

2021 Journal of the 146th Session of The New Mexico Annual Conference of The United Methodist Church

June 16 – 18, 2021
Albuquerque, NM
Bishop W. Earl Bledsoe, Presiding



Episcopal and Conference Offices
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Bishop W. Earl Bledsoe

Presiding Bishop of The New Mexico Annual Conference



2021 Cabinet of The New Mexico Annual Conference

Rev. Dr. Eddie Rivera, Provost

Rev. Dr. Pamela Rowley, El Paso District Superintendent

Bishop W. Earl Bledsoe, Presiding Bishop

Rev. Ernie Vineyard, Clovis District Superintendent

Rev. Craig Cockrell, Albuquerque District Superintendent

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HOW TO CONTACT US – CONFERENCE STAFF

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Northwest Texas / New Mexico Episcopal Area

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Fax..... (915) 584-9515

Pam Rowley, Superintendentepds-rowley@att.net

FREQUENTLY CONTACTED INSTITUTIONS AND AGENCIES

| | |
|---|----------------|
| Cokesbury, https://www.cokesbury.com | (800) 672-1789 |
| UMCOM, http://www.umcom.org/learn | |
| UM Discipleship Ministries, https://www.umcdiscipleship.org/ | |
| Four Corners Native American Ministry, PO Box 400, Shiprock, NM 87420 | (505) 368-4402 |
| InfoServ, http://www.umc.org/resources/infoserv | |
| Lydia Patterson Institute, http://www.lpi-elp.com/ | (915) 533-8286 |
| McCurdy Ministries, https://mccurdy.org/ | (505) 753-7221 |
| McMurry University, https://mcm.edu/ | (325) 793-3800 |
| Methodist Children's Home, https://www.mch.org/ | (800) 964-9226 |
| Methodist Children's Home - Albuquerque Outreach Office 6755 Academy Rd. NE, Ste. A, Albuquerque, NM 87109 | (505) 255-8740 |
| Methodist Children's Home – El Paso Outreach Office 5959 Gateway West, Suite 530, El Paso, TX 79925 | (915) 781-0005 |
| New Mexico Conference of Churches, http://www.nmchurches.org/ | (505) 243-6234 |
| Northwest Texas Annual Conference, https://www.nwtxconf.org/ | (806) 762-0201 |
| Providence Place, http://www.provplace.org/ | (800) 842-5433 |
| Resource UMC, https://www.resourceumc.org/en | |
| Sacramento Camp and Conference Center, http://sacramentocamp.org/ | (800) 667-3414 |
| South Central Jurisdiction, http://www.scjumc.org/ | (405) 202-9846 |
| TMF, http://tmf-fdn.org | (800) 933-5502 |

CONFERENCE OFFICERS AND DELEGATES

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Conference Chancellor

Cari Neillneill.cari.e@gmail.com

Associate Chancellor

Taffy Bagleytaffy@bagleytx.com

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United Methodist Women President

Cheryll Felder.....cherfoxf@att.net (915) 449-4181

United Methodist Men President

Dave Price.....dr555price@msn.com (505) 897-0875

Conference Council on Youth Ministries (CCYM) Coordinator

Halecia Wimpy.....halierae@gmail.com

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Conference Secretary

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Conference Director of Lay Servant Ministries

Kathy Jewell.....kpjewell7676@gmail.com (915) 593-7401

General Conference Delegates – 2020

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TMF Area Representative

Scott Sharpssharp@tmf-fdn.org (800) 933-5502

| |
|---|
| <p align="center">CONFERENCE BOARDS AND COMMITTEES</p> |
|---|

Alt-Alternate **C**-Chair **CL**-Cabinet Liaison **CM** - Clergy Man **CW**-Clergy Woman
LM -Layman **LW**-Laywoman **S**-Secretary **T**-Treasurer **VC**-Vice Chair **X**- Ex Officio

2021 Annual Conference Session Committees

Planning Team 2021 Annual Conference Session (CSPP I.G)

| | | |
|------------------|----|-----------------------------------|
| Maggie Johnson | LW | YA |
| Roselie Johnston | LW | |
| Kathy Jewell | LW | El Paso District Lay Leader |
| Kim Kinsey | CW | Rules Committee Member |
| Joe MacDonald | CM | Board of Ordained Ministry Member |
| Heike Miller | CW | |
| Randall Partin | CM | Provost (Chair) |
| Eddie Rivera | CM | El Paso District Superintendent |
| Scott Sharp | CM | |
| Sid Strebeck | LM | Conference Lay Leader |

Rules Committee

| | | |
|-----------------|----|--------------|
| Susan Brumbaugh | LW | <i>Chair</i> |
| Chris Caldes | LM | |
| Kim Kinsey | CW | |
| Marc Ramage | LM | |
| Bill Case | CW | |

Conference Secretary

Roselie Johnston

Assistant Secretaries

Bonnie Hardesty
Heidi Herrera

Administrative Boards, Committees, and Commissions

Conference Ministry Team

Bishop

| | | |
|-----------------|-----------------------|----------------|
| W. Earl Bledsoe | dlippitt@nmconfum.com | (505) 255-8786 |
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Provost

| | | |
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Conference Lay Leader

| | | |
|--------------|-------------------------|----------------|
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|--------------|-------------------------|----------------|

Albuquerque District Superintendent

| | | |
|----------------|--------------------|----------------|
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|----------------|--------------------|----------------|

Albuquerque District Lay Leader

| | | |
|---------------|------------------|----------------|
| Dan Salzwedel | sbratkid@aol.com | (505) 286-1601 |
|---------------|------------------|----------------|

Clovis District Superintendent

| | | |
|----------------|----------------------|----------------|
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Clovis District Lay Leader

| | | |
|---------------|--------------------|----------------|
| Sandy Correia | sfcorr12@gmail.com | (575) 627-9984 |
|---------------|--------------------|----------------|

El Paso District Superintendent

| | | |
|------------|---------------------|----------------|
| Pam Rowley | epds-rowley@att.net | (575) 621-5557 |
|------------|---------------------|----------------|

El Paso District Lay Leader

| | | |
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| Kathy Jewell | kpjewell7676@gmail.com | (915) 593-7401 |
|--------------|------------------------|----------------|

Board of Campus Ministry

TBD

Chairperson of Envisioning Ministries

| | | |
|----------------|----------------------|----------------|
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|----------------|----------------------|----------------|

Chairperson of Engaging Ministries

| | | |
|-------------|----------------------|----------------|
| Laird Cross | lairdcross@gmail.com | (575) 420-5301 |
|-------------|----------------------|----------------|

Chairperson of Equipping Ministries

| | | |
|------------------|----------------------|----------------|
| Blossom Matthews | blossom@nmconfum.com | (806) 440-3877 |
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Director of Communications

| | | |
|-------------|-------------------|----------------|
| Alli Newsom | alli@nmconfum.com | (505) 255-8786 |
|-------------|-------------------|----------------|

2020 General Conference Delegates

| | | |
|----------------|-------------------------|----------------|
| Randall Partin | randall@nmconfum.com | (505) 265-8786 |
| Sid Strebeck | sidstrebeck@hotmail.com | (575) 935-7571 |

Administrative Review Committee

| | | | |
|------------------|----|-----|-----------|
| Jim Hawk | CM | RET | Chair |
| Kim Kinsey | CW | | |
| Amy Wilson-Feltz | CW | | |
| Dare Stevens | CM | | Alternate |
| Jane Vaughan | CW | | Alternate |

Conference Boards and Committees

Commission on Archives and History

| | | | |
|------------------|----|-----|-----------------------------------|
| Jesse Bermudez | CM | | |
| Craig Cockrell | CM | | Cabinet Liaison |
| Florence Higgins | CW | | |
| David Maldonado | LM | | Chair |
| David Ring III | CM | | Historical Society |
| Prince McKenzie | LM | | |
| Bob Sawyer | CM | | |
| Will Steinsiek | CM | RET | Conference Archivist (ex-officio) |

Historical Society Executive Committee

| | | | |
|------------------|----|--|------------------|
| David Ring III | CM | | President |
| Prince McKenzie | LM | | Vice-President |
| Florence Higgins | LM | | Secretary |
| Will Steinsiek | CM | | Archivist/Editor |

Endowment Distribution Committee

| | | | |
|---------------------|-----------|--|--|
| Jay Armstrong | CM | | Chair |
| Kelly Brooks | CW | | Trustees Clergy Representative |
| Susan Brumbaugh | LW | | Albuquerque District Representative |
| Mark Ewing | LM | | El Paso District Representative |
| Eddie Rivera | CM | | Provost (ex-officio) |
| Freda Neie | LM | | Clovis District Representative |
| Mary White | LW | | CBGM Lay Representative |
| Griselda Sandoval | LW | | Conference Treasurer/Statistician (ex-officio) |
| Anna Marshall | LW | | Conference Benefits Office (ex-officio) |
| TBD | | | CBGM Clergy Representative |
| TBD | | | Trustees Lay Representative |

Committee on Episcopacy

| | | | |
|----------------|----|----|---|
| Cindy Chandler | LW | | |
| Tina Cross | CW | | |
| Heidi Herrera | LW | | |
| Kathy Jewell | LW | | |
| Greg Kennedy | CM | | |
| Eddie Rivera | CM | | Chair/Clergy Delegate to General Conference |
| John Rech | CM | | |
| Ben Skinner | LM | YA | |
| Sid Strebeck | LM | | Lay Delegate to General Conference |

Commission on Equitable Compensation

| | | | |
|-----------------|----|-----|--|
| Scott Meador | CM | | |
| Allen Wright | LM | | Small Membership Church Representative |
| Ernie Vineyard | CM | | Cabinet Liaison |
| Bernice Hughes | LW | | |
| Keath Baskett | CM | RET | Chair |
| Manish Shirlay | CM | | |
| Heather Polling | LW | | |
| Alan Herman | LM | | |

Conference Boards and Committees

Council on Finance and Administration

| | | | |
|-----------------------|-----------|-----|-----------------------------|
| W. Earl Bledsoe | CM | | Bishop (ex-officio) |
| Beth Caster | LW | | |
| Mike Hofacket | LM | | |
| Tom Jones | LM | | |
| Hannah Mader | LW | YA | Secretary |
| Kelly McCuaig | CM | | |
| Roland McGregor | CM | RET | |
| George Miller | CM | | |
| John Nash | CM | | Vice-Chair |
| Randall Partin | CM | | Chair |
| Dave Ring | LM | | |
| Eddie Rivera | CM | | Provost (ex-officio) |
| Griselda Sandoval | LW | | Treasurer (ex-officio) |
| Gene Schueler | LM | | |
| Ernie Vineyard | CM | | Cabinet Liaison |

Committee on Investigation

| | | | |
|----------------------|-----------|-----|-------------------------|
| Tina Cross | CW | | |
| Mark Ewing | LM | | |
| Greg Kennedy | CM | | |
| Joshua Kouri | CM | | |
| Scott Meador | CM | | |
| Clabe Pearson | LM | | |
| Dave Thomas | LM | | |
| Bill Butler | LM | | Lay Alternate |
| Rodney Ennis | LM | | Lay Alternate |
| John Goodwin | LM | | Lay Alternate |
| Kathy Jewell | LW | | Lay Alternate |
| Nikki McDonald | LW | | Lay Alternate |
| Holly Schueler | LW | | Lay Alternate |
| Karin Carlson | CW | | Clergy Alternate |
| Gary Seelau | CM | RET | Clergy Alternate |
| Blaine Wimberly | CW | | Clergy Alternate |

Board of Laity

| | | | |
|-----------------------|-----------|--|-------------------------------|
| W. Earl Bledsoe | CM | | Bishop (ex-officio) |
| Chris Caldes | LM | | United Methodist Men |
| Cynthia Chandler | LW | | |
| Grant Claycomb | LM | | |
| Sandy Correia | LW | | Clovis District Lay Leader |
| Cheryll Felder | LW | | United Methodist Women |
| Steve Henderson | LM | | |
| John Hendricks | LM | | |
| Bernice Hughes | LW | | |
| Kathy Jewell | LW | | El Paso District Lay Leader |
| Roselie Johnston | LW | | |

Conference Boards and Committees

| | | | |
|--|-----------|-----|---|
| Joe MacDonald | CM | | |
| Cazandra MacDonald | CW | | |
| Eddie Rivera | CM | | Provost (ex-officio) |
| Dan Salzwedel | LM | | Albuquerque District Lay Leader |
| Sid Strebeck | LM | | Conference Lay Leader (Chair) |
| <u>Joint Committee on Medical Leave</u> | | | |
| Brad Bennett | CM | | Board of Ordained Ministry |
| Matt Bridges | CM | | Board of Ordained Ministry |
| Laird Cross | CM | | Conference Board of Pensions and Health |
| Cazandra Campos-MacDonald | | LW | Conference Board of Pensions and Health |
| Ernie Vineyard | CM | | Cabinet Liaison |
| <u>Nominations Committee</u> | | | |
| W. Earl Bledsoe | CM | | Bishop/Chair |
| Craig Cockrell | CM | | Albuquerque District Superintendent |
| Sandy Correia | LW | | Clovis District Lay Leader |
| Kathy Jewell | LW | | El Paso District Lay Leader |
| Eddie Rivera | CM | | Provost |
| Pam Rowley | CW | | El Paso District Superintendent |
| Dan Salzwedel | LM | | Albuquerque District Lay Leader |
| Beth Simpson | LW | | |
| Sid Strebeck | LM | | Conference Lay Leader |
| Ernie Vineyard | CM | | Clovis District Superintendent |
| <u>Board of Ordained Ministry</u> | | | |
| <u>Class of 2024</u> | | | |
| Layloni Drake | CW | | |
| Kee Kim | CM | | |
| Monty Leavell | CM | | |
| Cheri Lyon | CW | | Secretary/Local Pastor |
| Steve McElroy | CM | RET | Retired Clergy |
| Bob Van Allen | LM | | |
| Jeanie Williams | CW | | |
| <u>Class of 2028</u> | | | |
| Brad Bennett | CM | | Chair |
| Matt Bridges | CM | | |
| Lourdes Calderon | CW | | |
| Joe MacDonald | CM | | |
| Jon Moore | CM | | |
| Robert Pelfrey | CM | | |
| <u>Class of 2032</u> | | | |
| Jay Armstrong | CM | | |
| Dan Salzwedel | LM | | |
| Ross Whiteaker | CM | | |
| Kim Van Dyke | LW | | |
| Scott Sharp | CM | | Extension Ministries Representative |
| Tammy Valdez | LW | | |
| Aurora Genné | LW | YA | |

Conference Boards and Committees

Other Members

| | | |
|-----------------------|-----------|------------------------------------|
| Kelly Brooks | CW | Chair, Order of Deacons |
| Linda Lucas | LW | Registrar |
| Ross Whiteaker | CM | Chair, Order of Elders |
| Kenneth Tidmore | CM | Chair, Fellowship of Local Pastors |
| Jeb Archey | CM | Chair, Clovis DCOM |
| TBD | | Chair, El Paso DCOM |
| Joe MacDonald | CM | Chair, ABQ DCOM |
| TBD | | Cabinet Liaison |

Board of Pension and Health Benefits

Class of 2023

| | | |
|--------------------|----|-----------|
| Cazandra MacDonald | CW | |
| Janet Norden | CW | |
| David Okerberg | CM | RET |
| Linn Reece | LM | Secretary |
| Joe Whitley | CM | Chair |
| James Williams | LM | |
| Randy Worley | LM | |

Class of 2025

| | | |
|----------------------|-----------|-----|
| Laird Cross | CM | |
| David Dean | LM | |
| Rachelle Luna | LW | |
| Nick Matthews | CM | |
| Christy Mills | LW | |
| Gorton Smith | CM | RET |

Other Members

| | | |
|---------------------|-----------|-----------------------------|
| John Goodwin | LM | Member, General Board |
| Anna Marshall | LW | Conference Benefits Officer |
| Eddie Rivera | CM | Provost (ex-officio) |
| Craig Cockrell | CM | Cabinet Liaison |

Board of Trustees

Class of 2022

| | | |
|----------------|----|------------|
| Glenn Anderson | LM | |
| Kelly Brooks | CW | Vice-Chair |
| Rick Freeman | LM | |
| Steve Wilson | LM | |

Class of 2024

| | | |
|-------------------|----|--|
| Dustin Burrow | CM | |
| Bill Case | CM | |
| Kathy Jewell | LW | |
| Ruben Smith | LM | |
| Jennifer Williams | LW | |

Class of 2026

| | | |
|-------------------------|-----------|-------|
| Daniel Armstrong | CM | |
| Karin Carlson | CW | |
| Josh Kouri | CM | Chair |

Conference Boards and Committees

| | | |
|----------------------|-----------|-----------------------------------|
| Dan Sherrell | LM | |
| Other Members | | |
| Griselda Sandoval | LW | Conference Treasurer (ex-officio) |
| Ernie Vineyard | CM | Cabinet Liaison (ex-officio) |

Program and Ministry Areas

Envisioning Team

| | | |
|---------------------|-----------|--|
| Kelly Brooks | CW | |
| Craig Cockrell | CM | Albuquerque District Superintendent |
| Kathy Jewell | LW | |
| Josue Johnson | CM | |
| Blossom Matthews | CW | |
| Murray Murphy | LM | |
| Eddie Rivera | CM | Chair/Provost (ex-officio) |
| Pam Rowley | CW | El Paso District Superintendent |
| Todd Salzwedel | CM | |
| Sid Strebeck | LM | Conference Lay Leader |
| Barbara Tegtmeier | LW | |
| Tom Thomas | LM | |
| Ernie Vineyard | CM | Clovis District Superintendent |
| Ross Whiteaker | CM | |

Equipping Ministries Team

| | | |
|-------------------|-----------|------------------------|
| Mary Bell Haney | LW | |
| Heidi Herrera | LW | |
| Kim Kinsey | CW | |
| Betty Leonard | LW | |
| Cheri Lyon | CW | |
| Blossom Matthews | CW | Chair |
| Jon Moore | CM | |
| Katia Paredes | CW | |
| Gorton Smith | CM | RET |
| Barbara Tegtmeier | LW | |
| Eileen Utton | CW | |
| TBD | | Cabinet Liaison |

Engaging Team

| | | |
|------------------------|-----------|---|
| Grant Claycomb | LM | |
| Craig Cockrell | CM | Cabinet Liaison |
| Laird Cross | CM | Chair |
| Tiffany Hollums | CW | |
| Elizabeth Kirkwood | LW | |
| Cindy Meador | LW | |
| Alli Newsom | LW | Director of Communications (ex-officio) |
| John Rech | CM | |
| Melinda Russell | LW | |

Conference Boards and Committees

| | |
|-----------------|----|
| Gene Schueler | LM |
| Jared Secret | CM |
| Bob Van Allen | LM |
| Blaine Wimberly | CW |

TBD

Director of Border Ministries

Conference Board of Church and Society

| | | | |
|------------------|----|----|--------------------|
| Chelsea Calderon | LW | YA | |
| Craig Cockrell | CM | | Cabinet Liaison |
| Faustina Lucero | LW | | |
| Doug Mills | CM | | Chair |
| Dodie Hawkins | LW | | UMW Representative |

Ethnic Local Church Task Force

| | |
|----------------------------|------------------|
| Obed Alba | CM |
| Jesse Bermudez | CM |
| Charles Christian | LM |
| Tina Cross | CW |
| Lauris Gallegos | LM |
| Josue Johnson | CM |
| <i>Eddie Rivera</i> | <i>CM</i> |
| Jose Salgado | LM |
| Sid Strebeck | LM |

TBD

Conference Provost

Cabinet Liaison

Board of Global Ministries

| | | |
|-----------------|----|---|
| Vernon Baker | CM | Disaster Response Coordinator |
| Victor Colton | CM | |
| Dennis Gill | LM | Albuquerque District Missions Secretary |
| Elaine Hays | LW | UMW Representative |
| George Miller | CM | EP District Missions Secretary/Global Mission Secretary |
| Raquel Mull | CW | |
| Mary White | LW | |
| Blaine Wimberly | CW | |
| Dick Wimberly | LM | |

TBD

Cabinet Liaison

TBD

UM Men Representative

TBD

Clovis District Missions Secretary

Committee on Native American Ministries

| | | |
|----------------------|----|-------|
| Nancy Bidtah | LW | |
| Tinker Boyd | CW | |
| Casey Church | LM | |
| Adrienne Coleman | CW | Chair |
| Steven Jackson | LM | |
| Jodi Lawrence-Secret | LW | |
| Cheri Lyon | CW | |
| Shirley Montoya | CW | |

Conference Boards and Committees

| | | |
|---------------------------------------|----|---|
| Evelyne (“Tweedy”) Sombrero-Navarette | CW | Director, Four Corners Native American Ministry |
| Raquel Mull | CW | |
| Sean Smith | CM | |
| Ernie Vineyard | CM | Cabinet Liaison |

Four Corners Native American Ministry

| | | |
|----------------------------------|------------------|---|
| <i>Shirley Montoya</i> | <i>CW</i> | <i>Chair</i> |
| <i>Norman Mark</i> | <i>CM</i> | <i>Representative from Mountain Sky</i> |
| <i>Robert (Bob) Klein</i> | <i>CM</i> | <i>Representative from Desert Southwest</i> |
| <i>Cherish Arviso</i> | <i>LW</i> | <i>YA</i> |
| <i>Kathleen Potter</i> | <i>CW</i> | |
| <i>Adrienne Coleman</i> | <i>CW</i> | <i>Chair New Mexico Annual Conference CONAM</i> |
| <i>Eddie Rivera</i> | <i>CM</i> | <i>Provost (ex-officio)</i> |
| <i>Craig Cockrell</i> | <i>CM</i> | <i>ABQ District Superintendent (ex-officio)</i> |
| <i>Griselda Sandoval</i> | <i>LW</i> | <i>Treasurer</i> |
| <i>Tweedy Sombrero</i> | <i>CW</i> | <i>Director</i> |
| <i>Randall Partin</i> | <i>CM</i> | <i>Former Provost, NMAC</i> |
| <i>TBD</i> | | <i>one additional DSW and Mtn Sky Representative</i> |

New Church Development Committee

| | | |
|-----------------------------|------------------|------------------------------------|
| <i>Jeannine Beck</i> | <i>LW</i> | |
| Stuart Davenport | LM | |
| Hollie Harris | LW | |
| Jon Hendricks | LM | |
| <i>D.G. Hollums</i> | <i>CM</i> | |
| Philip Huston | CM | |
| Blossom Matthews | CW | Chair |
| Dustin McEwen | CM | |
| Salvador Perales | LM | |
| Brad Reeves | CM | |
| <i>Eddie Rivera</i> | <i>CM</i> | <i>Provost (ex-officio)</i> |
| Griselda Sandoval | LW | Conference Treasurer (ex-officio) |
| Marsha Shade | LW | |
| Ross Whiteaker | CM | |

Small Membership Church Committee

| | | |
|-------------------|----|-----------------|
| Daniel Armendaraz | LM | |
| Karin Carlson | CW | Chair |
| Craig Cockrell | CM | Cabinet Liaison |
| Marlene Kravitz | LW | |
| Cheri Lyon | CW | |
| David Wilcox | CM | |

Commission on the Status and Role of Women

| | |
|--------------|----|
| Amy Jordan | CW |
| Ellen Lipsey | LW |
| Raquel Mull | CW |
| Jane Perry | LW |

Conference Boards and Committees

Cazandra Campos-MacDonald CW

Conference Council on Youth Ministry

Communications Council

| | | |
|---------------------|-----------|-------------------------|
| Matt Bridges | CM | |
| Alli Newsom | LW | Communications Director |
| Stuart Davenport | LM | |
| Betsy Hurt | LW | |
| Cazandra MacDonald | CW | |
| Eddie Rivera | CM | Provost |
| Steve Putnicki | LM | |
| Ernie Vineyard | CM | Cabinet Liaison |

Planning Team 2021 Annual Conference Session

| | | |
|------------------------|-----------|-----------------------------------|
| Debbie Cooper | LW | |
| Sandy Correia | LW | Clovis District Lay Leader |
| Maggie Johnson | LW | YA |
| Roselie Johnston | LW | |
| Young Hoon Kang | CM | |
| Kim Kinsey | CW | Rules Committee Member |
| Joe MacDonald | CM | Board of Ordained Ministry Member |
| Eddie Rivera | CM | Provost (Chair) |
| Scott Sharp | CM | |
| Sid Strebeck | LM | Conference Lay Leader |
| Ernie Vineyard | CM | Clovis District Superintendent |
| Doug Weeks | LM | |

United Methodist Men

Dave Price, President

United Methodist Women

Cheryll Felder, President

Lay Servant Ministries

Kathy Jewell, Conference Director

Campus Ministries

Conference Board of Campus Ministry and Higher Education

| | | |
|--------------------|-----------|--------------------|
| Vernon Baker | CM | UNM Wesley |
| Jason Feltz | LM | |
| James Heredia | LM | UTEP Wesley |
| Elwyn Hulett | LM | |
| Elizabeth Kirkwood | LW | ENMU Wesley |
| Nikki MacDonald | LW | |
| Scott Meador | CM | |
| Brian Townsend | LM | NMSU Wesley |
| Scott Sharp | CM | |
| TBD | | SRSU Wesley |

Eastern NM University Wesley Foundation, Portales, NM

Elizabeth Kirkwood, Director
 Elwyn Hulett, President
 Panzy Jordan, Vice President
 Kenny Princ, Treasurer-(ex officio)
 Peggy Goettsch, Secretary
 Joann Rink
 Wendy Hendrick
 Vance Dewbre
 Cody Kirkwood, Trustee (non-member)
 Joel Moore , Trustee (non-member)

New Mexico State University Wesley Foundation, Las Cruces, NM

Students

Felicia Gonzales (Student President)
 Crystal Penix (Student Secretary)
 Warren Shafer (Student Vice President)

El Calvario UMC

Rev. George Miller
 Alfonso Esqueda
 Elizabeth Vina Lujan

Morning Star UMC

Rev. Ross Whiteaker
 George Jamison
 Krista Michael
 Tina Wilson (NMSU staff)

St. Paul's UMC

Rev. Darren Skinner
 Stephen Ash (Alumnus, NMSU staff)
 James Archey (Property chair)

University UMC

Rev. Heike Miller
 Dennis Fuller

Conference Boards and Committees

Lauris Gallegos

Bill Lindemann

Wesley Alumni

Laura Smith

Executive Committee

Brian Townsend, Director

Bill Lindemann, Chair

Krista Michael, Vice Chair

Lauris Gallegos, Secretary

Tina Wilson, Treasurer

University of New Mexico Wesley Foundation, Albuquerque, NM

Rev. Vernon Baker, Director

umc.covenant@yahoo.com

(505) 918-9538

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vlmbaker@gmail.com

Tom Corbitt

Kathy Dieruf, Co-Chair

Jessica Ward

Fred Magee, Treasurer

Robin Minthorne

Ed Vigil

University of Texas at El Paso Wesley Foundation, El Paso, TX

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New Mexico Tech

Cazandra Campos-MacDonald

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Institutions

McMurry University Board of Trustees New Mexico Conference Members

Bishop W. Earl Bledsoe, ex-officio

David Osborn

Kay Younggren

Sacramento Camp and Conference Center

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| Terry Schul – C | LM 16 | skyag@sbcglobal.net | (432) 558-2344 |
| Lance Wright | LM 12 | lancew@ote-coop.com | (575) 682-1010 |

TMF Board Members

John Goodwin

Eddie Rivera

Sid Strebeck

Tom Toevs

| |
|----------------------------|
| DISTRICT COMMITTEES |
|----------------------------|

Albuquerque District

District Superintendent

| | | |
|----------------|--|--------------|
| Craig Cockrell | abqds@nmconfum.com | 505-255-8786 |
|----------------|--|--------------|

District Administrative Secretary

| | | |
|-----------------|--|--------------|
| Melissa Thacker | melissa@nmconfum.com | 505-255-8786 |
|-----------------|--|--------------|

District Lay Leaders

| | | |
|---------------|--|--------------|
| Dan Salzwedel | sbratkid@aol.com | 505-321-2273 |
|---------------|--|--------------|

| | | |
|------------|--|--------------|
| Linda Nash | Linda@LeavenCoaching.org | 505-944-6025 |
|------------|--|--------------|

Small Church Development

| | | |
|---------------|--|--------------|
| Dustin Burrow | burrow.dustin@gmail.com | 202-664-2447 |
|---------------|--|--------------|

| | | |
|-------------|--|--------------|
| Todd Seelau | rev.todd@gmail.com | 915-269-3758 |
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| | | |
|---------------|--|--------------|
| Jeannine Beck | jeabeck@comcast.net | 505-269-8737 |
|---------------|--|--------------|

| | | |
|--------------|--|--------------|
| Patricia Joe | joepat1959@gmail.com | 928-313-2888 |
|--------------|--|--------------|

District Lay Treasurer

| | | |
|---------------|--|--------------|
| Rachelle Luna | rrluna1962@gmail.com | 505-507-4283 |
|---------------|--|--------------|

Conference Director of Lay Servant Ministry

| | | |
|--------------|--|--------------|
| Kathy Jewell | kpjewell7676@gmail.com | 915-474-3968 |
|--------------|--|--------------|

District Director of Lay Servant Ministry

| | | |
|----------------|--|--------------|
| Bernice Hughes | bernahugh@aol.com | 505-385-0911 |
|----------------|--|--------------|

District Historian Rep

| | | |
|------------|--|--------------|
| Norma Argo | tnargo@msn.com | 505-884-7888 |
|------------|--|--------------|

District Young Adult Members to Annual Conference

| | | |
|--------------|--|--------------|
| Jessica Ward | jessbowlr@earthlink.net | 505-301-5070 |
|--------------|--|--------------|

| | | |
|---------------|--|--------------|
| Jackson Mills | jwnmills@gmail.com | 575-420-9300 |
|---------------|--|--------------|

| | | |
|------------|--|--------------|
| Ila Medina | rainedrop95@yahoo.com | 575-643-5435 |
|------------|--|--------------|

| | | |
|-------------|--|--------------|
| Aurora Grey | acgenne@gmail.com | 505-980-6526 |
|-------------|--|--------------|

District Youth Coordinators**ABQ District Coord.**

| | | |
|----------------------------|--|--------------|
| Josh Kouri (Mesa View UMC) | pastorjosh@mesaview.org | 915-228-8864 |
|----------------------------|--|--------------|

CCYM Chaplain

| | | |
|---------------------------------|--|--------------|
| Rev. Kelly Brooks (Central UMC) | kellyb@centraltolife.org | 505-550-9536 |
|---------------------------------|--|--------------|

District Youth Events

| | | |
|-----------------------------|--|--------------|
| Jarrod Conyers (St. John's) | jconyers@stjohns-abq.org | 505-883-9717 |
|-----------------------------|--|--------------|

District Youth Members to Annual Conference

| | | |
|--|--|--|
| Sarah Rosa Salazar (Christ, Albuquerque) | salazar24sarah04@gmail.com | |
|--|--|--|

| | | |
|---|--|--|
| Ellice Whiteaker (Central, Albuquerque) | ejwhiteaker@gmail.com | |
|---|--|--|

| | | |
|------------------|--|--|
| Aubrey O'Donnell | | |
|------------------|--|--|

District UMM President

| | | |
|--------------|--|--------------|
| Chris Caldes | wcaldes1@gmail.com | 505-870-5820 |
|--------------|--|--------------|

District UMW President

| | | |
|--------------|--|--------------|
| Kathy Duncan | kduncan9@comcast.net | 281-384-8869 |
|--------------|--|--------------|

District Boards and Committees

DISTRICT COMMITTEE ON NOMINATIONS

District Superintendent Craig Cockrell

District Lay Leaders Dan Salzwedel & Linda Nash

Albuquerque Metro Sub-District:

| | | | |
|------------|----------------------------------|--|--------------|
| Class 2022 | Vernon Baker (Covenant) | revvern@gmail.com | 505-822-8828 |
| Class 2023 | Bob VanAllen (Mountainside) | RVanAllen5@comcast.net | 505-379-9830 |
| Class 2024 | Randall Partin (St. John's Alb.) | rpartin@stjohns-abq.org | 575-309-8876 |

Sangre de Cristo Sub-District:

| | | | |
|------------|---------------------------|--|--------------|
| Class 2022 | Todd Seelau | rev.todd@gmail.com | 915-269-3758 |
| Class 2023 | John Nash | pastor@lafumc.org | 505-944-6470 |
| Class 2024 | Faustina Lucero (Alcalde) | faustina_lucero@outlook.com | 505-753-7841 |

Four Corners Sub-District

| | | | |
|------------|--------------------|--|--------------|
| Class 2022 | Adrianne Coleman | revabc56@gmail.com | 505-330-1406 |
| Class 2023 | Mike Stahl (Aztec) | pastormikestahl@aol.com | 505-504-0790 |
| Class 2024 | Judy Castleberry | jkcastleberry@msn.com | 505-486-9043 |

DISTRICT COMMITTEE ON ORDAINED MINISTRY:

Chair: Joe MacDonald

Vice Chair: Ross Whiteaker

Secretary: Josh Kouri

Registrar: Linda Lucas

District Superintendent: Craig Cockrell

Class of 2022

| | | |
|----------------------------------|--|--------------|
| Josh Kouri (Mesa View, Alb.) | pastorjosh@mesaviewumc.org | 915-228-8864 |
| Todd Seelau (X-ile Ministries) | rev.todd@gmail.com | 915-269-3758 |
| Valerie Collins (Los Alamos) | catsahorizons@gmail.com | 505-920-9583 |
| Harlan Lawson (Bethel, Moriarty) | hlawson@aol.com | 505-832-0512 |

Class of 2023

| | | |
|---------------------------------------|--|--------------|
| Chris Caldes (Mesa View, Alb.) | wcaldes1@gmail.com | 505-870-5820 |
| Raquel Mull (Rio Rancho) | rev.raquel.mull@gmail.com | 505-587-4249 |
| Jeff Symonds (RiverStone, Farmington) | jealsymonds@gmail.com | 505-427-0320 |
| Bernice Hughes (Las Vegas) | bernahugh@aol.com | 505-869-5836 |

Class of 2024

| | | |
|---|--|--------------|
| Joe MacDonald (Belen) | joekmac@msn.com | 505-999-0827 |
| Ross Whiteaker (Central, Alb.) | whiteaker.ross@gmail.com | 325-864-2265 |
| Wendy Russel (St. John's, Santa Fe) | wendybrussel@gmail.com | 505-795-4185 |
| Blaine Wimberly (Mountainside, Cedar Crest) | hbwwimberly@aol.com | 505-321-3506 |

DISTRICT COMMITTEE ON SUPERINTENDENCY

District Superintendent: Craig Cockrell

District Lay Leaders: Dan Salzwedel & Linda Nash

Chairperson: Cazandra MacDonald

pastor@spumc-socorro.org

575-405-0768

District Treasurer: Rachelle Luna (St. John's, Alb.)

rrluna1962@gmail.com

505-507-4283

Class of 2022

| | | |
|--|--|--------------|
| Dru Kuntz (Asbury) | drunannk@msn.com | 505-328-1104 |
| Doug Chapman (St. Paul's, Albuquerque) | cdougchapman@gmail.com | 505-298-5596 |
| Charlie Tyler (RiverStone, Farmington) | referee_1017@yahoo.com | 505-330-1181 |

District Boards and Committees

Class 2023

| | | |
|--------------------------------------|--|--------------|
| Doug Smith (RiverStone, Farmington) | doug lindasmith@msn.com | 505-632-7254 |
| Joan White (Covenant, Albuquerque) | jewhi@msn.com | 505-235-3000 |
| Brian Adams (RiverStone, Farmington) | Brian@RS.church | 505-608-1298 |

Class of 2024

| | | |
|--|--|--------------|
| Mary Jackson (Mountainside, Cedar Crest) | jacksonmjdy@mac.com | 505-286-6135 |
| Mike Stahl (Aztec) | pastormikestahl@aol.com | 505-504-0790 |
| Cazandra MacDonald (St. Paul's, Socorro) | pastor@spumc-socorro.org | 575-405-0768 |

GRACE PARK

District Superintendent Craig Cockrell

District Lay Leaders Dan Salzwedel & Linda Nash

Committee:

| | | |
|----------------------|--|--------------|
| Dan Salzwedel, Chair | sbratkid@aol.com | 505-286-1601 |
| Richard Groff | | 505-898-1098 |
| Charlie Blaine | | |
| Jan Hickey | | |

GRACE, INCORPORATED

Executive Board:

District Superintendent, Craig Cockrell

President

| | | |
|--------------------------------------|--|--------------|
| Larry Luna (St. John's, Albuquerque) | luneyman@msn.com | 505-270-8611 |
|--------------------------------------|--|--------------|

Vice President:

Secretary:

| | | |
|-----------------------------------|--|--------------|
| Bud Watson (St. John's, Santa Fe) | budwatson26@aol.com | 505-982-1663 |
|-----------------------------------|--|--------------|

Treasurer:

| | | |
|--------------------------------------|--|--------------|
| Linn Reece (St. John's, Albuquerque) | reecepiece@aol.com | 505-298-2006 |
|--------------------------------------|--|--------------|

District Lay Leader:

| | | |
|---------------|--|--------------|
| Dan Salzwedel | sbratkid@aol.com | 505-321-2273 |
|---------------|--|--------------|

Additional Members:

| | | |
|--------------------------------|--|--------------|
| Richard Groff (Paradise Hills) | | 505-898-1098 |
|--------------------------------|--|--------------|

| | | |
|------------------|--|--------------|
| Sterling Mathias | grace94inc@aol.com | 505-293-0706 |
|------------------|--|--------------|

Persons Named by the DS:

| | | |
|--------------------------|--|--------------|
| Chris Caldes (Mesa View) | wcaldes1@gmail.com | 505-870-5820 |
|--------------------------|--|--------------|

| | | |
|----------------------------------|--|--------------|
| Jeanie Williams (Paradise Hills) | phumcpastor@gmail.com | 432-853-4210 |
|----------------------------------|--|--------------|

DISTRICT COMMITTEE ON MISSIONS:

District Superintendent:

Craig Cockrell

Chairperson:

| | | |
|--|--|--------------|
| H. Blaine Wimberly (Mountainside, Cedar Crest) | hbwimberly@aol.com | 505-321-3506 |
|--|--|--------------|

Committee:

| | | |
|--------------------------------------|--|--------------|
| Grant Claycomb (St. Stephen's, Alb.) | grant@claycomb.org | 505-294-8103 |
|--------------------------------------|--|--------------|

| | | |
|--------------------------|--|--------------|
| Hap Escue (Asbury, Alb.) | hapescue@aol.com | 505-453-2800 |
|--------------------------|--|--------------|

| | | |
|-----------------|--|--------------|
| Bonnie Hardesty | bjharde1@msn.com | 505-270-0846 |
|-----------------|--|--------------|

| | | |
|---|--|--------------|
| Betty Jordan (New Covenant, Farmington) | bjordan8@msn.com | 505-327-9963 |
|---|--|--------------|

District Boards and Committees

| | | |
|---|--|--------------|
| Ann LePage (Los Alamos) | deaconesslepage@gmail.com | 505-662-4879 |
| Frank Newcomer (Asbury) | albnew@aol.com | 505-291-0299 |
| Barbara Chenoweth (Covenant) | Barbara.2.chenoweth@gmail.com | 505-821-6097 |
| Jeff Symonds (RiverStone) | jealsymonds@gmail.com | 505-334-6524 |
| VIM Coordinator | | |
| Grant Claycomb (St. Stephen's) | grant@claycomb.org | 505-294-8103 |
| Disaster Relief Coordinator | | |
| Hap Escue | hapescue@aol.com | 505-453-2800 |
| Agency Directors/Ex-officio | | |
| Evelene "Tweedy" Sombrero Navarrete (Four Corners NA Board, Director) | tweedyandfelipe@yahoo.com | 928-750-2923 |
| Diana Loomis (McCurdy Ministries) | dloomis@mccurdy.org | |

Clovis District

| | | |
|---|--|--------------|
| District Superintendent | | |
| Ernie Vineyard | erniev5876@gmail.com | 575-694-0125 |
| District Lay Leader | | |
| Sandy Correia | sfcorr12@gmail.com | 575-626-9983 |
| District Lay Servant Coordinator | | |
| Steve Henderson | stevelhenderson@hotmail.com | 575-626-1696 |
| District Treasurer | | |
| David Tanner | tanner1947@suddenlink.com | 575-769-1468 |
| Archives & History | | |
| Florence Higgins | florence549@live.com | 575-447-6474 |
| District Pres. UMM | | |
| TBE | | |
| District Pres. UMW | | |
| TBE | | |
| <u>District Trustees</u> | | |
| Chairperson | | |
| Vance Dewbre | vance@plainsmenbrokers.com | 575-683-5321 |
| Class of 2022 | | |
| Beth Anthony | bahugger2@yahoo.com | 575-760-6920 |
| Laird Cross | lairdcross@gmail.com | 575-420-5301 |
| Class of 2023 | | |
| Damon Stalvey | damon.amber@gmail.com | 940-655-8816 |
| Debra Burrows | | 575-607-8183 |
| Gene Guthals | bguthals@suddenlink.net | 575-749-4506 |
| Class of 2024 | | |
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| Lupe Acevedo | lupe.ace16@gmail.com | 806-236-7462 |
| Selena Strebeck | selenasrebeck@gmail.com | 575-693-4055 |

District Boards and Committees

Committee on District Superintendency

Chairperson

| | | |
|-----------|--|--------------|
| Bill Case | kingswoodumcpastor@gmail.com | 915-487-9201 |
|-----------|--|--------------|

District Superintendent

| | | |
|----------------|--|--------------|
| Ernie Vineyard | erniev5876@gmail.com | 575-694-0125 |
|----------------|--|--------------|

District Lay Leader

| | | |
|---------------|--|--------------|
| Sandy Correia | sfcorr12@gmail.com | 575-626-9983 |
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Class of 2022

| | | |
|----------------|--|--------------|
| David Robinson | pjrob@plateautel.net | 575-799-6309 |
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Class of 2023

| | | |
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| Nick Matthews | nick@fumchobbs.org | 806-440-3156 |
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| Charlie Powell | Charlie.powell22@yahoo.com | 575-725-7221 |
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Class of 2024

| | | |
|-----------|--|--------------|
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| | | |
|---------------|--|--------------|
| Marvin Pounds | marvinpounds2016@gmail.com | 925-305-6403 |
|---------------|--|--------------|

District Committee on Missions and VIM

Chairperson

TBE

Class of 2022

| | | |
|-----------|--|------------------------------|
| Dan Knorr | dbknorr@zianet.com | 575-336-8010 or 575-937-4758 |
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| Elwyn Hulett | elwyn.hulett@enmu.edu | 575-356-8253 |
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Class of 2023

| | | |
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| Allen Teel | abteel@tableone.net | 575-623-6063 |
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Class of 2024

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| Robert Gasman | gasmanrobert@gmail.com | 915-342-7500 |
|---------------|--|--------------|

| | | |
|----------------|--|--------------|
| Lisa Jo Bezner | lisajobez@yahoo.com | 617-717-9243 |
|----------------|--|--------------|

Committee on Lay Servant

District Lay Servant Coordinator

| | | |
|-----------------|--|--------------|
| Steve Henderson | stevelhenderson@hotmail.com | 575-626-1696 |
|-----------------|--|--------------|

North Coordinator

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Committee on Ordained Ministry

Chairperson

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District Boards and Committees

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Church Location and Building

Chairperson

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Ex-Officio

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Pam Rowley

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District Lay Leader

Kathy Jewell

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Paul Edwards (Secretary)
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| Connie Grewell | mommy2pandk@yahoo.com | (432) 550-7011 |
| Ex-Officio | | |
| Pam Rowley | | |
| Kathy Jewell | | |

Board of Laity 2020-2021

Class of 2019

M. Lenore Fykes
Mary Galbraith
Rhonna Hall
Francis Montgomery
Janette Woolsey

Class of 2020

Jon Hendricks
Sue Malone
Mary White

Class of 2021

Cheryll Felder
Anne Grant
Tobi O'Brien
Marcia Uithoven
David Whitaker

CONFERENCE DIRECTORY

| | | |
|-------------------------------|--|-----------------------------|
| AF-Affiliate Member | LM-Certified Lay Minister | PL-Part-Time Local Pastor |
| AM-Associate Member | LP-Other Local Pastor | RA-Retired Associate Member |
| DM-Diaconal Minister | OA-Associate Member Other Conference | RD-Retired Full Deacon |
| DR-Retired Diaconal Minister | OD-Deacon Member Other Conference | RE-Retired Full Elder |
| FD-Deacon in Full Connection | OE-Full Elder Other Conference | RL-Retired Local Pastor |
| FL-Full-Time Local Pastor | OF-Full Member Other Denomination | SP-Student Local Pastor |
| FE-Elder in Full Connection | OP-Provisional Member Other Conference | SS-Surviving Spouse |
| HN-Honorable Location | PD-Provisional Deacon | SY-Other Supplies |
| HR-Honorable Location Retired | PE-Provisional Elder | *Attended Annual Conference |

For privacy protection home addresses and phone numbers have been omitted. Please call the NM Conference office for more information.

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White, Chloe

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Other Voting Lay Members

2016 Jurisdictional Mission Council

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2016 Jurisdictional Conference Delegates

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Calderon, Chelsea

*Haney, Mary Bell

Wesley Foundation ENMU

Kirkwood, Elizabeth

Wesley Foundation NMSU

Townsend, Brian

Wesley Foundation UTEP

James Heredia

DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Clergy Executive Session Wednesday, June 16, 2021

Bishop W. Earl Bledsoe called the Executive Session of the 146th New Mexico Annual Conference to order at 10:00am on Wednesday, June 16, 2021. Rev. James “Brad” Bennett, Chair of the Board of Ordained Ministry requested Extension Ministers to remain online after the Executive Session in satisfaction of Disciplinary requirements for an annual meeting thereof, and then led the body in an opening hymn: “Where the Spirit of the Lord Is,” from The Faith We Sing, #2119.

Bishop led us in an opening prayer asking for God’s peace and understanding, and that His will might be done.

Rev. Bennett proposed, and Rev. Dr. Kelly Jackson Brooks, Chair of the Order of Deacons, seconded the following motion from the Board of Ordained Ministry: Those clergy and laypersons who are eligible and authorized to participate by voice and vote in the 2021 Executive Session of the New Mexico Annual Conference of The United Methodist Church under all Book of Discipline paragraphs referring to the Executive Session and/or Clergy Session (including but not limited to paragraphs 304, 307, 322, 325, 334.1, 347–359, 361.3, 369, 602.1a, & 605) on Wednesday, June 16, 2021, hereby agree that they consent to proceed in a virtual Annual Conference session using remote technology, and that they further consent that all decisions made in this session have the same effect and authority as decisions made by an in-person Executive Session of the Annual Conference conducted under the Constitution of The United Methodist Church, under the laws of the Church, under the Rules of the New Mexico Annual Conference, and finally that they consent that all such decisions made in this session are and will be legal and binding actions of the 2021 New Mexico Annual Conference.

The motion was approved by the body.

Bishop then inquired, according to the Disciplinary rules, with Rev. Bennett responding on behalf of the Board of Ordained Ministry:

17. Are all the clergy & laity members of the conference blameless in their life and official administration?

Rev. Bennett responded, on behalf of the Board of Ordained Ministry – By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.

Disciplinary inquiries and responses requiring a vote of the body are recorded as follows:

18.a. Who Constitute the Administrative Review Committee (§1636)?

The Reverends Jim Hawk-Chair, Amy Wilson-Feltz, Dare Stevens, Kim Kinsey, and Jane Vaughn were approved to serve on the committee.

21. a. Who are approved and appointed as full-time local pastors (§318.1) and what progress has each made in the Basic Course of Study or the name of the seminary in which they are enrolled?

Russell Hall, 2020, has completed his MDiv. The following have completed the Course of Study: Tonya (Tinker) Boyd, 2017, Rev. Jon Kuncel, 2016; Rev. Amy Jordan, 2000; and Nema LeCuyer, 2021. The following are continuing in their coursework: Rev. Jared Secret, 2016, 15 of 20 hours; Rev. Stephen White, 2015, 16 of 20 hours; and Rev. Vernon Baker, 2020, has completed 5 of 20 hours. Robert Gasman, 2021 has completed 2/3 of his coursework at Asbury Theological Seminary. All were approved and appointed.

21. b. Who are approved and appointed as part-time local pastors (§318.2)

Keith Smith, ¾ time; David Wilcox ½ time; Rev. Cheri Lyon ¾ time; Kenneth W. Tidmore (retired); Elizabeth Anthony, ¾ time; Arturo Nunez, ¾ time; Rev. Gerald Donovan (retired); Dr. Robert Hemphill ¾ time; Rev. Michael Hofacket, ¾ time; Rev. Josue Johnson, ½ time; Bryan Wardroup, ¾ time; and Janet Whitmore, ½ time. All were approved and appointed.

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)?

Rev. Marvin Pounds, Nazarene and Rev. William Konigsmark, Presbyterian. Both were approved to serve under appointment in the New Mexico Annual Conference.

28. Who are elected as provisional members? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or 324.5

Deacon Cazandra Campos-MacDonald was approved as a provisional member; and Bishop warmly welcomed her on behalf of the Conference.

29. Who are continued as provisional members, in what year were they admitted to provisional membership (§326, § 327)?

a) In preparation for ordination as a deacon or elder? (§326)

Rev. Young Hoon Kang, Probationary Elder commissioned in 2019

Deacon Katherine Salazar, Probationary Deacon commissioned in 2020

Both were approved for continuation.

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)?

Rev. Robert Damon Stalvey, Ordained Elder, Northwest Texas, effective 07/01/2021 was received by transfer.

46. Who have had their conference membership terminated by withdrawal to unite with another denomination (§360.1, .4)?

Rev. Russell Nebhut, Associate Member, 4/15/2021

Rev. David Whitman, Full Elder, 5/23/2021

These terminations were approved.

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)?

Voluntary? (1) Personal, 5 years or less (§353.2a 3) Rev. Rodney Aist Full Elder, 7-01-2016, Asbury UMC, Albuquerque, NM

Voluntary? (2) Personal, more than 5 years (§353.2a3) Rev. Connie Hill, Full Elder, 6-09-2009, New Covenant UMC, Farmington, NM

Both were approved for continuation of leave of absence.

52. Who have been granted medical leave due to medical or disabling conditions (§356)

Rev. Robert Pelfrey, Full Elder, 4/4/2019, Western Hills, El Paso, TX

Rev. Harry Riser, Full Elder, 2/1/19, First Aztec, NM

Rev. Glenn Thyron, Full Elder, 2/1/2018, Trinity UMC, Roswell, NM

Continued medical leave was granted for all three.

53. What members in full connection have been retired (§357, §357.2d, §357.2) Deacons, Elders, and Local Pastors

Deacon Amy Mercer, Full Deacon, effective 3/1/2021

Deacon Lynette Meyer, Full Deacon, 7/1/2021

Rev. Layloni Drake, Full Elder, 1/1/2021

Rev. Scott Spitsburg, Full Elder, 5/1/2021

Rev. Randy Thomas, Full Elder, 7/1/2021

Rev. Jane Vaughan, Full Elder, 7/1/2021

All were approved for retirement. Pastor Kenneth W. Tidmore, Full Time Local Pastor, 7/1/2020 also retired; no vote was required.

72. Who are approved for less than full-time service?

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§338.2, 342.2, 1506)?

Rev. Obed Alba, Full Elder, Wesley UMC, El Paso TX, ½ time, was approved for less than full time service.

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year?

c) To other valid ministries under the provisions of §344.1d?

Rev. Martin Reeves Full Elder, 6/1/2001, TMS Global

Rev. Scott Sharp, Full Elder, 7/1/2018, TMF Sr Area Rep NMAC

Rev. Philip Huston, Full Elder, 7/1/2019, Lifehouse INC., Carlsbad, NM

Hospital Chap. Rev. David Madara, Full Elder, 7/1/2019, Wellspan, Harrisburg, PA

Rev. Janet Norden, Full Elder, 7/1/2021, Presbyterian Hospital & Good Samaritan Hospice, Albuquerque, NM

All were approved and appointed as such.

Other extension ministers for whom vote is not required:

Rev. Dr. Eduardo “Eddie” Rivera, Provost NMAC UMC

Rev. Craig Cockrell, Albuquerque District Superintendent

Rev. Ernie Vineyard, Clovis District Superintendent

Rev. Dr. Pam Rowley, El Paso District Superintendent

Bishop thanked Rev. Bennett and others for their work on the Board of Ordained Ministry. Rev. Bennet acknowledged Bishop’s appreciation and called attention to this year’s Clergy retreat, scheduled for Oct. 4-6. Attendees were encouraged to make note of these dates and registration requirements.

Rev. Bennett led the body in singing, “Spirit of God,” from The Faith We Sing #2117, reciting the Wesley Covenant Prayer:

I am no longer my own, but yours.

Put me to what you will, rank me with whom you will. Put me to doing, put me to suffering.

Let me be employed for you or laid aside for you, exalted for you or brought low by you.

Let me be full, let me be empty.

Let me have all things, let me have nothing.

I freely and heartily yield all things to your pleasure and disposal. And now, O glorious and blessed God,

in the name of the Father, and of the Son, and of the Holy Spirit, you are mine, and I am yours.

So be it.

And the covenant which I have made on earth, let it be ratified in heaven. Amen.

Bishop announced that he will be retiring from service to the New Mexico Annual Conference effective December 31, 2021; and that Bishop Robert Schnase will be entering the office effective January 1, 2022. Clergy are encouraged to help facilitate a smooth transition by submitting any questions they might have to his Ministry Assistant, Diane Lippett.

Extension Ministers were reminded, in accordance with Disciplinary requirement 344.b, to remain online at the close of the Executive Session. With warmest regards, Bishop closed the Executive Session at 10:51am.

**Extension Ministers' Meeting
June 16, 2021**

Bishop reconvened Extension Ministers and members of the Board of Ordained Ministry beginning at 10:59am. Rev. Dr. Randall Partin opened the session with prayer. Each Extension Minister present was encouraged to share a word about the nature of their ministries:

Rev. Larry Daniels, hospice chaplain in Atlanta Georgia, introduced himself and described his ministry there. Notably, Rev. Daniels attended SMU with Bishop W. Earl Bledsoe.

Rev. Martin Reeves described his ongoing ministry in Trujillo, Peru, where vacation Bible school has prospered tremendously in the past year. A medical clinic will be opening there soon. The family is blessed to be in the US on itineration after 10 years in Peru.

Rev. Janet Norden, associate Chaplain at Presbyterian Hospital, works primarily on call there, frequently addressing end-of-life situations. Her additional work in hospice allows her to liberally apply those spiritual gifts.

Rev. Philip Huston, executive director of Lifehouse in Carlsbad, provides residential and outpatient services to patients and families victimized by substance abuse. A new program focused on care and treatment for women and children was founded in 2020.

Rev. David Madara, at Lifesong Hospice, provides chaplaincy care at 4 residential retirement communities in the York, PA, area, serving patients, their families, and facility staff. This past year, he worked on the Covid unit as a critical link between patients and their loved ones. Rev. David's wife, Rev. Melissa Madara, is serving a 2-point charge nearby and continues to additionally serve to the community through yoga and kick-boxing!

Rev. Dr. Scott Sharp, Senior Area Representative for Texas Methodist Foundation (TMF), reported an 'up and down year' as Covid impacted operations. His ministry continues the process of 'reimagining' the future. He reported great leadership contacts in the NMAC. Bishop reported that Scott had done some tremendous work in the Four Corners Native American Ministries area and via his podcast. Rev. Sharp encouraged all to get to know Evelene "Tweedy" Sombrero Navarette, Director of the Four Corners Ministry in Shiprock, New Mexico.

Deacon Katia Paredes has been serving Thomason Hospital at the University Medical Center of El Paso as a social worker in the Emergency Department. The past year has been challenging with Covid, mass shootings, and immigration issues impacting her work significantly.

Rev. Dr. Randall Partin discussed his upcoming transition from the position of Provost to senior pastor of St. John's UMC, Albuquerque.

Rev. Dr. Eddie Rivera discussed the continuous learning curve inherent in both his prior position as El Paso District Superintendent and in his upcoming Provost appointment.

Rev. Dr. Pamela Rowley looks forward to her new role as El Paso District Superintendent.

Rev. Craig Cockrell, Albuquerque District Superintendent, reminded everyone that there is much work to be done and that there are great challenges ahead. Please reserve appropriate additional time on your calendars in late summer and autumn.

Rev. Ernie Vineyard is entering his 4th year as Clovis District Superintendent. He commented that being a District Superintendent is great until it's not; but he enjoys getting to know the ministers on a more personal level. He commented that sometimes the best thing a District Superintendent can do is to get out of the way and let them do their work!

Bishop offered time to ask questions. There being none, Rev. Dr. Scott Sharp volunteered to coordinate the meeting of Extension Ministers in the coming year. Bishop requested that Rev. David Madara assist in this activity; and he readily agreed.

Rev. Bennett, speaking for the Board of Ordained Ministry, acknowledged the responsibilities of the Board with respect to Extension Ministers, and pledged to continue appropriate oversight as required by the Discipline.

Rev. Bennett offered a prayer for the Extension Ministers and their ministries; and Bishop adjourned the session at 11:24am.

Business Session I

Wednesday, June 16, 2021, 4:00 PM

Bishop W. Earl Bledsoe welcomed everyone to the first business session of the 146th New Mexico Annual Conference and offered a 'shout out' to the Annual Conference planning team for their hard work and expertise. He acknowledged the success of last year's 'virtual' Conference and expressed optimism about the success of this year's. Bishop thanked Sid Strebeck, Conference Lay Leader, and Provost Rev. Dr. Randall Partin, in particular, for their efforts. Bishop called the Session to order at 4:01pm, Wednesday, June 16, 2021.

An opening video featured "Turn, Turn, Turn," by the Byrds, echoing the Annual Conference theme and scripture from Eccl. 3:1-8. There is, indeed, a time for every purpose under heaven.

Rev. Dr. Randall Partin offered an orientation to the virtual format and tools at hand, reviewing features and functions available to participants on the Zoom webinar platform. Two test votes were successfully conducted to ensure user familiarity with procedures.

Rev. Dr. Randall Partin made the following motions:

- to officially enable the conduct of business in an electronic on-line mode for the dates Wednesday, June 16 through Friday, June 18; which was approved by a vote of 98%;
- to conduct roll call and attendance via the registration process; which was approved unanimously;

- to establish the bar of the Conference by evidence of participation in the Zoom webinar; which was also approved unanimously.
- to adopt the resolution to modify the Lay Equalization Formula to lay persons assigned to serve as pastor of a local church, including Certified Lay Ministers assigned to a local church; which was adopted by a vote of 91%.
- to adopt the resolution to modify the Lay Equalization Formula to include New Church Starts so that one lay representative may be elected by each new faith community or new church start supported through Annual Conference funds via the New Church Development Committee; which was adopted by a vote of 94%.

Rev. Dr. Partin called attention to Pre-Conference Journal Supplement page S-11, the Nominating Committee Report, requesting that nominations be reviewed as soon as possible to facilitate timely modifications, as necessary.

Additional motions made by Rev. Dr. Partin:

- adoption of all reports included on the Consent Calendar; which was approved with a vote of 99%.
- election of Conference Officers: Secretary – Roselie Johnston, Treasurer/Statistician – Griselda Sandoval, Chancellor – Cari Neill, and Vice Chancellor – Taffy Bagley. All were elected by unanimous vote.

Bishop offered his thanks and praise to Rev. Dr. Partin for his excellent service to the Conference as Provost.

Rev. Will Steinsiek presented the Living Archives report. The Commission on Archives and History met virtually for the first time this year in February 2021. Two individuals meeting the criteria for recognition (exemplary service to the New Mexico Annual Conference within the bounds of the Conference, exceptional service and Christ-like servanthood, and contributing to our understanding of Methodist History) were selected as Living Archives.

On April 25, 2021, David Ring presented the Laity Living Archive Award to Faustina Lucero of Alcalde United Methodist Church. An exciting, dedicated disciple of Jesus Christ, Faustina was surprised and delighted to receive the award. She has made a significant impact on the lives of many New Mexico United Methodists; and is an outstanding example of what it means to be a Christian.

Rev. Gorton Smith, of St. Marks UMC in El Paso, received the Clergy Living Archive Award. Ordained Elder in 1982, he has served in many of the far-flung places of the New Mexico Annual Conference and considers himself blessed to have had the opportunity. He has served on or led more than 20 Conference Committees, served as Spiritual Director or Assistant Spiritual Director on 16 Walks to Emmaus, numerous Youth Camps, and has reaped blessings upon blessings. Having served alongside many great people in the New Mexico Annual Conference, he feels that he is standing among the giants of faith, stating, “I feel like I’m standing in High Cotton.” He thanked his wife Linda, who “always nudged him forward.” He is confident that we will be united in Jesus Christ if we continue to focus on our mission, making Disciples of Jesus Christ for the Transformation of the World. He closed with, “New Mexico Conference, I love you.”

Rev. Steinsiek thanked all those who work diligently with the NM Historical Society, closing with, “To God be the Glory!” Bishop offered praise and congratulations to the recipients, echoing Will’s closing, “To God be the Glory!”

Cari Neill, Esq. and Taffy Bagley, Esq. introduced themselves and presented the Chancellor’s Report. Cari Neill is the daughter of Rev. Dulaney Barrett, and an attorney in the Senior Citizen’s Law Office of Albuquerque. Taffy Bagley is a licensed attorney in private practice in El Paso, Texas. Their report focused on the issue of ongoing litigation against the Boy Scouts of America. Many United Methodist Churches have served as chartering organizations for Boy Scout troops, providing meeting space, leadership, and financial support. The volume of sexual abuse claims against the Boy Scouts has resulted in the organization filing for protection under bankruptcy law, in an attempt to emerge from litigation with a viable future. United Methodist Conferences across the nation have organized themselves to represent the UMC in bankruptcy proceedings. Our Chancellor and Vice Chancellor will serve as liaisons in this process, keeping the Conference informed. If your church has a current charter or one that is due for renewal, you are urged to contact them for assistance in updating or amending your documents to ensure protection of the local church and the UMC in general. Our Chancellors are here to help. Bishop thanked them for their hard work.

Rev. Joe Whitley presented the Board of Pension and Health Benefits Report. He highlighted billings to local churches which have been reduced by 25% compared to 2020. The UMPIP plan has been enhanced to include automatic enrollment of all full-time appointed clergy. He reminds us that the Board makes grants available to both active and retired clergy of the Conference (as well as their spouses, surviving spouses, and surviving dependent children) to pay for unexpected health related expenses not covered under the current health plans such as hearing aids, dental expenses, travel expenses for medical care, prescription costs, necessary medical supplies, and vision care. Grants awarded in 2020 amounted to \$10,000. A limited number of grants are available annually.

Rev. Whitley thanked members of Board for their hard work, especially Melissa Thacker, Anna Marshall, and Griselda Sandoval. He moved the adoption of the modified Resolution (to correct the applicable date from 2020 to 2021) on Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference. The modified Resolution was adopted unanimously.

In a moment of personal privilege, Rev. Whitley informed the Conference that Pension and Health Benefits officer Anna Marshall suffered a fall this morning & is awaiting surgery. Rev. Whitley offered prayer for her and her family and asks that we all remember them in our personal prayer time.

Bishop thanked Rev. Whitley for his report and asked that his appreciation be conveyed to members of the Board.

Rev. Brad Bennett, Chair of the Board of Ordained Ministry, brought greetings and presented the Board’s report wherein he acknowledged the work of the Holy Spirit in the discernment, ordination, and licensing processes. The following clergy persons’ decades of service and service anniversaries were recognized:

10+ years – Reverends Heike Miller, Joe Macdonald, Dustin McEwen, DG Hollums, Matt Bridges, Ross Whiteaker

20+ years – Reverends Jon Moore, Glenn Thyron, Daniel Armstrong

30+ years – Reverends Kim Kinsey, John Rech

40+ - Reverends John Barrett, Steve McElroy, Doug Chapman, Larry Daniel, and Harry Riser

We are grateful for all these and their years of service. Rev. Bennett highlighted the memorial service, retirement celebrations, recognition of Certified Lay Ministers, commissioning and recognition of ordination of Deacons to take place later at this Annual Conference. He called attention to the Fall Clergy Retreat, hosted by the Board of Ordained Ministry, to be held Oct. 4-6, and encouraged attendance. Finally, he thanked the Board's Executive Committee, Registrar Linda Lucas, Secretary Rev. Cheri Lyon, Deacon Kelly Brooks, Rev. Dr. Pam Rowley, and Rev. Dr. Eddie Rivera for their 'above and beyond' service this past year.

Dr. Sandra S. Harper presented McMurry University's report. Hebrews 11:1, 'Faith, the assurance that we do not see,' served as their guiding light during this difficult year. Religious life changed as a result of Covid-19. Prayer became a more important part of campus life. Contemplative prayer and virtual forms of chapel were instituted. A Student-led podcast, "Faith Factor" was begun. Racial inequity emerged as another focus, resulting in "Faith & Ferguson." A Peace Pole, featuring a prayer walk, was dedicated at a local park. Praise music was offered at chapel every other week. Student leadership began a bilingual bible study. Community outreach included a 1-day work retreat to setup for Christmas in the park. Recorded messages enhanced the capability to extend worship; virtual counseling was initiated; and Operation Christ Child rounded out the year. Some items instituted during the pandemic will remain in the future. Live streaming, though it cannot replace in-person interactions, has taken root. This is McMurry's resilience - McMurry 'Grit.' Thanks for recognizing and supporting our young people.

Randall Partin made the following announcements and reminders:

1) Opening worship will be live-streamed tonight on Central UMC's Facebook page @ 7pm.

2) Tomorrow's Schedule

- 10AM – livestreamed Memorial and Retiree's Service
- 1:00pm – Workshop on Border Ministries with Deacon Nicole Crouch
- 4:00pm – 2nd business session
- 6:30pm – Laity session featuring Blossom Matthews on Evangelism

3) This year's Annual Conference offering supports Border Ministries. Submit contributions through your local church and the church will direct them to the Conference Office.

4) 'Swag bags' were mailed out to early registrants. Additional bags will be mailed out tomorrow.

Sid Strebeck, our Conference Lay Leader, was recognized by Bishop as one of the finest Conference Lay Directors in all of Methodism. Sid offered final comments, thanked attendees, complimented our three excellent District Lay Leaders, and proclaimed, 'We have bigger things ahead'. He then called upon Kathy Jewell, who offered a closing prayer thanking God for our New Mexico Annual Conference, for our clergy and laity, and asking for the continued leadership of the Holy Spirit as we go forward.

Business session 1 was adjourned at 5:15pm.

Opening Worship, June 16, 2021, 7:00 PM

Service of Ordination and Commissioning

Bishop W. Earl Bledsoe presided over opening worship and the commissioning of two Provisional Deacons. Worship began with a call to worship and gathering music, "Holy, Holy, Holy," from The United Methodist Hymnal #64.

Rev. Dr. Kelly Jackson Brooks and Rev. Dr. Pam Rowley presented candidates Katherine Salazar and Cazandra Campos-MacDonald for commissioning.

Rev. Dr. Eddie Rivera, El Paso District Superintendent, presented Ecclesiastes 3:1-8, the basis for Bishop Bledsoe's sermon asking who would have thought that the pandemic would have inserted such chaos into our lives? But fear not. Kairos time, God's time, is upon us. Kairos time is when God shows up, when He acts in the midst of the chaos – in the "in-between" time. We are not just going through the motions. People matter. And God is at work. It's Kairos time! God's power is upon us. It's Kairos time! God has given us a gift. We need to recognize that gift, apply that gift, use that gift to God's glory.

Bishop examined the candidates, admonishing them that they are to be coworkers, that they are to serve rather than to be served, to proclaim the faith of the church and no other, to look after the concerns of God above all, to share in Christ's ministry of servanthood, to relate the life of the community to its service in the world, to lead others into Christian discipleship, to nurture disciples for witness and service, to lead in worship, to teach and proclaim God's Word, to assist elders and local pastors at Holy Baptism and Holy Communion, to interpret to the church the world's hurts and hopes, to serve all people, particularly the poor, the sick, and the oppressed, and to lead Christ's people in ministries of compassion and justice, liberation and reconciliation, even in the face of hardship and personal sacrifice. These are the duties of a deacon.

Bishop continued, asking: Do you believe that God has called you to continue your preparation toward ordained ministry in this way? Will you join with other provisional members for mutual support in the practice of leadership among the people of God?

Responding in the affirmative, Katherine Salazar and Cazandra Campos-MacDonald, were commissioned to be faithful servant leaders among the people, to proclaim the good news of Jesus Christ, to announce the reign of God, and to equip the church for ministry, in the name of the Father, and of the Son, and of the Holy Spirit. Amen.

A video was then shared wherein Bishop laid hands on and ordained Karin Carlson as a full deacon in the United Methodist Church. The physical ordination service, due to pandemic restrictions, had taken place previously in Odessa, TX.

Rev. Craig Cockrell dismissed the gathered body with the following blessing:
The grace of Jesus Christ, and the love of God, and the communion of the Holy Spirit be with you all always.

Retiree Recognition, and Memorial Service

Thursday, June 17, 2021, 10:00 AM

Newly ordained deacon Karin Carlson led our morning worship service. We remembered those who have gone before us; and celebrated with those who are beginning a new journey of continuing faithfulness, our retirees.

During the opening hymn, "For all the Saints," a beautiful video featuring the names and photos of beloved saints of the New Mexico Annual Conference who've faithfully run their course here on earth and are now gathered into God's arms, were presented in Memoriam: Jackie Bader, Joseph Barthlow,

Ross Dunn, Erwin Lee Van Essen, Norman Wesley Grigsby, Heath Andrew Husted, Judith Marie Romero-Oak, Lowell H. W. Swisher, Robert Eugene Whitis, and James Matthew Williamson.

Deacon Carlson's sermon lifted up Psalm 119:89-90, "Your Word, Lord, is eternal; it stands firm in the heavens. Your faithfulness continues through all generations; you established the earth, and it endures."

When we abide in God's Word – His faithfulness abides in our lives. Looking carefully at this scripture in the Hebrew language, we see the letter Lamed, the tallest letter in the Hebrew alphabet. It looks like a shepherd's staff, which was used to direct animals in the way they should go. And so it is with our Lord, who directs us in the way we should go. He shepherds us as we write our story, one decision at a time. The verbs in Ecclesiastes 3:1-8 all (but for 2) begin with the letter lamed. They direct our attention upwards toward God, as we write our stories.

So, retirees, as you continue to follow God, where will your journey take you? Will you try NASCAR Driving, take a zipline jungle tour, try amateur astronomy, turn your car into a paid billboard, or become a mystery shopper? Will you travel to see the northern lights in Sweden, engage in ballroom dancing, or will you try hoopnotics (hula-hooping) for exercise! Continue your spiritual habits and disciplines; and keep serving God in new places. Remember, you write your legacy of love one decision at a time. Christians are free to retire from their vocations – but we never retire from service to Jesus Christ. Remain in His Word. Continue to grow the Kingdom. Help others to know His love.

God does not hold us accountable to success; He hold us accountable to faithfulness. Our faith story is God's glory. May we all live our lives in such ways that one day we will hear Him say, "Well done, good and faithful servant."

Five retirees offered words of reflection and farewell:

Rev. Layloni Drake – Thank you for the support, for sharing your stories with me, for praying for me, encouraging me, and allowing me to be part of your lives.

Rev. Amy Mercer – There IS a time and season for everything. In Louisiana – it's strawberry season, then crawfish and hurricanes. In El Paso it's green chili, then desert winds, and monsoon season. In ministry, we have seasons that endure, such as serving and ministering. We also have short-lived seasons for scrubbing bathrooms in homeless shelters and for mucking out houses after devastating floods. I am leaving behind a season of paid ministry and turning toward a season of family. I'm praying that we will all, indeed, finish well. Peace.

Randy Thomas – I am reminded of another passage, in Eccl. 12, which talks about old age. The hair changes color, the body becomes weaker. I'm so thankful for the opportunities I've been given. I have been absolutely amazed that people would come to hear me preach and allowed the honor of being their pastor. The last few years have been difficult – the church is changing, the pandemic has been challenging, personal health issues have slowed me down a bit. But I look forward to continuing to follow God. Thank you, churches, leaders, and Bishop for your support. We look forward to the future.

Kenneth Tidmore – I ran from God's calling for about 10 years...until it was time, the right season, for me to become a pastor in 2001. In my first 15 years, I spent a lot of time apart from family because of the travel involved in ministry; but the Holy Spirit saw us through. I'm a licensed local pastor, technically not

ordained in the United Methodist Church. I never would have made it through though, if the Holy Spirit had not led and empowered me; if God had not called and ordained me Himself. So, I remain appointed as long as God has need of me. Thank you for the friendship and fellowship. If there is something we can do for you, give us a call. Vaya con Dios!

Jane Vaughan – What a joy and privilege to be part of the New Mexico Annual Conference. When I first returned from seminary, I felt like I didn't know many people. But now I feel like I know and care about everyone. You've given me the opportunity to stretch and to grow. I want you to know that I am retiring under duress; but I hope to be able to provide ministry and support for many, many years to come.

We also celebrate the retirements of Rev. Janet Whitmore and Rev. Scott Spitsberg.

Rev. David Okerberg expressed thankfulness for those who have come before us – faithfully showing up, fully present. We give thanks for acts of mercy and worship that will continue to grow and to mature year after year. He closed worship with this ancient blessing: May the Lord bless you and keep you, may the Lord make His face to shine upon you and be gracious unto you, may the Lord lift up his countenance upon you and give you peace.

Business Session II

Thursday, June 17, 4:00 PM

Bishop welcomed Clergy and Laity to Business Session number two of the 146th New Mexico Annual Conference. He congratulated everyone on yesterday's Business Session work and voting, and expressed hope for similar diligence today. He shared the following prayer concerns and opened the Session at 4:01.

- Chancellor Cari Neill, Esq. who presented the Chancellor's report yesterday has been taken to the hospital. Rev. Pam Rowley is with her there. No further information is available at this time.
- Christy Mills' father has passed away.

Bishop offered prayer for these persons, and for our work here today, reciting Psalm 118:26-29 "Blessed is he who comes in the name of the LORD. From the house of the Lord we bless you. The Lord is God, and he has made his light shine on us. With boughs in hand, join in the festal procession up to the horns of the altar. You are my God, and I will praise you; you are my God, and I will exalt you. Give thanks to the Lord, for he is good; his love endures forever."

Rev. Dr. Randall Partin cited the following corrections to the Nominations Report:

- Page S-14, Board of Laity, Line 27 Remove Janie Sinclair
- Page S-12, Commission on Archives and History
 - Line 30 Replace Norma Argo with Rev. David Ring III
 - Line 34 Remove Carol Kaemper
- Page S-16, Endowment Distribution Committee, Line 36 replace Damon Stalvey with Freda Neie
- Page S-19, Committee on Native American Ministries, Remove Franklin Ellison and Frank Hanagarne.

At the conclusion of Rev. Dr. Randall's comments on the Nominations Report, a video featuring the work of the Board of Global Ministries and UMCOR was shared, highlighting the conversion of poverty into

opportunity, working with others to erase racism, UMCOR's 80 years of work providing food and medical supplies and treating malaria. Global Ministries are partners in God's mission. All United Methodists are encouraged to participate in mission through prayer and local service opportunities.

Bishop offered an update on Anna Marshall's condition. She had fallen and broken a hip yesterday. Today her husband reports that she has had surgery and is recovering in the hospital.

Rev. John Nash, pastor at First UMC Los Alamos, Acting Chair of the Council on Finance and Administration (CF&A) presented their report on pages 13-33 in the pre-conference journal and pages S5-S9 in the pre-conference journal supplement. Rev. Nash drew a parallel between the pandemic-shrouded budgeting process for their church pre-school and the similarly pandemic-shrouded budgeting activities of CF&A. In both cases, many estimates, guesses, and 'hopes' were involved. Church finances are difficult, even under the best of circumstances, let alone when facing multiple unprecedented challenges. What a year this has been.

He extended thanks to Conference Treasurer, Griselda Sandoval, and to all our church Treasurers as well as all the members of the CF&A. He encouraged attendees to be sure to thank the members of their local Finance Committees.

2020 was the 5th year of living into the 'Tithe Model' of financing. Robust Conference financing models and faithful stewardship provided the flexibility to continue ministries amid the pandemic.

- The Annual Conference was able to waive two months of local church tithe payments.
- A check for \$2,500 was sent to each church in the Conference to assist them during the Covid crisis.
- 72% of churches contributed 100% or more of tithes due for 10 months and another 10% of congregations contributed 75-99% of their tithes.
- Conference belt-tightening resulting in curbing expenditures by almost \$1.67 million dollars.

Overall giving to our local churches, however, dropped by nearly 6% in 2020, a difference of \$1.6 million from 2019. It is uncertain if this is an anomaly or a long-term trend. CF&A and other Conference leadership will continue to monitor this situation because the long-term health of the Conference depends on the health of the local church.

Fortunately, the stock market did well in 2020. The investments in the stabilization fund remained robust, providing \$292k to offset other costs, resulting in a 2022 spend plan of \$2,151, 547.

We do not know WHEN or IF giving to the local church will return to pre-pandemic levels; however, 2020's shortfall has significant implications for our ability to support General and Jurisdictional Ministries. A payout of only 65% to General and Jurisdictional efforts can reasonably be expected.

The Conference has reached a place in its budgeting where there are ministries that may have to be funded in other ways – or not funded at all. Conversations about significant future budget cuts cannot be put off or avoided any longer. BUT, as proclaimed in the Gospel of Luke, chapter 4, "The Spirit of the Lord is on me, because he has anointed me to proclaim good news to the poor. He has sent me to proclaim freedom for the prisoners and recovery of sight for the blind, to set the oppressed free, to proclaim the year of the Lord's favor." The spirit of the Lord is upon us. I give thanks to you, and I give thanks to God.

Bishop offered his thanks to Rev. John Nash for his excellent work and invited him to move the acceptance of the following Reports:

- Report #3 – The Proposed 2022 Spending Plan and 2022 Budget, on pre-conference journal pages 17-21. This report was approved by a vote of 92%.
- Report #4 – Funding Benefits for Retired Clergy and Those on Disability, on page 21 of the pre-conference journal. This Report was approved by a vote of 97%.
- Remainder of the CF&A Report, on pages P 13-33 of the pre-conference journal. Acceptance of the Report was approved by a vote of 96%

Rev. Nash then moved acceptance of the Resolution to Modify the Housing Exclusion Amount for the Conference Provost. Rev. Dr. Randall Partin offered comments in support of the Resolution. The Rules committee reviewed the Resolution and found no issues. The Resolution was approved by a vote of 96%.

Africa University presented a video, boasting service to students in 30 countries with over 50 academic programs, and 9,000 graduates to date, resulting in an influx of community-focused leaders. The presentation closed with, “Will you join us and help us grow deeper roots?” Bishop Bledsoe commented that he has visited and preached at Africa University, a truly wonderful ministry.

Bishop called upon Mr. Sid Strebeck to provide the Laity address. He introduced Mr. Strebeck and highly complemented his work as the Conference Lay Leader, stating that he is “one of the best conference leaders in the entire connection.” Mr. Strebeck returned the compliment regarding Bishop Bledsoe’s leadership.

Mr. Strebeck has studied Ecclesiastes 3:1-8, concluding that the heart of our work is to follow a God-centered life. Everything comes from the hand of God. Chronos time, as Bishop discussed yesterday, is what you do minute by minute, driven by the concerns of the world and the hands of the clock. But how often do we engage in Kairos time – asking God’s direction for the hours and minutes He has graciously gifted to each of us. Mr. Strebeck confessed, that as he reflected on this past year, the world took much of his time. The pandemic was something we had never experienced and hope to never experience again. There were economic impacts, drought impacts, the church was disrupted due to the government restrictions. We constantly asked, “mask or no mask, in person or on-line.” No one had answers. We were unable to do the things that we normally did – like visiting, traveling, supporting elderly family members. There was no General Conference in 2020 or 2021. We hope to have it in 2022; but who knows? Sid’s steakhouse in Lamesa caught fire and the business was shut down. So much seemed out of our control and out of control. But, the Ecclesiastes passage reminds us that there IS a time for everything. Good things also happened in 2020. His 14th grandchild was born, the advent of increased outdoor dining allowed staff to be retained, and even more to be hired. Sid’s restaurants were able to find the people needed at the time they needed them. 2020 was actually a GREAT year in so many ways. And 2021 could be even better. That’s God’s Kairos timing.

2020 may have been a depressing year for the church; but we have persevered with God as our leader and Jesus as our Savior. There are so many ministries that have made a difference. Bishop Bledsoe is retiring, great pastors have retired, laity have passed away. But look at the future God has planned for us: Bishop Schnase is coming; and thanks to Bishop Bledsoe, we are in a great position to continue our journey in ministry with a new Bishop. We have new lay people joining our churches. 2021 may be the greatest year ever. Let’s do our part. Are we giving it our all? Are we prepared to give God everything?

Mr. Strebeck quoted scripture from Esther 4:14, "For if you remain silent at this time, relief and deliverance for the Jews will arise from another place, but you and your father's family will perish. And who knows but that you have come to your royal position **for such a time as this?**"

Mr. Strebeck closed with a famous quote from John Wesley, "'Give me one hundred [people] who fear nothing but sin, and desire nothing but God, and I care not a straw whether they be clergymen or laymen; such alone will shake the gates of hell and set up the kingdom of heaven on Earth.'" I am the good news. I will sow the seeds of goodness and greatness in today's kingdom. Let's go forth and sow the seeds of greatness for God.

Bishop again commended Sid for his faith and leadership in both his business and in the church.

Rev. Dr. Eddie Rivera brought the Conference Nominations Report on pages 11-20 of the pre-conference journal supplement. Nominations resulted from several meetings of Conference leadership; and persons were selected prayerfully to lend their greatest gifts to the work of the Conference. A request to add Shirley Montoya to the Committee on Native American Ministries was accepted. Approval of the amended Report was moved by Rev. Dr. Rivera and it was approved by a vote of 99%.

Rev. Dr. Rivera then brought the Resolution to for Discontinuance and Transfer of Resurrection United Methodist Church in Odessa, TX. Both Resurrection UMC and First UMC Odessa have agreed to the Resolution. Eddie prayed, thanking God for His providence in the continuation of ministries in Odessa, TX. Questions were posed concerning the option of merging two congregations and the Resolution's divergence from the customary allocation of assets to and through the Conference Board of Trustees. After due consideration, the Resolution was approved by a vote of 93%.

Deacon Nicole Crouch presented the Border Ministries Report. She thanked everyone for their generous donations, citing contributions exceeding \$10k for the Pan de Vida ministry. Her office has felt claustrophobic at times with all the in-kind support also received. While there might be much in the news about immigrant policy, she reminded us that immigration policy is about people, our brothers and sisters in Christ. She has been honored to represent the Conference to those entering the U.S. Immigrants enter our country and continue to places throughout the nation. Many have been made to wait in Mexico for over two years – and they come with tears in their eyes when finally allowed to cross over.

Justice For Our Neighbors (JFON), El Paso now has over \$125k in its bank account. Given this milestone, the ministry has been able to hire Kristen Bowdre as the Director of JFON. Kristen, a native Texan, introduced herself to the Conference. She has extensive experience in mission and hospitality work with immigrants. She moved to Annunciation House in El Paso as a volunteer, where she learned to advocate for both individuals' needs and for systemic change. She studied social work in college and is credentialed as a Deaconess (maybe the only one the New Mexico Annual Conference.) Mercy and Justice ministries are her priorities. She thanks the Conference for this opportunity and for our support.

Deacon Crouch also presented the Resolution to Affirm a Covenant Agreement Between the New Mexico Annual Conference of the United Methodist Church and the Conferencia Anual Norcentral of the Methodist Church of Mexico (CANCEN). She asks for our affirmation of the partnership Agreement between these two Conferences. Rev. Dr. Randall Partin commented that a lot of work has gone into this effort on both sides; and this is one of the most exciting things to happen in our Conference in a

long time. “This is a really, really exciting moment in the life of our Conference.” The Agreement was approved by a vote of 91%.

Bishop Bledsoe recognized and greeted participants from the Conferencia Annual Norcentral of the Methodist Church of Mexico and invited them to comment on the Agreement. Tanya brought greetings on behalf of Bishop Rivera. Juan added that he celebrates this God-given moment. “We cannot imagine how far this shared ministry commitment will take us.”

Sid Strebeck commented on what a blessing this is & how exciting it is. Randall commented that he is grateful for what God is doing. Rev. Dr. Eddie Rivera noted that Juan Milton Velasco is a former Bishop & alumnus of Asbury Theological Seminary, a good friend of his. The Agreement will be signed by both Bishops.

Dodie Hawkins presented the Green Church Resolution, on page 80 of the pre-conference journal. She brought greetings from the United Methodist Women and reviewed 5 years of UMW Resolutions, all of which had been approved but for one – the request for churches to provide specific parking for electric vehicles. She wondered out loud if that proposal would pass today, given renewed emphasis on e-vehicles by the Ford Motor Company. This year’s Resolution encourages the use of healthy, clean, toxic-free cleaning products in churches, offices, and homes. The Resolution passed by a vote of 69%.

Bill McQuaig, Sacramento Camp and Conference Center, Executive Director, presented a video sharing pictures and video clips of gatherings at the Sacramento Methodist Camp from 1931-2021. Happy 90th Birthday, Sacramento Camp & Conference Center!

Mr. McQuaig recapped the impact of the pandemic year on camping ministries at Sacramento, stating that it was as bad or worse than its impact on the restaurant business. The camp’s scripture for this year is Isaiah 43:18-19 “Forget the former things; do not dwell on the past. See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland.

The camp lost \$1.2 M dollars in revenue this year... but had amazing Conference contributions to cover the shortfall. God was making a way in the wilderness. They were able to make payroll, stay afloat, and keep the ministry vibrant in the midst of it all. THANK YOU. The camp was in the middle of a Capital campaign – and through God’s Spirit, the Conference came through. They estimate they will be only \$300k shy of their 2021 goal; and then they’ll continue moving forward. They had \$4M in projects nearly completed in the midst of a pandemic. Nearly 300 people attended family Camp last week. Only God can do that!

Cindy & Bill McQuaig will be retiring this year. They are entering the next 1/3rd of their lives and are building a cabin in Ruidoso – so they won’t be far away. Bishop thanked them for their leadership & hopes to see them one last time at the clergy retreat in October, so they can go fishing.

Rev. Dr. Randall Partin offered the following courtesies and announcements:

- The Laity session starts at 6:30 this evening, featuring Rev. Blossom Matthews and Michael Junior.
- All Annual Conference Sessions have been recorded & are available on You-Tube.
- Your prayers are coveted for
 - Anna Marshall, who has had surgery.
 - Chancellor Cari Neill, Esq., who has been admitted to the hospital.

- Christy Mills, whose father passed away yesterday.

Sid Strebeck introduced Sandy Correia, who offered the closing prayer. She prayed for those mentioned – Christy, Anna & Cari – and embraced God’s calling in all of our lives. She asked for God to help us live into that calling, in His time, not ours.

Bishop adjourned the second Business Session at 5:33pm

Thursday, June 17, 6:30 PM

Session opened by Sid Strebeck at 6:32 pm.

Welcome – Sid was excited to provide a great Laity session with the expectation that it would be very information and humorous. Sid prayed encouraging words in support of the Laity of the New Mexico Conference.

Laity session was created by the Board of Laity. A slide was presented that showed all the current members of the New Mexico Conference Board of Laity.

Kathy Jewell – Lay Servant Training Update and new Certified Lay Minister candidates:

Kathy Jewel provided an update on Lay Servant Training. The purpose is to Equip and Empower laity to serve within their local church and community. She also shared that youth at the age of 13 can start taking lay servant courses. Kathy encouraged youth pastors and parents to have the youth take basic and advanced lay servant training. In August we will start presenting courses in person – Woo Hoo!!!! The Board of Laity is asking for suggestions for classes in 2022. Kathy stated that all Laity should Google or connect with Upper Room to determine what Lay Servant classes are available – there are 52 of them! Contact your lay servant coordinator with any courses you would like to see. If you would like to be a presented, please talk with your District Lay Servant Coordinator. The following individual serve the district identified next to their name:

- Bernice Hughes – Albuquerque District Lay Servant Coordinator
- Steve Henderson, Clovis Director of Lay Servants
- Sheila Skinner, El Paso Co-Director of Lay Servants
- Janie Sinclair, El Paso Co-Director of Lay Servants

There are 7 new Certified Lay Ministers who will be presented at the worship service tomorrow (June 18, 2021). Congratulations to our newest CLM’s who persevered their course of study during the pandemic.

- Glen Anderson
- Jon Hendricks
- Tabblair Hope-O’Brien
- Susan Ideus
- Jacqui Lax
- Glen Myers
- Yadira Perales

Clergy / Laity Team Ministry:

Rev. Dr. Joe MacDonald & Rev. Cazandra Campos-MacDonald (provisional deacon) discussed the importance of lay ministry and how we can work together as a team with clergy. Cassandra emphasized

the need to listen to the Holy Spirit. Cazandra talked about her own journey where she started off supporting her husband when he came to the NM conference. She knew there was something special about supporting her husband but knew that God was tugging on her heart. She started getting more engaged in other ministry areas within the church she was serving. When she heard about CLM program she got very excited and realized that God was calling her. She completed her CLM training and was serving in that role, but God called her into ministry by and she was commissioned last night as a provisional deacon.

Joe as a pastor initially had no idea about the CLM program. But he was supportive of Cassandra. He has discovered that his role within the CLM program has matured and especially when he served on the Board of Ordained Ministry. He was blessed and moved by the testimonies of the CLM's who came before the Board of Ordained Ministry. So much so, that his doctoral thesis was written regarding the CLM. He stated the following points:

- 1) Laity and clergy both serve the church. Everyone is called into ministry but the call of the CLM is different than the calling of ministry. CLM's deal deeper into the life of the church.
- 2) Joe stressed the power of the Mutual Ministry Team (MMT). The MMT is dedicated to support the CLM.
- 3) The relationship between the pastor and the CLM is one of discerning where to serve within the church. The pastor needs to understand the program and to be supportive of the CLM
- 4) Both serve God to "make disciples of Jesus Christ for the transformation of the world".

If you feel God has placed a calling in your life, you can contact either Joe or Cassandra; either one of them is willing to help you discern your calling. They closed this portion of the session by stating "Together we are mighty!" meaning that both laity and clergy need to work together.

Michael Jr.

Sid introduced our Guest Speaker. Advantage of a virtual conference is that we can bring wonderful talent that we couldn't necessarily do when we are in-person.

Michael Jr. is super excited about what we are going to do! We are in effect working on God's kingdom. As part of God's kingdom, we need to know how to laugh, part of that is that you need to give yourself permission to laugh, truly laugh by filling up your lungs. As described by Michael Jr. there are three levels of laughter (used this as an exercise):

- 1) Chuckle - no deep in-take of breath and very little body movement.
- 2) Upper body moving – big laugh; body is moving from the waist up.
- 3) Whole body involved in your laugh – the big laugh with tears in your eyes.

Laughter is a powerful tool to change how you feel on the inside. You have control. The more you laugh the more you engage with life.

Michael Jr. shared several vignettes where he was performing on stage and showing what laughter can do within the audience. The purpose of comedy is to do the set-up and then the punch line.

Michael Jr. encouraged each of us to purchase his book "Funny How life works" and shared a story from the book. You are able to download a copy of the book from the following website to see if you like it: michaeljr.com/Chapter. He shared a story from the book called "60 cents and an Orange" where he describes the first time he realized the value of money as a result of working toward a goal. This was a valuable life lesson. We are in charge of learning from life.

This same was true when he changed his mind set early in his career. Initially, his comedy routine was all about getting laughs from the audience. But one night, he decided that he should “give people the opportunity to laugh.” As a result, it opened his eyes and he was able to experience life differently. That same night as he left the comedy club, he saw a homeless man who had probably been outside the club before, but he had never really noticed him. That night he noticed and “Funny for the Forgotten” was born. This ministry is where he takes humor to those who live in shelters or who are in prison.

If you have a gift, your opportunity is to present the gift. It is up to the people to accept the gift. Michael Jr. led us back to where he started. With comedy, it about the setup and then the punch line. He stated that the setup for all of us is our resources, our talents, and our gifts. Then he asked us to think about our setup. What gifts and talents has God given us? Then based on that we need to deliver the punch line. What do we need to aim for and then deliver?

Blossom Matthews – Keynote speaker

Blossom Matthew delivered the keynote address entitled “Leaving God’s Fingerprints Everywhere We Go.” Blossom and her husband are co-pastors at First UMC, Hobbs, NM. Blossom is the Assistant Director of Vitality in the New Mexico Conference.

Blossom keyed off Michael Jr.’s presentation and stated that we needed to find our punch line. She mentioned that there were 120 people on Zoom webinar.

The purpose of the United Methodist church is to “Make disciples of Jesus Christ for the transformation of the World.” But if you look at the UM church overall, we need to be honest, our denomination is in decline and she asked us to ponder “Why?” Blossom believes a potential reason for this is that most people believe it’s the pastor’s job to do all the work. If that is the case, there is a bottleneck. The pastor should be the equipper of saints for the ministry. If the pastor were to do all the work, we would burn out our pastors and the laity would feel left out.

God has called each of us and given each of us gifts. Blossom asked us to remember our vows when we joined the Methodist church. We are asked “Will you be loyal to the United Methodist Church through your prayers, presence, gifts, service and your witness. That sounds strange in a way “to be loyal” but in reality, we need to go back to the founding of the UMC – it was all about mission. John Wesley went out to the mission field to preach the word of God.

The only way the church will survive is if we do the mission of Jesus.

Blossom then asked us to think of an Image: Fingerprints. Fingerprints are personal, they are unique to each individual and when we leave a fingerprint, we leave a part of us wherever we go. This is very similar to ministry. Blossom then asked us to consider: Where are you leaving God’s fingerprints? Where is the evidence of what we do? She stated that we are not undercover Christians. Our faith should show itself as we move through life; that we should be living our faith invitationally by sharing our faith. Many people she has talked to state that “My faith is private.” Now there are certain aspects of our faith life that are private BUT that does not mean we should never share. Blossom stated that we should let your faith go public, that we need to let our light shine. This means that we need to interact with the world and saturate our communities, this includes inviting people to come to church. We need to “saturate the presence of God” with those we meet. She used the example of a sponge soaked in water. When a sponge is saturated, it leaks. As Christians, we are supposed to leak! When we are saturated, we leak out and leave the mark of God with those we interact with. She then asked us to

consider “Are we fully saturated?” Still using the sponge, she gently put part of it in the water to symbolize one hour of worship and asked us how are we spending our time. There are 168 hours in a week but Sunday morning worship is only one hour of the week. The more we spend time in spiritual matters the more saturated we become!

Blossom then shared the key scripture for her address. Ephesians 2:10 states: “For we are God’s workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do.” We are his handywork. We are his workmanship created in Jesus to do great things.

Blossom then shared one of her favorite passages. It’s from Matthew 9:36-37. But just before this passage, Jesus looked out at the crowd and had compassion on them. “The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest fields.” Jesus is sending us out. The harvest is plentiful and we need to be prepared to go out to the (mission) field to reach out to those around us. We need to remember that harvest work can be messy. We need to be prepared to encounter people who are not like us, but need to remember that God loves them too.

There is a balance between evangelism and acts of mercy. We cannot focus on one and not focus on the other. Evangelism and service are meant to go hand in hand. Do our acts of mercy show that we are doing it for God? Are physical needs met when we reach out in evangelism? Blossom re-iterated that if our evangelism never changes the quality of life, we need to go deeper. If our acts of service don’t bring people to God, we need to go deeper. We need to rely on the Holy Spirit to show us what we need to do.

She talked about an example where she did one but not the other. (Thank you for sharing!)

We need to remember two things with the changing face of evangelism:

- 1) Information (doesn’t bring transformation) versus Encounter (showing the face of God) – we need to bring a Divine encounter with God. Information alone does not change a life. We need to show people how an encounter with God can change their life.
- 2) Scripts versus spiritual conversations (natural). We used to think we had to script our discussions on evangelism. But in reality, it is better if we just have a spiritual conversation with someone. If evangelism feels weird, we are doing it wrong!

Blossom closed out the session by providing her contact information some resources that she has found helpful. Rev. Blossom Matthews, blossom@nmconfum.com

Resources:

- God Space: Where Spiritual Conversation Happen Naturally by Dog Pollock
- Unbinding the Gospel: Real Life Evangelism by Martha Reese
- A Field Guide to Methodist Fresh Expressions by Beck
- The 21st Century Christian: Following Jesus where Life Happens by Michael Beck and Michael Moynagh

Sid Strebeck closed out the Laity session by praying that we go out into the world to serve.

A video was shown of laity in action.

Kathy Jewell's contact information was provided, kpjewell7676@gmail.com.

Session closed at 8:02 pm when the host ended our Zoom session.

Business Session III

Friday, June 18, 4:00pm

Bishop welcomed everyone again, to the 146th New Mexico Annual Conference, and gave thanks for the quality of our work, commenting that this has been one of the smoothest Conferences over which he has ever presided. Bishop gave an update on Cari Neill, Esq., who is being treated for an infection and will be in the hospital for a couple of days. Joe Marshall commented that his wife, Conference Pension and Benefits Officer Anna Marshall, has broken the high end of her femur, not her hip. She's had 'a little repair work' and she's on the road to recovery. Bishop opened the session with a lovely prayer at 4:01pm.

Dr. Socorro De Anda, President of Lydia Patterson Institute, presented a video, highlighting ministries in this borderland educational institution. When the video froze, Dr. De Anda personally joined the conversation, stating that "these past months have been so difficult." Lydia Patterson is an integral part of the New Mexico Annual Conference; and like everybody else, they have been dealing with Covid, border issues, immigration, the economy, and other challenges. But, she emphasized, at Lydia Patterson, everyone is safe! They held 2 graduations with 71 & 73 graduates, respectively; and ALL these graduates are going on to college or university. Dr. De Anda reported that this is her last Annual Conference. She will be retiring Dec. 31, 2021, after 37 years of service. She asks that we continue to support Lydia Patterson's cause and their students; and expressed appreciation for the important decisions the churches are facing. She encourages us to remember that Lydia Patterson is not just a bridge between 2 countries, it is the bridge that continues to connect United Methodists. She thanked the Conference for allowing her to serve, for our friendship, and for all the lives that she was privileged to touch over the course of her career. Bishop asked for some detail on the percentage of students graduating from Lydia Patterson who go on to college. On average, 98% continue their education in college. This past year, 100% went on to college. Bishop thanked her for her witness and wished her a very happy birthday, which is today, and mentioned he would love to meet at Lydia Patterson to sign the Covenant Agreement with Bishop Rivera of the Church of Mexico.

Bishop apologized for the choppiness of the foregoing videos; but determined, given the constraints of time, that we should move on.

Kathy Jewel, Conference Lay Servant Director, announced that since 2014, when the Conference graduated its first class of 12 Certified Lay Ministers, we have certified a total of 106. This year's class demonstrated flexibility and adaptability in the face of Covid and completed their education & training via Zoom. Today we recognize 7 new Certified Lay Ministers: Glen Anderson, Jon Hendricks, Tabblair Hope-O'Brien, Susan Ideus, Jacqui Lax, Glen Myers, and Yadira Perales.

Bishop thanked and blessed these candidates for their persistence and hard work and celebrated their calling to Certified Lay Ministry. An online Service of Recognition was conducted, wherein the candidates responded to the Bishop's questions and affirmed their commitments. All were affirmed and recognized as ambassadors of Christ. Kathy Jewel offered a closing prayer.

Blossom Matthews presented this year's One Matters Award recipients, recognizing one church from each District for their excellence in Making Disciples of Jesus Christ for the Transformation of the World: Albuquerque District Rio Rancho UMC, Rev. Raquel Mull
Clovis District FUMC Fort Sumner, Rev. Marvin Pounds
El Paso District, University UMC in Las Cruces, Rev. Dr. Heike Miller

A video of the work at Rio Rancho UMC featured clips of Vacation Bible School, a Trike-a-thon, Christmas Eve Candlelight Services, Spiritual Teaching, Youth Mission Work, On-line Worship Services during Covid, Worship AV-Asia Magazine coverage, Free Covid-safe Photos with Santa, PB&J Family Christmas Gifts, Serving at Storehouse, Prayer Quilt Ministry, Family Guidance, Financial Training – 40 years of Service to the Community. University UMC's video featured One Place for All, Christmas Celebrations, Feeding the Neighborhood, Working with Children, Outdoor Worship Services, Outdoor Concerts, Outdoor Bible Study, and other ministries. Clovis District Superintendent Rev. Ernie Vineyard came online and presented the accomplishments of Fort Sumner UMC. He gave us a geographic orientation (the church is located between Santa Rosa and Clovis), and told us about how joyful, warm, and welcoming the congregation is. This past year, they started an exciting and successful outreach ministry to youth. Their only objective is to introduce these youth to Christ & Christ's love for them. The church feeds and provides a devotional to nearby high school students during their lunch breaks and Rev. Marvin Pounds leads a worship service on Wednesday evenings. These young adults have come to join the church and have become leaders within the church. Services on Sunday morning start at 10:45am. He closed with, "Come visit – we'll feed you and invite you to Sunday School!"

Bishop thanked District Superintendent Vineyard and all the One Matters recipients for their work & congratulated them on their awards.

Bishop offered appreciation and compliments to our Provost, Rev. Dr. Randall Partin, noting that this is his and Randall's last New Mexico Annual Conference together, as both are moving on to other positions. On behalf of the Conference, "Randall – thank you, thank you, thank you!"

Provost Rev. Dr. Randall Partin presented the State of the Conference: He noted that the root of the word, "conference" is "confer," meaning to talk and converse with one another. He invited members of the Conference to confer with him and one another using the Chat feature of this Zoom webinar to ask questions and express themselves during his presentation.

Rev. Dr. Partin has served the Conference as Provost for six years. He expressed his thanks for everyone at the Conference office who has served alongside him during this time. He especially thanked the Laity and Clergy members of the Conference for their willingness to work with him on a wide variety of issues. He has thought, often, that this is the best job in the Conference because of the people involved. What a blessing and privilege it has been.

Harkening to this year's Conference theme, "For everything there is a season," Rev. Dr. Partin proclaimed that there is likely more unpredictability to come. But we have learned lessons in this seasons that have prepared us for what's coming. Randall loves WORDS – but after this most recent season, there are words and phrases he never wants to hear again such as: unprecedented, social distancing, and abundance of caution. The word, "resilience" however, is one word that has really impacted his perspective of our Conference this year. Resilience can mean "bouncing back." But it can also be broken down into its parts: RE – meaning again, and SILENCE – meaning to jump, to leap, to flow like a river, to somersault. The New Mexico Annual Conference is RE-SILIENT. We have demonstrated

financial resilience: One church asked to return their PPP loan. Another found ways to re-apply their loan. Yet another didn't even apply for a loan. Our people are resilient: Our newly-ordained deacons were qualified for ordination LAST year; but due to covid constraints they endured delay after delay awaiting an opportunity for rightful ordination. Even so, they remained in their ministries, continued to perform their duties and poured out Christ's love while waiting. That's resilience. Tweedy Sombrero Navarrete demonstrated resilience by finding ways to make ministry connections in the Four Corners area despite the Covid shutdown. How about the resilience of Sacramento Camp? They continued their capital campaign despite the pandemic. Who does that?! Lay servant training transitioned to online methods. They dug in and pressed forward. And there were many other examples of resilience: Community of Hope, Border Ministries, Lighthouse in Carlsbad. Conference participants contributed their observations of resilience such as Kids, Bishop's wife Leslie Bledsoe, Rev. Derrick Stevens, churches of the El Paso District. Resilience implies ACTION that drives us into God's future. He concluded, "New Mexico Annual Conference, YOU ARE RESILIENT. We didn't get to the 146th Conference without being RESILIENT. We are like hardy plants in the desert. We are like homestead ranchers – they made it work. Resilience IS the New Mexico Annual Conference. May our resilience Always, Always, Always lead us forward! To God be the Glory!"

Bishop thanked Randall for an excellent State of the Church presentation and asked what Randall intended to do with all those jackets in the background. Rev. Partin is famous for wearing unique and colorful attire to each Annual Conference gathering. Rev. Dr. Partin replied that they may be donated to Border Ministries for an auction.

Ellice Whiteaker of Morningstar UMC (Las Cruces) brought greetings from the Conference Council on Youth Ministries (CCYM.) Ellice leads the Hospitality Committee and will be moving with her ministerial family from Las Cruces to Albuquerque this year. CCYM held two camps this past year: "Surviving the Storm" for middle and high school students; and a second camp based on Jude 1:20, "How to build back our faith after the pandemic." The next camp will be in person, and there will be expenses related to this camping experience. They are all a little nervous – but SO EXCITED – to see campers in person again. Please support our CCYM. Help us to recruit students to be part of the CCYM team, especially in the El Paso and Clovis Districts. They also need an adult volunteer from El Paso District. If you would like to reach out to CCYM: contact them at ccymnm@gmail.com. They are asking for prayers for the mental health of students world-wide and within the Conference. Financial support designated for CCYM may be directed to the Conference Office. Bishop Bledsoe offered to donate \$100, and Mr. Strebeck matched his donation with another \$100.

Rev. Dr. Eddie Rivera, representing the Committee on Episcopacy, expressed thanks to Bishop for his years of service in the New Mexico Annual Conference. He celebrated that Bishop allowed the Cabinet, the Councils and the Provost the blessing of freedom to work without micromanagement. Through that blessing, the Conference was empowered to accomplish great things. Leslie Bledsoe's concern for 'the least of these' was expressed often in the gifts and ministry she shared throughout the Conference. The Committee presented Bishop and Mrs. Bledsoe with a parting gift of traditional New Mexico Nambe Ware. In-person gatherings to say farewell will be held Oct. 26 in Albuquerque, Oct. 27 in El Paso, Oct. 29 in Odessa, and Oct 30. in Roswell.

The Council of Bishops has announced the appointment of Bishop Robert Schnase to oversee the work of the New Mexico Annual Conference, effective Jan. 1, 2022. Bishop thanked Rev. Dr. Eddie Rivera and reminded us to direct questions concerning transition to Diane Lippett in the Conference Office.

Rev. Dr. Randall Partin reminded us that Annual Conference, 2022, will be held in Roswell. He then moved the adoption of a Resolution for the Location of the 2023 New Mexico Annual Conference. It was approved by a vote of 95%, that the 2023 New Mexico Annual Conference gathering would take place in Las Cruces, NM.

Rev. Dr. Eddie Rivera moved that all items on the consent calendar be adopted & any remaining items be referred to the Conference Ministry Team. The motion was approved by a vote of 98%.

Rev. Dr. Eddie Rivera moved that the 146th Session of the New Mexico Annual Conference be adjourned. The motion was approved by a vote of 99%.

Rev. Dr. Eddie Rivera requested a moment of personal privilege wherein he thanked Bishop for the opportunity to serve. He looks forward to moving to Albuquerque to begin that work. He thanked Rev. Dr. Randall Partin for his ministry as Provost and for organizing so well the functions of the Conference. He thanked the Conference for approving the Resolution increasing the Provost's Housing Exclusion and for assistance in his transition. He and Hilda covet our prayers as he begins the work of Provost. Again, to God be the Glory. Bishop warmly welcomed him, citing his previous work in the Conference and willingness to go where the church leads him.

Courtesies and Announcements:

Rev. Dr. Randall Partin reminded us

- There is a unique link to the Closing Worship Service, which will begin about 10 minutes after the close of this Business Session. The Service will involve about 10 minutes of breakout sessions; however, if you are feeling called to serve God in any way, do not attend the breakout session, instead remain in the main room so that Bishop may speak with you. This will be a very simple Closing Service.
- Upcoming events
 - Aug 18-21, Certified Lay Minister retreat at Sacramento Camp
 - Oct 4-6, Clergy Retreat at Sacramento Camp

Conference Lay Director Mr. Strebeck offered closing remarks, thanked everyone for a smooth-running conference, and called on Dan Salzwedel to offer a closing prayer.

Bishop adjourned the session at 5:24pm and reminded us to reconvene at 5:34pm for Closing Worship.

Closing Worship

Friday, June 18, 2021

Closing Worship commenced at 5:35pm with, "O, for a Thousand Tongues to Sing."

Rev. Dr. Randall Partin reminded us that Zoom breakout room technology would be used for a portion of tonight's Worship. He invited everyone to participate according to the District in which we serve. Those perceiving a call to ministry were reminded to remain in the Main room for conversation with Bishop Bledsoe. At the conclusion of the Breakout sessions, participants would automatically be redirected back to the Main meeting room.

In the Breakout Room: District Superintendents met with clergy and laity from their District. The time there was participatory and self-directed. In the Albuquerque breakout room, District Superintendent

Craig Cockrell joined from a parking lot in Peugeot Sound! He updated the group with respect to anticipated Clergy moves within and into the District and asked if there were any questions he might field. After a brief Question and Answer period, participants were redirected to the Main room, where perceived calls to ministry were being discussed.

Bishop invited anyone who did not have an opportunity to express their sense of calling, due to time or technology constraints, to contact Diane Lippett in the Conference Office for follow-up.

Following our return to the Main room, an inspiring video featuring the song, 'Behold' was shared. Bishop led participants in a recitation of the Wesley Covenant Prayer; and another video, featuring the song, "Turn, Turn, Turn," reflecting the Conference theme from Ecclesiastes 3:1-8 was presented, along with an animation of the Conference-themed artwork.

An emotional Bishop Bledsoe closed with a moving benediction: "...God goes forth and the Spirit urges us forward... so GO... Amen."

We were dismissed at 6:05pm.



RESOLUTIONS

Resolution for the Location of the 2023 New Mexico Annual Conference

Submitted by: Randall W. Partin, Provost and Chair of AC Planning Team

WHEREAS, the Rules of the New Mexico Annual Conference declare that the location of the Annual Conference Session is to be decided by the Annual Conference no less than two years in advance, and

WHEREAS, it is our Planning Team's intent to rotate locations of Annual Conference sessions throughout the three districts of the Conference as much as possible, and the most recent Annual Conference held within the El Paso District was 2017 (with Albuquerque hosting 2018 and 2019, the 2020 and 2021 sessions occurring online, due to the COVID pandemic), and

WHEREAS, the facilities of the Las Cruces Convention Center (our last host location in the El Paso District) were ideally suited to the purposes of our Annual Conference Session,

THEREFORE, be it resolved, that the New Mexico Annual Conference sets the location of the 2023 Annual Conference session to be the city of Las Cruces, New Mexico.

Resolutions Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

Whereas, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

Whereas, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

Whereas, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

Now, therefore, be it resolved: That an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from Wespath Benefits and Investments during the year 2022 by each active,

retired, or disabled Clergy person who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergy person; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath Benefits and Investment plan, annuity, or fund authorized under the Discipline, that result from any service a Clergy person rendered to this Conference or that an active, a retired, or a disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergy person's pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolution to Modify the Lay Equalization Formula to Include Lay Pastors

Submitted by: Randall W. Partin, Provost

WHEREAS, the United Methodist *Book of Discipline*, paragraph 602.4 establishes the lay membership of an annual conference and further establishes that the "annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference" in the event that the number of lay members is less than the number of clergy members, and

WHEREAS, the Policies, Procedures, and Guidelines of the New Mexico Annual Conference (Rule #2120) establishes the lay equalization formula for our Conference, and

WHEREAS, an increasing number of local congregations are being supplied by lay pastors, including (especially) a growing number of Certified Lay Ministers, and

WHEREAS, the voice and perspective of these lay pastors would contribute to the business and actions of the annual conference business,

THEREFORE, be it resolved, that the New Mexico Annual Conference adds to the current equalization formula (Rule #2120) a new item that shall read:

Lay persons assigned to serve as pastor of a local church including Certified Lay Ministers assigned to a local church.

Resolution to Modify the Lay Equalization Formula to Include New Church Starts

Submitted by: Randall W. Partin, Provost

WHEREAS, the United Methodist *Book of Discipline*, paragraph 602.4 establishes the lay membership of an annual conference and further establishes that the “annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference” in the event that the number of lay members is less than the number of clergy members, and

WHEREAS, the Policies, Procedures, and Guidelines of the New Mexico Annual Conference, (Rule #2120) establishes the lay equalization formula for our Conference, and

WHEREAS, new faith communities and new church starts supported financially by the Annual Conference through its New Church Development committee may not already have lay representatives as a not-yet chartered congregation (or are being served by a non-clergy person), and

WHEREAS, the voice and perspective of these lay persons committed to creating new places for new people would contribute to the business and actions of the annual conference business,

THEREFORE, be it resolved, that the New Mexico Annual Conference adds to the current equalization formula (Rule #2120) a new item that shall read:

one lay representative elected by each new faith community or new church start supported through Annual Conference funds via the New Church Development Committee.

Resolution to Modify the Housing Exclusion Amount for the Conference Provost

Submitted by Council on Finance and Administration

WHEREAS, the Policies, Procedures, and Guidelines of the New Mexico Annual Conference (Rule #2420.05) establishes the salary, housing, and insurance for the Provost of the Conference, and

WHEREAS, the cost of housing in the Albuquerque area may be greater than the current housing allowance, and

WHEREAS, Rule #2420.05 allows for a Housing Exclusion of up to \$5000 of the current cash salary for the Provost to allocate an additional amount of the cash salary (set by formula) for housing expense,

THEREFORE, BE IT RESOLVED, that the New Mexico Annual Conference hereby changes Rule #2420.05, modifying the allowable amount of the cash salary for the Provost’s Housing Exclusion up to \$10,000.

Resolution for Discontinuance and Transfer Resurrection United Methodist Church in Odessa, Texas

Submitted by Rev. Dr. Eduardo Rivera, El Paso District Superintendent

WHEREAS, Resurrection United Methodist Church located on 9541 W. 57 St. in Odessa, Texas has had a long and proud history of service to the Lord and its mission field; and

WHEREAS, the Church Conference of Resurrection United Methodist Church voted on March 7, 2021 to discontinue the church; and

WHEREAS, the members and friends of the Resurrection United Methodist Church decided to celebrate their life and ministry together during a worship service disbanding the congregation on Sunday March 28, 2021 and have gone on to serve the Lord in other parts of God's Kingdom here on earth; and

WHEREAS, the Church Conference of Resurrection United Methodist Church voted on March 7, 2021 to transfer its property and the remaining financial assets to First United Methodist Church in Odessa, Texas per Paragraph 2540.3.(c); of the 2016 United Methodist Book of Discipline (BOD) that states that a congregation, "if no longer to continue as an organized local United Methodist Church... may transfer title of its facilities to another United Methodist church or agency;" and

WHEREAS, a Charge Conference of First United Methodist Church was held on April 13, 2021 to accept "the real property and financial assets of Resurrection United Methodist for the furtherance of the ministry of the United Methodist Church in Odessa and the surrounding area;" and

WHEREAS, Resurrection United Methodist Church and First United Methodist Church have no unpaid Shared Ministries nor other outstanding arrearages with the New Mexico Conference; and

WHEREAS, the consent to discontinue and transfer has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents, and the El Paso District Board of Church Location and Building and all proper Disciplinary requirements have been complied with;

THEREFORE, BE IT RESOLVED: That upon the recommendation of the El Paso District Superintendent, the New Mexico Annual Conference declares Resurrection United Methodist Church in Odessa, Texas closed, pursuant to ¶2549.1.a) of the BOD.

FINALLY, BE IT FURTHER RESOLVED: That, immediately after the Resurrection United Methodist Church final worship service, First United Methodist Church assumes control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of Resurrection United Methodist Church for the furtherance of the ministry of the United Methodist Church in Odessa and the surrounding area.

Resolution for Commitment to Creation Care

Submitted by: New Mexico Conference of United Methodist Women, Cheryll Felder, President; South Central Jurisdiction United Methodist Women, Ellen Lipsey, President; New Mexico Conference United Methodist Women Green Team, Dodie Hawkins, President

Whereas, God created humans to care for creation on God's behalf. (Genesis 2:15)

Whereas, “All creation is the Lord’s, and we are responsible for the ways in which we use and abuse it.” (*The Book of Discipline of the United Methodist Church 2016*, p. 106)

Whereas, thousands of toxic chemicals from cleaning products are washed into streams and rivers. Some persist in the environment and enter the food chain.

Whereas, volatile organic compounds (VOCs) in cleaning products can affect indoor air quality and add to outdoor smog.

Whereas, the vast majority of all household product packaging comes in plastic. These common plastics are not biodegradable and accumulate in our oceans.

Whereas, The Environmental Protection Agency (EPA) suggests purchasing products with recyclable packaging, refillable bottles and concentrated formulas.

Whereas, green chemicals are less harmful to custodial workers and building occupants, are healthier for home and family, are cost effective and are safe for the environment.

Therefore, all Churches in the New Mexico Conference and their members shall be encouraged to use healthy, clean and toxic-free cleaning products in their Churches, offices and homes.

Resolution to Affirm a Covenant Agreement Between the New Mexico Annual Conference of The United Methodist Church and the Conferencia Anual Norcentral of the Methodist Church of Mexico

Submitted by: Randall W. Partin, Provost

WHEREAS, the United Methodist Book of Discipline (paragraph #570.5) establishes the nature of the concordat agreement and relationship between The United Methodist Church and The Methodist Church of Mexico, and

WHEREAS, the New Mexico Annual Conference (NMAC) shares a lengthy cross-national border with our Methodist Church of Mexico sisters and brothers in the Conferencia Anual Norcentral (CANCEN), and

WHEREAS, during the past year representatives of the NMAC and CANCEN have been meeting via ZOOM to explore possibilities of shared, cooperative, and collaborative mission and ministry work, and

WHEREAS, on April 16 of this year, Bishop W. Earl Bledsoe of the NMAC and Pbro. Rodolfo Edgar Rivera de la Rosa Obispo of CANCEN met to establish the broad areas of shared agreement and mutual ministry together, including (but not limited to)

- sending one delegate (with voice and vote), as well as an alternate delegate to each other’s respective Annual Conference Sessions,
- working to establish stronger ties between our respective educational institutions,
- exploring how the mission congregation “Camino el Cielo” in El Paso might be included in the broader mission and ministry of the New Mexico Annual Conference,
- joint mission work,
- exploring the possibilities of pulpit exchanges, and

Resolutions

WHEREAS, both bishops covenanted together in the document titled “A Covenant of Shared Ministry between New Mexico Annual Conference (NMAC) and Conferencia Anual Norcentral (CANCEN),” to support these shared efforts,

THEREFORE, be it resolved, that the New Mexico Annual Conference affirms this Covenant agreement between these two bishops and pledge to commit ourselves to fully implement and live out the greater partnership between ourselves and our siblings in Mexico to the glory of God in our shared area.

THE BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the New Mexico Annual Conference

Held via Zoom

From June 16 through June 18, 2021

Bishop W. Earl Bledsoe, Presiding

Date When Organized – 1889 Number of This Session – 146

PART I ORGANIZATION AND GENERAL BUSINESS

Secretary? **Roselie Johnston**
Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone: 505-255-8786
Email: rjohnston@nmconfum.com

Statistician? **Griselda Sandoval**
Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone: 505-255-8786
Email: gsandoval@nmconfum.com

Treasurer? **Griselda Sandoval**
Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone: 505-255-8786
Email: gsandoval@nmconfum.com

2. Is the Annual Conference incorporated (§603.1)? **Yes**

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

| Name | Position | Amount Bonded |
|--------------------------|-----------------------|--------------------|
| Griselda Sandoval | Treasurer | \$1,000,000 |
| Josh Kouri | Trustees Chair | \$1,000,000 |

Have the books of said officers or persons been audited (§617, 2511)? (See report, page 172 of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

| Structure | Chairperson | Mailing Address | Phone Number | Email |
|--|----------------|--|--------------|----------------------------|
| Council on Finance and Administration (§611) | Randall Partin | 7619 Calhoun Dr NE Albuquerque NM 87109 | 575-309-8876 | randall_partin@hotmail.com |

Business of the Annual Conference

| | | | | |
|--|--------------|---|--------------|----------------------------|
| Board of Ordained Ministry (§635) | Brad Bennett | 1012 Harrison Cir, Liberal KS 67901 | 432-770-2981 | pbgoesicloud@icloud.com |
| Board of Pensions (§639) | Joe Whitley | 2437 Kirby St. NE Albuquerque, NM 87112 | 575-202-9908 | whitleylaw@yahoo.com |
| Board of Trustees of the Annual Conference (§2512) | Josh Kouri | 9412 Piedra Colina NW Albuquerque NM 87114 | 915-228-8864 | pastorjosh@mesaviewumc.org |
| Committee on Episcopacy (§637) | Eddie Rivera | 11816 Lomas Blvd. NE, Albuquerque NM 87112 | 505-255-8786 | erivera@nmconfum.com |
| Administrative Review Committee (§636) | Jim Hawk | 1417 Monte Largo Dr NE Albuquerque NM 87112 | 505-235-7691 | hawkroost@comcast.net |

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

| General Agency | Conference Agency | Chairperson | Mailing Address | Phone Number | Email |
|--|--|------------------|---|--------------|--------------------------|
| General Board of Church and Society | Church and Society | Doug Mills | 14 Penny Lane, Cedar Crest, NM 87008-9723 | 505-359-0052 | drwdmills@gmail.com |
| Discipleship Ministries | Equipping Ministry | Blossom Matthews | 11816 Lomas Blvd. NE Albuquerque, NM 87112 | 806-440-3877 | blossom@nmconfum.com |
| General Board of Global Ministry | Global Ministries | | | | |
| Higher Education and Campus Ministry | Campus Ministry | | | | |
| General Commission on Archives and History | Commission on Archives & History | David Maldonado | 607 Camino Espanol NW Albuquerque, NM 87107 | 505-206-7096 | dmaldonado40@hotmail.com |
| General Commission on Christian Unity and Inter-religious Concerns | Engaging Ministry | Laird Cross | 200 North Pennsylvania Ave. Roswell, NM 88201 | 575-420-5301 | lairdcross@gmail.com |
| General Commission on Religion and Race | Ethnic Local Church Task Force | Eddie Rivera | 11816 Lomas Blvd. NE Albuquerque, NM 87112 | 575-621-5557 | epds.rivera@elptwcbc.com |
| General Commission on the Status and Role of Women | Commission on Status and Role of Women | Raquel Mull | 613 8th St NE Rio Rancho, NM 87124 | 505-507-4249 | raquel.mull@aol.com |
| United Methodist Communications | Communications Council | Alli Newsom | 11816 Lomas Blvd. NE Albuquerque, NM 87112 | 505-255-8786 | alli@nmconfum.com |

Business of the Annual Conference

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

| General Agency | Name of Agency | Chairperson | Mailing Address | Phone Number | Email |
|---|----------------------------|------------------|--|--------------|-------------------------|
| Criminal Justice and Mercy Ministries (¶657)? | Engaging Ministry | Laird Cross | 200 North Pennsylvania Ave. Roswell, NM 88201 | 575-420-5301 | lairdcross@gmail.com |
| Disability Concerns (¶653)? | Engaging Ministry | Laird Cross | 200 North Pennsylvania Ave. Roswell, NM 88201 | 575-420-5301 | lairdcross@gmail.com |
| Equitable Compensation (¶625)? | Comm. on Equitable Comp. | Keath Baskett | 820 Jeanie Drive Clovis NM 88101 | 575-494-7513 | keathbaskett@msn.com |
| Laity (¶631)? | Board of Laity | Sid Strebeck | 224 Sandzen Drive Clovis, NM 88101 | 575-935-7571 | sidstrebeck@hotmail.com |
| Native American Ministry (¶654)? | Native American Ministries | Adrianne Coleman | 1800 Redrock Dr. Gallup, NM 87301 | 505-330-1406 | revabc56@yahoo.com |
| Small Membership Church (¶645)? | Small Membership Church | Karin Carlson | 306 W. Clements St. Odessa, TX 79761 | 432-366-7311 | karin@fumcodessa.org |

d) Indicate the president or equivalent for the following organizations.

| Organization | Name of Agency | Chairperson | Mailing Address | Phone Number | Email |
|--|--------------------------------------|------------------|---|--------------|-----------------------|
| Conference United Methodist Women (¶647) | United Methodist Women | Cheryll Felder | 473 Pendale Rd El Paso, TX 79907-4410 | 915-449-4181 | cherfoxf@att.net |
| Conference United Methodist Men (¶648) | United Methodist Men | David Price | 6108 Cuesta Pl NW Albuquerque NM 87120 | 505-897-0875 | Dr555price@msn.com |
| Conference Council on Youth Ministry (¶649) | Conference Council on Youth Ministry | Ellice Whiteaker | | | ejwhiteaker@gmail.com |
| Conference Council on Young Adult Ministry (¶650)? | Campus Ministry | | | | |

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? **Yes**
- (2) Committees on District Superintendency (¶669)? **Yes**
- (3) District Committees on Ordained Ministry (¶666)? **Yes**

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference? **See Conference Board and Committee Members section starting on page 9**

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? **Yes**
6. What is the report of the statistician? (See report, page 169 of Journal.)
7. What is the report of the treasurer? (See report, pages 153-172 of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, pages 148 – 151 of Journal.)

Business of the Annual Conference

9. What is the schedule of minimum base compensation for clergy for the ensuing year (§1342, 625.3)?

| Category | Base Salary |
|------------------------|-------------|
| Student Local Pastor | \$ 35,972 |
| Full-Time Local Pastor | \$ 37,603 |
| Associate Member | \$ 39,233 |
| Provisional Member | \$ 40,543 |
| Full Connection Member | \$ 43,036 |

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? **\$425,000**

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§1614.1d, 1507)? **\$579,000**

- b) What are the apportionments to this conference for the ensuing year?

| | |
|---|-----------|
| (1) For the World Service Fund? | \$388,496 |
| (2) For the Ministerial Education Fund? | \$3,2804 |
| (3) For the Black College Fund? | \$52,341 |
| (4) For the Africa University Fund? | \$1,1714 |
| (5) For the Episcopal Fund? | \$115,050 |
| (6) For the General Administration Fund? | \$46,131 |
| (7) For the Interdenominational Cooperation Fund? | \$10,262 |

12. What are the findings of the annual audit of the conference treasuries? (See report, page 182 of Journal)

13. Conference and district lay leaders (§1603.9, 660):

- a) Conference lay leader: Name: **Sid Strebeck**
Mailing Address: **P.O. Box 1676, Clovis, NM 88102**
- b) Associate conference lay leaders: **N/A**
- c) District and associate district lay leaders:
Albuquerque District: Dan Salzwedel
Clovis District: Sandy Correia
El Paso District: Kathy Jewell

14. List local churches which have been:

- a) Organized or continued as New Church Starts (§259.1-4, continue to list congregations here until listed in questions 14.c, d, e, or f)

| GCFA Number | Church Name | District | Mailing Address | Phone Number | Date Founded |
|---------------|-------------------|----------------|--|---------------------|---------------------------|
| 835001 | The Bridge | El Paso | 415 N. Lee Ave, Odessa, TX 79761 | 432-337-1527 | March 31, 2013 |
| 835832 | The Ridge | El Paso | 524 Thunderbird Dr, El Paso, TX 79912 | 915-584-2133 | July 1, 2010 |

- b) Organized or continued as Mission Congregations (§259.1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

| GCFA Number | Church Name | District | Mailing Address | Phone Number | Date Founded |
|-------------|-------------|----------|-----------------|--------------|--------------|
| | | | | | |
| | | | | | |

Business of the Annual Conference

c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, d, e or f)

| GCFA Number | Church Name | Parent Church | District | Mailing Address | Date Launched |
|-------------|-------------|---------------|----------|-----------------|---------------|
| | | | | | |
| | | | | | |

d) Organized as Chartered (§259.5-10)

| GCFA Number | Church Name | District | Mailing Address | Phone Number | Date Chartered |
|-------------|-------------|----------|-----------------|--------------|----------------|
| | | | | | |
| | | | | | |

e) Merged (§§2546, 2547)

(1) United Methodist with United Methodist

| District | GCFA Number | Name of First Church | GCFA Number | Name of Second Church | GCFA Number | Name of Merged Church | Date Merged |
|----------|-------------|----------------------|-------------|-----------------------|-------------|-----------------------|-------------|
| El Paso | 755637 | Ekklesia | 836780 | Vista Ysleta | 836780 | Vista Ysleta Ekklesia | 10/8/2017 |
| El Paso | 836494 | First UMC, Fabens | 836346 | Bond Memorial UMC | 836346 | Bond Memorial UMC | 06/08/15 |
| Clovis | 836723 | Tularosa UMC | 836277 | Wesley UMC | 836266 | Grace UMC | 07/01/16 |

(2) Other mergers (indicate denomination)

| District | GCFA Number | Name of First Church | GCFA Number | Name of Second Church | GCFA Number | Name of Merged Church | Date Merged |
|----------|-------------|----------------------|-------------|-----------------------|-------------|-----------------------|-------------|
| None | | | | | | | |
| | | | | | | | |

f) Discontinued or abandoned (§§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

| GCFA Number | Church Name | District | Location | Date Closed |
|-------------|-------------|----------|----------|-------------|
| None | | | | |
| | | | | |
| | | | | |

(2) Mission Congregation (§259.1a)

| GCFA Number | Church Name | District | Location | Date Closed |
|-------------|-------------|----------|----------|-------------|
| None | | | | |
| | | | | |
| | | | | |

(3) Satellite Congregation

| GCFA Number | Church Name | District | Location | Date Closed |
|-------------|-------------|----------|----------|-------------|
| None | | | | |
| | | | | |
| | | | | |

Business of the Annual Conference

(4) Chartered Local Church (§259.5)

| GCFA Number | Church Name | District | Location | Date Closed |
|---------------|-------------------------|----------------|-------------------|------------------|
| 837170 | Resurrection UMC | El Paso | Odessa, TX | 3/28/2021 |
| | | | | |
| | | | | |

g) Relocated and to what address

| GCFA Number | Church Name | District | Mailing Address | Physical Location | Date Relocated |
|-------------|-------------|----------|-----------------|-------------------|----------------|
| None | | | | | |
| | | | | | |
| | | | | | |

h) Changed name of church? (Example: "First" to "Trinity")

| GCFA Number | Former Name | New Name | Address | District |
|-------------|-------------|----------|---------|----------|
| None | | | | |
| | | | | |
| | | | | |

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)?

| GCFA Number | Name | Membership | Sending Conference |
|-------------|------|------------|--------------------|
| None | | | |
| | | | |
| | | | |

j) What cooperative parishes in structured forms have been established? (§206)

| GCFA Number | Parish Name | Charge Name | Church Name | District |
|-------------|-------------|-------------|-------------|----------|
| None | | | | |
| | | | | |
| | | | | |

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

| GCFA Number | Name | District | Other Denomination(s) |
|-------------|------|----------|-----------------------|
| None | | | |
| | | | |
| | | | |

b) Union Church

| GCFA Number | Name | District | Other Denomination(s) |
|---------------|------------------------------------|--------------------|---|
| 835626 | United Church of Angel Fire | Albuquerque | Disciples of Christ, Presbyterian, United Church of Christ |
| 837022 | Grandfalls Union Church | El Paso | Presbyterian, Christian (Independent Disciples of Christ) |

Business of the Annual Conference

c) Merged Church

| GCFA Number | Name | District | Other Denomination(s) |
|-------------|------|----------|-----------------------|
| None | | | |
| | | | |
| | | | |

d) Yoked Parish

| GCFA Number | Name | District | Other Denomination(s) |
|-------------|------|----------|-----------------------|
| None | | | |
| | | | |
| | | | |

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?
None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A **(v)** notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation **(v 2/3)** or **(v 3/4)** signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.

18. Who constitute:

- a) The Administrative Review Committee (¶636)? **(v)**
The Reverends Jim Hawk – C, Amy Wilson-Feltz, Dare Stevens, Kim Kinsey, and Jane Vaughan
- b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)?
Joe MacDonald, Matt Bridges, Cheri Lyon and Bill Wood
- c) The Committee on Investigation (¶2703)
Tina Cross, Mark Ewing, Greg Kennedy, Clabe Pearson, Darren Skinner, Joshua Kouri, and Dave Thomas. Alternates: Bill Butler, Karin Carlson, Rodney Ennis, John Goodwin, Kathy Jewell, Nikki McDonald, Holly Schueler, Gary Seelau, and Blaine Wimberly.

19. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

- a) Who are currently certified as candidates for ordained or licensed ministry?

| Name | District | Date Certified |
|-------------------------|----------------|----------------------|
| Hollie Harris | Clovis | October 2019 |
| Anastasia Markum | El Paso | October 2019 |
| Robert Gasman | El Paso | February 2020 |
| Rick Snow | El Paso | February 2020 |
| David Romero | El Paso | May 2021 |
| Kim Stinson | El Paso | January 2021 |

Business of the Annual Conference

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

| Name | Receiving Conference | Date Originally Certified | Date Accepted by District in Other Conference |
|-------------------------|----------------------|---------------------------|---|
| Frances Gonzales | NWT | 2016 | 2020 |
| Xavier Torres | CalPac | 2018 | 2020 |

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

| Name | District | Date Certified | Date Discontinued |
|------------------|----------------|----------------------|----------------------|
| Rick Snow | El Paso | February 2019 | June 30, 2021 |
| | | | |

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.): (3/4v)

| Name | District | Year Licensed Approved |
|-------------|----------|------------------------|
| None | | |
| | | |
| | | |

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§318.1)

| Name | First Year License Awarded | Years Completed with Course of Study |
|--|-----------------------------|--------------------------------------|
| Vernon Baker | 2020 | 2020 Re-instated |
| Nema LeCuyer | 2015 | * |
| Jared Secret (El Paso) | 2016 15/20 completed | 2018 |
| Stephen White (El Paso) | 2015 16/20 completed | 2018 |
| Lisa Jo Bezner (Clovis) | 2020 | MDiv |
| Russell Hall (Albuquerque) | 2020 | MDiv |
| Tonya (Tinker) Boyd (Albuquerque) | 2017 | * |
| Jon Kuncel (Albuquerque) | 2016 | * |
| Amy Jordan (Clovis) | 2000 | * |
| Gerald Powley (Albuquerque) | 2019 | MDiv |

Business of the Annual Conference

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

| Name | First Year License Awarded | Fraction of full time to be served | Years Completed with Course of Study |
|------------------------------------|-----------------------------|------------------------------------|--------------------------------------|
| Gerald Donovan (El Paso) | 2013 10/20 completed | ¾ | Retired* |
| Robert Hemphill (El Paso) | 2016 15/20 completed | ¼ | 2019 |
| Mike Hofacket (El Paso) | 2015 4/20 completed | ¼ | 2018 |
| Josue Johnson (El Paso) | 2014 6/20 completed | ½ | 2019 |
| Bryan Wardroup (El Paso) | 2020 | ¾ | |
| David Wilcox (Albuquerque) | 2019 | ½ | Iliff |
| Cheri Lyon (Albuquerque) | 2003 | ¾ | * |
| Kenneth W. Tidmore (Clovis) | 2001 | ¾ | Retired* |
| Elizabeth Anthony (Clovis) | 2018 4/20 completed | ¾ | 2018 |
| Keith Smith (Albuquerque) | 2019 4/20 completed | ¾ | 2021 |
| Reuben Thomas (Albuquerque) | Retired | | Retired |
| Janet Whitmore (El Paso) | 2020 4/20 completed | ¼ | Re-instated 2020 |
| Arturo Nunez (Clovis) | 2020 | ¼ | |

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)?

| Name | First Year License Awarded | Seminary | Home Conference |
|-------------|----------------------------|----------|-----------------|
| None | | | |

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

| Name | Serving Conference | Enrolled Seminary |
|-------------|--------------------|-------------------|
| None | | |

e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

| Name | Serving Conference | COS \ Seminary |
|-------------|--------------------|----------------|
| None | | |
| | | |

22. Who have been discontinued as local pastors (§320.1)?

| Name | Date discontinued |
|----------------------|----------------------|
| Gerald Powley | June 30, 2021 |
| | |

Business of the Annual Conference

23. Who have been reinstated as local pastors (§320.4) (v)?

| Name | Years Completed in Course of Study |
|-------------|------------------------------------|
| None | |

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

| Name | Clergy Status | Home Conference |
|---|---------------|------------------|
| Blossom Matthews | OE | NW Texas |
| Nicholas Matthews | OE | NW Texas |
| Evelene Tweedy Sombrero-Navarete | OE | Desert SW |
| Robert (Bobby) Wilson | OE | NW Texas |

b) Other Methodist Denominations

| Name | Clergy Status | Denomination |
|---------------------------|---------------|---|
| Raul Isreal Garcia | OF | Conferencia Oriental of The Methodist Church of Mexico |
| Michael Adedokun | OF | Methodist Church Nigeria |

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

| Name | Clergy Status | Denomination |
|---------------------------|---------------|---------------------|
| Marvin Pounds | OF | Nazarene |
| William Konigsmark | OF | Presbyterian |

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])?

| Name | Member Conference/Denomination | First Year of Affiliation |
|-------------|--------------------------------|---------------------------|
| None | | |
| | | |

b) Without vote (§334.5, 344.4)? (v 2/3)

| Name | Member Conference/Denomination | First Year of Affiliation |
|-------------|--------------------------------|---------------------------|
| None | | |
| | | |

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual

conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? ¶322 (3/4v) (List alphabetically-see note preceding Question 27):

| Name |
|-------------|
| None |
| |

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of ¶¶ 324.4a, c or ¶324.5 (3/4v)

| Name | Seminary |
|----------------------------------|--------------------|
| Cazandra Campos-MacDonald | 2021, Iliff |

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v); ¶ 322.4 (v 3/4)

| Name | Seminary |
|-------------|----------|
| None | |
| | |

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)?

a) In preparation for ordination as a deacon or elder? (¶326)

| Name | Clergy Status | Date and Seminary |
|--------------------------|---------------|-------------------|
| Young Hoon Kang | PE | 2019, Yale |
| Katherine Salazar | PD | 2020, Duke |

b) Provisional deacons who became provisional elders? (v)

| Name | Original Year of Membership |
|-------------|-----------------------------|
| None | |
| | |

c) Provisional elders who became provisional deacons? (v)(Indicate year)

| Name | Original Year of Membership |
|-------------|-----------------------------|
| None | |
| | |

d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

| Name | Clergy Status | Original Year of Membership | Previous Conference or Denomination |
|-------------|---------------|-----------------------------|-------------------------------------|
| None | | | |
| | | | |

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

| Name | Clergy Status | Previous Denomination |
|-------------|---------------|-----------------------|
| None | | |

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

- a) As provisional members (§347.3c)? (v)

| Name | Clergy Status | Date Received | Former Denomination |
|-------------|---------------|---------------|---------------------|
| None | | | |

- b) As local pastors (§347.3)? (v)

| Name | Clergy Status | Date Received | Former Denomination |
|-------------|---------------|---------------|---------------------|
| None | | | |
| | | | |

32. Who are elected as members in full connection? (List alphabetically—see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4)

- a) Deacons

| Name |
|----------------------|
| Karin Carlson |
| |

- b) Elders

| Name |
|-------------|
| None |
| |

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically—see note preceding Question 27)

- a) After provisional membership (§330)? (v 3/4)

| Name | Seminary |
|----------------------|---------------------|
| Karin Carlson | Asbury, 2017 |
| | |

- b) Transfer from elder? (§309) (v 3/4)

| Name | Seminary |
|-------------|----------|
| None | |

Business of the Annual Conference

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (§335) (v 3/4)

| Name | Seminary |
|-------------|----------|
| None | |
| | |

b) Transfer from deacon? (§309) (v 3/4)

| Name | Seminary |
|-------------|----------|
| None | |
| | |

35. What provisional members, previously discontinued, are readmitted (§364)? (v)

| Name | Clergy Status | Year Previously Discontinued |
|-------------|---------------|------------------------------|
| None | | |
| | | |

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

| Name | Clergy Status | Previous Status |
|-------------|---------------|-----------------|
| None | | |
| | | |

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

| Name | Clergy Status | Year Retired |
|-------------|---------------|--------------|
| None | | |
| | | |

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

| Name | Clergy Status | Previous Conference | Date of Transfer |
|-----------------------------|---------------|---------------------|---------------------|
| Robert Damon Stalvey | FE | NWT | July 1, 2021 |
| | | | |

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

| Name | Clergy Status | Previous Methodist Denomination | Date of Transfer |
|-------------|---------------|---------------------------------|------------------|
| None | | | |
| | | | |

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

| Name | Member Conference |
|-------------|-------------------|
| None | |
| | |

b) Elders?

| Name | Member Conference |
|------|-------------------|
| | |

Business of the Annual Conference

| | |
|-------------|--|
| None | |
| | |

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

| Name | Clergy Status | New Conference | Date of Transfer |
|----------------------------|---------------|------------------------------------|---------------------|
| Darren Skinner | FE | NWT | July 1, 2021 |
| Steven (Pat) McCain | FE | Central Texas of Round Rock | July 1, 2021 |
| | | | |

42. Who are discontinued as provisional members (§327)? (v).

- a) By expiration of eight-year time limit (§ 327)

| Name | Clergy Status |
|-------------|---------------|
| None | |
| | |

- b) By voluntary discontinuance (§ 327.6) (v)

| Name | Clergy Status |
|-------------|---------------|
| None | |
| | |

- c) By involuntary discontinuance (§ 327.6) (v)

| Name | Clergy Status |
|-------------|---------------|
| None | |
| | |

- d) By reaching Mandatory Retirement Age (§ 327.7)

| Name | Clergy Status |
|-------------|---------------|
| None | |
| | |

43. Who are on location?

- a) Who has been granted honorable location (§358.1)?

- (1) This year? (v)

| Name | Clergy Status | Charge Conference Membership | Date Effective |
|-------------|---------------|------------------------------|----------------|
| None | | | |
| | | | |

- (2) Previously?

| Name | Year Originally Granted | Charge Conference Membership | Year of Most Recent Report |
|----------------------------|-------------------------|---------------------------------|----------------------------|
| Herb Orrell (FE) | 2000 | Tobin Park | 2012 |
| Jack Wallis (FE) | 1978 | University, Las Vegas NV | 2012 |
| Bryan Simpson (FE) | 2014 | First UMC, Deming | |
| Dwight Broedel (FE) | 2018 | Coeurd'Alene UMC (Idaho) | 2018 |

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b) Who on honorable location are appointed interim as local pastors? (§358.2) (Indicate date and appointment.)

| Name | Appointment | Year Originally Granted Location |
|-------------|-------------|----------------------------------|
| None | | |
| | | |

c) Who has been placed on administrative location (§359)?

(1) This year? (v)

| Name | Date Effective | Charge Conference Membership |
|-------------|----------------|------------------------------|
| None | | |
| | | |

(2) Ad Interim Administrative Location (v)

| Name | Date Effective | Charge Conference Membership |
|-------------|----------------|------------------------------|
| None | | |
| | | |

(3) Previously?

| Name | Year Originally Placed | Charge Conference Membership | Year of Most Recent Report |
|-------------|------------------------|------------------------------|----------------------------|
| None | | | |
| | | | |

44. Who have been granted the status of honorable location—retired (§358.3):

a) This year? (v)

| Name | Clergy Status | Year Honorable Location Originally Granted | Charge Conference Membership |
|-------------|---------------|--|------------------------------|
| None | | | |
| | | | |

b) Previously?

| Name | Clergy Status | Year Honorable Location Originally Granted | Charge Conference Membership |
|--------------------------|---------------|--|----------------------------------|
| Richard Danek | RE | 2003 | First UMC Grants |
| Clifford Hutton | RE | 2007 | Kermit, TX |
| Richard Rounds | RE | 2002 | St. Michael's Lake Havasu |
| William Stamper | RE | 1999 | First UMC, Springer |
| Willard Steinsiek | RE | 1988 | University Heights, Abq. |

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

| Name | Date Effective | Prior Clergy Status |
|-------------|----------------|---------------------|
| None | | |
| | | |

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46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

| Name | Date Effective | Prior Clergy Status |
|-----------------------|-----------------------|---------------------|
| Russell Nebhut | April 15, 2021 | AM |
| David Whitman | May 23, 2021 | FE |

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

| Name | Date Effective | Prior Clergy Status |
|-------------|----------------|---------------------|
| None | | |
| | | |

c) By withdrawal under complaints or charges (§§360.3, .4; 2719.2)?

| Name | Date Effective | Prior Clergy Status |
|-----------------|----------------------|---------------------|
| Dan Boyd | April 1, 2021 | FE |
| | | |

d) By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3)? (v)

| Name | Date Effective | Prior Clergy Status |
|-------------|----------------|---------------------|
| None | | |
| | | |

e) By trial (§2713)?

| Name | Date Effective | Prior Clergy Status |
|-------------|----------------|---------------------|
| None | | |

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

| Name | Date Effective | Clergy Status |
|-------------|----------------|---------------|
| None | | |
| | | |

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

Retired:

| Name | Date of Birth | Date of Death |
|-----------------------|---------------------------|--------------------------|
| Lowell Swisher | September 13, 1934 | November 20, 2020 |

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b) What provisional members have died during the year? (Indicate credential.)

Active:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

Retired:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

c) What elders have died during the year?

Active:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

Retired:

| Name | Date of Birth | Date of Death |
|------------------------------|--------------------------|--------------------------|
| Joseph Barthlow | April 19, 1941 | December 11, 2020 |
| Ross Dunn | January 15, 1936 | February 25, 2021 |
| Norman Wesley Grigsby | January 2, 1929 | December 20, 2020 |
| Robert Eugene Whitis | February 21, 1935 | August 29, 2020 |
| Erwin Lee Van Essen | May 15, 1937 | August 15, 2020 |

d) What deacons have died during the year?

Active:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

Retired:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

e) What local pastors have died during the year?

Active:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

Retired:

| Name | Date of Birth | Date of Death |
|--------------------------------|-------------------------|-----------------------|
| Judith Marie Romero-Oak | October 23, 1938 | August 5, 2020 |

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

| Name | Clergy Status | Conference Where Appointed | Appointment |
|------------------------------|---------------|--------------------------------|---|
| David Bachelor | FE | Rio Texas | First UMC, Pearsall, Texas |
| James Bradley Bennett | FE | Great Plains | First UMC, Liberal, Kansas |
| Nadine Ilunga | FE | NW Texas | First UMC, Haskell, TX |
| Yong-Sub Sim | FE | NW Texas | St. Mark's UMC, Midland |
| Koreen Guillermo | FE | NW Texas | First UMC, Post |
| Tim Kennedy | FE | Toronto, Ontario Canada | Pioneer Memorial |
| David Madara | FE | Susquehanna | Lifesong Hospice, Harrisburg, PA |
| Melissa Madara | FE | Susquehanna | South Mountain Charge, PA |
| Todd Salzwedel | FE | NW Texas | First UMC, Lubbock |

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

| Name | Clergy Status | Date Effective | Charge Conference |
|--------------------|---------------|----------------|------------------------------------|
| Rodney Aist | FE | 7-1-16 | Asbury UMC, Albuquerque, NM |
| | | | |

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

| Name | Clergy Status | Date Effective | Charge Conference |
|--------------------|---------------|-----------------|---------------------------------------|
| Connie Hill | FE | 6-9-2009 | RiverStone UMC, Farmington, NM |
| | | | |

(3) Family, 5 years or less (§353.2b 3) (v)

| Name | Clergy Status | Date Effective | Charge Conference |
|-------------|---------------|----------------|-------------------|
| None | | | |
| | | | |

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

| Name | Clergy Status | Date Effective | Charge Conference |
|-------------|---------------|----------------|-------------------|
| None | | | |

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(5) Transitional (§353.2c)

| Name | Clergy Status | Date Effective | Charge Conference |
|------------------------|---------------|---------------------|-----------------------------|
| Tiffany Hollums | OD | July 1, 2021 | Albuquerque District |
| Beverly Bonnell | OD | July 1, 2021 | Clovis District |

b) Involuntary?

(1) Involuntary Leave (§ 354)? (v 2/3)

| Name | Clergy Status | Date Effective | Charge Conference |
|-------------|---------------|----------------|-------------------|
| None | | | |
| | | | |

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

| Name | Clergy Status | Date Effective | Charge Conference |
|-------------|---------------|----------------|-------------------|
| None | | | |

51. Who are granted sabbatical leave (§351)? (v)

| Name | Clergy Status | Date Effective | Charge Conference |
|-------------|---------------|----------------|-------------------|
| None | | | |
| | | | |

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

| Name | Clergy Status | Date Effective | Charge Conference |
|-----------------------|---------------|-----------------|----------------------------------|
| Robert Pelfrey | FE | 4-4-2019 | Western Hill, El Paso, TX |
| Harry Riser | FE | 2-1-2019 | First, Aztec, NM |
| Glenn Thyron | FE | 2-1-2018 | Trinity, Roswell, NM |

53. What members in full connection have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

Deacons

a) This year?

| Name | Date Effective |
|----------------------|----------------------|
| Amy Mercer | March 1, 2021 |
| Lynette Meyer | July 1, 2021 |

b) Previously?

| Name | Date Effective |
|----------------------|----------------|
| Sherry Brown | |
| Anita Krueger | |

Elders

c) This year?

| Name | Date Effective |
|------------------------|------------------------|
| Layloni Drake | January 1, 2021 |
| Scott Spitsberg | May 1, 2021 |
| Randy Thomas | July 1, 2021 |
| Jane Vaughn | July 1, 2021 |

d) Previously

Bruce Abbott
Brooks Lee Ambos
Charles Bader
Keath Baskett
Thomas Beach
David Blackwell
Nancy Bowen
Tom Broom
Dan Bruce
Richard Eugene Bright
James Richard Brunner
Alexandra (Sandy) Burley
Loyd Allen Cain
Richard Charles Campbell
Palmer Saunders Clark
Ron Colwell
Mark Conkling
William Constantine
Carl Wayne Crouch
Julie Ann Davis
David Dinneen
Paul Duerksen
David Edwards
Sammie Ellis
Leroy Elmore, Jr.
Gene Berger Ferrell
Ruth Fowler
Jonathan H. Foster
Thomas Garmon
Bob Guido
Moo Kuen Ham
Bonnie Hardesty
Stephanie Harmon
Elizabeth Harrington
James E. Hawk
Curtis L. Hayes
Larry Lee Heacock
Don Holladay
Wilson Holman

Virgil Ichtertz
Jay Jones
Ray Keene
James Large
Kay L. Lincoln
Lyle W. Lionbarger
Ran Loy
Ann Madden
David Wiley Matkins
Linda Mizell
John McClean
Stephen McElroy
Andrew Donald McGowen
Roland McGregor
Daniel Lee Miller
Jack Franklin Moffatt
Tom Nagle
Helen Neinast
Janie Nobel
David Okerberg
Russell Carver Parchman
Guy Edward Pearce
Scott Penrod
Kathleen Potter
Richard Louis Richards
David Z. Ring
Hugh J. Roberts
Steven Roberts
Joseph Christopher Rodriguez
John Robert Sawyer
John Schwarting
Thomas W. Schwartz
Gary Seelau
Molly Shannon
Bill Sharp
Judy Shema
Martha Singleterry
J. Gorton Smith
Richard James Smith
Rush Henry Smith
David Snyman
Annette Sorenson
Charles Spooner
Clyde Ray Stanfield
Everett Statler
Ellen Swain
William Sylskar
Terry Tamplen

Margot Ruth Thompson
Stephen Earl Trout
Roger Tsosie
Carol Tuck
Eileen Utton
Paul Nathaniel West
A Richard White
Gerald Leroy White
Edgar R. Williamson
Noble Ray Wiltshire
Jess Douglas Wofford
Joel Edward Wood

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year?

| Name | Date Effective |
|-------------|----------------|
| None | |

b) Previously?

| Name | Date Effective |
|----------------------------|-----------------|
| Loren Gardner | 6-1-2006 |
| Donna Kay Jackson | 6-1-2003 |
| Tommy Charles Jared | 9-1-2005 |
| Geraldine Lightwine | 6-1-2004 |
| Imelda Magdaleno | 6-1-2009 |
| Richard Parker | 7-1-2011 |
| Mary Taken | 7-1-2015 |

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

| Name | Date Effective |
|-------------|----------------|
| None | |

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

| Name | Date Effective |
|------------------------|-----------------|
| Kenneth Tidmore | 7-1-2021 |

Previously?

| |
|----------------------------|
| Jim Bignell |
| Henry Begay |
| Gerald Donovan |
| Janice Kahl |
| Cecelia Lorenzen |
| Dorothy Nell Fowler |

| |
|-------------------|
| Paul G. Green |
| Ronald P. Komatz |
| Keith Niehaus |
| Reuben Thomas |
| Loren Turner |
| Stephen Wiard |
| Richard K. Zimmer |

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

| Categories | Deacons in Full Connection | Elders in Full Connection | Provisional Deacons | Provisional Elders | Associate Members & Affiliate Members With Vote | Full-time Local Pastors | Part-time Local Pastors |
|---|----------------------------|---------------------------|---------------------|-------------------------|---|-------------------------|-------------------------|
| Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74) | 1 | 50 | 2 | 1 | 2 | 10 | 13 |
| Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b) | 2 | xxxxx xxxxx xxxxx | | xxxxx xxxxx xxxxx | xxxxx xxxxx xxxxx | xxxxx xxxxx xxxxx | xxxxx xxxxx xxxxx |

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| Categories | Deacons in Full Connection | Elders in Full Connection | Provisional Deacons | Provisional Elders | Associate Members & Affiliate Members With Vote | Full- time Local Pastors | Part- time Local Pastors |
|--|----------------------------------|---------------------------------|-------------------------|-----------------------|---|-----------------------------------|-----------------------------------|
| Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a) | xxxxx xxxxx xxxxx | 7 | xxxxx xxxxx xxxxx | | | | |
| Appointments to Extension Ministries (¶316.1; 344.1b) (76b) | xxxxx xxxxx xxxxx | 1 | xxxxx xxxxx xxxxx | | | | |
| Appointments to Extension Ministries (¶316.1; 344.1d) (76c) | xxxxx xxxxx xxxxx | 5 | xxxxx xxxxx xxxxx | | | | |
| Appointments to Attend School (¶331.3) (79) | | | | | | xxxxx xxxxx | xxxxx xxxxx |
| Appointed to Other Annual Conferences (49) | | 9 | | | | xxxxx xxxxx | xxxxx xxxxx |
| On Leave of Absence (50a1, a2) | | 2 | | | | xxxxx xxxxx | xxxxx xxxxx |
| On Family Leave (50a3, a4) | 1 | | | | | xxxxx xxxxx | xxxxx xxxxx |
| On Sabbatical Leave (51) | | | | | | xxxxx xxxxx | xxxxx xxxxx |
| On Medical Leave (52) | | 3 | | | | | |
| On Transitional Leave (50a5) | | | | | | xxxxx xxxxx | xxxxx xxxxx |
| Retired (53, 54, 55) | 2 | 103 | | | 7 | xxxxx xxxxx | Xxxxx xxxxx |
| Total Number, Clergy Members | 9 | 180 | 2 | 1 | 9 | 10 | 13 |
| Grand Total, All Conference Clergy Members | 225 | | | | | | |

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b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

| Clergy Demographics | | | | | | | | | | | | | | |
|---|----------------------------|--------|---------------------------|--------|---------------------|--------|--------------------|--------|---|--------|-------------------------|--------|-------------------------|--------|
| Categories | Deacons in Full Connection | | Elders in Full Connection | | Provisional Deacons | | Provisional Elders | | Associate Members & Affiliate Members with Vote | | Full-time Local Pastors | | Part-time Local Pastors | |
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female |
| Asian | | | 2 | | | | 1 | | | | | | | |
| Black | | | | 1 | | | | | | | | | 1 | |
| Hispanic | | 1 | 2 | 1 | | 1 | | | 1 | 1 | 1 | | 2 | |
| Native American | | | | 2 | | | | | | | | | | |
| Pacific Islander | | | 1 | | | | | | | | | | | |
| White | | 5 | 50 | 12 | | 1 | | | 6 | 3 | 6 | 4 | 4 | |
| Multi-Racial | | | | | | | | | | | | | | |
| Grand Total, All Conference Clergy Members* | | 6 | 55 | 14 | | 2 | 1 | | 7 | 4 | 7 | 4 | 7 | |

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry |
|-------------------|-------------------|----------------------|
| Laura Hill | Lay | Music |
| | | |

59. Who is certified in specialized ministry? (List the areas of specialized ministry.)

| Name | Clergy/Lay Status | Specialized Ministry |
|----------------------------|-------------------|----------------------------|
| Pauleta Hendrickson | Lay | Music |
| Donna Berry | Lay | Spiritual Formation |

60. Who are transferred in as a certified person in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry | Sending Conference |
|-------------|-------------------|----------------------|--------------------|
| None | | | |

61. Who are transferred out as a certified person in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry | Receiving Conference |
|-------------|-------------------|----------------------|----------------------|
| None | | | |
| | | | |

62. Who have been removed as a certified person in specialized ministry?

| Name | Clergy/Lay Status | Specialized Ministry |
|-------------|-------------------|----------------------|
| None | | |
| | | |

PART IV CERTIFIED LAY MINISTRY

(¶(¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

| | |
|--|--------------------|
| Victoria Baker (2021 recertified) | Albuquerque |
| Jeannine Beck (2021 recertified) | Albuquerque |
| Chris Caldes (2020 certified) | Albuquerque |
| Samuel Choy (2020 certified) | Albuquerque |
| Grant Claycomb (2021 recertified) | Albuquerque |
| Linda Coble (2021 recertified) | Albuquerque |
| Teralene (Terry) S. Foxx (2021 recertified) | Albuquerque |
| Michael Furnish (2020 certified) | Albuquerque |
| Steven Givens (2020 certified) | Albuquerque |
| Marilee Hawkins (2020 certified) | Albuquerque |
| Heidi Herrera (2021 recertified) | Albuquerque |
| Donna Holcombe (2020 certified) | Albuquerque |
| Bernice Hughes (2020) | Albuquerque |
| Jennifer Hughes (2021 recertified) | Albuquerque |
| Charles Humiston (2020 certified) | Albuquerque |
| Deb Humiston (2020 certified) | Albuquerque |
| Susan Ideus (2021 certified) | Albuquerque |
| Larry Luna (2020 certified) | Albuquerque |
| Fred Magee (2020 certified) | Albuquerque |
| John Milholland (2021 recertified) | Albuquerque |
| Cari Neill (2020 certified) | Albuquerque |
| Adela Padilla (2020 certified) | Albuquerque |
| Georgina (Gina) Rivera (2020) | Albuquerque |
| Carol Schwendimann (2019) non recertified** | Albuquerque |
| Wayne Sharp (2020 certified) | Albuquerque |
| Margaret (Peggy) Stevens (2020 certified) | Albuquerque |
| Barbara Tegtmeier (2021 recertified) | Albuquerque |
| Susan Wells (2021 recertified) | Albuquerque |
| Sumner Wells (2021 recertified) | Albuquerque |
| Joan White (2021 recertified) | Albuquerque |

| | |
|--|---------|
| Cindy Chandler (2020 recertified) | Clovis |
| Sandy Correia (2021 recertified) | Clovis |
| Steve Henderson (2020 recertified)) | Clovis |
| Albert Hronich (2020 certified) | Clovis |
| Gloria Hutchins (2019) non recertified** | Clovis |
| Patricia Kimbley (2020 certified) | Clovis |
| Betty Leonard (2021 recertified) | Clovis |
| Charlie Powell (2020 certified) | Clovis |
| Mike Puckett (2021 recertified) | Clovis |
| Dan Sherrell (2021 recertified) | Clovis |
| | |
| Glenn Anderson (2021 certified) | El Paso |
| George Armas (2020 recertified) | El Paso |
| Stuart Davenport (non recertified)** | El Paso |
| Kathryn Naegele Delgado (2020 recertified) | El Paso |
| Lauris Gallegos (2020 recertified) | El Paso |
| Jon Hendricks (2021 certified) | El Paso |
| Tabblair Hope-O'Brien (2021 certified) | El Paso |
| Kathy Jewell (2021 recertified) | El Paso |
| Jenna Johnson (2020 recertified) | El Paso |
| Jacquelyn Lax (2021 certified) | El Paso |
| Cindy Meador (2019 recertified) | El Paso |
| Marsha Melton (2020 recertified) | El Paso |
| Glen Myers (2021 certified) | El Paso |
| Salvador Perales (2020 certified) | El Paso |
| Yadira Perales (2021 certified) | El Paso |
| Doug Petty (2020 recertified) | El Paso |
| Marcia Uithoven (2020 recertified) | El Paso |
| Robert Vandenburg (2018) | El Paso |
| Joe E Wallen (2020 recertified) | El Paso |
| William (Bill) H. Wood (2020 recertified) | El Paso |

PART V DIACONAL MINISTERS(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

64. Who are transferred in as diaconal ministers (§312)?

| Name | Previous Annual Conference | Date |
|-------------|----------------------------|------|
| None | | |
| | | |

65. Who are transferred out as diaconal ministers (§312)?

| Name | Previous Annual Conference | Date |
|-------------|----------------------------|------|
| None | | |
| | | |

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3)? (**Under §313.3a, no vote; under §313.3b, v 2/3**)

| Name | Date Effective |
|-------------|----------------|
| None | |
| | |

67. What diaconal ministers have died during the year?

a) Effective:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

b) Retired:

| Name | Date of Birth | Date of Death |
|-------------|---------------|---------------|
| None | | |
| | | |

68. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

| Name | Type of Leave | Date Originally Granted |
|-------------|---------------|-------------------------|
| None | | |
| | | |

69. What diaconal ministers have been granted an extended leave (§313.1e):

| Name | Date Originally Granted |
|-------------|-------------------------|
| None | |

70. Who have returned to active status from extended leave (§313.1e)? (**v**)?

| Name | Date Originally Granted |
|-------------|-------------------------|
| None | |
| | |

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (**Under §313.2b, v 2/3**)

a) This year?

| Name | Date Effective |
|-------------|----------------|
| None | |
| | |

b) Previously?

Jo Kelly Barber – 1985
Ada Fern Beringer – 1985
LaVerta Bathke Breese – 1984
Patricia Campbell – 2002
Juanita Gilbert – 1988
John Halvorson – 1987

Ralph Kaler - 1987
Larry Lauber – 1996
Carole J. Myers – 1986
Joyce Sass – 1996
Karen Tidler – 1987
James Wade – 1996
Nancy Ruth Weart – 1995
Marjorie Williams - 1992

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506)? (**v 2/3, after 8 years v 3/4**)

| Name | Appointment | Fraction of Full-Time Service |
|-----------------------|--------------------------------|-------------------------------|
| Obed Alba (FE) | Wesley UMC, El Paso, TX | ½ |
| | | |

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

| Name | Appointment | Fraction of Full-Time Service |
|------------------------|-----------------------------------|-------------------------------|
| Amy Mercer (FD) | Western Hills, El Paso, TX | ½ |
| | | |

73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time?

| Name | Appointment | Start Date | End Date |
|-------------|-------------|------------|----------|
| None | | | |

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

See Appointments

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.) **See Appointments, p. 25**

| | | | |
|--|--|--|--|
| | | | |
| | | | |

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

a) Within the connectional structures of United Methodism (§344.1a, c)? **See Appointments**

| Name | Clergy Status | Date Effective | Extension Ministry Assignment | Charge Conference |
|------|---------------|----------------|-------------------------------|-------------------|
| | | | | |

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? **See Appointments**

| Name | Clergy Status | Date Effective | Extension Ministry Assignment | Charge Conference |
|------|---------------|----------------|-------------------------------|-------------------|
| | | | | |

c) To other valid ministries under the provisions of §344.1d? **(v 2/3)**

| Name | Clergy Status | Date Effective | Extension Ministry Assignment | Charge Conference |
|----------------------|---------------|-----------------|---|-------------------------------|
| Martin Reeves | FE | 6-1-2001 | TMS Global | |
| Scott Sharp | FE | 7-1-2018 | TMF Sr. Area Rep, NM Conf | St. John's Albuquerque |
| Philip Huston | FE | 7-1-2019 | Carlsbad Lifehouse, Inc. | |
| David Madara | FE | 9-8-2020 | CPE, Lifesong Hospice, Harrisburg, PA | |
| Janet Norden | FE | 7-1-2021 | Presbyterian Hospital, Good Samaritan Hospice, Albuquerque | |

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)?

| Name | Clergy Status | Date Effective | Extension Ministry Assignment | Charge Conference |
|-------------------------|---------------|-----------------|-----------------------------------|-------------------|
| Katia E. Paredes | FD | 6-1-2004 | Thomason Hospital, El Paso | |

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)?

| Name | Clergy Status | Date Effective | Extension Ministry Assignment | Charge Conference |
|-------------|---------------|----------------|-------------------------------|-------------------|
| None | | | | |
| | | | | |

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

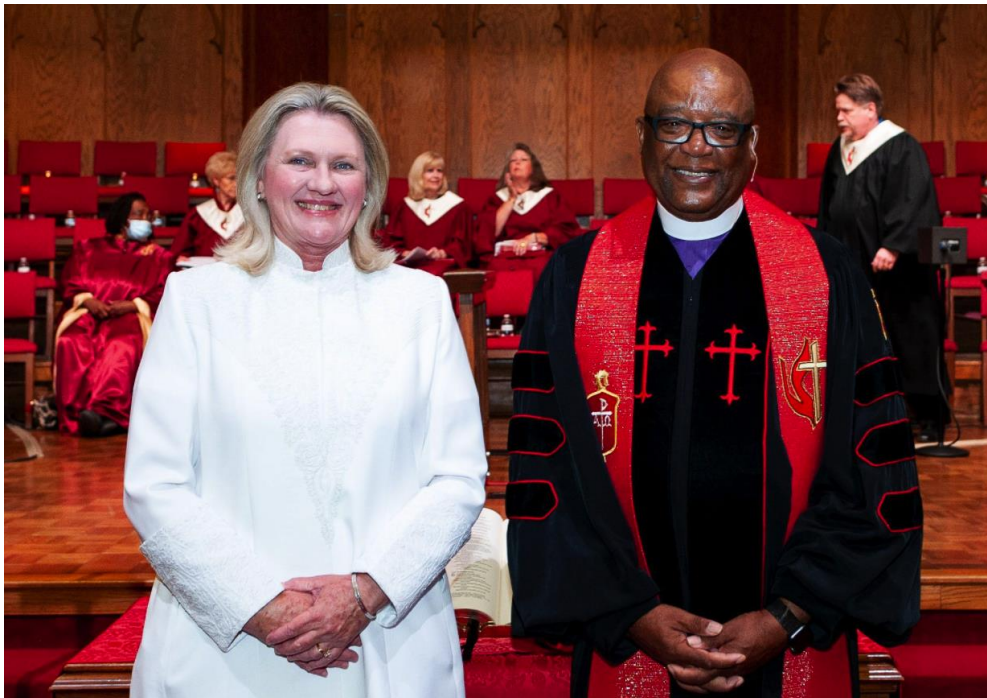
| Name | Clergy Status | School |
|-------------|---------------|--------|
| None | | |
| | | |

79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list)

Business of the Annual Conference

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
81. Where and when shall the next Conference Session be held **Roswell, NM, June 15-17, 2022** (§603.2, 3)?

Bishop Bledsoe with
Provisional Deacons
Cazandra Campos-MacDonald
Katherine Salazar



Bishop Bledsoe with
newly ordained Deacon
Karin Carlson

CERTIFICATION OF ORDINATION

THIS IS TO CERTIFY THAT

On Tuesday, June 8, 2021 at First United Methodist Church, Odessa, Texas, pursuant to the action of the New Mexico Annual Conference, South Central Jurisdiction of The United Methodist Church and in accordance with the BOOK OF DISCIPLINE of The United Methodist Church, I

Ordained as Full Deacon:

Karin Carlson

On Wednesday, June 16, 2021 at Central United Methodist Church, Albuquerque, New Mexico, pursuant to the action of the New Mexico Annual Conference, South Central Jurisdiction of The United Methodist Church and in accordance with the BOOK OF DISCIPLINE of The United Methodist Church, I

Commissioned as Probationary Deacon:

Katherine de la Rosa Salazar

Cazandra Campos MacDonald

A handwritten signature in black ink, appearing to read "W. Earl Bledsoe". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

W. Earl Bledsoe
Bishop of the New Mexico Area
Of The United Methodist Church

Appointments

APPOINTMENTS

| | | | |
|----|---------------------------|-----|---|
| AF | Affiliate member | OA | Associate member of other annual conference |
| AM | Associate member | OD | Deacon member of other annual conference |
| DC | Deaconess | OE | Elder member of other annual conference or Methodist denom. |
| DM | Diaconal minister | OF | Full member of other denomination |
| DR | Retired Diaconal Minister | OP | Provisional member of other annual conference |
| FD | Deacon in full connection | OR | Other full member retired from other annual conference |
| FE | Elder in full connection | RA | Retired associate member |
| FL | Full time local pastor | RD | Retired deacon in full connection |
| HL | Honorable Location | RE | Retired full elder |
| LM | Certified lay minister | RL | Retired local pastor |
| PD | Provisional deacon | RP | Retired probationary member |
| PE | Provisional elder | AL | Administrative Location |
| PL | Part time local pastor | SY | Other supplies (named by DS, not appointed) |
| | | TBS | To be supplied |

Names, appointment, and tenure in bold indicate appointments made after the last session of annual conference.

New Mexico Annual Conference Appointments July 1, 2021

Albuquerque District

ALBUQUERQUE

| | | |
|---|---------------------------------------|----------|
| <i>District Superintendent</i> | <i>Craig Cockrell (FE)</i> | 4 |
| Asbury | Joe Whitley (FE) | 4 |
| Central | Ross Whiteaker (FE) | 1 |
| Associate..... | Kelly Brooks (FD) | 7 |
| Christ..... | Dustin Burrow (FE) | 3 |
| Associate | Kathy Salazar (PD) | 2 |
| Cornerstone | Barbara Tegtmeier (LM) | 2 |
| Covenant..... | Vernon Baker (FL) | 9 |
| El Buen Samaritano/University Heights | Jon Kuncel (FL) | 2 |
| First/Community of Hope | Jonathan Moore (FE) | 5 |
| Grace | David Wilcox (PL) | 4 |
| Korean | Kee Cheon Kim (FE) | 18 |
| Mesa View..... | Josh Kouri (FE) | 3 |
| Mountainside | Blaine Wimberly | 1 |
| Paradise Hills | Marilyn Jean "Jeanie" Williams (FE) | 2 |
| St. John's | Randall Partin (FE) | 1 |
| St. Paul's..... | Doug Chapman (FE) | 9 |
| St. Stephen's..... | John Rech (FE) | 5 |
| Angel Fire United Church (effective 10/1/2020) | William Andrew Konigsmark (OF) | 2 |
| Aztec | Michael Stahl (FE) | 5 |
| Belen | Joe MacDonald (FE) | 2 |
| Bernalillo | Will Steinsiek (SY) | 5 |
| Bloomfield, First | Eileen Utton (RE) | 5 |
| Estancia/Mountainair..... | Keith Smith (PL) | 5 |
| FARMINGTON | | |
| New Covenant..... | Tonya "Tinker" Boyd (FL) | 4 |
| RiverStone Church (Formerly First UMC) | Brian Adams (FE) | 7 |

Appointments

FOUR CORNERS NATIVE AMERICAN MINISTRIES

| | | |
|---|--|----------|
| Director | Evelene Tweedy Sombrero-Navarrete (OE) | 3 |
| Bistahi UMC | Joe Chee (Lay Preacher) | 16 |
| Blue Gap UMC | Billy John (Lay Preacher) | 31 |
| Dowozhii Bikoooh UMC | Raymond Burke (Lay Preacher) | 7 |
| Ojo Amarillo UMC | Kathy Potter (RE) | 5 |
| Shiprock UMC | Evelene Tweedy Sombrero-Navarrete (OE) | 3 |
| TseLani Valley UMC | TBS | 13 |
| Window Rock UMC | Patricia Joe | 4 |
| <i>Mission Church</i> | | |
| Pinedale | Anita Francisco (Lay Preacher) | 20 |
| Sawmill | Candalaria Demientieff (Lay Preacher) | 8 |
| <i>Outreach Congregations</i> | | |
| *Aneth | | |
| *Lakeside | | |
| *Light in the Mountain (formerly Roughside of the Mountain) | | |
| *Oljato | | |
| *White Cone | | |
| Gallup | Adrianne Coleman (FE) | 6 |
| Grants | Jennifer Hughes (LM) | 4 |
| Las Vegas | Rosemary Pierson (SY) | 9 |
| Los Alamos | John W. Nash (FE) | 3 |
| Moriarty, Bethel | John Milholland (LM) | 2 |
| NORTHERN NEW MEXICO GROUP MINISTRY | | |
| Alcalde | TBS | |
| Velarde | Steve Lang (SY) | 6 |
| Santa Cruz | TBS | 3 |
| Taos, El Pueblito | Cheri Lyon (PL) | 4 |
| Valley View | Russ Hall (FL) | 1 |
| Peralta Memorial | Daniel Armstrong (FE) | 3 |
| RIO RANCHO | | |
| High Desert | Reuben Thomas (SY) | 4 |
| Rio Rancho | Raquel Mull (FE) | 4 |
| SANTA FE | | |
| St. John's | Matt Bridges (FE) | 1 |
| Zia | D.G. Hollums (FE) | 1 |
| Socorro, St. Paul's | Cazandra Campos MacDonald (PD) | 2 |
| White Rock | Sean Douglas Smith (FE) | 2 |

Appointments

Clovis District

| | | |
|--|------------------------------------|----------|
| <i>District Superintendent</i> | <i>Ernie Vineyard (FE)</i> | 4 |
| Alamogordo, Grace..... | Kelly McCuaig (FE) | 3 |
| Artesia, Clark Memorial/Hope | TBS | 3 |
| Artesia, First | Monty Leavell (FE) | 10 |
| CARLSBAD | | |
| Epworth | Manish Shirley (FE) | 3 |
| First | William Scott Meador (FE) | 1 |
| Monte Sinai | TBS | 1 |
| Carrizozo/Capitan | Dean Kahlich (SY) | 9 |
| Cimarron/Maxwell | Jay Jones (RE) | 2 |
| Clayton/Amistad | Kenneth W. Tidmore (SY) | 6 |
| Cloudcroft | Dan Sherrell (SY) | 1 |
| CLOVIS | | |
| First | Jeb Archey (FE) | 8 |
| Kingswood..... | William "Bill" Case (FE) | 6 |
| Associate | Arturo Nunez (PL) | 2 |
| Trinity | Amy Jordan (FL) | 8 |
| Elida | TBS | 1 |
| Eunice (Methodist Church Nigeria) | Michael Odedokun (OE) | 1 |
| Floyd | TBS | 2 |
| Ft. Sumner | Marvin Pounds (OF) | 5 |
| Grady | Vaughn Gossman (SY) | 2 |
| High Rolls-Mt. Park | TBS | 1 |
| Hobbs, First (346.1 Northwest Texas) | Blossom Matthews (OE) | 4 |
| Hobbs, First (346.1 Northwest Texas) | Nicholas Matthews (OE) | 4 |
| Jal | Robert Haddox (SY) | 5 |
| Lovington | Robert Gasman (FL) | 1 |
| Melrose | Victor Colton (SY) | 5 |
| Portales | Damon Stalvey (FE) | 2 |
| QUAY COUNTY COOPERATIVE PARISH..... | John Barrett (FE) | 7 |
| Tucumcari, Center Street | | |
| Logan | | |
| San Jon | | |
| Nara Visa..... | | |
| Raton/Des Moines | Lisa Jo Bezner (FL) | 2 |
| ROSWELL | | |
| First | Laird Cross (FE) | 7 |
| First | Tina Cross (FE) | 7 |
| Trinity | Young Hoon Kang (PE) | 1 |
| Ruidoso | Dustin McEwen (FE) | 4 |
| Santa Rosa | Ernest Copeland (SY) | 16 |
| Springer | Chuck Wiggins (LM) | 6 |
| Tatum..... | Beth Anthony (PL) | 8 |
| Texico-Farwell..... | Guadalupe "Lupe" Acevedo, Jr. (FL) | 2 |

Appointments

El Paso District

| | | |
|--|---------------------------------------|----------|
| District Superintendent | Pamela Rowley (FE) | 1 |
| Alpine/Marfa | Stephen Z White (FL) | 1 |
| Anthony | Jacqui Lax (LM) | 1 |
| Balmorhea..... | Jim Goodwin (OR) | 4 |
| Clint | Lourdes Calderon (FE) | 2 |
| Crane/Grandfalls | Dare Stevens (FE) | 3 |
| Deming | Brad Reeves (FE) | 4 |
| EL PASO | | |
| Christ Community | Lynette Meyer (RD) | 9 |
| El Alfarero | Raffaele Caruso (SY) | 1 |
| El Divino Redentor | Josue Johnson (PL) | 8 |
| Emmanuel | Art Enriquez (SY) | 4 |
| Faith..... | George Armas (LM) | 4 |
| St. James-Myrtle..... | Robert Hemphill (PL) | 8 |
| St. Luke | David Bynum (SY) | 1 |
| St. Mark's | W. Douglas "Doug" Mills (FE) | 1 |
| St. Paul's (346.1 NWTX) | Robert "Bobby" Wilson (OE) | 1 |
| The Ridge (New Church Start) | Salvador Perales, Jr. (SY) | 3 |
| Tobin Park | James Heredia (SY) | 4 |
| Trinity-First | Nema LeCuyer (FL) | 1 |
| Vista Ysleta Ekklesia UMC | Eduardo "Junior" Calderon (SY) | 1 |
| Wesley | Obed Alba (FE) | 6 |
| Western Hills..... | Kimberly Kinsey (FE) | 3 |
| Fort Davis..... | Bryan James Wardroup (PL) | 4 |
| Fort Stockton | Efrain Belmontes (SY) | 1 |
| Kermit | Jon Hendricks (LM) | 2 |
| LaMesa | Rob Barr (SY) | 1 |
| Mesquite (346.1 Rio Texas)..... | Santiago Heredia (OA) | 3 |
| LAS CRUCES | | |
| El Calvario | George A. Miller (FE) | 4 |
| Morning Star | Amy Wilson-Feltz (FE) | 1 |
| St. Paul's | Greg Kennedy (FE) | 1 |
| University | Heike Miller (FE) | 4 |
| Lordsburg..... | Mike Hofacket (PL) | 9 |
| Mimbres | Janet Whitmore (PL) | 3 |
| Monahans | Joshua Chang (SY) | 1 |
| ODESSA | | |
| Asbury | Raul Israel Garcia Palacios (OE) | 2 |
| First | Jay Armstrong (FE) | 2 |
| Associate/The Bridge (New Church Start)..... | Donnie Williams (AM) | 26 |
| Highland..... | Kim Stinson (SY) | 2 |
| Mackey Chapel | Karin Carlson (FD) | 7 |
| Pecos | Jim Goodwin (OR) | 6 |
| Sanderson..... | Richard Zimmer (SY) | 11 |
| Silver City..... | Jared Secret (FL) | 3 |
| Toyah | Jim Goodwin (OR) | 4 |
| Truth or Consequences..... | Todd Seelau (FE) | 2 |
| Van Horn/Sierra Blanca | Gerald Donovan (SY) | 11 |
| Wink | Jon Hendricks (LM) | 2 |

**APPOINTMENTS TO EXTENSION MINISTRIES
WITHIN THE CONNECTIONAL STRUCTURES (§344.1a, c) (Q76a)**

| | | |
|---|--|----------|
| (A) Albuquerque District Superintendent..... | Craig Cockrell (FE) | 4 |
| (A) Assistant Director of Congregational Vitality (346.1 NWTX)..... | Blossom Matthews (FE) | 4 |
| (A) Director Four Corners Native American Ministry | Evelene Tweedy Sombrero-Navarrete (OE) | 3 |
| (A) Provost..... | Eduardo Rivera (FE) | 1 |
| (E) El Paso District Superintendent..... | Pamela Rowley (FE) | 1 |
| (A) General Evangelist..... | Todd Seelau (FE) | 10 |
| (C) Clovis District Superintendent..... | Ernie Vineyard (FE) | 4 |

**MINISTRIES ENDORSED BY THE BOARD OF HIGHER EDUCATION
AND MINISTRY (§344.1b,c) (Q.76b)**

| | | |
|--|-------------------------|----|
| (A) Crossroads Hospice Chaplain, Tucker, GA..... | Lawrence S. Daniel (FE) | 4 |
| (E) Thomason Hospital El Paso, TX (Trinity First, El Paso).... | Katia Paredes (FD) | 18 |

TO OTHER VALID MINISTRIES UNDER THE PROVISIONS OF §344.1d (Q76c)

| | | |
|--|--------------------------|----------|
| (A) UNM Wesley | Vernon Baker (FL) | 8 |
| (C) Carlsbad Lifehouse, Inc. | Phil Huston (FE) | 3 |
| (A) Chaplain Resident at WellSpan York Hospital, York, PA .. | David Madara (FE) | 3 |
| (A) Presbyterian Hospital Chaplain/Good Samaritan Hospice.. | Janet Norden (FE) | 1 |
| (E) TMS Global (formerly Mission Society) | Martin Reeves (FE) | 20 |
| (A) Regional Director for TMF | Scott Sharp (FE) | 4 |

DEACONS APPOINTED BEYOND THE LOCAL CHURCH §331.1.a-b (Q. 77)

| | | |
|--|---------------------------|----------|
| (E) Reflection Ministries, Midland, TX..... | Karin Carlson (FD) | 1 |
| (A) Wilson Middle School | Katherine Salazar (PD) | 2 |

APPOINTMENTS TO CHURCHES IN OTHER ANNUAL CONFERENCE (§346.1) (Q. 49)

| | | |
|---|-----------------------------------|---|
| (C) First UMC, Pearsall, TX (346.1 Rio Texas)..... | David Bachelor (FE) | 4 |
| (A) First UMC, Liberal, KS (346.1 Great Plains) | James Bradley "Brad" Bennett (FE) | 2 |
| (E) First UMC, Post, TX (346.1 Northwest Texas)..... | Koreen Guillermo (FE) | 4 |
| (E) First UMC, Haskell, TX (346.1 NWTX) | Nadine Ilunga (FE) | 2 |
| (C) Pioneer Memorial/University of Toronto, Toronto, Ontario, Canada | Timothy Kennedy (FE) | 8 |
| (A) The South Mountain Charge (346.1 Susquehanna Conf) | Melissa Madara (FE) | 3 |
| (E) St. Mark's, Midland (346.1 Northwest Texas) | Yong-Sub Sim (FE) | 5 |
| (E) First UMC, Lubbock, TX (346.1 NWTX) | Todd Salzwedel (FE) | 2 |

APPOINTMENTS TO LEAVE OF ABSENCE (§354) (Q. 50a, 50b)

| | | |
|------------------------------|-----------------------------|----------|
| Leave of Absence | Rodney Aist (FE) | 6 |
| Leave of Absence..... | Beverly Bonnell (FD) | 1 |
| Leave of Absence | Connie Hill (FE) | 13 |
| Leave of Absence..... | Tiffany Hollums (FD) | 1 |

Appointments

APPOINTMENTS MEDICAL LEAVE (§357) (Q.52)

| | | |
|--------------------|---------------------------------|---|
| Medical Leave..... | Robert Christopher Pelfrey (FE) | 3 |
| Medical Leave..... | Harry Riser (FE) | 3 |
| Medical Leave..... | Glenn Thyron (FE) | 5 |

General Board of Global Ministries Deaconess and Home Missionary Appointments

| <u>Name</u> | <u>Category</u> | <u>Appointment</u> |
|---------------|-----------------|--|
| B. Ann LePage | Deaconess | Discipleship Coordinator, First UMC, Los Alamos, NM |

Transferred Out

| | |
|------------------------|-------------------------------|
| S. Patrick McCain (FE) | to Central Texas Conference |
| Darren Skinner (FE) | to Northwest Texas Conference |

Transferred In

| | |
|---------------------------|---------------------------------|
| Robert Damon Stalvey (FE) | from Northwest Texas Conference |
|---------------------------|---------------------------------|

CHURCH DIRECTORY – BY CITY AND CHURCH NAME

| | |
|--|--|
| Alamogordo, Grace UMC..... | Kelly McCuaig |
| Address: 1206 Greenwood Ln; Alamogordo NM 88311 | District: Clovis |
| Phone: (575) 437-7640 Fax: (575) 443-1752 | |
| Email: financeadmin@qwestoffice.net | www.graceumcalamogordo.org |
| Albuquerque, Asbury UMC..... | Joe Whitley |
| Address: 10000 Candelaria Rd NE; Albuquerque NM 87112-1501 | District: Albuquerque |
| Phone: (505) 299-0643 Fax: (505) 299-4954 | |
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ADMINISTRATIVE REPORTS

Albuquerque District

Rev. Craig Cockrell, District Superintendent

*¹⁶ Now the eleven disciples went to Galilee, to the mountain to which Jesus had directed them. ¹⁷ When they saw him, they worshiped him; but some doubted. ¹⁸ And Jesus came and said to them, "All authority in heaven and on earth has been given to me. ¹⁹ Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." – from **Matthew 28***

Like many of you, the scripture above is one of my favorites. For many years, I have taken comfort in Jesus' words, ***"And remember, I am with you always, to the end of the age."*** When I have been troubled, when I have found myself confused, or a little lost, or perhaps, somewhat faithless, I have been comforted by the promise that, even though I do not always feel the divine presence, God is with me always ... "to the end of the age."

During this last year I wish that I could report that I spent an extravagant amount of time with God. I might have been able to look back on these months and felt great peace and satisfaction knowing that all the time that was taken from my normal ministry, from the face-to-face meetings, and the travel, was devoted to time with God. This is not the case. I spent the first months believing that soon the "normal" would return. The next months were spent filling time; the next trying to discern what the future would look like. Some time within these months I was depressed, angry, and disgruntled. For all the time available to me, I spent very little improving myself or my relationships ...maybe even especially with God.

Recently, this scripture came across my heart again. Only this time it was not the comforting message at the end, but the confronting, compelling and challenging message that ***leads*** to the end ... ***"Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, ²⁰ and teaching them to obey everything that I have commanded you."***

When I came to this position of District Superintendent, I made a commitment to myself to stay out of the way of the good ministry of the local church. I have resourced, checked in with, and offered my help to the local church and the lay and pastoral leadership there. I have passed along information when it felt useful and kept my opinions to myself ...most of the time.

Meanwhile, I have nothing but admiration and joy in my evaluation of the work of the local church. In this difficult time the ABQ district churches have continued their work of service and the offering of hope and help. People have been fed, both food and the Word. The Community of the Church has been upheld. Some congregations have thrived, others have struggled, but none have given up. Pastors have accomplished necessary retooling and have been able to continue to affirm leadership in all pockets of the district. Are we hurting? I would yes many of us are. But we are beginning to come forth from this time with determination to be a different church. This time has given us the opportunity to reassess what is truly important and meaningful for the Kingdom.

There is much change coming, for the denomination and for the New Mexico Annual Conference. I believe that we are almost ready to take up the mantle of our work again and in new ways. We have

survived. We have held on to the God who promises to be with us always, but we are ready to answer the call to go therefore and make disciples!

Clovis District

Rev. Ernie Vineyard, District Superintendent

This past year has seemed like one of the longest years in history and yet also has flown by. So much of our lives and the work of the church has been dominated by Covid-19. I am so proud of the Clovis District ministries and congregations in that they did not let Covid keep them from carrying out the mission of the church of making Disciples of Jesus Christ.

Through innovative online and in-person gatherings people have been given opportunities to gather, study, worship, and grow. They have looked for new ways to continue reaching out to neighbors with the love of Christ so that the true mission of the church might continue – “Making Disciples of Christ for the Transformation of the World.”

- We have churches that found new ways to feed the hungry and do food distributions.
- Churches have ministered to children in the communities who missed the opportunities to be with others due to the pandemic and to receive help in schoolwork.
- Youth have been offered a group to belong to and grow in their faith.
- Bible studies took place in person and online so spiritual growth continued.
- One church began a Bible Study group for young adults where they would be free to ask questions (any questions) about God, the Bible and what Jesus might mean for them in their lives. And some of these persons started attending worship on Sundays.
- Churches moved forward with starting daycare facilities and preschools.
- Support groups were offered a place to meet so people could heal and have lives transformed.

Being a church during the Covid-19 pandemic presented challenges, but there were still countless people who needed Jesus and others with whom to fellowship. Not being the church was no option. As I visited with congregations at Charge/Church Conferences in the Fall and pastors in the Winter, my appreciation for the Clovis District churches grew. It is so good to be involved with such dedicated servants of Christ.

The other United Methodist ministries within the Clovis District were equally as dedicated. We were all heartbroken when the United Methodist Camps for our children and youth at Sacramento had to be cancelled. That did not lead Sacramento to shut down and wait for another year. Instead, they went ahead with building on the new Family Life Center and reached out to countless smaller groups who could safely enjoy the beauty, hospitality, food, and Christian environment that only Sacramento can provide.

Eastern New Mexico University went to almost all online classes, but the Wesley House still offered meals and support to the students who were on campus and Elizabeth continued to reach out to those who were not.

LifeHouse Whole Life Recovery ministries not only continued to minister to people seeking recovery from addiction; they expanded; reaching more people at a time they need it most.

I am so happy to be a part of the Clovis District. I love the congregations and ministries here and am honored to be their District Superintendent. With what has happened this past year, I cannot wait to see where we go from here.

El Paso District

Rev. Dr. Eduardo Rivera, District Superintendent

**We Believe that every person in the geographical span of the El Paso District
will find a place to
Belong, Believe and be Useful**

This has been a year unlike any other! We began the conference year already on a national posture of lockdown. Entire communities where our congregations are located were being affected physically, financially, emotionally and more with the impact of the pandemic and, in some instances, the effects of the emerging social unrest that surged across the country.

In the midst of these challenges the courageous adaptive leadership of clergy and laity alike kept our faith communities moving forward:

- Great efforts were made to keep the overall membership of churches connected with one another making sure that they BELONG to their faith family.
- Word and Sacraments found their way into the worshipping communities through innovative technologies and creative ideas to strengthen our faith so we could BELIEVE better days were ahead.
- Even more amazing were the many churches in our district that did not stop their efforts to connect with their communities and found ways to BE USEFUL in their mission fields!

If we have learned something about the past year is that what Jesus said about the church is true: "...and on this rock I will build my church, and the gates of Hades will not overcome it." (Matthey 16:18). I have been greatly encouraged by the response of our churches that figured out that not even Covid can overcome the Church.

The El Paso District experienced meaningful ministry in other areas as well. Here are some examples:

- Under the leadership of Rev. Nicole Crouch our Missional Areas continued their efforts to make a difference in their common mission fields. Some Missional Areas continued serving their communities, other stopped because of the pandemic and the travel and meeting restrictions while others continued having meetings over zoom.
- Nicole and I continued meeting with the clergy of every Missional Area since the Summer of 2020 to make sure we kept connected and encouraged one another.
- Under the leadership of our District Lay Leader Kathy Jewell, our Board of Laity continued its amazing work of recruiting and equipping laity around the district so they can be deployed into meaningful ministry opportunities. This Board has contributed to the development of more lay leaders in our district than ever before.
- The slowing down of church activities did not stop the progress for JFON-El Paso and BHH (Borderland Hospitality House). JFON is now an official site of the National JFON Network! And BHH is now a 501 (c) 3 Organization! BHH is developing partnerships with local churches to begin operations very soon. A good number of United Methodist leaders and community leaders have been involved in making this possible led by Rev. Nicole Crouch.

- A season of prayer from Easter to Pentecost is being offered to all the churches of the District so that we can discover the many ways God has been at work in our churches and in our communities.

Finally, this marks my fifth and final year in the superintendency of the El Paso District and it has been mostly an enjoyable, fulfilling and a great learning experience. This is what I cherished the most:

- To have met lay and clergy brothers and sisters who love God, their churches and their communities and to have become mutual partners in ministry.
- To see first-hand the resilience of God's people amid the most adverse circumstances: some churches surviving, others thriving but all of them wanting to continue having a presence of witness and service for themselves and their communities.
- To have worked closely with laity, from Lay Leaders, to SPRC Chairs and other elected and not elected laity whose desire was not just to care for their churches but to have a good relationship with their District Superintendent and his wife.
- To walk along side with pastors who drew strength from weakness in the time of most need for their church and had a Word from God to share in spite the many limitations, restrictions and challenges they faced. They are just amazing servants!
- To have been supported by the most amazing team a District Superintendent can have: Nicole Crouch, Kathy Jewell, Melissa Thacker and Jenna Johnson. Their hard work, love and commitment to God and to the El Paso District brought our district to new levels of ministry. Indeed, they made me look good!

Hilda and I thank God for the opportunity to serve each and everyone in the El Paso District and we will keep treasured in our hearts the many moments we shared together with all the people we walked with during my tenure. In all and for all we give God the Glory.

Chancellor's Report

Cari E. Neill, Esq.

This is my first report as Chancellor for the New Mexico Annual Conference. I was elected as Chancellor and Taffy Bagley of El Paso, Texas was elected as Assistant Chancellor at the 2020 Annual Conference. We replace Charles Moore, who served as Chancellor for the previous four years.

Charlie mentioned in his Chancellor's reports a bit of wisdom that was passed on to him by the previous Chancellor, Tom Stanton: matters that come to the Chancellor can be very quiet for a time and very active for a time, and overall, fairly unpredictable. Charlie passed the same wisdom to Taffy and I and we have found this to be true. Charlie also introduced us to the United Methodist Church Conference Chancellors Association ("UMC3"), which has been a great support.

When Taffy and I took over the Chancellor's position last year, we were prepared for a busy year due to expected decisions coming out of General Conference. As you are aware, the General Conference had to be postponed due to the pandemic. We still expect a lot of changes to come out of General Conference but believe that the New Mexico Annual Conference is as prepared for those changes as we can be thanks to the groundwork completed by Charlie Moore and Provost Randall Partin.

As it turns out, the year has been relatively busy even with General Conference being delayed. As you should be aware, the Boy Scouts of America ("BSA") has been sued by former scouts alleging sexual

misconduct of their troop leaders. In their defense, the BSA pointed to chartering organizations as having responsibility and oversight of the actions of troop leaders. Therefore, any church that has ever chartered a Boy Scout troop or Cub Scout pack is at risk of being included in the lawsuit. There are approximately 5,270 potential claims which may be connected to United Methodist entities across the United States. The BSA filed bankruptcy shortly after the initial claims were filed, forcing anyone with a potential claim against the BSA to file a proof of claim prior to the cut-off date, which was November 16, 2020. United Methodist Chancellors strongly suggested that all UMCs who chartered troops file claims based on indemnification promises BSA made to the chartering organizations. Over 5000 Methodist entities filed proofs of claim prior to the cutoff date. As is common with large bankruptcy actions, the bankruptcy proceedings have been delayed and there has not been much forward movement yet. In the meantime, the UMC3 put together an Ad Hoc Committee ("Committee") and urged all Bishops and Conferences in the United States to support the Committee in representing all Methodist entities who filed proofs of claim. Because no single entity will have a voice in the bankruptcy negotiations, we are stronger acting together. Therefore, any Methodist entity that filed a proof of claim in the bankruptcy proceeding, whether they filed through an attorney or on their own, is now under the umbrella representation of the Committee. Two other important notes regarding the BSA case: 1) Any civil claim against the BSA – and therefore against any chartering organization – is stayed until the bankruptcy is resolved; and 2) To our knowledge, no churches in the New Mexico Annual Conference have been named in the BSA lawsuit at this time. Taffy and I will continue to monitor the situation and will keep you advised as things progress.

Commission on Equitable Compensation

Rev. Keath Baskett, Chair

The responsibilities of the Commission on Equitable Compensation (CEC) are twofold. First, it is to ensure that all full-time pastors appointed to local churches receive an adequate and equitable compensation for their appointment. Pastors who serve local churches which are unable to meet the minimum base compensation and are deemed to be vital churches within the mission field where they are located, may apply through their respective District Superintendents for assistance from the CEC.

The second responsibility of the CEC is to our Mission Churches, especially considering our diverse ethnic population, within the bounds of the Annual Conference. Wesley UMC, El Paso is considered a mission church for Equitable Compensation purposes.

Regarding the recommendation for minimum salary levels, this year we are recommending *a 3% increase in minimum salary.*

| | |
|------------------------|-----------|
| Student Local Pastor | \$ 35,972 |
| Full-time Local Pastor | \$ 37,603 |
| Associate Member | \$ 39,233 |
| Provisional Member | \$ 40,543 |
| Full Connection | \$ 43,036 |

The Bishop and Cabinet continue to work carefully to make appointments that will lead to fruit for the Kingdom, and healthy, viable congregations. In consultation with the Cabinet the CEC has approved 3 congregations this year for financial assistance. They are:

| | |
|---|----------|
| Zia UMC in Santa Fe (Albuquerque District) | \$12,289 |
| Trinity UMC in Roswell (Clovis District) | \$14,000 |
| El Alfarero UMC in El Paso (El Paso District) | \$ 5,000 |

The Bishop, Cabinet, and CEC will work with these congregations and their pastors to move toward self-sufficiency within the next 5 years.

We are honored to serve the congregations and pastors of the New Mexico Annual Conference.

Council on Finance and Administration

Rev. Dan Boyd, Chair

Rev. John Nash, Vice Chair

Hannah Mader, Secretary

Griselda Sandoval, Treasurer/Statistician

Report #1: Our 2020 Shared Financial Ministry

Despite the continued and unprecedented challenges, we continued to find ourselves in this year due to the pandemic, we're blessed to still see God's people remain faithful in their financial giving through the local church. It is clear we have an Annual Conference of disciples that humbles themselves to God's word when it comes to our generous giving to Christ and his church:

Command those who are rich in this present world not to be arrogant nor to put their hope in wealth, which is so uncertain, but to put their hope in God, who richly provides us with everything for our enjoyment. Command them to do good, to be rich in good deeds, and to be generous and willing to share. In this way they will lay up treasure for themselves as a firm foundation for the coming age, so that they may take hold of the life that is truly life. (The Apostle Paul, 1st Timothy 6:17-19)

The year 2020 was our fifth year of living into the "Tithe Model" for how local congregations contribute their fair share of dollars to cover the costs of our shared ministries. We continue to see great fruit in the participation of this new model, and we're thankful for the ways that following this model set us up for financial health and well-being through 2020.

This year we continued to experience the fine work of Conference Treasurer, Griselda Sandoval. With all the uncertainties of church finances in a pandemic year, Griselda was a blessing in the way she assisted financial secretaries, treasurers, pastors, the Conference staff and the Council through her insights, steady work, and confidence-building relationship skills. Griselda has always served with excellence, and this year has been no different. Thank you, Griselda!

Faithful Stewardship Allows for Continued Ministry: Your Council asks you to join in celebrating with us the faithful stewardship of these past years--stewardship by you which has allowed us the flexibility to maneuver financially through the 2020 fiscal year in a way which remained faithful to our call as a church. Each of our local churches practiced such stewardship and bold flexibility, and here are just some highlights of what that looked like for the Annual Conference as a whole:

- Because of faithful stewardship, and a healthy financial apparatus, the Annual Conference was able to waive two months of tithe payments (March & April, 2020) to assist churches at the outset of the pandemic.
- Even with the above-mentioned waiver, many churches were able to make the choice to either continue tithe payments during those two months, or have chosen to make up the difference throughout the year.

- To assist with the ever-changing ministry dynamics at the local church, and unexpected expenses that came with such changes, \$2,500 payments were sent from the Annual Conference to each local church in November of 2020.
- Wise stewardship at the local level led to many churches being able to receive PPP funding in order to financially sustain themselves. Many other creative ideas and initiatives at the local level helped to sustain and propel ministry forward during this time.

Decrease in Financial Support to General and Jurisdictional Ministries: Support of the General and Jurisdictional ministries were down throughout annual conferences in 2020, with an average decrease of 5.5%. The New Mexico Annual Conference also saw a decrease in giving to these ministries, but at a smaller decrease of 3.7%.

Local Challenges: The New Mexico Annual Conference is still learning to respond to two continuing financial influences upon our life together. First, we are still experiencing a year-by year slow decline in reported operational giving (income) at the local congregation level. In 2011 the reported aggregate operational income for all congregations was \$31,142,628. In 2020 the reported aggregate operational income for all congregations was \$25,358,224, a decrease of almost \$5.8 million dollars. One helpful response to the decline in income has been our choices and effort to reduce Annual Conference expenses to better align expenditures with income. In 2010 the Annual Conference expended \$3,701,326 for all General and Jurisdictional apportionments and Annual Conference shared ministry expenses. In 2020 we expended \$2,028,354. This almost \$1.67 million dollar difference represents a 45% decrease in operational expenses over this 10-year period (2010-2020), as well as a continued decrease in overall Annual Conference spending from 2019.

Countering the decline in income is how we have experienced recent growth in the percentage of the Annual Conference “Tithe” contributed by local congregations. Let us remember that we have covenanted together that each and every local congregation will send in 100% of their congregation’s tithe for our common ministry. However, we are realistic in knowing that not every local congregation actually completely fulfills their commitment every year. We work with the understanding that we are on a journey of faith and follow-through to get to a 100% payout of the tithe. In 2020, local congregations contributed 75.5% of the expected tithe compared to 91% in 2019; this represents an overall decrease in giving of \$265,770 from the previous year. However, when we take into account the two months where no payments were required, this drop is not as severe, and making estimates of what they might have been our expected tithe payouts returns to closer to prior years.

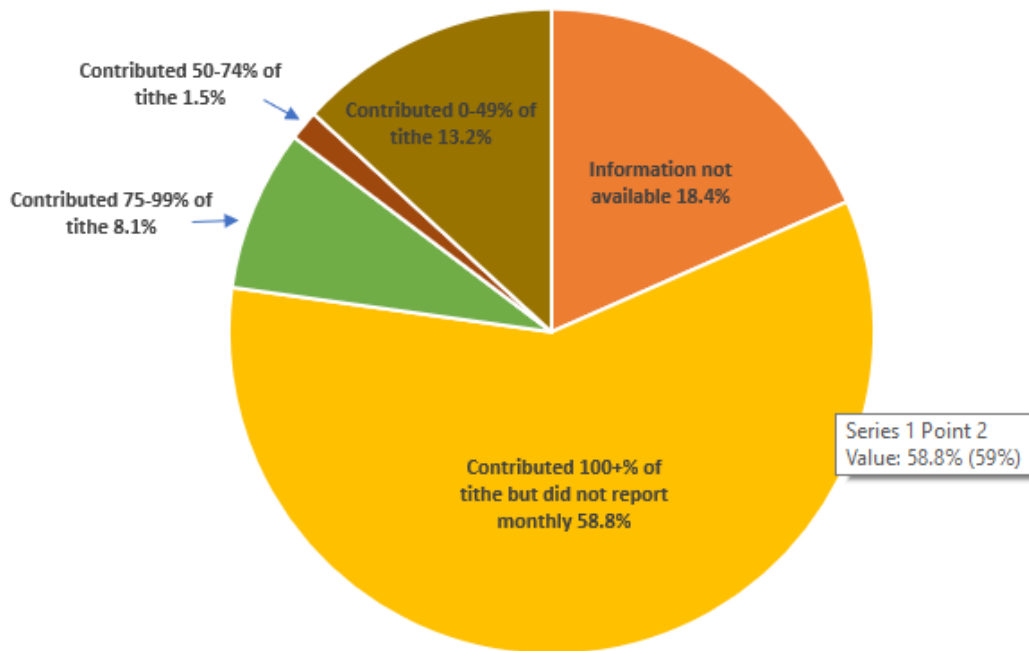
Your CFA does want to provide a sobering assessment that as we continue our journey together toward contributing 100% of the tithe, we face the significant pressure of the overall downward trend in dollars being contributed/reported for the general operation of ministry at the local church level. This trend was exacerbated in 2020 due to the financial challenges of being the church together during a pandemic. Let us remember that each year income at the local church level declines, less dollars are being contributed to resource dollars needed to fund shared ministry and responsibilities at the Annual Conference and General/Jurisdictional levels. The downward pressure on actual dollars received stands as a helpful reminder that the long-term health of our shared Annual Conference and General Church ministry is wholly dependent on the long-term vibrancy and health of each and every local congregation.

Continued Changes in Congregational Income & Conference Expenses: Your CFA sees the challenge that reported income for 2020 is down by \$2 million from last year, which is not unexpected. Yet we have hope that income levels will return more to previous levels, while acknowledging our overall decrease this past decade.

| Year | Total Operational Income | % Change | Actual Expenses | % Change |
|------|--------------------------|----------|-----------------|----------|
| 2009 | 30,688,474 | | 3,614,391 | |
| 2010 | 31,112,832 | 1.38% | 3,701,326 | 2.41% |
| 2011 | 31,142,628 | 0.10% | 3,185,585 | -13.93% |
| 2012 | 31,057,016 | -0.27% | 3,209,346 | 0.75% |
| 2013 | 30,437,503 | -1.99% | 3,036,891 | -5.37% |
| 2014 | 30,012,222 | -1.40% | 2,818,407 | -7.19% |
| 2015 | 28,572,974 | -4.80% | 2,619,603 | -7.05% |
| 2016 | 27,020,790 | -5.43% | 1,985,043 | -24.22% |
| 2017 | 27,704,154 | 2.53% | 1,981,339 | -0.19% |
| 2018 | 27,436,438 | -0.97% | 2,066,362 | 4.29% |
| 2019 | 26,971,889 | -1.69% | 2,083,127 | 0.81% |
| 2020 | 25,358,224 | -5.98% | 2,028,354 | -2.63% |

Our Annual Conference operational expenditures are fiscally responsible and financially frugal: One celebration for our Annual Conference is the continuing comfort local church financial leaders have with the process of reporting income to our Conference Treasurer on a monthly basis and contributing dollars monthly. Our Treasurer continues to work with the financial secretaries and treasurers of local congregations in the understanding and application of this process as we work toward 100% compliance. We celebrate all the steps forward in this process.

In **2020** a total of **80** local congregations contributed 100+% of their tithe on a monthly basis and reported their operational income and tithe at least 10 months. This represents a healthy **72%** of NMAC Congregations. While this is a step **backward** from 2019 when 91 local congregations contributed 100% of their tithe and reported their operational income on a monthly basis. This is not necessarily unexpected given the circumstances of the past year. In **2020** another **11** local congregations contributed 75-99% of their tithe. This represents **10%** of all congregations. A total of **2** congregations contributed between 50% and 74% of their tithe of operational income, **1.8%** of NMAC congregations. A total of **18** congregations contributed 0-49% of their tithe – another **16.2%** of NMAC congregations

% Paid Based on at Least 10 Month Income Reported

Delayed General Conference Implications: Because the General Conference was delayed from occurring at its regularly scheduled 2020 date, we have not yet seen the expected decreases in apportioned funding for the jurisdictional and general church.

Report #2: History of Our Income and Shared Ministry Challenge as an Annual Conference

| Annual Conference Expenses History | | | | | | | | | |
|---|-----------|-----------|-----------|---|-----------|-----------|-----------|-----------|-----------|
| | 2013 | 2014 | 2015 | * | 2016 | 2017 | 2018 | 2019 | 2020 |
| Budget | 3,730,307 | 3,468,923 | 3,167,088 | | 2,582,896 | 2,532,243 | 2,532,961 | 2,493,773 | 2,461,810 |
| Spending Plan | na | na | na | | 2,330,957 | 2,249,467 | 2,164,956 | 2,293,386 | 2,272,348 |
| Actual Expenses | 3,036,891 | 2,818,407 | 2,619,603 | | 1,985,043 | 1,981,339 | 2,066,362 | 2,083,127 | 2,028,354 |
| % Budget Expended | 81% | 81% | 83% | | 77% | 78% | 82% | 84% | 82% |
| % Spending Plan Expended | na | na | na | | 85% | 88% | 95% | 91% | 89% |

* 2016 is the first year of the Tithe Model for receiving contributions from local congregations for Shared Ministries

| Annual Conference Shared Ministry Income History | | | | | | | | | |
|--|------------|------------|------------|---|------------|------------|------------|------------|------------|
| Shared Ministry Dollars Contributed by Congregations | 2013 | 2014 | 2015 | * | 2016 | 2017 | 2018 | 2019 | 2020 |
| Reported Operational Income from 2 Prior Years | 31,141,628 | 31,057,016 | 30,437,503 | | 30,039,281 | 29,000,000 | 27,020,790 | 27,704,154 | 27,436,438 |
| 8% of Tithe** | 2,491,410 | 2,484,561 | 2,435,000 | | 2,403,142 | 2,320,000 | 2,161,663 | 2,216,332 | 2,194,915 |
| 87% Expected Contribution | na | na | na | | 2,098,000 | 2,018,400 | 1,880,647 | 1,928,209 | 1,909,576 |
| Actual Contribution | 2,375,135 | 2,402,681 | 2,204,534 | | 1,811,137 | 1,811,218 | 1,737,971 | 1,758,157 | 1,492,387 |
| % Expected Contribution Received | na | na | na | | 86% | 90% | 92% | 91% | 76% |
| % Budget Received | 64% | 69% | 70% | | 75% | 78% | 80% | 79% | 68% |

**Tithe not used before 2015, SM asked from congregations were based on formula used to distribute 100% of total budget

Report #3: The Proposed 2022 Spending Plan and 2022 Budget

Planning a budget with huge uncertainties is an exercise in looking at history, some, hopefully, good guess work and faith, and that is what the 2022 spending plan and budget represent.

When we moved to the “tithe model” five years ago, one of our goals was to create much greater transparency in the financial life of the annual conference. To help achieve that, we established the operational policy of approving both a budget (which created the aspirational goal of the full payout of Shared Ministry/Apportioned funds as required by the Discipline) and a spending plan (which created a guide for expenditures in case 100% of the tithe was not contributed by all local congregations). This policy has served us well in showing not only what we hope to achieve, or could achieve with 100% payout, but also to give our ministry team an accurate reflection of actual dollars that we expect to receive for them to use in doing their kingdom work.

Moving forward, your CF&A continues to recommend the approval of both a spending plan and a budget. The budget gives us a goal to reach and achieve of 100% of congregations fully contributing 100% of their monthly tithe for our common ministry. The spending plan gives the annual conference and ministry teams guidance/priorities for spending if we don’t reach 100% participation.

The proposed 2022 spending plan reflects a commitment that expenditures will result in 100% of the Episcopal Fund of the General Church Shared Ministries and 65% of all other General and Jurisdictional Shared Ministries being paid out by the end of 2022. The one exception to this is for the Interdenominational Cooperation line, not because we don’t believe in their work, but because we have been told that their reserves are substantial enough that they can afford to do their work without receiving their shared ministry allocations.

Our recommended 65% payout is lower than our normal goal of being at 70% or above. We made that decision for several reasons. The first is that there were expected changes to the shared ministries for the General and Jurisdictional apportionments that were to be passed, hopefully, by General Conference in 2020 that would have decreased these lines. Those changes have not yet happened. They are still to be proposed when the General Conference meets in 2022, and there is a possibility that those changes could go into effect in 2022. If that happens then our pay-out percentage would increase.

Secondly, our hope is that the significant decrease in income that was reported for 2020 on line 52 of the statistical reports was an anomaly because of the circumstances of the year, and that giving will increase to higher levels, therefore increasing tithed dollars to the annual conference allowing us to make changes in 2022 to the percentage we send to the general church as those funds come in.

There have been three guiding elements of setting the Annual Conference budget and spending plan under the tithe model:

1. The budget shall contain projected income and expenses
2. The budget shall balance
3. The projection of anticipated income shall not exceed 8% of the total amounts of income reported on line 52 of the annual statistical reports recorded in the most recent Conference Journal. For 2022 budgeting purposes, the Conference is directed to use the income reported for 2020.

Your Council on Finance and Administration believes that the reality of the challenges we face denominationally and locally call us to faith and hope driven ministry together and to sober and fiscally responsible planning. The proposed 2022 budget anticipates expenses increasing by \$14,679. The proposed 2022 spending plan anticipates expenses increasing by \$10,209. If you look at the budget numbers, you will notice that the majority of increases are in General Church ministries. We have continued to cut in most ministry areas, except for new church development.

Three commitments will make the 2022 budget proposal a reality:

1. All local congregations will work to contribute the full tithe of their operational income.
2. The CF&A will direct available resources from the Annual Conference Stabilization Fund as income to supplement the income contributed by the local congregation.
3. The CF&A will make prudent use of distributions from the Annual Conference Endowment. Over the past five years, the endowment has benefited from the strength of the US stock market and the excellent management of the Texas Methodist Foundation. This has allowed the NMAC to receive significant dollars in the form of distributions from our endowment. At this time, your CF&A recommends we maintain a 6% distribution from the endowment, with 3% going to the stabilization fund and 3% going to the bishop awards fund.

One concern for future budgets and spending plans is the reality that we have continued to cut operational expenses and have little significant room for other cuts without making significant impact to key missional areas, which will require a conversation that involves many more members of the Annual Conference than just the CF&A. If the local church's reported income continues to decrease these conversations will need to take place in the near future, based upon other considerations at the General and Jurisdictional level.

Given our desire to be good stewards of the resources that we can realistically anticipate receiving and available to us to use for ministry and maintaining efforts to be frugal in overall expenses the proposed 2022 budget and spending plan for the New Mexico Annual Conference is:

*If every congregation in the Annual Conference contributes a full tithe as described in the tithe-based apportionment rule, along with withdraws from the Stabilization Fund or Conference Endowment, sufficient funds will be provided for the New Mexico Annual Conference to pay its General Church apportionments in full. The budget is therefore in full compliance with the relevant Disciplinary provisions: ¶¶247.14; 615; 811.4

**Each District will be budgeted a portion of the District Work budget. Each District's available funds will be determined by the formula: 1/3 the District Work budget line item X the % of the tithe contributed by the churches of each District. District

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Conference will have the responsibility to decide how much of their available funds will be spent on District Administration or District Mission. Persons who historically have given funds for District Mission work through payment of Shared Ministries can support their District's Missions by giving to a new 2nd Mile Giving fund for their specific district.

| 2022 Proposed Budget and Spending Plan | | | | | | | | | | | | |
|--|---------------------------------------|--|------------|--|--|--|-----------|--|--|-----------|--|--|
| INCOME | | | | | | | | | | | | |
| | Tithed income: | | | | | | | | | | | |
| | 2020 reported operational income | | 25,358,224 | | | | | | | | | |
| | 8% of reported operational income | | 2,028,658 | | | | | | | | | |
| | expected portion of income tithe 85% | | | | | | 1,724,359 | | | | | |
| | Other income: | | | | | | | | | | | |
| | Conference Endowment 3% distribution | | | | | | 135,000 | | | | | |
| | Stabilization funds | | | | | | 292,188 | | | | | |
| | | | | | | | | | | | | |
| | Total expected income | | | | | | | | | 2,151,547 | | |
| EXPENSES | | | | | | | | | | | | |
| | Estimated 2022 expenses spending plan | | | | | | | | | 2,151,547 | | |

| Proposed 2022 Budget | | | | | | | | | | | | | |
|------------------------------|-----------------------------------|---------|----------------|-------------|--------------------|----------------------|---------------|-------------------|--------------------------|-------------|--------------------|----------------------|--------------------|
| | | | 2019 carryover | 2020 budget | 2020 spending plan | 2020 SM Total Income | 2020 expenses | % of budget spent | % of spending plan spent | 2021 Budget | 2021 spending plan | 2022 proposed budget | 2022 spending plan |
| Ministerial Support | | | | | | | | | | | | | |
| | District Superintendents | | | 435,000 | 435,000 | 285,691 | 416,246 | 95.7% | 95.7% | 435,500 | 435,500 | 425,000 | 425,000 |
| | Episcopal Fund | | | 108,770 | 108,770 | 71,436 | 108,770 | 100.0% | 100.0% | 114,101 | 133,072 | 115,050 | 115,050 |
| | Equitable Compensation | 106,824 | | 100,000 | 100,000 | 65,676 | 89,603 | 89.6% | 89.6% | 50,000 | 50,000 | 50,000 | 50,000 |
| World Service | | | | | | | | | | | | | |
| Conference Ministries | | | | | | | | | | | | | |
| | Conference Administration: | | | | | | | | | | | | |
| | Area Administration | | | 2,000 | 2,000 | 1,314 | 2,100 | 105.0% | 105.0% | 2,000 | 2,000 | 2,200 | 2,200 |
| | Episcopal Residence | 53,578 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Conference Office | | | 445,000 | 445,000 | 292,258 | 455,371 | 102.3% | 102.3% | 455,000 | 455,000 | 460,000 | 460,000 |
| | Board of Ordained Min | | | 17,500 | 17,500 | 11,493 | 30,068 | 171.8% | 171.8% | 10,000 | 10,000 | 7,500 | 7,500 |
| | Communication | | | 2,500 | 2,500 | 1,642 | 4,742 | 189.7% | 189.7% | 4,000 | 4,000 | 4,000 | 4,000 |
| | Board of Laity | | | 4,000 | 4,000 | 2,627 | 354 | 8.9% | 8.9% | 4,000 | 4,000 | 4,000 | 4,000 |
| | Council on Fin/Admin | | | 9,000 | 9,000 | 5,911 | 8,438 | 93.8% | 93.8% | 10,000 | 10,000 | 10,000 | 10,000 |
| | Delegate Expense Fund | 14,204 | | 5,000 | 5,000 | 3,284 | 5,084 | 101.7% | 101.7% | 4,000 | 4,000 | 2,000 | 2,000 |
| | Legal Fund | 10,773 | | | | | | | | | | 750 | 750 |
| | New cab moving/train | 9,015 | | 1,000 | 1,000 | 657 | 0 | 0.0% | 0.0% | 1,000 | 1,000 | 750 | 750 |
| | Annual Conference | 2,274 | | 13,500 | 13,500 | 8,866 | 8,000 | 59.3% | 59.3% | 13,500 | 13,500 | 13,500 | 13,500 |
| | Trustees | | | 26,000 | 26,000 | 17,076 | 15,361 | 59.1% | 59.1% | 20,000 | 20,000 | 20,000 | 20,000 |
| | Conf Comm Mtgs | | | 3,000 | 3,000 | 1,970 | 754 | 25.1% | 25.1% | 2,500 | 2,500 | 1,000 | 1,000 |
| | New Church Development | 41,754 | | 160,000 | 160,000 | 105,082 | 136,687 | 85.4% | 85.4% | 160,000 | 160,000 | 184,000 | 170,000 |
| | Higher Ed & Campus Min | (4,652) | | 127,000 | 127,000 | 83,409 | 96,489 | 76.0% | 76.0% | 127,000 | 127,000 | 127,000 | 127,000 |

Administrative Reports

| | | | | | | | | | | | | |
|--|----------------------------------|--------|------------------|------------------|------------------|------------------|--------------|--------------|------------------|------------------|------------------|------------------|
| | Conference Programming | | | | | | | | | | | |
| | Engaging Ministries | | 10,000 | 10,000 | 6,568 | 133 | 1.3% | 1.3% | 10,000 | 10,000 | 6,000 | 6,000 |
| | Envisioning Team | | 1,000 | 1,000 | 657 | 1,199 | 119.9% | 119.9% | 1,000 | 1,000 | 750 | 750 |
| | Equipping Ministries | 19,861 | 10,000 | 10,000 | 6,568 | 21,987 | 219.9% | 219.9% | 7,500 | 7,500 | 7,500 | 7,500 |
| | District Programming | | | | | | | | | | | |
| | Conf Ministry Team | | 1,000 | 1,000 | 657 | 623 | 62.3% | 62.3% | 1,000 | 1,000 | 500 | 500 |
| | Unallocated Program | | 4,000 | 4,000 | 2,627 | 1,500 | 37.5% | 37.5% | 1,500 | 1,500 | 1,500 | 1,500 |
| | Four Corners NAM | | 75,000 | 75,000 | 49,257 | 65,082 | 86.8% | 86.8% | 75,000 | 75,000 | 75,000 | 75,000 |
| | Sacramento Meth Assembly | | 70,000 | 70,000 | 45,973 | 46,974 | 67.1% | 67.1% | 70,000 | 70,000 | 70,000 | 70,000 |
| | District Work | | 200,000 | 200,000 | 131,352 | 110,860 | 55.4% | 55.4% | 150,000 | 150,000 | 150,000 | 150,000 |
| | Regional Ministries | | | | | | | | | | | |
| | Lydia Patterson Institute | | 16,286 | 11,400 | 7,487 | 10,586 | 65.0% | 92.9% | 16,286 | 11,400 | 16,286 | 10,586 |
| | Jurisdictional Reserves | | 1,488 | 1,042 | 684 | 967 | 65.0% | 92.8% | 1,488 | 1,042 | 1,488 | 967 |
| | Jurisdictional Admin | | 8,547 | 5,983 | 3,929 | 5,556 | 65.0% | 92.9% | 8,547 | 5,983 | 8,547 | 5,556 |
| | General Church Ministries | | | | | | | | | | | |
| | Ministerial Education Fund | | 31,014 | 21,710 | 14,258 | 22,080 | 71.2% | 101.7% | 32,534 | 18,165 | 32,804 | 21,323 |
| | MEF - Conference | 50,968 | 93,041 | 65,129 | 42,774 | 49,981 | 53.7% | 76.7% | 97,600 | 54,494 | 98,412 | 63,968 |
| | Black College Fund | | 49,484 | 34,639 | 22,750 | 32,165 | 65.0% | 92.9% | 51,909 | 33,578 | 52,341 | 34,022 |
| | Africa University Fund | | 11,074 | 7,752 | 5,091 | 7,198 | 65.0% | 92.9% | 11,617 | 7,549 | 11,714 | 7,614 |
| | General Administration | | 43,613 | 30,529 | 20,050 | 28,348 | 65.0% | 92.9% | 45,750 | 28,568 | 46,131 | 29,985 |
| | Interdenominational Coop | | 9,702 | 6,791 | 4,460 | 6,306 | 65.0% | 92.9% | 10,177 | 1,005 | 10,262 | 1,005 |
| | TOTAL | | 2,461,810 | 2,272,348 | 1,492,387 | 2,028,354 | 82.4% | 89.3% | 2,389,802 | 2,141,338 | 2,404,481 | 2,151,547 |
| The 2022 spending plan proposes expenditures of 100% of funds for line items covering expenses related to AC Leadership, Administrative costs and the Episcopal Fund and 65% of World Service, Jurisdictional and General Church Shared Ministries (apportionments). | | | | | | | | | | | | |

Report #4: Funding Benefits for Retired Clergy and Those on Disability

The Board of Pension and Health Benefits reports that **\$450,000** is needed in 2022 to provide for the benefits of retired clergy and persons on disability. This amount is the same as the 2021 request, and reflects a **\$150,000** reduction from dollars requested in 2020. The CFA is grateful for the work of the NM BOPHB in managing their resources so this relief can be granted to local congregations.

Therefore, Council on Finance and Administration proposes **\$450,000** be apportioned to the churches of the New Mexico Annual Conference. Each local church will be direct billed their share proportionally based on the operational income reported on line 52 of the statistical report from 2 years prior.

Report #5: Recap and Review of the Financial Life of the New Mexico Annual Conference

Much like seasons of drought leave their mark on tree rings, 2020 will serve in many ways as a benchmark year for the Financial Life of the New Mexico Annual Conference. A global pandemic that brought with it a significant economic downturn, coupled with profound uncertainty in our global denomination, not to mention domestic political tension and unrest has certainly impacted the life and health of our Conference through our local churches.

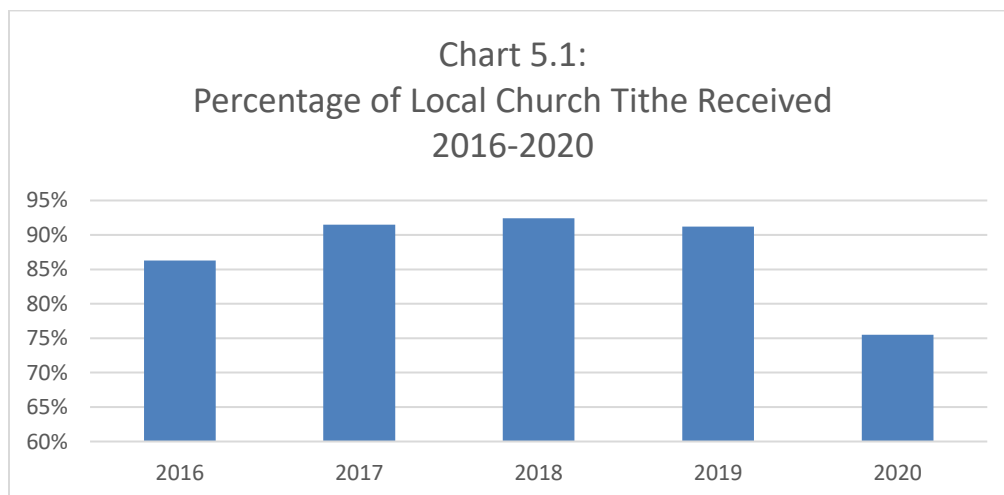
When the pandemic hit and many congregations chose to forgo on-site worship for a period, concerns about giving and financial sustainability abounded. Many congregations applied for and received PPP loans/grants, which proved to be a lifeline for many. In March and April of 2020, your Council on Finance and Administration announced a two-month grace period for the monthly tithe—the 8% of ordinary operating income that local churches submit as their “fair share” of our connectional ministry expenses. Healthy reserves at the Conference level meant that we could manage temporarily without two months of income, keeping much needed resources at the local church level.

Similarly, the Conference Board of Pensions and Health Benefits gave a two-month reprieve from the local church share of health insurance premiums for clergy and lay staff. Many congregations expressed their appreciation and support for these commitments to care for local church ministries in this way. In the fall of 2020, recognizing that many congregations incurred expenses associated with re-opening or moving worship services online, the Conference Trustees released Leadership and Vitality funds in the amount of \$2500 for every local church in the Conference.

Our Conference-level commitment to prioritize local church ministry, to affirm that what happens in our local churches is the most important work of the Church, is evidenced by these decisions and actions of Annual Conference leaders.

That said, great uncertainty about the financial health and well-being of our churches and our Conference as a whole continued. Indeed, we are in many ways *still* in a season of great uncertainty.

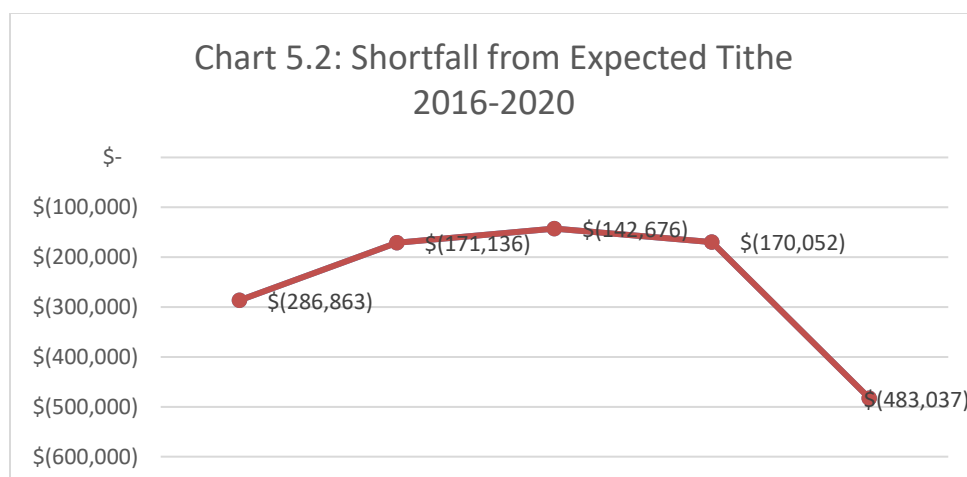
Chart 5.1 shows the percentage of expected tithe received from local churches since we started the tithe model in 2015-2016. As shown in this chart, after the first year with the tithe (2016), the following three years saw a strong response and payout of the tithe, with over 90% of our expected tithe income being remitted to the Conference Office. In 2020, that payout dipped significantly to just over 75%. However, over the same time period (2016-2019), we’ve received, on average, about 6.7% of expected income in a typical month. If the set aside income from March and April of 2020 would have been “typical,” we could have expected to receive an additional 13.4%, bumping our 2020 payout to just under 90%—lower than the previous three years, but otherwise reflective of some resilient financial health among our local churches, in spite of the economic uncertainty due to the pandemic and shutdown of on-site worship and programming. In short, payout of the tithe remained fairly strong in 2020, reflecting continued financial support for our local churches through their tithes and offerings.



The shortfall in expected giving, shown in Chart 5.2, indicates the financial implications of the tithe payout over the past few years, in particular the impact on our Conference shared ministries in 2020. Although no year saw full participation in the shared costs of ministry, the shortfall in 2017-2019 hovered around \$160,000. In 2020, between the March and April tithe-less months and the overall economic fragility brought about by the pandemic, the shortfall was over \$480,000.

The Council on Finance and Administration pro-actively moved to work with those boards and teams with healthy reserves, or those whose 2020 spending was already being reduced by pandemic closures, to either reduce spending or to increase the reliance on available reserves in a number of areas as a way of ameliorating the impact on the overall Conference budget. However, other areas of ministry with limited reserves or limited financial flexibility (notably Sacramento Camp and Conference Center, Four Corners Native American Ministries, and Campus Ministries) were significantly impacted by this shortfall.

In short, the sustainability of our common work, whether it is at our Wesley Foundations, at Conference Camps, or on the Navajo Nation, is affected by our local churches' ability to faithfully support our Conference Tithe. We therefore urge our churches to consider our vital, shared work in these and other areas, and continue to commit to support the tithe and your "fair share" of our common work for God's Kingdom.



It is also important to note, however, that the shortfall in 2020 was not merely due to the two months when the tithe was set aside, or due to lack of participation by our churches. Overall giving to local churches, as reported on line 52 in our year-end statistics dropped nearly 6% from 2019, a difference from the previous year of over \$1.6million, the largest such decrease in recent memory (see Table 5.1). In short, significantly fewer dollars in the local church offering plate (or online giving portal) means significantly fewer funds passed along to the Conference for shared ministry.

The Council on Finance and Administration, as well as other Conference leaders, will need to monitor this development in future years to determine whether this reflects the peculiar circumstances of 2020 or is part of a more worrisome long-term pattern. Few local churches could sustain viable mission, ministry, and witness with a 6% decrease in giving year after year, and the same is true for the annual conference as a whole.

Table 5.1: Reported Operational Income (Line 52) by Year, 2016-2020

| 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------|--------------|--------------|--------------|--------------|
| \$27,020,790 | \$27,704,154 | \$27,436,438 | \$26,971,889 | \$25,358,224 |

That said, we celebrate the Second Mile giving of our churches. In spite of the financial constraints on local churches, in the midst of a global pandemic and decreased operational income, the local churches of the New Mexico Annual Conference contributed \$1,271,363 in Second Mile Giving, reflecting the generous hearts of our people and continued support for missions and ministry throughout the world (see Table 5.2, below).

Table 5.2: Local Church Second Mile Giving by Year, 2016-2020

| 2016 | 2017 | 2018 | 2019 | 2020 |
|-------------|-------------|-------------|-------------|-------------|
| \$1,390,984 | \$1,496,026 | \$1,311,420 | \$1,298,635 | \$1,271,363 |

Finally, we share here the faithful reporting and tithe payout from each individual local church in 2020, recognizing that the uncertainty and stresses of this past year undoubtedly had an impact on our churches ability to report giving and/or maintain a faithful practice of tithing 8%. That said, we celebrate the number of churches who continued their faithful contribution in the midst of such uncertainty, and note many who contributed more than 100% of their fair share in 2020—we are grateful for the financial health of these congregations and the generosity their share with our common work.

| 2020 Tithe Income | | | | | | | |
|---------------------------------|-----------------------------------|---------------------------|--|---------------|-------------------|---------------------------------|---------------------------------|
| Church Name | # months reported during the year | Amount of Income Reported | Operational income reported w/end-of-year statistics (line 52) | 8% of line 52 | Total amount paid | % Paid Based on income reported | % Paid Based on 10 month income |
| ALBUQUERQUE DISTRICT | | | | | | | |
| Albuquerque, Asbury | 12 | 453,351 | 453,351 | 36,268 | 30,806 | 84.9% | 101.9% |
| Albuquerque, Central | 10 | 729,774 | 692,179 | 55,374 | 58,382 | 100.0% | 100.0% |
| Albuquerque, Christ | 10 | 185,787 | 251,858 | 20,149 | 17,641 | 118.7% | 118.7% |
| Albuquerque, Cornerstone | 11 | 34,674 | 55,945 | 4,476 | 2,774 | 100.0% | 123.1% |
| Albuquerque, Covenant | 6 | 92,524 | 199,208 | 15,937 | 6,154 | unknown | unknown |
| Albuquerque, El Buen Samaritano | 12 | 87,027 | 84,156 | 6,732 | 0 | 0.0% | 0.0% |
| Albuquerque, First | 12 | 375,302 | 375,488 | 30,039 | 23,046 | 76.8% | 100.3% |
| Albuquerque, Grace | 12 | 65,044 | 96,409 | 7,713 | 5,204 | 100.0% | 115.1% |
| Albuquerque, Korean | 12 | 212,921 | 239,660 | 19,173 | 17,034 | 100.0% | 117.3% |
| Albuquerque, Mesa View | 11 | 223,717 | 243,368 | 19,469 | 0 | 0.0% | 0.0% |
| Albuquerque, Paradise Hills | 10 | 263,881 | 324,159 | 25,933 | 21,110 | 100.0% | 100.0% |
| Albuquerque, St John's | 12 | 1,385,330 | 1,426,141 | 114,091 | 110,826 | 100.0% | 121.2% |
| Albuquerque, St Paul's | 10 | 318,801 | 432,645 | 34,612 | 8,337 | 32.7% | 41.5% |
| Albuquerque, St Stephen's | 10 | 674,157 | 810,826 | 64,866 | 53,933 | 100.0% | 100.0% |
| Albuquerque, University Heights | 10 | 41,893 | 53,041 | 4,243 | 3,351 | 100.0% | 100.0% |

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| | | | | | | | |
|-------------------------------|----|-----------|---------------|---------|---------|---------|---------|
| Alcalde | 12 | 30,909 | 31,000 | 2,480 | 2,473 | 100.0% | 113.0% |
| Aztec, First | 12 | 174,489 | 181,439 | 14,515 | 14,077 | 100.8% | 120.8% |
| Belen, First | 1 | 8,047 | 105,559 | 8,445 | 644 | unknown | unknown |
| Bernalillo | 12 | 39,574 | 37,073 | 2,966 | 3,166 | 100.0% | 121.7% |
| Bistahi | 0 | 0 | not submitted | unknown | 0 | 0.0% | 0.0% |
| Bloomfield, First | 12 | 61,091 | 61,232 | 4,899 | 1,549 | 31.7% | 38.1% |
| Blue Gap | 0 | 0 | not submitted | unknown | 0 | 0.0% | 0.0% |
| Cedar Crest, Mountainside | 11 | 295,888 | 362,344 | 28,988 | 20,915 | 88.4% | 100.0% |
| Dowozhii Bikooh | 0 | 0 | not submitted | unknown | 0 | 0.0% | 0.0% |
| Espanola, Santa Cruz | 10 | 16,504 | 21,716 | 1,737 | 1,320 | 100.0% | 121.3% |
| Espanola, Valley View | 12 | 116,810 | 122,895 | 9,832 | 8,595 | 92.0% | 120.5% |
| Estancia | 12 | 52,671 | 50,590 | 4,047 | 4,209 | 99.9% | 125.4% |
| Farmington, New Covenant | 11 | 79,289 | 88,396 | 7,072 | 6,343 | 100.0% | 106.8% |
| Farmington, RiverStone Church | 10 | 295,360 | 375,235 | 30,019 | 0 | 0.0% | 0.0% |
| Gallup, First | 9 | 145,052 | 210,401 | 16,832 | 11,604 | unknown | unknown |
| Grants, First | 12 | 48,928 | not submitted | unknown | 2,838 | 72.5% | 87.5% |
| Las Vegas, First | 2 | 7,806 | 52,346 | 4,188 | 624 | unknown | unknown |
| Los Alamos, First | 12 | 411,861 | 459,506 | 36,760 | 32,949 | 100.0% | 123.0% |
| Moriarty, Bethel | 12 | 46,714 | 49,142 | 3,931 | 2,755 | 73.7% | 85.6% |
| Mountainair | 10 | 27,294 | 33,290 | 2,663 | 4,316 | 197.7% | 243.2% |
| Ojo Amarillo | 10 | 13,645 | 14,002 | 1,120 | 1,092 | 100.0% | 100.0% |
| Peralta Memorial | 10 | 247,471 | 301,946 | 24,156 | 19,798 | 100.0% | 100.0% |
| Rio Rancho | 10 | 193,648 | 260,466 | 20,837 | 8,151 | 52.6% | 82.5% |
| Rio Rancho, High Desert | 12 | 187,430 | 187,430 | 14,994 | 11,035 | 73.6% | 87.1% |
| Santa Fe, St John's | 12 | 360,680 | 554,508 | 44,361 | 28,854 | 100.0% | 114.0% |
| Santa Fe, Zia | 10 | 93,267 | 109,101 | 8,728 | 7,461 | 100.0% | 100.0% |
| Shiprock, First | 1 | 814 | not submitted | unknown | 65 | unknown | unknown |
| Socorro, St Paul's | 12 | 56,474 | 66,423 | 5,314 | 4,518 | 100.0% | 122.3% |
| Taos, El Pueblito | 10 | 86,498 | 114,187 | 9,135 | 6,920 | 100.0% | 100.0% |
| Tselani Valley | 0 | 0 | not submitted | unknown | 0 | 0.0% | 0.0% |
| Velarde | 0 | 0 | 27,627 | 2,210 | 0 | 0.0% | 0.0% |
| White Rock | 10 | 245,304 | 298,059 | 23,845 | 19,624 | 100.0% | 100.0% |
| Window Rock | 0 | 0 | not submitted | unknown | 0 | 0.0% | 0.0% |
| TOTAL | | 8,487,699 | 9,914,347 | 793,148 | 584,494 | 86.1% | 97.7% |
| CLOVIS DISTRICT | | | | | | | |
| Alamogordo, Grace | 10 | 493,690 | 591,940 | 47,355 | 39,495 | 100.0% | 100.0% |
| Amistad | 10 | 67,061 | 73,668 | 5,893 | 5,365 | 100.0% | 100.0% |
| Artesia, Clark Memorial | 11 | 14,822 | not submitted | unknown | 1,186 | 100.0% | 122.2% |
| Artesia, First | 10 | 323,706 | 378,373 | 30,270 | 25,897 | 100.0% | 100.0% |

Administrative Reports

| | | | | | | | |
|---------------------------------|----|-----------|---------------|---------|---------|---------|---------|
| Capitan | 11 | 24,352 | 26,636 | 2,131 | 1,748 | 89.7% | 100.0% |
| Carlsbad, Epworth | 9 | 121,968 | 187,142 | 14,971 | 9,757 | unknown | unknown |
| Carlsbad, First | 12 | 1,456,391 | 1,456,401 | 116,512 | 116,511 | 100.0% | 105.9% |
| Carlsbad, Monte Sinai | 0 | 0 | not submitted | unknown | 413 | unknown | unknown |
| Carrizozo, Trinity | 0 | 0 | not submitted | unknown | 1,733 | unknown | unknown |
| Cimarron | 12 | 45,832 | 54,666 | 4,373 | 2,265 | 61.8% | 116.1% |
| Clayton, First | 5 | 29,958 | 80,545 | 6,444 | 2,398 | unknown | unknown |
| Cloudcroft | 10 | 149,196 | 181,891 | 14,551 | 11,936 | 100.0% | 100.0% |
| Clovis, First | 10 | 357,439 | 418,083 | 33,447 | 28,595 | 100.0% | 100.0% |
| Clovis, Kingswood | 12 | 232,210 | 226,810 | 18,145 | 18,577 | 100.0% | 117.7% |
| Clovis, Trinity | 12 | 123,760 | 135,394 | 10,832 | 9,901 | 100.0% | 116.3% |
| Des Moines, Grace | 12 | 36,615 | 32,765 | 2,621 | 2,929 | 100.0% | 130.6% |
| Elida | 11 | 59,232 | not submitted | unknown | 4,739 | 100.0% | 112.0% |
| Eunice, First | 12 | 146,764 | 139,355 | 11,148 | 11,741 | 100.0% | 119.2% |
| Floyd | 12 | 13,321 | not submitted | unknown | 1,200 | 112.6% | 123.4% |
| Fort Sumner, First | 12 | 137,057 | not submitted | unknown | 10,964 | 100.0% | 117.5% |
| Grady | 12 | 46,587 | not submitted | unknown | 3,727 | 100.0% | 110.4% |
| High Rolls, Community | 8 | 29,450 | 40,915 | 3,273 | 2,766 | unknown | unknown |
| Hobbs, First | 10 | 572,770 | 681,883 | 54,551 | 50,859 | 111.0% | 111.0% |
| Hope | 9 | 13,314 | not submitted | unknown | 1,140 | unknown | unknown |
| Jal, First | 0 | 0 | not submitted | unknown | 0 | 0.0% | 0.0% |
| Logan | 10 | 58,593 | 76,561 | 6,125 | 4,687 | 100.0% | 100.0% |
| Lovington, First | 10 | 220,385 | 285,748 | 22,860 | 17,631 | 100.0% | 100.0% |
| Maxwell | 8 | 7,769 | not submitted | unknown | 742 | unknown | unknown |
| Melrose, First | 10 | 60,606 | 72,240 | 5,779 | 4,262 | 87.9% | 87.9% |
| Nara Visa | 9 | 10,177 | not submitted | unknown | 814 | unknown | unknown |
| Portales, First | 10 | 188,899 | 223,963 | 17,917 | 15,112 | 100.0% | 100.0% |
| Raton, First | 12 | 130,489 | 130,489 | 10,439 | 8,359 | 80.1% | 100.0% |
| Roswell, First | 10 | 357,431 | 463,473 | 37,078 | 28,594 | 100.0% | 100.0% |
| Roswell, Trinity | 10 | 179,305 | 205,938 | 16,475 | 11,611 | 80.9% | 80.9% |
| Ruidoso, Community | 12 | 296,829 | 299,247 | 23,940 | 23,746 | 100.0% | 125.1% |
| San Jon | 10 | 38,434 | not submitted | unknown | 3,948 | 128.4% | 128.4% |
| Santa Rosa, First | 10 | 20,325 | 23,449 | 1,876 | 1,641 | 100.9% | 100.9% |
| Springer, First | 12 | 59,962 | not submitted | unknown | 4,797 | 100.0% | 111.5% |
| Tatum, First | 10 | 50,244 | 59,083 | 4,727 | 4,020 | 100.0% | 100.0% |
| Texico-Farwell, Hamlin Memorial | 10 | 158,059 | 178,763 | 14,301 | 12,645 | 100.0% | 100.0% |

Administrative Reports

| | | | | | | | |
|--------------------------|----|-----------|-----------|---------|---------|--------|--------|
| Tucumcari, Center Street | 12 | 120,367 | 120,481 | 9,638 | 9,817 | 102.0% | 165.5% |
| TOTAL | | 6,453,369 | 6,845,902 | 547,672 | 518,268 | 100.4% | 106.5% |

Report #6: Stabilization Fund of the New Mexico Conference

“The Conference Stabilization Fund is to be used for the advance payment of salaries and expenses for the District Superintendents, Campus Ministers and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference.” (NMAC Structure, Policies, and Rules ¶12310)

The Stabilization Fund is used for necessary expenditures during months that Shared Ministries payments from local churches are slow in coming to the Conference Treasurer. It is also an important tool for managing the funding of programs and missions of the New Mexico Annual Conference, especially during difficult financial times.

Historically, funds for the stabilization account come from the following sources: unspent money from the former Contingency Fund in the annual conference budget; unspent money from the program budgets of the annual conference; the accrued interest and earnings from invested conference funds; and, prior to 2014, the Shared Ministries line item in the annual conference budget.

We continue our efforts to align the expenses of the Annual Conference with the income we can realistically expect to receive. Since 2011, the Annual Conference approved budget has decreased by 39% (\$3,919,952 compared to the 2021 budget of \$2,389,802). The amount needed from the Stabilization Fund to cover shortfalls in Shared Ministry revenue has declined. In the five years prior to implementation of the tithe model, annual expenditures from the Stabilization Fund were approximately \$160,000. In the four years following implementation (through 2019) Fund spending declined to an annual average of \$138,600.

2020 brought with it new challenges to successfully managing the financial affairs of the conference. To help reduce the additional financial stress being faced by local churches the conference approved a two-month period for which tithe payments were not expected. This action lowered anticipated annual revenue by nearly 17%. Fortunately, a strong Stabilization Fund was able to help offset that loss by providing \$196,000 to the budget.

Despite a year of financial uncertainty in many respects, 2020 was very productive for the endowment funds that comprise much of the Fund. At the end of the year the total value of the Fund was \$1,561,119, an increase of \$255,096 over the 2019 year-end balance.

As we continue to align our expenses with reasonable income expectations, the amount needed from the Stabilization Fund to cover budget deficits should decline. This alignment and the health of our endowment distribution are the two primary reasons our annual budgets project that, if all churches pay 100% of their tithes, we can pay 100% of our General and Jurisdictional Apportionments.

Your Council on Finance and Administration looks forward to the day when the income tithed from local churches allows us to pay 100% of all Shared Ministries. When we reach that goal, we free ourselves to direct the dollars from our endowment distribution to ministries that help us achieve our mission and vision as an Annual Conference.

Administrative Reports

| Stabilization Fund Activity | | | |
|--|------------------------------|------------|-------------------|
| 12/31/2020 | | | |
| TMF Beginning Balance 1/1/2020 | | | 1,043,354.15 |
| Income: | | | |
| | Capital Gains | 70,405.04 | |
| | Interest Income | 2.92 | |
| | Change in Market Value | 57,248.95 | |
| | Total Income | | 127,656.91 |
| Expenditures: | | | |
| | Disbursements | 237,851.08 | |
| | Expenses | | |
| | Total Expenditures | | 237,851.08 |
| Ending Balance 12/31/2020 | | | 933,159.98 |
| NMAC Beginning Balance 1/1/2020 | | | -237,851.08 |
| Income: | | | |
| | TMF Stabilization Fund | 359,762.27 | |
| | Budget Adjustments | 77,550.40 | |
| | Interest Earned | 987.59 | |
| | Total Income | | 438,300.26 |
| Expenditures: | | | |
| | Disbursements | 194,539.69 | |
| | Expenses | 1,368.92 | |
| | Total Expenditures | | 195,908.61 |
| Ending Balance 12/31/2020 | | | 4,540.57 |
| US BANK - Money Market Beginning Balance | 1/1/2020 | | 500,519.85 |
| Income: | | | |
| | Interest Earned | 987.59 | |
| | TMF-NM Conf. Endowment 3% | 121,911.19 | |
| | Total Income | | 122,898.78 |
| | | | |

Administrative Reports

| | | | |
|---------------------------|----------------------------------|------------|---------------------|
| Expenditures: | | | |
| | Expenses | | |
| | Total Expenditures | | |
| Ending Balance 12/31/2020 | | | 623,418.63 |
| | TMF Stabilization Fund | 933,159.98 | |
| | NMAC Stabilization Fund | 4,540.57 | |
| | US BANK Money Market | 623,418.63 | |
| | | | |
| | Total Stabilization Funds | | 1,561,119.18 |

Report #7: Comparative Statistics

| COMPARATIVE STATISTICS | | | | | | |
|-------------------------------------|---------------------------------|--------|--------|--------|--------|--------|
| | | 2016 | 2017 | 2018 | 2019 | 2020 |
| Membership | | | | | | |
| Membership at beginning of year | | 32,404 | 31,194 | 28,942 | 27,707 | 25,456 |
| | Received by: | | | | | |
| | Profession of faith | 428 | 360 | 372 | 386 | 107 |
| | Restored by affirmation | 19 | 51 | 98 | 28 | 9 |
| | From other UMC's | 350 | 271 | 248 | 245 | 114 |
| | From other denominations | 169 | 173 | 184 | 168 | 56 |
| | Correction of previous reports | 46 | 154 | 589 | 387 | 135 |
| | Removed by: | | | | | |
| | Charge Conference action | 873 | 482 | 795 | 1,428 | 963 |
| | Withdrawal | 110 | 440 | 316 | 185 | 42 |
| | Transfer to other UMC's | 330 | 180 | 185 | 172 | 103 |
| | Transfer to other denominations | 79 | 97 | 70 | 94 | 56 |
| | Death | 447 | 466 | 393 | 459 | 403 |
| | Correction of previous reports | 69 | 647 | 495 | 648 | 56 |
| Membership at end of year | | 31,137 | 28,942 | 27,703 | 25,456 | 23,400 |
| Net change | | -1,267 | -2,195 | -1,239 | -2,247 | -2,056 |
| Other Membership Data | | | | | | |
| Avg attendance at principal worship | | 11,700 | 10,806 | 10,659 | 9,809 | 7,042 |
| Total baptisms | | 303 | 275 | 305 | 242 | 82 |
| Preparatory members | | 1,122 | 1,145 | 943 | 1,050 | 857 |
| Number of other constituents | | 6,816 | 6,284 | 5,709 | 5,243 | 4,922 |
| Confirmation enrollment | | 135 | 213 | 134 | 129 | 23 |

Administrative Reports

| Christian Formation | | | | | | |
|--|---------------------------------|---|---|---|---|----------------------|
| Participants | | | | | | |
| | Children through grade 6 | 2,991 | 2,409 | 2,202 | 2,281 | 1,462 |
| | Youth (7th through 12th grades) | 1,405 | 1,511 | 1,607 | 1,399 | 1,365 |
| | Young adults | 871 | 855 | 707 | 745 | 522 |
| | Adults | 6,968 | 6,144 | 5,957 | 5,738 | 4,352 |
| | Total | 12,235 | 10,919 | 10,473 | 10,163 | 7,701 |
| Classes | | | | | | |
| | Avg attend-Sunday School | 4,052 | 4,484 | 4,652 | 4,380 | 3,238 |
| | Number of Sunday School classes | 542 | 476 | 449 | 399 | 281 |
| | Number of other ongoing classes | 538 | 591 | 631 | 558 | 520 |
| | Number of short-term classes | 376 | 309 | 311 | 248 | 197 |
| | Number of VBS participants | 4,308 | 3,437 | 3,792 | 3,378 | 837 |
| Mission | | | | | | |
| UMVIM teams | | 15 | 21 | 17 | 17 | 3 |
| UMVIM participants | | 138 | 153 | 88 | 96 | 20 |
| Number of persons served by ministries for daycare and/or education | | 9,204 | 6,646 | 7,105 | 7,706 | 4,937 |
| Number of persons served by ministries for outreach, justice and mercy | | 219,103 | 212,987 | 204,500 | 246,092 | 168,049 |
| Church Groups | | | | | | |
| UMW: | | | | | | |
| | Participants | 1,417 | 1,299 | 1,251 | 1,118 | 1,040 |
| UMM: | | | | | | |
| | Participants | 581 | 477 | 524 | 464 | 407 |
| | | | | | | |
| Local Church Properties | | | | | | |
| Value of land/bldg/equip | | \$269,566,712 | \$257,705,432 | \$267,002,367 | \$932,851,497 | \$250,911,053 |
| Value of other assets | | \$33,460,389 | \$46,973,245 | \$37,697,188 | \$170,488,559 | \$38,239,384 |
| Total indebtedness | | \$10,537,139 | \$11,066,210 | \$10,203,898 | \$8,131,561 | \$7,560,571 |
| | | | | | | |
| 2016 - no statistics submitted by: | | 2017 - no statistics submitted by: | 2018 - no statistics submitted by: | 2019 - no statistics submitted by: | 2020 - no statistics submitted by: | |
| | Capitan | Estancia | Shiprock, First | Bistahi | Bistahi | San Jon |
| | Carlsbad, Monte Sinai | Mountainair | Velarde | Blue Gap | Blue Gap | Springer |
| | Carrizozo, Trinity | Artesia, Clark Memorial | Artesia, Clark Memorial | Dowozhii Bikoooh | Dowozhii Bikoooh | El Paso, El Alfarero |
| | Sacramento Mountain | Grady | Carlsbad, Monte Sinai | Tselani Valley | Shiprock | El Paso, Faith |
| | Jal | Jal, First | Carrizozo, Trinity | Window Rock | Tselani Valley | El Paso, Tobing Park |
| | El Paso, El Alfarero | Roswell, Aldersgate | Fort Sumner, First | Artesia, Clark Memorial | Artesia, Clark Memorial | Fort Davis |
| | El Paso, Wesley | Anthony | Grady | Carlsbad, Monte Sinai | Carlsbad, Monte Sinai | Kermit |
| | Mesquite, Del Valle | Clint, Bond Memorial | Hope | Carrizozo, Trinity | Carrizozo, Trinity | La Mesa |

Administrative Reports

| | | | | | | | |
|--|---------------------|--|-----------------------|----------------------|---|-----------|-----------------------|
| | Sacramento Mountain | | El Paso, El Alfarero | Jal | Floyd | Elida | Mesquite, Del Valle |
| | Toyah | | El Paso, Wesley | Portales | Grady | Floyd | Monahans |
| | | | La Mesa | El Paso, El Alfarero | Hope | Grady | Sanderson |
| | | | Mesquite, Del Valle | Mesquite, Del Valle | Jal, First | Hope | Sierra Blanca |
| | | | Odessa, Asbury | Toyah | El Paso, El Alfarero | Jal | Toyah |
| | | | Toyah | | El Paso, Tobin Park | Maxwell | Truth or Consequences |
| | | | Truth or Consequences | | Kermit | Nara Visa | Van Horn |
| | | | | | La Mesa | | Wink |
| | | | | | Mesquite, Del Valle | | |
| | | | | | 2019 - no statistics submitted by: | | |
| | | | | | Sierra Blanca | | |
| | | | | | Toyah | | |
| | | | | | Wink | | |

Report #8: Second Mile Giving

| 2020 SECOND MILE GIVING | | |
|---|--------|--------|
| (Remitted through the Conference Treasurer) | | |
| Advance Projects | | |
| AIDS Orphans, Kenya | 360 | |
| Chikomb, Nandona | 2,500 | |
| Chikomb, Rukang | 2,500 | |
| Disaster Response, International | 2,075 | |
| Disaster Response, USA | 43,831 | |
| Disaster Response, Undesignated | 3,233 | |
| Fresh Water for Central Congo | 1,230 | |
| COVID-19 Response Fund | 2,900 | |
| Haiti Response | 150 | |
| Heifer Project International | 337 | |
| Henneman, Greg | 20 | |
| Maua Hospital, Kenya | 300 | |
| Mulungwishi Theological Seminary | 500 | |
| Reeves, Martin | 70 | |
| Segura, Desiree L. | 2,500 | |
| Total | | 62,506 |
| Conference Advance Specials | | |
| Four Corners Native American Ministry-COVID 19 (Conf) | 25,863 | |
| Total | | 25,863 |

Administrative Reports

| | | |
|---|---------|------------------|
| Conference Special Offerings | | |
| Border Ministries | | |
| Landsun Caring Hands/Gen Support | 250 | |
| McCurdy Ministries | 576 | |
| McCurdy Capital Campaign | 2,588 | |
| McMurry University | 663 | |
| Methodist Children's Home | 3,276 | |
| Providence Place | 1,279 | |
| Retired Ministers' Day Offering | 280 | |
| Sacramento Methodist Assembly | 1,001 | |
| Total | | 9,914 |
| General Church Special Sunday Offerings | | |
| Human Relations Day | 1,816 | |
| One Great Hour of Sharing | 4,549 | |
| Native American Ministries Sunday | 2,578 | |
| Peace with Justice Sunday | 2,529 | |
| World Communion Sunday | 3,000 | |
| United Methodist Student Day | 704 | |
| Total | | 15,176 |
| Other Offerings | | |
| Albuquerque District Missions | 1,050 | |
| Imagine No Malaria | 1,890 | |
| UNM Wesley Foundation | 200 | |
| NMAC Disaster Relief Fund, Admin | 5,071 | |
| Total | | 8,211 |
| TOTAL REMITTED THROUGH CONF TREASURER | | 121,669 |
| Albuquerque District | 61,306 | |
| Clovis District | 13,059 | |
| El Paso District | 22,570 | |
| Other | 24,735 | |
| TOTAL SECOND MILE GIVING REMITTED DIRECTLY | | 1,149,694 |
| Albuquerque District | 409,497 | |
| Clovis District | 479,211 | |
| El Paso District | 260,986 | |
| GRAND TOTAL OF ALL SECOND MILE GIVING | | 1,271,363 |

Report #9: 2020 Audit Report

The audited financial statements and independent auditor's report for the fiscal year ending December 31, 2020 from Erick Robinson, CPA, PLLC will be available at the New Mexico Conference Treasurer's Office and on the conference website, www.nmconfum.com, on the treasurer's page once it has been completed.

Board of Ordained Ministry

Rev. J. Bradley Bennett, Chair

I asked the question at the end of my 2020 report, “So, who will Jesus call next to eradicate hunger and homelessness and ill-health, forgive prisoners to be forever free, strike the rock so the thirsty will drink of living water, and to preach good news of Jesus’ love for all? Who indeed!” All people who are living the faith of Jesus Christ are invited to respond to this call.

Some people respond to Jesus’ call in such a way that their work is best done through clergy licensure or ordination. This is the work of all annual conference BOM’s that includes ratifying God’s call for ministerial candidates, credentialing clergy, and developing and governing lasting clergy relationships with our annual conference. I encourage you to consult a progress report of this work, which can be located after the Executive Session is completed and the annual conference journal is published in the answers to the “business questions.”

Board of Laity

Sid Strebeck, NM Conference Lay Leader, Chair

In August of 2020, the New Mexico Conference Board of Laity (NMCBOL), held its first meeting with 14 members. Rev. Randal Partin, Conference Lay Leader Sid Strebeck and Kathy Jewell, CLM, Conference Director of Lay Servant/Certified Lay Minister Ministries, gathered together with 7 other CLMs, and 3 Lay Persons from across the Conference, with all three Districts represented.

The NMCBOL is established according to the Book of Discipline, para. 631;

There shall be in every annual conference a conference board of laity, or equivalent structure to provide these functions and maintain connectional relationship. It shall provide for the ministry of the laity related to the objectives of the General Board of Discipleship.

2) The purpose of the conference board of laity shall be:

a) Foster an awareness of the role of laity; develop and promote programs to cultivate an adequate understanding of the theological and biblical basis for lay life and work among the members of the churches of the annual conference.

b) to develop and promote stewardship of time, talent, and possessions

c) to provide for the training of lay members

d) to provide support and direction for the ministry of the laity on the local, district and annual conference levels

e) to provide organization, direction and support for the development of local church leaders.

In looking at the direction of the Book of Discipline, the NMCBOL felt that it could combine with:

6. Conference Committee on Lay Servant Ministries

a) Every Annual Conference is encouraged to create a conference committee on Lay Servant Ministries OR other equivalent structure to fulfill the requirements of para. 266-268 and to relate to the conference board of laity

b) Purpose of the conference committee on Lay Servant Ministries is to set criteria and guidelines for district committees on Lay Servant Ministries, to develop lay servant courses and approve courses developed by district committee and to organize conference wide lay servant events

After considering the structure from the Book of Discipline, the NMCBOL forged ahead to develop a Mission Statement:

The Mission of the New Mexico Annual conference Board of Laity is to develop and provide training that empowers the laity of the church in becoming disciples for the Kingdom of Jesus Christ, while emphasizing connectional relationships throughout the Conference.

With this in mind, the members of the NMCBOL proceeded to establish:

- 1 Lay Servant Guidelines for both online and in person training,
2. Lay Servant calendar for 2021 with monthly Basic and Advanced Lay Servant classes
3. Five events for continuing education opportunities for Certified Lay Ministers.

It became apparent that there is a need for information of current Lay Servants (LS) in the NM Conference, therefore a Conference Lay Servant Data Coordinator, was established. Also, a current list of facilitators that could be called on to present the Basic or an Advanced Lay Servant class. Two teams, from the NMCBOL, recommended to the NMCBOL the Continuing Education class calendar and Accountability Structure for (Re)Certification of CLMs. This team brought about an alignment with the Book of Discipline (BOD) para, 268, for CLMs in the NM Conference. This team also, recommended, because of the structure in the BOD, that there be a CLM Registrar, to centralize all of the records for CLMs in the NM Conference.

All of these procedures and changes were brought about in less than six months, that included the opportunity for the NMCBOL members to participate as presenters at the virtual Laity Session at Annual Conference.

The members of the NMCBOL look forward to refining the established guidelines and procedures, as they are put into engagement with the laity. Many of the Lay Servant classes have filled to capacity and the CLM Training program will progress with a high standard of quality and excellence, that is being recognized throughout the nation.

NMCBOL members have spent many hours in board meetings, team meetings and writing draft documents. Their courageous, vision for encouraging, empowering, engaging and equipping the laity of the NM Conference is acknowledged with gratitude:

Cynthia Chandler, CLM
Grant Claycomb, CLM
Sandy Correia, CLM, Clovis District Lay Leader
Cazandra Campos-MacDonald, CLM
Dan Salzwedel, Albuquerque District Lay Leader
Dan Sherrell, CLM
Janie Sinclair, CLS, El Paso District LS Coordinator
Roselie Johnston, NM Conf Staff
Bernice Hughes, CLM, Albuquerque District LS Coordinator
Steve Henderson, CLM, Clovis District LS Coordinator, CLM Registrar
Kathy Jewell, CLM, El Paso District Lay Leader, Conference Director of LS/CLM Ministries
Sid Strebeck, NM Conf. Lay Leader

Board of Pension and Health Benefits

Joe Whitley, Chair

Randy Worley, Insurance Committee chair

Linn Reece, Pension Committee chair

Anna Marshall, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with Wespeth Benefits and Investments (formerly known as the General Board of Pension and Health Benefits).

Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer. Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes. **No new endowments were received in 2020.**

The Annie Lee Kornegay Fund, established for the purpose of providing emergency support to surviving spouses, is invested with the Texas Methodist Foundation. A permanent Memorial Fund has also been established with the Texas Methodist Foundation. **No contributions were made to these funds in 2020.** Past contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree, and Joseph Goodart.

2. SPECIAL GRANTS FOR 2020

Grants awarded in the amount of:

Wellness Grants \$28,016

Medical Grants \$15,510

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2021 Journal.

4. AVAILABLE UPON REQUEST:

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2020 Distribution to Annuitants
- c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invest the majority of its funds with Wespeth, the investment division of Wespeth Benefits and Investments, Glenview, IL. Additional funds are invested with the Texas Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request. A list of the institutions' investments may be requested from the institutions.
- d) Audit - The Conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds. **Most recent completed audit is available for 2019.**

5. **ADMINISTRATIVE EXPENSES:** The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:

- a) Conference Benefits Staff-salary, benefits, travel, professional dues

- b) Office expenses-rent, postage, telephone, supplies, software maintenance
- c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
- d) Board meeting expenses
- e) Education and Advocacy-seminars, benefits events, videos, brochures
- f) Biennial actuarial study of retiree healthcare liability

6. PROPOSED 2022 BUDGET (details available from the Conference Benefits Office)

Income: 2022

| | |
|---------------------------------|------------------|
| Retiree/Disability Support Fund | 579,000 |
| Prior Yrs Shared Ministries | 0 |
| Accounts Interest used | 152,500 |
| HF Income-Actives | 1,250,000 |
| HF Income- Lay/ | 270,000 |
| Dental/Vision/FSA | 145,000 |
| UMLifeOptions Income-Actives | 30,000 |
| UMPIP | 375,000 |
| CRSP/CPP Income- Actives | 850,000 |
| | <u>3,651,500</u> |

Expenses: 2022

| | |
|------------------------|------------------|
| UMLifeOptions Retirees | 25,000 |
| Healthcare Incapacity | 70,000 |
| Healthcare Retirees | 460,000 |
| HF- Actives | 1,250,000 |
| HF- Lay/MRA | 270,000 |
| Dental/vision/FSA | 145,000 |
| UMLifeOptions actives | 30,000 |
| UMPIP | 375,000 |
| CRSP/CPP- Actives | 850,000 |
| Administration/Program | <u>176,500</u> |
| | <u>3,651,500</u> |

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT

| | Unpaid prior years of Shared Ministries (RDS) as of Feb. 28, 2021 | Billed arrearages for appointed clergy's pension and health insurance and current year RDS. (Prior Years and current, as of Feb. 28, 2021) | |
|-----------------------------|--|---|--------------------------|
| Church | Amount Due | Amount Due | Total Amounts Due |
| Albuq, Covenant UMC | 27,913 | 67,597.40 | 95,510.40 |
| Albuq, El Buen Samaritano | 2,026.88 | 6,785.57 | 8,812.45 |
| Bloomfield, First UMC | 1,774.90 | 28,561.21 | 30,336.11 |
| Gallup, First UMC | 9,769.60 | 59,360.62 | 69,130.22 |
| Las Vegas, First UMC | 844.72 | 168.08 | 1,012.80 |
| Moriarty, Bethel UMC | 120.77 | 152.72 | 273.49 |
| Shiprock, First UMC | 417.26 | 52.44 | 469.70 |
| Window Rock UMC | 1,027.42 | 33.64 | 1,061.06 |
| Clovis, Kingwood UMC | 487.50 | 3,948.09 | 4,435.59 |
| Logan UMC | 0 | 7,415.00 | 7,415.00 |
| El Paso, El Alfarero UMC | 40.89 | 20.80 | 61.69 |
| El Paso, Faith UMC | 499.41 | 102.89 | 602.31 |
| El Paso, St. Mark's UMC | 9,937.00 | 8,643.88 | 18,580.88 |
| El Paso, Tobin Park UMC | 1,976.56 | 196.24 | 2,172.80 |
| El Paso, Vista Ysleta UMC | 1,366.70 | 261.80 | 1,628.50 |
| El Paso, Wesley UMC | 0 | 7,380.10 | 7,380.10 |
| Fort Davis, UMC | 416.20 | 1,196.20 | 1,612.40 |
| Las Cruces, El Calvario UMC | 216.10 | 4,133.80 | 4,349.90 |
| Mesquite, Del Valle UMC | 3,450.65 | 69.30 | 3,519.95 |
| Sierra Blanca, First UMC | 814.36 | 53.20 | 867.56 |
| Silver City, First UMC | 3,632.70 | 34,237.20 | 37,869.90 |
| Van Horn, First UMC | 39.95 | 90.38 | 130.33 |
| Grand Total | 66,772.57 | 230,460.57 | 297,233.14 |

Board of Pension and Health Benefits

Report #2 — Insurance, Pension, Health and Retiree Benefits

I. Method of Funding and Funding Plans

The **2016 Book of Discipline ¶ 1506.6** requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespeth Benefits and Investments for review and favorable written opinion from the Wespeth Benefits and Investments. Upon receipt of a favorable opinion, copies of the full 2022 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982.

The **2022** Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$710.00. Based on the final actuarial valuations from Wespeth Benefits and Investments as of **January 1, 2020 for 2022**, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2020, as follows:

| 2022 Estimated Actuarial Valuation | |
|---|--------------------|
| Past Service Rate | 710.00 |
| Assets in the Plan | 11,915,366 |
| Funding Plan Liability | -11,576,815 |
| Funded status | 338,551 |
| Funded Ratio | 103% |

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date (even after 2021).

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account. The Board may also choose to redirect pre-82 surplus when the over funding ratio exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probability of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy

BOPHB Insurance Support Fund:

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications are may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund

The BOPHB provides a grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment may apply to the BOPHB for this grant. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. Approved gym memberships will be paid on a quarterly basis once receipts are received.

Only a limited number of grants are available each year. The submission of a completed application does not guarantee awarding of a grant. Only one Wellness Grant per clergy household will be funded per calendar year.

Applications may be found on the conference website. Applications may be requested from the BOPHB or the Conference Benefits Officer.

III. Insurance Plans for Active Clergy:

- a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.
 - (i) As voted by the 2004 Annual Conference, we use the actual cost funding method.
 - (ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
 - (iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount (premium credit) for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the premium credit for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For **2022**, regardless of plan chosen by the participant, churches will pay the defined contribution (premium credit) as follows:

| | <u>2021</u> | <u>2022 Premium Credit</u> |
|----------------------------------|-------------------------|-----------------------------------|
| Single rate: | \$8,676 (\$723/month) | \$9,540 (\$795/month) |
| Participant +1 rate: | \$16,488(\$1,374/month) | \$18,132 (\$1,511/month) |
| Participant +family rate: | \$22,560(\$1,880/month) | \$24,804 (\$2,067/month) |

- The average increase to HealthFlex plans for 2021 was 1.2%, in 2022 the average is projected to be 10%
- Dental and Vision premiums remained steady across all tiers for 2022, therefore 0% change in premiums.

Details on all plans are available through the Conference Benefits Office.

IV. Direct Billing

Every salary paying unit will be billed directly every month from the conference benefits office. Payments shall be due by the 20th of each month.

- a) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.
- b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for premium amounts above the church contribution, dental premium and upgraded vision premium,

medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.

- c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. The conference elects to cover ¾-time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.
- d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of plan compensation* for the defined contribution (CRSP DC) component.
- e) UMPIP (United Methodist Personal Investment Plan)
Beginning, January 1, 2020 all active full-time appointed clergy were automatically enrolled with a 4% minimum contribution in the UMPIP program. The automatic 4% was calculated from plan compensation*. If a pastor was already contributing more than 4%, they continued with that larger amount. If a pastor did not want to contribute 4% of plan compensation*, or they wished to change the contribution amount at any time, they are to contact the Conference Benefit Officer. The amount of the UMPIP contribution can be revised any time throughout the year. This UMPIP contribution was added to the Conference Board of Pension and Health Benefits statement sent to the churches. (the church will no longer remit to Wespath directly). This amount is a payroll deduction. UMPIP for church lay employees will continue to be sent to Wespath directly.

**** Plan compensation is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance.***

***For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$53,750 (salary plus 25%)
Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year. Their plan compensation amount would be \$55,000 (salary plus \$12,000).***

- f) Retiree Disability Support Funds (RDS) is a proportionate payment billed to the churches on the monthly statement. For the 2022 budget, the Board of Pensions and Health Benefits have voted to continue the reduction of the churches' total proportionate payment by 25% from 2020 and use funds invested in the Retiree Health account at Wespath to cover any shortfall.

V. Unpaid Obligations

- a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶639.4). Each church in default shall receive a cumulative statement of amounts in default.

b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.

c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums or pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arrangements continue.

VI. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

a) All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.

b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.

b) Retiring clergy that are living in a parsonage shall be reimbursed the actual cost of his/her moving expenses up to \$1,500.00. Receipts need to be sent to the Conference Treasurer within 30 days following their retirement date.

c) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.

(i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the "Discipline"), which includes all such payments from the Wespath Benefits and Investments during the year **2022** by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.

(ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

(iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Revolving Loan Fund

REVOLVING FUND ACTIVITY

1/1/2020 TO 12/31/2020

| | |
|---------------------------------|--------------|
| Beginning Cash Balance 01/01/20 | \$171,466.15 |
|---------------------------------|--------------|

Income:

| | | |
|----------------------|--------------|-------------|
| NMAC | \$13,615.01 | |
| First UMC, Van Horn | \$3,225.36 | |
| Bank interest earned | \$764.59 | |
| | TOTAL INCOME | \$17,604.96 |

Disbursements:

| | | |
|---|---------------------|------------|
| Loans | \$0.00 | |
| Bank service charges/supplies/adjustments | \$2,071.00 | |
| | TOTAL DISBURSEMENTS | \$2,071.00 |

| | |
|---------------------------------|--------------|
| Cash Balance in Fund 12/31/2020 | \$187,000.11 |
|---------------------------------|--------------|

\$50,000 of cash balance is guarantee money held for UMDF and is unavailable for distribution

| | Loan Amount | Balance |
|-------------------------------|---------------------|--------------|
| <u>Notes Outstanding:</u> | | |
| NMAC-12/1/2016 | \$55,015.01 | \$0.00 |
| First UMC, Van Horn-6/14/2014 | \$31,000.00 | \$12,644.96 |
| Total loan amount | \$86,015.01 | |
| | TOTAL OUTSTANDING | \$12,644.96 |
| | TOTAL VALUE OF FUND | \$199,645.07 |

Endowment Distribution Committee

Rev. Jay Armstrong, Chair

The Endowment Distribution Committee is charged with distributing the proceeds of several permanent Endowments held by the Annual Conference. The purposes of these grants are to provide seed money for new and innovative programs within the annual conference to further the mission of Making Disciples. The NM Conference Endowment provides money for Bishop's Awards, which are made for projects or programs operated by local churches; and for Vitality Awards, which are made for projects or programs operated by Agencies or ministries within the Conference. Two other endowments are funded by bequests from families. The Pippin Awards were established in 2006 with a gift from the estate of Sara Pippin and are to be used for "Mission work in the New Mexico Conference including the training of Navajo Pastors." Thaxton awards are from funds received from the William and Florence Thaxton Endowment, and the estate of Frances Thaxton Ash. These funds are to support ministries to "Impoverished children and/ or the Elderly" in the state of New Mexico. This year a new endowment to support Senior Ministries within the conference become available. These grants will be available to churches and institutions of the Conference. As with our other grants these will be for seed money for new projects to provide educational, recreational, spiritual, or physical needs of older adults. The committee also oversees the distribution of the annual portion of Peace with Justice offering that remains in our Annual Conference.

Our primary grant making has been done in the spring, though if more money is available than is granted, we sometimes have a fall cycle of grants as well. Because these funds are viewed as seed monies, our policy has been to make grants for the same ministry program for only 3 years. Sometimes a request comes in and there is a need for further information before it can be granted, and sometimes limited funds make it necessary to grant only a portion of what is requested. In other cases, we may have moved a request to a different source of funding which seemed a better match.

This year grants have been made to a ministry that will provide 4 workshops to help build Healthy Families. The workshops will include tools for more effective communications, conflict management, anger management, setting boundaries, and financial literacy. A grant was awarded to a ministry for the purpose of Tending the Soil/Tending the Soul Garden. This ministry will grow food to share neighbors, provide meals to neighbors, teach others how to grow food, and emphasis caring for creation. Funds were granted for a ministry that build ramps in both northern and southern NM for those with a need but not the resources. Another ministry needed startup funds for Messy Church. Still other grants were made to Sacramento to provide family ministry opportunities, to a ministry that provides a Rest and Renewal retreat for Clergy, for the ongoing ministry at McCurdy, to provide shelter for the migrants that are crossing the border, for a breakfast ministry for the homeless, and for a ministry that seeks to provide bedding and hygiene packages for homeless children in the public school.

There will be funds available in the fall for further grants.

Board of Trustees

Rev. Jeb D. Archey, Chair

The Board of Trustees have had another good year as we have worked to fulfill our responsibilities for the annual conference. In the past year, we have dealt with property in our care while also working with the conference insurer to make sure we have the best conference wide insurance to protect our people and our property.

The Trustees have met multiple times this year to conduct email meetings to deal with property specific issues.

Ongoing goals:

1. To continue working and maintaining the insurance program as we communicate and work with Sovereign.
2. Continue to deal with property in our care, with special focus on the properties that the Trustees have managed for a long period of time.

Endowment Funds

The Endowment Distribution Committee makes distributions from the Thaxton and Pippin endowment funds and the Conference Endowment Fund. The trustees have two members who are part of the Endowment Distribution Committee; they ensure that the funds awarded maintain the wishes of the donors of both the Thaxton and Pippin families. The report of the Endowment Distribution Committee is found elsewhere in this journal.

Conference Wide Group Insurance

As we reported in the 2020 pre-conference journal, the NM Conference Board of Trustees voted to change insurance providers effective March 1, 2020. This means we have completed our first year with Sovereign Insurance Group as our plan administrator with all lines of insurance coverage provided by Church Mutual.

Communication:

In terms of our goal to improve insurance communication, we have been encouraged by the communication that has been provided by Sovereign. Sovereign representatives have worked with individual churches to answer questions, provide insurance information, and they have worked to find insurance solutions for our churches that were having difficulty paying their premiums. At the Conference/Board of Trustees level Sovereign has provided monthly communication in a claims summary. In the claims summary they outline new claims, ongoing claims, and detail whatever claims are completed. We are hopeful that this summary will allow us to be in communication with churches before their claim becomes a problem. It is also helpful because it allows us to see what type of claim trends our churches are experiencing. For example, in the past year the New Mexico Conference has had 4 claims that reported the catalytic convertor being stolen off of church vans. This led us to have Sovereign email out a short info sheet prepared by Church Mutual that documented different ways to protect church vehicles from having catalytic convertors stolen.

In terms of communication from Sovereign to the local church, they have met our expectations. Sovereign has an easy to use website, and are mailing paper copies of the complete insurance policies to each local church.

Their contact information and website are:

at www.nmumcinsurance.com. All service requests can be sent to the following email newmexico@sovinsurance.com or by phone at 1.800.222.4478, option 8.

Premiums:

In terms of premiums for 2021, Sovereign worked hard with Church Mutual to keep our premiums from increasing significantly. Without going into a ton of detail the church insurance and property market as a whole in the US is trending upward, this is due to catastrophic losses over the past few years. Thankfully, our conference has not had any significant losses in property, so Sovereign pushed and worked with Church Mutual to keep our premium increases below the market average.

One way we have kept our premium increases low is by changing our wind/hail deductible to \$10,000. Many of our churches have already increased their wind/hail deductible to a higher number to keep their premiums down. Wind/hail is definitely our conferences highest line of property loss on average, so this makes sense. The deductible for the other lines of property insurance remains \$5,000. To offset the increase in the deductible, the Board of Trustees have decided to increase the Deductible Pool amount to \$5,000 for wind/hail claims for those churches participating in the conference insurance plan. This means the deductible increase for the local church is \$2,500 and not the full \$5,000.

Example:

If your church has a break in, the deductible is \$5000 and the Deductible Pool will pay your church \$2,500 toward the deductible once the claim is filed.

If your church has wind/hail damage, the deductible is \$10,000 and the Deductible Pool will pay your church \$5000 toward the deductible once the claim is filed.

Since we have been asked, the Board of Trustees will not make any exceptions for the Deductible Pool amounts, we are fortunate to be able to offer the Deductible Pool amounts as they currently being offered for all the churches participating in the conference insurance plan.

Plan Administration/Billing

We will be working with Sovereign in this coming year to see if it makes sense to have Church Mutual do the billing out of their offices. Currently, Sovereign generates the invoices and receives quarterly payments, and then they pay premiums to Church Mutual. There may be an option to have Church Mutual do billing. This could provide greater payment options, such as semi-annual and monthly in addition to quarterly for our churches. Our only potential concern with this option is we want to keep Sovereign as our plan administrator and we do not want to default to having Church Mutual (or any carrier) be our plan administrator. We will provide updates as we make any decisions moving forward.

As a reminder, the New Mexico Annual Conference passed a resolution at Annual Conference in June 2002 that states the following about property, liability, and casualty insurance: "Be it resolved that the New Mexico Annual Conference and its member churches will participate in a mandatory Group Liability, Property, and Crime policy beginning June 2002." This resolution was added to previous conference action that all churches are covered and participate in the conference worker's compensation insurance plan. Under the current conference policy, there is not an option to withdraw from the conference-wide group insurance program, which is provided through UMI.

Safe Sanctuaries

Safe Sanctuaries continues to be a vital part of ministry in the NMAC. The Trustees celebrate that nearly all the churches in the conference have a Safe Sanctuary policy. We encourage you to make sure you are conducting Safe Sanctuaries training annually to protect your volunteers, employees as well as the children and youth of your church.

Protect My Ministry provides \$8.95 background checks and online Safe Sanctuary training videos that your volunteers and staff can view to complete their annual Safe Sanctuary training. If you are not using Protect My Ministry, you are encouraged to go their website and set up an account for your church. The link to the New Mexico Annual Conference portion of the Protect My Ministry website is:

<http://protectmyministry.com/nmumc/>

We appreciate all our churches who are taking the proper steps to protect their volunteers, children and other participants in their ministries. If your church is not using Protect My Ministry, please make sure you are conducting proper background checks and providing adequate training for your staff and volunteers.

Conference Office Building

The Conference Office Building is a blessing to our annual conference. It is an important asset, and we seek to make sure it is maintained to keep it attractive, functional, and appropriate to serve as our Conference Office for years to come.

In 2020 we only had routine items for the Conference Office Building, there were no outstanding or out of the ordinary expenses.

For your information: most repairs for the Conference Office Building are paid for with the funds the trustees set aside each year as part of the annual conference budget.

Roselie Johnson serves as the on-site supervisor of the Conference Office Building. She works with the Trustees if/when repairs are needed.

Property updates - Secured Notes and Mortgages

Currently the Trustees are financing the sale of 3 properties through a note secured by a mortgage agreement between the buyer of each property and the Board of Trustees of the NMAC.

In the past few months, 2 properties have been paid off. The buyer for St. Johns in Hatch NM and the buyer in Hagerman NM have both finished payment for their properties.

Updates on Other Property Entrusted to the Care of the Board of Trustees

Hernandez Property

The Hernandez property is still being leased to Victory Outreach of Espanola NM. Since the Hernandez UMC closed in 2004, the Trustees have incrementally come down from the initial listing price of \$350,000 to our current asking price of \$125,000.

We are currently exploring all our options for the Hernandez property. This church was closed in May 2004 and while it is being used, we have had 0 interest in purchasing the property.

Wickett UMC, Wickett TX

The annual conference approved the closure of the Wickett United Methodist Church in Wickett TX in 2017. The Wickett church property only consists of the physical church building. Since receiving that

property, the Trustees have listed the property with Gary Sims of Sims and Guess Realtor of Odessa Texas. The property is listed at \$99,000.

Aldersgate UMC Roswell NM

In December 2018, the Aldersgate UMC in Roswell NM closed. The property consists of a church building and a parsonage.

Church building – the church is currently listed with Todd Taylor of Ranchline Taylor and Taylor Realtors of Roswell NM. The property was listed at \$398,000. With little interest, and one extremely low offer. We have reduced the property listing to \$348,000 to see if we can pique some interest in the property. In the February 2021 freeze the church had a water line break. We have had the water cleaned/dried, the plumbing fixed, and are working with the realtor for any other repairs that may be needed.

Parsonage – the Aldersgate parsonage is currently leased on a 12-month lease (renewed in May 2020) and is occupied. The property is managed by Berkshire Hathaway Property Management of Roswell, NM. In April 2021, the Trustees voted to list the parsonage for \$154,000 with Todd Taylor of Ranchline Taylor and Taylor Realtors of Roswell NM. We have notified the Berkshire Hathaway Property Management that we want to go on a monthly lease with the current occupants and that the property is actively being listed for sale.

It has been a good year to serve the Conference through the ministry of the Trustees. We hope that our first year with Sovereign has gone well for your church and that you have had a positive experience.

We pray that we are offering our best stewardship for the property and resources that we oversee. We give thanks that our conference has chosen to use the funds generated from our work to fund new churches and to help fund revitalization.

MINISTRY/PROGRAM AREA REPORTS

Commission on Archives and History

David Maldonado, Chair

It was a year of great difficulty, although certainly not the only one in our long history as the Methodist church in New Mexico and West Texas. Because of the records we have preserved and the history that we have gathered, we know that we have endured epidemics, climate change, economic downturns, political turmoil, population shifts, and cultural change in years past. In every circumstance the Methodist Church in every place always continued to do all the good it can, in all the ways we can, in all the places we can, to all the people we can. That legacy certainly continues today, as does the “endurance on the part of the people of God who keep his commands and remain faithful to Jesus.” (Rev.14:12)

In New Mexico we are and always have been a multicultural church. Our history bears witness to the fact that God’s love knows no boundaries, and so in ministry neither should we. We continue to strive to expand our archival collection to better tell the story of the broad diversity of ministry within our Conference. To that end this past year we added two Spanish hymnals, a book by Margo Adair entitled *Voices of La Lydia* on the history of the Lydia Patterson Institute, and Church Membership Records for Petaca and El Rito, as well as many other items. Our accessioned archives index now includes over 624 Library items, 139 objects, 212 photos, 1789 Archive records. The biographical index now includes 5094 names.

Even during this time, we have continued to respond to research requests, including one for information about Ambrosio Gonzales, who was appointed a class leader in Peralta in 1853, and maintained his faithful group of believers for 20 years until the arrival of Rev Thomas Harwood, and then helped build a church that stood there for a hundred years. In some ways he might be considered our first Certified Lay Minister.

Support from our Historical Society remains strong. Although we were unable to conduct any sort of Heritage Tour this past year. Two copies of Historical Journal were published, however, and are also available in PDF format on the Conference website.

The Commission on Archives and History met virtually for the first time in February of 2021, and once again we selected two individuals for our Living Archive Award. We considered all nominations received, and as always, when making our selection, we used the following criteria

1. Persons must have given exemplary service to the United Methodist Church and served within the historic boundaries of the New Mexico Conference at least part of their lives.
2. Persons must have served their communities in exceptional ways and provided an example of Christ-like servanthood to the world.
3. Persons who may have contributed to our understanding of Methodist History, such as those who have researched and shared our history in creative ways.

We have found these individuals whom we selected to have indeed met and exceeded these requirements. We are therefore pleased to add these names now to the list of those so honored over the years. They are lay woman, Faustina Lucero, and the Rev. Joe Gorton Smith.

Board of Higher Education and Campus Ministry

Rev. Dustin S. Burrow, Chair

The Board of Higher Education and Campus ministry continues to work with the mission “*to equip and promote ministry and discipleship to college campuses on behalf of the local churches of the New Mexico Annual Conference*.” It truly is amazing the amount of ministry that happens on the college campuses of the New Mexico Annual Conference with the limited funding with which the operations take place. Due to the Covid-19 Pandemic our ministries have been encouraged to practice safe ministry. The remainder of my report is to remind you of the current directors.

Eastern New Mexico University - Elizabeth Kirkwood serves as the full-time director of ENMU’s Wesley Foundation.

New Mexico State University - Brian Townsend serves as the seven-eighths-time director of NMSU’s Wesley Foundation.

Sul Ross State University- Does not currently have a director. As per the BHECM rules we do not send salary grant monies while without a director.

University of New Mexico - Rev. Vernon Baker, serves as the quarter-time director of UNM’s Wesley Foundation.

University of Texas El Paso - The UTEP Wesley is a relatively new restart to the Campus Ministries of the NMAC. James Heredia serves as the half-time director and serves the only Wesley Foundation without a permanent location.

To conclude, our Wesley Foundations represent the members of the local churches of the New Mexico Annual Conference seeking to spread the love of God for the transformation of the world to these college communities. I ask that you join the Board of Higher Education and Campus ministry in support and prayer for our Wesley Foundations, the students and the directors.

ENMU Wesley Foundation

1417 South Ave. K, Portales New Mexico 88130

575-356-6721

Elizabeth Kirkwood, Executive Director

A year has come and gone. A year of our lives has taken a standstill. A year has taken the lives of those we love, cherished, admired, those we call our mentors and colleagues. For us here at Eastern New Mexico Wesley House, time kept going. Our campus closed and we went to “Online Classes.”

We did close our doors to the public but we still met the needs of our students who were left here and could not get home. We still had a ministry to keep and meet the needs of the students as they remained here.

All of our international students were left here to stay until their countries opened back up. Some have not been able to go home even now, their countries are still closed, or the Covid numbers have spiked.

I cannot say Covid-19 skipped us because it did not. It came at the beginning of the 2020 semester. We had 11 cases within our family of Wesley's students. However, we were cautious and the cases never came into the Wesley. Yes, we almost lost 2 of our students who were critical. Thank God they are still here with us and we stay positive.

In November the Eastern Wesley House received "The Outreach Award" from the Roosevelt Chamber of Commerce for our ministry to our international and other students during the Covid Pandemic.

We have remained a closed campus through the rest of the Spring 2021 semester. Our ENMU Wesley board of directors, discussed and decided the best way to help students during this time was with groceries and hygiene items. Many churches in the Clovis District and the New Mexico Annual Conference showed their support through, donations, and pledges. ENMU Wesley also received a grant from the Conference office. We would have not made it without everyone's love, prayers and help.

We have been blessed with many new faces who have become part of our Wesley House. As I write, we have received word that our campus will open for the 2021 August semester. We are **looking forward** to a new year of Life on Eastern's Campus. We never know what GOD has in store for us. I know from our students, our Wesley Board and myself we thank GOD, the NMAC and churches for their support during this time.

El Paso Wesley Foundation

Jason Feltz, Board Chair

James Heredia, Director

FROM THE BOARD:

El Paso Wesley has a two-prong approach in our ministry. This year we have worked to establish and grow both the area of scholarships and our community of students. We offer six undergrad scholarships to students involved with Wesley to support them in their education. We desire to support these students in aspects by partnering with them to build on the foundation of Jesus in their lives. The Wesley Board understands the necessity of financial need in these students' lives and they find joy in helping to ease the financial burden school can place on the students. The Wesley Board desires to embody Luke 12:48, "From everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked". The Wesley Board is trying to be good stewards of the resources El Paso Wesley has been blessed with so we can affect the lives and ministries around us for His glory.

The El Paso Wesley Board has continued to meet through Zoom as a way to support and encourage the ministry of the El Paso Wesley Foundation. Kathy Jewell, who has been the Board Chair for the last three years stepped back into a 'Ex Officio' role and a new Chair was elected in Dr. Jason Feltz. In February, both Jason Feltz and the Foundation Director, James Heredia, completed certification as trainers in the Safe Sanctuary curriculum.

In addition to our community work, our scholarship focus seeks to be a resource for students and churches in the El Paso district. We want to establish connection with these churches so students know this is a place for them to come and grow while being a community that can be called upon to help as well. These students desire to serve, and many churches are missing this age group. We need each other. Our desire is to equip these students to be sent and utilize their gifts to serve where God leads them. To help support, lead, or start the children's ministry, youth ministry, any outreach ministry the local church is involved in.

FROM THE DIRECTOR:

In the area of community, this year has been interesting to navigate because of the pandemic. Wesley El Paso meets every Sunday 5pm to 8pm at Tobin Park UMC. We adhere to Covid-19 protocol established by the board which adheres to CDC guidelines, mask wearing and social distancing. Our time together consists of worship, food, games, devotional, and prayer. As the Director I also meet with 2-3 students a week to pour into their life. My desire is to help our students balance their life through Matthew 22:37-40, How we choose to love God and how we love our neighbor.

As we move forward, we are working to establish ourselves as an officially recognized organization at both UTEP and EPCC so we can have access to students and have campus activities when campuses go back to “normal”. We also want to expand our scholarship and leadership opportunities in order to reward the students who are buying into the vision of Wesley El Paso.

I am excited about the potential of these students and where God is leading them. As we are moving into being more like Jesus, our hearts will be transformed to manifest the fruit of the spirit in every aspect of our lives. Our hope is to build a community that loves like Jesus and we equip our students for every good work that God has for them.

NMSU Wesley Foundation

Brian Townsend, Director

PURPOSE: The vision of the ministry at the Wesley Foundation at NMSU is to help make disciples of Jesus who are committed to loving God and loving people.

MINISTRY REFLECTION: I became the Wesley director at NMSU in June. At this time, the Wesley had about five to six active students from the previous year. It’s been a challenging year! Most of NMSU classes have been on-line and recruitment on campus has been difficult. Most students suffer from Zoom fatigue and aren’t interested in groups or Bible studies through on-line avenues. We have not been able to do large gatherings involving food. Much of what this Wesley has done in the past for fund-raising has been cancelled for this year along with ROC.

In spite of the difficulties and challenges, God has still been faithful in bringing students and allowing the ministry to be fruitful. Over the course of the 20-21 school semesters, we’ve been encouraged to have almost 30 separate individuals come to our Wednesday Night Worship. However, our average over both semesters has been closer to 10-12. We have three international students who are faithfully attending- one from Ghana and two from India. At least half of our student base are freshmen, which is promising for the future.

I’ve had the privilege of being able to invest my life in 4 wonderful young-men over the course of this year. I believe in the saying, “more time spent with fewer people equals greater impact for the Kingdom of God.” One of our scholarship students, and the Wesley student president has hosted a Zoom study for ladies. We have found ways to gather smaller groups of students into my home for the purpose of building community. Relationships have been forming, and I believe that a great core of students is being developed for the future.

We have a lot to celebrate in spite of the challenges! Our building has had some major updating over the summer so that our worship space is now student friendly and is in the larger “fellowship” hall area instead of the chapel. Our attendance has doubled from what it was when I began. We have a new core-group of freshmen students eager to grow and serve. We’ve had students take part in local church food pantry

distributions and ramp-builds. Our board of directors is healthy and comprised of some wonderful and supportive people! (Special thanks to them for all the support they've shown!)

In closing, I want to thank the wonderful Methodists and congregations in our district and region for being so supportive of student ministry and investing in the future of our denomination! Covid has changed the landscape of ministry at NMSU this year. It didn't keep God from working! I'm thankful to be a part of what He has done and will do! I'm thankful for you all, too!

Lay Servant/Certified Lay Minister Ministries

Kathy Jewell, CLM, Director of Lay Servant/Certified Lay Minister Ministries

Even with all the challenges 2020 brought with it, God saw to it that the Lay Servant (LS) and Certified Lay Minister (CLM) programs continued with the use of technology, some adaptation and a lot of courage and creative vision of participants in classes and facilitators of those classes. With the formation of the New Mexico Conference Board of Laity (NMCBOL) structure, accountability and consistency has been established for the LS and CLM programs, to provide open lines of communication and relationship building that will foster awareness of the role of the laity within the local church and in missional ministry (BOD. para. 631)

LAY SERVANT PROGRAM

Lay Servant Classes, Basic and Advanced, at the end of 2020, held by ZOOM, were filled. Under the direction of the New Mexico Conference Board of Laity, in January of 2021, a calendar for the year was implemented. Each District, Albuquerque, Clovis and El Paso, Coordinators of LS classes engaged facilitators for Basic and Advanced classes. Clergy and Laity have both been facilitators, providing a wide range of topics and various dates. All the classes to this time have been held by ZOOM, but by August there will be "in person" Basic and Advanced classes held in the Clovis District.

According to Discipleship Ministries, LS ministries is one of the most significant lay leadership development programs available within the United Methodist connection. Through this equipping and empowering system, lay servants have the opportunity to grow as disciples of Jesus Christ who then go and make other disciples.

LS Ministries can be a significant component of any intentional discipleship system, particularly systems based on the core process or cycle of discipleship described in para. 122 of *The Book of Discipline*. Lay discipleship is always leadership and leadership is always evangelism!

Certified Lay Servant (has taken the LS Basic Class and one LS Advanced Class), serves the local church through his/her witness, leadership and service, inspiring others to a deeper commitment to Christ and more effective discipleship.

- Providing leadership, assistance, and support to the local church family
- Lead meetings for prayer, training, study as requested by the pastor, or DS
- Conduct or assist in worship, preach the Word as requested by pastor or DS
- Teach the Scriptures, doctrine, organization, and ministries of the UMC
- Work with committees and teams to provide leadership or foster caring ministries

To maintain status as a Certified Lay Servant you must:

- Submit an annual report and renewal application to the Charge Conference and NMCBOL yearly
- Complete a Lay Servant Ministries Advanced course in the last 3 years.

CERTIFIED LAY MINISTER PROGRAM

Currently there are eleven Certified Lay Minister Candidates seeking certification or just finishing the CLM Training Program as established by the NMCBOL. These eleven persons have been receiving 10+ hours of module training by ZOOM for each of the six modules, sending in assignments for each module and preparing to sit before the NMCBOL Interview Teams and their DCOM. When the current ZOOM class finishes in May, with module training that will make 112 persons trained by the Conference CLM Training Team, since 2014. A huge thank you goes out to Sheila Skinner, CLM, Rev. Laird Cross and Rev. Tina Cross for their participation in the CLM training this last year, along with each of the persons who taught the various modules for both classes this last year: Rev. Dr. Eddie Rivera, Rev. Dr. Randall Partin, Rev. Gorton Smith, Rev. Amy Feltz, Bill Wood, CLM, Rev. Dr. Joe MacDonald, Cazandra Campos-MacDonald, CLM.

A Certified Lay Minister is a certified lay servant, who is called and equipped to conduct public worship, care for the congregation, assist in program leadership, develop new and existing faith communities, preach the Word, lead small groups, or establish community outreach ministries as part of a ministry team with the supervision and support of a clergyperson. A CLM can be assigned to a small congregation in accordance with BOD para. 419.2.

According to Discipleship Ministries and the BOD, para.268, a CLM serves to enhance the quality of ministry, as in early Methodism, through service in the local church. A CLM uses his/her spiritual gifts as evidence of God's grace.

The CLM Policy and Procedure document for the New Mexico Conference states that to become a CLM you must complete the following requirements:

- Be a current certified lay servant
- Lay Servant Annual Report with pastor and DS signatures
- Letter of "Request for Interview" of the NMCBOL
- Written recommendation of pastor and Church council/Charge Conference
- Written recommendation of SPRC/PPRC
- Complete all 6 module units, to include fees paid, assignments completed and full attendance
- Written letter of recommendation from their DS
- Safe Sanctuary Train the Trainer certificate
- Mutual Ministry Team Covenant recommendation
- Be interviewed by the NMCBOL and the DCOM

To Maintain status (Re-Certification) as a CLM:

- Apply in writing to "Request an Interview" with the NMCBOL

Submit copies of the following to the CLM Registrar:

- CLM Certificate of Endorsement
- Written recommendation from equipping/local church pastor
- Two written reports to the Charge Conference
- Two CLM Annual Report forms to Charge Conference, signed by pastor and DS
- Two Mutual Ministry Team Covenant recommendations
- Ministry review recommendation from the DS
- Two Safe Sanctuaries trainings provided
- Two Continuing Education Certificates

Conference Council on Youth Ministries

Halecia Wimpy, Adult Coordinator

Our mission is to guide youth into a lifelong relationship with God
through the saving grace of Jesus Christ.

Through our ministry, CCYM seeks to help Christians become:

Disciples: Learners who actively seek God.

Servants: Persons willing to help others.

Evangelists: Believers who will share their experience of Christ with others.

The Conference Council on Youth Ministries (CCYM) took on the challenges of the past year with full force. We are a small, but mighty team of youth and adults who feel called to share the gospel to middle and high school youth...and that is what we did despite the circumstances around us.

Youth did not accept defeat when told conference camps in 2020 and early 2021 could not happen in person. Instead, in March 2020, they took a few weeks to grieve not seeing one another in person and not running a camp they had worked so hard to prepare; then brought the idea of a Virtual Camp to the adult members of the team. Since March 2020, CCYM has hosted 3 Zoom Camps. Each camp was thought through and prayed for.

We are hopeful for in-person Fall 2021 and Spring 2022 Camps at Sacramento; and possibly the new endeavor of leading a Clergy Kids' Camp in the Fall. Youth are being challenged to think "outside the box" about how to connect with their peers and how to further develop their leadership skills.

We will celebrate the graduation of 3 of our team members, which leaves an even smaller team for our 2021-2022 year. If you see passion for Jesus and a servant heart in a young person in your church community, please help grow that fire and then send us their contact information! We humbly ask for you to pray for our team, for the addition of new members, for the passions we see in these young people to not sway, for youth to be emboldened in approaching their peers, and for adults to witness the great things these young people can accomplish.

Border Ministries

Rev. Nicole Crouch, Director of Border Ministries

The NM Conference Border Ministries continues to grow as individuals and churches support the needs of both asylum seekers and immigrants in their communities. Thank you to everyone who has supported these ministries with their prayers, financial or physical donations, and their time. It has truly been wonderful to witness the support around the conference for these ministries that care for our immigrant siblings in Christ.

Border Ministries Team:

Border Ministries has expanded into developing a Border Ministries Team, comprised of individuals from all 3 Districts of the Conference, as well as two representatives from the North Central Mexico Annual Conference of the Methodist Church of Mexico. These representatives are part of an effort to build relationships and support between our conferences and learn a broader perspective of immigration. The work of the Border Ministry Team is still in the beginning stages but strives to increase participation in Border Ministries across the conference by both supporting ministries at the US-Mexico Border and learning more about and supporting the immigrant communities in each District.

Border Ministries Fund:

As Border Ministries has moved from primarily the El Paso District to the Conference, a fund for supporting the work of these ministries was set up at the Conference Office.

Shelters in the US and Mexico:

A large part of the work of Border Ministries in the Conference in the past year has been to support the shelters in Juarez, Mexico, who have been housing the asylum seekers waiting to cross the border, including those who were enrolled in the Migrant Protection Program (MPP), also known as Remain in Mexico.

Pan de Vida (Juarez):

Through the work of El Calvario UMC, relationship with Pan de Vida has continued even during the pandemic. El Calvario has sent a monthly van full of donations of clothes, hygiene items, and other supplies to be delivered to Pan de Vida during the pandemic.

Thanks to many generous churches and individuals in this conference, we were able to raise \$10,000 to support a much needed electrical upgrade during the pandemic at Pan de Vida.

The most recent update, as of this writing, from Pan de Vida was that there were 179 people at the facility.

El Buen Samaritano (Juarez):

We have continued to send support, mostly in way of clothing donations to El Buen Samaritano, the shelter for migrants affiliated with the Methodist Church of Mexico in Juarez.

During the pandemic, the shelter took on several renovations and installed a rooftop green house to begin growing food for a more sustainable shelter model. The shelter also received sewing machines and began a small social enterprise of sewing bags and masks for the migrants to sell.

As of this writing, the most recent numbers at the shelter were 80 people.

El Calvario (Las Cruces, NM):

During the past year, El Calvario has adapted its Immigrant Advocacy Center to meet the needs of the community by providing financial assistance to immigrants in the community that had lost work and not received stimulus checks. By conducting a stimulus check challenge, El Calvario raise over \$20,000 to redistribute to help those in need of rental, utility and other assistance.

El Calvario has also started a Commercial Kitchen Incubator Program to work with those in the community to start their own businesses and support their families.

The Immigrant Advocacy Center also offers some case management and legal assistance to immigrants, and is also preparing to serve as a shelter again to migrants if needed.

Borderland Hospitality House (BHH) (El Paso, TX):

The work of BHH to establish a long-term facility in El Paso that can be used as a respite shelter facility is ongoing. BHH has received its official 501c3 status from the IRS, and is currently looking for a facility to begin operations as its discussions with the UMW to renovate and use the former Houchen facility did not pan out.

Justice for Our Neighbors El Paso (JFON El Paso):

JFON El Paso has officially joined the National JFON network of now 20 sites across the US that offer immigration legal assistance to immigrants, refugees and asylum seekers. It is also now a 501c3 certified organization with the IRS. The Board has begun the hiring process for a part-time Executive Director, which it hopes to hire before summer. JFON El Paso continues to fundraise to be able to hire an attorney to begin offering legal services. From conversations with community partners, JFON El Paso plans to focus on offering representation to fill gaps in representation for asylum seekers at the Otero County Detention Center and explore ways to offer citizenship assistance in the community.

Albuquerque District Missions

Rev. Blaine Wimberly, Chair

Albuquerque District Missions, like so many other entities, have had to learn new ways of answering God's call to carry God's love to others. Our meetings have moved into cyberspace; more significantly mission work in a world where needs are increased has been complicated by limited travel and reduced contact.

Our major focus and single biggest grant for 2021 was water for the Navajo Nation, through First Los Alamos working with Paper for Water. Funds were also provided to assist local projects throughout the district:

- Gil Chavez ministry continues to provide lunches in the University area (fewer than previously)
- Chrysalis Counseling offers support to clergy who are facing additional stress
- High Desert UMC in partnership with Feed NM Kids provides weekend food bags for school children
- Project Cariño provides therapy for students at McCurdy
- The Dream Center for homeless teens and East Mountain Food Pantry are local projects of Mountainside UMC
- Shared Table in Taos is now providing meals by drive-through service. The El Pueblito sanctuary has become a food storage site for this ministry while the congregation continues to worship online.

We commend and encourage the creativity and collaboration shown by these projects and churches and wish we could offer more financial support. Funding for our grants comes entirely from donations, most or all from members of the committee. You can help support these endeavors by second mile giving at your church or through the conference office. All contributions are greatly appreciated.

Four Corners Native American Ministries

Rev. Tweedy Evelene Sombrero Navarrete

The Four Corners Native American Ministry has a new Director since May of last year. The Rev. Tweedy Evelene Sombrero Navarrete comes from the Desert Southwest Annual Conference and moved to Shiprock almost at the beginning of the Covid Pandemic, where she describes driving through the Navajo reservation as driving through a ghost town. Rev. Navarrete moved to Shiprock with her step-son Daniel who has now journeyed to God.

In the midst of the pandemic, there were several donations of food, clothing, sanitizers, water, masks, children's supplies and financial giving. We are so grateful to all who gave individually and collectively such as organizations like the United Methodist Women, Oklahoma Indian Missionary Conference and the Healing Circle Center.

In the midst of the pandemic, the Navajo nation gained nationwide attention for it was the hardest hit area of the whole United States. The nation was compared to New York State and other states that had large number of

persons who passed away from the pandemic. It was surprising to the whole nation that in the middle of the wealthiest nation in the world that there were individuals living with no water, no indoor plumbing, no electricity. It awakened the nation to great needs of the Navajo people. Here was severe, abject poverty in the midst of the wealthiest nation in the world.

With all the donations given to the Four Corners Native American Ministry we were able to assist the surrounding communities with what they needed the most during this time. We gave out tons of masks, to children, adults, and homeless folks. It was nice to come into Shiprock from Farmington and there was a road block to make sure you were an essential person entering onto the reservation. Being stopped, I was then given a mask by an officer and telling me it was a compliment from Four Corners Native American Ministry. We provided food boxes for the elderly, we gave activity books and games to children who had no electricity. We gave water to those in great need and we will continue to give water. We gave warm clothing to those who needed them during the winter time. We were able to provide daily lunches to the Covid caretakers at the hospital, to the first responders and to the other nurses and doctors who could not leave their work for lunch.

Thank you to all who contributed items and funds to the ministry. Without your donations, the people would have suffered even more so. Thank you to you all for helping us to not only touch lives but to help us to save lives as well. We now can see down the road at new and exciting things for the ministry and we invite you all to come along and be a part of it all, in the name of the Jesus the Christ.

INSTITUTIONS

Lydia Patterson Institute

Dr. Socorro DeAnda, President

It is my honor to submit a report of the only institution of the South Central Jurisdiction to your conference. It is my wish to thank the Bishop and the members of the conference for the committed support to Lydia Patterson in the past year.

The year 2020, has been one unlike any other in my 36 years serving this ministry. We have endured many crises before such as drug wars, violence, peso devaluations, border and immigration issues, and other pandemics but none as terrifying as COVID-19. This time the lives of our students and staff were threatened. This time, we knew not how to attack it.

In early March, we closed our doors in order to keep our students and staff safe. By God's grace and not knowing that He had a hand in what was to come, we had computerized our classrooms about 4 years prior. Going from on-site to on-line was done within 24 hours. We encountered some glitches, like students without internet or computers at home. We moved fast to provide them with tablets and "hot spots" so that no student would be left behind. The plan, of course was to return to the classroom in a few weeks. The few weeks turned into months and months to a year. We did manage to celebrate the Class of 2020 with 69 graduating seniors. Of the 69 seniors, 69 are in college today.

We began the fall semester with a drop in enrollment. Parents were struggling to pay tuition. By then, many were unemployed and had lost loved ones to the pandemic. Our job was to see that our students returned and that we were there to make it possible. We moved swiftly to raising more scholarships. The uncertainty of the situation was alarming and many parents opted to keep their children home.

Teachers and staff are heroes and heroines. They have done an amazing job of keeping the students focused and on course. A few students may be falling behind, but they will receive extra help during the summer to catch up. This administration will seek funds so that these students can attend tuition free and jump back on board.

The past twelve months have been a test to our faith. We, at Lydia Patterson, did not lose faith. While in the middle of the pandemic, we completed a soccer practice field with green grass and colorful pergolas to welcome the students when they return. We remodeled the music room so that the students would have something positive and with optimism to return to. The students, parents, teachers, have all endured such pain, that we moved to bring back hope. We have all lived through horrifying times, but it is our faith that will get us through. While we went to virtual learning, we maintained our weekly devotionals on Zoom. For the past year, the staff has gathered to pray every single day.

We look forward for when the students can return to some type of normalcy. We look forward for the students to enjoy sports again and participate in extracurricular activities. The lay ministry students anxiously await the time to go out and serve in the local churches. We look forward to a normal graduation when we can celebrate the amazing student body that Lydia Patterson has. We look forward to your visit to our campus, whether it be on a mission trip or simply to experience firsthand the sanctity of this ministry.

God is good all the time. We have received many good wishes and prayers from our supporters together with financial support for our students. We will survive. My most sincere appreciation to all those kind people that have thought about us while trying to keep their own house safe. My gratitude goes out to all our supporters on behalf of every student at “La Lydia”.

McCurdy Ministries Community Center

Patricia Alvarado, MMCC executive director

During the pandemic, McCurdy Ministries Community Center (MMCC) has worked hard to implement our vision to “create hope and empower the lives of children, youth, adults and families through education, life skills and faith-based programs in Española, NM.” We have continued our ministries in creative ways and know we will come out of this time strengthened by God’s grace and your help! We continued much of our programming virtually, shuttered some in-person programs, and developed new programs to meet the needs of our students, community, faith community, and volunteer community.

Our Project Cariño counselors have used Google Meet to do play, talk, and family therapy services for the last year. They have continued educational programs and support groups virtually. The upside has meant increased contact with parents and guardians which benefits our students. Their crisis intervention services have continued to save lives with your support. At <https://mccurdy.org/videos/> you can download two videos about Project Cariño’s work this year.

Our McCurdy Schools of Northern New Mexico PreK staff provided virtual services for our preschoolers. Each week they create and seal work packets for families to do with their preschooler at home, they conduct daily virtual sessions, consult with families by zoom and phone, and send out resources to parents by email.

Many Individual Volunteers and Volunteers in Mission Teams have worked creatively to support our missions from afar securing grants for facility updates, funding an outdoor pavilion for Project Cariño and hiring local carpenters to install it, dedicating Christmas offerings to our ministries, sewing masks, and sending notes of encouragement to our staff. We thank you! We anticipate reopening campus to volunteers by Aug. 1. To get ready to volunteer at McCurdy please get vaccinated.

We created six-session, three-session, and one session Virtual Mission experiences so our supporters can learn more about McCurdy by ZOOM. Volunteers from Pennsylvania, Oklahoma, New York, Texas, Colorado, Wyoming, Montana, Utah, and California have experienced our Virtual Mission program. Sunday School Classes, UMW groups, and Mission Committees have held Virtual Mission sessions to get a ministry update. For more information on our Virtual Missions go to our web page at <https://mccurdy.org/virtual-missions/>.

For over a year Rev. Diana Loomis has been sending out weekly McCurdy Devotionals sharing thoughts about the year we have been living through and the ways God has been at work through our ministries. To receive this devotional by email please send a request to dloomis@mccurdy.org.

Almost two years ago MMCC created a Public/Private Partnership to work with our county commissioners, state representatives, city officials, the New Mexico North Central Economic Development Department, and several area agencies and nonprofits to find ways to better strengthen MMCC to serve our community and region. For more information on this partnership go to our website at www.mccurdy.org.

For more information about McCurdy Ministries Community Center or to ask our staff to present a program at your church about our ministries please contact Rev. Diana Loomis, director of development/church relations, at 505-753-7221, ext. 352 or email her at dloomis@mccurdy.org

Methodist Children's Home

Trey Oakley, President/CEO

Greetings from Methodist Children's Home (MCH) and the children, youth and families we serve. Thank you to all of the churches of the New Mexico Conference for your ongoing prayers, gifts and actions that empower MCH to find effective and innovative ways to fulfill our mission and exceed best practice standards for childcare established by the states of Texas and New Mexico and the Council on Accreditation (COA).

I invite each member of the annual conference to visit our website at MCH.org. There you can explore in more detail the services we offer. You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

When MCH launched its new organizational strategic plan, no one could have imagined we would be dealing with a global pandemic threatening every aspect of our society. Thanks to God's care, the dedication of our staff, the resiliency of those we serve and the resources you have entrusted to us, MCH has done much more than endure the COVID-19 crisis – we have flourished. We have a long history of adapting in crisis and finding ways to continue meeting the needs of those in our care across Texas and New Mexico. During COVID-19, we have been mindful to frame our planning and contingencies in light of the graciousness God has shown throughout our 130 years of ministry.

We have approached this challenging time as another opportunity to make innovative moves and develop strategies that empower services to continue uninterrupted. As a ministry, we are focused on continuous improvement to better meet the needs of those we serve. The expertise and resources provided by you, along with strong stewardship, have enabled MCH to confront challenges and embrace new opportunities as we work to strengthen individuals in Texas and New Mexico.

The vision of MCH is to empower all we serve to experience life to the fullest; our mission is to equip children, youth and families to flourish by offering hope through Christ-centered relationships, services and support. We live these out by providing the care, programs and talented individuals needed to positively impact the lives of those we serve. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices, including El Paso, TX and Las Cruces and Albuquerque, NM.

Here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Launched the Staff on Standby (SOS) program. The SOS program is designed for employees who do not serve in direct childcare roles to lend their support by assisting with short-term projects and childcare needs. The goal is to alleviate additional burdens placed on childcare staff during COVID-19 and to provide employee engagement opportunities that support our mission. The SOS Program was a 2020 COA Innovative Practices Award Nominee.

Institutions

- As shelter-at-home protocols were ordered in many areas, staff from MCH Family Outreach offices across Texas and New Mexico served families as they would in the event of a natural disaster. Case managers increased their visits to client families to provide essential supplies.
- Opened the fourth and fifth new homes on our Waco campus as part of the Building Hope capital campaign and began construction of four new homes. The state-of-the-art homes are designed with our trauma-informed research in mind.
- Graduated 22 seniors from high school and supported additional MCH alumni pursuing higher education at community colleges, trade schools or four-year institutions.
- Achieved designations of the Gold Seal of Transparency from Guidestar and a four-star charity rating from Charity Navigator. Less than 1 percent of nonprofits listed on Guidestar have achieved the Gold level. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Named as a TBRI® Ambassador Organization by the Karyn Purvis Institute of Child Development at Texas Christian University. TBRI® is an attachment-based, trauma-informed intervention designed to meet complex needs of vulnerable children. Ambassador Organizations are key partners with long-term relationships with the Purvis Institute.
- Entered into a collaborative partnership with One Heart Project (OHP) to provide holistic, evidence-based mentoring for youth in the MCH residential and aftercare programs in Waco. The One Heart Project is a national organization headquartered in Southlake, Texas, and has a history of producing positive change in youth through mentoring, life and gap-skill training, social and emotional intelligence, and job training.
- Strengthened our collaboration with The Cove – Heart of Texas, Inc., who moved its operations to the first floor of the MCH Family Outreach Center in Waco. The Cove serves high school-aged youth without access to housing by providing access to resources they need to thrive. With a common focus to equip and empower youth, this collaboration will strengthen both nonprofits and the Waco community at large.

Our achievements in the past and those yet to come are directly related to the men and women who give their time, talents and resources to bless our children. The following from the New Mexico Conference serve on the MCH Board of Directors:

Bishop W. Earl Bledsoe, Lubbock, TX/Albuquerque, NM
Dr. Dennis Gill, Los Alamos, NM
Mr. Steve Wilson, El Paso, TX

I am excited for what is next for MCH and trust the future for our ministry is bright. May God continue to bless MCH and the ministries of the New Mexico Conference.

Providence Place

Judith Bell, President and CEO

On behalf of our Board of Directors, staff, and the people that we serve in our many residential and outreach programs, I thank you, Bishop, and the members of the New Mexico UMC Annual Conference for your dedication in partnership with the ministry of Providence Place. By God's grace, we celebrated our 125th anniversary in 2020 during a Pandemic and have continued to provide and expand our services thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to our community and to continue our important work despite these difficult times, and we couldn't have done it without you.

Providence Place started in 1895 as a refuge for women and children who were the neediest in our community, and back then the Methodist churches and the Methodist Conference joined with us to provide food, shelter and adoption services to our most vulnerable women. After 125 years, we are still providing adoption services and have placed over 6000 babies in loving, forever homes. We have expanded our adoption services to include foster care adoption and foster care and in 2020, we opened a residential program for young women who are aging out of foster care. They live with us in an apartment setting and practice independent living and employment skills until they are ready to transition into the community successfully and independently.

Our Parenting with a Purpose outreach program has expanded to serve over 2000 women and young children each year in the San Antonio and surrounding rural areas. We provide free diapers, formula, counseling, case management and parenting classes to help families during difficult times and to strengthen them to face their many challenges. Our goal is to support women, children and families whether they choose adoption or parenting.

Our residential program for women survivors of trafficking, sexual or domestic violence, My Mariposa Home, is going strong. We are celebrating our two-year anniversary offering this program, and our first group of survivors have graduated and are moving out into the community to live their lives as God intended, safe and feeling supported and loved.

And this year, 2021, we are opening up a short-term shelter serving homeless youth, providing services to them to stabilize their lives and reintegrate them into our community. Our commitment to vulnerable women, children and families continues as does our partnership with our Methodist congregations and supporters...serving together to end trauma and to spread God's love. We are so lucky to have so many dedicated partners who support our work and want to see it thrive for future generations in need.

I encourage you to schedule a tour of our beautiful 25-acre campus, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories and history of Providence Place with your congregation. If we could be a resource to you, contact our Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served or follow us on Facebook to see what we are doing every day. We would love for you to be a part of our network!

Sacramento Camp and Conference Center

"Come to the Mountain! Let God Refresh Your Soul!"

Bill McCuaig, Executive Director

PO Box 8 Sacramento, NM 88347

575-687-3414

info@sacramentocamp.org

www.sacramentocamp.org

"Forget the former things; do not dwell on the past. See, I am doing a new thing; now it springs up, do you not perceive it? I am making a way in the desert and rivers in the wasteland." Isaiah 43:18-19 NIV

REPORT TO THE NEW MEXICO ANNUAL CONFERENCE. HAPPY 90TH BIRTHDAY SACRAMENTO!

In 1931 a group of passionate Methodists set out to develop a place for the youth of this region to discover God's created beauty in nature and founded Sacramento. Was it easy? In the middle of the great depression with high unemployment, world-wide economic uncertainty, and desperation in the hearts of many, this small group of dedicated individuals took a step in faith and formed this amazing Christian Camping Ministry here at Sacramento.

The untold thousands of lives that have been impacted for the Kingdom at this special place still influence the body of Christ in amazing ways. My own personal faith journey was influenced greatly by this ministry. I came to this mountain as a child and youth and God refreshed my soul, nourished my soul, excited my soul, and challenged my soul, as the Holy Spirit set me on a path to serve God's Kingdom in this ministry! Without a doubt my life was transformed here at Sacramento!

As I write this annual report and reflect on this last year, I am humbled to testify of God's amazing blessings that have been showered upon this place. The "Pandemic" year has been a historical event and the impact of the event is far reaching with still unknown long-term consequences. But with the Holy Spirit touching the hearts of so many faithful servants, this ministry has survived the "journey through the wasteland" and we continue to witness "streams forming in the desert".

The journey this year has been difficult for so many of us at the human level, but let us look at the scripture from Isaiah 43: 18-19 and see the promise: ***"See, I am doing a new thing; now it springs up, do you not perceive it?"*** We here at Sacramento Camp and Conference Center are so very excited about that new thing that God is doing.... right now....and we eagerly await as it springs up!

This report is not the traditional one like has been presented in the past, with wonderful statistics about growth and meals served and programming offered. It is a report to testify to you that God is in charge and that as we move ahead with that knowledge, we know we are going to be OK. We continue to offer a vibrant, Christian Camp and Conference Ministry dedicated to serve our guests with radical hospitality, loving hearts, welcoming spirits, and great cinnamon rolls! Thank you, Jesus for an amazing 90 years of blessing others!

Thank you, friends of Sacramento, that continue to pray for us, donate to us, serve us, and advocate for us. Be blessed as you continue to bless this ministry.

Yes, we are open! Behold the new thing God is doing. Come to the Mountain and Let God Refresh Your Souls.

TMF

Tom Locke, President

800-404-7674

www.tmf-fdn.org

The pandemic brought great hardships to United Methodists in Texas and New Mexico in 2020, but it also provided great opportunities to be in mission with the most vulnerable among us. Since relationships have always been at the center of TMF's ministry, we were encouraged by all the ways churches and nonprofits creatively maintained, developed, and strengthened their relationships with their communities in spite of unprecedented and prolonged challenges. To support their work, TMF created a Microloan Program, offered special grants through the COVID-19 Response and Recovery Fund, moved Leadership Ministry opportunities online, and made a Loan Assistance Program available to loan clients. We were grateful to extend these resources and walk alongside so many agents of change in an unpredictable year.

Scott Sharp, TMF Senior Area Representative for the New Mexico Conference, is the primary contact and bridge between congregations (clergy and laity) and TMF. As a partner in ministry, he connects members of the New Mexico Conference to relevant resources unique to their goals for missional growth within congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the New Mexico Conference:

- Loans to churches in the New Mexico Conference totaled \$1.2 million at the end of 2020.
- Churches and agencies, not including individuals, within the New Mexico Conference had \$1.5 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2020, **total assets** under management by TMF were \$709.7 million.
- **Methodist Loan Fund investments** ended the year at \$334.9 million, and our loan portfolio at \$305 million.
- TMF's **Undesignated Endowment** ended the year at \$68 million.
- Highlighting a significant year of financial support for TMF was a grant of **\$1 million from Lilly Endowment, Inc. The Lilly grant to TMF's Leadership Ministry will launch the Courageous Congregations Collaborative (C3).**
- In response to the global pandemic, **TMF established the COVID-19 Response & Recovery Fund.** The COVID Fund **received \$492K in donor support** highlighted by two separate challenge grants of \$100K and \$125K.
- Gifts to TMF, including our Leadership and Grants Ministries and the undesignated endowment, totaled \$2.15M.
- TMF continued its planned giving work with individuals and families to support their family philanthropy. In 2020, donors directed \$1.445M in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support their most cherished churches and nonprofits.
- TMF distributed, or had available for distribution, approximately \$3,165,000 from 470 permanent endowments to named endowment beneficiaries. There was approximately \$1,363,000 available for grants from 93 endowments.

- During 2020, the TMF **Grants Ministry funded approximately \$2.1 million in support of 124 grant awards** to churches and nonprofits. Of that total, \$1.2 million came from restricted endowments and the remainder from TMF Operations, and funds raised for the newly established COVID-19 Fund. A new COVID-19 Committee was formed to determine grant awards related to the pandemic. Unlike any other year, all funds that could be awarded toward COVID-19 efforts were released without restrictions. This amount was estimated at \$825,000. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds.
- TMF's Leadership Ministry works to equip leaders for deep change through facilitating conversations of courage, learning, and innovation. Some of these conversations take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. These peer relationships offer fresh perspectives, renew their sense of calling and embolden them for courageous leadership. **During 2020, TMF's Leadership Ministry joined the rest of the world in pivoting to online gatherings. Our cohorts have continued meeting in the digital space, staying connected to each other for support, learning and encouragement.** Remarkably, we also launched two new cohorts through the Courageous Leadership Imperative (CLI). As a complement to our CLI initiative that works with leaders, TMF received a grant from the Lilly Endowment for their Thriving Congregations initiative. In this project, which we are calling the Courageous Congregations Collaborative or C3, we will gather teams to exercise and flex five adaptive muscles needed for this post-pandemic season. Additionally, in July of 2020, TMF welcomed the Rev. Dr. Blair Thompson-White as the Director of Leadership Ministry and the Rev. John Thornburg as the Director of Learning.
- Though this year of COVID has brought substantial loss, it has also provided great opportunity for improvement and innovation. Fueled by the desire to encourage and support, the **TMF team of Area Representatives** has continued to remain steadfast and loyal to those they serve. As walk-beside partners in ministry, the team equips and empowers faith communities as they live into their God-appointed mission. Though grounded by the pandemic, the eight representatives, who normally travel Texas and New Mexico, making over 2500 visits, found a way to pivot. A pivot that led to the nurturing of deeper relationships and the provision of much needed services. All within the virtual space. By providing financial best practices, cultivating legacy generosity plans, and nurturing cultures of generosity the improvement work flourished. Churches who desired to nurture purpose and innovation leaned on the process of discernment guided by this question, "What difference is God calling us to make in this time and in this place?" Engaging both informal conversation and contracted services church leadership used Holy Conversations (4-6 months with a team of 7-9) and Holy Excavations (half-day workshop with 20-25 people). The TMF Area Representatives remain excited by the mission, inspired by God's call into the future and poised to walk the journey with you no matter where the path may lead.

TMF Board members

TMF has submitted the following candidate for re-election to the TMF Board of Directors from the New Mexico Conference:

- Rev. Dr. Eduardo Rivera, Clergy, 3-year term (El Paso)

TMF Board members previously elected by the New Mexico Conference include:

- Mr. John Goodwin, Layperson, serving through 2023 (Albuquerque)
- Mr. Sid Strebeck, Layperson, serving through 2023 (Clovis)
- Mr. Tom Toevs, Layperson, serving through 2023 (Albuquerque)

Institutions

TMF Board member from within the New Mexico Conference who currently serves in an otherwise elected or advisory capacity:

- Bishop W. Earl Bledsoe, Advisory Member (Albuquerque)

UNIVERSITIES AND SEMINARIES

Africa University

James H. Salley, Associate Vice Chancellor for Institutional Advancement

Africa University Development Office

jsalley@qbhem.org

615.340.7438

The opportunity to update and thank the New Mexico Conference as a partner in ministry with Africa University is truly a joy.

Africa University is deeply grateful to the local churches of the New Mexico Conference for investing 65 percent of the asking to the Africa University Fund apportionment in 2020. Thank you for supporting the ministry of Africa University with such faithfulness and generosity. By giving as you do, even in difficult times, New Mexico United Methodist congregations are a source of encouragement and strength.

The multilayered impact of COVID-19 and the measures instituted to control the public health crisis it caused have brought about profound and lasting adjustments how we live, work, serve and connect. For Africa University, these included:

- **A shift to online-only teaching and learning from late March through to December 2020.** Online teaching and remote work required more equipment and training for faculty and staff as well as creative actions to ensure consistent internet access for the students, regardless of location. As the only university in Zimbabwe accredited to offer online degrees, Africa University had the infrastructure and expertise to transition smoothly and break new ground with competence-based student assessment tools.
- Africa University is currently **ranked number one in Zimbabwe and 39th among the top 200 universities in Africa**, having moved up 59 spots in 2020.
- **Gifts totaling more than \$300,000 from across the United Methodist connection were designated for COVID-19 relief efforts.** These second-mile gifts enabled Africa University to house, feed and encourage close to 300 international students who were stranded on its campus between March and late July 2020.
- **Excellent student retention and modest enrollment growth**, with a more than 99% uptake of online learning by students. Due to Africa University's highly proactive approach and adherence to shared governance, more than 3,000 students enrolled for the 2020-2021 academic year—16% more than the previous year—with 2,395 studying full-time. Fifty-seven percent of full-time students were female and 24% were international.
- **Innovation, outreach and service** through:
 - The development and distribution of masks and hand sanitizer (*of its own design/formulation*), that have now been certified and cleared for commercial production.
 - The launch, via a web application, of farm to household delivery of fresh produce, meat, poultry and milk products by the Africa University Dream Farm Trust.
 - Two student-led initiatives—***Feed a Family*** and ***Ben Hill UMC Women's Residence Girl Child Support Program***—provided medical care, food and school fees assistance to vulnerable families in the wider community. Campus-based and home-based students raised resources, procured supplies and organized safe distribution to families.

- **The successful completion of two new buildings**—the Highland Park UMC-funded student union facility and a dormitory for female students. A new solar farm powers the Highland Park women’s dormitory.

Africa University’s online campus is here to stay, thanks to further infrastructure upgrades and the lesson learned while staying on mission in 2020. Africa University is working to grow its pan-African presence and impact through new programs, partnerships, and an effective blend of in-person and online learning options.

Thank you, New Mexico United Methodists, for helping to prepare young leaders to be “an aroma that brings life” to a world that is crying out for justice, compassion, healing and wholeness (2 Cor. 2:14-16). Through your prayers and gifts, you are an integral part of the outstanding efforts of the students, lecturers and administrators to remain engaged in disciple-making by example.

In a fragile and interconnected world and family of faith, your deep commitment, loving concern and steadfast support matter greatly.

Thank you for aiding Africa University in never missing a day of lectures or a meal or a paycheck. The steadfast support of local churches for the Africa University Fund helps the institution to maintain its focus on equipping leaders to serve and transform communities.

In journeying alongside Africa University in ministry and mission, New Mexico United Methodists are the church in the world—seeding hope and sharing the love of Christ. You affirm that when we are all in it together, God’s grace is indeed sufficient. To God be the glory.

Boston University School of Theology

G. Sujin Pak, Dean

I am grateful for my first opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH). Like many institutions, this past year at BUSTH has been largely influenced by the COVID-19 pandemic, outrage over enduring racial injustices in our country, and concern over rising white supremacy in our nation. Our work at BUSTH is to prepare religious leaders to encounter and engage complex challenges such as these. A year like 2020 makes the School’s historic and ongoing commitments to social justice even more relevant. Below are some BUSTH highlights from 2020. We remain hopeful in our continued partnership with you in the work and witness of the School toward advancing social justice, fostering compassionate communities, and shaping wise leaders for a hurting world.

BREAKING NEWS:

- **Virtual Learning:** Our faculty, staff, and library successfully pivoted to fully remote learning in Spring 2020 upon the COVID-19 lockdown, which continued through the summer terms. Fall 2020 offered a hybrid approach to learning, due to Boston University’s “Learn *from* Anywhere” initiative, which included a comprehensive on-campus testing program and strict COVID-19 precautions to ensure the safety of students, faculty, and staff. Students were given the most flexibility, with allowances to learn in-person in socially distanced and masked classes or in the comfort of their own homes via Zoom. The redirection to online learning served as an opportunity for BUSTH faculty to develop new online pedagogical proficiency and positions the

School for greater engagement with current conversations concerning best practices in distance, hybrid, and online learning options for students worldwide.

- **Students:** We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich virtual community life. Our Fall 2020 entering class was among our largest classes ever, with 128 new students enrolling in September, despite the fact that recruitment had to transition to be fully online.
- **Faculty:** We celebrated *dean emerita* Mary Elizabeth Moore's 12-year service to the School as she stepped down on December 31, 2020. The institution will be forever grateful for her historic tenure as its dean. The new dean G. Sujin Pak began her appointment on January 1, 2021. Dean Pak is known for her commitments to academic rigor, social justice, and United Methodism, which made her a wonderful fit for the deanship of BUSTH at this time. In the coming months, the School plans to appoint a new Martin Luther King, Jr. Professor of Ethical Leadership.
- **Lilly Endowment Grant for Thriving Congregations Initiative:** BUSTH was awarded a nearly \$1 million, four-year grant to work with urban congregations responding to trauma. The project will be focused on responding to congregants who are continually shaped by and reacting to compounding domestic and global traumatic events, such as systemic racism, gun violence, homelessness, or immigration stressors.
- **Scholarships:** We continue to offer free tuition to UMC registered candidates for ordained ministry. Building student scholarships and housing opportunities remain key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Indigenous Studies, Korean Studies, Women in Leadership, and Black Church Studies.
- **Online Lifelong Learning:** Through a generous grant from BU's Digital Education Incubator, BUSTH began to offer online mini-courses, workshops, and reading groups for interested professional and spiritual enrichment of alumni and other religious leaders. Inaugural groups covered topics such as religious Afro-futurism, spirituality through the writings of Howard Thurman, and rituals and practices of grief in a time of pandemic. To learn about or participate in the next BUSTH Lifelong Learning offerings, visit bu.edu/sth/oll.
- **Theology and the Arts Initiatives:** Due to the COVID-19 pandemic, our traditional exhibits moved to an online space. The art of John August Swanson is available at <https://butheoartsgallery2020.wordpress.com/john-august-swanson-social-justice-artist>.
- **Development:** BUSTH's "On a Mission" campaign surpassed all expectations when it concluded in September 2019, raising \$29.4 million—well beyond the \$15 million goal set in 2010. These funds reflect broad support from alumni, friends, faculty, staff, and students, with a far-reaching impact on the School's ability to pursue its mission. More than 2,800 donors, including 1,927 alumni (a 50% alumni participation rate), contributed to our campaign.

PARTNERING FOR MINISTRY AND TRANSFORMATION:

- **Doctor of Ministry:** The DMin in Transformational Leadership flourishes with lively student cohorts that are interfaith, broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.
- **Ecumenical partnerships:** We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.

- **Chaplaincy education:** BUSTH and the Chaplaincy Innovation Lab received a grant to support the joint project “Innovations in Chaplaincy Education,” which will seek to redesign courses on chaplaincy in higher education, and centralize education for chaplaincy curricula, including competencies needed for chaplains or other professionals in spiritual care.

TAKING ACTION GLOBALLY AND LOCALLY:

- **Campus action:** Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative.
- **Internships in global service and peacemaking:** Students participate in apprenticeship ministries across the world.

COMMITMENT TO JUSTICE:

- Faculty, staff, and students are active in #BlackLivesMatter efforts to seek racial equality, and in collaborative services to support people suffering the consequences of immigration practices or disability inequities.
- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to develop capacities for relating across difference and to create a community based on the dignity of all.

BUSTH celebrates transformational leaders of the United Methodist Church. Your legacy and witness and your partnership give us hope and courage for the future.

Candler School of Theology

Mary Lee Hardin Willard, Dean and Professor of Christianity and World Politics

Since our founding in 1914, **Candler School of Theology at Emory University** has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders dedicated to transforming the world in the name of Jesus Christ. We continued our work even through this most difficult year, with the coronavirus continuing its march around the world, a reckoning for racial injustice rolling across our nation, and a toxic, divisive political atmosphere challenging our civic life. Perhaps there has been no better year than this to underscore the importance of faithful and creative leaders for the church’s ministries throughout the world—the type of leaders we form at Candler.

Though our mission remains unchanged, the pandemic has necessitated many changes in how we undertake that mission: We have shifted classes online, redesigned syllabi to support optimal online learning, developed new ways to worship and experience community together in the virtual sphere, and discerned which new habits and modalities have promise for enriching our work even after the pandemic ends. Through these efforts, we and our students have gained deep experience in being flexible, adaptable, and creative as we respond to the demands of ever-changing contexts—experience that not only serves us well now, but will continue to serve us and our ministries far into the future.

Candler is one of 13 official seminaries of The United Methodist Church, yet true to the Methodist tradition of ecumenical openness, we enthusiastically welcome students from 44 denominations, with 46% of MDiv students coming from the Wesleyan tradition. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 483 from 12 countries and 37 states, 44 percent persons of color (U.S.), and a median age of 27 among MDivs. This diversity is a rich blessing, and this

year we created a new staff position of assistant director of student life for diversity, equity and inclusion to foster understanding and ensure we are responsive to the needs of our diverse student body.

We offer six single degrees (MDiv, MTS, MRL MRPL, ThM, DMin) and ten dual degrees. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees. Our new Chaplaincy concentration is now among our most popular, and our Teaching Parish program enables students to serve as student pastors in local churches throughout the southeast, learning firsthand about shepherding a congregation; this year, there were 36 participants.

Alleviating student debt through generous financial aid remains among our top priorities. In 2019-2020, we awarded nearly \$6.6 million in financial aid, with 100% of MDiv and 98% of all students receiving support. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, and master of religious leadership students who are enrolled part-time or more receive a scholarship covering at least 50% of tuition for the length of their program.

The demands of the pandemic did not diminish Candler's robust schedule of events. Candler's Black Church Studies program celebrated its 30th anniversary with a yearlong slate of online lectures and panel discussions, now available at vimeo.com/candler. We also launched The Candler Foundry to make theological education accessible to all, through short and semester-length courses taught by Candler faculty, videos and discussion guides to spark conversation in groups or one-on-one, and Facebook Live panel discussions connecting theology with current issues in the world. View the latest offerings at candlerfoundry.emory.edu.

Candler's ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697

(325) 793-3800 www.mcm.edu

Dr. Sandra S. Harper, President

Marching ever closer towards our Centennial in 2023, McMurry University continues to inspire creativity, success and generosity among our students, faculty, staff and community. The Bible is filled with riveting stories of inspiration, and daily, we see how God continues to inspire our actions, thoughts and spirit in all we do.

McMurry's successes this past year include the following:

- McMurry is now free of debt. In December, McMurry celebrated the payoff on a 15-year, \$7.5 million loan that enabled the construction of campus apartments, renovation of athletics field and track, and debt refinancing.
- The Department of Education (DOE) notified McMurry in August that the University was awarded a TRIO Student Support Services (SSS) Grant. The TRIO program is one of eight Federal TRIO programs designed to identify and provide services for individuals from disadvantaged backgrounds. McMurry anticipates receiving approximately \$261,888 per year for five years to

support the needs of low-income and first-generation college students and those with disabilities.

- McMurry also received a second Title V Grant from the DOE for \$600,000 per year. This grant will continue the advancement of science, technology, engineering and math (STEM) degree programs with the addition of physics engineering.
- President Sandra S. Harper, Ph.D., was awarded the 2020 Carol A. Luthman Meritorious Service Award by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) in December. The annual awards honor outstanding service to the SACSCOC, including volunteerism, leadership and commitment to the principles of accreditation. Harper has supported and served SACSCOC as a member of the board of trustees, as well as serving on and as chair of numerous committees for more than 20 years. Harper was the only 2020 award winner from Texas.
- Generous donations from McMurry constituents and Texas United Methodist College Association create COVID-19 relief funds for students. Close to 60% of McMurry students come from families with an estimated annual household income of \$28,000 or less. McMurry recognizes financial challenges may exist and we find ways to help and support them through times of crisis. As COVID-19 continued to disrupt the health and economy of our community, McMurry's board of trustees' advancement committee determined the need for a fundraising initiative to serve this need. The Stand Together Fund was created address two immediate, critical needs: helping continuing students to return in the fall and providing funds for additional scholarships for new students. With the incredibly generous support of our alumni, friends, trustees, faculty, staff and local foundations, McMurry achieved the \$500,000 goal by September. Texas United Methodist College Association also made a generous distribution of assets to the six Texas United Methodist-affiliated universities. McMurry received \$120,649, and the board of trustees approved creating the Student Assistance for Financial Emergencies (SAFE) endowment fund. Unlike financial aid, which provides scholarship support for tuition and fees, this fund will offer support to students who encounter unexpected financial hardship. McMurry is grateful for this gift from TUMCA and for the foresight of our Board of Trustees in creating the SAFE fund.
- Planning for students' safe return to campus in Fall 2020, the University implemented safety protocols and preventive actions to help protect McMurry students, faculty, and staff. The University initiated open communication lines and promoted transparency via campus wide communications and the University's website. In accordance with the University's plan, spring classes began on January 19 with screening of all students, faculty and staff before their return to campus.
- The new financial aid package, Community Commitment, was announced in October 2020. True to McMurry's commitment to servant leadership, it supports and targets those who are helping others by covering at least half of the cost of tuition at McMurry. Community Commitment is available to those who have committed their lives to service: police officers and firefighters, nurses and doctors, teachers and religious leaders, military members, government workers and so many more. If a student or student's parent, guardian or spouse works full time for a service-focused organization, he or she is eligible.
- Two new degree programs were approved by the board of trustees and will launch in Fall 21: Sustainability and Renewable Resources, a degree program centered on scientific and social responses to bring long-term health to society and the environment, and Cybersecurity offered via McMurry Virtual Campus. According to the world's leading cybersecurity professional organization, (ISC)2, their 2020 Cybersecurity Workforce Study found that 64% of cybersecurity

professionals see a shortage of dedicated cybersecurity staff within their organizations. Cybersecurity at McMurry will help fill that gap.

- McMurry celebrated the opening of the new Edwards Field Softball Field on February 16, 2020. A generous donation from trustee Kathi Edwards and her husband Murray supported the construction of the new field.

Religious and Spiritual Life (RSL) and servant leadership highlights include:

- The COVID-19 pandemic forced weekly chapel services to move online from March through August via the RSL's Facebook and Instagram social media accounts. Participation was surprisingly good and weekly online worship continues to be a part of the ongoing work of the staff.
- Weekly devotionals that RSL offered last spring are being converted to a podcast format that will premiere in Spring 2021.
- Baccalaureate was hosted virtually in May 2020 with exceptional attendance from graduating seniors, family members and campus community members. A new tradition of Senior Sentiments has been created with graduating seniors sharing their fondest memories and thoughts about their experiences during their time at McMurry.
- A new outreach opportunity presented itself in the form of a clothes closet aimed at helping students who may not have student teaching clothing or interview clothing. The Friends Closet (our campus food pantry) has also received an update now being able to include some refrigerated items for our neediest students.
- In lieu of a weekend retreat in the fall, the division took a day trip to Butman Camp to assist with the set-up of a popular student attraction, Christmas in the Canyon.
- The Cross and Flame Awards will be announced later this year and will include recipients from 2018, 2019 and 2020. We are very appreciative to all who have helped throughout the years. Check the 2021 conference newsletters for information later this year.
- McMurry Youth Ambassadors, sidelined due to the pandemic, hope to resume in Fall 2021 or Spring 2022.

Through every test of time, McMurry University stands devoted to being shaped by Christian principles to prepare our students for lives of leadership, service, and professional success.

Perkins School of Theology

Craig C. Hill, Dean and Professor of New Testament

Perkins celebrates our vital connections with the New Mexico Annual Conference of The United Methodist Church.

- Two (2) students affiliated with the New Mexico Annual Conference are enrolled at Perkins, including: one Master of Divinity (M.Div.) student and one Doctor of Ministry (D.Min.) student.
- Two students from the New Mexico Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling \$3,358.50.
- The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 103 students during the 2020-21 academic year or slightly more than half of the 200 students enrolled in these degrees.
- Providing spiritual care to those who are sick or hospitalized demands a variety of specialized skills, especially given today's multicultural environment. To prepare students who feel called in this area, Perkins School of Theology—in partnership with Houston Methodist Hospital—now offers Master of Divinity students (enrolled in both Houston and Dallas) the opportunity to concentrate in Healthcare Chaplaincy.
- Beginning June 2021, Perkins School of Theology will add a Doctor of Ministry (D. Min.) program in Houston, in addition to the existing D. Min. program in Dallas. The doctoral level program integrates scholarly research with the practice of ministry. Courses will be taught at Houston Methodist Hospital. With two international airports, Houston also offers the advantage of easy access by air from many cities in the U.S. Perkins's three-year D. Min. curriculum includes two years of coursework, with students traveling to Houston for two weeks of courses in person in June and January. The remainder of the program, which includes a directed study and the writing of a dissertation, can be completed remotely.

Enrollment Update

Enrollment at Perkins for the 2020-21 academic year totaled 347 students, including 28 enrolled in the Ph.D. program. Our enrollment size puts Perkins among the “largest” schools (52nd out of 277 schools) within the Association of Theological Schools. Fall 2020 statistics reflect the following: 65% of the entire student population are United Methodist (82% of M.Div. students) with another 23 denominations /traditions represented. 27% are ethnic minority students with an additional 6% comprising international students. The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 103 students during the 2020-21 academic year or slightly more than half of the 200 students enrolled in these degrees.

2020-21 Highlights

- Fall 2020 and Spring 2021 semesters included both 100% online classes along with courses offered in a Hyflex modality (in-person and online students together within the same classroom experience). Many of the usual rhythms of life at Perkins also moved into virtual spaces, including most meetings and our regular chapel services.
- Perkins School of Theology and Cox School of Business announced the creation of cooperative, sequenced degree programs between the two Southern Methodist University graduate schools.

The programs, designed for students interested in either a career in ministry with a strong business focus, or for students interested in a business career with a strong theological focus, include two sequences: the Master of Divinity (M.Div.) and the Master of Business Administration (M.B.A.) or the Master of Arts in Ministry (M.A.M.) and the M.B.A.

- Providing spiritual care to those who are sick or hospitalized demands a variety of specialized skills, especially given today's multicultural environment. To prepare students who feel called in this area, Perkins School of Theology—in partnership with Houston Methodist Hospital—now offers Master of Divinity students (enrolled in both Houston and Dallas) the opportunity to concentrate in Healthcare Chaplaincy.
- SMU has received a grant of nearly \$1 million from the Lilly Endowment's nationwide Thriving Congregations Initiative to support Perkins' Testimony as Community Engagement program. The program will work to increase the practice of testimony as community engagement both inside and outside the church. The Rev. Dr. Priscilla Pope-Levison and Bart Patton of Perkins will serve as co-principal investigators on the project.
- A new Memoranda of Understanding (MOUs) with Central Methodist University in Missouri was signed as part of the ongoing initiative to deepen relationships between Perkins and undergraduate colleges, universities and international seminaries.
- Perkins School of Theology announced the 2021 recipients of the Woodrow B. Seals Laity Award: Kirk Franklin, a Grammy-award winning gospel artist and member of Oak Cliff Bible Fellowship; Nancy Seay, a philanthropist and elder of Highland Park Presbyterian Church (HPPC); and Lisa Tichenor, an active community leader and lay member of Highland Park United Methodist Church (HPUMC). Along with Mary White, the 2020 Seals Award recipient, the three will be honored during the online worship service for Perkins Summit for Faith and Learning on March 19, 2021.
- The Rev. Donald W. Underwood and the Rev. Dr. Sidney G. Hall, III were announced as recipients of the 2020 Perkins Distinguished Alumnus/a Award. The Award recognizes Perkins graduates who have demonstrated effectiveness and integrity in service to the church, continuing support for the goals of Perkins and Southern Methodist University, outstanding service to the community, and exemplary character.
- Retirements: Bishop Whitfield (M. Div. '69) officially retired on August 31 as Perkins's Bishop in Residence and Director of the Center for Religious Leadership. Retirements official on May 31, 2021 include Dr. William Abraham (Albert Cook Outler Professor of Wesley Studies), Dr. Isabel Docampo (Co-Director of the Intern Program and Director, Center for the Study of Latino/a Christianity and Religions), Duane Harbin (Assistant Dean for Technology, Planning & Compliance), and Dr. Evelyn Parker (Susanna Wesley Centennial Professor of Practical Theology).

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students during the 2020-21 academic year.

Perkins School of Theology is committed to those called to serve so that they might be empowered to lead. We thank our many colleagues, friends and alumni/ae in the New Mexico Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

Southern Methodist University

R. Gerald Turner, President

214-768-2000

www.smu.edu

Since its founding in 1911 by the Methodist Episcopal Church, South, Southern Methodist University has served as a nonsectarian institution of higher learning. Our mission is to expand knowledge through research and teaching and serve as a powerful catalyst for the growth and development of Dallas and the broader North Texas region. With continued representation from The United Methodist Church, and welcoming students of all faiths, the University is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers – for today and tomorrow.

SMU Update

Students, Faculty and Staff

Fall 2019 enrollment totaled 11,824, including 6,710 undergraduates and 5,114 graduates. Ethnic minority students made up 29 percent of total enrollment. An international enrollment of 1,417 (approximately 12 percent of total enrollment) represented 84 countries. Our impressive class of 2023 was chosen from a pool of more than 15,000 applicants. This cohort's average ACT score is 30.8, and the average SAT score is 1377 – both an increase from last year – making it the most academically qualified and diverse in SMU history.

Rankings

The University's reputation is strong and growing. SMU is ranked No. 64 among national universities by *U.S. News & World Report*. We are pleased that presidents, provosts and chief admissions officers at the nation's universities are beginning to recognize our strengths, as evidenced by two consecutive years of rising expert opinion scores within the *U.S. News* rankings.

- The Cox School of Business full-time M.B.A. ranks No. 43, according to *U.S. News & World Report's* 2020 Best Business Schools, up from 48th in the previous year's rankings; the SMU Cox Executive M.B.A. ranks No. 23 in the nation.
- Dedman School of Law was ranked No. 52 nationally by *U.S. News & World Report*.
- The Center for World University Rankings 2019 placed SMU at No. 315 out of 20,000 universities worldwide, No. 133 nationally and No. 27 for alumni employment, placing the institution in the top 1.6% worldwide. Universities are ranked for their quality of education, alumni employment, quality of faculty and research performance.
- SMU ranked No. 16 in a *Forbes* list of top Southern colleges and universities.
- College Factual rankings (published by *USA Today*), highly focused on outcomes, including graduation rates, high salaries for graduates and low student loan default rates, ranked SMU at No. 3 among Best Texas Colleges; No. 92 among Best Nationwide Colleges; and No. 1 in its list of "Highest Paid Music Graduates" in 2019.
- *The Princeton Review* ranks SMU Guildhall No. 2 for the best graduate game-design program.

Funding

In FY 2019, SMU received \$31.8 million in external funding for research conducted in the United States and worldwide, representing a \$5.2 million increase over the previous year. Current funding agencies include National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota Foundation. Regarding private fundraising, SMU finished FY 2019 strong, thanks to the generosity of our entire donor family who made more than \$118 million in gifts, making it a record year

for giving. That generosity includes exceeding our second-year *Pony Power* goal by \$2 million with \$52 million in gifts received to fund our most pressing current needs.

2019 Highlights

Significant Gifts and Grants

\$100 Million Gift Establishes New Graduate School

In 2019 SMU celebrated the largest gift in its history – an unprecedented investment of \$100 million from the Moody Foundation to create the eighth named school at SMU: the Moody School of Graduate and Advanced Studies. This new school supports the University's graduate programs in education, engineering, the arts, humanities, sciences and social studies, as well as faculty research and interdisciplinary programs across the University. It will enable SMU to graduate higher numbers of doctoral students and strengthen collaborations with other universities, major corporations and other entities in producing high-impact research projects.

Visionary Impact with Miller Family \$50 Million Gift

Carolyn and David Miller '72, '73 made the largest single gift by an alumnus and his family in SMU's 108-year history. The Millers' latest \$50 million commitment will support the Edwin L. Cox School of Business' strategic plan to modernize its curriculum; offer more and broader scholarships to attract the world's best business students; collaborate across the SMU campus on new interdisciplinary programs and enhance the school's facilities. It also aspires for the school to extend community outreach to develop corporate partnerships and expand inclusivity.

Owen Arts Center Renovation Kickoff Inspires a New Challenge and Additional Gifts

Last fall, as the Meadows School of the Arts celebrated the 50th anniversary of its naming, we kicked off the renovation of Owen Arts Center, a \$34 million initiative to improve academic spaces in the north wing for visual arts, art history and creative computation, while creating welcoming and accessible entrances to the building. During the celebration, we announced a new \$1.8 million challenge gift from Indianapolis philanthropist and former Meadows School parent G. Marlyne Sexton. This latest gift brings her total commitment to OAC to \$5 million and creates an incentive for others to join in and help the Meadows School reach the remaining \$4 million needed to revitalize the arts hub.

A \$5 million gift from Dallas art collectors and patrons Nancy C. and Richard R. Rogers extends their long-standing support of artists by establishing a vibrant hub for the visual arts at SMU. The new Nancy C. and Richard R. Rogers Center for Visual Arts in the Owen Arts Center will provide a physical space that expands academic and artistic opportunities for students and faculty to propel them to the forefront of their fields. It is part of a \$34 million initiative to modernize the 250,000-square-foot building's north wing. Gifts to the project are supported by a grant from The Meadows Foundation.

Game Changer Opens on the Boulevard

Last year, we celebrated the dedication of the Indoor Performance Center, featuring Armstrong Fieldhouse, which marked a new era in athletics preparation and training for SMU Mustangs. The technologically equipped, multiuse facility also offers a significant expansion of possibilities for campus and community participation. Many generous donors made the Indoor Performance Center possible. In addition to Liz Armstrong '82 and Bill Armstrong '82, donors of more than \$1 million are Gary T. Crum '69 and Sylvie P. Crum; Paul B. Loyd, Jr. '68 and Penny R. Loyd; David B. Miller '72, '73 and Carolyn L. Miller and the David B. Miller Family Foundation; and Garry A. Weber '58. There were also 17 donors of

\$100,000 and higher, with eight making gifts of \$1 million each and nine making six-figure commitments.

New Home for Digital Explorers

SMU took a giant leap forward in the rapidly shifting digital frontier with the groundbreaking of the Gerald J. Ford Hall for Research and Innovation at the corner of McFarlin Boulevard and Airline Road. SMU Trustee Gerald J. Ford '66, '69, his wife, Kelli O. Ford, and the Gerald J. Ford Family Foundation provided a \$15 million lead gift to help fund construction of the building. The new 50,000-square-foot interdisciplinary research hub will serve as home to SMU's AT&T Center for Virtualization, the Dedman College Interdisciplinary Institute, high-performance computing and data science, the new Visualization Lab and the Guildhall, the Hart eCenter's top-ranked digital game-design program.

High Tech, High Impact from Bobby B. Lyle

Dallas entrepreneur, industry leader and educator Bobby B. Lyle '67 built on the farsighted generosity that named the Lyle School of Engineering 11 years ago by designating \$10 million to power a new strategic vision for the school. The future-focused model will combine innovation, agility and swift responses to shifts in technological capabilities with enduring institutional support. His investment will support the school's Future Fund by establishing endowments for Accelerating Emerging Research and Accelerating High Tech Business Innovations. The fund also will support two additional strategic portfolios: Transforming the Engineering Education Experience and Transformative Technology for Social Good.

Linda and Mitch Hart Institute for Technology, Innovation and Entrepreneurship

Prominent Dallas business leaders Linda Wertheimer Hart '65 and Milledge (Mitch) A. Hart, III are among SMU's most generous donors, and they made another major investment. The Linda and Mitch Hart Institute for Technology, Innovation and Entrepreneurship merges the wisdom of the Cox School of Business with the knowledge of the Lyle School of Engineering to develop the tools entrepreneurs need to bring their concepts to life. In addition, Mrs. Hart honored her husband on his 85th birthday with the Milledge A. Hart, III Scholarship Fund for Veterans of the U.S. Marine Corps.

Program Highlights

Elizabeth Loba named Provost

Elizabeth Loba, appointed as SMU's provost and vice president for academic affairs in December, will join the University on July 6, 2020. As chief academic officer for SMU, she will be responsible for the overall quality of teaching, scholarship and research and all aspects of academic life, ranging from admissions and faculty development to supervision of SMU's eight schools, library system, and international programs. Loba, a biomedical engineer, is currently vice chancellor for strategic partnerships and dean and Ketchum Professor of the College of Engineering at the University of Missouri. She brings to SMU a distinguished academic record and broad university leadership experience.

Academic Deans Reappointed

The academic deans leading SMU's Lyle School of Engineering, Dedman School of Law and Dedman College of Humanities and Sciences have been reappointed to serve in their positions for an additional five years: Marc Christensen, dean of the Lyle School and Lyle Professor of Engineering Innovation, who has served as dean since 2013; Jennifer Collins, Judge James Noel Dean and professor of law at Dedman Law, who has served as dean since 2014; and Thomas DiPiero, dean of Dedman College and professor in the departments of English and World Languages and Literatures, who has served as dean since 2014.

Meadows School of the Arts celebrates 50th Anniversary

Meadows School kicked off a yearlong celebration of the 50th anniversary of its naming, staging three premieres by internationally recognized choreographers at its 26th annual benefit concert, “Meadows at the Winspear.” The concert featured the critically acclaimed Meadows Symphony Orchestra, under the direction of conductor Paul Phillips, and the students of the Meadows Dance Ensemble. It also honored community leader The Meadows Foundation, which has supported SMU and Dallas for more than five decades. It was in 1969 that SMU’s School of the Arts was renamed Meadows School of the Arts in honor of Algur H. Meadows.

Gift Expands Dedman Law’s Tsai Center for Law, Science and Innovation

The Tsai Center for Law, Science and Innovation, launched in 2015 in Dedman Law, received an additional \$2 million gift to expand its profile as a leader in multidisciplinary research and scholarly debate surrounding new technologies. The academic center brings together experts from the legal, scientific and business communities to explore the complex challenges presented by the evolving innovation ecosystem. Current research projects supported by the Tsai Center include studies of fingerprint technology and tax implications of artificial intelligence, as well as a digital tool for keeping track of litigation involving government watch lists. The Tsai Center also has funded new courses, including one in which law students create web-based legal apps for Texas legal-aid organizations.

\$1.5 Million NSF Grant Helps Fund Minecraft

SMU’s Lyle School, Guildhall and the Simmons School of Education and Human Development will use a \$1,521,615 grant from the National Science Foundation to research teaching computer science and computational thinking through the popular video game Minecraft. Research will span the fields of game design, human-computer interaction, machine learning, curriculum design and education assessment by integrating STEM+C (computing) curriculum directly into Minecraft. The game and infrastructure produced through the research will serve as a vital computing resource for middle and high school educators. The grant was awarded to Corey Clark, deputy director of research at SMU Guildhall and an assistant professor of Computer Science at Lyle School; Eric Larson, associate professor in Computer Science at Lyle School; and Leanne Ketterlin Geller, professor and Texas Instrument Endowed Chair in Education at Simmons School.

Professor Brings People Together for Conversations on Tough Topics

Jill DeTemple, associate professor of religious studies in Dedman College, has developed a discussion tool – reflective structured dialogue – that she is using in her own classrooms and sharing with professors at SMU and nationwide. The idea is to take topics that drive people apart – gun rights, abortion, the death penalty, the existence of God – and reframe the conversation around personal experiences. At its core is curiosity about another person’s life and values.

SMU Scientists Identify New Texas Dinosaur

SMU postdoctoral fellow Kate Andrzejewski, along with University paleontologists Dale Winkler and Louis Jacobs, have identified *Convolosaurus marri* from fossils collected at Proctor Lake, southwest of Fort Worth. Remnants of several dinosaurs were first found at the Comanche County lake site in 1985, and most of the fossils had been stored for years in the Shuler Museum of Paleontology at SMU. But it wasn’t until Andrzejewski, Winkler and Jacobs examined the fossils more recently that the new dinosaur was identified. *Convolosaurus marri* is on view at the Perot Museum of Nature and Science in the T. Boone Pickens Life Then and Now Hall as “Proctor Lake Ornithopod.” The newly identified dinosaur was

named in honor of Ray H. Marr '51, an SMU alumnus who is president of Marr Oil & Gas LTD and a strong supporter of SMU students.

SMU Study Finds Possible New Way to Treat Virus “Cousin” of HIV

A study led by SMU suggests that oleandrin – a drug derived from the Nerium oleander plant – could prevent the HTLV-1 virus from spreading by targeting a stage of the reproduction process that is not currently targeted by existing drugs. That is significant because there is currently no cure or treatment for the virus – a lesser-known “cousin” of HIV that affects an estimated 10 to 15 million people worldwide. “Our research findings suggest that oleandrin could possibly limit the transmission and spread of HTLV-1 by targeting a unique stage in the retroviral life cycle,” said Robert Harrod, associate professor and director of graduate studies in SMU’s Department of Biological Sciences. Harrod is a co-author of the study, published in the *Journal of Antivirals & Antiretrovirals*.

DART Station Renamed SMU/Mockingbird Station

Dallas Area Rapid Transit’s (DART) Mockingbird Station was renamed SMU/Mockingbird Station after the DART Board approved a naming-rights agreement with SMU, making it easier for visitors to find the campus and cementing the rail station’s role as a gateway to the University. Opened in 1997, Mockingbird Station quickly became an important transportation resource for SMU students, faculty, staff and visitors. The Mustang Express shuttle service connects the DART station to the University campus a short distance away.

We are excited about the impact our University and its programs continue to have on the world around us, and we are grateful to continue our work through the Perkins School of Theology in the education and training of all branches of the Wesleyan Tradition. We request your continued prayers and support.

St. Paul School of Theology

www.spst.edu

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution, online and on-campus, in Kansas and Oklahoma.

This past year, we have all faced new challenges amid these unsettled times. Saint Paul School of Theology began the 2020-2021 academic year offering students an online option for all courses. With many students choosing to attend class solely online, our Student Council created a monthly “Chat & Chew” where students, faculty, and staff come together to eat lunch and talk about life, seminary, and ministry. In addition, Rev. Rod Newman, our Oklahoma Campus Chapel Coordinator, crafts a weekly Community Prayer to provide encouragement and faithfulness as the school seeks to provide spiritual formation in new ways.

Kansas Campus Chapel Coordinator Dr. Casey Sigmon took worship to new technological levels by introducing our weekly online worship service via Zoom, bringing our separate campus chapel services together for one service where all are invited to create a sacred atmosphere from wherever they are. Along with our featured alumni worship preachers, the community was blessed this fall by the presence of Musician in Residence Hannah Rand, from The Many, who led the music each week for worship. In Spring 2020, Odell Talley, Director of Music for Swope Parkway United and organist for Zion Travelers

Missionary Baptist, served as Musician in Residence. For those who cannot join us live, chapel recordings are available on the Saint Paul YouTube channel.

Saint Paul staff and faculty continue to contribute to the academy, church, and society. This year, we have added new adjunct professors, including Rev. Dr. Carol Cook-Moore and Rev. Dr. Tiffany Nagel Monroe both of the OKUMC, Rev. Dr. Robert Turner of Vernon Chapel AME, UMC Deaconess Cindy Johnson of Rio Grande Conference, Rev. Adam Hamilton and Debi Nixon both of Church of the Resurrection, Rev. Chebon Kernell of the UMC Native American Comprehensive Plan, and Rev. Dr. Shannon Fleck of the Oklahoma Conference of Churches.

The faculty of Saint Paul School of Theology continue to maintain high standards of scholarship, research, publication, and engagement. Their many activities and publications over the past year are so numerous that space permits only the sharing of selected highlights.

1. Dr. Jim Brandt, Professor of Historical Theology, will publish “Schleiermacher’s Christian Ethics” in the forthcoming Oxford Handbook of Schleiermacher, which will appear in 2022 from the Oxford University Press.
2. Dr. Nancy Howell, Professor of Theology and Philosophy of Religion and Oubri A. Poppele Professor of Health and Welfare Ministries, continues her service on the Executive Committee of the International Society for Science and Religion, working on several committees advancing the aims of the Society.
3. Rev. Dr. Israel Kamudzandu, Associate Professor of New Testament Studies, will see the publication of his book, Reading and Interpreting the Bible with Global South Christians: A 21st Century Model for Europe and North America Christendom, by Wipf and Stock Publishers this summer. He has also written four Commentaries on 2 Corinthians and Ephesians which appeared on WorkingPreacher.org in April.
4. Dr. Hal Knight, Donald and Pearl Wright Professor of Wesleyan Studies, continues his work as a contributing writer in *The Missouri Methodist* magazine.
5. Dr. Kristen E. Kvam, Professor of Theology, serves as co-chair for the American Academy of Religion’s Program Unit “Martin Luther and Global Lutheran Traditions.” Over the last several months, she has conducted invited presentations to the Great Plains UMC Clergy and its Clergy Excellence in Liminal Time Conversations and the Fall Theological Conference of Central States Synod (ELCA) on October 14, 2020.
6. Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education, continues to contribute regularly to WorkingPreacher.org and served as the keynote speaker at the Wesleyan Liturgical Society in Kansas City in March 2020. Her scholarly writing will appear in the Preaching the Manifold Grace, Vol. 2, edited by Ronald J. Allen and published by Wipf and Stock.

This year, we have faced several challenges that turned into opportunities for new recruiting spaces and partnerships to enhance students’ seminary experience. With the change from in-person to virtual events, Rev. Shannon Hancock, Director of Admissions and Communications, has expanded her reach to prospective students by participating as a virtual exhibitor at online conferences. Rev. Hancock engages with prospective students via apps such as Whova and HopIn to highlight Saint Paul’s unique course delivery system and formative community.

In February, Saint Paul held the 2021 Slater-Willson Lecture online featuring Rev. Dr. Miguel A. De La Torre. His lecture, “Why Do They Come?” explored the political, economic, and social causes of our current immigration crisis. Before the lecture, Rev. Dr. De La Torre participated in a student-led forum, entering

a conversation centering around the practical aspects of ministry and immigration. Later in April, Saint Paul Evangelical Society, led by Dr. Hal Knight, hosted a lecture given by Dr. Sammy G. Alfaro, Associate Professor of Theology at Grand Canyon University and Pastor of Iglesia Nuevo Dia (New Day Church), on the “Pastoral Strategies for Ministering Among Latinx Immigrant Communities.” And for the first time, on May 22, Saint Paul held a virtual commencement celebration with videos, cap and gown photos, online congratulatory messages from friends and family, and a commencement address by Rev. Chebon Kernell. The class of 2021 had 22 graduates, including 16 Master of Divinity and 1 Doctor of Ministry graduates. Due to the pandemic, for safety concerns, Saint Paul has postponed our 60th Anniversary Celebration. However, we have rescheduled the event for Friday, October 22 and look forward to coming together as a community for a safe, in-person gathering.

For the 2020-2021 fiscal year, Saint Paul Course of Study (COS) School educated 255 individual students, 40 of which were new students, with a total registration of 520 classes and offering a total of 51 courses. Due to Covid-19, the school quickly pivoted its course offerings and delivered lessons in both asynchronous and synchronous online formats. In Winter 2019, Saint Paul began a hybrid (online and on-campus) schedule for six courses. Although for 2021, this went fully online, plans to increase the number of hybrid course offerings are in development.

Saint Paul Board of Trustees added three new members to their ranks: Bishop James D. Tindall, Sr., Pastor Emeritus at Metropolitan Spiritual Church of Christ Kansas City; Ms. Sharon Cleaver, Senior Director of Marketing, Communications, and PR for the Boys & Girls Clubs of Greater Kansas City; and Mr. Rogers Strickland, Founder/CEO of Strickland Construction.

Through a Board initiative related to diversity and inclusion, Saint Paul created a working group on Native American theology and ministries comprised of Native theologians and church leaders. Their efforts are focused on how the church and academy can work together toward healing generational trauma related to the spread of Christianity and the genocide of Indigenous North Americans.

As we have happily reported in past years, Saint Paul is financially sound and operates with a balanced budget. The changes made these last years have established a solid financial foundation for years of sustainability. We continue to be grateful for donations from the community that provide technology, scholarships, and emergency assistance to students. Our significant investments in technology have recently allowed our staff, faculty, and students to transition to a fully hybrid educational delivery model providing a safe learning environment during the pandemic. Our faculty was uniquely adept at managing technology in the classroom before the pandemic, making the transition to all online courses a smooth process.

With the Board’s assistance, led by Board Chair Rev. Dr. Tex Sample, the seminary focuses on its mission. Our trustees work to continuously enhance and evaluate the strategic plans in place to guide us into the future. Perhaps most importantly, we have learned much and grown closer as a community due to the pandemic.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking more to answer the call. We are a seminary that offers online and on-campus classes with a flexible schedule to help our students manage pastoral leadership demands in the 21st century. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for healing in these unsettled times and for generations to come.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.

United Theological Seminary

Dr. Kent Millard, President

"I am about to do a new thing; now it springs forth, do you not perceive it?" — Isaiah 43:19

It appears God is doing some new things at United Theological Seminary, even in the midst of health, racial, and political crises.

God is doing a new thing at United financially. United continues to make progress toward its goal of becoming debt-free by the Seminary's 150th anniversary on October 11, 2021. Thanks to the faithfulness and generosity of alumni/ae and donors, less than \$1 million remains of the original \$4 million mortgage debt. After the mortgage is paid in full, the Seminary plans to convert those mortgage payments into money for student scholarships.

God is doing a new thing in enrollment. Over the last five years, United's Doctor of Ministry program has grown by 48%, from 170 students in the 2016-17 academic year to 251 in 2020-21. In Fall 2021, Dr. Elvin Sadler, General Secretary of the African Methodist Episcopal Zion Church, will become the Associate Dean for Doctoral Studies, upon the retirement of Dr. Harold Hudson who has been a vital leader at the Seminary for 17 years.

God is doing a new thing with partners in church renewal. In the 2020-21 academic year, United has partnered with Fresh Expressions US and the Mosaix Global Network to introduce two new Houses of Study. These houses oversee specialized tracks in the Doctor of Ministry and Master of Divinity programs. Rev. Dr. Michael Beck is director of the Fresh Expressions House of Studies, and Dr. Harry Li is director of the Mosaix House of Studies.

In collaboration with the Northwest Texas Conference of The United Methodist Church, United also introduced Rooted/Enraizados, a certificate program for coaches and mentors of Hispanic/Latino church planters. In 2020-21, the program served students from more than five annual conferences.

God is doing a new thing with the establishment of The Bishop Bruce Ough Innovation Center.

Beginning in 2021, the Innovation Center honors the ministry of Bishop Bruce Ough by providing a hub of learning for church leaders seeking the framework, support, and courage to introduce the Gospel of Jesus Christ in new and creative ways. Rev. Sue Nilson Kibbey joins United as the inaugural director of the Innovation Center.

United's prayer is that United Methodists will perceive the new things that God is doing in our communities, congregations, and ministries as we strive to make disciples of Jesus Christ for the transformation of the world.

IN MEMORIUM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: **None**
 - b) Probationary Members: **None**
 - c) Full Connection Members:
 - i) **Erwin Lee Van Essen**
 - ii) **Robert Eugene Whitis**
 - iii) **Lowell H. W. Swisher**
 - iv) **Norman Wesley Grigsby**
 - v) **Joseph Barthlow**
 - vi) **Norman Grigsby**
 - vii) **Ross Dunn**
 - d) Local Pastors:
 - i) **Judith Marie Romero-Oak**
 - ii) **Matthew Williamson**
- 2) Spouses
 - a) **Betty Jo Gamble Spence Murrah Shaffer**
- 3) Lay Professionals
 - a) Diaconal Ministers: **None**
 - b) Deaconesses: **None**
 - c) Lay Pastors:
 - i) **Heath Andrew Husted**
 - d) Home Missionaries: **None**
 - e) Certified Educators, Musicians, and Business Administrators: **None**
 - f) Conference Staff: **None**



Judith Marie Romero-Oak

October 23, 1938 – August 5, 2020

Judy Romero-Oak was a talented musician and composer who could play the piano, the organ, and the accordion. She was a poet, a painter, an author, a reporter, and a journalist. She was also a counselor, a spiritual person by nature, and a United Methodist Pastor.

She was born Judith Marie Marston, the first-born daughter of Curtis and Fern Marston. They lived in Oklahoma for a while, and then in Mattoon, Illinois, south of Chicago, where she attended High School. She went on to attend Illinois State University and joined the Kappa Delta Epsilon Sorority.

She met David S Romero at a Church of Christ event in California in 1960. They were kindred spirits, both in a spiritual journey. They were married in 1963, living in Los Angeles for a while. She and David were together for about 19 years before their paths separated. They were even able to be friends later. Along the way they had three children, Elisa, Timothy, and Joy.

She loved all of her family deeply. She met Gene Oak at a Christmas Party, and when they were married in 1984, she adopted a hyphenated last name, and in the process gained a stepson, Kim Romero-Oak.

She played piano, organ, and even learned to play the accordion. She created her own compositions as well, based upon the psalms.

While she was living in Taos, Judy became a reporter for the Taos newspaper. She also contributed articles for the New Mexico Magazine from time to time. She wrote poetry and published two books.

One was a book about the art collection found in the Nicolai Fetchin house. Art was another one her passions. She mastered the art of encaustic paintings, and created over three hundred of them.

The second book grew out of her spiritual experiences and was entitled, *The Secret Place*. She called them simple writings, but said, "I find myself coming back to these simple writings over and over, reminding myself that the interior life is as simple as finding an inner refuge on a busy street, or facing my fears in an inner mirror."

She was active in the United Methodist Church in Taos for many years, and this spiritual side of her eventually also fueled her desire to become a fulltime Local Pastor. She took classes at the Claremont School of Theology, and even studied at Oxford.

Then she began the process of becoming a certified Local Pastor in 1997, serving first as the pastor for the El Rito charge. She was appointed to serve the St Paul UMC in Socorro in 1998. While there she completed the required four-year Course of Study at Perkins School of Theology in 2003.

In addition to serving as a pastor, she was a member of the NM Conference Committee for Spiritual Formation, offering workshops such as "meditation through music." Many people, both clergy and lay, got to know and love her by attending one of her workshops. She also served on the Committee on Missions, the Committee on Hispanic Ministries, and on the Board of the Wesley Foundation at UNM.

After serving in Socorro for 7 years, she retired and moved to Albuquerque, but continued to minister as a chaplain at the Manzano del Sol Village in Albuquerque, counseling and comforting the sick.

In 2009 she began to show signs of Alzheimer's, and it was clear that her brilliant mind would soon begin to fade. It was another journey, and her family was determined to share it with her. Throughout that journey she still knew them all by name. In the end they were gathered around her at home when she passed away on August 5, 2020.

Her daughter Elisa said, "What I can tell you about her is that she was a woman of titanic passions. Judy loved as fiercely as she railed against injustice, and she threw herself into the deep end of everything she did. My mom feared nothing and no one, and she never did anything, or attempted anything, halfway."

She helped and blessed many during her journey through life. She wrote and spoke the truth. She inspired and comforted people both in her pulpit and elsewhere. She also helped many of her colleagues in ministry to balance their professional and spiritual life.

At the end of her book, *A Secret Place*, published in 1993, she wrote, "Blessed be the Life, who teaches us. Blessed be joy and sorrow, which are all one. Blessed be Death, which is only a continuation of life."

Amen.



Erwin Lee Van Essen

May 15, 1937 - Aug 15, 2020

Erwin Lee Van Essen was an art teacher, a missionary, a pastor, and for 8 years, the Chaplain for Landsun Homes.

He grew up on a farm just outside of Parker, South Dakota, the son of Dick Van Essen and Hulda Krumbach. Church was important to his family, specifically the Evangelical United Brethren Church of Parker, South Dakota.

He attended the Parker High School and graduated in 1955, going on to earn a degree in Elementary Education from Westmar College in 1959. It was then he decided to become a missionary in the EUB church, opting to go to far off Espanola, NM to teach Art at McCurdy School. This was his passion and life for 31 years.

Erwin loved books almost as much as he loved people, and was a life-long learner. During his years at McCurdy, he worked academically toward a Masters in Counseling, a Masters in Gerontology, and, reflecting his love of art, he also studied pottery.

In 1987 he began courses at St Paul's School of Theology which led to a Masters of Divinity in 1993. The New Mexico Conference welcomed him. His first appointment was as an associate pastor at First UMC in Roswell in 1993. He was ordained an elder in 1995. Then in 1996 he was appointed to Iraan. He also served on the worship team for the New Mexico Conference and on the boards of other ministries within the Southwest Jurisdiction of The United Methodist Church.

His earlier interest in gerontology led him to take the position of Chaplain at Landsun Homes in 1997. He was the first fulltime chaplain in their long history. Soon his face became a familiar one to both the staff and residents there.

He finally retired in 2005 and continued to live in Carlsbad. The house he chose to live in seemed to reflect a desire to return to his country farm upbringing.

There were still books he hadn't read yet, and he seemed to enjoy solitude in retirement, but he also continued to be in ministry, wherever and whenever the opportunity presented itself.

After he passed away in August of 2020, a memorial service was held at Mt. Sinai United Methodist Church, with his longtime friend and pastor, Dr. Larry Krueger officiating.

Counting his years as a missionary teacher, Erwin Van Essen had spent 46 years in ministry of one form or another, and his life had come into contact with a great many others. Generations of students will still remember the things he taught them at a young age. Some will remember his preaching and the descriptive way he had of sharing the gospel stories and making them come alive. And no doubt, many in heaven welcomed him and remembered his kind words to them in their later years.

I think it may be said that he found both beauty and purpose in life and invested wisely in both.



Robert Eugene Whitis

February 21, 1935- August 29, 2020

Bob Whitis, as many of us knew him, was the sort of Pastor every church really wants even if they don't know it. He was a great pastor, a decent enough speaker, loved to sing with the choir, and very capable when it came to keeping a church running along smoothly. He was also good with children, even tempered, quick with a smile, and you were his friend long before your first conversation with him was over.

He was born Robert Eugene Whitis, the son of Carl and Grace Whitis, in Dayton, Ohio on February 21, 1935.

After he graduated from Los Alamos High School in 1953, he went on to McMurry College in Abilene, Texas, which is where he met Nelda. He had already served the church in Roy in 1955, and was then serving the Graham/Crestview charge in the Central Texas Conference while going to school. He graduated from McMurry in 1957, became a Preparatory Member on the Conference in 1958, and married Nelda in August of 1959. They had three children along the way, Michael, Douglas, and Anne,

His theological training at Garrett-Evangelical Seminary was completed in 1960. He was ordained an Elder the same year and appointed to Springer. There followed a long string of appointments over the next 39 years, which included First, Odessa in 1963; Hagerman/Lake Arthur in 66; Epworth, Carlsbad in 67; Belen in 71; Christ, Albuquerque in 78; Asbury, Odessa in 83; Tobin Park, El Paso in 86; Monahans in 93; and University, Las Cruces in 96. Each one benefitted from his pastoral care and his even-handed temperament.

There was very little that ever seemed to get him down. He noted once that "It is often easier for us to see the negative aspects of things happening to us, when we could just as easily see the positive things that are also occurring in our lives. The same thing is true in the Church. We can get discouraged because we see things that should be done, and are not. On the other hand, we can be encouraged when we see all the things that are positive for our church."

After serving as a pastor for over 42 years all together he and Nelda settled down in Belen where he continued to be in ministry, volunteering for several years with Crossings Prison Ministries at the Central New Mexico Correctional Facility. The church there named him their Pastor Emeritus.

In later years Bob suffered from a lot of joint pain, undergoing several surgeries, which often kept him from being as active. When he passed away on August 29, 2020, he was a resident of BeeHive Homes of Bosque Farms.

Although the family was unable to have any sort of public gathering at the time, he was laid to rest in the Terrace Grove Cemetery in Belen.



Jackie Beach Bader

March 6, 1943 - September 25, 2020

Jackie Bader was a hard worker, an advocate for the advancement of women, and a pastor's wife.

She was born in Clarendon, TX on March 6, 1943, and got her name from her father Jack Beach, presumably with the approval of her mother Catherine Beach.

She grew up mostly in Farmington, and met her future husband Charles in 6th grade. She graduated from Farmington High School in 1961, and married Charles in 1962. They had four children.

The couple resided in Albuquerque for a number of years, and she worked as an office administrator in the public school system, in doctor's offices, and later she worked for the Albuquerque Speech, Language, and Hearing Center.

Friends and colleagues noted her organizational skills, her warm heart, her way with children, her love of poetry and literature, and a strong stubborn streak that helped make her successful in life.

She was a longtime member of the P.E.O Sisterhood, which exists to provide encouragement and support for women to enable their education and potential in life, serving as president of the local chapter from 2014-2015.

Meanwhile her husband Charles studied music at UNM and became the director of Christian Education, youth, and music at St Paul's UMC, serving in this position from 1973 to 1979. He was consecrated a Diaconal Minister in 1977. In 1979 they moved back to Farmington where he served from 1979 to 1982 as the music minister for First UMC. He then received his License to Preach in 1981 and became an assistant pastor at First UMC, finally going on to Iliff in 1984, and receiving his Masters of Divinity in 1986.

Now Jackie was truly a pastor's wife. Their first appointment took them back to Albuquerque, where they were given the task of creating a new church on the Westside. Together they founded Mesa View UMC, staying there for 10 years.

In 1996 Charles was placed in charge of New Church Development. He was then appointed to First UMC in Clovis, but health concerns required his Incapacity Leave in 2000. Returning to Albuquerque, he later served the Rio Rancho UMC for 2 years before going on leave once again. Still later, in 2016, he served the Cornerstone UMC.

In every circumstance Jackie was always there to support him, doing all she could for him, for the church and for others. That included working in the food pantry at Cornerstone, and at one point founding an after-school program for kids of working parents.

After battling breast cancer, she passed away at age 77 on September 25, 2020, leaving behind her husband and family of so many years. She had lived to see her life a success, and to see nine grandchildren in whom she took special delight.

“A wife of noble character who can find? She is worth far more than rubies. Her husband has full confidence in her and lacks nothing of value. She brings him good, not harm, all the days of her life.” Proverbs 31:10-12



Lowell Harper Swisher

September 13, 1934 – November 20, 2020

Lowell Harper Swisher was a medical miracle, a veteran, a civil rights activist, and a world traveler.

When Lowell Harper Swisher was born, on September 13, 1934, it was a miracle that he survived at all. He weighed just two pounds, ten ounces. His twin sister died at birth. Even at age 2 he only weighed 7 pounds, and suffered from a number of childhood illnesses along the way. His mother was Hattie Fisher, and his father William Eugene Fisher. He grew up in and around Loveland, Colorado, and graduated from High School in Sterling.

He spent much of his life serving in the United States Air Force. He was a veteran of both the Korean and Vietnam wars and received 33 military commendations along the way, including the Purple Heart.

His license to preach came from the North Carolina Conference, where he served the Reidsville Circuit in 1967, and the Mt Carmel/Greens circuit in 1970. He earned a degree in religious studies from the West Virginia Wesleyan College, and later went on to attend Duke Divinity School and Northwestern University.

He met his future wife, Barbara Swecker during that time, and they were married on June 2, 1967. He had two children, Connie, Stephen.

During this time, he became active in the civil rights movement in Washington, DC, alongside of future Methodist Bishop John Wesley Lord at Congress Heights United Methodist Church, seeking to integrate churches and standing up for justice for African American Clergy and lay persons. As a result of his activism, he received several death threats.

In 1973, he was discontinued by the North Carolina Conference.

In 1989 he was appointed to serve the United Methodist Church in Tularosa, in the New Mexico Conference, and was admitted as an Associate Member of the NM Conference in 1990. He also served the Morning star UMC in, Las Cruces from 1992 to 1997. Even after his retirement he continued to fill the pulpit of the Community UMC in High Rolls, located in the Sacramento Mountains. Not willing to let a Sunday go by without worship, on two consecutive Sundays, when the roads to get to the church were too snow packed and icy, he arranged for the worship to take place in a restaurant instead. “The first Sunday we had over 50 people in attendance,”

he said. "There was a baptism and four people joined the church." The church thrived under his leadership and eventually they needed two services to accommodate the increase in membership and attendance. He is said to have had a "quick wit, a joyous personality, and a positive faith" which attracted people.

In addition to the places that he visited during his military career, he also enjoyed traveling to places like Greece, Turkey, Italy, and Iceland, and made multiple trips to both Alaska and the Hawaiian Islands.

He was also a sports fan, and attended a few Dallas Cowboy games. His name is actually on a paver outside of the Dallas Cowboy's new stadium, which tells you something of his love for the team.

He passed away on November 20 in the year 2020, at the age of 86, having lived a remarkable life, serving both God and Country, which, all things considered, was itself something of a miracle.



Norman Wesley Grigsby

January 2, 1929 – December 20, 2020

Norman Grigsby was a larger-than-life figure in some ways from that generation of pastors who served after WWII. He was a veteran, a dynamic preacher, and an extremely able church administrator.

He was born to Harvey Wesley Grigsby and Versie Savage on January 2, 1929, and grew up during the Great Depression. His father moved from place to place seeking work, returning eventually to McClean, Texas where he had been born.

He graduated high school there, and joined the Army. He became ill while waiting to be deployed to Japan. Nevertheless, he chose to go. By the time of his arrival there, however, he had to be hospitalized and was soon diagnosed with rheumatic fever, the effects of which plagued him throughout his life. He was treated at the Brooks Army Hospital and the VA Hospital in Amarillo, and the Lord spared his life.

When he had recovered enough, he enrolled at West Texas College, graduating in 1951. He also married his high school sweetheart, Von Dell Hommel on November 11, 1950. They had two children along the way, William Wesley and Mark Hamlett.

He became a member of the Northwest Texas Conference in 1955, and served the St Luke Methodist Church in Quanah while attending Perkins School of Theology, where he received his Master of Theology degree in 1957.

He then received a series of appointments in the Northwest Texas Conference, serving Follett (57); Kingswood, Amarillo (59); Gruver (65); Means Memorial, Andrews (67); and First United Methodist Church in Dumas (72). He built three parsonages and the church itself at Kingswood. He left every church stronger than it was before and standing on solid ground.

He transferred to the New Mexico Conference in 1974, accepting an appointment at Grace UMC in El Paso. From there he went to First UMC in Odessa in 76 and St John's UMC in Albuquerque in 1983. At both First UMC Odessa and St John's UMC in Albuquerque he led the congregations in projects to completely remodel their Sanctuary.

Active in many Conference committees throughout this time, he was also tapped to be on the Jurisdictional Council on Finance and Administration, and served as Secretary of the Executive Committee of the South-Central Jurisdiction.

He also got involved locally in every community. He was president of the Ministerial alliance in four different communities, and active in the Rotary Club and Lions club wherever he was appointed. He sat on the Citizen's advisory Council in Andrews, TX, and on a county wide Child Welfare Committee. He was honored by the Ector County Bar Association for a Divorce Recovery Program that he created.

Few other things could distract him from his work, but from time to time he would go up to Eagle Nest, where he enjoyed working on his own personal construction project, a summer cabin, built with his own hands.

In 1993, after 10 years St John's UMC, he retired, and became part of Central UMC in Albuquerque, before later moving back to Amarillo. In these last few years, he was a resident at the Thomas E Creek VA Community Living Center in Amarillo, TX.

He passed away on December 20, 2020, at the age of 90, leaving behind his wife of 70 years and his two sons. His legacy lives on in the towns and cities where he made a difference in the lives of others.



Joseph Barthlow

April 19, 1941 – December 11, 2020

Joseph Barthlow was a man who liked to fiddle around, and he was pretty good at it. He was also a veteran. He worked hard and, in his life, served both God and country.

He spent 26 years of that life in the US Air Force, a time period which covered the Vietnam War. He was based at least part of that time in California, where he met and married his first wife, Charlene Sullivan, in 1961. They were divorced 10 years later, and on April 2, 1972 he married Dorothy Hammaker with whom he would spend the rest of his life. She had three children from two previous marriages, and they also had three children of their own, Isaac, Bryan, and Lisa.

After retiring from the Air Force, Joseph's life path took a new spiritual direction. He was granted a License to preach in 1990, became an Associate Member in 94, and a full elder in 1998. His first appointment was to Santa Rosa in 1990. Their life in the ministry then took them to Hillcrest and Loving in 1995, Van Horn and Sierra Blanca in 1998 and Anthony in 2003.

During that time his wife Dorothy became very active with the United Methodist Women, serving as the El Paso District President for four years and as an officer in the Conference UMW for 12 years.

Joseph was always a very practical down to earth man, but those who knew him also knew that he had the biggest heart when it came to helping people. He loved making people laugh and would share corny

jokes along with his stories and words of inspiration. His pastimes included assembling model cars, and playing the fiddle, mostly for friends and family.

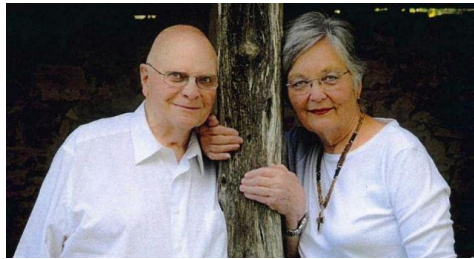
Officially, Joseph retired with 15+ years of service in 2006, but then in 2011 he became the part time pastor at Tobin Park in El Paso, where they were living at the time. He served this church for 7 more years, until 2018.

That was the year when his wife Dorothy passed away on April 17th. Sometime after that he moved to Florida to be nearer to his two sons.

He remained to the end of his life a man of faith who served his Lord with love and passion, passing away on December 11, 2021 at the age of 79. In one of his sermons, he implored his congregation to love one another:

What a simple command, yet it carries so much power. Power to heal hurting bodies! Power to heal hurting hearts! Power to lift us up to higher causes! I cherish that love for our fellowship. I believe that it can be ours. For the God of love is in our midst. He empowers us with love! Can't you just hear the people once again say, "Look! Look how those Christians love one another!" Thanks be to God for his love!

He lived what he preached.



Ross Irwin Dunn

January 15, 1936 – February 26, 2021

When Ross Dunn retired after 42 years in the ministry, he remarked, "I'm really looking forward to retiring. I've never been my own boss before. My dad started working me in the fields when I was 6 years old."

He was born Ross Irwin Dunn, on January 15, 1936 in Southland, TX. His parents were Dillard Dunn and Doris Livingston Dunn. He grew up on the farm, and after high school he went on the McMurry College, graduating in 1958. From there he went on to Duke Theological Seminary in North Carolina. He was ordained a deacon in 1959 in the Northwest Texas Conference, and an elder in 1961, by which time he was serving as an associate pastor at St John's Methodist Church in Lubbock.

On August 8, 1962 he married Nita McKelvain. Together they raised three sons, Mark, Tim, and Daniel.

That same year he was appointed to Lamesa, TX, a new church, and in two years he had seen it grow to 200 members, and they had built a new church building and bought a parsonage. In 1964 he was sent to Trinity Methodist Church in Snyder, ostensibly just to close it down. After all, they only had 5 members left. He took that as a challenge, however, and built it up instead. "It seemed that I could do no wrong. They never criticized me at all. I've never had any other church like that," he said later. "Working together we built it up, and it's still going today."

Other appointments followed - Vega in 1965; Follett in 1967, Wheeler in 1970 (which became the Wheeler/Allison charge in 1971); and Stamford in 1974.

Five years later in 1979, after 20 years in the Northwest Texas Conference, he transferred to the New Mexico Conference, and was appointed to Lovington. A few years later, in 1983, he was appointed to the First UMC in Carlsbad, and then to Monahans in 1986. He moved to Kingswood UMC in Clovis in 1988, and after serving as their pastor for 7 years he accepted an appointment to Portales, from which he retired in 2001 at the age of 65.

Along the way, Ross Dunn also served on a number of Boards and Committees, and he was active in the Kairos Prison Ministries.

By the time he retired, they had a home in Slayton, TX, and a place in Cloudcroft and they planned to split their time between the two.

In spite of his retirement, however, he later ended up once again appointed as a pastor in the Northwest Texas Conference. He served the Forest Heights UMC in Lubbock, TX. as their pastor from 2008 to 2012, and in August of 212, Ross and Nita celebrated their 50th wedding anniversary there.

Time taking its toll, he passed away on February 26, 2021 at the age of 85 in New Braunfels, TX. Of him they noted at the time, "His deep love for God and others drove all of his passions." He "had an infectious smile and never met a stranger." He also "loved to sing in the church choir, paint, and create stained glass art."

The work that he had a long-lasting effect on the many places where he had lived in both Conferences. Finally, now by the grace of Jesus Christ, his Savior, he can finally rest from his labors.



James Matthew Williamson

June 9, 1959 - March 30, 2021

Matt Williamson was a force of nature and a preacher perfectly suited to his environment. Armed with a Bible and a guitar he could be the praise and worship leader and then step to the pulpit and deliver the gospel in a powerful way.

Born to the late Tommy and Margie (Fowler) Williamson in Lubbock, Texas on June 9, 1959, he lived in Ralls, TX where he met the love of his life, Jody Ellison. They were married on October 14, 1978. Jacob and Nicholas, their two sons, came along later.

Matt had a way of making complete strangers feel welcome in his presence. Both his words and his life preached the gospel, and he was deeply loved and appreciated by many who knew him. Over the years there were many pulpits that he filled in the area around Lubbock and Pecos, none of them Methodist, before becoming a supply preacher for the First United Methodist Church in Eunice, population 3000, just about 30 minutes south of Hobbs, NM on NM 18. Ranchers and oilfield workers make up a lot of the population, and Matt knew how to talk to them in ways that they could understand. Matt was unconventional in many ways, but while he was there the church grew and

began to come back to life in a new way. Worship services become crowded events full of energy. The church hosted an ecumenical gospel music festival that turned into an annual event that everyone looks forward to in the community. During his 6 years as pastor of the church, 73 new members joined the church, most of them by profession of faith. Average worship attendance doubled.

When he wasn't preaching or visiting someone, you might find him playing pool, or at the golf course, or shooting a rifle – just a regular guy in the company of friends.

A local Assembly of God preacher in Eunice, Kenneth Reed, noted how in the middle of a pandemic, rather than just closing up shop, Matt Williamson organized an ecumenical Easter Sunday Service in the local football stadium, "A beautiful celebration of our Lord's resurrection was broadcast on the loud speaker over that parking lot and over Eunice, while also broadcasting over Lea County and west Texas over KZOR radio. Matt did all the work, he birthed the vision, he made it successful. But in his Ultimate Christlike way, he invited other ministers to take part that day with him."

Somewhat of a stranger to the United Methodist church Matt wondered out loud sometimes just what someone had to do to get noticed for what they accomplished. Mostly he was frustrated by the long process to fully join the Conference and to be recognized as a preacher. He thought of himself as a good preacher already and wondered why any of it was really necessary. Nevertheless, he finally began to take the steps that could one day lead to this. He became a Certified Candidate for Licensed or Ordained ministry in October of 2019.

He had only just begun that journey toward full time ministry in the United Methodist Church when tragically his life was cut short. He died on March 30, 2021, leaving a family, a church, and a community to grieve his passing.

"A Man of God par excellence." Kenneth Reed said of him as Easter approached once again in Eunice. "This year instead of being on top of a football stadium proclaiming the resurrected Christ, Matt is on top of creation proclaiming with the resurrected Christ."



Heath Andrew Husted

August 2, 1970 – November 25, 2020

Heath Husted was for all of his life active in the United Methodist Church, contributing to our Conference in important ways. Youth and sports, however, were always his great passion.

He was born in Portales, NM to Andrew and Cora Husted on August 2, 1970 and grew up in Elida, NM. His father, Andy Husted, was an associate member of the Conference and pastor serving various churches within the Conference from 1967 to 2004. It is not surprising therefore that Heath and his brother Travis have also served as supply pastors over the years. The family also owns and works a dairy farm near Elida.

When Heath was a freshman in high school, the family moved to Santa Rosa, NM where his father, Andy was appointed as pastor. The sports program there at Santa Rosa appealed to him, and he ended up

In Memorium

playing football, basketball, baseball and running track for the Santa Rosa Lions. He graduated in 1988 with many sports and academic honors.

He went on to McMurry, ENMU, and the Brewer School of Theology. It was youth work, however, that most appealed to him. Starting with the youth program at Peralta, where his father was pastor, he spent the next 20 years as a youth pastor at various churches in the NM Conference. He also played an active role during that time in youth camps at Sacramento Methodist Assembly, acting as Dean, and speaking to many of the youth camps. No doubt lives were changed.

He met his wife Pam when they were both working at First UMC in Roswell. They were married on April 27, 2003 at the Sacramento Methodist Assembly. They had 3 sons, Andrew William and Grayson.

His youth work took the couple to Alamogordo for a time, and then, as a Certified Lay Minister now, Heath supplied the church at San Jon. While there, of course, he worked with Little Dribblers, and Little League Baseball and helped with the San Jon 6-man Football Team too.

It was during this time that he also became involved with Fellowship of Christian Athletes, and served as a huddle leader for San Jon Schools. In 2016 he became the Eastern New Mexico Regional Director for that organization.

The Husted's moved to Friona, TX in 2017, where he helped to organize and establish a youth sports league.

In 2018 he returned to the pulpit again, serving Grady, NM. During that time, he also coached little league basketball and helped with Babe Ruth/Cal Ripken baseball teams.

As one person noted, the truth is "Heath loved all things sports and if he could have an opportunity to discuss his love for Christ with a coach or a team, it was the ultimate reward to him."

At the Annual Conference in 2018 Heath Husted was elected to be an alternative delegate to the 2020 General Conference. No one knew of course that the 2020 General Conference and Jurisdictional Conference would be delayed.

Heath passed away on November 20, 2020. Although unable to complete this last assignment on behalf of the Conference and the United Methodist Church, he nevertheless left his mark, and the influence he has had on so many of the youth in our Conference area will be with us for a great many years to come.



Betty Jo Gamble Spence Murrah Shaffer

May 9, 1925 – May 9, 2021

Clearly, Betty Jo Gamble was the best thing that could have ever happened to Charles Spence Jr, and the only reason he was able to serve as a pastor.

She was born in Oklahoma on May 9, 1925, the day before Mother's Day, as the daughter of Virginia Simmons and Phinus Hubert Gamble.

She grew up in Odessa, TX, attending Odessa High School.

Charles Lee Spence Jr was serving in the Army Air Corps stationed at Midland when they met. They were married on April 25, 1943, during an Easter Service at the church. They had two children, Charles Lee Spence III and Gaylen Eugene Spence, who grew up in a religious household, and both of her sons became very active in the church.

Charles Jr, her husband, became a Local Pastor in 1980, with the intention of completing the Course of Study. He was asked to serve the Artesia Circuit starting in November of 1980, which at that time consisted of three churches, Clark Memorial, Hope, and Loco Hills. It was not long, however, before he was diagnosed with pancreatic cancer. As long as he was able, he continued to serve these churches even as he grew weaker. Betty would drive them to the services so he could conserve his strength to preach. He died on July 20, 1981, having served as a pastor for less than a year. As his son noted at the time, "Chuck felt that God had been gracious to him and he was thankful that he was able to serve as a pastor... His passing was peaceful, and he praised his Lord with his last breath."

In the years that followed, Betty Jo loved and lost again, marrying Al Murrah in 1992, and then later Rev. Irvin Shaffer, both of whom she lived long enough to mourn as well. Her older sister Lois also died.

Her children, grandchildren, and great grandchildren continued to bring a smile to her face, however.

On Mother's Day, May 9, 2021, on her 96th birthday she passed away. Her life and legacy were celebrated at the First UMC in Hobbs. Betty had always said that there should be a party for her when she died. The following statement of hers was read at the celebration.

"My desire was for people to know God as I did; the fun, the excitement, the love, the strength, that came from knowing and walking with my Father God." Amen.

Roll of Deceased Ministerial Members

| | |
|--------------------|--------------|
| *Franklin J. Tolby | Sep 14, 1875 |
| Joseph A. Tardy | Aug 5, 1883 |
| Ambrosia Gonzales | Oct 7, 1884 |
| James Henry Brooks | Apr 29, 1886 |
| Almon F. Hoyt | Oct 18, 1888 |
| William R Kistler | Jan 10, 1889 |
| William J. Jackson | Dec 10, 1889 |
| Allen A. Gee | Nov 17, 1897 |

In Memorium

| | |
|-------------------------------|---------------|
| Juan Garcia | June 12, 1898 |
| Benjamin C. Matthews | Sep 22, 1899 |
| Joseph N McClure | Jan 8, 1901 |
| Richard R. Reynolds | June 4, 1901 |
| Clark C. Edington | Jul 25, 1901 |
| William M. Leftwich | Aug 21, 1901 |
| Joseph M. Stevenson | May 1, 1905 |
| William Dailey Clayton | Feb 18, 1909 |
| James W. Sinnock | Jan 3, 1912 |
| Cyrus E. Lindquist | June 25, 1912 |
| William H. Johnson | Sep 3, 1913 |
| Richard R. Yelland | Sep 22, 1914 |
| *Jeremiah H. Johnson | 1915 |
| Franklin E. Cramer | Aug 18, 1915 |
| *Thomas Harwood | Dec 31, 1916 |
| *George Brandstetter | Apr 3, 1917 |
| *George Ward | Oct 7, 1918 |
| Fred Francis | Oct 17, 1918 |
| *William Pickney West | Sep 13, 1921 |
| *John Heidelberg Deace Terral | Oct 3, 1922 |
| William A. Parkinson | 1922 |
| *John Henry Messer | Dec 20, 1922 |
| David A. McBrayer | Jun 15, 1923 |
| *William H. Duncan | Nov 28, 1923 |
| Frank E. McGuire | Feb 28, 1925 |
| Thomas E. Thuresson | Feb 8, 1926 |
| Garland A. Crowder | Apr 15, 1926 |
| John J. Golden | Mar 12, 1928 |
| Samuel E. Wasson | Apr 16, 1928 |
| John B. Cochran | June 16, 1928 |
| William F. Hodnett | June 9, 1930 |
| Charles Claudius Higbee | Aug 21, 1932 |
| *Charles V. Williams | Apr 13, 1933 |
| Henry Miller Barton | Dec 2, 1935 |
| William Granville Jones | Mar 5, 1936 |
| William Sherlock Huggett | July 16, 1936 |
| *James Warham Slade | Mar 11, 1937 |
| Issac William May | Mar 30, 1938 |
| Samuel E. Allison | Oct 22, 1938 |
| David Irwing Slipher | Jun 21, 1939 |
| Clarence A. Schlotterbeck | Aug 25, 1940 |
| Thomas M. Taylor | Dec 27, 1940 |
| George Andrew Schlueter | Apr 28, 1943 |
| James H. Walker | Jul 15, 1943 |
| Clyde Keener Campbell | Aug 13, 1943 |
| Zechariah B. Moon | Oct 28, 1943 |
| *William Amos Humphries | Jun 6, 1944 |
| Joseph A. Trickey | 1945 |

In Memorium

| | |
|----------------------------|--------------|
| Rollie Adkerson McNutt | Feb 11, 1947 |
| *Wallace I. Torbert | Apr 6, 1948 |
| *John Jackson Loudin | Aug 6, 1950 |
| David E. Bundy | Dec 20, 1950 |
| James M. Glazier | Jan 29, 1951 |
| Raleigh T. Cribb | Jan 14, 1952 |
| Franklin Riley Poage | Oct 15, 1952 |
| John Lewis Lawson | Nov 22, 1952 |
| *John Wesley Riley | Feb 13, 1954 |
| *John Cox | Nov 14, 1954 |
| *Frank Arnold Matthews | Jun 10, 1956 |
| Andrew O. Hood | Jun 29, 1956 |
| *Maurice T. Nichols | Mar 14, 1957 |
| Joseph M. Perry | Jun 26, 1957 |
| John G. Ditterline | Feb 12, 1958 |
| Lysander L. Evans | Oct 21, 1958 |
| Lanus W. Gunby | Nov 23, 1958 |
| Ray W. Ross | Apr 4, 1959 |
| William Sharpton | Jun 25, 1959 |
| William F. Hudson | Aug 17, 1959 |
| Walter Winston Richeson | Jan 20, 1960 |
| *Arlow N. Albro | Jan 25, 1961 |
| *James G. Brawn | Feb 26, 1961 |
| Walter Carl Clement | Jul 19, 1961 |
| Charles Murphy Duncan | Jul 27, 1961 |
| *George G. Mitchell | Jul 29, 1961 |
| *Columbus Andrew Clark | Aug 18, 1961 |
| Heil Henderson Allen | Dec 29, 1961 |
| Thomas B. Murphy | Jul 19, 1962 |
| Robert Alonzo Crawford | Oct 24, 1962 |
| James E. Haught | Feb 7, 1963 |
| *Charles Elmer Jameson | Mar 20, 1963 |
| *Donald C. Simms, Jr. | Aug 29, 1963 |
| James P. Lancaster | Oct 9, 1963 |
| Henry L. Wheeler | Jun 3, 1964 |
| Samuel Homer Crockett | Aug 1, 1964 |
| George LeRoy Keever | Nov 19, 1964 |
| Jesse Yoakley Bowman | Jan 28, 1965 |
| *Chester J. Rogers | Apr 9, 1965 |
| Carl John Oscar Gustafson | Jun 15, 1965 |
| Gross Wilbur Alexander | Dec 3, 1965 |
| Benjamin Morrison Stradley | Feb 19, 1966 |
| *William Gibson Bailey | Feb 23, 1966 |
| Samuel Leslie Ford | Feb 27, 1966 |
| Henry Van Valkenburg | Jan 8, 1967 |
| Mabrey Clayton Abercrombie | Jun 1, 1967 |
| George R. Ditterline | Jul 4, 1967 |
| John Witt Hendrix | Dec 3, 1967 |

In Memorium

| | |
|---------------------------|--------------|
| *Joseph Wilson Bickley | Mar 17, 1969 |
| *Robert K. Baird | Jun 17, 1969 |
| *Luther Leander Thurston | Jun 27, 1969 |
| John A. Bell, Sr. | Dec 23, 1969 |
| *Robert Casey Cantrell | Feb 4, 1970 |
| Charles Raymond Gray | Apr 6, 1971 |
| Fred D. Shandorf | Apr 29, 1971 |
| Leonard Laverne Nichol | Jun 6, 1971 |
| Clarence D. Dorn | Jun 9, 1971 |
| *Samuel McPherson Mims | Apr 22, 1972 |
| Watt H. Royal | Nov 11, 1972 |
| Miller H. Stroup | Dec 30, 1972 |
| Hugh G. Sorrow | Jan 10, 1973 |
| Harvey Lee Kaufman | Feb 1, 1973 |
| *Charles S. Walker | Dec 8, 1973 |
| *Keith Leon Bonny | Jan 25, 1974 |
| Samuel O. Hammond | Jan 10, 1975 |
| *Glen F. McCracken | Jul 26, 1976 |
| John Ray Lawler | Nov 6, 1976 |
| *Jesse Fieldon Watson | Apr 25, 1977 |
| Orbin M. Turner | Sep 22, 1977 |
| William Robert Houston | Nov 26, 1977 |
| Chester Decator Hamilton | Feb 5, 1978 |
| Meredith Clay Stone | Feb 10, 1978 |
| Ira Leroy Morgan | Mar 17, 1978 |
| LaGrand Barnum Smith, Sr. | Jun 20, 1978 |
| Junius Roamel Bunts | Jul 29, 1978 |
| Alfred Streator Kline | Oct 11, 1978 |
| *Glenn Arthur Brown | Oct 22, 1978 |
| Lester James Brunner | Dec 20, 1978 |
| *Albin Adair McCleskey | Mar 21, 1979 |
| Earl Lee Spencer | Feb 15, 1980 |
| Leroy Smith | Jan 9, 1981 |
| Henry Ernest Greenhill | May 22, 1981 |
| Charles Lee Spence, Jr. | Jul 20, 1981 |
| Harless Lowell McAlester | Oct 16, 1981 |
| Sanford Victor St. John | Dec 19, 1981 |
| Roland T. Schaefer | Jan 7, 1982 |
| Frank Earl Curry | Jan 27, 1982 |
| Thomas Ashley Fowler | Apr 30, 1982 |
| Burton Marcus Dennis | Aug 17, 1982 |
| Fulton Moore | Oct 24, 1982 |
| Mert Melvin Lampson | Jan 29, 1983 |
| Nelson George Wurgler | Aug 18, 1983 |
| *William H. Hardwick | Nov 5, 1983 |
| *Raymond Wayne Riley | Nov 8, 1983 |
| *Harry L. Webb | Dec 25, 1983 |
| *Kathryn Elizabeth Keith | Jan 23, 1984 |

In Memorium

| | |
|------------------------------|--------------|
| *Archibald Clarence Douglas | Sep 20, 1984 |
| *Sampson G. Freeman | Feb 17, 1985 |
| *David Arthur Shaw, II | Feb 21, 1985 |
| George Harris Bishop | Sep 18, 1985 |
| LeRoy Watkins | Sep 29, 1985 |
| Charles F. Ault | Jan 10, 1986 |
| *Albert Lewis Brandstetter | Jul 24, 1986 |
| Ray B. McGrew | Aug 22, 1986 |
| Myrel James Hickman | Oct 15, 1987 |
| Ira S. Turner | Nov 10, 1987 |
| Ray Lee Bell | Dec 30, 1987 |
| Joe Henry Carter | Apr 21, 1988 |
| Finnis Lee Willshire | Sep 15, 1988 |
| Jack Riley | Nov 19, 1988 |
| Thomas Henry Norris | Dec 24, 1988 |
| Bryan E. Hall | Mar 13, 1989 |
| Leland C. Spurrier | May 23, 1989 |
| Gordon Claude Curty | Sep 8, 1989 |
| *Robert Orsborn Tomlinson | Jan 39, 1990 |
| Rufus Floyd Walker | Apr 23, 1990 |
| Maurice Malcom Haines, Jr. | May 20, 1990 |
| Alexander Lawrence Paxson | Oct 11, 1990 |
| Austin Hart Dillon | Apr 22, 1991 |
| Dick Lynn Clemmer | May 19, 1991 |
| Walter Harry Vanderpool, Jr. | Jan 15, 1992 |
| Jesse Glore Reneau | Apr 4, 1992 |
| Lealand Earl Graben | Jul 31, 1992 |
| *Edward Eugene Hamilton | Dec 7, 1992 |
| Robert Edward Harrison | Jan 11, 1993 |
| Holland Hope | Dec 25, 1993 |
| Harold Harrison Bennett | Jul 15, 1994 |
| Earl McBride Nowlin | Jul 28, 1994 |
| *Lindsey B. "Pete" Trone | Nov 10, 1994 |
| Thomas Hardy Raper | Nov 17, 1994 |
| Homer Argall Reid | Feb 6, 1995 |
| Glenn Earl Hutton | Oct 8, 1995 |
| Lloyd B. Troutman | Oct 24, 1995 |
| Clarence E. "Pete" Burch | Feb 18, 1996 |
| John Jackson Kahl, Jr. | Feb 28, 1996 |
| Allen Dale Walker | Jun 17, 1996 |
| *Alfred Collins Pace | Aug 11, 1996 |
| Leland C. Harrison | Nov 8, 1996 |
| Ken Wood | Nov 24, 1996 |
| *Joseph Berry Scrimshire | Sep 4, 1997 |
| W. Thornton Perry | Sep 20, 1997 |
| Robert Lee Main | Dec 22, 1997 |
| Guy Barnett Birdwell | Jun 1, 1998 |
| *John Klassen | Jun 14, 1998 |

In Memorium

| | |
|---------------------------|--------------|
| Vester Buford Irby | Aug 9, 1998 |
| Carson Carlton Gober | Sep 6, 1998 |
| David Lee Saucier | Oct 14, 1998 |
| James Gentry Wayne | Jan 22, 1999 |
| Royce G. Herndon | Mar 7, 2000 |
| Phillip Royal | Nov 1, 2000 |
| Patricia Marie Butts | Dec 5, 2000 |
| Robert Glenn Garrett | Dec 21, 2000 |
| Joseph Troy Emanuel | Dec 25, 2000 |
| James Ray Drake | Apr 18, 2001 |
| George Frank Riter | May 12, 2001 |
| Orville L. Knowlton | Aug 1, 2001 |
| Robert Wright Brooks | Sep 3, 2001 |
| Allen C. Forbis | Oct 16, 2001 |
| Davis Balis Edens | Nov 17, 2001 |
| Harvey Enloe Carrell | Apr 14, 2002 |
| William Joe Hughey | Aug 7, 2002 |
| Patricia Mae Sears | Nov 23, 2002 |
| Rodney Eugene Roberts | Jan 16, 2003 |
| James John Spurlin | Apr 20, 2003 |
| Aubrey C. Walley | Jun 2, 2003 |
| Nelson Bunnage | Jun 7, 2003 |
| Armin F. Weber | Jun 18, 2003 |
| Charles Edward Ditterline | Jul 30, 2003 |
| George Eugene Richardson | Aug 31, 2003 |
| Clarence L. Stanfield | Sep 29, 2003 |
| Bobby Boyd | Jun 21, 2004 |
| David Floyd-Harp | Jun 21, 2004 |
| Robert A. English | Mar 23, 2005 |
| Norman R Christman | Apr 2, 2005 |
| A. Carl Treat | Apr 4, 2005 |
| Bill Masen Kent | Apr 30, 2005 |
| Phyllis Jean Flowers | Dec 25, 2005 |
| H. Lively Brown | Jan 19, 2006 |
| Curtis Miner | Jan 27, 2006 |
| Hardin Louis Atkins III | Aug 8, 2006 |
| Archie R. Parker, Jr. | Oct 10, 2006 |
| Bervin O. Caswell | Mar 30, 2007 |
| Fred B. McDonald | Apr 1, 2007 |
| James Errol Caswell | Oct 22, 2007 |
| *John Lucian Carpenter | Mar 22, 2008 |
| James William Miller | Apr 1, 2008 |
| Roy Frank Melugin | Apr 9, 2008 |
| Dean E. Simmons | Jun 10, 2008 |
| Martin Buren Stewart | Oct 9, 2008 |
| Guy D. Jones | Oct 18, 2008 |
| Robert N. Ditterline | Nov 5, 2008 |
| Robert Templeton | Nov 8, 2008 |

In Memorium

| | |
|------------------------|---------------|
| Zi Hyung Sa | Nov 27, 2008 |
| Charles Thigpen | Dec 19, 2008 |
| *Louis Crenshaw | Apr 24, 2009 |
| *Bryan Wayne Peterson | Apr 30, 2009 |
| Walter James Lewis | May 27, 2009 |
| Mark Lynn Dorff | Aug 5, 2009 |
| Burnie C Goodwin | Oct 3, 2009 |
| Richard H Whitwam | Jan 28, 2010 |
| Earl E Ball | Apr 4, 2010 |
| Jalma Newton Whetstone | Jul 12, 2010 |
| Farrell Douglas Odom | Mar 27, 2011 |
| Hollis Shook | Feb 2, 2012 |
| James Ivey Edwards | Feb 28, 2012 |
| Noble Wiltshire | Apr 8, 2012 |
| Richard C Campbell | Apr 17, 2012 |
| William D McReynolds | May 4, 2012 |
| Joan V Roberts | Nov 11, 2012 |
| Irwin C Loud | Jan 18, 2013 |
| Milton Rowley Chester | Apr 27, 2013 |
| Larry Castillo-Wilson | Jun 11, 2013 |
| Richard Cyril Stone | Jul 10, 2013 |
| Andrew C Husted | Sep 16, 2013 |
| David C White | Apr 1, 2014 |
| E Leonard Gillingham | Sep 26, 2014 |
| David J Lynch | Oct 17, 2014 |
| Edwin L. Chappell | Oct 25, 2014 |
| Larry B.Hall | Jan 9, 2015 |
| David Arthur Shaw, III | Jan 10, 2015 |
| Theodore James Massey | Feb 4, 2015 |
| Terry E Anderson | Apr 26, 2015 |
| Donald L Forsman | Apr 30, 2015 |
| Joel Paul Barrett | Aug 20, 2015 |
| Edward E Barber | Nov 7, 2015 |
| Lloyd Alwin Hughes | Jan 3, 2016 |
| Thomas Allen Strother | Mar 5, 2016 |
| Barbara Burt Cotton | Apr 21, 2016 |
| Thomas Omar Rust | May 30, 2016 |
| Guy Richard Payne | Sept 12, 2016 |
| David Franklin Weyant | Dec 18, 2016 |
| Thomas E Richardson | Mar 13, 2017 |
| Brodace H Elkins | May 23, 2017 |
| Rodney Lee Williams | May 25, 2017 |
| Merriel Howard Abbott | Sept 7, 2017 |
| Alice May Helfrich | Feb 28, 2018 |
| Robert Dulaney Barrett | Mar 28, 2018 |
| Ira Williams | June 25, 2018 |
| O A McBrayer | July 1 2018 |
| Ralph Fishburn | Aug 17, 2018 |

In Memorium

| | |
|---------------------------|-------------------|
| James Welch | Nov 22, 2018 |
| Barry Dickens | Dec 25, 2018 |
| Michael Brunk | Feb 11, 2019 |
| Bert Affleck | Mar 13, 2019 |
| Milton Chester Propp | May 30, 2019 |
| Glenneth Allen Harrington | Oct 10, 2019 |
| Lawrence Lee Johnson | August 30, 2019 |
| Jerald Hugh Jackson | May 29, 2020 |
| Mary Sue Hull | May 14, 2020 |
| Judith Marie Romero-Oak | Aug 5, 2020 |
| Erwin Lee Van Essen | Aug 15, 2020 |
| Robert Eugene Whitis | Aug 29, 2020 |
| Lowell H W Swisher | November 20, 2020 |
| Norman Wesley Grigsb | December 20, 2020 |
| Joseph Barthlow | December 11, 2020 |
| Ross Dunn | February 25, 2021 |

HISTORICAL RECORDS

METHODIST EPISCOPAL CHURCH

Editorial Note: New Mexico Methodist Episcopal work began in 1850 as a district of the Colorado Conference. In 1876, it was established as the New Mexico Mission. In 1885, it became the New Mexico English Mission, in 1915 the New Mexico Annual Conference and in 1929 it was the New Mexico Mission until the union with the Methodist Episcopal Church, South in 1939.

| Year | Place | Dates | Bishop | Superintendent | Secretary |
|-----------------------------------|-------------|--------------|------------------|-----------------|-----------------|
| NEW MEXICO MISSION | | | | | |
| 1876 | Peralta | Nov 29 | — | Thomas Harwood | George Murray |
| 1877 | Peralta | Jun 7-11 | Thomas Bowman | Thomas Harwood | James Roberts |
| 1878 | Santa Fe | Oct 5-8 | Matthew Simpson | Thomas Harwood | |
| 1879 | Tiptonville | Aug 14-17 | Stephen Merrill | Thomas Harwood | D. W. Caffee |
| 1880 | Peralta | Mar 12-15 | — | Thomas Harwood | D. W. Caffee |
| 1881 | Socorro | Jun 30-Jul 4 | Thomas Bowman | Thomas Harwood | N H. Gale |
| 1882 | Albuquerque | Oct 5-8 | Thomas Bowman | Thomas Harwood | E L. Allen |
| 1883 | Las Vegas | Dec 27-30 | Edward Andrews | Thomas Harwood | W R. Kistler |
| 1884 | Socorro | Oct 15-19 | Cyrus D. Foss | Thomas Harwood | W R. Kistler |
| NEW MEXICO ENGLISH MISSION | | | | | |
| 1885 | Santa Fe | Oct 1-2 | C. A. Fowler | S W Thornton | W R. Kistler |
| 1886 | Albuquerque | Oct 7-9 | H. W Warren | S W Thornton | W R. Kistler |
| 1887 | Albuquerque | Sep 29-Oct 2 | J. M. Walden | S W Thornton | W R. Kistler |
| 1888 | Raton | Oct 12-15 | Thomas Bowman | S W Thornton | J. Engle |
| 1889 | Silver City | Oct 10-15 | R. S Foster | T. L. Wiltsee | C. L. Mills |
| 1890 | Santa Fe | Oct 9-13 | D. A. Goodsell | T. L. Wiltsee | R. E Pierce |
| 1891 | Las Vegas | Oct 20-26 | W F. Mallalieu | Thomas Harwood | R. E Pierce |
| 1892 | Albuquerque | Oct 6-10 | J. M. Walden | C. L. Bovard | A. Hoffman |
| 1893 | Raton | Oct 12-16 | E G. Andrews | C. L. Bovard | A. Hoffman |
| 1894 | El Paso | Oct 11-15 | H. W Warren | C. L. Bovard | A. Hoffman |
| 1895 | Santa Fe | Sep 12-15 | William X. Ninde | C. L. Bovard | A. Hoffman |
| 1896 | Las Vegas | Sep 17-19 | J. H. Vincent | C. L. Bovard | A. Hoffman |
| 1897 | Albuquerque | Sep 30-Oct 4 | C. C. McCabe | A. A. Gee | A. Hoffman |
| 1898 | Silver City | Oct 6-9 | J. F. Hursy | A. P. Morrison | A. Hoffman |
| 1899 | Raton | Oct 12-15 | William X. Ninde | A. P. Morrison | A. Hoffman |
| 1900 | El Paso | Oct 5-9 | J. W Hamilton | A. P. Morrison | J. F. Kellogg |
| 1901 | Santa Fe | Oct 10-14 | J. N Fitzgerald | A. P. Morrison | J. F. Kellogg |
| 1902 | Las Vegas | Oct 10-13 | Isaac W Joyce | A. P. Morrison | W A. Cooper |
| 1903 | Albuquerque | Oct 9-11 | J. M. Walden | A. P. Morrison | W A. Cooper |
| 1904 | Raton | Oct 13-16 | L. B. Wilson | A. P. Morrison | A. C. Geyer |
| 1905 | Silver City | Oct 12-15 | J. F. Berry | A. P. Morrison | William Reace |
| 1906 | Roswell | Oct 18-21 | David H. Moore | Samuel L. Blair | John C. Rollins |
| 1907 | Albuquerque | Oct 23-25 | Earl Cranston | Samuel L. Blair | John C. Rollins |
| 1908 | Santa Fe | Oct 22-24 | Charles W Smith | Samuel L. Blair | John C. Rollins |

Historical Records

| Year | Place | Dates | Bishop | Superintendent | Secretary |
|------------------------------|-------------|--------------|--------------------|-----------------|-----------------|
| 1909 | El Paso | Sep 30-Oct 3 | William A. Quayle | Samuel L. Blair | John C. Rollins |
| 1910 | Las Vegas | Sep 9-11 | William A. Quayle | Samuel L. Blair | E C. Anderson |
| 1911 | Albuquerque | Sep 28-Oct 1 | William A. Quayle | S Alonzo Bright | E C. Anderson |
| 1912 | Raton | Oct 2-6 | Francis McConnell | S Alonzo Bright | E C. Anderson |
| 1913 | Albuquerque | Sep 11-14 | Francis McConnell | S Alonzo Bright | E C. Anderson |
| 1914 | Albuquerque | Sep 17-20 | Edwin Holt Hughes | S Alonzo Bright | E C. Anderson |
| NEW MEXICO CONFERENCE | | | | | |
| 1915 | Albuquerque | Sep 30-Oct 3 | F. J. McConnell | S Alonzo Bright | T. M. Harwood |
| 1916 | El Paso | Sep 28-Oct 1 | William Shepard | S Alonzo Bright | H. A. Bassett |
| 1917 | Las Vegas | Sep 27-30 | F. J. McConnell | S Alonzo Bright | Ray S Dum |
| 1918 | Santa Fe | Sep 18-22 | Thomas Nicholson | S Alonzo Bright | Ray S Dum |
| 1919 | Albuquerque | Sep 17-21 | F. J. McConnell | S Alonzo Bright | Ray S Dum |
| 1920 | Roswell | Sep 8-12 | Charles L. Mead | S Alonzo Bright | Ray S Dum |
| 1921 | Clayton | Sep 21-25 | Charles L. Mead | S Alonzo Bright | J. C. Keegan |
| 1922 | Raton | Sep 21-25 | Charles L. Mead | S Alonzo Bright | J. C. Keegan |
| 1923 | Albuquerque | Sep 12-16 | Charles L. Mead | S Alonzo Bright | S W Marble |
| 1924 | El Paso | Sep 3-7 | E G. Richardson | S Alonzo Bright | Leon Sweetland |
| 1925 | Las Vegas | Sep 16-20 | H. Lester Smith | T. E. Thuresson | Leon Sweetland |
| 1926 | Silver City | Sep 16-19 | William Anderson | Rufus C. Baker | F. C. Harding |
| 1927 | Santa Fe | Sep 28-Oct 2 | Charles L. Mead | Rufus C. Baker | F. C. Harding |
| 1928 | Albuquerque | Sep 19-23 | Charles L. Mead | Rufus C. Baker | John R. Edwards |
| NEW MEXICO MISSION | | | | | |
| 1929 | Albuquerque | Sep 25-29 | A. W. Leonard | G. M. Henderson | C. H. S. Koch |
| 1930 | Albuquerque | Sep 10-14 | Charles L. Mead | G. M. Henderson | C. H. S. Koch |
| 1931 | Roswell | Sep 30-Oct 4 | Charles L. Mead | G. M. Henderson | C. H. S. Koch |
| 1932 | Raton | Jun 9-12 | Ralph S. Cushman | G. M. Henderson | H. A. Bassett |
| 1933 | Las Vegas | Jun 8-11 | Ralph S. Cushman | G. M. Henderson | Howard Elston |
| 1934 | Santa Fe | May 31-Jun 3 | Ralph S. Cushman | G. M. Henderson | Howard Elston |
| 1935 | Albuquerque | Jun 13-16 | Frederick D. Leete | G. M. Henderson | Howard Elston |
| 1936 | Raton | Jun 11-14 | Charles L. Mead | F. L. Geyer | A. P. Gaines |
| 1937 | El Paso | | Ralph S. Cushman | F. L. Geyer | A. P. Gaines |
| 1938 | Las Vegas | Jun 2-5 | Ralph S. Cushman | F. L. Geyer | A. P. Gaines |
| 1939 | Albuquerque | Jun 1-4 | William Hammaker | A. P. Gaines | H. M. Hilliard |

METHODIST EPISCOPAL CHURCH, SOUTH

Editorial Note: The first session of the General Conference of the Methodist Episcopal Church, South, was from May 1 to May 23, 1846, at Petersburg, Virginia. (War was declared on May 12.)

The 1854 General Conference placed that part of New Mexico west of the Continental Divide in the Pacific Conference. The portion east of the Divide was placed in the Kansas Mission Conference. In 1855 the Kansas Mission Conference listed Santa Fe in the Lecompton District, but no appointment was made. Santa Fe is not mentioned again until 1858, when it was "to be supplied."

On November 14, 1859, Bishop George F. Pierce, presiding over the Rio Grande Mission Conference (meeting at Goliad) included El Paso in the San Antonio District (Rev. Ivy H. Cox, presiding elder), and appointed Rev. John L. Harper as pastor at El Paso. (He did not make a report to the Annual Conference of 1860.)

Historical Records

In 1866, New Mexico was placed in the St Louis Conference; in 1870, in the Kansas-Nebraska Conference; in 1874, in the Denver Conference.

From 1881 through 1889, three conferences were active in the area: (1) The Denver Conference in the territory of New Mexico; (2) the West Texas Conference, in the Texas portion; and (3) the Mexican Border Mission Conference, taking over from the West Texas Conference for two years. The following lists, therefore, recognize all of these conferences. (4) From 1890 through 1929, the churches in San Juan County of New Mexico were in the Denver Conference.

| Year | Place | Dates | Bishop | Secretary |
|--|------------------|--------------|-----------------|--------------------|
| DENVER CONFERENCE | | | | |
| 1881 | Denver | Oct 27-31 | H. H. Kavanaugh | J. W. Carnes |
| 1882 | Trinidad | Aug 9-14 | R. K. Hargrove | George Needham |
| 1883 | South Pueblo | Jul 25-30 | R. K. Hargrove | George Needham |
| 1884 | Denver | Jul 23-28 | J. C. Granbery | George Needham |
| 1885 | Trinidad | Jul 16-20 | R. K. Hargrove | J. J. Ansley |
| 1886 | La Veta | Jul 22-25 | A. W. Wilson | J. R. A. Vaughan |
| 1887 | Las Vegas | Jul 28-Aug 1 | E. R. Hendrix | W. F. Packard |
| 1888 | Pueblo | Aug 1-6 | E. R. Hendrix | W. F. Packard |
| 1889 | Albuquerque | Jul 31-Aug 5 | E. R. Hendrix | Boone Keeton |
| WEST TEXAS CONFERENCE | | | | |
| 1881 | Goliad | Nov. 16-20 | J. C. Keener | T. G. Woolis |
| 1882 | Seguin | Oct 18-23 | Linus Parker | Homer S Thrall |
| 1883 | San Marcos | Oct 17-23 | Linus Parker | Homer S Thrall |
| 1884 | San Antonio | Oct 29-Nov 3 | H. N. McTyeire | Homer S Thrall |
| 1885 | Gonzales | Nov 4-9 | H. N. McTyeire | Homer S Thrall |
| 1886 | Cuero | Nov 17-22 | Joseph S Key | Homer S Thrall |
| 1887 | Luling | Nov 2-7 | W. W. Duncan | Homer S Thrall |
| 1888 | Victoria | Nov 7-12 | W. W. Duncan | Homer S Thrall |
| 1889 | Seguin | Oct 23-28 | Joseph S Key | Homer S Thrall |
| MEXICAN BORDER MISSION CONFERENCE | | | | |
| 1885 | San Antonio | Oct 29-Nov 2 | H. N. McTyeire | Robert W MacDonell |
| 1886 | Monterey, Mexico | Nov 3-7 | Joseph S Key | Robert W MacDonell |

| Year | Place | Dates | President | Secretary |
|---|-----------------|---------------|------------------|----------------|
| NEW MEXICO CONFERENCE, METHODIST EPISCOPAL CHURCH, SOUTH | | | | |
| 1890 | El Paso, TX | Aug 27-Sep 1 | O. P. Fitzgerald | J. P. Hilburn |
| 1891 | El Paso, TX | Aug 26-31 | Joseph S Key | S. W. Thomas |
| 1892 | San Marcial, NM | Jul 13-17 | W. W. Duncan | S. W. Thomas |
| 1893 | Eddy, NM | Jul 13-17 | Joseph S Key | C. J. Oxley |
| 1894 | El Paso, TX | Sep 6-10 | Joseph S Key | C. J. Oxley |
| 1895 | Deming, NM | Sep 26-30 | Joseph S Key | Robert Hodgson |
| 1896 | Roswell, NM | Oct 1-5 | Joseph S Key | C. J. Oxley |
| 1897 | El Paso, TX | Sep 30-Oct. 4 | W. W. Duncan | C. J. Oxley |
| 1898 | El Paso, TX | Sep 29-Oct. 3 | W. W. Duncan | Robert Hodgson |
| 1899 | Albuquerque, NM | Sep 28-Oct. 1 | H. C. Morrison | T. L. Lallance |
| 1900 | White Oaks, NM | Sep 6-8 | H. C. Morrison | T. L. Lallance |

Historical Records

| Year | Place | Dates | President | Secretary |
|--|-----------------|---------------|--------------------|----------------|
| 1901 | Deming, NM | Aug 22-26 | Eugene R. Hendrix | T. L. Lallance |
| 1902 | El Paso, TX | Sep 24-28 | Joseph S Key | T. L. Lallance |
| 1903 | Roswell, NM | Sep 6-20 | Joseph S Key | Arthur Marston |
| 1904 | Albuquerque, NM | Sep 22-25 | E E Hoss | W S Huggett |
| 1905 | Deming, NM | Sep 14-18 | Joseph S Key | W S Huggett |
| 1906 | Alpine, TX | Oct 18-20 | H. C. Morrison | T. L. Lallance |
| 1907 | Alamogordo, NM | Sep 26-30 | Seth Ward | T. L. Lallance |
| 1908 | Portales, NM | Sep 24-27 | Joseph S Key | T. L. Lallance |
| 1909 | El Paso, TX | Sep 23-27 | E R. Hendrix | J. F. Hedgpeth |
| 1910 | Artesia, NM | Oct 6-9 | James Atkins | J. F. Hedgpeth |
| 1911 | Tucumcari, NM | Oct 11-15 | James Atkins | J. F. Hedgpeth |
| 1912 | Las Cruces, NM | Oct 9-13 | James Atkins | J. F. Hedgpeth |
| 1913 | Albuquerque, NM | Oct 15-19 | James Atkins | J. F. Hedgpeth |
| 1914 | Pecos, TX | Oct 14-19 | H. C. Morrison | A. N Evans |
| 1915 | Marfa, TX | Oct 6-11 | W R. Lambuth | J. C. Jones |
| 1916 | Clovis, NM | Oct 4-8 | W R. Lambuth | J. C. Jones |
| 1917 | El Paso, TX | Oct 3-7 | W R. Lambuth | J. C. Jones |
| 1918 | Roswell, NM | Oct 2-5 | James Cannon | J. C. Jones |
| 1919 | Tucumcari, NM | Oct 1-5 | William F. McMurry | J. C. Jones |
| 1920 | Las Cruces, NM | Sep 29-Oct 3 | H. M. DuBose | J. H. Walker |
| 1921 | Artesia, NM | Oct 5-9 | H. M. DuBose | J. H. Walker |
| 1922 | Pecos, TX | Oct 4-8 | James E Dickey | J. H. Walker |
| 1923 | Marfa, TX | Oct 3-7 | James E Dickey | J. H. Walker |
| 1924 | Albuquerque, NM | Oct 1-5 | James E Dickey | J. H. Walker |
| 1925 | Clovis, NM | Oct 7-11 | James E Dickey | J. H. Walker |
| 1926 | Roswell, NM | Oct 6-10 | John M. Moore | J. H. Walker |
| 1927 | El Paso, TX | Oct 5-9 | John M. Moore | R. C. Edwards |
| 1928 | Gallup, NM | Oct 3-7 | John M. Moore | R. C. Edwards |
| 1929 | Marfa, TX | Oct 10-13 | John M. Moore | R. C. Edwards |
| 1930 | Portales, NM | Oct 8-12 | Sam R. Hay | R. C. Edwards |
| 1931 | Walsenburg, CO | Sep 3-6 | Sam R. Hay | C. C. Higbee |
| 1932 | Roswell, NM | Oct 19-23 | Sam R. Hay | A. C. Douglas |
| 1933 | Carlsbad, NM | Oct 18-22 | Sam R. Hay | A. C. Douglas |
| 1934 | Las Cruces, NM | Oct 31-Nov. 4 | H. A. Boaz | A. C. Douglas |
| 1935 | El Paso, TX | Oct 23-27 | H. A. Boaz | A. C. Douglas |
| 1936 | Clovis, NM | Oct 21-25 | H. A. Boaz | A. C. Douglas |
| 1937 | Albuquerque, NM | Oct 27-31 | H. A. Boaz | A. C. Douglas |
| 1938 | Roswell, NM | Oct 20-23 | Ivan Lee Holt | A. C. Douglas |
| NEW MEXICO CONFERENCE, METHODIST CHURCH | | | | |
| 1939 | El Paso, TX | Oct 18-20 | Ivan Lee Holt | A. C. Douglas |
| 1940 | Tucumcari, NM | Oct 16-20 | Ivan Lee Holt | A. C. Douglas |
| 1941 | Odessa, TX | Oct 17-21 | Ivan Lee Holt | A. C. Douglas |
| 1942 | El Paso, TX | Oct 13-16 | Ivan Lee Holt | A. C. Douglas |

Historical Records

| Year | Place | Dates | President | Secretary |
|------|------------------------------------|-----------|---------------|----------------|
| 1943 | El Paso, TX | Oct 12-14 | Ivan Lee Holt | A. C. Douglas |
| 1944 | El Paso, TX | Oct 11-15 | W Angie Smith | Bryan Hall |
| 1945 | Artesia, NM | Oct 10-14 | W Angie Smith | Bryan Hall |
| 1946 | Albuquerque, NM | Oct 9-13 | W Angie Smith | Bryan Hall |
| 1947 | Carlsbad, NM | May 21-25 | W Angie Smith | Bryan Hall |
| 1948 | Clovis, NM | May 19-23 | W Angie Smith | Bryan Hall |
| 1949 | El Paso, TX | May 18-22 | W Angie Smith | Bryan Hall |
| 1950 | Albuquerque, NM | May 17-21 | W Angie Smith | Bryan Hall |
| 1951 | Silver City, NM | May 16-20 | W Angie Smith | Bryan Hall |
| 1952 | Odessa, TX | May 14-18 | W Angie Smith | Bryan Hall |
| 1953 | Roswell, NM | May 13-17 | W Angie Smith | Bryan Hall |
| 1954 | Carlsbad, NM | May 12-16 | W Angie Smith | Bryan Hall |
| 1955 | Albuquerque, NM | May 10-12 | W Angie Smith | Bryan Hall |
| 1956 | El Paso, TX | May 15-17 | W Angie Smith | Bryan Hall |
| 1957 | Clovis, NM | May 14-16 | W Angie Smith | Bryan Hall |
| 1958 | Roswell, NM | May 13-15 | W Angie Smith | Bryan Hall |
| 1959 | Carlsbad, NM | May 12-14 | W Angie Smith | Bryan Hall |
| 1960 | Santa Fe, NM | May 11-13 | W Angie Smith | Bervin Caswell |
| 1961 | El Paso, TX | May 9-11 | W Angie Smith | Bervin Caswell |
| 1962 | Gallup, NM | May 14-17 | W Angie Smith | Bervin Caswell |
| 1963 | Alamogordo, NM | May 13-16 | W Angie Smith | Bervin Caswell |
| 1964 | Albuquerque, NM | May 13-15 | W Angie Smith | Bervin Caswell |
| 1965 | Odessa, TX | May 17-20 | W Angie Smith | Bervin Caswell |
| 1966 | Las Cruces, NM | May 16-19 | W Angie Smith | Bervin Caswell |
| 1967 | Santa Fe, NM | May 15-18 | W Angie Smith | Bervin Caswell |
| 1968 | Roswell, NM (Adjourned Session) | Jan 24 | W Angie Smith | Bervin Caswell |

Historical Records

| Year | Place | Dates | Bishop | Superintendent | Secretary |
|--|----------------------|-----------|------------------|---------------------|--------------------|
| UNITED BRETHREN IN CHRIST, NORTH TEXAS CONFERENCE | | | | | |
| 1908 | Amistad, NM | Nov 5 | William Weekley | C. A. Schlotterbeck | Callie King |
| 1909 | Optima, OK | Nov 4-7 | William Weekley | C. A. Schlotterbeck | J. E. Haught |
| 1910 | Amistad, NM | Nov 10-13 | William Weekley | C. A. Schlotterbeck | J. E. Haught |
| 1911 | Hartville, OK | Nov 3-6 | William Weekley | C. A. Schlotterbeck | J. E. Haught |
| 1912 | Sedan, NM | Nov 7-10 | William Weekley | C. A. Schlotterbeck | O. A. Smith |
| 1913 | Optima, OK | Oct 23-26 | Cyrus J. Kephart | C. A. Schlotterbeck | J. E. Haught |
| NEW MEXICO MISSION | | | | | |
| 1914 | Amistad, NM | Sep 5-8 | Cyrus J. Kephart | C. A. Schlotterbeck | J. E. Haught |
| 1915 | Sedan, NM | Sep 10-12 | Cyrus J. Kephart | N H. Huffman | Irma L. Moore |
| 1916 | Wagon Mound, NM | Aug 24-26 | Cyrus J. Kephart | N H. Huffman | Mary Brawner |
| 1917 | Las Vegas, NM | Aug 24-27 | Cyrus J. Kephart | F. P. Overmeyer | E O. Johnson |
| 1918 | Amistad, NM | Aug 23-26 | Cyrus J. Kephart | F. P. Overmeyer | A. B. Hubbard |
| 1919 | Las Vegas, NM | Aug 28-31 | Cyrus J. Kephart | F. P. Overmeyer | B. C. Eutsler |
| 1920 | Wagon Mound, NM | Aug 19-22 | Cyrus J. Kephart | F. P. Overmeyer | B. C. Eutsler |
| 1921 | Santa Cruz, NM | Aug 18-21 | Cyrus J. Kephart | J. R. Overmiller | B. C. Eutsler |
| 1922 | Sedan, NM | Aug 18-20 | Cyrus J. Kephart | J. R. Overmiller | B. C. Eutsler |
| 1923 | Amistad, NM | Aug 19-23 | Cyrus J. Kephart | J. R. Overmiller | Ruth Smith |
| 1924 | Wagon Mound, NM | Aug 22-24 | Cyrus J. Kephart | J. R. Overmiller | Mrs. J. B. Johnson |
| 1925 | Santa Cruz, NM | Aug 21-23 | A. B. Statton | J. R. Overmiller | Mrs. J. B. Johnson |
| 1926 | Colorado Springs, CO | Aug 19-22 | A. B. Statton | J. R. Overmiller | Mrs. J. B. Johnson |
| 1927 | Santa Cruz, NM | Aug 19-21 | A. B. Statton | J. R. Overmiller | Mrs Cora Newman |
| 1928 | Sedan, NM | Aug 17-19 | A. B. Statton | Maurice Nichols | Miss Whrela Wrye |
| COLORADO-NEW MEXICO CONFERENCE | | | | | |
| 1929 | Denver, CO | Aug 22-24 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1930 | Santa Cruz, NM | Aug 21-24 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1931 | Denver, CO | Aug 27-30 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1932 | Albuquerque, NM | Aug 25-28 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1933 | (Record Missing) | | | | |
| 1934 | Pueblo, CO | Aug 23-26 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1935 | Johnstown, CO | Aug 22-25 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1936 | Wagon Mound, NM | Aug 20-23 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1937 | Cheyenne, WY | Aug 26-29 | A. B. Statton | Maurice Nichols | W G. Schaefer |
| 1938 | Colorado Springs, CO | Aug 25-28 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1939 | Berthoud, CO | Aug 24-27 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1940 | Denver, CO | Aug 22-25 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1941 | Denver, CO | Aug 21-24 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1942 | Española, NM | Aug 20-23 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1943 | Denver, CO | Aug 19-22 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1944 | Albuquerque, NM | Aug 17-20 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1945 | Johnston, CO | Aug 16-19 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1946 | Berthoud, CO | Aug 22-25 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| | | | | | |

Historical Records

| Year | Place | Dates | Bishop | Superintendent | Secretary |
|---|----------------------|--------------|----------------|------------------|---------------------|
| EVANGELICAL UNITED BRETHREN COLORADO-NEW MEXICO CONFERENCE | | | | | |
| 1947 | Colorado Springs, CO | Aug 21-24 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1948 | Pueblo, CO | Aug 18-22 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1949 | Cheyenne, WY | Aug 24-28 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1950 | Santa Cruz, NM | May 24-28 | V. O. Weidler | Maurice Nichols | W G. Schaefer |
| 1951 | Colorado Springs, CO | May 30-31 | Ira D. Warner | Maurice Nichols | W G. Schaefer |
| ROCKY MOUNTAIN CONFERENCE | | | | | |
| 1951 | Colorado Springs, CO | Jun 1-3 | Ira D. Warner | Ralph C. Hines | O. L. Grauberger |
| 1952 | Denver, CO | Apr 30-May 4 | Ira D. Warner | Ralph C. Hines | O. L. Grauberger |
| 1953 | Loveland, CO | May 19-22 | Ira D. Warner | William L. Young | O. L. Grauberger |
| 1954 | Stratton, CO | May 26-30 | Ira D. Warner | William L. Young | O. L. Grauberger |
| 1955 | Cheyenne, WY | May 3-6 | Ira D. Warner | William L. Young | Francis Bayles, Jr. |
| 1956 | Pueblo, CO | May 8-11 | Ira D. Warner | William L. Young | Francis Bayles, Jr. |
| 1957 | Sterling, CO | May 6-9 | Ira D. Warner | William L. Young | Francis Bayles, Jr. |
| 1958 | Berthoud, CO | May 12-15 | Ira D. Warner | William L. Young | Francis Bayles, Jr. |
| 1959 | Denver, CO | May 4-7 | Maynard Sparks | William L. Young | Francis Bayles, Jr. |
| 1960 | Albuquerque, NM | Jun 13-16 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1961 | Loveland, CO | Jun 12-15 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1962 | Colorado Springs, CO | Jun 11-14 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1963 | Boulder, CO | Jun 10-14 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1964 | Santa Cruz, NM | Jun 9-11 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1965 | Ft. Collins, CO | May 4-6 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1966 | Colorado Springs, CO | May 3-5 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1967 | Cheyenne, WY | May 2-4 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |
| 1968 | Albuquerque, NM | May 7-9 | Maynard Sparks | Lloyd C. Nichols | E Paul Gamber |

| Year | Place | Dates | President | Secretary |
|---|-----------------|---------------|----------------------|-----------------|
| THE NEW MEXICO CONFERENCE OF THE UNITED METHODIST CHURCH | | | | |
| 1968 | El Paso, TX | May 13-16 | W Angie Smith | Robert W Brooks |
| 1969 | Clovis, NM | May 12-15 | Alsie H. Carleton | Robert W Brooks |
| 1970 | Albuquerque, NM | May 21-24 | Alsie H. Carleton | Robert W Brooks |
| 1971 | Odessa, TX | May 17-20 | Alsie H. Carleton | Robert W Brooks |
| 1972 | Glorieta, NM | May 23-26 | Alsie H. Carleton | Robert W Brooks |
| 1973 | Glorieta, NM | May 29-Jun. 1 | Alsie H. Carleton | Robert W Brooks |
| 1974 | Glorieta, NM | May 28-30 | Alsie H. Carleton | Robert W Brooks |
| 1975 | Glorieta, NM | May 27-20 | Alsie H. Carleton | Robert W Brooks |
| 1976 | Glorieta, NM | May 25-27 | Alsie H. Carleton | Robert W Brooks |
| 1977 | Glorieta, NM | May 24-27 | Alsie H. Carleton | Tom Smith |
| 1978 | Glorieta, NM | May 23-26 | Alsie H. Carleton | Tom Smith |
| 1979 | Glorieta, NM | May 22-25 | Alsie H. Carleton | Tom Smith |
| 1980 | Glorieta, NM | May 20-23 | Alsie H. Carleton | Tom Smith |
| 1981 | Glorieta, NM | May 26-29 | Louis W Schowengerdt | Larry Heacock |

Historical Records

| Year | Place | Dates | President | Secretary |
|------|---------------------------------|---------------|----------------------|------------------|
| 1982 | Roswell, NM (Called Session) | Mar 27 | Louis W Schowengerdt | Larry Heacock |
| 1982 | Glorieta, NM | May 24-26 | Louis W Schowengerdt | Larry Heacock |
| 1983 | Glorieta, NM | May 23-26 | Louis W Schowengerdt | Larry Heacock |
| 1984 | Glorieta, NM | May 21-24 | Louis W Schowengerdt | Larry Heacock |
| 1985 | Glorieta, NM | May 20-23 | Louis W Schowengerdt | Larry Heacock |
| 1986 | Glorieta, NM | May 26-29 | Louis W Schowengerdt | Larry Heacock |
| 1987 | Glorieta, NM | May 25-28 | Louis W Schowengerdt | Larry Heacock |
| 1988 | Glorieta, NM | May 30-Jun. 2 | Louis W Schowengerdt | Larry Heacock |
| 1988 | Roswell, NM | Oct 15 | Louis W Schowengerdt | Larry Heacock |
| 1989 | Glorieta, NM | May 29-Jun. 1 | Louis W Schowengerdt | Larry Heacock |
| 1990 | Glorieta, NM | May 28-31 | Louis W Schowengerdt | Larry Heacock |
| 1991 | Glorieta, NM | May 27-30 | Louis W Schowengerdt | Larry Heacock |
| 1992 | Glorieta, NM | May 25-28 | Louis W Schowengerdt | Larry Heacock |
| 1993 | Glorieta, NM | May 24-27 | Alfred L. Norris | Jonathan Foster |
| 1994 | Glorieta, NM | May 23-26 | Alfred L. Norris | Jonathan Foster |
| 1995 | Glorieta, NM | May 22-25 | Alfred L. Norris | Jonathan Foster |
| 1996 | Glorieta, NM | May 16-19 | Alfred L. Norris | Jonathan Foster |
| 1997 | Odessa, TX | May 29-Jun 1 | Alfred L. Norris | Jonathan Foster |
| 1998 | Glorieta, NM | May 20-23 | Alfred L. Norris | Jonathan Foster |
| 1999 | Glorieta, NM | May 19-22 | Alfred L. Norris | Jonathan Foster |
| 2000 | Glorieta, NM | May 24-27 | Alfred L. Norris | Jonathan Foster |
| 2001 | Portales, NM | May 23-26 | D. Max Whitfield | Jeff Symonds |
| 2002 | Glorieta, NM | May 29-Jun 1 | D. Max Whitfield | Terry Shoemaker |
| 2003 | Glorieta, NM | May 28-31 | D. Max Whitfield | Terry Shoemaker |
| 2004 | Glorieta, NM | June 2-5 | D. Max Whitfield | Terry Shoemaker |
| 2005 | Las Cruces, NM | June 1-4 | D. Max Whitfield | Terry Shoemaker |
| 2006 | Glorieta, NM | May 31-Jun 3 | D. Max Whitfield | Terry Shoemaker |
| 2007 | Glorieta, NM | June 6-9 | D. Max Whitfield | Karen Harris |
| 2008 | Glorieta, NM | June 3-6 | D. Max Whitfield | Karen Harris |
| 2009 | Odessa, TX | June 3-6 | D. Max Whitfield | Karen Harris |
| 2010 | Glorieta, NM | June 2-5 | D. Max Whitfield | Ruth Tribou |
| 2011 | Glorieta, NM | June 1-4 | D. Max Whitfield | Ruth Tribou |
| 2012 | Albuquerque, NM | June 6-9 | D. Max Whitfield | Ruth Tribou |
| 2013 | Clovis, NM | May 29-Jun 1 | W. Earl Bledsoe | Ruth Tribou |
| 2014 | El Paso, TX | June 4-7 | W. Earl Bledsoe | Ruth Tribou |
| 2015 | Glorieta, NM | June 3-5 | W. Earl Bledsoe | Ruth Tribou |
| 2016 | Roswell, NM | June 2-4 | W. Earl Bledsoe | Ruth Tribou |
| 2017 | Las Cruces, NM | May 31-June 2 | W. Earl Bledsoe | Ruth Tribou |
| 2018 | Albuquerque, NM | June 13-15 | W. Earl Bledsoe | Ruth Tribou |
| 2019 | Albuquerque, NM | June 13-14 | W. Earl Bledsoe | Mike Stahl |
| 2020 | Virtual (Online) | October 16017 | W. Earl Bledsoe | Roselie Johnston |
| 2021 | Virtual (Online) | June 16-18 | W. Earl Bledsoe | Roselie Johnston |

2020 NMAC SALARIES (as of 1/1/2021)

Albuquerque

| APPOINTMENT | POSITION | STATUS | FT/PT | EQUITABLE COMP | TOTAL CASH SALARY | ACCOUNTABLE REIMB | BASIS FOR APPOINTMENT | PARS PROVIDED | PARSONAGE / HOUSING ALLOWANCE | PENSION BASE COMP | PENSION BENEFITS |
|---|----------------------------|--------|-------|-------------------|----------------------|----------------------|--------------------------|------------------|-------------------------------------|----------------------|---------------------|
| Albuquerque District | District Superintendent | FE | 1 | \$0.00 | \$96,410.00 | \$0.00 | \$96,410.00 | NO | \$28,000.00 | \$124,410.00 | \$18,661.50 |
| Albuquerque, Asbury UMC | Senior Pastor | FE | 1 | \$0.00 | \$72,593.67 | \$8,000.00 | \$80,593.67 | YES | \$0.00 | \$90,741.67 | \$13,611.26 |
| Albuquerque, Central UMC | Associate Pastor | FD | 1 | \$0.00 | \$70,000.00 | \$4,000.00 | \$74,000.00 | NO | \$20,000.00 | \$90,000.00 | \$13,500.00 |
| Albuquerque, Central UMC | Senior Pastor | FE | 1 | \$0.00 | \$80,000.00 | \$0.00 | \$80,000.00 | NO | \$20,000.00 | \$100,000.00 | \$15,000.00 |
| Albuquerque, Christ UMC | Senior Pastor | FE | 1 | \$0.00 | \$57,893.00 | \$7,536.00 | \$65,429.00 | YES | \$0.00 | \$72,366.00 | \$10,854.90 |
| Albuquerque, El Buen Samaritano/University Heights | Senior Pastor | FL | 1 | \$0.00 | \$52,000.00 | \$2,000.00 | \$54,000.00 | YES | \$0.00 | \$65,000.00 | \$9,750.00 |
| Albuquerque, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$75,000.00 | \$5,000.00 | \$80,000.00 | YES | \$0.00 | \$93,750.00 | \$14,062.50 |
| Albuquerque, Grace UMC | Senior Pastor | PL | 0.5 | \$0.00 | \$14,400.00 | \$3,600.00 | \$18,000.00 | NO | \$22,436.00 | \$36,836.00 | \$4,420.32 |
| Albuquerque, Korean UMC | Senior Pastor | FE | 1 | \$0.00 | \$57,901.00 | \$4,822.00 | \$62,723.00 | NO | \$18,000.00 | \$75,901.00 | \$11,385.15 |
| Albuquerque, Mesa View UMC | Senior Pastor | FE | 1 | \$0.00 | \$52,450.00 | \$4,000.00 | \$56,450.00 | NO | \$26,000.00 | \$78,450.00 | \$11,767.50 |
| Albuquerque, Paradise Hills UMC | Senior Pastor | FE | 1 | \$0.00 | \$65,000.00 | \$6,000.00 | \$71,000.00 | NO | \$20,000.00 | \$85,000.00 | \$12,750.00 |
| Albuquerque, St John's UMC | Senior Pastor | FE | 1 | \$0.00 | \$78,250.00 | \$6,000.00 | \$84,250.00 | NO | \$32,000.00 | \$110,250.00 | \$16,537.50 |
| Albuquerque, St Paul's UMC | Senior Pastor | FE | 1 | \$0.00 | \$58,923.00 | \$3,400.00 | \$62,323.00 | NO | \$22,600.00 | \$81,523.00 | \$12,228.45 |
| Albuquerque, St Stephen's UMC | Senior Pastor | FE | 1 | \$0.00 | \$80,160.00 | \$7,000.00 | \$87,160.00 | NO | \$26,000.00 | \$106,160.00 | \$15,924.00 |
| Asst Director of Congregational Vitality | Other | OE | 0.5 | \$0.00 | \$61,000.00 | \$3,750.00 | \$64,750.00 | YES | \$0.00 | \$30,000.00 | \$4,500.00 |
| Aztec, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$41,783.00 | \$3,000.00 | \$44,783.00 | YES | \$0.00 | \$52,229.00 | \$7,834.35 |

| APPOINTMENT | POSITION | STATUS | FT/PT | EQUITABLE COMP | TOTAL CASH SALARY | ACCOUNTAB LE REIMB | BASIS FOR APPOINTME NT | PARS PROVIDED | PARSONAGE / HOUSING ALLOWANCE | PENSION BASE COMP | PENSION BENEFITS |
|-------------------------------|------------------|--------|-------|-------------------|----------------------|-----------------------|------------------------------|------------------|-------------------------------------|----------------------|---------------------|
| Belen, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$52,462.00 | \$4,000.00 | \$56,462.00 | YES | \$0.00 | \$65,578.00 | \$9,836.70 |
| Bernalillo UMC | Supply Pastor | HR | 0.25 | \$0.00 | \$16,805.20 | \$700.00 | \$17,505.20 | NO | \$0.00 | \$16,805.20 | \$0.00 |
| Bloomfield, First UMC | Senior Pastor | RE | 0.5 | \$0.00 | \$24,289.00 | \$0.00 | \$24,289.00 | NO | \$0.00 | \$24,289.00 | \$0.00 |
| Cedar Crest, Mountainside UMC | Senior Pastor | FE | 1 | \$0.00 | \$70,700.00 | \$7,000.00 | \$77,700.00 | YES | \$0.00 | \$88,375.00 | \$13,256.25 |
| Espanola, Valley View | Senior Pastor | FL | 1 | \$0.00 | \$39,140.00 | \$2,600.00 | \$41,740.00 | YES | \$0.00 | \$48,925.00 | \$7,338.75 |
| Estancia/Mountainair | Senior Pastor | PL | 0.75 | \$0.00 | \$35,600.00 | \$0.00 | \$35,600.00 | YES | \$0.00 | \$44,500.00 | \$5,340.00 |
| Farmington, New Covenant UMC | Senior Pastor | FL | 1 | \$0.00 | \$46,300.00 | \$3,800.00 | \$50,100.00 | YES | \$0.00 | \$57,875.00 | \$8,681.25 |
| Farmington, RiverStone | Senior Pastor | FE | 1 | \$0.00 | \$72,000.00 | \$6,000.00 | \$78,000.00 | NO | \$18,000.00 | \$90,000.00 | \$13,500.00 |
| Gallup, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$57,000.00 | \$3,000.00 | \$60,000.00 | YES | \$0.00 | \$71,250.00 | \$10,687.50 |
| General Evangelist | Other | FE | 0.75 | \$0.00 | \$40,964.00 | \$2,000.00 | \$42,964.00 | NO | \$30,000.00 | \$70,964.00 | \$10,644.60 |
| Los Alamos, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$77,000.00 | \$6,500.00 | \$83,500.00 | YES | \$0.00 | \$96,250.00 | \$14,437.50 |
| Peralta Memorial UMC | Senior Pastor | FE | 1 | \$0.00 | \$65,000.00 | \$5,500.00 | \$70,500.00 | YES | \$0.00 | \$81,250.00 | \$12,187.50 |
| Provost | Director | FE | 1 | \$0.00 | \$96,410.00 | \$0.00 | \$96,410.00 | NO | \$24,102.50 | \$120,513.00 | \$18,076.95 |
| Rio Rancho UMC | Senior Pastor | FE | 1 | \$0.00 | \$42,000.00 | \$3,950.00 | \$45,950.00 | NO | \$24,000.00 | \$66,000.00 | \$9,900.00 |
| Rio Rancho, High Desert UMC | Senior Pastor | RL | 0.25 | \$0.00 | \$31,200.00 | \$0.00 | \$31,200.00 | NO | \$8,600.00 | \$39,800.00 | \$4,776.00 |
| Santa Fe, St John's UMC | Senior Pastor | OE | 1 | \$0.00 | \$78,000.00 | \$2,000.00 | \$80,000.00 | YES | \$0.00 | \$97,500.00 | \$14,625.00 |
| Santa Fe, St John's UMC | Associate Pastor | FL | 1 | \$0.00 | \$36,508.00 | \$0.00 | \$36,508.00 | NO | \$7,030.00 | \$43,538.00 | \$6,530.70 |
| Santa Fe, Zia UMC | Senior Pastor | FE | 1 | \$0.00 | \$40,964.00 | \$300.00 | \$41,264.00 | YES | \$0.00 | \$51,205.00 | \$7,680.75 |
| Socorro, St Paul's UMC | Senior Pastor | PL | 0.5 | \$0.00 | \$23,220.00 | \$3,500.00 | \$26,720.00 | NO | \$0.00 | \$23,220.00 | \$2,786.40 |
| Taos, El Pueblito UMC | Senior Pastor | FL | 0.75 | \$0.00 | \$27,666.00 | \$2,100.00 | \$29,766.00 | NO | \$19,200.00 | \$46,866.00 | \$7,029.90 |
| White Rock UMC | Senior Pastor | FE | 1 | \$0.00 | \$62,000.00 | \$7,000.00 | \$69,000.00 | YES | \$0.00 | \$77,500.00 | \$11,625.00 |

Clovis

| APPOINTMENT | POSITION | STATUS | FT/PT | EQUITABLE COMP | TOTAL CASH SALARY | ACCOUNTABLE REIMB | BASIS FOR APPOINTMENT | PARS PROVIDED | PARSONAGE / HOUSING ALLOWANCE | PENSION BASE COMP | PENSION BENEFITS |
|-------------------------------------|----------------------------|--------|-------|-------------------|----------------------|----------------------|--------------------------|---------------|-------------------------------------|----------------------|---------------------|
| Clovis District | District Superintendent | FE | 1 | \$0.00 | \$96,410.00 | \$0.00 | \$96,410.00 | YES | \$0.00 | \$120,513.00 | \$18,076.95 |
| Alamogordo, Grace UMC | Senior Pastor | FE | 1 | \$0.00 | \$73,550.00 | \$5,500.00 | \$79,050.00 | YES | \$0.00 | \$91,938.00 | \$13,790.70 |
| Artesia, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$61,883.00 | \$7,000.00 | \$68,883.00 | YES | \$0.00 | \$77,354.00 | \$11,603.10 |
| Carlsbad Lifehouse, Inc. | Director | FE | 1 | \$0.00 | \$40,964.00 | \$0.00 | \$40,964.00 | NO | \$15,493.04 | \$56,457.00 | \$8,468.55 |
| Carlsbad, Epworth UMC | Senior Pastor | FE | 1 | \$0.00 | \$58,587.00 | \$2,500.00 | \$61,087.00 | YES | \$0.00 | \$73,234.00 | \$10,985.10 |
| Carlsbad, Monte Sinai | Supply Pastor | RE | 0.25 | \$0.00 | \$4,800.00 | \$0.00 | \$4,800.00 | NO | \$0.00 | \$4,800.00 | \$0.00 |
| Cimarron/Maxwell | Senior Pastor | RE | 0.5 | \$0.00 | \$24,625.00 | \$0.00 | \$24,625.00 | NO | \$0.00 | \$24,625.00 | \$0.00 |
| Clayton/Amistad, First UMC | Senior Pastor | PL | 0.75 | \$0.00 | \$29,550.00 | \$7,875.00 | \$37,425.00 | YES | \$0.00 | \$36,938.00 | \$4,432.56 |
| Cloudcroft UMC | Interim Pastor | OR | 0.5 | \$0.00 | \$42,000.00 | \$0.00 | \$42,000.00 | YES | \$0.00 | \$52,500.00 | \$0.00 |
| Clovis, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$81,283.00 | \$5,500.00 | \$86,783.00 | YES | \$0.00 | \$101,604.00 | \$15,240.60 |
| Clovis, Kingswood UMC | Senior Pastor | FE | 1 | \$0.00 | \$58,000.00 | \$5,000.00 | \$63,000.00 | YES | \$0.00 | \$72,500.00 | \$10,875.00 |
| Clovis, Kingswood UMC | Associate Pastor | PL | 0.25 | \$0.00 | \$30,000.00 | \$0.00 | \$30,000.00 | NO | \$0.00 | \$30,000.00 | \$0.00 |
| Clovis, Trinity UMC | Senior Pastor | FL | 1 | \$0.00 | \$37,800.00 | \$3,800.00 | \$41,600.00 | YES | \$0.00 | \$47,250.00 | \$7,087.50 |
| Hobbs, First UMC | Co-Pastor | OE | 1 | \$0.00 | \$63,760.00 | \$3,750.00 | \$67,510.00 | YES | \$0.00 | \$79,700.00 | \$11,955.00 |
| Lovington, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$42,000.00 | \$0.00 | \$42,000.00 | YES | \$0.00 | \$52,500.00 | \$7,875.00 |
| Portales, First UMC | Senior Pastor | OE | 1 | \$0.00 | \$50,000.00 | \$4,700.00 | \$54,700.00 | YES | \$0.00 | \$62,500.00 | \$9,375.00 |
| Quay County Cooperative Parish | Senior Pastor | FE | 1 | \$0.00 | \$52,250.00 | \$16,850.00 | \$69,100.00 | YES | \$0.00 | \$65,313.00 | \$9,796.95 |
| Raton/Grace, Des Moines, First UMC | Senior Pastor | FL | 1 | \$0.00 | \$41,200.00 | \$4,000.00 | \$45,200.00 | YES | \$0.00 | \$51,500.00 | \$7,725.00 |
| Roswell, First UMC | Co-Pastor | FE | 1 | \$0.00 | \$47,000.00 | \$3,000.00 | \$50,000.00 | NO | \$10,200.00 | \$57,200.00 | \$8,580.00 |
| Roswell, First UMC | Co-Pastor | FE | 1 | \$0.00 | \$47,000.00 | \$3,000.00 | \$50,000.00 | NO | \$10,200.00 | \$57,200.00 | \$8,580.00 |
| Ruidoso, Community UMC | Senior Pastor | FE | 1 | \$0.00 | \$68,900.00 | \$10,000.00 | \$78,900.00 | YES | \$0.00 | \$86,125.00 | \$12,918.75 |
| Texico-Farwell, Hamlin Memorial UMC | Senior Pastor | FL | 1 | \$0.00 | \$51,500.00 | \$1,500.00 | \$53,000.00 | YES | \$0.00 | \$64,375.00 | \$9,656.25 |
| Clovis District | District Superintendent | FE | 1 | \$0.00 | \$96,410.00 | \$0.00 | \$96,410.00 | YES | \$0.00 | \$120,513.00 | \$18,076.95 |

El Paso

| APPOINTMENT | POSITION | STATUS | FT/PT | EQUITABLE COMP | TOTAL CASH SALARY | ACCOUNTABLE REIMB | BASIS FOR APPOINTMENT | PARS PROVIDED | PARSONAGE / HOUSING ALLOWANCE | PENSION BASE COMP | PENSION BENEFITS |
|------------------------------------|----------------------------|--------|-------|-------------------|----------------------|----------------------|--------------------------|---------------|-------------------------------------|----------------------|---------------------|
| El Paso District | District Superintendent | FE | 1 | \$0.00 | \$96,410.00 | \$0.00 | \$96,410.00 | YES | \$0.00 | \$120,513.00 | \$18,076.95 |
| Alpine/Marfa | Senior Pastor | PE | 1 | \$0.00 | \$40,367.00 | \$4,500.00 | \$44,867.00 | YES | \$0.00 | \$50,459.00 | \$7,568.85 |
| Clint, Bond Memorial/Fabens, First | Senior Pastor | FE | 1 | \$0.00 | \$47,000.00 | \$600.00 | \$47,600.00 | YES | \$0.00 | \$58,750.00 | \$8,812.50 |
| Crane, First UMC/Grandfalls | Senior Pastor | FE | 1 | \$0.00 | \$42,660.00 | \$0.00 | \$42,660.00 | YES | \$0.00 | \$53,325.00 | \$7,998.75 |
| Deming, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$64,000.00 | \$6,000.00 | \$70,000.00 | YES | \$0.00 | \$80,000.00 | \$12,000.00 |
| El Paso, Christ Community | Supply Pastor | FD | 0.25 | \$0.00 | \$23,400.00 | \$0.00 | \$23,400.00 | NO | \$0.00 | \$23,400.00 | \$0.00 |
| El Paso, El Divino Redentor | Senior Pastor | PL | 0.5 | \$0.00 | \$32,500.00 | \$2,000.00 | \$34,500.00 | NO | \$0.00 | \$32,500.00 | \$3,900.00 |
| El Paso, St James Myrtle UMC | Senior Pastor | PL | 0.25 | \$0.00 | \$18,000.00 | \$2,500.00 | \$20,500.00 | NO | \$0.00 | \$18,000.00 | \$0.00 |
| El Paso, St Luke UMC | Supply Pastor | SY | 0.25 | \$0.00 | \$12,500.00 | \$0.00 | \$12,500.00 | NO | \$0.00 | \$12,500.00 | \$0.00 |
| El Paso, St Paul's UMC | Senior Pastor | FE | 1 | \$0.00 | \$63,550.00 | \$2,000.00 | \$65,550.00 | YES | \$0.00 | \$79,438.00 | \$11,915.70 |
| El Paso, Trinity-First UMC | Senior Pastor | FE | 1 | \$0.00 | \$54,600.00 | \$3,000.00 | \$57,600.00 | NO | \$21,200.00 | \$75,800.00 | \$11,370.00 |
| El Paso, Wesley | Senior Pastor | FE | 0.5 | \$0.00 | \$18,750.00 | \$600.00 | \$19,350.00 | YES | \$0.00 | \$23,438.00 | \$2,812.56 |
| El Paso, Western Hills UMC | Senior Pastor | FE | 1 | \$0.00 | \$57,350.00 | \$9,250.00 | \$66,600.00 | NO | \$24,000.00 | \$81,350.00 | \$12,202.50 |
| El Paso, Western Hills UMC | Associate Pastor | FD | 0.5 | \$0.00 | \$31,392.50 | \$0.00 | \$31,392.50 | NO | \$0.00 | \$31,392.50 | \$3,767.09 |
| Fort Davis | Senior Pastor | PL | 0.75 | \$0.00 | \$28,200.00 | \$4,500.00 | \$32,700.00 | YES | \$0.00 | \$35,250.00 | \$4,230.00 |
| Ft Stockton, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$52,906.92 | \$3,600.00 | \$56,506.92 | YES | \$0.00 | \$66,133.92 | \$9,920.09 |
| Las Cruces, El Calvario | Senior Pastor | FE | 1 | \$0.00 | \$46,602.56 | \$6,000.00 | \$52,602.56 | NO | \$0.00 | \$46,602.56 | \$6,990.40 |
| Las Cruces, Morning Star UMC | Senior Pastor | FE | 1 | \$0.00 | \$74,956.00 | \$8,700.00 | \$83,656.00 | NO | \$18,600.00 | \$93,556.00 | \$14,033.40 |

| APPOINTMENT | POSITION | STATUS | FT/PT | EQUITABLE COMP | TOTAL CASH SALARY | ACCOUNTABLE REIMB | BASIS FOR APPOINTMENT | PARS PROVIDED | PARSONAGE / HOUSING ALLOWANCE | PENSION BASE COMP | PENSION BENEFITS |
|-----------------------------------|---------------------|--------|-------|-------------------|----------------------|----------------------|--------------------------|---------------|-------------------------------------|----------------------|---------------------|
| Las Cruces, St Paul's UMC | Senior Pastor | FE | 1 | \$0.00 | \$88,479.00 | \$4,000.00 | \$92,479.00 | YES | \$0.00 | \$110,599.00 | \$16,589.85 |
| Las Cruces, University UMC | Senior Pastor | FE | 1 | \$0.00 | \$64,996.41 | \$6,500.00 | \$71,496.41 | YES | \$0.00 | \$81,245.41 | \$12,186.80 |
| Lordsburg, First UMC | Senior Pastor | PL | 0.25 | \$0.00 | \$12,800.00 | \$7,200.00 | \$20,000.00 | NO | \$0.00 | \$12,800.00 | \$0.00 |
| Mesquite, Del Valle | Senior Pastor | OA | 0.25 | \$0.00 | \$12,000.00 | \$0.00 | \$12,000.00 | NO | \$0.00 | \$0.00 | \$0.00 |
| Mimbres | Senior Pastor | PL | 0.25 | \$0.00 | \$12,300.00 | \$8,100.00 | \$20,400.00 | NO | \$0.00 | \$12,300.00 | \$0.00 |
| Monahans | Senior Pastor | FL | 1 | \$0.00 | \$35,792.00 | \$2,500.00 | \$38,292.00 | YES | \$0.00 | \$44,740.00 | \$6,711.00 |
| Odessa, Asbury UMC | Senior Pastor | OE | 1 | \$0.00 | \$58,847.50 | \$3,000.00 | \$61,847.50 | YES | \$0.00 | \$73,559.50 | \$11,033.93 |
| Odessa, First UMC | Senior Pastor | FE | 1 | \$0.00 | \$107,382.00 | \$8,000.00 | \$115,382.00 | YES | \$0.00 | \$134,228.00 | \$20,134.20 |
| Odessa, First UMC | Associate Pastor | FD | 0.75 | \$0.00 | \$72,250.00 | \$0.00 | \$72,250.00 | NO | \$0.00 | \$57,250.00 | \$8,587.50 |
| Odessa, First UMC | Associate Pastor | AM | 1 | \$0.00 | \$115,500.00 | \$6,000.00 | \$121,500.00 | YES | \$0.00 | \$144,375.00 | \$21,656.25 |
| Odessa, Resurrection | Senior Pastor | DI | 0.25 | \$0.00 | \$10,008.00 | \$0.00 | \$10,008.00 | NO | \$0.00 | \$10,008.00 | \$0.00 |
| Pecos, First UMC/Toyah | Supply Pastor | OR | 0.25 | \$0.00 | \$14,400.00 | \$0.00 | \$14,400.00 | NO | \$0.00 | \$12,000.00 | \$0.00 |
| Sanderson, First UMC | Senior Pastor | RL | 0.25 | \$3,600.00 | \$15,472.00 | \$3,200.00 | \$18,672.00 | YES | \$0.00 | \$19,340.00 | \$0.00 |
| Silver City, FUMC | Senior Pastor | FL | 1 | \$0.00 | \$50,000.00 | \$5,500.00 | \$55,500.00 | NO | \$16,250.00 | \$66,250.00 | \$9,937.50 |
| Van Horn, First UMC/Sierra Blanca | Senior Pastor | RL | 0.75 | \$0.00 | \$10,600.00 | \$6,000.00 | \$16,600.00 | NO | \$9,000.00 | \$19,600.00 | \$0.00 |
| Las Cruces, St Paul's UMC | Senior Pastor | FE | 1 | \$0.00 | \$88,479.00 | \$4,000.00 | \$92,479.00 | YES | \$0.00 | \$110,599.00 | \$16,589.85 |

CLERGY SERVICE RECORDS

These records are not official and do not reflect pension credit - See 2008 Discipline, ¶606.31

ABBREVIATIONS

| | | |
|----------------------------------|-------------------------------|----------------------------|
| AAS - Appointed to Attend School | HR – Honorable Loc. - Retired | RA – Retired Associate |
| AM - Associate Member | LA - Leave of Absence | RD - Retired Deacon |
| ML – Medical Leave | LP - Local Pastor | RE - Retired Elder |
| FD - Full Deacon | PD – Provisional Deacon | RL – Retired Local Pastor |
| FE - Full Elder | PE- Provisional Elder | SL - Sabbatical Leave |
| HN - Honorable Loc. | PM - Probationary Member | SLP - Student Local Pastor |

Clergy

- Abbott, Bruce Carl** **New Mexico:** 91 PM; 98 FE; 11 RE
New Mexico: 91 Candler; 93 Deming, associate; 96 Cimarron; 98 Pecos/Toyah; 03 Tobin Park/Christ Community; 11 Retired
- Adams, Brian.** **Northwest Texas:** 82 SLP; 87 PM; 90 FM; 05 FE
Northwest Texas: 82 SLP Hawley; 83 no appointment; 88 Petersburg; 90 FM St Luke's Lubbock; 92 Stratford; 97 Willington; 99 HL; 04 FI Stinnett; 05 Stinnett; 06 Lockney; 11 First, Snyder
North Carolina: 84 PL Milton; 86 SLP Eno; 87 PM Eno
New Mexico: 08 Epworth, Carlsbad; 15 First, Farmington
- Adedokun, Michael** **New Mexico:** 21 Eunice
- Aist, Rodney** **North Arkansas:** 93 PM; 98 FM
North Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In School
Arkansas: 03 FM Student
New Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St. George's College, Jerusalem; 16 LA
- Alba, Obed** **Oklahoma:** 08 PE; 14 FE; **New Mexico:** 17 FE
Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill, Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma
New Mexico: 16 Wesley, El Paso
- Alexander, Mark Linley** **New Mexico:** 91 PM; **Northwest Texas** 94 FE
New Mexico: 91 student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15 United Way of Midland, Texas
Northwest Texas: 92 First, Midland; 96 AAS; 97 Crossroads, Lubbock; 00 First, Sweetwater
- Ambos, Brooks Lee** **New Mexico:** 77 PM; 81 FE; 99 RE
New Mexico: 77 AAS; 79 Moriarty; 85 Covenant, Albuquerque; 99 Retired
- Archey, Jeb Daniel** **Baltimore-Washington:** 02 SLP; **New Mexico:** 05 PE; 08 FE
Baltimore-Washington: 02 Immanuel/Curtis Bay
New Mexico: 05 First, Albuquerque, associate; 10 St Luke, El Paso; 14 First, Clovis

Service Records

Armstrong, Daniel **New Mexico:** 01 PM; 03 FE
New Mexico: 01 Marfa; 15 St. Paul's, El Paso; 19 Peralta Memorial
Northwest Texas: 04 Stanton; 09 First, Lamesa

Armstrong, Gregg William **New Mexico:** 86 LP; 90 AM; 14 RA
New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho;
05 Silver City; 14 Retired

Armstrong, Jay Allen **New Mexico:** 84 PM; 88 FE
New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz;
95 First, Belen; 13 Paradise Hills; 20 First, Odessa

Bachelor, David **British Methodist Church** 96 PM; 98 FE
North Texas: 93 First Carrollton; 95 Northgate, assistant
British Methodist Church: 96 Axbridge/Cheddar/Wedmore/Shepton Mallet/Dean
New Mexico: 01 Mountainside, Albuquerque; 07 US Navy Chaplain; 09 Kingswood, Clovis; 12 US
Navy Chaplain; 15 346.1 Rocky Mountain First, Fountain; 17 US Navy Chaplain; 18 346.1 Rio
Texas, First, Pearsall

Bader, Charles F. **New Mexico:** 81 LP; 84 PM; 88 FE; 12 RE
New Mexico: 81 First, Farmington, assistant; 84 Iliff; 86 Mesa View, Albuquerque; 96 New
Church Development; 98 First, Clovis; 00 IL; 05 Rio Rancho; 07 IL; 12 Retired; 16 Cornerstone

Barrett, John Mark **South Georgia:** 75 SLP; 77 PM; 80 FE
South Georgia: 75 Stapleton; 79 Lake Park
New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93
Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari,
Center Street; 15 Quay County Circuit-Cooperative

Baskett, Darrell Keath **New Mexico:** 80 PM; 84 FE; 20 RE
New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca;
94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First,
Deming; 10 First, Clovis; 14 First, Belen; 20 Retired

Beach, Thomas Alfred **New Mexico:** 90 LP; 91 PM; 99 FE; 07 RE
New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque;
07 Retired

Bennett, James Bradley **New Mexico:** 97 PM; 00 FE
New Mexico: 97 AAS; 99 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View,
Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe;
Great Plains: 20 First, Liberal, KS

Blackwell, David **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE; 18 RE
New Mexico: 95 Estancia/Mountainair; 00 Peralta; 11 First, Farmington; 17 346.1 Northwest TX,
First, Snyder; 18 Retired
Northwest Texas: 15 First, Snyder

Bonnell, Beverly **New Mexico:** 13 PD; 15 FD
New Mexico: 13 Amarillo Wesley Community Center; 16 LA; 17 Autism Education and
Rehabilitation Institute, Ohio; 18 Community Mental Healthcare, Ohio; 21 LA

Service Records

Boren, Kathryn Diane **New Mexico:** 20 St. John's, Santa Fe

Bowen, Nancy Ruth **New Mexico:** 84 PM; 87 FE; 17 RE
New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 91 Earlham School of Religion; 17 Retired

Boyd, Dan **North Texas:** 89 PM; 91 FM; **New Mexico:** 09 FE
North Texas: 89 Holliday; 91 Honey Grove, McKenzie; 97 Tyler Street
Northwest Texas: 98 Lakeridge
New Mexico: 09 First, Carlsbad

Bridges, Charles Matthew **New Mexico:** 11 PE, 15 FE
New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington; 21 St Johns, Santa Fe

Bright, Richard **Southwest Texas:** 55 PM; 59 FE; **New Mexico:** 75 RE
Southwest Texas: 55 AAS; 57 San Antonio Highland; 58 Denton, Wesley Foundation
New Mexico: 62 Wesley UNM; 73 SL; 74 AAS; 75 Retired

Broedel, Dwight Alan **New Mexico:** 96 PM; 98 FE; 18 HN
New Mexico: 96 St. John's, Albuquerque, associate; 98 Chaplain, US Army, 14 LA; 16 LA; 18 HN

Brooks, Kelly **New Mexico:** 13 PD; 16 FD
New Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First, Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, associate

Broom, Thomas Carey **New Mexico:** 87 SLP; 89 PM; 92 FE; 10 RE
New Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home; 90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired

Broom, (TC) Thomas C., Jr. **New Mexico:** 02 PM; 05 FE
New Mexico: 02 New Covenant, Farmington; 06 Logan/Nara Visa; 12 US National Guard Chaplain; 13 346.1 Northwest Texas Dimmitt

Brown, Sherry Ann **New Mexico:** 89 LP; 90 PM; 98 FD; 07 RD
New Mexico: 89 St. Paul's, El Paso, associate; 95 AAS; 98 322.7; 01 LA; 07 Retired

Bruce, Dan **Northwest Texas:** 67 PM; 72 FE; **Central Texas:** 00 RE; **NM:** 08 RE
Northwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MH
Central Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75 Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 Dallas Timberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 Retired
North Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family Counseling Center; 87 Timberlawn Psychiatric Hospital
New Mexico: 05 Epworth Carlsbad, 08 Retired

Brunner, James **Western PA:** 69 PM; **West Ohio** 77 FE; 97 RE
Western PA: 69 AAS
West Ohio: 72 Grace; 73 AAS; 75 Milford Trinity; 77 Bradford-Gettysburg; 78 Salem associate; 80 LA **New Mexico:** 82 LA; 84 First, Artesia; 86 St. Paul, El Paso; 87 IL; 87 St. Paul, El Paso; 88 LA; 91 Ft. Davis; 94 Springer; 97 Retired

Service Records

Burley, Alexandra **New Mexico:** 96 LP; 01 AM; 03 PM; 05 FE; 08 RE
New Mexico: 96 St. Andrews, Albuquerque; 01 Raton/Des Moines; 03 Tor C; 05 The Storehouse;
08 Retired

Burrow, Dustin **New Mexico:** 14 PE; 17 FE
New Mexico: 14 Highland, Odessa; 18 El Buen Samaritano, Albuquerque; 19 Christ, Albuquerque

Cain, Loyd Allen **New Mexico:** 69 PM; 73 FE; 98 RE
New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque;
76 chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St.
Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired

Calderon, Lourdes **New Mexico:** 05 FL; 11 AM; 12 PE, 15 FE
New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14
Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate; 17 ML; 18 Emmanuel/Vista Ysleta-
Ekklesia; 18 GBGM/Denver; 18 LA; 19 El Buen Samaritano, Albuquerque; 20 Clint/Fabens

Carlson, Karin **New Mexico:** 17 PD; 20 FD
New Mexico: 17 Odessa, Mackey Chapel; 17 First, Odessa; 21 Reflection Ministries

Case, William **New Mexico:** 04 PE; 07 FE
New Mexico: 04 Western Hills, associate/The Ridge; 16 Kingswood, Clovis

Chapman, Carroll Douglas **Northwest Texas:** 81 PM; 85 FE
New Mexico: 13 St. Paul's, Albuquerque
Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96
First, Lubbock/associate

Clark, Palmer **Peninsula:** 84 LP; 86 PM; 91 FE; 02 RE
Peninsula: 84 Tome/Asbury/Cokesbury; 86 AAS; 87 Frankford; 92 Georgetown Wesley
New Mexico: 98 Artesia; 01 10-10-10 Missioner; 02 Retired

Cockrell, Craig C. **New Mexico:** 82 PM; 85 FE
New Mexico: 82 Iliff; 83 Springer; 85 Springer/Maxwell; 87 Ft. Sumner; 91 Ruidoso; 97 First,
Deming; 00 First, Carlsbad; 09 St. John's, Albuquerque; 18 Albuquerque DS

Coleman, Adrienne **New Mexico:** 01 LP; 07 PE; 10 FE
New Mexico: 01 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Des
Moines; 16 First, Gallup

Colwell, Ronald **Northwest Texas:** 84 SLP; 87 PM; 89 FE
Northwest Texas: 84 Student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06
Sudan; 08 Friona
New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque; 17 ML; 19 Retired

Conkling, Mark **New Mexico:** 98 FL; 03 PE; 06 FE; 07 RE
New Mexico: 98 Rio Rancho; 01 Asbury, Albuquerque, 06 special appointment Minister of
Church Site Development; 07 Retired; 12-17 Bernalillo

Constantine, William E. **New Mexico:** 88 PM; 90 FE; 16 RE
New Mexico: 88 Tatum; 90 Estancia/Mountainair; 92 Chaplain, USAF; 08 LA; 16 Retired

Service Records

Cross, Laird **Northwest Texas:** 07 PE; **New Mexico:** 10 FE
 Northwest Texas: 07 St. Paul, Abilene
 New Mexico: 09 Vista-Ysleta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell

Cross, Tina **Northwest Texas:** 07 OD; 08 PE; **New Mexico:** 10 FE
 Northwest Texas: 07 Grace, Abilene,
 New Mexico: 09 Faith, El Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate,
 Grace Campus, El Paso; 14 St. Mark's, associate; 15 First UMC, Roswell

Crouch, Carl Wayne **Northwest Texas:** 63 PM; 67 FE; 03 RE
 Northwest Texas: 63 AAS; 65 Dumas, associate; 68 San Jacinto, associate
 New Mexico: 71 Epworth, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89
 First, Roswell; 93 Western Hills, El Paso; 95 First, Los Alamos; 98 IL; 03 Retired

Danek, Richard Francis **New Mexico:** 68 PM; 70 FE; 03 HR
 New Mexico: 69 First, Albuquerque, associate; 69 Aldergate, Hobbs; 71 AAS; 73 American
 Foundation of Religion & Psychiatry; 77 HN; 00 Grants; 03 Retired

Daniel, Larry **New Mexico:** 82 PM; **Northwest Texas:** 88 FE
 New Mexico: 82 AAS; 85 Taos; 95 extension United Hospice, GA; 18 Crossroads Hospice, GA
 Northwest Texas: 86 Seagraves; 88 Cooper; 91 AAS; 95 United Hospice

Davis, Julie **New Mexico:** 00 PM; 02 FE; 05 RE
 New Mexico: 00 St. John's Albuquerque, Associate; 01 Western Hills, El Paso, Associate; 03
 Aldersgate, Roswell; 04 LA; 05 Retired

Dinneen, David **New Mexico:** 00 PM; 02 FE
 New Mexico: 00 Asbury/Ft. Boulevard; 01 Asbury, Odessa; 04 Krist Samaritan Center for
 Counseling & Education, Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12
 Interface-Samaritan Counseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan
 Counseling Center; 18 Harris Center for Mental Health, Houston; 19 Retired

Drake, Layloni Louise **New Mexico:** 79 PM; 83 FE; 21 RE
 New Mexico: 79 AAS; 81 Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate;
 98 St. Luke, El Paso; 02 Gallup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML; 17 346.1
 Northwest TX, Snyder/Trinity/Union; 18 Trinity, Roswell; 21 RE

Duerksen, Paul Dean **Northwest Texas:** 82 PM; 84 FE; 11 RE
 Northwest Texas: 81 AAS; 82 Childress/Estelline; 84 AAS
 New Mexico: 88 Iraan; 90 Dir. Wesley Found. ENMU; 93 Kermit; 96 Raton/Des Moines; 01
 Artesia; 10 LA; 11 Retired

Dunn, Ross **Northwest Texas:** 59 PM; 61 FE; 01 RE
 Northwest Texas: 59 AAS; 61 St. John's, Lubbock, associate; 62 Northridge, Lamesa; 64 Trinity,
 Snyder; 66 Vega; 67 Follett; 70 Wheeler; 71 Wheeler/Allison; 74 Stamford
 New Mexico: 79 Lovington; 83 First, Carlsbad; 86 Monahans; 88 Kingswood, Clovis; 95 Portales;
 01 Retired

Edwards, David **Northwest Texas:** 77 PM; 80 FE; **New Mexico:** 05 FE; 18 RE
 Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde;
 97 Sweetwater First; 00 Amarillo DS
 Texas: 78 in school; 82 Klein; 84 Garrison

New Mexico: 05 St. John's, Albuquerque; 08 ML; 18 Retired

Ellis, Sammie Ruth

Northwest Texas: 76 PM; 78 FE; **New Mexico:** 13 RE

Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate; 80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger; 89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 ML; 06 Elmwood West, Abilene; 07 Vega/Adrian; 09 Seymour/Vera

Central Texas: 90 Harris Hospital

West Ohio: 91 Riverside Methodist Hospital

East Ohio: 93 First, Bedford

Arkansas: 08 Chaplain, St Edwards Mercy Hospice

New Mexico: 12 Chaplain, Landsun Homes; 13 Retired

Elmore, Leroy Jr.

Virginia: 89 PM; **New Mexico:** 92 FE; 13 RE

Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel

New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington; 03 St. Paul's, Albuquerque; 13 Retired

Escalera, Francisco

New Mexico: 02 AM; 05 PM; 07 FE

New Mexico: 97 Presidio Outreach Center; 10 Anthony/La Mesa; 14 El Buen Samaritano, Albuquerque; 19 Odessa Highland

Northwest Texas: 18 346.1, First UMC, Brownfield

Feltz, Amy Wilson

Northwest Texas: 09 PE, 11 FE; **New Mexico:** 20 FE

New Mexico: 19 346.1 NWTX St. Paul, El Paso; 21 Morning Star

Northwest Texas: 09 Grace UMC, Abilene, 11 Aldersgate Abilene

Ferrell, Gene Berger

New Mexico: 54 PM; 56 FE; 94 RE

New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High Rolls; 63 missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73 St. Andrew's, Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque; 82 Harwood, Albuquerque; 85 Anthony; 90 LA; 94 Retired

Eastern PA: 91 Perkasio

Foster, Jonathan

New Mexico: 79 PM; 83 FM; 09 RE

Northwest Texas: 03 Morton; 07 Post

New Mexico: 80 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90 Melrose; 93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired

Fowler, Elinor Ruth

Northwest Texas: 04 FE; **New Mexico:** 06 FE; 16 RE

Northwest Texas: 04 Munday

New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired

Garcia Palacios, Raul Israel

New Mexico: 20 Asbury, Odessa

Gardner, Loren W.

Northwest Texas: 77 AM; 06 RA

Northwest Texas: 69 Eula; 72 Hermleigh; 76 St. Luke, Colorado City; 78 Roby; 83 Coahoma; 89 Munday; 92 St. Paul, Pampa; 95 Anson

New Mexico: 04 Kermit/Wink; 06 Retired

Service Records

Garmon, Thomas **Central Texas:** 93 SLP; 94 PE **New Mexico:** 98 FE; 16 RE
Central Texas: 93 Chatfield
Northwest Texas: 05 Clarendon; 08 First, Childress
New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First, El Paso, 16 Retired

Giese, Kelly **Western North Carolina:** 07 PE, 14 FE
Western North Carolina:
New Mexico: 18 346.1 Western North Carolina, St Paul, Socorro; 19 St. John's Albuquerque

Guido, Robert John **North Georgia:** 88 PM; **New Mexico:** 91 FE; 13 RE
Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham
North Georgia: 86 Waco/District Line
New Mexico: 89 First, Odessa, associate; 97 LA; 98 RiversEdge, Rio Rancho; 01 RiversEdge/Associate St. John's, Albuquerque; 02 Rio Rancho, RiversEdge; 03 HN; 07 High Desert, Rio Rancho; 13 Retired

Guillermo, Koreen **New Mexico:** 15 PE
New Mexico: 14 St. Luke, El Paso; 18 346.1
Northwest TX, First, Post, TX

Ham, Moo Keun **New Mexico:** 82 PM; 83 FE; 17 RE
New Mexico: 82 Korean, El Paso; 01 LA; 08 346.1 Cal-Pac Immanuel 17 Retired

Hardesty, Bonnie **New Mexico:** 04 PM; 08 FE; 20 RE
New Mexico: 02 Bernalillo; 05 AAS; 06, Sabbath House; 12 Estancia-Mountainair/Sabbath House; 16 Presbyterian Hospital Chaplain; 17 Sabbath House; 20 Retired

Harmon, Stephanie **New Mexico:** 05 PE; 08 FE; 20 RE
New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11 Community, Ruidoso; 13 Chaplain Landsun Homes; 20 Retired

Harrington, Elizabeth **Northwest Texas:** 90 PM; 93 FM; **New Mexico:** 07 FE; 20 RE
Northwest Texas: 90 AAS; 91 Cooper; 92 Crosbyton/McAdoo; 04 First UMC, Dumas
New Mexico: 95 Texico-Farwell; 99 Kermit/Wink; 07 St Paul's, Hobbs; 10 Monahans/Wickett; 17 Monahans: 20 Retired

Hawk, James Edward **Texas:** 68 PM; 75 FE; **New Mexico** 79 FE; 09 RE
Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St. Luke's associate; 76 Holy Trinity associate
New Mexico: 79 Central, Albuquerque, assoc; 92, Los Alamos; 94 First, Odessa; 99 St. John's, Albuquerque; 05 Albuquerque DS; 09 Retired

Hayes, Curtis L. **Northwest Texas:** 92 PM; 94 FE; 00 RE
Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene
New Mexico: 95 Aldersgate, Roswell; 00 Retired

Heacock, Larry Lee **New Mexico:** 59 PM; 62 FE; 98 RE
New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's, El Paso; 69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98 Retired

Service Records

Heredia, Santiago **Rio Grande:** 10 AM
New Mexico: 14 346.1 Rio Texas, Mesquite

Hill, Connie M. **New Mexico:** 93 PM; 98 FE
New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 ML; 97 New Covenant, Farmington; 02 ML; 06 special appointment LifeBridge Health (Baltimore); 09 LA

Holladay, Donald Ray **New Mexico:** 76 PM; 80 FE; 15 RE
New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93 University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired

Hollums, D.G. **Northwest Texas:** 03 PE; **New Mexico:** 06 FE
New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA; 21 Zia, Santa Fe
Kentucky: 07 First, Florence; 10 No Record of Appointment

Hollums, Tiffany **New Mexico:** 03 PD; 06 FD
New Mexico: 13 Bair Foundation; 15 No Record of Appointment; 16 346.1 Rio Texas, Bee Creek UMC, TX; 18 Bair Foundation; 21 LA

Holman, Wilson R. **Northwest Texas:** 72 PM; 75 FE; **New Mexico:** 82 FE; 12 RE
Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Epworth, Abilene; 76 Christ, Levelland
New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 ML; 12 Retired

Huston, Philip **New Mexico:** 08 PE; 11 FE
New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad; 19 Carlsbad Lifehouse Extension Ministry

Hutton, Clifford E. **New Mexico:** 65 PM; 69 FE
New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver City; 80 LA; 81 HN

Ichtertz, Vergil **Northwest Texas:** 00 FE; **New Mexico:** 12 RE
Northwest Texas: 97 Knox City/Benjamin/Vera; 00 Forrest Heights; 03 Dimmitt
New Mexico: 06 Lovington; 12 Retired

Ilunga, Ngoy Nadine **Tanzania:** 11 PE; 17 FE
New Mexico: 16 High Desert, Rio Rancho; 18 St. Luke, El Paso
Northwest Texas: 20 First, Haskell

Ivy, M. Denise **New Mexico:** 99 FD
New Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03 CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being Project; 08 CHAI Bahir Dar; 11 HN

Jackson, Donna Kay **New Mexico:** 89 LP; 01 AM; 03 RA
New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired

Service Records

Jared, Tommy Charles **New Mexico:** 89 LP; 96 AM; 05 RA
 New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra Blanca; 05 Retired

Jones, Beverly Jean **New Mexico:** 84 PM; 86 FE; 20 RE
 New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 95 Chaplain, Southwestern University, Georgetown; 07 DS El Paso; 09 Chaplain, Southwestern University, Georgetown; 14 346.1 Central Texas First, Round Rock, Associate; 18 ML; 19 LA; 20 Retired

Jones, David U. **Illinois Great Rivers:** 82 PM; 84 FE; **New Mexico:** 10 RE
 Illinois Great Rivers: 82 Charleston Otterbein
 New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05 University; 10 Retired
 Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada

Jones, Jay **Southwest Texas:** 98 LP; **New Mexico:** 05 PE; 08 FE
 Southwest Texas: 98 Carrizo Springs
 New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea; 16 LA; 18 Retired; 20 Cimarron/Maxwell

Kang, Young Hoon **New Mexico:** 19 PE
 New Mexico: 19 Alpine/ Marfa; 21 Trinity, Roswell

Keene, Ray **Wyoming:** 81 LP; 83 PM; 87 FE; **New Mexico:** 88 FE; 09 RE
 Wyoming: 82 West Nicholson; 83 Scott Valley; 86 Daleville
 New Mexico: 88 Bayard; 97 Special appointment outside US; 99 Tatum; 00 Newark Bowen; 02 Jarrettsville William Watters Memorial; 09 Retired

Kennedy, Greg **Northwest Texas:** 95 PM; 97 FM; **New Mexico:** 09 FE
 Northwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, Abilene
 New Mexico: 09 St John's, Santa Fe; 16 First, Hobbs; 18 Central, Albuquerque

Kennedy, Tim **Northwest Texas:** 03 LP; **New Mexico:** 07 PE; 10 FE
 New Mexico: 07 Chaplain, McMurry University; 15 346.1 Pioneer Memorial, Ontario, Canada; 21 St Pauls, Las Cruces
 Northwest Texas: 03 Chaplain, McMurry University;

Kim, Kee Cheon **Korean Methodist:** 91 FE; **New Mexico:** 06 PE; 07 FE
 New Mexico: 04 Korean, Albuquerque

Kinsey, Kimberly Dawn **New Mexico:** 90 PM; 93 FE
 New Mexico: 90 AAS; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First, Hobbs, associate; 00 Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque; 19 Western Hills, El Paso

Kouri, Joshua Abraham **New Mexico:** 12 PE **Northwest Texas:** 14 FE
 Northwest Texas: 12 Trinity Amarillo
 New Mexico: 16 The Ridge, El Paso; 19 Mesa View, Albuquerque

Krueger, Anita **New Mexico:** 05 PD; 08 FD; 12 RD
 New Mexico: 05 Landsun Hospice; 12 Retired

Service Records

Krueger, Lawrence R. **New Mexico:** 83 PM; 85 FE; 12 RE
 New Mexico: 81 Aldersgate, Roswell/Dexter; 85 St. Paul, Socorro; 92 Bethel, Moriarty; 97 Ft. Stockton; 02 Crane-Grandfalls; 05 Chaplain Landsun Homes; 12 Retired; 14 Monte Sinai, Carlsbad

Large, James Elwin **New Mexico:** 76 PM; 80 FE
 New Mexico: 76 AAS; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 Director Mission/Administration; 08 St. Paul's, Las Cruces; 13 Albuquerque DS; 18 Retired

Leavell, Monty G. **New Mexico:** 92 PM; 95 FE
 New Mexico: 92 AAS; 93 Dexter; 98 Ft. Sumner; 12 First, Artesia
 Northwest Texas: 04 Muleshoe

Lightwine, Gerry **New Mexico:** 02 AM; 04 RA
 New Mexico: 97 Mesa View, associate; 99 Covenant, Albuquerque; 01 St. Andrews, Albuquerque; 04 Retired

Lincoln, Kay **New Mexico:** 92 PM; 05 RE; **Northwest Texas:** 96 FE
 Northwest Texas: 94 Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00 Las Cruces Pastoral Counseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral Counseling Services; 01 Counselor, Center for Conscious Relationships
 New Mexico: 92 St. Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05 Retired

Lionbarger, Lyle W. **New Mexico:** 90 PM; 94 FE; 02 RE
 New Mexico: 90 St. Mark's, El Paso; 93 Cloudcroft; 95 ML; 02 Retired

Loy, Ran **New Mexico:** 83 PM; 87 FE; 15 RE
 New Mexico: 78 PL Tularosa/HighRolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 Clayton/Amistad; 96 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 Northwest TX Texline; 13 Valley View, Española; 14 346.1 Northwest TX First, Pampa; 15 Retired

MacDonald, Joe **New Mexico:** 10 PE; 13 FE
 New Mexico: 10 First, Truth or Consequences; 12 Rio Rancho; 18 Hamlin Memorial, Texico-Farwell; 20 First, Belen

Madara, David **New Mexico:** 07 PE; 10 FE
 New Mexico: 07 Trinity, Albuquerque; 11 Peralta Memorial; 19 346.1 Chaplain Program, York PA

Madara, Melissa **New Mexico:** 07 PE; 10 FE
 New Mexico: 07 Asbury, Albuquerque, associate; 10 Trinity, Albuquerque, associate; 11 LA; 17 St. John's, Albuquerque, Associate;
 Susquehanna: 19 346.1, South Mountain Charge, PA

Madden, Ann L. **New Mexico:** 95 PM; 98 FE; 17 RE
 New Mexico: 90 AAS; 96 First, Roswell, associate; 98 Truth or Consequences; 03 LA; 05 335.1d VNA Hospice of Southern California; 17 Retired

Magdaleno, Imelda **New Mexico:** 00 AM; 09 RA
 New Mexico: 00 Tobin Park Northeast Hispanic Mission; 01 LA; 07 Mission Angelina; 09 Retired

Service Records

Matkins, David Wiley **New Mexico:** 62 LP; 67 PM; 69 FE; 95 RE
 New Mexico: 62 Taos; 65 Taos/Questa; 66 St. Andrews, Albuquerque; 69 Asbury, Hobbs; 73
 Aldersgate/Asbury, Hobbs; 80 Kermit/Carlsbad; 82 Kermit; 84 Kingswood; 88 Monahans; 93
 First, Artesia; 94 Hillcrest; 95 Retired
 Northwest Texas: 75-80 Denver City

Matthews, Blossom V **Northwest Texas:** 02 PE; 05 FE
 New Mexico: 02 First UMC, Odessa, Associate; 18 346.1 NWTX, First UMC, Hobbs,
 Congregational Vitality
 West Ohio: 05 Okeana; 06 Summerside:
 Northwest Texas: 10 First UMC, Pampa 14 Lakeridge, Lubbock, Associate

Matthews, Nicholas R **Northwest Texas:** 02 PE; 05 FE
 Northwest Texas: 02 St. Mark's, Midland; 05 attend school; 10 First UMC, Pampa, Associate; 14
 First UMC, Shallowater
 New Mexico: 18 346.1 NWTX, First UMC, Hobbs

McCain, Steven Patrick **Oklahoma:** 80 PM; 82 FE
 Oklahoma: 80 Oologah; 83 St. Marks/Bethel, Shawnee
 New Mexico: 85 Trinity/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF; 18 346.1 Central Texas,
 First, Round Rock, associate; 21 TO

McClean, John **North Indiana:** 81 SLP; **New Mexico:** 83 PM; 86 FE; 20 RE
 North Indiana: 81 Marion Highland Ave
 Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon
 New Mexico: 83 AAS; 84 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso
 DS; 11 First, Albuquerque; 15 346.1 Northwest TX, First UMC, Denver City; 20 Retired

McCuaig, Kelly **Minnesota:** 15 FL, 16 PE, 18 FE; **New Mexico:** 20 FE
 New Mexico: 19 346.1 Alamogordo Grace
 Minnesota: 15 Hilltop Mankato

McElroy, Stephen Robert **Northwest Texas:** 74 PM; 77 FE; **New Mexico:** 91 FE; 16 RE
 Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86
 Hereford
 New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 99 family leave; 00 First, Clovis; 04
 Central, Albuquerque; 09 El Paso DS, 16 Retired; 17 St. Mark's, El Paso; 18 Retired

McEwen, Dustin **Northwest Texas:** 04 SP; 10 PE; 12 FE **New Mexico:** 20 FE
 Northwest Texas: 04 First UMC, Seagraves; 09 no record of appointment; 10 First UMC,
 Shallowater; 14 The Well, Lubbock, TX
 New Mexico: 18 346.1 Community, Ruidoso

McGown, Andrew Donald **Texas:** 55 LP; 58 PM; **Central Texas:** 61 FE; **New Mexico:** 97 RE
 Texas: 55 Cherokee; 58 AAS; 63 Houston Univ; 65 Beckville; 67 chaplain
 Central Texas: 58 AAS; 59 Milford; 60 Ovilla; 61 Palmer; 62 Lorena
 New Mexico: 85 Trinity-First; 95 Santa Cruz; 97 Retired

Service Records

- McGregor, Roland R.** **New Mexico:** 69 PM; 73 FE; 06 RE
 New Mexico: 66 Ft. Hancock; 69 AAS; 72 Mountainside; 74 Dist. Dir. Leadership; 76 First, Roswell, associate; 79 First, Clovis; 83 St. Paul's, El Paso; 87 First, Hobbs; 94 Trinity/First, El Paso; 96 LA; 98 Asbury, Albuquerque; 06 Retired
- Meador, William Scott** **Church of the Nazarene; New Mexico: 15 PE**
 New Mexico: 13 Crane/Grandfalls; 16 Trinity-First, El Paso; 21 First, Carlsbad
- Mercer, Amy** **Louisiana:** 00 PD; 03 FD; **New Mexico:** 12 FD; 21 RE
 New Mexico: 09 Western Hills (Minister of Mission and Discipleship); 21 RE
- Meyer, Lynette** **New Mexico:** 98 FD; 21 RE
 New Mexico: 98 First Presbyterian Church, El Paso; 13 LA; 14 Christ Community, El Paso; 21 RE
- Miller, Daniel L.** **New Mexico:** 79 PM; 82 FE; 02 RE
 New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Found; 86 AAS; 91 Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA; 02 Retired
- Miller, Heike** **New Mexico:** 19 FE
 Germany: 98 Knadenkirche, Allensback, Lake of Konstanz; 99 Blumhardt-Gemeinde; 00 Renchen; 02 Puerto Rico; 04 United Church, Washington, DC; 05 German School of Washington, Potomac, MD; 07 Lydia Patterson, El Paso; 12 German Protestant Church in Schopfheim, Baden
 New Mexico: 08 Anthony/LaMesa; 10-12 St. James-Myrtle; 18 University, Las Cruces
- Miller, George** **New Mexico:** 08 PL; 09 PE; 13 FE
 New Mexico: 08 PL Anthony/LaMesa; 09 PE Anthony/LaMesa/Lydia Patterson; 10 Lydia Patterson Institute; 12 Evangelical Church, Baden, Germany; 14 GBGM/Germany; 18 El Calvario, Las Cruces
- Mills, William Douglas** **New Mexico:** 83 PM; 87 FE
 New Mexico: 83 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15 First, Albuquerque; 17 Mountainside, Albuquerque; 21 St Marks, El Paso
 Northwest Texas: 02 Clyde; 09 Trinity/Amarillo
- Mizell, Linda** **New Mexico:** 94 LP; 00 AM; 02 PM; 05 FE; 11 RE
 New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft. Stockton; 06 Van Horn/Sierra Blanca; 11 Retired
- Moffatt, Jack F.** **New Mexico:** 66 PM; 68 FE; 96 RE
 New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73 Wesley, Alamogordo/Cloudcroft; 74 Chaplain; 88 Western Hills, El Paso; 96 Retired
 Northwest Texas: 90 Merkel; 93 Spur; 95 LA
- Moore, Jonathan** **New Mexico:** 97 LP; 00 PM; 07 FE
 New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 01 Morning Star, Las Cruces; 10 St. Mark's, El Paso; 17 First, Albuquerque

Service Records

- Mull, Raquel** **New Mexico:** 96 LP; 00 AM; 02 PM; 05 AM; 15 PE
New Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 All Nations, Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry; 18 Rio Rancho
- Nagle, Thomas Edward** **Missouri West:** 71 PM; **Missouri East:** 73 FE; **New Mexico:** 11 RE
Missouri West: 71 Associate Campus Minister, Rolla; 72 Campus Minister;
Missouri East: 72 Bellefontaine, associate; 74 SE DGE Sedgewickville
Northwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, Abilene
New Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS; 11 Retired
- Nash, John W.** **New England:** 07 PL; 08 FL; 09 PE; **New Mexico:** 12 FE
New England: 07 Sudbury
New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque; 19 First, Los Alamos
- Nebhut, Russell Allen** **Northwest Texas:** 13 AM
Northwest Texas: 13 Visionary Hollowell Community
New Mexico: 14 Asbury, Odessa; 18 St Mark's, El Paso
- Neinast, Helen R.** **New Mexico:** 77 PM; 79 FE; 18 RE
New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81 student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed. & Min; 91 student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N. Georgia, United Campus Ministries; 02 LA; 04 UM Publishing House; 18 Retired
- Noble, Janie** **Northwest Texas:** 04 PL; 05 PE; **British Methodist:** 07 FE;
New Mexico: 12 RE
Northwest Texas: 04 PL St Johns, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf.
British Methodist: 07 FE Westhoughton/Chew Moor and St. George's LEP
New Mexico: 08 Rio Rancho; 12 LA; 12 Retired
- Norden, Janet** **New Mexico:** 14 PE; 17 FE; 20 LA
New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque, associate/University Heights, Albuquerque; 17 University Heights, Albuquerque/First UMC/Community of Hope; 20 Leave of Absence; 21 Presbyterian Hospital Chaplain/ Good Samaritan Hospice
- Okerberg, David W.** **New Mexico:** 84 PM; 86 FE; 11 RE
New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso; 00 Deming; 04 First, Albuquerque; 11 Retired
- Orrell, Herbert M.** **Greater New Jersey:** 85 PM; **New Mexico:** 90 FE
Greater New Jersey: 85 Walnut Valley
New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth, Carlsbad; 93 Tobin Park; 95 LA; 00 HN
- Parchman, Russell C.** **New Mexico:** 64 PM; 68 FE; 00 RE
New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo, associate; 69 Conference Director of Ministries; 71 Conference Program Director; 72 St. Luke's, Odessa; 81 St. Paul's, Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98 Texas Methodist Foundation, Lubbock; 00 Retired
Northwest Texas: 88 First, Midland

Service Records

Paredes, Katia **New Mexico:** 02 FD
New Mexico: 02 Thomason Hospital, El Paso

Parker, Rick **New Mexico:** 02 AM; 11 RA
New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El Paso; 09 Melrose/House; 11 Retired

Partin, Randall **North Carolina:** 04 SLP **New Mexico:** 06 PE; 09 FE
North Carolina: 04 SLP Wesley Chapel
New Mexico: 07 Texico-Farwell; 10 University, Las Cruces; 15 Area Provost; 21 St Johns, Albuquerque

Pearce, Guy Edward **New Mexico:** 70 PM; 73 FE; 00 RE
New Mexico: 67 Ft. Davis; 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/Sierra Blanca; 85 Grace, El Paso; 86 Anthony/La Mesa; 87 Truth or Consequences/Hatch; 94 Asbury, El Paso; 00 Retired
North Texas: 69 Josephine

Pelfrey, Robert Christopher **Northwest Texas:** 05 FL; 07 PE; 10 FE
Northwest Texas: 05 St. Paul, Amarillo; 07 Elmwood West; 10 First, Midland
New Mexico: 14 Western Hills; 19 ML

Penrod, Scott **New Mexico:** 85 FL; 87 PM; 89 FE; 16 RE
New Mexico: 86 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St. John's, Santa Fe; 09 First, Gallup; 16 Retired
Northwest Texas: 02 First, Pampa

Potter, Kathleen Dell **New Mexico:** 98 PM; 00 FE; 17 RE
New Mexico: 97 AAS; 98 Bloomfield; 17 Retired

Propp, Milton C. **Oklahoma:** 53 PM; 57 FE; **New Mexico:** 90 RE
Oklahoma: 53 AAS; 54 Fitzhigh; 55 AAS; 56 Wesley, Ardmore; 59 OCU Dir Rel Life; 62 Goodwell
New Mexico: 65 Anthony; 68 Pecos/Toyah; 72 Council on Ministries; 75 Asbury, Albuquerque; 82 First, Farmington; 85 SL; 86 St. Paul's, Albuquerque; 90 Retired

Rech, John Robert **Northwest Texas:** 91 PM; 98 FE
Northwest Texas: 91 PM Grace Plainview; 94 Student PM; 95 NTX Celeste; 96 First, Midland; 98 FE First, Midland
New Mexico: 08 Mountainside, Albuquerque; 17 St. Stephen's, Albuquerque

Reeves, Bradford **Northwest Texas:** 83 PM; 85 FE
Northwest Texas: 83 Darrouzett; 86 First UMC, Earth; 89 Borger Wesley; 93 First UMC Merkel; 97 First UMC, Muleshoe; 09 First UMC, Gruver; 12 Kingswood, Amarillo
New Mexico: 02 Kingswood, Clovis; 18 346.1 First UMC, Deming

Reeves, Martin Kitch **New Mexico:** 94 PM; 96 FE
New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society

Richards, Richard **Northwest Texas:** 59 LP; 63 PM; 65 FE; **New Mexico:** 98 RE
Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/ODell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73 Knoxville/Benjamin; 75 Ralls; 78 Bovina

Service Records

New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 VanHorn; 98 Retired

Ring, David Zimmerman III **New Mexico:** 74 PM; 78 FM; 11 RE

New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 83 St. Mark's, El Paso; 89 First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11 Retired

Northwest Texas: 01 First, Big Spring

Riser, Harry L. **New Mexico:** 81 PM; 91 FE

New Mexico: 81 AAS; 83 Carrizozo/Capitan; 85 New Covenant, Farmington; 88 AAS; 89 Cloudcroft/High Rolls Mtn. Park; 92 Cloudcroft; 93 Mountainside; 97 Ruidoso; 01 Portales; 07 First, Clovis; 10 Grace, Alamogordo; 14 Valley View, Española; 17 Valley View/Santa Cruz, Española; 19 ML

Rivera, Eduardo **Fronteriza:** 84 PM; 88 FE; **New Mexico:** 98 FE

Fronteriza: 83 Iglesia Bethel, Hidalgo; 84 Iglesia Jerusalem, Monterey; 86 Iglesia El Buen Pastor, Monclova; 88 Southern Illinois Hispanic Ministry, Director

Norcentral: 91 Candler; 95 Center for Ecumenical Aid to Transients, Director; 96 Trinity-First, Pastor of Mission and Outreach

New Mexico: 98 Trinity-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces; 16 El Paso, DS; 21 Area Provost

Northwest Texas: 09 St. Paul, Abilene

Roberts, Hugh J. **New Mexico:** 88 PM; 93 FE; 97 RE

New Mexico: 88 AAS; 91 El Rito; 95 Clint/Fabens; 97 Retired

Roberts, Steve **New Mexico:** 04 PD; 05 PE; 08 FE; 15 RE

New Mexico: 04 St. Stephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque, associate; 15 Retired

Rodriguez, J Christopher **Southwest Texas:** 75 PM; 77 FE; **Northwest Texas:** 09 PL; 11 FE;

New Mexico: 17 RE

Southwest Texas: 75 Dripping Springs; 77 Los Fresnos; 79 LA; 84 HN

Northwest Texas: 09 Sweetwater Highland Heights

New Mexico: 12 Alpine/Marfa; 16 ML; 17 Retired

Rounds, Richard **New Mexico:** 53 PM; 55 FE; 02 HR

New Mexico: 53 Hope; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First, Albuquerque, associate; 62 HN; 02 Retired

Rowley, Pamela Ann **Northwest Texas:** 09 PE; 11 FE

Northwest Texas: 09 St. Paul, Abilene, associate

New Mexico: 11 St Paul's, El Paso; 15 University, Las Cruces; 18 St John's Albuquerque; 21 El Paso, DS

Salzwedel, Todd **New Mexico:** 99 SLP; 05 PE; 08 FE; **Oklahoma:** 02 LP

Oklahoma: 02 Asbury, Ardmore

New Mexico: 00 Asbury, Albuquerque SLP; Perkins Seminary; 04 St. John's, associate, Albuquerque; 08 Community, Ruidoso; 11 St. Stephen's, Albuquerque; 17 First, Odessa

Northwest Texas: 20 First, Lubbock

Service Records

Sawyer, J. Robert **Northwest Texas:** 64 PM; 67 FE; 05 RE
Northwest Texas: 64 AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring
New Mexico: 72 Taos/Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van Horn/Sierra Blanca; 86 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Albuquerque; 01 Ruidoso; 05 Retired

Schwarting, John E. **New Mexico:** 92 PM; 95 FE; 13 RE
New Mexico: 92 AAS; 93 Western Hills, El Paso, associate; 95 Mesa View, Abq.; 05 Trinity-First, El Paso; 13 Retired

Schwartz, Thomas W. **New Mexico:** 84 PM; 87 FE; 04 RE
New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 College of the Southwest, Hobbs, NM; 03 New Mexico Junior College; 04 Retired

Scrimshire, J. Norton **New Mexico:** 57 PM; 59 FE; 95 RE
Oklahoma: 57 AAS; 58 Erick; 60 Tecumseh; 62 Laverne
New Mexico: 57 AAS; 59 Kingswood, Clovis; 65 Iraan; 67 Jal; 68 Santa Rosa; 69 Santa Rosa/Encino; 71 Alpine/Marathon; 76 Trinity, Albuquerque; 79 Gallup; 83 Peralta; 84 Crane; 87 Clayton; 91 Belen; 95 Retired

Seelau, Gary W. **New Mexico:** 94 AM; 98 PM; 00 FE; 16 RE
New Mexico: 89 Paradise Hills, Alb PTLP; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired

Seelau, Todd **New Mexico:** 05 PM; 07 FE
New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General Evangelist; 15 General Evangelist; 20 Truth or Consequences

Shannon, Margaret **Northwest Texas:** 95 LP; 99 AM; **New Mexico:** 01 PM; 03 FE; 20 RE
Northwest Texas: 95 First, Midland
New Mexico: 00 Central, Albuquerque, associate; 06 ML; 20 Retired

Sharp, Billy Ray **Northwest Texas:** 92 PM; **New Mexico:** 95 FE; 06 RE
Northwest Texas: 92 Seagraves
New Mexico: 95 Cloudcroft; 06 Retired; 08 High Rolls-Mtn. Park

Sharp, Scott **Oklahoma** 95 PM; 98 FE
Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA
New Mexico: 04 St. Andrews; 05 Covenant; 09 Central, Albuquerque; 18 Regional Director for NM Texas Methodist Foundation

Shema, Judith **Louisiana:** 97 PM; 00 FE; 18 RE
New Mexico: 13 Community, Ruidoso; 16 Cloudcroft; 18 Retired
Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape', Lubbock; 10 Crosbyton/Ralls; 18 First UMC, Slaton, TX
Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford

Service Records

- Shirley, Manish** **Nebraska:** 06 LP; **Northwest Texas:** 16 PE; 18 FE
New Mexico: 13 First UMC, Truth or Consequences; 19 Epworth Carlsbad
Northwest Texas: 08 Canyon First, other denomination; 11 Lamesa Northridge, other denomination; 16 Amarillo Trinity
- Sim, Yong-Sub** **Korean Methodist New Mexico:** 07 PE; 09 FE
New Mexico: 04 Korean, El Paso; 17 346.1 Northwest TX, St. Mark's, Midland
- Simpson, Bryan** **New Mexico:** 92 PM; 97 FE; 14 HN
New Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones Chapel; 99 Morning Star, Las Cruces; 01 St. Paul's, Hobbs; 07 LA; 14 HN
- Singleterry, Martha A.** **Little Rock:** 84 AM; 86 PM; **New Mexico:** 88 FE; 06 RE
New Mexico: 76 Campus Minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb, associate; 02 Clovis DS; 06 Retired
Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann
- Skinner, Darren** **Northwest Texas:** 88 PM; 91 FM; **New Mexico:** 09 FE
Northwest Texas: 89 Big Spring/North Birdwell; 92 O'Donnell; 96 Idalou; 98 Denver City; 02 Hereford; 21 Amarillo DS
New Mexico: 09 First, Hobbs; 16 St Paul's, Las Cruces
- Smith, J. Gorton** **New Mexico:** 77 PM; 82 FE; 12 RE
New Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 DS Clovis; 99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired
- Smith, Richard James** **Oklahoma:** 65 PM; 68 FE; 02 RE
Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McCloud/Dale; 79 McCloud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin, associate;
New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired
- Smith, Rush Henry** **Oklahoma:** 60 LP; 63 PM; 65 FE; **New Mexico:** 98 RE
Texas: 56 Rusk Circuit; 58 Dew; 58 Cold Spring/Evergreen
Oklahoma: 60 Lawton/Wesley; 61 Springer/Gene Autry; 65 Lawton/Westside; 66 Grace, Lawton
New Mexico: 57 Wesley, El Paso; 67 Fabens; 68 Fabens/Ft. Hancock; 68 UTEP, Wesley; 71HN; 88 Springer; 90 Western Hills; 92 Grace, El Paso; 93 Alpine; 97 (337.1) Texas Conf. St. Mark, High Island; 98 Retired
- Smith, Sean D** **Northwest Texas:** 13 PE; 17 FE
Northwest Texas: 13 Westover Fellowship, Amarillo; 14 First UMC, 14 Claude
New Mexico: 18 Asbury, Odessa; 20 White Rock
- Snyman, David B.** **New Mexico:** 79 PM; 83 FE; 17 RE
New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML; 17 Retired
- Sombero Navarette, Evelene Tweedy** **New Mexico:** 20 First, Shiprock, Director Four Corners Native American Ministry

Service Records

Sorensen, Annette M. **New Mexico:** 91 PM; 95 FE; 06 Retired
 New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 97 Bethel, Moriarty;
 99 extension ministry, Starfish Ministry; 06 Retired

Spitsberg, Scott P. **New Mexico:** 95 PM; 99 FE; 21 RE
 New Mexico: 95 AAS; 96 First, Carlsbad, associate; 98 Clint/Fabens; 03 Western Hills; 04 Texico-
 Farwell; 07 ML; 21 RE

Spooner, Charles L. **New Mexico:** 71 PM; 77 FE; 08 RE
 New Mexico: 71 AAS; 74 Mountainside, Albuquerque; 75 Elida/Floyd; 76 Hagerman/Lake
 Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des
 Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03
 Iraan; 07 Marfa; 08 Retired; 08-12 Estancia/Mountainair

Stalvey, Damon **New Mexico:** 20 Portales

Stahl, Michael A. **New Mexico:** 84 PM; 86 FE
 Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS
 New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas; 03 Hillcrest/Landsun chaplaincy; 09
 University Heights, Albuquerque; 12 First, Ft. Sumner; 17 Aztec

Stamper, William C. **New Mexico:** 71 LP; 76 AM; 99 HR
 New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired

Stanfield, Clyde R. **New Mexico:** 64 PM; 66 FE; 00 RE
 New Mexico: 60 Inez
 Oklahoma: 62 Grant/Ft. Towson
 New Mexico: 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis; 78 St.
 Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired

Statler, Everett **East Missouri:** 57 LP; **New Mexico:** 64 PM; 66 FE; 98 RE
 East Missouri: 53 Belleview; 57 Bell City
 West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton
 New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St.
 Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77
 Clayton/Amistad; 80 Pecos/Toyah; 98 Retired
 Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart

Steinsiek, Willard L. **New Mexico:** 75 PM; 79 FE; 13 HR
 New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87
 Springer; 88 HN; 13 Retired; 17 Bernalillo

Stevens, Dare **Baltimore-Washington:** 02 SLP; **New Mexico:** 06 PE; 10 FE; **Northwest**
 Texas; 15 FE
 New Mexico: 06 First Roswell; 08 Wesley Foundation; 13 Fort Davis/Balmorhea; 19 Crane First
 UMC/ Grandfall Union
 Northwest Texas: 15 Elmwood West Abilene

Swain, Ellen **New Mexico:** 15 PE; 20 RE
 New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell; 20 Retired

Service Records

Sylskar, William J. **New Mexico:** 77 PM; 81 FE; 13 RE
New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's, Albuquerque; 90 First, Farmington; 96 Tularosa/High Rolls/Mt. Park; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western Hills; 04 Monahans/Wickett; 08 Director Mission/Administration; 13 Retired

Symonds, Jeffrey A. **New Mexico:** 74 PM; 77 FE; 14 RE
New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09, Aztec; 14 Retired; 14-17 Aztec
Northwest Texas: 02 First, Vernon

Taken, Mary **New Mexico:** 99 LP; 05 AM; 15 RA
New Mexico: 99 Grace, Alamogordo; 12 Eunice/Jal; 14 Eunice; 15 Retired

Tampfen, Terry **Northwest Texas:** 85 PM; 87 FE; **New Mexico:** 17 RE
Northwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, Amarillo
New Mexico: 03 First, Odessa, 17 Retired

Thomas, Randal D **Northwest Texas:** 96 LP; 04 PE; 05 FE **New Mexico:** 17 FE; 21 RE
Northwest Texas: 96 Silverton; 97 Chillicothe; 99 First, Lazbuddie; 05 Booker; 08 St Paul, Midland; 15 Panhandle
New Mexico: 17 Fort Stockton, El Paso, TX; 21 RE

Thompson, Margot **New Mexico:** 02 FL; 03 PE; 06 FE
New Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, Center Street; 12 346.1 Oregon-Idaho, Cornelius/Banks; 19 Retired

Thyrion, Glenn **New Mexico:** 02 PM; 04 FE
New Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso; 05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell; 18 ML
Northwest Texas: 08 Booker

Trout, Stephen Earl **New Mexico:** 79 PM; 81 FE
New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86 Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace, Alamogordo; 10 First, Farmington; 11 First, Los Alamos; 19 Retired

Tsosie, Roger E. **New Mexico:** 96 PM; 98 FE; 08 RE
New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley; 09 Window Rock

Tuck, Carol Lee **Illinois Great Rivers:** 88 PM; 90 FE; **New Mexico:** 12 RE
Illinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 Chrisman
New Mexico: 98 Christ, El Paso; 00 First, Hobbs; 03 Clint/Fabens; 05 Raton/Des Moines; 07 ML; 12 Retired

Utton, Eileen **New Mexico:** 00 PM; 04 FE; 20 RE
New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First, Roswell Associate; 05 Eunice; 12 Cloudcroft; 16 LA; 17 Bloomfield; 20 Retired

Service Records

Vaughan, Jane **New Mexico:** 05 PE; 08 FE; 21 RE
New Mexico: 05 University Heights; 07 First, Alpine; 09 First, Alpine/First, Marfa; 12 Clovis DS;
18 346.1 Oklahoma Conference, First, Altus, OK; 21 RE
North Georgia: 02 Andrews Chapel UMC

Vineyard, Ernest **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE
New Mexico: 95 Fort Davis/Balmorea; 10 Deming; 18 Clovis DS

Wallis, Jack R. **New Mexico:** 58 PM; 60 FE
New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 73 Santa Fe; 75 LA; 78 HN

West, Paul N. **South Indiana:** 63 PM; 65 FE; 02 RE
South Indiana: 63 First, Bedford; 64 Mission Field; 65 Malaya autonomous
New Mexico: 75 Shiprock; 85 Director Four Corners Native American Ministries; 96 Director
NAM/First, Shiprock; 02 Retired; 08 Associate Director NAM

White, Gerald L. **New Mexico:** 63 PM; 66 FE; 00 RE
Central Texas: 60 Valera Circuit; 61 Meadowbrook, Ft. Worth, assistant
New Mexico: 63 AAS; 65 Wesley, Alamogordo; 68 Fabens/Ft. Hancock; 70 Methodist Mission
Home; 71 Glen Arbor, El Paso; 74 Lordsburg; 78 Central, Albuquerque, associate; 82 Paradise
Hills; 90 St. Paul's, Albuquerque; 00 Retired

White, A. Richard **New Mexico:** 71 PM; 73 FE; 08 RE
New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79
chaplain Parkland Hospital, Dallas; 80 chaplain Presbyterian Hospital, Oklahoma City; 82 LA; 82
chaplain, VA Hospital; 95 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK
City, OK; 08 Retired

Whiteaker, Ross **Northwest Texas:** 11 LP; 12 PE; 14 FE **New Mexico:** 17 FE
Northwest Texas: 11 St Paul, Abilene; 14 Abilene The Branch
New Mexico: 17 Morning Star, Las Cruces; 21 Central, Albuquerque

Whitley, Joseph **New Mexico:** 05 PE; 08 FE
New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's,
Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell; 18 Asbury, Albuquerque

Whitman, David **New Mexico:** 05 PE; 08 FE
New Mexico: 05 First, Roswell; 06 Vista Ysleta; 08 346.1 Kentucky; 09 346.1 South Georgia; 12
First, Lovington, 15 LA; 18 Chaplain Vitas Healthcare, Florida

Williams, Donnie **New Mexico:** 97 FL; 04 AM
New Mexico: 97 First, Odessa; 12 First, Odessa, associate/The Bridge

Williams, M. Jeanie **New Mexico:** 04 PE; 09 FE
New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos; 20
Paradise Hills
Northwest Texas: 10 St James, Abilene

Williamson, Edgar R. **New Mexico:** 71 PM; 76 FE; 09 RE
New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield;
80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity-First;

Service Records

03 Monahans; 04 ML; 09 Retired

Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton

Wilson, Robert (Bobby) **New Mexico:** 21 St Pauls, El Paso

Wimberly, H. Blaine **New Mexico:** 02 PL; 08 PE; 11 FE

New Mexico: 02 PL Mesa View; 06 no appointment; 08 Crane/Grandfalls; 13 Zia, Santa Fe;
21 Mountainside, Cedar Crest

Wofford, J. Douglas **New Mexico:** 56 PM; 95 RE; **Mississippi:** 59 FE

Mississippi: 57 AAS; 58 Dir Wesley Jackson

New Mexico: 56 AAS; 61 NMSU Dir Wesley; 68 Van Horn/Sierra Blanca; 72 Kingswood, Clovis; 75
University, Las Cruces; 78 NM Foundation; 82 NM Conf; 87 First, Roswell; 89 DS Odessa; 95
Retired

Northwest Texas: 82-87 Northwest Texas Conference

Wood, Joel E. **New Mexico:** 70 PM; 73 FE; 02 RE

Rocky Mountain: 70 Erie, CO

New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83
Highland, Odessa; 87 Grace, Alamogordo

Northwest Texas: 91 First, Hereford

New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Local Pastor Service Records

Acevedo, Guadalupe Jr. 20 Texico Farwell

Baker, Vernon 14 Covenant

Begay, Henry 82 Window Rock; 96 Retired

Berry, Michael 16 Odessa, Resurrection

Bezner, Lisa Jo 20 Raton/Des Moines

Bignell, James 08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; 13 Retired;
13 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite 16 Aldersgate,
Roswell/Wesley Roswell Satellite

Campos-Macdonald, Cazandra

20 St. Paul's, Socorro

Donovan, Gerald 12 Van Horn/Sierra Blanca

Fowler, Dorothy N 82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; 98 Retired

Fuss, John 15 First, Roswell

Gasman, Robert 21 First, Lovington

Gonzalez, Frances 15 Bond Memorial, Clint; 18 Cloudcroft

Green, Paul G. 95 Christ Community; 98 Retired

Service Records

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| Hofacket, Mike | 15 First UMC, Lordsburg |
| Hall, Russ | 20 St. John's, Santa Fe; 21 Valley View, Espanola |
| Johnson, Josue | 14 El Divino Redentor, El Paso |
| Jordan, Amy | 02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis |
| Kahl, Janice | |
| Northwest Texas: | 98 Hamby |
| New Mexico | 09 Clint/Fabens; 15 Retired |
| Komatz, Ron | 99 Bernalillo; 02 Retired; 10-12 Bernalillo |
| Kuncel, Jon | 16 Raton/Des Moines; 20 El Buen Samaritano/University Heights |
| LeCuyer, Nema | 15 El Calvario, Las Cruces; 18 Bond Memorial, Clint/Fabens; 21 Trinity, El Paso |
| Lorenzen, Cecelia | 06 El Rito; 07 Santa Cruz; 13 Retired; 14 Santa Cruz; 15 Retired |
| Lyon, Cheri | 04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of Congregational Vitality; 18 El Pueblito, Taos |
| Niehaus, Keith | 02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired |
| Nunez, Arturo | 20 Kingswood, Clovis |
| Patrick, Darren | 13 Mackey Chapel |
| Powley, Gerald | 19 Valley View, Espanola |
| Riley, Jean | |
| NWTX | 13 Ralls/Crosbyton; |
| New Mexico | 01 Clark Memorial/Hope; 10 Carrizozo/Capitan; 16 Kermit/Wink; 20 Retired |
| Secret, Jared | 16 Crane/Grandfalls; 19 First UMC, Silver City |
| Thomas, Reuben | 02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro; 18 High Desert, Rio Rancho; 19 Retired |
| Tidmore, Kenneth W. | 01 Springer; 16 Clayton/Amistad; 21 Retired |
| Turner, Loren | |
| Arkansas | 99 Blevins |
| New Mexico | 01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired |
| White, Stephen Z | 15 Faith, El Paso; 17 Emmanuel/Vista Ysleta; 20 Monahans; 21 Alpine/Marfa |
| Whitmore, Janet | 20 Mimbres |

Wiard, Stephen

Kansas East: 74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie

New Mexico: 97 El Pueblito/Taos; 18 Retired

Wilcox, David

19 Grace UMC, Albuquerque

Zimmer, Dick

05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired;
10 Alpine, associate; 11 Sanderson/Marathon

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary

New Mexico: 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music director

Oklahoma: 73 consecrated lay worker

New Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director

New Mexico: 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated diaconal minister; total years 8.5

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary

New Mexico: 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's Work

Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school

North Alabama: 81 Director of Arab Public Library; 92 retired; total years 40

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| STATISTICAL TABLES |
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| ALBUQUERQUE DISTRICT (n/a - no answer) | | Professing members at end of 2017 | Received-through Confirmation | Received- Profession of Faith other than | Restored by Affirmation of Faith | Correct previous year by addition | Received-other UM churches | Received non-UM churches | Removed by Charge | Withdrawn |
|---|--------------------|---|----------------------------------|--|-------------------------------------|--------------------------------------|-------------------------------|-----------------------------|----------------------|------------|
| CHURCH NAME | PASTOR NAME | 1 | 2a | 2b. | 2c. | 2d. | 2e. | 2f. | 3a. | 3b. |
| Albuquerque, Asbury | Joseph Whitley | 560 | - | 6 | - | - | 1 | - | - | 5 |
| Albuquerque, Central | Greg Kennedy | 512 | - | - | 2 | - | 4 | 2 | 23 | - |
| Albuquerque, Christ | Dustin Burrow | 222 | - | - | - | - | - | - | 6 | - |
| Albuquerque, Covenant | Vernon Baker | 113 | - | - | - | - | - | - | - | - |
| Albuquerque, First | Jonathan E Moore | 453 | - | - | - | - | - | - | - | - |
| Albuquerque, Grace | David Reed Wilcox | 69 | - | - | - | - | - | - | - | - |
| Albuquerque, Korean | Kee Cheon Kim | 167 | - | - | - | - | - | - | 1 | 3 |
| Cedar Crest, Mountainside | W. Douglas Mills | 252 | - | 1 | 2 | - | 1 | 1 | - | - |
| Albuquerque, Paradise Hills | Jean Williams | 431 | - | - | - | - | 2 | - | - | - |
| Rio Rancho, High Desert | Reuben Thomas | 170 | - | - | 2 | 5 | 11 | - | 12 | - |
| Rio Rancho | Raquel Mull | 322 | - | - | - | 3 | - | - | - | - |
| Albuquerque, Cornerstone | Barbara Tegtmeier | 85 | - | - | - | - | - | - | - | - |
| Albuquerque, St John's | Pamela Rowley | 725 | - | 2 | 1 | 4 | 4 | 5 | 14 | 6 |
| Albuquerque, St Paul's | Douglas Chapman | 412 | - | - | - | - | - | 1 | - | 4 |
| Albuquerque, St Stephen's | John Rech | 437 | - | 1 | - | - | 6 | 4 | 14 | 4 |
| Albuquerque, Mesa View | Joshua Kouri | 205 | - | 2 | - | - | 4 | 1 | - | 1 |
| Alb, El Buen Samaritano | Jon Kuncel | 304 | - | - | - | - | - | - | - | - |
| Alb, University Heights | Jon Kuncel | 54 | - | - | - | - | - | - | - | - |
| Alcalde | | 28 | - | - | - | - | - | - | - | - |
| Aztec, First | Michael Alan Stahl | 282 | - | - | - | 9 | - | - | 121 | - |
| Belen, First | Joe MacDonald | 268 | - | - | 1 | - | - | - | - | - |
| Bernalillo | Willard Steinsiek | 57 | - | - | - | 1 | - | - | - | - |
| Bistahi | Joe Chee | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | Eileen Utton | 207 | - | - | - | - | - | - | - | - |
| Blue Gap | Billy John | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | Gerald Powley | 163 | - | - | - | - | - | - | - | - |
| Dowozhii Bikoooh | Raymond Burke | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | Keith W. Smith | 78 | - | - | - | - | - | 2 | - | - |
| Farmington, RiverStone | Brian K Adams | 725 | - | - | - | - | - | - | 241 | 1 |
| Farmington, New Covenant | Tonya Boyd | 53 | - | - | - | - | - | - | - | - |
| Gallup, First | Adrianne Coleman | 91 | - | - | - | - | - | - | - | 2 |
| Grants, First | Jennifer Hughes | 75 | - | - | - | - | - | - | - | - |
| Las Vegas, First | Rosemary Pierson | 38 | - | 2 | - | 1 | - | - | - | 3 |
| Los Alamos, First | John W. Nash | 520 | - | - | - | - | 5 | - | - | - |
| Moriarty, Bethel | John Milholland | 45 | - | 1 | - | - | - | - | - | - |
| Mountainair | Keith W. Smith | 27 | - | 3 | - | - | - | - | - | - |
| Ojo Amarillo | Kathleen Potter | 31 | - | - | - | - | - | - | - | - |
| Peralta Memorial | Daniel Armstrong | 251 | 4 | 2 | - | - | 5 | - | - | - |
| Espanola, Santa Cruz | | 24 | - | - | - | - | - | - | - | - |
| Santa Fe, Zia | H Blaine Wimberly | 76 | - | - | - | - | 3 | - | - | - |
| Santa Fe, St John's | Kathryn Boren | 865 | - | - | - | - | 3 | 2 | - | - |
| Shiprock, First | Evelene Navarrete | 50 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| | Cazandra Campos | | | | | | | | | |
| Socorro, St Paul's | MacDonald | 63 | - | - | - | - | 2 | - | - | - |
| Taos, El Pueblito | Cheri Lea Lyon | 53 | - | - | - | - | 1 | - | 11 | - |
| Tselani Valley | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | Steve Lang | 19 | - | - | - | - | - | - | - | - |
| Window Rock | Patricia Joe | n/a | - | - | - | - | - | - | - | - |
| White Rock | Sean Smith | 302 | - | - | - | - | - | - | - | - |
| 2020 TOTAL | | | 9,884 | 4 | 20 | 8 | 23 | 52 | 18 | 443 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Correct previous year by subtraction | Removed-transfer to other UM church | Removed-transfer to non-UM church | Removed by death | Professing members at end of 2019 | Asian | African Amer/Black | Hispanic/Latino | Native American |
|---------------------------------|---|--|--------------------------------------|------------------|--------------------------------------|------------|--------------------|-----------------|-----------------|
| CHURCH NAME | 3c. | 3d. | 3e. | 3f. | 4 | 5.a. | 5.b. | 5.c. | 5.d. |
| Albuquerque, Asbury | - | 1 | - | 8 | 553 | 4 | 7 | 21 | 4 |
| Albuquerque, Central | - | 10 | 8 | 13 | 466 | 3 | 7 | 35 | 2 |
| Albuquerque, Christ | - | - | - | 5 | 211 | 2 | 4 | 8 | - |
| Albuquerque, Covenant | - | - | - | 3 | 110 | - | 2 | 12 | - |
| Albuquerque, First | - | 3 | - | 6 | 444 | - | - | 10 | - |
| Albuquerque, Grace | - | - | - | 6 | 63 | 4 | 1 | 5 | 3 |
| Albuquerque, Korean | - | - | 5 | 1 | 157 | 140 | 2 | - | 2 |
| Cedar Crest, Mountainside | 5 | 1 | - | 3 | 248 | 1 | - | 8 | - |
| Albuquerque, Paradise Hills | - | 1 | - | 11 | 421 | - | - | - | - |
| Rio Rancho, High Desert | - | - | 1 | 7 | 168 | - | 3 | 8 | - |
| Rio Rancho | - | - | - | 3 | 322 | - | 1 | 3 | 2 |
| Albuquerque, Cornerstone | - | - | - | 6 | 79 | - | 1 | 25 | 5 |
| Albuquerque, St John's | - | 9 | 5 | 25 | 682 | 7 | 2 | 17 | 4 |
| Albuquerque, St Paul's | 2 | 3 | - | 4 | 400 | 2 | 2 | 12 | 2 |
| Albuquerque, St Stephen's | - | 2 | - | 6 | 422 | 3 | 5 | 60 | 4 |
| Albuquerque, Mesa View | 1 | 4 | - | 3 | 203 | - | 2 | 20 | 5 |
| Albuquerque, El Buen Samaritano | - | - | - | - | 304 | - | - | 300 | - |
| Albuquerque, University Heights | - | - | - | 2 | 52 | - | 2 | 7 | - |
| Alcalde | - | - | - | - | 28 | - | - | 16 | 1 |
| Aztec, First | - | 1 | - | 5 | 164 | 1 | - | 6 | 2 |
| Belen, First | - | - | - | 2 | 267 | - | - | - | - |
| Bernalillo | - | 1 | - | 2 | 55 | - | - | 11 | - |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | - | - | 1 | 206 | 1 | - | - | 10 |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | - | - | - | - | 163 | 1 | 7 | 75 | 1 |
| Dowozhii Bikoooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | - | - | - | 80 | - | - | 15 | - |
| Farmington, RiverStone Church | 1 | - | - | 13 | 469 | 1 | 2 | 2 | 20 |
| Farmington, New Covenant | - | - | - | - | 53 | 2 | - | - | 3 |
| Gallup, First | - | - | 1 | 3 | 85 | 6 | 1 | 6 | 9 |
| Grants, First | - | - | - | - | 75 | 1 | 1 | 2 | - |
| Las Vegas, First | - | - | - | 3 | 35 | - | 2 | 1 | - |
| Los Alamos, First | - | 1 | - | 7 | 517 | 6 | 4 | 11 | 1 |
| Moriarty, Bethel | 3 | 1 | 1 | 1 | 40 | - | - | 1 | - |
| Mountainair | - | - | - | - | 30 | - | - | 2 | - |
| Ojo Amarillo | - | - | - | - | 31 | 1 | - | - | 29 |
| Peralta Memorial | - | - | - | 4 | 258 | 1 | - | 17 | - |
| Espanola, Santa Cruz | - | - | - | 1 | 23 | - | - | 20 | 1 |
| Santa Fe, Zia | - | - | - | 3 | 76 | - | 1 | 4 | - |
| Santa Fe, St John's | - | 5 | - | 13 | 852 | 2 | 4 | 46 | 6 |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | - | - | - | - | 65 | 1 | - | 8 | 1 |
| Taos, El Pueblito | - | - | - | - | 43 | - | - | - | - |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | - | - | - | 19 | - | - | 10 | - |
| Window Rock | - | - | - | - | - | - | - | - | - |
| White Rock | - | - | - | 3 | 299 | 1 | 1 | 4 | - |
| 2020 TOTAL | 12 | 43 | 21 | 173 | 9,238 | 191 | 64 | 808 | 117 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Pacific Islander | White | Multi-racial | Total membership ethnicity | Females | Males | Total membership gender | Avg attend-principal worship service/s | Number of persons who worship online | Number of baptisms this year (ages 0-12) | Number of baptisms this year (ages 13 or older) |
|-------------------------------|------------------|--------------|--------------|----------------------------|--------------|--------------|-------------------------|--|--------------------------------------|--|---|
| CHURCH NAME | 5.e. | 5.f. | 5.g. | 5 | 6.a. | 6.b. | 6 | 7 | 7a. | 8a. | 8b. |
| Albuquerque, Asbury | - | 514 | 3 | 553 | 345 | 208 | 553 | 70 | 300 | - | - |
| Albuquerque, Central | 1 | 418 | - | 466 | 270 | 196 | 466 | 302 | 227 | 1 | - |
| Albuquerque, Christ | - | 195 | 2 | 211 | 134 | 77 | 211 | 95 | 88 | - | - |
| Albuquerque, Covenant | 1 | 95 | - | 110 | 66 | 44 | 110 | 114 | 94 | - | - |
| Albuquerque, First | - | 431 | 3 | 444 | 268 | 176 | 444 | 88 | 57 | 2 | - |
| Albuquerque, Grace | - | 49 | 1 | 63 | 40 | 23 | 63 | 27 | 33 | - | - |
| Albuquerque, Korean | - | 13 | - | 157 | 83 | 74 | 157 | 35 | 70 | - | - |
| Cedar Crest, Mountainside | 1 | 238 | - | 248 | 129 | 119 | 248 | 154 | 131 | 2 | 1 |
| Albuquerque, Paradise Hills | - | - | 421 | 421 | 251 | 170 | 421 | 113 | 195 | - | - |
| Rio Rancho, High Desert | 3 | 154 | - | 168 | 108 | 60 | 168 | 84 | 12 | - | - |
| Rio Rancho | - | 314 | 2 | 322 | 190 | 132 | 322 | 42 | 151 | - | - |
| Albuquerque, Cornerstone | - | 48 | - | 79 | 43 | 36 | 79 | 25 | 16 | - | - |
| Albuquerque, St John's | - | 650 | 2 | 682 | 419 | 263 | 682 | 448 | 407 | 3 | - |
| Albuquerque, St Paul's | - | 378 | 4 | 400 | 246 | 154 | 400 | 49 | 57 | 1 | - |
| Albuquerque, St Stephen's | 1 | 347 | 2 | 422 | 268 | 154 | 422 | 190 | 375 | 1 | - |
| Albuquerque, Mesa View | - | 176 | - | 203 | 125 | 78 | 203 | 93 | 162 | 1 | - |
| Alb, El Buen Samaritano | - | 4 | - | 304 | 236 | 68 | 304 | 40 | 8 | - | - |
| Alb, University Heights | - | 41 | 2 | 52 | 29 | 23 | 52 | 15 | 20 | - | - |
| Alcalde | - | 3 | 8 | 28 | 16 | 12 | 28 | 14 | 0 | 1 | - |
| Aztec, First | - | 153 | 2 | 164 | 63 | 101 | 164 | 49 | 27 | - | 2 |
| Belen, First | - | - | 267 | 267 | 154 | 113 | 267 | 137 | 50 | - | - |
| Bernalillo | - | 44 | - | 55 | 31 | 24 | 55 | 22 | 41 | - | - |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | 195 | - | 206 | 136 | 70 | 206 | 28 | 22 | - | - |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | 1 | 78 | - | 163 | 87 | 76 | 163 | 45 | 60 | 2 | - |
| Dowozhii Bikoooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | 65 | - | 80 | 45 | 35 | 80 | 19 | 4 | - | 1 |
| Farmington, RiverStone Church | - | 427 | 17 | 469 | 203 | 266 | 469 | 102 | 47 | - | - |
| Farmington, New Covenant | - | 48 | - | 53 | 29 | 24 | 53 | 40 | 2 | - | - |
| Gallup, First | - | 63 | - | 85 | 42 | 43 | 85 | 40 | 40 | - | - |
| Grants, First | - | 71 | - | 75 | 42 | 33 | 75 | 21 | 24 | - | - |
| Las Vegas, First | - | 31 | 1 | 35 | 22 | 13 | 35 | 16 | 0 | - | 2 |
| Los Alamos, First | - | 493 | 2 | 517 | 284 | 233 | 517 | 118 | 102 | - | - |
| Moriarty, Bethel | - | 39 | - | 40 | 26 | 14 | 40 | 22 | 8 | - | 1 |
| Mountainair | - | 28 | - | 30 | 26 | 4 | 30 | 37 | 10 | - | - |
| Ojo Amarillo | - | 1 | - | 31 | 20 | 11 | 31 | 18 | - | - | - |
| Peralta Memorial | - | 230 | 10 | 258 | 151 | 107 | 258 | 92 | 69 | 2 | 2 |
| Espanola, Santa Cruz | - | 1 | 1 | 23 | 17 | 6 | 23 | 23 | 0 | 2 | - |
| Santa Fe, Zia | - | 71 | - | 76 | 46 | 30 | 76 | 26 | 81 | - | - |
| Santa Fe, St John's | - | 788 | 6 | 852 | 549 | 303 | 852 | 100 | 100 | 1 | - |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | - | 55 | - | 65 | 43 | 22 | 65 | 40 | - | - | - |
| Taos, El Pueblito | - | 43 | - | 43 | 26 | 17 | 43 | 22 | 22 | - | - |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | 9 | - | 19 | 11 | 8 | 19 | 7 | 1 | - | - |
| Window Rock | - | - | - | - | - | - | - | 12 | - | - | - |
| White Rock | - | 292 | 1 | 299 | 161 | 138 | 299 | 38 | - | - | - |
| 2020 TOTAL | 8 | 7,293 | 757 | 9,238 | 5,480 | 3,758 | 9,238 | 3,072 | 3,113 | 19 | 9 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Number of persons baptized this year | Baptized members-not professing | Number of other constituents | Children in Christian formation groups (ages 0-11) | Youth in Christian formation groups (ages 12-18) | Young Adults in Christian formation groups (ages 19-30) | Adults in Christian formation groups (ages 31+) | Total in Christian formation groups | Total confirmation preparation classes this year | Avg attend-Sunday school (all ages) |
|-----------------------------|--------------------------------------|---------------------------------|------------------------------|--|--|---|---|-------------------------------------|--|-------------------------------------|
| CHURCH NAME | 8 | 9 | 10 | 11a. | 11b. | 11c. | 11d. | 11 | 12 | 13 |
| Albuquerque, Asbury | - | - | 165 | 12 | 24 | 4 | 73 | 113 | - | 53 |
| Albuquerque, Central | 1 | 4 | 15 | 127 | 5 | 16 | 241 | 389 | - | 610 |
| Albuquerque, Christ | - | - | 20 | 5 | 12 | - | 62 | 79 | - | 51 |
| Albuquerque, Covenant | - | 41 | 40 | 20 | 14 | 5 | 44 | 83 | - | 43 |
| Albuquerque, First | 2 | 2 | 447 | 49 | 1 | 1 | 65 | 116 | - | 24 |
| Albuquerque, Grace | - | 16 | 17 | - | - | - | 12 | 12 | - | - |
| Albuquerque, Korean | - | - | - | 8 | 4 | 7 | 100 | 119 | - | 10 |
| Cedar Crest, Mountainside | 3 | 50 | 178 | 19 | 25 | 3 | 48 | 95 | - | 5 |
| Albuquerque, Paradise Hills | - | - | 75 | 36 | 15 | 8 | 373 | 432 | - | 56 |
| Rio Rancho, High Desert | - | 5 | 79 | 4 | 4 | 1 | 41 | 50 | - | 47 |
| Rio Rancho | - | - | 23 | - | 14 | 1 | 6 | 21 | - | - |
| Albuquerque, Cornerstone | - | - | - | 1 | 2 | 2 | 26 | 31 | - | - |
| Albuquerque, St John's | 3 | 61 | 190 | 54 | 26 | 7 | 7 | 94 | - | 330 |
| Albuquerque, St Paul's | 1 | 24 | 45 | 8 | 3 | - | 65 | 76 | - | 38 |
| Albuquerque, St Stephen's | 1 | - | 43 | 12 | 5 | 10 | 250 | 277 | - | 52 |
| Albuquerque, Mesa View | 1 | - | 179 | 3 | 5 | 4 | 21 | 33 | - | - |
| Alb, El Buen Samaritano | - | - | 20 | 6 | 4 | 6 | 26 | 42 | - | 23 |
| Alb, University Heights | - | 10 | 18 | - | - | - | - | - | - | 3 |
| Alcalde | 1 | 8 | 5 | - | - | - | - | - | - | - |
| Aztec, First | 2 | 27 | 43 | 29 | 14 | 3 | 35 | 81 | - | 25 |
| Belen, First | - | - | 26 | - | 3 | - | - | 3 | - | 13 |
| Bernalillo | - | - | 40 | - | - | - | - | - | - | - |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | 11 | 35 | 4 | - | - | 8 | 12 | - | 3 |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | 2 | - | - | 4 | 9 | 4 | 10 | 27 | - | 36 |
| Dowozhii Bikooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | 1 | 1 | 6 | 8 | 1 | - | - | 9 | 1 | 5 |
| Farmington, RiverStone | - | - | 58 | 8 | - | - | - | 8 | - | 38 |
| Farmington, New Covenant | - | - | 19 | 1 | 3 | - | 20 | 24 | - | 30 |
| Gallup, First | - | - | 25 | - | - | - | - | - | - | - |
| Grants, First | - | - | - | - | - | - | 16 | 16 | - | - |
| Las Vegas, First | 2 | - | 7 | - | - | - | 0 | 0 | - | 2 |
| Los Alamos, First | - | 50 | 98 | 14 | 14 | 13 | 33 | 74 | - | 43 |
| Moriarty, Bethel | 1 | 1 | 2 | - | - | - | 22 | 22 | - | 12 |
| Mountainair | - | - | - | - | - | - | - | - | - | 0 |
| Ojo Amarillo | - | 1 | 12 | 12 | - | 6 | 8 | 26 | - | 0 |
| Peralta Memorial | 4 | 62 | 89 | 19 | 25 | 10 | 97 | 151 | 5 | 44 |
| Espanola, Santa Cruz | 2 | - | 5 | - | - | - | - | - | - | 0 |
| Santa Fe, Zia | - | 28 | 11 | - | 3 | - | 6 | 9 | - | 16 |
| Santa Fe, St John's | 1 | 20 | 10 | 12 | 5 | 2 | 90 | 109 | - | 70 |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | - | 10 | 64 | - | - | - | - | - | - | - |
| Taos, El Pueblito | - | - | 78 | 5 | - | - | - | 5 | - | 3 |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | - | - | - | - | - | 6 | 6 | - | - |
| Window Rock | - | - | - | - | - | - | - | - | - | - |
| White Rock | - | 35 | 125 | 8 | 3 | - | 38 | 49 | - | 10 |
| 2020 TOTAL | 28 | 467 | 2,312 | 488 | 243 | 113 | 1,849 | 2,693 | 6 | 1,695 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Participants in VBS | Number of Sunday School classes | Number of other ongoing classes | Number of short-term classes | Membership of UM Men | Amt UMM paid for projects | Membership of UM Women | Amt UMW paid for local church/ community work | Number of UMMVIM team sent |
|-----------------------------|---------------------|---------------------------------|---------------------------------|------------------------------|----------------------|---------------------------|------------------------|---|----------------------------|
| CHURCH NAME | 14 | 15 | 16 | 17 | 18a. | 18b. | 19a. | 19b. | 20a. |
| Albuquerque, Asbury | - | 6 | 16 | 6 | - | - | 66 | 2,500 | - |
| Albuquerque, Central | - | 9 | 12 | 3 | 20 | - | 60 | 350 | - |
| Albuquerque, Christ | - | - | 3 | 4 | 16 | - | 36 | 2,000 | - |
| Albuquerque, Covenant | - | 5 | 3 | 2 | - | - | - | - | - |
| Albuquerque, First | - | 3 | 1 | 2 | - | - | 24 | - | - |
| Albuquerque, Grace | - | - | 5 | - | - | - | 8 | 500 | - |
| Albuquerque, Korean | - | - | 40 | - | 75 | - | 79 | - | - |
| Cedar Crest, Mountainside | 50 | 2 | 6 | 3 | - | - | - | - | - |
| Albuquerque, Paradise Hills | - | 2 | 20 | - | 80 | - | 20 | - | - |
| Rio Rancho, High Desert | - | 2 | 5 | 1 | - | - | - | - | - |
| Rio Rancho | - | - | 3 | 2 | - | - | - | - | - |
| Albuquerque, Cornerstone | - | - | 2 | - | - | - | - | - | - |
| Albuquerque, St John's | 200 | 7 | 37 | 26 | - | - | 83 | 3,400 | - |
| Albuquerque, St Paul's | 14 | 3 | 6 | 6 | - | - | 44 | 3,375 | - |
| Albuquerque, St Stephen's | 50 | 5 | 32 | 5 | - | - | - | - | - |
| Albuquerque, Mesa View | - | 2 | 4 | 1 | - | - | - | - | - |
| Alb, El Buen Samaritano | - | 4 | 4 | 1 | - | - | 20 | - | - |
| Alb, University Heights | - | - | 1 | - | - | - | 0 | - | - |
| Alcalde | - | - | - | - | - | - | 0 | - | - |
| Aztec, First | - | 5 | 6 | 1 | 6 | - | 7 | 75 | 1 |
| Belen, First | - | 1 | 4 | 3 | 6 | - | 21 | 400 | - |
| Bernalillo | - | - | 1 | - | - | - | - | - | - |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | 2 | - | 1 | 12 | - | - | - | - |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | - | 3 | 5 | 1 | - | - | - | - | - |
| Dowozhii Bikoooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | 1 | 2 | - | - | - | - | - | - |
| Farmington, RiverStone | - | 4 | 8 | 2 | - | - | 9 | - | - |
| Farmington, New Covenant | - | 2 | - | 4 | - | - | - | - | - |
| Gallup, First | - | - | 1 | 0 | - | - | - | - | - |
| Grants, First | - | - | 2 | 0 | - | - | - | - | - |
| Las Vegas, First | - | 1 | - | 0 | - | - | - | - | - |
| Los Alamos, First | 20 | 5 | 9 | 5 | - | - | 42 | 13,080 | - |
| Moriarty, Bethel | - | 1 | 5 | 1 | - | - | - | - | - |
| Mountainair | - | - | - | 0 | - | - | - | - | - |
| Ojo Amarillo | - | - | - | 0 | - | - | - | - | - |
| Peralta Memorial | - | 6 | 6 | 10 | 13 | 2,500 | 33 | 4,236 | - |
| Espanola, Santa Cruz | - | - | - | 0 | - | - | - | - | - |
| Santa Fe, Zia | - | 1 | 2 | 0 | - | - | - | - | - |
| Santa Fe, St John's | - | 8 | 16 | 2 | - | - | - | - | - |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | - | - | 3 | 1 | - | - | - | - | - |
| Taos, El Pueblito | - | 1 | - | 0 | - | - | - | - | - |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | - | - | 0 | - | - | - | - | - |
| Window Rock | - | - | - | 0 | - | - | - | - | - |
| White Rock | - | 3 | 4 | 7 | 6 | 200 | - | - | - |
| 2020 TOTAL | 334 | 94 | 274 | 100 | 234 | 2,700 | 552 | 29,916 | 1 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Number of persons sent on UMWIM teams | Number of community ministries | ministries with focus on global/regional health | ministries with focus on poor/socially marginalized | # serving in mission/community ministries | # served by outreach, justice & mercy ministries | Value of church land, buildings & equipment | Value other church-owned assets |
|-----------------------------|---------------------------------------|--------------------------------|---|---|---|--|---|---------------------------------|
| CHURCH NAME | 20b. | 21 | 21a. | 21b. | 22 | 23 | 24 | 25 |
| Albuquerque, Asbury | 3 | 7 | - | 2 | 45 | 575 | 3,795,000 | 143,745 |
| Albuquerque, Central | - | 5 | - | 4 | 52 | 6,836 | 4,949,989 | 4,344,591 |
| Albuquerque, Christ | - | 5 | - | 5 | 52 | 3,247 | 2,795,219 | 186,096 |
| Albuquerque, Covenant | - | 23 | 14 | 10 | 142 | 1,100 | 1,700,000 | 18,573 |
| Albuquerque, First | - | 4 | - | 4 | 39 | 1,250 | 13,521,300 | 1,411,160 |
| Albuquerque, Grace | - | 6 | 1 | 6 | 27 | 2,537 | 1,257,151 | 372,781 |
| Albuquerque, Korean | - | - | - | - | 40 | 1 | 1,202,512 | 125,643 |
| Cedar Crest, Mountainside | - | 11 | 3 | 8 | 140 | 6,280 | 4,232,234 | 973,603 |
| Albuquerque, Paradise Hills | - | 11 | 2 | 8 | 54 | 550 | 2,314,206 | 258,031 |
| Rio Rancho, High Desert | - | 13 | 2 | 11 | 51 | 2,210 | 143,600 | 130,309 |
| Rio Rancho | - | 10 | 4 | 7 | 30 | 650 | 2,394,718 | 25,027 |
| Albuquerque, Cornerstone | - | 4 | 1 | 3 | 14 | 2,100 | 856,905 | 715,990 |
| Albuquerque, St John's | - | 6 | - | 4 | 360 | 10,000 | 570,000 | 2,159,623 |
| Albuquerque, St Paul's | - | 6 | 4 | 4 | 65 | 1,553 | 4,112,732 | 184,564 |
| Albuquerque, St Stephen's | - | - | 2 | 4 | 90 | 130 | 4,188,334 | 143,061 |
| Albuquerque, Mesa View | - | 9 | 3 | 6 | 29 | 12,000 | 2,758,275 | 11,842 |
| Alb, El Buen Samaritano | - | 2 | - | 2 | 20 | 200 | 1,700,000 | 11,000 |
| Alb, University Heights | - | 3 | - | - | 4 | 250 | 2,373,900 | 199,552 |
| Alcalde | - | 5 | 5 | 5 | 29 | 140 | 969,855 | 75,965 |
| Aztec, First | 2 | 3 | - | 4 | 50 | 700 | 2,007,600 | 401,260 |
| Belen, First | - | 26 | 4 | 18 | 293 | 2,647 | 1,134,648 | 125,000 |
| Bernalillo | - | 1 | - | 1 | 20 | 75 | 235,000 | 43,694 |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | 1 | - | 2 | 8 | 220 | 889,268 | 69,937 |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | - | 4 | 4 | 2 | 10 | 140 | 1,548,000 | 354,427 |
| Dowozhii Bikooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | 2 | 1 | 1 | 1 | 400 | 81,087 | 13,438 |
| Farmington, RiverStone | - | 1 | 1 | 1 | 29 | 4,628 | 8,684,110 | 729,753 |
| Farmington, New Covenant | - | 2 | - | 2 | 40 | 100 | 400,000 | 27,000 |
| Gallup, First | - | 3 | 3 | 3 | 5 | - | 1,025,650 | 36,780 |
| Grants, First | - | 4 | 1 | 4 | - | 1,000 | n/a | n/a |
| Las Vegas, First | - | 1 | - | - | 1 | 90 | 1,579,589 | 193,776 |
| Los Alamos, First | - | 10 | 4 | 6 | 87 | 1,600 | 4,667,652 | 270,797 |
| Moriarty, Bethel | - | 5 | 4 | 5 | 22 | 380 | 1,072,246 | 68,152 |
| Mountainair | - | - | - | 2 | 6 | 250 | 400,000 | 55,845 |
| Ojo Amarillo | - | 1 | 1 | 2 | 25 | 50 | 150,000 | 5,000 |
| Peralta Memorial | - | 14 | 1 | 11 | 128 | 19,845 | 3,777,500 | 82,816 |
| Espanola, Santa Cruz | - | 4 | 1 | 4 | 4 | 255 | 781,500 | 73,396 |
| Santa Fe, Zia | - | 2 | 1 | 2 | 9 | 200 | 1,144,000 | 37,430 |
| Santa Fe, St John's | - | 1 | - | 1 | 80 | 2,000 | 16,463,000 | 92,000 |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | - | 4 | - | 4 | 10 | 600 | 530,000 | 365,000 |
| Taos, El Pueblito | - | 1 | - | 1 | 15 | 1,500 | 650,000 | 200,000 |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | - | - | - | - | - | 1,500,000 | 24,043 |
| Window Rock | - | - | - | - | - | - | 199,500 | - |
| White Rock | - | 10 | 4 | 6 | 20 | 400 | 1,800,000 | 128,617 |
| 2020 TOTAL | 5 | 230 | 71 | 175 | 2,146 | 88,689 | 106,556,280 | 14,889,317 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Debt secured by church physical assets | Other debt | Amt apportioned to the local church by AC | Amt apportioned to the local church by the District (if applicable) | Amt paid by the local church to AC for all apportioned causes | Amt paid by the local church to the District for all apportioned causes | General Advance Specials | World Service Specials | Annual Conference Advance Specials |
|---------------------------------|--|----------------|---|---|---|---|--------------------------|------------------------|------------------------------------|
| CHURCH NAME | 26 | 27 | 28a. | 28b. | 29a. | 29b. | 30 | 31 | 32 |
| Albuquerque, Asbury | 1,109,154 | - | 36,268 | - | 30,806 | - | 773 | - | - |
| Albuquerque, Central | - | - | 58,382 | - | 58,382 | - | 2,200 | - | 450 |
| Albuquerque, Christ | - | 22,775 | 14,863 | - | 17,641 | - | - | - | - |
| Albuquerque, Covenant | 87,015 | 95,094 | 7,402 | - | 6,154 | - | - | - | - |
| Albuquerque, First | - | - | 30,024 | 8,933 | 23,046 | 8,933 | - | - | - |
| Albuquerque, Grace | - | - | 5,204 | - | 5,204 | - | - | - | - |
| Albuquerque, Korean | - | - | 17,034 | 22,433 | 17,034 | 22,433 | - | - | 1,400 |
| Cedar Crest, Mountainside | - | - | 23,671 | - | 20,915 | - | - | - | - |
| Albuquerque, Paradise Hills | - | 469 | 21,110 | - | 21,110 | - | - | - | - |
| Rio Rancho, High Desert | - | - | 14,994 | - | 11,035 | - | 1,960 | - | - |
| Rio Rancho | 308,296 | 7,038 | 15,492 | - | 8,151 | - | 1,160 | - | - |
| Albuquerque, Cornerstone | - | - | 2,774 | - | 2,774 | - | 0 | - | - |
| Albuquerque, St John's | 796,798 | 204,025 | 110,826 | - | 110,826 | - | 9,885 | - | - |
| Albuquerque, St Paul's | 693,874 | 86,345 | 25,504 | - | 8,337 | - | 0 | - | - |
| Albuquerque, St Stephen's | 292,000 | - | 53,933 | - | 53,933 | 53,933 | 2,465 | - | - |
| Albuquerque, Mesa View | 780,187 | 60,495 | 17,897 | - | - | - | - | - | - |
| Albuquerque, El Buen Samaritano | - | - | 6,962 | - | - | - | - | - | - |
| Albuquerque, University Heights | - | - | 3,351 | - | 3,351 | - | - | - | - |
| Alcalde | - | - | 2,473 | - | 2,473 | - | - | - | - |
| Aztec, First | - | - | 13,959 | - | 14,077 | - | 2,520 | - | - |
| Belen, First | - | - | 644 | - | 644 | - | - | - | - |
| Bernalillo | - | - | 3,166 | - | 3,166 | - | - | - | - |
| Bistahi | n/a | n/a | - | - | - | - | - | - | - |
| Bloomfield, First | - | 29,924 | 4,887 | - | 1,549 | - | - | - | 40 |
| Blue Gap | n/a | n/a | - | - | - | - | - | - | - |
| Espanola, Valley View | - | - | 9,345 | - | 8,595 | - | 780 | - | 100 |
| Dowozhii Bikoooh | n/a | n/a | - | - | - | - | - | - | - |
| Estancia | - | - | 4,214 | - | 4,209 | - | 30 | - | 476 |
| Farmington, RiverStone Church | - | - | 23,629 | - | - | 11,207 | - | - | - |
| Farmington, New Covenant | - | - | 6,343 | - | 6,343 | - | - | - | - |
| Gallup, First | 119,258 | - | 11,604 | - | 11,604 | - | - | - | - |
| Grants, First | n/a | n/a | 3,914 | - | 2,838 | - | - | - | - |
| Las Vegas, First | - | - | 624 | 1,267 | 624 | 1,378 | - | - | - |
| Los Alamos, First | 323,702 | - | 32,949 | - | 32,949 | - | - | - | - |
| Moriarty, Bethel | - | - | 3,737 | - | 2,755 | 4,241 | - | - | - |
| Mountainair | - | - | 2,184 | - | 4,316 | - | 65 | - | - |
| Ojo Amarillo | - | - | 1,092 | - | 1,092 | - | - | - | - |
| Peralta Memorial | - | - | 19,798 | - | 19,798 | - | - | - | - |
| Espanola, Santa Cruz | - | - | 1,320 | - | 1,320 | - | - | - | - |
| Santa Fe, Zia | - | - | 7,461 | - | 7,461 | - | - | - | - |
| Santa Fe, St John's | 478,550 | - | 28,854 | - | 28,854 | - | - | - | - |
| Shiprock, First | n/a | n/a | 65 | - | 65 | - | - | - | - |
| Socorro, St Paul's | - | - | 4,518 | - | 4,518 | - | 386 | - | - |
| Taos, El Pueblito | - | - | 6,920 | - | 6,920 | - | - | - | - |
| Tselani Valley | n/a | n/a | - | - | - | - | - | - | - |
| Velarde | - | - | - | - | - | - | - | - | - |
| Window Rock | - | - | - | - | - | - | - | - | - |
| White Rock | - | - | 19,624 | - | 19,624 | - | 15,285 | - | - |
| 2020 TOTAL | 4,988,834 | 506,165 | 679,015 | 32,633 | 584,493 | 102,125 | 37,509 | 0 | 2,466 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Youth Service Fund | All other funds sent to AC-connectional mission & ministry | AC Special Sunday Offering | Human Relations Sunday | UMCOR Sunday | Peace with Justice Sunday | Native American Ministries Sunday | World Communion Sunday | U.M. Student Day |
|-----------------------------|--------------------|--|----------------------------|------------------------|--------------|---------------------------|-----------------------------------|------------------------|------------------|
| CHURCH NAME | 33 | 34 | 35 | 36a. | 36b. | 36c. | 36d. | 36e. | 36f. |
| Albuquerque, Asbury | - | 5,616 | 25 | - | - | - | - | - | - |
| Albuquerque, Central | - | 250 | - | - | - | - | 50 | 100 | - |
| Albuquerque, Christ | - | - | - | - | - | - | - | - | - |
| Albuquerque, Covenant | - | - | - | 42 | - | - | - | - | - |
| Albuquerque, First | - | - | - | - | - | - | - | - | - |
| Albuquerque, Grace | - | - | - | - | - | - | - | - | - |
| Albuquerque, Korean | - | - | - | - | - | - | - | - | - |
| Cedar Crest, Mountainside | - | 1,000 | - | - | - | - | - | - | - |
| Albuquerque, Paradise Hills | - | 1,000 | - | - | - | - | - | - | - |
| Rio Rancho, High Desert | - | - | - | - | - | - | 205 | 808 | - |
| Rio Rancho | - | - | - | - | - | - | 400 | - | - |
| Albuquerque, Cornerstone | - | - | - | - | - | - | - | - | - |
| Albuquerque, St John's | - | 533 | 2,195 | 50 | 1,238 | 1,469 | 50 | 240 | 50 |
| Albuquerque, St Paul's | - | - | - | - | - | - | - | - | - |
| Albuquerque, St Stephen's | - | - | - | - | - | - | - | - | - |
| Albuquerque, Mesa View | - | - | - | 7 | - | - | - | - | - |
| Alb, El Buen Samaritano | - | - | - | - | - | - | - | - | - |
| Alb, University Heights | - | - | - | 110 | - | - | - | 30 | - |
| Alcalde | - | - | - | - | 161 | - | - | - | - |
| Aztec, First | - | 650 | - | - | - | - | - | - | - |
| Belen, First | - | - | - | - | - | - | - | - | - |
| Bernalillo | - | - | - | - | - | - | - | 335 | - |
| Bistahi | - | - | - | - | - | - | - | - | - |
| Bloomfield, First | - | - | - | 47 | 75 | 20 | - | - | - |
| Blue Gap | - | - | - | - | - | - | - | - | - |
| Espanola, Valley View | - | - | - | - | - | - | - | - | - |
| Dowozhii Bikooh | - | - | - | - | - | - | - | - | - |
| Estancia | - | - | - | 265 | - | 10 | 15 | 10 | 40 |
| Farmington, RiverStone | - | - | - | - | - | - | - | - | - |
| Farmington, New Covenant | - | - | - | - | - | - | - | - | - |
| Gallup, First | - | - | - | - | - | - | - | - | - |
| Grants, First | - | - | - | - | - | - | - | - | - |
| Las Vegas, First | - | - | - | - | - | - | - | - | - |
| Los Alamos, First | - | - | - | 265 | - | - | - | - | - |
| Moriarty, Bethel | - | - | - | - | - | - | - | - | - |
| Mountainair | - | - | - | - | - | - | - | 125 | - |
| Ojo Amarillo | - | - | - | - | - | - | - | - | - |
| Peralta Memorial | - | - | - | - | - | - | - | - | - |
| Espanola, Santa Cruz | - | - | - | - | - | - | - | - | - |
| Santa Fe, Zia | - | - | - | - | - | - | - | - | - |
| Santa Fe, St John's | - | - | - | - | - | - | - | - | - |
| Shiprock, First | - | - | - | - | - | - | - | - | - |
| Socorro, St Paul's | - | - | - | - | - | - | - | - | - |
| Taos, El Pueblito | - | - | - | - | - | - | - | - | - |
| Tselani Valley | - | - | - | - | - | - | - | - | - |
| Velarde | - | - | - | - | - | - | - | - | - |
| Window Rock | - | - | - | - | - | - | - | - | - |
| White Rock | - | - | 500 | 350 | 1,350 | - | 700 | 675 | 270 |
| 2020 TOTAL | 0 | 9,049 | 2,720 | 1,136 | 2,824 | 1,499 | 1,420 | 2,323 | 360 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Amount paid directly to UM causes | Amount paid directly to non-UM causes | Cost for direct-billed non- health benefits | Cost for direct-billed clergy health benefits | Pastor's base compensation paid | Assigned Associate's base compensation | Compensation to/for Deacons | Housing paid to/for pastor | Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed |
|-----------------------------|--------------------------------------|--|--|--|------------------------------------|---|--------------------------------|-------------------------------|--|
| CHURCH NAME | 37 | 38 | 39 | 40 | 41a. | 41b. | 41c. | 42a. | 42b. |
| Albuquerque, Asbury | - | - | 11,455 | 18,100 | 74,418 | - | - | 6,996 | - |
| Albuquerque, Central | 4,855 | 8,620 | 23,874 | 13,220 | 80,000 | 68,352 | - | 20,000 | 20,000 |
| Albuquerque, Christ | 1,400 | 18,047 | 8,663 | 8,352 | 55,136 | - | - | - | - |
| Albuquerque, Covenant | 2,252 | 1,616 | - | 15,864 | 48,801 | - | - | 15,600 | - |
| Albuquerque, First | - | - | 13,025 | 18,100 | 75,000 | 16,019 | - | 6,724 | - |
| Albuquerque, Grace | 200 | 300 | 3,204 | - | 14,400 | - | - | 18,200 | - |
| Albuquerque, Korean | 1,400 | 4,629 | 9,739 | 13,220 | 67,640 | 16,607 | - | 18,000 | - |
| Cedar Crest, Mountainside | 10,640 | 36,512 | 11,422 | 18,100 | 73,700 | - | - | - | - |
| Albuquerque, Paradise Hills | 2,255 | 26,307 | 11,122 | 9,496 | 67,180 | - | - | 20,000 | - |
| Rio Rancho, High Desert | 958 | 31,606 | - | - | 31,200 | - | - | 8,600 | - |
| Rio Rancho | - | 2,047 | 9,972 | 600 | 42,000 | - | - | 24,000 | - |
| Albuquerque, Cornerstone | - | - | - | - | 12,500 | 2,000 | - | 3,333 | - |
| Albuquerque, St John's | 17,003 | 39,526 | 21,730 | 15,864 | 77,250 | 28,500 | - | 32,000 | 8,000 |
| Albuquerque, St Paul's | - | 2,817 | 10,640 | 19,805 | 58,882 | - | - | 22,600 | - |
| Albuquerque, St Stephen's | 12,165 | 14,832 | 13,542 | 28,189 | 76,800 | 40,000 | - | 26,000 | 18,000 |
| Albuquerque, Mesa View | 6,002 | 5,759 | 18,384 | 10,142 | 54,525 | - | - | 26,000 | - |
| Alb, El Buen Samaritano | - | - | 1,628 | 9,324 | 38,901 | - | - | 4,143 | - |
| Alb, University Heights | - | 3,510 | 3,333 | - | 22,050 | - | - | 2,000 | - |
| Alcalde | - | 3,273 | - | - | 0 | - | - | - | - |
| Aztec, First | - | 2,805 | 6,760 | 6,960 | 40,964 | - | - | 12,272 | - |
| Belen, First | - | 60 | 8,787 | 24,914 | 62,503 | - | - | - | - |
| Bernalillo | 1,000 | 8,559 | - | - | 16,405 | - | - | - | - |
| Bistahi | n/a | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | 59 | 20 | 5,337 | 531 | 24,288 | - | - | - | - |
| Blue Gap | n/a | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | - | - | 6,105 | - | 38,000 | - | - | - | - |
| Dowozhii Bikooh | n/a | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | 80 | 2,961 | - | 28,750 | - | - | - | - |
| Farmington, RiverStone | - | - | 13,959 | 15,864 | 72,000 | - | - | 18,000 | - |
| Farmington, New Covenant | 100 | 1,000 | 6,601 | 11,898 | 41,500 | - | - | - | - |
| Gallup, First | 859 | 1,834 | 585 | 10,965 | 57,000 | - | - | - | - |
| Grants, First | n/a | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Vegas, First | - | 88 | - | - | 21,277 | - | - | 3,900 | - |
| Los Alamos, First | 12,959 | 44,794 | 11,673 | 18,100 | 74,000 | - | - | 7,623 | - |
| Moriarty, Bethel | 80 | 2,400 | - | 1,800 | 15,077 | - | - | - | - |
| Mountainair | 455 | - | 1,474 | - | 6,600 | - | - | - | - |
| Ojo Amarillo | - | - | - | - | 800 | - | - | - | - |
| Peralta Memorial | - | 2,400 | 9,323 | 18,100 | 58,097 | - | - | 4,659 | - |
| Espanola, Santa Cruz | 390 | 17 | - | - | - | - | - | - | - |
| Santa Fe, Zia | - | 1,635 | 6,469 | 22,560 | 42,450 | - | - | - | - |
| Santa Fe, St John's | - | - | 15,046 | 10,107 | 69,400 | 18,686 | - | - | 4,518 |
| Shiprock, First | n/a | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | 2,782 | 15,493 | 1,393 | - | 8,250 | - | - | - | - |
| Taos, El Pueblito | 500 | 500 | 6,233 | - | 27,666 | - | - | 19,200 | - |
| Tselani Valley | n/a | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | 912 | - | 726 | 0 | - | - | 11,324 | - |
| Window Rock | - | - | - | - | 0 | - | - | - | - |
| White Rock | 23,055 | 26,130 | 10,889 | 13,644 | 60,500 | - | - | 5,821 | - |
| 2020 TOTAL | 101,369 | 308,128 | 285,328 | 354,545 | 1,735,910 | 190,164 | 0 | 336,995 | 50,518 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Housing paid to/for deacons | Amt paid to/for all persons for accountable reimbursements | Amt paid to/for all persons for any cash allowances (non- accountable) | Other staff salary/benefits | Current expenses for programs | Church operating expenses | Prin & interest paid on debts, loans, mortgage |
|-----------------------------|--------------------------------|--|---|--------------------------------|----------------------------------|------------------------------|---|
| CHURCH NAME | 42c. | 43 | 44 | 45 | 46 | 47 | 48 |
| Albuquerque, Asbury | - | 7,342 | - | 156,585 | 34,479 | 66,607 | 75,064 |
| Albuquerque, Central | - | 5,148 | - | 368,972 | 37,049 | 169,002 | - |
| Albuquerque, Christ | - | 4,383 | - | 67,452 | 33,847 | 97,067 | - |
| Albuquerque, Covenant | - | 1,500 | - | 61,117 | 6,419 | 32,130 | 11,990 |
| Albuquerque, First | - | 4,824 | - | 204,381 | 21,420 | 191,219 | - |
| Albuquerque, Grace | - | 5,604 | - | 3,400 | 5,796 | 39,478 | - |
| Albuquerque, Korean | - | 2,530 | - | 8,689 | 16,962 | 31,176 | - |
| Cedar Crest, Mountainside | - | 6,372 | - | 104,088 | 36,955 | 90,410 | - |
| Albuquerque, Paradise Hills | - | 2,415 | - | 64,020 | 8,184 | 77,518 | - |
| Rio Rancho, High Desert | - | - | 5,700 | 23,704 | 2,910 | 86,844 | - |
| Rio Rancho | - | 377 | - | 64,531 | 12,624 | 45,916 | 31,680 |
| Albuquerque, Cornerstone | - | - | - | 4,236 | 614 | 18,110 | - |
| Albuquerque, St John's | - | 4,000 | - | 509,903 | 22,002 | 286,255 | 148,680 |
| Albuquerque, St Paul's | - | 3,358 | - | 130,948 | 26,824 | 62,922 | 143,234 |
| Albuquerque, St Stephen's | - | 9,727 | 27,000 | 297,467 | 40,879 | 123,481 | 239,544 |
| Albuquerque, Mesa View | - | 205 | - | 43,587 | 2,974 | 54,336 | 74,543 |
| Alb, El Buen Samaritano | - | 600 | 2,000 | 25,482 | 3,890 | 10,656 | - |
| Alb, University Heights | - | 391 | - | 7,340 | 1,593 | 14,689 | - |
| Alcalde | - | - | - | 3,000 | 4,185 | 6,018 | - |
| Aztec, First | - | 306 | - | 68,358 | 6,270 | 32,134 | - |
| Belen, First | - | 2,732 | - | 32,822 | 3,354 | 21,987 | - |
| Bernalillo | - | - | 400 | 7,150 | - | 10,008 | - |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | - | - | 6,500 | 582 | 19,178 | - |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | - | 255 | - | 23,201 | 1,803 | 28,000 | - |
| Dowozhii Bikooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | - | - | - | 787 | 13,420 | - |
| Farmington, RiverStone | - | 6,054 | - | 71,756 | 2,753 | 180,677 | - |
| Farmington, New Covenant | - | - | - | - | 3,214 | 23,030 | - |
| Gallup, First | - | 1,975 | - | 47,423 | 7,765 | 51,419 | 33,229 |
| Grants, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Vegas, First | - | 207 | - | 15,229 | - | 21,667 | - |
| Los Alamos, First | - | 7,000 | - | 122,924 | 15,171 | 83,520 | 70,050 |
| Moriarty, Bethel | - | - | - | 13,061 | 950 | 15,406 | - |
| Mountainair | - | 50 | - | - | 100 | 9,089 | - |
| Ojo Amarillo | - | 1,612 | - | - | - | 13,672 | - |
| Peralta Memorial | - | 2,176 | - | 104,864 | 4,641 | 53,220 | - |
| Espanola, Santa Cruz | - | 0 | - | 6,770 | 165 | 16,556 | - |
| Santa Fe, Zia | - | 0 | - | 21,870 | 989 | 21,024 | - |
| Santa Fe, St John's | - | 3,114 | - | 201,967 | 10,416 | 116,217 | 114,115 |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | - | 560 | 3,393 | - | 1,996 | 18,929 | - |
| Taos, El Pueblito | - | 1,100 | - | 3,870 | 1,545 | 19,635 | - |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | - | - | - | 1,071 | 15,823 | - |
| Window Rock | - | - | - | - | - | 4,269 | - |
| White Rock | - | 5,800 | - | 43,948 | 9,758 | 41,627 | - |
| 2020 TOTAL | 0 | 91,717 | 38,493 | 2,940,615 | 392,936 | 2,334,341 | 942,129 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Amt paid-buildings/equip/ improvements | TOTAL CHURCH EXPENDITURES (lines 29a through 49) | Number of giving units | Amt received from pledges | Amt received from other identified givers | Amt received from unidentified givers | Amt received from interest & dividends and/or transferred from liquid assets |
|-----------------------------|---|--|------------------------|------------------------------|--|--|---|
| CHURCH NAME | 49 | 50 | 51 | 52a. | 52b. | 52c. | 52d. |
| Albuquerque, Asbury | 41,361 | 529,627 | 170 | - | 422,174 | 5,137 | - |
| Albuquerque, Central | 23,467 | 903,991 | 275 | - | 574,654 | 1,981 | 96 |
| Albuquerque, Christ | 9,103 | 321,091 | 66 | 212,993 | 24,586 | 1,931 | 108 |
| Albuquerque, Covenant | - | 203,485 | 64 | - | 184,664 | 1,164 | - |
| Albuquerque, First | - | 582,691 | 121 | 217,503 | 84,541 | 4,819 | - |
| Albuquerque, Grace | - | 95,786 | 32 | - | 40,170 | 17,218 | 19,500 |
| Albuquerque, Korean | - | 231,459 | 73 | 183,304 | 31,187 | 3,274 | 19,495 |
| Cedar Crest, Mountainside | 38,219 | 448,333 | 137 | 261,082 | 97,283 | 2,489 | - |
| Albuquerque, Paradise Hills | - | 310,607 | 151 | 318,883 | - | 2,226 | 2,900 |
| Rio Rancho, High Desert | 18,443 | 223,973 | 127 | - | 181,323 | 3,907 | - |
| Rio Rancho | - | 243,458 | 86 | 163,773 | 75,147 | 1,443 | 873 |
| Albuquerque, Cornerstone | 8,500 | 52,067 | 37 | - | 38,240 | 205 | 10,000 |
| Albuquerque, St John's | 847,621 | 2,184,870 | 437 | 1,096,760 | 274,140 | 5,380 | 17,620 |
| Albuquerque, St Paul's | 137,227 | 627,594 | 127 | - | 400,263 | 1,695 | 220 |
| Albuquerque, St Stephen's | 16,979 | 1,094,936 | 334 | 644,910 | 151,275 | 13,992 | 14 |
| Albuquerque, Mesa View | 938 | 297,402 | 91 | 83,086 | 118,695 | 2,147 | - |
| Alb, El Buen Samaritano | - | 96,624 | 50 | 84,156 | - | - | - |
| Alb, University Heights | - | 58,397 | 17 | - | 32,173 | 208 | - |
| Alcalde | 1,093 | 20,203 | 14 | - | 23,164 | 1,704 | 25 |
| Aztec, First | - | 194,076 | 72 | 116,459 | 37,841 | 7,437 | 17,542 |
| Belen, First | 10,351 | 168,154 | 64 | 97,499 | 450 | - | - |
| Bernalillo | - | 47,023 | 18 | - | 35,745 | - | - |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | 58,226 | 35 | 13,540 | 47,146 | 146 | - |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | - | 106,839 | 135 | - | 113,218 | 3,500 | 6,057 |
| Dowozhii Bikooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | 51,053 | 16 | - | 48,170 | 2,420 | - |
| Farmington, RiverStone | 76,471 | 468,741 | 69 | - | 363,242 | 3,086 | 1,517 |
| Farmington, New Covenant | - | 93,686 | 37 | - | 87,375 | 1,003 | 18 |
| Gallup, First | 22,334 | 246,992 | 53 | 62,780 | 44,766 | 3,060 | 4,356 |
| Grants, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Vegas, First | 8,469 | 72,839 | 23 | - | 50,365 | 1,678 | 31 |
| Los Alamos, First | 7,617 | 508,645 | 150 | 378,358 | 80,873 | 225 | 50 |
| Moriarty, Bethel | - | 55,770 | 24 | - | 46,494 | 204 | 44 |
| Mountainair | - | 22,274 | 16 | - | 32,883 | 282 | - |
| Ojo Amarillo | - | 17,176 | 21 | - | 14,002 | - | - |
| Peralta Memorial | 585 | 277,863 | 145 | - | 290,920 | 8,330 | 8 |
| Espanola, Santa Cruz | 1,863 | 27,081 | 23 | - | 10,651 | 248 | 17 |
| Santa Fe, Zia | - | 124,458 | 31 | - | 98,885 | 278 | - |
| Santa Fe, St John's | - | 592,440 | 200 | 190,152 | 155,774 | 3,099 | - |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | 5,560 | 63,260 | 35 | - | 51,566 | 2,542 | 315 |
| Taos, El Pueblito | - | 87,169 | 63 | - | 102,820 | 1,187 | 10,000 |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | 29,856 | 10 | - | 17,427 | - | - |
| Window Rock | - | 4,269 | 2 | - | - | - | - |
| White Rock | 48,198 | 328,124 | 54 | 249,750 | 47,095 | 87 | 157 |
| 2020 TOTAL | 1,324,399 | 12,172,608 | 3,705 | 4,374,988 | 4,531,387 | 109,732 | 110,963 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Amt received from sale of assets | Amt rcvd from building use fees/rentals | Amt received from fundraisers/other | Total income for annual budget/spending plan | Amt received from capital campaigns | Amt rcvd-memorials/endowment/bequests | Amt received-other sources/projects | Amt rcvd-Special Sun/Adv Specials |
|---------------------------------|----------------------------------|---|-------------------------------------|--|-------------------------------------|---------------------------------------|-------------------------------------|-----------------------------------|
| CHURCH NAME | 52e. | 52f. | 52g. | 52 | 53a. | 53b. | 53c. | 53d. |
| Albuquerque, Asbury | - | 2,691 | 23,349 | 453,351 | - | 6,805 | - | - |
| Albuquerque, Central | - | 115,448 | - | 692,179 | 1,720 | 6,802 | 195,506 | 3,050 |
| Albuquerque, Christ | - | 175 | 12,065 | 251,858 | - | 358 | - | - |
| Albuquerque, Covenant | - | 13,380 | - | 199,208 | 305 | 1,582 | - | 457 |
| Albuquerque, First | - | 38,301 | 30,324 | 375,488 | - | 210 | 168,786 | - |
| Albuquerque, Grace | - | 16,731 | 2,790 | 96,409 | - | 70 | - | - |
| Albuquerque, Korean | - | 0 | 2,400 | 239,660 | - | - | - | 20,332 |
| Cedar Crest, Mountainside | - | 1,490 | - | 362,344 | - | 524,886 | - | 39,114 |
| Albuquerque, Paradise Hills | - | 150 | - | 324,159 | - | - | - | - |
| Rio Rancho, High Desert | - | 2,200 | - | 187,430 | - | 6,957 | - | 2,260 |
| Rio Rancho | 18,660 | 570 | - | 260,466 | - | - | - | 1,490 |
| Albuquerque, Cornerstone | - | 7,500 | - | 55,945 | - | - | - | - |
| Albuquerque, St John's | - | 1,375 | 30,866 | 1,426,141 | - | 17,940 | 96,867 | 100,489 |
| Albuquerque, St Paul's | - | 5,235 | 25,232 | 432,645 | 67,076 | 470 | - | - |
| Albuquerque, St Stephen's | - | 500 | 135 | 810,826 | - | - | - | - |
| Albuquerque, Mesa View | - | 8,115 | 31,325 | 243,368 | 880 | 7,137 | 25,000 | 3,678 |
| Albuquerque, El Buen Samaritano | - | - | - | 84,156 | - | 540 | - | - |
| Albuquerque, University Heights | - | 15,660 | 5,000 | 53,041 | - | 450 | 9,000 | 1,062 |
| Alcalde | - | 6,107 | - | 31,000 | - | - | - | 679 |
| Aztec, First | - | 1,350 | 810 | 181,439 | - | 256 | - | 30,480 |
| Belen, First | 7,500 | 110 | - | 105,559 | - | 0 | - | - |
| Bernalillo | - | 1,285 | 43 | 37,073 | - | 3,189 | - | 10,483 |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | - | - | 400 | 61,232 | - | 50 | - | 188 |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | - | 120 | - | 122,895 | - | 200 | - | 1,000 |
| Dowozhii Bikoooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | - | - | - | 50,590 | - | - | - | 846 |
| Farmington, RiverStone | 4,000 | 3,390 | - | 375,235 | 6,046 | 189,920 | - | - |
| Farmington, New Covenant | - | - | - | 88,396 | - | - | - | - |
| Gallup, First | - | 88,439 | 7,000 | 210,401 | - | - | - | 1,079 |
| Grants, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Vegas, First | - | 272 | - | 52,346 | - | 400 | - | - |
| Los Alamos, First | - | - | - | 459,506 | 10,820 | 2,585 | - | 22,593 |
| Moriarty, Bethel | - | 2,400 | - | 49,142 | - | - | - | 80 |
| Mountainair | - | 60 | 65 | 33,290 | - | 1,200 | - | 455 |
| Ojo Amarillo | - | - | - | 14,002 | - | - | - | - |
| Peralta Memorial | - | 2,688 | - | 301,946 | - | 4,407 | - | - |
| Espanola, Santa Cruz | - | 10,800 | - | 21,716 | 400 | 28 | 440 | - |
| Santa Fe, Zia | - | 9,938 | - | 109,101 | - | - | - | - |
| Santa Fe, St John's | - | 193,483 | 12,000 | 554,508 | - | 2,409 | - | 640 |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | - | 12,000 | - | 66,423 | - | 174 | - | 945 |
| Taos, El Pueblito | - | 180 | - | 114,187 | - | - | - | - |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | 10,200 | - | 27,627 | - | - | - | - |
| Window Rock | - | - | - | - | - | - | - | - |
| White Rock | - | 970 | - | 298,059 | - | 15,958 | - | - |
| 2020 TOTAL | 30,160 | 573,313 | 183,804 | 9,914,347 | 87,247 | 794,983 | 495,599 | 241,400 |

Statistical Tables

| ALBUQUERQUE DISTRICT | Total funding for capital and other special projects | Equitable Comp received | Advance special or apport funds received | Funds received from other sources | Total amt rcvd from other connecional/ other sources | Total amount received (lines 52+53+54) | Total funding for capital and other special projects | Equitable Comp received | Total amount received (lines 52+53+54) |
|-----------------------------|--|-------------------------|--|-----------------------------------|--|--|--|-------------------------|--|
| CHURCH NAME | 53 | 54a. | 54b. | 54c. | 54 | 55 | 53 | 54a. | 55 |
| Albuquerque, Asbury | 6,805 | - | - | 77,380 | 77,380 | 537,536 | 6,805 | - | 537,536 |
| Albuquerque, Central | 207,078 | - | 2,500 | 102,011 | 104,511 | 1,003,768 | 207,078 | - | 1,003,768 |
| Albuquerque, Christ | 358 | - | - | - | - | 252,216 | 358 | - | 252,216 |
| Albuquerque, Covenant | 2,344 | - | 15,480 | - | 15,480 | 217,032 | 2,344 | - | 217,032 |
| Albuquerque, First | 168,996 | - | 28,812 | 25,451 | 54,263 | 598,747 | 168,996 | - | 598,747 |
| Albuquerque, Grace | 70 | - | 2,500 | - | 2,500 | 98,979 | 70 | - | 98,979 |
| Albuquerque, Korean | 20,332 | - | - | - | - | 259,992 | 20,332 | - | 259,992 |
| Cedar Crest, Mountainside | 564,000 | - | 2,500 | 35,267 | 37,767 | 964,111 | 564,000 | - | 964,111 |
| Albuquerque, Paradise Hills | - | - | 2,500 | - | 2,500 | 326,659 | - | - | 326,659 |
| Rio Rancho, High Desert | 9,217 | - | 2,500 | 800 | 3,300 | 199,947 | 9,217 | - | 199,947 |
| Rio Rancho | 1,490 | - | 2,500 | - | 2,500 | 264,456 | 1,490 | - | 264,456 |
| Albuquerque, Cornerstone | - | - | 2,500 | - | 2,500 | 58,445 | - | - | 58,445 |
| Albuquerque, St John's | 215,296 | - | 2,500 | 12,500 | 15,000 | 1,656,437 | 215,296 | - | 1,656,437 |
| Albuquerque, St Paul's | 67,546 | - | - | 172,980 | 172,980 | 673,171 | 67,546 | - | 673,171 |
| Albuquerque, St Stephen's | - | - | - | - | - | 810,826 | - | - | 810,826 |
| Albuquerque, Mesa View | 36,695 | - | 2,500 | - | 2,500 | 282,563 | 36,695 | - | 282,563 |
| Alb, El Buen Samaritano | 540 | - | 2,500 | 3,000 | 5,500 | 90,196 | 540 | - | 90,196 |
| Alb, University Heights | 10,512 | - | 2,500 | - | 2,500 | 66,053 | 10,512 | - | 66,053 |
| Alcalde | 679 | - | 2,500 | - | 2,500 | 34,179 | 679 | - | 34,179 |
| Aztec, First | 30,736 | - | - | 20,600 | 20,600 | 232,775 | 30,736 | - | 232,775 |
| Belen, First | - | - | - | - | - | 105,559 | - | - | 105,559 |
| Bernalillo | 13,672 | - | 2,500 | - | 2,500 | 53,245 | 13,672 | - | 53,245 |
| Bistahi | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Bloomfield, First | 238 | - | 2,500 | - | 2,500 | 63,970 | 238 | - | 63,970 |
| Blue Gap | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Espanola, Valley View | 1,200 | - | - | - | - | 124,095 | 1,200 | - | 124,095 |
| Dowozhii Bikooh | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Estancia | 846 | - | 2,500 | - | 2,500 | 53,936 | 846 | - | 53,936 |
| Farmington, RiverStone | 195,966 | - | 2,500 | - | 2,500 | 573,701 | 195,966 | - | 573,701 |
| Farmington, New Covenant | 0 | - | 2,500 | - | 2,500 | 90,896 | 0 | - | 90,896 |
| Gallup, First | 1,079 | - | - | - | - | 211,480 | 1,079 | - | 211,480 |
| Grants, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Vegas, First | 400 | 5,294 | 2,500 | - | 7,794 | 60,540 | 400 | 5,294 | 60,540 |
| Los Alamos, First | 35,998 | - | - | - | - | 495,504 | 35,998 | - | 495,504 |
| Moriarty, Bethel | 80 | - | - | - | - | 49,222 | 80 | - | 49,222 |
| Mountainair | 1,655 | - | 2,500 | - | 2,500 | 37,445 | 1,655 | - | 37,445 |
| Ojo Amarillo | - | - | 2,500 | - | 2,500 | 16,502 | - | - | 16,502 |
| Peralta Memorial | 4,407 | - | 0 | 47,162 | 47,162 | 353,515 | 4,407 | - | 353,515 |
| Espanola, Santa Cruz | 868 | - | 2,500 | - | 2,500 | 25,084 | 868 | - | 25,084 |
| Santa Fe, Zia | - | - | 2,500 | - | 2,500 | 111,601 | - | - | 111,601 |
| Santa Fe, St John's | 3,049 | - | 0 | 178,448 | 178,448 | 736,005 | 3,049 | - | 736,005 |
| Shiprock, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Socorro, St Paul's | 1,119 | - | 2,500 | - | 2,500 | 70,042 | 1,119 | - | 70,042 |
| Taos, El Pueblito | - | - | 2,500 | - | 2,500 | 116,687 | - | - | 116,687 |
| Tselani Valley | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Velarde | - | - | 2,500 | - | 2,500 | 30,127 | - | - | 30,127 |
| Window Rock | - | - | 2,500 | 1,450 | 3,950 | 3,950 | - | - | 3,950 |
| White Rock | 15,958 | - | 2,500 | - | 2,500 | 316,517 | 15,958 | - | 316,517 |
| 2020 TOTAL | 1,619,229 | 5,294 | 111,792 | 677,049 | 794,135 | 12,327,711 | 1,619,229 | 5,294 | 12,327,711 |

Statistical Tables

| CLOVIS DISTRICT (n/a - no answer) | | Professing members at end of 2016 | Received-Profession of Faith through Confirmation | Received-Profession of Faith other than Confirmation | Restored by Affirmation of Faith | Correct previous year by addition | Received-other UM churches | Received non-UM churches | Removed by Charge Conference |
|---|----------------------------|--------------------------------------|--|--|-------------------------------------|--------------------------------------|-------------------------------|--------------------------|---------------------------------|
| CHURCH NAME | PASTOR NAME | 1 | 2a | 2b. | 2c. | 2d. | 2e. | 2f. | 3a. |
| Alamogordo, Grace | Kelly Richard McCuaig | 486 | - | 1 | - | - | - | - | - |
| Amistad | Kenneth W. Tidmore | 56 | - | - | - | - | - | - | - |
| Artesia, Clark Memorial | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | Monty Grant Leavell | 414 | - | - | - | 1 | - | - | - |
| Capitan | Dean Kahlich | 52 | - | - | - | 1 | - | - | - |
| Carlsbad, Epworth | Manish Arun Shiralay | 141 | - | - | - | - | - | - | - |
| Carlsbad, First | Dan Boyd | 991 | - | 3 | - | - | - | - | - |
| Carlsbad, Monte Sinai | Lawrence R Krueger | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | Dean Kahlich | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | Jay B Jones | 79 | - | - | - | - | - | - | - |
| Clayton, First | Kenneth W. Tidmore | 130 | - | - | - | - | - | - | - |
| Cloudcroft | Darrell Coats | 217 | - | - | - | - | - | 1 | - |
| Clovis, First | Jeb Daniel Archey | 514 | - | - | - | - | 1 | 1 | - |
| Clovis, Kingswood | William David Case | 218 | - | - | - | - | 2 | 4 | - |
| Clovis, Trinity | Amy Aileen Jordan | 73 | - | - | - | - | - | - | - |
| Des Moines, Grace | Lisa Jo Bezner | 88 | - | - | - | - | - | - | - |
| Elida | | 76 | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | Matt Williamson | 174 | - | 17 | - | - | - | - | - |
| Floyd | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | Marvin Pounds | 144 | - | 2 | - | - | - | - | - |
| Grady | Joe Vaughn Gossman | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | Thomas Carey Broom | 39 | - | - | - | - | 3 | - | - |
| Hobbs, First | Nick/Blossom Matthews | 604 | - | 1 | - | 49 | 2 | - | 170 |
| Hope | | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | Robert Haddox | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | John Mark Barrett | 90 | 1 | - | - | - | - | - | - |
| Lovington, First | Charles Matthew Bridges | 252 | - | 1 | - | - | - | - | - |
| Maxwell | Jay B Jones | 27 | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | Victor Colton | 177 | - | - | - | - | - | - | - |
| Nara Visa | John Mark Barrett | 15 | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | Robert Damon Stalvey | 215 | - | - | - | - | - | - | - |
| Raton, First | Lisa Jo Bezner | 99 | - | - | - | - | - | - | - |
| Roswell, First | Tina/Laird Cross | 410 | - | 2 | - | - | 1 | - | 45 |
| Roswell, Trinity | | 81 | - | 2 | - | - | 2 | - | - |
| Ruidoso, Community | Dustin McEwen | 345 | - | - | - | - | 2 | 2 | - |
| San Jon | John Mark Barrett | 95 | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | Ernest Copeland | 17 | - | - | - | - | - | - | - |
| Springer, First | Charles Wiggins | 84 | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | Elisabeth Anderson-Anthony | 49 | - | - | - | - | - | - | - |
| Texico-Farwell, Hamlin Mem. | Guadalupe Acevedo | 232 | - | - | - | - | 4 | 8 | 109 |
| Tucumcari, Center Street | John Mark Barrett | 95 | - | - | - | 6 | - | - | - |
| 2020 TOTAL | | 6,779 | 1 | 29 | 0 | 57 | 17 | 16 | 324 |

Statistical Tables

| CLOVIS DISTRICT | Withdrawn | Correct previous year by subtraction | Removed-transfer to other UM church | Removed-transfer to non-UM church | Removed by death | Professing members at end of 2017 | Asian | African Amer/Black | Hispanic/Latino | Native American | Pacific Islander |
|----------------------------|-----------|--------------------------------------|-------------------------------------|-----------------------------------|------------------|-----------------------------------|-----------|--------------------|-----------------|-----------------|------------------|
| CHURCH NAME | 3b. | 3c. | 3d. | 3e. | 3f. | 4 | 5.a. | 5.b. | 5.c. | 5.d. | 5.e. |
| Alamogordo, Grace | 1 | - | - | - | 21 | 465 | 2 | - | 19 | - | - |
| Amistad | - | - | 4 | - | - | 52 | - | - | 1 | - | - |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | - | - | - | - | 6 | 409 | 1 | 3 | 18 | - | - |
| Capitan | - | - | - | - | 2 | 51 | - | - | - | - | - |
| Carlsbad, Epworth | - | - | - | 1 | 2 | 138 | 4 | - | 2 | - | - |
| Carlsbad, First | - | - | 3 | - | 7 | 984 | 4 | 4 | 81 | 1 | - |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | - | - | - | - | - | 79 | - | - | 2 | 1 | - |
| Clayton, First | - | - | - | - | 4 | 126 | - | - | 10 | - | - |
| Cloudcroft | 2 | - | 11 | - | 1 | 204 | - | - | - | - | - |
| Clovis, First | - | - | - | - | 9 | 507 | 2 | - | 17 | 1 | - |
| Clovis, Kingswood | - | - | - | 1 | 8 | 215 | - | 1 | 19 | 1 | - |
| Clovis, Trinity | - | - | - | - | 3 | 70 | - | - | 1 | - | - |
| Des Moines, Grace | - | - | - | - | 1 | 87 | - | - | 3 | - | - |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 1 | - | 4 | 2 | 1 | 183 | - | 6 | 62 | - | - |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | - | - | - | - | 1 | 145 | - | - | 2 | - | - |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | - | - | - | - | - | 42 | - | 1 | 2 | - | - |
| Hobbs, First | - | 3 | - | - | 6 | 477 | - | 8 | 17 | 2 | 2 |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | - | - | - | - | 2 | 89 | - | - | 3 | - | - |
| Lovington, First | - | - | - | - | 4 | 249 | 2 | - | 16 | - | 1 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | - | - | - | - | - | 177 | - | - | - | 2 | - |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | - | - | - | - | 4 | 211 | - | 5 | 10 | - | - |
| Raton, First | - | - | - | - | 2 | 97 | - | - | - | - | - |
| Roswell, First | - | - | 2 | 2 | 14 | 350 | - | - | 10 | 6 | 3 |
| Roswell, Trinity | - | - | - | - | 2 | 83 | - | 2 | 2 | - | - |
| Ruidoso, Community | - | - | - | - | 3 | 346 | - | 2 | 5 | - | - |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | - | - | - | - | - | 17 | 1 | - | 1 | - | - |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | - | - | - | - | 1 | 48 | - | - | 1 | - | - |
| Texico-Farwell, Hamlin Mem | - | 22 | - | - | 3 | 110 | - | 3 | 1 | - | - |
| Tucumcari, Center Street | - | - | 2 | 1 | 9 | 89 | - | - | 2 | - | - |
| 2020 TOTAL | 4 | 25 | 26 | 7 | 116 | 6,100 | 16 | 35 | 307 | 14 | 6 |

Statistical Tables

| CLOVIS DISTRICT | White | Multi-racial | Total membership ethnicity | Females | Males | Total membership gender | Avg attend-principal worship service/s | Number of persons who worship online | Number of baptisms this year (ages 0-12) | Number of baptisms this year (ages 13 or older) | Number of persons baptized this year |
|----------------------------|--------------|--------------|----------------------------|--------------|--------------|-------------------------|--|--------------------------------------|--|---|--------------------------------------|
| CHURCH NAME | 5.f. | 5.g. | 5 | 6.a. | 6.b. | 6 | 7 | 7a. | 8a. | 8b. | 8 |
| Alamogordo, Grace | 398 | 46 | 465 | 289 | 176 | 465 | 245 | 146 | - | - | - |
| Amistad | 51 | - | 52 | 32 | 20 | 52 | 25 | 198 | - | - | - |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 386 | 1 | 409 | 218 | 191 | 409 | 92 | 85 | 3 | 1 | 4 |
| Capitan | 51 | - | 51 | 26 | 25 | 51 | 20 | 10 | - | - | - |
| Carlsbad, Epworth | 123 | 9 | 138 | 84 | 54 | 138 | 26 | 126 | 4 | - | 4 |
| Carlsbad, First | 894 | - | 984 | 521 | 463 | 984 | 168 | 400 | - | 3 | 3 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | 76 | - | 79 | 45 | 34 | 79 | 21 | 43 | - | - | - |
| Clayton, First | 116 | - | 126 | 91 | 35 | 126 | 19 | 198 | - | - | - |
| Cloudcroft | 204 | - | 204 | 145 | 59 | 204 | 44 | 86 | - | - | - |
| Clovis, First | 437 | 50 | 507 | 281 | 226 | 507 | 99 | 180 | 1 | - | 1 |
| Clovis, Kingswood | 194 | - | 215 | 113 | 102 | 215 | 161 | 43 | - | - | - |
| Clovis, Trinity | 69 | - | 70 | 49 | 21 | 70 | 35 | 36 | - | - | - |
| Des Moines, Grace | 84 | - | 87 | 46 | 41 | 87 | 20 | - | - | - | - |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 95 | 20 | 183 | 88 | 95 | 183 | 55 | - | 2 | 3 | 5 |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | 143 | - | 145 | 86 | 59 | 145 | 33 | - | - | - | - |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | 39 | - | 42 | 27 | 15 | 42 | 32 | 100 | - | - | - |
| Hobbs, First | 447 | 1 | 477 | 269 | 208 | 477 | 93 | 62 | - | - | - |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | 86 | - | 89 | 52 | 37 | 89 | 29 | 30 | - | 1 | 1 |
| Lovington, First | 230 | - | 249 | 139 | 110 | 249 | 60 | 40 | - | 1 | 1 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | 175 | - | 177 | 105 | 72 | 177 | 31 | 32 | - | - | - |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | 196 | - | 211 | 113 | 98 | 211 | 69 | 291 | - | - | - |
| Raton, First | 93 | 4 | 97 | 64 | 33 | 97 | 57 | - | - | - | - |
| Roswell, First | 331 | - | 350 | 201 | 149 | 350 | 79 | 40 | - | 1 | 1 |
| Roswell, Trinity | 79 | - | 83 | 48 | 35 | 83 | 35 | 70 | - | - | - |
| Ruidoso, Community | 339 | - | 346 | 206 | 140 | 346 | 88 | 106 | - | - | - |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | 15 | - | 17 | 12 | 5 | 17 | 8 | - | - | - | - |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 45 | 2 | 48 | 37 | 11 | 48 | 32 | 6 | - | - | - |
| Texico-Farwell, Hamlin Mem | 106 | - | 110 | 58 | 52 | 110 | 63 | 5 | - | - | - |
| Tucumcari, Center Street | 87 | - | 89 | 55 | 34 | 89 | 29 | 42 | - | - | - |
| 2020 TOTAL | 5,589 | 133 | 6,100 | 3,500 | 2,600 | 6,100 | 1,768 | 2,375 | 10 | 10 | 20 |

Statistical Tables

| CLOVIS DISTRICT | Baptized members-not professing | Number of other constituents | Children in Christian formation groups (ages 0-11) | Youth in Christian formation groups (ages 12-18) | Young Adults in Christian formation groups (ages 19-30) | Adults in Christian formation groups (ages 31+) | Total in Christian formation groups | Total confirmation preparation classes this year | Avg attend-Sunday school (all ages) | Participants in VBS |
|----------------------------|---------------------------------|------------------------------|--|--|---|---|-------------------------------------|--|-------------------------------------|---------------------|
| CHURCH NAME | 9 | 10 | 11a. | 11b. | 11c. | 11d. | 11 | 12 | 13 | 14 |
| Alamogordo, Grace | - | 129 | 5 | 6 | - | 71 | 82 | - | 86 | - |
| Amistad | 7 | 28 | 11 | 4 | 10 | 19 | 44 | - | 10 | - |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 32 | 75 | 39 | 66 | - | 213 | 318 | - | 59 | - |
| Capitan | - | 14 | 1 | 3 | - | 3 | 7 | - | - | - |
| Carlsbad, Epworth | 4 | - | 10 | 4 | 3 | - | 17 | - | 9 | - |
| Carlsbad, First | - | 312 | 75 | 375 | 100 | 125 | 675 | - | 50 | 178 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | - | 3 | 6 | 6 | 10 | 8 | 30 | - | 6 | - |
| Clayton, First | 4 | 65 | 4 | 4 | 6 | 36 | 50 | - | 8 | - |
| Cloudcroft | - | 28 | 5 | - | 2 | - | 7 | - | 18 | - |
| Clovis, First | 1 | 84 | 47 | 20 | 65 | 83 | 215 | - | 143 | - |
| Clovis, Kingswood | 6 | 116 | - | 12 | - | 34 | 46 | - | 43 | 22 |
| Clovis, Trinity | 4 | 18 | - | - | - | - | - | - | 14 | - |
| Des Moines, Grace | - | 22 | 2 | 1 | - | 20 | 23 | - | 6 | - |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | - | - | 30 | 20 | - | 38 | 88 | - | 40 | - |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | - | - | 1 | 4 | 20 | 15 | 40 | - | 10 | - |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | - | 2 | 2 | 2 | - | 9 | 13 | - | 18 | - |
| Hobbs, First | - | 121 | 10 | 10 | 4 | 39 | 63 | - | 63 | - |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | - | 17 | 3 | 5 | - | 5 | 13 | - | - | - |
| Lovington, First | - | 21 | 53 | 35 | 2 | 24 | 114 | - | 10 | 40 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | - | 15 | 6 | 3 | - | 3 | 12 | - | 20 | - |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | - | - | 10 | 3 | - | 25 | 38 | - | - | - |
| Raton, First | - | 25 | 12 | - | 2 | 34 | 48 | - | 31 | - |
| Roswell, First | - | 34 | 15 | 15 | - | 70 | 100 | - | 16 | - |
| Roswell, Trinity | - | 1 | - | - | - | 8 | 8 | - | 6 | - |
| Ruidoso, Community | - | - | 8 | 7 | - | 100 | 115 | - | 50 | - |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | 2 | 1 | - | - | 3 | 14 | 17 | - | - | - |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 11 | 8 | 10 | 5 | - | 7 | 22 | - | 12 | - |
| Texico-Farwell, Hamlin Mem | 16 | - | 16 | 18 | 1 | 24 | 59 | - | 40 | - |
| Tucumcari, Center Street | 10 | 22 | - | - | - | 12 | 12 | - | 12 | - |
| 2020 TOTAL | 97 | 1,161 | 381 | 628 | 228 | 1,039 | 2,276 | 0 | 780 | 240 |

Statistical Tables

| CLOVIS DISTRICT | Number of Sunday School classes | Number of other ongoing classes | Number of short-term classes | Membership of UM Men | Amt UMM paid for projects | Membership of UM Women | Amt UMW paid for local church/ community work | Number of UMWIM team sent |
|----------------------------|------------------------------------|------------------------------------|---------------------------------|----------------------|------------------------------|---------------------------|--|------------------------------|
| CHURCH NAME | 15 | 16 | 17 | 18a. | 18b. | 19a. | 19b. | 20a. |
| Alamogordo, Grace | 10 | 9 | 4 | - | - | 71 | 3,700 | - |
| Amistad | 2 | 2 | 1 | - | - | - | - | - |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 12 | 8 | - | - | - | - | - | - |
| Capitan | - | 1 | - | - | - | - | - | 1 |
| Carlsbad, Epworth | 2 | 1 | - | - | - | - | - | 1 |
| Carlsbad, First | 5 | 13 | 3 | - | - | - | - | - |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | 1 | - | - | - | - | 6 | 27,000 | - |
| Clayton, First | 2 | 2 | - | - | - | 7 | 3,712 | - |
| Cloudcroft | 4 | - | - | 12 | 5,300 | - | - | - |
| Clovis, First | 12 | 7 | 8 | - | - | - | - | - |
| Clovis, Kingswood | 5 | 4 | 3 | - | - | 1 | - | - |
| Clovis, Trinity | 1 | 1 | - | - | - | 25 | 1,433 | - |
| Des Moines, Grace | 2 | 1 | - | - | - | - | - | - |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 4 | 3 | 1 | - | - | 3 | - | - |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | 2 | 2 | - | - | - | - | - | - |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | - | 3 | - | - | - | - | - | - |
| Hobbs, First | 7 | 5 | 13 | 10 | - | - | - | - |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | - | - | 1 | - | - | 7 | 1,623 | - |
| Lovington, First | 7 | 5 | - | - | - | - | - | - |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | 4 | - | - | - | - | - | - | - |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | 4 | 2 | - | - | - | 22 | 9,839 | - |
| Raton, First | 3 | 6 | 1 | - | - | 18 | 850 | - |
| Roswell, First | 1 | 4 | 5 | 10 | - | - | - | - |
| Roswell, Trinity | 1 | 2 | 1 | - | - | 15 | 5,000 | - |
| Ruidoso, Community | 6 | 12 | - | 25 | 200 | 10 | 1,000 | - |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | - | - | 1 | - | - | - | - | - |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 1 | - | 1 | - | - | - | - | - |
| Texico-Farwell, Hamlin Mem | 5 | 3 | - | - | - | - | - | - |
| Tucumcari, Center Street | 1 | 1 | 1 | 11 | - | - | - | - |
| 2020 TOTAL | 104 | 97 | 44 | 68 | 5,500 | 185 | 54,157 | 2 |

Statistical Tables

| CLOVIS DISTRICT | Number of persons sent on UJMVIM teams | Number of community ministries | ministries with focus on global/regional health | ministries with focus on poor/socially marginalized | # serving in mission/community ministries | # served by outreach, justice & mercy ministries | Value of church land, buildings & equipment | Value other church- owned assets |
|----------------------------|---|-----------------------------------|--|---|---|--|--|-------------------------------------|
| CHURCH NAME | 20b. | 21 | 21a. | 21b. | 22 | 23 | 24 | 25 |
| Alamogordo, Grace | - | 7 | 3 | 7 | 78 | 17,800 | 6,440,688 | 1,889,001 |
| Amistad | - | 3 | - | - | 30 | 90 | 800,000 | 182,000 |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | - | 14 | 5 | 9 | 200 | 1,011 | 5,783,056 | 1,221,891 |
| Capitan | 6 | 1 | - | 1 | 4 | 100 | 418,732 | 52,740 |
| Carlsbad, Epworth | 9 | 3 | - | 3 | 57 | 250 | 2,448,118 | 190,256 |
| Carlsbad, First | - | 8 | - | 5 | 320 | 3,000 | 9,382,000 | 2,522,372 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | - | 3 | 1 | 3 | - | 250 | 252,483 | 206,745 |
| Clayton, First | - | 2 | - | - | 8 | 30 | 2,500,000 | 130,000 |
| Cloudcroft | - | 3 | - | - | 30 | 200 | 1,799,675 | 25,000 |
| Clovis, First | - | 3 | - | 2 | 156 | 2,750 | 1,328,341 | 597,755 |
| Clovis, Kingswood | - | 10 | 1 | 9 | 65 | 662 | 3,439,200 | 67,830 |
| Clovis, Trinity | - | 5 | 2 | 3 | 16 | 125 | 1,570,000 | 121,084 |
| Des Moines, Grace | - | 3 | 1 | 1 | 10 | 75 | 264,592 | 52,772 |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | - | 2 | 1 | 1 | 54 | 650 | 1,145,800 | 55,595 |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | - | - | - | - | 9 | 75 | n/a | n/a |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | - | 4 | - | 3 | 16 | 300 | 600,000 | 137,670 |
| Hobbs, First | - | 10 | 3 | 5 | 66 | 473 | 6,479,334 | 633,429 |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | - | 7 | 2 | 2 | 30 | 230 | 1,056,000 | - |
| Lovington, First | - | 3 | 1 | 1 | 20 | 2,367 | 2,684,426 | 202,119 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | - | 2 | 1 | 3 | 155 | 123 | 1,974,200 | - |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | - | 3 | - | 3 | 40 | 331 | 2,021,544 | 290,699 |
| Raton, First | - | 4 | 1 | 2 | 28 | 4,562 | 1,200,000 | 183,126 |
| Roswell, First | - | 5 | - | 2 | 15 | 900 | 3,339,583 | 1,435,865 |
| Roswell, Trinity | - | 6 | 6 | 5 | 20 | 700 | 2,745,000 | 119,611 |
| Ruidoso, Community | - | 5 | 2 | 3 | 100 | 450 | 2,904,430 | 859,705 |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | - | - | - | - | - | - | 694,700 | 28,117 |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | - | 3 | 1 | 1 | 10 | 200 | 1,126,795 | 268,625 |
| Texico-Farwell, Hamlin Mem | - | 5 | 2 | 4 | 25 | 300 | 1,870,000 | 74,804 |
| Tucumcari, Center Street | - | 1 | - | 1 | 30 | 500 | 1,035,000 | 305,520 |
| 2020 TOTAL | 15 | 125 | 33 | 79 | 1,592 | 38,504 | 67,303,697 | 11,854,331 |

Statistical Tables

| CLOVIS DISTRICT | Debt secured by church physical assets | Other debt | Amt apportioned to the local church by AC | Amt apportioned to the local church by the District (if applicable) | Amt paid by the local church to AC for all apportioned causes | Amt paid by the local church to the District for all apportioned causes | General Advance Specials | World Service Specials | Annual Conference Advance Specials |
|----------------------------|--|---------------|---|---|---|---|--------------------------|------------------------|------------------------------------|
| CHURCH NAME | 26 | 27 | 28a. | 28b. | 29a. | 29b. | 30 | 31 | 32 |
| Alamogordo, Grace | - | - | 39,495 | - | 39,495 | - | 3,400 | 0 | 0 |
| Amistad | - | - | 5,365 | - | 5,365 | - | 90 | 0 | 0 |
| Artesia, Clark Memorial | n/a | n/a | 1,186 | - | 1,186 | - | - | 0 | 0 |
| Artesia, First | - | - | 25,897 | - | 25,897 | - | - | 0 | 0 |
| Capitan | - | - | 1,948 | - | 1,748 | 1,808 | - | 0 | 0 |
| Carlsbad, Epworth | - | - | 9,757 | - | 9,757 | - | - | 0 | 0 |
| Carlsbad, First | - | - | 116,511 | - | 116,511 | - | - | 0 | 0 |
| Carlsbad, Monte Sinai | n/a | n/a | - | - | 413 | - | - | 0 | 0 |
| Carrizozo, Trinity | n/a | n/a | - | - | 1,733 | - | - | 0 | 0 |
| Cimarron | - | - | 3,667 | - | 2,265 | - | 575 | 0 | 0 |
| Clayton, First | - | - | 2,397 | - | 2,398 | - | - | 0 | 0 |
| Cloudcroft | - | - | 11,936 | - | 11,936 | - | 277 | 0 | 0 |
| Clovis, First | 132,763 | - | 28,595 | - | 28,595 | - | - | 0 | 0 |
| Clovis, Kingswood | - | - | 18,577 | - | 18,577 | - | - | 0 | 0 |
| Clovis, Trinity | - | - | 9,901 | - | 9,901 | - | - | 0 | 0 |
| Des Moines, Grace | - | - | 2,929 | - | 2,929 | - | - | 0 | 0 |
| Elida | n/a | n/a | 4,739 | - | 4,739 | - | - | 0 | 0 |
| Eunice, First | - | - | 11,741 | 2,500 | 11,741 | 11,741 | - | 0 | 0 |
| Floyd | n/a | n/a | 1,066 | - | 1,200 | - | - | 0 | 50 |
| Fort Sumner, First | n/a | n/a | 10,965 | - | 10,964 | - | - | 0 | 0 |
| Grady | n/a | n/a | 3,727 | - | 3,727 | - | - | 0 | 0 |
| High Rolls, Community | - | - | 2,356 | 4,600 | 2,766 | 3,400 | - | 0 | 0 |
| Hobbs, First | - | 77,049 | 45,822 | - | 50,859 | - | 241 | 0 | 0 |
| Hope | n/a | n/a | 1,065 | - | 1,140 | - | - | 0 | 0 |
| Jal, First | n/a | n/a | - | - | - | - | - | 0 | 0 |
| Logan | - | - | 4,687 | - | 4,687 | - | 50 | 0 | 0 |
| Lovington, First | - | - | 17,631 | - | 17,631 | - | - | 0 | 0 |
| Maxwell | n/a | n/a | 621 | - | 742 | - | - | 0 | 0 |
| Melrose, First | - | - | 4,848 | - | 4,262 | - | - | 0 | 0 |
| Nara Visa | n/a | n/a | 814 | - | 814 | - | - | 0 | 0 |
| Portales, First | - | - | 15,112 | - | 15,112 | - | - | 0 | 0 |
| Raton, First | - | - | 10,439 | - | 8,359 | - | 843 | 0 | 0 |
| Roswell, First | - | 248 | 28,594 | - | 28,594 | - | - | 0 | 0 |
| Roswell, Trinity | - | - | 14,344 | - | 11,611 | - | - | 0 | 0 |
| Ruidoso, Community | - | - | 23,746 | - | 23,746 | - | 1,445 | 0 | 0 |
| San Jon | n/a | n/a | 3,075 | - | 3,948 | - | - | 0 | 0 |
| Santa Rosa, First | - | - | 1,626 | - | 1,641 | - | - | 0 | 0 |
| Springer, First | n/a | n/a | 4,797 | - | 4,797 | - | - | 0 | 0 |
| Tatum, First | - | - | 4,020 | - | 4,020 | - | - | 0 | 0 |
| Texico-Farwell, Hamlin Mem | - | - | 12,645 | - | 12,645 | - | - | 0 | 0 |
| Tucumcari, Center Street | - | - | 9,629 | - | 9,817 | - | 300 | - | - |
| 2020 TOTAL | 132,763 | 77,297 | 516,270 | 7,100 | 518,268 | 16,949 | 7,221 | 0 | 50 |

Statistical Tables

| CLOVIS DISTRICT | Youth Service Fund | All other funds sent to AC-connectional mission & ministry | AC Special Sunday Offering | Human Relations Sunday | UMCOR Sunday | Peace with Justice Sunday | Native American Ministries Sunday | World Communion Sunday | U.M. Student Day |
|----------------------------|--------------------|--|----------------------------|------------------------|--------------|---------------------------|-----------------------------------|------------------------|------------------|
| CHURCH NAME | 33 | 34 | 35 | 36a. | 36b. | 36c. | 36d. | 36e. | 36f. |
| Alamogordo, Grace | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 0 |
| Amistad | 0 | 0 | 0 | 30 | 0 | 30 | 10 | 70 | 80 |
| Artesia, Clark Memorial | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Artesia, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Capitan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Carlsbad, Epworth | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Carlsbad, First | 0 | 1,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Carlsbad, Monte Sinai | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Carrizozo, Trinity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cimarron | 0 | 0 | 0 | 0 | 0 | 178 | 350 | 0 | 102 |
| Clayton, First | 0 | 0 | 40 | 70 | 35 | 50 | 10 | 15 | 22 |
| Cloudcroft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clovis, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clovis, Kingswood | 0 | 70 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Clovis, Trinity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Des Moines, Grace | 0 | 0 | 161 | 0 | 770 | 20 | 53 | 50 | 0 |
| Elida | 0 | 0 | 0 | 50 | 0 | 0 | 0 | 0 | 0 |
| Eunice, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Floyd | 0 | 0 | 800 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fort Sumner, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grady | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| High Rolls, Community | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hobbs, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Hope | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Jal, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Logan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lovington, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Maxwell | 0 | 0 | 0 | 40 | 0 | 25 | 0 | 0 | 0 |
| Melrose, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nara Visa | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Portales, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Raton, First | 0 | 0 | 0 | 130 | 0 | 537 | 375 | 255 | 0 |
| Roswell, First | 0 | 240 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Roswell, Trinity | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Ruidoso, Community | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| San Jon | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Santa Rosa, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Springer, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tatum, First | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Texico-Farwell, Hamlin Mem | 0 | 0 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tucumcari, Center Street | - | - | - | - | - | - | - | - | - |
| 2020 TOTAL | 0 | 1,310 | 1,101 | 320 | 805 | 840 | 818 | 390 | 204 |

Statistical Tables

| CLOVIS DISTRICT | Amount paid directly to UM causes | Amount paid directly to non-UM causes | Cost for direct-billed non- health benefits | Cost for direct-billed clergy health benefits | Pastor's base compensation paid | Assigned Associate's base compensation | Compensation to/for Deacons | Housing paid to/for pastor |
|-------------------------------|--------------------------------------|--|--|--|------------------------------------|---|--------------------------------|-------------------------------|
| CHURCH NAME | 37 | 38 | 39 | 40 | 41a. | 41b. | 41c. | 42a. |
| Alamogordo, Grace | 58,640 | 14,931 | 11,537 | 18,145 | 79,050 | 0 | 0 | 0 |
| Amistad | 0 | 8,584 | 1,753 | 0 | 10,800 | 0 | 0 | 0 |
| Artesia, Clark Mem | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 7,875 | 23,024 | 9,941 | 13,220 | 69,717 | 0 | 0 | 3,989 |
| Capitan | 0 | 1,400 | 0 | 715 | 10,500 | 0 | 0 | 9,000 |
| Carlsbad, Epworth | 0 | 680 | 9,255 | 22,288 | 58,587 | 0 | 0 | 18,124 |
| Carlsbad, First | 0 | 101,516 | 14,922 | 18,100 | 111,741 | 0 | 0 | 8,917 |
| Carlsbad, Monte Sinai | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Cimarron | 0 | 0 | 0 | 0 | 18,500 | 0 | 0 | 0 |
| Clayton, First | 347 | 3,092 | 3,008 | 0 | 16,200 | 0 | 0 | 0 |
| Cloudcroft | 0 | 3,452 | 3,794 | 2,461 | 43,984 | 0 | 0 | 6,445 |
| Clovis, First | 0 | 3,305 | 12,770 | 19,950 | 81,924 | 0 | 0 | 0 |
| Clovis, Kingswood | 411 | 3,596 | 11,918 | 22,734 | 58,000 | 33,500 | 0 | 9,435 |
| Clovis, Trinity | 150 | 8,931 | 6,729 | 10,242 | 37,725 | 0 | 0 | 0 |
| Des Moines, Grace | 0 | 500 | 1,640 | 0 | 10,000 | 0 | 0 | 0 |
| Elida | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 0 | 721 | 0 | 0 | 40,162 | 200 | 0 | 0 |
| Floyd | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Grady | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | 3,400 | 5,485 | 0 | 0 | 20,000 | 0 | 0 | 0 |
| Hobbs, First | 27,692 | 30,092 | 14,200 | 12,306 | 92,000 | 0 | 0 | 8,770 |
| Hope | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Logan | 0 | 9,926 | 0 | 0 | 24,000 | 0 | 0 | 0 |
| Lovington, First | 0 | 6,455 | 6,877 | 22,740 | 43,680 | 0 | 0 | 0 |
| Maxwell | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | 0 | 6,091 | 0 | 0 | 23,000 | 0 | 0 | 0 |
| Nara Visa | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Portales, First | 600 | 10,674 | 5,033 | 0 | 52,000 | 0 | 0 | 0 |
| Raton, First | 1,753 | 1,307 | 4,920 | 7,098 | 31,364 | 0 | 0 | 4,517 |
| Roswell, First | 0 | 112,740 | 15,448 | 11,453 | 94,000 | 0 | 0 | 20,400 |
| Roswell, Trinity | 1,015 | 963 | 7,008 | 6,693 | 42,549 | 0 | 0 | 0 |
| Ruidoso, Community | 0 | 500 | 10,067 | 0 | 60,600 | 0 | 0 | 0 |
| San Jon | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | 757 | 600 | 0 | 530 | 14,400 | 0 | 0 | 0 |
| Springer, First | n/a | n/a | 0 | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 500 | 3,200 | 0 | 0 | 0 | 36,500 | 0 | 0 |
| Texico-Farwell, Hamlin Mem | 1,442 | 633 | 8,453 | 29,773 | 44,490 | 0 | 0 | 7,532 |
| Tucumcari, Center Street | 3,688 | 8,543 | 5,871 | - | 28,250 | - | - | - |
| 2020 TOTAL | 108,270 | 370,941 | 165,144 | 218,448 | 1,217,223 | 70,200 | 0 | 97,129 |

Statistical Tables

| CLOVIS DISTRICT | Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed | Housing paid to/for deacons | Amt paid to/for all persons for accountable reimbursements | Amt paid to/for all persons for any cash allowances (non- accountable) | Other staff salary/benefits | Current expenses for programs | Church operating expenses |
|----------------------------|--|--------------------------------|--|---|--------------------------------|----------------------------------|------------------------------|
| CHURCH NAME | 42b. | 42c. | 43 | 44 | 45 | 46 | 47 |
| Alamogordo, Grace | 0 | 0 | 4,800 | 0 | 174,428 | 8,327 | 141,382 |
| Amistad | 0 | 0 | 1,399 | 2,550 | 0 | 994 | 14,498 |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 0 | 0 | 3,038 | 0 | 131,805 | 26,991 | 77,316 |
| Capitan | 0 | 0 | 19,500 | 0 | 548 | 0 | 11,093 |
| Carlsbad, Epworth | 0 | 0 | 2,000 | 0 | 15,206 | 2,462 | 35,123 |
| Carlsbad, First | 0 | 0 | 7,064 | 0 | 576,230 | 144,414 | 224,283 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | 0 | 0 | 0 | 0 | 0 | 44,710 | 29,039 |
| Clayton, First | 0 | 0 | 2,336 | 3,825 | 12,806 | 2,254 | 27,670 |
| Cloudcroft | 0 | 0 | 826 | 0 | 40,745 | 2,442 | 56,067 |
| Clovis, First | 0 | 0 | 4,659 | 0 | 105,208 | 15,022 | 89,447 |
| Clovis, Kingswood | 3,101 | 0 | 4,536 | 0 | 62,955 | 8,613 | 69,733 |
| Clovis, Trinity | 0 | 0 | 1,887 | 0 | 0 | 9,857 | 38,003 |
| Des Moines, Grace | 0 | 0 | 1,200 | 0 | 0 | 200 | 11,866 |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 0 | 0 | 4,417 | 6,000 | 13,001 | 24,422 | 17,032 |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | 0 | 0 | 0 | 0 | 0 | 4,985 | 16,337 |
| Hobbs, First | 0 | 0 | 7,220 | 0 | 210,708 | 33,140 | 245,490 |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | 0 | 0 | 7,300 | 0 | 1,500 | 42 | 14,256 |
| Lovington, First | 0 | 0 | 0 | 0 | 83,834 | 25,014 | 65,580 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | 0 | 0 | 0 | 0 | 0 | 2,672 | 26,783 |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | 0 | 0 | 2,000 | 0 | 34,859 | 2,027 | 51,610 |
| Raton, First | 0 | 0 | 0 | 0 | 18,569 | 11,693 | 27,684 |
| Roswell, First | 0 | 0 | 6,000 | 0 | 164,154 | 11,000 | 124,332 |
| Roswell, Trinity | 0 | 0 | 4,967 | 0 | 43,065 | 1,163 | 88,770 |
| Ruidoso, Community | 0 | 0 | 11,000 | 3,500 | 59,300 | 66,914 | 61,740 |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | 0 | 0 | 0 | 0 | 2,400 | 69 | 10,069 |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 0 | 0 | 2,959 | 0 | 3,665 | 2,839 | 31,885 |
| Texico-Farwell, Hamlin Mem | 0 | 0 | 4,808 | 0 | 19,664 | 6,202 | 45,092 |
| Tucumcari, Center Street | - | - | 9,878 | - | 10,078 | 10,849 | 52,497 |
| 2020 TOTAL | 3,101 | 0 | 113,794 | 15,875 | 1,784,728 | 469,317 | 1,704,677 |

Statistical Tables

| CLOVIS DISTRICT | Prin & interest paid on debts, loans, mortgage | Amt paid-buildings/equip/ improvements | TOTAL CHURCH EXPENDITURES (lines 29a through 49) | Number of giving units | Amt received from pledges | Amt received from other identified givers | Amt received from unidentified givers |
|----------------------------|--|--|--|------------------------|---------------------------|---|---------------------------------------|
| CHURCH NAME | 48 | 49 | 50 | 51 | 52a. | 52b. | 52c. |
| Alamogordo, Grace | 0 | 0 | 554,155 | 294 | 441,472 | 148,426 | 2,042 |
| Amistad | 0 | 6,088 | 52,341 | 30 | 0 | 65,437 | 5,693 |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 142,800 | 24,897 | 560,510 | 162 | 0 | 376,703 | 324 |
| Capitan | 0 | 0 | 56,312 | 19 | 22,465 | 0 | 4,142 |
| Carlsbad, Epworth | 0 | 0 | 173,482 | 50 | 147,616 | 22,225 | 1,000 |
| Carlsbad, First | 0 | 130,030 | 1,454,728 | 198 | 0 | 1,451,203 | 4,898 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | 0 | 62,478 | 158,197 | 36 | 0 | 41,670 | 3,459 |
| Clayton, First | 0 | 2,500 | 76,678 | 30 | 0 | 76,955 | 226 |
| Cloudcroft | 0 | 0 | 172,429 | 89 | 0 | 179,471 | 2,195 |
| Clovis, First | 10,198 | 0 | 371,078 | 157 | 409,808 | 0 | 2,475 |
| Clovis, Kingswood | 0 | 2,829 | 310,008 | 116 | 140,176 | 84,345 | 2,256 |
| Clovis, Trinity | 0 | 3,511 | 126,936 | 48 | 0 | 129,391 | 248 |
| Des Moines, Grace | 0 | 2,443 | 31,832 | 33 | 0 | 30,376 | 2,194 |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 0 | 8,524 | 137,961 | 38 | 0 | 128,392 | 10,963 |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | 0 | 3,060 | 59,433 | 36 | 0 | 39,924 | 956 |
| Hobbs, First | 6,000 | 200,000 | 938,718 | 148 | 0 | 662,995 | 14,842 |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | 0 | 11,306 | 73,067 | 40 | 0 | 76,512 | 0 |
| Lovington, First | 0 | 41,298 | 313,109 | 108 | 0 | 273,442 | 638 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | 0 | 0 | 62,808 | 38 | 0 | 64,555 | 7,685 |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | 0 | 0 | 173,915 | 82 | 212,347 | 0 | 11,609 |
| Raton, First | 0 | 0 | 119,404 | 63 | 104,747 | 19,780 | 5,962 |
| Roswell, First | 0 | 333,353 | 921,714 | 181 | 288,200 | 134,661 | 5,621 |
| Roswell, Trinity | 0 | 0 | 207,804 | 37 | 0 | 188,784 | 3,290 |
| Ruidoso, Community | 0 | 872,254 | 1,171,066 | 181 | 0 | 293,142 | 5,897 |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | 0 | 2,828 | 33,294 | 13 | 0 | 22,371 | 889 |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 0 | 48,700 | 134,268 | 35 | 0 | 53,135 | 5,497 |
| Texico-Farwell, Hamlin Mem | 0 | 0 | 180,834 | 50 | 0 | 165,585 | 10,087 |
| Tucumcari, Center Street | - | - | 139,771 | 54 | - | 115,284 | 5,197 |
| 2020 TOTAL | 158,998 | 1,756,099 | 8,765,852 | 2,366 | 1,766,831 | 4,844,764 | 120,285 |

Statistical Tables

| CLOVIS DISTRICT | Amt received from interest & dividends and/or transferred from liquid assets | Amt received from sale of assets | Amt rovd from building use fees/rentals | Amt received from fundraisers/other | Total income for annual budget/ spending plan | Amt received from capital campaigns |
|----------------------------|--|----------------------------------|---|-------------------------------------|---|-------------------------------------|
| CHURCH NAME | 52d. | 52e. | 52f. | 52g. | 52 | 53a. |
| Alamogordo, Grace | 0 | 0 | 0 | 0 | 591,940 | 17,026 |
| Amistad | 214 | 0 | 0 | 2,324 | 73,668 | 0 |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 1,046 | 0 | 300 | 0 | 378,373 | 84,576 |
| Capitan | 29 | 0 | 0 | 0 | 26,636 | 0 |
| Carlsbad, Epworth | 25 | 140 | 11,400 | 4,736 | 187,142 | 21,510 |
| Carlsbad, First | 0 | 0 | 300 | 0 | 1,456,401 | 2 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | 692 | 0 | 8,845 | 0 | 54,666 | 0 |
| Clayton, First | 1,593 | 0 | 345 | 1,426 | 80,545 | 0 |
| Cloudcroft | 0 | 0 | 225 | 0 | 181,891 | 0 |
| Clovis, First | 0 | 0 | 5,800 | 0 | 418,083 | 0 |
| Clovis, Kingswood | 33 | 0 | 0 | 0 | 226,810 | 0 |
| Clovis, Trinity | 353 | 0 | 5,402 | 0 | 135,394 | 2,310 |
| Des Moines, Grace | 195 | 0 | 0 | 0 | 32,765 | 0 |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 0 | 0 | 0 | 0 | 139,355 | 0 |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | 0 | 0 | 35 | 0 | 40,915 | 0 |
| Hobbs, First | 2,211 | 0 | 1,835 | 0 | 681,883 | 5,050 |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | 49 | 0 | 0 | 0 | 76,561 | 0 |
| Lovington, First | 0 | 0 | 200 | 11,468 | 285,748 | 0 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | 0 | 0 | 0 | 0 | 72,240 | 0 |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | 7 | 0 | 0 | 0 | 223,963 | 0 |
| Raton, First | 0 | 0 | 0 | 0 | 130,489 | 0 |
| Roswell, First | 29,132 | 0 | 5,859 | 0 | 463,473 | 8,696 |
| Roswell, Trinity | 664 | 0 | 13,200 | 0 | 205,938 | 0 |
| Ruidoso, Community | 208 | 0 | 0 | 0 | 299,247 | 230,834 |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | 189 | 0 | 0 | 0 | 23,449 | 0 |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 451 | 0 | 0 | 0 | 59,083 | 76,290 |
| Texico-Farwell, Hamlin Mem | 0 | 0 | 0 | 3,091 | 178,763 | 0 |
| Tucumcari, Center Street | - | - | - | - | 120,481 | 655 |
| 2020 TOTAL | 37,091 | 140 | 53,746 | 23,045 | 6,845,902 | 446,949 |

Statistical Tables

| CLOVIS DISTRICT | Amt rcvd-memorials/ endowment/bequests | Amt received-other sources/projects | Amt rcvd-Special Sun/ Adv Specials | Total funding for capital and other special projects | Equitable Comp received | Advance special or apport funds received |
|----------------------------|---|--|---------------------------------------|--|-------------------------|---|
| CHURCH NAME | 53b. | 53c. | 53d. | 53 | 54a. | 54b. |
| Alamogordo, Grace | 12,050 | 0 | 0 | 29,076 | 0 | 2,500 |
| Amistad | 235 | 0 | 320 | 555 | 0 | 2,500 |
| Artesia, Clark Memorial | n/a | n/a | n/a | n/a | n/a | n/a |
| Artesia, First | 30,190 | 56,794 | 0 | 171,560 | 0 | 0 |
| Capitan | 0 | 0 | 2,092 | 2,092 | 0 | 2,500 |
| Carlsbad, Epworth | 397 | 0 | 0 | 21,907 | 0 | 0 |
| Carlsbad, First | 47,700 | 615 | 101,516 | 149,833 | 0 | 0 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a | n/a | n/a | n/a |
| Cimarron | 11,080 | 118,000 | 1,453 | 130,533 | 0 | 0 |
| Clayton, First | 290 | 0 | 170 | 460 | 0 | 5,000 |
| Cloudcroft | 1,050 | 4,975 | 0 | 6,025 | 0 | 0 |
| Clovis, First | 40,718 | 0 | 3,147 | 43,865 | 0 | 2,500 |
| Clovis, Kingswood | 21,923 | 0 | 2,941 | 24,864 | 0 | 19,500 |
| Clovis, Trinity | 4,250 | 0 | 0 | 6,560 | 0 | 0 |
| Des Moines, Grace | 125 | 0 | 1,016 | 1,141 | 0 | 2,500 |
| Elida | n/a | n/a | n/a | n/a | n/a | n/a |
| Eunice, First | 200 | 0 | 0 | 200 | 0 | 0 |
| Floyd | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Sumner, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Grady | n/a | n/a | n/a | n/a | n/a | n/a |
| High Rolls, Community | 0 | 0 | 1,789 | 1,789 | 0 | 0 |
| Hobbs, First | 11,265 | 0 | 36,953 | 53,268 | 0 | 2,500 |
| Hope | n/a | n/a | n/a | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Logan | 1,000 | 0 | 0 | 1,000 | 0 | 0 |
| Lovington, First | 1,425 | 0 | 0 | 1,425 | 0 | 0 |
| Maxwell | n/a | n/a | n/a | n/a | n/a | n/a |
| Melrose, First | 945 | 0 | 0 | 945 | 0 | 2,500 |
| Nara Visa | n/a | n/a | n/a | n/a | n/a | n/a |
| Portales, First | 0 | 0 | 0 | 0 | 0 | 0 |
| Raton, First | 9,409 | 0 | 0 | 9,409 | 0 | 0 |
| Roswell, First | 107,476 | 0 | 11,549 | 127,721 | 0 | 0 |
| Roswell, Trinity | 2,050 | 0 | 2,657 | 4,707 | 0 | 0 |
| Ruidoso, Community | 0 | 0 | 0 | 230,834 | 0 | 645 |
| San Jon | n/a | n/a | n/a | n/a | n/a | n/a |
| Santa Rosa, First | 100 | 2,650 | 0 | 2,750 | 0 | 0 |
| Springer, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Tatum, First | 750 | 0 | 800 | 77,840 | 0 | 0 |
| Texico-Farwell, Hamlin Mem | 2,670 | 0 | 3,362 | 6,032 | 0 | 2,500 |
| Tucumcari, Center Street | 5,845 | 6,973 | 725 | 14,198 | - | 2,500 |
| 2020 TOTAL | 313,143 | 190,007 | 170,490 | 1,120,589 | 0 | 47,645 |

Statistical Tables

| CLOVIS DISTRICT | Funds received from other sources | Total amt rcvd from connectional/ other sources | Total amount received (lines 52+53+54) |
|----------------------------|-----------------------------------|---|--|
| CHURCH NAME | 54c. | 54 | 55 |
| Alamogordo, Grace | 0 | 2,500 | 623,516 |
| Amistad | 0 | 2,500 | 76,723 |
| Artesia, Clark Memorial | n/a | n/a | n/a |
| Artesia, First | 0 | 0 | 549,933 |
| Capitan | 0 | 2,500 | 31,228 |
| Carlsbad, Epworth | 0 | 0 | 209,049 |
| Carlsbad, First | 0 | 0 | 1,606,234 |
| Carlsbad, Monte Sinai | n/a | n/a | n/a |
| Carrizozo, Trinity | n/a | n/a | n/a |
| Cimarron | 20,000 | 20,000 | 205,199 |
| Clayton, First | 0 | 5,000 | 86,005 |
| Cloudcroft | 52,407 | 52,407 | 240,323 |
| Clovis, First | 0 | 2,500 | 464,448 |
| Clovis, Kingswood | 60,082 | 79,582 | 331,256 |
| Clovis, Trinity | 0 | 0 | 141,954 |
| Des Moines, Grace | 0 | 2,500 | 36,406 |
| Elida | n/a | n/a | n/a |
| Eunice, First | 0 | 0 | 139,555 |
| Floyd | n/a | n/a | n/a |
| Fort Sumner, First | n/a | n/a | n/a |
| Grady | n/a | n/a | n/a |
| High Rolls, Community | 0 | 0 | 42,704 |
| Hobbs, First | 0 | 2,500 | 737,651 |
| Hope | n/a | n/a | n/a |
| Jal, First | n/a | n/a | n/a |
| Logan | 0 | 0 | 77,561 |
| Lovington, First | 0 | 0 | 287,173 |
| Maxwell | n/a | n/a | n/a |
| Melrose, First | 0 | 2,500 | 75,685 |
| Nara Visa | n/a | n/a | n/a |
| Portales, First | 0 | 0 | 223,963 |
| Raton, First | 0 | 0 | 139,898 |
| Roswell, First | 0 | 0 | 591,194 |
| Roswell, Trinity | 0 | 0 | 210,645 |
| Ruidoso, Community | 24,700 | 25,345 | 555,426 |
| San Jon | n/a | n/a | n/a |
| Santa Rosa, First | 0 | 0 | 26,199 |
| Springer, First | n/a | n/a | n/a |
| Tatum, First | 445 | 445 | 137,368 |
| Texico-Farwell, Hamlin Mem | 0 | 2,500 | 187,295 |
| Tucumcari, Center Street | - | 2,500 | 137,179 |
| 2020 TOTAL | 157,634 | 205,279 | 8,171,770 |

Statistical Tables

| EL PASO DISTRICT (n/a - no answer) | | Professing members at end of 2016 | Received-Profession of Faith through Confirmation | Received-Profession of Faith other than Confirmation | Restored by Affirmation of Faith | Correct previous year by addition | Received-other UM churches | Received non-UM churches | Removed by Charge Conference | Withdrawn |
|---------------------------------------|-----------------------------|--------------------------------------|---|--|-------------------------------------|--------------------------------------|-------------------------------|-----------------------------|---------------------------------|-----------|
| CHURCH NAME | PASTOR NAME | 1 | 2a | 2b. | 2c. | 2d. | 2e. | 2f. | 3a. | 3b. |
| Alpine, First | Young Hoon Kang | 85 | - | 1 | - | - | 1 | 1 | 4 | - |
| Anthony | Marcia Uithoven | 2 | - | - | - | 48 | - | - | - | - |
| Balmorhea | Jim Goodwin | 28 | - | - | - | - | - | - | - | - |
| Clint, Bond Memorial | Lourdes Calderon | 150 | - | 1 | - | - | - | - | - | - |
| Crane, First | Darrin Paul Stevens | 85 | - | 1 | - | - | - | - | - | - |
| Deming, First | Bradford Roy Reeves | 404 | - | - | - | - | - | - | 3 | - |
| El Paso, El Alfarero | Gustavo Gomez | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Faith | George Armas | 70 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | Josue Johnson | 99 | - | - | - | - | - | - | - | - |
| El Paso, Christ Community | Lynette L Meyer | 52 | - | 1 | - | - | 3 | - | - | - |
| El Paso, Emmanuel | Art Enriquez | 96 | - | - | - | - | - | - | - | - |
| El Paso, St James Myrtle | Robert Hemphill | 51 | - | 3 | - | - | - | - | - | - |
| El Paso, St Luke | Robert Gasman | 115 | - | - | - | - | - | - | 33 | - |
| El Paso, St Mark's | Russell Allen Nebhut | 623 | - | 7 | 1 | - | - | 2 | 112 | - |
| El Paso, St Paul's | Amy Wilson Feltz | 176 | - | 1 | - | - | - | - | 10 | 1 |
| El Paso, Tobin Park | James Heredia | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | William Scott Meador | 453 | - | 2 | - | - | 1 | - | 34 | - |
| El Paso, Wesley | Obed Alba | 53 | - | - | - | - | - | - | - | - |
| El Paso, Western Hills | Kimberly Dawn Kinsey | 634 | - | - | - | - | 2 | - | - | - |
| El Paso, Vista Ysleta | Rick Snow | 78 | - | - | - | 2 | - | - | - | - |
| Fort Davis | Bryan James Wardroup | 167 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | Randal Dean Thomas | 170 | - | - | - | - | - | - | - | - |
| Grandfalls Union | Darrin Paul Stevens | 105 | - | - | - | - | - | - | - | - |
| Kermit, First | Jon Hendricks | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | George Augustus Miller | 35 | - | - | - | - | - | - | - | - |
| Las Cruces, Morning Star | Ross Whiteaker | 412 | - | 5 | - | - | 3 | 2 | - | - |
| Las Cruces, St Paul's | Darren Skinner | 1,735 | - | 2 | - | 3 | 1 | 1 | - | 4 |
| Las Cruces, University | Heike Miller | 610 | 3 | 8 | - | - | 4 | 10 | - | - |
| La Mesa | Santiago Heredia | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | Mike Hofacket | 99 | 1 | - | - | - | - | - | - | - |
| Marfa, First | Young Hoon Kang | 69 | - | - | - | - | - | - | - | - |
| Mesquite, Del Valle | Santiago Heredia | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | Janet Whitmore | 23 | - | - | - | - | - | - | - | - |
| Monahans, First | Stephen Z White | 188 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | Karin Carlson | 17 | - | - | - | - | - | - | - | - |
| Odessa, Asbury | Raul Israel Garcia Palacios | 258 | - | - | - | - | 4 | - | - | 4 |
| Odessa, First | Jay Allen Armstrong | 981 | - | 6 | - | 2 | 1 | 6 | - | - |
| Odessa, Highland | Karen Garcia | 155 | - | 1 | - | - | 3 | - | - | - |
| Odessa, Mackey Chapel | Karin Carlson | 62 | - | - | - | - | - | - | - | - |
| Pecos, First | Jim Goodwin | 108 | - | - | - | - | - | - | - | - |
| Sanderson, First | Richard Zimmer | 13 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | Gerald Donovan | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | Jared Secret | 263 | - | 10 | - | - | - | - | - | - |
| Toyah | Jim Goodwin | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | Todd Ryan Seelau | 21 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | Gerald Donovan | 48 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | Kim Stinson | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | | 8,793 | 4 | 49 | 1 | 55 | 23 | 22 | 196 | 9 |

Statistical Tables

| EL PASO DISTRICT | Correct previous year by subtraction | Removed-transfer to other UM church | Removed-transfer to non-UM church | Removed by death | Professing members at end of 2017 | Asian | African Amer/Black | Hispanic/Latino | Native American | Pacific Islander | White |
|------------------------------|---|--|--------------------------------------|------------------|--------------------------------------|-----------|--------------------|-----------------|-----------------|------------------|--------------|
| CHURCH NAME | 3c. | 3d. | 3e. | 3f. | 4 | 5.a. | 5.b. | 5.c. | 5.d. | 5.e. | 5.f. |
| Alpine, First | - | 7 | - | 4 | 73 | 2 | - | 5 | - | - | 66 |
| Anthony | - | - | - | 1 | 49 | 1 | 1 | 8 | - | - | 39 |
| Balmorhea | - | - | - | 1 | 27 | - | - | 8 | - | - | 19 |
| Clint, Bond Memorial | - | - | - | 1 | 150 | - | - | 18 | - | - | 132 |
| Crane, First | - | - | - | 1 | 85 | - | 2 | 9 | 4 | - | 70 |
| Deming, First | 11 | - | - | 9 | 381 | 1 | - | 12 | - | - | 368 |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | - | - | - | - | 99 | - | - | 99 | - | - | - |
| El Paso, Emmanuel | - | - | - | - | 56 | - | 4 | 11 | - | - | 36 |
| El Paso, Faith | - | - | - | 4 | 92 | - | 1 | 90 | - | - | 1 |
| El Paso, St James Myrtle | - | - | - | - | 54 | - | 34 | 15 | - | - | 5 |
| El Paso, St Luke | - | 2 | - | 4 | 76 | - | - | 19 | - | - | 57 |
| El Paso, St Mark's | - | 2 | 6 | 7 | 506 | 5 | 16 | 116 | - | - | 360 |
| El Paso, St Paul's | - | - | - | 10 | 156 | - | 4 | 43 | - | - | 101 |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | - | 6 | - | 9 | 407 | - | 2 | 105 | - | - | 294 |
| El Paso, Wesley | - | - | - | 1 | 52 | - | - | 52 | - | - | - |
| El Paso, Western Hills | - | 3 | - | 4 | 629 | 11 | 11 | 120 | 5 | 5 | 367 |
| El Paso, Vista Ysleta | - | - | - | 3 | 77 | 4 | 2 | 10 | - | 1 | 60 |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | - | - | - | - | 170 | - | - | 18 | - | - | 152 |
| Grandfalls Union | - | - | - | 1 | 104 | - | - | 3 | - | - | 100 |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | - | - | - | 1 | 34 | - | - | 16 | - | - | 18 |
| Las Cruces, Morning Star | - | - | - | 4 | 418 | 2 | 2 | 35 | 2 | - | 350 |
| Las Cruces, St Paul's | - | 1 | - | 11 | 1,726 | 2 | 2 | 35 | - | - | 1,647 |
| Las Cruces, University | - | 1 | 1 | 3 | 630 | 2 | 3 | 73 | - | - | 527 |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | 8 | 5 | 11 | 4 | 72 | - | - | - | - | - | - |
| Marfa, First | - | - | - | 1 | 68 | - | - | 2 | - | - | 66 |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | - | - | - | - | 23 | - | - | - | - | - | 23 |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | 6 | 1 | 10 | - | - | 2 | - | - | 8 |
| Odessa, Asbury | - | 2 | - | 6 | 250 | - | 2 | 22 | - | - | 200 |
| Odessa, First | - | 5 | 4 | 12 | 975 | 2 | 3 | 34 | - | - | 932 |
| Odessa, Highland | - | - | - | 8 | 151 | 1 | - | 4 | - | - | 141 |
| Odessa, Mackey Chapel | - | - | - | 1 | 61 | - | 55 | 4 | - | - | 2 |
| Pecos, First | - | - | - | 1 | 107 | - | - | 7 | - | - | 97 |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | - | - | - | 1 | 272 | - | 5 | 120 | 3 | - | 138 |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 19 | 34 | 28 | 114 | 8,040 | 33 | 149 | 1,115 | 14 | 6 | 6,376 |

Statistical Tables

| EL PASO DISTRICT | Multi-racial | Total membership ethnicity | Females | Males | Total membership gender | Avg attend-principal worship service/s | Number of persons who worship online | Number of baptisms this year (ages 0-12) | Number of baptisms this year (ages 13 or older) | Number of persons baptized this year | Baptized members-not professing |
|------------------------------|--------------|----------------------------|--------------|--------------|-------------------------|--|--------------------------------------|--|---|--------------------------------------|---------------------------------|
| CHURCH NAME | 5.g. | 5 | 6.a. | 6.b. | 6 | 7 | 7a. | 8a. | 8b. | 8 | 9 |
| Alpine, First | - | 73 | 40 | 33 | 73 | 20 | 20 | - | - | - | 7 |
| Anthony | - | 49 | 31 | 18 | 49 | 12 | - | - | - | - | 37 |
| Balmorhea | - | 27 | 19 | 8 | 27 | - | - | - | - | - | - |
| Clint, Bond Memorial | - | 150 | 87 | 63 | 150 | 30 | 80 | - | 1 | 1 | 17 |
| Crane, First | - | 85 | 48 | 37 | 85 | 30 | 15 | - | 1 | 1 | - |
| Deming, First | - | 381 | 158 | 223 | 381 | 66 | 71 | - | - | - | 13 |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | - | 99 | 59 | 40 | 99 | 40 | 100 | - | - | - | - |
| El Paso, Emmanuel | 5 | 56 | 33 | 23 | 56 | 26 | 20 | - | - | - | 5 |
| El Paso, Faith | - | 92 | 47 | 45 | 92 | 35 | 62 | 1 | - | 1 | 1 |
| El Paso, St James Myrtle | - | 54 | 37 | 17 | 54 | 25 | - | - | - | - | - |
| El Paso, St Luke | - | 76 | 50 | 26 | 76 | 35 | 5 | - | - | - | - |
| El Paso, St Mark's | 9 | 506 | 295 | 211 | 506 | 188 | 83 | 2 | 3 | 5 | - |
| El Paso, St Paul's | 8 | 156 | 102 | 54 | 156 | 96 | 316 | 2 | - | 2 | 14 |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | 6 | 407 | 250 | 157 | 407 | 86 | 48 | 1 | - | 1 | 2 |
| El Paso, Wesley | - | 52 | 32 | 20 | 52 | 30 | - | - | - | - | - |
| El Paso, Western Hills | 110 | 629 | 338 | 291 | 629 | 76 | 75 | 1 | - | 1 | - |
| El Paso, Vista Ysleta | - | 77 | 46 | 31 | 77 | 50 | 22 | 1 | - | 1 | 1 |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | - | 170 | 99 | 71 | 170 | 33 | 36 | - | - | - | 10 |
| Grandfalls Union | 1 | 104 | 53 | 51 | 104 | 10 | 6 | - | - | - | - |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | - | 34 | 18 | 16 | 34 | 25 | - | - | - | - | - |
| Las Cruces, Morning Star | 27 | 418 | 238 | 180 | 418 | 200 | 200 | 1 | 1 | 2 | 1 |
| Las Cruces, St Paul's | 40 | 1,726 | 1,004 | 722 | 1,726 | 173 | 127 | 3 | - | 3 | 5 |
| Las Cruces, University | 25 | 630 | 410 | 220 | 630 | 186 | 75 | - | - | - | 71 |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | 72 | 72 | 46 | 26 | 72 | 9 | 2 | 1 | - | 1 | 2 |
| Marfa, First | - | 68 | 34 | 34 | 68 | 6 | 4 | - | - | - | - |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | - | 23 | 13 | 10 | 23 | 13 | 31 | - | - | - | - |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | 10 | 6 | 4 | 10 | 7 | - | - | - | - | - |
| Odessa, Asbury | 26 | 250 | 150 | 100 | 250 | 90 | 32 | - | - | - | - |
| Odessa, First | 4 | 975 | 533 | 442 | 975 | 442 | 460 | 11 | 1 | 12 | 94 |
| Odessa, Highland | 5 | 151 | 122 | 29 | 151 | 58 | 16 | 1 | 1 | 2 | - |
| Odessa, Mackey Chapel | - | 61 | 36 | 25 | 61 | 30 | 100 | - | - | - | 12 |
| Pecos, First | 3 | 107 | 61 | 46 | 107 | 19 | - | - | - | - | - |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | 6 | 272 | 144 | 128 | 272 | 56 | 28 | 1 | - | 1 | 1 |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 347 | 8,040 | 4,639 | 3,401 | 8,040 | 2,202 | 2,034 | 26 | 8 | 34 | 293 |

Statistical Tables

| EL PASO DISTRICT | Number of other constituents | Children in Christian formation groups (ages 0-11) | Youth in Christian formation groups (ages 12-18) | Young Adults in Christian formation groups (ages 19-30) | Adults in Christian formation groups (ages 31+) | Total in Christian formation groups | Total confirmation preparation classes this year | Avg attend-Sunday school (all ages) | Participants in VBS | Number of Sunday School classes |
|------------------------------|------------------------------|--|--|---|---|-------------------------------------|--|-------------------------------------|---------------------|---------------------------------|
| CHURCH NAME | 10 | 11a. | 11b. | 11c. | 11d. | 11 | 12 | 13 | 14 | 15 |
| Alpine, First | 8 | 7 | 1 | 1 | 6 | 15 | - | - | - | - |
| Anthony | - | - | - | - | - | - | - | 5 | - | 1 |
| Balmorhea | 3 | - | - | - | - | - | - | - | - | - |
| Clint, Bond Memorial | 52 | 8 | 13 | - | 11 | 32 | - | - | - | 1 |
| Crane, First | 1 | 1 | 11 | - | 16 | 28 | - | - | - | - |
| Deming, First | 194 | 8 | 10 | 6 | 34 | 58 | - | 15 | - | 3 |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | 10 | 25 | 15 | 15 | 44 | 99 | - | 6 | - | 3 |
| El Paso, Emmanuel | 18 | 6 | - | - | 15 | 21 | - | 12 | - | 2 |
| El Paso, Faith | 7 | 3 | 3 | 2 | 17 | 25 | - | 15 | - | 2 |
| El Paso, St James Myrtle | - | 2 | 2 | 8 | 42 | 54 | 2 | 5 | 100 | 1 |
| El Paso, St Luke | 8 | 1 | 7 | - | 20 | 28 | - | 35 | - | - |
| El Paso, St Mark's | 28 | 74 | 47 | - | 50 | 171 | - | 35 | 55 | 8 |
| El Paso, St Paul's | 34 | 16 | 3 | 6 | 250 | 275 | - | 36 | 17 | 4 |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | 105 | 5 | 20 | 5 | 30 | 60 | - | 10 | 5 | 1 |
| El Paso, Wesley | - | - | - | - | - | - | - | - | 10 | 1 |
| El Paso, Western Hills | 100 | 27 | 34 | 5 | 18 | 84 | 10 | 85 | 35 | 11 |
| El Paso, Vista Ysleta | 10 | 8 | 3 | 4 | - | 15 | - | 15 | - | 4 |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | 30 | - | - | - | 12 | 12 | - | 6 | - | 2 |
| Grandfalls Union | 5 | 3 | 7 | - | 12 | 22 | - | 7 | - | - |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | 150 | - | 7 | 40 | 100 | 147 | - | 15 | - | 1 |
| Las Cruces, Morning Star | 250 | 50 | 30 | 10 | 50 | 140 | - | 50 | - | - |
| Las Cruces, St Paul's | 40 | 26 | 25 | 6 | 68 | 125 | - | 22 | - | 4 |
| Las Cruces, University | 80 | 30 | 30 | 6 | 190 | 256 | 3 | 30 | - | 5 |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | 9 | - | - | - | 10 | 10 | - | - | - | - |
| Marfa, First | 6 | 2 | - | - | 6 | 8 | - | 6 | - | 1 |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | 4 | - | - | 3 | 11 | 14 | - | 5 | - | 1 |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | - | - | - | - | - | - | - | - |
| Odessa, Asbury | 75 | 28 | 22 | 2 | 8 | 60 | - | 49 | - | 3 |
| Odessa, First | 181 | 240 | 178 | 56 | 374 | 848 | - | 202 | 41 | 11 |
| Odessa, Highland | 25 | 10 | 10 | 3 | 30 | 53 | - | 40 | - | 6 |
| Odessa, Mackey Chapel | 12 | 2 | 8 | 3 | 12 | 25 | 2 | 7 | - | 1 |
| Pecos, First | - | - | - | - | - | - | - | - | - | - |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | 4 | 11 | 8 | - | 28 | 47 | - | 38 | - | 4 |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 1,449 | 593 | 494 | 181 | 1,464 | 2,732 | 17 | 751 | 263 | 81 |

Statistical Tables

| EL PASO DISTRICT | Number of other ongoing classes | Number of short-term classes | Membership of UM Men | Amt UMM paid for projects | Membership of UM Women | Amt UMW paid for local church/ community work | Number of UMWIM team sent | Number of persons sent on UMWIM teams |
|------------------------------|---------------------------------|------------------------------|----------------------|---------------------------|------------------------|---|---------------------------|---------------------------------------|
| CHURCH NAME | 16 | 17 | 18a. | 18b. | 19a. | 19b. | 20a. | 20b. |
| Alpine, First | 1 | 1 | - | - | 10 | - | - | - |
| Anthony | - | - | - | - | - | - | - | - |
| Balmorhea | - | - | - | - | - | - | - | - |
| Clint, Bond Memorial | 1 | - | - | - | - | - | - | - |
| Crane, First | 1 | - | - | - | - | - | - | - |
| Deming, First | 6 | - | 12 | 1,660 | 20 | 3,692 | - | - |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | 1 | - | - | - | - | - | - | - |
| El Paso, Emmanuel | 1 | - | - | - | - | - | - | - |
| El Paso, Faith | 1 | 2 | 7 | 200 | - | - | - | - |
| El Paso, St James Myrtle | 4 | 1 | - | - | 4 | - | - | - |
| El Paso, St Luke | 2 | - | - | - | - | - | - | - |
| El Paso, St Mark's | 2 | - | - | - | - | - | - | - |
| El Paso, St Paul's | 3 | 4 | - | - | 31 | 50 | - | - |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | 4 | 3 | 15 | - | 47 | - | - | - |
| El Paso, Wesley | - | - | 4 | - | - | - | - | - |
| El Paso, Western Hills | 22 | 12 | - | - | 32 | 6,910 | - | - |
| El Paso, Vista Ysleta | 4 | 3 | - | - | - | - | - | - |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | - | - | - | - | - | - | - | - |
| Grandfalls Union | 1 | - | - | - | - | - | - | - |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | 3 | - | 2 | - | - | - | - | - |
| Las Cruces, Morning Star | 10 | 5 | 10 | - | - | - | - | - |
| Las Cruces, St Paul's | 12 | 8 | - | - | - | - | - | - |
| Las Cruces, University | 34 | - | 30 | 1,900 | 110 | 2,546 | - | - |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | 1 | 1 | - | - | - | - | - | - |
| Marfa, First | 1 | - | - | - | - | - | - | - |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | - | - | - | - | - | - | - | - |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | - | - | - | - | - | - |
| Odessa, Asbury | 7 | - | 11 | 950 | 25 | 1,020 | - | - |
| Odessa, First | 15 | 8 | - | - | - | - | - | - |
| Odessa, Highland | 5 | 5 | - | - | - | - | - | - |
| Odessa, Mackey Chapel | 2 | - | 5 | - | 4 | - | - | - |
| Pecos, First | - | - | - | - | - | - | - | - |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | 5 | - | 9 | 800 | 20 | - | - | - |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 149 | 53 | 105 | 5,510 | 303 | 14,218 | 0 | 0 |

Statistical Tables

| EL PASO DISTRICT | Number of community ministries | ministries with focus on global/regional health | ministries with focus on poor/socially marginalized | # serving in mission/community ministries | # served by outreach, justice & mercy ministries | Value of church land, buildings & equipment | Value other church-owned assets | Debt secured by church physical assets |
|------------------------------|--------------------------------|---|---|---|--|---|---------------------------------|--|
| CHURCH NAME | 21 | 21a. | 21b. | 22 | 23 | 24 | 25 | 26 |
| Alpine, First | 10 | - | 5 | 1 | - | 1,733,800 | 302,719 | - |
| Anthony | 3 | - | 2 | 1 | 45 | 250,000 | 24,000 | - |
| Balmorhea | - | - | - | - | - | 75,000 | - | - |
| Clint, Bond Memorial | 3 | - | 3 | 20 | 273 | 793,500 | - | - |
| Crane, First | 4 | 1 | 3 | 25 | 678 | 1,000,000 | 450,000 | - |
| Deming, First | 7 | 4 | 6 | 30 | 2,899 | 3,565,500 | 251,947 | - |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | - | - | - | 5 | - | 1,909,000 | 25,000 | - |
| El Paso, Emmanuel | 8 | - | 7 | 26 | 1,400 | 1,318,000 | 156,968 | - |
| El Paso, Faith | 2 | - | 2 | 5 | 1,200 | 1,823,300 | 235,000 | - |
| El Paso, St James Myrtle | 5 | 1 | 3 | 5 | 450 | 681,000 | 12,000 | - |
| El Paso, St Luke | 2 | - | 4 | 1 | 2 | 2,835,500 | - | - |
| El Paso, St Mark's | 10 | - | - | 100 | 750 | 3,198,004 | 510,839 | - |
| El Paso, St Paul's | 6 | 2 | 6 | 50 | 6,000 | 3,144,040 | 422,500 | - |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | 2 | - | 5 | 25 | 1,000 | 9,682,400 | 2,700,000 | - |
| El Paso, Wesley | - | - | - | - | - | 757,215 | 191,300 | - |
| El Paso, Western Hills | 12 | 5 | 11 | 200 | 1,873 | 10,073,800 | 208,878 | - |
| El Paso, Vista Ysleta | 3 | - | 5 | 1 | - | 240,233 | 68,244 | - |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | 3 | - | 1 | 10 | 70 | 2,000,000 | 159,536 | - |
| Grandfalls Union | 2 | - | 2 | 12 | 86 | 435,000 | 110,000 | - |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | 5 | 5 | 5 | 10 | 3,000 | 943,000 | 100,000 | - |
| Las Cruces, Morning Star | 4 | 1 | 4 | 100 | 2,000 | 2,966,933 | 109,322 | 498,384 |
| Las Cruces, St Paul's | 6 | 3 | 4 | 29 | 2,500 | 6,803,813 | 421,014 | 146,926 |
| Las Cruces, University | 25 | 7 | 17 | 185 | 9,000 | 3,120,300 | 548,767 | - |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | 6 | - | 3 | 9 | 30 | 389,000 | 48,408 | - |
| Marfa, First | 7 | 2 | 5 | 6 | - | 2,093,700 | 81,043 | - |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | 3 | 2 | 2 | 23 | 90 | 168,000 | 333,213 | - |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | - | - | - | 335,000 | - | - |
| Odessa, Asbury | 5 | 1 | 1 | 7 | 25 | 4,167,800 | 68,000 | - |
| Odessa, First | 14 | 2 | 9 | 213 | 5,760 | 3,984,838 | 1,835,160 | 1,128,487 |
| Odessa, Highland | 9 | 3 | 4 | 40 | 350 | 2,726,400 | 120,000 | - |
| Odessa, Mackey Chapel | 1 | - | 1 | 25 | 1,000 | 550,000 | 35,000 | - |
| Pecos, First | - | - | - | - | - | 250,000 | 1,291,520 | - |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | 1 | - | 2 | 10 | 275 | 3,037,000 | 675,358 | - |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 168 | 39 | 122 | 1,174 | 40,756 | 77,051,076 | 11,495,736 | 1,773,797 |

Statistical Tables

| EL PASO DISTRICT | Other debt | Amt apportioned to the local church by AC | Amt apportioned to the local church by the District (if applicable) | Amt paid by the local church to AC for all apportioned causes | Amt paid by the local church to the District for all apportioned causes | General Advance Specials | World Service Specials | Annual Conference Advance Specials | Youth Service Fund |
|------------------------------|---------------|---|---|---|---|--------------------------|------------------------|------------------------------------|--------------------|
| CHURCH NAME | 27 | 28a. | 28b. | 29a. | 29b. | 30 | 31 | 32 | 33 |
| Alpine, First | - | 5,183 | - | 4,829 | - | - | - | - | - |
| Anthony | - | 2,135 | - | 2,171 | - | - | - | - | - |
| Balmorea | - | 5,984 | - | 5,850 | - | - | - | - | - |
| Clint, Bond Memorial | - | 4,532 | - | 4,532 | - | - | - | - | - |
| Crane, First | - | 8,125 | - | 8,125 | - | - | - | - | - |
| Deming, First | - | 23,185 | - | 23,185 | - | - | - | 1,098 | - |
| El Paso, Christ Community | n/a | 321 | - | 321 | - | - | - | - | - |
| El Paso, El Alfarero | n/a | 3,782 | - | 3,572 | - | - | - | - | - |
| El Paso, El Divino Redentor | 6,955 | 5,056 | - | 4,825 | - | - | - | - | - |
| El Paso, Emmanuel | - | 6,310 | - | 7,888 | - | - | - | - | - |
| El Paso, Faith | - | 3,665 | - | 3,625 | - | - | - | - | - |
| El Paso, St James Myrtle | - | 1,312 | 1,312 | 1,240 | - | - | - | - | - |
| El Paso, St Luke | - | 1,230 | - | 6,895 | - | - | - | - | - |
| El Paso, St Mark's | - | 5,609 | - | 3,800 | - | 3,296 | - | - | - |
| El Paso, St Paul's | - | 19,894 | - | 17,402 | - | - | - | - | - |
| El Paso, Tobin Park | n/a | 541 | - | 474 | - | - | - | - | - |
| El Paso, Trinity-First | - | 35,426 | - | 31,939 | - | - | - | - | - |
| El Paso, Wesley | - | - | - | - | - | - | - | - | - |
| El Paso, Western Hills | - | 44,552 | - | 22,284 | - | - | - | - | - |
| El Paso, Vista Ysleta | - | 4,591 | - | 5,527 | - | - | - | - | - |
| Fort Davis | n/a | 1,269 | - | 6,768 | - | - | - | - | - |
| Fort Stockton, First | - | 9,916 | - | 9,916 | - | - | - | - | - |
| Grandfalls Union | - | - | - | 4,000 | - | - | - | - | - |
| Kermit, First | n/a | - | - | - | - | - | - | - | - |
| Las Cruces, El Calvario | - | 2,428 | - | 2,428 | - | - | - | - | - |
| Las Cruces, Morning Star | 56,627 | 35,832 | - | 21,456 | - | 603 | - | - | - |
| Las Cruces, St Paul's | 3,833 | 41,416 | - | 36,239 | - | 5,685 | - | - | - |
| Las Cruces, University | - | 32,074 | - | 32,074 | - | 3,793 | - | 301 | - |
| La Mesa | n/a | 108 | - | 108 | - | - | - | - | - |
| Lordsburg, First | - | 2,569 | - | 2,569 | - | - | - | - | - |
| Marfa, First | - | 3,013 | - | 3,013 | - | - | - | - | - |
| Mesquite, Del Valle | n/a | - | - | - | - | - | - | - | - |
| Mimbres | - | 1,935 | - | 1,935 | - | - | - | - | - |
| Monahans, First | n/a | 15,213 | - | 15,213 | - | - | - | - | - |
| Odessa, Resurrection | - | 100 | - | 100 | - | - | - | - | - |
| Odessa, Asbury | 14,300 | 22,173 | - | 20,665 | - | 3,629 | - | - | - |
| Odessa, First | - | 81,646 | - | 50,119 | - | - | - | - | - |
| Odessa, Highland | - | 8,593 | - | 8,593 | - | - | - | - | - |
| Odessa, Mackey Chapel | - | 3,196 | - | 3,196 | - | - | - | - | - |
| Pecos, First | - | 3,707 | - | 3,707 | - | - | - | - | - |
| Sanderson, First | n/a | 706 | - | 2,268 | - | - | - | - | - |
| Sierra Blanca, First | n/a | 1,276 | - | - | - | - | - | - | - |
| Silver City, First | - | 2,337 | - | - | - | - | - | - | - |
| Toyah | n/a | - | - | - | - | - | - | - | - |
| Truth or Consequences, First | n/a | 1,933 | - | 1,815 | - | - | - | - | - |
| Van Horn, First | n/a | 2,215 | - | 2,215 | - | - | - | - | - |
| Wink, First | n/a | 737 | - | 737 | - | - | - | - | - |
| 2020 TOTAL | 81,715 | 455,825 | 1,312 | 387,618 | 0 | 17,006 | 0 | 1,399 | 0 |

Statistical Tables

| EL PASO DISTRICT | All other funds sent to AC- connectional mission & ministry | AC Special Sunday Offering | Human Relations Sunday | UMCOR Sunday | Peace with Justice Sunday | Native American Ministries Sunday | World Communion Sunday | U.M. Student Day | Amount paid directly to UM causes |
|------------------------------|---|-------------------------------|------------------------|--------------|---------------------------|--------------------------------------|---------------------------|------------------|--------------------------------------|
| CHURCH NAME | 34 | 35 | 36a. | 36b. | 36c. | 36d. | 36e. | 36f. | 37 |
| Alpine, First | - | - | - | - | - | - | - | - | 1,200 |
| Anthony | - | - | - | - | - | - | - | - | - |
| Balmorea | - | - | - | - | - | - | - | - | - |
| Clint, Bond Memorial | - | - | - | - | - | - | - | - | - |
| Crane, First | - | - | - | - | - | - | - | - | - |
| Deming, First | - | 897 | - | 490 | - | - | - | - | 550 |
| El Paso, Christ Community | - | - | - | - | - | - | - | - | n/a |
| El Paso, El Alfarero | - | - | 215 | - | - | - | - | - | n/a |
| El Paso, El Divino Redentor | - | - | 40 | - | - | 40 | - | 40 | - |
| El Paso, Emmanuel | - | - | - | - | - | 50 | - | - | - |
| El Paso, Faith | - | - | - | - | - | - | - | - | 1,000 |
| El Paso, St James Myrtle | - | - | - | - | - | - | - | - | - |
| El Paso, St Luke | - | - | - | - | - | - | - | - | - |
| El Paso, St Mark's | - | - | - | - | - | - | - | - | - |
| El Paso, St Paul's | - | - | - | - | - | - | - | - | 155 |
| El Paso, Tobin Park | - | - | - | - | - | - | - | - | n/a |
| El Paso, Trinity-First | - | - | - | - | - | - | - | - | 5,605 |
| El Paso, Wesley | - | - | - | - | - | - | - | - | - |
| El Paso, Western Hills | - | - | - | - | - | - | - | - | 3,000 |
| El Paso, Vista Ysleta | - | - | - | - | - | - | - | - | - |
| Fort Davis | - | - | - | - | - | - | - | - | n/a |
| Fort Stockton, First | - | - | - | - | - | - | - | - | - |
| Grandfalls Union | - | - | - | - | - | - | - | - | - |
| Kermit, First | - | - | - | - | - | - | - | - | n/a |
| Las Cruces, El Calvario | - | - | - | - | - | - | - | - | 10,000 |
| Las Cruces, Morning Star | - | - | - | - | 30 | - | 40 | - | - |
| Las Cruces, St Paul's | - | - | - | 270 | - | 100 | - | - | 4,900 |
| Las Cruces, University | - | - | - | - | - | - | 100 | - | 3,609 |
| La Mesa | - | - | - | - | - | - | - | - | n/a |
| Lordsburg, First | - | - | - | - | - | - | - | - | 520 |
| Marfa, First | - | - | - | - | - | - | - | - | 1,800 |
| Mesquite, Del Valle | - | - | - | - | - | - | - | - | n/a |
| Mimbres | - | - | - | - | 110 | 60 | 75 | 50 | - |
| Monahans, First | - | - | - | - | - | - | - | - | n/a |
| Odessa, Resurrection | - | - | - | - | - | - | - | - | - |
| Odessa, Asbury | - | 810 | - | - | - | - | - | - | 500 |
| Odessa, First | - | - | - | - | - | - | - | - | 15,342 |
| Odessa, Highland | - | 60 | 45 | 45 | - | 65 | 47 | 25 | - |
| Odessa, Mackey Chapel | - | - | - | - | - | - | - | - | - |
| Pecos, First | - | - | - | - | - | - | - | - | - |
| Sanderson, First | - | - | - | - | - | - | - | - | n/a |
| Sierra Blanca, First | - | - | - | - | - | - | - | - | n/a |
| Silver City, First | - | - | - | - | - | - | - | - | - |
| Toyah | - | - | - | - | - | - | - | - | n/a |
| Truth or Consequences, First | - | - | - | - | - | - | - | - | n/a |
| Van Horn, First | - | 160 | 60 | 115 | 50 | 25 | 25 | 25 | n/a |
| Wink, First | - | - | - | - | - | - | - | - | n/a |
| 2020 TOTAL | 0 | 1,927 | 360 | 920 | 190 | 340 | 287 | 140 | 48,181 |

Statistical Tables

| EL PASO DISTRICT | Amount paid directly to non-UM causes | Cost for direct-billed non-health benefits | Cost for direct-billed clergy health benefits | Pastor's base compensation paid | Assigned Associate's base compensation | Compensation to/for Deacons | Housing paid to/for pastor | Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed |
|------------------------------|---------------------------------------|--|---|---------------------------------|--|-----------------------------|----------------------------|---|
| CHURCH NAME | 38 | 39 | 40 | 41a. | 41b. | 41c. | 42a. | 42b. |
| Alpine, First | 1,751 | 6,285 | 5,471 | 26,567 | - | - | - | - |
| Anthony | 300 | - | 744 | 13,200 | - | - | - | - |
| Balmorhea | - | - | - | 12,750 | - | - | - | - |
| Clint, Bond Memorial | 2,800 | 7,042 | 10,466 | 63,500 | - | - | 2,676 | - |
| Crane, First | 2,786 | 5,756 | 23,990 | 36,060 | - | - | - | - |
| Deming, First | 27,614 | 12,474 | 15,864 | 64,000 | - | - | 3,811 | - |
| El Paso, Christ Community | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | 550 | - | - | 32,500 | - | - | - | - |
| El Paso, Emmanuel | 1,493 | - | - | 22,200 | - | - | - | - |
| El Paso, Faith | - | - | - | 15,000 | - | - | - | - |
| El Paso, St James Myrtle | - | - | - | 18,000 | - | - | - | - |
| El Paso, St Luke | - | 2,891 | 7,914 | 29,541 | - | - | 4,557 | - |
| El Paso, St Mark's | 2,632 | 13,684 | 16,449 | 73,500 | - | - | 35,000 | - |
| El Paso, St Paul's | - | 10,004 | 18,100 | 60,050 | - | - | 7,861 | - |
| El Paso, Tobin Park | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | 3,642 | 9,727 | 25,567 | 54,600 | 19,646 | - | 21,200 | - |
| El Paso, Wesley | - | 3,654 | - | 30,161 | - | - | - | - |
| El Paso, Western Hills | 1,054 | 17,648 | 7,019 | 53,872 | 87,571 | - | 26,000 | - |
| El Paso, Vista Ysleta | - | - | - | 20,000 | - | - | - | - |
| Fort Davis | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | - | 10,019 | - | 58,907 | - | - | - | - |
| Grandfalls Union | - | 1,016 | - | 6,600 | - | - | - | - |
| Kermit, First | n/a | 8,273 | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | 100,000 | 5,319 | - | 42,603 | - | - | - | - |
| Las Cruces, Morning Star | 10,481 | 11,548 | - | 73,219 | - | - | 18,600 | - |
| Las Cruces, St Paul's | 32,119 | 13,507 | 21,720 | 84,872 | - | - | 7,682 | - |
| Las Cruces, University | 7,986 | 10,315 | 7,380 | 62,505 | - | - | - | - |
| La Mesa | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | 5,907 | - | - | - | - | - | 10,800 | - |
| Marfa, First | - | - | 3,000 | 13,200 | - | - | - | - |
| Mesquite, Del Valle | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | 809 | - | - | 13,940 | - | - | - | - |
| Monahans, First | n/a | 7,225 | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | - | 10,008 | - | - | - | - |
| Odessa, Asbury | 2,510 | 8,644 | 21,720 | 61,847 | - | - | - | - |
| Odessa, First | 3,932 | 43,238 | 15,178 | 108,132 | 57,250 | - | 8,789 | 12,000 |
| Odessa, Highland | 1,000 | - | - | 20,667 | - | - | 4,088 | - |
| Odessa, Mackey Chapel | 2,107 | - | 1,370 | 13,000 | - | - | - | - |
| Pecos, First | - | - | - | 18,000 | - | - | - | - |
| Sanderson, First | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | 1,332 | - | 9,413 | 50,000 | - | - | 15,499 | - |
| Toyah | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | - | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | 734 | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 212,805 | 209,003 | 211,365 | 1,263,001 | 164,467 | 0 | 166,563 | 12,000 |

Statistical Tables

| EL PASO DISTRICT | Housing paid to/for deacons | Amt paid to/for all persons for accountable reimbursements | Amt paid to/for all persons for any cash allowances (non- accountable) | Other staff salary/benefits | Current expenses for programs | Church operating expenses | Prin & interest paid on debts, loans, mortgage |
|------------------------------|--------------------------------|--|---|-----------------------------|----------------------------------|------------------------------|---|
| CHURCH NAME | 42c. | 43 | 44 | 45 | 46 | 47 | 48 |
| Alpine, First | - | 4,500 | - | 9,201 | 250 | 20,673 | - |
| Anthony | - | - | - | 2,083 | - | 10,801 | - |
| Balmorhea | - | - | - | 150 | 250 | 7,669 | - |
| Clint, Bond Memorial | - | 613 | - | 11,614 | 658 | 21,133 | - |
| Crane, First | - | 800 | - | 17,485 | 8,643 | 51,099 | - |
| Deming, First | - | 5,605 | - | 81,681 | 16,805 | 68,927 | - |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | - | 125 | - | 7,200 | - | 9,500 | - |
| El Paso, Emmanuel | - | - | - | 8,154 | 1,497 | 14,850 | - |
| El Paso, Faith | - | - | - | 3,600 | 412 | 46,582 | - |
| El Paso, St James Myrtle | - | - | - | - | 3,000 | 4,000 | - |
| El Paso, St Luke | - | - | - | 25,280 | - | 30,770 | - |
| El Paso, St Mark's | - | 4,967 | - | 302,035 | 59,797 | 428,567 | - |
| El Paso, St Paul's | - | 3,564 | - | 113,959 | 9,528 | 65,042 | - |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | - | 1,407 | - | 104,252 | 2,400 | 200,212 | - |
| El Paso, Wesley | - | - | - | - | - | 11,207 | - |
| El Paso, Western Hills | - | 5,340 | - | 228,559 | 18,058 | 229,969 | - |
| El Paso, Vista Ysleta | - | 3,400 | - | 5,736 | 1,878 | 130,607 | - |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | - | 3,600 | 6,000 | 47,213 | 13,563 | 78,774 | - |
| Grandfalls Union | - | - | 3,000 | - | 120 | 6,069 | - |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | - | 6,000 | 4,000 | 38,225 | 26,201 | 9,115 | - |
| Las Cruces, Morning Star | - | 8,000 | - | 202,921 | 34,681 | 88,147 | 33,891 |
| Las Cruces, St Paul's | - | 1,586 | - | 292,456 | 14,735 | 75,866 | 42,900 |
| Las Cruces, University | - | 1,090 | - | 179,116 | 63,747 | 107,924 | - |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | - | 7,200 | - | - | 385 | 12,565 | - |
| Marfa, First | - | - | - | 40,032 | 2,482 | 9,227 | - |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | - | 3,790 | - | - | 2,060 | 4,121 | - |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | - | - | - | 6,000 | - |
| Odessa, Asbury | - | 7,000 | - | 121,085 | 3,357 | 74,926 | - |
| Odessa, First | - | 9,118 | - | 697,647 | 40,120 | 221,525 | - |
| Odessa, Highland | - | 39,468 | - | 18,801 | 950 | 59,591 | - |
| Odessa, Mackey Chapel | - | - | - | 2,200 | 3,736 | 15,874 | - |
| Pecos, First | - | - | - | 4,800 | 1,580 | 12,600 | - |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | - | 500 | 1,755 | 36,531 | 2,418 | 28,676 | - |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 0 | 117,673 | 14,755 | 2,602,016 | 333,311 | 2,162,608 | 76,791 |

Statistical Tables

| EL PASO DISTRICT | Amt paid-buildings/equip/ improvements | TOTAL CHURCH EXPENDITURES (lines 29a through 49) | Number of giving units | Amt received from pledges | Amt received from other identified givers | Amt received from unidentified givers | Amt received from interest & dividends and/or transferred from liquid assets |
|------------------------------|---|--|------------------------|------------------------------|--|--|---|
| CHURCH NAME | 49 | 50 | 51 | 52a. | 52b. | 52c. | 52d. |
| Alpine, First | 11,657 | 92,384 | 48 | 78,967 | - | 1,163 | 24 |
| Anthony | - | 29,299 | 12 | 26,421 | - | - | 7,000 |
| Balmorhea | 259,740 | 286,409 | 13 | - | 78,274 | 1,700 | - |
| Clint, Bond Memorial | - | 125,034 | 34 | - | 69,020 | 2,040 | 3,439 |
| Crane, First | - | 154,744 | 24 | - | 101,484 | - | 17,163 |
| Deming, First | - | 323,001 | 133 | - | 279,243 | 11,285 | - |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | 4,500 | 59,320 | 32 | 30,512 | 31,494 | 1,200 | - |
| El Paso, Emmanuel | 13,734 | 69,866 | 23 | - | 53,405 | 2,833 | 50 |
| El Paso, Faith | - | 70,219 | 51 | 40,044 | 6,538 | - | - |
| El Paso, St James Myrtle | - | 26,240 | 1 | - | 29,401 | - | - |
| El Paso, St Luke | - | 107,848 | 55 | 101,314 | 40 | - | - |
| El Paso, St Mark's | - | 943,727 | 267 | 514,768 | 174,870 | 3,951 | - |
| El Paso, St Paul's | 4,012 | 309,677 | 75 | 158,917 | 88,220 | 980 | 5 |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | 71,590 | 551,787 | 130 | 206,249 | 84,418 | 1,986 | 164 |
| El Paso, Wesley | - | 45,022 | 30 | 54,477 | - | - | - |
| El Paso, Western Hills | - | 700,374 | 269 | 413,447 | 284,749 | 5,394 | - |
| El Paso, Vista Ysleta | - | 167,148 | 26 | 77,069 | 2,680 | 276 | 16 |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | 10,033 | 238,025 | 33 | - | 161,674 | 1,757 | 1,045 |
| Grandfalls Union | - | 20,805 | 19 | - | 18,790 | 1,120 | - |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | 2,880 | 246,771 | 34 | - | 37,533 | 32,211 | 45 |
| Las Cruces, Morning Star | - | 503,617 | 229 | - | 478,536 | 4,386 | 134 |
| Las Cruces, St Paul's | 9,664 | 644,301 | 230 | 288,404 | 308,773 | 3,674 | 13,500 |
| Las Cruces, University | 14,057 | 493,997 | 190 | 168,316 | 320,180 | 4,423 | - |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | 1,280 | 41,226 | 8 | - | 32,101 | - | - |
| Marfa, First | 1,363 | 74,117 | 12 | - | 10,845 | 670 | - |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | - | 26,950 | 12 | - | 29,311 | - | 38 |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | 16,108 | 8 | - | 6,080 | - | - |
| Odessa, Asbury | 4,820 | 331,513 | 130 | - | 295,994 | 1,615 | 2 |
| Odessa, First | 156,897 | 1,439,287 | 194 | - | 1,009,390 | 11,378 | - |
| Odessa, Highland | - | 153,445 | 35 | - | 127,895 | 5,505 | 150 |
| Odessa, Mackey Chapel | 14,400 | 55,883 | 37 | 51,259 | - | 7,176 | - |
| Pecos, First | - | 40,687 | 15 | 0 | 43,657 | 2,628 | - |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | 14,625 | 160,749 | 92 | 154,698 | 3,380 | 4,791 | 46,384 |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 595,252 | 8,549,580 | 2,501 | 2,364,862 | 4,167,975 | 114,142 | 89,159 |

Statistical Tables

| EL PASO DISTRICT | Amt received from sale of assets | Amt rcvd from building use fees/rentals | Amt received from fundraisers/other | Total income for annual budget/ spending plan | Amt received from capital campaigns | Amt rcvd-memorials/ endowment/bequests |
|------------------------------|-------------------------------------|--|--|--|--|---|
| CHURCH NAME | 52e. | 52f. | 52g. | 52 | 53a. | 53b. |
| Alpine, First | - | 32 | 110 | 80,296 | - | 9,954 |
| Anthony | - | - | - | 33,421 | - | - |
| Balmorhea | - | - | - | 79,974 | - | - |
| Clint, Bond Memorial | - | 375 | - | 74,874 | - | 500 |
| Crane, First | - | - | - | 118,647 | - | 685 |
| Deming, First | - | 931 | - | 291,459 | - | 2,225 |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | - | - | - | 63,206 | - | - |
| El Paso, Emmanuel | - | 22,118 | 473 | 78,879 | - | - |
| El Paso, Faith | - | - | - | 46,582 | - | 2,500 |
| El Paso, St James Myrtle | - | - | - | 29,401 | - | - |
| El Paso, St Luke | - | 340 | 175 | 101,869 | - | - |
| El Paso, St Mark's | - | 96,000 | 154,946 | 944,535 | - | 1,495 |
| El Paso, St Paul's | - | 12,124 | 47,572 | 307,818 | - | 6,760 |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | - | 14,300 | 195,300 | 502,417 | - | 23,077 |
| El Paso, Wesley | - | 750 | - | 55,227 | - | - |
| El Paso, Western Hills | - | 16,042 | - | 719,632 | - | 5,980 |
| El Paso, Vista Ysleta | - | 7,108 | - | 87,149 | - | 560 |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | - | 300 | - | 164,776 | - | 30 |
| Grandfalls Union | - | 50 | 7,300 | 27,260 | - | 3,000 |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | - | 10,200 | 700 | 80,689 | 9,207 | - |
| Las Cruces, Morning Star | - | 649 | - | 483,705 | - | - |
| Las Cruces, St Paul's | - | 141 | - | 614,492 | - | 5,991 |
| Las Cruces, University | - | - | - | 492,919 | 185,854 | 1,440 |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | - | - | - | 32,101 | 8,010 | - |
| Marfa, First | - | 37,400 | - | 48,915 | - | 155 |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | - | - | - | 29,349 | - | - |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | - | 6,080 | - | - |
| Odessa, Asbury | - | 1,898 | - | 299,509 | - | 2,420 |
| Odessa, First | - | - | - | 1,020,768 | 1,400 | 8,446 |
| Odessa, Highland | - | 1,350 | - | 134,900 | - | 2,115 |
| Odessa, Mackey Chapel | - | - | 10,609 | 69,044 | - | - |
| Pecos, First | - | - | - | 46,285 | - | - |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | - | - | - | 209,253 | - | 20,000 |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 0 | 222,108 | 417,185 | 7,375,431 | 204,471 | 97,333 |

Statistical Tables

| EL PASO DISTRICT | Amt received-other sources/projects | Amt rcvd-Special Sun/ Adv Specials | Total funding for capital and other special projects | Equitable Comp received | Advance special or apport funds received | Funds received from other sources | Total amt rcvd from connectional/ other sources | Total amount received (lines 52+53+54) |
|------------------------------|-------------------------------------|------------------------------------|--|-------------------------|--|-----------------------------------|---|--|
| CHURCH NAME | 53c. | 53d. | 53 | 54a. | 54b. | 54c. | 54 | 55 |
| Alpine, First | 176 | - | 10,130 | - | 2,500 | 5 | 2,505 | 92,931 |
| Anthony | - | - | - | - | 2,500 | - | 2,500 | 35,921 |
| Balmorea | - | - | - | - | - | - | - | 79,974 |
| Clint, Bond Memorial | 280,000 | - | 280,500 | - | 2,500 | - | 2,500 | 357,874 |
| Crane, First | - | - | 685 | - | 2,500 | - | 2,500 | 121,832 |
| Deming, First | 42,325 | 2,511 | 47,061 | - | 2,500 | 28,254 | 30,754 | 369,274 |
| El Paso, Christ Community | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Alfarero | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, El Divino Redentor | - | - | - | - | - | 9,455 | 9,455 | 72,661 |
| El Paso, Emmanuel | - | 2,294 | 2,294 | - | - | 3,000 | 3,000 | 84,173 |
| El Paso, Faith | 148,300 | - | 150,800 | - | - | - | - | 197,382 |
| El Paso, St James Myrtle | - | - | - | - | - | - | - | 29,401 |
| El Paso, St Luke | - | - | - | - | - | - | - | 101,869 |
| El Paso, St Mark's | 291,204 | - | 292,699 | - | - | 143,863 | 143,863 | 1,381,097 |
| El Paso, St Paul's | - | - | 6,760 | - | - | - | - | 314,578 |
| El Paso, Tobin Park | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| El Paso, Trinity-First | - | - | 23,077 | - | - | - | - | 525,494 |
| El Paso, Wesley | - | - | - | 10,000 | - | - | 10,000 | 65,227 |
| El Paso, Western Hills | - | - | 5,980 | - | 68,917 | 42,525 | 111,442 | 837,054 |
| El Paso, Vista Ysleta | - | - | 560 | - | 2,500 | - | 2,500 | 90,209 |
| Fort Davis | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Fort Stockton, First | - | - | 30 | - | - | 18,100 | 18,100 | 182,906 |
| Grandfalls Union | - | - | 3,000 | - | - | - | - | 30,260 |
| Kermit, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Las Cruces, El Calvario | - | - | 9,207 | - | - | 311,746 | 311,746 | 401,642 |
| Las Cruces, Morning Star | - | 550 | 550 | - | 2,500 | - | 2,500 | 486,755 |
| Las Cruces, St Paul's | - | 39,097 | 45,088 | - | - | - | - | 659,580 |
| Las Cruces, University | - | 46,828 | 234,122 | - | - | 108,881 | 108,881 | 835,922 |
| La Mesa | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Lordsburg, First | - | 3,942 | 11,952 | - | 2,500 | - | 2,500 | 46,553 |
| Marfa, First | - | - | 155 | - | 2,500 | - | 2,500 | 51,570 |
| Mesquite, Del Valle | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Mimbres | - | 180 | 180 | - | 2,500 | - | 2,500 | 32,029 |
| Monahans, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Odessa, Resurrection | - | - | - | - | - | - | - | 6,080 |
| Odessa, Asbury | - | 609 | 3,029 | - | 2,500 | - | 2,500 | 305,038 |
| Odessa, First | - | - | 9,846 | - | - | - | - | 1,030,614 |
| Odessa, Highland | - | 287 | 2,402 | - | - | - | - | 137,302 |
| Odessa, Mackey Chapel | - | - | - | - | 2,500 | - | 2,500 | 71,544 |
| Pecos, First | - | - | - | - | - | - | - | 46,285 |
| Sanderson, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Sierra Blanca, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Silver City, First | - | - | 20,000 | - | - | - | - | 229,253 |
| Toyah | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Truth or Consequences, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Van Horn, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| Wink, First | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2020 TOTAL | 762,005 | 96,298 | 1,160,107 | 10,000 | 98,917 | 665,829 | 774,746 | 9,310,284 |

Statistical Tables

| | 2020 RECAP | Albuquerque | Clovis | El Paso | 2018 Total | Change From Prior Year |
|----------------|---|-------------|--------|---------|------------|------------------------|
| TABLE I | | | | | | |
| 1 | Professing members at the end of 2018 | 9,884 | 6,779 | 8,793 | 25,456 | -2,251 |
| 2a | Received Profession of Faith through Confirmation | 4 | 1 | 4 | 9 | -207 |
| 2b. | Received Profession of Faith other than Confirmation | 20 | 29 | 49 | 98 | -72 |
| 2c. | Restored by Affirmation of Faith | 8 | 0 | 1 | 9 | -19 |
| 2d. | Correct previous year by addition | 23 | 57 | 55 | 135 | -252 |
| 2e. | Received-other UM Churches | 52 | 17 | 23 | 92 | -153 |
| 2f. | Received non-UM Churches | 18 | 16 | 22 | 56 | -112 |
| 3a. | Removed by Charge Conference | 443 | 324 | 196 | 963 | -465 |
| 3b. | Withdrawn | 29 | 4 | 9 | 42 | -143 |
| 3c. | Correct previous year by subtraction | 12 | 25 | 19 | 56 | -592 |
| 3d. | Removed-transferred to other UM Church | 43 | 26 | 34 | 103 | -69 |
| 3e. | Removed-transferred to non-UM Church | 21 | 7 | 28 | 56 | -38 |
| 3f. | Removed by death | 173 | 116 | 114 | 403 | -56 |
| 4 | Professing Members at the end of 2019 | 9,238 | 6,100 | 8,040 | 23,378 | -2,078 |
| 5.a. | Asian | 191 | 16 | 33 | 240 | -19 |
| 5.b. | African American/Black | 64 | 35 | 149 | 248 | -29 |
| 5.c. | Hispanic/Latino | 808 | 307 | 1,115 | 2,230 | -190 |
| 5.d. | Native American | 117 | 14 | 14 | 145 | -64 |
| 5.e. | Pacific Islander | 8 | 6 | 6 | 20 | -9 |
| 5.f. | White | 7,293 | 5,589 | 6,376 | 19,258 | -1,743 |
| 5.g. | Multi-racial | 757 | 133 | 347 | 1,237 | -74 |
| 5 | Total Membership Ethnicity | 9,238 | 6,100 | 8,040 | 23,378 | -2,128 |
| 6.a. | Female | 5,480 | 3,500 | 4,639 | 13,619 | -1,186 |
| 6.b. | Male | 3,758 | 2,600 | 3,401 | 9,759 | -942 |
| 6 | Total Membership Gender | 9,238 | 6,100 | 8,040 | 23,378 | -2,128 |
| 7 | Average Attendance worship service/s | 3,072 | 1,768 | 2,202 | 7,042 | -2,767 |
| 7a. | Number of persons who worship online | 3,113 | 2,375 | 2,034 | 7,522 | 6,298 |
| 8a. | Number of baptisms (ages 0-12) | 19 | 10 | 26 | 55 | -108 |
| 8b. | Number of baptisms (ages 13 or older) | 9 | 10 | 8 | 27 | -52 |
| 8 | Number of persons baptized this year (sum of 8a + 8b) | 28 | 20 | 34 | 82 | -160 |
| 9 | Baptized members-not professing | 467 | 97 | 293 | 857 | -193 |
| 10 | Number of other constituents | 2,312 | 1,161 | 1,449 | 4,922 | -321 |
| 11a. | Children in Christian Formation Groups (ages 0-11) | 488 | 381 | 593 | 1,462 | -819 |
| 11b. | Youth in Christian Formation Groups (ages 12-18) | 243 | 628 | 494 | 1,365 | -34 |
| 11c. | Young Adults in Christian Formation Groups (ages 19-30) | 113 | 228 | 181 | 522 | -223 |
| 11d. | Adults in Christian Formation Groups (ages 31+) | 1,849 | 1,039 | 1,464 | 4,352 | -1,386 |
| 11 | TOTAL Christian Formation Groups | 2,693 | 2,276 | 2,732 | 7,701 | -2,462 |

Statistical Tables

| | 2020 RECAP | Albuquerque | Clovis | El Paso | 2020 Total | Change From Prior Year |
|-----------------|--|-------------|------------|------------|-------------|------------------------|
| 12 | Total confirmation preparation classes this year | 6 | 0 | 17 | 23 | -106 |
| 13 | Average attendance-Sunday School (all ages) | 1,695 | 780 | 751 | 3,226 | -1,154 |
| 14 | Participants in Vacation Bible School | 334 | 240 | 263 | 837 | -2,541 |
| 15 | Number of Sunday School Classes | 94 | 104 | 81 | 279 | -120 |
| 16 | Number of other ongoing classes | 274 | 97 | 149 | 520 | -38 |
| 17 | Number of short-term classes | 100 | 44 | 53 | 197 | -51 |
| 18a. | Membership of UM Men | 234 | 68 | 105 | 407 | -57 |
| 18b. | Amount UMM paid for projects | 2,700 | 5,500 | 5,510 | 13,710 | -9,891 |
| 19a. | Membership of UM Women | 552 | 185 | 303 | 1,040 | -78 |
| 19b. | Amount UMW paid local church/community work | 29,916 | 54,157 | 14,218 | 98,291 | -8,297 |
| 20a. | Number of UMM teams sent | 1 | 2 | 0 | 3 | -14 |
| 20b. | Number of persons sent on UMM teams | 5 | 15 | 0 | 20 | -76 |
| 21 | Number of community ministries | 230 | 125 | 168 | 523 | -179 |
| 21a. | Ministries with focus on global/regional health | 71 | 33 | 39 | 143 | -17 |
| 21b. | Ministries with focus on poor/socially marginalized | 175 | 79 | 122 | 376 | -66 |
| 22 | Number serving in mission/community ministries | 2,146 | 1,592 | 1,174 | 4,912 | -2,794 |
| 23 | Number served by outreach, justice & mercy ministries | 88,689 | 38,504 | 40,756 | 167,949 | -78,143 |
| TABLE II | | | | | | |
| 24 | Value of church land, buildings, vehicles & equipment | 106,556,280 | 67,303,697 | 77,051,076 | 250,911,053 | -681,940,444 |
| 25 | Value of financial and other liquid assets | 14,889,317 | 11,854,331 | 11,495,736 | 38,239,384 | -132,249,175 |
| 26 | Debt secured by church physical assets | 4,988,834 | 132,763 | 1,773,797 | 6,895,394 | -921,177 |
| 27 | Other debt | 506,165 | 77,297 | 81,715 | 665,177 | 350,187 |
| 28a. | Amount APPORTIONED to the local church by AC | 679,015 | 516,270 | 455,825 | 1,651,110 | -287,052 |
| 28b. | Amount APPORTIONED to the local church by the DISTRICT (if applicable) | 32,633 | 7,100 | 1,312 | 41,045 | 6,528 |
| 29a. | Amount PAID by the local church to AC for all apportioned causes | 584,493 | 518,268 | 387,618 | 1,490,379 | -267,779 |
| 29b. | causes (if applicable) | 102,125 | 16,949 | 0 | 119,074 | 1,545 |
| 30 | General Advance Specials | 37,509 | 7,221 | 17,006 | 61,736 | -24,664 |
| 31 | World Service Specials | 0 | 0 | 0 | 0 | 0 |
| 32 | Annual Conference Advance Specials | 2,466 | 50 | 1,399 | 3,915 | -2,884 |
| 33 | Youth Service Fund | 0 | 0 | 0 | 0 | 0 |
| 34 | All other funds sent to AC for connectional mission & ministry | 9,049 | 1,310 | 0 | 10,359 | -571,385 |
| 35 | AC Special Sundays Offerings | 2,720 | 1,101 | 1,927 | 5,748 | -30,176 |
| 36a. | Human Relations Sunday | 1,136 | 320 | 360 | 1,816 | -263 |
| 36b. | UMCOR Sunday | 2,824 | 805 | 920 | 4,549 | -6,567 |
| 36c. | Peace with Justice Sunday | 1,499 | 840 | 190 | 2,529 | 1,384 |
| 36d. | Native American Ministries Sunday | 1,420 | 818 | 340 | 2,578 | -950 |

Statistical Tables

| | 2020 RECAP | Albuquerque | Clovis | El Paso | 2020 Total | Change From Prior Year |
|------------------|--|-------------|-----------|-----------|------------|------------------------|
| 36e. | World Communion Sunday | 2,323 | 390 | 287 | 3,000 | 57 |
| 36f. | U.M. Student Day | 360 | 204 | 140 | 704 | -889 |
| 37 | Amount paid directly to UM causes (not sent to Conference) | 101,369 | 108,270 | 48,181 | 257,820 | 28,200 |
| 38 | amount given to non-UM causes | 308,128 | 370,941 | 212,805 | 891,874 | -23,132 |
| 39 | Cost for direct-billed non-health benefits | 285,328 | 165,144 | 209,003 | 659,475 | -131,543 |
| 40 | Cost for direct-billed clergy health benefits | 354,545 | 218,448 | 211,365 | 784,358 | -82,429 |
| 41a. | Pastor's base compensation paid | 1,735,910 | 1,217,223 | 1,263,001 | 4,216,134 | -148,274 |
| 41b. | Assigned Associate's base compensation | 190,164 | 70,200 | 164,467 | 424,831 | 74,052 |
| 41c. | Compensation to/for Deacons | 0 | 0 | 0 | 0 | 0 |
| 42a. | Housing paid to/for pastor | 336,995 | 97,129 | 166,563 | 600,687 | 50,766 |
| 42b. | Housing paid to/for Associate Pastor & other pastoral staff assigned/appointed | 50,518 | 3,101 | 12,000 | 65,619 | -20,497 |
| 42c. | Housing paid to/for Deacons | 0 | 0 | 0 | 0 | -2,000 |
| 42 | TOTAL HOUSING BENEFITS PAID for All Pastors and pastoral staff | 387,513 | 100,230 | 178,563 | 666,306 | 28,269 |
| 43 | Amount paid to/for all persons for accountable reimbursements | 91,717 | 113,794 | 117,673 | 323,184 | -69,950 |
| 44 | Amount paid to/for all persons for any cash allowances (non-accountable) | 38,493 | 15,875 | 14,755 | 69,123 | -11,334 |
| 45 | Amount paid in salary/benefits for all other church staff | 2,940,615 | 1,784,728 | 2,602,016 | 7,327,359 | -379,554 |
| 46 | Amount spent for program expenses | 392,936 | 469,317 | 333,311 | 1,195,564 | -497,738 |
| 47 | Church operating expenses | 2,334,341 | 1,704,677 | 2,162,608 | 6,201,626 | -482,816 |
| 48 | Principal & interest paid debts, loans, mortgages, etc. | 942,129 | 158,998 | 76,791 | 1,177,918 | 127,341 |
| 49 | Amount paid for building, improvements & equipment purchases | 1,324,399 | 1,756,099 | 595,252 | 3,675,750 | 2,219,409 |
| 50 | TOTAL CHURCH EXPENDITURES | 12,172,608 | 8,765,852 | 8,549,580 | 29,488,040 | -305,303 |
| TABLE III | | | | | | |
| 51 | Number of giving units | 3,705 | 2,366 | 2,501 | 8,572 | -1,627 |
| 52a. | Amount received through pledges | 4,374,988 | 1,766,831 | 2,364,862 | 8,506,681 | -978,657 |
| 52b. | Amount received from non-pledging, but identified givers | 4,531,387 | 4,844,764 | 4,167,975 | 13,544,126 | -925,652 |
| 52c. | Amount received from unidentified givers | 109,732 | 120,285 | 114,142 | 344,159 | -266,338 |
| 52d. | Amt received from interest and dividends and/or transferred from liquid assets | 110,963 | 37,091 | 89,159 | 237,213 | 36,266 |
| 52e. | Amount received from Sale of Assets | 30,160 | 140 | 0 | 30,300 | -46,106 |
| 52f. | Amount received through building use fees, contributions, and rentals | 573,313 | 53,746 | 222,108 | 849,167 | -262,267 |
| 52g. | Amount received through fundraisers and other sources | 183,804 | 23,045 | 417,185 | 624,034 | 113,550 |
| 52 | Total income for annual budget/spending plan | 9,914,347 | 6,845,902 | 7,375,431 | 24,135,680 | -2,316,799 |
| 53a. | Capital campaigns | 87,247 | 446,949 | 204,471 | 738,667 | -1,128,617 |
| 53b. | Memorials, endowments, and bequests | 794,983 | 313,143 | 97,333 | 1,205,459 | 67,214 |
| 53c. | Funds from other sources and projects, including sale of buildings | 495,599 | 190,007 | 762,005 | 1,447,611 | 647,084 |
| 53d. | Amount received for Special Sundays/Adv Specials | 241,400 | 170,490 | 96,298 | 508,188 | -113,173 |

Statistical Tables

| | 2020 RECAP | Albuquerque | Clovis | El Paso | 2018 Total | Change From Prior Year |
|------|---|-------------|-----------|-----------|------------|---------------------------|
| 53 | Total income for capital campaign and other special projects | 1,619,229 | 1,120,589 | 1,160,107 | 3,899,925 | -527,492 |
| 54a. | Equitable Compensation Funds received by Church or Pastor | 5,294 | 0 | 10,000 | 15,294 | -16,230 |
| 54b. | Advance Special, apportioned, and connectional funds received by church | 111,792 | 47,645 | 98,917 | 258,354 | 145,651 |
| 54c. | Funds received from other sources | 677,049 | 157,634 | 665,829 | 1,500,512 | 1,221,229 |
| 54 | Total income from connectional and other sources | 794,135 | 205,279 | 774,746 | 1,774,160 | 1,350,650 |
| 55 | TOTAL AMOUNT RECEIVED BY THE LOCAL CHURCH | 12,327,711 | 8,171,770 | 9,310,284 | 29,809,765 | -1,493,641 |

CONFERENCE STRUCTURE, POLICIES, AND STANDING RULES

1000 NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

1100 **Organizational Structure of the Annual Conference.** The organizational structure of the NMAC is governed by the *Discipline*, with the general framework and specific exceptions, as allowed by the *Discipline*, noted herein [¶604.1].

1200 **Local Leadership of the Conference.** The local leadership of our conference is vested primarily in three offices – the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality.

1205 **The Conference Lay Leader.** The Conference Lay Leader is elected for the quadrennium and specifically serves the laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT), serves the Conference Board of Laity, serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader's responsibilities are detailed in ¶607]

The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the Annual Conference, at which time a lay leader will be elected as specified to complete the quadrennium.

1210 **The Bishop.** The Bishop is assigned for the quadrennium and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at Annual Conference sessions, and serves in an *ex officio* capacity, except as noted in the *Discipline*, on any conference committee.

1215 **The Provost.** The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the responsibilities detailed in the *Discipline*, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services. The Provost/Director of Congregational Vitality or representative shall be an *ex officio* member without vote on the Conference Council on Finance and Administration [¶612.2(c)]. The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the Annual Conference as the administrative executive, responsible for coordination of all facets of the life and work of the Annual Conference at the direction of the bishop and the CMT. Those responsibilities include those charged by the *Discipline* to the director of the CMT [¶608]. They also include administrative liaison to boards and executive staff of the Texas Methodist Foundation,

Camps Board, and Landsun Homes. The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2]. The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Provost/Director of Congregational Vitality shall serve at the discretion of the Resident Bishop with review on an annual basis.

- 1300** **Conference Agencies.** Conference agencies include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the *Discipline* [¶610.1].
- 1300.05** **Vacancies.** Vacancies on boards, councils, committees, commissions, or agencies that occur between sessions of the Annual Conference, may be filled by the cabinet and reported to the next Annual Conference session (except for provisions prescribed by the *Discipline*).
- 1300.10** **Tenure.** The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the *Discipline*, ¶639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms. Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium. Terms of office shall coincide with the Annual Conference program year, July 1 – June 30, unless otherwise specified by appropriate bylaws.
- 1300.15** **Rules Regarding Conference-Related Institutions.** A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- 1305** **Conference Ministry Team.** The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairpersons of the Envisioning, Equipping and Engaging Teams, the Chair of the Conference Board of Higher Education and Campus Ministry, and the Provost/Director of Congregational Vitality (as chair). *Ex officio* members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will

automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.

1310 Conference “E Teams.” The Conference “E-Teams” are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E-Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of The United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [¶608].

1310.05 Envisioning Ministry Team. The Envisioning Team shall envision the future of the NMAC in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the NMAC in setting clear direction for its ministries, plans, and resources. The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning. The Envisioning Ministry Team will meet as needed but at least twice each year.

1310.10 Equipping Ministries Team. The Equipping Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world. The Equipping Ministries Team’s membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons nominated for their passion in equipping ministries. The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:

- ¶630. Conference Board of Discipleship * ‡
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
- (*shared with Engaging; ‡ shared with Laity)

The Equipping Ministry Team’s other related ministry areas include Children, Adults, Older Adults, Family, and Singles. Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.

1310.15 Engaging Ministry Team. The Engaging Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches’ ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself. The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries. The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:

- ¶629. Conference Board of Church and Society
- ¶630. Conference Board of Discipleship * ‡
- ¶632. Conference Committee on Ethnic Local Church Concerns
- ¶633. Conference Board of Global Ministries (& Volunteers in Missions)

- ¶634. Conference Board of Higher Education and Campus Ministry
 - ¶642. Conference Commission on Christian Unity & Interreligious Concerns
 - ¶643. Conference Commission on Religion and Race
 - ¶644. Conference Commission on The Status and Role of Women
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶646. Communications Council
 - ¶647. United Methodist Women ‡
 - ¶648. United Methodist Men ‡
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
 - ¶653. Conference Committee on Disability Concerns
 - ¶654. Conference Committee on Native American Ministry
 - ¶655. Conference Committee on Hispanic/Latino Ministries
 - ¶656. Conference Advance program
 - ¶657. Committee on Criminal Justice and Mercy Ministries
- (*shared with Equipping; ‡ shared with Laity)

The Engaging Ministry Team shall also relate to the following groups: New Mexico Conference of Churches, Texas Conference of Churches, Hispanic Ministries, Four Corners Native American Ministries, Sacramento Camp and Conference Center, Northern New Mexico Group Ministry, McMurry University, and Scouting and Civic Youth Organizations (shared with Laity).

The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in the *Discipline* for the conference committee related to the Engaging Team.

The Engaging Ministry Team will meet as needed but at least twice each year. Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.

1315 Resource Person Assignments. The CMT, assisted by the Envisioning, Engaging and Equipping Ministries Teams, shall work together to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.

1315.05 Age Level and Family Resource Persons. The CMT and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

- Adult ministries resource person
- Children's ministries resource person
- Disability Concerns resource person

Family ministries resource person
Older Adult ministries resource person
Singles ministries resource person
Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the district person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

1315.10 **Program Area Resource Persons.** The CMT shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

Status and Role of Women resource person [¶644]
Religion and Race resource person [¶643]
Christian Unity resource person [¶642]
Ethnic Ministries resource person [¶632]
Church and Society resource person [¶629]
Global Ministries resource person [¶633]
Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church, the Engaging Ministry Team, and the District Leadership Team in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

Agencies Responsible for the Administrative Life and Work of the Conference

Archives and History Commission. [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: The Conference Historian (who shall serve as chair), the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.

Administrative Review Committee. [Composition and responsibilities: ¶636]

Board of Higher Education and Campus Ministry. [¶634]. Membership composed of the director of each campus ministry unit, a member of the board from each campus ministry unit, and one at-large member from each of the three districts. The Conference Board of Higher Education and Campus Ministry shall continue to maintain the reporting relationship to the Engaging Team, and the chair of the Conference Board of Higher Education and Campus Ministry is a member of the Conference Ministry Team.

New Church Development Committee. Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include *Discipline* sections ¶630.1 b) and ¶633.4b) (14), (15), & (16).

Board of Ordained Ministry. [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed Course of Study), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters – ordination, character, and conference relations [¶602.1.a, b, c, & d and ¶602.6]. Members are nominated as provided in the *Discipline*. Responsibilities are as outlined in the *Discipline*.

Board of Laity. [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the *Discipline* and are inclusive of Lay Servant Ministries [¶631.6].

Rules Committee. The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions: oversee structural changes in the rules of the conference, review proposed rule changes, extract information from resolutions and proposals pertinent to rules, offer rulings when requested, and offer rulings and opinions on procedures during conference sessions.

Members of the Rules Committee present at a session of the Annual Conference shall constitute a quorum of the committee during that session. In the absence of its chairperson at a session of the Annual Conference, the Rules Committee will select a spokesperson to serve for the duration of the session. If the Rules Committee determines that it cannot respond in a reasonable time to a request for a ruling at an

Annual Conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation. The Conference Rules Committee shall update conference rules with references to the most recent editions of the *Discipline*.

Conference Committee on Episcopacy. [Composition and responsibilities are as outlined in ¶637].

NMAC Trustees. The NMAC Trustees (“Trustees”) strive to proactively enhance the mission and ministry of the Annual Conference. The Trustees see their role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to their care. They seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage. They seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God’s glory. The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.

General duties of the Conference Board of Trustees are as outlined in the *Discipline* ¶2512 and as assigned by policies of the NMAC found elsewhere.

Communications Council. [Composition and responsibilities ¶646].

1325

Agencies Responsible for Fiscal Matters Related to the Life and Work of the Conference

Equitable Compensation Commission. [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the *Discipline*, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the *Discipline* and the Rules.

Council on Finance and Administration. [¶611, ¶639]. Membership shall follow the guidelines of the *Discipline*. Responsibilities as noted in the *Discipline* and in the Rules.

Board of Pension and Health Benefits. [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the *Discipline* and in the Rules. Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the *Discipline* ¶639. In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the NMAC Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of Wespath Benefits and

Investments, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

The NMAC Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespeth, the investment division of Wespeth Benefits and Investments, and the Texas Methodist Foundation. The NMAC Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

Joint Committee on Clergy Medical Leave. [¶652] Membership of five representing the constituencies required by the *Discipline*. Responsibilities as outlined in the *Discipline* and the Rules.

Endowment Distribution Committee. The Endowment Distribution Committee shall be comprised of the following members: one clergyperson and one layperson selected from the membership of the Conference Board of Global Ministries, one clergyperson and one layperson from the membership of the Board of Trustees, and one representative from each district of the NMAC. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve *ex officio* with voice, but no vote.

Revolving Loan Committee. The purpose of the Revolving Loan Fund is to provide loans to NMAC Churches who: have an emergency expenditure that has no other source of payment; and need a loan for less than \$25,000. The Revolving Loan Fund works in conjunction with the Texas Methodist Foundation Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the Texas Methodist Foundation. The committee shall consist of the following: one layperson with some expertise in money management, from each district; two clergy persons from the conference; a district superintendent named by the Bishop; one lay member from the CMT. These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.

The duties of the committee are to establish procedures for requesting and granting loans, approve or disapprove loan requests, work with churches and ministries that experience difficulty in loan repayment, and preserve and maintain the assets of the fund.

Texas Methodist Foundation

New Mexico Conference Camps Board, Inc.

1330

Committees Related to the Business Session of the Annual Conference

The Conference Nominations Committee shall function as provided in this section and in compliance with the *Discipline*. The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age, clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.

The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the Annual Conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Provost/Director of Congregational Vitality shall be an ex officio member with voice but no vote.

Additional Session-Related Committees. The following Conference Session agencies and committees shall function as provided in the *Discipline*, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]: Agenda Committee, Annual Conference Planning Committee, Courtesies Committee, Minutes Approval Committee, Pages Committees, Tellers Committee, Resolutions Committee, Journal Publication Committee [Responsibilities: ¶606.3], Worship Committee.

1335 District and District Leadership Structure. There shall be three districts in the NMAC.

1335.05 District Leadership Team(s). There may be a District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the Annual Conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the Annual Conference may direct, or the *Discipline* may require [¶¶660,661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].

It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those required by the *Discipline*. In each case, the principle of work by task force rather than standing committee shall be considered.

Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.

1335.10 The District Nominating Committee shall be composed of the District Superintendent, who shall serve as chairperson, and clergy and lay representation from the several sub-districts in the district. The person elected by the district to serve with the superintendent on the Conference Committee on Nominations shall also be a member of the district committee.

- 1335.15 Sub-district Leadership Team/Council.** The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.

2000 NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

2100 Procedures for the Session of the Annual Conference

- 2105 Petitions, Reports, and Resolutions.** In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15. To facilitate development of the Annual Conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the Annual Conference. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.

Petitions or resolutions not in the Pre-Conference Journal will be considered by the Annual Conference session only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.

Petitions or resolutions presented by boards, committees, or task forces of the Annual Conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

- 2110 The Pre-conference Journal and Meetings.** The Pre-conference Journal will be printed with numbered lines and pages. The Pre-Conference Journal is to be available online to the lay and clergy members of the Annual Conference at least 30 days before the start of the Annual Conference Session. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.

- 2115 Location of Annual Conference Session.** The Annual Conference will establish the place for holding the session at least two (2) years in advance, pursuant to ¶603 of the *Discipline*.

- 2120 Allocation of Lay Members.** Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:

Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see ¶602.4 of the *Discipline*)

Persons in the following positions shall be designated as Lay Members in the following order of priority:

- Diaconal Ministers
- Active deaconesses appointed to serve within the bounds of the Conference
- Home Missioners actively serving within the bounds of the Conference
- Conference UMW President
- Conference UMM President
- Conference Lay Leader
- District Lay Leaders
- Conference Scouting Coordinator
- Conference Young Adult President or equivalent
- Conference CCYM President or equivalent
- SWIFT President or equivalent
- One (1) person selected by each District CYM
- One (1) person selected by each Young Adult organization
- The campus minister or Wesley Foundation director of each campus ministry if that person is a layperson
- A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy
- Lay preachers serving mission churches
- One (1) additional person selected by each District CYM
- One (1) additional person selected by each District Young Adult organization
- Conference Director of Lay Servant Ministries
- Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool
- Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference
- Lay persons assigned to serve as pastor of a local church including Certified Lay Ministers assigned to a local church
- One lay representative elected by each new faith community or new church start supported through Annual Conference funds via the New Church Development Committee

If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached.

2125

Conference Planning Committee. The Annual Conference session shall elect a Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the Local Host Committee, the

Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the Conference Planning Committee may become members of the Agenda Committee during the session of the Annual Conference.

- 2130** **Conference Journal Deadline.** The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.
- 2135** **Reporting Pastor or Pastor's Spouse's Death** The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included.
- 2200** **Procedures for Conference Trustees**
- 2205** **General Procedures (Election of Officers).** The election of officers shall be as required by ¶2512.2 of the *Discipline*. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees. In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.
- 2210** **General Procedures (Meetings).** Two regular in-person meetings annually, with as-needed, called, item-specific meetings via email. Email meetings are called by the chair of Trustees for specific items. The chair designates the item, provides information, and states how long the called meeting will be “open” for members to share concerns/ opinions before voting on the item. “Close” of meeting will be specified by the chair, and time of meetings close will be shared when the meeting is called. The minutes for the “official” email meetings are the final report which is included when the chair shares the results of the email meeting.
- 2215** **Areas of Responsibility and Division into Sub-Groups.** Conference Office Building - Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.
- Insurance** – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.
- Episcopal residence** – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.
- 2220** **Oversight of Conference-Owned Endowments.** Thaxton, Pippin, Trustees Endowment Funds. As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the Texas Methodist Foundation to oversee the

investment and handling of these funds. Awarding of these funds is overseen by the Conference Endowment Distribution Committee, which reports to Conference Trustees. One clergy and one lay member of the Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.

2225 Administration of entrusted local church property. (Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.). The Trustees attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist.

Trustees also conduct analyses of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property. This includes exploration of lease/rental of property to other faith communities and/or sale of property.

When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows:

50% of funds to the creation of new faith communities to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs of new church starts in the New Mexico Conference. Of the funds received by New Church Development Committee, up to 25% be available to the New Church Development Committee for any use, including salary support when all other lines of existing funding have already been used. This fund will be overseen and distributed by the New Church Development Committee of the NM Conference.

30% of funds to provide matching funds for existing congregations to enhance leadership and vitality.

20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.

2230 Safe Sanctuaries. Work with designated Conference staff to ensure conference churches are adopting and following safe sanctuary policies.

2235 Accountability to the Annual Conference. Annual report to the session of the NMAC will include an annual review of previous year's actions, goal setting for the upcoming year, Trustee actions including the Conference Building Committee

2240 **Participation Requirement of NMAC Trustees.** If any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (see ¶2512.2 of the *Discipline*)

2300 **Procedures for Finance and Administration**

2305 **Budget Requests.** The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted.

No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.

Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.

Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

2310 **Conference Stabilization Fund.** The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the NMAC. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise. The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund. The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference. In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.

2315 **Balanced Budget.** To ensure continuation of Administrative Support and Missional Services provided by the NMAC Office, the Council on Finance and Administration is

authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.

- 2320** **Handling of Deficits.** When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries. In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the previous year without the authority of the executive committee of the Council on Finance and Administration. In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

- 2325** **Travel and Expense Allowances—Within the Bounds of the Conference.** When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance at 34.8¢ per mile rate, or the lowest airfare rate, and 39.8¢ per mile allowance when more than one board or agency member travels in the same car. Members of boards and agencies and others doing conference business shall be reimbursed only for actual expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel shall have the following guidelines: Motels/hotels, up to \$79/night base rate; meals up to \$10 each with a maximum of up to \$30/day. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

- 2330** **Travel and Expense Allowances—Outside the Bounds of the Conference.** When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

- 2335 Travel and Expense Allowances—Miscellaneous.** Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.
- 2340 Pastor's Salaries.** The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.
- 2345 Financial Reporting.** The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference (i.e. Sacramento Camp and Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes), and district properties are requested to furnish annually the following information to the Treasurer's Office:
- Name of institution or agency
 - Financial receipts from all sources for the previous year
 - Amount of insurance coverage
 - Expenditures from all sources for the previous year
 - Total indebtedness
 - Annual debt payments
 - Value of properties
 - Other assets
 - Number of persons served directly
- 2350 Statistical and Administrative Procedures and Policies**
- 2350.05 Conference Year.** The conference year of the NMAC shall be from July 1 to June 30, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.
- 2350.10 Local Church Remittances.** Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.
- 2350.15 Budgeting.** All boards and committees receiving funds from the Annual Conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.
- 2350.20 Vouchers.** All boards, commissions, and committees for whom the conference treasurer serves as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.

- 2350.25** **Expenses.** The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.
- 2350.30** **Indebtedness.** No boards, interest, or agency may incur debts for which the Annual Conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet.
- 2355** **Proportional Payments.** Attention should be given to paragraphs in the most current *Discipline* [¶622 and ¶2543] with regard to the pro-rata payment of ministers' salaries and percentages.
- 2360** **Financial Appeals.**
- 2360.05** **Special Offerings or Days.** The Conference Council on Finance and Administration approves the following special offerings:
Retired Ministers' Day, (first Sunday in November)
Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December)
Heritage Sunday (Local church determines the date)
Foundation Sunday (Near February 3, or a date determined by the local church)
Landsun Homes Mother's Day offering (second Sunday in May)
Hispanic Ministries Endowment Offering (Local church determines the date)
McCurdy School Mission Sunday (Local church determines the date)
McMurry University (Local church determines the date)
- 2360.10** **Advance Specials.** The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.
- 2360.15** **Wesley Foundation Maintenance:** Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.
- 2360.20** **McMurry University.** McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.
- 2360.25** **Special Conference-Wide Financial Appeals.** Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration as noted in ¶614.5a-b of the *Discipline*.

2400 Annual Conference Funding

2405 Funding of Districts. Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent. There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.

2405.05 District Superintendent Salary. The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 89% of the average of the top five salary and housing packages in each district from the prior year.

2405.10 District Moving Expenses. Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.

2405.15 District Superintendent Housing. Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent. Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of base salary, the district shall also be responsible for the pension obligation incurred on the amount in excess of 25%.

An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.

2405.20 District Superintendent Travel. Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/3 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.

2405.25 District Superintendent Benefits. The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula. The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses. The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of Wespeth and such other salary adjustments as may be permitted under the IRS codes.

2405.30 District Office. Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.

2405.35 Other District Expenses. The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the Annual Conference session. These expenses shall be covered through the New Cabinet Member(s) Moving/Training Fund.

2410 Conference-Owned Vehicles Policy. The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations. The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warranties that may apply. At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log. In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user. When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor. The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use. The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle. Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.

2415 Policy for Use of a Conference Credit Card. Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations to the Provost/Director of Congregational Vitality and the CF&A President for resolution.

2420 Funding for Provost/Director of Congregational Vitality

2420.05 Salary, Housing, and Insurance. The salary of the Provost/Director of Congregational Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense. The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the

corpus established by the sale of the conference parsonage and deposited with the Texas Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget. The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$10,000 of the current salary as housing exclusion within the limits established by current tax codes. The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.

- 2420.10 Travel, Expenses, and Reimbursements.** Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate. There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher. The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.
- 2425 Conference Treasurer/Fiscal Officer.** The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the *Discipline*, shall be elected quadrennially from nominees presented by the CF&A. The Treasurer/Fiscal Officers shall be housed in the Conference Office. The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package. Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.
- 2425.05 Statistical Reports.** Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.
- 2430 Depositories of Conference Funds.** The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the depository(ies) as may be advantageous to the conference:
- Bank of Albuquerque
Bank of the West
Carlsbad National Bank
First American Bank, Artesia
Los Alamos National Bank
Texas Methodist Foundation
US Bank
- 2435 Shared Ministries of the Local Churches**
- 2435.05 Annual Conference Tithes.** Churches will remit a tithe of their ordinary operational income, with a tithe defined as 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus an apportioned amount for the Board

of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

2435.10 **Monthly Obligations.** On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.

On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

2435.15 **Definition of Ordinary Operational Income.** “Ordinary operational income” includes all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.

2435.20 **Exclusions.** Exclusions include tuition-based income such as fees for church-hosted day care, pass through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church. “Capital” as used in this rule means:

Fixing a defect or design flaw;
Creating an addition, physical enlargement or expansion;
Creating an increase in capacity, productivity or efficiency;
Rebuilding property after the end of its useful life;
Adapting property to a new or different use.

The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

2435.25 **Conference Budgets.** The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports for the most recent completed year. The spending

plan may include other projected sources such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.

2435.30 Transparency in Reporting. For the most recent completed year:

Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.

Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).

2435.35 Accountability. The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by ¶1340.c of the *Discipline*.

The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

2440 Miscellaneous Financial Policies and Procedures.

2440.05 Cabinet Representative to Conference Boards and Agencies. The board or agency to which a District Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such District Superintendent to its meetings.

2440.10 Annual Conference Registration Fee. There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.

2440.15 Unspent Budgeted Funds. Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church

Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.

2440.20 **Investments.** Investments of the New Mexico Conference will be held in FDIC-insured financial institutions within the bounds of the New Mexico Conference and/or the Texas Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.

If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) President of the Conference Council on Finance and Administration, 3) President of the Board of Directors of the Texas Methodist Foundation, 4) Treasurer of the Annual Conference, 5) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.

2500 **Policies and Procedures Pertaining to Pensions and Health Benefits.** The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

2505 **Active Clergy Benefits.**

2505.05 The Conference Board of Pensions and Health Benefits utilizes the following plans for active clergy:

Pre-1982 Plan. Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.

Clergy Retirement Security Program (CRSP). CRSP is a mandatory plan with Wespath. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received. Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP). The salary paying unit will pay for this benefit.

United Methodist Personal Investment Plan (UMPIP). The UMPIP is a plan provided by Wespath for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to Wespath. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

Comprehensive Protection Plan (CPP). The CPP is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by Wespeth. Disability coverage with CPP provides 70% of plan compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office. Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits payable and the revisions to the disability benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

UMLifeOptions. Clergy Supplemental Life Insurance is a supplemental plan sponsored by the NMAC through Wespeth. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the UMLifeOptions plan is available in the Conference Benefits Office.

Health Insurance. A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex Exchange, a program established and administered by Wespeth for United Methodist clergy, lay employees, and their families.

2505.10

Eligibility. The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the NMAC.

| Plan Participation Chart - Based on Conference Relationship (Active) | | | | | |
|--|----------------------|-----|-------------------------------|----------------------------|-----------|
| | Mandatory | | | | Voluntary |
| Conference Relationship | CRSP ^{1, 2} | CPP | Health Insurance ³ | UMLifeOptions ⁴ | UMPIP |
| Associate Member | Yes | Yes | Yes | Yes | Yes |
| Deacon in Full Connection | Yes | Yes | Yes | Yes | Yes |
| Elder in Full Connection | Yes | Yes | Yes | Yes | Yes |
| Full-time Local Pastor | Yes | Yes | Yes | Yes | Yes |
| Minister, other denomination | Yes | Yes | Yes | Yes | Yes |
| Part-time Local Pastor | Yes | No | No | No | Yes |
| Provisional Deacon | Yes | Yes | Yes | Yes | Yes |
| Provisional Elder | Yes | Yes | Yes | Yes | Yes |
| Student Local Pastor | Yes | No | No | No | Yes |

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing "Waiver of Participation" form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

²Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³Clergypersons appointed less than ¾ time are not eligible for CPP, ¼ or ½ time will be enrolled in UMLifeOptions with long term disability included.

⁴Clergypersons must be appointed ¾ time or greater to participate in *UMLifeOptions*.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

2510 Retired Clergy Benefits.

2510.05 Life Insurance for Retired Clergy. The Annual Conference shall pay the retirees' portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and 'UMLifeOptions Schedule of Benefits for 2017' for amounts of death benefits.)

2510.10 Health Insurance for Retired Clergy—Unfunded Mandate. The New Mexico Conference's unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2016 is \$7,256,509. In an effort to provide health care benefits for the conference's retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.

2510.15 Health Insurance for Retired Clergy—Exchange. Since January 1, 2012, the NMAC in connection with Wespeth has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and Medicare Advantage health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)

2510.20 Health Insurance for Retired Clergy—HRA. The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.

2510.25 Health Insurance for Retired Clergy—HRA Funding for Retirees with Less than 20 years of Service. For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

| | | Percentage of Amount Paid by NMAC for Retiree Health (for those with fewer than 20 years of service) | | | | | | | | | | | | | | | |
|--|-----|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|-----|
| Age | 70+ | 48 | 51 | 54 | 57 | 60 | 63 | 67 | 71 | 75 | 79 | 83 | 87 | 91 | 95 | 99 | 100 |
| | 69 | 45 | 49 | 51 | 54 | 58 | 61 | 65 | 69 | 73 | 77 | 82 | 86 | 90 | 94 | 98 | 100 |
| | 68 | 42 | 46 | 48 | 52 | 56 | 59 | 63 | 67 | 72 | 76 | 81 | 85 | 89 | 93 | 98 | 100 |
| | 67 | 39 | 43 | 46 | 50 | 54 | 57 | 61 | 65 | 71 | 75 | 80 | 84 | 88 | 92 | 97 | 100 |
| | 66 | 36 | 40 | 44 | 48 | 52 | 55 | 60 | 64 | 70 | 74 | 79 | 83 | 88 | 92 | 97 | 100 |
| | 65 | 33 | 37 | 41 | 46 | 50 | 53 | 58 | 63 | 68 | 73 | 78 | 83 | 88 | 92 | 96 | 100 |
| | 64 | 30 | 34 | 39 | 44 | 48 | 52 | 57 | 62 | 67 | 72 | 77 | 82 | 87 | 91 | 96 | 100 |
| | 63 | 27 | 32 | 37 | 42 | 46 | 51 | 56 | 61 | 66 | 71 | 76 | 81 | 86 | 90 | 95 | 100 |
| | 62 | 25 | 30 | 35 | 40 | 45 | 50 | 55 | 60 | 65 | 70 | 75 | 80 | 85 | 90 | 95 | 100 |
| | | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| Years of Service in New Mexico or Northwest Texas Annual Conferences | | | | | | | | | | | | | | | | | |

2510.30 Medicare Benefits for Retired Clergy. Retirees who are under age 65 and not Medicare-eligible, *may* be maintained as “actives” for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the Annual Conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the “actives” premium cost difference until they and their spouse reach Medicare eligibility.

Upon attaining Medicare eligibility, the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance they will not receive any conference contribution to help offset the cost of the supplemental coverage.

For clergy with pre-1982 denominational service years, the Annual Conference shall grant a 5% per pre-1982 service year credit toward the “actives” premium cost difference, until Medicare eligibility age is reached.

2510.35 Benefits for Retiree Spouses and Dependent Children. The amount of medical insurance paid for retiring clergy shall also apply to the clergy person’s spouse, surviving spouse, or dependent children. When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan. The Annual Conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse’s marital status.

2510.40 Annual Actuarial Study. The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the Annual Conference’s Post-Retirement Medical Liability.

- 2515** **Lay Employee Benefits.** The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency.
- 2515.05** **UMPIP.** The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by Wespeth. Local churches may elect to adopt this plan to provide a pension benefit for their lay employees.
- 2515.10** **Health Insurance/Health Care.** The conference health care program may be adopted for lay employees of the conference, church or agency.
- 2515.15** **UMLifeOptions.** UMLifeOptions Long-Term Disability and Life Insurance is available for lay employees through Wespeth. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- 2520** **Method of Funding and Funding Plans.** *Discipline ¶1506.6* requires that each Annual Conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespeth for review and be approved annually by the Annual Conference, following the receipt and inclusion of a favorable written opinion from Wespeth. A copy of the current funding plan is available from the Conference Benefits Officer.
- 2525** **Insurance Plans for Active Clergy.**
- 2525.05** The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy. As voted by the 2004 Annual Conference, we use the actual cost funding method.
- 2525.10** Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
- 2525.15** Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for the pastor, pastor +1 or pastor + family premium.
- 2525.20** The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs. This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.
- 2530** **Direct-Billing Procedures.** Every salary paying unit will be billed directly every monthly from the conference benefits office. Payments shall be due by the 20th of each month.

- 2530.05 Billing/Payment for UMLifeOptions.** Every church/charge shall pay the premium costs of UMLifeOptions (UMLO) for its eligible appointed clergy. Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.
- 2530.10 Billing/Payment for Comprehensive Protection Plan (CPP).** Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.
- 2530.15 Health Insurance Premium Billing/Payment for those on CPP Disability**
For those clergy persons approved for disability through the Comprehensive Protection Plan (CPP) prior to January 1, 2012, the Annual Conference shall pay medical insurance premiums or applicable amount of Health Reimbursement Account through the budget of the Board of Pension and Health Benefits according to the rate and coverage level (either single or family coverage) at which the participant was enrolled at time of his/her disability.
- For those clergy persons approved for disability through CPP on or after January 1, 2012, the Annual Conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the Annual Conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.
- 2530.20 Health Insurance Premium Billing/Payment for Others.** Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the Annual Conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergy persons shall be the responsibility of the salary-paying unit.
- 2530.25 Billing/Payment for UMPIP.** Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to Wespath.
- 2530.30 Cancellation of Coverage.** The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.

2530.35 Unpaid Obligations. The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See ¶639.4 of the *Discipline*). Each church in default shall receive a cumulative statement of amounts in default. All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference Treasurer, designating the year in which the delinquency occurred. The Conference Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.

2535 Support Funds. Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with Wespath. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.

2535.05 Restrictions Regarding Support Funds. Funds and earnings on deposit with Wespath shall be restricted for providing benefits programs, and funding retiree benefits.

2535.10 Grants. Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial assistance is encouraged to contact his/her district superintendent for information.

2535.15 Insurance Support Fund. The Board of Pension and Health Benefits provides clergy (active and retired) of the NMAC, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the Board of Pension and Health Benefits sub-committee.

- 2535.20 Wellness Support Fund.** The Board of Pension and Health Benefits will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any clergy under full-time appointment may apply to the Board of Pension and Health Benefits for up to 75% of their uncovered expense. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.
- Requests will be reviewed by the Board of Pension and Health Benefits sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time. Applications may be found on the conference website. Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer.
- 2540 General Information Regarding Health Benefit Plan Administration.** It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the Annual Conference. The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.
- 2540.05 Active Clergy on Medicare.** Active clergy on Medicare (those age 65 and over), appointed to full-time service within the Annual Conference, are required to give written notification of their employment status to the Board. The church must turn in to the Conference Benefits Officer a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.
- 2540.10** The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- 2540.15** Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- 2540.20** The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.

- 2540.25** District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.
- 2540.30** As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.
- 2545** **General Information Regarding Pension and Retirement Plan Administration.**
- 2545.05** **CRSP.** All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a "Waiver of Participation" form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.
- 2545.10** **UMPIP.** All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a "Waiver of Participation" form. This form is to be notarized and filed with the Conference Benefits Officer. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Officer.
- 2545.15** Clergy granted retirement by the NMAC and receiving an annuity from Wespath may participate in the health care program, with eligibility defined by the plan documents.
- 2545.20** The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave.
- 2550** **Retiree Events**
- 2550.05** **Retiree Support/Events at Annual Conference.** The Conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include Conference registration, hotel costs, meal costs, and/or travel expenses. This includes retiree's spouse. Receipts will need to be included with the request for reimbursement. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- 2550.10** **Retired Ministers' Day and Offering.** In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers' Day. This offering will be taken in even-numbered years. The Retired Ministers' Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

2555 Rental/ Housing Allowances for Retired Ministers.

2555.05 An amount equal to 100% of the pension or disability payments received from plans authorized under the *Discipline*, which includes all such payments from Wespath during the year by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.

2555.10 The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, Annual Conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

2555.15 NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2600 Policies and Procedures Pertaining to Equitable Compensation

2605 Base Salary. A base salary in each category is set according to a predetermined percentage of the Annual Conference average cash salary (conference average compensation less housing) for the year. For a Student Local Pastor, the percentage is 60%, for Full-Time Local Pastors, the percentage is 63%. For Associate Members, 65%, for Provisional Members, 67%, and for members in full connection, 72%. The Commission on Equitable Compensation (CEC) will report updated figures on an annual basis, with the dollar amounts published in the Conference Journal.

2610 Procedures for Requesting and Payment of CEC Funds.

2610.05 Amounts. Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.

- 2610.10** **Timing.** Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.
- 2610.15** **Payment.** Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.
- 2610.20** **Pension Obligations.** The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.
- 2610.25** **Additional Eligibility Considerations.** In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders. A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.
- 2615** **Types of Pastoral Assistance Available Through CEC**
- 2615.05** **Mission Pastoral Assistance.** Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self-support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

In order to support the unique ethnic diversity in the NMAC a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.

Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.

2615.10

Base Compensation Pastoral Assistance. A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:

Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.

The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.

The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.

During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.

If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.

As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be

available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.348 per mile). A church planning toward self-support should consider the responsibility of travel as well as compensation.

Churches/Charges receiving “travel only” support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.

2615.15 Short Term Special Pastoral Assistance. A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth-related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited number of such projects and consideration of other sources of funds must precede requests for CEC funding.

This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.

2620 Basic Compensation and Travel Levels for Established Churches. Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in the section. Churches are encouraged to not pay the pastor’s portion of monthly insurance premiums. On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference.

Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.

The maximum allowable to any charge under this provision is the total of the pastor’s basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.

2625 CEC Loan Fund to assist Ministers Moving Within the Conference. The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the NMAC who are moving from one charge to another within the bounds of the conference and who are not eligible for moving grants. Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:

Monthly payments to complete repayment by the end of the conference year, or
Four equal payments at the end of each three-month period, or
Lump sum payment at any time during the conference year.

Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the amount of the note. These funds are administered by the CEC with the conference treasurer receiving all payments.

2630 CEC Assistance with Moving Expenses. The CEC is prepared to provide grants for moving expenses for seminary students returning or transferring to the NMAC, pastors moving within CEC congregations, pastors transferring into the NMAC by appointment to CEC churches, and/or other special need with prior approval of the district superintendent and the CEC.

Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route. Application for moving grants should be made through the receiving district superintendent for approval by the CEC.

2635 Arrearage Policy.

2635.05 In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.

2635.10 Local Church Response. Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader,

and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include drawing from invested funds, an emergency appeal for special giving from congregation, emergency grants, or loans from the District or Conference.

In accordance with *Discipline* ¶624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.

2635.15 Response Beyond the Local Church. If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:

an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or
a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

2635.20 Delinquency. If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:

sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue
developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year

The District Superintendent shall be invited to participate in this CEC process.

2635.25 If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:

Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary.
Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced.
Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com).
Notify the District Superintendent of its findings and recommendations in writing.

2635.30 Delinquency with Respect to Pensions and Benefits. If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.

- 2635.35** *Discipline* ¶2543 makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.
- 2635.40** **Petitioning Annual Conference for Assistance.** In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (¶624 of the *Discipline*).
- 2635.45** **Pastor's Responsibility.** It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.
- 2635.50** **Statute of Limitations.** The statute of limitations for filing a claim for funds from the Annual Conference (i.e. notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (¶342.4 of the *Discipline*).
- 2635.55** **Administrative Complaint.** An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.
- 2700** **Additional Conference Agency Policies and Procedures**
- 2705** **Commission on Archives and History.** The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]
- 2705.05** **Location.** The Archives of the NMAC preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.
- 2705.10** **Records.** Administrative officers of the NMAC and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist. No archival materials shall be destroyed without the approval of the Archivist.

- 2705.15** **Definition of Archival Records.** Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.
- 2705.20** **Confidential Records.** Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.
- 2705.25** **Availability of Records.** All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
- 2705.30** **Request for Records.** The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
- 2705.35** **Personal Records Pertaining to History of Conference.** Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
- 2705.40** **Charge Conference Records.** District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
- 2705.45** **Non-Current Records.** Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
- 2705.50** **Local Church Records.** Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
- 2705.55** **Merged Churches.** Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
- 2705.60** **Living Archives.** Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.

- 2705.65 Conference Historical Society.** The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.
- 2710 Revolving Loan Fund Committee.** The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the Texas Methodist Foundation.
- 2710.05 Deposits and Disbursements.** Revolving Fund monies shall be deposited with and disbursed by the conference treasurer. Monies held in the fund shall be invested at interest. Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.
- 2710.10 Records and Notifications.** The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.
- 2710.15 Charge Conference Report.** It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.
- 2710.20 Chancellor.** The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guarantees that require special handling. Otherwise, loans will be made without collateral or guarantee, as has been the common practice.
- 2710.25 Application and Promissory Note.** The committee shall use an application form and promissory note approved by the Conference Ministry Team.
- 2710.30 Decision Making.** In its decision-making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.
- 2710.35 Letter of Explanation.** When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.
- 2710.40 Funding.** Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.
- 2710.45 Meetings.** The committee shall meet annually or more frequently if necessary, on call of the chairperson or two or more members of the committee.
- 2710.50 Process for Requesting a Loan.**
Consult with the District Superintendent
Procure an application from the Revolving Fund Committee chairperson or the conference office.

Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.

Complete the application and return to the Revolving Fund Committee chairperson.

2710.55 Procedures for Grant of a Loan.

An onsite visit to the church shall be made by a member of the committee, when possible and practical.

The committee shall consult with the District Superintendent of the district within which the church resides.

Majority vote of the committee shall decide loan approval or denial.

An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.

When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.

When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed, and the committee notified.

2715 Conference Endowment Distribution Committee. Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the NMAC and institutions and organizations receiving Shared Ministry support from the NMAC.

2715.05 Responsibilities. The responsibilities of the Committee are:

To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;

To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;

To announce and publicize the funds available for distribution when they become available;

To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;

To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences;

To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness;

To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

2715.10 **Distribution Formula.** Effective January 1, 2015, the distribution formula for earnings from the Conference Endowment Fund is: 4.5% to CF&A for Stabilization Fund and 1.5% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed in 2019 for a report to the 2019 Annual Conference Session.

2715.15 **Bishop's Awards.** The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ.

Eligibility. Bishop's Awards will be granted as follows: Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application. Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year.

2715.20 **Vitality Awards.** The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded.

Eligibility. Vitality Awards will be granted as follows: Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the NMAC. Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body. Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.

2715.25 **Pippin Endowment Fund Grant.** The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis. Purpose: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.

Investment. The Pippin Endowment Fund is invested in the Texas Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMI.

Administration. The Pippin Endowment Fund as real property of the NMAC is administered by the New Mexico Conference Board of Trustees.

Distributions. Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the NMAC.

Eligibility. Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the NMAC may apply for grants from the fund. Such organizations may include, Local Churches, Conference Boards and Committees, and other institutions within the NMAC. Grant requests for non-mission staff will not be considered.

Application Process. The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the Texas Methodist Foundation. Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.

Funding Criteria and Priorities. When seeking funding, applicants should attempt to address the following criteria: (1) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs; (2) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need; (3) Involve those who are being served in planning, goal setting, and decision making; (4) Work with other congregations, non-profits, and groups in the community and state supporting the purposes of the particular project; (5) Communicate through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.

Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.

Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

Disbursement of Funds. Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

Accountability. The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by: (1) Requiring accounting for funds granted; (2) To require reports from all recipients and to publicize the reports so that others may benefit from reported experiences; (3) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and (4) To require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.

2720

Endowment for Native American Ministerial Education. The Native American Ministerial Education Endowment (NAMEE) has been established by the NMAC, and is invested in the Texas Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities.

2720.05

NAMEE General Priorities.

Priority A. The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the NMAC in this order:

Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the NMAC.

Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Native Americans active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority B. Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the NMAC in the following order:

Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Other ethnic minority persons active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority C. If no active candidates in priority B, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:

Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the NMAC.

Other persons active in Christian ministry in the NMAC seeking continuing education opportunities.

2720.10

Administration of the NAMEE.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000.

Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.

The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

2720.15

Recruitment of Candidates for NAMEE Scholarship. The Board of Ministry of the NMAC, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the NMAC, and for others for scholarships that do not fall within the first general priority.

2720.20

Administration of the NAMEE Scholarship Programs. The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American

Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the NMAC for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

2800 Policies Pertaining to the Local Church

2805 Pastor's Moving Expenses. Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.

2810 Parsonage and Pastoral Housing Policies

2810.05 Parsonage and Housing Allowance. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:

It must be mutually agreeable to (a) the pastor, (b) the church, and (c) the bishop and cabinet.

That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church.

The local church/charge must either retain a parsonage or the capability of re-entering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it.

Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference.

2810.10 Parsonage and Housing Standards. As regards the structure, no less than the following will be required:

Three (3) bedrooms

One and three-quarters (1-3/4) baths

Living area

Dining Area

Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher

Closet-storage space throughout the house

Indoor laundry area with washer and dryer

Garage or carport space

Interior window coverings for privacy

TV (cable or antenna) hook-up available, internet/phone connections

As regards the exterior, no less than the following will be required:

Storage space for large items

Lawn maintenance equipment

Fenced yard

As regards safety, the parsonage shall be equipped with the following features:

Water and sewer service to meet state and local standards

Wiring and plumbing that meet state and local standards/codes

Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen

Sufficient exterior and interior lighting

2810.15 Parsonage Accessibility. We fully affirm ¶2544 of the *Discipline*, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.

2810.20 Parsonage Maintenance, Utilities and Repairs. Upkeep and repair is the local church's responsibility. Utilities should be kept in the name of the church to ease pastoral transition. The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement and allow for interior and exterior painting when deemed appropriate. All appliances and equipment should be checked and adjusted regularly. Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets. The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.

2810.25 Parsonage Insurance. The local church Trustees should be certain that the church-owned house and contents are adequately insured. Public liability insurance should be carried on parsonage property. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.

2810.30 Parsonage Review. The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶2533.4 of the *Discipline*, to discover needed repairs,

improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.

2810.35 Moving Into and Out of Parsonages. Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment. Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.

In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days. A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who has been residing in the parsonage. The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.

In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

2810.40 Upkeep and Repairs. In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.

2815 Pastor's Unpaid Bills. Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements

with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.

- 2820** **Vacation Standards for Clergy.** Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows: (1) All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year. (2) All ministers who have served full-time for a period of five to ten years shall receive a minimum of three weeks' vacation during the conference year. (3) All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year. Note: Since ministers are asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor.
- 2825** **Pastors' Business and Travel Expenses.** No more than 6/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to July 1 by the pastor of that local church. If no pastoral change transpires in that same appointment, expenses beyond the 6/12 that were incurred prior to July 1 may be claimed following July 1 in the same year.
- 2900** **Policies Related to Abuse and Harassment**
- 2905** **Policy Statement on Misconduct of a Sexual Nature.** The NMAC of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the *Discipline*, ¶165.F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.
- Misconduct of a sexual nature within the life of the church interferes with its moral mission. The NMAC stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with the *Discipline*.
- The NMAC bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.
- 2905.05** **Sexual Abuse.** Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

2905.10 Sexual Harassment. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Discipline*, ¶65.1).

Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current *Discipline*.

It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

2910 Safe Sanctuaries Policy. The following policies and procedures are not based on a lack of trust in workers, but are intended to protect our children, youth, employees, volunteers and the whole church body. This Policy shall be a guideline for conference and district events and ministries. (This policy shall not apply to local churches. However, local churches need to have their own policy in place – see section Local Church Mandate of this policy below.)

2910.05 Definitions.

Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.

Adult means any person at least 18 years of age.

Appropriate means conduct that one would reasonably assume would be acceptable and permissible by a child's parent or guardian.

Child, Children or Youth refer to a person under 18 years of age.

Leader means anyone directly responsible for supervising and overseeing the specific Church related function, event or activity.

Parent or guardian means any parent, step-parent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.

Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without the knowledge or consent of the adult with special needs, or child or youth. This abuse may be violent or nonviolent. It includes any conduct that involves vulnerable adults, or children in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.

Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.

Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.

Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.

Staff means any employee of the Conference, District or ministry, volunteer or paid.

Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.

Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help.

2910.10 **Statement of Policy.** Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.

2910.15 **Mandatory Reporting.** A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities. Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing. It is the responsibility of the event coordinator to insure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)

2910.20 **Screening of all staff or volunteer members who work with children, youth and/or vulnerable adults.** ALL staff and volunteers must have a nationwide criminal background check done for them. For the purposes of this policy, this requirement shall apply to all persons (volunteer or staff) who work with children, youth and vulnerable adults are those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent

contractors who are involved in events, such as bus drivers of contracted bus lines, bands, and the like.

- 2910.25 Responsible Adult Supervision.** It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and conference events shall provide adequate adult supervision at district and conference events and ministries, attended by children, youth and/or vulnerable adults. (It is strongly suggested that a minimum of two unrelated adults be present at all conference and/or district events and ministries involving children or vulnerable adults.) *Age Difference:* Except in the case of events involving vulnerable adults, a five-year difference in age of at least one of the on-site supervisors and the oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s).
- 2910.30 Overnight Accommodations.** When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary, for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child. Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child. Coed overnight activities require both male and female adult leaders without exception.
- 2910.35 Supervision for Nursery/Childcare at Conference and District Events.** There shall be a minimum of two (2) adult childcare providers per room. We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.
- 2910.40 Supervision of Children and Youth at Conference and District Events.** Whenever reasonable, the “Two Adult Rule” will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Emergency situations may arise when the “Two Adult Rule” is not feasible. However, at no time will an adult be one on one with a child in an isolated or closed situation. In emergency situations, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.
- 2910.45 Local Church Mandate.** Each local church is required to adopt a Safe Sanctuary policy for their church and such policy shall be filed with District Superintendent.
- 2910.50 Minimum Standards for Local Churches.** Local Church policy should meet the following minimum standards:
- Educate the congregation on the definitions of abuse.
 - Provide appropriate equipment and supervision.
 - Develop selection & screening criteria for church staff & volunteers that include background checks.
 - Implement the “Two-Adult” Rule.
 - Have child safety protection policy annual orientation for all volunteers and paid staff.
 - All events involving children must have at least two adults in a supervisory role.
 - Have windows in all classroom doors or leave doors open.

Have “sign-in/sign-out” procedures for nursery and preschool age children.
Respond to allegations of abuse according to the law.

- 2910.55 Other recommendations for Local Church Policies.**
Use open-door counseling procedures and limit counseling.
Provide advance notice to parents for off campus activities, trips & retreats and provide proper supervision.
Procure adequate insurance for the scope of its ministries.
Develop guidelines for church and youth websites.
Develop transportation rules/guidelines.
Educate the congregation on the definitions of abuse.
Have “Participation Covenant” for all participants and leaders.
Provide parent and family education.
Have first aid/CPR trained personnel available at all times.

3000 NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

- 3000.05 Rules Changes.** Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented to a conference session at least 12 hours before a vote is taken on the proposed change or addition. Any and all rules may be changed by a majority vote of the conference.
- 3100 General Rules**
- 3105 Prayerful Discernment.** At the discretion of the presiding officer, a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.
- 3110 Voting.** Only delegates within the bar of the conference when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.
- 3110.05 Voting from the platform.** Members of the Annual Conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken.
- 3115 Consent Calendar.** All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of the Annual Conference session and, after laying on the table for 24 hours, will be acted on by motion of the Provost. Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of the Annual Conference session.

Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.

Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the Annual Conference planning committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.

3120 Matters Regarding Finance or Funding. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Pre-conference Journal or brought to the floor of the Annual Conference session at least 12 hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.

3125 Reports and Recommendations. Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations.

3130 Distribution of Materials at Annual Conference. Any materials distributed at the Annual Conference session shall clearly identify the author or sponsor of the material. Any material to be distributed by the Conference pages shall first be authorized for distribution by the Conference Secretary or designee.

3200 Parliamentary Procedures

3205 Robert's Rules of Order. In any parliamentary situation not covered by the Conference Rules, the Annual Conference session may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with *Robert's Rules of Order*, the chair may require that a main motion, or any other motion, be submitted in writing when presented.

3210 Second. A report of a committee presented to the Conference for action does not require the formality of a second.

3215 Exceptions to Majority Vote. Twenty-percent (20%) of those present and voting shall be able to remove an item from the Consent Calendar for consideration by the body. Two-thirds vote shall be required to suspend or amend the rules. A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote. Any voting requirements established in the *Discipline* take precedence over conference Rules (particularly with reference to conference relationships of clergy members).

3220 Non-debatable Motions. The following motions shall be acted upon without debate:

To adjourn, except to adjourn the Conference finally

To suspend the rules
To lay on the table
To take from the table
To call for the previous question (see rule below)
To reconsider a non-debatable motion
To limit or extend the limits of debate
To take time for prayerful discernment

3225 Previous Question. In debate, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions to which it applies shall be taken without further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.

3230 Secondary Motions. If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:
To fix the time of adjournment
To adjourn
To lay on the table
To order the previous question
To limit or extend the limits of debate
To postpone to a given time
To commit or refer
To amend or to amend by substitution

3235 Motion After a Speech. No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.

3240 Substitutions. When a resolution or report is before the body for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house and not simply a negation of the main motion. The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.

3245 Tabling motions. The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.

3250 Final adjournment. A motion for final adjournment of the Annual Conference shall be *sine die* and all unfinished business will remain unfinished.

3300 Rules Regarding the Election of General & Jurisdictional Conference Delegates and Alternates. The following standing rules are to govern the election of Lay and Clergy Delegates and Alternates to General and Jurisdictional Conferences.

- 3305** **Composition of Delegation.** The NMAC Delegation shall comprise: General Conference Delegates [as per *Discipline* ¶ 502] (currently one clergy delegate and one lay delegate, who shall also serve as delegates to the Jurisdictional Conference); Jurisdictional Conference Delegates: [as per *Discipline* ¶ 514] (currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General Conference); and Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.
- 3310** **Qualification and Nomination of Delegates.**
- 3310.05** **Qualification of Lay Delegates.** Lay delegates and their alternates shall have been professing members of The United Methodist Church for at least two years next preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be members of a church in the NMAC at the time of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates. [*Discipline* ¶ 36]
- 3310.10** **Qualification of Clergy Delegates.** Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates. [*Discipline* ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]
- 3310.15** **Nomination.** No formal nomination is required. Any qualified person receiving votes is deemed nominated. In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference] which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.
- 3315** **Time of Election.** Election of delegates shall be at the session of the NMAC held not more than two Annual Conference sessions before the calendar year preceding the session of the General Conference, and in conformance with *Discipline* ¶502.3. The determination of which Annual Conference session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.
- 3320** **Vote Required for Election.** A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election.

Ballot rounds will continue to be held at the session until the entire Delegation is elected.

- 3325** **Order of Election.** The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate Delegates, each ballot round will call for the total number of Alternate Delegates to be elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.
- 3330** **Lay Member Alternates.** If a lay member is going to be absent from the floor, the lay member may entrust his or her voting device or Ballot Book to an official alternate from the lay member's church. Alternates may vote if they have the voting device or official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.
- 3335** **Written Ballots.** When electronic voting is not available, the following sub points under rule 3335 shall govern the use of written ballots.
- 3335.05** **Official Ballots.** Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified. Members are responsible for ensuring they have been issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.
- 3335.10** **Order of the Day.** When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.
- 3335.15** **Legibility and Discernibility of Ballots:** Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.
- 3335.20** **Distribution of Additional Ballots:** In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.
- 3340** **Form of Ballot.** Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.

3345 **Displaying of Election Results:** Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.

3350 **Limits on Floor Discussions.**

3350.05 **What is in Order During Balloting:** After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:

Questions regarding the voting and election process

Statements by persons receiving votes who wish to decline election

3350.10 **Decorum:** No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.