE; 94 RE

New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High Rolls; 63

missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73 St.Andrew's, Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque; 82 Harwood,

Albuquerque; 85 Anthony; 90 LA; 94 Retired

Eastern PA: 91 Perkasie

Foster, Jonathan New Mexico: 79 PM; 83 FM; 09 RE

Northwest Texas: 03 Morton; 07 Post

New Mexico: 80 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90 Melrose;

93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired

Fowler, Elinor Ruth Northwest Texas: 04 FE; New Mexico: 06 FE; 16 RE

Northwest Texas: 04 Munday

New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired

Garcia Palacios, Raul Israel New Mexico: 20 Asbury, Odessa

Gardner, Loren W. Northwest Texas: 77 AM; 06 RA

Northwest Texas: 69 Eula; 72 Hermleigh; 76 St. Luke, Colorado City; 78 Roby; 83 Coahoma; 89

Munday; 92 St. Paul, Pampa; 95 Anson **New Mexico:** 04 Kermit/Wink; 06 Retired

Garmon, Thomas Central Texas: 93 SLP; 94 PE New Mexico: 98 FE; 16 RE

Central Texas: 93 Chatfield

Northwest Texas: 05 Clarendon; 08 First, Childress

New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First, El

Paso, 16 Retired

Giese, Kelly Western North Carolina: 07 PE, 14 FE

Western North Carolina:

New Mexico: 18 346.1 Western North Carolina, St Paul, Socorro; 19 St. John's Albuquerque

Guido, Robert John North Georgia: 88 PM; New Mexico: 91 FE; 13 RE

Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham

North Georgia: 86 Waco/District Line

New Mexico: 89 First, Odessa, associate; 97 LA; 98 RiversEdge, Rio Rancho; 01

RiversEdge/Associate St. John's, Albuquerque; 02 Rio Rancho, RiversEdge; 03 HN; 07 High

Desert, Rio Rancho; 13 Retired

Guillermo, Koreen New Mexico: 15 PE

New Mexico: 14 St. Luke, El Paso; 18 346.1 Northwest TX, First, Post, TX

Ham, Moo Keun New Mexico: 82 PM; 83 FE; 17 RE

New Mexico: 82 Korean, El Paso; 01 LA; 08 346.1 Cal-Pac Immanuel 17 Retired

Hardesty, Bonnie New Mexico: 04 PM; 08 FE; 20 RE

New Mexico: 02 Bernalillo; 05 AAS; 06, Sabbath House; 12 Estancia-Mountainair/Sabbath

House; 16 Presbyterian Hospital Chaplain; 17 Sabbath House; 20 Retired

Harmon, Stephanie New Mexico: 05 PE; 08 FE; 20 RE

New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11 Community,

Ruidoso; 13 Chaplain Landsun Homes; 20 Retired

Harrington, Elizabeth Northwest Texas: 90 PM; 93 FM; New Mexico: 07 FE; 20 RE

Northwest Texas: 90 AAS; 91 Cooper; 92 Crosbyton/McAdoo; 04 First UMC, Dumas

New Mexico: 95 Texico-Farwell; 99 Kermit/Wink; 07 St Paul's, Hobbs; 10 Monahans/Wickett; 17

Monahans: 20 Retired

Hawk, James Edward Texas: 68 PM; 75 FE; New Mexico 79 FE; 09 RE

Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St. Luke's

associate; 76 Holy Trinity associate

New Mexico: 79 Central, Albuquerque, assoc; 92, Los Alamos; 94 First, Odessa; 99 St. John's,

Albuquerque; 05 Albuquerque DS; 09 Retired

Hayes, Curtis L. Northwest Texas: 92 PM; 94 FE; 00 RE

Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene **New Mexico:** 95 Aldersgate, Roswell; 00 Retired

Heacock, Larry Lee New Mexico: 59 PM; 62 FE; 98 RE

New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's, El Paso;

69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98 Retired

Heredia, Santiago Rio Grande: 10 AM New Mexico: 14 346.1 Rio Texas, Mesquite

Hill, Connie M. New Mexico: 93 PM; 98 FE

New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 ML; 97 New Covenant, Farmington; 02 ML; 06

special appointment LifeBridge Health (Baltimore); 09 LA

Holladay, Donald Ray New Mexico: 76 PM; 80 FE; 15 RE

New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93 University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired

Hollums, D.G. Northwest Texas: 03 PE; New Mexico: 06 FE

New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA

Kentucky: 07 First, Florence; 10 No Record of Appointment

Hollums, Tiffany New Mexico: 03 PD; 06 FD

New Mexico: 13 Bair Foundation; 15 No Record of Appointment; 16 346.1 Rio Texas, Bee Creek

UMC, TX: 18 Bair Foundation

Holman, Wilson R. Northwest Texas: 72 PM; 75 FE; New Mexico: 82 FE; 12 RE

Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Epworth, Abilene; 76 Christ,

Levelland

New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 ML; 12 Retired

Huston, Philip New Mexico: 08 PE; 11 FE

New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad; 19 Carlsbad Lifehouse

Extension Ministry

Hutton, Clifford E. New Mexico: 65 PM; 69 FE

New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver

City; 80 LA; 81 HN

Ichtertz, Vergil Northwest Texas: 00 FE; New Mexico: 12 RE

Northwest Texas: 97 Knox City/Benjamin/Vera; 00 Forrest Heights; 03 Dimmitt

New Mexico: 06 Lovington; 12 Retired

Ilunga, Ngoy Nadine Tanzania: 11 PE; 17 FE

New Mexico: 16 High Desert, Rio Rancho; 18 St. Luke, El Paso

Northwest Texas: 20 First, Haskell

Ivy, M. Denise New Mexico: 99 FD

New Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03 CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being

Project; 08 CHAI Bahir Dar; 11 HN

Jackson, Donna Kay New Mexico: 89 LP; 01 AM; 03 RA

New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired

Jared, Tommy Charles New Mexico: 89 LP; 96 AM; 05 RA

New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra

Blanca; 05 Retired

Jones, Beverly Jean New Mexico: 84 PM; 86 FE; 20 RE

New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 95 Chaplain, Southwestern University, Georgetown; 07 DS El Paso; 09 Chaplain, Southwestern University, Georgetown; 14 346.1 Central Texas First, Round Rock, Associate; 18 ML; 19 LA; 20 Retired

Jones, David U. Illinois Great Rivers: 82 PM; 84 FE; New Mexico: 10 RE

Illinois Great Rivers: 82 Charleston Otterbein

New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05

University; 10 Retired

Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada

Jones, Jay Southwest Texas: 98 LP; New Mexico: 05 PE; 08 FE

Southwest Texas: 98 Carrizo Springs

New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea;

16 LA; 18 Retired; 20 Cimarron/Maxwell

Kang, Young Hoon New Mexico: 19 PE

New Mexico: 19 Alpine/ Marfa

Keene, Ray Wyoming: 81 LP; 83 PM; 87 FE; New Mexico: 88 FE; 09 RE

Wyoming: 82 West Nicholson; 83 Scott Valley; 86 Daleville

New Mexico: 88 Bayard; 97 Special appointment outside US; 99 Tatum; 00 Newark Bowen; 02

Jarrettsville William Watters Memorial; 09 Retired

Kennedy, Greg Northwest Texas: 95 PM; 97 FM; New Mexico: 09 FE

Northwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, Abilene **New Mexico:** 09 St John's, Santa Fe; 16 First, Hobbs; 18 Central, Albuquerque

Kennedy, Tim Northwest Texas: 03 LP; New Mexico: 07 PE; 10 FE

New Mexico: 07 Chaplain, McMurry University; 15 346.1 Pioneer Memorial, Ontario, Canada

Northwest Texas: 03 Chaplain, McMurry University;

Kim, Kee Cheon Korean Methodist: 91 FE; New Mexico: 06 PE; 07 FE

New Mexico: 04 Korean, Albuquerque

Kinsey, Kimberly Dawn New Mexico: 90 PM; 93 FE

New Mexico: 90 AAS; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First, Hobbs, associate; 00 Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque; 19 Western Hills, El Paso

Kouri, Joshua Abraham New Mexico: 12 PE Northwest Texas: 14 FE

Northwest Texas: 12 Trinity Amarillo

New Mexico; 16 The Ridge, El Paso; 19 Mesa View, Albuquerque

Krueger, Anita New Mexico: 05 PD; 08 FD; 12 RD

New Mexico: 05 Landsun Hospice; 12 Retired

Krueger, Lawrence R. New Mexico: 83 PM; 85 FE; 12 RE

New Mexico: 81 Aldersgate, Roswell/Dexter; 85 St. Paul, Socorro; 92 Bethel, Moriarty; 97 Ft. Stockton; 02 Crane-Grandfalls; 05 Chaplain Landsun Homes; 12 Retired; 14 Monte Sinai,

Carlsbad

Large, James Elwin New Mexico: 76 PM; 80 FE

New Mexico: 76 AAS; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 Director Mission/Administration; 08 St. Paul's, Las Cruces; 13 Albuquerque DS; 18 Retired

Leavell, Monty G. New Mexico: 92 PM; 95 FE

New Mexico: 92 AAS; 93 Dexter: 98 Ft. Sumner; 12 First, Artesia

Northwest Texas: 04 Muleshoe

Lightwine, Gerry New Mexico: 02 AM; 04 RA

New Mexico: 97 Mesa View, associate; 99 Covenant, Albuquerque; 01 St. Andrews,

Albuquerque; 04 Retired

Lincoln, Kay New Mexico: 92 PM; 05 RE; Northwest Texas: 96 FE

Northwest Texas: 94 Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00 Las Cruces Pastoral Counseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral

Counseling Services; 01 Counselor, Center for Conscious Relationships

New Mexico: 92 St. Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05

Retired

Lionbarger, Lyle W. New Mexico: 90 PM; 94 FE; 02 RE

New Mexico: 90 St. Mark's, El Paso; 93 Cloudcroft; 95 ML; 02 Retired

Loy, Ran New Mexico: 83 PM; 87 FE; 15 RE

New Mexico: 78 PL Tularosa/HighRolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 Clayton/Amistad; 96 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 Northwest TX Texline; 13 Valley View, Española; 14 346.1 Northwest TX First, Pampa; 15 Retired

MacDonald, Joe New Mexico: 10 PE; 13 FE

New Mexico: 10 First, Truth or Consequences; 12 Rio Rancho; 18 Hamlin Memorial, Texico-

Farwell; 20 First, Belen

Madara, David New Mexico: 07 PE; 10 FE

New Mexico: 07 Trinity, Albuquerque; 11 Peralta Memorial; 19 346.1 Chaplain Program, York PA

Madara, Melissa New Mexico: 07 PE; 10 FE

New Mexico: 07 Asbury, Albuquerque, associate; 10 Trinity, Albuquerque, associate; 11 LA; 17

St. John's, Albuquerque, Associate;

Susquehanna: 19 346.1, South Mountain Charge, PA

Madden, Ann L. New Mexico: 95 PM; 98 FE; 17 RE

New Mexico: 90 AAS; 96 First, Roswell, associate; 98 Truth or Consequences; 03 LA; 05 335.1d

VNA Hospice of Southern California; 17 Retired

Magdaleno, Imelda New Mexico: 00 AM; 09 RA

New Mexico: 00 Tobin Park Northeast Hispanic Mission; 01 LA; 07 Mission Angelina;

09 Retired

Matkins, David Wiley New Mexico: 62 LP; 67 PM; 69 FE; 95 RE

New Mexico: 62 Taos; 65 Taos/Questa; 66 St. Andrews, Albuquerque; 69 Asbury, Hobbs; 73 Aldersgate/Asbury, Hobbs; 80 Kermit/Carlsbad; 82 Kermit; 84 Kingswood; 88 Monahans; 93

First, Artesia; 94 Hillcrest; 95 Retired

Northwest Texas: 75-80 Denver City

Matthews, Blossom V Northwest Texas: 02 PE; 05 FE

New Mexico: 02 First UMC, Odessa, Associate; 18 346.1 NWTX, First UMC, Hobbs,

Congregational Vitality

West Ohio: 05 Okeana; 06 Summerside:

Northwest Texas: 10 First UMC, Pampa 14 Lakeridge, Lubbock, Associate

Matthews, Nicholas R Northwest Texas: 02 PE; 05 FE

Northwest Texas: 02 St. Mark's, Midland; 05 attend school; 10 First UMC, Pampa, Associate; 14

First UMC, Shallowater

New Mexico: 18 346.1 NWTX, First UMC, Hobbs

McCain, Steven Patrick Oklahoma: 80 PM; 82 FE
Oklahoma: 80 Oologah; 83 St. Marks/Bethel, Shawnee

New Mexico: 85 Trinity/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF; 18 346.1 Central Texas,

First, Round Rock, associate

McClean, John North Indiana: 81 SLP; New Mexico: 83 PM; 86 FE; 20 RE

North Indiana: 81 Marion Highland Ave

Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon

New Mexico: 83 AAS; 84 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso

DS; 11 First, Albuquerque; 15 346.1 Northwest TX, First UMC, Denver City; 20 Retired

McCuaig, Kelly Minnesota: 15 FL, 16 PE, 18 FE; New Mexico: 20 FE

New Mexico: 19 346.1 Alamogordo Grace

Minnesota: 15 Hilltop Mankato

McElroy, Stephen Robert Northwest Texas: 74 PM; 77 FE; New Mexico: 91 FE; 16 RE

Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86

Hereford

New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 99 family leave; 00 First, Clovis; 04

Central, Albuquerque; 09 El Paso DS, 16 Retired; 17 St. Mark's, El Paso; 18 Retired

McEwen, Dustin Northwest Texas: 04 SP; 10 PE; 12 FE New Mexico: 20 FE

Northwest Texas: 04 First UMC, Seagraves; 09 no record of appointment; 10 First UMC,

Shallowater; 14 The Well, Lubbock, TX **New Mexico:** 18 346.1 Community, Ruidoso

McGown, Andrew Donald Texas: 55 LP; 58 PM; Central Texas: 61 FE; New Mexico: 97 RE

Texas: 55 Cherokee; 58 AAS; 63 Houston Univ; 65 Beckville; 67 chaplain **Central Texas:** 58 AAS; 59 Milford; 60 Ovilla; 61 Palmer; 62 Lorena

New Mexico: 85 Trinity-First; 95 Santa Cruz; 97 Retired

McGregor, Roland R. New Mexico: 69 PM; 73 FE; 06 RE

New Mexico: 66 Ft. Hancock; 69 AAS; 72 Mountainside; 74 Dist. Dir. Leadership; 76 First, Roswell, associate; 79 First, Clovis; 83 St. Paul's, El Paso; 87 First, Hobbs; 94 Trinity/First, El Paso; 96 LA; 98 Asbury, Albuquerque; 06 Retired

Meador, William Scott Church of the Nazarene; New Mexico: 15 PE

New Mexico: 13 Crane/Grandfalls; 16 Trinity-First, El Paso

Mercer, Amy Louisiana: 00 PD; 03 FD; New Mexico: 12 FD New Mexico: 09 Western Hills (Minister of Mission and Discipleship)

Meyer, Lynette New Mexico: 98 FD

New Mexico: 98 First Presbyterian Church, El Paso; 13 LA; 14 Christ Community, El Paso

Miller, Daniel L. New Mexico: 79 PM; 82 FE; 02 RE

New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Found; 86 AAS; 91

Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA; 02 Retired

Miller, Heike New Mexico: 19 FE

Germany: 98 Knadenkirche, Allensback, Lake of Konstanz; 99 Blumhardt-Gemeinde; 00 Renchen; 02 Puerto Rico; 04 United Church, Washington, DC; 05 German School of Washington, Potomac, MD; 07 Lydia Patterson, El Paso: 12 German Protestant Church in Schopfheim, Baden **New Mexico:** 08 Anthony/LaMesa; 10-12 St. James-Myrtle; 18 University, Las Cruces

Miller, George New Mexico: 08 PL; 09 PE; 13 FE

New Mexico: 08 PL Anthony/LaMesa; 09 PE Anthony/LaMesa/Lydia Patterson; 10 Lydia Patterson Institute; 12 Evangelical Church, Baden, Germany; 14 GBGM/Germany; 18 El Calvario, Las Cruces

Mills, William Douglas New Mexico: 83 PM; 87 FE

New Mexico: 83 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15 First, Albuquerque; 17 Mountainside, Albuquerque

Northwest Texas: 02 Clyde; 09 Trinity/Amarillo

Mizell, Linda New Mexico: 94 LP; 00 AM; 02 PM; 05 FE; 11 RE

New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft. Stockton; 06

Van Horn/Sierra Blanca; 11 Retired

Moffatt, Jack F. New Mexico: 66 PM; 68 FE; 96 RE

New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73 Wesley,

Alamogordo/Cloudcroft; 74 Chaplain; 88 Western Hills, El Paso; 96 Retired

Northwest Texas: 90 Merkel; 93 Spur; 95 LA

Moore, Jonathan New Mexico: 97 LP; 00 PM; 07 FE

New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 01 Morning

Star, Las Cruces; 10 St. Mark's, El Paso; 17 First, Albuquerque

Mull, Raquel New Mexico: 96 LP; 00 AM; 02 PM; 05 AM; 15 PE

New Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 All Nations, Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry; 18 Rio Rancho

Nagle, Thomas Edward Missouri West: 71 PM; Missouri East: 73 FE; New Mexico: 11 RE

Missouri West: 71 Associate Campus Minister, Rolla; 72 Campus Minister; **Missouri East:** 72 Bellefontaine, associate; 74 SE DGE Sedgewickville

Northwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, Abilene

New Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS; 11 Retired

Nash, John W. New England: 07 PL; 08 FL; 09 PE; New Mexico: 12 FE

New England: 07 Sudbury

New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque; 19 First, Los Alamos

Nebhut, Russell Allen Northwest Texas: 13 AM
Northwest Texas: 13 Visionary Hollowell Community

New Mexico: 14 Asbury, Odessa; 18 St Mark's, El Paso

Neinast, Helen R. New Mexico: 77 PM; 79 FE; 18 RE

New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81 student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed. & Min; 91 student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N. Georgia, United Campus

Ministries; 02 LA; 04 UM Publishing House; 18 Retired

Noble, Janie Northwest Texas: 04 PL; 05 PE; British Methodist: 07 FE;

New Mexico: 12 RE

Northwest Texas: 04 PL St Johns, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf.

British Methodist: 07 FE Westhoughton/Chew Moor and St. George's LEP

New Mexico: 08 Rio Rancho; 12 LA; 12 Retired

Norden, Janet New Mexico: 14 PE; 17 FE; 20 LA

New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque, associate/University Heights, Albuquerque; 17 University Heights, Albuquerque/First

UMC/Community of Hope; 20 Leave of Absence

Okerberg, David W. New Mexico: 84 PM; 86 FE; 11 RE

New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso; 00

Deming; 04 First, Albuquerque; 11 Retired

Orrell, Herbert M. Greater New Jersey: 85 PM; New Mexico: 90 FE

Greater New Jersey: 85 Walnut Valley

New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth, Carlsbad;

93 Tobin Park; 95 LA; 00 HN

Parchman, Russell C. New Mexico: 64 PM; 68 FE; 00 RE

New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo, associate; 69 Conference Director of Ministries; 71 Conference Program Director; 72 St. Luke's, Odessa; 81 St. Paul's, Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98 Texas Methodist Foundation,

Lubbock; 00 Retired

Northwest Texas: 88 First, Midland

Paredes, Katia New Mexico: 02 FD

New Mexico: 02 Thomason Hospital, El Paso

Parker, Rick New Mexico: 02 AM; 11 RA

New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El Paso;

09 Melrose/House; 11 Retired

Partin, Randall North Carolina: 04 SLP New Mexico: 06 PE; 09 FE

North Carolina: 04 SLP Wesley Chapel

New Mexico: 07 Texico-Farwell; 10 University, Las Cruces; 15 Area Provost

Pearce, Guy Edward New Mexico: 70 PM; 73 FE; 00 RE

New Mexico: 67 Ft. Davis; 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/ Sierra Blanca; 85 Grace, El Paso; 86 Anthony/La Mesa; 87 Truth or Consequences/Hatch; 94

Asbury, El Paso; 00 Retired **North Texas:** 69 Josephine

Pelfrey, Robert Christopher Northwest Texas: 05 FL; 07 PE; 10 FE

Northwest Texas: 05 St. Paul, Amarillo; 07 Elmwood West; 10 First, Midland

New Mexico: 14 Western Hills; 19 ML

Penrod, Scott New Mexico: 85 FL; 87 PM; 89 FE; 16 RE

New Mexico: 86 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St.

John's, Santa Fe; 09 First, Gallup; 16 Retired

Northwest Texas: 02 First, Pampa

Potter, Kathleen Dell New Mexico: 98 PM; 00 FE; 17 RE

New Mexico: 97 AAS; 98 Bloomfield; 17 Retired

Propp, Milton C. Oklahoma: 53 PM; 57 FE; **New Mexico:** 90 RE

Oklahoma: 53 AAS; 54 Fitzhigh; 55 AAS; 56 Wesley, Ardmore; 59 OCU Dir Rel Life; 62 Goodwell **New Mexico:** 65 Anthony; 68 Pecos/Toyah; 72 Council on Ministries; 75 Asbury, Albuquerque;

82 First, Farmington; 85 SL; 86 St. Paul's, Albuquerque; 90 Retired

Rech, John Robert Northwest Texas: 91 PM; 98 FE

Northwest Texas: 91 PM Grace Plainview; 94 Student PM; 95 NTX Celeste; 96 First, Midland; 98

FE First, Midland

New Mexico: 08 Mountainside, Albuquerque; 17 St. Stephen's, Albuquerque

Reeves, Bradford Northwest Texas: 83 PM; 85 FE

Northwest Texas: 83 Darrouzett; 86 First UMC, Earth; 89 Borger Wesley; 93 First UMC Merkel;

97 First UMC, Muleshoe; 09 First UMC, Gruver; 12 Kingswood, Amarillo

New Mexico: 02 Kingswood, Clovis; 18 346.1 First UMC, Deming

Reeves, Martin Kitch New Mexico: 94 PM; 96 FE

New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society

Richards, Richard Northwest Texas: 59 LP; 63 PM; 65 FE; New Mexico: 98 RE

Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/ODell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73

Knoxcity/Benjamin; 75 Ralls; 78 Bovina

New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 VanHorn;

98 Retired

Ring, David Zimmerman III New Mexico: 74 PM; 78 FM; 11 RE

New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 83 St. Mark's, El Paso; 89

First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11

Retired

Northwest Texas: 01 First, Big Spring

Riser, Harry L. New Mexico: 81 PM; 91 FE

New Mexico: 81 AAS; 83 Carrizozo/Capitan; 85 New Covenant, Farmington; 88 AAS; 89 Cloudcroft/High Rolls Mtn. Park; 92 Cloudcroft; 93 Mountainside; 97 Ruidoso; 01 Portales; 07 First, Clovis; 10 Grace, Alamogordo; 14 Valley View, Española: 17 Valley View/Santa Cruz,

Española; 19 ML

Rivera, Eduardo Fronteriza: 84 PM; 88 FE; New Mexico: 98 FE

Fronteriza: 83 Iglesia Bethel, Hidalgo; 84 Iglesia Jerusalem, Monterey; 86 Iglesia El Buen Pastor,

Monclova; 88 Southern Illinois Hispanic Ministry, Director

Norcentral: 91 Candler; 95 Center for Ecumenical Aid to Transients, Director; 96 Trinity-First,

Pastor of Mission and Outreach

New Mexico: 98 Trinity-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces;

16 El Paso, DS

Northwest Texas: 09 St. Paul, Abilene

Roberts, Hugh J. New Mexico: 88 PM; 93 FE; 97 RE

New Mexico: 88 AAS; 91 El Rito; 95 Clint/Fabens; 97 Retired

Roberts, Steve New Mexico: 04 PD; 05 PE; 08 FE; 15 RE

New Mexico: 04 St. Stephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque,

associate; 15 Retired

Rodriguez, J Christopher Southwest Texas: 75 PM; 77 FE; Northwest Texas: 09 PL; 11 FE;

New Mexico: 17 RE

Southwest Texas: 75 Dripping Springs; 77 Los Fresnos; 79 LA; 84 HN

Northwest Texas: 09 Sweetwater Highland Heights **New Mexico:** 12 Alpine/Marfa; 16 ML; 17 Retired

Rounds, Richard New Mexico: 53 PM; 55 FE; 02 HR

New Mexico: 53 Hope; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First,

Albuquerque, associate; 62 HN; 02 Retired

Rowley, Pamela Ann Northwest Texas: 09 PE; 11 FE

Northwest Texas: 09 St. Paul, Abilene, associate

New Mexico: 11 St Paul's, El Paso; 15 University, Las Cruces; 18 St John's Albuquerque

Salzwedel, Todd New Mexico: 99 SLP; 05 PE; 08 FE; Oklahoma: 02 LP

Oklahoma: 02 Asbury, Ardmore

New Mexico: 00 Asbury, Albuquerque SLP; Perkins Seminary; 04 St. John's, associate, Albuquerque; 08 Community, Ruidoso; 11 St. Stephen's, Albuquerque; 17 First, Odessa

Northwest Texas: 20 First, Lubbock

Sawyer, J. Robert Northwest Texas: 64 PM; 67 FE; 05 RE

Northwest Texas: 64 AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring **New Mexico:** 72 Taos/Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van Horn/Sierra Blanca; 86 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Albuquerque; 01 Ruidoso; 05 Retired

Schwarting, John E. New Mexico: 92 PM; 95 FE; 13 RE

New Mexico: 92 AAS; 93 Western Hills, El Paso, associate; 95 Mesa View, Abq.; 05 Trinity-First,

El Paso; 13 Retired

Schwartz, Thomas W. New Mexico: 84 PM; 87 FE; 04 RE

New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 College of the Southwest, Hobbs, NM; 03 New Mexico Junior

College; 04 Retired

Scrimshire, J. Norton New Mexico: 57 PM; 59 FE; 95 RE

Oklahoma: 57 AAS; 58 Erick; 60 Tecumseh; 62 Laverne

New Mexico: 57 AAS; 59 Kingswood, Clovis; 65 Iraan; 67 Jal; 68 Santa Rosa; 69 Santa

Rosa/Encino; 71 Alpine/Marathon; 76 Trinity, Albuquerque; 79 Gallup; 83 Peralta; 84 Crane; 87

Clayton; 91 Belen; 95 Retired

Seelau, Gary W. New Mexico: 94 AM; 98 PM; 00 FE; 16 RE

New Mexico: 89 Paradise Hills, Alb PTLP; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired

Seelau, Todd New Mexico: 05 PM; 07 FE

New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General Evangelist; 15 General Evangelist; 20 Truth or Consequences

Shannon, Margaret Northwest Texas: 95 LP; 99 AM; New Mexico: 01 PM; 03 FE; 20 RE

Northwest Texas: 95 First, Midland

New Mexico: 00 Central, Albuquerque, associate; 06 ML; 20 Retired

Sharp, Billy Ray Northwest Texas: 92 PM; New Mexico: 95 FE; 06 RE

Northwest Texas: 92 Seagraves

New Mexico: 95 Cloudcroft; 06 Retired; 08 High Rolls-Mtn. Park

Sharp, Scott Oklahoma 95 PM; 98 FE

Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA

New Mexico: 04 St. Andrews: 05 Covenant; 09 Central, Albuquerque; 18 Regional Director for

NM Texas Methodist Foundation

Shema, Judith Louisiana: 97 PM; 00 FE; 18 RE

New Mexico: 13 Community, Ruidoso; 16 Cloudcroft; 18 Retired

Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape',

Lubbock; 10 Crosbyton/Ralls; 18 First UMC, Slaton, TX

Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford

Shirley, Manish Nebraska: 06 LP; Northwest Texas: 16 PE; 18 FE

New Mexico: 13 First UMC, Truth or Consequences; 19 Epworth Carlsbad

Northwest Texas: 08 Canyon First, other denomination; 11 Lamesa Northridge, other

denomination; 16 Amarillo Trinity

Sim, Yong-Sub Korean Methodist New Mexico: 07 PE: 09 FE

New Mexico: 04 Korean, El Paso: 17 346.1 Northwest TX, St. Mark's, Midland

Simpson, Bryan New Mexico: 92 PM; 97 FE; 14 HN

New Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones

Chapel; 99 Morning Star, Las Cruces; 01 St. Paul's, Hobbs; 07 LA; 14 HN

Singleterry, Martha A. Little Rock: 84 AM; 86 PM; New Mexico: 88 FE; 06 RE

New Mexico: 76 Campus Minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb,

associate; 02 Clovis DS; 06 Retired

Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann

Skinner, Darren Northwest Texas: 88 PM; 91 FM; New Mexico: 09 FE

Northwest Texas: 89 Big Spring/North Birdwell; 92 O'Donnell; 96 Idalou; 98 Denver City; 02

Hereford

New Mexico: 09 First, Hobbs; 16 St Paul's, Las Cruces

Smith, J. Gorton New Mexico: 77 PM; 82 FE; 12 RE

New Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 DS Clovis;

99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired

Smith, Richard James Oklahoma: 65 PM; 68 FE; 02 RE

Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McLoud/Dale; 79 McLoud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin,

associate;

New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired

Smith, Rush Henry Oklahoma: 60 LP; 63 PM; 65 FE; New Mexico: 98 RE

Texas: 56 Rusk Circuit; 58 Dew; 58 Cold Spring/Evergreen

Oklahoma: 60 Lawton/Wesley; 61 Springer/Gene Autry; 65 Lawton/Westside; 66 Grace, Lawton **New Mexico:** 57 Wesley, El Paso; 67 Fabens; 68 Fabens/Ft. Hancock; 68 UTEP, Wesley; 71HN; 88 Springer; 90 Western Hills; 92 Grace, El Paso; 93 Alpine; 97 (337.1) Texas Conf. St. Mark, High

Island; 98 Retired

Smith, Sean D Northwest Texas: 13 PE; 17 FE

Northwest Texas: 13 Westover Fellowship, Amarillo; 14 First UMC, 14 Claude

New Mexico: 18 Asbury, Odessa; 20 White Rock

Snyman, David B. New Mexico: 79 PM; 83 FE; 17 RE

New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML; 17 Retired

Sombero-Navarette, Evelene (Tweedy) New Mexico: 20 First, Shiprock, Director Four Corners Native American Ministry

Sorensen, Annette M. New Mexico: 91 PM; 95 FE; 06 Retired

New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 97 Bethel, Moriarty; 99 extension ministry, Starfish Ministry; 06 Retired

Spitsberg, Scott P. New Mexico: 95 PM; 99 FE

New Mexico: 95 AAS; 96 First, Carlsbad, associate; 98 Clint/Fabens; 03 Western Hills; 04 Texico-Farwell; 07 ML

Spooner, Charles L. New Mexico: 71 PM; 77 FE; 08 RE

New Mexico: 71 AAS; 74 Mountainside, Albuquerque; 75 Elida/Floyd; 76 Hagerman/Lake Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03 Iraan; 07 Marfa; 08 Retired; 08-12 Estancia/Mountainair

Stalvey, Damon New Mexico: 20 Portales

Stahl, Michael A. New Mexico: 84 PM; 86 FE

Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS

New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas; 03 Hillcrest/Landsun chaplaincy; 09

University Heights, Albuquerque; 12 First, Ft. Sumner; 17 Aztec

Stamper, William C. New Mexico: 71 LP; 76 AM; 99 HR

New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired

Stanfield, Clyde R. New Mexico: 64 PM; 66 FE; 00 RE

New Mexico: 60 Inez

Oklahoma: 62 Grant/Ft. Towson

New Mexico: 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis; 78 St.

Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired

Statler, Everett East Missouri: 57 LP; New Mexico: 64 PM; 66 FE; 98 RE

East Missouri: 53 Belleview; 57 Bell City

West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton

New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St.

Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77

Clayton/Amistad; 80 Pecos/Toyah; 98 Retired

Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart

Steinsiek, Willard L. New Mexico: 75 PM; 79 FE; 13 HR

New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87

Springer; 88 HN; 13 Retired; 17 Bernalillo

Stevens, Dare Baltimore-Washington: 02 SLP; New Mexico: 06 PE; 10 FE; Northwest

Texas; 15 FE

New Mexico: 06 First Roswell; 08 Wesley Foundation; 13 Fort Davis/Balmorhea; 19 Crane First

UMC/ Grandfall Union

Northwest Texas: 15 Elmwod West Abilene

Swain, Ellen New Mexico: 15 PE; 20 RE

New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell; 20 Retired

Sylskar, William J. New Mexico: 77 PM; 81 FE; 13 RE

New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's, Albuquerque; 90 First, Farmington; 96 Tularosa/High Rolls/Mt. Park; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western Hills; 04 Monahans/Wickett; 08 Director Mission/Administration; 13 Retired

Symonds, Jeffrey A. New Mexico: 74 PM; 77 FE; 14 RE

New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09, Aztec; 14

Retired; 14-17 Aztec

Northwest Texas: 02 First, Vernon

Taken, Mary New Mexico: 99 LP; 05 AM; 15 RA

New Mexico: 99 Grace, Alamogordo; 12 Eunice/Jal; 14 Eunice; 15 Retired

Tamplen, Terry Northwest Texas: 85 PM; 87 FE; New Mexico: 17 RE

Northwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, Amarillo

New Mexico: 03 First, Odessa, 17 Retired

Thomas, Randal D Northwest Texas: 96 LP; 04 PE; 05 FE New Mexico: 17 FE

Northwest Texas: 96 Silverton; 97 Chillicothe; 99 First, Lazbuddie; 05 Booker; 08 St Paul,

Midland; 15 Panhandle

New Mexico: 17 Fort Stockton, El Paso, TX

Thompson, Margot New Mexico: 02 FL; 03 PE; 06 FE

New Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, Center

Street; 12 346.1 Oregon-Idaho, Cornelius/Banks; 19 Retired

Thyrion, Glenn New Mexico: 02 PM; 04 FE

New Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso;

05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell; 18 ML

Northwest Texas: 08 Booker

Trout, Stephen Earl New Mexico: 79 PM; 81 FE

New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86 Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace,

Alamogordo; 10 First, Farmington; 11 First, Los Alamos; 19 Retired

Tsosie, Roger E. New Mexico: 96 PM; 98 FE; 08 RE

New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley; 09

Window Rock

Tuck, Carol Lee Illinois Great Rivers: 88 PM; 90 FE; New Mexico: 12 RE

Illinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 Chrisman

New Mexico: 98 Christ, El Paso; 00 First, Hobbs; 03 Clint/Fabens; 05 Raton/Des Moines; 07 ML; 12 Retired

New Mexico: 00 PM; 04 FE; 20 RE Utton, Eileen

> New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First, Roswell Associate; 05 Eunice; 12 Cloudcroft; 16 LA; 17 Bloomfield; 20 Retired

Vaughan, Jane New Mexico: 05 PE; 08 FE

New Mexico: 05 University Heights; 07 First, Alpine; 09 First, Alpine/First, Marfa; 12 Clovis DS;

18 346.1 Oklahoma Conference, First, Altus, OK North Georgia: 02 Andrews Chapel UMC

Vineyard, Ernest New Mexico: 95 LP; 00 AM; 02 PM; 04 FE New Mexico: 95 Fort Davis/Balmorhea; 10 Deming; 18 Clovis DS

Wallis, Jack R. New Mexico: 58 PM; 60 FE

New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 73 Santa Fe; 75 LA; 78 HN

West, Paul N. South Indiana: 63 PM; 65 FE; 02 RE

South Indiana: 63 First, Bedford; 64 Mission Field; 65 Malaya autonomous

New Mexico: 75 Shiprock; 85 Director Four Corners Native American Ministries; 96 Director

NAM/First, Shiprock; 02 Retired; 08 Associate Director NAM

White, Gerald L. New Mexico: 63 PM; 66 FE; 00 RE

Central Texas: 60 Valera Circuit; 61 Meadowbrook, Ft. Worth, assistant

New Mexico: 63 AAS; 65 Wesley, Alamogordo; 68 Fabens/Ft. Hancock; 70 Methodist Mission Home; 71 Glen Arbor, El Paso; 74 Lordsburg; 78 Central, Albuquerque, associate; 82 Paradise

Hills; 90 St. Paul's, Albuquerque; 00 Retired

White, A. Richard New Mexico: 71 PM; 73 FE; 08 RE

> New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79 chaplain Parkland Hospital, Dallas; 80 chaplain Presbyterian Hospital, Oklahoma City; 82 LA; 82 chaplain, VA Hospital; 95 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK City, OK; 08 Retired

Northwest Texas: 11 LP; 12 PE; 14 FE New Mexico: 17 FE Whiteaker, Ross

Northwest Texas: 11 St Paul, Abilene; 14 Abilene The Branch

New Mexico: 17 Morning Star, Las Cruces

Whitley, Joseph New Mexico: 05 PE; 08 FE

> New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's, Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell; 18 Asbury, Albuquerque

Whitman, David New Mexico: 05 PE; 08 FE

New Mexico: 05 First, Roswell; 06 Vista Ysleta; 08 346.1 Kentucky; 09 346.1 South Georgia; 12

First, Lovington, 15 LA; 18 Chaplain Vitas Healthcare, Florida

Williams, Donnie New Mexico: 97 FL; 04 AM

New Mexico: 97 First, Odessa; 12 First, Odessa, associate/The Bridge

New Mexico: 04 PE; 09 FE Williams, M. Jeanie

New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos; 20

Paradise Hills

Northwest Texas: 10 St James, Abilene

Williamson, Edgar R. New Mexico: 71 PM; 76 FE; 09 RE

New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield;

80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity-First;

03 Monahans; 04 ML; 09 Retired

Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton

Wimberly, H. Blaine New Mexico: 02 PL; 08 PE; 11 FE

New Mexico: 02 PL Mesa View; 06 no appointment; 08 Crane/Grandfalls; 13 Zia, Santa Fe

Wofford, J. Douglas New Mexico: 56 PM; 95 RE; Mississippi: 59 FE

Mississippi: 57 AAS; 58 Dir Wesley Jackson

New Mexico: 56 AAS; 61 NMSU Dir Wesley; 68 Van Horn/Sierra Blanca; 72 Kingswood, Clovis; 75 University, Las Cruces; 78 NM Foundation; 82 NM Conf; 87 First, Roswell; 89 DS Odessa; 95

Retired

Northwest Texas: 82-87 Northwest Texas Conference

Wood, Joel E. New Mexico: 70 PM; 73 FE; 02 RE

Rocky Mountain: 70 Erie, CO

New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83

Highland, Odessa; 87 Grace, Alamogordo **Northwest Texas:** 91 First, Hereford

New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Local Pastor Service Records

Acevedo, Guadalupe Jr. 20 Texico Farwell

Begay, Henry 82 Window Rock; 96 Retired

Berry, Michael 16 Odessa, Resurrection

Bezner, Lisa Jo 20 Raton/Des Moines

Bignell, James 08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; 13 Retired;

13 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite 16 Aldersgate,

Roswell/Wesley Roswell Satellite

Campos Macdonald, Cazandra

20 St. Paul's, Socorro

Donovan, Gerald 12 Van Horn/Sierra Blanca

Fowler, Dorothy N 82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; 98 Retired

Fuss, John 15 First, Roswell

Gonzalez, Frances 15 Bond Memorial, Clint; 18 Cloudcroft

Green, Paul G. 95 Christ Community; 98 Retired

Hofacket, Mike 15 First UMC, Lordsburg

Hall, Russ 20 St. John's, Santa Fe

Johnson, Josue 14 El Divino Redentor, El Paso

Jordan, Amy 02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis

Kahl, Janice

Northwest Texas: 98 Hamby

New Mexico 09 Clint/Fabens; 15 Retired

Komatz, Ron 99 Bernalillo; 02 Retired; 10-12 Bernalillo

Kuncel, Jon 16 Raton/Des Moines; 20 El Buen Samaritano/University Heights

LeCuyer, Nema 15 El Calvario, Las Cruces; 18 Bond Memorial, Clint/Fabens

Lorenzen, Cecelia 06 El Rito; 07 Santa Cruz; 13 Retired; 14 Santa Cruz; 15 Retired

Lyon, Cheri 04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of

Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of

Congregational Vitality; 18 El Pueblito, Taos

Niehaus, Keith 02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired

Nunez, Arturo 20 Kingswood, Clovis

Patrick, Darren 13 Mackey Chapel

Powley, Gerald 19 Valley View, Espanola

Riley, Jean

NWTX 13 Ralls/Crosbyton;

New Mexico 01 Clark Memorial/Hope; 10 Carrizozo/Capitan; 16 Kermit/Wink; 20 Retired

Secret, Jared 16 Crane/Grandfalls; 19 First UMC, Silver City

Thomas, Reuben 02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro; 18

High Desert, Rio Rancho; 19 Retired

Tidmore, Kenneth W. 01 Springer; 16 Clayton/Amistad

Turner, Loren

Arkansas 99 Blevins

New Mexico 01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired

White, Stephen Z 15 Faith, El Paso; 17 Emmanuel/Vista Ysleta; 20 Monahans

Whitmore, Janet 20 Mimbres

Wiard, Stephen

Kansas East: 74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie

New Mexico: 97 El Pueblito/Taos; 18 Retired

Wilcox, David 19 Grace UMC, Albuquerque

Zimmer, Dick 05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired;

10 Alpine, associate; 11 Sanderson/Marathon

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home

missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary

New Mexico: 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal

minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated

diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music director

Oklahoma: 73 consecrated lay worker

New Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director

New Mexico: 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total

years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated

diaconal minister; total years 8.5

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary

New Mexico: 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's

Work

Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school North Alabama: 81 Director of Arab Public Library; 92 retired; total years 40

STATISTICAL TABLES

ALBUQUERQUE DISTRICT (n/a - no answer)	PASTOR NAME	Professing members at end of 2017	Received-through Confirmation	Received- Profession of Faith other than	Affir	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge	Withdrawn
		1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Albuquerque, Asbury	Joseph E. Whitley	555	8	4	-	-	1	-		-
Albuquerque, Central	Greg Kennedy	729	4	2	1	-	4	3	216	-
Albuquerque, Christ	Dustin Burrow	218	6	-	-	1	1	4	2	-
Albuquerque, Cornerstone	Charles F. Bader	84	5	-	-	-	-	-	-	-
Albuquerque, Covenant	Vernon Albert Baker	122	-	-	-	-	3	-	7	-
Albuquerque, El Buen Sam	Lourdes Calderon	305	-	-	-	-	2	-	-	1
Albuquerque, First	Jonathan E Moore	465	-	5	-	-	-	1	-	-
Albuquerque, Grace	David Reed Wilcox	81	-	-	-	-	-	-	10	-
Albuquerque, Korean	Kee Cheon Kim	134	25	-	-	4	1	24	-	3
Albuquerque, Mesa View	Joshua Kouri	219	-	3	-	2	6	1	21	-
Alb., Paradise Hills	Jay Allen Armstrong	421	4	5	1	-	11	3	-	-
Albuquerque, St John's	Pamela Ann Rowley	803	4	6	3	-	11	5	27	28
Albuquerque, St Paul's	C. Douglas Chapman	432	-	-	-	-	3	-	-	-
Albuquerque, St Stephen's	John Rech	468	2	1	-	-	12	13	40	3
Alb., University Heights	Janet Norden	55	-	-	-	-	-	-	-	-
Alcalde		28	1	-	-	-	1	-	-	-
Aztec, First	Michael Alan Stahl	286	-	1	2	6	-	-	-	4
Belen, First	Darrell Keath Baskett	277	-	-	1	-	-	-	-	-
Bernalillo	Willard Lee Steinsiek	52	-	1	-	-	5	1	-	-
Bistahi	Joe Chee	12	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	Eileen Utton	217	-	-	-	-	-	-	-	-
Blue Gap	Billy John	35	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	William Douglas Mills	252	3	1			3			-
Dowozhii Bikooh	Raymond Burke	20	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	Raymona barke	25	, a	2	,	,	,		,	-
Espanola, Valley View	Gerald S. Powley	160	_	-	_	_	3	_	_	_
Estancia	Keith W. Smith	77	_	4	_	_	-	_	_	_
Farmington, First	Tonya Boyd	50	_	3	_	_	5	_	_	_
	Brian K Adams	1,117	-	1	_	_	-	_	364	11
Farmington, New Covenant Gallup, First	Adrianne Coleman	99	_	-	_	_	_	_	-	3
		80	_	-	_		_	_	_	
Grants, First	Jennifer Hughes	40	_	_	_		_	_	_	
Las Vegas, First	Rosemary Pierson	511	3	_	_	_	9	_	-	_
Los Alamos, First	John W. Nash	60	-	_	_	-	-	_	3	-
Moriarty, Bethel	Leslie Barnett Keith W. Smith	28	-	-	_	_	_	_	-	
Mountainair		30	_	-	_	_	1	_	-	
Ojo Amarillo	Kathleen Dell Potter	297	-	7	-	-	8	2	5	43
Peralta Memorial	Daniel C. Armstrong		-		1	2		5	5	
Rio Rancho	Raquel Mull	304		3	1	2	14 5		- 22	2
Rio Rancho, High Desert	Reuben Sims Thomas	197	-	-	-	-		-	23	17
Santa Fe, St John's	J. Bradley Bennett	887	-	3	-	-	1	2	-	17
Santa Fe, Zia	H Blaine Wimberly	104	-	-	-	-	-	-	27	1
Shiprock, First	Jeffrey Alan Symonds	n/a	52	-	-	-	-	-	-	-
Socorro, St Paul's		63	-	1	-	-	-	-	-	-
Taos, El Pueblito	Cheri Lea Lyon	55	,-	-	,-	,-	2	1	-	5
Tselani Valley		2	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	Steve Lang	n/a	-	-	-	21	-	-	-	-
White Rock	Marilyn Jean Williams	304	-	-			-	-	-	-
Window Rock	Patricia Joe	13	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL		10,773	116	53	9	36	112	65	745	121

ALBUQUERQUE DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.
Albuquerque, Asbury	-	-	-	8	560	3	7	20	4
Albuquerque, Central	_	4	_	11	512	3	7	35	2
Albuquerque, Christ	-	-	-	6	222	2	4	7	-
Albuquerque, Cornerstone	-	2	_	2	85	-	1	25	5
Albuquerque, Covenant	_	2	_	3	113	-	2	13	-
Albuquerque, El Buen Sam	_	_	_	2	304	_	_	300	_
Albuquerque, First	_	7	_	11	453	-	_	12	_
Albuquerque, Grace	_	-	_	2	69	_	1	12	2
	_	_	17	1	167	148	2	-	2
Albuquerque, Korean	_	2	-	3	205	-	3	59	7
Albuquerque, Mesa View	_	8	1	5	431	_	,	33	,
Albuquerque, Paradise Hills	9	14	6	23	725	8	2	19	4
Albuquerque, St John's	10	14	-	12	412	3	3	15	2
Albuquerque, St Paul's		2	4	10	412	3 4	5 5	60	4
Albuquerque, St Stephen's	-		4	10		4	2	7	4
Albuquerque, University Hts	-	-	-		54	-			-
Alcalde	-	-	-	1	28	-	-	16	1
Aztec, First	-	-	-	9	282	1	-	6	3
Belen, First	1	1	1	7	268	-	-	-	-
Bernalillo		1	-	1	57	<u>-</u>	,-	11	<u>-</u>
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	4	4	-	2	207	1	-	-	10
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	-	3	-	4	252	1	-	8	-
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	-	-	2	1	24	-	-	21	1
Espanola, Valley View	-	-	-	-	163	1	7	75	1
Estancia	-	-	-	3	78	-	-	15	-
Farmington, First	-	1	-	4	53	2	-	-	3
Farmington, New Covenant	-	10	-	8	725	3	2	4	21
Gallup, First	-	2	2	1	91	6	1	6	10
Grants, First	5	-	-	-	75	1	1	2	-
Las Vegas, First	-	-	-	2	38	-	2	-	-
Los Alamos, First	-	1	2	-	520	6	4	11	1
Moriarty, Bethel	-	3	4	5	45	-	-	1	-
Mountainair	-	-	-	1	27	-	1	3	-
Ojo Amarillo	-	-	-	-	31	1	-	-	29
Peralta Memorial	-	1	3	11	251	1	-	15	-
Rio Rancho	-	-	1	4	322	-	1	3	4
Rio Rancho, High Desert	-	2	_	7	170	-	3	7	-
Santa Fe, St John's	_	4	1	6	865	2	4	46	6
Santa Fe. Zia	<u> </u>	-	-		76	1	1	4	-
Shiprock, First	_	_	_	2	50	_	_	_	48
Socorro, St Paul's	_	_	_	1	63	1	_	8	1
		_	_	_	53	_	_	_	
Taos, El Pueblito	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Tselani Valley	11/ a	11/a	11/ a	2	19	11/0	11/ 0	10	11/ 0
Velarde			1	1	302	1	1	4	_
White Rock	2/2	n/2							n/2
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	29	75	45	183	9,884	200	67	860	171

ALBUQUERQUE DISTRICT	Pacific Islander	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this vear (ages 0-12)	Number of baptisms this year (ages 13 or older)
CHURCH NAME	5.e.	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.
Albuquerque, Asbury	-	523	3	560	350	210	560	201	-	4	2
Albuquerque, Central	1	464	-	512	214	298	512	267	-	4	1
Albuquerque, Christ	-	207	2	222	140	82	222	95	-	4	2
Albuquerque, Cornerstone	-	54	-	85	45	40	85	35	-	1	4
Albuquerque, Covenant	1	97	-	113	69	44	113	89	-	-	-
Albuquerque, El Buen Sam	-	4	-	304	236	68	304	60	-	-	1
Albuquerque, First	-	438	3	453	272	181	453	193	-	1	-
Albuquerque, Grace	-	54	-	69	45	24	69	45	-	-	-
Albuquerque, Korean	-	13	2	167	89	78	167	135	-	2	-
Albuquerque, Mesa View	-	134	2	205	122	83	205	86	-	3	2
Albuquerque, Paradise Hills	-	-	431	431	255	176	431	206	-	-	1
Albuquerque, St John's	-	690	2	725	448	277	725	454	3	6	1
Albuquerque, St Paul's	-	385	4	412	254	158	412	113	-	-	-
Albuquerque, St Stephen's	2	360	2	437	270	167	437	385	2	2	-
Albuquerque, University Hts	-	43	2	54	30	24	54	19	-	-	-
Alcalde	-	3	8	28	16	12	28	16	-	-	-
Aztec, First	-	270	2	282	178	104	282	70	-	-	-
Belen, First	-	-	268	268	154	114	268	127	21	-	-
Bernalillo	-	46	-	57	32	25	57	28	-	1	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	196	-	207	137	70	207	30	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	1	242	-	252	132	120	252	147	-	1	1
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	-	1	1	24	18	6	24	24	-	-	-
Espanola, Valley View	1	78	-	163	87	76	163	60	-	4	-
Estancia	-	63	-	78	44	34	78	25	-	-	-
Farmington, First	-	48	-	53	29	24	53	58	-	-	-
Farmington, New Covenant	-	678	17	725	340	385	725	105	-	1	-
Gallup, First	-	68	-	91	47	44	91	36	-	-	-
Grants, First	-	71	-	75	42	33	75	24	-	-	-
Las Vegas, First	-	36	-	38	24	14	38	24	-	-	-
Los Alamos, First	3	494	1	520	283	237	520	120	-	2	-
Moriarty, Bethel	-	44	-	45	28	17	45	28	-	-	-
Mountainair	-	23	-	27	16	11	27	14	-	-	-
Ojo Amarillo	-	1	-	31	20	11	31	22	-	-	-
Peralta Memorial	-	227	8	251	146	105	251	181	10	9	10
Rio Rancho	-	314	-	322	178	144	322	130	2	1	-
Rio Rancho, High Desert	3	157	-	170	110	60	170	98	-	-	-
Santa Fe, St John's	-	801	6	865	556	309	865	145	-	2	-
Santa Fe, Zia	-	61	9	76	47	29	76	25	-	-	-
Shiprock, First	-	1	1	50	32	18	50	25	-	-	-
Socorro, St Paul's	-	53	-	63	42	21	63	50	-	2	-
Taos, El Pueblito	-	53	-	53	30	23	53	26	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	9	-	19	11	8	19	8	-	-	-
White Rock	-	295	1	302	163	139	302	53	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

ALBUQUERQUE DISTRICT	Number of persons baptized this year	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this	Avg attend-Sunday school (all ages)
CHURCH NAME	8	9	10	11a.	11b.	11c.	11d.	11	12	13
Albuquerque, Asbury	6	5	165	16	23	3	108	150	8	47
Albuquerque, Central	5	4	27	7	5	9	82	103	4	152
Albuquerque, Christ	6	4	20	7	14	-	60	81	6	42
Albuquerque, Cornerstone	5	-	-	1	2	4	23	30	-	50
Albuquerque, Covenant	-	31	40	20	14	5	44	83	-	43
Albuquerque, El Buen Sam	1	-	20	6	4	3	26	39	-	23
Albuquerque, First	1	1	527	109	1	1	95	206	-	77
Albuquerque, Grace	-	18	66	2	4	-	32	38	-	12
Albuquerque, Korean	2	-	-	18	5	14	153	190	-	140
Albuquerque, Mesa View	5	2	50	-	4	9	60	73	-	73
Albuquerque, Paradise Hills	1	-	75	37	16	10	378	441	4	192
Albuquerque, St John's	7	181	107	39	57	27	235	358	4	214
Albuquerque, St Paul's	-	45	20	6	3	-	65	74	-	74
Albuquerque, St Stephen's	2	-	43	12	5	10	250	277	2	52
Albuquerque, University Hts	-	10	15	1	ı	-	-	1	-	3
Alcalde	-	7	6	86	14	2	30	132	-	-
Aztec, First	-	29	45	22	13	5	45	85	-	25
Belen, First	-	-	11	35	6	2	6	49	-	123
Bernalillo	1	-	42	-	-	-	-	-	-	10
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	11	48	4	-	-	4	8	-	8
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	2	4	82	423	20	3	157	603	3	55
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	-	-	-	-	-	-	-	-	-	-
Espanola, Valley View	4	-	-	4	9	4	10	27	-	36
Estancia	-	-	7	5	3	-	-	8	-	4
Farmington, First	-	-	58	1	4	-	21	26	-	24
Farmington, New Covenant	1	4	74	17	4	3	45	69	-	51
Gallup, First	-	-	29	1	2	2	26	31	-	20
Grants, First	-	-	3	-	-	-	18	18	-	8
Las Vegas, First	-	-	8	-	-	-	-	-	-	3
Los Alamos, First	2	50	98	14	6	10	62	92	-	56
Moriarty, Bethel	-	1	2	-	-	-	23	23	-	24
Mountainair	-	-	6	-	-	-	-	-	-	-
Ojo Amarillo	-	1	12	20	-	6	8	34	-	12
Peralta Memorial	19	45	117	32	30	8	116	186	-	56
Rio Rancho	1	-	19	15	28	-	26	69	-	37
Rio Rancho, High Desert	-	5	89	3	4	-	42	49	-	47
Santa Fe, St John's	2	20	9	15	6	2	95	118	-	75
Santa Fe, Zia	-	28	10	-	4	-	18	22	-	15
Shiprock, First	-	8	1	2	1	1	1	5	-	1
Socorro, St Paul's	2	10	64	12	5	-	26	43	-	7
Taos, El Pueblito	- 12		70	5	- In	- 2/2	10	15	- n/-	3
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	125	10	-	-	6	6	-	-
White Rock	- n/a	36	125	10 n/a	4	- I-	60 n/a	74	- l-	35
Window Rock	n/a 75	n/a	n/a	n/a 1 006	n/a	n/a 143	n/a	n/a	n/a	n/a
2019 TOTAL	/5	560	2,210	1,006	320	143	2,466	3,935	31	1,929

ALBUQUERQUE DISTRICT	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent
CHURCH NAME	14	15	16	17	18a.	18b.	19a.	19b.	20a.
Albuquerque, Asbury	-	5	20	5	-	-	69	6,922	-
Albuquerque, Central	5	11	10	6	30	750	64	1,300	-
Albuquerque, Christ	8	7	8	2	18	-	38	2,100	-
Albuquerque, Cornerstone	-	1	2	2	-	-	6	-	-
Albuquerque, Covenant	35	5	3	5	-	-	-	-	-
Albuquerque, El Buen Sam	-	4	4	1	-	-	20	-	1
Albuquerque, First	12	5	7	4	-	-	24	-	-
Albuquerque, Grace	-	-	1	2	14	350	8	600	-
Albuquerque, Korean	20	5	7	-	78	-	89	-	-
Albuquerque, Mesa View	-	3	5	2	-	-	-	-	-
Albuquerque, Paradise Hills	48	10	23	1	80	2,849	30	650	-
Albuquerque, St John's	125	8	15	32	-	-	98	5,450	-
Albuquerque, St Paul's	27	6	8	4	-	-	39	2,020	-
Albuquerque, St Stephen's	100	5	32	5	-	-	-	-	-
Albuquerque, University Hts	-	1	2	1	-	_	-	-	-
Alcalde	98	_	-	2	-	-	-	-	-
Aztec, First	40	5	8	3	5	_	8	90	-
Belen, First	75	3	10	2	19	226	21	2,000	-
Bernalillo	_	1	1	_	-	_	-	, -	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	5	2	-	1	24	-	5	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	_	7	11	1	-	_	-	-	2
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	-	-	-	-	-	-	-	-	-
Espanola, Valley View	18	3	7	1	-	-	-	-	-
Estancia	-	1	2	-	-	-	-	-	-
Farmington, First	-	2	-	4	-	-	-	-	-
Farmington, New Covenant	27	6	2	2	-	-	11	410	1
Gallup, First	-	3	2	-	-	-	-	-	-
Grants, First	-	1	2	-	-	-	-	-	-
Las Vegas, First	-	1	-	-	-	-	-	-	-
Los Alamos, First	84	7	6	1	-	-	45	4,719	-
Moriarty, Bethel	-	3	5	2	-	-	-	-	-
Mountainair	-	-	-	-	-	-	-	-	-
Ojo Amarillo	-	1	1	1	-	-	-	-	-
Peralta Memorial	81	8	7	9	15	2,750	54	4,651	-
Rio Rancho	51	3	4	8	-	-	-	-	-
Rio Rancho, High Desert	7	2	5	-	-	-	-	-	3
Santa Fe, St John's	-	8	16	4	-	-	-	-	1
Santa Fe, Zia	-	1	2	2	-	-	-	-	-
Shiprock, First	-	1	-	4	-	-	6	200	-
Socorro, St Paul's	25	2	3	-	-	-	-	-	1
Taos, El Pueblito	-	1	-	2	-	-	-	-	1
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	25	-	-	-	-	-	-	-	-
White Rock	-	5	8	2	10	200	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	916	153	249	123	293	7,125	635	31,112	10

ALBUQUERQUE DISTRICT	Number of persons sent on UMVIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church- owned assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Albuquerque, Asbury	8	6	2	4	100	550	3,795,000	159,557
Albuquerque, Central	-	6	-	4	83	11,257	4,949,989	3,850,373
Albuquerque, Christ	-	6	-	5	50	2,905	2,786,116	146,002
Albuquerque, Cornerstone	-	5	5	5	12	3,300	891,906	757,062
Albuquerque, Covenant	-	23	14	10	142	1,100	1,700,000	15,775
Albuquerque, El Buen Sam	1	4	2	4	20	1,150	1,700,000	11,225
Albuquerque, First	-	6	-	6	120	1,072	13,271,700	1,462,659
Albuquerque, Grace	-	5	1	5	30	3,000	1,257,151	324,975
Albuquerque, Korean	-	1	-	1	40	3	1,202,512	78,904
Albuquerque, Mesa View	-	16	6	7	84	12,000	2,783,275	24,456
Albuquerque, Paradise Hills	-	16	2	7	54	551	2,217,484	399,406
Albuquerque, St John's	-	6	-	4	360	8,000	5,700,000	1,951,015
Albuquerque, St Paul's	-	4	-	2	96	4,182	3,988,029	165,631
Albuquerque, St Stephen's	-	9	2	4	180	260	4,188,334	143,061
Albuquerque, University Hts	-	7	-	6	5	1,050	2,373,900	199,552
Alcalde	-	6	3	6	274	320	969,855	69,833
Aztec, First	2	3	-	3	45	695	2,007,600	356,322
Belen, First	_	26	4	5	300	2,655	1,144,648	130,321
Bernalillo	_	1	-	_	20	150	235,000	25,022
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	-	-	-	889,268	4,901,769
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	9	15	9	11	147	5,863	4,194,298	448,665
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	-	4	-	4	22	255	781,500	67,786
Espanola, Valley View	-	19	4	2	10	140	1,548,000	354,427
Estancia	_	6	2	2	9	350	62,000	11,599
Farmington, First	-	2	-	2	42	65	750,000	49,000
Farmington, New Covenant	2	3	-	3	20	4,407	8,730,004	495,531
Gallup, First	-	7	3	2	19	325	109,168	32,424
Grants, First	-	4	1	4	-	1,000	840,200	67,485
Las Vegas, First	-	1	-	-	2	70	1,579,589	154,097
Los Alamos, First	-	5	1	5	87	1,238	4,666,780	203,160
Moriarty, Bethel	-	5	4	5	35	380	1,044,900	60,901
Mountainair	-	12	2	4	4	560	400,000	27,368
Ojo Amarillo	1	1	1	2	25	50	150,000	5,000
Peralta Memorial	-	18	2	16	162	22,126	3,081,800	49,822
Rio Rancho	-	16	-	8	30	650	2,412,517	20,309
Rio Rancho, High Desert	4	8	-	8	44	2,155	126,400	54,426
Santa Fe, St John's	-	-	1	1	79	25,000	16,463,023	271,404
Santa Fe, Zia	-	1	-	1	12	190	1,144,000	16,195
Shiprock, First	-	2	-	1	4	40	50,000	15,000
Socorro, St Paul's	2	4	-	4	35	500	530,000	365,000
Taos, El Pueblito	4	1	-	1	20	1,500	650,000	175,000
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-		1,500,000	23,500
White Rock	-	11	4	7	45	400	1,800,000	96,471
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	33	301	75	181	2,868	121,464	110,665,946	18,237,490

ALBUQUERQUE DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Albuquerque, Asbury	1,133,670	589	40,291	-	40,291	1	700	-	-
Albuquerque, Central	-	-	78,991	-	78,991	-	1,847	-	720
Albuquerque, Christ	-	-	20,999	-	18,222	-	3,546	-	1,500
Albuquerque, Cornerstone	-	-	3,684	-	3,533	-	-	-	-
Albuquerque, Covenant	94,068	103,390	17,894	-	17,894	-	1,093	-	_
Albuquerque, El Buen Sam	-	-	9,891	-	9,891	_	-	-	-
Albuquerque, First	_	_	33,738	11,544	19,356	11,544	605	_	_
Albuquerque, Grace	_	_	4,729	-	4,998		713	_	_
	_	_	20,378	_	20,378	25,798	. 10	_	800
Albuquerque, Korean	822,161	30,678	16,074	-	20,370	23,730	_	_	-
Albuquerque, Mesa View	822,101			-	20.655			-	
Albuquerque, Paradise Hills	-	368	29,655		29,655	-	42.200		-
Albuquerque, St John's	906,626	-	111,064	-	78,000	-	12,309	-	587
Albuquerque, St Paul's	819,513	-	30,780	-	10,008	-	100	-	-
Albuquerque, St Stephen's	454,500	-	63,239	-	63,239	63,239	2,860	-	-
Albuquerque, University Hts	-	-	3,820	-	3,820	-	135	-	-
Alcalde	-	-	1,573	-	2,636	-	1,891	-	-
Aztec, First	-	-	14,351	-	14,351	-	3,930	-	-
Belen, First	-	-	10,222	-	11,122	-	-	-	25
Bernalillo	-	-	2,918	-	2,918	-	342	-	-
Bistahi	n/a	n/a	-	n/a	-	n/a	-	-	-
Bloomfield, First	-	9,201	6,645		1,041		100	-	37
Blue Gap	n/a	n/a	-	n/a	-	n/a	-	-	-
Cedar Crest, Mountainside	-	-	32,424	-	32,424	-	-	-	-
Dowozhii Bikooh	n/a	n/a	-	n/a	-	n/a	-	-	-
Espanola, Santa Cruz	-	-	3,146	-	2,976	-	150	-	-
Espanola, Valley View	-	-	9,593	-	9,593	-	666	-	-
Estancia	-	-	3,793	-	3,793	-	-	-	-
Farmington, First	-	-	9,429	-	9,429	-	-	-	100
Farmington, New Covenant	-	-	34,689	-	-	-	-	-	-
Gallup, First	137,329	-	18,287	-	18,287	-	-	-	_
Grants, First	-	-	4,794	-	4,794	-	-	-	-
Las Vegas, First	-	-	4,837	-	4,837	-	-	-	-
Los Alamos, First	348,702	-	29,070	-	29,070	-	2,175	-	20
Moriarty, Bethel	_	-	4,123	-	4,123	-	135	-	-
Mountainair	-	-	1,970	-	-	-	-	-	-
Ojo Amarillo	-	-	1,243	-	1,135	-	-	-	-
Peralta Memorial	_	-	22,023	_	22,023	-	_	-	-
Rio Rancho	340,403	-	16,143	_	9,438	_	1,600	_	166
Rio Rancho, High Desert		-	14,186	_	14,504	_	1,000	_	456
Santa Fe, St John's	580,265	-	40,938	_	40,938	_	-	_	-
	-		9,636	_	4,818	_	_	_	
Santa Fe, Zia Shiprock, First			1,513		1,513	_		_	_
· '	_		5,920		5,920		1,059	-	- 541
Socorro, St Paul's	-	-	6,318	-	5,920 6,318	-	1,059	-	1,450
Taos, El Pueblito	- /-	- n/a	0,518	2/2	0,518	- n/a	_	-	1,450
Tselani Valley	n/a	n/a	-	n/a	-	n/a	-	-	
Velarde	-	-	24.422	-	24.422	-	11 000	-	-
White Rock	-	- ,	24,432		24,432	- ,	11,800	-	-
Window Rock	n/a	n/a	-	n/a	-	n/a	-	-	-
2019 TOTAL	5,637,237	144,226	819,443	11,544	680,709	100,581	48,756	-	6,402

ALBUQUERQUE DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Albuquerque, Asbury	-	11,288	80	-	-	-	-	-	-
Albuquerque, Central	-	18,162	195	-	200	-	-	-	-
Albuquerque, Christ	-	5,028	-	-	70	-	-	-	-
Albuquerque, Cornerstone	-	1,780	50	-	-	-	-	-	-
Albuquerque, Covenant	-	5,692	-	235	-	-	484	150	-
Albuquerque, El Buen Sam	-	2,358		-	100	100	100	100	200
Albuquerque, First	-	11,544	-	-	200	-	-	-	-
Albuquerque, Grace	-	3,039	105	-	-	-	-	-	-
Albuquerque, Korean	-	4,620	-	-	-	-	-	-	-
Albuquerque, Mesa View	-	1,281	105	-	265	10	-	-	-
Albuquerque, Paradise Hills	-	9,333	-	-	-	-	-	-	-
Albuquerque, St John's	-	31,108	4,881	-	963	-	200	174	-
Albuquerque, St Paul's	-	10,647		-	-	-	-	_	-
Albuquerque, St Stephen's	-	21,863	-	-	-	-	-	-	_
Albuquerque, University Hts	-	1,103	12	48	-	15	7	4	_
Alcalde	_	853	-	-	212	-	149	-	-
Aztec, First	_	3,349	45	-	-	_	-	_	_
Belen, First	_	3,918	-	-	_	_	-	-	_
Bernalillo	_	846	1,263	40	50	_	160	-	_
Bistahi	_	-	-,	-	-	_	-	-	_
Bloomfield, First	_	1,977	247	63	70	43	32	114	28
Blue Gap	_	_,,,,,		-	-	-	-		-
Cedar Crest, Mountainside	_	8,755	_	-	_	_	-	_	_
Dowozhii Bikooh	_	-	_	-	_	_	-	-	_
Espanola, Santa Cruz	_	1,375	_	-	50	_	-	-	_
Espanola, Valley View	_	2,559	_	5	300	_	-	55	_
Estancia	_	1,187	_	-	-	_	-	-	_
Farmington, First	_	2,777	_	-	_	_	-	_	_
Farmington, New Covenant	_	10,005	_	-	_	_	-	-	_
Gallup, First	_	2,098	237	-	_	_	-	-	_
Grants, First	_	1,753	-		_	_	-	_	_
Las Vegas, First	_	1,006	_	_	20	70	20	2	5
Los Alamos, First	_	10,725	220	205	981	70	489	265	-
Moriarty, Bethel	_	2,544	-	-	-	-	5	-	_
Mountainair	_	197	30	-	_	_	-	-	_
Ojo Amarillo	_	260	-	-	-	_	-	-	_
Peralta Memorial	_	6,388	10	-	_	_	-	-	_
Rio Rancho	_	5,745	392	112	_	_	765	_	_
Rio Rancho, High Desert	_	4,143	455		_	_	-	368	_
Santa Fe, St John's	_	13,148	-	87	220	_	-	184	_
Santa Fe, Zia	_	3,140	-	-	-	_	-	-	_
Shiprock, First	_	618	_	_	142	_	_	_	_
Socorro, St Paul's	_	2,417	_	_		_	-	65	_
Taos, El Pueblito		2,332	855	_	_	_	-	-	_
Tselani Valley	_	_,552	-	_	_	_	-	_	_
	-	1,743			_	_		_	_
Velarde White Rock	[7,946	2,700	630	2,600	370	410	425	775
	-	,,,,+0	2,700	-	2,000	3/0	410	723	,,,
Window Rock 2019 TOTAL	-	242,650	11,882	1,425	6,443	678	2,821	1,906	1,008
ZUI7 IUIAL	-	2+2,030	11,002	1,423	0,443	0/0	2,021	1,500	1,000

ALBUQUERQUE DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.	42b.
Albuquerque, Asbury	-	-	13,396	19,668	69,796	-	-	10,267	-
Albuquerque, Central	12,955	27,686	26,217	14,278	77,160	67,380	-	20,000	15,000
Albuquerque, Christ	2,770	13,393	10,686	7,725	56,352	-	-	-	-
Albuquerque, Cornerstone	-	-		-	17,000	-	-	4,000	-
Albuquerque, Covenant	960	609	7,304	21,202	48,801	-	-	15,600	-
Albuquerque, El Buen Sam	-	-	7,362	5,711	44,802	-	-	5,278	-
Albuquerque, First	-	-	17,745	19,668	75,000	23,913	-	4,858	-
Albuquerque, Grace	-	-	2,184	-	14,400	-	-	12,145	-
Albuquerque, Korean	1,600	1,459	11,526	15,576	56,843	18,402	-	18,000	-
Albuquerque, Mesa View	3,339	2,323	9,459	9,532	53,950	-	-	-	26,000
Albuquerque, Paradise Hills	1,824	25,093	13,413	16,024	67,360	-	-	20,000	-
Albuquerque, St John's	5,340	35,570	21,549	19,207	75,000	26,305	-	32,000	9,077
Albuquerque, St Paul's	-	-	12,606	10,104	59,323	-	-	21,600	-
Albuquerque, St Stephen's	-	31,238	17,578	19,404	76,800	40,000	-	26,000	18,000
Albuquerque, University Hts	-	500	4,536	112	20,500	-	-	4,000	-
Alcalde	-	1,999	-	-	-	-	-	-	-
Aztec, First	-	3,284	8,111	7,416	40,964	-	-	11,716	-
Belen, First	-	2,000	10,321	24,768	52,462	-	-	-	-
Bernalillo	856	5,783	-	-	16,405	-	-	-	-
Bistahi	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	6,222	5,508	20,967	-	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	500	23,323	13,418	19,668	70,684	-	-	-	-
Dowozhii Bikooh	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	1,462	429	-	-	-	-	-	-	-
Espanola, Valley View	-	-	4,965	-	38,000	-	-	-	-
Estancia	485	125	630	-	28,750	-	-	-	-
Farmington, First	-	401	7,911	15,864	41,500	-	-	-	-
Farmington, New Covenant	-	-	13,809	17,496	72,000	-	-	12,000	-
Gallup, First	1,344	4,411	12,421	10,835	57,000	-	-	-	-
Grants, First	-	4,915	-	1,351	21,622	-	-	-	-
Las Vegas, First	-	334	-	-	20,977	-	-	3,900	-
Los Alamos, First	13,150	52,467	15,099	11,533	74,000	-	-	8,409	-
Moriarty, Bethel	-	2,400	-	2,544	19,000	-	-	-	-
Mountainair	60	50	295	-	6,600	-	-	-	-
Ojo Amarillo	114	-	-	-	2,600	-	-		-
Peralta Memorial	-	3,171	10,749	19,668	52,210	-	-	4,918	-
Rio Rancho	392	2,105	10,518	8,352	42,000	-	-	22,000	-
Rio Rancho, High Desert	786	13,235	-	-	31,200	-	-	5,000	-
Santa Fe, St John's	-		11,121	6,920	56,800	-	-	-	-
Santa Fe, Zia	300	1,005	8,478	17,892	38,626	-	-	-	-
Shiprock, First		-	2 442	-	2,850	-	-	4 756	-
Socorro, St Paul's	5,614	6,777	2,413	-	17,150	-	-	4,750	-
Taos, El Pueblito	/-	796	8,691	- - 1-	35,595	/-	/ -	19,200	- 1-
Tselani Valley	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	200	24.200	14 22 4	7.446	74.100	-	-	12,744	-
White Rock	18,835	24,368	14,324	7,416	74,100	/-	/ -	3,833	- 1-
Window Rock	n/a	n/a	225.057	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	72,886	291,249	335,057	355,442	1,747,149	176,000	-	302,218	68,077

ALBUQUERQUE DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	43	44	45	46	47	48
Albuquerque, Asbury	-	5,771	-	138,564	53,794	164,526	94,560
Albuquerque, Central	-	7,774	-	276,593	49,117	168,664	-
Albuquerque, Christ	-	4,629	-	55,342	50,023	93,677	-
Albuquerque, Cornerstone	-	-	-	32,697	3,000	29,789	-
Albuquerque, Covenant	-	1,500	-	69,970	7,123	38,974	13,200
Albuquerque, El Buen Sam	-	-	4,000	26,475	4,710	16,330	-
Albuquerque, First	-	8,652	-	177,185	91,106	237,264	-
Albuquerque, Grace	-	8,252	-	6,410	9,282	52,039	-
Albuquerque, Korean	-	5,154	-	8,738	25,466	35,629	-
Albuquerque, Mesa View	-	3,703	-	55,066	3,639	46,383	48,319
Albuquerque, Paradise Hills	-	2,975	-	99,091	22,305	83,471	-
Albuquerque, St John's	-	8,486	-	543,774	43,687	414,286	160,430
Albuquerque, St Paul's	-	3,400	-	130,534	135,420	-	79,200
Albuquerque, St Stephen's	-	9,906	27,000	237,355	48,965	147,967	239,544
Albuquerque, University Hts	-	140	-	7,280	778	16,414	-
Alcalde	-	-	-	3,100	5,975	3,755	-
Aztec, First	-	990	-	60,745	1,905	32,857	-
Belen, First	-	1,011	-	35,098	10,100	23,481	-
Bernalillo	,-	-	200	600	-	15,065	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	- 1-	420	- /-	12,836	409	5,886	- /-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	- /-	7,047	- /-	90,654	30,241	71,122	- /-
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a 700	n/a	n/a
Espanola, Santa Cruz	- +	868	1 500	6,846		23,087	
Espanola, Valley View	-	808	1,500	22,291	2,550 704	25,050 11,521	-
Estancia	-	2,892	_	-	3,135	35,079	-
Farmington, First		12,378	-	182,934	7,686	185,513	_
Farmington, New Covenant	_	1,941	_	54,983	12,702	36,329	25,406
Gallup, First Grants, First	_	490	_	5,500	1,254	12,402	23,400
Las Vegas, First	_	337	_	15,187	1,254	29,207	_
Los Alamos, First	_	6,000	_	144,012	26,389	82,145	69,330
Moriarty, Bethel	_	-	_	12,948	934	18,572	-
Mountainair	_	100	_	/	120	9,855	-
Ojo Amarillo	-	3,480	-	-	425	7,080	-
Peralta Memorial	_	2,816	3,837	102,439	18,161	59,908	18,802
Rio Rancho	-	2,384	-	100,053	8,514	39,346	17,058
Rio Rancho, High Desert	-	-	5,700	22,634	1,842	63,941	-
Santa Fe, St John's	2,000	5,000	-	236,721	33,895	117,080	79,051
Santa Fe, Zia	-	-	-	21,060	3,684	30,058	-
Shiprock, First	-	-	-	-	-	14,230	-
Socorro, St Paul's	-	1,263	-	-	4,923	14,314	-
Taos, El Pueblito	-	2,500	-	4,545	650	19,400	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	2,151	12,421	-
White Rock	-	5,560	-	52,004	19,489	34,150	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a

ALBUQUERQUE DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Albuquerque, Asbury	-	622,701	176	-	479,778	9,910	784
Albuquerque, Central	14,537	877,476	360	198,537	430,927	12,405	221
Albuquerque, Christ	62,750	385,713	106	221,427	34,698	4,998	57
Albuquerque, Cornerstone	3,235	95,084	40	-	50,712	4,000	30,000
Albuquerque, Covenant	-	250,791	84	-	205,630	8,307	2,651
Albuquerque, El Buen Sam	9,010	136,527	76	124,051	-	-	11,396
Albuquerque, First	53,168	751,808	153	266,427	106,070	8,668	-
Albuquerque, Grace	7.524	113,567	35	462.547	61,734	- 44674	1,929
Albuquerque, Korean	7,531	257,520	100	162,547	77,529	14,671	-
Albuquerque, Mesa View	2,670	266,044	121	80,456	127,347	3,971	2.200
Albuquerque, Paradise Hills	77.000	390,544	202	342,475	255 422	24,268	2,366
Albuquerque, St John's	77,000	1,599,933 505,636	495	1,102,820	255,123	18,574	15,862 195
Albuquerque, St Paul's	32,694	1,090,958	156 390	276,444 471,214	177,685 294,329	4,204 18,522	195 67
Albuquerque, St Stephen's Albuquerque, University	_	59,404	16	4/1,214	27,938	153	-
Hts	-	33,404	10	_	27,938	155	_
Alcalde	486	21,056	19	-	24,041	2,076	33
Aztec, First	-	189,663	79	181,828	33,642	4,346	-
Belen, First	12,350	186,656	90	136,518	680	1,500	500
Bernalillo	4,226	48,754	22	-	33,344	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	56,000	148	75,316	2,333	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	4,995	372,831	136	233,820	155,810	10,185	1
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	6,316	43,391	30	-	28,860	2,069	21
Espanola, Valley View	-	108,402	135	-	116,657	4,000	120
Estancia	-	47,195	14	-	45,078	2,664	-
Farmington, First	13,178	132,266	44	-	113,782	4,222	-
Farmington, New Covenant	16,942	530,763	112	-	423,775	6,254	3,269
Gallup, First	15,000	252,994	69	39,850	104,515	5,300	2,328
Grants, First	3,860	57,941	37	-	53,377	2 455	-
Las Vegas, First	59,658	75,902 606,412	48 107	371,722	56,231 81,860	3,455 2,871	37 1,450
Los Alamos, First	39,038	63,205	24	3/1,/22	51,070	383	1,430
Moriarty, Bethel	_	17,307	17	_	26,092	363	1,089
Mountainair Ojo Amarillo	_	15,094	21		15,530	_	
Peralta Memorial	170	325,270	160	_	257,079	14,318	226
Rio Rancho	-	270,940	105	174,156	23,849	3,069	4
Rio Rancho, High Desert	500	165,764	123		166,089	10,846	· -
Santa Fe, St John's	-	603,165	173	211,364	163,705	15,729	-
Santa Fe, Zia	-	129,061	32	82,559	12,371	1,735	-
Shiprock, First	-	19,353	16	-	15,457	3,454	2
Socorro, St Paul's	3,191	70,397	44	-	50,095	8,696	303
Taos, El Pueblito	-	102,332	66	-	71,396	4,693	5,000
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	29,259	10	-	20,439	-	-
White Rock	40,440	346,607	67	222,195	57,057	883	178
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	443,907	12,291,686	4,458	4,975,726	4,533,714	245,399	

ALBUQUERQUE DISTRICT	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/spending plan	Total funding for capital and other special projects	Funds received from other sources	Total amt rcvd from connectional/other sources	Total amount received (lines 52+53+54)
CHURCH NAME	52f.	52g.	52	53	54c.	54	55
Albuquerque, Asbury	8,329	4,842	503,643	4,842	5,510	-	-
Albuquerque, Central	166,653	17,312	813,650	17,312	162,300	6,516	3,066
Albuquerque, Christ	1,470	32,041	294,691	32,041	4,708	-	1,116
Albuquerque, Cornerstone	7,460	2,300	94,472	2,300	-	-	-
Albuquerque, Covenant	1,570	5,517	223,675	5,517	700	-	1,445
Albuquerque, El Buen Sam	400	-	135,847	-	11,000	-	-
Albuquerque, First	39,446	1,119	421,730	1,119	2,868	151,129	805
Albuquerque, Grace	17,660	9,690	91,013	9,690	-	-	-
Albuquerque, Korean		-	254,747	-	-	13,946	-
Albuquerque, Mesa View	9,511	3,795	225,080	3,795	7,880	-	2,344
Albuquerque, Paradise Hills	1,580		370,689	-	-	-	-
Albuquerque, St John's	3,400	32,526	1,428,305	32,526	4,750	70,988	76,225
Albuquerque, St Paul's	6,695	-	465,223	-	1,200	-	-
Albuquerque, St Stephen's	725	_	784,857	-	-,	_	-
Albuquerque, University Hts	18,773	889	47,753	889	125	27,571	221
Alcalde	7,280	-	33,571	-	_	-	1,677
Aztec, First	2,400	6,163	228,379	6,163	_	_	3,810
Belen, First	100		139,298	-	_	_	-
Bernalillo	3,085	_	36,429	-	1,050	50	8,732
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	50	-	77,699	_	50	-	634
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cedar Crest, Mountainside	5,478		405,294	-	-	-	15,708
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Santa Cruz	11,050	, a	42,000	-	28	250	200
Espanola, Valley View	1,840	-	122,617	-	_	-	778
Estancia	150	-	47,892	-	_	-	210
Farmington, First	598	42	118,644	42	-	_	-
Farmington, New Covenant	1,575	-	436,950	-	75	-	-
Gallup, First	95,984	464	248,901	464	5,000	-	3,393
Grants, First	6,500	2,440	62,317	2,440	1,150	-	-
Las Vegas, First	906	_,	60,629	-	1,350	1,350	5,861
Los Alamos, First	-	-	457,903	-	3,100	-	54,683
Moriarty, Bethel	2,550	-	55,092	-	345	-	140
Mountainair	150	45	26,288	45	-	-	593
Ojo Amarillo	-	-	15,530	-	-	-	110
Peralta Memorial	3,658	-	275,281	-	3,915	-	-
Rio Rancho	700	-	201,778	-	1,510	18,660	3,035
Rio Rancho, High Desert	390	-	177,325	-	422	-	1,723
Santa Fe, St John's	168,812	25,651	585,261	25,651	-	-	-
Santa Fe, Zia	19,019	1,866	117,550	1,866	-	-	272
Shiprock, First	-	-	18,913	-	-	-	142
Socorro, St Paul's	12,000	-	71,132	-	704	-	7,315
Taos, El Pueblito	675	1,100	82,864	1,100	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	10,200	-	30,639	-	5,000	-	-
White Rock	3,110	-	283,423	-	925	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	641,932	147,802	10,614,974	147,802	225,665	290,460	194,238

CLOVIS DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conference
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.
Alamogordo, Grace	Kelly Richard McCuaig	494	-	8	-	-	2	7	-
Amistad	Kenneth W. Tidmore	61	-	-	-	-	-	-	5
Artesia, Clark Memorial		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	Monty Grant Leavell	446	2	-	-	-	1	5	20
Capitan	Dean Kahlich	54	-	-	-	-	-	-	-
Carlsbad, Epworth	Manish Arun Shirley	138	3	-	-	-	1	-	-
Carlsbad, First	Dan Boyd	978	16	1	-	-	-	7	-
Carlsbad, Monte Sinai	Lawrence R Krueger	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	Dean Kahlich	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	Ellen Swain	90	-	-	-	-	-	-	-
Clayton, First	Kenneth W. Tidmore	171	-	-	-	-	2	-	37
Cloudcroft	Frances Gonzalez	219	4	-	-	-	3	1	-
Clovis, First	Jeb Daniel Archey	518	-	2	-	-	-	4	-
Clovis, Kingswood	William David Case	222	-	-	-	-	3	2	-
Clovis, Trinity	Amy Aileen Jordan	73	2	-	-	-	-	-	-
Des Moines, Grace	Jon Kuncel	79	4	5	-	-	-	-	-
Elida	Darryl Tennefos	74	2	-	-	-	-	-	-
Eunice, First	Matt Williamson	168	-	8	-	-	-	-	-
Floyd	Liz Smith	51	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	Marvin Pounds	n/a	-	-	-	149	-	-	-
Grady	Heath Husted	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	Thomas Carey Broom	51	-	-	-	-	7	-	-
Hobbs, First	Nick/Blossom Matthews	583	14	8	-	4	-	-	-
Hope		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	Robert Haddox	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	John Mark Barrett	90	-	-	-	-	3	-	-
Lovington, First	Matthew Bridges	249	-	9	-	-	2	1	-
Maxwell	Ellen Swain	27	-	-	-	-	-	-	-
Melrose, First	Victor Colton	180	-	1	-	-	-	-	-
Nara Visa	John Mark Barrett	15	-	-	-	-	-	-	-
Portales, First	Buddy Moore	776	1	2	-	-	1	4	-
Raton, First	Jon Kuncel	93	-	3	-	-	4	1	-
Roswell, First	Laird Cross	530	-	1	3	-	2	-	97
Roswell, Trinity	Layloni Louise Drake	74	-	1	4	4	-	-	-
Ruidoso, Community	Dustin McEwen	330	4	1	-	-	8	6	-
San Jon	John Mark Barrett	96	-	-	-	-	-	-	-
Santa Rosa, First	Ernest Copeland	17	-	-	-	-	-	-	-
Springer, First	Charles Wiggins	85	-	-	-	-	2	-	-
Tatum, First	E. Anderson-Anthony	47	5	-	-	-	-	-	-
Texico-Farwell, Hamlin Mem	Joe MacDonald	221	6	2	-	-	5	-	-
Tucumcari, Center Street	John Mark Barrett	100	-	1	-	-	1	-	-
2019 Total		8,080	7,400	63	53	7	157	47	38

CLOVIS DISTRICT	Withdrawn	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non- UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander
CHURCH NAME	3b.	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.
Alamogordo, Grace	4	-	9	-	12	486	3	-	19	-	-
Amistad	-	-	-	-	-	56	-	-	1	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	1	7	5	7	414	1	3	18	-	-
Capitan	-	-	-	-	2	52	-	1	2	-	-
Carlsbad, Epworth	-		-	-	1	141	4		6	-	-
Carlsbad, First	-	-	-	-	11	991	4	4	81	1	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	9	2	-	-	-	79	-	-	2	1	-
Clayton, First	-	2	2		2	130	1	-	10	-	-
Cloudcroft	9	-	-	-	1	217	4	-	-	-	-
Clovis, First	-	-	1	2	7	514	2	-	16	1	-
Clovis, Kingswood	-	-	-	1	8	218	-	1	16	1	-
Clovis, Trinity	-	-	-	1	1	73	-	-	1	-	-
Des Moines, Grace	-		-		-	88	1	-	3	-	-
Elida	-	-	-	-	-	76	-	-	5	-	-
Eunice, First	-	-	-	-	2	174	-	4	52	-	-
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	4	-	-	1	144	-	-	2	-	-
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	3	14	-	-	2	39	-	1	1	-	-
Hobbs, First	-	-	-	-	5	604	2	7	21	2	2
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	-	-	3	90	-	-	3	-	-
Lovington, First	-	-	2	2	5	252	2	-	16	-	1
Maxwell	-	-	-	-	-	27	-	-	5	-	-
Melrose, First	-	-	4	-	-	177	-	-	-	2	-
Nara Visa	-	-	-	-	-	15	-	1	-	-	-
Portales, First	-	567	-	-	2	215	-	5	10	-	-
Raton, First	-	-	-	-	2	99	-	-	-	-	-
Roswell, First	-	-	8	6	15	410	-	-	10	8	3
Roswell, Trinity	-	-	-	-	2	81	-	-	2	-	-
Ruidoso, Community	-	-	3	-	1	345	-	2	5	-	-
San Jon	-	-	-	-	1	95	-	-	4	-	-
Santa Rosa, First	-	-	-	-	-	17	1	-	1	-	-
Springer, First	-	-	-	-	3	84	-	-	12	-	-
Tatum, First	-		-	-	3	49		1	1	-	-
Texico-Farwell, Hamlin Mem	-	-	1	-	1	232	-	2	6	5	-
Tucumcari, Center Street		-		-	7	95	-		4		
2019 TOTAL	25	590	37	17	107	6,779	23	29	335	21	6

CLOVIS DISTRICT	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year
CHURCH NAME	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8
Alamogordo, Grace	418	46	486	300	186	486	219	49	4	-	4
Amistad	55	-	56	34	22	56	34	-	-	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	391	1	414	219	195	414	140	35	-	-	-
Capitan	50	-	52	27	25	52	28	-	-	-	-
Carlsbad, Epworth	131	-	141	85	56	141	51	-	-	-	-
Carlsbad, First	901	-	991	523	468	991	255	342	6	11	17
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	76	-	79	45	34	79	33	-	3	-	3
Clayton, First	120	-	130	93	37	130	25	-	2	1	3
Cloudcroft	213	-	217	123	94	217	73	280	2	-	2
Clovis, First	445	50	514	284	230	514	186	34	5	1	6
Clovis, Kingswood	200	-	218	116	102	218	147	5	2	-	2
Clovis, Trinity	72	-	73	50	23	73	46	10	1	-	1
Des Moines, Grace	85	-	88	47	41	88	30	-	4	4	8
Elida	71	-	76	51	25	76	40	-	-	-	-
Eunice, First	102	16	174	84	90	174	70	-	1	4	5
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	144	-	146	85	61	146	32	-	1	-	1
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	37	-	39	22	17	39	31	-	-	-	-
Hobbs, First	569	1	604	339	265	604	157	-	2	7	9
Норе	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	87	-	90	53	37	90	30	-	1	-	1
Lovington, First	233	-	252	141	111	252	95	10	6	-	6
Maxwell	22	-	27	19	8	27	14	-	-	-	-
Melrose, First	175	-	177	105	72	177	34	-	2	-	2
Nara Visa	15	-	15	11	4	15	9	-	-	-	-
Portales, First	200	-	215	115	100	215	83	-	2	1	3
Raton, First	95	4	99	65	34	99	68	-	2	-	2
Roswell, First	379	10	410	244	166	410	130	-	-	-	-
Roswell, Trinity	79	-	81	50	31	81	52	-	-	-	-
Ruidoso, Community	338	-	345	207	138	345	145	3	2	-	2
San Jon	91	-	95	55	40	95	12	20	-	-	-
Santa Rosa, First	15	-	17	12	5	17	14	-	-	-	-
Springer, First	56	16	84	49	35	84	18	-	-	-	-
Tatum, First	46	2	49	38	11	49	29	-	1	4	5
Texico-Farwell, Hamlin Mem	215	4	232	139	93	232	67	-	2	1	3
Tucumcari, Center Street	91	-	95	61	34	95	43		-	-	-
2019 TOTAL	6,217	150	6,781	3,891	2,890	6,781	2,440	788	51	34	85

CHURCH NAME	CLOVIS DISTRICT	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this	Avg attend-Sunday school (all ages)	Participants in VBS
Alamogordo, Grace	CHURCH NAME	9	10	11a.	11b.	11c.	11d.	11	12	13	14
Amistad		2	129			-		77	-	84	-
Artesia, First	_	7	26	10	5	10	17	42	-	15	86
Capitan - 166 1 2 - 2 5	Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carlsbad, Epworth Carlsbad, First - 312 90 300 100 125 615 2 50 120 Carlsbad, Monte Sinai n/a		32	77	41	44	28	153	266	2	87	-
Carlsbad, First	Capitan	-	16	1	2	-	2	5	-	-	-
Cartsbad, First - 312 90 300 100 125 615 2 50 120 Cartsbad, Monte Sinai n/a n/a <td>Carlsbad, Epworth</td> <td>15</td> <td>-</td> <td>20</td> <td>3</td> <td>10</td> <td>64</td> <td>97</td> <td>-</td> <td>12</td> <td>65</td>	Carlsbad, Epworth	15	-	20	3	10	64	97	-	12	65
Carrizozo, Trinity		-	312	90	300	100	125	615	2	50	120
Carrizozo, Trinity n/a	Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Clayton, First		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cloudcroft	Cimarron	3	12	6	-	-	8	14	-	11	42
Clovis, Firist	Clayton, First	4	70	4	6	6	36	52	-	10	-
Clovis, Kingswood 6	Cloudcroft	2	41	5	-	2	-	7	-	28	-
Clovis, Trinity	Clovis, First	5	84	47	20	65	83	215	-	143	115
Des Moines, Grace	Clovis, Kingswood	6		8	5	3	43	59	-		30
Elida	Clovis, Trinity	4	18	-	-	-		20	-		30
Eunice, First	Des Moines, Grace	-	22	4	5	-	35	44	5	15	32
Floyd	Elida	-	-	1	6	4	30	41	-	12	-
Fort Sumner, First	Eunice, First	-	-	38	6	5	50	99	-	38	-
Note	Floyd	n/a	n/a					n/a	n/a		n/a
High Rolls, Community 4 2 2 2 - 9 13 - 11 - Hobbs, First 1 134 10 20 1 53 84 18 53 150 Hope n/a	Fort Sumner, First	-	-	5	3	15	15	38	-	10	-
Hobbs, First 1 134 10 20 1 53 84 18 53 150	Grady					n/a			n/a		n/a
Hope	High Rolls, Community								-		-
Jal, First n/a	Hobbs, First							-	_		
Logan 1 17 - 3 - 10 13 - 6 30 Lovington, First 6 22 53 35 2 23 113 - 35 60 Maxwell 9 - 7 - - 9 16 - 4 8 Melrose, First - 15 6 2 - 3 11 - 14 6 Nara Visa - 4 - - - 3 3 - 5 - Portales, First - - 10 - - 26 36 - 45 20 Raton, First - 32 20 - 3 40 63 - 30 - Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 1 - 12	Hope										
Lovington, First 6 22 53 35 2 23 113 - 35 60 Maxwell 9 - 7 - - 9 16 - 4 8 Melrose, First - 15 6 2 - 3 11 - 14 6 Nara Visa - 4 - - - 3 11 - 14 6 Nara Visa - 4 - - - 3 3 - 5 - Portales, First - - 10 - - 26 36 - 45 20 Raton, First - 32 20 - 3 40 63 - 30 - Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 1 - 12 <td>Jal, First</td> <td></td> <td></td> <td>n/a</td> <td></td> <td>n/a</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Jal, First			n/a		n/a					
Maxwell 9 - 7 - - 9 16 - 4 8 Melrose, First - 15 6 2 - 3 11 - 14 6 Nara Visa - 4 - - - 3 3 - 5 - Portales, First - - 10 - - 26 36 - 45 20 Raton, First - 32 20 - 3 40 63 - 30 - Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 10 11 - - - 10 10 - 6 - Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 </td <td>Logan</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td>	Logan								-		
Melrose, First - 15 6 2 - 3 11 - 14 6 Nara Visa - 4 - - - 3 3 - 5 - Portales, First - - 10 - - 26 36 - 45 20 Raton, First - 32 20 - 3 40 63 - 30 - Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 10 11 - - - 10 10 - 6 - Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1	Lovington, First		22		35						
Nara Visa - 4 - - 3 3 - 5 - Portales, First - - 10 - - 26 36 - 45 20 Raton, First - 32 20 - 3 40 63 - 30 - Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 10 11 - - - 10 10 - 6 - Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1 - - 3 14 17 - - 3 Tatum, First 7 35 3		9	-		-						
Portales, First - - 10 - - 26 36 - 45 20 Raton, First - 32 20 - 3 40 63 - 30 - Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 10 11 - - - 10 10 - 6 - Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1 - - 3 14 17 - - - Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 <td>•</td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>6</td>	•	-									6
Raton, First - 32 20 - 3 40 63 - 30 - Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 10 11 - - - 10 10 - 6 - Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1 - - 3 14 17 - - - Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem -			4								-
Roswell, First 120 33 16 15 - 70 101 - 40 53 Roswell, Trinity 10 11 - - - 10 10 - 6 - Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1 - - 3 14 17 - - - Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street		-	-		-						20
Roswell, Trinity 10 11 - - 10 10 - 6 - Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1 - - 3 14 17 - - - - Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25		400			-						-
Ruidoso, Community 1 - 12 6 - 100 118 4 72 40 San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1 - - 3 14 17 - - - Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25					15						53
San Jon - 17 2 - 1 12 15 - 2 - Santa Rosa, First 2 1 - - 3 14 17 - - - Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25	•		- 11		-						- 10
Santa Rosa, First 2 1 - - 3 14 17 - - - Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25		1	- 17		ь				4		40
Springer, First 7 35 3 3 - 8 14 - - 3 Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25		-		2	-				-	۷	-
Tatum, First 1 24 12 7 5 14 38 5 17 24 Texico-Farwell, Hamlin Mem - - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25				-		3			-	-	ا -
Texico-Farwell, Hamlin Mem - - 15 35 5 17 72 6 41 38 Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25						-			-	17	
Tucumcari, Center Street 10 19 2 5 8 27 42 - 10 25		'	24								
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	2019 TOTAL	252	1,310	455	544	276	1,195	2,470	42	943	977

CLOVIS DISTRICT	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent
CHURCH NAME	15	16	17	18a.	18b.	19a.	19b.	20a.
Alamogordo, Grace	10	8	2	-	-	73	5,200	-
Amistad	3	2	-	-	-	-	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	11	13	3	-	-	-	-	-
Capitan	-	1	-	-	-	-	-	-
Carlsbad, Epworth	3	2	3	-	-	-	-	1
Carlsbad, First	5	10	3	-	-	-	-	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	2	-	2	-	-	4	22,000	-
Clayton, First	2	2	-	-	-	6	5,316	-
Cloudcroft	4	-	-	11	4,252	-	=	-
Clovis, First	12	7	8	-	-	-	-	-
Clovis, Kingswood	3	3	12	-	-	-	-	-
Clovis, Trinity	1	2	2	-	-	25	2,277	-
Des Moines, Grace	2	1	-	-	-	-	-	-
Elida	3	1	-	=	-	5	-	-
Eunice, First	4	3	1	-	-	2	768	,-
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	2	2	-	-	-		-	-
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	3	-	-	-	-	-	-
Hobbs, First	7	5	15	6	- 1-	- /-	- /-	
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	3	1	1	-	-	9	4,390	-
Lovington, First	7 1	9 1	2	-	-	7	250	-
Maxwell	2		_	_	_		230	_
Melrose, First	1	1	_	_	_		_	_
Nara Visa	4	2	-	_	_	22	5,628	1
Portales, First Raton, First	3	6	1	-		18	2,332	<u>'</u>
	6	15	4	12	565	3	2,002	_
Roswell, First Roswell, Trinity	1	3	1	-	-	15	4,100	_
Ruidoso, Community	6	15	-	25	195	10	2,000	2
San Jon	1	-	-	-	-	-		
Santa Rosa, First	_	-	1	-	-	_	-	_
Springer, First	-	3	-	-	-	_	-	_
Tatum, First	3	1	3	-	-		_	_
Texico-Farwell, Hamlin Mem	5	3	_	-	-	_	_	_
Tucumcari, Center Street	1	2	1	11	200	_	-	_
2019 TOTAL	118	127	67	65	5,212	199	54,261	4

CHURCH NAME	CLOVIS DISTRICT	Number of persons sent on UMVIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church- owned assets
Amistad	CHURCH NAME	20b.	21	21a.	21b.	22			
Artesia, Clark Memorial Artesia, First - 17 4 13 275 1,160 5,783,056 1,141,439 Capitan - 1 1 - 1 2 12 2 12 418,732 Carlsbad, Epworth 10 5 - 3 3 57 250 2,448,118 190,256 Carlsbad, First - 10 - 5 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 5 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 5 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 5 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 5 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 7 3 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 7 8 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 7 8 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 7 8 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 7 8 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai - 10 - 8 8 40 2,327,000 123,275 Cloudcroft - 3 3 200 1,799,675 25,000 Clovis, First - 3 3 - 2 15 6 2,750 1,493,506 436,555 Clovis, Kingswood - 2 10 1 7 7 95 528 3,439,200 44,390 Clovis, Trinity - 6 6 4 5 17 150 1,570,000 128,257 Des Moines, Grace - 4 - 2 2 25 75 264,592 51,345 Elida 16 - 600,000 1,145,800 34,000 Eunice, First - 2 2 1 1 1 50 2,000 1,145,800 34,000 Eunice, First 9 75 3,418,900 123,650 Grady 9 75 3,418,900 123,650 Grady 9 75 3,418,900 123,650 Hoppe n/a	Alamogordo, Grace	-		5	8				
Artesia, First	Amistad	-	3	-	-			-	
Capitan - 1 - 1 2 12 418,732 56,576 Carlsbad, Errst 10 5 - 3 57 250 2,448,118 190,256 Carlsbad, Monte Sinai n/a	Artesia, Clark Memorial	n/a							
Carlsbad, Epworth Carlsbad, First Carlsbad, First Carlsbad, Monte Sinai Na	Artesia, First	-		4					
Carlsbad, First - 10 - 5 320 12,569 9,382,000 2,497,903 Carlsbad, Monte Sinai n/a n/a	Capitan	-		-				·	· ·
Carlsbad, Monte Sinai n/a	Carlsbad, Epworth	10		-					
Carrizozo, Trinity n/a	Carlsbad, First	-		-			12,569	9,382,000	2,497,903
Cimarron - 4 1 3 20 200 905,000 76,154 Clayton, First - 2 - - 8 40 2,327,000 123,275 Clovis, First - 3 - - - 200 1,799,675 25,000 Clovis, Kingswood 2 10 1 7 95 528 3,439,200 44,390 Clovis, Trinity - 6 4 5 17 150 1,570,000 128,257 Des Moines, Grace - - 4 - 2 25 75 264,592 51,345 Elida - - 2 1 1 50 2,000 1,145,800 34,000 Floyd n/a n/a n/a n/a n/a n/a n/a n/a Grady n/a	Carlsbad, Monte Sinai	n/a	n/a		n/a	n/a	n/a	n/a	n/a
Clayton, First	Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a		n/a
Cloudcroft	Cimarron	-	4	1	3	20			
Clovis, First	Clayton, First	-		-	-	8			
Clovis, Kingswood 2	Cloudcroft	-		-		-			
Clovis, Trinity	Clovis, First	-		-					
Des Moines, Grace	Clovis, Kingswood	2							
Elida - - - - - 600,000 100,000 Eunice, First - 2 1 1 50 2,000 1,145,800 34,000 Floyd n/a n/a n/a n/a n/a n/a n/a n/a Fort Sumner, First - - - - - - 9 75 3,418,900 123,650 Grady n/a	Clovis, Trinity	-		4					
Eunice, First	Des Moines, Grace	-	4	-	2		75	•	
Floyd	Elida	-	-	-			-		
Fort Sumner, First	Eunice, First	-							
Grady High Rolls, Community High Rolls, Community Hobbs, First - 19 10 19 57 587 6,479,334 779,450 Hope n/a		n/a	n/a	n/a	n/a				
High Rolls, Community - 4 - 3 16 220 600,000 135,000 Hobbs, First - 19 10 19 57 587 6,479,334 779,450 Hope n/a n	Fort Sumner, First	-	-	-					
Hobbs, First - 19 10 19 57 587 6,479,334 779,450 Hope n/a	Grady	n/a		n/a					
Hope	High Rolls, Community	-		-					-
Jal, First n/a	Hobbs, First	-							
Logan									
Lovington, First - 3 1 1 20 2,367 2,684,426 202,119 Maxwell - 6 1 5 17 153 220,000 50,000 Melrose, First - 3 1 3 140 100 1,974,200 - Nara Visa - 1 - 1 2 10 179,025 1,000 Portales, First 6 3 - 4 40 90 2,021,544 15,879,726 Raton, First - 5 1 2 47 937 1,200,000 149,083 Roswell, First - 8 - 5 200 1,950 3,339,583 1,535,246 Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - <td>Jal, First</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>n/a</td>	Jal, First								n/a
Maxwell - 6 1 5 17 153 220,000 50,000 Melrose, First - 3 1 3 140 100 1,974,200 - Nara Visa - 1 - 1 2 10 179,025 1,000 Portales, First 6 3 - 4 40 90 2,021,544 15,879,726 Raton, First - 5 1 2 47 937 1,200,000 149,083 Roswell, First - 8 - 5 200 1,950 3,339,583 1,535,246 Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - - 3 - 917,500 - Santa Rosa, First - <	_	-							-
Melrose, First - 3 1 3 140 100 1,974,200 - Nara Visa - 1 - 1 2 10 179,025 1,000 Portales, First 6 3 - 4 40 90 2,021,544 15,879,726 Raton, First - 5 1 2 47 937 1,200,000 149,083 Roswell, First - 8 - 5 200 1,950 3,339,583 1,535,246 Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - - 3 - 917,500 - Santa Rosa, First - - - - - - - 694,700 35,328 Springer, First		-							-
Nara Visa - 1 - 1 2 10 179,025 1,000 Portales, First 6 3 - 4 40 90 2,021,544 15,879,726 Raton, First - 5 1 2 47 937 1,200,000 149,083 Roswell, First - 8 - 5 200 1,950 3,339,583 1,535,246 Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - - 3 - 917,500 - Santa Rosa, First - - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First -		-							50,000
Portales, First 6 3 - 4 40 90 2,021,544 15,879,726 Raton, First - 5 1 2 47 937 1,200,000 149,083 Roswell, First - 8 - 5 200 1,950 3,339,583 1,535,246 Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - 3 - 917,500 - Santa Rosa, First - - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - <td></td> <td>-</td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td>4 000</td>		-		1					4 000
Raton, First - 5 1 2 47 937 1,200,000 149,083 Roswell, First - 8 - 5 200 1,950 3,339,583 1,535,246 Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - - 3 - 917,500 - Santa Rosa, First - - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Str		-		-					
Roswell, First - 8 - 5 200 1,950 3,339,583 1,535,246 Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - - 3 - 917,500 - Santa Rosa, First - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520	1	б							
Roswell, Trinity - 5 5 10 20 750 2,745,000 119,811 Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - 3 - 917,500 - Santa Rosa, First - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520	1	-		7					
Ruidoso, Community 25 5 3 2 135 450 1,704,430 1,703,891 San Jon - - - - 3 - 917,500 - Santa Rosa, First - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520	1	-		-					
San Jon - - - - 3 - 917,500 - Santa Rosa, First - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520		- 0E							
Santa Rosa, First - - - - - 694,700 35,328 Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520	■	25	5	3	2		450	, ,	1,703,691
Springer, First - 8 - 2 17 145 1,054,465 127,000 Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520		-	-	-	_	3	_ [25 220
Tatum, First - 10 2 4 8 315 1,126,795 267,376 Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520			0	-		17		•	· ·
Texico-Farwell, Hamlin Mem - 3 1 3 47 200 1,240,725 84,803 Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520									
Tucumcari, Center Street - 2 - 2 25 900 1,035,000 305,520	1	-							
	The state of the s	-		'					
	Z019 TOTAL	43	176	43	∠ 121	2,031	37,528	72,508,994	28,203,735

CLOVIS DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Alamogordo, Grace	-	-	42,468	-	42,468	-	1,715	-	-
Amistad	-	-	5,049	-	5,049	-	332	-	-
Artesia, Clark Memorial	n/a	n/a	1,165	n/a	1,165	n/a	-	-	-
Artesia, First	139,357	-	30,262	-	30,262		-	-	-
Capitan	-	-	2,396	-	2,396	2,387	-	-	-
Carlsbad, Epworth	-	-	12,916	-	12,916	-		-	-
Carlsbad, First	-	-	149,171	-	149,171	-	555	-	-
Carlsbad, Monte Sinai	n/a	n/a	-	n/a	832	n/a	-	-	-
Carrizozo, Trinity	n/a	n/a	-	n/a	1,896	n/a		-	-
Cimarron	-	-	3,195	-	3,195	-	785	-	-
Clayton, First	-	-	957	-	1,353	-	-	-	-
Cloudcroft	-	-	14,920	-	14,920	-	1,107	-	-
Clovis, First	145,657	-	30,978	-	30,898	-	2,457	-	-
Clovis, Kingswood	-	-	19,948	-	30,995	-	-	-	-
Clovis, Trinity	-	-	7,204	-	7,204	-	-	-	-
Des Moines, Grace	-	-	3,508		3,508	-	1,300	-	-
Elida	-	-	4,281	4,281	4,281	-	-	-	-
Eunice, First	-	-	11,323	11,323	11,323	-	-	-	-
Floyd	n/a	n/a	1,518	n/a	1,680	n/a	-	-	50
Fort Sumner, First	-	-	10,858	-	10,858	-	-	-	-
Grady	n/a	n/a	3,075	n/a	2,828	n/a	-	-	-
High Rolls, Community	-	-	2,851	4,278	3,593	-	-	-	-
Hobbs, First	- /-	67,867	51,380	- /-	51,380	- /-	839	-	-
Hope	n/a	n/a	1,312	n/a	1,312	n/a	-	-	-
Jal, First	n/a	n/a	- 4.45	n/a		n/a	-	-	-
Logan	-	-	4,145	-	5,174	-	600	-	-
Lovington, First	-	-	20,950	-	22,318	-	405	-	-
Maxwell	-	-	818	-	1,029	-	135	-	-
Melrose, First	-	-	5,215	-	5,215	-	-	-	-
Nara Visa	-	-	983	-	1,079	-	-	-	-
Portales, First	-	-	17,659 10,451	-	18,676 10,451	-	1 605	-	-
Raton, First	-	941	37,081	-	37,081	-	1,695	-	-
Roswell, First	-	34 I	16,204	-	16,204	-	175	-	-
Roswell, Trinity	-	-	21,810	-	21,810	-	1,906	-	
Ruidoso, Community	-	-	2,402		2,402	[1,300		
San Jon	-	-	1,945	_ [2,402	[]			_
Santa Rosa, First	-	-	3,791	_ [3,791	[]			_
Springer, First	-	-	4,557		4,557	_	-	-	_
Tatum, First	-	-	4,557 13,279	-	4,55 <i>1</i> 13,279	-	-	-	-
Texico-Farwell, Hamlin Mem	-	-	•	-		-	-	-	-
Tucumcari, Center Street	_	-	9,670	_	7,597	_ !	275		' _ '

CLOVIS DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Alamogordo, Grace	-	11,889	115	-	-	-	-	-	-
Amistad	-	1,141	10	15	-	10	50	60	60
Artesia, Clark Memorial	-	461	-	-	-	-	-	-	-
Artesia, First	-	7,494	-	-	-	-	-	-	-
Capitan	-	858	-	-	-	-	-	-	-
Carlsbad, Epworth	-	4,185	-	-	-	-	-	-	-
Carlsbad, First	-	27,601	50	-	-	-	-	-	-
Carlsbad, Monte Sinai	-	478	-	-	-	-	-	-	-
Carrizozo, Trinity	-	254		-	-	-	-	-	-
Cimarron	-	1,864	540	280	-	68	39	- 10	-
Clayton, First	-	1,468 4,510	279	-	-	10	80	10	-
Cloudcroft	_	10,778	196	_			_	_	_ [
Clovis, First	_	5,565	130	_	_	_	_	_	_
Clovis, Kingswood Clovis, Trinity	_	3,077	_	_	_	_	-	_	_
Des Moines, Grace	_	1,050	755	5	763	10	10	5	255
Elida	_	1,298	-	_	-	-	-	-	-
Eunice, First	_	4,563	_	_	_	_	_	_	_
Floyd	_	379	800	-	-	_	_	-	-
Fort Sumner, First	-	2,649	-	-	-	_	_	-	-
Grady	-	955	-	-	-	-	-	-	-
High Rolls, Community	-	1,183	_	-	-	_	_	-	-
Hobbs, First	-	15,087	330	-	-	_	-	-	-
Hope	-	484	-	-	-	-	_	-	-
Jal, First	-	1,299	-	-	-	-	-	-	-
Logan	-	1,440	-	-	-	-	-	-	-
Lovington, First	-	8,858	-	-	-	-	-	-	-
Maxwell	-	473	129	30	-	30	45	50	-
Melrose, First	-	1,010	-	-	-	-	-	-	-
Nara Visa	-	324	-	-	-	-	-	-	-
Portales, First	-	6,340	706	-	-	-	-	-	-
Raton, First	-	2,277	125	60	-	180	95	194	170
Roswell, First	-	13,046	80	45	-	-	-	-	-
Roswell, Trinity	-	4,284	-	-	-	-	-	-	-
Ruidoso, Community	-	5,304	-	-	-	-	-	-	-
San Jon	-	1,143	-	-	-	-	-	-	-
Santa Rosa, First	-	559	-	-	-	-	-	-	-
Springer, First	-	1,197	-	-	-	-	-	-	-
Tatum, First	-	1,104	-	-	-	-	-	-	-
Texico-Farwell, Hamlin Mem	-	4,093	-	-	-	-	-	250	-
Tucumcari, Center Street	-	2,275	4 4 4 5	405	700	- 200	- 240	-	405
2019 TOTAL	-	164,297	4,115	435	763	308	319	569	485

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CLOVIS DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor
	ng O	nou	for hea	ist f	Ра	sign	d I	snc
	, mc	\mc r	ost	S S	00	Ass	Co	Ĭ
01111001111111	·	-		40	44	441	44	40
CHURCH NAME	37 42,129	38 12,001	39 14,937	40 19,737	41a. 79,270	41b.	41c.	42a.
Alamogordo, Grace Amistad	42,129	11,163	2,015	19,737	9,000	_	_	_
	n/a	n/a	2,015	n/a	n/a	n/a	n/a	n/a
Artesia, Clark Mem	3,215	24,794	11,608	15,576	60,183	11/a	11/a	4,137
Artesia, First Capitan		582	- 11,000	858	19,650	_	_	-, 107
· ·	-	680	11,289	22,288	58,587	_	_	18,124
Carlsbad, Epworth Carlsbad, First	_	184,051	17,966	19,668	90,668	_	_	7,332
Carlsbad, Monte Sinai	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Cimarron	-	394	-	-	11,520	-	-	2,880
Clayton, First	346	3,212	7,582	-	27,000	-	-	-
Cloudcroft	-	220	11,525	4,448	49,468	-	-	-
Clovis, First	-	6,230	16,630	19,668	76,682	-	-	-
Clovis, Kingswood	2,794	5,316	8,251	15,034	58,000	-	-	5,692
Clovis, Trinity	3,240	20,470	6,447	-	36,000	-	-	2,752
Des Moines, Grace	-	500	1,966	125	10,000	-	-	-
Elida	9,000	3,000	-	-	12,000	-	-	-
Eunice, First	-	720	-	-	38,617	-	-	-
Floyd	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	-	-	2,649	17,581	-	-	-
Grady	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	2,000	6,149	-	-	20,000	-	-	-
Hobbs, First	29,642	27,735	17,736	14,866	89,300	<u>-</u>	-	8,623
Hope	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Logan	-	12,651	-	-	24,000	-	-	-
Lovington, First	-	7,296	8,253	22,536	43,680	-	-	-
Maxwell	-	- - 040	-	-	3,100	-	-	-
Melrose, First	-	5,949	-	-	23,000 5,575	575	-	-
Nara Visa	7 900	2 796				- -		
Portales, First	7,800 100	3,786 261	5,897	11,768	57,000 31,200	Ī .		5,907
Raton, First	- 100	122,995	19,082	7,416	95,000	_	_	5,907
Roswell, First Roswell, Trinity	1,180	597	8,252	9,410	41,715	_	_	6,433
Ruidoso,	- 1,100	4,481	11,967	-	60,000	_	-	3, 400
Community		7,-101	11,007		30,000			
San Jon	1,200	-	-	-	18,901	-	-	-
Santa Rosa, First	800	645	-	559	14,400	-	-	-
Springer, First	-	160	-	4,425	15,256	-	-	3,627
Tatum, First	100	3,500	-	-	35,262	-	-	-
Texico-Farwell,	6,408	350	9,770	30,915	41,502	265	-	7,443
Hamlin Mem Tucumcari, Center	335	6,590	10,063	-	28,250	-	-	-
Street	110,289	476,478	201,236	221,946	1,301,367	840	_	72,950
2019 TOTAL	110,209	710,410	201,230	221,340	1,501,507	040	-	12,330

CLOVIS DISTRICT	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses
CHURCH NAME	42b.	42c.	43	44	45	46	47
Alamogordo, Grace	-	-	2,780	-	180,203	11,523	109,223
Amistad	-	-	1,911	2,125	-	2,028	12,555
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	-	4,865	-	126,774	43,743	66,237
Capitan	-	-	20,508	-	1,000	1,412	7,032
Carlsbad, Epworth	-	-	2,000	-	15,206	2,462	35,123
Carlsbad, First	-	-	11,254	-	560,697	138,926	224,910
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	1,024	-	-	24,635	37,295
Clayton, First	-	1	5,732	6,375	15,127	1,499	21,880
Cloudcroft	-	-	3,139	-	46,980	4,947	54,872
Clovis, First	-	-	4,776	-	116,269	18,990	111,640
Clovis, Kingswood	4,839	-	5,850	-	70,085	9,928	70,865
Clovis, Trinity	-	-	2,835	-	i	12,847	31,598
Des Moines, Grace	-	1	1,200	-	1	1,279	4,807
Elida	-	-	3,000	-	6,000	2,000	7,800
Eunice, First	-	-	4,939	6,000	13,368	37,561	38,346
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	-	5,500	-	ı	5,505	48,149
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	-	-	-	5,000	14,800
Hobbs, First	-	-	7,915	-	216,011	70,055	161,008
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	6,000	-	1,500	52	12,155
Lovington, First	-	-	1,664	-	82,303	42,438	115,087
Maxwell	-	-	2,000	-	500	589	5,272
Melrose, First	-	-	-	-	4,960	6,997	22,212
Nara Visa	-	-	3,496	-	ı	215	3,232
Portales, First	-	-		-	45,244	3,260	82,189
Raton, First	-	-	3,169	-	17,227	12,815	30,487
Roswell, First	-	-	5,000	-	178,264	23,581	121,404
Roswell, Trinity	-	-	5,059		50,769	1,690	50,992
Ruidoso, Community	-	-	8,079	3,500	49,358	16,698	68,975
San Jon	-	-	- 070	-	- 400	-	50,368
Santa Rosa, First	-	-	678		2,400	991	7,948
Springer, First	-	-	-	3,000	-	877	13,094
Tatum, First	-	-	0.400	-	4,082	7,468	21,388
Texico-Farwell, Hamlin Mem	-	-	9,492	-	19,270	6,978	31,830
Tucumcari, Center Street	-	-	8,690	-	9,396	9,757	35,747
2019 TOTAL	4,839	-	142,555	21,000	1,832,993	528,746	1,730,520

CLOVIS DISTRICT	Prin & interest paid on debts, loans, mortgage	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers
CHURCH NAME	48	49	50	51	52a.	52b.	52c.
Alamogordo, Grace	-	-	527,990	368	363,630	155,587	11,635
Amistad	-	9,719	57,243	29	-	57,236	3,756
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	108,417	132,091	639,396	154	-	372,524	3,907
Capitan	-	-	56,683	33	24,734	-	7,939
Carlsbad, Epworth	-	-	182,860	50	147,616	22,225	1,000
Carlsbad, First	-	161,470	1,594,319	236	-	1,861,285	3,349
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	86,000	170,519	42	1	41,111	3,658
Clayton, First	-	2,777	94,730	30	-	73,559	285
Cloudcroft	-	-	196,136	149	118,155	78,658	4,694
Clovis, First	10,197	-	425,411	157	378,230	9,052	233
Clovis, Kingswood	-	4,700	297,914	155	141,375	92,282	5,411
Clovis, Trinity	-	44,054	170,524	49	1	118,043	2,926
Des Moines, Grace	-	-	27,538	35	-	41,213	5,238
Elida	-	9,000	57,379	23	-	46,155	-
Eunice, First	-	5,069	160,506	59	-	139,313	20,082
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	33,754	126,645	66	1	102,677	3,594
Grady	n/a	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	52,725	29	-	61,229	5,103
Hobbs, First	6,000	12,684	729,211	184	79,985	598,582	20,333
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	451	64,023	38	-	69,872	-
Lovington, First	-	19,028	373,461	117	-	301,536	10,212
Maxwell	-	-	13,382	5	9,350	200	2,964
Melrose, First	-	-	69,343	40	-	61,531	3,661
Nara Visa	-	-	14,496	6	-	15,031	-
Portales, First	-	-	225,001	100	1,640	201,141	-
Raton, First	-	5,769	139,847	61	82,215	39,369	9,050
Roswell, First	-	15,891	638,885	232	292,672	164,990	5,817
Roswell, Trinity	-	-	196,760	45	-	183,423	3,730
Ruidoso, Community	-	60,342	312,420	189	-	261,148	11,535
San Jon	-	-	74,014	15	-	57,047	351
Santa Rosa, First	-	1,061	32,198	13	-	24,963	1,193
Springer, First	-	3,046	48,473	38	24,836	6,330	4,683
Tatum, First	-	1,123	78,584	37	-	51,695	4,618
Texico-Farwell, Hamlin Mem	-	-	181,845	50	-	152,634	9,124
Tucumcari, Center Street	-	21,138	140,113	59	-	117,285	2,281
2019 TOTAL	124,614	629,167	8,170,574	2,893	1,664,438	5,578,926	172,362

CLOVIS DISTRICT	Amt received from interest & dividends and/or transferred from liquid assets	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns
CHURCH NAME	52d.	52e.	52f.	52g.	52	53a.
Alamogordo, Grace	-	-	-	-	530,852	58,836
Amistad	363	-	-	673	62,028	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	1,071	-	513	-	378,015	99,177
Capitan	394	-	-	-	33,067	-
Carlsbad, Epworth	25	140	11,400	4,736	187,142	21,510
Carlsbad, First	-	-	1,910	-	1,866,544	934
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	2,044	-	5,400	-	52,213	-
Clayton, First	15,414	-	2,440	600	92,298	-
Cloudcroft	-	-	675	692	202,874	-
Clovis, First	-	-	-	-	387,515	-
Clovis, Kingswood	36	-	3,310	-	242,414	4,000
Clovis, Trinity	937	-	3,600	-	125,506	-
Des Moines, Grace	185	-	-	-	46,636	-
Elida	-	20,000	-	-	66,155	-
Eunice, First	-	-	-	768	160,163	2,928
Floyd	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	393	=	34,200	690	141,554	-
Grady	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	30	-	66,362	-
Hobbs, First	3,242	-	3,075	-	705,217	5,650
Hope	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a
Logan	285	-	-	-	70,157	-
Lovington, First	160	-	470	57,562	369,940	-
Maxwell	1,200	-	-	-	13,714	-
Melrose, First	-	-	-	-	65,192	-
Nara Visa	-	-	-	-	15,031	-
Portales, First	6	-	350	-	203,137	-
Raton, First	-	-	-	-	130,634	-
Roswell, First	44,108	-	1,160	-	508,747	2,650
Roswell, Trinity	1,317	-	13,200	-	201,670	-
Ruidoso, Community	144	=	-	-	272,827	1,138,311
San Jon	-	-	-	-	57,398	-
Santa Rosa, First	277	-	-	-	26,433	-
Springer, First	7,602	-	3,600	340	47,391	-
Tatum, First	467	-	-	-	56,780	42,505
Texico-Farwell, Hamlin Mem	-	-	-	4,222	165,980	-
Tucumcari, Center Street	-	-	1,387	-	120,953	5,108
2019 TOTAL	79,670	20,140	86,720	70,283	7,672,539	1,381,609

CLOVIS DISTRICT CHURCH NAME	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received
Alamogordo, Grace	15,622	-	-	74,458	-	-
Amistad	3,140	-	597	3,737	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	36,225	132,595	-	267,997	-	=
Capitan	=	=	-	=	-	=
Carlsbad, Epworth	397	-	-	21,907	-	-
Carlsbad, First	51,951	745	184,051	237,681	-	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	300	=	1,362	1,662	-	-
Clayton, First	3,540	-	3,389	6,929	-	-
Cloudcroft	330	=	1,113	1,443	-	-
Clovis, First	40,525	=	13,425	53,950	-	=
Clovis, Kingswood	22,266	-	4,061	30,327	-	-
Clovis, Trinity	450	-	500	950	-	-
Des Moines, Grace	-	-	2,603	2,603	-	-
Elida	-	-	-	-	-	-
Eunice, First	1,550	-	-	4,478	-	-
Floyd	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	300	=	-	300	-	-
Grady	n/a	n/a	n/a	n/a	n/a	n/a
High Rolls, Community	-	-	3,652	3,652	-	-
Hobbs, First	6,800	-	67,968	80,418	-	-
Hope	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a
Logan	575	-	-	575	-	-
Lovington, First	1,502	-		1,502	-	-
Maxwell	-	-	319	319	-	=
Melrose, First	1,325	=	-	1,325	-	-
Nara Visa	-	-	-	-	-	-
Portales, First	50	-	621	671	-	-
Raton, First	11,941	7 750	44045	11,941	-	-
Roswell, First	290,325 30,604	7,758	14,345	315,078	-	-
Roswell, Trinity	30,604	=	2,706	30,604	-	-
Ruidoso, Community	-	-	2,700	1,141,017	-	-
San Jon	400	2,600	157	3,157	[-
Santa Rosa, First	400	2,000	137	3,137	[-
Springer, First	180	12,330	-	55,015	-	-
Tatum, First	527	12,330	2,245	2,772	[-
Texico-Farwell, Hamlin Mem	6,975	13,302	635	26,020	[
Tucumcari, Center Street	527,800	169,330	303,749	2,382,488	-	
2019 TOTAL	321,000	103,330	303,143	2,302,400	_	-

CLOVIS DISTRICT	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	54c.	54	55
Alamogordo, Grace	-	-	605,310
Amistad	-	=	65,765
Artesia, Clark Memorial	n/a	n/a	n/a
Artesia, First	-	=	646,012
Capitan	-	-	33,067
Carlsbad, Epworth	-	-	209,049
Carlsbad, First	-	-	2,104,225
Carlsbad, Monte Sinai	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a
Cimarron	-	-	53,875
Clayton, First	-	=	99,227
Cloudcroft	-	-	204,317
Clovis, First	2,500	2,500	443,965
Clovis, Kingswood	-	-	272,741
Clovis, Trinity	-	-	126,456
Des Moines, Grace	-	-	49,239
Elida	-	-	66,155
Eunice, First	-	-	164,641
Floyd	n/a	n/a	n/a
Fort Sumner, First	-	-	141,854
Grady	n/a	n/a	n/a
High Rolls, Community	-	-	70,014
Hobbs, First	-	-	785,635
Hope	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a
Logan	-	-	70,732
Lovington, First	-	-	371,442
Maxwell	-	-	14,033
Melrose, First	5,760	5,760	72,277
Nara Visa	-	-	15,031
Portales, First	-	=	203,808
Raton, First	-	-	142,575
Roswell, First	-	-	823,825
Roswell, Trinity	-	-	232,274
Ruidoso, Community	-	-	1,413,844
San Jon	-	-	57,398
Santa Rosa, First	-	-	29,590
Springer, First	-	-	47,391
Tatum, First	-	-	111,795
Texico-Farwell, Hamlin Mem	-	-	168,752
Tucumcari, Center Street	1,160	1,160	148,133
2019 TOTAL	9,420	9,420	10,064,447

EL PASO DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM	Rece	Removed by Charge Conference	Withdrawn
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Alpine, First	Young Hoon Kang	154	-	-	-	-	5	-	69	-
Anthony		2	-	-	-	-	-	-	-	-
Balmorhea	Jim Goodwin	31	-	-	-	-	-	-	-	-
Clint, Bond Memorial	Nema Rivers LeCuyer	2	3	6	-	147	-	-	-	2
Crane, First	Darrin Paul Stevens	85	-	2	-	-	5	-	-	-
Deming, First	Bradford Roy Reeves	406	-	1	3	-	1	3	-	-
El Paso, Christ Community	Gustavo Gomez	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	George Armas	73	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	Josue Johnson	93	7	-	-	-	-	-	-	-
El Paso, Emmanuel	Lynette L Meyer	66	-	3	-	-	1	1	17	-
El Paso, Faith	Art Enriquez	98	-	-	-	-	-	-	-	-
El Paso, St James Myrtle	Robert Hemphill	51	-	-	-	-	-	-	-	-
El Paso, St Luke	Ngoy Nadine Ilunga	195	3	1	-	-	1	-	65	-
El Paso, St Mark's	Russell Allen Nebhut	705	5	5	6	6	4	6	89	4
El Paso, St Paul's	Amy Wilson Feltz	195	-	-	-	-	2	2	11	-
El Paso, Tobin Park	James Heredia	63	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	William Scott Meador	474	-	3	-	-	-	-	11	-
El Paso, Vista Ysleta	Obed Alba	58	-	-	-	-	-	4	-	-
El Paso, Wesley	Kimberly Dawn Kinsey	628	5	-	-	-	13	13	-	12
El Paso, Western Hills	Rick Snow	81	-	-	-	-	1	-	-	-
Fort Davis	Bryan James Wardroup	171	-	1	-	-	1	-	-	-
Fort Stockton, First	Randal Dean Thomas	176	-	-	-	-	-	-	-	-
Grandfalls Union	Darrin Paul Stevens	104	-	1	-	-	-	-	-	-
Kermit, First	Jean Riley	129	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	George Augustus Miller	37	-	-	-	-	-	2	-	-
Las Cruces, Morning Star	Ross Whiteaker	415	-	15	-	26	2	-	-	9
Las Cruces, St Paul's	Darren Skinner	1,740	10	1	2	-	6	1	-	3
Las Cruces, University	Heike Miller	611	-	5	-	-	9	2	-	2
La Mesa		67	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	Mike Hofacket	103	-	1	-	-	2	-	-	-
Marfa, First	Young Hoon Kang	70	-	-	-	-	-	-	-	-
Mesquite, Del Valle	Santiago Heredia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	Janet Whitmore	28	-	2	-	-	4	3	12	-
Monahans, First	Elizabeth Harrington	192	-	-	-	-	-	-	-	-
Odessa, Resurrection	Karin Carlson	26	-	-	-	-	-	-	-	6
Odessa, Asbury	Sean Smith	244	3	10	-	-	9	6	-	-
Odessa, First	Todd Ryan Salzwedel	1,197	-	7	1	15	15	18	250	1
Odessa, Highland	Karen Garcia	162	-	-	-	-	-	-	-	-
Odessa, Mackey Chapel	Karin Carlson	64	-	-	-	-	-	-	-	-
Pecos, First	Jim Goodwin	109	-	-	-	-	-	-	-	-
Sanderson, First	Richard Zimmer	12	1	-	-	-	-	-	-	-
Sierra Blanca, First	Gerald Donovan	38	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	Jared Secret	255	-	-	-	-	5	4	-	-
Toyah	Jim Goodwin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
T or C, First	Stuart Davenport	22	-	-	-	-	-	-	-	-
Van Horn, First	Gerald Donovan	49	-	-	-	-	-	-	-	-
Wink, First	Jean Riley	53	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL		9,534	37	64	12	194	86	65	524	39

CHURCH NAME 3c, 3d, 3e, 3f, 4 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, Apline, First - 1 3 2 1 1 8 40	EL PASO DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White
Alpine, First	CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.	5.f.
Balmorhea	Alpine, First	-	-	2	3	85	2	-		-	-	76
Clint, Bond Memorial 3	Anthony	-	-	1	3	2	1	1	8	-	-	40
Crane, First	Balmorhea	-	-	-	3	28	-	-	8	-	-	20
Deming, First	Clint, Bond Memorial	3	-	-	3	150	-	-	18	-	-	132
El Paso, Christ Community	Crane, First	-	2	-	5	85	-	2	9	4	1	70
El Paso, El Alfarero	Deming, First	-	3	-	7	404	1	-	12	-	-	391
El Paso, El Divino Redentor El Paso, Emmanuel 1 1 99 99 33 BE I Paso, Emmanuel 1 1 1 96 - 1 94 10 33 BE I Paso, Sath 1 1 1 96 - 1 94 1 El Paso, St James Myrlle 51 - 32 14 5 El Paso, St Luke - 6 6 7 7 115 - 6 20 89 El Paso, St Luke - 6 6 7 7 115 - 6 20 89 El Paso, St Mark's 1 5 6 9 623 6 35 141 1 420 El Paso, St Paul's El Paso, Tobin Park 3 1 1 8 176 - 5 45 118 El Paso, Tobin Park 3 - 10 453 1 1 105 - 5 340 El Paso, Trinity-Firist - 3 - 10 453 1 1 105 53 4 340 El Paso, Trinity-Firist - 3 - 10 453 1 1 105 53 53 53 53	El Paso, Christ Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Emmanuel	El Paso, El Alfarero	-	-	-	3	70	-	6	9	-	-	54
El Paso, Faith	El Paso, El Divino Redentor	-	-	-	1	99	-	-	99	-	-	-
El Paso, St James Myrtle	El Paso, Emmanuel	-	-	-	2	52	-	4	10	-	-	33
El Paso, St Luke	El Paso, Faith	-	-	1	1	96	-	1	94	-	-	1
El Paso, St Mark's El Paso, St Paul's El Paso, St Paul's El Paso, St Paul's El Paso, St Paul's El Paso, Tobin Park n/a n/a n/a n/a n/a n/a n/a n/	El Paso, St James Myrtle	-	-	-	-	51	-	32	14	-	-	5
El Paso, St Paul's El Paso, Tobin Park El Paso, Tobin Park El Paso, Trinity-Firist El Paso, Western Hills El Paso,	El Paso, St Luke	-	6	7	7	115	-	6	20	-	-	89
El Paso, Tobin Park El Paso, Trinity-First - 3 - 10 453 1 1 105 - 340 El Paso, Wesley 8 1 53 - 10 453 1 1 105 - 340 El Paso, Wesley 8 1 53 - 5 5 3 - 5 El Paso, Wesley 8 1 1 634 11 11 120 5 5 5 372 El Paso, Western Hills - 2 - 111 634 11 11 120 5 5 5 372 El Paso, Western Hills - 2 - 2 7 8 1 - 15 - 62 Fort Davis - 3 - 3 167 - 9 9 - 157 Fort Stockton, First - 2 - 4 170 - 18 - 18 - 152 Grandfalls Union 105 - 3 - 101 Kermit, First - 10a 7/a 1/a 1/a 1/a 1/a 1/a 1/a 1/a 1/a 1/a 1	El Paso, St Mark's	1	5	6	9	623	6	35	141	1	1	420
El Paso, Trinity-First El Paso, Wesley 8 1 1 53 53 53 53	El Paso, St Paul's	-	3	1	8	176	-	5	45	-	-	118
El Paso, Wesley El Paso, Western Hills - 2 - 11 634 11 11 120 5 5 5 372 El Paso, Vista Ysleta - 2 - 2 - 2 78 1 - 15 - 62 Fort Davis - 3 - 3 167 - 9 - 157 Fort Stockton, First - 2 - 4 170 - 18 - 18 - 152 Grandfalls Union 105 - 3 - 3 - 101 Kermit, First - 1 - 105 - 3 - 3 - 101 Kermit, First - 1 - 105 - 17 - 18 Las Cruces, El Calvario Las Cruces, Morning Star - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills - 2 - 11 634 11 11 120 5 5 372 El Paso, Vista Ysleta - 2 - 2 78 1 - 15 - 62 Fort Davis - 3 - 3 167 - 9 - 157 Fort Davis - 3 - 4 170 - 18 - 152 Fort Davis - - - - - 105 - 18 - - 152 Grandfalls Union - - - - - 105 - 3 - 101 Kermit, First n/a 1 35 - - 17 - 18 Las Cruces, Bi Calva	El Paso, Trinity-First	-	3	-	10	453	1	1	105	-	-	340
El Paso, Vista Ysleta	El Paso, Wesley	-		8	1	53	-		53	-		-
Fort Davis Fort Stockton, First Firs	El Paso, Western Hills	-	2	-	11	634	11	11	120	5	5	372
Fort Stockton, First Grandfalls Union	El Paso, Vista Ysleta	-		-			1	-	15	-	-	
Grandfalls Union Carmit, First Carmit, Carmit, First Carmit, C	Fort Davis	-	3	-	3	167	-	-	9	-	-	157
Nemit, First	Fort Stockton, First	-	2	-	4	170	-	-	18	-	-	152
Las Cruces, El Calvario	Grandfalls Union		-	-					_	-		
Las Cruces, Morning Star	Kermit, First	n/a		n/a			n/a	n/a		n/a	n/a	n/a
Las Cruces, St Paul's Las Cruces, University Las Cruces, St Paul's Las Cruces, St Paul's Las Cruces, University Las Cruces, In Incompanies Las Cruces, Incompanies Las Cruces Las Cr	Las Cruces, El Calvario	-		-				-		-	-	18
Las Cruces, St Paul's Las Cruces, University - 2 3 10 610 2 2 73 - - 513 La Mesa n/a n	Las Cruces, Morning Star	I I		3						1	-	346
Las Cruces, University - 2 3 10 610 2 2 73 - - 513 La Mesa n/a n/		1	3	-	18	1,735	2	1	35	-	-	4 057
La Mesa n/a	l ·		0	_	40	040		_	70			
Lordsburg, First		- n/a		-	_				_			
Marfa, First - - - 1 69 - - 2 - - 67 Mesquite, Del Valle n/a n/a<												II/a
Mesquite, Del Valle n/a												- 67
Mimbres - 1 - 1 23 - - - - 23 Monahans, First - - - 4 188 1 - 7 - - 177 Odessa, Resurrection - 2 - 1 17 - 2 9 - 6 - Odessa, Asbury - - - 14 258 - 4 33 - - 201 Odessa, First - - 8 - 13 981 3 5 60 1 - 904 Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Mackey Chapel - - - 2 62 - 56 4 - - 2 Pecos, First - - - - 1 108 - - <td>1</td> <td></td>	1											
Monahans, First - - 4 188 1 - 7 - - 177 Odessa, Resurrection - 2 - 1 17 - 2 9 - 6 - Odessa, Asbury - - - 14 258 - 4 33 - - 201 Odessa, First - 8 - 13 981 3 5 60 1 - 904 Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Mackey Chapel - - - 2 62 - 56 4 - - 2 Pecos, First - - - - 1 108 - - 7 - - 98 Sanderson, First - - - - 1 108 -		11/a		11/a			II/a	II/a	11/a	11/a	II/a	
Odessa, Resurrection - 2 - 1 17 - 2 9 - 6 - Odessa, Asbury - - - 14 258 - 4 33 - - 201 Odessa, First - 8 - 13 981 3 5 60 1 - 904 Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Mackey Chapel - - - 2 62 - 56 4 - - 2 Pecos, First - - - - 1 108 - - 7 - - 98 Sanderson, First - - - - 13 - - - 2 - 11 Sierra Blanca, First n/a n/a n/a n/a n/a n/a				_			1	_	7	_	_	
Odessa, Asbury - - - 14 258 - 4 33 - - 201 Odessa, First - 8 - 13 981 3 5 60 1 - 904 Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Highland - - - 5 155 1 - 4 - - 146 Odessa, Mackey Chapel - - - 2 62 - 56 4 - - 2 Pecos, First - - - - 1 108 - - 7 - - 98 Sanderson, First n/a n/a n/a n/a n/a n/a <td></td> <td>_</td> <td>2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>- 177</td>		_	2									- 177
Odessa, First - 8 - 13 981 3 5 60 1 - 904 Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Highland - - - 5 155 1 - 4 - - 146 Odessa, Highland - - - - 2 62 - 56 4 - - 2 2 Pecos, First - - - - 1 108 - - 7 - - 98 Sanderson, First - - - - 13 - - 2 - 11 Silver City, First - - - - - 1<		_		_						_		201
Odessa, Highland - 2 - 5 155 1 - 4 - - 146 Odessa, Mackey Chapel - - - 2 62 - 56 4 - - 2 Pecos, First - - - - - - 7 - - 98 Sanderson, First - - - - - - 2 - 11 108 - - 7 - - 98 Sanderson, First - - - - - - 2 - 11 3 - - - 2 - 11 3 - - - 2 - 11 3 - - - 2 - 11 3 - - - 11 3 - - - 11 2 - - - -	, ,											
Odessa, Mackey Chapel - - - 2 62 - 56 4 - - 2 Pecos, First - - - 1 108 - - 7 - - 98 Sanderson, First - - - - 13 - - - 2 - 11 Sierra Blanca, First n/a		_		_				_			_	
Pecos, First - - - 1 108 - - 7 - - 98 Sanderson, First - - - - - - 2 - 11 Sierra Blanca, First n/a				_				56		_	_	
Sanderson, First - - - - - 2 - 11 Sierra Blanca, First n/a				_				-		_	_	
Sierra Blanca, First n/a		_	_	_				-	-		_	
Silver City, First - - - 1 263 - 5 120 3 - 129 Toyah n/a		n/a	n/a	n/a				n/a	n/a		n/a	
Toyah n/a n/a </td <td></td> <td></td> <td>-</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td>			-								-	
Truth or Consequences, First - - - 1 21 - 1 1 - - 19 Van Horn, First - 1 - - 48 - - 3 - - 41 Wink, First n/a n/a n/a n/a n/a n/a n/a n/a n/a	1	n/a	n/a	n/a						-	n/a	
Van Horn, First - 1 - - 48 - - 3 - - 41 Wink, First n/a			-	-			-			-	-	
Wink, First n/a n/a n/a n/a n/a n/a n/a n/a n/a		_	1	_			_	_		_	_	
		n/a		n/a		_		n/a	_		n/a	
	2019 TOTAL	29		32	169	8,793		181	1,225			6,985

EL PASO DISTRICT	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year	Baptized members-not professing
CHURCH NAME	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8	9
Alpine, First	2	85	45	40	85	45	-	2	-	2	8
Anthony	-	50	32	18	50	25	-	-	-	-	37
Balmorhea	-	28	20	8	28	10	-	-	-	-	-
Clint, Bond Memorial	-	150	87	63	150	45	-	-	3	3	17
Crane, First	-	85	49	36	85	30	-	3	-	3	-
Deming, First	-	404	237	167	404	143	6	1	-	1	25
El Paso, Christ Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	1	70	48	22	70	30	-	-	-	-	-
El Paso, El Divino Redentor	-	99	59	40	99	55	-	7	-	7	-
El Paso, Emmanuel	5	52	30	22	52	28	-	-	-	-	5
El Paso, Faith	-	96	50	46	96	40	-	1	1	2	1
El Paso, St James Myrtle	-	51	36	15	51	25	-	-	-	-	-
El Paso, St Luke	-	115	75	40	115	50	-	1	-	1	-
El Paso, St Mark's	20	623	354	269	623	252	-	6	1	7	-
El Paso, St Paul's	8	176	112	64	176	110	45	3	-	3	14
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	6	453	274	179	453	127	5	-	-	-	2
El Paso, Wesley	-	53	33	20	53	45	-	1	-	1	-
El Paso, Western Hills	110	634	340	294	634	269	12	-	-	-	-
El Paso, Vista Ysleta	-	78	39	39	78	50	-	-	-	-	-
Fort Davis	1	167	88	79	167	28	125	3	-	3	2
Fort Stockton, First	-	170	99	71	170	34	-	-	-	-	10
Grandfalls Union	1	105	53	52	105	15	-	1	-	1	
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	35	18	17	35	25	-	-	-	-	2
Las Cruces, Morning Star	25	412	235	177	412	280	200	1	8	9	-
Las Cruces, St Paul's	40	1,735	1,007	728	1,735	313	-	3	1	4	2
Las Cruces, University	20	610	396	214	610	231	,-	3	,-	3	71
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	99	99	60	39	99	14	1	1	-	1	2
Marfa, First	,-	69	34	35	69	20	,-	-	- ,	-	, - <u> </u>
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	23	13	10	23	14	-	-	-	-	-
Monahans, First	3	188	119	69	188	32	-	-	-	-	7
Odessa, Resurrection	-	17	12	5	17	11	-	1	-	1	-
Odessa, Asbury	20	258	155	103	258	142	4	6	3	9	2
Odessa, First	8	981	536	445 55	981 455	509	-	16	3	19	16
Odessa, Highland	4	155	100	55 25	155	58 35	-	1	-	1	3
Odessa, Mackey Chapel	-	62	37	25	62	35	-	1	-	1	12
Pecos, First	3	108	61	47	108	16	-	-	-	-	-
Sanderson, First	n/a	13	7	6	13	10	n/a	- 10	- n/o	- -	- -
Sierra Blanca, First	n/a 6	n/a 263	n/a 140	n/a 123	n/a 263	n/a 79	n/a	n/a	n/a	n/a	n/a
Silver City, First	n/a	263 n/a	140 n/a			n/a	n/a	n/o	2/2	n/o	n/o
Toyah	11/4			n/a	n/a	30	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	4	21 48	15 28	6 20	21 48	30 12	-	-	-	-	<u>-</u>
Van Horn, First	n/a	48 n/a	∠8 n/a	∠∪ n/a		n/a	n/a	n/a	n/a	n/a	n/a
Wink, First 2019 TOTAL	386	8,841	5,133	3,708	n/a 8,841	3,287	398	n/a 62	20	82	n/a 238

EL PASO DISTRICT	Number of other constituents	Children in Christian formation groups (ages 0- 11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this vear	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes
CHURCH NAME	10	11a.	11b.	11c.	11d.	11	12	13	14	15
Alpine, First	30	10	5	10	35	60	-	25	-	2
Anthony	-	-	-	-	-	-	-	6	-	1
Balmorhea	3	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	52	8	13	=	11	32	4	-	-	-
Crane, First	-	2	10	-	16	28	3	12	50	1
Deming, First	218	10	12	12	54	88	-	56	59	6
El Paso, Christ Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	20	4	1	1	10	16	-	10	_	2
El Paso, El Divino Redentor	7	24	12	15	41	92	-	28	75	3
El Paso, Emmanuel	19	6	3	-	12	21	_	18	-	2
El Paso, Faith	7	3	4	2	17	26	-	15	45	3
El Paso, St James Myrtle	1	1	2	8	42	53	2	5	100	1
El Paso, St Luke	56	8	10	3	20	41	4	55	25	4
El Paso, St Mark's	22	70	45	-	80	195	6	170	200	13
El Paso, St Paul's	22	8	-	5	65	78	-	35	10	5
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	119	5	20	5	30	60	-	40	5	5
El Paso, Wesley	-	-	_	-	15	15	_	15	23	2
El Paso, Western Hills	100	22	38	3	78	141	24	83	139	11
El Paso, Vista Ysleta	-	8	2		-	10		20	67	1
Fort Davis	11	5	5	4	4	18	3	11	5	1
Fort Stockton, First	51	15	7	14	17	53	-	14	-	3
Grandfalls Union	5	3	7	· · ·	12	22	_	6	44	-
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	150	15	2	35	98	150	1	20	35	1
Las Cruces, Morning Star	250	165	40	20	150	375	-	200	35	6
Las Cruces, St Paul's	50	33	25	10	150	218	7	73	65	12
Las Cruces, University	80	12	20	9	184	225	_	90	42	5
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	9				10	10			-	
Marfa, First	6	2	-	_	7	9	_	7	-	1
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	9	-	-	1	9	10	-	7	-	-
Monahans, First	-	16	_	_	8	24	_	18	_	1
Odessa, Resurrection	_	_	-	-	-	-	-	-	-	-
Odessa, Asbury	119	36	23	15	225	299	_	113	130	7
Odessa, First	232	304	201	145	603	1,253	-	269	250	16
Odessa, Highland	23	9	15	4	45	73	_	46	-	6
Odessa, Mackey Chapel	12	4	6	5	10	25	2	14	44	1
Pecos, First	_	_	-	-	-	-	-	-		-
Sanderson, First	_	_	_	_	_	_	_	-	_	1
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	40	11	6	-	-	17	-	14	37	3
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	1	1	-	19	21	-	10	-	1
Van Horn, First	-	-		_	-		_	3	_	1
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	1,723	820	535	326	2,077	3,758	56	1,508	1,485	128

EL PASO DISTRICT	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent	Number of persons sent on UMVIM teams
CHURCH NAME	16	17	18a.	18b.	19a.	19b.	20a.	20b.
Alpine, First	1		-	į	14	-	-	-
Anthony	-	-	-	-	-	-	-	-
Balmorhea	-	-	-	-	-	=	-	-
Clint, Bond Memorial	-	-	-	-	-	=	-	-
Crane, First	1	-	-	-	-	=	-	=
Deming, First	11	2	12	4,394	20	3,125	-	-
El Paso, Christ Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	2	-	-	-	-	=	-	-
El Paso, Emmanuel	1	-	-	-	-	=	-	-
El Paso, Faith	-	2	7	200	-	-	-	-
El Paso, St James Myrtle	4	1	-	-	4	-	-	-
El Paso, St Luke	3	2	-	-	-	-	-	-
El Paso, St Mark's	13	13	-	-	-	-	2	15
El Paso, St Paul's	7		-		31	1,238	-	-
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	7	3	15	1,000	47	1,500	-	-
El Paso, Wesley	6	-	4	-	-	=	-	-
El Paso, Western Hills	18	1	-	-	35	6,400	-	-
El Paso, Vista Ysleta	-	-	-	-	-	-	-	-
Fort Davis	4	-	-	-	-	-	-	-
Fort Stockton, First	5	3	-	-	-	=	-	-
Grandfalls Union	1	-	-	-	-	=	-	-
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	3	3	2	-	-	=	=	=
Las Cruces, Morning Star	20	5	10	-	-	-	-	-
Las Cruces, St Paul's	9	6	-	-	-	=	1	5
Las Cruces, University	12	4	30	4,470	90	3,637	-	-
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	1	1	-	-	-	-	-	-
Marfa, First	1	-	-	-	-	=	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	-	-	-	-	-
Monahans, First	2	1	-	-	-	-	-	-
Odessa, Resurrection	-		-		-	-	=	=
Odessa, Asbury	9	1	13	-	-	-	-	-
Odessa, First	30	5	-	-	14	5,115	-	-
Odessa, Highland	3	4	-	-	-	-	-	-
Odessa, Mackey Chapel	2	-	5	-	3	-	-	-
Pecos, First	-		-		-	-	=	=
Sanderson, First	1	-	-	-	-	-	-	-
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	5	1	8	1,200	20	-	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-
Van Horn, First	-	-	-	-	6	200	-	-
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	182	58	106	11,264	284	21,215	3	20

EL PASO DISTRICT	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church- owned assets	Debt secured by church physical assets
CHURCH NAME	21	21a.	21b.	22	23	24	25	26
Alpine, First	10		5	20	200	1,733,800	302,719	-
Anthony	3	_	-		100	250,000	20,000	-
Balmorhea	-	_	_	_	-	75,000	20,000	_
Clint, Bond Memorial	3	_	3	20	273	1,217,400	_	_
*	4	1	3	24	300	1,000,000	450,000	_
Crane, First	6	4	6	75	3,238	3,565,000	240,456	
Deming, First	_	-					,	
El Paso, Christ Community	n/a	n/a	n/a	n/a 15	n/a	n/a	n/a	n/a
El Paso, El Alfarero	4	-	2		82	1,196,800	168,000	-
El Paso, El Divino Redentor	- 0	-	-	5	4 400	1,830,100	20,000	-
El Paso, Emmanuel	6	-	5	28	1,400	1,200,000	144,570	-
El Paso, Faith	2		2	5	1,200	1,393,500	235,000	-
El Paso, St James Myrtle	5	1	3	5	450	681,000	12,000	=
El Paso, St Luke	4	-	4	30	20	2,835,500	-	-
El Paso, St Mark's	4	-	-	80	750	5,806,089	121,676	-
El Paso, St Paul's	5	-	4	50	6,000	3,136,200	386,558	-
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	2	-	2	25	1,000	8,578,200	728,100	=
El Paso, Wesley	-	-	-	-	=	791,000	191,300	=
El Paso, Western Hills	11	4	11	490	2,227	10,073,800	3,269,700	-
El Paso, Vista Ysleta	2	-	2	6	-	n/a	n/a	-
Fort Davis	8	1	2	23	400	994,000	105,000	=
Fort Stockton, First	2	-	1	15	30	2,000,000	159,536	=
Grandfalls Union	5	-	5	12	100	435,000	110,000	-
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	4	4	4	8	3,000	930,000	100,000	-
Las Cruces, Morning Star	10	4	6	200	4,000	2,966,933	114,160	450,093
Las Cruces, St Paul's	27	5	18	106	4,008	671,431,880	112,620,799	175,148
Las Cruces, University	23	7	16	175	9,000	3,120,300	74,799	-
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	6	-	3	10	32	389,000	47,057	-
Marfa, First	7	2	5	10	-	2,093,700	81,043	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	4	1	2	20	1,150	188,900	294,539	-
Monahans, First	1	-	1	5	3,500	2,255,817	91,968	1
Odessa, Resurrection	1	-	1	1	-	335,000	1,200	-
Odessa, Asbury	11	5	6	11	11	3,625,600	134,721	-
Odessa, First	26	3	11	1,223	25,341	3,984,838	1,647,606	1,251,324
Odessa, Highland	7	-	3	40	380	3,344,100	121,000	-
Odessa, Mackey Chapel	1	-	1	25	1,560	550,000	35,000	-
Pecos, First	-	•	-	-	-	125,000	1,291,520	=
Sanderson, First	-	-	-	-	-	157,600	36,072	-
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	8	-	2	30	450	3,037,000	649,929	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	2	15,000	956,500	40,000	-
Van Horn, First	3	-	1	13	1,898	1,392,000	1,306	17,755
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	225	42	140	2,807	87,100	749,676,557	124,047,334	1,894,320

EL PASO DISTRICT	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials	Youth Service Fund
CHURCH NAME	27	28a.	28b.	29a.	29b.	30	31	32	33
Alpine, First	-	6,795	-	6,795	-	-	-	-	-
Anthony	-	2,613	-	2,932	-	-	-	-	-
Balmorhea	-	2,666	-	2,666	-	-	-	-	-
Clint, Bond Memorial	-	8,121	-	8,121	-	-	-	-	-
Crane, First	-	10,013	-	10,013	10,013	-	-	-	-
Deming, First	-	25,295	-	25,315	-	1,652	-	-	-
El Paso, Christ Community	n/a	584	n/a	584	n/a	-	-	-	-
El Paso, El Alfarero	-	3,135	-	4,273	-	6,858	-	-	-
El Paso, El Divino Redentor	-	5,134	-	4,530	-	30	-	-	-
El Paso, Emmanuel	-	6,333	-	7,917	-	-	-	-	-
El Paso, Faith	-	3,267	-	3,267	-	200	-	-	-
El Paso, St James Myrtle	-	3,225	-	3,227	-	-	-	-	-
El Paso, St Luke	-	13,257	-	13,257	-	563	-	-	-
El Paso, St Mark's	-	-	-	9,092	-	-	-	-	-
El Paso, St Paul's	-	22,958	-	17,231	-	10	-	-	-
El Paso, Tobin Park	n/a	3,732	n/a	3,716	n/a	-	-	-	-
El Paso, Trinity-First	-	43,486	-	44,031	-	-	-	-	-
El Paso, Wesley	-	-	-		-	-	-	-	-
El Paso, Western Hills	-	44,296	-	6,331	-	-	-	-	-
El Paso, Vista Ysleta	-	5,045	n/a	5,045	n/a	-	-	-	-
Fort Davis	-	3,987	-	4,383	-	-	-	-	-
Fort Stockton, First	-	15,817	•	15,817	-	-	- 1	-	-
Grandfalls Union	,-	=	-	4 000	2,000	=	-	-	-
Kermit, First	n/a		n/a	1,200	n/a	=		-	-
Las Cruces, El Calvario	-	5,752	-	5,752	-	-	-	-	-
Las Cruces, Morning Star	96,683	19,280	-	12,050	=		-	-	-
Las Cruces, St Paul's	5,273	50,974	-	38,230	-	5,764	-	- 0.47	-
Las Cruces, University	- /-	37,634	- 1-	37,634	- /-	3,334	-	347	-
La Mesa	n/a	1,210	n/a	1,067	n/a	-	-	-	-
Lordsburg, First	-	3,296	-	3,295	=	=	-	-	-
Marfa, First	- /-	4,041	- /-	4,041	- /-	-	- 1	-	-
Mesquite, Del Valle	n/a	1,362	n/a 1,529	1 262	n/a	-	-	-	-
Mimbres	-	17.540	1,329	1,362 17.540	=	-	- 1	-	-
Monahans, First		,	-	,	986			-	
Odessa, Resurrection	-	986 28,157	-	986 19,354	900	4,745	- 1	-	-
Odessa, Asbury		92,886	_	92,886	_	4,745	_ [_	
Odessa, First Odessa, Highland	_	11,391	-	11,391	_	_		_	
	_	5,282	_	5,282	_	_		_	
Odessa, Mackey Chapel	_	5,372		5,372	_	_		_	_
Pecos, First Sanderson, First	_	1,563	1,562	5,572	1,562	- -	-	_ [_ [
Sierra Blanca, First	n/a	334	1,302 n/a	334	n/a		_	_	_ [
Silver City, First	-	13,190	11/a -	13,190	- 1,,a	_	_	_	_
Toyah	n/a	.5,155	n/a	1,176	n/a	_	_	_	_
Truth or Consequences, First	- 11/4	3,486	- 1,74	3,048	- 11/G	-	-	_	_
Van Horn, First	_	1,521	_	2,574	_	106		_	_ [
Wink, First	n/a	2,008	n/a	1,835	n/a	-	_	_	_
				.,000	1 ", u				

EL PASO DISTRICT	All other funds sent to AC- connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day	Amount paid directly to UM causes
CHURCH NAME	34	35	36a.	36b.	36c.	36d.	36e.	36f.	37
Alpine, First	2,966	-	-	-	-	-	-	-	1,900
Anthony	795	-	-	-	-	-	-	-	-
Balmorhea	372	-	-	-	-	-	-	-	-
Clint, Bond Memorial	2,215	-	-	-	-	-	-	-	-
Crane, First	2,958	500	-	-	-	-	-	-	-
Deming, First	6,923	1,471	-	-	-	-	-	-	1,323
El Paso, Christ Community	162	-	-	-	-	-	-	-	n/a
El Paso, El Alfarero	380	6,913	-	-	-	-	-	-	-
El Paso, El Divino Redentor	918	30	20	-	20	20	20	20	150
El Paso, Emmanuel	1,484	130	-	-	-	-	-	-	100
El Paso, Faith	500	-	-	-	-	-	-	-	1,000
El Paso, St James Myrtle	770	-	-	-	-	-	-	-	-
El Paso, St Luke	4,378	20	-	-	-	100	244	-	-
El Paso, St Mark's	15,131	-	-	-	-	-	-	-	-
El Paso, St Paul's	6,895	380	-	185	-	-	-	-	740
El Paso, Tobin Park	-	-	-	-	=	=	-	-	n/a
El Paso, Trinity-First	10,464	-	-	-	=	=	-	-	665
El Paso, Wesley	584	-	-	-	=	=	-	-	-
El Paso, Western Hills	16,275	-	-	-	-	-	-	-	3,865
El Paso, Vista Ysleta	0.400	-	-	-	=	=	-	-	n/a
Fort Davis	2,182	4 400	-	-	-	-	-	-	360
Fort Stockton, First	3,961	1,122	-	-	-	-	-	-	-
Grandfalls Union	105	-	-	-	-	-	-	-	- 1
Kermit, First	165		-	-	-	-	-	-	n/a
Las Cruces, El Calvario	1,265 12,121	-	-	-	-	-	-	-	-
Las Cruces, Morning Star	15,268	4,859	_	1,884	-	-	_	-	3,385
Las Cruces, St Paul's	10,378	50	_	1,280	_		_	_	8,419
Las Cruces, University La Mesa	953	-	_	1,200	_	_	43	_	0,413 n/a
Lordsburg, First	990	_		_	_	_		_	1,520
Marfa, First	1,364	_	_	_	_	ı	_	_	900
Mesquite, Del Valle	- 1,001	_	_	_	_	-	_	_	n/a
Mimbres	179	_	_	-	_	_	55	-	
Monahans, First	4,046	_	-	_	-	-	-	_	-
Odessa, Resurrection	350	-	-	-	-	-	-	-	-
Odessa, Asbury	7,316	264	-	-	-	-	-	-	5,009
Odessa, First	24,350	-	-	-	-	-	-	-	15,667
Odessa, Highland	3,300	198	69	41	68	173	60	50	500
Odessa, Mackey Chapel	1,750	-	-	-	-	-	-	-	-
Pecos, First	931	-	-	-	-	-	-	-	-
Sanderson, First	-	-	-	-	-	-	-	-	230
Sierra Blanca, First	246	-	-	-	-	-	-	-	n/a
Silver City, First	6,334	-	-	-	-	-	-	-	566
Toyah	297	-		-					n/a
Truth or Consequences, First	1,166	-	-	-	-	-	-	-	=]
Van Horn, First	710	-	130	-	71	95	46	30	146
Wink, First	1,005	-	_	-			_	-	n/a
2019 TOTAL	174,797	15,937	219	3,390	159	388	468	100	46,445

EL PASO DISTRICT	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	38	39	40	41a.	41b.	41c.	42a.	42b.
Alpine, First	100	8,493	7,416	26,567	-	-	-	
Anthony	-	-,	, -	13,200	-	=	=	-
Balmorhea	=	-	=	8,850	-	=	=	-
Clint, Bond Memorial	3,556	6,471	15,576	40,000	-	-	2,933	_
Crane, First	140	6,819	23,966	36,060	-	-	, -	_
Deming, First	43,973	12,471	15,691	64,000	-	=	3,317	-
El Paso, Christ Community	n/a	, -	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	-	-	-	12,000	-	-	-	-
El Paso, El Divino Redentor	_	-	=	31,000	-	=	-	_
El Paso, Emmanuel	1,130	-	=	22,200	-	=	-	_
El Paso, Faith	-	565	637	13,000	_	_	-	_
El Paso, St James Myrtle	_	-	-	18,000	_	_	_	_
El Paso, St Luke	_	8,667	14,459	45,892	_	_	5,609	_
El Paso, St Mark's	3,657	16,749	13,606	72,500	_	_	35,000	_
El Paso, St Paul's	-	11,685	19,668	60,050	_		5,939	_
El Paso, Tobin Park	n/a	11,005	n/a	n/a	n/a	n/a	0,555 n/a	n/a
El Paso, Trinity-First	21,080	11,670	23,568	54,600	16,153	-	21,200	-
El Paso, Wesley	21,000	5,810	6,053	30,161	-	_	21,200	_
El Paso, Western Hills	1,392	22,221	12,200	54,892	101,536	_	25,938	1,200
El Paso, Vista Ysleta	n/a	-	n/a	n/a	101,000	_	20,000	1,200
Fort Davis	700	_	ıı/a	31,453	_	_	_	_
Fort Stockton, First	-	11,515	_	52,907	_	_	_	_
Grandfalls Union	_	1,212	_	6,600	_	_	_	_
Kermit, First	n/a	552	n/a	0,000 n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	π,α	6,990	11/a	40,964	-	11/4	-	11/4
	2,721	14,948	19,668	73,219		_	18,600	_
Las Cruces, Morning Star Las Cruces, St Paul's	22,344	17,017	24,528	82,400	_	_	6,190	_
Las Cruces, St Faurs Las Cruces, University	4,059	7,502	7,416	61,290	_	_	0,130	_
La Mesa	n/a	7,002	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	4,099	_	-	-	-	-	9,000	- 1,74
Marfa, First	500	_	3,000	13,200	_	_	9,000	_
Mesquite, Del Valle	n/a	_	3,000 n/a	15,200 n/a	n/a	n/a	n/a	n/a
Mimbres	- II G	_	-	5,598	-	-	-	-
Monahans, First	_	10,640	19,519	54,450	_	_	5,353	_
Odessa, Resurrection	_	- 10,010	- 10,010	10,008	_	_		_
Odessa, Asbury	1,087	11,649	19,584	58,848	_	_	4,721	_
Odessa, First	26,827	49,458	27,084	106,602	56,250	_	10,902	12,000
Odessa, Highland	1,000	2,576	2,472	24,261	-	_	5,451	12,000
Odessa, Mackey Chapel	3,594	_,0,0	_,-,-,_	13,000	_	_	-	_
Pecos, First	5,007	_		12,000	_		_	_
Sanderson, First	_	_	_	12,000	_]	_	_	_
Sierra Blanca, First	n/a	_	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	3,420	6,837	13,288	36,220	11/a	11/a	9,200	- II/a
Toyah	n/a		13,200 n/a	50,220 n/a	n/a	n/a	9,200 n/a	n/a
,	1,400	-	11/4	18,500	II/a	II/a	11/d	11/4
Truth or Consequences, First	500	-		11,400	[]	-	5,400	I -
Van Horn, First	n/a	2,208	n/a	11, 4 00 n/a	n/a	n/a	5,400 n/a	n/a
Wink, First 2019 TOTAL	147,279	254,725	289,399	1,315,892	173,939	11/a	174,753	13,200

EL PASO DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	43	44	45	46	47	48
Alpine, First	-	4,500	-	16,229	6,800	29,538	-
Anthony	-	-	-	7,488	-	39,026	-
Balmorhea	-	-	-	150	250	3,884	-
Clint, Bond Memorial	-	3,155	-	19,235	829	24,297	-
Crane, First	-	2,000	-	21,059	5,400	36,353	-
Deming, First	-	5,591	-	84,397	13,405	78,174	-
El Paso, Christ Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	-	396	-	18,764	2,483	52,544	-
El Paso, El Divino Redentor	-	-	-	6,000	1,000	9,000	-
El Paso, Emmanuel	-	-	-	6,995	2,819	14,915	-
El Paso, Faith	-	2,000	-	5,337	124	41,247	-
El Paso, St James Myrtle	-	-	-	-	6,000	8,000	-
El Paso, St Luke	-	523	-	28,948	5,247	43,379	=
El Paso, St Mark's	-	3,982	-	370,949	49,196	545,101	-
El Paso, St Paul's	- /-	4,694	- /-	110,586	5,782	69,932	- /-
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	-	-	106,848	6,638	247,798	-
El Paso, Western Hills	-	10,195	-	286,335	450 31,603	6,249 194,531	-
El Paso, Western Hills	-	10,193	-	200,333 n/a	n/a	n/a	-
El Paso, Vista Ysleta Fort Davis	-	2,112		8,305	500	37,100	_
Fort Stockton, First	_	3,600	6,000	28,227	4,095	56,421	_
Grandfalls Union	_	-	3,000	-	2,200	5,200	_
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	5,000	4,000	35,501	=	-	-
Las Cruces, Morning Star	-	7,100	· -	193,042	47,190	81,030	30,237
Las Cruces, St Paul's	-	3,754	-	286,338	17,146	98,463	46,880
Las Cruces, University	-	4,011	-	185,864	92,925	143,095	-
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	-	10,070	-	-	1,492	9,786	-
Marfa, First	-	13,687	-	40,032	1,215	6,814	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	3,434	-	-	280	_ , , , -	-
Monahans, First	-	7,200	-	38,572	3,695	52,607	-
Odessa, Resurrection	-	-	-	- 405 405	2,387	9,380	-
Odessa, Asbury	-	3,000	-	125,403	12,211	83,946	-
Odessa, First	-	12,801	-	708,892	62,977	227,147	-
Odessa, Highland	-	2,105	-	25,250	2,575	42,978	-
Odessa, Mackey Chapel	-	-	-	4,275	16,450	15,975	-
Pecos, First	-	3,500	-	3,300	2,954	11,498 3,319	<u>-</u>
Sanderson, First Sierra Blanca, First	n/a	3,500 n/a	n/a	n/a	n/a	3,319 n/a	n/a
Silver City, First	11/a	11/a	4,220	49,335	9,285	30,072	11/d
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	- 1	750		- 1	,u	5,000	
Van Horn, First	-	3,600	-	-	-	11,856	3,946
Wink, First		-,					.,
WINK, FIISL	n/a	n/a	n/a	n/a	n/a	n/a	n/a

	/d	Эа			<u>_</u>		۶
	inba	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	٤	Amt received from other identified givers	E Š	Amt received from interest & dividends and/or transferred from liquid assets
	aid-buildings/e improvements	TOTAL CHURCH NDITURES (lines through 49)	ച ഉ	Amt received from pledges	received from of dentified givers	Amt received from unidentified givers	Amt received from interest & dividends d/or transferred froi liquid assets
	ding	OTAL CHURC DITURES (lin through 49)	ĭŸ	received	fro d gi	pə/	t received frr rest & divide r transferred iquid assets
EL PASO DISTRICT	ove	URF Oug	of g	ceiv	ved	ceiv	ceiv & a anst
	id-k npr	DIT DIT	oer	t re p	ceir	t re den	t re rest r tra iqu
	: pa	EN T	т	Αm	t re id	Am	Amintei ntei d/oi l
	Amt paid-buildings/equip/ improvements	EX	ž		Am	, -	ii
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Alpine, First	807	112,111	35	-	82,437	4,643	9,680
Anthony	-	63,441	16	33,790	2,605	-	2,000
Balmorhea	106,000	122,172	14	-	33,321	130	
Clint, Bond Memorial	-	126,388	75	-	113,629	4,571	2,963
Crane, First	-	155,281	24	-	124,347	45.047	10,112
Deming, First	- 2/0	357,703	153		297,853	15,217	
El Paso, Christ Community	n/a	n/a 104,611	n/a 25	n/a	n/a 33,121	n/a 2,048	n/a 751
El Paso, El Alfarero	3,000	55,758	30	35,000	20,000	8,132	751
El Paso, El Divino Redentor El Paso, Emmanuel	23,144	80,834	20	33,000	52,246	4,589	104
El Paso, Emmanuel	20,144	67,877	49	35,280	5,860	1,958	- 104
El Paso, St James Myrtle	-	35,997	1	-	39,472	- 1,000	_
El Paso, St Luke	-	171,286	55	78,648	75,306	1,815	_
El Paso, St Mark's	-	1,134,963	242	486,400	192,000	21,600	_
El Paso, St Paul's	10,000	323,777	92	147,656	108,233	5,270	2
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	564,715	134	261,913	93,889	17,756	-
El Paso, Wesley	-	49,307	30	30,000	-	1,500	-
El Paso, Western Hills	-	768,514	203	413,584	209,410	14,834	-
El Paso, Vista Ysleta	n/a	5,045	n/a	n/a	n/a	n/a	n/a
Fort Davis	6,000	93,095	46	-	85,604	6,664	41
Fort Stockton, First	-	183,665	32	=	193,601	3,087	1,028
Grandfalls Union	29,300	49,512	19	<u>,-</u>	19,078	3,330	
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	99,472	35	-	65,438	447	-
Las Cruces, Morning Star	-	511,926	267	396,106	87,814	16,842	12,028
Las Cruces, St Paul's	335	674,785	248	461,838	165,095	8,377	1,860
Las Cruces, University	101,815	669,419 n/a	200 n/a	245,918	215,300 n/a	9,210 n/a	n/a
La Mesa	n/a 14,762	55,014	10	n/a	41,196	11/a	11/a
Lordsburg, First Marfa, First	22,614	107,367	14	_	15,603	2,362	_
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	10,908	9	-	15,812	1,274	38
Monahans, First	-	213,622	43	-	142,545	1,714	96
Odessa, Resurrection	300	24,397	11	8,700	2,500	-	-
Odessa, Asbury	-	357,137	179	_	351,967	5,703	142
Odessa, First	25,208	1,459,051	275	-	1,154,124	6,951	-
Odessa, Highland	2,915	127,433	54	-	142,383	5,970	335
Odessa, Mackey Chapel	31,497	91,823	37	52,923		4,379	
Pecos, First	-	36,055	17		67,114	2,347	-
Sanderson, First	570	9,181	10	-	18,294	1,237	-
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	_. -	181,967	115	157,418	<u>.</u> -	7,457	<u>,-</u>
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	5,000	34,864	15	-	57,346	1,322	
Van Horn, First	-	40,610	14		32,595	-	7
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	383,267	9,331,083	2,848	2,845,174	4,357,138	192,736	41,187

					_	
EL PASO DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns	Amt rcvd-memorials/ endowment/bequests
OLIUDOU NAME				'	1	
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.
Alpine, First	=	=	=	96,760	-	1,050
Anthony	-	-	-	38,395	-	3,630
Balmorhea	-	-	-	33,451	33,150	61,520
Clint, Bond Memorial	-	625	-	121,788	-	8,639
Crane, First	-	-	-	134,459	30,000	3,000
Deming, First	- /-	750	- /-	313,820	- /-	450
El Paso, Christ Community	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	-	1,200	-	37,120	-	212,120
El Paso, El Divino Redentor	=	150	730	64,012	-	=
El Paso, Emmanuel	-	21,874	553	79,366	-	-
El Paso, Faith	-	-	-	43,098	-	-
El Paso, St James Myrtle	-	-	-	39,472	-	-
El Paso, St Luke	-	21,847	-	177,616	-	
El Paso, St Mark's	-	233,666	90,353	1,024,019	-	1,375
El Paso, St Paul's	-	20,440	3,569	285,170		1,942
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	22,975	151,623	548,156	-	16,330
El Paso, Wesley	-	750	-	32,250	-	-
El Paso, Western Hills	23,550	•	-	661,378	•	710
El Paso, Vista Ysleta	-	n/a	n/a	-	-	n/a
Fort Davis	-	175	-	92,484	-	-
Fort Stockton, First	-	150	-	197,866	-	855
Grandfalls Union	-	50	32,000	54,458	32,000	2,500
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	9,371	1,851	77,107	24,000	-
Las Cruces, Morning Star	-	742	-	513,532	2,713	-
Las Cruces, St Paul's	-	-	-	637,170	-	3,304
Las Cruces, University		<u>-</u>	-	470,428	41,052	1,540
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	-	-	-	41,196	7,225	-
Marfa, First	-	40,937	960	59,862	-	
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-	17,124	-	
Monahans, First	-	75	-	144,430	-	7,350
Odessa, Resurrection	-	<u>-</u>		11,200	-	-
Odessa, Asbury	-	2,850	2,118	362,780		2,575
Odessa, First	-	- . ==-	-	1,161,075	6,505	5,275
Odessa, Highland	-	1,755	-	150,443	-	615
Odessa, Mackey Chapel		-	8,642	65,944	-	-
Pecos, First	30,000	-	-	99,461	-	-
Sanderson, First	<u>,-</u>	, -	, -	19,531	,- <u> </u>	<u>-</u>
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	<u>,-</u>	, -	, -	164,875	,- <u> </u>	50,000
Toyah	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	2,400	-	61,068	-	-
Van Horn, First	<u>,</u> -	,- ,-	<i>,</i> -	32,602	-	,-
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a
2019 TOTAL	53,550	382,782	292,399	8,164,966	176,645	384,780

Anthony								I	_
CHURCH NAME		<u>.</u>	νn	<u> </u>		or /ed	E	٤	ved)
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CHURCH NAME S3c. S3d. S3 S4a. S4b. S4c. S4		d-o oje	cia ial	or o	g Si	ec ec	ed Ice	na na rce	3+
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CHURCH NAME 53c. 53d. 53 54a. 54b. 54c. 54	EL PASO DISTRICT	cei es/	<u>8</u> 8	di di	abl	s e s	r s	mt nec r s	ou 52
CHURCH NAME 53c. 53d. 53 54a. 54b. 54c. 54		rec	by: dv	pi to id	uita re	anc t fu	s r he	ar	am es
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CHURCH NAME S3c. S3d. S3 S4a. S4b. S4c. S4		Ą °	, w	ote	_	Aca	Ŀ	Tc	ot: (
Apline, First	OLUUDOU NAME		-	•					-
Anthony		53c.	53d.		54a.	54b.	54c.	54	55
Balmorhea		-	-		-	-	-	-	97,810
Cint. Bond Memorial	_	-	-		-	-	-	-	42,025
Crane, First		-	-		-	-	-	-	128,121
Deming, First	Clint, Bond Memorial	-	-		-	-	-	-	130,427
El Paso, Christ Community n/a	Crane, First	-	-		-	-	2,000	2,000	169,459
El Paso, El Alfarero	Deming, First	34,821	3,123	38,394	-	-	-	-	352,214
El Paso, El Alfarero	El Paso, Christ Community		n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor 160 160 - - 64, El Paso, Emmanuel - 2,640 2,640 - - - 64, El Paso, Emmanuel - 2,640 2,640 - - - - 82, El Paso, Faith - 180 180 - - - - 39, El Paso, St James Myrtle - - - - 12,523 - - - - 39, El Paso, St Luke 12,523 - - - - 30,000 30,000 1,055, El Paso, St Mark's - - - 1,375 - - 30,000 30,000 1,055, El Paso, St Mark's - - - - - 290, El Paso, St Mark's - - - - - 290, El Paso, St Paul's 1,301 575 5,548 - - - - - 290, El Paso, Trinity-First - - 16,330 - - - - - 564, El Paso, Wesley - 200 200 10,000 - - 10,000 42, El Paso, Wesley - 200 200 10,000 - 58,583 - 58,583 773, El Paso, Western Hills 50,000 2,990 53,700 - 58,583 - 58,583 773, El Paso, Western Hills 50,000 2,990 53,700 - 58,583 - 58,583 773, El Paso, Western Hills 50,000 2,990 53,700 - - - - - - 15,55, Fort Stockton, First 63,313 - - - - - - 155, Fort Stockton, First - - 34,500 - - 183,484 18		137,154	-	349,274	-	-	-	-	386,394
El Paso, Emmanuel		-	160		-	-	_	-	64,172
El Paso, Faith St. James Myrtle - 180 180 - - - - 43,	-	_			_	_	_	_	82,006
El Paso, St James Myrtle El Paso, St Luke El Paso, St Luke El Paso, St Mark's 1,375 30,000 30,000 1,055, El Paso, St Mark's 1,375 30,000 30,000 1,055, El Paso, St Mark's 1,375 30,000 30,000 1,055, El Paso, Tohin Park El Paso, Tohin Park El Paso, Trinity-Firist 16,330 10,000 42, El Paso, Wesley - 200 200 200 10,000 - 58,583 - 58,583 - 773, El Paso, Wista Ysleta n/a Fort Davis Fort Stockton, First Grandfalls Union 34,500 183,484 Las Cruces, El Calvario Las Cruces, Morning Star Las Cruces, Morning Star Las Cruces, University - 93,787 Las Cruces, University - 93,787 Las Cruces, University - 54,699 - 12,694		_			_	_	_	_	43,278
El Paso, St Luke	*	_	-	-	_		_	_	39,472
El Paso, St Mark's - - 1,375 - - 30,000 30,000 1,055, El Paso, St Paul's 3,031 575 5,548 - - - - 290, El Paso, Tobin Park n/a n/a n/a n/a n/a n/a n/a El Paso, Trinity-First - - 16,330 - - - - 564, El Paso, Wesley - 200 200 10,000 - 58,583 - 58,583 773, El Paso, Western Hills 50,000 2,990 53,700 - 58,583 - 58,583 773, El Paso, Wista Ysleta n/a n/a n/a - - - - - 10,000 42, El Paso, Wista Ysleta n/a n/a n/a - - - - - 155, Fort Stockton, First - - 885 - - - - 198, Grandfalls Union - 34,500 - - 183,484 284, Las Cruces, El Calvario - 24,000 - - 183,484 284, Las Cruces, Morning Star - 930 3,643 - - 15,000 15,000 532, Las Cruces, St Paul's - 12,506 15,810 - - - - 606, La Mesa n/a Lordsburg, First - 5,469 12,694 - - - - - 53, Marfa, First -		12 522		12 522					190,139
El Paso, St Paul's	*	12,525	-	•	-	-	20.000	30,000	
El Paso, Tobin Park			-		-	-	30,000	30,000	
El Paso, Trinity-First El Paso, Westery El Paso, Western Hills 50,000 2,990 53,700 53,700 58,583 - 58,583 773, El Paso, Wistern Hills 50,000 2,990 53,700 10,000 42, El Paso, Wistern Hills 50,000 2,990 53,700				,	-	- ,	,-	,-	290,718
El Paso, Wesley - 200 200 10,000 - - 10,000 42, 10,000 41,000 42, 10,000 <th< td=""><td></td><td>n/a</td><td>n/a</td><td></td><td>n/a</td><td>n/a</td><td>n/a</td><td>n/a</td><td>n/a</td></th<>		n/a	n/a		n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills 50,000 2,990 53,700 - 58,583 - 58,583 773, 773, 773, 773, 773, 773, 773, 773,		-	-		-	-	-	-	564,486
El Paso, Vista Ysleta	El Paso, Wesley	-			10,000	-	-	· · ·	42,450
Fort Davis 63,313 - 63,313 155, Fort Stockton, First 885 198, Grandfalls Union 34,500 88, Kermit, First	El Paso, Western Hills	50,000		53,700	-	58,583	-	58,583	773,661
Fort Stockton, First - - 855 - - - - 198, 67andfalls Union - - 34,500 - - - - - 88, 88, Kermit, First n/a	El Paso, Vista Ysleta		n/a	-	-	-	-	-	-
Grandfalls Union - - 34,500 - - - - 88, Kermit, First n/a	Fort Davis	63,313	-	63,313	-	-	-	-	155,797
Name	Fort Stockton, First	-	-	855	-	-	-	-	198,721
Kermit, First	Grandfalls Union	-	-	34,500	-	-	-	-	88,958
Las Cruces, El Calvario Las Cruces, Morning Star Las Cruces, Morning Star Las Cruces, St Paul's Las Cruces, St Paul's Las Cruces, St Paul's Las Cruces, St Paul's Las Cruces, University Las Cruces, St Paul's Las Cruces, St Paul's Las Cruces, University Las Cruces, Vinivers, One Consequences, First Las Cruces, State Las Cruces, University Las Cruces, One Cruces, One Consequences, University Las Cruces, One	Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario 930 3,643 - - 15,000 15,000 532, 652, 652, 652, 652, 652, 652, 652, 65	,	-	-	24,000	-	-	183,484		284,591
Las Cruces, St Paul's Las Cruces, University La Mesa	Las Cruces, El Calvario			,			,	183,484	, , , , ,
Las Cruces, St Paul's Las Cruces, University Las Cruces, University La Mesa N/a N/a N/a N/a N/a N/a N/a N	Las Cruces, Morning Star	-	930	3,643	-	-	15,000	15,000	532,175
Las Cruces, University La Mesa - 93,787 n/a 136,379 n/a - 53, 55 - - - - - 59, 55 -		-	12,506	15,810	-	-	-	-	652,980
La Mesa n/a n/a n/a n/a n/a n/a n/a Lordsburg, First - 5,469 12,694 - - - - 53, Marfa, First - - - - - - 59, Mesquite, Del Valle n/a		-	93,787		-	-	-	-	606,807
Lordsburg, First	,	n/a	-		n/a	n/a	n/a	n/a	n/a
Marfa, First - - - - - - - 59, Mesquite, Del Valle n/a					_	-	_	_	53,890
Mesquite, Del Valle n/a		_	-	-	_	_	_	_	59,862
Mimbres - 55 55 - - - - 17, Monahans, First - - - - - - 151, 151, 151, 151, 151, 151, 151, 151,		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Monahans, First - - 7,350 - - - - 151, Odessa, Resurrection - - - - - - - 11, Odessa, Asbury - 100 2,675 - - - - 365, Odessa, First - - 11,780 - - - - 1,172, Odessa, Highland - 659 1,274 3,000 - - 3,000 154, Odessa, Mackey Chapel 39,895 - 39,895 - - - - 105, Pecos, First - - - - - - - 99, Sanderson, First - - - - - - - 99, Sanderson, First n/a n/a n/a n/a n/a n/a n/a n/a Silver City, First - - - -	• •	11/4			11/4	11/4	11/Cl	11/4	17,179
Odessa, Resurrection - - - - - - 11, Odessa, Asbury - 100 2,675 - - - - - 365, Odessa, First -		-	55		-	_	_	-	151,780
Odessa, Asbury - 100 2,675 - - - - 365, 065, 065, 075, 075, 075, 075, 075, 075, 075, 07		-	-	1,350	-	-		-	
Odessa, First - - 11,780 - - - 1,172, Odessa, Highland - - - 3,000 154, Odessa, Mackey Chapel 39,895 - - - - 3,000 - - 3,000 154, Odessa, Mackey Chapel - <t< td=""><td>*</td><td>-</td><td>400</td><td>- 0.075</td><td>- </td><td>- </td><td>-</td><td> - </td><td>11,200</td></t<>	*	-	400	- 0.075	-	-	-	-	11,200
Odessa, Highland - 659 1,274 3,000 - - 3,000 154, Odessa, Mackey Chapel 39,895 - - - - - - 105, Pecos, First - - - - - - - 99, Sanderson, First n/a n/		-	100		-	-	-	-	365,455
Odessa, Mackey Chapel 39,895 - - - - 105, Pecos, First - - - - - - 99, Sanderson, First - - - 3,600 - - 3,600 23, Sierra Blanca, First n/a n/a <td< td=""><td>-</td><td>-</td><td>-</td><td></td><td>0.000</td><td>- </td><td>-</td><td>0.000</td><td>1,172,855</td></td<>	-	-	-		0.000	-	-	0.000	1,172,855
Pecos, First - - - - - 99, Sanderson, First - - 3,600 - - 3,600 23, Sierra Blanca, First n/a		-	659		3,000	-	=	3,000	154,717
Sanderson, First - - - 3,600 - - 3,600 23, Sierra Blanca, First n/a n/a <td></td> <td>39,895</td> <td>-</td> <td>39,895</td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td>105,839</td>		39,895	-	39,895	-		-	-	105,839
Sierra Blanca, First n/a	*	-	-	-	-	-	-	-	99,461
Silver City, First - - 50,000 - - - - - 214, Toyah n/a n/	Sanderson, First	-	-	-	3,600	-	-	3,600	23,131
Toyah n/a n/a </td <td>Sierra Blanca, First</td> <td>n/a</td> <td>n/a</td> <td></td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td> <td>n/a</td>	Sierra Blanca, First	n/a	n/a		n/a	n/a	n/a	n/a	n/a
Toyah n/a n/a n/a n/a n/a n/a n/a Truth or Consequences, First Van Horn, First - - - - - - - 61, - - - - 32,	Silver City, First	-	-	50,000	-	-	-	-	214,875
Truth or Consequences, First - - - - - 61, Van Horn, First - - - - - - 32,	Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First - - - - - 32,	1	-	-	-	-	-	-	-	61,068
		-	-	-	-	-	_	-	32,602
	•	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
									9,496,169

	2019 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
	TA	BLE I				
1	Professing members at the end of 2018	10,773	7,400	9,534	27,707	(1,235)
2a	Received Profession of Faith through Confirmation	116	63	37	216	93
2b.	Received Profession of Faith other than Confirmation	53	53	64	170	(79)
2c.	"Restored by Affirmation of Faith	9	7	12	28	(70)
2d.	Correct previous year by addition	36	157	194	387	(202)
2e.	"Received-other UM Churches	112	47	86	245	(3)
2f.	"Received non-UM Churches	65	38	65	168	(16)
3a.	Removed by Charge Conference	745	159	524	1,428	633
3b.	Withdrawn	121	25	39	185	(131)
3c.	"Correct previous year by subtraction	29	590	29	648	153
3d.	"Removed-transferred to other UM Church	75	37	60	172	(13)
3e.	"Removed-transferred to non-UM Church	45	17	32	94	24
3f.	Removed by death	183	107	169	459	66
4	Professing Members at the end of 2019	9,884	6,779	8,793	25,456	(2,247)
5.a.	Asian	200	23	36	259	23
5.b.	African American/Black	67	29	181	277	(19)
5.c.	Hispanic/Latino	860	335	1,225	2,420	(50)
5.d.	Native American	171	21	17	209	(35)
5.e.	Pacific Islander	12	6	11	29	(214)
5.f.	White	7,799	6,217	6,985	21,001	(1,734)
5.g.	Multi-racial	775	150	386	1,311	(86)
5	Total Membership Ethnicity	9,884	6,781	8,841	25,506	(2,115)
6.a.	Female	5,781	3,891	5,133	14,805	(1,307)
6.b.	Male	4,103	2,890	3,708	10,701	(852)
6	Total Membership Gender	9,884	6,781	8,841	25,506	(2,159)
7	Average Attendance worship service/s	4,082	2,440	3,287	9,809	(850)
7a.	Number of persons who worship online	38	788	398	1,224	(264)
8a.	Number of baptisms (ages 0-12)	50	51	62	163	(39)
8b.	Number of baptisms (ages 13 or older)	25	34	20	79	(24)
8	Number of persons baptized this year (sum of 8a + 8b)	75	85	82	242	(63)
9	Baptized members-not professing	560	252	238	1,050	107
10	Number of other constituents	2,210	1,310	1,723	5,243	(466)
11a.	Children in Christian Formation Groups (ages 0-11)	1,006	455	820	2,281	79
11b.	Youth in Christian Formation Groups (ages 12-18)	320	544	535	1,399	(208)
11c.	Yound Adults in Christian Formation Groups (ages 19-30)	143	276	326	745	38
11d.	Adults in Christian Formation Groups (ages 31+)	2,466	1,195	2,077	5,738	(219)
11	TOTAL Christian Formation Groups	3,935	2,470	3,758	10,163	(310)
12	Total confirmation preparation classes this year	31	42	56	129	(5)
13	Average attendance-Sunday School (all ages)	1,929	943	1,508	4,380	(272)
14	Participants in Vacation Bible School	916	977	1,485	3,378	(414)
15	Number of Sunday School Classes	153	118	128	399	(50)
16	Number of other ongoing classes	249	127	182	558	(73)
17	Number of short-term classes	123	67	58	248	(63)
18a.	Membership of UM Men	293	65	106	464	(60)
		7,125	5,212	11,264	23,601	(123,446)

19a.	Membership of UM Women	635	199	284	1,118	(133)
19b.	Amount UMW paid local church/community work	31,112	54,261	21,215	106,588	(3,018)
20a.	Number of UMVIM teams sent	10	4	3	17	0
20b.	Number of persons sent on UMVIM teams	33	43	20	96	8
21	Number of community ministries	301	176	225	702	0
21a.	Ministries with focus on global/regional health	75	43	42	160	(10)
21b.	Ministries with focus on poor/socially marginalized	181	121	140	442	23
22	Number serving in mission/community ministries	2,868	2,031	2,807	7,706	601
23	Number served by outreach, justice &mercy ministries	121,464	37,528	87,100	246,092	41,592

	2019 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year					
TABLE II											
24	Value of church land, buildings, vehicles & equipment	110,665,946	72,508,994	749,676,557	932,851,497	665,849,130					
25	Value of financial and other liquid assets	18,237,490	28,203,735	124,047,334	170,488,559	132,791,371					
26	Debt secured by church physical assets	5,637,237	285,014	1,894,320	7,816,571	(2,090,528)					
27	Other debt	144,226	68,808	101,956	314,990	18,191					
28.a	Amount APPORTIONED to the local church by AC	819,443	581,695	537,024	1,938,162	69,622					
28.b	Amount APPORTIONED to the local church by the DISTRICT (if applicable)	11,544	19,882	3,091	34,517	8,184					
29.a	Amount PAID by the local church to AC for all apportioned causes	680,709	598,303	478,142	1,758,158	20,181					
29.b	causes (if applicable)	100,581	2,387	14,561	117,529	(41,225)					
30	General Advance Specials	48,756	13,876	23,262	86,400	(23,299)					
31	World Service Specials	0	0	0	0	0					
32	Annual Conference Advance Specials	6,402	50	347	6,799	(2,128)					
33	Youth Service Fund	0	0	0	0	0					
34	All other funds sent to AC for connectional mission & ministry	242,650	164,297	174,797	581,744	577,891					
35	AC Special Sundays Offerings	11,882	4,115	15,937	35,924	16,740					
36.a	Human Relations Sunday	1,425	435	219	2,079	(796)					
36.b	UMCOR Sunday	6,443	763	3,390	11,116	(5,899)					
36.c	Peace with Justice Sunday	678	308	159	1,145	(1,148)					
36.d	Native American Ministries Sunday	2,821	319	388	3,528	(1,347)					
36.e	World Communion Sunday	1,906	569	468	2,943	(1,710)					
36.f	U.M. Student Day	1,008	485	100	1,593	(307)					
37	Amount paid directly to UM causes (not sent to Conference)	72,886	110,289	46,445	229,620	1,990					
38	amount given to non-UM causes	291,249	476,478	147,279	915,006	6,489					
39	Cost for direct-billed non-health benefits	335,057	201,236	254,725	791,018	(12,521)					
40	Cost for direct-billed clergy health benefits	355,442	221,946	289,399	866,787	(178,774)					
41.a	Pastor's base compensation paid	1,747,149	1,301,367	1,315,892	4,364,408	(72,742)					
41.b	Assigned Associate's base compensation	176,000	840	173,939	350,779	14,856					
41.c	Compensation to/for Deacons	0	0	0	0	(61,785)					
42.a	Housing paid to/for pastor	302,218	72,950	174,753	549,921	(76,715)					
42.b	Housing paid to/for Associate Pastor & other pastoral staff assigned/appointed	68,077	4,839	13,200	86,116	28,843					
42.c	Housing paid to/for Deacons	2,000	0	0	2,000	(37,500)					
43	TOTAL HOUSING BENEFITS PAID for All Pastors and pastoral staff	372,295	77,789	187,953	638,037	638,037					

44	Amount paid to/for all persons for accountable reimbursements	127,819	142,555	122,760	393,134	13,319
45	Amount paid to/for all persons for any cash allowances (non-accountable)	42,237	21,000	17,220	80,457	50,597
46	Amount paid in salary/benefits for all other church staff	3,052,264	1,832,993	2,821,656	7,706,913	(159,515)
47	Amount spent for program expenses	746,953	528,746	417,603	1,693,302	(6,630)
48	Church operating expenses	2,578,267	1,730,520	2,375,655	6,684,442	498,545
49	Principal & interest paid debts, loans, mortgages, etc.	844,900	124,614	81,063	1,050,577	(575,379)
50	Amount paid for building, improvements & equipment purchases	443,907	629,167	383,267	1,456,341	(838,676)
	2019 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change from prior year
	1	TABLE III				
51	Number of giving units	4,458	2,893	2,848	10,199	(524)
52.a	Amount received through pledges	4,975,726	1,664,438	2,845,174	9,485,338	(1,990,156)
52.b	Amount received from non-pledging, but identified givers	4,533,714	5,578,926	4,357,138	14,469,778	1,752,571
52.c	Amount received from unidentified givers	245,399	172,362	192,736	610,497	(66,682)
52.d	Amt received from interest and dividends and/or transferred from liquid assets	80,090	79,670	41,187	200,947	(78,878)
52.e	Amount received from Sale of Assets	2,716	20,140	53,550	76,406	43,971
52.f	Amount received through building use fees, contributions, and rentals	641,932	86,720	382,782	1,111,434	(74,347)
52.g	Amount received through fundraisers and other sources	147,802	70,283	292,399	510,484	34,947
52	Total income for annual budget/spending plan	10,614,974	7,672,539	8,164,966	26,452,479	(390,979)
53.a	Capital campaigns	309,030	1,381,609	176,645	1,867,284	(41,295)
53.b	Memorials, endowments, and bequests	225,665	527,800	384,780	1,138,245	469,339
53.c	Funds from other sources and projects, including sale of buildings	290,460	169,330	340,737	800,527	(629,089)
53.d	Amount received for Special Sundays/Adv Specials	194,238	303,749	123,374	621,361	42,067
53	Total income for capital campaign and other special projects	1,019,393	2,382,488	1,025,536	4,427,417	(158,978)
	Equitable Compensation Funds received by	14,924	0	16,600	31,524	8,748
54.a	Church or Pastor					
54.b	Advance Special, apportioned, and connectional funds received by church	54,120	0	58,583	112,703	(14,331)
54.c	Funds received from other sources	39,379	9,420	230,484	279,283	201,344
54	Total income from connectional and other sources	108,423	9,420	305,667	423,510	195,761
55	TOTAL AMOUNT RECEIVED BY THE LOCAL CHURCH	11,742,790	10,064,447	9,496,169	31,303,406	(354,196)

CONFERENCE STRUCTURE, POLICIES, AND STANDING RULES

1000 NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

- 1100 Organizational Structure of the Annual Conference. The organizational structure of the NMAC is governed by the *Discipline*, with the general framework and specific exceptions, as allowed by the *Discipline*, noted herein [¶604.1].
- **Local Leadership of the Conference**. The local leadership of our conference is vested primarily in three offices the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality.
- The Conference Lay Leader. The Conference Lay Leader is elected for the quadrennium and specifically serves the laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT), serves the Conference Board of Laity, serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader's responsibilities are detailed in ¶607]

The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the Annual Conference, at which time a lay leader will be elected as specified to complete the quadrennium.

- **The Bishop.** The Bishop is assigned for the quadrennium and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at Annual Conference sessions, and serves in an *ex officio* capacity, except as noted in the *Discipline*, on any conference committee.
- The Provost. The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the responsibilities detailed in the *Discipline*, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services. The Provost/Director of Congregational Vitality or representative shall be an *ex officio* member without vote on the Conference Council on Finance and Administration [¶612.2(c)]. The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the Annual Conference as the administrative executive, responsible for coordination of all facets of the life and work of the Annual Conference at the direction of the bishop and the CMT. Those responsibilities include those charged by the *Discipline* to the director of the CMT [¶608]. They also include administrative liaison to boards and executive staff of the Texas Methodist Foundation,

Camps Board, and Landsun Homes. The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2]. The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Provost/Director of Congregational Vitality shall serve at the discretion of the Resident Bishop with review on an annual basis.

- **Conference Agencies**. Conference agencies include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the *Discipline* [¶610.1].
- **Vacancies.** Vacancies on boards, councils, committees, commissions, or agencies that occur between sessions of the Annual Conference, may be filled by the cabinet and reported to the next Annual Conference session (except for provisions prescribed by the *Discipline*).
- Tenure. The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the *Discipline*, ¶639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms. Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium. Terms of office shall coincide with the Annual Conference program year, July 1 June 30, unless otherwise specified by appropriate bylaws.
- **1300.15** Rules Regarding Conference-Related Institutions. A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- 1305 Conference Ministry Team. The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairpersons of the Envisioning, Equipping and Engaging Teams, the Chair of the Conference Board of Higher Education and Campus Ministry, and the Provost/Director of Congregational Vitality (as chair). Ex officio members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will

automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.

Conference "E Teams." The Conference "E-Teams" are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E-Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of The United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [¶608].

in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the NMAC in setting clear direction for its ministries, plans, and resources. The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning. The Envisioning Ministry Team will meet as needed but at least twice each year.

1310.10 Equipping Ministries Team. The Equipping Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world. The Equipping Ministries Team's membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons nominated for their passion in equipping ministries. The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:

¶630. Conference Board of Discipleship * ‡
¶645. Conference Commission on the Small Membership Church *
¶649. Conference Council on Youth Ministry* ‡
¶650. Conference Council on Young-Adult Ministry* ‡
¶651. Conference Council on Older-Adult Ministries* ‡
(*shared with Engaging; ‡ shared with Laity)

The Equipping Ministry Team's other related ministry areas include Children, Adults, Older Adults, Family, and Singles. Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.

1310.15 Engaging Ministry Team. The Engaging Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches' ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself. The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries. The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:

¶629. Conference Board of Church and Society

¶630. Conference Board of Discipleship * ‡

¶632. Conference Committee on Ethnic Local Church Concerns

¶633. Conference Board of Global Ministries (& Volunteers in Missions)

- ¶634. Conference Board of Higher Education and Campus Ministry
- ¶642. Conference Commission on Christian Unity & Interreligious Concerns
- ¶643. Conference Commission on Religion and Race
- ¶644. Conference Commission on The Status and Role of Women
- ¶645. Conference Commission on the Small Membership Church *
- ¶646. Communications Council
- ¶647. United Methodist Women ‡
- ¶648. United Methodist Men ‡
- ¶649. Conference Council on Youth Ministry* ‡
- ¶650. Conference Council on Young-Adult Ministry* ‡
- ¶651. Conference Council on Older-Adult Ministries* ‡
- ¶653. Conference Committee on Disability Concerns
- ¶654. Conference Committee on Native American Ministry
- ¶655. Conference Committee on Hispanic/Latino Ministries
- ¶656. Conference Advance program
- ¶657. Committee on Criminal Justice and Mercy Ministries
- (*shared with Equipping; ‡ shared with Laity)

The Engaging Ministry Team shall also relate to the following groups: New Mexico Conference of Churches, Texas Conference of Churches, Hispanic Ministries, Four Corners Native American Ministries, Sacramento Camp and Conference Center, Northern New Mexico Group Ministry, McMurry University, and Scouting and Civic Youth Organizations (shared with Laity).

The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in the *Discipline* for the conference committee related to the Engaging Team.

The Engaging Ministry Team will meet as needed but at least twice each year. Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.

- Resource Person Assignments. The CMT, assisted by the Envisioning, Engaging and Equipping Ministries Teams, shall work together to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.
- Age Level and Family Resource Persons. The CMT and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

Adult ministries resource person Children's ministries resource person Disability Concerns resource person Family ministries resource person Older Adult ministries resource person Singles ministries resource person Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the district person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

Program Area Resource Persons. The CMT shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

Status and Role of Women resource person [¶644]
Religion and Race resource person [¶643]
Christian Unity resource person [¶642]
Ethnic Ministries resource person [¶632]
Church and Society resource person [¶629]
Global Ministries resource person [¶633]
Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church, the Engaging Ministry Team, and the District Leadership Team in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

1320 Agencies Responsible for the Administrative Life and Work of the Conference

Archives and History Commission. [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: The Conference Historian (who shall serve as chair), the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.

Administrative Review Committee. [Composition and responsibilities: ¶636]

Board of Higher Education and Campus Ministry. [¶634]. Membership composed of the director of each campus ministry unit, a member of the board from each campus ministry unit, and one at-large member from each of the three districts. The Conference Board of Higher Education and Campus Ministry shall continue to maintain the reporting relationship to the Engaging Team, and the chair of the Conference Board of Higher Education and Campus Ministry is a member of the Conference Ministry Team.

New Church Development Committee. Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include *Discipline* sections ¶630.1 b) and ¶633.4b) (14), (15), & (16).

Board of Ordained Ministry. [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed Course of Study), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters – ordination, character, and conference relations [¶602.1.a, b, c, & d and ¶602.6]. Members are nominated as provided in the *Discipline*. Responsibilities are as outlined in the *Discipline*.

Board of Laity. [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the *Discipline* and are inclusive of Lay Servant Ministries [¶631.6].

Rules Committee. The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions: oversee structural changes in the rules of the conference, review proposed rule changes, extract information from resolutions and proposals pertinent to rules, offer rulings when requested, and offer rulings and opinions on procedures during conference sessions.

Members of the Rules Committee present at a session of the Annual Conference shall constitute a quorum of the committee during that session. In the absence of its chairperson at a session of the Annual Conference, the Rules Committee will select a spokesperson to serve for the duration of the session. If the Rules Committee determines that it cannot respond in a reasonable time to a request for a ruling at an

Annual Conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation. The Conference Rules Committee shall update conference rules with references to the most recent editions of the *Discipline*.

Conference Committee on Episcopacy. [Composition and responsibilities are as outlined in ¶637].

NMAC Trustees. The NMAC Trustees ("Trustees") strive to proactively enhance the mission and ministry of the Annual Conference. The Trustees see their role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to their care. They seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage. They seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God's glory. The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.

General duties of the Conference Board of Trustees are as outlined in the *Discipline* ¶2512 and as assigned by policies of the NMAC found elsewhere.

Communications Council. [Composition and responsibilities ¶646].

1325 Agencies Responsible for Fiscal Matters Related to the Life and Work of the Conference

Equitable Compensation Commission. [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the *Discipline*, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the *Discipline* and the Rules.

Council on Finance and Administration. [¶611, ¶639]. Membership shall follow the guidelines of the *Discipline*. Responsibilities as noted in the *Discipline* and in the Rules.

Board of Pension and Health Benefits. [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the *Discipline* and in the Rules. Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the *Discipline* ¶639. In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the NMAC Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of Wespath Benefits and

Investments, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

The NMAC Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespath, the investment division of Wespath Benefits and Investments, and the Texas Methodist Foundation. The NMAC Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

Joint Committee on Clergy Medical Leave. [¶652] Membership of five representing the constituencies required by the *Discipline*. Responsibilities as outlined in the *Discipline* and the Rules.

Endowment Distribution Committee. The Endowment Distribution Committee shall be comprised of the following members: one clergyperson and one layperson selected from the membership of the Conference Board of Global Ministries, one clergyperson and one layperson from the membership of the Board of Trustees, and one representative from each district of the NMAC. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve *ex officio* with voice, but no vote.

Revolving Loan Committee. The purpose of the Revolving Loan Fund is to provide loans to NMAC Churches who: have an emergency expenditure that has no other source of payment; and need a loan for less than \$25,000. The Revolving Loan Fund works in conjunction with the Texas Methodist Foundation Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the Texas Methodist Foundation. The committee shall consist of the following: one layperson with some expertise in money management, from each district; two clergy persons from the conference; a district superintendent named by the Bishop; one lay member from the CMT. These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.

The duties of the committee are to establish procedures for requesting and granting loans, approve or disapprove loan requests, work with churches and ministries that experience difficulty in loan repayment, and preserve and maintain the assets of the fund.

Texas Methodist Foundation

New Mexico Conference Camps Board, Inc.

1330 Committees Related to the Business Session of the Annual Conference

The Conference Nominations Committee shall function as provided in this section and in compliance with the *Discipline*. The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age, clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.

The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the Annual Conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Provost/Director of Congregational Vitality shall be an ex officio member with voice but no vote.

Additional Session-Related Committees. The following Conference Session agencies and committees shall function as provided in the *Discipline*, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]: Agenda Committee, Annual Conference Planning Committee, Courtesies Committee, Minutes Approval Committee, Pages Committees, Tellers Committee, Resolutions Committee, Journal Publication Committee [Responsibilities: ¶606.3], Worship Committee.

- **1335 District and District Leadership Structure.** There shall be three districts in the NMAC.
- District Leadership Team(s). There may be a District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the Annual Conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the Annual Conference may direct, or the *Discipline* may require [¶¶660,661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].

It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those required by the Discipline. In each case, the principle of work by task force rather than standing committee shall be considered.

Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.

The District Nominating Committee shall be composed of the District Superintendent, who shall serve as chairperson, and clergy and lay representation from the several subdistricts in the district. The person elected by the district to serve with the superintendent on the Conference Committee on Nominations shall also be a member of the district committee.

Sub-district Leadership Team/Council. The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.

2000 NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

2100 Procedures for the Session of the Annual Conference

2105 Petitions, Reports, and Resolutions. In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15. To facilitate development of the Annual Conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the Annual Conference. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.

Petitions or resolutions not in the Pre-Conference Journal will be considered by the Annual Conference session only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.

Petitions or resolutions presented by boards, committees, or task forces of the Annual Conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

- 2110 The Pre-conference Journal and Meetings. The Pre-conference Journal will be printed with numbered lines and pages. The Pre-Conference Journal is to be available online to the lay and clergy members of the Annual Conference at least 30 days before the start of the Annual Conference Session. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.
- **2115 Location of Annual Conference Session**. The Annual Conference will establish the place for holding the session at least two (2) years in advance, pursuant to ¶603 of the *Discipline*.
- **Allocation of Lay Members**. Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:

Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see ¶602.4 of the *Discipline*)

Persons in the following positions shall be designated as Lay Members in the following order of priority:

Diaconal Ministers

Active deaconesses appointed to serve within the bounds of the Conference Home Missioners actively serving within the bounds of the Conference

Conference UMW President

Conference UMM President

Conference Lay Leader

District Lay Leaders

Conference Scouting Coordinator

Conference Young Adult President or equivalent

Conference CCYM President or equivalent

SWIFT President or equivalent

One (1) person selected by each District CYM

One (1) person selected by each Young Adult organization

The campus minister or Wesley Foundation director of each campus ministry if that person is a layperson

A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy

Lay preachers serving mission churches

One (1) additional person selected by each District CYM

One (1) additional person selected by each District Young Adult organization Conference Director of Lay Servant Ministries

Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool

Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference

If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached.

Conference Planning Committee. The Annual Conference session shall elect a Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the Local Host Committee, the Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the Conference Planning Committee may become members of the Agenda Committee during the session of the Annual Conference.

- 2130 Conference Journal Deadline. The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.
- Reporting Pastor or Pastor's Spouse's Death The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included.

2200 <u>Procedures for Conference Trustees</u>

- by ¶2512.2 of the *Discipline*. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees. In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.
- General Procedures (Meetings). Two regular in-person meetings annually, with asneeded, called, item-specific meetings via email. Email meetings are called by the chair
 of Trustees for specific items. The chair designates the item, provides information, and
 states how long the called meeting will be "open" for members to share concerns/
 opinions before voting on the item. "Close" of meeting will be specified by the chair,
 and time of meetings close will be shared when the meeting is called. The minutes for
 the "official" email meetings are the final report which is included when the chair shares
 the results of the email meeting.
- **Areas of Responsibility and Division into Sub-Groups.** Conference Office Building Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.

Insurance – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.

Episcopal residence – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.

Oversight of Conference-Owned Endowments. Thaxton, Pippin, Trustees Endowment Funds. As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the Texas Methodist Foundation to oversee the investment and handling of these funds. Awarding of these funds is overseen by the Conference Endowment Distribution Committee, which reports to Conference Trustees. One clergy and one lay member of the Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.

Administration of entrusted local church property. (Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.). The Trustees attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist.

Trustees also conduct analyses of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property. This includes exploration of lease/rental of property to other faith communities and/or sale of property.

When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows:

50% of funds to the creation of new faith communities to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs of new church starts in the New Mexico Conference. Of the funds received by New Church Development Committee, up to 25% be available to the New Church Development Committee for <u>any</u> use, including salary support when all other lines of existing funding have already been used. This fund will be overseen and distributed by the New Church Development Committee of the NM Conference.

30% of funds to provide matching funds for existing congregations to enhance leadership and vitality.

20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.

- **Safe Sanctuaries**. Work with designated Conference staff to ensure conference churches are adopting and following safe sanctuary policies.
- **Accountability to the Annual Conference**. Annual report to the session of the NMAC will include an annual review of previous year's actions, goal setting for the upcoming year, Trustee actions including the Conference Building Committee
- **Participation Requirement of NMAC Trustees.** If any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (see ¶2512.2 of the *Discipline*)

2300 Procedures for Finance and Administration

2305

Budget Requests. The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted.

No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.

Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.

Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

Conference Stabilization Fund. The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the NMAC. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise. The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund. The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference. In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.

- **Balanced Budget.** To ensure continuation of Administrative Support and Missional Services provided by the NMAC Office, the Council on Finance and Administration is authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.
- **Handling of Deficits**. When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and

Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries. In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the previous year without the authority of the executive committee of the Council on Finance and Administration. In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

- 2325 Travel and Expense Allowances—Within the Bounds of the Conference. When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance at 34.8¢ per mile rate, or the lowest airfare rate, and 39.8¢ per mile allowance when more than one board or agency member travels in the same car. Members of boards and agencies and others doing conference business shall be reimbursed only for actual expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel shall have the following guidelines: Motels/hotels, up to \$79/night base rate; meals up to \$10 each with a maximum of up to \$30/day. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.
- Travel and Expense Allowances—Outside the Bounds of the Conference. When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.
- **Travel and Expense Allowances—Miscellaneous.** Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.

Pastor's Salaries. The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.

Financial Reporting. The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference (i.e. Sacramento Camp and Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes), and district properties are requested to furnish annually the following information to the Treasurer's Office:

Name of institution or agency
Financial receipts from all sources for the previous year
Amount of insurance coverage
Expenditures from all sources for the previous year
Total indebtedness
Annual debt payments
Value of properties
Other assets

2350 Statistical and Administrative Procedures and Policies

Number of persons served directly

- **Conference Year.** The conference year of the NMAC shall be from July 1 to June 30, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.
- **2350.10 Local Church Remittances.** Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.
- Budgeting. All boards and committees receiving funds from the Annual Conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.
- **Vouchers.** All boards, commissions, and committees for whom the conference treasurer serves as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.
- **Expenses.** The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.

- 2350.30 Indebtedness. No boards, interest, or agency may incur debts for which the Annual Conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet.
- **Proportional Payments**. Attention should be given to paragraphs in the most current *Discipline* [¶622 and ¶2543] with regard to the pro-rata payment of ministers' salaries and percentages.
- 2360 Financial Appeals.
- **Special Offerings or Days.** The Conference Council on Finance and Administration approves the following special offerings:

Retired Ministers' Day, (first Sunday in November)

Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December)

Heritage Sunday (Local church determines the date)

Foundation Sunday (Near February 3, or a date determined by the local church)

Landsun Homes Mother's Day offering (second Sunday in May)

Hispanic Ministries Endowment Offering (Local church determines the date)

McCurdy School Mission Sunday (Local church determines the date)

McMurry University (Local church determines the date)

- **Advance Specials.** The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.
- Wesley Foundation Maintenance: Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.
- **McMurry University**. McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.
- **Special Conference-Wide Financial Appeals.** Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration as noted in ¶614.5a-b of the *Discipline*.

2400 <u>Annual Conference Funding</u>

Funding of Districts. Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent. There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.

- **2405.05 District Superintendent Salary.** The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 89% of the average of the top five salary and housing packages in each district from the prior year.
- **2405.10 District Moving Expenses.** Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.
- **District Superintendent Housing**. Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent. Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of base salary, the district shall also be responsible for the pension obligation incurred on the amount in excess of 25%.

An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.

- **2405.20 District Superintendent Travel.** Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/3 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.
- 2405.25 District Superintendent Benefits. The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula. The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses. The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of Wespath and such other salary adjustments as may be permitted under the IRS codes.

2405.30 District Office. Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.

Other District Expenses. The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the Annual Conference session. These expenses shall be covered

through the New Cabinet Member(s) Moving/Training Fund.

2410 Conference-Owned Vehicles Policy. The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations. The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warrantees that may apply. At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log. In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user. When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor. The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use. The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle. Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.

Policy for Use of a Conference Credit Card. Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations to the Provost/Director of Congregational Vitality and the CF&A President for resolution.

2420 Funding for Provost/Director of Congregational Vitality

Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense. The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the corpus established by the sale of the conference parsonage and deposited with the Texas Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget. The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$5,000 of the current salary as housing exclusion within the limits established by current tax codes. The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.

- Travel, Expenses, and Reimbursements. Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate. There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher. The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.
- 2425 Conference Treasurer/Fiscal Officer. The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the *Discipline*, shall be elected quadrennially from nominees presented by the CF&A. The Treasurer/Fiscal Officers shall be housed in the Conference Office. The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package. Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.
- **Statistical Reports.** Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.
- **Depositories of Conference Funds**. The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the depository(ies) as may be advantageous to the conference:

Bank of Albuquerque
Bank of the West
Carlsbad National Bank
First American Bank, Artesia
Los Alamos National Bank
Texas Methodist Foundation
US Bank

2435 Shared Ministries of the Local Churches

2435.05 Annual Conference Tithes. Churches will remit a tithe of their ordinary operational income, with a tithe defined as 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus an apportioned amount for the Board of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

2435.10 Monthly Obligations. On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.

On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

- 2435.15 Definition of Ordinary Operational Income. "Ordinary operational income" includes all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.
- **Exclusions.** Exclusions include tuition-based income such as fees for church-hosted day care, pass through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church. "Capital" as used in this rule means:

Fixing a defect or design flaw; Creating an addition, physical enlargement or expansion; Creating an increase in capacity, productivity or efficiency; Rebuilding property after the end of its useful life; Adapting property to a new or different use.

The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

2435.25 Conference Budgets. The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports for the most recent completed year. The spending plan may include other projected sources such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.

2435.30 Transparency in Reporting. For the most recent completed year:

Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.

Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).

Accountability. The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by ¶340.c of the *Discipline*.

The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

- 2440 Miscellaneous Financial Policies and Procedures.
- **Cabinet Representative to Conference Boards and Agencies**. The board or agency to which a District Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such District Superintendent to its meetings.
- **2440.10 Annual Conference Registration Fee.** There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.
- 2440.15 Unspent Budgeted Funds. Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.

2440.20

Investments. Investments of the New Mexico Conference will be held in FDIC-insured financial institutions within the bounds of the New Mexico Conference and/or the Texas Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.

If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) President of the Conference Council on Finance and Administration, 3) President of the Board of Directors of the Texas Methodist Foundation, 4) Treasurer of the Annual Conference, 5) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.

2500

<u>Policies and Procedures Pertaining to Pensions and Health Benefits.</u> The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

2505 Active Clergy Benefits.

2505.05

The Conference Board of Pensions and Health Benefits utilizes the following plans for active clergy:

Pre-1982 Plan. Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.

Clergy Retirement Security Program (CRSP). CRSP is a mandatory plan with Wespath. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received. Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP). The salary paying unit will pay for this benefit.

United Methodist Personal Investment Plan (UMPIP). The UMPIP is a plan provided by Wespath for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to Wespath. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

Comprehensive Protection Plan (CPP). The CPP is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by Wespath. Disability coverage with CPP provides 70% of plan

compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office. Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits payable and the revisions to the disability benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

UMLifeOptions. Clergy Supplemental Life Insurance is a supplemental plan sponsored by the NMAC through Wespath. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the UMLifeOptions plan is available in the Conference Benefits Office.

Health Insurance. A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex Exchange, a program established and administered by Wespath for United Methodist clergy, lay employees, and their families.

2505.10 Eligibility. The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the NMAC.

Plan Participation Chart - Based on Conference Relationship (Active)								
	Mandato	Voluntary						
Conference Relationship	CRSP ^{1, 2}	СРР	Health Insuranc e ³	UMLifeOption s ⁴	UMPIP			
Associate Member	Yes	Yes	Yes	Yes	Yes			
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes			
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes			
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes			
Minister, other denomination	Yes	Yes	Yes	Yes	Yes			
Part-time Local Pastor	Yes	No	No	No	Yes			
Provisional Deacon	Yes	Yes	Yes	Yes	Yes			
Provisional Elder	Yes	Yes	Yes	Yes	Yes			
Student Local Pastor	Yes	No	No	No	Yes			

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing "Waiver of Participation" form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

² Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office

 $^{^3}$ Clergypersons appointed less than $\frac{3}{4}$ time are not eligible for CPP, $\frac{7}{4}$ or $\frac{7}{2}$ time will be enrolled in UMLifeOptions with long term disability included.

⁴Clergypersons must be appointed ¾ time or greater to participate in *UMLifeOptions*.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

- 2510 Retired Clergy Benefits.
- **2510.05 Life Insurance for Retired Clergy.** The Annual Conference shall pay the retirees' portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and 'UMLifeOptions Schedule of Benefits for 2017' for amounts of death benefits.)
- 2510.10 Health Insurance for Retired Clergy—Unfunded Mandate. The New Mexico Conference's unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2016 is \$7,256,509. In an effort to provide health care benefits for the conference's retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.
- 2510.15 Health Insurance for Retired Clergy—Exchange. Since January 1, 2012, the NMAC in connection with Wespath has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and Medicare Advantage health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)
- Health Insurance for Retired Clergy—HRA. The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.
- 2510.25 Health Insurance for Retired Clergy—HRA Funding for Retirees with Less than 20 years of Service. For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

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	70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
	69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
	68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
Age	67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100

	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100

Medicare Benefits for Retired Clergy. Retirees who are under age 65 and not Medicare-eligible, may be maintained as "actives" for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the Annual Conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the "actives" premium cost difference until they and their spouse reach Medicare eligibility.

Upon attaining Medicare eligibility, the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance they will not receive any conference contribution to help offset the cost of the supplemental coverage.

For clergy with pre-1982 denominational service years, the Annual Conference shall grant a 5% per pre-1982 service year credit toward the "actives" premium cost difference, until Medicare eligibility age is reached.

- 2510.35 Benefits for Retiree Spouses and Dependent Children. The amount of medical insurance paid for retiring clergy shall also apply to the clergy person's spouse, surviving spouse, or dependent children. When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan. The Annual Conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse's marital status.
- **2510.40 Annual Actuarial Study.** The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the Annual Conference's Post-Retirement Medical Liability.
- **2515 Lay Employee Benefits**. The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency.
- **2515.05 UMPIP.** The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by Wespath. Local

churches may elect to adopt this plan to provide a pension benefit for their lay employees.

- **2515.10 Health Insurance/Health Care.** The conference health care program may be adopted for lay employees of the conference, church or agency.
- **UMLifeOptions.** UMLifeOptions Long-Term Disability and Life Insurance is available for lay employees through Wespath. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- Method of Funding and Funding Plans. Discipline ¶1506.6 requires that each Annual Conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath for review and be approved annually by the Annual Conference, following the receipt and inclusion of a favorable written opinion from Wespath. A copy of the current funding plan is available from the Conference Benefits Officer.
- 2525 Insurance Plans for Active Clergy.
- The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy. As voted by the 2004 Annual Conference, we use the actual cost funding method.
- **2525.10** Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
- Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for the pastor, pastor +1 or pastor + family premium.
- The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs. This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.
- **Direct-Billing Procedures.** Every salary paying unit will be billed directly every monthly from the conference benefits office. Payments shall be due by the 20th of each month.
- 2530.05 Billing/Payment for UMLifeOptions. Every church/charge shall pay the premium costs of UMLifeOptions (UMLO) for its eligible appointed clergy. Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.

- **2530.10 Billing/Payment for Comprehensive Protection Plan (CPP).** Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.
- 2530.15 Health Insurance Premium Billing/Payment for those on CPP Disability

 For those clergy persons approved for disability through the Comprehensive Protection
 Plan (CPP) prior to January 1, 2012, the Annual Conference shall pay medical insurance
 premiums or applicable amount of Health Reimbursement Account through the budget
 of the Board of Pension and Health Benefits according to the rate and coverage level
 (either single or family coverage) at which the participant was enrolled at time of
 his/her disability.

For those clergy persons approved for disability through CPP on or after January 1, 2012, the Annual Conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the Annual Conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.

- 2530.20 Health Insurance Premium Billing/Payment for Others. Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the Annual Conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.
- 2530.25 Billing/Payment for UMPIP. Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to Wespath.
- **2530.30 Cancellation of Coverage.** The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.
- Unpaid Obligations. The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See ¶639.4 of the Discipline). Each church in default shall receive a cumulative statement of amounts in default. All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference

Treasurer, designating the year in which the delinquency occurred. The Conference Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.

- Support Funds. Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with Wespath. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.
- **Restrictions Regarding Support Funds.** Funds and earnings on deposit with Wespath shall be restricted for providing benefits programs, and funding retiree benefits.
- **2535.10 Grants.** Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial assistance is encouraged to contact his/her district superintendent for information.
- **2535.15** Insurance Support Fund. The Board of Pension and Health Benefits provides clergy (active and retired) of the NMAC, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the Board of Pension and Health Benefits sub-committee.

Wellness Support Fund. The Board of Pension and Health Benefits will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any clergy under full-time appointment may apply to the Board of Pension and Health Benefits for up to 75% of their uncovered

expense. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the Board of Pension and Health Benefits sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time. Applications may be found on the conference website. Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer.

- **2540 General Information Regarding Health Benefit Plan Administration**. It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the Annual Conference. The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.
- **2540.05**Active Clergy on Medicare. Active clergy on Medicare (those age 65 and over), appointed to full-time service within the Annual Conference, are required to give written notification of their employment status to the Board. The church must turn in to the Conference Benefits Officer a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.
- 2540.10 The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- 2540.15 Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.
- 2540.25 District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.
- As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.

2545 General Information Regarding Pension and Retirement Plan Administration.

2545.05 CRSP. All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a "Waiver of Participation" form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.

2545.10 UMPIP. All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a "Waiver of Participation" form. This form is to be notarized and filed with the Conference Benefits Officer. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Officer.

- 2545.15 Clergy granted retirement by the NMAC and receiving an annuity from Wespath may participate in the health care program, with eligibility defined by the plan documents.
- 2545.20 The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave.

2550 Retiree Events

Retiree Support/Events at Annual Conference. The Conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include Conference registration, hotel costs, meal costs, and/or travel expenses. This includes retiree's spouse. Receipts will need to be included with the request for reimbursement. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.

Retired Ministers' Day and Offering. In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers' Day. This offering will be taken in even-numbered years. The Retired Ministers' Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

2555 Rental/ Housing Allowances for Retired Ministers.

An amount equal to 100% of the pension or disability payments received from plans authorized under the *Discipline*, which includes all such payments from Wespath during the year by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.

2555.10

The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, Annual Conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

2555.15

NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2600 <u>Policies and Procedures Pertaining to Equitable Compensation</u>

2605

Base Salary. A base salary in each category is set according to a predetermined percentage of the Annual Conference average cash salary (conference average compensation less housing) for the year. For a Student Local Pastor, the percentage is 60%, for Full-Time Local Pastors, the percentage is 63%. For Associate Members, 65%, for Provisional Members, 67%, and for members in full connection, 72%. The Commission on Equitable Compensation (CEC) will report updated figures on an annual basis, with the dollar amounts published in the Conference Journal.

2610 Procedures for Requesting and Payment of CEC Funds.

2610.05

Amounts. Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.

2610.10

Timing. Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.

- Payment. Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.
- **Pension Obligations.** The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.
- Additional Eligibility Considerations. In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders. A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.

2615 Types of Pastoral Assistance Available Through CEC

Mission Pastoral Assistance. Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self-support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

In order to support the unique ethnic diversity in the NMAC a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.

Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.

2615.10 Base Compensation Pastoral Assistance. A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to

have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:

Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.

The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.

The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.

During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.

If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.

As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.348 per mile). A church planning toward self-support should consider the responsibility of travel as well as compensation.

Churches/Charges receiving "travel only" support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one

year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.

Short Term Special Pastoral Assistance. A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth-related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited number of such projects and consideration of other sources of funds must precede requests for CEC funding.

This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.

Basic Compensation and Travel Levels for Established Churches. Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in the section. Churches are encouraged to not pay the pastor's portion of monthly insurance premiums. On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference.

Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.

The maximum allowable to any charge under this provision is the total of the pastor's basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.

2625 CEC Loan Fund to assist Ministers Moving Within the Conference. The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the NMAC who are moving from one charge to another within the bounds of the conference and who are not eligible for moving grants. Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:

Monthly payments to complete repayment by the end of the conference year, or Four equal payments at the end of each three-month period, or Lump sum payment at any time during the conference year.

Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the amount of the note. These funds are administered by the CEC with the conference treasurer receiving all payments.

CEC Assistance with Moving Expenses. The CEC is prepared to provide grants for moving expenses for seminary students returning or transferring to the NMAC, pastors moving within CEC congregations, pastors transferring into the NMAC by appointment to CEC churches, and/or other special need with prior approval of the district superintendent and the CEC.

Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route. Application for moving grants should be made through the receiving district superintendent for approval by the CEC.

2635 Arrearage Policy.

2635.05

In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.

2635.10 Local Church Response. Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader, and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include drawing from invested funds, an emergency appeal for special giving from congregation, emergency grants, or loans from the District or Conference.

In accordance with *Discipline* ¶624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.

Response Beyond the Local Church. If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:

an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or

a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

Delinquency. If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:

sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue

developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year

The District Superintendent shall be invited to participate in this CEC process.

2635.25 If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:

Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary.

Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced.

Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com).

Notify the District Superintendent of its findings and recommendations in writing.

- Delinquency with Respect to Pensions and Benefits. If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.
- Discipline ¶2543 makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.

- 2635.40 Petitioning Annual Conference for Assistance. In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (¶624 of the *Discipline*).
- **Pastor's Responsibility.** It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.
- **Statute of Limitations**. The statute of limitations for filing a claim for funds from the Annual Conference (i.e. notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (¶342.4 of the *Discipline*).
- **2635.55 Administrative Complaint.** An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.
- 2700 Additional Conference Agency Policies and Procedures
- **Commission on Archives and History.** The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]
- **2705.05 Location.** The Archives of the NMAC preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.
- **Records.** Administrative officers of the NMAC and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist. No archival materials shall be destroyed without the approval of the Archivist.
- 2705.15 Definition of Archival Records. Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or

characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.

- **2705.20 Confidential Records.** Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.
- **Availability of Records.** All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
- **Request for Records.** The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
- **2705.35** Personal Records Pertaining to History of Conference. Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
- **2705.40 Charge Conference Records.** District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
- **Non-Current Records.** Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
- 2705.50 Local Church Records. Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
- **2705.55 Merged Churches.** Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
- **2705.60 Living Archives.** Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.
- **2705.65 Conference Historical Society.** The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.

- **Revolving Loan Fund Committee.** The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the Texas Methodist Foundation.
- **2710.05 Deposits and Disbursements.** Revolving Fund monies shall be deposited with and disbursed by the conference treasurer. Monies held in the fund shall be invested at interest. Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.
- **2710.10 Records and Notifications.** The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.
- **2710.15 Charge Conference Report.** It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.
- Chancellor. The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guarantees that require special handling.
 Otherwise, loans will be made without collateral or guarantee, as has been the common practice.
- **Application and Promissory Note.** The committee shall use an application form and promissory note approved by the Conference Ministry Team.
- **2710.30 Decision Making.** In its decision-making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.
- **2710.35 Letter of Explanation.** When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.
- **Funding.** Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.
- **Meetings.** The committee shall meet annually or more frequently if necessary, on call of the chairperson or two or more members of the committee.
- 2710.50 Process for Requesting a Loan.

Consult with the District Superintendent

Procure an application from the Revolving Fund Committee chairperson or the conference office.

Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.

Complete the application and return to the Revolving Fund Committee chairperson.

2710.55 Procedures for Grant of a Loan.

An onsite visit to the church shall be made by a member of the committee, when possible and practical.

The committee shall consult with the District Superintendent of the district within which the church resides.

Majority vote of the committee shall decide loan approval or denial.

An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.

When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.

When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed, and the committee notified.

2715 Conference Endowment Distribution Committee. Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the NMAC and institutions and organizations receiving Shared Ministry support from the NMAC.

2715.05 Responsibilities. The responsibilities of the Committee are:

To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;

To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;

To announce and publicize the funds available for distribution when they become available;

To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;

To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences;

To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness;

To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds

cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

- **Distribution Formula.** Effective January 1, 2015, the distribution formula for earnings from the Conference Endowment Fund is: 4.5% to CF&A for Stabilization Fund and 1.5% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed in 2019 for a report to the 2019 Annual Conference Session.
- **2715.15 Bishop's Awards.** The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ.

Eligibility. Bishop's Awards will be granted as follows: Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application. Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year.

2715.20 Vitality Awards. The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded.

Eligibility. Vitality Awards will be granted as follows: Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the NMAC. Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body. Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.

Pippin Endowment Fund Grant. The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis. Purpose: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.

Investment. The Pippin Endowment Fund is invested in the Texas Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMFI.

Administration. The Pippin Endowment Fund as real property of the NMAC is administered by the New Mexico Conference Board of Trustees.

Distributions. Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the

Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the NMAC.

Eligibility. Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the NMAC may apply for grants from the fund. Such organizations may include, Local Churches, Conference Boards and Committees, and other institutions within the NMAC. Grant requests for non-mission staff will not be considered.

Application Process. The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the Texas Methodist Foundation. Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.

Funding Criteria and Priorities. When seeking funding, applicants should attempt to address the following criteria: (1) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs; (2) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need; (3) Involve those who are being served in planning, goal setting, and decision making; (4) Work with other congregations, non-profits, and groups in the community and state supporting the purposes of the particular project; (5) Communicate through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.

Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.

Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

Disbursement of Funds. Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

Accountability. The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by: (1) Requiring accounting for funds

granted; (2) To require reports from all recipients and to publicize the reports so that others may benefit from reported experiences; (3) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and (4) To require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.

2720

Endowment for Native American Ministerial Education. The Native American Ministerial Education Endowment (NAMEE) has been established by the NMAC, and is invested in the Texas Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities.

2720.05 NAMEE General Priorities.

Priority A. The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the NMAC in this order:

Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the NMAC.

Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Native Americans active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority B. Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the NMAC in the following order:

Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC. Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC. Other ethnic minority persons active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority C. If no active candidates in priority B, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:

Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the NMAC.

Other persons active in Christian ministry in the NMAC seeking continuing education opportunities.

2720.10 Administration of the NAMEE.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000. Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.

The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

- 2720.15 Recruitment of Candidates for NAMEE Scholarship. The Board of Ministry of the NMAC, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the NMAC, and for others for scholarships that do not fall within the first general priority.
- Administration of the NAMEE Scholarship Programs. The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial

qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the NMAC for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

2800 Policies Pertaining to the Local Church

Pastor's Moving Expenses. Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.

2810 Parsonage and Pastoral Housing Policies

2810.05 Parsonage and Housing Allowance. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:

It must be mutually agreeable to (a) the pastor, (b) the church, and (c) the bishop and cabinet.

That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church.

The local church/charge must either retain a parsonage or the capability of reentering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it.

Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference.

2810.10 Parsonage and Housing Standards. As regards the structure, no less than the following will be required:

Three (3) bedrooms

One and three-quarters (1-3/4) baths

Living area

Dining Area

Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher

Closet-storage space throughout the house

Indoor laundry area with washer and dryer

Garage or carport space

Interior window coverings for privacy

TV (cable or antenna) hook-up available, internet/phone connections

As regards the exterior, no less than the following will be required:

Storage space for large items Lawn maintenance equipment Fenced yard

As regards safety, the parsonage shall be equipped with the following features:

Water and sewer service to meet state and local standards
Wiring and plumbing that meet state and local standards/codes
Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen
Sufficient exterior and interior lighting

- Parsonage Accessibility. We fully affirm ¶2544 of the *Discipline*, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.
- Parsonage Maintenance, Utilities and Repairs. Upkeep and repair is the local church's responsibility. Utilities should be kept in the name of the church to ease pastoral transition. The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement and allow for interior and exterior painting when deemed appropriate. All appliances and equipment should be checked and adjusted regularly. Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets. The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.
- **Parsonage Insurance.** The local church Trustees should be certain that the church-owned house and contents are adequately insured. Public liability insurance should be carried on parsonage property. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.
- **Parsonage Review.** The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶2533.4 of the *Discipline*, to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.

2810.35

Moving Into and Out of Parsonages. Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment. Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.

In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days. A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who has been residing in the parsonage. The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.

In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

2810.40

Upkeep and Repairs. In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.

2815

Pastor's Unpaid Bills. Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.

2820

Vacation Standards for Clergy. Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows: (1) All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year. (2) All ministers who have served full-time for a period of

five to ten years shall receive a minimum of three weeks' vacation during the conference year. (3) All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year. Note: Since ministers are asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor.

2825

Pastors' Business and Travel Expenses. No more than 6/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to July 1 by the pastor of that local church. If no pastoral change transpires in that same appointment, expenses beyond the 6/12 that were incurred prior to July 1 may be claimed following July 1 in the same year.

2900 Policies Related to Abuse and Harassment

2905

Policy Statement on Misconduct of a Sexual Nature. The NMAC of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the *Discipline*, ¶65.F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.

Misconduct of a sexual nature within the life of the church interferes with its moral mission. The NMAC stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with the *Discipline*.

The NMAC bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

2905.05

Sexual Abuse. Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

2905.10

Sexual Harassment. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Discipline*, ¶65.I).

Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current *Discipline*.

It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

2910

Safe Sanctuaries Policy. The following policies and procedures are not based on a lack of trust in workers, but are intended to protect our children, youth, employees, volunteers and the whole church body. This Policy shall be a guideline for conference and district events and ministries. (This policy shall not apply to local churches. However, local churches need to have their own policy in place – see section Local Church Mandate of this policy below.)

2910.05 Definitions.

Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.

Adult means any person at least 18 years of age.

Appropriate means conduct that one would reasonably assume would be acceptable and permissible by a child's parent or guardian.

Child, Children or Youth refer to a person under 18 years of age.

Leader means anyone directly responsible for supervising and overseeing the specific Church related function, event or activity.

Parent or guardian means any parent, step-parent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.

Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without

the knowledge or consent of the adult with special needs, or child or youth. This abuse may be violent or nonviolent. It includes any conduct that involves vulnerable adults, or children in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.

Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.

Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.

Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.

Staff means any employee of the Conference, District or ministry, volunteer or paid.

Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.

Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help.

- **2910.10 Statement of Policy.** Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.
- 2910.15 Mandatory Reporting. A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities. Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing. It is the responsibility of the event coordinator to insure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)
- 2910.20 Screening of all staff or volunteer members who work with children, youth and/or vulnerable adults. ALL staff and volunteers must have a nationwide criminal background check done for them. For the purposes of this policy, this requirement shall apply to all persons (volunteer or staff) who work with children, youth and vulnerable adults are those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent contractors who are involved in events, such as bus drivers of contracted bus lines, bands, and the like.
- **Responsible Adult Supervision.** It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and

conference events shall provide adequate adult supervision at district and conference events and ministries, attended by children, youth and/or vulnerable adults. (It is strongly suggested that a minimum of two unrelated adults be present at all conference and/or district events and ministries involving children or vulnerable adults.) *Age Difference:* Except in the case of events involving vulnerable adults, a five-year difference in age of at least one of the on-site supervisors and the oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s).

- 2910.30 Overnight Accommodations. When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary, for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child. Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child. Coed overnight activities require both male and female adult leaders without exception.
- 2910.35 Supervision for Nursery/Childcare at Conference and District Events. There shall be a minimum of two (2) adult childcare providers per room. We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.
- Supervision of Children and Youth at Conference and District Events. Whenever reasonable, the "Two Adult Rule" will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Emergency situations may arise when the "Two Adult Rule" is not feasible. However, at no time will an adult be one on one with a child in an isolated or closed situation. In emergency situations, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.
- **2910.45 Local Church Mandate.** Each local church is required to adopt a Safe Sanctuary policy for their church and such policy shall be filed with District Superintendent.
- **2910.50 Minimum Standards for Local Churches.** Local Church policy should meet the following minimum standards:

Educate the congregation on the definitions of abuse.

Provide appropriate equipment and supervision.

Develop selection & screening criteria for church staff & volunteers that include background checks.

Implement the "Two-Adult" Rule.

Have child safety protection policy annual orientation for all volunteers and paid staff.

All events involving children must have at least two adults in a supervisory role. Have windows in all classroom doors or leave doors open.

Have "sign-in/sign-out" procedures for nursery and preschool age children.

Respond to allegations of abuse according to the law.

2910.55 Other recommendations for Local Church Policies.

Use open-door counseling procedures and limit counseling.

Provide advance notice to parents for off campus activities, trips & retreats and provide proper supervision.

Procure adequate insurance for the scope of its ministries.

Develop guidelines for church and youth websites.

Develop transportation rules/guidelines.

Educate the congregation on the definitions of abuse.

Have "Participation Covenant" for all participants and leaders.

Provide parent and family education.

Have first aid/CPR trained personnel available at all times.

3000 NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

- **Rules Changes**. Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented to a conference session at least 12 hours before a vote is taken on the proposed change or addition. Any and all rules may be changed by a majority vote of the conference.
- 3100 General Rules
- **Prayerful Discernment.** At the discretion of the presiding officer, a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.
- Voting. Only delegates within the bar of the conference when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.
- **Voting from the platform**. Members of the Annual Conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken.
- Consent Calendar. All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of the Annual Conference session and, after laying on the table for 24 hours, will be acted on by motion of the Provost. Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of the Annual Conference session. Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.

Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the Annual Conference planning

committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.

- Matters Regarding Finance or Funding. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Preconference Journal or brought to the floor of the Annual Conference session at least 12 hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.
- **Reports and Recommendations.** Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations.
- **Distribution of Materials at Annual Conference**. Any materials distributed at the Annual Conference session shall clearly identify the author or sponsor of the material. Any material to be distributed by the Conference pages shall first be authorized for distribution by the Conference Secretary or designee.

3200 Parliamentary Procedures

- Robert's Rules of Order. In any parliamentary situation not covered by the Conference Rules, the Annual Conference session may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with Robert's Rules of Order, the chair may require that a main motion, or any other motion, be submitted in writing when presented.
- **Second**. A report of a committee presented to the Conference for action does not require the formality of a second.
- be able to remove an item from the Consent Calendar for consideration by the body.

 Two-thirds vote shall be required to suspend or amend the rules. A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote. Any voting requirements established in the *Discipline* take precedence over conference Rules (particularly with reference to conference relationships of clergy members).
- **Non-debatable Motions.** The following motions shall be acted upon without debate:

To adjourn, except to adjourn the Conference finally
To suspend the rules
To lay on the table
To take from the table
To call for the previous question (see rule below)
To reconsider a non-debatable motion

To limit or extend the limits of debate To take time for prayerful discernment

3225 Previous Question. In debate, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions to which it applies shall be taken without further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.

Secondary Motions. If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:

To fix the time of adjournment

To adjourn

To lay on the table

To order the previous question

To limit or extend the limits of debate

To postpone to a given time

To commit or refer

To amend or to amend by substitution

- **Motion After a Speech.** No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.
- **Substitutions.** When a resolution or report is before the body for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house and not simply a negation of the main motion. The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.
- **Tabling motions**. The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.
- **Final adjournment**. A motion for final adjournment of the Annual Conference shall be *sine die* and all unfinished business will remain unfinished.
- 3300 Rules Regarding the Election of General & Jurisdictional Conference Delegates and Alternates. The following standing rules are to govern the election of Lay and Clergy Delegates and Alternates to General and Jurisdictional Conferences.
- Composition of Delegation. The NMAC Delegation shall comprise: General Conference Delegates [as per *Discipline* ¶ 502] (currently one clergy delegate and one lay delegate, who shall also serve as delegates to the Jurisdictional Conference); Jurisdictional Conference Delegates: [as per *Discipline* ¶ 514] (currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General

Conference); and Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.

3310 Qualification and Nomination of Delegates.

- Qualification of Lay Delegates. Lay delegates and their alternates shall have been professing members of The United Methodist Church for at least two years next preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be members of a church in the NMAC at the time of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates. [Discipline ¶ 36]
- Qualification of Clergy Delegates. Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates. [Discipline ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]
- Nomination. No formal nomination is required. Any qualified person receiving votes is deemed nominated. In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference] which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.
- Time of Election. Election of delegates shall be at the session of the NMAC held not more than two Annual Conference sessions before the calendar year preceding the session of the General Conference, and in conformance with *Discipline* ¶502.3. The determination of which Annual Conference session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.
- Vote Required for Election. A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election.

 Ballot rounds will continue to be held at the session until the entire Delegation is elected.
- **Order of Election**. The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate

Delegates, each ballot round will call for the total number of Alternate Delegates to be elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.

- Lay Member Alternates. If a lay member is going to be absent from the floor, the lay member may entrust his or her voting device or Ballot Book to an official alternate from the lay member's church. Alternates may vote if they have the voting device or official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.
- **Written Ballots.** When electronic voting is not available, the following sub points under rule 3335 shall govern the use of written ballots.
- official Ballots. Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified. Members are responsible for ensuring they have been issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.
- **Order of the Day**. When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.
- **Legibility and Discernibility of Ballots**: Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.
- **Distribution of Additional Ballots**: In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.
- Form of Ballot. Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.
- **Displaying of Election Results**: Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.

3350	Limits on Floor Discussions.
3350.05	What is in Order During Balloting : After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:
	Questions regarding the voting and election process Statements by persons receiving votes who wish to decline election
3350.10	Decorum : No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.