2022 Journal of the 147th Session of The New Mexico Annual Conference of The United Methodist Church

June 14 – 16, 2022 Albuquerque, NM Bishop Robert Schnase, Presiding



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Bishop Robert Schnase Presiding Bishop of The New Mexico Annual Conference



2022 Cabinet of The New Mexico Annual Conference

Rev. Dr. Eddie Rivera, Provost Rev. Dr. Pamela Rowley, El Paso District Superintendent Mr. Sid Strebeck, Conference Lay Leader Bishop Robert Schnase, Presiding Bishop Rev. Ernie Vineyard, Clovis District Superintendent Rev. Craig Cockrell, Albuquerque District Superintendent

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Lydia Patterson Institute	
McCurdy Ministries Community Center	
Methodist Children's Home	
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HOW TO CONTACT US – CONFERENCE STAFF

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FREQUENTLY CONTACTED INSTITUTIONS AND AGENCIES

Cokesbury, <u>https://www.cokesbury.com</u>	. (800) 672-1789
UMCOM, <u>http://www.umcom.org/learn</u>	
UM Discipleship Ministries, https://www.umcdiscipleship.org/	
UMCOR, <u>https://umcmission.org/umcor/</u>	
Four Corners Native American Ministry, PO Box 400, Shiprock, NM 87420	. (505) 368-4402
InfoServ, http://www.umc.org/resources/infoserv	
Lydia Patterson Institute, <u>http://www.lpi-elp.com/</u>	. (915) 533-8286
McCurdy Ministries, <u>https://mccurdy.org/</u>	. (505) 753-7221
McMurry University, <u>https://mcm.edu/</u>	. (325) 793-3800
Methodist Children's Home, <u>https://www.mch.org/</u>	. (800) 964-9226
Methodist Children's Home - Albuquerque Outreach Office 6755 Academy Rd. NE, Ste. A, Albuquerque, NM 87109	. (505) 255-8740
Methodist Children's Home – El Paso Outreach Office	
5959 Gateway West, Suite 530, El Paso, TX 79925	. (915) 781-0005
New Mexico Conference of Churches, <u>http://www.nmchurches.org/</u>	. (505) 243-6234
Providence Place, <u>http://www.provplace.org/</u>	. (800) 842-5433
Resource UMC, <u>https://www.resourceumc.org/en</u>	
Sacramento Camp and Conference Center, <u>http://sacramentocamp.org/</u>	. (800) 667-3414
South Central Jurisdiction, <u>http://www.scjumc.org/</u>	. (405) 202-9846
TMF, <u>http://tmf-fdn.org</u>	(800 933-5502

CONFERENCE OFFICERS AND DELEGATES

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United Women in Faith President		
Cheryll Felder	cherfoxf@att.net	(915) 449-4181
United Methodist Men President		
Dave Price	dr555price@msn.com	(505) 897-0875
Conference Council on Youth Ministri	es (CCVM) Coordinator	
Halecia Wimpy		
Conference Assistant Director of Cong	gregational Vitality	
Rev. Blossom Matthews		(806) 440-3877
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Kathy Jewell	kpjewell7676@gmail.com	(915) 593-7401
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	P.O. Box 1676, Clovis, NM 88102	()
TMF Area Representative	,,	
Scott Sharp	ssharp@tmf-fdn.org	(800) 933-5502

CONFERENCE BOARDS AND COMMITTEES

Alt-AlternateC-ChairCL-Cabinet LiaisonCM - Clergy ManCW-Clergy WomanLM -LaymanLW-LaywomanS-SecretaryT-TreasurerVC-Vice ChairX - Ex Officio

2022 Annual Conference Session Committees

Planning Team 2022 Annual Conference Session (CSPP I.G)

Debbie Cooper	LW		
Sandy Correia	LW		Clovis District Lay Leader
Maggie Johnson	LW	YA	
Roselie Johnston	LW		
Young Hoon Kang	CM		
Kim Kinsey	CW		Rules Committee Member
Joe MacDonald	CM		Board of Ordained Ministry Member
Edduardo Rivera	CM		Provost (Chair)
Scott Sharp	CM		
Sid Strebeck	LM		Conference Lay Leader
Ernie Vineyard	CM		Clovis District Superintendent
Doug Weeks	LM		
Rules Committee			
Susan Brumbaugh	LW		Chair
Chris Caldes	LM		
Kim Kinsey	CW		
Marc Ramage	LM		
Bill Case	CW		
Conference Secretary			<u>Tellers</u>
Roselie Johnston			Kim Kinsey
Assistant Secretaries			Doug Mills
Sean Smith			Charlie Powell

Patricia Kimbley Victor Colton

Conference Treasurer

Griselda Sandoval

Marsha Shade

Blaine Wimberly

Administrative Boards, Committees, and Commissions

Conference Ministry Team

contenence ivinitistry reality		
Robert Schnase	CM	Bishop (ex-officio)
Brad Bennett	СМ	Board of Ordained Ministry Chair
Craig Cockrell	CM	Albuquerque District Superintendent
Adrianne Coleman	CW	Engaging Team Chair
Sandy Correia	LW	Clovis District Lay Leader
Alli Costello	LW	Director of Communications
Kathy Jewell	LW	El Paso District Lay Leader
Josh Kourie	СМ	Conference Board of Trustees Chair
Larry Luna	LM	Albuquerque District Lay Leader
Blossom Matthews	CW	Equipping Team Chair
Douglas Mills	СМ	Border Ministries & Church and Society Chair
Randall Partin	СМ	Conference Finance and Administration Chair
Eduardo Rivera	CM	Provost/Envisioning Team (Chair)
Pam Rowley	CW	El Paso District Superintendent
Sid Strebeck	LM	Conference Lay Leader (Vice-Chair)
Ernie Vineyard	CM	Clovis District Superintendent
Halecia Wimpy	LW	ССҮМ
Joe Whitley	СМ	Board of Pensions and Health Benefits Chair
Administrative Review Com	<u>nmittee</u>	
Jim Hawk (RET)	CM	Chair
Kim Kinsey	CW	
Amy Wilson-Feltz	CW	
Dare Stevens	CM	Alternate
Jane Vaughan	CW	Alternate
Commission on Archives an		
Jesse Bermudez	CM	
Craig Cockrell	CM	Cabinet Liaison
Florence Higgins	CW	
David Maldonado	LM	Chair
David Ring III	CM	Historical Society
Prince McKenzie	LM	
Bob Sawyer	CM	
Will Steinsiek	CM	Conference Archivist (ex-officio)
Historical Society Execu		
David Ring III	CM	President
Prince McKenzie	LM	Vice-President
Florence Higgins	LM	Secretary
Will Steinsiek	CM	Archivist/Editor

Endowment Distribution Committee

Endowment Distribution Com		
Vernon Baker	СМ	CBGM Clergy Representative
Kelly Jackson Brooks	CW	Chair
Susan Brumbaugh	LW	Albuquerque District Representative
Mark Ewing	LM	El Paso District Representative
Kathy Jewell	LW	Trustees Lay Representative
Eduardo Rivera	CM	Provost <i>(ex-officio)</i>
Mary White	LW	CBGM Lay Representative
Ross Whiteaker	CW	
Committee on Episcopacy		
Cindy Chandler	LW	
Tina Cross	CW	
Heidi Herrera	LW	
Kathy Jewell	LW	
Greg Kennedy	CM	
Eduardo Rivera	CM	Chair
John Rech	CM	
Ben Skinner (YA)	LM	
Sid Strebeck	LM	
Commission on Equitable Com		
Commission on Equitable Com		<u>n</u>
Scott Meador	CM	
Allen Wright	LM	Small Membership Church Representative
Ernie Vineyard	CM	Cabinet Liaison
Bernice Hughes	LW	
Keath Baskett (RET)	CM	Chair
Manish Shirlay	CM	
Heather Polling	LW	
Alan Herman	LM	
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
Anna Marshall	LW	Conference Benefits Officer (ex-officio)
Council on Finance and Admin	istration	<u>1</u>
Robert Schnase	CM	Bishop (ex-officio)
Randall Partin	CM	Chair
Beth Caster	LW	
Mike Hofacket	LM	
Tom Jones	LM	
Hannah Mader	LW	Secretary
Kelly McCuaig	CM	
Roland McGregor	CM	
George Miller	CM	
John Nash	CM	Vice-Chair
Eduardo Rivera	CM	Provost (ex-officio)
Dave Ring	CM	
Griselda Sandoval	LW	Treasurer (ex-officio)
Gene Schueler	LM	
Ernie Vineyard	CM	Cabinet Liaison
,		

Committee on Investigation

CO	mmittee on investigation		
	Tina Cross	CW	
	Mark Ewing	LM	
	Greg Kennedy	CM	
	Joshua Kouri	CM	
	Scott Meador	CM	
	Clabe Pearson	LM	
	Dave Thomas	LM	
	Bill Butler	LM	Lay Alternate
	Rodney Ennis	LM	Lay Alternate
	John Goodwin	LM	Lay Alternate
	Kathy Jewell	LW	Lay Alternate
	Nikki McDonald	LW	Lay Alternate
	Holly Schueler	LW	Lay Alternate
	Karin Carlson	CW	Clergy Alternate
	Gary Seelau (RET)	CM	Clergy Alternate
	Blaine Wimberly	CW	Clergy Alternate
Boa	ard of Laity		
	Robert Schnase	CM	Bishop (ex-officio)
	Chris Caldes	LM	UMM
	Cazandra Campos-MacDon	ald CW	
	Cindy Chandler	LW	
	Grant Claycomb	LM	
	Sandy Correia	LW	Clovis District Lay Leader
	Cheryll Felder	LW	UMW
	Steve Henderson	LM	CLM Registrar/Clovis LS Coordinator
	Jon Hendricks	LM	El Paso LS Coordinator
	Bernice Hughes	LW	ABQ District LS Coordinator
	Kathy Jewell	LW	Conf. Director Lay Servant Ministries/
			El Paso District Lay Leader
	Roselie Johnston	LW	Conference Staff (ex-officio)
	Larry Luna	LM	Albuquerque District Lay Leader
	Joe MacDonald	CM	
	Eduardo Rivera	CM	Provost (ex-officio)
	Sid Strebeck	LM	Conference Lay Leader/Chair
JOI	nt Committee on Medical Le		Decide of Ordeined Ministry
	Brad Bennett	CM	Board of Ordained Ministry
	Matt Bridges	CM	Board of Ordained Ministry
	Laird Cross	CM	Chair Conference Reard of Densions and Health
	Joe Whitley	CM	Conference Board of Pensions and Health Conference Board of Pensions and Health
	Cazandra MacDonald	CW	
	Ernie Vineyard	CM	Cabinet Liaison

Nominations Committee

Nominations Committee		
Robert Schnase	CM	Bishop/Chair
Sid Strebeck	LM	Conference Lay Leader
Eduardo Rivera	CM	Provost (ex-officio)
Craig Cockrell	CM	Albuquerque District Superintendent
Larry Luna	LM	Albuquerque District Lay Leader
Ernie Vineyard	CM	Clovis District Superintendent
Sandy Correia	LW	Clovis District Lay Leader
Pam Rowley	CW	El Paso District Superintendent
Kathy Jewell	LW	El Paso District Lay Leader
Dustin Burrow	СМ	
Board of Ordained Ministry		
Class of 2012		
Layloni Drake (RET)	CW	
Kee Kim	CM	
Monty Leavell	CM	
Cheri Lyon	CW	Secretary
Steve McElroy (RET)	CM	
Bob Van Allen	LM	
Jeanie Williams (RET)	CW	
Class of 2016		
Brad Bennett	CM	Chair
Matt Bridges	CM	
Lourdes Calderon	CW	
Joe MacDonald	CM	ABQ DCOM Chair
Robert Pelfrey	CM	
Class of 2020		
Jay Armstrong	CM	
Aurora Gray (YA)	LW	
Dan Salzwedel	LM	
Ross Whiteaker	CM	
Kim Van Dyke	CW	
Scott Sharp	CM	Extension Ministries Representative
Tammy Valdez	LW	
Other Members		
Pam Rowley	CW	Cabinet Liaison
Kelly Brooks	CW	Chair, Order of Deacons
Linda Lucas	LW	Registrar
Ross Whiteaker	CM	Chair, Order of Elders
Kenneth Tidmore	CM	Chair, Fellowship of Local Pastors
Joe MacDonald		Chair, Albuquerque DCOM
Dustin McEwen	СМ	Chair, Clovis DCOM
Amy Wilson-Feltz	CW	Chair, El Paso DCOM

Board of Pension and Health Benefits

Bourd of F choion and ficaldi	Denento	
Class of 2023		
Cazandra MacDonald	CW	
Janet Norden	CW	
David Okerberg (RET)	СМ	
Linn Reece	LM	Secretary
Joe Whitley	CM	Chair
Class of 2025		
Rachelle Luna	LW	
Christy Mills	LW	
Gorton Smith (RET)	CM	
Patricia Kimbley	LW	
Other Members		
John Goodwin	LM	Member, General Board
Anna Marshall	LW	Conference Benefits Officer
Eduardo Rivera	CM	Provost (ex-officio)
Craig Cockrell	CM	Cabinet Liaison
Board of Trustees		
Class of 2022		
Glenn Anderson	LM	
Kelly Brooks	CW	Vice-Chair
Rick Freeman	LM	
Steve Wilson	LM	
Class of 2024		
Dustin Burrow	CM	
Bill Case	CM	
Kathy Jewell	LW	
Ruben Smith	LM	
Jennifer Williams	LW	
Class of 2026		
Daniel Armstrong	CM	
Josh Kouri	CM	Chair
Dan Sherrell	LM	
Heike Miller	CW	
Other Members		
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
Ernie Vineyard	CM	Cabinet Liaison (ex-officio)

Program and Ministry Areas

Envisioning Team

Envisioning Team		
Kelly Brooks	CW	
Craig Cockrell	CM	Albuquerque District Superintendent
Kathy Jewell	LW	
Josue Johnson	CM	
Blossom Matthews	CW	
Murray Murphy	LM	
Eduardo Rivera	CM	Chair/Provost (ex-officio)
Pam Rowley	CW	El Paso District Superintendent
Todd Salzwedel	СМ	
Sid Strebeck	LM	Conference Lay Leader
Barbara Tegtmeier	LW	
Tom Thomas	LM	
Ernie Vineyard	СМ	Clovis District Superintendent
Ross Whiteaker	CM	
Equipping Ministries Team		
Mary Bell Haney	LW	
Heidi Herrera	LW	
Kim Kinsey	CW	
Betty Leonard	LW	
Cheri Lyon	CW	
Blossom Matthews	CW	Chair
Jon Moore	СМ	
Katia Paredes	CW	
Gorton Smith (RET)	СМ	
Barbara Tegtmeier	LW	
Eileen Utton	CW	
Pam Rowley	CW	Cabinet Liaison
-		
Engaging Team		
Grant Claycomb	LM	
Craig Cockrell	СМ	Cabinet Liaison
Adrianne Coleman	CW	Chair
Tiffany Hollums	CW	
Elizabeth Kirkwood	LW	
Cindy Meador	LW	
Alli Newsom	LW	Director of Communications (ex-officio)
John Rech	СМ	
Melinda Russell	LW	
Gene Schueler	LM	
Jared Secret	СМ	
Bob Van Allen	LM	
Blaine Wimberly	CW	
TBD		Director of Border Ministries
		-

Border Ministries Team & Conference Board of Church and Society

LW	
СМ	
LW	
LW	UMW
CW	
LW	
СМ	
СМ	Chair
CW	Cabinet Liaison
	CM LW LW CW LW CM

Ethnic Local Church Task Force

Obed Alba	CM	
Jesse Bermudez	CM	
Charles Christian	LM	
Casey Leonard Church	LM	
Tina Cross	CW	
Lauris Gallegos	LM	
Patricia Joe	LW	
Josue Johnson	CM	
Eduardo Rivera	CM	Provost (Ex-officio)
Jose Salgado	LM	
Sid Strebeck	LM	
Pam Rowley	CW	Cabinet Liaison
Board of Global Ministries		
Vernon Baker	CM	Disaster Response Coordinator
Victor Colton	CM	
George Miller	CM	ELP District Missions Secretary/
		Global Ministries Secretary
Raquel Mull	CW	Chair
Mary White	LW	
Blaine Wimberly	CW	Albuquerque District Missions Secretary
Dick Wimberly	LM	
Elaine Hays	LW	UMW Representative
Hank Humiston	LM	UMM Representative
Pam Rowley	CW	Cabinet Liaison
TBD		Clovis District Missions Secretary

Committee on Native American Ministries

Nancy Bidtah	LW	
Tinker Boyd	CW	
Casey Church	LM	
Adrianne Coleman	CW	Chair
Steven Jackson	LM	
Jodi Lawrence-Secret	LW	
Cheri Lyon	CW	

Cabinet Liaison

CW

Shirley Montoya	CW
Evelene (Tweedy) So	mbrero Navarette
Raquel Mull	CW
Sean Smith	CM
Ernie Vineyard	CM

Director, Four Corners Native American Ministry

Four Corners Native Americar	<u>Ministry</u>	
Shirley Montoya	CW	Program Director, staff (ex-officio)
Norman Mark	CM	Representative from Mountain Sky
Robert (Bob) Klein	СМ	Chair, Representative from Desert Southwest
Cherish Arviso (YA)	LW	
Kathleen Potter	CW	Treasurer
Adrianne Coleman	CW	Chair, New Mexico Annual Conference CONAM
Eduardo Rivera	CM	Provost (ex-officio)
Craig Cockrell	CM	ABQ District Superintendent (ex-officio)
Tweedy Sombrero	CW	Executive Director
Debra Yazzie	LW	
Pyn Francisco-Hosteen	LW	
Theresa Kelly	LW	

Conference Treasurer (ex-officio) one additional DSW and Mtn Sky Representative

Conference Treasurer (ex-officio)

New Church Development Committee		
Bill Case	СМ	Вос
Stuart Davenport	LM	
Hollie Harris	LW	

LW

LW

LW

LW

CM

Griselda Sandoval

Griselda Sandoval

Marsha Shade

Ross Whiteaker

Mary Ward

TBD

ard of Trustees Representative(ex-officio) Jon Hendricks LM D.G. Hollums CM Philip Huston CM Blossom Matthews CW Chair Dustin McEwen CM Salvador Perales LM Provost (ex-officio) Eduardo Rivera CM

Small Membership Church Committee Daniel Armendariz LΜ CW Karin Carlson **Cabinet Liaison** Craig Cockrell CM LW Marlene Kravitz Cheri Lyon CW David Wilcox CM Jacqui Lax Chair LW

Commission on the Status and	Role of	Women	<u>l</u>
Amy Jordan	CW		
Ellen Lipsey	LW		
Raquel Mull	CW		
Jane Perry	LW		
Cazandra Campos MacDon	ald	CW	
Lourdes Calderon	CW	Chair	
Conference Council on Youth I	Ministry		
TBD			
Communications Council			
Matt Bridges	CM		
Alli Newsom	LW		Communications Director
Stuart Davenport	LM		
Betsy Hurt	LW		
Cazandra MacDonald	CW		
Eduardo Rivera	CM		Provost
Steve Putnicki	LM		
Ernie Vineyard	CM		Cabinet Liaison
Planning Team 2023 Annual Co	onferen	ce Sessio	<u>n</u>
Robert Schnase	CM		Bishop (ex-officio)
Mary Gailbreth	LW		Deming Laity
Lauris Gallegos	LM		Las Cruces Laity
Kathy Jewell	LW		El Paso District Lay Leader
Maggie Johnson	LW		
Roselie Johnston	LW		Conference Staff
Greg Kennedy	СМ		Las Cruces Clergy
Amy Wilson-Feltz	CW		Las Cruces Clergy
Kim Kinsey	CW		Rules Committee Member
Joe MacDonald	CM		Board of Ordained Ministry Member
George Miller	СМ		Las Cruces Clergy
Heike Miller	CW		Las Cruces Clergy
Alli Newsom	LW		Conference Staff
Eduardo Rivera	CM		Provost (Chair)
Pam Rowley	CW		El Paso District Superintendent
Scott Sharp	CM		
Sid Strebeck	LM		Conference Lay Leader

United Methodist Men

Dave Price, Interim President

United Women in Faith

Cheryll Felder, President

Lay Servant Ministries

Kathy Jewell, Conference Director

Campus Ministries

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LM-Certified Lay Minister LP-Other Local Pastor OA-Associate Member Other Conference **OD-Deacon Member Other Conference OE-Full Elder Other Conference OF-Full Member Other Denomination** OP-Provisional Member Other Conference SS-Surviving Spouse PD-Provisional Deacon **PE-Provisional Elder**

PL-Part-Time Local Pastor RA-Retired Associate Member RD-Retired Full Deacon RE-Retired Full Elder RL-Retired Local Pastor SP-Student Local Pastor **SY-Other Supplies** *Attended Annual Conference

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DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Clergy Executive Session Wednesday, June 15, 2022

Bishop Robert Schnase called the 147th Executive Session of the New Mexico Annual Conference to order. Rev. Brad Bennett, chair of the Board of Ordained Ministry led the session in a hymn and prayer.

Bishop Schnase led the session through the questions. There was no other business presented from the floor and all items were approved. Young Hoon Kang was accepted into full membership and approved for ordination as elder. David Wilcox and Jon Kuncel were received into provisional membership. Melissa Madara's transfer of orders from elder to deacon was approved. The full report pertaining to ordained and licensed clergy to the Annual Conference is found in this journal on pages 92 – 117.

Laity Session Wednesday, June 15, 2022, 8:00 AM

Sid Strebeck, NM Conference Lay Leader, gave a warm welcome to an enthusiastic audience of about 120 United Methodist laity gathered at the Las Cruces Convention Center for the 147th Session of the New Mexico Annual Conference of The United Methodist Church.

Mr. Strebeck expressed his thanks for the laity's continued service in education and worship with the help of Zoom and conference calls during the pandemic. He expressed the importance of the laity continuing their dedication and team ministry in service to their local congregations and pastors. He emphasized that resources are available from the Conference and members should avail themselves of these resources. Both materials and people.

Director of Children's Ministries, Discipleship Ministries, United Methodist Church, Rev. Dr. Kevin Johnson gave an informative presentation on the "Safe Sanctuaries" program and its importance. The program has a strict set of guidelines that must be followed to assure the safety of all children, youth, and vulnerable adults. Rev. Johnson emphasized that it is "not if, but when" an incident will occur and encouraged all members to be involved in the "Safe Sanctuaries" program in their church.

Kathy Jewell, CLM, EL Paso District Lay Leader and Director of Lay Servant and Certified Lay Ministries, gave an update on the Lay Servant activities in the NM Conference. The Lay Servant training provides classes each month for interested students, currently there is a Certified Lay Minister class with 8 students and the Certified Lay Minister's Retreat is scheduled for the Sacramento Camp, Aug. 17-19, Sacramento, NM. Each attendee received an informational packet that included, the Lay Servant Training schedule for 2022, guidelines for Zoom and In Person classes, report forms, flow chart for CLM Certification and a copy of the 2022 Lay Servant Ministries Course Descriptions. Ms. Jewell expressed her thanks to the New Mexico Conference Board of Laity and Chair, Sid Strebeck for their hard work this past year, all by Zoom.

Bishop Robert Schnase, Presiding Bishop, of the New Mexico Annual Conference, United Methodist Church, gave a warm welcome to the members of the Laity Session expressing his appreciation for their faithfulness and service to their congregations during the prolonged pandemic. He expressed how great it is to meet in person after a three-year Covid pause. He also expressed his appreciation for the warm welcome he has received as the new Bishop of the New Mexico Conference. He works a shared schedule with the Rio Texas Conference UMC headquartered in San Antonio, Texas. The Bishop is scheduled to speak and provide leadership in a variety of events during the conference.

Sandy Correia, CLM, Clovis District Lay Leader, encouraged the members to become involved in small groups in their churches for education, spiritual growth, and encouragement of one another. To give account, "How well is your soul?" To become involved in Lay Ministry. To encourage and support their pastors. To consider adopting some of the "Wesley Practices" such as fasting. To do no harm. She reminded the group that, historically, Lay Leadership has played an important role in Methodism. She encouraged everyone to become more involved.

Dan Salzwedel, outgoing Albuquerque District Lay Leader and Sid Strebeck, New Mexico Conference Lay Leader, gave a quick overview of the process of "disaffiliation" by churches who, in the future, decide to vote to separate from The United Methodist Church body. Currently, there is a process by which the interested church can disaffiliate and join the Global Methodist Church or other denomination or go independent if, by conscience, the question of human sexuality in the pulpit and same sex marriage are problematic and unacceptable. Dan and Sid encouraged the members present to acquaint themselves with the question of disaffiliation so that an informed decision can be made by each church body. There are informational meetings scheduled on the question during the conference.

Mr. Strebeck closed the meeting with words of encouragement and challenge. He prayed for knowledge and wisdom, patience, and love for one another. Session was closed at 9:25 am MST.

Business Session I Wednesday, June 15, 2022, 10:00 PM

The opening session of the New Mexico Annual Conference began with worship led by local musician, Chris Baker and a devotional from Rev. Joe Whitley, Asbury UMC, Albuquerque, NM.

Bishop Robert Schnase called 147th session of the New Mexico Annual Conference to order and welcomed delegates, elders, deacons, lay persons, local pastors, CLMs, thanking all in attendance.

Provost, Rev. Dr. Eduardo Rivera welcomed NMAC attendees and presented motions to establish the legislative bar and for the check-in process to serve as roll call. Motions were approved. Rev. Kelly McCuaig, Grace UMC, Alamogordo, asked for clarification of the "bar" and an explanation was given. Some attendees moved into correct places for voting.

Rev. Dr. Rivera moved the approval of Annual Conference officers and assistants – approved. Treasurer – Griselda Sandoval, Secretary – Roselie Johnston, Assistants – Sean Smith, Patricia Kimbley, Victor Colton, Tellers – Kim Kinsey, Blaine Wimberly, Doug Mills, Marsha Shade, Charlie Powell

Rev. Dr. Rivera brought changes to the Nominations report: Grayson Wykert, El Paso District, Morning Star UMC, to fill vacancy on CCYM as a youth representative, no vote required at this time.

Rev. Dr. Rivera introduced Maggie Johnson and Rev. Dr. Scott Sharp who explained the Generosity Cards, distributed to all attendees. Rev. Dr. Sharp urged us to engage in generosity in creative ways.

Rev. Dr. Rivera introduced Bishop Rodolfo Rivera – Northcentral Conference of The Methodist Church of Mexico, who brought greetings to the Conference, with Provost as interpreter.

Rev Craig Cockrell, Albuquerque District Superintendent introduced the spouses of Cabinet members. Rev. John Rech, member of Committee on Episcopacy, introduced Esther Schnase, wife of Bishop Schnase. The Conference greeted her.

Rev. Dr. Rivera introduced members of NMAC Cabinet: Sid Strebeck, NMAC lay leader, Craig Cockrell, Albuquerque District Superintendent and Dean of the Cabinet, Rev. Ernie Vineyard, Clovis District Superintendent, and Rev. Dr. Pamela Rowley, El Paso District Superintendent.

Bishop Schnase addressed the Conference. He expressed gratitude for being able to meet in person and recognized the many challenges faced by churches. He is thankful for pastors and spoke of grief, of loss of clergy, and the difficulty of preaching by Zoom. He recognized the diversity of the conference and is proud to serve as Bishop of New Mexico Annual Conference.

The Bishop shared that he has met with a consultant to review core issues. He has met with church leaders, preached and attended some worship services, assisted in online services, met with Conference Finance and Administration, Lydia Patterson Institute, and McMurry University. Rich conversations have been had.

The Bishop has learned that there is strong Conference leadership, robust CLM ministry, committed clergy, outstanding worship services that include diverse expressions of worship. He has discerned that people want to know the Bishop and hunger for deeper relationships in the Conference. There are concerns about clergy morale, a desire to create a culture of the "call" of clergy, deep love for Conference, and fear of disconnection and division after years apart.

Bishop Schnase said that his primary focus as bishop to NMAC is relationship and he will be as present as possible. He asked the questions, "How do we have more regular connection?" We connect through our rich heritage, hospitality, diversity of heart, respect, interrelated ministries, loving well, welcoming diversity, offering Christ, offering the gift of God's Grace, and to love one another.

The Bishop addressed the frustration at the postponement of General Conference. He acknowledged the heavy topic of disaffiliation and referenced the disaffiliation policy written by our Conference. There is a lot of information, some of which is accurate and some misleading. He reminded delegates that there is no rush to disaffiliate and every church is and will be welcome in The United Methodist Church. He encouraged attention to all voices of faith, and to be respectful and gracious to one another.

Trustees Report:

Rev. Josh Kouri, Mesa View UMC, Albuquerque, Chair of NMAC Trustees presented the report of the Conference Trustees. Trustees are peacemakers and must always strive to make our churches safe.

Rev. Kouri acknowledged Kathy Jewell as team leader for revising the Conference Safe Sanctuaries Policy.

The policy and other tools for keeping our congregations safe can be found on the Safe Sanctuaries page on the NMAC website: <u>https://www.nmconfum.com/vital-congregations/safe-sanctuaries/</u>

Pull for Police is a tool for churches to expedite police dispatch for churches experiencing an active shooter or other immediate crisis. This tool will be introduced to the Conference at later time.

Rev. Kouri presented a disaffiliation policy summary: The goal is peacemaking. The policy has been drafted for review and he introduced team that drafted Policy. More information will be presented at a Disaffiliation Walk-through Thursday, June 16 at 7:00 am.

Rev. Dustin McEwen, Community UMC, Ruidoso presented a petition from NM Wesleyan Covenant Association with over 100 signatures for a seat at the table with the Trustees. Rev. Kouri graciously accepted.

Rev. Amy Wilson-Feltz, Morning Star UMC, Las Cruces and Rev. Ross Whiteaker, Central UMC Albuquerque withdrew Responsible Firearm Resolution previously submitted and presented a call to action instead. Rev. Whiteaker spoke about how gun violence hits close to home, mentioning the Walmart shooting in El Paso, TX, as well as hundreds of other incidents. He also shared an incident on the campus of Sandia High School in Albuquerque. He described how his daughter and classmates hid in classroom, the presence US Marshals in neighborhood. There was no shooter in school, but outside. Still, Rev. Whiteaker described his daughter as devastated and eventually diagnosed with PTSD. He also mentioned the school shooting in Uvalde, TX, part of the Rio Texas Conference, which is also served by Bishop Schnase. See text of Call to Action below:

A Call to Action on Responsible Firearm Legislation

A call to action from Ross Whiteaker and Amy Wilson Feltz, the New Mexico Conference of the United Methodist Church (which includes churches in New Mexico and Texas), and the undersigned lay and clergy members of the New Mexico Annual Conference.

In our grief and horror over the violent killings in Uvalde, Texas, and Buffalo, New York — among so many more — we have been confronted once again with how much suffering we've endured as a nation in the loss of innocent lives due to gun violence.

As of this writing, the United States has endured 270 mass shootings in this year alone. Since 1999, more than 311,000 children have been traumatized by gun violence at school, including 550 separate school shooting incidents resulting in 550 deaths. The Centers for Disease Control and Prevention report that, in New Mexico, the gun-death rate is 40 percent higher than the US Average (22.7 gun deaths per 100,000 people). New Mexico children (0-19 years of age) are killed by guns at a rate almost 60 percent higher than the national average and are murdered by guns at almost 40 percent above the national average.

In the face of inaction and division, the problem has continued to grow until firearms have become the leading cause of death of children in the United States.

The Holy Scriptures call us to act in loving and just ways and to protect the most vulnerable among us. The Prophet Isaiah encourages us with a vision in which the people of God will beat their swords into plowshares and their spears into pruning hooks. Jesus tells the crowds in Matthew 18 to let the children come to him and calls all people to have faith like a child. He additionally charges people to cause no harm to children. Additionally, through the Hebrew Bible, children are viewed as important to the continuation of the Jewish people, they are proclaimed to be a gift from God, and are protected under the Law as a group to not be forgotten or exploited. The prophet Amos calls us to be stirred to act until justice rolls down like waters and righteousness like an ever-flowing stream.

We confess that we have been slow to respond and have failed to beat our swords into plowshares and our swords into pruning hooks. We have failed to protect our children and have allowed them to be forgotten at the expense of their physical, mental, and spiritual health. Reports show that the average American remains sad and angry about mass shootings for four days or less. We acknowledge that our national public discourse has been disrupted by organizations with powerful financial interests.

Therefore, we call upon the Congressional Delegation from the state of New Mexico and Texas and our local representatives in our state Legislatures to support and act upon responsible firearm legislation both nationally and within our states. These measures include: Mandatory background checks for all gun sales. The establishment of a minimum age of 21 to purchase a firearm. The implementation of red flag laws. The implementation of waiting periods for all firearm sales. The prohibition on high-capacity magazines. The prohibition of further sales of military-style assault rifles. The funding for more counselors for our public schools. The funding for more school police officers for our public schools. It is past time to act in the interest of the safety and well-being of our children and the generations to come.

All members of the New Mexico Annual Conference were urged to sign the Call to Action for Responsible Firearms Legislation which will be sent to Michelle Lujan Grisham, governor of New Mexico and to all state legislators and representatives to US House and Senate.

Session adjourned.

Business Session II Wednesday, June 15, 2022, 1:30 PM

Jeff Eigenmann, Executive Director of Sacramento Camp and Conference Center, brought greetings to the Conference. Mr. Eigenmann is new executive director and excited to continue Sacramento's 91-year legacy in camping ministry.

Rev. Dr. Rivera presented the Living Archive awards to Donna TeBrink (laity) and Rev. Roland McGregor (clergy).

Clovis District Superintendent, Ernie Vineyard, presented the following resolutions:

• Transfer of Hamlin Memorial UMC, Farwell, TX to the Northwest Texas Annual Conference. The resolution was approved.

- Discontinuance/closure of Monte Sinai UMC, Carlsbad, NM. Resolution was approved.
- Discontinuance/closure of Clark Memorial UMC, Artesia, NM. Resolution was approved.

El Paso District Superintendent, Rev. Dr. Pam Rowley presented the following resolutions:

- Discontinuance/closure of First UMC, Lordsburg, NM. Resolution was approved.
- Discontinuance/closure of First UMC, Truth or Consequences, NM. Resolution was approved.

Albuquerque District Superintendent, Rev. Craig Cockrell presented the following resolution:

• Discontinuance/closure of Shiprock UMC, Shiprock, NM. Resolution was approved.

Bishop Schnase introduced Blossom Matthews, Conference Assistant Director of Congregational Vitality. Rev. Matthews encouraged NMAC churches to be intentional about evangelism and outreach to communities. She offered insight and tools available from Fresh Expressions US (<u>https://freshexpressions.com/</u>) for engaging those who do not belong to a local church by listening, loving, and serving those outside church walls in order to build community and make disciples.

Rev. Matthews is available to local congregations wanting more information: <u>blossom@nmconfum.com</u>.

Rev. Dr. Rivera introduced El Paso District Lay Leader, Kathy Jewell and Clovis District Lay Leader, Sandy Correia.

Session adjourned.

Business Session III Wednesday, June 15, 2022, 3:30 PM

Sarah Allen, Director of Development and Church Relations, McCurdy Community Center was introduced. Rev. Allen gave information about VIM teams at McCurdy and invited clergy and staff for up to a 7 day stay for retreat and renewal on the McCurdy campus. A video produced by McCurdy students was shown.

Conference Director of Lay Servant Ministries, Kathy Jewell, gave an update. Under the direction of the Board of Laity, the lay servant and CLM program equips laity to live out their faith. There are currently 120 Certified Lay Ministers in the NM Conference. Bishop Schnase prayed over the CLMs, class facilitators, and mentors.

Bishop called on the District Superintendents to present One Matters Awards, an award from UM Discipleship Ministries that recognizes congregations who have done significant work to make zeros from previous years become positive numbers.

Albuquerque District: First UMC, Aztec – evangelistic efforts; 1 youth baptism and 7 professions of faith

Clovis District: Grace UMC, Alamogordo - 13 professions of faith.

El Paso: Trinity-First UMC, El Paso (statistics not available)

Rev. Dr. Scott Sharp and Rev. Dr. Blair Thompson-White from TMF shared how the Five Adaptive Muscles of the Post-Pandemic Church can help congregations develop meaningful engagement in their communities through humility, conversation, and changing measurements of success. The five adaptive muscles are: grieving well, discerning purpose, walking alongside/neighboring, distributing power, and expanding imagination. For more information: <u>https://tmf-fdn.org/podcasts/episode/igniting-imagination-podcast-season3-episode1-the-five-adaptive-muscles</u>

Session adjourned.

Business Session IV Thursday, June 16, 2022, 8:00 AM

The session opened with a devotional from Conference Provost, Rev. Dr. Rivera and El Paso DS, Rev. Dr. Pam Rowley.

An informational video from Methodist Children's Home was shared.

Rev. Dr. Rivera introduced Rev. Dr. Robert Lopez of the Rio Texas Annual Conference. Rev. Dr. Lopez brought greetings to the NMAC, noting that the two conferences share more than a bishop and committing to work together in the future.

Ms. Carla Cardoza, incoming president of Lydia Patterson Institute brought greetings to the NMAC.

Ms. Cari Neill, Conference Chancellor, greeted the Conference on behalf of associate chancellor, Taffy Bagley. Ms. Neill is available for New Mexico legal matters and Ms. Bagley advises on Texas matters. Ms. Neill explained the role of conference chancellors, which is to primarily advise the Annual Conference. She encouraged congregations to contact the District Superintendent before reaching out to the chancellors and to seek help regarding minor issues from attorneys in their congregations.

On the matter of Disaffiliation, Ms. Neill noted the need for congregations to educated about the issue, to listen to each other, and for leaders to seek help in answering questions that may arise.

Ms. Neill presented an update on the agreement with Boy Scouts of America. More information can be found at <u>https://methodistscouter.org/a-new-agreement.</u>

Rev. Dr. Randall Partin, Chair of the Conference Finance and Administration Committee was introduced. Rev. Dr. Partin shared that congregational tithes have increased slightly over the last three years, for a total 6.5% of income. The committee has restructured the budget and proposed spending plan in order to plan for knowable and unknowable events in the future. This includes a 2% decrease in the budget and 1% decrease of the spending plan. Rev. Dr. Partin noted that the Conference has been on auto-pilot for many years and there is a need to rethink how we budget so that values and goals of our conference are more accurately represented. Rev. Dr. Partin recommended adoption of the 2023 budget and spending plan. It was adopted.

Rev. Dr. Scott Sharp, TMF Area Representative, brought greetings and thanks to the conference from TMF.

Rev. Vernon Baker, NM Conference Disaster Response Coordinator, updated the conference with regard to wildfires in the state of New Mexico. Since April 1, 2022, there have been 352 fires and 806,000 acres have burned, about 10% of state. Early Response Teams (ERT) provide a caring presence in times of disaster. There is a need for more teams and training is provided. Re-certification for those previously trained is also available. The need for volunteers is urgent. Rev. Baker introduced Hap Escue, NM

Conference ERT trainer and coordinator. The NM Conference is working in partnership with local and national relief organizations, as well as UMCOR.

Elizabeth Kirkwood, ENMU Wesley Director, gave an update on campus ministries. Barbara Teigtmeier gave testimony to the importance of campus ministries.

Rev. Tweedy Sombrero-Navarrete, Executive Director of Four Corners Native American Ministries, shared the importance of "K'e," an emphasis on family and community that is important to the Navajo. There are many things happening in the Four Corners ministry, including the start of a winter homeless shelter, an art camp for children, planned youth and women's conferences, backpacks and school supplies for children, and water tank distribution for those without water. They continue to emphasize relationship and connection in the Four Corners area.

Mr. Sid Strebeck, Conference Lay Leader, was introduced by Bishop Schnase. Mr. Strebeck expressed gratitude to the people of NMAC and for the inspiration of the Holy Spirit. He noted that unity is expressed in working together to make disciples for Jesus Christ. Mr. Strebeck made a plea for congregations to mentor children and youth. He also encouraged all to utilize tools offered by the Conference to increase discipleship in their congregations.

Bishop Schnase introduced a video presentation from McMurry University. Three hundred new students were received last year. McMurry will celebrate their centennial in 2023.

Session adjourned.

Business Session V Thursday, June 16, 2022, 10:30 AM

Conference Trustees Chair, Josh Kouri, Mesa View UMC, presented updates to the conference Safe Sanctuary policy and moved adoption of the updated policy. It was adopted.

Cheryll Felder, president of United Women in Faith, introduced a video from national UWF explaining the decision to change names from United Methodist Women. The change aims to welcome current members whose local churches may choose to disaffiliate from The United Methodist Church as well as women of other faith traditions. Cheryll is available for questions about United Women in Faith: cherfoxf@att.net.

Dodie Hawkins, president of NM UWF Green Team, presented the Creation Care resolution calling for all congregations to plant trees. The resolution was approved.

Kristen Bowdre, executive director of JFON El Paso, was introduce to the conference and gave information about JFON (Justice for Our Neighbors) in El Paso. JFON hired an attorney in January and continue to advocate for immigrants in the El Paso area.

Rev. Joe Whitley, chair of NM Board of Pension and Health and Benefits, moved the resolution for Rental/Housing Allowance for 2023 be approved. The resolution was approved.

Ellice Whitaker, CCYM student leader, reminded the conference to sign the petition for responsible firearms legislation.

Rev. Dr. Rivera expressed thanks to the Annual Conference planning team, Conference staff, and El Paso District leaders for their work in planning the conference.

Rev. Dr. Rivera presented several resolutions as we prepared to close the conference:

The Resolution for 2024 Annual Conference location (Albuquerque) was approved.

The Consent Calendar was approved.

Rev. Dr. Rivera presented the Nominations report, with a few corrections. Rev. Dr. Scott Sharp moved that the Nominations report be tabled. The motion was seconded. Rev. Dr. Sharp explained that campus ministry is not functioning due to lack of volunteers. More input is needed than just campus ministers. Robert Holder, First UMC, Rio Rancho, moved to amend the motion to table just the Higher Education and Campus Ministry roster, rather than the entire report. Kathy Salazar, Christ UMC, Albuquerque, seconded and asked that CCYM roster also be tabled. Robert Holder agreed. The motion, as amended, was approved.

The Nominations report, with corrections and without Higher Education and Campus Ministry and CCYM rosters, was approved.

Rev. Dr. Rivera presented a final motion that any unfinished business be referred to the Conference Ministry Team for action. It was approved.

Rev. Dr. Doug Mills presented the Closing Resolution. Bishop Schnase declared the 147th Session of the New Mexico Annual Conference closed.

Closing worship was led by musicians Chris Baker, Doug Weeks, and Diane Schutz. Bishop Schnase commissioned deaconess Kristen Bowdre for service in the New Mexico Annual Conference. District Superintendents welcomed new pastors to their districts. Worship closed with A Covenant Prayer in the Wesleyan Tradition.



Bishop and Esther Schnase



Bishop Schnase preaching at opening worship



Josh Kouri gives the Trustees Report



Amy Wilson Feltz and Ross Whiteaker encourage the Conference to sign the Call to Action for Sensible Firearm Legislation



Scott Sharp and Blair Thompson White, TMF



Randall Partin gives the Conference Finance and Administration report



Bishop Schnase commissions Deaconess Kristen Bowdre



Provost Eddie Rivera



Bishop Schnase, Bishop Bishop Rodolfo Rivera – Northcentral Conference of The Methodist Church of Mexico, and Provost Eddie Rivera



Melissa Madara transferred her orders from elder to deacon



Jon Kuncel and David Wilcox were commissioned as provisional elders



Bishop Schnase with newly ordained elder, Young Hoon Kang

RESOLUTIONS

Resolution Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

Whereas, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

Whereas, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

Whereas, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

Now, therefore, be it resolved: That an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the "Discipline"), which includes all such payments from Wespath Benefits and Investments during the year 2023 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath Benefits and Investment plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson's pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and

regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolution for Commitment to Creation Care

Submitted by: New Mexico Conference United Women in Faith, Cheryll Felder, President; Ellen Lipsey, President, South Central Jurisdiction, United Women in Faith; Dodie Hawkins, Chairperson, New Mexico Conference United Women in Faith, Creation Care Green Team.

Whereas, God Created Humans to care for creation on God's behalf. (Genesis, 2:15)

Whereas, "All creation is the Lord's, and we are responsible for the ways in which we use and abuse it." The United Methodist Social Principles of *The Book of Discipline of the United Methodist Church 2016*, p. 106.

Whereas, "We support measures designed to maintain and restore natural ecosystems." *Book of Discipline of the United Methodist Church, 2016,* 160A, p. 107.

Whereas, "We reaffirm Paragraph 160.D Global Climate Stewardship as our ongoing commitment to join the movement to address creation care and climate change as an existential crisis the Church cannot ignore." (Climate Crisis Response for the Council of Bishops, November 2-5, 2021)

Whereas, Trees help slow climate change, filter our air and water, foster biodiversity and strengthen our communities.

Whereas, Trees are the proven, affordable natural way that can be implemented quickly to pull carbon dioxide out of the atmosphere.

Whereas, Trees provide shade and cool our cities by up to 10 degrees, which can help prevent heat-related deaths in urban areas.

Whereas, A single tree will absorb 1 ton of carbon dioxide over its lifetime.

Therefore, All Churches in the New Mexico Conference will plant and maintain at least one tree and encourage their members to do the same when possible.

Resolution for the Transfer of Annual Conference Membership to the Northwest Texas Conference

Submitted by Hamlin Memorial UMC- Farwell, TX

WHEREAS, Hamlin Memorial United Methodist began its history of service to our Lord Jesus Christ in Texico, New Mexico as a member of the New Mexico Annual Conference. Retaining membership in the NMAC, Hamlin thereafter relocated to Farwell, Texas, and is located at 324 5th Street; and

WHEREAS, the majority of members of Hamlin Memorial United Methodist Church believe that the church's membership in the Northwest Texas Annual Conference would better suit them and further the ministry and mission of the church in a number of respects, to-wit: a closer theological stance with that of the churches of the NWTAC, compatible operation in the same regional time zone, a likely-smoother transition in the future should the United Methodist Church's denominational structure change, and other opportunities that the NWTAC will offer to better fulfill Hamlin's mission and ministry; and

WHEREAS Hamlin Memorial UMC, at a certain time, was truly fit to minister to both Texas and New Mexico, being physically located in Texico, New Mexico; now, however, there are several congregations of the UMC nearby in New Mexico, capable of serving people in the area. With Hamlin now physically situated in Farwell, Texas, it can better work with churches of the NWTAC that are in closer proximity and with whom it shares more common ideological and missional stances; and

WHEREAS, Hamlin Memorial United Methodist Church is the only church in the Clovis District of the NMAC that is located in Texas;

WHEREAS, 260, Section VIII. Titled <u>Transfer of Local Church</u> states that "a local church may be transferred from one annual conference to another in which it is geographically located by a two-thirds vote of the professing members who are present and voting in each of the following: (1) the charge conference; (2) a congregational meeting of the local church; and (3) each of the two annual conferences involved"; and

WHEREAS, Hamlin Memorial United Methodist Church, after proper notice, duly held a Church Meeting on September 26, 2021. At said Meeting, we agreed by consensus that our desire and intent would be to transfer Hamlin's conference membership from the New Mexico Annual Conference to the Northwest Texas Annual Conference; and

WHEREAS, Hamlin Memorial United Methodist Church, after proper notice, duly held a Church Conference on November 14, 2021. At said Conference, a motion was made to transfer Hamlin's conference membership from the New Mexico Annual Conference to the Northwest Texas Annual Conference. The motion PASSED, with 37 "for" and 1 "against."

THEREFORE BE IT RESOLVED That upon announcement of the required majorities by the bishops involved, the transfer of Hamlin Memorial United Methodist Church from the New Mexico Annual Conference to the Northwest Texas Annual Conference shall immediately be effective.

Resolution for Discontinuance Shiprock United Methodist Church, Shiprock New Mexico

Rev. Craig C. Cockrell, Albuquerque District Superintendent.

WHEREAS, the first Methodist Church on the Navajo Reservation was officially organized at Shiprock, New Mexico on October 8, 1957 with 35 charter members, and has ministered to the Four Corners area of New Mexico, and the Navajo Nation since that time, though due to the difficulty of getting permission to build a church on tribal land, their first building was not completed and dedicated until May 17th 1963; and

WHEREAS, Rev. Robert W. Brooks originally conceived of the idea of a church at Shiprock while passing through the city one day and he knew that many alumni from the Navajo Methodist Mission School lived there and that such a church would be a great blessing for them; he then served as the pastor of this new church start for the next 3 years in addition to his responsibilities at the Navajo Mission School, and the congregation first met in the old four room schoolhouse in Shiprock, and Rev. Brooks was later appointed as their first fulltime pastor; and

WHEREAS, from the beginning alumni of the Navajo Methodist Mission School played a large role in the church, providing leadership and material support such as their songbooks, and some of them were also on the Tribal Council and together with Rev. Brooks and Kenneth Benally were instrumental in securing the land for the church after two years of negotiation, and further, from the beginning, the new congregation consisted of both Navajos and Anglos who worked together side by side in mission; and

WHEREAS, in 1975 the church became the home base for a young missionary couple previously serving in Malaysia, Rev. Paul and Dorcas West, would devote themselves to their Navajo neighbors for over 30 years; and

WHEREAS, the Wests with help from members of the Shiprock church continued an outreach that had begun some ten years earlier with the work and planning of some of the very first ordained Navajo Ordained Elders; and

WHEREAS, the congregation made the decision to abandon the facilities in the Spring of 2020; and

WHEREAS, the land lease was allowed to expire some two years prior, and there is no actual land other than that which was leased from the Navajo Nation; and

WHEREAS, there is no record of any financial holdings of the congregation; and membership records are stored at the office of the Four Corners Native American Ministry; and

WHEREAS, pursuant to paragraph 2549, the local church property has been determined to be abandoned and no longer used, kept or maintained as a place of divine worship after May, 2020.

THEREFORE, BE IT RESOLVED: That upon the recommendation of the Albuquerque District Superintendent, and with the consent of the presiding bishop, a majority of the district superintendents confirmed by the Albuquerque District Leadership Team acting as the District Board of Church Location and Building, the New Mexico Annual Conference declares Shiprock United Methodist Church in Shiprock, New Mexico closed, pursuant to ¶2549.2(4)b of the 2016 Book of Discipline.

Resolution for Discontinuance of Clark Memorial United Methodist Church in Artesia, New Mexico

Submitted by Rev. Ernie Vineyard, Clovis District Superintendent

WHEREAS, Clark Memorial United Methodist Church has ministered to the people of Eddy County from the West side of Artesia for many years; and

WHEREAS, the Church Conference of Clark Memorial United Methodist Church voted on November 18, 2021 to discontinue the church; and

WHEREAS, the members and friends of Clark Memorial United Methodist Church go on to serve the Lord in other parts of God's Kingdom here on earth; and

WHEREAS, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents, and the Clovis District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

WHEREAS, the local church property will no longer use, keep or maintain its membership as a place of divine worship after December 1, 2021;

THEREFORE, BE IT RESOLVED: That upon the recommendation of the Clovis District Superintendent, the New Mexico Annual Conference declares Clark Memorial United Methodist Church in Artesia, New Mexico closed, pursuant to ¶2549.1.2 of the 2016 Book of Discipline (BOD) and that, the New Mexico Annual Conference Board of Trustees assumes control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of Clark Memorial United Methodist Church in Artesia, New Mexico (¶2549.2.*b*) BOD).

FINALLY, BE IT FURTHER RESOLVED: That the New Mexico Annual Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2.*c*) of the BOD.

Resolution for Discontinuance of Monte Sinai United Methodist Church in Carlsbad, New Mexico

Submitted by Rev. Ernie Vineyard, Clovis District Superintendent

WHEREAS, Monte Sinai United Methodist Church has ministered to the people of Carlsbad in the Rio Grande Conference as well as the New Mexico Conference many years; and

WHEREAS, the Church Conference of Monte Sinai United Methodist Church voted on November 7, 2021 to discontinue the church; and

WHEREAS, a closing worship service celebrating the years of ministry and the many lives blessed by Monte Sinai was conducted on December 15, 2021; and

WHEREAS, the members and friends of Monte Sinai United Methodist Church go on to serve the Lord in other parts of God's Kingdom here on earth; and

WHEREAS, the consent to discontinue has been granted by Bishop Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents, and the Clovis District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

WHEREAS, the local church property will no longer use, keep or maintain its membership as a place of divine worship after December 31, 2021;

THEREFORE, BE IT RESOLVED: That upon the recommendation of the Clovis District Superintendent, the New Mexico Annual Conference declares Monte Sinai United Methodist Church in Carlsbad, New Mexico closed, pursuant to ¶2549.1.2 of the 2016 Book of Discipline (BOD) and that, the New Mexico Annual Conference Board of Trustees assumes control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of Monte Sinai United Methodist Church in Carlsbad, New Mexico (¶2549.2.*b*) BOD).

FINALLY, BE IT FURTHER RESOLVED: That the New Mexico Annual Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2.*c*) of the BOD.

Resolution for Discontinuance First United Methodist Church of Lordsburg, New Mexico

Submitted by Rev. Dr. Pamela Rowley, El Paso District Superintendent

Whereas, First United Methodist Church of Lordsburg, New Mexico was organized as a congregation meeting in a local schoolhouse in 1894, the first church building completed in 1896, and the existing sanctuary completed in 1930 (dedicated in 1939) and has a long and proud history of service to the Lord and its mission field; and

Whereas, the church conference of First United Methodist Church of Lordsburg voted on February 27, 2022, to discontinue the church; and

Whereas, the members and friends of the First United Methodist Church will celebrate their life and ministry together on June 26, 2022 during a worship service disbanding the congregation and will go on to serve the Lord in other parts of God's Kingdom here on earth; and

Whereas, the consent to discontinue has been granted by Bishop Robert Schnase, the Albuquerque, Clovis, and El Paso District Superintendents, and the El Paso District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

Whereas, the local church property will no longer use, keep or maintain its membership as a place of divine worship after June 30, 2022;

Therefore, Be It Resolved: That upon the recommendation of the El Paso District Superintendent, the New Mexico Annual Conference declares First United Methodist Church of Lordsburg, New Mexico closed on June 30, 2022, pursuant to ¶2549.1.2 of the 2016 Book of Discipline (BOD) and that, on June 30, 2022, the New Mexico Annual Conference Board of Trustees assumes control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of First United Methodist Church of Lordsburg, New Mexico (¶2549.2.*b*) BOD).

Finally, Be It Further Resolved: That the New Mexico Annual Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2.*c*). of the BOD.

Resolution for Discontinuance First United Methodist Church in Truth or Consequences, New Mexico

Submitted by Rev. Dr. Pamela Rowley, El Paso District Superintendent

Whereas, First United Methodist Church in Truth or Consequences was organized in 1924, chartered on October 27, 1929 (a small church building built in 1931, which soon was outgrown, and the second church built in 1938) and has a long and proud history of service to the Lord and its mission field; and

Whereas, the church conference of First United Methodist Church voted on November 14, 2021, to discontinue the church; and

Whereas, the members of the First United Methodist Church had a final worship service on December 26, 2021 to bring honor to the life and ministry of the church and to acknowledge the disbanding of the congregation whose members will go on to serve the Lord in other parts of God's Kingdom here on earth upon its closing date of December 31, 2021; and

Whereas, the consent to discontinue was granted by Bishop Earl Bledsoe, the Albuquerque, Clovis, and El Paso District Superintendents, and the El Paso District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

Whereas, the local church property will no longer use, keep or maintain its membership as a place of divine worship after December 31, 2021;

Therefore, Be It Resolved: That upon the recommendation of the El Paso District Superintendent, the New Mexico Annual Conference declares First United Methodist Church in Truth or Consequences closed, pursuant to ¶2549.1.2 of the 2016 Book of Discipline (BOD) and that, immediately after the final worship service on December 26, 2021, the New Mexico Annual Conference Board of Trustees assumed control of the real and personal, tangible and intangible property, and any and all other assets, both present and future, of First United Methodist Church in Truth or Consequences (¶2549.2.*b*) BOD).

Finally, Be It Further Resolved: That the New Mexico Annual Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2.*c*). of the BOD.

Resolution to Update the Safe Sanctuaries Policy for the New Mexico Annual Conference

Submitted by the Conference Board of Trustees

WHEREAS, in 2007, the New Mexico Annual Conference adopted a Safe Sanctuaries Policy as a guideline for conference and district events and ministries, with each church in the conference needing to adopt one of their own; and

WHEREAS, the 2007 policy has become outdated and requires modification in order to provide adequate protection; and

WHEREAS, an ad hoc team including the Conference Chancellor, Director of Children's Ministries at Discipleship Ministries, Conference Director of Lay Servant Ministries, NMAC Safe Sanctuaries Director, and youth and children's workers in the Annual Conference was formed by the New Mexico Annual Conference Board of Trustees to review the Safe Sanctuaries Policy for the New Mexico Annual Conference in March 2022; and

WHEREAS, after several meetings by the ad hoc team and upon thorough review and discussion, an updated Safe Sanctuaries Policy for the New Mexico Annual Conference was written and reviewed and adopted by the Board of Trustees,

THEREFORE, BE IT RESOLVED, that the New Mexico Annual Conference hereby approves the update to the Safe Sanctuaries Policy as written, for the protection of our children, youth, employees, volunteers, vulnerable adults, and the whole church body.

Resolution for the Location of the 2024 New Mexico Annual Conference

Submitted by: Eduardo Rivera, Provost, on Behalf of the Conference Ministry Team

WHEREAS, the Rules of the New Mexico Annual Conference declare that the location of the Annual Conference Session is to be decided by the Annual Conference no less than two years in advance, and

WHEREAS, 2024 will be a year of heightened activity in our denomination thus requiring a venue that would maximize attendance and minimize arrangements, and

WHEREAS, 2024 may be a year we might experience some financial limitations, thus having a venue that will allow the conference to have some financial savings is a preferable choice, and

WHEREAS, the selected venue is the same city where the entire planning team and support staff will come from thus providing significant financial savings,

THEREFORE, be it resolved, that the New Mexico Annual Conference sets the location of the 2024 Annual Conference session to be the city of Albuquerque, New Mexico.

Closing Resolution

Submitted by Rev. Dr. W. Douglas Mills

WHEREAS, the members and guests of the 147th session of the New Mexico Annual Conference, meeting in the same room for the first time since the outbreak of the COVID-19 pandemic, were graciously received in Las Cruces, NM, and ably hosted by St. Paul's UMC;

AND boldly sang "we are alive" while greeting each other with happy tears, hugs, and fist bumps;

AND enthusiastically welcomed the non-anxious and strong leadership of Bishop Robert Schnase with gratitude, hopefulness, and only a little trepidation;

AND also welcomed ecumenical and fraternal greetings from Bishop Rodolfo Rivera of the North Central Conference of the Methodist Church of Mexico;

AND were called to action to create safe churches and schools, especially for our children;

AND celebrated the legacy of living archives Donna TeBrink and Rev. Roland MacGregor, in spite of their youthful protests;

AND, though we discontinued five ministry stations and transferred another,

WE invoked the Holy Spirit to fall afresh upon those newly ordained, commissioned, licensed, and prepared, and all the rest of the laity and clergy as well, who all stand in this short line of succession.

THEREFORE, we now adjourn, to go, determined to flex at least five muscles; and to use our outside voices to give fresh expression to the good news; and to lift prayers and good thoughts but also tangible disaster relief and provision; trusting God, in the power of the Holy Spirit, to melt us, mold us, fill us, and use us in our many and several places of witness, work, and worship for the sake of Jesus Christ.

THE BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the New Mexico Annual Conference Held in Las Cruces, NM From June 14 through June 16, 2022 Bishop Robert Schnase, Presiding Date When Organized – 1889 Number of This Session – 146

PART I ORGANIZATION AND GENERAL BUSINESS

Secretary? Mailing Address: Telephone: Email:	Roselie Johnston 11816 Lomas Blvd. NE, Albuquerque, NM 87112 505-255-8786 rjohnston@nmconfum.com
Statistician?	Griselda Sandoval
Mailing Address:	11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone:	505-255-8786
Email:	gsandoval@nmconfum.com
Treasurer?	Griselda Sandoval
Mailing Address:	11816 Lomas Blvd. NE, Albuquerque, NM 87112
Telephone:	505-255-8786
Email:	gsandoval@nmconfum.com

- 2. Is the Annual Conference incorporated (¶603.1)? Yes
- 3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (¶¶618, 2511)?

Name	Position	Amount Bonded
Griselda Sandoval	Treasurer	\$1,000,000
Joshua Kouri	Trustees Chair	\$1,000,000

Have the books of said officers or persons been audited (¶¶617, 2511)? Yes

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone	Email
			Number	
Council on Finance	Randall	7619 Calhoun Dr NE	575-309-8876	randall_partin@hotmail.com
and Administration	Partin	Albuquerque NM		
(¶611)		87109		

Board of Ordained	Brad	1012 Harrison Cir	432-770-2981	pbgoesicloud@icloud.com
Ministry (¶635)	Bennett	Liberal KS 67901		
Board of Pensions (¶639)	Joe Whitley	2437 Kirby St. NE	575-202-9908	whitleylaw@yahoo.com
		Albuquerque, NM		
		87112		
Board of Trustees of the	Josh Kouri	9412 Piedra Colina NW	915-228-8864	pastorjosh@mesaviewumc.org
Annual Conference		Albuquerque NM		
(¶2512)		87114		
Committee on Episcopacy	Eduardo	11816 Lomas Blvd. NE,	505-255-8786	erivera@nmconfum.com
(¶637)	Rivera	Albuquerque NM		
		87112		
Administrative Review	Jim Hawk	1417 Monte Largo Dr	505-235-7691	hawkroost@comcast.net
Committee (¶636)		NE		
		Albuquerque NM		
		87112		

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference	Chairperson	Mailing Address	Phone	Email
	Agency			Number	
Conference Board of	Church and	Doug Mills	5005 E. Love Rd	505-359-	drwdmills@
Church and Society	Society		El Paso, NM 79922	0052	gmail.com
Conference Board of	Equipping	Blossom	11816 Lomas Blvd. NE	806-440-	blossom@nmconf
Discipleship Ministries	Ministry	Matthews	Albuquerque, NM 87112	3877	um.com
Higher Education and	Campus	Scott Sharp	10 Caminito Trail	505-307-	ssharp@tmf-
Campus Ministry	Ministry		Placitas, NM 87043	5364	fdn.org
Commission on Christian	Engaging	Adrianne	1808 N. Dixie Blvd	505-330-	revabc56@gmail.c
Unity and Inter-religious	Ministry	Coleman	Odessa, TX 79761	1406	om
Concerns					
Commission on Religion	Ethnic Local	Eduardo	11816 Lomas Blvd. NE	575-621-	erivera@nmconfu
and Race	Church Task	Rivera	Albuquerque, NM 87112	5557	m.com
	Force				
Commission on the Status	Commission	Lourdes	21 Cielo Vista	505-321-	pastorlourdes2005
and Role of Women	on Status	Calderon	Anthony, NM 88021	4365	@gmail.com
	and Role of				
	Women				
United Methodist	Communicat	Alli Newsom	11816 Lomas Blvd. NE	505-255-	alli@nmconfum.co
Communications	ions Council		Albuquerque, NM 87112	8786	m
Conference Board of	Global	Raquel Mull	613 8th St NE	505-507-	raquel.mull@
Global Ministry	Ministries		Rio Rancho, NM 87124	4249	aol.com

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)?	Engaging Ministry	Adrianne Coleman	1808 N. Dixie Blvd Odessa, TX 79761	505-330- 1406	revabc56@gmail.co m
Disability Concerns (¶653)?	Engaging Ministry	Adrianne Coleman	1808 N. Dixie Blvd Odessa, TX 79761	505-330- 1406	revabc56@gmail.co m
Equitable Compensation (¶625)?	Comm. on Equitable Comp.	Keath Baskett	820 Jeanie Drive Clovis NM 88101	575-494- 7513	keathbaskett@msn. com
Laity (¶631)?	Board of Laity	Sid Strebeck	224 Sandzen Drive Clovis, NM 88101	575-935- 7571	sidstrebek@ hotmail.com
Native American Ministry (¶654)?	Native American Ministries	Adrianne Coleman	1808 N. Dixie Blvd Odessa, TX 79761	505-330- 1406	revabc56@gmail.co m
Small Membership Church (¶645)?	Small Membership Church	Jacqui Lax	11984 Spire Hill Dr El Paso, TX 79936	915-490- 2683	jacquilax@hotmail.c om
Conference Council on Youth Ministry (¶649)	Conference Council on Youth Ministry	Halecia Wimpy Ellice Whiteaker			ccymnm@gmail.co m ejwhiteaker@gmail. com
Conference Council on Young Adult Ministry (¶650)?	Campus Ministry	Scott Sharp	10 Caminito Trail Placitas, NM 87043	505-307- 5364	ssharp@tmf-fdn.org
Director of Connectional Ministries	Provost	Eduardo Rivera	11816 Lomas Blvd. NE, Albuquerque, NM 87111	505-255- 8786	erivera@nmconfum .com
Jurisdictional Committee					
Conference Chancellor	Chancellor Vice Chancellor	Cari Neill Taffy Bagley			neill.cari.e@gmail.c om taffy@bagleytx.com
Conference Journal Editor	Conference Secretary	Roselie Johnston	11816 Lomas Blvd. NE, Albuquerque, NM 87111	505-255- 8786	rjohnston@nmconf um.com

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

d) Have persons been elected for the following district boards and committees Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2) Yes
- (2) Committees on District Superintendency (¶669) Yes
- (3) District Committees on Ordained Ministry (¶666) Yes

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Ministry Team	Eduardo Rivera	11816 Lomas Blvd NE, Albuquerque, NM 87110	505-255-8786	erivera@nmconfum.com

- 5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (¶606.8)? **Yes**
- 6. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 625.3)?

Category	Base Salary
Student Local Pastor	\$ 35,972
Full-Time Local Pastor	\$ 37,603
Associate Member	\$ 39,233
Provisional Member	\$ 40,543
Full Connection Member	\$ 43,036

- 7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? **\$425,000**
- a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? \$579,000
 - b) What are the apportionments to this conference for the ensuing year?

(1)	For the World Service Fund?	\$359,953
(2)	For the Ministerial Education Fund?	\$91,182
(3)	For the Black College Fund?	\$48,495
(4)	For the Africa University Fund?	\$10,853
(5)	For the Episcopal Fund?	\$106,597
(6)	For the General Administration Fund?	\$42,741
(7)	For the Interdenominational Cooperation Fund?	\$9,508

9.Conference and district lay leaders (¶¶603.9, 660):

- a) Conference lay leader: Name: Sid Strebeck Mailing Address: P.O. Box 1676, Clovis, NM 88102
- b) Associate conference lay leaders: N/A
- c) District and associate district lay leaders: Albuquerque District: Larry Luna Clovis District: Sandy Correia

10. List local churches which have been:

a) Organized or continued as New Church Starts (¶259.1-4, continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church	District	Mailing Address	Phone Number	Date Founded
	Name				
835001	The Bridge	El Paso	415 N. Lee Ave,	432-337-1527	March 31,
	_		Odessa, TX 79761		2013
835832	The Ridge	El Paso	524 Thunderbird Dr,	915-584-2133	July 1, 2010
			El Paso, TX 79912		

b) Organized or continued as Mission Congregations (¶259.1-4, continue to list congregations here until listed in questions 14.c, d, e or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

c) Organized or continued Satellite congregations (¶247.22, continue to list here until listed in questions 14.a, d, e or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched

d) Organized as Chartered (¶259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (¶¶2546, 2547)

(1) United Methodist with United Methodist

District	GCFA	Name of	GCFA	Name of	GCFA	Name of	Date
	Number	First Church	Number	Second	Number	Merged	Merged
				Church		Church	
El Paso	755637	Ekklesia	836780	Vista Ysleta	836780	Vista Ysleta	10/8/2017
						Ekklesia	
El Paso	836494	First UMC,	836346	Bond	836346	Bond	06/08/15
		Fabens		Memorial		Memorial	
				имс		UMC	
Clovis	836723	Tularosa	836277	Wesley	836266	Grace UMC	07/01/16
		UMC		UMC			

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
None							

f) Discontinued or abandoned (¶¶229, 341.2, 2549) (State which for each church listed.) (1) New Church Start (¶259.2,3)

(=)) - /		
GCFA Number	Church Name	District	Location	Date Closed
None				

(2) Mission Congregation (¶259.1a)

GCFA Number	Church Name	District	Location	Date Closed
None				

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
None				

(4) Chartered Local Church (¶259.5)

GCFA Number	Church Name	District	Location	Date Closed
836893	Clark Memorial	Clovis	Artesia	12/1/21
836608	First	El Paso	Lordsburg	7/1/22
757102	Monte Sinai	Clovis	Carlsbad	12/31/21
835386	First	Albuquerque	Shiprock	9/30/21
835581	First	El Paso	Truth or Consequences	12/26/21

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
None					

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
None				

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (¶¶41, 260)?

GCFA Number	Name	Membership	Sending Conference
None			

j) What cooperative parishes in structured forms have been established? (¶206)

GCFA Number	Parish Name	Charge Name	Church Name	District
None				

k) What other changes have taken place in the list of churches?

Hamlin Memorial UMC, Farwell, TX, Clovis District was transferred to Northwest Texas Annual Conference 7/1/22

11. Are there Ecumenical Shared Ministries in the conference? (¶207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
None			

b)Union Church

GCFA Number	Name	District	Other Denomination(s)
835626	United Church of	Albuquerque	Disciples of Christ,
	Angel Fire		Presbyterian, United
	_		Church of Christ
837022	Grandfalls Union	El Paso	Presbyterian, Christian
	Church		(Independent Disciples
			of Christ)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
None			

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
None			

12. What changes have been made in district and charge lines (please list the GCFA Number beside church name)? None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (**v**) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (**v 2/3**) or (**v 3/4**) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

13. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.

14. Who constitute:

- a) The Administrative Review Committee (¶636) (v) The Reverends Jim Hawk – Chair, Amy Wilson-Feltz, Kim Kinsey and Jane Vaughan
- b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d) Joe MacDonald, Matt Bridges, Cheri Lyon and Layloni Drake
- c) The Committee on Investigation (¶2703)
 Tina Cross, Mark Ewing, Greg Kennedy, Scott Meador, Joshua Kouri, and Clabe Pearson, Alternates: Bill Butler, Karin Carlson, Rodney Ennis, John Goodwin, Kathy Jewell, Nikki McDonald, Holly Schueler, Gary Seelau and Blaine Wimberly.

15. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Sarah Allen	Albuquerque	5-2022
Jarrod Conyers	Albuquerque	9-2021
Jennifer Hughes	Albuquerque	4-2022
Barbara Tegtmeier	Albuquerque	5-2022
Hollie Harris	Clovis	10-2019
Dan Sherrell	Clovis	2-2022
Joshua Chang	El Paso	4-2022
Salvador Perales	El Paso	4-2022
David Romero	El Paso	4-2020
Kim Stinson	El Paso	1-2021

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Bryan Wardroup	NWTX	2019	2022
Guadalupe Acevedo	NWTX	2018	2022

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
None			

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (¶315 —Indicate for each person the year the license was approved.): (3/4v)

,				
	Name	District	Year Licensed Approved	
	None			

- 17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (¶319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)
 - a) Full-time local pastors? (¶318.1)

Name	First Year License	Years Completed
	Awarded	with Course of Study
Vernon Baker (Albuquerque)	Reinstated 2020	10/20 (2022)
Russell Hall (Albuquerque)	2020	MDiv
Tonya Boyd (Albuquerque)	2017	*
Jared Secret (Albuquerque)	2016	15/20 (2020)
Lisa Bezner (Clovis)	2020	MDiv
Amy Jordan (Clovis)	2000	*
Dan Sherrell (Clovis)	2022	0/20 (2022)
Robert Gasman (Clovis)	2021	Asbury (2022)
Joshua Chang (El Paso)	2022	MDiv (Yale)
Nema LeCuyer (El Paso)	2015	*
Stephen White (El Paso)	2015	19/20 (2022)

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	First Year License	Fraction of	Years Completed
	Awarded	full time to	with Course of
		be served	Study
Jennifer Hughes (Albuquerque)	2022	.25	0/20 (2022)
Cheri Lyon (Albuquerque)	2003	.75	*
Keith Smith (Albuquerque)	2019	.75	6/20 (2022)
Barbara Tegtmeier	2022	.25	2/20 (2022)
(Albuquerque)			
Arturo Nunez (Clovis)	2021	.25	2/20 (2022)
Kim Stinson (Clovis)	2022	.75	Seminary (2022)
Gerald Donovan (El Paso)	2013	.75	RL
Robert Hemphill (El Paso)	2016	.25	*
Josue Johnson (El Paso)	2014	.75	7/20 (2022)
Salvador Perales (El Paso)	2022	.50	0/20 (2022)
Janet Whitmore (El Paso)	Reinstated 2020	.25	5/20 (2022)

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (¶318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference
None			

 d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (¶318.3)

Name	Serving Conference	Enrolled Seminary
None		

e) Persons serving as local pastors while seeking readmission to conference membership (¶¶365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

· · · · · · · · · · · · · · · · · · ·		
Name	Serving Conference	COS \ Seminary
None		

18. Who have been discontinued as local pastors (¶320.1)?

Γ	Name	Date discontinued
	None	

19. Who have been reinstated as local pastors (¶320.4) (v)?

Name	Years Completed in Course of Study
None	

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (¶¶331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences		
Name	Clergy Status	Home Conference
Jeb Archey	OE	NWTX
Lisa Blaylock	OE	Rio Texas
Nicholas Matthews	OE	NWTX
Evelene Tweedy Sombrero-Navarrete	OE	Desert SW

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Raul Israel Garcia	OE	Conferencia Oriental of The Methodist Church of Mexico

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (¶¶331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Marvin Pounds	OF	Nazarene
William Konigsmark	OF	Presbyterian

- 22. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)
 - a) With vote (¶586.4b [**v**])?

Name	Member	First Year of Affiliation
	Conference/Denomination	
None		

b) Without vote (¶¶334.5, 344.4)? (**v 2/3**)

Name	Member Conference/Denomination	First Year of Affiliation
None		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members? \P 322 (3/4v) (List alphabetically-see note preceding Question 27):

Name	
None	

24. Who are **elected** as provisional members and what seminary are they attending, if in school? (under ¶¶322.4, 324, 325)

a) Provisional Deacons under the provisions of $\P\P$ 324.4a, c or \P 324.5 (3/4v)

Name	Seminary	
None		

b) Provisional Elders under the provisions of ¶¶ 324.4a, b or ¶324.6 (3/4v)); ¶ 322.4 (v 3/4)

Name	Seminary
Jon Kuncel	2021 Duke
David Wilcox	2015 Iliff

- 25. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (¶326, ¶ 327 v)?
 - a) In preparation for ordination as a deacon or elder? (¶326)

Name	Clergy Status	Date and Seminary
Cazandra Campos MacDonald	PD1	2021 Iliff
Katherine Salazar	PD2	2020 Duke

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership
None	

c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership
None	

d) Provisional members who transferred from other conferences or denominations? (¶347.1) (v)

Name	Clergy Status	Original Year of	Previous Conference or
		Membership	Denomination
None			

- 26. What ordained clergy have been received from other Christian denominations (¶347.3): (List alphabetically—see note preceding Question 27):
 - a) As provisional members (¶347.3c)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

b) As local pastors (¶347.3)? (v)

Name	Clergy Status	Date Received	Former Denomination
None			

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347.6):

Name	Clergy Status	Previous Denomination
None		

- 28. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.) (v 3/4)
 - a) Deacons

eacons	
Name	
None	

b) Elders

Name	
Young Hoon Kang	

- 29. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies? (List alphabetically-see note preceding Question 27)
 - a) After provisional membership (¶330)? (v 3/4)

Name	Seminary
None	Asbury, 2017

b) Transfer from elder? (¶309) (v 3/4)

Name	Seminary
Melissa Madara	Duke

- 30. Who are ordained as elders and what seminary awarded their degree?
 - a) After provisional membership? (¶335) (**v 3/4**)

Name	Seminary
Young Hoon Kang	2019 Yale

b) Transfer from deacon? (¶309) (v 3/4)

Name	Seminary
None	

31. What provisional members, previously discontinued, are readmitted (¶364)? (v)

Name	Clergy Status	Year Previously Discontinued
None		

32. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]):

ſ	Name	Clergy Status	Previous Status
Ī	None		

33. Who are returned to the effective relationship after voluntary retirement (¶357.7): (v)

Name	Clergy Status	Year Retired	
None			

34. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Blossom Matthews	FE	NWTX	July 1, 2022

35. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
None			

- 36. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do <u>not</u> require transfer of conference membership.)
 - a) Deacons?

I	Name	Member Conference
1	None	

b) Elders?

Name	Member Conference
None	

37. Who have been transferred out to other annual conferences of The United Methodist Church (¶416.5)? (List alphabetically Indicate credential See note preceding Question 27.)

\ <u>II</u>					
	Name	Clergy Status	New Conference	Date of Transfer	
	Jeb Archey	FE	NWTX	August 13, 2021	
	Nadine Ilunga	FE	NWTX	July 1, 2022	
	Darrin Stevens	FE	West Ohio	July 1, 2022	

38. Who are discontinued as provisional members (¶327)? (v).

a) By expiration of eight-year time limit (¶ 327)

Name	Clergy Status
None	

b) By voluntary discontinuance (¶ 327.6) (v)

[Name	Clergy Status
	None	

c) By involuntary discontinuance (¶ 327.6) (v)

Name	Clergy Status
None	

d) By reaching Mandatory Retirement Age (¶ 327.7)

Name	Clergy Status
None	

39. Who are on location?

- a) Who has been granted honorable location (¶358.1)?
 - (1) This year? (v)

Name	Clergy Status	Charge Conference	Date Effective	
		Membership		
None				

(2) Previously?

Name	Year Originally	Charge Conference	Year of Most
	Granted	Membership	Recent Report
Herb Orrell (FE)	2000	Tobin Park	2012
Jack Wallis (FE)	1978	University, Las Vegas NV	2012
Bryan Simpson (FE)	2014	First UMC, Deming	
Dwight Broedel (FE)	2018	Coeurd'Alene UMC (Idaho)	2018

b)Who on honorable location are appointed interim as local pastors? (¶358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
None		

c) Who has been placed on administrative location (¶359)?

Date Effective	Charge Conference
	Membership

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
None		

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
None			

40. Who have been granted the status of honorable location–retired (¶358.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None			•

b) Previously?

Name	Clergy Status	Year Honorable Location	Charge Conference
		Originally Granted	Membership
Richard Danek	RE	2003	First UMC Grants
Clifford Hutton	RE	2007	Kermit, TX
Richard Rounds	RE	2002	St. Michael's Lake Havasu
William Stamper	RE	1999	First UMC, Springer
Willard Steinsiek	RE	1988	University Heights, Abq.

41. Who have had their status as honorably located and their orders terminated (¶358.2)? (v)

Name	Date Effective	Prior Clergy Status
None		

42. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination $(\P 360.1, .4)$? (v)

Name	Date Effective	Prior Clergy Status
None		

b) By withdrawal from the ordained ministerial office (¶360.2, .4)? (v)

[Name	Date Effective	Prior Clergy Status
	None		

c) By withdrawal under complaints or charges (¶¶360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
None		

d) By termination of orders under recommendation of the Board of Ordained Ministry (¶¶ 358.2, 359.3)? (v)

Name	Date Effective	Prior Clergy Status
None		

e) By trial (¶2713)?

Name	Date Effective	Prior Clergy Status
None		

43. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
None		

44. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Imelda Magdaleno	September 11, 1940	Novmber 27, 2021

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

	-	
Name	Date of Birth	Date of Death
Richard Eugene Bright	March 1, 1931	November 7, 2021
Raymond T. Keene	July 14, 1948	November 15, 2021
Joseph Christopher Rodriguez	August 20, 1951	May 24, 2022
James Norton Scrimshire	September 20, 1932	June 23, 2021
Billie Ray Sharp	December 17, 1939	February 13, 2022

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

None	October 23, 1938	August 5, 2020
Name	Date of Birth	Date of Death
Retired:		

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (¶¶331.8, 346.1)?

Name	Clergy Status	Conference Where	Appointment	
		Appointed		
David Bachelor	FE	Rio Texas	First UMC, Uvalde, Texas	
James Bradley Bennett	FE	Great Plains	First UMC, Liberal, Kansas	
Tim Kennedy	FE	Toronto, Ontario Canada	Pioneer Memorial	
Yong-Sub Sim	FE	NW Texas	St. Mark's UMC, Midland	
Todd Salzwedel	FE	NW Texas	First UMC, Lubbock	

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (¶353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (¶353.2a 3) (v)

Name	Clergy	Date	Charge Conference
	Status	Effective	
Jay Armstrong	FE	11-1-2021	First UMC, Albuquerque, NM
Jon Moore	FE	5-1-2022	
Beverly Bonnell	FD	7-1-2021	First UMC, Deming, NM

(2) Personal, more than 5 years (¶353.2a 3) (v 2/3)

$= \frac{1}{2}$					
Name	Clergy	Date	Charge Conference		
	Status	Effective			
Connie Hill	FE	6-9-2009	RiverStone UMC, Farmington, NM		

(3) Family, 5 years or less (¶353.2b 3) (v)

<u> </u>				
	Name	Clergy Status	Date Effective	Charge Conference
	None			

(4) Family, more than 5 years (¶353.2b 3) (v 2/3)

<u>،</u> ،				
	Name	Clergy Status	Date Effective	Charge Conference
	None			

(5) Transitional (¶353.2c)

Name	Clergy Status	Date Effective	Charge Conference
None			

b) Involuntary?

(1) Involuntary Leave (¶ 354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

47. Who are granted sabbatical leave (¶351)? (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

48. Who have been granted medical leave due to medical or disabling conditions (¶356)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Lourdes Calderon	FE	3-16-2022	El Paso, Texas
Robert Pelfrey	FE	4-4-2019	Western Hill, El Paso, TX
Harry Riser	FE	2-1-2019	First, Aztec, NM
Glenn Thyrion	FE	2-1-2018	Trinity, Roswell, NM

49. What members in full connection have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)

Deacons

a) This year?

Name	Date Effective
None	

b) Previously?

Name	Date Effective
Sherry Brown	10-1-2007
Anita Krueger	6-9-2012
Amy Mercer	3-1-2021
Lynnette Meyer	7-1-2021

Elders

c) This year?

Name	Date Effective
Doug Chapman	12-1-2021
Laird Cross	1-1-2022
Larry Daniel	2-1-2022
Brad Reeves	1-1-2022
Jeanie Williams	7-1-2022

d) Previously

Bruce Abbott Brooks Lee Ambos Charles Bader Keath Baskett Thomas Beach David Blackwell Nancy Bowen Tom Broom Dan Bruce Richard Eugene Bright James Richard Brunner Alexandra (Sandy) Burley Loyd Allen Cain **Richard Charles Campbell Palmer Saunders Clark Ron Colwell** Mark Conkling **William Constantine Carl Wayne Crouch** Julie Ann Davis **David Dinneen Paul Duerksen David Edwards** Sammie Ellis Leroy Elmore, Jr. **Gene Berger Ferrell Ruth Fowler** Jonathan H. Foster Thomas Garmon **Bob Guido** Moo Kuen Ham **Bonnie Hardesty Stephanie Harmon Elizabeth Harrington** James E. Hawk **Curtis L. Hayes** Larry Lee Heacock **Don Holladay** Wilson Holman Virgil Ichtertz **Beverly Jones** Jay Jones **Ray Keene** James Large Kay L. Lincoln Lyle W. Lionbarger **Ran Loy**

Ann Madden **David Wiley Matkins** Linda Mizell John McClean **Stephen McElroy** Andrew Donald McGown **Roland McGregor Daniel Lee Miller** Jack Franklin Moffatt Tom Nagle **Helen Neinast** Janie Nobel **David Okerberg Russell Carver Parchman Guy Edward Pearce** Scott Penrod **Kathleen Potter Richard Louis Richards** David Z. Ring Hugh J. Roberts **Steven Roberts** Joseph Christopher Rodriguez John Robert Sawyer John Schwarting **Thomas W. Schwartz Gary Seelau Molly Shannon Bill Sharp** Judy Shema Martha Singleterry J. Gorton Smith **Richard James Smith Rush Henry Smith David Snyman** Annette Sorenson **Scott Spitsberg Charles Spooner Clyde Ray Stanfield Everett Statler Ellen Swain** William Sylskar **Terry Tamplen Margot Ruth Thompson Stephen Earl Trout Roger Tsosie Carol Tuck Eileen Utton** Jane Vaughn

Paul Nathaniel West A Richard White Gerald Leroy White Edgar R. Williamson Noble Ray Wiltshire Jess Douglas Wofford Joel Edward Wood

50. What associate members have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (**Under ¶357.1**, **no vote required; under ¶357.2**, **v; under ¶357.3**, **v 2/3**)

a)	This year?	
	Name	Date Effective
	None	

b) Previously?

Name	Date Effective
Loren Gardner	6-1-2006
Donna Kay Jackson	6-1-2003
Tommy Charles Jared	9-1-2005
Geraldine Lightwine	6-1-2004
Imelda Magdaleno	6-1-2009
Richard Parker	7-1-2011
Mary Taken	7-1-2015

- 51. Who have been recognized as retired local pastors (¶320.5):
 - a) This year?

Name	Date Effective
Elisabeth Anderson Anthony	7-1-2022
Michael Hofacket	7-1-2022
Jennifer Hughes	7-1-2022

Previously?

asiy :
Jim Bignell
Henry Begay
Gerald Donavan
Janice Kahl
Cecelia Lorenzen
Dorothy Nell Fowler
Paul G. Green
Ronald P. Komatz
Keith Niehaus
Reuben Thomas
Kenneth W. Tidmore
Loren Turner
Stephen Wiard
Richard K. Zimmer

- 52. What is the number of clergy members of the Annual Conference:
 - a) By appointment category and conference relationship? (NOTES:
 - (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
 - For the three categories of Appointments to Extension Ministries, report as follows:
 ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
 ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.) Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full– time Local Pastors	Part– time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1c, 339) (74)	3	49	1	2	1	12	10
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	3	XXXXX XXXXX XXXXX	1	XXXXX XXXXX XXXXX	XXXXX XXXXX XXXXX	XXXXX XXXXX XXXXX	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	7	XXXXX XXXXX XXXXX	0	0	0	0

Appointments to							
Extension	XXXXX		XXXXX				
Ministries	xxxxx		xxxxx				
(¶316.1; 344.1b)		0		0	0	0	0
(76b)	XXXXX		XXXXX				
Appointments to							
Extension	XXXXX		XXXXX				
Ministries	XXXXX	_	XXXXX	0		_	
(¶316.1; 344.1d)	xxxxx	7	ххххх		0	1	0
(76c)	~~~~		^^^^				
Appointments to						xxxxx	xxxxx
Attend School	0	0		0	0		
(¶331.3) (79)	0	0	0	0	0	XXXXX	XXXXX
Appointed to							
Other						XXXXX	XXXXX
Annual	0	5	0	0	0	xxxxx	xxxxx
Conferences (49)							
On Leave of						xxxxx	xxxxx
Absence (50a1,	1	2	0	0	0	VVVVV	VVVVV
a2)	1	2	0	0	0	XXXXX	XXXXX
On Family Leave						XXXXX	XXXXX
(50a3 <i>,</i> a4)	0	0	0	0	0	xxxxx	xxxxx
On Sabbatical						xxxxx	xxxxx
Leave						~~~~	~~~~
(51)	0	0	0	0	0	XXXXX	XXXXX
On Medical Leave							
(52)	0	4	0	0	0	0	0
On Transitional	0	4	0	0	0		
Leave (50a5)						XXXXX	XXXXX
Leave (SUaS)	0	0	0	0	0	XXXXX	XXXXX
Retired						XXXXX	XXXXX
(53, 54, 55)	0	111	0	0	0	xxxxx	xxxxx
Total Number	0			U	0	^^^^	^^^^
Total Number, Clergy Members							
	7	185	2	2	1	13	10
Grand Total,							
All Conference				220			
Clergy Members				220			

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

			Clerg	y Demog	raphics						
Categories	ns in Full nection Female	s in Full nection Female		risional acons Female		risional ders Female	Men Afi Me	ociate hbers & filiate mbers h Vote Female	–time Pastors Female		time Local astors Female
Asian		4									
Black			1								
Hispanic	1	3									
Native American			2								
Pacific Islander											
White	6	49	14			2		2		1	
Multi- Racial											
Grand Total, All Conference Clergy Members*	7	56	17			2		2		1	

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
None		

54. Who is certified in specialized ministry? (List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Donna Berry	Lay	Spiritual Formation

55. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

56. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
None			

57. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
None		

PART IV CERTIFIED LAY MINISTRY

(¶(¶ 268, and 666.10 The Book of Discipline)

58. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

	iy, by district
Victoria Baker (2021 recertified)	Albuquerque
Jeannine Beck (2021 recertified)	Albuquerque
Chris Caldes (2022 recertified)	Albuquerque
Samuel Choy (2022 recertified)	Albuquerque
Grant Claycomb (2021 recertified)	Albuquerque
Linda Coble (2021 recertified)	Albuquerque
Teralene (Terry) S. Foxx (2021 recertified)	Albuquerque
Michael Furnish (2022 recertified)	Albuquerque
Steven Givens (2022 recertified)	Albuquerque
Heidi Herrera (2021 recertified)	Albuquerque
Bernice Hughes (2022 recertified)	Albuquerque
Jennifer Hughes (2021 recertified) (License pending 2022)	Albuquerque
Charles Humiston (2022 certified)	Albuquerque
Deb Humiston (2020 certified)	Albuquerque
Susan Ideus (2021 certified)	Albuquerque
Larry Luna (2022 recertified)	Albuquerque
Fred Magee (2022 recertified)	Albuquerque
Joe Marshall (2022 recertified)	Albuquerque
John Milholland (2021 recertified)	Albuquerque
Adela Padilla (2022 recertified)	Albuquerque
Georgina (Gina) Rivera (2022 recertified)	Albuquerque
Wayne Sharp (2022 recertified)	Albuquerque
Margaret (Peggy) Stevens (2022 recertified)	Albuquerque
Barbara Tegtmeier (2021 recertified) (License pending 2022)	Albuquerque
Susan Wells (2021 recertified)	Albuquerque
Sumner Wells (2021 recertified)	Albuquerque
Joan White (2021 recertified)	Albuquerque

Cindy Chandler (2022 recertified)	Clovis
Sandy Correia (2021 recertified)	Clovis
Steve Henderson (2022 recertified))	Clovis
Albert Hronich (2022 recertified)	Clovis
Patricia Kimbley (2022 recertified)	Clovis
Betty Leonard (2021 recertified)	Clovis
Cindy Meador (2019 recertified)	Clovis
Charlie Powell (2022 recertified)	Clovis
Mike Puckett (2021 recertified)	Clovis
Dan Sherrell (2021 recertified)	Clovis
Glenn Anderson (2021 certified)	El Paso
George Armas (2022 recertified)	El Paso
Kathryn Naegele Delgado (2022 recertified)	El Paso
Lauris Gallegos (2022 recertified)	El Paso
Jon Hendricks (2021 certified)	El Paso
Tabblair Hope-O-Brien (2021 certified)	El Paso
Kathy Jewell (2021 recertified)	El Paso
Jenna Johnson (2022 recertified)	El Paso
Jacquelyn Lax (2021 certified)	El Paso
Marsha Melton (2018 sabbatical 1 yr.)	El Paso
Glen Myers (2021 certified)	El Paso
Cari Neill (2022 recertified)	El Paso
Tobi O'Brien (2021 certified	El Paso
Yadira Perales (2021 certified)	El Paso
Joe E Wallen (2022 recertified)	El Paso
William (Bill) H. Wood (2022 recertified)	El Paso

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 Book of Discipline)

59. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

60. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
None		

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
None	

- 62. What diaconal ministers have died during the year?
 - a) Effective:

Name	Date of Birth	Date of Death
None		

b) Retired:

~/			
	Name	Date of Birth	Date of Death
	None		

63. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability,

study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
None		

64. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
None	

65. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted
None	

1. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)

a)This year?

Name	Date Effective
None	

b) Previously?

Jo Kelly Barber – 1985 Ada Fern Beringer – 1985 LaVerta Bathke Breese – 1984 Patricia Campbell – 2002 Juanita Gilbert – 1988 John Halvorson – 1987 Ralph Kaler - 1987 Larry Lauber – 1996 Carole J. Myers – 1986 Joyce Sass – 1996 Karen Tidler – 1987 James Wade – 1996 Nancy Ruth Weart – 1995 Marjorie Williams - 1992

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

- 67. Who are approved for less than full-time service?
 - a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4)

Name	Appointment	Fraction of Full-Time Service
David Wilcox (PE)	Grace UMC, Albuquerque, NM	1/2
Obed Alba (FE)	Wesley UMC, El Paso, TX	1/2

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment Fraction of Full-Time Set	
Cazandra Campos MacDonald	St. Paul's UMC, Socorro, NM	1/2

68. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Jim Hawk	St. Paul's UMC, Albuquerque, NM	12-1-2021	7-1-2022
Jay Armstrong	First UMC/Community of Hope, Albuquerque, NM	7-1-2022	7-1-2023
Darrell Coats	First UMC, Odessa, TX	11-1-2021	7-1-2023
Steve McElroy	St. Paul's UMC, El Paso, TX	7-1-2022	7-1-2023

- 69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)
 - See Appointments
- 70. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.) See Appointments

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

j within the connectional structures of onited Methodism (1344.1a, c)? See Appointments					
Name	Clergy	Date	Extension Ministry	Charge Conference	
	Status	Effective	Assignment		
Craig Cockrell	FE	7-1-2018	Albuquerque District		
			Superintendent		
Blossom Matthews	FE	7-1-2018	Asst Dir, Congregational	First UMC, Hobbs,	
			Vitality	NM	
Evelene Tweedy	OE	5-1-2020	Director, Four Corners NA		
Sombrero-Navarrete			Ministry		
Eduardo Rivera	FE	7-1-21	Provost	St. Stephen's UMC,	
				Albuquerque, NM	
Pamela Rowley	FE	7-1-2021	El Paso District		
			Superintendent		
Todd Seelau	FE	7-1-2020	General Evangelist		
Ernie Vineyard	FE	7-1-2018	Clovis District		
			Superintendent		

a) Within the connectional structures of United Methodism (¶344.1a, c)? See Appointments

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? See

Appointments

Name	Clergy	Date	Extension Ministry	Charge
	Status	Effective	Assignment	Conference
None				

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy	Date	Extension Ministry Assignment	Charge
	Status	Effective		Conference
Rodney Aist	FE	5-1-2022	St. George's College, Jerusalem	
Sarah Allen	FL	7-1-2022	McCurdy Ministries, Espanola, NM	
Lisa Blaylock	OE	7-1-2022	UNM Wesley, Albuquerque, NM	
Philip Huston	FE	7-1-2019	Carlsbad Lifehouse, Inc.	
David Madara	FE	9-8-2020	CPE, Lifesong Hospice, Harrisburg, PA	
Janet Norden	FE	7-1-2021	Presbyterian Hospital, Good	
			Samaritan Hospice, Albuquerque	
Martin Reeves	FE	6-1-2001	TMS Global	
Scott Sharp	FE	7-1-2018	TMF Sr. Area Rep, NM Conf	St. John's
				Albuquerque

72. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)a) Through non-United Methodist agencies and settings beyond the local church (¶331.1a)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Karin Carlson	FD	7-1-2021	Reflections Ministries, Midland, TX	

Melissa Madara	FD	7-1-2022	Sacred SoulScapes,	
			Hummelstown, PA	
Katia E. Paredes	FD	6-1-2004	University Medical Center,	Trinity-First UMC,
			El Paso, TX	El Paso, TX
Katherine Salazar	PD	7-1-2022	Wilson Middle School,	Christ UMC
			Albuquerque, NM	Alb, NM

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (¶331.1b)?

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

73. Who are appointed to attend school (¶416.6)? (List alphabetically all those whose prime

Name	Clergy Status	School
None		

- annointment is to attend school)
- 74. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]? (Attach list)
- 75. What other personal notations should be made? (Include such matters as changes in pension credit (¶1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)
- 76. Where and when shall the next Conference Session be held Las Cruces, NM, June 14-16, 2022 (¶603.2, 3)?

CERTIFICATION OF ORDINATION

THIS IS TO CERTIFY THAT

On Wednesday, June 15, 2022 at St. Paul's United Methodist Church, Las Cruces, NM, pursuant to the action of the New Mexico Annual Conference, South Central Jurisdiction of The United Methodist Church and in accordance with the <u>BOOK OF</u> <u>DISCIPLINE</u> of The United Methodist Church, I

Commissioned as Provisional Elder: Jon C. Kuncel David Reed Wilcox

Ordained as Elder: Young Hoon Kang

Change of Orders from Elder to Deacon: Melissa Laura Madara

Robert Schuse

Robert Schnase Bishop of the New Mexico Area Of The United Methodist Church

Appointments

APPOINTMENTS				
AF	Affiliate member	OA	Associate member of other annual conference	
AM	Associate member	OD	Deacon member of other annual conference	
DC	Deaconess	OE	Elder member of other annual conference or Methodist denom.	
DM	Diaconal minister	OF	Full member of other denomination	
DR	Retired Diaconal Minister	OP	Provisional member of other annual conference	
FD	Deacon in full connection	OR	Other full member retired from other annual conference	
FE	Elder in full connection	RA	Retired associate member	
FL	Full time local pastor	RD	Retired deacon in full connection	
HL	Honorable Location	RE	Retired full elder	
LM	Certified lay minister	RL	Retired local pastor	
PD	Provisional deacon	RP	Retired probationary member	
PE	Provisional elder	AL	Administrative Location	
PL	Part time local pastor	SY	Other supplies (named by DS, not appointed)	
		TBS	To be supplied	

Names, appointment, and tenure in bold indicate appointments made after the last session of annual conference.

New Mexico Annual Conference Appointments July 1, 2022

Albuquerque District

ALBUQUERQUE

		~
District Superintendent	-	5
Asbury		5
Central		2
Associate	•	8
Christ	()	4
Associate	•	3
Cornerstone		3
Covenant (346.1 Rio Texas)		1
El Buen Samaritano/University Heights	. Jon Kuncel (PE)	3
First/Community of Hope (Interim)	. Jay Armstrong (FE)	1
Grace	. David Wilcox (PE)	5
Korean	. Kee Cheon Kim (FE)	19
Mesa View	. Josh Kouri (FE)	4
Mountainside	Blaine Wimberly (FE)	2
Paradise Hills	Jared Secret (FL)	1
St. John's	Randall Partin (FE)	2
Associate	. Tiffany Hollums (FD)	2
St. Paul's	•	1
St. Stephen's	John Rech (FE)	6
Angel Fire United Church (effective 10/1/2020)		3
Aztec	0	6
Belen		3
Bernalillo		6
Bloomfield, First		6
Estancia/Mountainair		6
FARMINGTON		•
New Covenant	Tonva "Tinker" Boyd (FL)	5
RiverStone Church (Formerly First UMC)		8
		v

Appointments

FOUR CORNERS NATIVE AMERICAN MINISTRIES		17
Bistahi UMC		
Blue Gap UMC		32
Dowozhii Bikooh UMC		8
Ojo Amarillo UMC		6
TseLani Valley UMC		14
Window Rock UMC	Patricia Joe	5
Mission Church		04
Pinedale		21
Sawmill	Candalaria Demientieff (Lay Preacher)	9
Outreach Congregations		
*Aneth		
*Lakeside		
*Light in the Mountain (formerly Roughside o	f the Mountain)	
*Oljato		
*White Cone	TRO	
Gallup		1
Grants	• • •	5
Las Vegas	2	10
Los Alamos		4
Moriarty, Bethel	John Milholland (LM)	3
NORTHERN NEW MEXICO GROUP MINISTRY	TRO	
Alcalde	-	-
Velarde		7
Santa Cruz		4
Taos, El Pueblito		5
Valley View		2
Peralta Memorial (Effective 5-1-2022) RIO RANCHO	Manish Shirlay (FE)	2
High Desert	Reuben Thomas (SY)	5
Rio Rancho	Raquel Mull (FE)	5
SANTA FE	• • • •	
St. John's	Matt Bridges (FE)	2
Zia		2
Socorro, St. Paul's	Cazandra Campos MacDonald (PD)	3
White Rock		3
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Clovis District

District Superintendent	. Ernie Vineyard (FE)	5
Alamogordo, Grace	Kelly McCuaig (FE)	4
Artesia, First	. Monty Leavell (FE)	11
CARLSBAD		
Epworth	. Daniel Armstrong (FE)	2
First	. William Scott Meador (FE)	2
Carrizozo/Capitan	. Dean Kahlich (SY)	10
Cimarron/Maxwell	. Jay Jones (RE)	3
Clayton/Amistad	Kenneth W. Tidmore (SY)	7
Cloudcroft/Tularosa	. Dan Sherrell (FL)	2
CLOVIS		
First (346.1 NWTX)	. Jeb Archey (oe)	9
Kingswood	. William "Bill" Case (FE)	7
Associate	. Arturo Nunez (PL)	3
Trinity	. Amy Jordan (FL)	9
Elida	. TBŚ	2
Eunice	TBS	1
Floyd	. TBS	3
Ft. Sumner	. Marvin Pounds (OF)	6
Grady	. Vaughn Gossman (SY)	3
High Rolls-Mt. Park		2
Hobbs, First	. Blossom Matthews (FE)	5
Hobbs, First (346.1 Northwest Texas)	. Nicholas Matthews (OE)	5
Норе	. TBS	
Jal	. Robert Haddox (SY)	6
Lovington	. Robert Gasman (FL)	2
Melrose	. Victor Colton (SY)	6
Portales	. Damon Stalvey (FE)	3
QUAY COUNTY COOPERATIVE PARISH	. John Barrett (FE)	8
Tucumcari, Center Street		
Logan		
San Jon		
Nara Visa		
Raton/Des Moines	. Lisa Jo Bezner (FL)	3
ROSWELL		
First	. Tina Cross (FE)	8
Trinity	. Young Hoon Kang (FE)	2
Ruidoso, Community	Dustin McEwen (FE)	5
Santa Rosa	. Ernest Copeland (SY)	17
Springer	. Chuck Wiggins (SY)	7
Tatum		1

El Paso District

District Superintendent	Pamela Rowley (FF)	2
Alpine/Marfa	2 • • •	2
Anthony		1
Balmorhea	. ,	5
Clint		1
Crane/Grandfalls	•	2
Deming		1
EL PASO		•
Christ Community	l vnette Mever (RD)	10
El Alfarero		2
El Divino Redentor		9
Emmanuel		5
Faith		5
St. James-Myrtle	0	9
St. Luke		9 2
	•	2
St. Mark's		
St. Paul's		1
The Ridge (New Church Start)		4
Tobin Park		5
Trinity-First		2
Vista Ysleta Ekklesia UMC	()	2
Wesley		7
Western Hills		4
Fort Davis		1
Fort Stockton	. ,	1
Kermit		3
La Mesa		2
Mesquite (346.1 Rio Texas)	Santiago Heredia (SY)	4
LAS CRUCES		
El Calvario	George A. Miller (FE)	5
Morning Star	Amy Wilson-Feltz (FE)	2
St. Paul's	Greg Kennedy (FE)	2
University	Heike Miller (FE)	5
Mimbres	Janet Whitmore (PL)	4
Monahans	Joshua Chang (FL)	2
ODESSA	• • •	
Asbury	Raul Israel Garcia Palacios (OE)	3
First (Interim)		2
Associate/The Bridge (New Church Start)		27
Highland/Mackey Chapel		1
Pecos	• •	5
Sanderson	()	ž
Silver City	. ,	1
Toyah		1
Van Horn/Sierra Blanca		12
Wink		3
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APPOINTMENTS TO EXTENSION MINISTRIES WITHIN THE CONNECTIONAL STRUCTURES (¶344.1a, c) (Q71a)

(A) Albuquerque District Superintendent	Craig Cockrell (FE)	5
(A) Assistant Director of Congregational Vitality		5
(A) Director Four Corners Native American Ministry	Evelene Tweedy Sombrero-Navarrete (OE) 4
(A) Provost	Eduardo Rivera (FE)	2
(E) El Paso District Superintendent	Pamela Rowley (FE)	2
(A) General Evangelist	Todd Seelau (FE)	11
(C) Clovis District Superintendent	Ernie Vineyard (FE)	5

MINISTRIES ENDORSED BY THE BOARD OF HIGHER EDUCATION AND MINISTRY (¶344.1b,c) (Q.71b)

TO OTHER VALID MINISTRIES UNDER THE PROVISIONS OF ¶344.1d (Q71c) (A) St. George's College, JerusalemRodney Aist (FE) 2 (A) McCurdy Ministries, Director of DevelopmentSarah Allen (FL) 1 (A) UNM WesleyLisa Blavlock (OE) 1 (C) Carlsbad Lifehouse, Inc.Phil Huston (FE) 4 (A) Chaplain, Wellspan Good Samaritan Hospital, PA.....David Madara (FE) 2 (A) Presbyterian Hospital Chaplain/Good Samaritan Hospice......Janet Norden (FE) 2 (E) TMS Global (formerly Mission Society)Martin Reeves (FE) 21 (A) Regional Director for TMFScott Sharp (FE) 5

DEACONS APPOINTED BEYOND THE LOCAL CHURCH ¶331.1.a-b (Q. 72a)(E) Reflection Ministries, Midland, TXKarin Carlson (FD)2(A) Sacred SoulScapes/Trinity UMC Hummelstown, PAMelissa Madara (FD)1(E) University Medical Center, El Paso, TXKatia Paredes (FD)19(A) Wilson Middle School3

APPOINTMENTS TO CHURCHES IN OTHER	ANNUAL CONFERENCE (¶346.1) (Q. 45)	
(C) First UMC, Uvalde, TX (346.1 Rio Texas)	David Bachelor (FE) 1	
(A) First UMC, Liberal, KS (346.1 Great Plains)	James Bradley "Brad" Bennett (FE) 3	
(C) Pioneer Memorial/University of Toronto, Toronto, Ontario,	Canada	
-	Timothy Kennedy (FE) 9	
(E) First UMC, Lubbock, TX (346.1 NWTX)	Todd Salzwedel (FE) 3	
(E) St. Mark's, Midland (346.1 Northwest Texas)	Yong-Sub Sim (FE) 6	

APPOINTMENTS TO LEAVE OF ABSENCE (¶354) (Q. 46a, 46b)

Leave of Absence	Beverly Bonnell (FD)	2
Leave of Absence	• • • •	14
Leave of Absence	Jonathan Moore (FE)	2

APPOINTMENTS MEDICAL LEAVE (¶357) (Q.48)

Medical Leave Lourdes Calderon (FE)	2
	4
	4
Medical Leave	6

General Board of Global Ministries Deaconess and Home Missionary Appointments

Name B. Ann LePage <u>Category</u> Deaconess

Kristen Bowdre

Deaconess

Appointment Discipleship Coordinator, First UMC, Los Alamos, NM Executive Director Justice for Our Neighbors, El Paso, TX

Transferred Out

Jeb Archey (FE) Ngoy Nadine Ilunga (FE) Darrin "Dare" Stevens (FE) to Northwest Texas Conference to Northwest Texas Conference to West Ohio Conference

Transferred In

Blossom Matthews (FE)

from Northwest Texas Conference

CHURCH DIRECTORY – BY CITY AND CHURCH NAME

Alamogordo, Grace UMC	Kelly McCuaig
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Email: financeadmin@qwestoffice.net	www.graceumcalamogordo.org
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Email: church@asburyabq.org	www.asburyabq.org
Albuquerque, Central UMC	Ross Whiteaker
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Email: info@centraltolife.org [Church]	www.CentralToLife.org
Albuquerque, Christ UMC	Dustin Burrow
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Email: ChristChurchABQ@mycumc.org	www.mycumc.org
Albuquerque, Cornerstone	Barbara Teigtmeier
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Phone: (505) 877-0632 Fax: (505) 877-0480	
Email: cornerstone3905@gmail.com	www.cornerstoneabq.org
Albuquerque, Covenant UMC	Lisa Blaylock
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Email: covenantumc8510@msn.com	http://abqcumc.org/
Albuquerque, El Buen Samaritano	Jon Kuncel
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Albuquerque, First UMC	Jay Armstrong
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Email: mail@firstumcabq.org [Church]	www.fumconline.org
Albuquerque, Grace UMC	David Wilcox
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Albuquerque, Korean UMC	Kee Kim
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Email: abqkee@gmail.com [Home]	www.kumcabq.com
Albuquerque, Mesa View UMC	Josh Kouri
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Email: office@mesaviewumc.org	www.mesaviewumc.org
Albuquerque, Paradise Hills UMC	Jared Secret
Address: 4700 Paradise Blvd NW; Albuquerque NM 87114-4107 Phone: (505) 898-1327 Fax: (505) 898-2097	District: Albuquerque
Email: phumc@cybermesa.com	www.phumcnm.com
Albuquerque, St John's UMC	
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Email: admin@stjohns-abq.org	http://www.stjohns-abq.org/
Albuquerque, St Paul's UMC	Vernon Baker
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Albuquerque, St Stephen's UMC	
Address: 4601 Juan Tabo Blvd NE; Albuquerque NM 87111-2626 Phone: (505) 293-9673 Fax: (505) 294-6243	District: Albuquerque
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Albuquerque, University Heights UMC	Jon Kuncel
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Alcalde UMC	
Address: PO Box 278; Alcalde NM 87511-0278	District: Albuquerque
Alpine, First UMC	-
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Phone: (432) 837-2286 Fax: (432) 837-9633	
Email: fumcalpine@gmail.com	
Amistad, First UMC	Kenneth W. Tidmore
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Phone: (575) 633-9100	

Aneth Address: Box 434; Montezuma Creek UT 84534 Phone: (970) 739-6529	District: Albuquerque
Anthony UMC Address: PO Box 2665; Anthony TX 79821-0029 Phone: (214) 536-0257 Email: tomwa16958@msn.com	Efrain Belmontes District: El Paso
Artesia, First UMC Address: PO Box 1492; Artesia NM 88211-1492 Phone: (575) 746-3535 Fax: (575) 746-7624	District: Clovis
Email: fumc@fumcartesia.com	www.fumcartesia.com
Aztec, First UMC Address: 123 E Chaco St; Aztec NM 87410-1909 Phone: (505) 334-6524 Fax: (505) 334-0095	District: Albuquerque
Email: office@aztecmethodist.org	www.aztecmethodist.org
Balmorhea Address: P.O. Box 46; Balmorhea TX 79718 Phone: (432) 426-3971 Email: fdumc@sbcglobal.net	Jim Goodwin District: El Paso
Belen, First UMC	Joe MacDonald
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Bernalillo UMC	
Address: 136 W Calle Don Andres; Bernalillo NM 87004-9144 Phone: (505) 385-3432 Email: wsteinsiek@hotmail.com	District: Albuquerque
Bistahi UMC	Joe Chee
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Bloomfield, First UMC	Eileen Utton
Address: 1105 N 1st St; Bloomfield NM 87413-5270 Phone: (505) 632-3732 Fax: (505) 632-0855	District: Albuquerque
Email: bloomfieldumc@icloud.com; bfumc@qwestoffice.net	www.bloomfieldmethodist.org
Blue Gap UMC	Billy John
Address: PO Box 4392; Blue Gap AZ 86520-4392	District: Albuquerque

Cedar Crest, Mountainside UMC Address: 4 Penny Lane; Cedar Crest NM 87008-972	
Phone: (505) 281-5117 Fax: (505) 281-5019	
Email: Office@mountainsidemethodist.org	www.mountainsidemethodist.org
Capitan	Dean Kahlich
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Phone: (575) 354-2288	
Email: kahlich1@yahoo.com	
Carlsbad, Epworth UMC	Daniel Armstrong
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Carlsbad. First UMC	Scott Meador
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Phone: (575) 885-3142 Fax: (575) 885-9914	
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Carrizozo, Trinity UMC	Dean Kahlich
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Clayton, First UMC	Kenneth W. Tidmore
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Clint, Bond Memorial/ Fabens First	Jacqui Lax
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Cloudcroft UMC	Dan Sherrell
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Clovis, First UMC	Jeb Archey
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Clovis, Kingswood UMC	
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Clovis, Trinity UMC	Amy Jordan
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Email: trinityumcclovis@outlook.com [Church]	http://www.trinityclovis.com
Crane, First UMC	Glenn Anderson
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Dowozhii Bikooh UMC	Raymond Burke
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El Paso, El Alfarero	Raffaele Caruso
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El Paso, St Paul's UMC	Lavloni Drake
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El Paso, The Ridge	Sal Perales
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Phone: (915) 584-2133	http://theridgeep.com/
El Paso, Tobin Park	lames Heredia
Address: 9410 Roanoke Dr; El Paso TX 79924-6602	District: El Paso
Phone: (915) 755-7146	
Email: tpumc@att.net	www.tobinparkumc.com
El Paso, Trinity-First UMC	-
Address: 801 N Mesa St; El Paso TX 79902-3927	District: El Paso
Phone: (915) 533-2674 Fax: (915) 533-2690	
Email: office@trinity-first.org	www.trinity-first.org

El Paso, Vista Ysleta Ekklesia UMC Address: 11860 Rojas Dr; El Paso TX 79936-7419	Eduardo "Junior" Calderon District: El Paso
Phone: (915) 593-5841 Fax: (915) 593-5842 Email: vistaysleta@gmail.com	www.vistaysletaumc.com
El Paso, Wesley Address: 8001 North Loop; El Paso TX 79915	Obed Alba District: El Paso
El Paso, Western Hills UMC Address: 524 Thunderbird Dr; El Paso TX 79912-3315	
Phone: (915) 584-2133 Fax: (915) 833-2965 Email: laurie@westernhillsep.org	www.westernhillsep.org
Espanola, Santa Cruz	
Address: 405A S McCurdy Rd; Espanola NM 87532-6713 Phone: (505) 753-3151 Fax: (505) 747-1198 Email: santacruzumc@windstream.net	District: Albuquerque
Espanola, Valley View	Russ Hall
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Email: valleyview@valornet.com	http://valleyviewmethodist.org
Estancia	
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Phone: (505) 384-5215	www.estanciamethodist.org
Eunice, First UMC	TBS
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Farmington, RiverStone	Brian Adams
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Floyd	ТВS
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Gallup, First UMC	
Address: 1800 Redrock Dr; Gallup NM 87301-7000 Phone: (505) 863-4512 Fax: (505) 863-2511	District: Albuquerque
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Grady UMC Address: P.O. Box 21; Grady NM 88120 Phone: (505) 799-8530 Email: mshull@plateautel.net	Joe Vaughn Gossman District: Clovis
Grandfalls Address: PO Box 304; Grandfalls TX 79742-0304	Glenn Anderson District: El Paso
Phone: (432) 547-2983	com/pages/Union-Church/185246554858581
Grants, First UMC	lennifer Hughes
Address: PO Box 478; Grants NM 87020-0478 Phone: (505) 287-3573	District: Albuquerque
Email: al@alstaggs.com; knrdanek@gmail.com	
High Rolls, Community UMC Address: PO Box 365; High Rolls Mountain Park NM 88325- Phone: (575) 682-3635 Email: cumc@tularosa.net	0365 District: Clovis
Hobbs, First UMC	Blossom & Nick Matthews
Address: 200 E Snyder St; Hobbs NM 88240-8303 Phone: (575) 397-7777 Fax: (575) 397-3959	District: Clovis
Email: info@fumchobbs.org; pharrison@fumc.org	www.fumchobbs.org
Hope Address: PO Box 1503; Hope NM 88250-1503 Phone: (575) 706-9423	District: Clovis

Jal, First UMC Address: PO Box 1000; Jal NM 88252-1000 Phone: (575) 395-2503 Email: jalfumc@yahoo.com	Bob Haddox District: Clovis
Kermit, First UMC/Wink Address: PO Box 995; Kermit TX 79745-0995 Phone: (432) 586-3463 Fax: (432) 586-3315 Email: fumckermit@apex2000.net	Jon Hendricks District: El Paso
Lakeside Address: PO Box 664; Many Farms AZ 86538-3664 Phone: (928) 674-5680	District: Albuquerque
La Mesa UMC	Jonathon Boggs
Address: PO Box 126; La Mesa NM 88044-0126 Phone: (575) 233-4112	District: El Paso
Las Cruces, El Calvario	George Miller
Address: PO Box 2842; Las Cruces NM 88004-2842 Phone: (575) 524-1230	District: El Paso
Email: elcalvario@centurylink.net	www.elcalvarioumc.com
Las Cruces, Morning Star UMC	Amy Wilson Foltz
Address: 2941 Morning Star Dr; Las Cruces NM 88011-0824	District: El Paso
Phone: (575) 521-3770 Fax: (575) 521-8384	
Email: office@mstarlc.church	www.morningstarumc.org
Las Cruces, St Paul's UMC	Greg Kennedy
Address: PO Box 696; Las Cruces NM 88004-0696	District: El Paso
Phone: (575) 526-6689 Fax: (575) 524-7660	
Email: Barbara@stpaulslascruces.com	www.stpaulslascruces.com
Las Cruces, University UMC	Heike Miller
Address: 2000 S Locust St; Las Cruces NM 88001-5353	District: El Paso
Phone: (575) 522-8220 Fax: (575) 522-3325	
Email: office@uumclascruces.org	www.uumclascruces.org
Las Vegas, First UMC	
Address: 715 National Ave; Las Vegas NM 87701-4245	District: Albuquerque
Phone: (505) 425-7283 [Church]; (505) 425-9299 [Other] Fax:	
Email: rosemaryrap@hotmail.com; lvfumc@gmail.com	
https://www.facebook.com/pages/1st-United-Methodist-Church-La	s-Vegas-NM/107009849340813

Light on the Mountain	
Address: PO Box 1706; Sheep Springs NM 87364	District: Albuquerque
Logan, Quay County Cooperative Parish	John Barrett
Address: PO Box 433; Logan NM 88426-0433	District: Clovis
Phone: (575) 487-2267	
Email: lumc@plateautel.net	
https://www.facebook.com/pages/Logan	-United-Methodist-Church/105056922864491
Los Alamos, First UMC	John Nash
Address: 715 Diamond St; Los Alamos NM 87544-2230	District: Albuquerque
Phone: (505) 662-6277 Fax: (505) 663-0089	
Email: office@lafumc.org	firstinyourheart.org
Lovington, First UMC	
Address: PO Box 745; Lovington NM 88260-0745	District: Clovis
Phone: (575) 396-3687 Fax: (575) 396-0222	
Email: fumclovingtonnm@gmail.com	
https://www.facebook.com/pages/First-Unite	ed-Methodist-of-Lovington/126156114141641
Marfa	Stephen 7. White
Address: PO Box 687; Marfa TX 79843-0687	District: El Paso
Phone: (432) 729-4534 Fax: (432) 729-4354	
Email: marfaumc@sbcglobal.net	
Maxwell	-
Address: P.O. Box 182; Maxwell NM 87728-0182	District: Clovis
Phone: (575) 376-2977	
Email: cimarronumc@qwestoffice.net	www.cimarronumc.org/maxwell-umc-home
Melrose, First UMC	
Address: PO Box 368; Melrose NM 88124-0368	District: Clovis
Phone: (575) 253-4508	
Mesquite, Del Valle	-
Address: PO Box 361; Mesquite NM 88048	District: El Paso
Phone: (505) 233-2256	
Email: delvalleumc@yahoo.com	
Mimbres	lanet Whitmore
Address: PO Box 166; Mimbres NM 88049-0166	District: El Paso
Phone: (575) 536-9880	mimbresumc.com/index.html
Monahans	Joshua Chang
Address: 600 S. Alice; Monahans TX 79756-1470	District: El Paso
Phone: (432) 943-2516 [Church]; (432) 943-2517 [Fax Chur	-
Email: fumc_monahans@yahoo.com [Church]	http://fumcmonahans.org/

Moriarty, Bethel UMC Address: PO Box 1092; Moriarty NM 87035-1092 Phone: (505) 832-4200 Fax: (505) 832-4200	John Milholland District: Albuquerque
Email: bethelsecy@gmail.com	www.BethelUMCNM.org
Mountainair Address: PO Box 454; Mountainair NM 87036-0454 Phone: (505) 847-2477	Keith Smith District: Albuquerque
Nara Visa, Quay County Cooperative Parish Address: PO Box 56; Nara Visa NM 88430-0056 Phone: (575) 487-9647	John Barrett District: Clovis
Odessa, Asbury UMC	Raul Israel Garcia Palacios
Address: 4001 E University Blvd; Odessa TX 79762-8037 Phone: (432) 366-4455 Fax: (432) 366-4456	District: El Paso
Email: elaine.miller@mygrande.net	www.asburyumcodessa.org
Odessa, First UMC	Darrell Coats
Address: 415 N Lee Ave; Odessa TX 79761-5030	District: El Paso
Phone: (432) 337-1527 Fax: (432) 337-8690	
Email: info@fumcodessa.org	www.fumcodessa.org
Odessa, Highland UMC	Adrianne Coleman
Address: 1808 N Dixie Blvd; Odessa TX 79761-1402	District: El Paso
Phone: (432) 332-0261 Fax: (432) 332-1862	
Email: highlandumc@cableone.net	www.highlandsmethodist.com
Odessa, Mackey Chapel	Adrianne Coleman
Address: 306 W Clements St; Odessa TX 79761-6604	District: El Paso
Phone: (432) 332-7707 Fax: (432) 684-4061	
Email: karin@fumcodessa.org	
Odessa, The Bridge	Donnie Williams
Address: 3901 E Yukon Road; Odessa TX 79765	District: El Paso
Phone: (432) 363-0900	
Email: donnie@thebridgeodessa.org	https://www.thebridgeodessa.org/
Ojo Amarillo UMC	
Address: PO Box 2201; Kirtland NM 87417	District: Albuquerque
Phone: (505) 368-4402 Fax: (505) 368-4402	

Oljato Address: PO Box 360108; Monument Valley UT 84536-0384	District: Albuquerque
Pecos, First UMC	Jim Goodwin
Address: PO Box 2097; Pecos TX 79772-2097 Phone: (432) 447-9225	District: El Paso
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Peralta Memorial UMC	Manish Shirlay
Address: 25 Wesley Rd; Peralta NM 87042-8450 Phone: (505) 865-9334 Fax: (505) 865-0113	District: Albuquerque
Email: pmumc@peraltamethodist.org	www.peraltamethodist.org
Pinedale	Anita Francisco
Address: PO Box 1429; Church Rock NM 87311-1429 Phone: (505) 786-5357	District: Albuquerque
Email: franciscoanita@yahoo.com	
Portales, First UMC	-
Address: 200 S Ave C; Portales NM 88130-6252 Phone: (575) 356-8597 Fax: (575) 356-3653	District: Clovis
Email: firstumcportales@gmail.com	
Raton, First UMC	
Address: PO Box 547; Raton NM 87740-0547 Phone: (575) 445-3262 Fax: (575) 445-3262	District: Clovis
Email: fumcraton@gmail.com	
https://www.facebook.com/pages/First-United-Methodist-C	hurch-Raton-NM/112718165446836
Rio Rancho UMC	Raquel Mull
Address: 1652 Abrazo Rd NE; Rio Rancho NM 87124-2639	District: Albuquerque
Phone: (505) 892-0404 Fax: (505) 892-5371 Email: rioranchoumc@gmail.com	www.rrumc.net
Rio Rancho, High Desert UMC Address: 4200 Meadowlark Ln SE Ste 6; Rio Rancho NM 87124-1050	
Phone: (505) 891-4206 Fax: (505) 891-4460	District: Albuquerque
Email: highdesertumc@cableone.net	www.highdesertumc.org
Roswell, First UMC	Tina Cross
Address: 200 N Pennsylvania Ave; Roswell NM 88201-4666 Phone: (575) 622-1881 Fax: (575) 622-6751	District: Clovis
Email: FirstRoswell@gmail.com	www.fumc-roswell.org
Roswell, Trinity UMC	Young Hoon Kang
Address: 1413 S Union Ave; Roswell NM 88203-2652	District: Clovis
Phone: (575) 622-0119 Fax: (575) 622-0119 Email: trinityunitedmet@gmail.com	http://www.trinityumcroswell.org/

Ruidoso, Community UMC	Dustin McEwen
Address: 220 Junction Rd; Ruidoso NM 88345-6072 Phone: (575) 257-4170 Fax: (575) 257-1507	District: Clovis
Email: church@ruidosocumc.org	cumcruidoso.org
Sanderson, First UMC	
Address: PO Box 664; Sanderson TX 79848-0664 Phone: (432) 345-2319	District: El Paso
Email: dzimmerkingdom@yahoo.com	
San Jon, Quay County Cooperative Parish	
Address: PO Box 275; San Jon NM 88434-0275 Phone: (575) 576-1244	District: Clovis
Email: soaringforfreedom73@yahoo.com	
Santa Fe, St John's UMC	
Address: 1200 Old Pecos Trail; Santa Fe NM 87505-0361 Phone: (505) 982-5397 Fax: (505) 983-4777	District: Albuquerque
Email: info@sjumcsantafe.org	sfstjohnsumc.org
Santa Fe, Zia UMC	D.G. Hollums
Address: 3368 Governor Miles Rd; Santa Fe NM 87507-2569 Phone: (505) 471-0997	District: Albuquerque
Email: info@ziaumc.org	www.ziaumc.org
Santa Rosa, First UMC	Ernest Copeland
Address: PO Box 303; Santa Rosa NM 88435-0303 Phone: (575) 472-3842	District: Clovis
Email: fumcsr@hotmail.com	
Sawmill	Candy Dementieff
Address: PO Box 1303; Window Rock AZ 86515	District: Albuquerque
Sierra Blanca	-
Address: PO Box 518; Sierra Blanca TX 79851-0518 Phone: (432) 283-2181 Fax: (432) 283-2329	District: El Paso
Email: pastorjerry@gmail.com	
Silver City, FUMC	ТВЅ
Address: 314 W College Ave; Silver City NM 88061-5033 Phone: (575) 538-2371 Fax: (575) 538-4322	District: El Paso
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Socorro, St Paul's UMC	Cazandra Campos-MacDonald
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Springer, First UMC	Chuck Wiggins
Address: PO Box 67; Springer NM 87747-0067	District: Clovis
Phone: (575) 483-2881	
Email: springerfumc@live.com	facebook.com/Spinger(NM)First UMC
Taos, El Pueblito UMC	Cheri Lyon
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Phone: (575) 758-3166 Fax: (575) 758-1015	
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Tatum, First UMC	Kim Stinson
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Phone: (575) 398-3646	
Email: umctatum@gmail.com	
Toyah, First UMC	TBS
Address: PO Box 111; Toyah, TX 79785-0111	
Phone: (432) 259-3250 Fax: (432) 445-9060	
Tselani Valley UMC	
Address: PO Box 400; Shiprock NM 87420-0400	District: Albuquerque
Phone: (928) 755-6230	
Email: retsosie@hotmail.com	
Tucumcari, Quay County Cooperative Parish	John Barrett
Address: PO Box 884; Tucumcari NM 88401-0884	District: Clovis
Phone: (575) 461-2661 Fax: (575) 461-8411	
Email: centerstreetumc@gmail.com; csumc@shipleysystems.com	
United Church of Angel Fire	William Konigsmark
Address: PO Box 949; Angel Fire NM 87710-0949	District: Albuquerque
Phone: (575) 377-1559	
Email: ucaf@qwestoffice.net	www.unitedchurchofangelfire.com
Van Horn, First UMC	Jerry Donovan
Address: PO Box 57; Van Horn TX 79855-0067	District: El Paso
Phone: (432) 283-2181 Fax: (432) 283-2329	
Email: fumcvh@valornet.com	
Velarde UMC	Steve Lang
Address: PO Box 434; Velarde NM 87582-0434	District: Albuquerque
Phone: (505) 662-1652	
Email: trt9@comcast.net	
https://www.facebook.com/pages/Velarde-United	l-Methodist-Church/133767223348642
White Cone	
Address: PO Box 865; Keams Canyon AZ 86034-0865	District: Albuquerque
Phone: (928) 654-3424	

White Rock UMC	Sean Smith
Address: 580 Meadow LN; White Rock NM 87547	District: Albuquerque
Phone: (505) 672-9810	
Email: secretary@wrumc.net	www.wrumc@wrumc.net
Window Rock UMC	Patricia Joe
Address: PO Box 668; Window Rock AZ 86515-0668	District: Albuquerque
Phone: (928) 871-2228 Fax: (928) 871-2228	

ADMINISTRATIVE REPORTS

Albuquerque District

Rev. Craig Cockrell, District Superintendent

As I write this report, I think about the past year and the work of the local church. In many ways we have changed. We have learned to work remotely through our Bible studies and worship services online. We have still found ways to connect with ministries around us to feed the hungry and bring community even through the pandemic. As we seem to be emerging from this difficult time, it is my prayer that we will not forget the lessons learned. We can be creative and find new ways to work, worship, reach out, and stay together even through challenges.

Consider the work of some of the institutions within the borders of our district. *Saranam*, a ministry helping families escape from homelessness and poverty, broke ground on a new facility that will more than double current capacity. *McCurdy Ministries* is working on a redevelopment plan for a portion of the northern campus in Espanola. Grants and other funding, along with the necessary permits and blueprints are being laid out for a planned community that will provide 70+ units of affordable housing along with recreational space and community support. *Four-Corners Native American ministry* has worked during the pandemic to provide warm clothing and food for some of the most vulnerable members of the Navajo Nation and school supplies for some of the youngest.

Though these months have been challenging for every congregation, not a single church has permanently closed their doors during this time. Some churches have even flourished. Every congregation has made creative personal and digital efforts to maintain the ministries and connections with members of their congregations and to reach out to others outside the church.

With the postponement yet again of the meeting of the General Conference, some congregations are making plans to change affiliation with the United Methodist church. NM Conference leadership is working out processes for churches and pastors to go wherever they feel led, and as the Albuquerque District Superintendent I reiterate the promise I have been making all through the journey of the past several years, that I will walk with you to help you go. At the same time, I believe that God is not done with the United Methodist church and that our faithfulness to prayer, to seeking the guidance of the Holy Spirit, to living out biblical values within the context of our congregations, to being Grace-filled followers of Jesus Christ, will always lead us to discover the ways to make disciples of Jesus Christ for the transformation of the world.

Clovis District

Rev. Ernie Vineyard, District Superintendent

As 2021 progressed, it was obvious that churches were well on their way to recovering from the previous year of Covid-19 restrictions. Church buildings were open, and people began returning to inperson church. Sunday school is in session, VBS is being planned, and offering plates are being passed. In person school is back at ENMU and the Wesley is back to feeding our college students. Sacramento is gearing up for summer camp. It is so good to be back together. Yes, Covid is still with us, but we know what it does and doesn't do and we can move forward, making sure we focus on making disciples of Jesus Christ. Many of our churches are continuing with on-line worship as well as in-person, so those who are more vulnerable and who live far away can still be a connected to the church. Even through the pandemic and the questions surrounding our denomination, churches in the Clovis District have kept the focus on Christ and his work. We have been generous in our love of others and generous in our giving. Combined, the congregations of the Clovis District paid over 100% of our shared giving to the Conference and beyond. I am so pleased to be a part of such a committed group of believers.

Going forward, many are disappointed that General Conference has been put off until 2024. Most were ready for the General Conference to make a decision so all could go forward and make informed choices about the future of their local church. But in spite of the frustration, Clovis District churches are still doing what they do best: reaching out to their neighbors in the name of Christ that they too might know the joy of eternal life.

We are in interesting times, in our nation, in our world, and in the United Methodist Church. Now, more than ever, people need Jesus. Through our local churches, campus ministry, church camp and recovery ministries, we will focus first on helping people to know Jesus and getting to know him and his will for our lives in a deeper way. The people of the Clovis District look ahead to serving Christ and his kingdom in whatever ways we can and as long as we can.

El Paso District

Rev. Dr. Pamela Rowley, District Superintendent

What a joy it has been to be in fellowship and community with one another in this past year! Our district continues to engage disciples and followers of Jesus Christ for transformation in personal lives, in our neighborhoods, workplaces, communities, and in the world. We are strengthened through the abiding presence of Christ and the empowering of the Holy Spirit.

In this first year of engagement with the El Paso District as Superintendent, I have visited 46 of our churches from Odessa to Lordsburg, met with every pastor, had the opportunity to worship with you, engaged with the laity, and have witnessed the fruit and effectiveness of ministry throughout West Texas and southern New Mexico. I am so grateful for the exceptional vision of my predecessor, Rev. Dr. Eddie Rivera, who worked faithfully and diligently with pastors and laity to develop our district vision statement: "We believe that everyone in the geographic span of the El Paso District will find a place to BELONG, to BELIEVE, and to BE USEFUL". As I have gone from place to place, community to community, and church to church, I see this vision being lived out!

Throughout this year, we continued to be challenged with COVID related realities. Our churches are not yet getting back to our usual *modus operandi*. Worship attendance remains low, and our finances are stretched. We wonder if we will ever be the church we were before a pandemic that turned us upside down and inside out. Our greatest reality is no, we will not be who we once were. Living into this new reality will require us to be creative, to see church differently, to expand our view of community to include far-reaching virtual "neighbors". One thing which I believe we need is the fellowship and communion of those who faithfully gather in whatever form. That very well may be the single most important thing that will draw our attention in the months ahead. How will we engage in presence to one another and our mission fields after two years of being cautious and careful in practicing safe distancing? Through many challenges, the life of the church has indeed continued to share hospitality, to live-out generosity, to be compassionate to our neighbors' needs, faithful in prayer and study, passionate in worship, and diligent in facing a new future with courage and trust. This is our precipice

moment...will we fall off the cliff, or will we be prayerful and faithful in facing a new future with courage and trust? I am confident that the El Paso District is meeting this challenge.

Fruitful and faithful ministry is evident throughout our district with ministries like Justice for Our Neighbors (JFON), Borderland Hospitality House, El Calvario UMC providing for the needs of the refugees and immigrants among us, District Mission Team, the District Board of Laity, Certified Lay Ministry and Lay Servant training, Fresh Expressions, and the impactful ministries of our local churches.

It is with heavy heart that we must say farewell to two beloved churches, First United Methodist Church of Lordsburg and First United Methodist Church of Truth or Consequences. These two churches have taught us how to live faithfully as disciples of Christ and to praise God with open hearts. They have taught us to serve and love our neighbor, and to deepen relationship with our God, loving with all of our heart, mind, soul, and strength. They have been the example of generous stewardship and outreach. They have lifted hands in praise, have sung joyful songs, and have prayed steadfastly. We are grateful for their presence among us as we now bid them a heartfelt, "Well done, good and faithful servants of God" and as we ever-more welcome their members into the church universal.

In the end of February, forty-six clergy and laity participated in a Lenten Spiritual Retreat based on the book by Beth Richardson, *Walking in the Wilderness: Seeking God During Lent*. Our journey has often felt like a wilderness experience in the past few years, but what joy it was to gather, to pray, to practice spiritual disciplines, to be in community! Our hearts were full to gather in physical space at the district parsonage and to build relationship with each other. I look forward to more opportunities such as this in the near future to enrich our connection to one another and to God.

I am beyond grateful for the leadership of our district lay leader, Kathy Jewell, and for her love of clergy and laity serving within the El Paso District. Her willingness to share of her many gifts, abilities, strengths, and her time has blessed us all! She is an example of the *doulos*, literally meaning to be owned by someone for a lifetime, the servant belonging to Christ among us. Thank you, Kathy, for your steadfast service on behalf of the El Paso District!

My husband, Doug, and I wish to convey our deepest gratitude to all of you for receiving us so warmly, for the gifts given by individuals and churches to provide for the needs of the parsonage, and for your friendship of Spirit. Serving two churches in the past decade in the EP District, St. Paul's UMC El Paso and University UMC in Las Cruces, we feel as though we have returned home. Thank you for sharing with us as we continue the mission to which we are all called...to make disciple of Jesus Christ for the transformation of the world.

Chancellor's Report

Cari E. Neill, Esq, Conference Chancellor.

This is my second report as Chancellor for the New Mexico Annual Conference. I was elected as Chancellor and Taffy Bagley of El Paso, Texas was elected as Assistant Chancellor at the 2020 Annual Conference. We replace Charles Moore, who served as Chancellor for the previous four years.

Charlie mentioned in his Chancellor's reports a bit of wisdom that was passed on to him by the previous Chancellor, Tom Stanton: matters that come to the Chancellor can be very quiet for a time and very active for a time, and overall, fairly unpredictable. Charlie passed the same wisdom to Taffy and I and we have found the same to be true.

In some ways, not much has changed in the last year. General Conference has been delayed once more, this time until 2024. Taffy and I continue to monitor the Boy Scouts of America (BSA) bankruptcy issue; and we are still working to resolve issues from the last General Conference and preparing for the next General Conference.

However, much has also changed. The Boy Scouts reached settlements with many of the claimants, and the United Methodist churches voted to approve the plan of reorganization. After many days of closing arguments, the parties concluded their presentations and now we await approval from the judge. Therein lies a good deal of confusion and misinformation. Although we have reached a settlement with the Boy Scouts, the settlement must be approved by the judge before we can move forward. While Taffy and I would like to say we expect the judge to approve the settlement, there is truly no way for us to know. What we do know is that the judge has stated that she recognizes the importance of scouting and wants to find a solution that allows the Boy Scouts to continue in their ministry.

One positive result of the BSA issue is that it reinforces the importance of our Safe Sanctuaries program and the need for training and updated policies. While we cannot change the past for those who were abused, we can all work to ensure this type of abuse does not happen again. The Conference Safe Sanctuaries policy has already been updated by a team of hard-working, dedicated people. The next step is for every church to update their Safe Sanctuaries policy and ensure every person working with children and vulnerable adults is Safe Sanctuaries certified.

In addition to the BSA issue, Taffy and I have been assisting with disaffiliation policies, questions, and helping our conference to find a way forward. Bishop Schol of the Council of Bishops stated that the COB still believes there is room in the United Methodist Church for all. However, the COB – and the New Mexico Annual Conference – understands that not every church or group of persons believes they can remain with the United Methodist Church. Therefore, Taffy and I have been attending meetings, educating ourselves on the best policies and practices, and learning from other conferences what is working and what is not so that we can assist our churches as they discern the right path forward for their own congregation.

When Taffy and I took over the Chancellor's position, we were prepared for a busy year. We did not realize just how busy the last few years would be. We still expect a lot of changes to come out of the next General Conference but believe the New Mexico Annual Conference is as prepared for those changes as we can be thanks to the groundwork completed by Charlie Moore and Randall Partin and thanks to the leadership and support of Bishop Schnase and Provost Eddie Rivera.

While no one can predict what the next year will bring, we do expect some amount of change and monitoring of legal issues. Taffy and I will stand ready to meet the legal challenges that may arise in our Conference.

Commission on Equitable Compensation

Rev. Keath Baskett, Chair

The Commission on Equitable Compensation (CEC) has several major tasks. First, it is to ensure that all full-time pastors appointed to local churches receive an adequate and equitable compensation for their appointment. Pastors who serve local churches which are unable to meet the minimum base compensation and are deemed to be vital churches within the mission field where they are located may apply through their District Superintendent for assistance from the CEC.

A second responsibility of the CEC is to assist our Mission Churches, especially considering our diverse ethnic population within our Annual Conference.

Third, the CEC recommends the minimum salary levels to the Annual Conference. This year we recommend no increase in the minimum salary levels.

Student Local Pastor	\$ 35 <i>,</i> 972
Full-time Local Pastor	\$ 37 <i>,</i> 603
Associate Member	\$ 39,233
Provisional Member	\$ 40,543
Full Connection	\$ 43 <i>,</i> 036

The Bishop and Cabinet work intentionally to make appointments that will help congregations to be fruitful and vital for God's Kingdom. In consultation with the cabinet the CEC has approved the following congregations for financial assistance:

Zia UMC in Santa Fe (Albuquerque District)	\$ 12,289
Trinity UMC in Roswell (Clovis District)	\$ 11,000
El Alfarero UMC in El Paso (El Paso District)	\$ 5,000
Sanderson UMC in Sanderson (El Paso District)	(To be determined)
Anthony UMC in Anthony (El Paso District)	\$ 4,770

The Bishop and Cabinet will work with these congregations and pastors to move toward self-sufficiency within 5 years.

The CEC also approved a request for a one-time salary support for the Peralta UMC (Albuquerque District) for \$ 13,410.

The members of the CEC are honored to serve the congregations and pastors of the New Mexico Annual Conference.

Council on Finance and Administration

Rev. Dr. Randall Partin, ChairRev. John Nash, Vice ChairHannah Mader, SecretaryGriselda Sandoval, Treasurer/Statistician

Report #1: Our Shared Financial Ministry

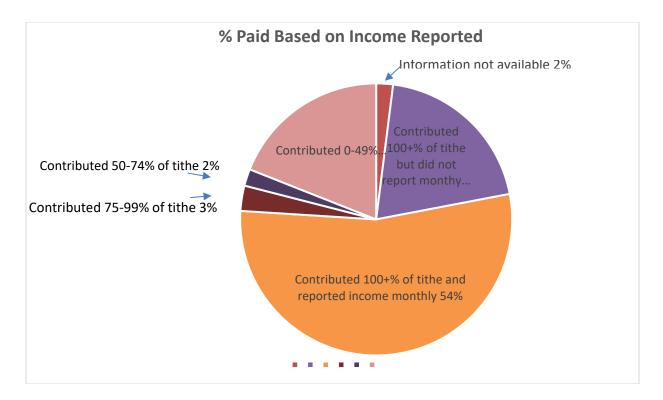
The point is this: the one who sows sparingly will also reap sparingly, and the one who sows bountifully will also reap bountifully. Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work.... He who supplies seed to the sower and bread for food will supply and multiply your seed for sowing and increase the harvest of your righteousness. You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God.... Thanks be to God for his indescribable gift! (2 Corinthians 9:6-8, 10-12, 15, NRSV)

When the Council on Finance and Administration sat down for our first meeting of the year to go over the final figures for 2021, we were excited at where we ended up! Bishop Schnase was also pleased to see the results and commented that we were obviously doing the right things as our numbers stood in contrast to what was happening in some other conferences. The last two years have been filled with much uncertainty, but we have been blessed to see God's bounty continue to support both the local church and the annual conference.

2021 represented the sixth year of our tithing model for how local congregations contribute their fair share of the resources to fund the costs of our shared ministries. We continue to see fruitfulness in the participation of this model, and we're thankful for the way that following this model has set us up for financial health and well-being into the future.

As a demonstration of this fruitfulness, the CF&A is happy to report that in **2021** a total of <u>100</u> local congregations contributed 100+% of their tithe on a monthly basis and 73 reported their operational income every month. This represents a healthy <u>76%</u> of NMAC Congregations. This is a step <u>forward</u> from 2020 when 80 local congregations contributed 100% of their tithe on a monthly basis, as well as an increase over 2019 when 91 congregations contributed 100% of their tithe. While there is still room for growth, we should congratulate ourselves on this accomplishment.

An additional <u>4</u> local congregations contributed 75-99% of their tithe. This represents <u>3%</u> of all congregations. A total of <u>3</u> congregations contributed between 50% and 74% of their tithe of operational income, <u>2%</u> of NMAC congregations. A total of <u>25</u> congregations contributed 0-49% of their tithe – another <u>19%</u> of NMAC congregations.



The fruitfulness continues in other ways as well. In the first year of the tithe model, we received 86.3% of "expected" income from the local church to the annual conference. In 2017, that increased to 91.5% where it has largely remained. We did see a decrease, not unexpectedly in 2020, which also had a two-month freeze on payments, but we returned to 91% payout again in 2021.

Shared Ministry or Tithe Model Contributions and Income History								
	2016	2017	2018	2019	2020	2021		
% Tithe Paid	86.30%	91.50%	92.40%	91.20%	75.50%	91.00%		
Money Contributed	1,811,137	1,847,264	1,737,971	1,758,157	1,492,387	1,669,853		
Reported Line 52 Operational Income	27,020,790	27,704,154	27,436,438	26,971,889	25,358,224	25,871,505		
% of income contributed	6.70%	6.50%	6.30%	6.50%	5.90%	6.50%		

This faithful participation on the part of our local churches, in the midst of some very difficult situations, continues to show the comfort that local churches have in the process of reporting income and sending in their tithe to the conference treasurer on a monthly basis. Our treasurer continues to work with the financial secretaries and treasurers of local congregations in understanding this process as we continue to work towards 100% compliance. If your local congregation needs assistance, please have them

contact the conference treasurer, and please also thank your local church treasurers and finance committees for their hard work and faithfulness.

As we give thanks to the local church, we would also be remiss not to thank Griselda Sandoval for her continued excellent work as our conference treasurer. With all the uncertainties surrounding the church and its finances, she has been a blessing in assisting local churches, conference leadership and the CF&A in the past years with her insights, steady work and trust-building relationship skills. Thank you, Griselda!

With all of the uncertainties in the past year, support across the denomination for general and jurisdictional ministries were down 3% over 2020. But the New Mexico Annual Conference was one of only 19 conferences that actually increased their support over the prior year. We also paid 100% to the episcopal fund as the annual conference committed to do several years ago. While we expected to see significant decreases in these apportionments as proposed for the 2020 General Conference, those obviously didn't happen and we have continued to be as faithful as we can be.

The conference and the CF&A continue to remain concerned with a continuing year-by-year decline in reported operational giving (income) at the local church level. In 2012, the reported aggregate operational income for all congregations was 31,057,016. It had been around this number for the prior three years. In 2021, the reported aggregate operational income for all congregations was \$25,781,505. That represents a decrease in operational income of \$5,275,511 over the past decade. On the positive side, we did see a 1.6% increase in 2021 over 2020, but we are still off by \$1.2 million from 2019. We hope that 2021 is a positive sign and perhaps movement in the right direction, but only time will tell.

One of the ways that the CF&A and the annual conference has responded to our reduced income is by reducing the annual conferences expenses to reflect this reality. In 2012, the conference expended \$3,209,346 for all conference expenses and General and Jurisdictional apportionments. In 2021 we expended \$2,086,632. That is a decrease of \$1.1 million in the past decade, or 1 35% decrease. It also represents a 58% decrease in expenditures since 2009.

Year	Total Operational Income	% Change	Actual Expenses	% Change
2009	30,688,474		3,614,391	
2010	31,112,832	1.38%	3,701,326	2.41%
2011	31,142,628	0.10%	3,185,585	-13.93%
2012	31,057,016	-0.27%	3,209,346	0.75%
2013	30,437,503	-1.99%	3,036,891	-5.37%
2014	30,012,222	-1.40%	2,818,407	-7.19%
2015	28,572,974	-4.80%	2,619,603	-7.05%
2016	27,020,790	-5.43%	1,985,043	-24.22%
2017	27,704,154	2.53%	1,981,339	-0.19%
2018	27,436,438	-0.97%	2,066,362	4.29%
2019	26,971,889	-1.69%	2,083,127	0.81%
2020	25,358,224	-5.98%	2,028,354	-2.63%
2021	25,781,505	1.67%	2,086,632	2.87%

As we noted in last year's report, our expenses and the spending plan they represent, have largely plateaued over the last six years, being within roughly \$100,000 of each other. The CF&A has cut as much from the budget and the spending plan as we can without making significant cuts that require a much broader conversation about where we want our ministry dollars to be spent. With the many uncertainties facing the denomination those conversations need to happen, but many will also have to remain on hold until more questions are answered.

That means if the conference ministry you are most passionate about is not being funded at the level you would like, it requires greater income, and that is a multi-faceted response. One part is that we covenanted as part of the tithe model that every church would send in 100% of their congregation's tithe to support our *shared* ministries. We also recognize the financial stress that many of our congregations have been and continue to face, and, just like the congregational members we counsel on stewardship, we are on a journey of faith in our giving, and we strongly encourage those local congregations who are not fully participating in the tithe to have a conversation about what that journey and commitment would entail.

We also acknowledge and celebrate the continued commitment to the tithe model from our churches, even those who are not yet at 100%. And one of the reasons the conference went to the tithe model was to remember the direct connection between the local congregation and the annual conference. That when the local church does well financially that the annual conference does well financially. And so, the downward pressure of actual dollars received at the annual conference level is a reminder that the long-term health of the General Church and Annual Conference ministries is wholly dependent upon the long-term health and vibrancy of each and every local congregation.

One other celebration of note is that even in the midst of financial constraints, second mile giving, that is giving to ministries not done through the annual conference, remained high. The local churches of the annual conference contributed \$1,143,173 to second mile giving last year. While this is down slightly from prior years, this giving continued to reflect the generous hearts of our people and continued support for missions and ministries throughout the world.

2021 SECOND MILE GIVING						
(Remitted through the Conference Treasurer)						
Advance Projects						
AIDS Orphans, Kenya	360					
COVID-19 Response Fund	4,070					
Disaster Response, International	6,628					
Disaster Response, USA	78,895					
Disaster Response, Undesignated	2,715					
Forbes, Belinda	2,500					
Fresh Water for Central Congo	120					
Haiti Response	365					
Heifer Project International	498					
Maua Hospital,Kenya	200					
Mulungwishi Theological Seminary	1,000					
Puerto Rico	75					
Reeves, Martin	270					
Santa Elena School & Children's Home	125					
Segura, Desiree L.	2,500					
Total		100,321				

Conference Advance Specials		
Afghan Refugee Assistance	16,130	
Total		16,130
Conference Special Offerings		
Border Ministries	4,042	
Four Corners COVID-19 Relief	950	
Four Corners NA Ministry	3,280	
McCurdy Ministries	701	
McCurdy Capital Campaign	820	
McMurry University	1,863	
Methodist Children's Home	3,599	
Providence Place	1,123	
Retired Ministers' Day Offering	278	
Sacramento Methodist Assembly	4,657	
Total		21,313
General Church Special Sunday Offerings		
Human Relations Day	632	
One Great Hour of Sharing	6,663	
Native American Ministries Sunday	2,768	
Peace with Justice Sunday	1,399	
World Communion Sunday	3,170	
United Methodist Student Day	820	
Total		15,452
Other Offerings		
CCYM Donation	100	
Imagine No Malaria	240	
JFON	500	
Lydia Patterson Institute	81	
UNM Wesley Foundation	620	
Total		1,541
TOTAL REMITTED THROUGH CONF TREASURER		154,757
Albuquerque District	97,967	
Clovis District	15,026	
El Paso District	34,249	
Other	7,516	
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TOTAL SECOND MILE GIVING REMITTED DIRECTLY	207.000	988,416
Albuquerque District	397,909	
Clovis District	437,114	
El Paso District	153,393	
GRAND TOTAL OF ALL SECOND MILE GIVING		1,143,173

We know that the past few years have been difficult in many ways, and we recognize the uncertainty and stresses the past years have had on our churches ability to be as faithful as they may want. But we celebrate the return of so many churches back into 100% participation in the tithe model and reporting, the hard work that many others are doing to get back to 100% and note the several churches who

contributed more than 100% of their share in 2021. We are grateful for all of our churches and for the financial health and generosity as we contribute to the share of our common work.

Report #2: Proposed 2023 Budget and Spending Plan

Since moving to a tithe model in 2015, the practice of our Council on Finance and Administration is to propose a *Budget* alongside a (separate) *Spending Plan*. The Budget fulfils the requirements of the Book of Discipline for an annual conference budget, including a projected payout of General and Jurisdictional apportionments at 100%. The Spending Plan is more of an operational document that holds the line on a number of expenditures as a way of helping the conference remain with its means financially.

Further, *both* the Budget and the Spending Plan rely on our *best estimate* of income that we *hope* to receive from the tithe from our local churches. For 2023, that best estimate equates to about 85% of a full tithe based on last year's (2021) reported income from all of our churches, or \$1,753,142. Both our proposed Budget and Spending Plan project that we will need to rely on Stabilization Funds to supplement our income in the next year.

For 2023, we have reordered our budget categories in the hopes of increasing clarity and transparency. For example, we have grouped all our General and Jurisdictional Apportionments together (and totaled both amounts) so that Annual Conference members can see how substantial our commitments to the broader church are. In addition, we have grouped Conference Administration line items together into a broad category and have grouped Program and Ministry Area expenses into their own broad category (and totaled both categories). Comparable figures for the 2022 budget have been presented alongside the proposed amounts for 2023.

The bottom line for our proposed 2023 Budget is a *decrease* of 2% from our current year (our Spending Plan proposes a decrease of 1%). This decrease is largely driven by a revised apportionment formula from the General Church that drops our financial responsibility to the wider connection by 7% (-6% difference in our Spending Plan). In comparison, we are budgeting slightly *higher* amounts for the area of Conference Administration (an increase of 2% in both our Budget and our Spending Plan)--an increase that is largely driven by increasing costs of health insurance for District Superintendents and Conference staff, a recognition that increasing costs of living may need to be met by cost of living increases in compensation in the year to come, and, importantly, a shift in greater and more direct Annual Conference support for our Episcopal Office (Area Administration). Program and Ministry expenses are *reduced slightly* (by 5% in our Budget with a 2% drop in our Spending Plan), a reduction that is almost entirely in the area of New Church Development, as we recalibrate our budgeting process for new church starts to focus more heavily on the sizeable reserves and endowment funds that support these vital efforts in our Annual Conference.

For the past several years, your Council on Finance and Administration has tried to carefully budget within our means, and our current proposed Budget and Spending Plan (with some slight belt-tightening) reflects our current uncertain financial situation. We will continue to work hard to support all the ministries, programs, and functions of our Annual Conference and we are grateful for the generosity of our local churches that supports these efforts.

Administrative Reports

			2023 Budget			2023 Spending Plan	
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TITH	IED INCOME FROM LOCAL CHURCHES						
	2021 reported operational income		\$25,781,505			\$25,781,505	
	8% of reported operational income		\$2,062,520			\$2,062,520	
	budgeted portion of income from tithe (100%)		\$2,062,520			\$2,062,520	
	expected portion of income from tithe (85%)		\$1,753,142			\$1,753,142	
OTH							
	Conference Endowment 3% Distribution		\$135,000			\$135,000	
	Additional Stabilization Funds Needed		\$457,403			\$240,596	
тот	AL INCOME		\$2,345,545			\$2,128,738	
101			72,343,343			\$2,120,730	
PENS	EC	2022 Budget	2023 Budget		2022 Spending Plan	2023 Spending Plan	
	IERAL CHURCH APPORTIONMENTS				Fidil	Fidii	
GEN	World Service	\$388,496	\$359,953		\$252,522	\$233,969	
	Episcopal Fund	\$115,050	\$106,597		\$115,050	_	
	Ministerial Education Fund (MEF)	\$98,412	\$91,182		\$63,968	\$59,268	
-	MEF-Conference Retains	\$32,804	\$30,395		\$03,908	\$19,757	
	Black College Fund	\$52,304	\$48,495		\$21,525	\$31,522	
	Africa University	\$11,714	\$10,853		\$7,614	\$7,054	
	General Administration	\$46,131	\$42,741		\$29,985	\$27,782	
-	Interdenominational Cooperation	\$10,262		% Difference	\$25,585		% Differen
тот	AL GENERAL CHURCH APPORTIONMENTS:	\$755,210	\$699,724		\$525,489	\$492,130	-6%
		<i><i></i></i>	<i>\</i>	170	<i>\\</i> 020).00	<i>\(\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	0,0
JUR	ISDICTIONAL APPORTIONMENTS						
	Lydia Patterson	\$16,286	\$16,286		\$10,586	\$10,586	
	Jurisdictional Administration	\$8,547	\$8,547		\$5,556	\$5,556	
	Jurisdictional Reserves	\$1,488	\$1,488	% Difference	\$967	\$967	% Differen
TOT	AL JURISDICTIONAL APPORTIONMENTS:	\$26,321	\$26,321		\$17,109	\$17,109	0%
				% Difference			% Differen
TOT	AL APPORTIONMENTS:	\$781,531	\$726,045	-7%	\$542,598	\$509,238	-6%
CON	IFERENCE/AREA ADMINISTRATION						
	Conference Office	\$460,000	\$465,000		\$460,000	\$465,000	
	Conference Office District Superintendents	\$460,000 \$425,000	\$465,000 \$430,000		\$460,000 \$425,000	\$465,000 \$430,000	
	District Superintendents District Work	\$425,000	\$430,000		\$425,000	\$430,000	
	District Superintendents	\$425,000 \$150,000	\$430,000 \$150,000		\$425,000 \$150,000	\$430,000 \$150,000	
	District Superintendents District Work Equitable Compensation	\$425,000 \$150,000 \$50,000	\$430,000 \$150,000 \$50,000		\$425,000 \$150,000 \$50,000	\$430,000 \$150,000 \$50,000	
	District Superintendents District Work Equitable Compensation Trustees	\$425,000 \$150,000 \$50,000 \$20,000	\$430,000 \$150,000 \$50,000 \$20,000		\$425,000 \$150,000 \$50,000 \$20,000	\$430,000 \$150,000 \$50,000 \$20,000	
	District Superintendents District Work Equitable Compensation Trustees Annual Conference	\$425,000 \$150,000 \$50,000 \$20,000 \$13,500	\$430,000 \$150,000 \$50,000 \$20,000 \$13,500		\$425,000 \$150,000 \$50,000 \$20,000 \$13,500	\$430,000 \$150,000 \$50,000 \$20,000 \$13,500	
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	District Superintendents District Work Equitable Compensation Trustees Annual Conference Council on Finance and Administration Area Administration	\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200	\$430,000 \$150,000 \$50,000 \$20,000 \$13,500 \$10,000 \$9,000		\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200	\$430,000 \$150,000 \$20,000 \$13,500 \$10,000 \$9,000	
	District Superintendents District Work Equitable Compensation Trustees Annual Conference Council on Finance and Administration Area Administration Board of Ordained Ministry	\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200 \$7,500	\$430,000 \$150,000 \$50,000 \$20,000 \$13,500 \$10,000 \$9,000 \$7,500		\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200 \$7,500	\$430,000 \$150,000 \$20,000 \$13,500 \$10,000 \$9,000 \$7,500	
	District Superintendents District Work Equitable Compensation Trustees Annual Conference Council on Finance and Administration Area Administration Board of Ordained Ministry Legal Fund	\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200 \$7,500 \$750	\$430,000 \$150,000 \$50,000 \$20,000 \$13,500 \$10,000 \$9,000 \$7,500 \$5,000		\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200 \$7,500 \$750	\$430,000 \$150,000 \$20,000 \$13,500 \$10,000 \$9,000 \$7,500 \$5,000	
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	District Superintendents District Work Equitable Compensation Trustees Annual Conference Council on Finance and Administration Area Administration Board of Ordained Ministry Legal Fund Communications Conference Committee Meetings New Cabinet Expenses	\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200 \$7,500 \$7,500 \$4,000 \$11,000 \$7,50	\$430,000 \$150,000 \$20,000 \$13,500 \$10,000 \$9,000 \$7,500 \$5,000 \$1,500 \$5500	% Difference	\$425,000 \$150,000 \$20,000 \$13,500 \$10,000 \$2,200 \$7,500 \$7,500 \$4,000 \$1,000 \$7,50	\$430,000 \$150,000 \$20,000 \$13,500 \$10,000 \$9,000 \$7,500 \$5,000 \$5,000 \$1,500 \$500	
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Report #3: Funding Benefits for Retired Clergy and Those on Disability

The Board of Pension and Health Benefits reports that **\$450,000** is needed in 2023 to provide for the benefits of retired clergy and persons on disability. This amount is the same as the 2022 request, and reflects a **\$150,000** reduction from dollars requested in 2020. The CFA is grateful for the work of the NM BOPHB in managing their resources so this relief can be granted to local congregations.

Therefore, Council on Finance and Administration proposes **\$450,000** be apportioned to the churches of the New Mexico Annual Conference. Each local church will be direct billed their share proportionally based on the operational income reported on line 52 of the statistical report from 2 years prior.

Report #4: Stabilization Fund of the New Mexico Conference

"The Conference Stabilization Fund is to be used for the advance payment of salaries and expenses for the District Superintendents, Campus Ministers and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference." (NMAC Structure, Policies, and Rules ¶2310)

The Stabilization Fund is used for necessary expenditures during the months that Shared Ministries payments from local churches are slow in coming to the Conference Treasurer. It is also an important tool for managing the funding of programs and missions of the New Mexico Annual Conference, especially during difficult financial times.

Historically, funds for the stabilization account come from the following sources: unspent money from the former Contingency Fund in the annual conference budget; unspent money from the program budgets of the annual conference; the accrued interest and earnings from invested conference funds; and, prior to 2014, the Shared Ministries line item in the annual conference budget. In recent years, the Stabilization Fund has been sustained by an annual distribution from the Conference Endowment. The Stabilization Fund is more accurately understood as one fund held in three places: stabilization funds held in the Annual Conference regular checking account (labelled NMAC below) to help manage month-to-month cash flow, an interest-earning Money Market account held with US Bank (US Bank, below) that we can draw from if there is an urgent need, and an investment account with the Texas Methodist Foundation (labelled TMF, below).

We continue our efforts to align the expenses of the Annual Conference with the income we can realistically expect to receive. Since 2011, the Annual Conference approved budget has decreased by 39% (\$3,919,952 compared to the 2022 Budget of \$2,404,481). The amount needed from the Stabilization Fund to cover shortfalls in Shared Ministry revenue has increased. In five years prior to implementation of the tithe model, annual expenditures from the Stabilization Fund were approximately \$160,000. In the years following implementation (through 2021) Fund spending increased to an annual average of \$191,370. However, much of these annual expenses from the Stabilization Fund are made up by an average annual endowment income of \$152,535.

2021 was a productive year for the endowment funds that comprise much of the Fund. At the end of the year the total value of the Fund was \$1,618,966, an increase of \$57,847 over the 2021 year-end balance. However, this is far short of the \$255,096 growth the fund saw from 2019 to 2020.

As we continue to align our expenses with reasonable income expectations, the amount needed from the Stabilization Fund to cover budget deficits should decline. This alignment and the health of our endowment distribution are the two primary reasons our annual budgets project that, if all churches pay 100% tithes, we can support 100% of our General and Jurisdictional Apportionments.

Your Council on Finance and Administration looks forward to the day when the income tithed from local churches allows us to pay 100% of all Shared Ministries. When we reach that goal, we free ourselves to direct the dollars from our endowment distribution to ministries that help us achieve our mission and vision as an Annual Conference.

TMF Beginning Balance 1/1/2021			933,159.98
Income:			
	Transfers	277,985.28	
	Capital Gains	52,504.05	
	Interest Income	18.28	
	Change in Market Value	20,863.47	
	Total Income		351,371.08
Expenditures:			
	Disbursements	138,992.64	
	Expenses		
	Total Expenditures		138,992.64
Ending Balance 12/31/2021			1,145,538.42
NMAC Beginning Balance 1/1/2021			4,540.57
Income:			
	TMF Stabilization Fund	138,992.64	
	Interest Earned	62.29	
	Total Income		139,054.93
Expenditures:			
	Disbursements	292,958.55	
	Expenses	689.68	
	Total Expenditures		293,648.23
Ending Balance 12/31/2021			-150,052.73
US BANK - Money Market Beginning Balan	ce 1/1/2021	1	623,418.63
Income:			
	Interest Earned	62.29	
	Total Income		62.29
Expenditures:			
	Expenses		
	Total Expenditures		
Ending Balance 12/31/2021			623,480.92
	TMF Stabilization Fund	1,145,538.42	
	NMAC Stabilization Fund	-150,052.73	
	US BANK Money Market	623,480.92	

Stabilization Fund Activity (12/31/2021)	
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Total Stabilization Funds

1,618,966.61

Report #5: Investment Report

The New Mexico Annual Conference has a number of investment and endowment funds held at the Texas Methodist Foundation that are designated/restricted for a number of purposes, programs, and ministries. In an effort to communicate transparently about these funds, their nature, purpose, and the amounts held in each, the NMAC CF&A will issue an annual Investment Report as part of our reporting to the Annual Conference Session.

to the Annual conference sess		Market Value
Fund Name	Fund Use / Designation	as of 12/31/2021
Stabilization Fund	Stabilization Fund (see Report #4)	\$1,145,538.42
Senior Ministries Endowment	Senior Ministries Grant through Endowment Distribution Committee	\$398,955.51
Congregational Transformation	Congregational Vitality and Renewal	\$100,812.94
Whitfield Seminary Scholarship	Assistance for Course of Study-Katanga Methodist University Theological School in the DRC	\$48,539.07
Conference Endowment	Annual Distribution supports Stabilization Fund and provides funds for Bishop's Awards and Vitality Grants through Endowment Distribution Committee	\$4,685,573.21
NMAC Trustees	Trustee's Fund	\$1,342,236.42
Conference Building Reserve	Funds held for major Conference Office building expenses	\$24,860.04
Board of Trustees	Offset housing allowance for Conference Provost	\$135,068.19
Thaxton Endowment Fund	Endowment Distribution Committee awards grants from these funds for provision of basic human needs and care-children, families & elderly in NM	\$1,604,719.34
Pippin Endowment	Mission work in NMAC, includes training of Navajo Ministers	\$711,818.93
Lackey Scholarship Fund	Assistance for children of clergy attending UM college/university	\$61,062.09
Campus Ministries	Provide funding assistance for Campus Ministries	\$66,251.32
Pace Endowment	Salary Support for New Church Planters	\$676,656.40
New Church Fund	General New Church Development Fund	\$358,963.54
New Church Distribution	Unrestricted New Church Development from Sale of Closed Churches	\$709,096.20

New Church Restricted	Restricted (Bricks-and-Mortar) Funds for New Church Development from Sale of Closed Churches	\$381,842.85
NMAC Archives and History	Financing via income projects not in conference budget	\$9,309.07
Sivley Special Account- CBGM	Project grants fulfilling UMCOR priorities within NMAC-originally from the T.J. Sively Charitable Lead Trust	\$16.92
Volunteers In Mission	Volunteers-in-Mission programs in the NMAC	\$14,268.15
Pruett Loan Fund	Loans to ministerial students made on an emergency basis	\$53,048.00
Native American Ministerial Education	Scholarship Fund for Ministerial Education for Native Americans (first priority)	\$211,257.65
	TOTAL:	\$12,739,894.26

In addition to these funds, a small number of scholarship funds (managed by the Board of Ordained Ministry) are held at TMF. We are extremely blessed to have these resources dedicated for all these ministries and programs in the New Mexico Annual Conference. If you have any further questions about these funds or their purposes, you can contact Griselda Sandoval, Conference Treasurer.

Report #6: Comparative Statistics

COMPARATIVE STATISTICS							
	2017	2018	2019	2020	2021		
		Membership	-				
Membership at beginning of year	31,194	28,942	27,707	25,456	23,400		
Received by:							
Profession of faith	360	372	386	107	199		
Restored by affirmation	51	98	28	9	20		
From other UMC's	271	248	245	114	176		
From other denominations	173	184	168	56	83		
Correction of previous reports	154	589	387	135	526		
Removed by:							
Charge Conference action	482	795	1,428	963	643		
Withdrawal	440	316	185	42	142		
Transfer to other UMC's	180	185	172	103	143		
Transfer to other denominations	97	70	94	56	107		
Death	466	393	459	403	422		
Correction of previous reports	647	495	648	56	97		
Membership at end of year	28,942	27,703	25,456	23,400	22,355		
Net change	-2,195	-1,239	-2,247	-2,056	-1,045		

Administrative Reports

	Othe	er Membership Da	ta		
Avg attendance at principal					
worship	10,806	10,659	9,809	7,042	6,357
Total baptisms	275	305	242	82	132
Preparatory members	1,145	943	1,050	857	937
Number of other constituents	6,284	5,709	5,243	4,922	4,516
Confirmation enrollment	213	134	129	23	87
	<u>Ch</u>	ristian Formation			
Participants					
Children through grade 6	2,409	2,202	2,281	1,462	943
Youth (7th through 12th grades)	1,511	1,607	1,399	1,365	1,112
Young adults	855	707	745	522	507
Adults	6,144	5,957	5,738	4,352	3,774
Total	10,919	10,473	10,163	7,701	6,336
Classes					
Avg attend-Sunday School	4,484	4,652	4,380	3,238	2,525
Number of Sunday School classes	476	449	399	281	252
Number of other ongoing classes	591	631	558	520	444
Number of short-term classes	309	311	248	197	196
Number of VBS participants	3,437	3,792	3,378	837	1,436
		Mission		•	
UMVIM teams	21	17	17	3	1
UMVIM participants	153	88	96	20	3
Number of persons served by ministries for daycare and/or education	6,646	7,105	7,706	4,937	3,896
Number of persons served by ministries for outreach, justice and mercy	212,987	204,500	246,092	168,049	122,290
		Church Groups			
UMW:					
Participants	1,299	1,251	1,118	1,040	917
UMM:					
Participants	477	524	464	407	366
	Loca	I Church Propertio	<u>es</u>	1	1
Value of land/bldg/equip	\$257,705,432	\$267,002,367	\$932,851,497	\$250,911,053	\$256,711,635
Value of other assets	\$46,973,245	\$37,697,188	\$170,488,559	\$38,239,384	\$43,303,247
Total indebtedness	\$11,066,210	\$10,203,898	\$8,131,561	\$7,560,571	\$6,007,569

2017 - no	2018 - no	2019 - no	2020 - no	2021 - no
statistics	statistics	statistics	statistics	statistics
submitted by:	submitted by:	submitted by:	submitted by:	submitted by:
Estancia	Shiprock, First	Bistahi	Bistahi	Bistahi
Mountanair	Velarde	Blue Gap	Blue Gap	Blue Gap
Artesia, Clark	Artesia, Clark	Dowozhii Bikooh	Dowozhii	Dowozhii
Memorial	Memorial		Bikooh	Bikooh
Grady	Carlsbad,	Tselani Valley	Shiprock	Tselani Valley
	Monte Sinai		-	-
Jal, First	Carrizozo,	Window Rock	Tselani Valley	Artesia, Clark
	Trinity			Mem
Roswell,	Fort Sumner,	Artesia, Clark	Artesia, Clark	Carlsbad,
Aldersgate	First	Memorial	Memorial	Monte Sinai
Anthony	Grady	Carlsbad, Monte	Carlsbad, Monte	Carrizozo,
		Sinai	Sinai	Trinity
Clint, Bond	Норе	Carrizozo, Trinity	Carrizozo,	Elida
 Memorial			Trinity	
El Paso, El Alfarero	Jal	Floyd	Elida	Eunice
El Paso, Wesley	Portales	Grady	Floyd	Floyd
La Mesa	El Paso, El	Норе	Grady	High Rolls,
	Alfarero			Community
Mesquite, Del Valle	Mesquite, Del Valle	Jal, First	Норе	Норе
Odessa, Asbury	Toyah	El Paso, El Alfarero	Jal	Jal
Toyah		El Paso, Tobin Park	Maxwell	Maxwell
Truth or		Kermit	Nara Visa	Melrose
Consequences				
		La Mesa	San Jon	El Paso, Faith
		Mesquite, Del	Springer	El Paso, Tobin
		Valle		Park
		Sierra Blanca	El Paso, El Alfarero	Fort Davis
		Toyah	El Paso, Faith	Kermit
		Wink	El Paso, Tobing Park	La Mesa
			Fort Davis	Las Cruces, El Calvario
			Kermit	Mesquite, Del Valle
			La Mesa	Monahans
			Mesquite, Del	Odessa,
			Valle	Mackey
				Chapel
			Monahans	Sierra Blanca
			Sanderson	Toyah
1			Sierra Blanca	Vank Horn
			Toyah	Wink
			Truth or Conseque	
			Van Horn	
			Wink	

Board of Ordained Ministry

Rev. J. Bradley Bennett, Chair

"When Jesus finished saying these things, he looked up to heaven and said, "... Now, Father, glorify me in your presence with the glory I shared with you before the world was created. I have revealed your name to the people you gave me from this world... Now they know that everything you have given me comes from you... They truly understood that I came from you, and they believed that you sent me. I'm praying for them." (John 17 - selected verses 1, 5-6a, 7, 8b, & 9a)

Not long after I was licensed as a local pastor, the now late Reverend Doctor Don Forsman left an imprint on my heart and mind that hasn't left me for several decades. At a Fall Board of Ordained Ministries Clergy Retreat, Pastor Don shared a portion of his regular devotional practice with a gathering of clergy In the Chapel of Sacramento Methodist Camp and Assembly. He shared that he awoke that first morning of retreat and began to pray for each clergy person in the conference.

In order for Pastor Don to remember everyone, he prayed for clergy by Districts, starting in the furthest reaches and following the towns and churches he knew. He then recalled clergy in extension ministries and the mission fields where supply pastors were serving. He allowed his mind to wander a bit to pray for specific circumstances about which he was aware and pray God to bless each and everyone.

That evening, Doctor Don encouraged everyone to pray for each other and the churches we served together in the work of Jesus Christ. By the conclusion of his reflections, it was clear to me that Pastor Don not only prayed for everyone, but he also prayed for me. God touched my heart that day through Don. I left retreat confident of the power of prayer to touch the hearts and minds and hands of people and to equip us all for the work of Jesus Christ.

The Board of Ordained Ministries continues to pray for and offer encouraging support for people who are answering God's call to the work that Jesus is fulfilling and, on behalf of the body of Jesus Christ, to credential and ratify those who are called to the work of licensed and ordained clergy.

The creating and parental power of the same Spirit who is in the risen Christ is with us today to fulfill the work that Jesus has given us. So, who will Jesus call next to eradicate hunger and homelessness and ill-health, forgive prisoners to be forever free, strike the rock so the thirsty will drink of living water, and to preach good news of Jesus' love for all? Who indeed? I cannot wait to hear the roaring reply, "Where to next, Bishop! I can hardly wait! Sign me up! I'm ready to go!" ~ Brad

Board of Laity

Sid Strebeck, NM Conference Lay Leader, Chair

The mission of the New Mexico Annual Conference Board of Laity is to develop and provide training that empowers the laity of the church in becoming disciples for the Kingdom of Jesus Christ, while emphasizing connectional relationships throughout the NM Conference.

The New Mexico Conference Board of Laity (NMCBOL) welcomed several new members in June of 2021, to create a well-rounded board of laity and clergy. With the support and encouragement of the Provost Rev. Dr. Eddie Rivera, the blessing Bishop Bledsoe as he entered into retirement, and the welcoming of

Bishop Schnase at the January meeting, the NMCBOL members have continued to be courageous visionaries.

The following NMCBOL members have only met by ZOOM, to refine the guidelines for Lay Servant Ministries, Certified Lay Ministry training and (re)certification.

- Sid Strebeck, Chair
- Kathy Jewell, CLM-Director of LS/CLM Ministries, Lay Leader El Paso District
- Cynthia Chandler, CLM
- Grant Claycomb, CLM
- Sandy Correia, CLM, Lay Leader Clovis District
- Rev. Cazandra Campos MacDonald
- Chris Caldes, CLM, UMM Representative
- Cheryl Felder, UMW NM Conference President, Lay Servant Data Coordinator
- Roselie Johnston, NM Conference Staff
- Bernice Hughes, CLM, Albuquerque Lay Servant Coordinator
- Steve Henderson, CLM, CLM Registrar, Clovis District Lay Servant Coordinator
- Jon Hendricks, CLM, El Paso District Lay Servant Coordinator
- Larry Luna, CLM, Albuquerque District Lay Leader
- Rev. Dr. Joe MacDonald
- Charlie Powell, CLM, Clovis District Lay Servant Coordinator
- Rev. Ernie Vineyard, DS Clovis District, Cabinet Liaison
- Rev. Dr. Eddie Rivera, Provost NM Conference
- Bishop Schnase

The NMCBOL has not shied away from asking for input for other members of the NM Conference as needed: Rev. Dr. Pam Rowley, Rev. Nema LeCuyer, Alli Newsome, Maryann Harrison, Melissa Thacker and Griselda Sandoval. Their expertise goes unmatched throughout the Jurisdiction! Thank you, Ladies for supporting the NMCBOL

In the last year Lay Servant classes were promoted by the NMCBOL each month and CLMs were offered numerous opportunities for continuing education classes. Many of the classes, by ZOOM and in person, filled to the recommended 12 registrants, but will soon be offered again. All of this information is found on the NM Conference website or weekly email publication (if you do not receive this information, please call Maryann at 505/255-8786, frontdesk@nmconf.com, to signup)

The NMCBOL continue to review and update the consistency, information and connection as the need arises for all of the structure of the Lay Servant and CLM programs.

Administrative Reports

Board of Pension and Health Benefits

Joe Whitley, Chair Randy Worley, Insurance Committee chair Linn Reece, Pension Committee chair Anna Marshall, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with Wespath Benefits and Investments (formerly known as the General Board of Pension and Health Benefits). Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer. Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes. No new endowments were received in 2021.

The Annie Lee Kornegay Fund, established for the purpose of providing emergency support to surviving spouses, is invested with the Texas Methodist Foundation. A permanent Memorial Fund has also been established with the Texas Methodist Foundation. No contributions were made to these funds in 2021. Past contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree, and Joseph Goodart.

2. SPECIAL GRANTS FOR 2021

Grants awarded in the amount of:

Wellness Grants \$40,545.65 Medical Grants \$9,804.47

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2022 Journal.

4. AVAILABLE UPON REQUEST

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2021 Distribution to Annuitants
- c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invest the majority of its funds with Wespath, the investment division of Wespath Benefits and Investments, Glenview, IL. Additional funds are invested with the Texas Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request. A list of the institutions' investments may be requested from the institutions.
- d) Audit The Conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds. The 2020 completed audit is available for review.

5. ADMINISTRATIVE EXPENSES: The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:

- a) Conference Benefits Staff-salary, benefits, travel, professional dues
- b) Office expenses-rent, postage, telephone, supplies, software maintenance
- c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
- d) Board meeting expenses
- e) Education and Advocacy-seminars, benefits events, videos, brochures
- f) Biennial actuarial study of retiree healthcare liability

6. PROPOSED 2023 BUDGET as approved at the February 7, 2022 BOPHB meeting (details available from the Conference Benefits Office)

Income: 2023	
Retiree/Disability Support Fund	545,000
Prior Years Shared Ministries	0
Accounts/Transfers Admin expense	164,800
HF Income-Actives	1,180,750
HF Income- Lay/	130,446
Dental/Vision/FSA	47,200
UMLifeOptions Income-Actives	27,050
UMPIP	303,000
CRSP/CPP Income- Actives	<u>843,350</u>
	3,241,596
Expenses: 2023	
UMLifeOptions Retirees	20,000
Healthcare Incapacity	47,500
Healthcare Retirees	477,500
HF- Actives	1,180,750
HF- Lay/MRA	130,446
Dental/vision/FSA	47,200
UMLifeOptions actives	27,050
UMPIP	303,000
CRSP/CPP- Actives	843 <i>,</i> 350
Administration/Program	164,800
	3,241,596

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT					
	Unpaid prior years of clergy's pension and health insurance and Shared Ministries (RDS) as of December 31, 2021	Billed arrearages for appointed clergy's pension and health insurance and current year RDS. (Current year, as of December 31, 2021)			
Church	Amount Due	Amount Due	Total Amounts Due		
Albuq, Covenant UMC	77,876.52	16,702.67	94,579.19		
Albuq, El Buen Samaritano	2,784.57	8,602.42	11,386.99		
Belen, First UMC	0	11,647.41	11,647.41		
Gallup, First UMC	52,336.62	38,522.00	90,858.62		
Las Vegas, First UMC	844.72	1,008.48	1,853.20		
Shiprock, First UMC	417.26	262.20	469.70		
Window Rock UMC	1,027.42	201.84	1,229.26		
Fort Sumner, First UMC	0	2,354.52	2,354.52		
High Rolls, Community UMC	(52.27)	1,103.76	1,051.49		
Jal, First UMC	0	365.80	365.80		
Logan UMC	2,375.88	2,250.00	4,625.88		
San Jon, UMC	(104.30)	954.72	850.42		
Santa Rosa, First UMC	(88.30)	439.68	351.38		
El Paso, Faith UMC	499.41	617.40	1,116.81		
El Paso, St. Mark's UMC	0	5,474.42	5,474.42		
El Paso, Tobin Park UMC	0	804.00	804.00		
La Mesa UMC	0	559.68	559.68		
Mesquite, Del Valle UMC	3,450.65	415.80	3,866.45		
Sierra Blanca, First UMC	814.36	319.20	1,133.56		
Silver City, First UMC	503.07	3,210.89	3394.76		
Totals	142,685.61	95,816.89	238,912.50		

Board of Pension and Health Benefits

Report #2 - Insurance, Pension, Health and Retiree Benefits

I. Method of Funding and Funding Plans

The **2016 Book of Discipline ¶ 1506.6** requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespath Benefits and Investments for review and favorable written opinion from the Wespath Benefits and Investments. Upon receipt of a favorable opinion, copies of the full 2023 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. The **2023** Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$728.00. This is a 2.5% increase as opposed to a 2.0% increase. Based on the requested actuarial valuations from Wespath Benefits and Investments as of **February 18, 2022 for 2023**, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2023, as follows:

2023 Estimated Actuarial Valuation		
Past Service Rate	728.00	
Assets in the Plan	11,444,579	
Funding Plan Liability	-11,117,967	
Funded status	326,612	
Funded Ratio	103%	

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date.

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account held at TMF. The Board may also choose to redirect pre-82 surplus when the over funding ratio exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probablility of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy

BOPHB Medical Support Fund:

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Medical Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications are may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund

The BOPHB provides a grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment may apply to the BOPHB for this grant. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. Approved gym memberships will be paid on a quarterly basis once receipts are received.

Only a limited number of grants are available each year. The submission of a completed application does not guarantee awarding of a grant. Three BOPHB members, elected by the BOPHB, shall constitute the Wellness Fund Review Committee. All grant requests will be strictly confidential. The grant amount is a maximum of \$5,000 per year per clergy member. Applications may be found on the conference website.

III. Insurance Plans for Active Clergy:

- a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.
 - (i) As voted by the 2004 Annual Conference, we use the actual cost funding method.
 - (ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
 - (iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount (premium credit) for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the premium credit for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For **2023**, regardless of plan chosen by the participant, churches will pay the defined contribution (premium credit) as follows at the proposed rates. A comparison with 2022 rates indicates a proposed increase of 3%:

	<u>2022</u>	2023 Premium Credit	
Single rate:	\$9,540 (\$795/month)	\$9,828 (\$819/month)	
Participant +1 rate:	\$18,132(\$1,511/month)	\$18,672 (\$1,556/month)	
Participant +family rate:	\$24,804(\$2067/month)	\$25,536 (\$2,128/month)	

- The projected average increase to HealthFlex plans for 2023 is 3%.
- Dental and Vision premiums remain steady across all tiers for 2023. Premiums are now rounded up or down to be whole dollars, however, overall there is a 0% change in premiums.
- Details on all plans are available through the Conference Benefits Office.

IV. Direct Billing

Every salary paying unit will be billed directly every month from the conference benefits office. Payments shall be due by the 20th of each month.

- a) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.
- b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for premium

amounts above the church contribution, dental premium and upgraded vision premium, medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.

- c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. The conference elects to cover ¾-time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.
- d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of plan compensation* for the defined contribution (CRSP DC) component.
- e) UMPIP (United Methodist Personal Investment Plan) Beginning, January 1, 2020 all active full-time appointed clergy were automatically enrolled with a 4% minimum contribution in the UMPIP program. The automatic 4% was calculated from plan compensation*. If a pastor was already contributing more than 4%, they continued with that larger amount. If a pastor did not want to contribute 4% of plan compensation*, or they wished to change the contribution amount at any time, they are to contact the Conference Benefit Officer. The amount of the UMPIP contribution can be revised any time throughout the year. This UMPIP contribution was added to the Conference Board of Pension and Health Benefits statement sent to the churches. (the church will no longer remit to Wespath directly). This amount is a payroll deduction. UMPIP for church lay employees will continue to be sent to Wespath directly.

* <u>Plan compensation</u> is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance.

For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$53,750 (salary plus 25%) Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year. Their plan compensation amount would be \$55,000 (salary plus \$12,000).

f) Retiree Disability Support Funds (RDS) is a proportionate payment billed to the churches on the monthly statement. Since the 2022 budget, the Board of Pensions and Health Benefits have voted to continue the reduction the churches total proportionate payment by 25% from 2020 and use funds invested in the Retiree Health account at Wespath to cover any shortfall.

V. Unpaid Obligations

a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health

insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶639.4). Each church in default receives a cumulative statement of amounts in default.

- b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.
- c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums or pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arranges continue.

VI. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

- a) All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.
- c) Retiring clergy that are living in a parsonage shall be reimbursed the actual cost of his/her moving expenses up to \$1,500.00. Receipts need to be sent to the Conference Treasurer within 30 days following their retirement date.
- d) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.

(i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the "Discipline"), which includes all such payments from the Wespath Benefits and Investments during the year **2023** by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.

(ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual

conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

(iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Revolving Loan Fund

REVOLVING FUND ACTIVITY 1/1/2020 TO 12/31/2020

Beginning Cash Balance 01/01/20			\$199,645.07
Income:			
NMAC		\$11,340.00	
First UMC, Van Horn		\$2,202.72	
Bank interest earned	-	\$11.78	
	TOTAL INCOME		\$40,554.50
Disbursements:			
Dealership Payment		\$104,735.76	
Bank service charges/supplies/adjustments	-	\$2,071.00	
TOTAL	DISBURSEMENTS		\$115,334.40
Cash Balance in Fund 12/31/2020 \$50,000 of cash balance is guarantee money held for UMDF and is unavailable for distribution			\$124,865.17
Notes Outstanding:	Loan Amount	Balance	
NMAC-6/1/2021	\$77,735.76	\$66,395.76	
First UMC, Van Horn-6/14/2014	\$31,000.00	\$10,442.08	
Total loan amount	\$108,735.76		
TOTAL OUTSTANDING		\$76837.84	
TOTAL	VALUE OF FUND	-	\$201,703.01

Endowment Distribution Committee

Rev. Dr. Kelly Jackson Brooks, Chair

The Endowment Committee is pleased to report a full and abundant year. The committee has had the pleasure to provided foundational programming funds for innovative and catalytic ministries around the conference, while working towards clarifying our purpose and mission as a ministry committee.

Below, you will find our clarifying General Grant Guidelines regarding the: **Bishop's Award, Vitality Award, Pippin Award, Thaxton Award, and Senior Ministry Award.** We encourage new, collaborative, and seed-funding grants which strive to serve the greater community and we look forward to seeing what can happen from here!

Pay careful attention to the conference weekly news for Endowment Grant cycle information in the fall and spring.

Feel free to contact me anytime with questions! Blessings, Rev. Dr. Kelly Jackson Brooks Endowment Committee Chair Kellyannettebrooks@gmail.com

New Mexico Annual Conference Endowment Distribution Committee Bishop's Award, Vitality Award, Pippin Award, Thaxton Award, and Senior Ministry Award General Grant Guidelines

Purpose: To encourage innovation, vigor, devotion, and effectiveness in making disciples for Jesus Christ for the transformation of the world.

Eligibility: Organizations whose purpose is consistent with the stated purpose of the funds and whose work is formed by or have been originated as a part of the New Mexico Annual Conference.

- **Bishop's Award:** Funds are awarded for ministries within or by <u>local churches</u> only and are to be used for <u>new</u> programming that focuses on *"Making Disciples for Jesus Christ."*
- **Vitality Award:** Funds are awarded to ministries/missions that encourage development of vitality in vision in support of important ministries that would not otherwise be funded.
- **Pippin Award:** Funds are to be used in service to underserved constituencies, marginalized communities, or individuals and populations in crisis or with pressing human needs. Priority will be given to ministries/missions that address the root causes of poverty, injustice, and human need.
- **Thaxton Award:** Funds are to be used for the basic human needs of children and elderly persons living in the State of New Mexico. Funds are to be utilized to materially improve the lives, living conditions, and well-being of the elderly poor and/or impoverished children. Funds may be used for housing, food, clothing, and health care programs, with long-term solution programs given priority over programs only providing temporary solutions.
- **Senior Ministry Award:** Funds are awarded to missions/ministries to provide educational, recreational, and spiritual programming for older adults (55+).

Application: Applicants are required to complete the application form and note clearly the specific Award to which you are applying (Bishops, Vitality, Pippin, Thaxton, Senior Ministry). All applications and

supporting documentation are to be emailed in PDF format to The New Mexico Annual Conference office at <u>frontdesk@nmconfum.com</u> and to Rev. Dr. Kelly Jackson Brooks, Endowment Committee Chair at <u>Kellyannettebrooks@gmail.com</u>.

Additional Information:

- The length of each award is for one year. A ministry/mission may apply for additional funds up to three years, with an exception given for a fourth year at the discretion of the Endowment Committee. Please note, the entirety of the organization/church is subject to the 3-year limit regardless of multi-programming within the organization/church.
- Each application must include a specific detailed budget for the project being proposed. The detailed budget should (1) include a breakdown of costs associated with the amount requested, (2) indicate how estimated costs were calculated, and (3) provide a justification or rationale for the proposed costs. If the project is receiving funds from other sources, please also provide an overall budget and a listing of other funding sources.
- Grantee Reports are required no later than one year after receipt of funds A Grantee Report from the prior year is required before additional funds will be granted.
- Preference is given to organizations who (1) are requesting "seed money" to enable the initiation of new missions/ministries or (2) are proposing to work with other faith-based and community organizations to strengthen and support the ministry/mission.
- Awards are restricted funds to be applied only to the specific mission/ministry for which they were requested.
- Funds may not be used for salary support or to carry out propaganda or otherwise attempt to influence legislation, participate in or intervene in any political campaign on behalf of any candidate for public office.

Board of Trustees

Rev. Josh Kouri, Chair

In the 2021-2022 conference year, Board of Trustees focused on careful administration of conference assets, preparation for the future, and support for local congregations in their work in ministry.

Administration of Conference Assets

<u>Endowment Funds</u>: With oversight of the Pippin and Thaxton endowment funds, the trustees have two representatives on the Endowment Distribution Committee. Their role is to ensure that funds are awarded for purposes congruent with the original donors. Distribution of those funds are explained in the report of the Endowment Committee.

<u>Conference Group Insurance</u>: Since 2020 the conference trustees have used Sovereign Insurance Group as our plan administrator with insurance provided by Church Mutual. Premiums on insurance will rise this year, which was expected. The increase is 12.5% over 2021, which reflects a lower increase than last year. The hard truth is that fewer companies are offering insurance to churches at all. Often our buildings are getting older and more expensive to maintain. We have worked hard with Sovereign to negotiate the best possible insurance for the minimal cost.

While we are always working to minimize the cost of insurance, we wish to emphasize the highquality communication and service that Sovereign and Church Mutual have provided. When churches report claims, they are quickly assisted. Sovereign's website is easy to use and their representatives are quickly available, particularly in an emergency.

If you need further information, we encourage you to contact Sovereign at <u>www.nmumcinsurance.com</u> or email <u>newmexico@sovinsurance.com</u>.

We also wish to emphasize that our shared deductible pool is still available to any church making a claim on the group insurance. Once the claim is filed, simply provide documentation to Griselda Sandoval, Conference Treasurer, and the conference will reimburse your church for $\frac{1}{2}$ of your deductible.

<u>Conference Office Building</u>: One of the important assets of the annual conference is the office building on Lomas Blvd. in Albuquerque. We continue to ensure that the building is well-maintained to keep it useful and welcoming for guests and the conference staff. There were no major expenses related to the office building this year.

Roselie Johnston continues to supervise the maintenance of the building and works with the trustees when repairs are needed.

Preparation & Investment for the Future

<u>Investment in Local Congregations</u>: We on the trustees are optimistic about the future. We believe that the next few years, as pandemic restrictions (hopefully) continue to be lifted, that our local churches have incredible opportunities to resume and reimagine the mission of the church. As a vote of confidence in our local churches, in April the Trustees released \$126,000 in reserves to provide \$1,000 dollar grants to every church so long as they are part of the group insurance plan. We want to help churches get back on their feet or maybe even start something new. The \$1,000 comes without restriction and we can't wait to see what local congregations can do with a little extra help.

<u>Revision of the Safe Sanctuaries Policy</u>: The current Safe Sanctuaries policy for the New Mexico Conference was adopted in 2007. At the spring trustees meeting, a task force was authorized to revise the policy. The task force includes clergy, laity, youth ministry leaders, and Rev. Kevin Johnson who is working with Discipleship Ministries on the revision of Safe Sanctuaries literature for the denomination. We are lucky to have his input in the process. The coming revision should be complete by the time of Annual Conference and the policy will be available for local churches to review.

Please be sure to carefully follow all Safe Sanctuary rules, train volunteers, and stay on top of background checks. It is a critical ministry in our churches that protects the most vulnerable people we serve.

I am particularly grateful to Kathy Jewell for assembling the task force and to everyone on the team for delivering a high-quality product.

<u>New Mexico Conference Disaffiliation Policy:</u> With the continuing uncertainty regarding the denomination's stance on human sexuality, and the repeated postponement of General Conference, the trustees established a task force in February to craft a conference disaffiliation policy. The task force includes people from all 3 districts, clergy and laity, and people from a diversity of theological outlooks. The task force crafted the policy in consultation with a variety of stakeholders including the conference benefits administrator, treasurer, chancellor, the cabinet, provost, bishop, and others.

This policy will be adopted, after review, by the trustees in May and will provide churches that wish to leave the United Methodist Church a way to do so with their property intact while protecting our retirees and the institutions of the annual conference.

While we hope that every church knows that they are welcome to remain a part of the United Methodist Church, and the New Mexico Conference, we know that the divisions are real and we want to help churches make good choices for their future.

The disaffiliation policy of the New Mexico Conference will be available at Annual Conference for churches that wish to begin the discernment process. I am available along with the district superintendents to answer questions regarding the policy.

Updates on Property Entrusted to the Board of Trustees

<u>Hernandez Property</u>: The Hernandez property is still leased to Victory Outreach of Espanola. We are exploring ways to transfer the property to the current tenants. We hope to complete this process by the end of the summer.

<u>Hagerman UMC</u>: Purchased and fully paid for. The final step is to sign over title to the new owners. Transfer should be complete by the time of Annual Conference.

<u>Korean UMC, Clovis</u>: Property is leased-to-own to a congregation in Clovis. They have fully paid for the property and we are working to transfer title, hopefully by the time of Annual Conference.

<u>Wicket UMC:</u> Since the closure and listing in 2017, we have had little if any interest in the Wickett property. Complicating matters, the closure of the building did <u>not</u> follow conference trustee guidelines or best practices and it is deteriorating. In the interest of selling the property, the trustees voted in February to lower the asking price from \$100,000 to \$50,000. We hope to have this property off our hands as soon as possible.

<u>Upcoming Properties</u>: With closures about to be approved by Annual Conference at Clarke Memorial, Artesia, FUMC Lordsburg, and FUMC, Truth Or Consequences the trustees are prepared to receive and sell the related properties. At least two of the properties also have houses that are currently rented. Those properties will be sold as well. In each case, the tenant is interested in purchasing and will be given right of first refusal.

<u>Use of Funds</u>: The trustees follow conference rules with relation to the disposition of property from closed churches. 50% of funds from those properties are given to the New Church Development Committee for the formation of new faith communities. 30% of funds are invested in congregational vitality grants available to existing churches and pastors in the conference.

Only the remaining 20% of funds are used for trustee operations and we work hard to efficiently manage those funds.

Goals for 2022-2023

<u>Insurance Review</u>: As we finish our third year with Sovereign and Church Mutual, we will review our policies to confirm that we are receiving the best possible product for an affordable price. We are pleased so far with our insurance and want to make sure this relationship remains positive and constructive.

<u>Investment for the Future</u>: Trustees have a task force that is working to invest a portion of our current reserves for the long-term benefit of the conference. Right now, I am pleased to report that we have adequate and even ample reserves on hand.

<u>Investment in the Long-Term Sustainability of Local Churches</u>: The most common request that comes to the conference trustees is from congregations that are experiencing vitality, have good things happening, but are limited by buildings that are aging and falling into disrepair. In the year ahead, we want to offer training and educational support to congregations to help them audit the sustainability of their facilities and to craft plans that will equip them for long-term ministry in their local communities. We do not have the funds to help every church where a heater burns out or a roof starts to leak at just the wrong time, but we do want to help local churches plan-ahead and realistically assess their facility needs.

This is my first year to chair the Board of Trustees. The learning curve has been steep, particularly with the wide-variety of business that has come up just this year! I am grateful to the board for their support and guidance over the past year, particularly the cabinet representative, Rev. Ernie Vineyard. I'm also grateful to Rev. Jeb Archey who chaired the trustees for years, left the "house in good order," and has been ever-willing to answer questions and provide insight. If you have any questions related to the report of the trustees, contact me at pastorjosh@mesaviewumc.org.

MINISTRY/PROGRAM AREA REPORTS

Commission on Archives and History

David Maldonado, Chair

Having knowledge of our history not only reveals the past, but it also helps us create a better future. It also gives us some perspective on the problems of the present.

For instance, in 1919 Rev. Alonzo Bright in his report to the Annual Conference noted that "The year now closing has been characterized by greater difficulties, more serious interruptions, and longer suspensions of church gatherings, than any year of my recollection. This is not true of New Mexico alone, but of the church over the whole wide world." Both a plague and a war had a great deal to do with that. In 1921 the report noted, "Never in the history of the state have times financially speaking been so hard." And in 1922 he reported, "the drought and heat of the year have been unprecedented." And then he added, "Notwithstanding these unfavorable conditions, in the main the pastors have faithfully attended to the work in their care."

So, what else is new.

We preserve the record of their struggles to better understand what it means to be in ministry in the face of great difficulty. We are charged with the task of collecting and preserving documents and artifacts that will tell our story in years to come. I hope and pray that every church and pastor is doing so, because one day others will look back at us and ask how we found the courage and faith to persevere.

Our archivist, Will Steinsiek, continues to take care of the Archives. He has reported that accessioned items in the archives now include 610 Library items, 138 objects, 212 photos, and 1736 Archival records. The growing biographical index now includes 5044 names. His growing body of research over the last 14 years has produced 26 Historical journals sharing our story, and the number continues to grow. We recommend that every church and pastor consider subscribing by becoming members of the Historical Society.

One area that seems lacking at this time is the preservation of minutes and notes from the various committees within the Conference. As noted in the Guidelines for Managing Records of the Annual Conference, all agendas; meeting minutes; reports; notes; working papers; and related documentation and correspondence are to be transferred to the archives for permanent *storage after 4 years*. Very few committees have done so. The risk is that such records will be too easily discarded after they are no longer deemed to be of any use. What is lost may cripple the ability of any future committee to retrieve and review such records of their prior activities. Then, once it has been forgotten, there will no longer be a true impression of the time and effort that so many people have contributed to the life and work of the Conference. If you are on such a committee, please consider how best to preserve the records that are still in your possession.

It also should be noted that, "Closed local church records should be turned over to the conference archives as soon as possible after the closure is complete. See Discipline ¶2549.4." At a minimum this should include Membership, Baptism, and Marriage records, and other historical records, including as noted in the Guidelines, "All the deeds, records, and other official and legal papers, including the contents of the cornerstone, of a church that is so declared to be abandoned or otherwise discontinued

shall be collected by the district superintendent in whose district said church was located and shall be deposited for permanent safekeeping with the commission on archives and history of the annual conference."

We have shared this in some detail, because we have not always followed these guidelines in the past, and might hope to do better in the days ahead.

Once again, this year it is our privilege to select two worthy individuals to honor at Annual Conference with the Living Archives Award from the nominations that we received.

When making our selection, we use the following criteria

- 1. Persons must have given exemplary service to the United Methodist Church and served within the historic boundaries of the New Mexico Conference at least part of their lives.
- 2. Persons must have served their communities in exceptional ways and provided an example of Christ-like servanthood to the world.
- 3. Persons who may have contributed to our understanding of Methodist History, such as those who have researched and shared our history in creative ways.

We have found these individuals whom we selected to have indeed met and exceeded these requirements. We are pleased to add these names now to the list of those so honored. They are **Donna TeBrink** and **Rev. Roland McGregor**.

Eastern New Mexico University Wesley Foundation

1417 South Ave. K, Portales New Mexico 88130 575-356-6721 Elizabeth Kirkwood, Executive Director

Psalm 27:14 - "Wait for the Lord; be strong and take heart and wait for the Lord."

Our Wesley is more a family/community of students who look forward to seeing each other on a daily basis. 2021-2022 semesters our campus opened back up. We re-launched our Wesley program and we are holding steady at 30-35 students weekly. We were proud to say, 2021 fall semester ENMU Wesley was only campus house/ministry open. In the beginning we followed all the protocols. After a week or two we started seeing the same students return. Churches in the Clovis district provided Wednesday lunches and Sunday evening Suppers.

August/September 2021: ENMU'S campus opened up for the first time in a year and half. Dawg Daze and Campus Community Fair. We gave out hand sanitizer to each student that came by our booth. Our first lunch for the year. For 8 years I have tried to get our college rodeo team to come and be part of our Wesley House. I was finally successful! Now we have athletes from all our sports teams. Just a small few but it's an accomplishment. We also gathered our "Wesley Leadership team." Five students came together to help promote and be a part of our Wesley House.

October/November 2021: Many of our students come to our Wesley are international and many different beliefs/faiths: Catholic, Methodist, Muslim, Buddhist, Hindu, Baptist, and Anglican. The beauty of our Wesley gatherings is we share what we believe and no one judges our students. They feel safe,

understood, loved, and accepted. They tell me they can feel GOD'S presence in our Wesley House. We came together and held our Fall Auction to raise funds for our year. We had a Bible study, the students from Africa made supper one Sunday evening. Thanksgiving Dinner cooked by the students.

December 2021: Two weeks left of the fall semester; we were able to kick off the end of the semester with our Christmas party. Wesley students played Christmas games, ate food, laughed, and prayed for their friends who were going to graduate. 2021 saw our first indoor graduation since May of 2019.

January/February 2022 Spring semester: Familiar faces and new faces walk through our Wesley house doors. The word is out that our Wesley House has food! They come for fellowship, lunches, snacks, and Sunday dinners. Students wanted to have instead of Valentines dinner, an International Valentines gathering with delicious dishes from all our different countries. With great sadness we lost our first Wesley student from Kenya. Our Wesley came together to hold a memorial service for the young track student. Because of Covid his family was not able to attend the service. Our international students gathered, sang hymns, prayed, Eulogized and gave their friend a proper send off. I was very proud of our students.

March/April 2022: Weekly Devotions, Lunch and Ashes, 40 days of Prayer, the first official College Spring Break in 2 years! March, April and May get busier and more chaotic by the end of the semester. May graduation is all many seniors look forward too.

May 2022: Spring graduation, our Wesley House hosts our seniors and their families for a graduation dinner. Wesley students bring their families to share their "HOME AWAY FROM HOME" they have had for 4 years. Rebuilding our ministry, new students walking through our doors feels like the first day I walked through the doors of ENMU Wesley back in 2013. With lots of prayers, support from local churches, and our NMAC, our Wesley is still here by God's grace! Thank You to GOD, our Wesley board of directors, and always the students. Here's to many more Wesley years to come! May God Bless all who enter our ENMU Campus ministries. We are all part of NMAC Campus Ministries, we cannot do this without the support from all of you.

New Mexico State University Wesley Foundation

Brian Townsend, Director

PURPOSE: The Wesley Foundation at NMSU promotes a Christ-centered ministry of love, acceptance, and support in which students can grow spiritually through worship, study, discipleship, service, and fellowship.

MINISTRY HIGHLIGHTS:

We've had over 40 individual students join us this past year for either our Wednesday night worship, Friday night fun nights, or Tuesday noon Bible studies! We enjoyed an all-time high of 22 students and average between 10-15 students on Wednesday nights for worship. We have students involved in local churches leading worship, helping with youth groups, serving in the nurseries, and teaching in two of our local church pre-schools. One of the great things God has done this past year has been an expansion of our outreach to international students! We've had 10 international students join us this past year- 6 from Ghana, 2 from Nigeria, and 2 from India. During the Fall semester, we took a camping trip to Caballo Lake with 11 students including 5 from Ghana, we hosted a Halloween party, and we had a celebration for our graduates. This semester, we celebrated Valentine's Day with a party enjoyed by 16 students. We have a joint retreat to Sacramento Camp with the Wesley Foundation at UTEP planned for April, and another graduation celebration for 3 of our students in May. We're beginning to develop our physical property to create a more engaging worship and fellowship space outdoors.

I am grateful for the wonderful board members of the Wesley who are committed to seeing college students grow and thrive. We have representatives from each of the 4 local Las Cruces United Methodist churches and are currently looking to expand. We are working with a long-time donor to establish an endowed fund with TMF which would be used to provide scholarships for Wesley students. Although our ability to host our annual Shrove Tuesday pancake dinner or any donor event has been negatively impacted because of Covid restrictions, we are finding creative ways to be visible in our local congregations. We recently finished a 7-minute promotional video and are scheduled to lead worship and share the video in 2 local churches over this semester and our prayer is that it will lead to gaining more financial partners in the ministry.

We are grateful for the support of the conference, the local churches, and individuals who give and pray. We have almost 25 people from area churches participating as "Prayer Partners" who pray for us every month and receive a monthly prayer email. If you would like to join this community, please send an email to pray4wesleynmsu@gmail.com.

God has continued to be faithful during this difficult time of Covid. Our students are finding community, a place to belong and serve. Thank you all for your continued support!

El Paso Wesley Campus Ministry

James Heredia, Director

El Paso Wesley has continued to establish and grow in scholarships offered to students and the community of students. We offer six undergrad scholarships to students involved with Wesley to support them in their education. We desire to support these students in aspects by partnering with them to build on the foundation of Jesus in their lives. The Wesley Board understands the necessity of financial need in these students' lives, and they find joy in helping to ease the financial burden school can place on the students. The Wesley Board desires to embody Luke 12:48, "From everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked". The Wesley Board is trying to be good stewards of the resources El Paso Wesley has been blessed with so we can affect the lives and ministries around us for His glory.

The El Paso Wesley Board has continued to meet through Zoom to support and encourage the ministry of the El Paso Wesley Foundation. Kathy Jewell is currently the Board Chair for the Wesley organization with Cheryl Wilson serving as Vice Chair.

As we continue to develop connection with churches in the El Paso district our hope is to be a place for our students to be equipped to go and do the work of the church. Many of our churches are missing this age group. Our desire is to equip these students to be sent and utilize their gifts to serve where God leads them. To help support, lead, or start a children's ministry, youth ministry, organize mission projects, begin community dinners, any outreach ministry the local church is involved in our students will be ready to step in and serve.

Wesley El Paso meets every Sunday 5pm to 8pm at Tobin Park UMC. We have an average of 6-10 students on Sunday nights. Our time together consists of worship, food, games, devotional, and prayer. We have also begun to implement and plan Wesley outings throughout the semester for the purpose of welcoming new people into the community. As the Director I also meet with 2-3 students a week to pour into their life. My desire is to help our students balance their life through Matthew 22:37-40, How we choose to love God and how we love our neighbor.

We are working to fully establish our student leadership team by the end of the year. Currently our team meets twice a month to review past events, discuss future events, develop, and manage the budget for the year, and have time of devotional and prayer with one another. The student leaders have also been present at the Wesley Board Meetings expressing their voice and establishing connection with the current members of the board. They have worked to plan out fun events for the Wesley throughout the year to build connection with current students and invite new students into the community. The leadership team has also budgeted and utilized funds to help market the Wesley to students in the El Paso area. The students have worked to establish mission projects once a month to serve various needs in the community like homeless, humane society, Mother's Day out event, and much more. The student leadership team is also working to establish connection with the local youth groups to begin hosting events like lock-ins, concerts, and discipleship training for all the youth in the area.

I am excited about the community of leaders we are building at the El Paso Wesley. Our hope is to build a community that loves like Jesus and equip our students for every good work that God has for them.

Lay Servant/Certified Lay Minister Ministries

Kathy Jewell, CLM, Director of Lay Servant/Certified Lay Minister Ministries

LAY SERVANT MINISTRY

Lay Servants in the NM Conference found a source of engagement and empowerment in the classes that were offered over ZOOM and a few in person, in the last year. The New Mexico Conference Board of Laity (NMCBOL) structured the offerings of Lay Servant Classes in such a way as to provide for consistency and accountability throughout the NM Conference. It became very clear that there was no stopping the Laity or the Facilitators from learning and growing in wisdom through the offerings of Lay Servant Classes. With the fortitude and determination of the District Lay Servant Coordinators, Bernice Hughes, Albuquerque, Steve Henderson, Clovis, and Jon Hendricks, El Paso, a Basic Class and at least one Advanced class were offered every month. These three Lay Servant District Coordinators organized a wide range of topics for Advanced classes. A huge thankyou goes out to them!

Each month for 2022, Advanced Lay Servant Classes will be offered, with a variety of topics. Facilitators of the classes are from all three districts and bring with them a wide range of knowledge and experience. The facilitators are engaging and encouraging of all Lay Servants who attend the classes, they provide for the 10 hours of class time that is a requirement of Discipleship Ministries. These required 10 hours of class time for a Basic Class, or an Advanced class can be taught over several sessions, on ZOOM or in a smaller in person sessions in the local church. It is also noted that youth groups, who have teens over 13 can participate in Lay Servant class, then become Certified Lay Servants.

With the Basic Lay Servant class, you are designated as a Local Church Lay Servant (LCLS). Within 3 years you are encouraged to take an Advanced class to be designated as a Certified Lay Servant (CLS). You must take at least one Advanced Lay Servant class every three years and provide a Lay Servant Annual Report to your local church Charge Conference, yearly.

How do you find out about the classes? Great question! Contact your District Lay Servant Coordinator or watch the Conference website for registrations. There is a small fee of \$25 for classes, and you will receive a certificate and a blank Lay Servant Annual Report form.

Who facilitates these classes? Another great question! Any CLM (who gets a Continuing Education Credit) and CLS (who gets Advanced class credit), a clergy person (highly recommended for the Basic Class).

Where is the information on the available classes? Fabulous question! Check out umcdiscipleship.org, 2022 Lay Servant Ministries Catalog for the latest course offerings, that the facilitator can order. Or you can check out the BeADisciple.com link to find out what classes are offered online.

The New Mexico Annual Conference has one of the most active and empowering Lay Servant Ministries available to laity. Currently, there are over 150 LCLS or CLS, within the NM Conference, who are eager to with intentional discipleship system by:

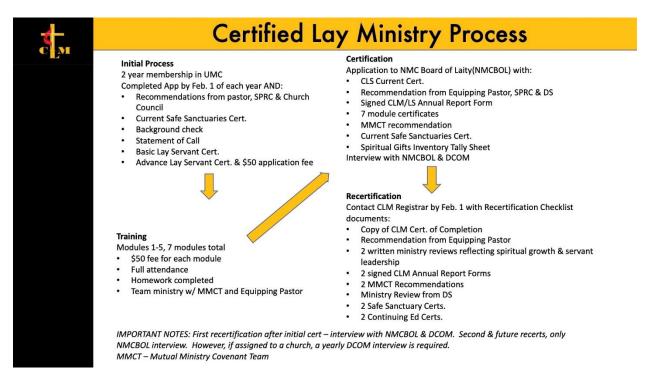
- Providing leadership for the local church
- ✤ Assist in worship
- Teach classes
- Foster Local Church ministries
 <u>Lay Servants, LCLS and CLS, are a dynamic treasure of the local church and the NM Conference.</u>

CERTIFIED LAY MINISTER

The Certified Lay Minister (CLM) program for the NM Conference continues to prepare, develop and hold accountable 112 CLMs trained since the first class was certified in 2014. This year class #12 has 8 CLM Candidates in training! With the guidance and wisdom of the New Mexico Conference Board of Laity (NMCBOL), the CLM Program has reviewed the training process thanks to the CLM Training Steering Ad Hoc Team, Rev. Dr. Joe MacDonald, Rev. Cazandra Campos-MacDonald, Rev. Nema LeCuyer, David Teal (Director of Spiritual growth and Leadership for Discipleship Ministries) and Kathy Jewell. This team worked diligently, reviewing all 5 training modules for strength and weaknesses. Recommendations were then offered to the NMCBOL in December 2021. All recommendations were agreed to and implemented with class #12, which started with Module 1, A "Call" to Ministry.

With the renewed vigor for accountability, update/current information, and alignment with the Book of Discipline the CLM program has broadened the connectional relationships within the NM Conference through shared information at the CLM Retreat (held in August each year), written information for the Equipping Pastor of CLM Candidates and building of relationships with module Facilitators. Also, offered in January 2022 was a CLM Orientation offered by Rev. Nema LeCuyer, Rev. Dr. Eddie Rivera, David Teel and Kathy Jewell for clergy and laity who were interested in more information on getting started with the CLM process. In March 2022, a CLM Refresher, for current CLMs, was offered by Rev. Nema LeCuyer and Kathy Jewell, to review the CLM Training Modules (requested from the CLM Retreat) and update any accountability measures for Recertification. Each of these events, Retreat, Orientation and Refresher, were by ZOOM and very well attended.

The following graphic, (Thank You Alli!) shows the "flow" of the CLM training and Recertification.



CLMs continue to gather Continuing Education credits through quarterly class offerings and by facilitating Lay Servant classes in their districts. Information on dates for these trainings can be found and registered for on the Conference website and weekly news offerings.

Certified Lay Ministers serve to enhance the quality of ministry or by expanding team ministry in their local church with their Equipping Clergy person. Certified Lay Ministers use their spiritual gifts as evidence of God's grace. The call to equip laypersons for ministry as Certified Lay Ministers is rooted in the priesthood of all believers (I Peter 2:9) and we are called through our baptism to our biblical mandate to equip people for the work of serving and building up of the body of Christ through various gifts for service. Through Support, Training, Supervision and Accountability CLMs are called to serve intentionally through servant leadership and spiritual growth.

New Mexico Conference Board of Church and Society

Rev. W. Douglas Mills, PhD, Chair

The Conference Board of Church and Society Church and Society works to fulfill the mandate of

- relating the Gospel of Jesus Christ to the Church, communities, and the world in which we live;
- bringing the whole of human life into conformity with the will of God;
- and showing that reconciliation involves personal, social and civic righteousness.

Since its founding, The United Methodist Church has spoken to the issues of the day as an expression of the Wesleyan commitment to social holiness. Addressing more than 30 social issues on which The United Methodist Church has claimed a position, the Conference Board of Church and Society communicates with policymakers and leaders around the world with the mission of transforming the world.

The Board of Church and Society rejoices that congregations throughout our conference continue to relate the Gospel of Jesus Christ to our communities and world, demonstrating the encompassing, awesome love of God in the work of reconciliation.

Through El Calvario UMC's (Las Cruces) Immigrant Advocacy Center's Resiliency and Well-Being Program, measurable solutions are achieved in dealing with Refugee and Asylum Seeker immediate needs of food, shelter, and clothing. Combined with a sustainable wrap-around approach, more long-term needs are also addressed.

El Calvario's ministries to refugees include:

-Advocacy
-Emergency/Humanitarian Services
-Community Development via Commercial Kitchen Incubator
-Legal Services
-Transportation and Travel
-Medical and Social Services including Case Management and referrals
-Refugee Resettlement Services

These services have been provided since 2000 on an as-needed basis and then on a permanent basis since 2019. Resources come from throughout the New Mexico Annual Conference as well as from around the country. El Calvario supplements donations with Federal Supplemental funds, Special ARPA funding, Emergency Food and Shelter Funding (EFSP), APA funding for resettlement. The ministry at El Calvario has been designated by the Texas Refugee Coordinator as a provider and has taken on responsibility to manage and provide Office of Refugee Resettlement (ORR) related funding and services for resettlement, including RCA (Refugee Cash Assistance), RMA (Refugee Medical Assistance), and RSS (Employment Services).

One hundred and sixty (160) Afghan refugees have been resettled through the APA program, and El Calvario expects to settle 100 more this year. El Calvario has also ministered to migrants from Mexico, Honduras, Nicaragua, El Salvador, Guatemala, Cuba, Brazil and Turkey over the last year. The director, Rev. George Miller, has worked with immigrants from middle Eastern countries, such as Iraq, Syria, Iran, and various Eastern European and African refugee countries.

We further celebrate the work of Justice For Our Neighbors, (JFON), also located within the El Paso district. JFON El Paso hired their first attorney, who came onboarded in January 2022. She is offering legal services to migrants in detention through the El Paso Immigration Collaborative. JFON El Paso has a partnership with El Calvario Immigrant Advocacy Center, and they are currently conducting a search to hire an attorney for that partnership. Additionally, they are coordinating a project to monitor immigration court locally and have shared that information for advocacy purposes. For more information, please see the JFON El Paso report included in the conference journal.

Justice and immigration issues are always before us. The Conference Board of Church and Society rejoices in the presence of our churches and ministries, who show love and compassion and are making a difference in the lives of others.

Four Corners Native American Ministries

Rev. Tweedy Evelene Sombrero Navarrete

Four Corners Native American Ministry have made great strides in being present in the community. There was a time when the ministry was all about building churches and reaching beyond the community, well that has all changed because of the times we live in now. I believe Covid made us look within to see the greater need of the community and we saw a lot of hurting folks.

During Covid we fed the about 80 essential workers every week for about a year. We gave out several food boxes to elders and those that lived outside the community who had a hard time coming into town for food, wipes, sanitizers and masks. Funds were coming in so we may continue to address the needs of the community. A favorite story, I was returning from Farmington and there was a roadblock and you had to be an essential worker to not be fined. This was the first time Covid hit the reservation. Before the police officer asked what I did for a living and before she waved me through, she gave me a mask and said, here is a mask for you to wear, it is the compliments of Four Corners Native American Ministry. People sent us masks and we gave them out to senior enters, police station, hospital, schools, and the Chapter House. I proudly accepted the mask and told the officer what I did for a living, we both had a good laugh.

We continue to give what we called a giveaway. At powwows a giveaway is items a family gives to those who helped them throughout the year. We gave clothes, food, masks and gifts to families. Every time we had a giveaway, we would give out to over 500 families. We gave over 400 backpacks and school supplies for students. We continued the food boxes and clothes; we have now received the water tanks to give to elders who have no running water. We bought and gave wood and coal to seniors who couldn't afford to buy wood to keep warm during the winter. We gave gifts and toys to over 500 families at Christmas time.

We are now opening space for two medical doctors to treat the homeless, to give vaccinations and clean up their wounds. We are going to test run the homeless shelter for March and therefore will be ready for it to open next winter in October. The shelter is called Hogan – Home of gratitude and nurture. We are also opening a safe space for the LGBTQIA folks for them to meet. We will begin a Natives in Sobriety meeting that will gather on Tuesdays and Wednesdays from 12:00 noon to 1:00p.m. As summer comes around, we will have a program for youth and children.

Our new mission statements:

To build the Spiritual, Physical, Well Being of Navajo (Dine') sisters and brothers.

Committee on Native American Ministries

Rev. Adrianne Coleman, Chair

The Committee on Native American Ministries - CONAM - serves to give voice to Native Americans and meets the requirement outlined in the *Book of Discipline* which "serves to remind the Church of the gifts and contributions made by Native Americans to our society." CONAM is made up of persons nominated by the Conference Committee on Nominations and represents the inclusive nature of the NM Annual Conference.

The Committee is charged with promoting Native American Ministry Sunday, determining distribution of the 50% offering that stays in the Annual Conference from Native American Ministry Sunday, as well as monitoring Native American ministries within the Conference.

Activities conducted by CONAM include linking our NMAC Native Ministries with local congregations and those from around the General Conference area and ministries that desire to serve and support our Native American Ministries with financial support, ministry, and mission activities. CONAM has provided financial assistance for travel and theological education for our Native American pastors and ministry leaders. During the Coronavirus pandemic, CONAM has continued to actively support the Four Corners Native American Ministries.

CONAM welcome comments and questions as to how the New Mexico Annual Conference can serve, support and strengthen our connection with our Native American brothers and sisters in Christ.

Engaging Ministries Team

Rev. Adrianne Coleman, Chair

"The Engaging Ministry Team works with ministries beyond the local church. The team is tasked with developing and prioritizing related ministries and making the individual efforts of small groups effective and cohesive with the vision of the Conference, Jurisdiction and General Church. The team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches' ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself" (nmconfum.com). In 2017, the Team studied the program "See All the People" by Rev. Dr. Junius Dotson and adopted many of the practices. Many NMAC churches were contacted and an impressive list of all the ministries being carried out beyond the local church was created. Two questions were asked: 1. What ministry outside the walls of the church are you doing that you are passionate about (working well)? 2. Why does it excite you? What do you wish/imagine that you'd like your church to do? What do you lack – resources, training, volunteers, time...?

The Engaging Ministries Team is in the process of resuming its activities in support of the mission and ministry of the New Mexico Annual Conference. With Coronavirus restrictions beginning to lessen, the Engaging Ministries Team is excited to move forward with its mission to help the NMAC communities of faith and Related Ministries "make disciples of Jesus Christ for the transformation of the world."

Congregational Vitality

Rev. Blossom Matthews

The Office of Congregational Vitality works "to engage, equip, and empower every local church in its mission to develop dynamic disciples of Jesus Christ for the transformation of the world" (mission statement of the NMAC). This is accomplished through providing opportunities for leadership development, congregational revitalization, and continuing education in order to cultivate and nurture healthy, resilient congregations.

Vitality efforts during 2021-2022 include: Church Finances for Missional Leaders Study with Bonnie Marden; Both/And Webinar with Jason Moore; Connection Circles with Tim Walker; Changeover Zone Training and Pastoral Transition Coaching with Jim Ozier; Five Adaptive Muscles for the Post-Pandemic

Church with Blair Thompson White; and Ultimate Re-Launch Playbook with Kay Kotan, as well as refining the grant request process and providing matching grants for leadership development. The Office of Congregational Vitality also advocates for necessary revitalization resources and opportunities in the Conference as a whole and among leadership (Cabinet, Conference Ministry Team, Equipping Team).

Further, efforts of New Church Development in introducing Fresh Expressions to our conference may be expanded and built upon by the Office of Congregational Vitality to equip laity and clergy alike for engaging in mission. As existing/sending congregations typically benefit from the apostolic energy of the sent fresh expressions, revitalization is experienced within inherited congregations even as new communities of faith are birthed. The greatest renewal of the Church comes not by programs but by the Church being the Church.

As clergy and laity engage in mission together, they will be renewed and revived through the redemptive and restorative work of making disciples. As Chris Backert has written, congregations often focus on reengineering and re-organizing to combat waning programs, failing systems and falling numbers. This is revitalization by "tinkering." However, revitalization most naturally comes through Re-Missioning. As congregations remember our shared mission (the Great Commission), we find that existing congregations are revitalized through the life-giving work of engaging in Jesus' mission. It is when we return to the missional DNA which gave birth to each congregation that we discover our identity and full potential once again.

As the United Methodist Church navigates the long-term effects of the pandemic while also anticipating next steps for our denomination, it is imperative that congregations focus on mission and discipleship in order to gain the momentum necessary to overcome the hurdles ahead and be faithful to our shared calling as disciples of Jesus Christ.

New Church Development

Rev. Blossom Matthews, Chair

<u>**Our Mission**</u>: The New Church Development Team exists to support the creation of new places for new people and a culture supportive of new church development. This is done through initiating new church starts, creating a culture of innovation, and equipping the people of God to engage in apostolic mission. As Alan Hirsch writes, "It's not so much that the church has a mission, it's that the mission of God has a church."

It is the work of New Church Development to:

- 1. Support church planters and church planting congregations/communities in discerning, planning and launching new faith communities that will become self-sustaining.
- 2. Support existing congregations/communities in creating new opportunities to connect with and disciple new people.
- 3. Provide opportunities for clergy and laity to be equipped and empowered to create new places in which new people have opportunity to encounter and become disciples of Jesus.

The New Church Development Team (NCD) is comprised of clergy and laity working together to recruit and assess potential planters, discern missional needs, and support church planting endeavors. The church planter or planting community submits a proposal to NCD which includes strategy, benchmarks, budgetary information, plan for sustainability, and additional requests for support such as appointment requests. The NCD team, in conversation with the Cabinet, discerns whether the proposal meets the need of the mission field and standards for healthy, fruitful planting. Upon receiving approval of the proposal, the planter presents monthly written reports to his or her Stakeholders Team, as well as yearly written reports and presentations to NCD.

<u>Continuing Church Plants</u>: Congregations supported by NCD are Community of Hope (Planter - Jon Moore, Albuquerque); Good Medicine Way (Planter - Dr. Casey Church, Albuquerque); Iglesia Comunidad de Fe (Planter - Arturo Nunez, Clovis); The Ridge (Planter - Sal Perales, El Paso); X-ile (Planter - Dr. Todd Seelau, Albuquerque and Santa Fe). Financial support for The Ridge concludes at the end of 2022.

<u>Newly Approved Proposals</u>: NCD has approved two new proposals: A Dinner Church at Community UMC in Ruidoso (Planter – Dustin McEwen) and Research and Development for a Digital Church (Planters - Amy Wilson Feltz, Ross Whiteaker, and Stuart Davenport).

Innovation Lab: NCD hosted an Innovation Lab, "Launch New Mexico," in Santa Fe on October 29-30, 2021. Jason and Hillary DeMeo, of We Are Curio, led participants in applying design thinking to launch new ideas and increase the impact of ongoing ministries.

Fresh Expressions Vision Day: Over eighty participants gathered in El Paso on March 13, 2022 as Fresh Expression practitioners and trainers, Michael Beck and Verlon Fosner, presented the changing landscape of mission in our post-Christendom world, what constitutes a fresh expression, how to form a fresh expression, and our unique roles in this missional endeavor. A follow-up book study with coaching component was offered, and participants were invited to apply for Fresh Expressions grants for seed money.

Fresh Expression is a form of church for our changing culture established primarily for the benefit of people who are not yet members of any church. This missional movement empowers laity and clergy alike to create new places for new people to follow Jesus. The process for forming a fresh expression of church is: Listening, Loving/Serving, Building Community, Exploring Discipleship, Forming Church, and beginning the process again to form additional fresh expressions.



Sabbath House

Rev. Bonnie Hardesty, Retired <u>Bjharde1@msn.com</u>

Sabbath – God-ordained rest. House – a place of refuge.

Despite an initial hard stop when the pandemic struck in March 2020, Sabbath House visits (think 'faithbased Ronald McDonald House' serving all ages and stages) for medically necessary appointments quickly resumed. The ministry provided 114 nights of lodging, meals, prayers, and ministerial presence for travelling caregivers, patients, and itinerating missionaries in calendar year 2021. I continued to work with a cadre of frequent visitors battling progressive diseases (two of whom are now residing in heaven); and this year hosted two sets of missionary families during their itineration. With gratitude, I thank the many Sabbath House supporters who have participated in this wonderful ministry with generous gifts of food, supplies, prayers, funds, and even 'to go' gifts for visitors for their time on the road! God is good, all the time.

United Methodist Men (UMM)

David W. ("Dave") Price, PhD, Interim President, NM Conference UMM,

"And what you have heard from me through many witnesses entrust to faithful people who will be able to teach others as well." II Timothy 2:2 New Revised Standard Version

GOAL

The goal for the NM Conference UMM is to develop a core of dedicated, committed and growing Christian men to minister/serve God and His people, His church and the world. To initially address this goal, a virtual study of <u>The Class Meeting</u> by Kevin M. Watson is proposed. If a minimum of eight men will be committed to this study, we have a commitment from the General Commission of United Methodist Men (GCUMM) to lead this study. To date, this study is still due to circumstances beyond my control, but the effort to hold this study is still ongoing.

HISTORY

In 2021, the NM Conference UMM was inactive. To address this gap and provide UMM leadership, a virtual NM Conference UMM meeting on September 20, 2020 was held. A slate of officers was elected with Jan Gimar as NM Conference UMM President. However, Jan was unable to support his position as he moved out-of-state to care for his aging mother and he resigned. Since that election, the NM Conference Vice-President resigned since he wanted to serve the NM Conference UMM if it were a functioning organization.

At the request of Joe Kelley, South Central Jurisdictional UMM President, I was asked to be the NM Conference UMM Interim President. I reluctantly agreed. (I had served as the NM Conference UMM Prayer Advocate under the NM Conference UMM Presidents Dick Kondo, Jimmy Angelos and Jim Mogford).

Since assuming the Interim Presidency, beginning in April 2021, I have reached out to many men within the NM Conference to have the requisite number of men to hold the class meeting study. I had a focus of this outreach in an issue of the weekly NM Conference News. I have visited several men's groups. I have held monthly UMM Cabinet meetings with serving NM Conference UMM officers. I am still trying to reach the required number of men to schedule the class meeting studies. I participated in the virtual

Annual Conference of the NM United Methodist Church in June 2021. I virtually participated in the October 2021 meeting of the National Association of Conference Presidents (NACP), the annual meeting of conference presidents. (This NACP meeting was also supported by the GCUMM and the United Methodist Men's Foundation, UMMF). I have been supporting the weekly NY Conference UMM "Power of Prayer" virtual meeting.

WHERE DO WE GO FROM HERE?

I had planned to have an ongoing class meeting by this time. However, my computer was hacked in December; the computer files were so corrupted such that I had to buy a new computer and recreate the work I had done up to that point. I still have the goal to have a core of trained and discipled Christian men to assist the church in Christian ministry. And, subject to health restrictions, I will continue to do so.

TO GO FURTHER

If there are NM Conference men who want to develop their faith and ministry through a commitment in a class meeting, they are encouraged to contact me at home at 505/897-0875 (if I do not answer, leave a message with contact information) or by E-mail at <u>dr555price@msn.com</u>.

United Women in Faith (formerly United Methodist Women)

Cheryll Felder, NM Conference President

2022 signifies a year of change for the former United Methodist Women. As we celebrated a history spanning 153 years, we leaped out on faith to face new horizons. Now known as the United Women in Faith we continue to put our love in action throughout the New Mexico Conference. We have a place for all whether you are a mature woman, young adult or college student. Join us in checking out our brand and who we are. We are asking pastors to spread the word to your congregations about the change. It's a perfect opportunity after being sequestered and limited for the past two years. It's a breath of fresh air blowing through the mountains of West Texas, Sacramento Mountains, the Sandias and the mountain ranges of the four corners of our conference. Won't you join the change!

As women of action, our commitment has not wavered during the COVID times. Many units found ways to serve in their communities, taking care of each other by checking in from a distance and calling. We continue the two mission institutions located in our conference, New Beginnings and McCurdy. Alice Fenton and Peggy Arensdorf represent United Women of Faith on the Boards of New Beginnings and McCurdy, respectfully. During our annual meeting, units donated items of need to New Beginnings. Transportation to New Beginnings was donated by the St. John's Unit. We have also donated money to provide water in the Four Corners area and donated masks. Our Conference focused on the Charter for Justice this year. We have held two Zoom webinars on Voting and Its Impact on Women, Children and Youth and Conversations on Race. As United Women in Faith we are committed to the work of racial justice for all. Please visit our website to learn more about the Charter for Racial Justice (https://uwfaith.org/what-we-do/serve-and-advocate/racial-justice). If you would like someone to speak to your church or unit, you may contact us at <u>nmconferenceuwfaith@gmail.com</u>

We are blessed to have a Board of Directors member representing the New Mexico Conference. Darryl Junes Joe serves as the Chair of the Board of Governance and has been actively involved in the transformation process. Our Mission U team developed our educational study experience at the Sacramento Conference & Assembly, as well as an online Mission U Study. Dodie Hawkins leads our Green Team in our efforts to put climate justice issues in the conference and at the national level.

Institutions

INSTITUTIONS

Justice for Our Neighbors El Paso

Submitted by Deaconess Kristen Bowdre, Executive Director

Our Mission

JFON El Paso is a faith-based ministry providing affordable, high-quality immigration legal services and advocating for immigrants' rights in West Texas and Southern New Mexico.

2021 Accomplishments

JFON El Paso obtained our 501(c)3 status and joined the national JFON network in early 2021. Our Executive Director onboarded in June. We secured an office at Trinity-First United Methodist Church. We hired our first attorney, who onboarded in January of 2022.

Current Projects

JFON El Paso is currently offering free legal services through the El Paso Immigration Collaborative. This collaborative is a partnership among local non-profit legal service providers to serve migrants detained at the immigration detention centers in El Paso, Otero County, Cibola County, and Torrance County. We work to secure release for migrants detained at these four detention centers through submitting release requests, conducting sponsorship outreach, and offering representation for bond hearings.

We have a partnership with El Calvario Immigrant Advocacy Center to provide community-based legal services in Las Cruces and southern New Mexico, including Know Your Rights presentations and representation for work permits, DACA renewals, adjustment of status, and citizenship applications. At the time of writing this report, our attorney position for this partnership remains vacant.

Part of our mission is advocacy. We are currently coordinating a project to monitor court proceedings for migrants enrolled in the Migrant Protection Protocols (MPP), or Remain in Mexico Program. MPP is a policy that forces asylum seekers to remain in Mexico for the duration of their asylum claim. It was implemented for the second time in El Paso in December of 2021, and court hearings began in early January. We have 21 active court observers and have had at least one person observe every day court has been held since January 18th. We collect information about migrants registered in the program such as gender, nationality, if they have legal representation, if they express a fear of returning to Mexico, and how much time they are getting between court hearings to prepare their asylum claims. We are sharing this information with legal service providers, advocates, and the media to raise awareness about what is happening in MPP here in El Paso.

Part of our mission is to educate the broader community on issues that impact immigrants. Our Executive Director frequently speaks with church groups, student groups, and other community groups to raise awareness. We offered our first book study during lent. Together we read and discussed *The God Who Sees: Immigrants, the Bible, and the Journey to Belong* by Karen Gonzalez. We hope to offer more book studies in the future.

Institutions

Lydia Patterson Institute

Dr. Socorro DeAnda, President

It is my distinct honor to submit my last report to your annual conference. After 37 years of service to the United Methodist Church and the most wonderful ministry of the United Methodist Church, Lydia Patterson Institute, I will be retiring effective May 31, 2022. On October 1, 1984, I set foot on the campus of La Lydia for the very first time, planning to serve for a very short while. That short while turned to 37 years. It took one chapel service and to see the dedication and sacrifices of the students for me to give up a life in the business world to answer God's call to a completely different one. One of investing in lives in place of investing in monetary benefits. After 37 years, and without doubt, I would accept the challenge again. I have dedicated these 37 years to the futures of the students with the same love and passion as the first day. It is my hope that I have honored God's calling and made a difference in the life of the students and the church. With bitter-sweet feelings, I wish to thank the Bishops and members of this conference for the support extended throughout my journey.

The past two years have been a test of faith and endurance at Lydia Patterson. We may have not seen the faces of our friends and supporters as we wished, but we have seen the face of God throughout the time of the pandemic. We can say that no member of our administration, faculty or staff lost their job, and no student was left behind without an education. We have moved back and forth from in-person teaching to on-line learning more times that I can recall, but the work was successfully accomplished. LPI has an amazing administration, faculty and staff unlike any other.

During these tumultuous times, we built a soccer practice field, renovated the gymnasium and added numerous extra activities for students to return to. We are in the process of renovating our chapel and replacing all the technology equipment, as well as adding a 6th grade making our school a grades 6 to 12 institution. We have ended the school years with the same enthusiasm, if not more, among our student body. In the past two years, amid a pandemic, all our graduated seniors are in college today.

With the support of our United Methodist churches, friends, and supporters, we have provided more scholarships for the students to keep them in school. The effect of the pandemic has been most devastating among our students and parents. For a long time, the border was closed to non-essentials, so parents could not meet with teachers, pay for their tuition or simply visit with the students. Becoming creative became essential as we introduced parents to zoom and credit cards. Providing our students, parents and our community with a site for COVID vaccines was our contribution to fight the pandemic.

I am honored that the Dr. Socorro de Anda Permanent Scholarship Endowment Fund has been established to provide scholarships for the LPI students, indefinitely. From the bottom of my heart, I wish to thank all those that contributed. Our students deserve it.

Going forward, Lydia Patterson is alive and vibrant. All left of this report is to thank all my friends of this conference and the number of Bishops that I have worked under. I offer my deep appreciation for walking with me, hand in hand, throughout my journey. Together, we have changed thousands of lives and formed many disciples of Jesus Christ. In the midst of the critical decisions facing the church, I would ask that you continue to support this ministry whose only purpose is to change the lives of the students. I would ask that whatever the direction of the church, that you see Lydia Patterson as, not

only a bridge between two countries and two cities, but a bridge that connects every Methodist in ministry.

In God's name, I bid farewell.

McCurdy Ministries Community Center

Sarah Allen, Director of Development/Church Relations

McCurdy Ministries Community Center (MMCC) continues to implement our vision to "create hope and empower the lives of children, youth, adults and families through education, life skills and faith-based programs in Española, NM." We have continued our ministries in creative ways and are emerging from this time of needing to be very flexible strengthened by God's grace and your help! We alternated between live classrooms and virtual learning much of last year, shuttered some in-person programs, and developed new programs to meet the needs of our students and the Española Valley, as well as our faith and volunteer communities.

Our Project Cariño counselors have used Google Meet to do play, talk, and family therapy services for the last year. They have continued educational programs and support groups virtually. The upside has meant increased contact with parents and guardians which benefits our students. Their crisis intervention services have continued to save lives with your support. Learning materials have been developed for Peer Mediation and training is ready to begin. This project was the brainchild of one of our Social Work Interns.

Our McCurdy Schools of Northern New Mexico PreK staff alternated between live and virtual services for our preschoolers as the pandemic cases continued to fluctuate. Each week that the students needed to be at home, the staff created work packets for families to do with their preschooler. The staff conducted daily virtual sessions, consulted with families by ZOOM and phone, and sent out resources to parents by email. When the students are in person each child has a role in helping to teach and guide their fellow students. Whether they are pointing to the months on the calendar or guiding fellow students into lunch, each person is growing in their leadership and mentoring skills in our Pre-K class. Students have learned the Pledge of Allegiance and the New Mexico state song. They sing songs about letters of the alphabet, learning words with the sound and rhymes with other letters they have learned. From taking care of their pet fish, to putting up the blocks from play time, each child has a new special role each week that builds skills and strengthens self-confidence.

After School Care Program helps their students share their faith by providing activities that help students express their faith through art, song and learning about Jesus.

Camp Stars will return again this summer planning to provide 50 children with six weeks of Vacation Bible School combined with STEM learning. The theme is God's Wonder Lab where children will explore things that science makes possible and Jesus' miracles. Interactive experiments, fun arts and crafts, and great songs will complement the students' greater understanding of Jesus' compassion.

Many Individual Volunteers and Volunteers in Mission Teams have worked creatively to support our missions from afar by holding virtual mission trips, dedicating special offerings to our ministries, knitting hats and scarfes for our students, utilizing our new Amazon gift registry to send needed supplies for our students without having to pay extra postage and sending notes of encouragement to our staff. We

thank you! We are reopening the campus to volunteers this summer and already have 15 teams planning to come from various parts of the country. For more information on our Virtual Missions go to our web page at https://mccurdy.org/virtual-missions/ or make plans to bring a work team later this year.

We are continuing to send out weekly McCurdy Devotionals sharing thoughts Christ's great love and the ways God has been at work through our ministries. To receive this devotional by email please send a request to sallen@mccurdy.org.

Three years ago MMCC created a Public/Private Partnership to work with our county commissioners, state representatives, city officials, the New Mexico North Central Economic Development Department, and several area agencies and nonprofits to find ways to better strengthen MMCC to serve our community and region. We are moving forward with our vision for a "Live, Work, Educate and Recreate Planned Community" on campus. For more information on this partnership go to our website at www.mccurdy.org.

Celebrating 110 years of mission service: in October we will have a special celebration commemorating our 110 years of making a difference in the Española Valley. Plan to come and celebrate with us on Saturday October 29th. We couldn't have done it without the help of our loyal volunteers, UWF and Conference support and your prayers, gifts and guidance. Thank you.

For more information about McCurdy Ministries Community Center or to ask our staff to present a program at your church about our ministries please contact Sarah Allen, director of development/church relations, at 928-691-6471 or email her at sallen@mccurdy.org.

Methodist Children's Home

Trey Oakley, President/CEO

Greetings from Methodist Children's Home (MCH) and the more than 10,000 children, youth and families we have served this year. Thank you for your continued friendship through the New Mexico Annual Conference and for your support of our vision to empower all we serve to experience life to the fullest.

I invite each of you to visit our website at MCH.org. There you can download stories, identify resources, view a transparent listing of our financial resources and services delivered, find out how to refer a child for placement, or learn more about a call to join our ministry.

Your support provides the resources needed to offer the care, programs and talented individuals needed to positively impact the lives of those we serve through residential care on the Waco campus and Boys Ranch and through 13 MCH Family Outreach offices, including Las Cruces and Albuquerque, NM and El Paso, TX.

We are now in our 132nd year serving children, youth and families. Here are a few highlights of the past year:

• We launched the "Together We Flourish" initiative designed to maximize and steward our resources for ministry through collective impact, generosity and support in order to achieve the MCH vision and mission in a greater way. In MCH Family Outreach office locations we invested

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organizational dollars in local food banks and ministries feeding youth or families in the community. This initiative will guide us as we seek out collaborations with other organizations and strengthen the cohesion between our ministry programs.

- Plans are underway to expand our ministry further by adding a 14th MCH Family Outreach office in the Permian Basin area of West Texas. We have completed thorough feasibility studies and have already begun investing in this region through Trust-Based Relational Intervention (TBRI) trainings. We look forward to further serving children, youth and families of these communities.
- The Outdoor Education program expanded beyond just providing engaging activities for our youth. Focusing on nurturing a culture of learning, the program provides opportunities for groups outside of MCH to receive training and learning through recreation from MCH staff.
- We opened four new state-of-the-art homes on the Waco campus through the Building Hope capital campaign. These homes, situated around the Harrell Memorial Chapel, include the Tim and Susan Brown Home, the Good Shepherd Home, the Legacy Home, and the Willie Mae Lee and John Marshall Tyler Home.
- Through a partnership with One Heart Project, MCH youth in the residential and aftercare programs are receiving holistic, evidenced-based mentoring. This partnership aligns with initiatives outlined in our strategic plan to develop collaborations and create a robust mentoring program.
- We supported many MCH alumni through our Advanced Education, After Care Services and Independent Living programs as they pursued higher education or entered the workforce. We are proud of these young men and women who showed perseverance during a challenging year marked by school and work closures and other challenges of the pandemic.
- Youth in residential care and day students enjoyed a summer full of camps, field trips, community service, and personal enrichment. Summer is a great time for MCH youth to grow, serve and enjoy special events.
- The MCH Bulldogs six-man football team enjoyed a strong season that saw them play in the state championship game of the Texas Christian Athletic Fellowship.
- The generosity of wonderful churches and donors allowed the Harrell Memorial Chapel on the Waco campus to receive much-needed updates and restoration. In addition, an outdoor worship space and prayer labyrinth was built adjacent to the chapel. This renovation and the addition of the labyrinth further enhances an already vibrant spiritual development program for our residents.

Our achievements in the past and those yet to come are directly related to the men and women who give their time, talents and resources to bless our children. The following from the New Mexico Annual Conference serve on the MCH Board of Directors: Dr. Dennis Gill, Los Alamos, NM Mr. Steve Wilson, El Paso, TX We are committed to utilizing every gift and talent God has blessed this ministry with to make an even greater impact in the lives of those who need our services. May God continue to bless MCH and the ministries of the New Mexico Annual Conference.

New Mexico Conference of Churches



Lynne Hinton, Conference Director

Greetings to you, Bishop Schnase and members of the New Mexico Annual Conference of the United Methodist Church! I am happy to share with you the report of the NM Conference of Churches, where our mission is "heeding Jesus' call to strive for unity, justice, peace, and the integrity of creation, we are a people of faith ministering to bring healing and hope to New Mexico."

My friends, I am so happy to be working for the NM Conference of Churches. I realize with each passing day how much I love meeting faith leaders, being able to participate in social justice initiatives, create opportunities for ecumenical services, speaking to groups, finding ways to serve in the community and state, and continuing to get to build relationships with members of faith communities.

For over fifty years, NMCC has been working in New Mexico to create opportunities for ecumenical worship and education, end poverty, speak to legislators in support of bills to assist those on the margins, and support and encourage local faith leaders and faith communities. We have fourteen judicatory members of our Conference, including the NM Annual Conference of the United Methodist Church. In addition to these significant relationships, we also partner with Church Women United, NM Lutheran Advocacy Ministry, and Ecumenical Institute for Ministry as well as NM Interfaith Power and Light, Bread for the World, and NM Pilgrimage for Unity. We have served as the fiduciary partner for outstanding nonprofits including Albuquerque Faithworks, Interfaith Hunger Coalition, and NM Committee to Repeal the Death Penalty.

Since coming into the position as Conference Director of NMCC in July, 2021, we have been working on legislative action to reduce predatory lending, end climate change, secure voting rights, and review prison reform. We have hired a new staff member, Rev. Humberto Tinsman, to facilitate ecumenical opportunities for worship and service among young adults across our state. We have provided an Advent Retreat and will provide a spiritual retreat during Lent, 2022. We are planning another Winter Talk 2023, an opportunity to hear from our indigenous brothers and sisters and to learn more about the Doctrine of Discovery and white privilege. We co-sponsored the Week of Prayer and Pilgrimage for Christian Unity with the Diocese of Santa Fe and the NM Pilgrimage for Unity and look forward to offering a service of memory for those who have died from Covid across our state.

I am excited about our future, about the ways we can support and encourage faith leaders and members of faith communities, about the ways we continue to move toward each other and not away from each other, about the ways we widen our table of hospitality. God is good and I am honored to serve with you and others as we seek to love and serve God by loving and serving our neighbors.

Providence Place

Judith Bell, President and CEO

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you – Bishop and the members of the New Mexico Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God's grace, we are celebrating our 126th anniversary this year thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn't have done it without you.

Providence Place provides a safe haven for those who have felt excluded and we have dedicated our new programs to serving vulnerable women, young children and families in need. We still offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We have expanded our Parenting with a Purpose program to serve over 4000 parents and children each year, offering free diapers, formula and counseling to help keep families strong.

My Mariposa Home, our 18-month residential and outreach program for survivors of trafficking, sexual and domestic violence is in it's third year and going strong. During the COVID-19 pandemic, we have opened several new programs for young women, including our Supervised Independent Living residential program for young women aging out of foster care and a short-term homeless shelter for young adults.

What makes our programs unique is our ability to serve women using a trauma informed care model and all of our programs can serve women who are pregnant or have a young child under three years old. This commitment to women and families started with our founder, Madame Volino, when she first sought help from Travis Methodist Church in San Antonio and changed her life from a brothel owner to a sanctuary for women and young children in need. During all these years, we are so grateful to the Methodist churches and congregations for their support and we continue to strive to do God's work with your support and assistance.

I encourage you to schedule a tour of our beautiful 25-acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at <u>mission.advancement@provplace.org</u>. Also, please visit our website at <u>www.provplace.org</u> to learn more about these special ministries and to hear first-hand stories from those we have served.

Sacramento Camp and Conference Center"Come to the Mountain! Let God Refresh Your Soul!"g, Executive DirectorPO Box 8 Sacramento, NM 88347575-687-3414info@sacramentocamp.orgwww.sacramentocamp.org

The steadfast love of the Lord never ceases; his mercies never come to an end; they are new every
morning; great is your faithfulness.Lamentations 3:22-23

Pandemic Impact:

In 2021 Sacramento was blessed to have restrictions slightly lifted allowing us to continue in ministry on a limited basis. For those who got to come to the mountain, it was a time of great renewal and revitalization of their souls. The Pandemic disrupted life as we knew it and proved to be devastating on many fronts including our hearts and souls. With many churches transitioning to online services and support groups canceled, many people suffered internally. This is best illustrated by these statistics from young adults from KFF: Depression increased by 56%, Substance abuse increased by 25%, and suicidal ideations increased by 26%. In a time when we needed the Church most, it has never been so unreachable. It is for this reason that the little bit of ministry we provided was so impactful to the ones we served.

We at Sacramento never cease to be amazed at the provisions God bestows upon us. The numbers are just coming out, but during the pandemic, 62% of camps closed resulting in \$16 Billion dollars of lost revenue and 19.5 million youth who missed out on the camping experience. Unfortunately, many of the camps will not be reopening. We are still here as a direct result of His mercies. These mercies come largely in way of support from the conference, grants, and donors who continue to love on us.

Celebration of the Ministry:

In 2021 we focused on ministering to families as they were able to use our facilities without too many restrictions. We were able to minister to 968 family members who came as organized groups with the intention of building the family. Additionally, we served many people who came as individual family units.

Due to Covid restrictions, our Board and the Conference deemed it not possible to have conference camps again in 2021. However, some groups held their own small retreats as a way to focus on the youth of their communities. These events were a huge success and contributed to the highest Christ acceptance rates we have seen in a long time. Praise God!

Statistically, the Conference more than doubled its usage of Sacramento from 2020 making up 21% of our users in 2021. This makes the second year that Methodist usage was not our biggest user which is a direct result of not having summer camps. Our military guests were the second-largest users at 17%. It has been wonderful to see how God has used Sacramento to bless those that serve our country. Compared to 2020, we had more guests that stayed longer. Compared to 2020 in 2021, we doubled the number of guests we served and each of these guests stayed on average 1.75 days longer.

As part of our ministry, we wish to excite your soul through first-class activity options. Playtime is vital to the health of youth and families. This is why we strive to provide the very best of playtime activities in the industry. In 2021 we were able to enrich souls by facilitating 7261 people through a high adventure activity.

Family Life Center (FLC):

The 1st building of FLC is completed and paid for! This building sleeps 70 and has 3 meeting rooms. It was a huge success and amazing addition to camp. Now, we look forward to fundraising and building the next phase, the Worship Center. This next phase will cost us an additional 1.5 million so please keep us in your prayers as we seek funding for this project which is vital to the continued success of Sacramento!

Staffing:

We have seen a changing of the guards here at Sacramento and I have personally taken much joy in revisiting the leadership transition and associated dynamics which took place as the Israelites crossed over into the Promised Land. Further, I have been greatly encouraged by each of you. Staffing is an issue for much of the Country and it is no different for us. But God is good and he continues to take care of us. The staff we have are committed to the ministry and work here because they know that this is a lifestyle and not a job. For this reason, Sacramento continues to pour into the lives of everyone who comes to the mountain!

2022:

As we dive into 2022 much excitement fills the air. WE GET TO HAVE CAMP AGAIN! Registration opened March 15th at midnight and by 8 am we had 23 registrations! Help us have a great year as we strive to serve you. See you at Camp!

TMF

Tom Locke, President 800-404-7674 www.tmf-fdn.org

Another year of COVID has provided great opportunity for improvement and innovation amid a landscape of grief and loss. To fully support and encourage the church leaders in this time, TMF expanded ministries, strengthened relationships with those we serve, and invested in innovation.

Scott Sharp, TMF Senior Area Representative for the New Mexico Conference, is the primary contact and bridge between congregations (clergy and laity) and TMF. As a partner in ministry, he connects members of the New Mexico Conference to relevant resources unique to their goals for missional growth within congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches, and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Within the New Mexico Conference:

- Loans to churches in the New Mexico Conference totaled \$5.49 million at the end of 2021.
- Churches and agencies, not including individuals, within the New Mexico Conference had \$1.4 million invested in the Methodist Loan Fund.

Throughout Texas and New Mexico:

- As of December 31, 2021, **total assets** under management by TMF were \$734.9 million.
- Methodist Loan Fund investments ended the year at \$273 million, and our loan portfolio at \$288 million.
- **Total gifts** to TMF's ministries equaled \$1,070,113.51. This includes gifts to Leadership Ministry, Grants, and TMF's undesignated endowment.
- Total gifts to TMF for the benefit of others was nearly \$1.3 million. This includes all planned giving (Endowments, Charitable Gift Annuities, Trusts, Donor Advised Funds).
- In 2021, the TMF Grants Ministry funded approximately \$2.8 million in support of 104 grant awards to churches and nonprofits. Of that total, TMF granted \$2.3 million from its restricted permanent endowment funds, and the remainder from its operating budget. Also, TMF's Grants Committee awarded over \$73,000 in emergency relief grants from a temporary COVID-19 Emergency Relief Fund.

The Grants Committee of the TMF Board of Directors determines distribution decisions for discretionary funds.

- In 2021 the TMF Executive Committee approved special board-designated distributions. These funds were used to help churches and other qualified nonprofits after Winter Storm Uri in February 2021 as well as those still struggling with the COVID-19 pandemic. The TMF Board granted \$386,750 to 80 organizations through this initiative.
- TMF's Leadership Ministry works to equip leaders for deep change through facilitating conversations of courage, learning, and innovation. Some of these conversations take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. These peer relationships offer fresh perspectives, renew their sense of calling and embolden them for courageous leadership. During the past year, TMF's cohorts incorporated both online and on-site gatherings, as the world began to open again. As every church is facing the challenges and opportunities offered with online ministry, TMF's Leadership Ministry launched a learning project to explore what online space makes possible for spiritual formation. During 2021, Leadership Ministry also launched its lgniting Imagination podcast, hosted by Blair Thompson-White. Conversations with leaders at every level of the church have reinforced the need for the church to exercise five adaptive muscles in order to be fit, agile and ready for where God is leading. Those muscles are grieving well, discerning purpose, walking alongside, distributing power, and expanding imagination. Learn more about Leadership Ministry at tmf-fdn.org/leadership-ministry.
- Fueled by the desire to encourage and support, the TMF team of Area Representatives has continued to remain steadfast and loyal to those they serve. As walk-beside partners in ministry, the Area Representative team equips and empowers faith communities as they live into their God-appointed mission. Though grounded by the pandemic, the eight representatives, who normally travel Texas and New Mexico, making over 2500 visits, embraced flexibility and found a way to pivot. A pivot leading to the nurturing of deeper relationships and the provision of much needed resources and services. All within the virtual space. By providing financial best practices, cultivating legacy generosity plans, and inspiring cultures of generosity the improvement work flourished. Churches who desired to nurture purpose and innovation leaned on the process of discernment guided by this question, "What difference is God calling us to make in this time and in this place?" Engaging both informal conversation and contracted services church leadership used Holy Conversations (4-6 months with a team of 7-9) and Holy Excavations (half-day workshop with 20-25 people).

TMF Board members

TMF Board members previously elected by the New Mexico Conference include:

- Mr. John Goodwin, Layperson, serving through 2023 (Albuquerque)
- Mr. Sid Strebeck, Layperson, serving through 2023 (Clovis)
- Mr. Tom Toevs, Layperson, serving through 2023 (Albuquerque)
- Rev. Dr. Eduardo Rivera, Clergy, serving through 2024 (Albuquerque)

UNIVERSITIES AND SEMINARIES

Africa University

James H. Salley, Associate Vice Chancellor for Institutional Advancement Africa University Development Office jsalley@gbhem.org 615.340.7438

You are the light of the world. A city on top of a hill can't be hidden. —Matthew 5:14 (CEB)

This year, The United Methodist Church marks 30 years of vibrant, transformative ministry through Africa University. Thank you, New Mexico Conference, for your faithfulness and generosity in bringing the dream of Africa University (AU) to life.

In celebrating its 30th anniversary, Africa University is honoring the past and looking to the future, while remaining true to its mission as the cornerstone ministry for United Methodist-related leadership development in Africa.

From the first conversations in 1984 to formal approval at the General Conference in 1988, the planting of Africa University required vision, faith, and bold action in the face of predictions that it could never succeed. Africa University found advocates and friends in New Mexico, across the denomination, and beyond. The "Dream is Alive" was the rallying cry in March 1992 as the first class, comprised of 40 students from six African countries, began lectures in repurposed buildings.

Africa University's journey from day one to the present is a shared story of being salt and light. Africa University is a New Mexico Conference story—of a uniting, United Methodist dream come true—that restores hope, equips, and sends forth young leaders to shape an abundant life for themselves and for the communities they serve.

Much like the year that preceded it, 2021 affirmed that God's grace is sufficient in all circumstances. Africa University is grateful to the New Mexico Conference for investing 68.23 percent of its budget commitment to the Africa University Fund (AUF) in 2021. Thank you for graciously ensuring access to a lifechanging higher education experience for students at Africa University, especially those who are unable to fund a college education on their own!

In January 2021, the students, faculty and staff grappled with the sudden death of Africa University Vice Chancellor, Dr. Munashe Furusa. As the year unfolded, national lockdowns continued to restrict travel and damage livelihoods. Unable to be together on campus, the students, faculty, and staff grieved, pivoted, supported, and encouraged each other, and persevered.

Against the backdrop of a global pandemic, Africa University harnessed new opportunities for missional engagement in 2021. The year's highlights include:

- Effective online-only teaching, learning and student assessment: About 99 percent of students participated in online learning. Enrollment held steady at 3,060 students and more than 500 graduates from 24 African countries were awarded degrees in July 2021.
- The installation of AU's fifth Chancellor: Bishop Gaspar João Domingos of the Western Angola Episcopal Area was elected Chancellor following the death of Bishop John K. Yambasu of Sierra Leone.

- Research and community service:
 - AU researchers received US\$2 million in funding for regional initiatives to eradicate malaria, tuberculosis and other communicable diseases.
 - AU's students and graduates led, and showed their love of neighbor, with initiatives to feed hungry families, care for the environment, and improve the quality of life of legally blind parents and their children.
 - AU received the 2021 Jairos Jiri Humanitarian Award from the Government of Zimbabwe for its pandemic impact mitigation efforts.

Thank you, New Mexico Conference United Methodists, for letting your light shine for young women and men who would otherwise be left on the sidelines. "A city on top of a hill can't be hidden". Similarly, AU's current students and its more than 10,000 graduates to date are that metaphor made real. Continue to walk alongside these young people, New Mexico Conference, as they hone their abilities, live fully into their God-given purpose, and join in the work of making disciples of Jesus Christ for the transformation of the world.

Boston University School of Theology

G. Sujin Pak, Dean

I am profoundly grateful for your partnership, prayers, and support in these challenging times. A year like 2021 makes even more relevant BUSTH's historic and ongoing commitments to peace and justice in cultivating transformational leaders. We remain hopeful and vigilant in our continued partnership with you.

BREAKING NEWS:

- **Return to Campus:** Faculty, administrators, and library returned to in-person instruction and work in Fall 2021, with many events reaching hybrid audiences. Strict COVID-19 precautions continue to ensure the safety of students, faculty, and administrators.
- **Students**: Our Fall 2021 entering class was among our most diverse, with 108 new students enrolling in September.
- Faculty: In September we celebrated the appointment of <u>Cristian De La Rosa</u> as Associate Dean for Students and Community Life. Prof. <u>Shelly Rambo</u> leads the Lilly-funded project on "Trauma-Responsive Congregations," and two faculty members—Profs. <u>Dana Robert</u> and <u>Wesley Wildman</u>—were each honored with festschrifts. Prof. <u>Jonathan Calvillo</u>'s book *The Saints of Santa Ana* received the HTI Book Award, and Prof. <u>Choi Hee An</u> published *A Postcolonial Leadership.* BUSTH is conducting two faculty searches with anticipation of welcoming new faculty in the fall.
- Launch of a New Online Degree: BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—is currently enrolling students for its first cohort in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life.
- **Peale Foundation Grant**: Prof. <u>Steven Sandage</u> and his research team were awarded a \$2.19 million, five-year grant by the Norman Vincent Peale Foundation for a project that fosters a network of communities for relational care and support to spiritual leaders and therapists to offer resources to reduce trauma risk and vocational burnout and foster flourishing.
- **Scholarships**: We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality

studies. New funds include the Sacred Worth Scholarship Fund and the Dean Thurman & Bishop Easterling Fellowship Fund.

- **Online Lifelong Learning:** BUSTH offers online workshops for professional and spiritual enrichment of religious leaders. Recent workshops include "Practices of Grief in a Time of Pandemic" and "Reflecting with Howard Thurman." To learn more, visit <u>bu.edu/sth/oll</u>.
- **Development**: Recent accomplishments include endowing the Center for Global Christianity and Mission upon its 20th anniversary and new funding for student scholarships and academic programs.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as "<u>Increasing Participation of Students of Underrepresented Backgrounds</u>."
- The 2021-22 <u>Lowell Lectures</u> are dedicated to cross-advocacy and intersectionality in racial justice efforts. This fall, Dr. Kwok Pui Lan advocated for broader understandings of political theology and greater awareness of anti-Asian sentiment and violence. A diverse panel response fostered rich conversation.
- Work continues to improve accessibility, sustainability, and responsible investing. BUSTH is the first certified Green School at BU and active in the Green Seminary Initiative.

Candler School of Theology

Mary Lee Hardin Willard, Dean and Professor of Christianity and World Politics

Since 1914, **Candler School of Theology at Emory University** has lived into our mission, educating faithful and creative leaders for the church's ministries throughout the world. This year, as we leaned into this critical work and continued to adapt to a world changed by the coronavirus pandemic, we imagined new possibilities for students who are called by God to pursue serious theological study and preparation for ministry. For some, opening avenues to graduate theological education requires moving financial obstacles, and for others, geography or family responsibilities may be the barriers. Candler is committed to assisting students in removing these barriers and opening new pathways to ministry.

An official seminary of The United Methodist Church, Candler holds true to the Methodist value of ecumenical openness, enthusiastically welcoming students from 43 denominations, with 45% of MDiv students coming from the Wesleyan tradition. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 466 from 16 countries and 38 states, 45% persons of color (U.S.), and a median age of 28 among MDivs. This diversity is a blessing, enriching our students and our larger community and providing a "learning laboratory" for ministry in the 21st century—ministry that reaches across difference, works to resolve injustice, and embodies Christ's love in and among us.

Candler offers six single degrees (MDiv, MTS, MRL MRPL, ThM, DMin) and ten dual degrees. Our DMin is 90% online, so students can remain in their places of ministry while earning their degrees. Its high 87% completion rate illustrates both the quality of our students and Candler's commitment to their success. This year, we increased online offerings in other degrees as well. Now students can complete the Master of Religion and Public Life completely online; the Master of Religious Leadership with concentrations in Youth Ministry, Justice, Peacebuilding and Conflict Transformation, or Wesleyan Leadership and Heritage in a hybrid format; and MDiv students can complete core classes online. Plus, our new Remote Teaching Parish (RTP) program allows MDiv students who have jobs in ecclesial settings far from our Atlanta campus to take core classes online and complete their contextual education requirements at their place of ministry, participating in mentor-led online groups with other RTP students.

Alleviating student debt through generous financial aid is a top priority. In 2020-2021, we awarded more than \$6.8 million in financial aid, with 100% of MDiv and 98.5% of all students receiving support. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students who are enrolled part-time or more receive a scholarship covering at least 50% of tuition for the length of their program.

Hundreds of laity and theology students alike have joined in classes and events offered through The Candler Foundry, our innovative program to make theological education accessible to all. Through short and semester-length courses taught by Candler faculty, videos and discussion guides to spark conversation in groups or one-on-one, and online panel discussions, those who want to delve more deeply into theology and the Bible have the chance to do just that. View the latest offerings at candlerfoundry.emory.edu.

Associate Dean of Methodist Studies the Rev. Dr. Anne Burkholder will retire from Candler at the end of the 2021-22 academic year. We are grateful to God for her energetic and skillful leadership in this vital area as she strengthened the connection between our students and conferences throughout the UMC, mentoring them as they discerned their call and navigated the ordination process.

Candler's ability to fulfill our mission to provide the church with the faithful and creative leaders it needs depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at <u>candler.emory.edu</u>.

Drew University Theological School

Melanie Johnson-DeBaufre, Interim Dean

In spring and fall of 2021, Drew Theological School began returning to its Madison, New Jersey, campus for some classes, meetings, and worship. As with many churches, in person events were held in spaces equipped for live-streaming or Zoom participation. The shift to remote learning during COVID-19 pandemic thus significantly expanded our online course offerings and accessible community events. Now, a number of students in Drew's masters' programs will progress through their programs in U.S. and global locations far from New Jersey. This year, we welcomed 150 new students, again the largest class in a decade, and have a current enrollment of 376 students.

Drew cultivates pastors, preachers, deacons, activists, teachers, and thought leaders who are taking their place as the next generation of faith leaders and change agents. Diversity is a hallmark of our student body, including theological, vocational, age, and especially racial and national diversity both international--Asian, African, and South American and U.S.--black, white, Latinx, and Asian American--students. Our student body is truly global, with 35% of students from 21 different countries. For the first time in its history, Drew has an African student association, initiated by Drew Theological School students from 14 African countries, that is already contributing richly to the Drew community both on campus and online. We have welcomed new faculty in Latinx ministries and world Christianity. We have also seen an increase in United Methodist students particularly interested in the school's Gospel-inspired traditions of social justice advocacy and widely inclusive ministry. We are proud that many United Methodist Global Fellows have recently chosen to continue their journey in ministry at Drew. Our

UMC graduates are serving in Greater New Jersey, Eastern Pennsylvania, and New York conferences as well as conferences across the country.

The faculty is committed to continuing to develop the curriculum in ways that take seriously the wide range of lived experience and calls to ministry of the students that gather in our global classrooms. All degree programs at the Theological School include interdisciplinary courses that demand out-of-the-box thinking, apprenticeship training that addresses real-world issues, and modes of learning that promote adaptability and innovation. Our MDiv and MATM degrees include a required gateway year, vocational pathways, and experiential learning that develops and deepens adaptive leadership skills. The curriculum features a team-designed and taught interdisciplinary sequence of core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith. The faculty have also articulated shared values that are infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation.

Duke Divinity School

Edgardo Colón-Emeric, Dean

Edgardo Colón-Emeric, the Irene and William McCutchen Associate Professor of Theology and Reconciliation and director of the Center for Reconciliation, began his two-year term as the dean of Duke Divinity School on July 1. Colón-Emeric earned both his M.Div. and Ph.D. from Duke and has been a member of the faculty since 2008. He has served as the director for the Hispanic House of Studies and as the director for the Center for Reconciliation (CFR). An ordained elder in the North Carolina Annual Conference, he directs the Central American Methodist Course of Study and the Peru Theological Initiative and serves on the United Methodist Committee on Faith and Order and on both national and international Methodist-Catholic dialogues. He is the first Latino dean of the school.

This year the school launched several new programs to provide support for current and future students. A partnership with North Carolina Wesleyan College will enable qualified undergraduates to take master's level courses at Duke Divinity School beginning in 2022. The Duke Accelerated Pastoral Formation Program offers select undergraduates the option to begin coursework toward Duke's Hybrid M.Div. or Master of Arts in Christian Practice (M.A.) degree programs while completing their baccalaureate degree. Funded by the support of the Kern Family Foundation, the Accelerated Program will help students lower educational debt and accelerate their timeline to engaging the field of ministry. In the spring the school launched the Asian House of Studies, a formational community that will support Asian and Asian-American students; build a network of Asian and Asian-American students, alumni, and church leaders; and provide resources for Asian theological studies. Asian House of Studies is under the leadership of Sangwoo Kim, senior director of the Methodist House of Studies, and Jung Choi, senior director of Wesleyan Formation Initiatives.

Three new certificates were approved this year, and all can be earned as part of the residential M.Div., Hybrid M.Div., M.T.S., and M.A. degree programs. The Certificate in Methodist/Wesleyan Studies is aimed at pan-Methodist/Wesleyan students who want to engage in robust and intentional training in Wesleyan theology and spiritual practice in preparation for leadership positions in Methodist and Wesleyan organizations and churches, such as the United Methodist Church, AME Church, AME Zion Church, and Korean Methodist Church. In the Certificate in Latinx Studies, students will practice and hone skills for ministry while becoming part of a learning community that is committed to Hispanic/Latinx communities and seeks to learn from Hispanic/Latinx traditions and cultures. The Certificate in Worship is designed to prepare Duke Divinity students to engage in practical formation and theoretical reflection on the worship of God in Christian congregations.

In January, the school announced 12 full-tuition fellowships to support incoming residential Master of Divinity degree program students who pursue a certificate in Black Church Studies or Latinx Studies. In addition to providing full-tuition scholarships, the <u>Black Church Studies and Latinx Studies Fellowships</u> provide vocationally specific formation and mentoring opportunities for the fellows and up to \$24,000 in stipend support and internship opportunities through the Office of Field Education. The fellowships begin in the fall of 2022.

The Office of Wesleyan Engagement announced the "Rediscovering the Heart of Methodism" project. This project is a missional initiative of the Divinity School with the support of the Kern Family Foundation. It seeks to nurture innovative leadership within the Wesleyan tradition as a constructive and hope-filled response to a turbulent ecclesial landscape.

Supported by a gift from the Duke Endowment, the school launched To Heal the Wounded Soul, a project to strengthen Wesleyan pastors in the Carolinas who are Black, Indigenous, or people of color, including from the AME, AME Zion, CME, and UMC churches. Led by the Office of Black Church Studies and the Clergy Health Initiative To Heal the Wounded Soul will develop peer networks, support groups, and retreats to address the specific mental, emotional, and spiritual needs of this community.

This academic year Duke Divinity School welcomed the largest incoming class in the school's history, with 259 new students from 31 different states and five other countries. Enrollment in the M.Div. degree program jumped to 133 students. The growth was driven by the first cohort of 52 Hybrid M.Div. students. The Doctor of Ministry (D.Min.) welcomed 36 students, the Master of Theological Studies (M.T.S.) gained 33, and the M.A. saw 17 new students. The Master of Theology (Th.M.) enrolled 12 students, and the Doctor of Theology (Th.D.) enrolled seven new students. The Certificate in Theology and Health Care welcomed five residential students to campus and 14 students in the hybrid version. Across all degree programs at the Divinity School, 32 percent of the incoming class identified as a race or ethnicity other than white. Black students made up 18 percent of all students; Latinx students, six percent; Asian students, two percent; and American Indian students, two percent. Women made up 47 percent of incoming students across all programs.

Three new faculty members joined the faculty in 2021. Polly Ha is an Associate Professor of the History of Christianity whose work focuses on the history of Christianity and the construction of diverse confessional and ecclesiastical traditions in the Reformation and post-Reformation world. Ronald K. Rittgers is the Duke Divinity School Chair in Lutheran Studies and Professor of the History of Christianity, and his research interests include the religious, intellectual, social, and cultural history of medieval and early modern/Reformation Europe, focusing especially on the history of theology and devotion. Daniel Castelo, William Kellon Quick Professor of Theology and Methodist Studies, taught intensive Wesleyan theology courses in Mexico, Honduras, and Brazil, and then took a teaching post at a Mexican seminary for three years. He has been an active participant in the Central American Methodist Course of Study program and recently has served as a doctoral mentor for the Hispanic Theological Initiative.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697 (325) 793-3800 www.mcm.edu Dr. Sandra S. Harper, President

McMurry has always been a place people call home, and the past few years have demonstrated how important it is for McMurry to remain a place of steadfast optimism and achievement. Students look to us to rise above challenges – to both teach and live what it means to be a servant leader and a light to the community and the world beyond.

This steadfastness is evident as we anticipate and plan our Centennial Celebration. Over the past 99 years of education at McMurry, generations of students, faculty and staff have viewed McMurry as their North Star. We are always working to make McMurry a place where students thrive and our plans to reimagine the campus center symbolize McMurry's momentum and strength as we approach our Second Century of education. The Shirley L. and Mildred Garrison Campus Center, which opened in 1979, will soon be expanded by almost 20,000 square feet. The \$21 million project will add spaces for student gatherings and community outreach, fitness and dining services, a student success suite, spiritual life suite and more.

McMurry's successes this past year include:

- Receiving a \$2 million challenge grant from the Mabee Foundation to support the Campus Center re-imagination;
- Increasing enrollment by 4.8% for the Fall 2021 semester, rivaling pre-pandemic numbers;
- Approving three new majors for 2022: Engineering Physics, Public Health and the return of Communication Studies;
- Forgiving \$1,215,000 of unpaid student account balances via funding awarded as part of the American Rescue Plan and designated as Higher Education Emergency Relief Funds (ARP HEERF III);
- Claiming the Men's and Women's track & field team American Southwest Conference (ASC) Championships in April 2021 and the Women's Cross-Country ASC Championship in Fall 2021. Religious and spiritual life highlights have been equally vibrant, including:
- McMurry's hosting of a virtual visit by the United Methodist Church (UMC) University Senate Visiting Team to review our UMC affiliation. After meeting with faculty, staff, students and valued community members, the UMC team recommended McMurry's approval for listing as affiliated with the United Methodist Church without qualification. This designation will remain in effect through 2030. McMurry's relaunch of the Cross & Flame awards. The 2019 recognition was awarded posthumously to Emily Shoemaker '51 of Clyde, Texas and The Office of Religious and Spiritual Life was nominated for the 2021 award by the New Mexico and Northwest Texas Conference churches
- A seminary tour of Princeton Theological Seminary, the Drew Theological School, Wesley Theological Seminary, Boston School of Theology and Harvard Divinity School by our assistant chaplain and three students. As a result of the tour, two McMurry graduates in Christian Ministry received full financial support for advanced religious education.

Looking ahead, McMurry's community remains strong and committed. We rely on each other to be both open and resolute about what is needed to be successful and for students to thrive. This longstanding

bond has underscored our success during good times and bad – and will sustain our mission as we navigate through the post-pandemic era, McMurry's Centennial, and beyond.

Perkins School of Theology

Craig C. Hill, Dean and Professor of New Testament

Perkins celebrates our vital connections with the New Mexico Annual Conference of The United Methodist Church.

- One (1) student affiliated with the New Mexico Annual Conference is enrolled at Perkins, a Master of Divinity student.
- During the 2021-22 academic year, 1 student from the New Mexico Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with a financial aid award totaling \$2,661.

Enrollment Update

Enrollment at Perkins for the 2021-22 academic year totaled 318 students. The hybrid Houston-Galveston Extension Program, in its fourth year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 104 students during the 2021-22 academic year.

Institutional Highlights

- Based upon feedback from the SMU community during the fall 2021 semester, Dr. Craig Hill, Dean of Perkins School of Theology, received a five-year extension on his contract. Faculty and staff respondents expressed appreciation for Dean Hill's leadership, and his decanal peers value the collegiality and insights he brings to their deliberations – most recently with regards to workload procedures.
- Bridwell Library was named the recipient of the collections of the recently closed World Methodist Council Museum in Lake Junaluska, N.C. This acquisition brings one of the world's largest collections of historical items related to John Wesley, founder of Methodism, to an institution that counts among its faculty two world-renown Wesley Scholars in Drs. Ted Campbell and Rebekah Miles.
- In February 2022, Perkins received a \$2.7 million grant from the Eula Mae and John Baugh Foundation to fund scholarship for students in the school's Baptist House of Studies. Approximately 10 students will be admitted annually during the three-year grant period as a cohort of Baugh Scholars, with funding to cover the full costs of tuition and fees for the duration of each student's degree program.
- The Association of Theological Schools/The Commission on Accrediting announced in February 2022 that it has approved Perkins' application to offer Doctor of Ministry coursework at Houston Methodist Hospital as part of the school's Houston-Galveston program.
- In May 2021, Perkins faculty approved a proposal to launch of the Black/Africana Church Studies Program, to be directed by Dr. Tamara Lewis. The BACS program will offer a range of opportunities and activities designed to enrich the educational, cultural, and communal experiences of Black students at Perkins School of Theology and the Graduate Program in Religious Studies (GPRS) as well as the broader SMU community.

- The 2022 Bolin Family Scholarship Luncheon took place on March 17, with funds raised from the event designated entirely to scholarships for the Black/Africa Church Studies program and its students.
- A strategic reimagining of Hispanic education is currently underway. A Task Force on Latinx/Hispanic Ministries is co-chaired by Bishop Cynthia Harvey and Dr. Hugo Magallanes, Associate Dean of Academic Affairs at Perkins; also included in this group are Hispanic leaders, Perkins students, three additional United Methodist bishops and the General Secretary of the United Methodist General Board of Higher Education and Ministry.
- Dr. Rebekah Miles is chairing Perkins' Curriculum Review Committee. This group is seeking student, faculty and alumni feedback as it shapes the programmatic course of study for Perkins students.
- Perkins has engaged with Direct Development, a strategic marketing and student recruitment firm, to enhance the school's digital marketing strategy surrounding student recruitment. Specifically, the objectives of this initiative are to attract more prospects to the Perkins website, generate more inquiries from these prospects, convert more prospects to applicants and generate more enrolled students.
- Bridwell Library reopened in August 2021 following two years of extensive renovations. One of eight libraries on the SMU campus, Bridwell was built in 1951 and underwent renovations twice before, in 1972 and in 1989. The latest \$6.1 million renovation began in May 2019.
- A new course in Digitally Mediated Ministry, launched during the pandemic, has become part of Perkins' academic curriculum. As part of this effort, a new Digitally Mediated Ministries Lab opened in January that allows students to acquire proficiency in digital media.
- Five Community Worship services from Perkins Chapel are scheduled to be live-streamed as a way to broaden the audience outreach and further connect Perkins with its Houston-Galveston program and the school's alumni around the world.
- In January 2022, Perkins launched a new Certification in Practical Ministry designed for church staff, laity and students looking to enhance their practical skills and knowledge. Students will complete five graduate-level, two-hour noncredit courses: three required courses — Engaging Theology, Engaging the Bible and either Adaptive Leadership or, for those seeking UM certification, United Methodist Studies – as well as two courses in a chosen area of specialization.
- Nancy Seay and Lisa Tichenor, both of Dallas, were honored as 2021 recipients of the Woodrow
 B. Seals Laity Award during a virtual reception. The award is presented annually to a layperson in
 the United States who embodies the Christian faith and commitment of service to Christ in the
 church, community and world as exemplified by Judge Woodrow B. Seals.
- Dr. Evelyn Parker, who received her Master of Religious Education degree from Perkins in 1991, was selected the 2021 Perkins Distinguished Alumna award recipient. She will be honored along with the 2020 recipients Rev. Don Underwood and Rev. Dr. Sidney G. Hall at an on-campus reception in November 2022. To nominate alumni/ae for the 2022 award, visit http://perkins.smu.edu
- We mourn the passing of Rev. Dr. William J. "Billy" Abraham, Professor *Emeritus* of Wesley Studies at Perkins, who died suddenly on Oct. 7, 2021. Dr. Abraham joined the Perkins faculty in 1985 and was the Albert Cook Outler Professor of Wesley Studies from 1995 until his retirement in 2021.
- Ten churches within a 350-mile radius of Dallas were selected for the initial Testimony HQ cohort, a Lilly Endowment-funded initiative at Perkins to develop thriving congregations through the practice of testimony and community engagement.

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students. Perkins School of Theology is committed to those called to serve so that they might be empowered to lead. Our mission is to equip persons for faithful leadership and Christian ministry in a changing church and society; to educate those seeking a deeper understanding of the Christian faith; and to strengthen the church, academy, and world through service, scholarship, and advocacy. We thank our many colleagues, friends and alumni/ae in the New Mexico Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students.

Southern Methodist University

R. Gerald Turner, President 214-768-2000 www.smu.edu

Southern Methodist University (SMU) has served as a nonsectarian institution of higher learning since its founding in 1911 by the Methodist Episcopal Church, South and the citizens of Dallas. Our mission is to expand knowledge through research and teaching and to serve as an igniter and facilitator of the growth in Dallas and the broader North Texas region. With continued Methodist representation on our Board of Trustees and by welcoming students of all faiths, SMU is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers. Consistent with the University's appreciation of our Wesleyan heritage, SMU voluntarily submits this report to the New Mexico Annual Conference.

COVID-19

As the pandemic persisted into a second year, SMU continued to maintain a healthy campus while returning to fully in-person classes and regular activities in the fall of 2021. The University continues to strongly encourage and provide the COVID-19 vaccine – including the booster – to the campus community and employees' spouses and dependents through the Dr. Bob Smith Health Center. Options for no-cost COVID-19 testing are also available for students, faculty and staff on and off campus through SMU health partners and other providers.

Students, faculty and staff

With this return to a more traditional semester, SMU welcomed the largest and most academically qualified cohort in our history in fall 2021. The 1,572 students who make up the Class of 2025 have the highest grade-point average of any incoming class on record – and just as importantly, they are bringing enriching perspectives from 45 states and 28 countries. They are also our most diverse first-year class. Nearly one-third are from ethnically diverse backgrounds, and 126 are the first in their family to attend a university.

As the diversity on our campus increases, so, too, do the important conversations and commitments to strengthen our welcoming community. To that end, SMU has made great progress on the Black Unity Forum's action plan. Chief Diversity Officer Maria Dixon Hall – the University's first – has been working with diversity officers from across the campus and staff in Academic Affairs and Human Resources to help support new protocols for hiring and advancing all employees across well-defined career paths.

Rankings

SMU continues to receive high rankings and recognitions among prestigious reviewers including:

• Top 20% best national universities by *U.S. News & World Report* (2022). Also cited as Best Value School and Top Performer on Social Mobility.

- Top 12% (No. 94 out of 800) of U.S. public and private universities by the *Wall Street Journal/Times Higher Education* (2022).
- One of the nation's best for undergraduate education by *The Princeton Review*'s "The Best 387 Colleges" and among its "2022 Best Colleges: Region by Region" and "2022 Best College Cities" lists.
- Top 5% best nationwide colleges and top 3% best Texas colleges by College Factual (2022). Also, SMU alumni ranked among the top 5% in pay for graduates across a range of fields.
- SMU's Perkins Chapel at No. 16 out of 35 of the nation's most beautiful college churches and chapels by College Rank.
- "Higher research activity" as classified by the Carnegie Foundation for the Advancement of Teaching.

Capital campaign and funding

Building on our history of excellence, SMU embarked on a multiyear \$1.5 billion campaign to attract and support outstanding students and faculty, to explore new fields and cutting-edge technologies, and to positively impact Dallas and the world beyond. *SMU Ignited: Boldly Shaping Tomorrow* kicked off in September 2021 with \$654 million and ended the calendar year with commitments of more than \$700 million.

In fiscal year 2021, SMU received nearly \$30 million in external funding for domestic and global research. Current funding agencies include the National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota USA Foundation.

Research and graduate education

SMU continues moving toward our goal of becoming a research one (R1) institution in the Carnegie Classification system, which will elevate our national rankings and reputation. In December, the University broke ground on the new Frances Anne Moody Hall that will house SMU's eighth degree-granting school, the Moody School of Graduate and Advanced Studies. Backed by a \$100 million gift from the Moody Foundation – the largest gift in SMU's history – the graduate school brings doctoral and master's degrees from four schools under one institutional umbrella and supports over 75 Ph.D. students with competitive fellowships.

The University also announced an \$11.5 million investment and collaboration with NVIDIA to strengthen SMU's artificial intelligence infrastructure. The partnership dramatically expands our supercomputing system and provides an enhanced ability for our researchers to aid in myriad critically important studies.

Perkins School of Theology

As its \$6 million renovation wrapped up, the Bridwell Library became the fortunate recipient of the Wesleyan collections from the World Methodist Museum. Among the treasured artifacts are John Wesley letters and his travel pulpit.

This year, our Perkins School of Theology received a \$2.7 million three-year grant, primarily for student scholarships, from the Eula Mae and John Baugh Foundation for the Baptist House of Studies. Restoration is nearing completion on a 1927 Skinner organ for the Perkins Chapel, a \$2 million project initiated by a \$1 million gift from Gay and William Solomon in honor of Vin and Caren Prothro. This rare instrument is expected to be installed in fall 2022 and will serve as a capstone to the chapel's recent renovation. These highlights are representative of exciting knowledge creation and transformative funding that allows SMU to continue building, growing and shaping the future. SMU remains grateful for the enduring work of our Perkins School of Theology in the instruction and training of clergy for all Wesleyan traditions and other denominations. We ask for your prayers and continued support as we strive to further our mission to make a positive impact on the world around us.

St. Paul School of Theology

www.spst.edu

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary of the United Methodist Church committed to the formation of people for innovative, creative ministry. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and a contextual curriculum.

As the global pandemic continues to bring challenges to our daily lives, Saint Paul School of Theology began the 2021-2022 academic year, again offering students an option to attend courses via Zoom or oncampus while maintaining safety protocols. Our weekly chapel service continues to be available online, allowing staff and students to come together as one institution where all are invited to create a sacred atmosphere from wherever they are. In addition to faculty and staff serving as chapel speakers, we were blessed to have alumni and special guest speakers Rev. Winter Hamilton of Manchester UMC, Rev. Delesslyn Kennebrew, Rev. Dr. Carol Cook Moore, and more. Chapel recordings are available on the Saint Paul YouTube channel for those who cannot join live.

Saint Paul staff and faculty continue to contribute to the academy, church, and society. This year, we have had many faculty and staff changes. After many years of tremendous service to students and the Seminary, Dr. James Brandt and Dr. Hal Knight announced retirement plans effective at the end of the 2021-2022 academic year. In addition, Dr. Jeanne Hoeft will step down from her role as Vice President of Academic Affairs and Dean at the end of the academic year but will continue as faculty. New additions to the Seminary family include Dr. Joshua Bartholomew, Assistant Professor of Ethics, Church and Society; Dr. Tiffany Nagel Monroe, Executive Director of the Oklahoma Campus; and Rabbi Michael Zedek, Rabbi-in-Residence.

The faculty of Saint Paul School of Theology maintains high standards of scholarship, research, publication, and engagement. Over the past year, their many activities and publications have been so numerous that space permits only the sharing of selected highlights.

- Dr. Nancy Howell, Professor of Theology and Philosophy of Religion and Oubri A. Poppele Professor of Health and Welfare Ministries, was re-elected to a second term on the Executive Committee of the International Society for Science and Religion. She also had an article published in a South African journal. With more than a decade of service, she serves on the Broader Social Impacts Committee of the National Museum of Natural History at the Smithsonian.
- Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education, was invited to be a writer for "Lent Another Way," an e-course, with The Plural Guild and The Many, and she offered the convocation address for Colgate Rochester Crozer Divinity School in Fall 2021. She also applied for and received a grant from the Wabash Center for Teaching to support my project entitled: "Resisting the Plagiarized Pulpit: Helping Students and the Professor to Find trust their voice through Artistic Instructional Design."

• This January, Dr. Joshua Bartholomew, Assistant Professor of Ethics, Church and Society, was the guest speaker at a Kansas City event, "Black Theology and the Black Panthers: A Conversation with Dr. Joshua Bartholomew." In addition, he was recently interviewed by Climate Central for the article " 'A moral imperative': Monastic sisters in rural Midwest make faith-based case for climate action."

Saint Paul welcomed 45 new students for the 2021-2022 academic year. New student enrollment for the Fall semester increased by 44% (34 new students), with an overall increase for the year of 73%. With the COVID-19 pandemic still in our midst, prospective students previewed the Saint Paul community and curriculum via online visits. Students joined in community worship, attended classes, and participated in online discussions with current students to discern if Saint Paul was indeed their choice for theological education. Enrollment remained strong for the Master of Divinity (MDiv) degree program with promising growth in our newly designed Master of Arts in Theological Studies (MATS) and Master of Arts in Christian Ministry (MACM) programs.

In September, Saint Paul held the 2021 Harrington Lecture online featuring Dr. Eboo Patel. His lecture, "We Need to Build: Field Notes for Diverse Democracy," expanded knowledge and built skills, helping people become the kind of leaders our diverse democracy needs. In the Spring Semester, Saint Paul Evangelical Society, led by Dr. Hal Knight, hosted a forum given by Dr. Amos Yong, Professor of Theology and Mission, and Dean of the School of Mission and Theology at Fuller Theological Seminary, on "The Holy Spirit and People of other Faiths: Relational Christian Witness in the 2020s." Later in the semester, the Evangelical Society hosted a lecture featuring Dr. Joy Moore, Professor of Biblical Preaching and Vice-President for Academic Affairs and Academic Dean at Luther Seminary. And for the first time, on May 13, Saint Paul held a hybrid commencement celebration via Zoom, allowing graduates to come together from both the Kansas and Oklahoma Campuses with attendees viewing from around the country. We honored the 2022 Distinguished Graduate Award Winner and Commencement Speaker Dr. Stan Copeland during the ceremony.

For the 2021-2022 fiscal year, Saint Paul Course of Study (COS) School educated 228 individual students, 49 of which were new students, with approximately 550 registrations and offering a total of 50 courses. Serving 32 Conferences, including 94 Districts, 121 Full Time and 106 Part-Time Licensed Local Pastors comprised these registrations. Saint Paul Course of Study School welcomed new Regional Director Dr. Lucas Endicott. Dr. Endicott has been serving as Associate Director for the Office of Mission, Service, and Justice at the Missouri Annual Conference and lecturing at Central Methodist University. Due to the continuing pandemic, the school has continued its course offerings in both asynchronous and synchronous online formats. Utilizing this online format, we reached students in 24 states. Plans include an increase in the number of hybrid course offerings. This fiscal year has also ushered in the new ability of online registration completed by the student and access to their student account through Populi as used by Seminary students. All our students share the same benefits by integrating Course of Study School into Populi, making them a more integrated part of the Saint Paul experience.

Saint Paul Board of Trustees added two new members to their ranks: Ms. Debra "Debbie" Buzard, Director of Outreach Ministry at First United Methodist Church of Kearney; and Rev. Martin "Tino" Herrera, Congregational Care Pastor at UM Church of the Resurrection. Through a Board initiative related to diversity and inclusion, the Saint Paul Board of Trustees has devoted a significant portion of the last year's meetings to church leaders with experience and expertise in creating more diverse and inclusive communities and organizations. Aiding Saint Paul's trustees in better understanding these issues, the Board hosted the Rev. Dr. Benjamin Boswell in April 2021. Dr. Boswell, Senior Pastor of Myers Park Baptist

Church in Charlotte, North Carolina, described the anti-racism work he has led in that community. The City of Charlotte awarded Dr. Boswell its Martin Luther King, Jr. Medallion for his work. In July 2021, Congressman Emanuel Cleaver II of Kansas City shared his perspective on the racial and social justice issues confronting our nation and the efforts he and his colleagues in the House of Representatives hope to undertake in response. With the Board's assistance, led by Board Chair Rev. Dr. Tex Sample, the seminary focuses on its mission. Our trustees continuously enhance and evaluate the strategic plans to guide us into the future.

As we have happily reported in years past, Saint Paul is financially sound and operates with a balanced budget. These last years' changes have established a solid financial foundation for years of sustainability. As always, we continue to be grateful for donations from the community that provide technology, scholarships, and evolving academic programs to students. Our significant investments in technology have allowed us to maintain a hybrid educational delivery model providing a safe learning environment during the continuing pandemic.

Our aim has always been to utilize technology as a conduit to bring faculty and students together regardless of whether they are on-campus or joining remotely through Zoom. We took a hard look at the distance learning landscape during the pandemic to see how we could substantially enhance the classroom experience. After significant testing, we opted to replace our distance-learning classroom technology with Neat's offerings, including technology still in development. All our classrooms began upgrades in Fall 2021 with offerings from Neat. Each smaller classroom added a 65" neat.board, a self-contained screen that functions as a full Zoom room, as well as an electronic whiteboard. Anything written or drawn on these boards is transmitted through Zoom to the screens in the classroom and remote Zoom participants. This content can also be saved and emailed to all participants. We implemented neat.bars in other classrooms that connect to our classrooms' existing screens. We are currently implementing neat.bar pros, just released at the end of 2021, in each of our large classrooms. At Saint Paul School of Theology, we have always tried to be pioneers with distance-learning technologies. We are very early in the lifecycle of this stimulating and groundbreaking technology. We are thrilled to partner with Neat and Zoom in revolutionizing the classroom experience.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for healing in these unsettled times and for generations to come.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.

United Theological Seminary

Dr. Kent Millard, President

For the past 150 years, United Theological Seminary has educated men and women for Christian ministry within the historic traditions of the United Brethren, Evangelical United Brethren and United Methodist churches. On October 11, 1871, United Theological Seminary, then Union Biblical Seminary, held its first classes in Dayton, Ohio. From a starting class of 11 students, the seminary has grown to 488 students in its most recent academic year,* representing 39 denominations, 11 countries, and 39 states. Today's seminary serves a diverse student body that is 53% African American.**

On October 10, 2021, the seminary celebrated its 150th anniversary and burned the mortgage on its current campus facilities, freeing up \$400,000 annually to support student scholarships.

In 2021, United received a grant of \$1 million from Lilly Endowment Inc.'s Pathways for Tomorrow Initiative to expand the seminary's Houses of Study, which offer specialized master's tracks to equip students for the unique ministry needs of the communities, movements and denominations they serve.

The seminary has introduced six **Houses of Study**, currently enrolling for 2022-23:

- Fresh Expressions, directed by Dr. Michael Beck;
- Mosaix, in partnership with Mosaix Global Network and directed by Rev. Chip Freed;
- Hispanic, 100% in Spanish for Spanish-speaking leaders, directed by Dr. Jorge Ochoa;
- Black United Methodist, directed by Dr. Vance Ross;
- Global Pentecostal, directed by Dr. Mark Chironna;
- and Global Wesleyan, directed by Rev. Gregory Stover.

Because United believes so passionately in this initiative, the seminary has dedicated additional resources to offer half-tuition scholarships for inaugural students in its Houses of Study programs.

United also introduced the **Academic Dean's Scholarship**, which provides 50% tuition for the duration of a master's degree program, and the **Presidential Scholarship**, awarding up to \$5,000 per year to new students.

In honor of United's 150th anniversary year, a generous donor gifted \$2 million to help graduating students reduce their educational debt. Each graduate in the 2021-22 academic year will receive up to \$20,000 toward student debt from theological and previous academic studies.

As United looks forward to the next 150 years with gratitude and anticipation, the seminary remains committed to the preparation of faithful and fruitful Christian leaders to make disciples of Jesus Christ.

* Student data represent 2020-2021 headcount enrollment.

** Figure represents those who responded.

IN MEMORIUM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: None
 - b) Probationary Members: None
 - c) Full Connection Members:
 - i) Richard Eugene Bright
 - ii) Raymond T. Keene
 - iii) James Norton Scrimshire
 - iv) Billie Ray Sharp
 - d) Local Pastors:
- 2) Spouses
 - a) Ann Bell
 - b) Carolyn Tunnell Scrimshire
- 3) Lay Professionals
 - a) Diaconal Ministers: None
 - b) Deaconesses: None
 - c) Lay Pastors: None
 - d) Home Missionaries: None
 - e) Certified Educators, Musicians, and Business Administrators: None
 - f) Conference Staff: None



Ann Bell

Nov. 1, 1923 – Oct 15, 2021

Like her husband Ray Bell, Ann was a servant missionary, whose life was given in service to others.

She was born in New Philadelphia, Ohio to Andrew and Elizabeth Jorney, graduating from the Alliance High School in Ohio in 1941.

Her ambition was to become a nurse, so that she could help

people. Her training began in the fall of 1941 and took place at the Akron City Hospital. In 1944, she enlisted in the newly created United States Cadet Nurse Corps, which was then created to address the urgent need for nurses during WWII. It promised an education for free, operating in local hospitals like a school for practical nursing. By 1945, 80% of all nursing care in US Hospitals was provided by this uniformed military service corp. She graduated from the corp in 1947.

That same year she married Ray Bell on October 3, 1947, and their adventure began. The had five children, Cynthia Ann, Timothy Ray, Michael James, Charles Arthur, and Paul Edward

She went on to receive her BS in Nursing in 1951 from the Wittenburg University in Springfield, Ohio, the same year that Ray Bell was ordained an Elder in the East Ohio Conference.

In 1952 Ray served as the missionary/pastor at Alcalde and Velarde, near McCurdy School in the Espanola valley.

Then answering the call, for the next 14 years, from 1953 to 1967, they were missionaries in Brazil. From 1967-1970 he was also the pastor of the Gloria Church in Porto Alegre, Brazil.

Returning to United States in 1971, Ray Bell taught at McCurdy School and served as Chaplain at the Espanola Hospital, while Ann worked as their school nurse, and as a maternity nurse at the hospital.

She was also active in the Santa Cruz church during that time.

Life and the appointment system took them to Santa Rosa in 1979, and Trinity UMC in Clovis in 1981, before Ray finally retired in 1986.

He passed away a short time later in October 1987.

In the years that followed, family became her focus and joy. There were fourteen grandchildren and fourteen great grandchildren to enjoy. There was gardening and there was church.

The family cared and provided for her. Advanced in years, she passed away at the age of 97 on October 15, 2021 in Plymouth, NC after a short illness. In recognition of her military service during WWII, her body was returned to New Mexico, and interned at the National Cemetery in Santa Fe.



Richard Eugene Bright

March 1, 1931 – November 7, 2021

Richard Eugene Bright was intelligent, compassionate, and brilliant. He was also a devoted father, a counselor, and an activist. In short, he was perfect for the job of being a Campus Minister in the 1960's.

He was born in Gonzales, TX on March 1, 1931. His mother was Tilllie May McGill, and his father was William Joe Bright. Growing up he competed in spelling bees, and got straight

A's in all his classes. He graduated with honors from Gonzales High School in in 1949 and went on to attend the University of Texas at Austin, earning his Bachelor's degree. From there it was on to SMU where he received his Master's in Divinity from the Perkins School of Theology. He became a member of the Southwest Texas Conference in 1955 and was ordained a full elder in 1959.

He met his wife, Flora Mae Stryker along the way and they were married on September 14, 1957. They had two children, Lynne and Paul.

His first appointment was to Highland MC in San Antonio in 1957. That lasted only a year before he was appointed to serve the Wesley Foundation at the University of North Texas at Denton Texas. He quickly found this to be his calling. He served in this position until 1962 when he accepted a similar position as the University of New Mexico.

Those were turbulent times for our nation, and on university campuses as well. During that time, he spoke with and interviewed Martin Luther King Jr, and came to support the cause of Civil Rights for black people, joining in local protest marches. He put on a clerical collar and marched with students.as they protested the Vietnam War as well, but he also stopped and prayed with the police officers who were there to keep the peace.

One big topic at the time was that of Civil Disobedience. Richard Bright was always outspoken on the issue, and was invited to be the speaker for a special Catholic Mass for the legal profession in 1967. It was the first time that a protestant minister had ever been asked to speak at such a "Red Mass." Local papers picked up and shared his remarks, seeing them as controversial, although today they would reflect the stand of the United Methodist church in general regarding civil disobedience.

"It essentially has to be a last resort," he said, "after all efforts have tried to seek social justice and after they have failed. It has to be a time when the law is accepted by the person as basically a good thing, but he must break the law as a matter of conviction to a higher value."

He went on to say, speaking about the church, "The church must accept part of the blame. Wherever there is a vacuum in justice, we should be there, and if not then we should get there and show we care. We should be finding injustices and correcting them."

In February of 1971, his wife Flora died after fighting a two-year battle with cancer, leaving Richard a single parent with an 11-year-old daughter and a 5-year-old son.to take care of.

When it came time to make appointments in 1973 the cabinet made the decision to offer him an appointment in a small rural church, rather than a position in Campus ministry. At the time they felt strongly that a single man working among young college students did not present the right optic, and might be asking for trouble. He strongly protested their decision and flatly refused to put his children through the trauma of such a move. Instead, he took a Sabbatical leave that year. Over the next two years he studied for and earned a second master's degree in Counseling, and then left the ministry entirely, retiring in 1975.

Moving to Los Angeles, California, he began working as a Marriage, Family, and Child Counselor. This became his work and ministry for the next 35 years, helping families through difficult times. He also coauthored and published two books, "Equal Dating" and "Equal Marriage." Both were arguments for more of an equal partnership between men and women.

In November of 1985 he married Sherill K Carlson, whom he had only met in 1984. She would become his partner for the rest of his life.

Over time he also became well known as a photographer, with many of his photographs selected for prominent display. He also taught classes in stained glass work.

Later in life, he became the director of a women's shelter, training counselors to help heal the wounds of battered women.

As one family member noted, he was also "an outspoken sympathizer of the Gay community and was disappointed to see that many Christian Churches had missed the message to love one another."

His life of activism and service ended on November 7, 2021, and he was laid to rest in the Memorial Park Cometary of Gonzales, TX.

His unique life may have led him to change directions more than once, but there is a common theme to it all. In everything he championed the cause of justice, helped families get through tough times, including his own, and ultimately, he served his Lord well by serving the needs of others.



Raymond T Keene

July 14, 1948 – November 15, 2021

Raymond Keene was a soldier, a pastor, and a missionary. He was also a trained counselor and a Master Mason.

Before that, however, he grew up milking cows on a dairy farm in Pennsylvania. He was also a carpenter for a while, and served in Vietnam.

He attended the University of Scranton in Pennsylvania, and graduated from New York State University. He then obtained a Master of Science Degree in Religious Education from the Graduate School of Arts and

Sciences at Marywood College in Scranton, Pennsylvania. It was there that he also received training in Pastoral Counselling. He was a member of both the American Association for Counselling, and the Association for Religious and Values Issues in Counselling, as well as the Chi Sigma Iota Counseling Academic and Professional Honor Society International.

He got his license to preach in the Wyoming Conference of the UMC in 1981

In 1982, he married Mildred "Midge" Metzger. She was a graduate of the Lancaster School of Practical Nursing. She was also a talented artist and musician and had served as a missionary in Farmington, NM before they met.

Raymond was ordained a Deacon in 1982, and then an Elder in 1983. They served three appointments in the Wyoming Conference; West Nicholson in 1982; Scott Valley in 1983, and Daleville in 1986.

He then transferred to the New Mexico Conference in 1988, accepting an appointment to the Bayard UMC and the Mimbres Valley Community UMC, which met in the old San Lorenzo Post Office. They were there for 9 years, and were instrumental in helping the Mimbres Valley Community UMC to build a new church.

Missionaries at heart they were officially appointed to a "Special appointment outside of the United States" in 1997. This was the beginning of their ministry and affection for the people of Belize. They returned once more to New Mexico in 1999 to serve the Tatum charge.

Responding to the needs of Mildred's mother, they headed back east in 2000, where Raymond served the Bowen UMC in Newark Maryland, and later the William Watters Memorial UMC in Jarrettsville,

Maryland in 2002, while retaining his Conference membership in New Mexico. His wife Midge died on May 25, 2005, and Raymond chose to retire in 2009.

He continued however to be in ministry.

He married his second wife Anna in 2017.

When the Lord called him home on November 15, 2021 he was once again in Belize still serving his Lord and Savior.



Carolyn Tunnell Scrimshire

December 12, 1934 - June 17, 2021

Carolyn Tunnell Scrimshire was a Methodist pastor's wife long before she married James Norton Scrimshire. She was also a school teacher and an artist.

She was born Carolyn Sue Smith in Amarillo, TX on December 12, 1935. Her father was Erman Edward Smith. Her mother was Julia Mae Barnhart.

She studied education and art at Southern Methodist University, receiving her Bachelor of Arts degree.

She married her first Methodist pastor husband, Rev James Riley Tunnel on February 2, 1957. They had three children, Sarah, David and Julie.

Throughout their years together she was always singing in the choir and active in the women's society, wherever they were appointed. That included churches in Tyler, Beaumont, Buna, Nederland, Navasota, Lake Jackson, Houston, and Texarkana. She packed up each time and moved again, wherever his call to ministry might take him.

He passed away on July 15, 1981, at the age of 48.

Life now took her in a different direction. She returned to Lake Jackson, where she became a school teacher. There she also studied and created vibrant works of art in both watercolor and acrylic. 15 years later in 1996 she retired and moved to San Antonio, TX where she became active at Trinity UMC.

Meanwhile, James Norton Scrimshire also retired in 1996, after a long career as a pastor, in Oklahoma and New Mexico, and his wife, Wiebke passed away in 2003.

They had known each other before, and fate conspired to bring them together again. They were married on September 2, 2006, and so she was once again a pastor's wife, albeit this time retired. They enjoyed their retirement years, spending their time traveling and visiting family, and being active at Trinity.

Both advanced now in years, time took its toll upon them. She passed away in her sleep on June 17, 2021, and only a few days later, he too passed away, on June 23rd.

By her request, her body was donated the Baylor College of Medicine, and a memorial service was held for her in July at Trinity UMC in San Antonio.



James Norton Scrimshire

September 20, 1932 - June 23, 2021

James Norton Scrimshire, was a preacher's kid, and so perhaps he was destined from the start to become a Methodist Preacher.

His father was Joe Scrimshire, who served a total of 52 years as a pastor in the New Mexico Conference. James was born on September 20, 1932, in Dallas, TX, while Joe was serving his first appointment in Iraan. His mother was Johnnie B Hamm.

He grew up here and there as they moved around from one

appointment to another, always knowing that one day he would follow in his father's footsteps. He graduated from Albuquerque High School in 1951 and went on to get a Bachelor of Arts degree from SMU in 1955.

He was first admitted as a probationary member of the Oklahoma Conference in 1957 and went on to get his Masters of Divinity from Perkins in 1958. He also served the Firsttown-Pontutac charge from June 1957 to October 1957 and the Carter Avenue in Ardmore OK from Nov 1957 to May 1957 while going to school.

After graduating from Perkins, he served one more appointment in Oklahoma at Erick before transferring to the New Mexico Conference to serve Kingswood in Clovis, then going back to Oklahoma to serve Tecumseh in 1960 and then Laverne in 1962, before returning again to the New Mexico Conference to serve Iraan, where his father had served.

He married Wiebke Umbach on Sepotember 1, 1959, and together they had 4 children, Diane, Deborah, David, and Danny.

His career appointments included Jal in 1967; Santa Rosa in 1968; Santa Rosa/Encino in 1969; Alpine/Marathon in 1971; Trinity, Albuquerque in 1976; Gallup in 1979; Peralta in 1983; Crane in 1984; Clayton in 1987; Belen in 1991. He also served on many committees and in his early years could often be found lending a hand on projects at the Sacramento Methodist Assembly.

After his retirement he spent another 10 years serving as the chaplain for the La Vida Llena retirement community in Albuquerque, NM, alongside of his wife Wiebke.

She passed away on March 6, 2003. Soon thereafter Norton renewed his long friendship with Carolyn Tunnell, whose husband, Rev. James Riley, had passed away in 1981. They were married on September 2, 2006.

From all accounts this was a golden time for both of them, and the 14+ years they shared together were a great blessing for them both.

In the end they died within days of each other, Carolyn on June 17, 2021, and Norton on June 23, 2021. Separate memorial services followed where each family gathered to remember, Carolyn's family in San Antonio, and Norton's family at Central UMC in Albuquerque on September 25, 2021.



Billy Ray Sharp

December 17, 1939 - February 13, 2022

Billy Ray Sharp loved baseball, spent 25 years of his life as an Army Chaplain, and for a while at least he was even a United Methodist pastor as well.

He grew up in El Paso, Texas. His parents were Forest Cleveland Sharp and Esta Wilma Burnett. He loved playing all sports really, but excelled at Baseball. This earned him a baseball scholarship to Pasadena Nazarene College.

It was while he was going to school that he met Carolyn Tranthum. According to Carolyn, she asked the Lord which man she should marry, and just as she finished her prayer, Billy walked up and said, "It's me." They had three children along the way, Pamela, Suzzane, and Michael.

Hearing the call to ministry he went on to attend the Nazarene Theological Seminary in Kansas City, Missouri, and was ordained a pastor. He pastored the Lemore Nazarene Church in California, before becoming a chaplain in the US Army in 1971. He served two tours in Vietnam, and during his 25 years as a chaplain he received numerous medals, including, the National Defense Service Medal with 1 Star, the, Vietnam Service Medal with 7 Stars, the Vietnam Cross of Gallantry with Palm, and a Meritorious Service Medal. He retired as a Lieutenant Colonel Chaplain in 1992.

His first stop was Seagreaves, TX where he became the pastor of the Seageaves UMC. It is there that he first appears as a Probationary Member of the Northwest Texas Conference. In 1995 he transferred to the New Mexico Conference and was appointed to the Cloudcroft UMC, where he served for 11 years. He retired once again in 2006, but returned in 2008 to pastor the High Rolls-Mtn Park UMC, which he pastored for four more years, before moving to Yuma, AZ in 2015.

He passed the remaining years playing golf, and watching the Dodgers.

According to his family, "Billy loved the Lord. He selflessly loved people and would routinely go above and beyond for anyone in need of help. His battle with medical issues in recent years showed his courage in facing life challenges with humor, fearlessness and faithfulness knowing that God was in control."

He passed away on February 13, 2022, and a celebration of his life was held at the Journey of Faith Church in Yuma.

Roll of Deceased Ministerial Members

*Franklin J. Tolby	Sep 14, 1875
Joseph A. Tardy	Aug 5, 1883
Ambrosia Gonzales	Oct 7, 1885
James Henry Brooks	Apr 29, 1884
Almon F. Hoyt	Oct 18, 1888
William R Kistler	Jan 10, 1889
William J. Jackson Allen A. Gee	Dec 10, 1889
	Nov 17, 1897
Juan Garcia	June 12, 1898
Benjamin C. Matthews	Sep 22, 1899
Joseph N McClure	Jan 8, 1901
Richard R. Reynolds	June 4, 1901
Clark C. Edington	Jul 25, 1901
Wiliam M. Leftwich	Aug 21, 1901
Joseph M. Stevenson	May 1, 1905
William Dailey Clayton	Feb 18, 1909
James W. Sinnock	Jan 3, 1012
Cyrus E. Lindquist	June 25, 1912
William H. Johnson	Sep 3, 1913
Richard R. Yelland	Sep 22, 1914
*Jeremiah H. Johnson	1915
Franklin E. Cramer	Aug 18,1915
*Thomas Harwood	Dec 31, 1916
*George Brandstetter	Apr 3, 1917
*George Ward	Oct 7, 1918
Fred Francis	Oct 17, 1918
*William Pickney West	Sep 13, 1921
*John Heidelberg Deace Terra	l Oct 3, 1922
William A. Parkinson	1922
*John Henry Messer	Dec 20, 1922
David A. McBrayer	Jun 15, 1923
*William H. Duncan	Nov 28, 1923
Frank E. McGuire	Feb 28, 1925
Thomas E. Thuresson	Feb 8, 1926
Garland A. Crowder	Apr 15, 1926
John J. Golden	Mar 12, 1928
Samuel E. Wasson	Apr 16, 1928
John B. Cochran	June 16, 1928
William F. Hodnett	June 9, 1930
Charles Claudius Higbee	Aug 21, 1932
*Charles V. Williams	Apr 13, 1933
Henry Miller Barton	Dec 2, 1935
William Granville Jones	Mar 5, 1936
William Sherlock Huggett	July 16, 1936
*James Warham Slade	Mar 11, 1937
Issac William May	Mar 30, 1938
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Samuel E. Allison	Oct 22, 1938
David Irwing Slipher	Jun 21, 1938
Clarence A. Schlotterbeck	Aug 25, 1940
Thomas M. Taylor	Dec 27, 1940
•	Apr 28, 1943
George Andrew Schlueter	•
James H. Walker	Jul 15, 1943
Clyde Keener Campbell	Aug 13, 1943
Zechariah B. Moon	Oct 28, 1943
*William Amos Humphries	Jun 6, 1944
Joseph A. Trickey	1945
Rollie Adkerson McNutt	Feb 11, 1947
*Wallace I. Torbert	Apr 6, 1948
*John Jackson Loudin	Aug 6, 1950
David E. Bundy	Dec 20, 1950
James M. Glazier	Jan 29, 1951
Raleigh T. Cribb	Jan 14, 1952
Franklin Riley Poage	Oct 15, 1952
John Lewis Lawson	Nov 22, 1952
*John Wesley Riley	Feb 13, 1954
*John Cox	Nov 14, 1954
*Frank Arnold Matthews	Jun 10, 1956
Andrew O. Hood	Jun 29, 1956
*Maurice T. Nichols	Mar 14, 1957
Joseph M. Perry	Jun 26, 1957
John G. Ditterline	Feb 12, 1958
Lysander L. Evans	Oct 21, 1958
Lanus W. Gunby	Nov 23, 1958
, Ray W. Ross	Apr 4, 1959
, William Sharpton	Jun 25, 1959
William F. Hudson	Aug 17, 1959
Walter Winston Richeson	Jan 20, 1960
*Arlow N. Albro	Jan 25, 1961
*James G. Brawn	Feb 26, 1961
Walter Carl Clement	Jul 19, 1961
Charles Murphy Duncan	Jul 27, 1961
*George G. Mitchell	Jul 29, 1961
*Columbus Andrew Clark	Aug 18, 1961
Heil Henderson Allen	Dec 29, 1961
Thomas B. Murphy	Jul 19, 1962
Robert Alonzo Crawford	Oct 24, 1962
James E. Haught	Feb 7, 1963
*Charles Elmer Jameson	
*Donald C. Simms, Jr.	Mar 20, 1963 Aug 29, 1963
	•
James P. Lancaster	Oct 9, 1963
Henry L. Wheeler	Jun 3, 1964
Samuel Homer Crockett	Aug 1, 1964
George LeRoy Keever	Nov 19, 1964
Jesse Yoakley Bowman	Jan 28, 1965

*Chester J. Rogers	Apr 9, 1965
Carl John Oscar Gustafson	Jun 15, 1965
Gross Wilbur Alexander	Dec 3, 1965
Benjamin Morrison Stradley	Feb 19, 1966
*William Gibson Bailey	Feb 23, 1966
Samuel Leslie Ford	Feb 27, 1966
Henry Van Valkenburg	Jan 8, 1967
Mabrey Clayton Abercrombie	Jun 1, 1967
George R. Ditterline	Jul 4, 1967
John Witt Hendrix	Dec 3, 1967
*Joseph Wilson Bickley	Mar 17, 1969
*Robert K. Baird	Jun 17, 1969
*Luther Leander Thurston	Jun 27, 1969
John A. Bell, Sr.	Dec 23, 1969
*Robert Casey Cantrell	Feb 4, 1970
Charles Raymond Gray	Apr 6, 1971
Fred D. Shandorf	Apr 29, 1971
Leonard Laverne Nichol	Jun 6, 1971
Clarence D. Dorn	Jun 9, 1971
*Samuel McPherson Mims	Apr 22, 1972
Watt H. Royal	Nov 11, 1972
Miller H. Stroup	Dec 30, 1972
Hugh G. Sorrow	Jan 10, 1973
Harvey Lee Kaufman	Feb 1, 1973
*Charles S. Walker	Dec 8, 1973
*Keith Leon Bonny	Jan 25, 1973
Samuel O. Hammond	Jan 10, 1974
*Glen F. McCracken	Jul 26, 1975
John Ray Lawler	Nov 6, 1976
*Jesse Fieldon Watson	Apr 25, 1977
Orbin M. Turner	Sep 22, 1977
William Robert Houston	Nov 26, 1977
Chester Decator Hamilton	Feb 5, 1978
Meredith Clay Stone	Feb 10, 1978
Ira Leroy Morgan	Mar 17, 1978
LaGrand Barnum Smith, Sr.	Jun 20, 1978
Junius Roamel Bunts	Jul 29, 1978
Alfred Streator Kline	Oct 11, 1978
*Glenn Arthur Brown	
Lester James Brunner	Oct 22, 1978 Dec 20, 1978
*Albin Adair McCleskey	Mar 21, 1978
-	Feb 15, 1980
Earl Lee Spencer	Jan 9, 1980
Leroy Smith Henry Ernest Greenhill	May 22, 1981
-	•
Charles Lee Spence, Jr. Harless Lowell McAlester	Jul 20, 1981
Sanford Victor St. John	Oct 16, 1981
Roland T. Schaefer	Dec 19, 1981 Jan 7, 1982
	Jan 7, 1902

Frank Earl Curry	Jan 27, 1982
Thomas Ashley Fowler	Apr 30, 1982
Burton Marcus Dennis	Aug 17, 1982
Fulton Moore	Oct 24, 1982
Mert Melvin Lampson	Jan 29, 1983
Nelson George Wurgler	Aug 18, 1983
*William H. Hardwick	Nov 5, 1983
*Raymond Wayne Riley	Nov 8, 1983
*Harry L. Webb	Dec 25, 1983
*Kathryn Elizabeth Keith	Jan 23, 1984
*Archibald Clarence Douglas	Sep 20, 1984
*Sampson G. Freeman	Feb 17, 1985
*David Arthur Shaw, II	Feb 21, 1985
George Harris Bishop	Sep 18, 1985
LeRoy Watkins	Sep 29, 1985
Charles F. Ault	Jan 10, 1986
*Albert Lewis Brandstetter	Jul 24, 1986
Ray B. McGrew	Aug 22, 1986
Myrel James Hickman	Oct 15, 1987
Ira S. Turner	Nov 10, 1987
Ray Lee Bell	Dec 30, 1987
Joe Henry Carter	Apr 21, 1988
Finnis Lee Willshire	Sep 15, 1988
Jack Riley	Nov 19, 1988
Thomas Henry Norris	Dec 24, 1988
Bryan E. Hall	Mar 13, 1989
Leland C. Spurrier	May 23, 1989
Gordon Claude Curty	Sep 8, 1989
*Robert Orsborn Tomlinson	Jan 39, 1990
Rufus Floyd Walker	Apr 23, 1990
Maurice Malcom Haines, Jr.	May 20, 1990
Alexander Lawrence Paxson	Oct 11, 1990
Austin Hart Dillon	Apr 22, 1991
Dick Lynn Clemmer	May 19, 1991
Walter Harry Vanderpool, Jr.	Jan 15, 1992
Jesse Glore Reneau	Apr 4, 1992
Lealand Earl Graben	Jul 31, 1992
*Edward Eugene Hamilton	Dec 7, 1992
Robert Edward Harrison	Jan 11, 1993
Holland Hope	Dec 25, 1993
Harold Harrison Bennett	Jul 15, 1994
Earl McBride Nowlin	Jul 28, 1994
*Lindsey B. "Pete" Trone	Nov 10, 1994
Thomas Hardy Raper	Nov 17, 1994
Homer Argall Reid	Feb 6, 1995
Glenn Earl Hutton	Oct 8, 1995
Lloyd B. Troutman	Oct 24, 1995
Clarence E. "Pete" Burch	Feb 18, 1996
Sarchee E. Tete Durch	

John Jackson Kahl, Jr.	Feb 28, 1996
Allen Dale Walker	Jun 17, 1996
*Alfred Collins Pace	Aug 11, 1996
Leland C. Harrison	Nov 8, 1996
Ken Wood	Nov 24, 1996
*Joseph Berry Scrimshire	Sep 4, 1997
W. Thornton Perry	Sep 20, 1997
Robert Lee Main	Dec 22, 1997
Guy Barnett Birdwell	Jun 1, 1998
*John Klassen	Jun 14, 1998
Vester Buford Irby	Aug 9, 1998
Carson Carlton Gober	Sep 6, 1998
David Lee Saucier	Oct 14, 1998
James Gentry Wayne	Jan 22, 1999
Royce G. Herndon	Mar 7, 2000
Phillip Royal	Nov 1, 2000
Patricia Marie Butts	Dec 5, 2000
Robert Glenn Garrett	Dec 21, 2000
Joseph Troy Emanuel	Dec 25, 2000
James Ray Drake	Apr 18, 2001
George Frank Riter	May 12, 2001
Orville L. Knowlton	Aug 1, 2001
Robert Wright Brooks	Sep 3, 2001
Allen C. Forbis	Oct 16, 2001
Davis Balis Edens	Nov 17, 2001
Harvey Enloe Carrell	Apr 14 <i>,</i> 2002
William Joe Hughey	Aug 7, 2002
Patricia Mae Sears	Nov 23, 2002
Rodney Eugene Roberts	Jan 16, 2003
James John Spurlin	Apr 20, 2003
Aubrey C. Walley	Jun 2, 2003
Nelson Bunnage	Jun 7, 2003
Armin F. Weber	Jun 18, 2003
Charles Edward Ditterline	Jul 30, 2003
George Eugene Richardson	Aug 31, 2003
Clarence L. Stanfield	Sep 29, 2003
Bobby Boyd	Jun 21, 2004
David Floyd-Harp	Jun 21, 2004
Robert A. English	Mar 23, 2005
Norman R Christman	Apr 2, 2005
A. Carl Treat	Apr 4, 2005
Bill Masen Kent	Apr 30, 2005
Phyllis Jean Flowers	Dec 25, 2005
H. Lively Brown	Jan 19 <i>,</i> 2006
Curtis Miner	Jan 27, 2006
Hardin Louis Atkins III	Aug 8, 2006
Archie R. Parker, Jr.	Oct 10, 2006
Bervin O. Caswell	Mar 30, 2007
	•

Fred B. McDonald	Apr 1, 2007
James Errol Caswell	Oct 22, 2007
*John Lucian Carpenter	Mar 22, 2008
James William Miller	Apr 1, 2008
Roy Frank Melugin	Apr 9, 2008
Dean E. Simmons	Jun 10, 2008
Martin Buren Stewart	Oct 9, 2008
Guy D. Jones	Oct 18, 2008
Robert N. Ditterline	Nov 5, 2008
Robert Templeton	Nov 8, 2008
Zi Hyung Sa	Nov 27, 2008
Charles Thigpen	Dec 19, 2008
*Louis Crenshaw	Apr 24, 2009
*Bryan Wayne Peterson	Apr 30, 2009
Walter James Lewis	May 27, 2009
Mark Lynn Dorff	Aug 5, 2009
Burnie C Goodwin	Oct 3, 2009
Richard H Whitwam	Jan 28, 2010
Earl E Ball	Apr 4, 2010
Jalma Newton Whetstone	Jul 12, 2010
Farrell Douglas Odom	Mar 27, 2010
Hollis Shook	Feb 2, 2012
James Ivey Edwards	Feb 28, 2012
Noble Wiltshire	Apr 8, 2012
Richard C Campbell	Apr <i>17,</i> 2012
William D McReynolds	May 4, 2012
Joan V Roberts	Nov 11, 2012
Irwin C Loud	
	Jan 18, 2013
Milton Rowley Chester Larry Castillo-Wilson	Apr 27, 2013 Jun 11, 2013
•	Jul 10, 2013
Richard Cyril Stone Andrew C Husted	
	Sep 16, 2013
David C White	Apr 1, 2014
E Leonard Gillingham	Sep 26, 2014
David J Lynch	Oct 17, 2014
Edwin L. Chappell	Oct 25, 2014
Larry B.Hall	Jan 9, 2015
David Arthur Shaw, III	Jan 10, 2015
Theodore James Massey	Feb 4, 2015
Terry E Anderson	Apr 26, 2015
Donald L Forsman	Apr 30, 2015
Joel Paul Barrett	Aug 20, 2015
Edward E Barber	Nov 7, 2015
Lloyd Alwin Hughes	Jan 3, 2016
Thomas Allen Strother	Mar 5, 2016
Barbara Burt Cotton	Apr 21, 2016
Thomas Omar Rust	May 30, 2016
Guy Richard Payne	Sept 12, 2016

David Franklin Weyant Thomas E Richardson Brodace H Elkins	Dec 18, 2016 Mar 13, 2017 May 23, 2017
Rodney Lee Williams	May 25, 2017
Merriel Howard Abbott	Sept 7, 2017
Alice May Helfrich	Feb 28, 2018
Robert Dulaney Barrett	Mar 28, 2018
Ira Williams	June 25, 2018
O A McBrayer	July 1 2018
Ralph Fishburn	Aug 17, 2018
James Welch	Nov 22, 2018
Barry Dickens	Dec 25, 2018
Michael Brunk	Feb 11, 2019
Bert Affleck	Mar 13, 2019
Milton Chester Propp	May 30, 2019
Glenneth Allen Harringt	on Oct 10, 2019
Lawrence Lee Johnson	August 30, 2019
Jerald Hugh Jackson	May 29, 2020
Mary Sue Hull	May 14, 2020
Judith Marie Romero-Oa	ak Aug 5, 2020
Erwin Lee Van Essen	Aug 15, 2020
Robert Eugene Whitis	Aug 29, 2020
Lowell H W Swisher	November 20, 2020
Norman Wesley Grigsb	December 20, 2020
Joseph Barthlow	December 11, 2020
Ross Dunn	February 25, 2021
*James Norton Scrimshi	re June 23, 2021
*Richard Eugene	November 7, 2021
*Raymond T. Keene	November 15, 2021
*Billie Ray Sharp	February 13, 2022

HISTORICAL RECORDS

METHODIST EPISCOPAL CHURCH

Editorial Note: New Mexico Methodist Episcopal work began in 1850 as a district of the Colorado Conference. In 1876, it was established as the New Mexico Mission. In 1885, it became the New Mexico English Mission, in 1915 the New Mexico Annual Conference and in 1929 it was the New Mexico Mission until the union with the Methodist Episcopal Church, South in 1939.

Year	Place	Dates	Bishop	Superintendent	Secretary
	•		NEW MEXICO MISSION		
1876	Peralta	Nov 29	_	Thomas Harwood	George Murray
1877	Peralta	Jun 7-11	Thomas Bowman	Thomas Harwood	James Roberts
1878	Santa Fe	Oct 5-8	Matthew Simpson	Thomas Harwood	
1879	Tiptonville	Aug 14-17	Stephen Merrill	Thomas Harwood	D. W Caffee
1880	Peralta	Mar 12-15	—	Thomas Harwood	D. W Caffee
1881	Socorro	Jun 30-Jul 4	Thomas Bowman	Thomas Harwood	N H. Gale
1882	Albuquerque	Oct 5-8	Thomas Bowman	Thomas Harwood	E L. Allen
1883	Las Vegas	Dec 27-30	Edward Andrews	Thomas Harwood	W R. Kistler
1884	Socorro	Oct 15-19	Cyrus D. Foss	Thomas Harwood	W R. Kistler
	•	NEW	MEXICO ENGLISH MISS	SION	•
1885	Santa Fe	Oct 1-2	C. A. Fowler	S W Thornton	W R. Kistler
1886	Albuquerque	Oct 7-9	H. W Warren	S W Thornton	W R. Kistler
1887	Albuquerque	Sep 29-Oct 2	J. M. Walden	S W Thornton	W R. Kistler
1888	Raton	Oct 12-15	Thomas Bowman	S W Thornton	J. Engle
1889	Silver City	Oct 10-15	R. S Foster	T. L. Wiltsee	C. L. Mills
1890	Santa Fe	Oct 9-13	D. A. Goodsell	T. L. Wiltsee	R. E Pierce
1891	Las Vegas	Oct 20-26	W F. Mallalieu	Thomas Harwood	R. E Pierce
1892	Albuquerque	Oct 6-10	J. M. Walden	C. L. Bovard	A. Hoffman
1893	Raton	Oct 12-16	E G. Andrews	C. L. Bovard	A. Hoffman
1894	El Paso	Oct 11-15	H. W Warren	C. L. Bovard	A. Hoffman
1895	Santa Fe	Sep 12-15	William X. Ninde	C. L. Bovard	A. Hoffman
1896	Las Vegas	Sep 17-19	J. H. Vincent	C. L. Bovard	A. Hoffman
1897	Albuquerque	Sep 30-Oct 4	C. C. McCabe	A. A. Gee	A. Hoffman
1898	Silver City	Oct 6-9	J. F. Hursy	A. P. Morrison	A. Hoffman
1899	Raton	Oct 12-15	William X. Ninde	A. P. Morrison	A. Hoffman
1900	El Paso	Oct 5-9	J. W Hamilton	A. P. Morrison	J. F. Kellogg
1901	Santa Fe	Oct 10-14	J. N Fitzgerald	A. P. Morrison	J. F. Kellogg
1902	Las Vegas	Oct 10-13	Isaac W Joyce	A. P. Morrison	W A. Cooper
1903	Albuquerque	Oct 9-11	J. M. Walden	A. P. Morrison	W A. Cooper
1904	Raton	Oct 13-16	L. B. Wilson	A. P. Morrison	A. C. Geyer
1905	Silver City	Oct 12-15	J. F. Berry	A. P. Morrison	William Reace
1906	Roswell	Oct 18-21	David H. Moore	Samuel L. Blair	John C. Rollins
1907	Albuquerque	Oct 23-25	Earl Cranston	Samuel L. Blair	John C. Rollins
1908	Santa Fe	Oct 22-24	Charles W Smith	Samuel L. Blair	John C. Rollins

Year	Place	Dates	Bishop	Superintendent	Secretary
1909	El Paso	Sep 30-Oct 3	William A. Quayle	Samuel L. Blair	John C. Rollins
1910	Las Vegas	Sep 9-11	William A. Quayle	Samuel L. Blair	E C. Anderson
1911	Albuquerque	Sep 28-Oct 1	William A. Quayle	S Alonzo Bright	E C. Anderson
1912	Raton	Oct 2-6	Francis McConnell	S Alonzo Bright	E C. Anderson
1913	Albuquerque	Sep 11-14	Francis McConnell	S Alonzo Bright	E C. Anderson
1914	Albuquerque	Sep 17-20	Edwin Holt Hughes	S Alonzo Bright	E C. Anderson
		NE	W MEXICO CONFERENC	E	
1915	Albuquerque	Sep 30-Oct 3	F. J. McConnell	S Alonzo Bright	T. M. Harwood
1916	El Paso	Sep 28-Oct 1	William Shepard	S Alonzo Bright	H. A. Bassett
1917	Las Vegas	Sep 27-30	F. J. McConnell	S Alonzo Bright	Ray S Dum
1918	Santa Fe	Sep 18-22	Thomas Nicholson	S Alonzo Bright	Ray S Dum
1919	Albuquerque	Sep 17-21	F. J. McConnell	S Alonzo Bright	Ray S Dum
1920	Roswell	Sep 8-12	Charles L. Mead	S Alonzo Bright	Ray S Dum
1921	Clayton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1922	Raton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1923	Albuquerque	Sep 12-16	Charles L. Mead	S Alonzo Bright	S W Marble
1924	El Paso	Sep 3-7	E G. Richardson	S Alonzo Bright	Leon Sweetland
1925	Las Vegas	Sep 16-20	H. Lester Smith	T. E Thuresson	Leon Sweetland
1926	Silver City	Sep 16-19	William Anderson	Rufus C. Baker	F. C. Harding
1927	Santa Fe	Sep 28-Oct 2	Charles L. Mead	Rufus C. Baker	F. C. Harding
1928	Albuquerque	Sep 19-23	Charles L. Mead	Rufus C. Baker	John R. Edwards
			NEW MEXICO MISSION		
1929	Albuquerque	Sep 25-29	A. W Leonard	G. M. Henderson	C. H. S Koch
1930	Albuquerque	Sep 10-14	Charles L. Mead	G. M. Henderson	C. H. S Koch
1931	Roswell	Sep 30-Oct 4	Charles L. Mead	G. M. Henderson	C. H. S Koch
1932	Raton	Jun 9-12	Ralph S Cushman	G. M. Henderson	H. A. Bassett
1933	Las Vegas	Jun 8-11	Ralph S Cushman	G. M. Henderson	Howard Elston
1934	Santa Fe	May 31-Jun 3	Ralph S Cushman	G. M. Henderson	Howard Elston
1935	Albuquerque	Jun 13-16	Frederick D. Leete	G. M. Henderson	Howard Elston
1936	Raton	Jun 11-14	Charles L. Mead	F. L. Geyer	A. P. Gaines
1937	El Paso		Ralph S Cushman	F. L. Geyer	A. P. Gaines
1938	Las Vegas	Jun 2-5	Ralph S Cushman	F. L. Geyer	A. P. Gaines
1939	Albuquerque	Jun 1-4	William Hammaker	A. P. Gaines	H. M. Hilliard

METHODIST EPISCOPAL CHURCH, SOUTH

Editorial Note: The first session of the General Conference of the Methodist Episcopal Church, South, was from May 1 to May 23, 1846, at Petersburg, Virginia. (War was declared on May 12.)

The1854 General Conference placed that part of New Mexico west of the Continental Divide in the Pacific Conference. The portion east of the Divide was placed in the Kansas Mission Conference. In 1855 the Kansas Mission Conference listed Santa Fe in the Lecompton District, but no appointment was made. Santa Fe is not mentioned again until 1858, when it was "to be supplied."

On November 14, 1859, Bishop George F. Pierce, presiding over the Rio Grande Mission Conference (meeting at Goliad) included El Paso in the San Antonio District (Rev. Ivy H. Cox, presiding elder), and appointed Rev. John L. Harper as pastor at El Paso. (He did not make a report to the Annual Conference of 1860.)

In 1866, New Mexico was placed in the St Louis Conference; in 1870, in the Kansas-Nebraska Conference; in 1874, in the Denver Conference.

From 1881 through 1889, three conferences were active in the area: (1) The Denver Conference in the territory of New Mexico; (2) the West Texas Conference, in the Texas portion; and (3) the Mexican Border Mission Conference, taking over from the West Texas Conference for two years. The following lists, therefore, recognize all of these conferences. (4) From 1890 through 1929, the churches in San Juan County of New Mexico were in the Denver Conference.

Year	Place	Dates	Bishop	Secretary		
	DENVER CONFERENCE					
1881	Denver	Oct 27-31	H. H. Kavanaugh	J. W Carnes		
1882	Trinidad	Aug 9-14	R. K. Hargrove	George Needham		
1883	South Pueblo	Jul 25-30	R. K. Hargrove	George Needham		
1884	Denver	Jul 23-28	J. C. Granbery	George Needham		
1885	Trinidad	Jul 16-20	R. K. Hargrove	J. J. Ansley		
1886	La Veta	Jul 22-25	A. W Wilson	J. R. A. Vaughan		
1887	Las Vegas	Jul 28-Aug 1	E R. Hendrix	W F. Packard		
1888	Pueblo	Aug 1-6	E R. Hendrix	W F. Packard		
1889	Albuquerque	Jul 31-Aug 5	E R. Hendrix	Boone Keeton		
		WEST TEXAS C	ONFERENCE			
1881	Goliad	Nov. 16-20	J. C. Keener	T. G. Woolis		
1882	Seguin	Oct 18-23	Linus Parker	Homer S Thrall		
1883	San Marcos	Oct 17-23	Linus Parker	Homer S Thrall		
1884	San Antonio	Oct 29-Nov 3	H. N McTyeire	Homer S Thrall		
1885	Gonzales	Nov 4-9	H. N McTyeire	Homer S Thrall		
1886	Cuero	Nov 17-22	Joseph S Key	Homer S Thrall		
1887	Luling	Nov 2-7	W W Duncan	Homer S Thrall		
1888	Victoria	Nov 7-12	W W Duncan	Homer S Thrall		
1889	Seguin	Oct 23-28	Joseph S Key	Homer S Thrall		
	N	EXICAN BORDER MIS	SSION CONFERENCE			
1885	San Antonio	Oct 29-Nov 2	H. N McTyeire	Robert W MacDonell		
1886	Monterey, Mexico	Nov 3-7	Joseph S Key	Robert W MacDonell		

Year	Place	Dates	President	Secretary		
	NEW MEXICO CONFERENCE, METHODIST EPISCOPAL CHURCH, SOUTH					
1890	El Paso, TX	Aug 27-Sep 1	O. P. Fitzgerald	J. P. Hilburn		
1891	El Paso, TX	Aug 26-31	Joseph S Key	S W Thomas		
1892	San Marcial, NM	Jul 13-17	W W Duncan	S W Thomas		
1893	Eddy, NM	Jul 13-17	Joseph S Key	C. J. Oxley		
1894	El Paso, TX	Sep 6-10	Joseph S Key	C. J. Oxley		
1895	Deming, NM	Sep 26-30	Joseph S Key	Robert Hodgson		
1896	Roswell, NM	Oct 1-5	Joseph S Key	C. J. Oxley		
1897	El Paso, TX	Sep 30-Oct. 4	W W Duncan	C. J. Oxley		
1898	El Paso, TX	Sep 29-Oct. 3	W W Duncan	Robert Hodgson		
1899	Albuquerque, NM	Sep 28-Oct. 1	H. C. Morrison	T. L. Lallance		
1900	White Oaks, NM	Sep 6-8	H. C. Morrison	T. L. Lallance		

Year	Place	Dates	President	Secretary
1901	Deming, NM	Aug 22-26	Eugene R. Hendrix	T. L. Lallance
1902	El Paso, TX	Sep 24-28	Joseph S Key	T. L. Lallance
1903	Roswell, NM	Sep 6-20	Joseph S Key	Arthur Marston
1904	Albuquerque, NM	Sep 22-25	E E Hoss	W S Huggett
1905	Deming, NM	Sep 14-18	Joseph S Key	W S Huggett
1906	Alpine, TX	Oct 18-20	H. C. Morrison	T. L. Lallance
1907	Alamogordo, NM	Sep 26-30	Seth Ward	T. L. Lallance
1908	Portales, NM	Sep 24-27	Joseph S Key	T. L. Lallance
1909	El Paso, TX	Sep 23-27	E R. Hendrix	J. F. Hedgpeth
1910	Artesia, NM	Oct 6-9	James Atkins	J. F. Hedgpeth
1911	Tucumcari, NM	Oct 11-15	James Atkins	J. F. Hedgpeth
1912	Las Cruces, NM	Oct 9-13	James Atkins	J. F. Hedgpeth
1913	Albuquerque, NM	Oct 15-19	James Atkins	J. F. Hedgpeth
1914	Pecos, TX	Oct 14-19	H. C. Morrison	A. N Evans
1915	Marfa, TX	Oct 6-11	W R. Lambuth	J. C. Jones
1916	Clovis, NM	Oct 4-8	W R. Lambuth	J. C. Jones
1917	El Paso, TX	Oct 3-7	W R. Lambuth	J. C. Jones
1918	Roswell, NM	Oct 2-5	James Cannon	J. C. Jones
1919	Tucumcari, NM	Oct 1-5	William F. McMurry	J. C. Jones
1920	Las Cruces, NM	Sep 29-Oct 3	H. M. DuBose	J. H. Walker
1921	Artesia, NM	Oct 5-9	H. M. DuBose	J. H. Walker
1922	Pecos, TX	Oct 4-8	James E Dickey	J. H. Walker
1923	Marfa, TX	Oct 3-7	James E Dickey	J. H. Walker
1924	Albuquerque, NM	Oct 1-5	James E Dickey	J. H. Walker
1925	Clovis, NM	Oct 7-11	James E Dickey	J. H. Walker
1926	Roswell, NM	Oct 6-10	John M. Moore	J. H. Walker
1927	El Paso, TX	Oct 5-9	John M. Moore	R. C. Edwards
1928	Gallup, NM	Oct 3-7	John M. Moore	R. C. Edwards
1929	Marfa, TX	Oct 10-13	John M. Moore	R. C. Edwards
1930	Portales, NM	Oct 8-12	Sam R. Hay	R. C. Edwards
1931	Walsenburg, CO	Sep 3-6	Sam R. Hay	C. C. Higbee
1932	Roswell, NM	Oct 19-23	Sam R. Hay	A. C. Douglas
1933	Carlsbad, NM	Oct 18-22	Sam R. Hay	A. C. Douglas
1934	Las Cruces, NM	Oct 31-Nov. 4	H. A. Boaz	A. C. Douglas
1935	El Paso, TX	Oct 23-27	H. A. Boaz	A. C. Douglas
1936	Clovis, NM	Oct 21-25	H. A. Boaz	A. C. Douglas
1937	Albuquerque, NM	Oct 27-31	H. A. Boaz	A. C. Douglas
1938	Roswell, NM	Oct 20-23	Ivan Lee Holt	A. C. Douglas
	NEV	V MEXICO CONFEREN	CE, METHODIST CHURCH	
1939	El Paso, TX	Oct 18-20	Ivan Lee Holt	A. C. Douglas
1940	Tucumcari, NM	Oct 16-20	Ivan Lee Holt	A. C. Douglas
1941	Odessa, TX	Oct 17-21	Ivan Lee Holt	A. C. Douglas
1942	El Paso, TX	Oct 13-16	Ivan Lee Holt	A. C. Douglas

Historical Records

Year	Place	Dates	President	Secretary
1943	El Paso, TX	Oct 12-14	Ivan Lee Holt	A. C. Douglas
1944	El Paso, TX	Oct 11-15	W Angie Smith	Bryan Hall
1945	Artesia, NM	Oct 10-14	W Angie Smith	Bryan Hall
1946	Albuquerque, NM	Oct 9-13	W Angie Smith	Bryan Hall
1947	Carlsbad, NM	May 21-25	W Angie Smith	Bryan Hall
1948	Clovis, NM	May 19-23	W Angie Smith	Bryan Hall
1949	El Paso, TX	May 18-22	W Angie Smith	Bryan Hall
1950	Albuquerque, NM	May 17-21	W Angie Smith	Bryan Hall
1951	Silver City, NM	May 16-20	W Angie Smith	Bryan Hall
1952	Odessa, TX	May 14-18	W Angie Smith	Bryan Hall
1953	Roswell, NM	May 13-17	W Angie Smith	Bryan Hall
1954	Carlsbad, NM	May 12-16	W Angie Smith	Bryan Hall
1955	Albuquerque, NM	May 10-12	W Angie Smith	Bryan Hall
1956	El Paso, TX	May 15-17	W Angie Smith	Bryan Hall
1957	Clovis, NM	May 14-16	W Angie Smith	Bryan Hall
1958	Roswell, NM	May 13-15	W Angie Smith	Bryan Hall
1959	Carlsbad, NM	May 12-14	W Angie Smith	Bryan Hall
1960	Santa Fe, NM	May 11-13	W Angie Smith	Bervin Caswell
1961	El Paso, TX	May 9-11	W Angie Smith	Bervin Caswell
1962	Gallup, NM	May 14-17	W Angie Smith	Bervin Caswell
1963	Alamogordo, NM	May 13-16	W Angie Smith	Bervin Caswell
1964	Albuquerque, NM	May 13-15	W Angie Smith	Bervin Caswell
1965	Odessa, TX	May 17-20	W Angie Smith	Bervin Caswell
1966	Las Cruces, NM	May 16-19	W Angie Smith	Bervin Caswell
1967	Santa Fe, NM	May 15-18	W Angie Smith	Bervin Caswell
1968	Roswell, NM (Adjourned Session)	Jan 24	W Angie Smith	Bervin Caswell

Year	Place	Dates	Bishop	Superintendent	Secretary
	UNITE	D BRETHREN IN	CHRIST, NORTH TEX	AS CONFERENCE	
1908	Amistad, NM	Nov 5	William Weekley	C. A. Schlotterbeck	Callie King
1909	Optima, OK	Nov 4-7	William Weekley	C. A. Schlotterbeck	J. E Haught
1910	Amistad, NM	Nov 10-13	William Weekley	C. A. Schlotterbeck	J. E Haught
1911	Hartville, OK	Nov 3-6	William Weekley	C. A. Schlotterbeck	J. E Haught
1912	Sedan, NM	Nov 7-10	William Weekley	C. A. Schlotterbeck	O. A. Smith
1913	Optima, OK	Oct 23-26	Cyrus J. Kephart	C. A. Schlotterbeck	J. E Haught
		NE	W MEXICO MISSION		
1914	Armistad, NM	Sep 5-8	Cyrus J. Kephart	C. A. Schlotterbeck	J. E Haught
1915	Sedan, NM	Sep 10-12	Cyrus J. Kephart	N H. Huffman	Irma L. Moore
1916	Wagon Mound, NM	Aug 24-26	Cyrus J. Kephart	N H. Huffman	Mary Brawner
1917	Las Vegas, NM	Aug 24-27	Cyrus J. Kephart	F. P. Overmeyer	E O. Johnson
1918	Amistad, NM	Aug 23-26	Cyrus J. Kephart	F. P. Overmeyer	A. B. Hubbard
1919	Las Vegas, NM	Aug 28-31	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1920	Wagon Mound, NM	Aug 19-22	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1921	Santa Cruz, NM	Aug 18-21	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1922	Sedan, NM	Aug 18-20	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1923	Amistad, NM	Aug 19-23	Cyrus J. Kephart	J. R. Overmiller	Ruth Smith
1924	Wagon Mound, NM	Aug 22-24	Cyrus J. Kephart	J. R. Overmiller	Mrs. J. B. Johnson
1925	Santa Cruz, NM	Aug 21-23	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1926	Colorado Springs, CO	Aug 19-22	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1927	Santa Cruz, NM	Aug 19-21	A. B. Statton	J. R. Overmiller	Mrs Cora Newman
1928	Sedan, NM	Aug 17-19	A. B. Statton	Maurice Nichols	Miss Whrelda Wrye
		COLORADO-	NEW MEXICO CONFE	RENCE	
1929	Denver, CO	Aug 22-24	A. B. Statton	Maurice Nichols	W G. Schaefer
1930	Santa Cruz, NM	Aug 21-24	A. B. Statton	Maurice Nichols	W G. Schaefer
1931	Denver, CO	Aug 27-30	A. B. Statton	Maurice Nichols	W G. Schaefer
1932	Albuquerque, NM	Aug 25-28	A. B. Statton	Maurice Nichols	W G. Schaefer
1933	(Record Missing)				
1934	Pueblo, CO	Aug 23-26	A. B. Statton	Maurice Nichols	W G. Schaefer
1935	Johnstown, CO	Aug 22-25	A. B. Statton	Maurice Nichols	W G. Schaefer
1936	Wagon Mound, NM	Aug 20-23	A. B. Statton	Maurice Nichols	W G. Schaefer
1937	Cheyenne, WY	Aug 26-29	A. B. Statton	Maurice Nichols	W G. Schaefer
1938	Colorado Springs, CO	Aug 25-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1939	Berthoud, CO	Aug 24-27	V. O. Weidler	Maurice Nichols	W G. Schaefer
1940	Denver, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W G. Schaefer
1941	Denver, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1942	Española, NM	Aug 20-23	V. O. Weidler	Maurice Nichols	W G. Schaefer
1943	Denver, CO	Aug 19-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1944	Albuquerque, NM	Aug 17-20	V. O. Weidler	Maurice Nichols	W G. Schaefer
1945	Johnston, CO	Aug 16-19	V. O. Weidler	Maurice Nichols	W G. Schaefer
1946	Berthoud, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W G. Schaefer
		-			

Year	Place	Dates	Bishop	Superintendent	Secretary
	EVANGELICAL	UNITED BRETH	REN COLORADO-NE	W MEXICO CONFERE	NCE
1947	Colorado Springs, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1948	Pueblo, CO	Aug 18-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1949	Cheyenne, WY	Aug 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1950	Santa Cruz, NM	May 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1951	Colorado Springs, CO	May 30-31	Ira D. Warner	Maurice Nichols	W G. Schaefer
		ROCKY	OUNTAIN CONFERE	NCE	
1951	Colorado Springs, CO	Jun 1-3	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1952	Denver, CO	Apr 30-May 4	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1953	Loveland, CO	May 19-22	Ira D. Warner	William L. Young	O. L. Grauberger
1954	Stratton, CO	May 26-30	Ira D. Warner	William L. Young	O. L. Grauberger
1955	Cheyenne, WY	May 3-6	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1956	Pueblo, CO	May 8-11	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1957	Sterling, CO	May 6-9	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1958	Berthoud, CO	May 12-15	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1959	Denver, CO	May 4-7	Maynard Sparks	William L. Young	Francis Bayles, Jr.
1960	Albuquerque, NM	Jun 13-16	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1961	Loveland, CO	Jun 12-15	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1962	Colorado Springs, CO	Jun 11-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1963	Boulder, CO	Jun 10-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1964	Santa Cruz, NM	Jun 9-11	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1965	Ft. Collins, CO	May 4-6	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1966	Colorado Springs, CO	May 3-5	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1967	Cheyenne, WY	May 2-4	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1968	Albuquerque, NM	May 7-9	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber

Year	Place	Dates	President	Secretary
	THE NEW M	EXICO CONFERENCE O	F THE UNITED METHODIST C	HURCH
1968	El Paso, TX	May 13-16	W Angie Smith	Robert W Brooks
1969	Clovis, NM	May 12-15	Alsie H. Carleton	Robert W Brooks
1970	Albuquerque, NM	May 21-24	Alsie H. Carleton	Robert W Brooks
1971	Odessa, TX	May 17-20	Alsie H. Carleton	Robert W Brooks
1972	Glorieta, NM	May 23-26	Alsie H. Carleton	Robert W Brooks
1973	Glorieta, NM	May 29-Jun. 1	Alsie H. Carleton	Robert W Brooks
1974	Glorieta, NM	May 28-30	Alsie H. Carleton	Robert W Brooks
1975	Glorieta, NM	May 27-20	Alsie H. Carleton	Robert W Brooks
1976	Glorieta, NM	May 25-27	Alsie H. Carleton	Robert W Brooks
1977	Glorieta, NM	May 24-27	Alsie H. Carleton	Tom Smith
1978	Glorieta, NM	May 23-26	Alsie H. Carleton	Tom Smith
1979	Glorieta, NM	May 22-25	Alsie H. Carleton	Tom Smith
1980	Glorieta, NM	May 20-23	Alsie H. Carleton	Tom Smith
1981	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock

Year	Place	Dates	President	Secretary
1982	Roswell, NM (Called Session)	Mar 27	Louis W Schowengerdt	Larry Heacock
1982	Glorieta, NM	May 24-26	Louis W Schowengerdt	Larry Heacock
1983	Glorieta, NM	May 23-26	Louis W Schowengerdt	Larry Heacock
1984	Glorieta, NM	May 21-24	Louis W Schowengerdt	Larry Heacock
1985	Glorieta, NM	May 20-23	Louis W Schowengerdt	Larry Heacock
1986	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1987	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1988	Glorieta, NM	May 30-Jun. 2	Louis W Schowengerdt	Larry Heacock
1988	Roswell, NM	Oct 15	Louis W Schowengerdt	Larry Heacock
1989	Glorieta, NM	May 29-Jun. 1	Louis W Schowengerdt	Larry Heacock
1990	Glorieta, NM	May 28-31	Louis W Schowengerdt	Larry Heacock
1991	Glorieta, NM	May 27-30	Louis W Schowengerdt	Larry Heacock
1992	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1993	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
1994	Glorieta, NM	May 23-26	Alfred L. Norris	Jonathan Foster
1995	Glorieta, NM	May 22-25	Alfred L. Norris	Jonathan Foster
1996	Glorieta, NM	May 16-19	Alfred L. Norris	Jonathan Foster
1997	Odessa, TX	May 29-Jun 1	Alfred L. Norris	Jonathan Foster
1998	Glorieta, NM	May 20-23	Alfred L. Norris	Jonathan Foster
1999	Glorieta, NM	May 19-22	Alfred L. Norris	Jonathan Foster
2000	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
2001	Portales, NM	May 23-26	D. Max Whitfield	Jeff Symonds
2002	Glorieta, NM	May 29-Jun 1	D. Max Whitfield	Terry Shoemaker
2003	Glorieta, NM	May 28-31	D. Max Whitfield	Terry Shoemaker
2004	Glorieta, NM	June 2-5	D. Max Whitfield	Terry Shoemaker
2005	Las Cruces, NM	June 1-4	D. Max Whitfield	Terry Shoemaker
2006	Glorieta, NM	May 31-Jun 3	D. Max Whitfield	Terry Shoemaker
2007	Glorieta, NM	June 6-9	D. Max Whitfield	Karen Harris
2008	Glorieta, NM	June 3-6	D. Max Whitfield	Karen Harris
2009	Odessa, TX	June 3-6	D. Max Whitfield	Karen Harris
2010	Glorieta, NM	June 2-5	D. Max Whitfield	Ruth Tribou
2010	Glorieta, NM	June 1-4	D. Max Whitfield	Ruth Tribou
2012	Albuquerque, NM	June 6-9	D. Max Whitfield	Ruth Tribou
2013	Clovis, NM	May 29-Jun 1	W. Earl Bledsoe	Ruth Tribou
2014	El Paso, TX	June 4-7	W. Earl Bledsoe	Ruth Tribou
2015	Glorieta, NM	June 3-5	W. Earl Bledsoe	Ruth Tribou
2016	Roswell, NM	June 2-4	W. Earl Bledsoe	Ruth Tribou
2017	Las Cruces, NM	May 31-June 2	W. Earl Bledsoe	Ruth Tribou
2018	Albuquerque, NM	June 13-15	W. Earl Bledsoe	Ruth Tribou
2019	Albuquerque, NM	June 13-14	W. Earl Bledsoe	Mike Stahl
	Virtual (Online)	October 16-17	W. Earl Bledsoe	Roselie Johnston
				Roselie Johnston Roselie Johnston
2019 2020 2021 2022				R R

2020 NMAC SALARIES (as of 1/1/2022)

Albuquerque											
APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABL E REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Albuquerque District	District Superintendent	FE	1	\$0.00	\$99,325.00	\$0.00	\$99,325.00	NO	\$28,000.00	\$127,325.00	\$19,098.75
Albuquerque, Asbury UMC	Senior Pastor	FE	1	\$0.00	\$72,593.67	\$8,000.00	\$80,593.67	YES	\$0.00	\$90,741.67	\$13,611.26
Albuquerque, Central UMC	Associate Pastor	FD	1	\$0.00	\$84,000.00	\$4,000.00	\$88,000.00	NO	\$25,000.00	\$109,000.00	\$16,350.00
Albuquerque, Central UMC	Senior Pastor	FE	1	\$0.00	\$85,000.00	\$4,000.00	\$89,000.00	NO	\$25,000.00	\$110,000.00	\$16,500.00
Albuquerque, Christ UMC	Senior Pastor	FE	1	\$0.00	\$57,893.00	\$9,643.00	\$67,536.00	YES	\$0.00	\$72,366.00	\$10,854.90
Albuquerque, Cornerstone	Senior Pastor	LY	0.25	\$0.00	\$14,400.00	\$0.00	\$14,400.00	NO	\$0.00	\$14,400.00	\$14,400.00
Albuquerque, Covenant	Senior Pastor	FL	1	\$0.00	\$48,801.00	\$1,500.00	\$50,301.00	NO	\$15,600.00	\$64,401.00	\$9,660.15
Albuquerque, El Buen Samaritano/University Heights	Senior Pastor	FL	1	\$0.00	\$52,000.00	\$2,000.00	\$54,000.00	YES	\$0.00	\$65,000.00	\$9,750.00
Albuquerque, First UMC	Senior Pastor	FE	1	\$0.00	\$75,000.00	\$5,000.00	\$80,000.00	YES	\$0.00	\$93,750.00	\$14,062.50
Albuquerque, Grace UMC	Senior Pastor	PL	0.5	\$0.00	\$14,400.00	\$3,600.00	\$18,000.00	NO	\$22,426.00	\$36,836.00	\$4,419.12
Albuquerque, Korean UMC	Senior Pastor	FE	1	\$0.00	\$58,981.00	\$4,506.00	\$63,487.00	NO	\$18,000.00	\$76,981.00	\$11,547.15
Albuquerque, Mesa View UMC	Senior Pastor	FE	1	\$0.00	\$52,450.00	\$4,000.00	\$56,450.00	NO	\$26,000.00	\$78,450.00	\$11,767.50
Albuquerque, Paradise Hills UMC	Senior Pastor	FE	1	\$0.00	\$65,000.00	\$6,000.00	\$71,000.00	NO	\$20,000.00	\$85,000.00	\$12,750.00
Albuquerque, St John's UMC	Senior Pastor	FE	1	\$0.00	\$78,250.00	\$7,000.00	\$85,250.00	NO	\$32,000.00	\$110,250.00	\$16,537.50
Albuquerque, St John's UMC	Associate Pastor	FD	1	\$0.00	\$43,036.00	\$1,000.00	\$44,036.00	NO	\$0.00	\$43,036.00	\$6,455.40
Albuquerque, St Paul's UMC	Supply Pastor	RE	1	\$0.00	\$0.00	\$0.00	\$0.00	NO	\$0.00	\$0.00	\$0.00
Albuquerque, St. Stephen's	Senior Pastor	FE	1	\$0.00	\$88,601.69	\$7,000.00	\$95,601.69	NO	\$20,770.00	\$109,371.69	\$16,405.76

Albuquerque

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTAB LE REIMB	BASIS FOR APPOINTME NT	PARS	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Asst Director of Congregational Vitality	Other	OE	0.5	\$0.00	\$30,900.00	\$0.00	\$30,900.00	NO	\$0.00	\$30,900.00	\$5,567.40
Aztec, First UMC	Senior Pastor	FE	1	\$0.00	\$43,036.00	\$4,000.00	\$47,036.00	YES	\$0.00	\$53,795.00	\$8,069.25
Belen, First UMC	Senior Pastor	FE	1	\$0.00	\$55,069.00	\$2,450.00	\$57,519.00	YES	\$0.00	\$68,836.00	\$10,325.40
Bernalillo UMC	Supply Pastor	HR	0.25	\$0.00	\$17,953.20	\$700.00	\$18,653.20	NO	\$0.00	\$17,953.20	\$0.00
Bloomfield, First UMC	Senior Pastor	RE	0.5	\$0.00	\$24,289.00	\$0.00	\$24,289.00	NO	\$0.00	\$24,289.00	\$0.00
Cedar Crest, Mountainside UMC	Senior Pastor	FE	1	\$0.00	\$70,700.00	\$7,000.00	\$77,700.00	YES	\$0.00	\$88,375.00	\$13,256.25
Espanola, Valley View	Senior Pastor	FL	1	\$0.00	\$39,140.00	\$2,600.00	\$41,740.00	NO	\$15,000.00	\$48,925.00	\$7,580.16
Estancia/Mountainair	Senior Pastor	PL	0.75	\$0.00	\$36,020.00	\$0.00	\$36,020.00	YES	\$0.00	\$45,025.00	\$5,403.00
Farmington, New Covenant UMC	Senior Pastor	FL	1	\$0.00	\$46,300.00	\$3,600.00	\$49,900.00	YES	\$0.00	\$57,875.00	\$8,681.25
Farmington, RiverStone	Senior Pastor	FE	1	\$0.00	\$80,000.00	\$6,000.00	\$86,000.00	NO	\$18,000.00	\$98,000.00	\$14,700.00
Gallup, First UMC	Senior Pastor	FE	1	\$0.00	\$60,000.00	\$3,000.00	\$63,000.00	YES	\$0.00	\$75,000.00	\$11,250.00
General Evangelist	Other	FE	0.75	\$0.00	\$40,964.00	\$2,000.00	\$42,964.00	NO	\$30,000.00	\$70,964.00	\$10,644.60
Los Alamos, First UMC	Senior Pastor	FE	1	\$0.00	\$79,310.00	\$7,000.00	\$86,310.00	YES	\$0.00	\$99,138.00	\$14,870.70
Peralta Memorial UMC	Senior Pastor	FE	1	\$0.00	\$65,000.00	\$5,500.00	\$70,500.00	YES	\$0.00	\$81,250.00	\$12,187.50
Provost	Director	FE	1	\$0.00	\$99,325.00	\$0.00	\$96,410.00	NO	\$24,831.25	\$124,156.00	\$18,623.40
Rio Rancho UMC	Senior Pastor	FE	1	\$0.00	\$50,000.00	\$3,700.00	\$53,700.00	NO	\$24,000.00	\$74,000.00	\$11,100.00
Rio Rancho, High Desert UMC	Senior Pastor	RL	0.25	\$0.00	\$31,200.00	\$0.00	\$31,200.00	NO	\$8,600.00	\$39,800.00	\$0.00
Santa Fe, St John's UMC	Senior Pastor	OE	1	\$0.00	\$60,000.00	\$1,000.00	\$61,000.00	YES	\$0.00	\$75,000.00	\$11,250.00
Santa Fe, Zia UMC	Senior Pastor	FE	1	############	\$45,366.52	\$2,000.00	\$47,366.52	YES	\$0.00	\$56,708.52	\$8,506.30
Socorro, St Paul's UMC	Senior Pastor	PD	0.5	\$0.00	\$25,492.00	\$3,500.00	\$28,992.00	NO	\$0.00	\$25,492.00	\$3,059.04
Taos, El Pueblito UMC	Senior Pastor	FL	0.75	\$0.00	\$29,049.00	\$2,100.00	\$31,149.00	NO	\$20,160.00	\$49,209.00	\$5,905.08
White Rock UMC	Senior Pastor	FE	1	\$0.00	\$66,500.00	\$7,000.00	\$73,500.00	YES	\$0.00	\$83,125.00	\$12,468.75

Clovis											
APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Clovis District	District Superintendent	FE	1	\$0.00	\$99,325.00	\$0.00	\$99,325.00	YES	\$0.00	##########	\$18,623.40
Alamogordo, Grace UMC	Senior Pastor	FE	1	\$0.00	\$75,526.25	\$5,500.00	\$81,026.25	YES	\$0.00	\$94,408.25	\$14,161.23
Artesia, First UMC	Senior Pastor	FE	1	\$0.00	\$68,839.00	\$7,000.00	\$75,839.00	YES	\$0.00	\$86,049.00	\$12,907.35
Carlsbad Lifehouse, Inc.	Director	FE	1	\$0.00	\$56,000.00	\$0.00	\$56,000.00	NO	\$24,000.00	\$80,000.00	\$12,000.00
Carlsbad, Epworth UMC	Senior Pastor	FE	1	\$0.00	\$58,587.00	\$2,500.00	\$61,087.00	YES	\$0.00	\$73,234.00	\$10,985.10
Carlsbad,First UMC	Senior Pastor	FE	1	\$0.00	\$93,841.00	\$8,500.00	##########	YES	\$0.00	##########	\$17,595.15
Cimarron/Maxwell	Senior Pastor	RE	0.5	\$0.00	\$6,125.00	\$0.00	\$6,125.00	NO	\$0.00	\$6,125.00	\$0.00
Clovis, First UMC	Senior Pastor	FE	1	\$0.00	\$81,283.00	\$6,000.00	\$87,283.00	YES	\$0.00	##########	\$15,240.60
Clovis, Kingswood UMC	Senior Pastor	FE	1	\$0.00	\$59,450.00	\$5,000.00	\$64,450.00	YES	\$0.00	\$74,313.00	\$11,146.95
Clovis, Kingswood UMC	Associate Pastor	PL	0.25	\$0.00	\$30,750.00	\$0.00	\$30,000.00	YES	\$0.00	\$38,438.00	\$0.00
Clovis, Trinity UMC	Senior Pastor	FL	1	\$0.00	\$39,000.00	\$4,800.00	\$43,800.00	YES	\$0.00	\$48,750.00	\$7,312.50
Hobbs, First UMC	Co-Pastor	OE	1	\$0.00	\$67,590.00	\$3,750.00	\$71,340.00	YES	\$0.00	\$84,488.00	\$12,673.20
Hobbs, First UMC	Co-Pastor	OE	0.5	\$0.00	\$32,860.00	\$3,750.00	\$36,610.00	YES	\$0.00	\$41,075.00	\$5,315.52
Lovington, First UMC	Senior Pastor	FE	1	\$0.00	\$42,000.00	\$5,100.00	\$47,100.00	YES	\$0.00	\$52,500.00	\$7,875.00
Portales, First UMC	Senior Pastor	OE	1	\$0.00	\$54,000.00	\$5,700.00	\$59,700.00	YES	\$0.00	\$67,500.00	\$10,125.00
Quay County Cooperative Parish	Senior Pastor	FE	1	\$0.00	\$52,250.00	\$9,200.00	\$61,450.00	YES	\$0.00	\$65,313.00	\$9,796.95
Raton/Grace, Des Moines, First UMC	Senior Pastor	FL	1	\$0.00	\$41,200.00	\$0.00	\$41,200.00	YES	\$0.00	\$51,500.00	\$7,725.00
Roswell, First UMC	Senior Pastor	FE	1	\$0.00	\$69,000.00	\$3,000.00	\$72,000.00	NO	\$20,400.00	\$89,400.00	\$13,410.00
Ruidoso, Community UMC	Senior Pastor	FE	1	\$0.00	\$69,900.00	\$9,000.00	\$78,900.00	YES	\$0.00	\$87,375.00	\$13,106.25
Texico-Farwell, Hamlin Memorial UMC	Senior Pastor	FL	1	\$0.00	\$50,600.00	\$2,400.00	\$53,000.00	YES	\$0.00	\$63,250.00	\$9,487.50

El	Paso
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APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
El Paso District	District Superintendent	FE	1	\$0.00	\$99,325.00	\$0.00	\$99,325.00	YES	\$0.00	\$120,513.00	\$18,623.40
Alpine/Marfa	Senior Pastor	PE	1	\$0.00	\$40,367.00	\$4,500.00	\$44,867.00	YES	\$0.00	\$50,459.00	\$7,568.85
Clint, Bond Memorial/Fabens, First	Senior Pastor	FE	1	\$0.00	\$48,000.00	\$600.00	\$48,600.00	YES	\$0.00	\$60,000.00	\$9,000.00
El Paso, Christ Community	Supply Pastor	FD	0.25	\$0.00	\$23,400.00	\$0.00	\$23,400.00	NO	\$0.00	\$23,400.00	\$0.00
El Paso, El Divino Redentor	Senior Pastor	PL	0.5	\$0.00	\$33,800.00	\$2,000.00	\$35,800.00	NO	\$0.00	\$33,800.00	\$0.00
El Paso, St James Myrtle UMC	Senior Pastor	PL	0.25	\$0.00	\$18,000.00	\$2,500.00	\$20,500.00	NO	\$0.00	\$18,000.00	\$0.00
El Paso, St. Mark's UMC	Senior Pastor	FE	1	\$0.00	\$72,500.00	\$6,000.00	\$78,500.00	NO	\$40,300.00	\$112,800.00	\$16,920.00
El Paso, St Paul's UMC	Senior Pastor	OE	1	\$0.00	\$63,550.00	\$2,000.00	\$65,550.00	YES	\$0.00	\$79,438.00	\$11,915.70
El Paso, The Ridge	Supply Pastor	SY	0.5	\$0.00	\$20,611.20	\$4,000.00	\$24,611.20	No	\$0.00	\$20,611.20	\$0.00
El Paso, Trinity-First UMC	Senior Pastor	FL	1	\$0.00	\$54,600.00	\$3,000.00	\$57,600.00	NO	\$25,200.00	\$79,800.00	\$11,915.70
El Paso, Wesley	Senior Pastor	FE	0.5	\$0.00	\$18,750.00	\$600.00	\$19,350.00	NO	\$0.00	\$18,750.00	\$2,250.00
El Paso, Western Hills UMC	Senior Pastor	FE	1	\$0.00	\$57,350.00	\$9,250.00	\$66,600.00	NO	\$24,000.00	\$81,350.00	\$12,202.50
Fort Davis	Senior Pastor	PL	0.75	\$0.00	\$30,694.00	\$0.00	\$30,694.00	YES	\$0.00	\$38,368.00	\$4,604.16
Las Cruces, El Calvario	Senior Pastor	FE	1	\$0.00	\$46,602.56	\$6,000.00	\$52,602.56	NO	\$12,600.00	\$59,202.00	\$8,880.40
Las Cruces, Morning Star UMC	Senior Pastor	FE	1	\$0.00	\$81,656.00	\$2,000.00	\$83,656.00	NO	\$20,000.00	\$101,656.00	\$15,248.40
Las Cruces, St Paul's UMC	Senior Pastor	FE	1	\$0.00	\$91,133.37	\$0.00	\$91,133.37	YES	\$0.00	\$113,916.37	\$17,087.44
Las Cruces, University UMC	Senior Pastor	FE	1	\$0.00	\$68,621.00	\$6,500.00	\$75,121.00	NO	\$20,400.00	\$89,021.00	\$13,353.15
Lordsburg, First UMC	Senior Pastor	PL	0.25	\$0.00	\$10,800.00	\$8,400.00	\$19,200.00	NO	\$0.00	\$10,800.00	\$0.00

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	PARSONAGE / HOUSING ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Odessa, Asbury UMC	Senior Pastor	OE	1	\$0.00	\$58,847.50	\$3,000.00	\$61,847.50	YES	\$0.00	\$73,559.50	\$11,033.93
Odessa, First UMC	Senior Pastor	FE	1	\$0.00	\$140,000.00	\$9,000.00	\$149,000.00	YES	\$0.00	\$175,000.00	\$25,534.20
Pecos, /Toyah /Balmorhea	Supply Pastor	OR	0.25	\$0.00	\$14,400.00	\$0.00	\$14,400.00	NO	\$0.00	\$14,400.00	\$0.00
Sanderson, First UMC	Senior Pastor	RL	0.25	\$3,600.00	\$15,472.00	\$3,200.00	\$18,672.00	YES	\$0.00	\$19,340.00	\$0.00
Silver City, FUMC	Senior Pastor	FL	1	\$0.00	\$51,000.00	\$5,500.00	\$56,500.00	NO	\$16,250.00	\$67,250.00	\$10,087.50
Van Horn, First UMC/Sierra Blanca	Senior Pastor	RL	0.75	\$0.00	\$10,600.00	\$6,000.00	\$16,600.00	NO	\$9,000.00	\$19,600.00	\$0.00

CLERGY SERVICE RECORDS

AAS - Appointed to Attend School	HR –
AM - Associate Member	LA - L
ML – Medical Leave	LP -
FD - Full Deacon	PD –
FE - Full Elder	PE- F
HN - Honorable Loc.	PM -

<u>ABBREVIATIONS</u> HR – Honorable Loc. - Retired LA - Leave of Absence LP - Local Pastor PD – Provisional Deacon PE- Provisional Elder PM - Probationary Member

RA – Retired Associate RD - Retired Deacon RE - Retired Elder RL – Retired Local Pastor SL - Sabbatical Leave SLP - Student Local Pastor

Clergy

Abbott, Bruce CarlNew Mexico: 91 PM; 98 FE; 11 RENew Mexico: 91 Candler; 93 Deming, associate; 96 Cimarron; 98 Pecos/Toyah; 03 TobinPark/Christ Community; 11 Retired
Adams, Brian.Northwest Texas: 82 SLP; 87 PM; 90 FM; 05 FENorthwest Texas: 82 SLP Hawley; 83 no appointment; 88 Petersburg; 90 FM St Luke's Lubbock; 92 Stratford; 97 Willington; 99 HL; 04 Fl Stinnett; 05 Stinnett; 06 Lockney; 11 First, Snyder North Carolina: 84 PL Milton; 86 SLP Eno; 87 PM Eno New Mexico: 08 Epworth, Carlsbad; 15 First, Farmington
Aist, RodneyNorth Arkansas: 93 PM; 98 FMNorth Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In SchoolArkansas: 03 FM StudentNew Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St.George's College, Jerusalem; 16 LA
Alba, Obed Oklahoma: 08 PE; 14 FE; New Mexico: 17 FE Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill, Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma New Mexico: 16 Wesley, El Paso
Alexander, Mark LinleyNew Mexico: 91 PM; Northwest Texas 94 FENew Mexico: 91 Student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15United Way of Midland, TexasNorthwest Texas: 92 First, Midland; 96 AAS; 97 Crossroads, Lubbock; 00 First, Sweetwater
Ambos, Brooks LeeNew Mexico: 77 PM; 81 FE; 99 RENew Mexico: 77 AAS; 79 Moriarty; 85 Covenant, Albuquerque; 99 Retired
Archey, Jeb DanielBaltimore-Washington: 02 SLP; New Mexico: 05 PE; 08 FE; NW Texas: 22 FEBaltimore-Washington: 02 Immanuel/Curtis BayNew Mexico: 05 First, Albuquerque, associate; 10 St Luke, El Paso; 14 First, Clovis
Armstrong, DanielNew Mexico: 01 PM; 03 FENew Mexico: 01 Marfa; 15 St. Paul's, El Paso; 19 Peralta MemorialNorthwest Texas: 04 Stanton; 09 First, Lamesa; 22 Epworth

Armstrong, Gregg William New Mexico: 86 LP; 90 AM; 14 RA

New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho; 05 Silver City; 14 Retired

Armstrong, Jay Allen New Mexico: 84 PM; 88 FE

New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz; 95 First, Belen; 13 Paradise Hills; 20 First, Odessa; 22 First, Albuquerque/Community of Hope

Bachelor, David British Methodist Church 96 PM; 98 FE

North Texas: 93 First Carrollton; 95 Northgate, assistant

British Methodist Church: 96 Axbridge/Cheddar/Wedmore/Shepton Mallet/Dean **New Mexico:** 01 Mountainside, Albuquerque; 07 US Navy Chaplain; 09 Kingswood, Clovis; 12 US Navy Chaplain; 15 346.1 Rocky Mountain First, Fountain; 17 US Navy Chaplain; 18 346.1 Rio Texas, First, Pearsall

Bader, Charles F. New Mexico: 81 LP; 84 PM; 88 FE; 12 RE

New Mexico: 81 First, Farmington, assistant; 84 Iliff; 86 Mesa View, Albuquerque; 96 New Church Development; 98 First, Clovis; 00 IL; 05 Rio Rancho; 07 IL; 12 Retired; 16 Cornerstone

Barrett, John Mark South Georgia: 75 SLP; 77 PM; 80 FE

South Georgia: 75 Stapleton; 79 Lake Park

New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93 Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari, Center Street; 15 Quay County Circuit-Cooperative

Baskett, Darrell Keath New Mexico: 80 PM; 84 FE; 20 RE

New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca; 94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First, Deming; 10 First, Clovis; 14 First, Belen; 20 Retired

Beach, Thomas Alfred New Mexico: 90 LP; 91 PM; 99 FE; 07 RE

New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque; 07 Retired

Bennett, James Bradley New Mexico: 97 PM; 00 FE

New Mexico: 97 AAS; 99 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View, Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe; Great Plains: 20 First, Liberal, KS

Blackwell, David New Mexico: 95 LP; 00 AM; 02 PM; 04 FE; 18 RE

New Mexico: 95 Estancia/Mountainair; 00 Peralta; 11 First, Farmington; 17 346.1 Northwest TX, First, Snyder; 18 Retired

Northwest Texas: 15 First, Snyder

Blaylock, Lisa North Texas: 06 PE; 10 FE; Southwest Texas: 13 FE; Rio Texas: 15 FE; New Mexico: 22 OE North Texas: 03 Vista Ridge; 06 First Denton

Southwest Texas: 13 Haynie Chapel

Rio Texas: 14 University Austin New Mexico: 22 Covenant/UNM Wesley 346.1 Rio Texas

Bonnell, BeverlyNew Mexico: 13 PD; 15 FDNew Mexico: 13 Amarillo Wesley Community Center; 16 LA; 17 Autism Education and
Rehabilitation Institute, Ohio; 18 Community Mental Healthcare, Ohio; 21 LA

Bowen, Nancy Ruth New Mexico: 84 PM; 87 FE; 17 RE New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 91 Earlham School of Religion; 17 Retired

Boyd, Dan North Texas: 89 PM; 91 FM; New Mexico: 09 FE North Texas: 89 Holliday; 91 Honey Grove, McKenzie; 97 Tyler Street Northwest Texas: 98 Lakeridge New Mexico: 09 First, Carlsbad

Bridges, Charles Matthew New Mexico: 11 PE, 15 FE New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington; 21 St Johns, Santa Fe

Broedel, Dwight Alan New Mexico: 96 PM; 98 FE; 18 HN New Mexico: 96 St. John's, Albuquerque, associate; 98 Chaplain, US Army, 14 LA; 16 LA; 18 HN

Brooks, KellyNew Mexico: 13 PD; 16 FDNew Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First,
Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, associate

Broom, Thomas CareyNew Mexico: 87 SLP; 89 PM; 92 FE; 10 RENew Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home;
90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired

Broom, (TC) Thomas C., Jr. New Mexico: 02 PM; 05 FE New Mexico: 02 New Covenant, Farmington; 06 Logan/Nara Visa; 12 US National Guard Chaplain; 13 346.1 Northwest Texas Dimmitt

Brown, Sherry AnnNew Mexico: 89 LP; 90 PM; 98 FD; 07 RDNew Mexico: 89 St. Paul's, El Paso, associate; 95 AAS; 98 322.7; 01 LA; 07 Retired

Bruce, DanNorthwest Texas: 67 PM; 72 FE; Central Texas: 00 RE; NM: 08 RENorthwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MHCentral Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 DallasTimberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 RetiredNorth Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family CounselingCenter; 87 Timberlawn Psyciatric HospitalNew Mexico: 05 Epworth Carlsbad, 08 Retired

Western PA: 69 PM; West Ohio 77 FE; 97 RE

Western PA: 69 AAS

Brunner, James

West Ohio: 72 Grace; 73 AAS; 75 Milford Trinity; 77 Bradford-Gettysburg; 78 Salem associate; 80 LA New Mexico: 82 LA; 84 First, Artesia; 86 St. Paul, El Paso; 87 IL; 87 St. Paul, El Paso; 88 LA; 91 Ft. Davis; 94 Springer; 97 Retired

Burley, Alexandra New Mexico: 96 LP; 01 AM; 03 PM; 05 FE; 08 RE New Mexico: 96 St. Andrews, Albuquerque; 01 Raton/Des Moines; 03 Tor C; 05 The Storehouse; 08 Retired

Burrow, Dustin New Mexico: 14 PE; 17 FE New Mexico: 14 Highland, Odessa; 18 El Buen Samaritano, Albuquerque; 19 Christ, Albuquerque

Cain, Loyd Allen New Mexico: 69 PM; 73 FE; 98 RE

New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque; 76 chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St. Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired

Calderon, Lourdes New Mexico: 05 FL; 11 AM; 12 PE, 15 FE; 22 ML

New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14 Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate; 17 ML; 18 Emmanuel/Vista Ysleta-Ekklesia; 18 GBGM/Denver; 18 LA; 19 El Buen Samaritano, Albuquerque; 20 Clint/Fabens; 22 Medical Leave

Carlson, Karin New Mexico: 17 PD; 20 FD New Mexico: 17 Odessa, Mackey Chapel; 17 First, Odessa; 21 Reflection Ministries

Case, William New Mexico: 04 PE; 07 FE New Mexico: 04 Western Hills, associate/The Ridge; 16 Kingswood, Clovis

Chapman, Carroll Douglas Northwest Texas: 81 PM; 85 FE; 21 RE

New Mexico: 13 St. Paul's, Albuquerque Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96 First, Lubbock/associate; 21 Retired

Clark, Palmer Peninsula: 84 LP; 86 PM; 91 FE; 02 RE Peninsula: 84 Tome/Asbury/Cokesbury; 86 AAS; 87 Frankford; 92 Georgetown Wesley New Mexico: 98 Artesia; 01 10-10-10 Missioner; 02 Retired

Cockrell, Craig C. New Mexico: 82 PM; 85 FE

New Mexico: 82 Iliff; 83 Springer; 87 Ft. Sumner; 91 Ruidoso; 97 First, Deming; 00 First, Carlsbad; 09 St. John's, Albuquerque; 18 Albuquerque DS

Coleman, Adrianne New Mexico: 01 LP; 07 PE; 10 FE

New Mexico: 01 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Des Moines; 16 First, Gallup; 22 Highland/Mackey Chapel

Colwell, Ronald Northwest Texas: 84 SLP; 87 PM; 89 FE

Northwest Texas: 84 Student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06 Sudan; 08 Friona New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque; 17 ML; 19 Retired

New Mexico: 98 Rio Ran	New Mexico: 98 FL; 03 PE; 06 FE; 07 RE cho; 01 Asbury, Albuquerque, 06 special appointment Minister of t; 07 Retired; 12-17 Bernalillo
Constantine, William E. New Me New Mexico: 88 Tatum; 9	xico: 88 PM; 90 FE; 16 RE 90 Estancia/Mountainair; 92 Chaplain, USAF; 08 LA; 16 Retired
Northwest Texas: 07 St.	Northwest Texas: 07 PE; New Mexico : 10 FE; 22 RE Paul, Abilene leta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell; 22 RE
Northwest Texas: 07 Gra New Mexico: 09 Faith, El	Northwest Texas: 07 OD; 08 PE; New Mexico: 10 FE Ice, Abilene, Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate, 4 St. Mark's, associate; 15 First UMC, Roswell
Northwest Texas: 63 AAS New Mexico: 71 Epworth	Northwest Texas: 63 PM; 67 FE; 03 RE 5; 65 Dumas, associate; 68 San Jacinto, associate n, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89 n Hills, El Paso; 95 First, Los Alamos; 98 IL; 03 Retired
-	New Mexico: 16 LP; 22 PE Des Moines; 20 El Buen Samaritano/University Heights
New Mexico: 69 First, All	New Mexico: 68 PM; 70 FE; 03 HR buquerque, associate; 69 Aldergate, Hobbs; 71 AAS; 73 American Psychiatry; 77 HN; 00 Grants; 03 Retired
New Mexico: 82 AAS; 85	New Mexico: 82 PM; Northwest Texas: 88 FE; 22 RE Taos; 95 extension United Hospice, GA; 18 Crossroads Hospice, GA graves; 88 Cooper; 91 AAS; 95 United Hospice; 22 Retired
	New Mexico: 00 PM; 02 FE; 05 RE 's Albuquerque, Associate; 01 Western Hills, El Paso, Associate; 03 A; 05 Retired
New Mexico: 00 Asbury/ Counseling & Education, Interface-Samaritan Cour	New Mexico: 00 PM; 02 FE Ft. Boulevard; 01 Asbury, Odessa; 04 Krist Samaritan Center for Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12 nseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan arris Center for Mental Health, Houston; 19 Retired
New Mexico: 79 AAS; 81 98 St. Luke, El Paso; 02 G	New Mexico: 79 PM; 83 FE; 21 RE Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate; allup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML; 17 346.1 inity/Union; 18 Trinity, Roswell; 21 RE

Duerksen, Paul Dean Northwest Texas: 82 PM; 84 FE; 11 RE

Northwest Texas: 81 AAS; 82 Childress/Estelline; 84 AAS

New Mexico: 88 Iraan; 90 Dir. Wesley Found. ENMU; 93 Kermit; 96 Raton/Des Moines; 01 Artesia; 10 LA; 11 Retired

Dunn, Ross Northwest Texas: 59 PM; 61 FE; 01 RE

Northwest Texas: 59 AAS; 61 St. John's, Lubbock, associate; 62 Northridge, Lamesa; 64 Trinity, Snyder; 66 Vega; 67 Follett; 70 Wheeler; 71 Wheeler/Allison; 74 Stamford New Mexico: 79 Lovington; 83 First, Carlsbad; 86 Monahans; 88 Kingswood, Clovis; 95 Portales; 01 Retired

Edwards, David Northwest Texas: 77 PM; 80 FE; New Mexico: 05 FE; 18 RE

Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde; 97 Sweetwater First; 00 Amarillo DS Texas: 78 in school; 82 Klein; 84 Garrison New Mexico: 05 St. John's, Albuquerque; 08 ML; 18 Retired

Ellis, Sammie Ruth Northwest Texas: 76 PM; 78 FE; New Mexico: 13 RE

Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate; 80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger; 89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 ML; 06 Elmwood West, Abilene; 07 Vega/Adrian; 09 Seymour/Vera Central Texas: 90 Harris Hospital West Ohio: 91 Riverside Methodist Hospital East Ohio: 93 First, Bedford Arkansas: 08 Chaplain, St Edwards Mercy Hospice New Mexico: 12 Chaplain, Landsun Homes; 13 Retired

Elmore, Leroy Jr. Virginia: 89 PM; New Mexico: 92 FE; 13 RE

Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington; 03 St. Paul's, Albuquerque; 13 Retired

Escalera, Francisco New Mexico: 02 AM; 05 PM: 07 FE

New Mexico: 97 Presidio Outreach Center; 10 Anthony/La Mesa; 14 El Buen Samaritano, Albuquerque; 19 Odessa Highland Northwest Texas: 18 346.1, First UMC, Brownfield

Feltz, Amy WilsonNorthwest Texas: 09 PE, 11 FE; New Mexico: 20 FENew Mexico: 19 346.1 NWTX St. Paul, El Paso; 21 Morning Star

Northwest Texas: 09 Grace UMC, Abilene, 11 Aldersgate Abilene

Ferrell, Gene Berger New Mexico: 54 PM; 56 FE; 94 RE

New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High Rolls; 63 missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73 St.Andrew's, Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque; 82 Harwood, Albuquerque; 85 Anthony; 90 LA; 94 Retired Eastern PA: 91 Perkasie

New Mexico: 79 PM; 83 FM; 09 RE Foster, Jonathan Northwest Texas: 03 Morton; 07 Post New Mexico: 80 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90 Melrose; 93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired Fowler, Elinor Ruth Northwest Texas: 04 FE; New Mexico: 06 FE; 16 RE Northwest Texas: 04 Munday New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired Garcia Palacios, Raul Israel New Mexico: 20 Asbury, Odessa Gardner, Loren W. Northwest Texas: 77 AM; 06 RA Northwest Texas: 69 Eula; 72 Hermleigh; 76 St. Luke, Colorado City; 78 Roby; 83 Coahoma; 89 Munday; 92 St. Paul, Pampa; 95 Anson New Mexico: 04 Kermit/Wink; 06 Retired Garmon, Thomas Central Texas: 93 SLP; 94 PE New Mexico: 98 FE; 16 RE Central Texas: 93 Chatfield Northwest Texas: 05 Clarendon; 08 First, Childress New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First, El Paso, 16 Retired Western North Carolina: 07 PE, 14 FE Giese, Kelly Western North Carolina: New Mexico: 18 346.1 Western North Carolina, St Paul, Socorro; 19 St. John's Albuquerque Guido, Robert John North Georgia: 88 PM; New Mexico: 91 FE; 13 RE Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham North Georgia: 86 Waco/District Line New Mexico: 89 First, Odessa, associate; 97 LA; 98 RiversEdge, Rio Rancho; 01 RiversEdge/Associate St. John's, Albuquerque; 02 Rio Rancho, RiversEdge; 03 HN; 07 High Desert, Rio Rancho; 13 Retired Guillermo, Koreen New Mexico: 15 PE New Mexico: 14 St. Luke, El Paso; 18 346.1 Northwest TX, First, Post, TX; 22 Deming New Mexico: 82 PM; 83 FE; 17 RE Ham, Moo Keun New Mexico: 82 Korean, El Paso; 01 LA; 08 346.1 Cal-Pac Immanuel 17 Retired Hardesty, Bonnie New Mexico: 04 PM; 08 FE; 20 RE New Mexico: 02 Bernalillo; 05 AAS; 06, Sabbath House; 12 Estancia-Mountainair/Sabbath House; 16 Presbyterian Hospital Chaplain; 17 Sabbath House; 20 Retired Harmon, Stephanie New Mexico: 05 PE; 08 FE; 20 RE New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11 Community, Ruidoso; 13 Chaplain Landsun Homes; 20 Retired

Harrington, ElizabethNorthwest Texas: 90 PM; 93 FM; New Mexico: 07 FE; 20 RENorthwest Texas: 90 AAS; 91 Cooper; 92 Crosbyton/McAdoo; 04 First UMC, DumasNew Mexico: 95 Texico-Farwell; 99 Kermit/Wink; 07 St Paul's, Hobbs; 10 Monahans/Wickett; 17Monahans: 20 Retired

Hawk, James Edward Texas: 68 PM; 75 FE; New Mexico 79 FE; 09 RE Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St. Luke's associate; 76 Holy Trinity associate New Mexico: 79 Central, Albuquerque, assoc; 92, Los Alamos; 94 First, Odessa; 99 St. John's, Albuquerque; 05 Albuquerque DS; 09 Retired

Hayes, Curtis L. Northwest Texas: 92 PM; 94 FE; 00 RE Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene New Mexico: 95 Aldersgate, Roswell; 00 Retired

Heacock, Larry Lee New Mexico: 59 PM; 62 FE; 98 RE

New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's, El Paso; 69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98 Retired

Heredia, Santiago Rio Grande: 10 AM

New Mexico: 14 346.1 Rio Texas, Mesquite

Hill, Connie M. New Mexico: 93 PM; 98 FE

New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 ML; 97 New Covenant, Farmington; 02 ML; 06 special appointment LifeBridge Health (Baltimore); 09 LA

Holladay, Donald Ray New Mexico: 76 PM; 80 FE; 15 RE

New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93 University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired

Hollums, D.G. Northwest Texas: 03 PE; New Mexico: 06 FE

New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA; 21 Zia, Santa Fe Kentucky: 07 First, Florence; 10 No Record of Appointment

Hollums, Tiffany New Mexico: 03 PD; 06 FD

New Mexico: 13 Bair Foundation; 15 No Record of Appointment; 16 346.1 Rio Texas, Bee Creek UMC, TX: 18 Bair Foundation; 21 LA; 22 St. John's, Albuquerque associate

Holman, Wilson R. Northwest Texas: 72 PM; 75 FE; New Mexico: 82 FE; 12 RE

Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Epworth, Abilene; 76 Christ, Levelland

New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 ML; 12 Retired

Huston, Philip New Mexico: 08 PE; 11 FE

New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad; 19 Carlsbad Lifehouse Extension Ministry

Hutton, Clifford E. New Mexico: 65 PM; 69 FE

New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver City; 80 LA; 81 HN

Ichtertz, Vergil Northwest Texas: 00 FE; New Mexico: 12 RE Northwest Texas: 97 Knox City/Benjamin/Vera; 00 Forrest Heights; 03 Dimmitt New Mexico: 06 Lovington; 12 Retired

Ilunga, Ngoy Nadine Tanzania: 11 PE; New Mexico: 17 FE; Northwest Texas: 22 FE New Mexico: 16 High Desert, Rio Rancho; 18 St. Luke, El Paso Northwest Texas: 20 First, Haskell

Ivy, M. DeniseNew Mexico: 99 FDNew Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being
Project; 08 CHAI Bahir Dar; 11 HN

Jackson, Donna Kay New Mexico: 89 LP; 01 AM; 03 RA New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired

Jared, Tommy Charles New Mexico: 89 LP; 96 AM; 05 RA

New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra Blanca; 05 Retired

Jones, Beverly Jean New Mexico: 84 PM; 86 FE; 20 RE

New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 95 Chaplain, Southwestern University, Georgetown; 07 DS El Paso; 09 Chaplain, Southwestern University, Georgetown; 14 346.1 Central Texas First, Round Rock, Associate; 18 ML; 19 LA; 20 Retired

Jones, David U. Illinois Great Rivers: 82 PM; 84 FE; New Mexico: 10 RE Illinois Great Rivers: 82 Charleston Otterbein New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05 University; 10 Retired Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada

Jones, Jay Southwest Texas: 98 LP; New Mexico: 05 PE; 08 FE Southwest Texas: 98 Carrizo Springs New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea; 16 LA; 18 Retired; 20 Cimarron/Maxwell

Kang, Young Hoon New Mexico: 19 PE

New Mexico: 19 Alpine/ Marfa; 21 Trinity, Roswell

Kennedy, GregNorthwest Texas: 95 PM; 97 FM; New Mexico: 09 FENorthwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, AbileneNew Mexico: 09 St John's, Santa Fe; 16 First, Hobbs; 18 Central, Albuquerque

21 St Pauls, Las Cruce	Northwest Texas: 03 LP; New Mexico: 07 PE; 10 FE plain, McMurry University; 15 346.1 Pioneer Memorial, Ontario, Canada; ss Chaplain, McMurry University;
Kim, Kee Cheon	Korean Methodist: 91 FE; New Mexico: 06 PE; 07 FE
New Mexico: 04 Kore	ean, Albuquerque
	New Mexico: 90 PM; 93 FE ; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First, Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque; 19 Western Hills, El Paso
Kouri, Joshua Abraham	New Mexico: 12 PE Northwest Texas: 14 FE
Northwest Texas: 12	Trinity Amarillo
New Mexico; 16 The	Ridge, El Paso; 19 Mesa View, Albuquerque
Krueger, Anita	New Mexico: 05 PD; 08 FD; 12 RD
New Mexico: 05 Land	dsun Hospice; 12 Retired
	New Mexico: 83 PM; 85 FE; 12 RE ersgate, Roswell/Dexter; 85 St. Paul, Socorro; 92 Bethel, Moriarty; 97 Ft. randfalls; 05 Chaplain Landsun Homes; 12 Retired; 14 Monte Sinai,
	New Mexico: 76 PM; 80 FE ; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 ninistration; 08 St. Paul's, Las Cruces; 13 Albuquerque DS; 18 Retired
Leavell, Monty G.	New Mexico: 92 PM; 95 FE
New Mexico: 92 AAS	; 93 Dexter: 98 Ft. Sumner; 12 First, Artesia
Northwest Texas: 04	Muleshoe
Lightwine, Gerry	New Mexico: 02 AM; 04 RA
New Mexico: 97 Mes	a View, associate; 99 Covenant, Albuquerque; 01 St. Andrews,
Albuquerque; 04 Reti	red
Las Cruces Pastoral C Counseling Services; (New Mexico: 92 PM; 05 RE; Northwest Texas: 96 FE Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00 ounseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral D1 Counselor, Center for Conscious Relationships Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05
Lionbarger, Lyle W.	New Mexico: 90 PM; 94 FE; 02 RE
New Mexico: 90 St. N	/ark's, El Paso; 93 Cloudcroft; 95 ML; 02 Retired

	Clergy Service Records	
Clayton/Amistad; 96	New Mexico: 83 PM; 87 FE; 15 RE ularosa/HighRolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 ; 13 Valley View, Española; 14 346.1 Northwest TX First, Pampa; 15 Retired	
MacDonald, Joe New Mexico: 10 First Farwell; 20 First, Bele	New Mexico: 10 PE; 13 FE , Truth or Consequences; 12 Rio Rancho; 18 Hamlin Memorial, Texico- n	
Madara, David New Mexico: 07 Trini	New Mexico: 07 PE; 10 FE ty, Albuquerque; 11 Peralta Memorial; 19 346.1 Chaplain Program, York PA	
St. John's, Albuquerq	New Mexico: 07 PE; 10 FE; 22 FD ury, Albuquerque, associate; 10 Trinity, Albuquerque, associate; 11 LA; 17 ue, Associate; 5.1, South Mountain Charge, PA 22 346.1 Sacred Soulscapes/Trinity UMC,	
Madden, Ann L.New Mexico: 95 PM; 98 FE; 17 RENew Mexico: 90 AAS; 96 First, Roswell, associate; 98 Truth or Consequences; 03 LA; 05 335.1dVNA Hospice of Southern California; 17 Retired		
Magdaleno, Imelda New Mexico: 00 Tobi 09 Retired	New Mexico: 00 AM; 09 RA n Park Northeast Hispanic Mission; 01 LA; 07 Mission Angelina;	
Matkins, David WileyNew Mexico: 62 LP; 67 PM; 69 FE; 95 RENew Mexico: 62 Taos; 65 Taos/Questa; 66 St. Andrews, Albuquerque; 69 Asbury, Hobbs; 73Aldersgate/Asbury, Hobbs; 80 Kermit/Carlsbad; 82 Kermit; 84 Kingswood; 88 Monahans; 93First, Artesia; 94 Hillcrest; 95 RetiredNorthwest Texas: 75-80 Denver City		
Matthews, Blossom VNorthwest Texas: 02 PE; 05 FE; New Mexico: 22 FENew Mexico: 02 First UMC, Odessa, Associate; 18 346.1 NWTX, First UMC, Hobbs, Congregational VitalityWest Ohio: 05 Okeana; 06 Summerside: Northwest Texas: 10 First UMC, Pampa 14 Lakeridge, Lubbock, Associate		
First UMC, Shallowate	Northwest Texas: 02 PE; 05 FE St. Mark's, Midland; 05 attend school; 10 First UMC, Pampa, Associate; 14 er 1 NWTX, First UMC, Hobbs	
	Oklahoma: 80 PM; 82 FE ah; 83 St. Marks/Bethel, Shawnee ty/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF; 18 346.1 Central Texas, sociate; 21 TO	

McClean, John North Indiana: 81 SLP; New Mexico: 83 PM; 86 FE; 20 RE North Indiana: 81 Marion Highland Ave Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon New Mexico: 83 AAS; 84 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso DS; 11 First, Albuquerque; 15 346.1 Northwest TX, First UMC, Denver City; 20 Retired McCuaig, Kelly Minnesota: 15 FL, 16 PE, 18 FE; New Mexico: 20 FE New Mexico: 19 346.1 Alamogordo Grace Minnesota: 15 Hilltop Mankato McElroy, Stephen Robert Northwest Texas: 74 PM; 77 FE; New Mexico: 91 FE; 16 RE Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86 Hereford New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 99 family leave; 00 First, Clovis; 04 Central, Albuquerque; 09 El Paso DS, 16 Retired; 17 St. Mark's, El Paso; 18 Retired; 22 St. Paul's, El Paso McEwen, Dustin Northwest Texas: 04 SP; 10 PE; 12 FE New Mexico: 20 FE Northwest Texas: 04 First UMC, Seagraves; 09 no record of appointment; 10 First UMC, Shallowater; 14 The Well, Lubbock, TX New Mexico: 18 346.1 Community, Ruidoso McGown, Andrew Donald Texas: 55 LP; 58 PM; Central Texas: 61 FE; New Mexico: 97 RE Texas: 55 Cherokee; 58 AAS; 63 Houston Univ; 65 Beckville; 67 chaplain Central Texas: 58 AAS; 59 Milford; 60 Ovilla; 61 Palmer; 62 Lorena New Mexico: 85 Trinity-First; 95 Santa Cruz; 97 Retired McGregor, Roland R. New Mexico: 69 PM; 73 FE; 06 RE New Mexico: 66 Ft. Hancock; 69 AAS; 72 Mountainside; 74 Dist. Dir. Leadership; 76 First, Roswell, associate; 79 First, Clovis; 83 St. Paul's, El Paso; 87 First, Hobbs; 94 Trinity/First, El Paso; 96 LA; 98 Asbury, Albuquerque; 06 Retired Meador, William Scott Church of the Nazarene; New Mexico: 15 PE; 18 FE New Mexico: 13 Crane/Grandfalls; 16 Trinity-First, El Paso; 21 First, Carlsbad Mercer, Amy Louisiana: 00 PD; 03 FD; New Mexico: 12 FD; 21 RD New Mexico: 09 Western Hills (Minister of Mission and Discipleship); 21 RD

Meyer, Lynette New Mexico: 98 FD; 21 RD New Mexico: 98 First Presbyterian Church, El Paso; 13 LA; 14 Christ Community, El Paso; 21 RE

Miller, Daniel L. New Mexico: 79 PM; 82 FE; 02 RE New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Found; 86 AAS; 91 Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA; 02 Retired

Miller, Heike New Mexico: 19 FE Germany: 98 Knadenkirche, Allensback, Lake of Konstanz; 99 Blumhardt-Gemeinde; 00 Renchen; 02 Puerto Rico; 04 United Church, Washington, DC; 05 German School of Washington, Potomac, MD; 07 Lydia Patterson, El Paso: 12 German Protestant Church in Schopfheim, Baden

New Mexico: 08 Anthony/LaMesa; 10-12 St. James-Myrtle; 18 University, Las Cruces

Miller, George New Mexico: 08 PL; 09 PE; 13 FE

New Mexico: 08 PL Anthony/LaMesa; 09 PE Anthony/LaMesa/Lydia Patterson; 10 Lydia Patterson Institute; 12 Evangelical Church, Baden, Germany; 14 GBGM/Germany; 18 El Calvario, Las Cruces

Mills, William Douglas New Mexico: 83 PM; 87 FE

New Mexico: 83 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15 First, Albuquerque; 17 Mountainside, Albuquerque; 21 St Marks, El Paso **Northwest Texas:** 02 Clyde; 09 Trinity/Amarillo

Mizell, Linda New Mexico: 94 LP; 00 AM; 02 PM; 05 FE; 11 RE New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft. Stockton; 06 Van Horn/Sierra Blanca; 11 Retired

Moffatt, Jack F. New Mexico: 66 PM; 68 FE; 96 RE New Mexico: 66 AAS: 68 First, Clovis: 69 Funice: 71 Grace, Alamogord

New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73 Wesley, Alamogordo/Cloudcroft; 74 Chaplain; 88 Western Hills, El Paso; 96 Retired Northwest Texas: 90 Merkel; 93 Spur; 95 LA

Moore, Jonathan New Mexico: 97 LP; 00 PM; 07 FE; 22 LA

New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 01 Morning Star, Las Cruces; 10 St. Mark's, El Paso; 17 First, Albuquerque; 22 Leave of absence

Mull, RaquelNew Mexico: 96 LP; 00 AM; 02 PM; 05 AM; 15 PE; 18 FENew Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 All Nations,
Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry; 18 Rio Rancho

Nagle, Thomas EdwardMissouri West: 71 PM; Missouri East: 73 FE; New Mexico: 11 REMissouri West: 71 Associate Campus Minister, Rolla; 72 Campus Minister;Missouri East: 72 Bellefontaine, associate; 74 SE DGE SedgewickvilleNorthwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, AbileneNew Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS; 11 Retired

Nash, John W. New England: 07 PL; 08 FL; 09 PE; New Mexico: 12 FE New England: 07 Sudbury New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque; 19 First, Los Alamos

Nebhut, Russell Allen Northwest Texas: 13 AM Northwest Texas: 13 Visionary Hollowell Community New Mexico: 14 Asbury, Odessa; 18 St Mark's, El Paso

Neinast, Helen R. New Mexico: 77 PM; 79 FE; 18 RE New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81 student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed. & Min; 91

student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N. Georgia, United Campus Ministries; 02 LA; 04 UM Publishing House; 18 Retired

Northwest Texas: 04 PL; 05 PE; British Methodist: 07 FE; New Mexico: 12 RE

Northwest Texas: 04 PL St Johns, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf. British Methodist: 07 FE Westhoughton/Chew Moor and St. George's LEP New Mexico: 08 Rio Rancho; 12 LA; 12 Retired

Norden, Janet New Mexico: 14 PE; 17 FE; 20 LA

Noble, Janie

New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque, associate/University Heights, Albuquerque; 17 University Heights, Albuquerque/First UMC/Community of Hope; 20 Leave of Absence; 21 Presbyterian Hospital Chaplain/ Good Samaritan Hospice

Okerberg, David W. New Mexico: 84 PM; 86 FE; 11 RE

New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso; 00 Deming; 04 First, Albuquerque; 11 Retired

Orrell, Herbert M. Greater New Jersey: 85 PM; New Mexico: 90 FE

Greater New Jersey: 85 Walnut Valley

New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth, Carlsbad; 93 Tobin Park; 95 LA; 00 HN

Parchman, Russell C. New Mexico: 64 PM; 68 FE; 00 RE

New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo, associate; 69 Conference Director of Ministries; 71 Conference Program Director; 72 St. Luke's, Odessa; 81 St. Paul's, Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98 Texas Methodist Foundation, Lubbock; 00 Retired

Northwest Texas: 88 First, Midland

Paredes, Katia New Mexico: 02 FD

New Mexico: 02 Thomason Hospital, El Paso

Parker, Rick New Mexico: 02 AM; 11 RA

New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El Paso; 09 Melrose/House; 11 Retired

Partin, Randall North Carolina: 04 SLP New Mexico: 06 PE; 09 FE

North Carolina: 04 SLP Wesley Chapel

New Mexico: 07 Texico-Farwell; 10 University, Las Cruces; 15 Area Provost; 21 St Johns, Albuquerque

Pearce, Guy Edward New Mexico: 70 PM; 73 FE; 00 RE

New Mexico: 67 Ft. Davis; 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/ Sierra Blanca; 85 Grace, El Paso; 86 Anthony/La Mesa; 87 Truth or Consequences/Hatch; 94 Asbury, El Paso; 00 Retired North Texas: 69 Josephine

Pelfrey, Robert Christopher	Northwest Texas: 05 FL; 07 PE; 10 FE
Northwest Texas: 05 St	t. Paul, Amarillo; 07 Elmwood West; 10 First, Midland
New Mexico: 14 Weste	ern Hills; 19 ML

Penrod, Scott New Mexico: 85 FL; 87 PM; 89 FE; 16 RE New Mexico: 86 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St. John's, Santa Fe; 09 First, Gallup; 16 Retired Northwest Texas: 02 First, Pampa

Potter, Kathleen Dell New Mexico: 98 PM; 00 FE; 17 RE New Mexico: 97 AAS; 98 Bloomfield; 17 Retired

Propp, Milton C. Oklahoma: 53 PM; 57 FE; New Mexico: 90 RE

Oklahoma: 53 AAS; 54 Fitzhigh; 55 AAS; 56 Wesley, Ardmore; 59 OCU Dir Rel Life; 62 Goodwell **New Mexico:** 65 Anthony; 68 Pecos/Toyah; 72 Council on Ministries; 75 Asbury, Albuquerque; 82 First, Farmington; 85 SL; 86 St. Paul's, Albuquerque; 90 Retired

Rech, John Robert Northwest Texas: 91 PM; 98 FE

Northwest Texas: 91 PM Grace Plainview; 94 Student PM; 95 NTX Celeste; 96 First, Midland; 98 FE First, Midland

New Mexico: 08 Mountainside, Albuquerque; 17 St. Stephen's, Albuquerque

Reeves, Bradford Northwest Texas: 83 PM; 85 FE; 22 RE

Northwest Texas: 83 Darrouzett; 86 First UMC, Earth; 89 Borger Wesley; 93 First UMC Merkel; 97 First UMC, Muleshoe; 09 First UMC, Gruver; 12 Kingswood, Amarillo New Mexico: 02 Kingswood, Clovis; 18 346.1 First UMC, Deming; 22 Retired

Reeves, Martin Kitch New Mexico: 94 PM; 96 FE

New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society

Richards, Richard Northwest Texas: 59 LP; 63 PM; 65 FE; New Mexico: 98 RE Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/ODell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73 Knoxcity/Benjamin; 75 Ralls; 78 Bovina New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 VanHorn; 98 Retired

Ring, David Zimmerman III New Mexico: 74 PM; 78 FM; 11 RE

New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 83 St. Mark's, El Paso; 89 First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11 Retired

Northwest Texas: 01 First, Big Spring

Riser, Harry L. New Mexico: 81 PM; 91 FE

New Mexico: 81 AAS; 83 Carrizozo/Capitan; 85 New Covenant, Farmington; 88 AAS; 89 Cloudcroft/High Rolls Mtn. Park; 92 Cloudcroft; 93 Mountainside; 97 Ruidoso; 01 Portales; 07 First, Clovis; 10 Grace, Alamogordo; 14 Valley View, Española: 17 Valley View/Santa Cruz, Española; 19 ML

Clergy Service Records

Monclova; 88 Souther Norcentral: 91 Candle Pastor of Mission and	y-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces; a Provost
Roberts, Hugh J. New Mexico: 88 AAS;	New Mexico: 88 PM; 93 FE; 97 RE 91 El Rito; 95 Clint/Fabens; 97 Retired
Roberts, Steve New Mexico: 04 St. St associate; 15 Retired	New Mexico: 04 PD; 05 PE; 08 FE; 15 RE ephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque,
Northwest Texas: 09 S	Southwest Texas: 75 PM; 77 FE; Northwest Texas: 09 PL; 11 FE; New Mexico: 17 RE Dripping Springs; 77 Los Fresnos; 79 LA; 84 HN Sweetwater Highland Heights e/Marfa; 16 ML; 17 Retired
Rounds, Richard New Mexico: 53 Hope Albuquerque, associat	New Mexico: 53 PM; 55 FE; 02 HR e; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First, e; 62 HN; 02 Retired
	Northwest Texas: 09 PE; 11 FE St. Paul, Abilene, associate ul's, El Paso; 15 University, Las Cruces; 18 St John's Albuquerque;
	ry, Albuquerque SLP; Perkins Seminary; 04 St. John's, associate, munity, Ruidoso; 11 St. Stephen's, Albuquerque; 17 First, Odessa
New Mexico: 72 Taos,	Northwest Texas: 64 PM; 67 FE; 05 RE AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring /Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van 5 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Albuquerque; 01
Schwarting, John E. New Mexico: 92 AAS; El Paso; 13 Retired	New Mexico: 92 PM; 95 FE; 13 RE 93 Western Hills, El Paso, associate; 95 Mesa View, Abq.; 05 Trinity-First,

Schwartz, Thomas W. New Mexico: 84 PM; 87 FE; 04 RE

New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 College of the Southwest, Hobbs, NM; 03 New Mexico Junior College; 04 Retired

Seelau, Gary W. New Mexico: 94 AM; 98 PM; 00 FE; 16 RE

New Mexico: 89 Paradise Hills, Alb PTLP; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired

Seelau, Todd New Mexico: 05 PM; 07 FE

New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General Evangelist; 15 General Evangelist; 20 Truth or Consequences

Shannon, Margaret Northwest Texas: 95 LP; 99 AM; New Mexico: 01 PM; 03 FE; 20 RE Northwest Texas: 95 First, Midland New Mexico: 00 Central, Albuquerque, associate; 06 ML; 20 Retired

Sharp, Scott Oklahoma 95 PM; 98 FE

Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA **New Mexico:** 04 St. Andrews: 05 Covenant; 09 Central, Albuquerque; 18 Regional Director for NM Texas Methodist Foundation

Shema, JudithLouisiana: 97 PM; 00 FE; 18 RE

New Mexico: 13 Community, Ruidoso; 16 Cloudcroft; 18 Retired Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape', Lubbock; 10 Crosbyton/Ralls; 18 First UMC, Slaton, TX Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford

Shirley, Manish Nebraska: 06 LP; Northwest Texas: 16 PE; 18 FE

New Mexico: 13 First UMC, Truth or Consequences; 19 Epworth Carlsbad; 22 Peralta Northwest Texas: 08 Canyon First, other denomination; 11 Lamesa Northridge, other denomination; 16 Amarillo Trinity

Sim, Yong-Sub Korean Methodist New Mexico: 07 PE: 09 FE New Mexico: 04 Korean, El Paso: 17 346.1 Northwest TX, St. Mark's, Midland

Simpson, BryanNew Mexico: 92 PM; 97 FE; 14 HNNew Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones
Chapel; 99 Morning Star, Las Cruces; 01 St. Paul's, Hobbs; 07 LA; 14 HN

Singleterry, Martha A. Little Rock: 84 AM; 86 PM; New Mexico: 88 FE; 06 RE New Mexico: 76 Campus Minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb, associate; 02 Clovis DS; 06 Retired Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann

Skinner, DarrenNorthwest Texas: 88 PM; 91 FM; New Mexico: 09 FENorthwest Texas: 89 Big Spring/North Birdwell; 92 O'Donnell; 96 Idalou; 98 Denver City; 02Hereford; 21 Amarillo DS

New Mexico: 09 First, Hobbs; 16 St Paul's, Las Cruces

Smith, J. GortonNew Mexico: 77 PM; 82 FE; 12 RENew Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 DS Clovis;
99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired

Smith, Richard James Oklahoma: 65 PM; 68 FE; 02 RE

Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McLoud/Dale; 79 McLoud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin, associate;

New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired

Smith, Rush Henry Oklahoma: 60 LP; 63 PM; 65 FE; New Mexico: 98 RE

Texas: 56 Rusk Circuit; 58 Dew; 58 Cold Spring/Evergreen

Oklahoma: 60 Lawton/Wesley; 61 Springer/Gene Autry; 65 Lawton/Westside; 66 Grace, Lawton **New Mexico:** 57 Wesley, El Paso; 67 Fabens; 68 Fabens/Ft. Hancock; 68 UTEP, Wesley; 71HN; 88 Springer; 90 Western Hills; 92 Grace, El Paso; 93 Alpine; 97 (337.1) Texas Conf. St. Mark, High Island; 98 Retired

Smith, Sean D Northwest Texas: 13 PE; 17 FE

Northwest Texas: 13 Westover Fellowship, Amarillo; 14 First UMC, 14 Claude **New Mexico:** 18 Asbury, Odessa; 20 White Rock

Snyman, David B. New Mexico: 79 PM; 83 FE; 17 RE

New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML; 17 Retired

Sombero-Navarette, Evelene (Tweedy) New Mexico: 20 First, Shiprock, Director Four Corners Native American Ministry

Sorensen, Annette M. New Mexico: 91 PM; 95 FE; 06 Retired

New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 97 Bethel, Moriarty; 99 extension ministry, Starfish Ministry; 06 Retired

Spitsberg, Scott P. New Mexico: 95 PM; 99 FE; 21 RE

New Mexico: 95 AAS; 96 First, Carlsbad, associate; 98 Clint/Fabens; 03 Western Hills; 04 Texico-Farwell; 07 ML; 21 RE

Spooner, Charles L. New Mexico: 71 PM; 77 FE; 08 RE

New Mexico: 71 AAS; 74 Mountainside, Albuquerque; 75 Elida/Floyd; 76 Hagerman/Lake Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03 Iraan; 07 Marfa; 08 Retired; 08-12 Estancia/Mountainair

Stalvey, Damon New Mexico: 20 OE; 21 FE New Mexico: 20 Portales 346.1 Northwest Texas; 21 Portales

Clergy Service Records

Stahl, Michael A. New Mexico: 84 PM; 86 FE

Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas; 03 Hillcrest/Landsun chaplaincy; 09 University Heights, Albuquerque; 12 First, Ft. Sumner; 17 Aztec

Stamper, William C. New Mexico: 71 LP; 76 AM; 99 HR

New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired

Stanfield, Clyde R. New Mexico: 64 PM; 66 FE; 00 RE

New Mexico: 60 Inez Oklahoma: 62 Grant/Ft. Towson New Mexico: 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis; 78 St. Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired

Statler, Everett

East Missouri: 57 LP; New Mexico: 64 PM; 66 FE; 98 RE

East Missouri: 53 Belleview; 57 Bell City West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St. Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77 Clayton/Amistad; 80 Pecos/Toyah; 98 Retired Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart

Steinsiek, Willard L. New Mexico: 75 PM; 79 FE; 13 HR

New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87 Springer; 88 HN; 13 Retired; 17 Bernalillo

Stevens, Dare Baltimore-Washington: 02 SLP; New Mexico: 06 PE; 10 FE; Northwest Texas; 15 FE New Mexico: 06 Eirst Roswell: 08 Wesley Foundation: 13 Fort Davis/Balmorbea: 19 Crane Eirst

New Mexico: 06 First Roswell; 08 Wesley Foundation; 13 Fort Davis/Balmorhea; 19 Crane First UMC/ Grandfall Union **Northwest Texas:** 15 Elmwod West Abilene

Swain, Ellen New Mexico: 15 PE; 20 F

h, Ellen New Mexico: 15 PE; 20 RE New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell; 20 Retired

Sylskar, William J. New Mexico: 77 PM; 81 FE; 13 RE

New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's, Albuquerque; 90 First, Farmington; 96 Tularosa/High Rolls/Mt. Park; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western Hills; 04 Monahans/Wickett; 08 Director Mission/Administration; 13 Retired

Symonds, Jeffrey A. New Mexico: 74 PM; 77 FE; 14 RE

New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09, Aztec; 14 Retired; 14-17 Aztec Northwest Texas: 02 First, Vernon

Taken, MaryNew Mexico: 99 LP; 05 AM; 15 RANew Mexico: 99 Grace, Alamogordo; 12 Eunice/Jal; 14 Eunice; 15 Retired

Tamplen, TerryNorthwest Texas: 85 PM; 87 FE; New Mexico: 17 RENorthwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, AmarilloNew Mexico: 03 First, Odessa, 17 Retired

Thomas, Randal DNorthwest Texas: 96 LP; 04 PE; 05 FENew Mexico: 17 FE; 21 RENorthwest Texas: 96 Silverton; 97 Chillicothe; 99 First, Lazbuddie; 05 Booker; 08 St Paul,
Midland; 15 PanhandleMidland; 15 PanhandleNew Mexico: 17 Fort Stockton, El Paso, TX; 21 RE

Thompson, MargotNew Mexico: 02 FL; 03 PE; 06 FENew Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, CenterStreet; 12 346.1 Oregon-Idaho, Cornelius/Banks; 19 Retired

Thyrion, GlennNew Mexico: 02 PM; 04 FENew Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso;05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell; 18 MLNorthwest Texas: 08 Booker

Trout, Stephen Earl New Mexico: 79 PM; 81 FE

New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86 Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace, Alamogordo; 10 First, Farmington; 11 First, Los Alamos; 19 Retired

Tsosie, Roger E. New Mexico: 96 PM; 98 FE; 08 RE

New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley; 09 Window Rock

Tuck, Carol LeeIllinois Great Rivers: 88 PM; 90 FE; New Mexico: 12 REIllinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 ChrismanNew Mexico: 98 Christ, El Paso; 00 First, Hobbs; 03 Clint/Fabens; 05 Raton/Des Moines; 07 ML;
12 Retired

Utton, Eileen New Mexico: 00 PM; 04 FE; 20 RE New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First, Roswell Associate; 05 Eunice; 12 Cloudcroft; 16 LA; 17 Bloomfield; 20 Retired

Vaughan, Jane New Mexico: 05 PE; 08 FE;21 RE New Mexico: 05 University Heights; 07 First, Alpine; 09 First, Alpine/First, Marfa; 12 Clovis DS; 18 346.1 Oklahoma Conference, First, Altus, OK;21 RE North Georgia: 02 Andrews Chapel UMC

Vineyard, Ernest New Mexico: 95 LP; 00 AM; 02 PM; 04 FE New Mexico: 95 Fort Davis/Balmorhea; 10 Deming; 18 Clovis DS

Wallis, Jack R. New Mexico: 58 PM; 60 FE New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 73 Santa Fe; 75 LA; 78 HN

West, Paul N. South Indiana: 63 PM; 65 FE; 02 RE South Indiana: 63 First, Bedford; 64 Mission Field; 65 Malaya autonomous New Mexico: 75 Shiprock; 85 Director Four Corners Native American Ministries; 96 Director NAM/First, Shiprock; 02 Retired; 08 Associate Director NAM White, Gerald L. New Mexico: 63 PM; 66 FE; 00 RE

Central Texas: 60 Valera Circuit; 61 Meadowbrook, Ft. Worth, assistant **New Mexico:** 63 AAS; 65 Wesley, Alamogordo; 68 Fabens/Ft. Hancock; 70 Methodist Mission Home; 71 Glen Arbor, El Paso; 74 Lordsburg; 78 Central, Albuquerque, associate; 82 Paradise Hills; 90 St. Paul's, Albuquerque; 00 Retired

White, A. Richard New Mexico: 71 PM; 73 FE; 08 RE

New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79 chaplain Parkland Hospital, Dallas; 80 chaplain Presbyterian Hospital, Oklahoma City; 82 LA; 82 chaplain, VA Hospital; 95 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK City, OK; 08 Retired

Whiteaker, RossNorthwest Texas: 11 LP; 12 PE; 14 FE New Mexico: 17 FENorthwest Texas: 11 St Paul, Abilene; 14 Abilene The BranchNew Mexico: 17 Morning Star, Las Cruces; 21 Central, Albuquerque

Whitley, Joseph New Mexico: 05 PE; 08 FE

New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's, Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell; 18 Asbury, Albuquerque

Whitman, David New Mexico: 05 PE; 08 FE

New Mexico: 05 First, Roswell; 06 Vista Ysleta; 08 346.1 Kentucky; 09 346.1 South Georgia; 12 First, Lovington, 15 LA; 18 Chaplain Vitas Healthcare, Florida

Wilcox, David New Mexico: 19 LP; 22 PE New Mexico: 19 Grace UMC, Albuquerque

Williams, Donnie New Mexico: 97 FL; 04 AM

New Mexico: 97 First, Odessa; 12 First, Odessa, associate/The Bridge

Williams, M. Jeanie New Mexico: 04 PE; 09 FE; 22 RE

New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos; 20 Paradise Hills; 22 Retired Northwest Texas: 10 St James, Abilene

Williamson, Edgar R. New Mexico: 71 PM; 76 FE; 09 RE

New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield; 80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity-First; 03 Monahans; 04 ML; 09 Retired; 22 Fort Stockton Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton

Wilson, Robert (Bobby) New Mexico: 21 St. Paul's, El Paso

Wimberly, H. Blaine New Mexico: 02 PL; 08 PE; 11 FE New Mexico: 02 PL Mesa View; 06 no appointment; 08 Crane/Grandfalls; 13 Zia, Santa Fe; 21 Mountainside, Cedar Crest

Wofford, J. DouglasNew Mexico: 56 PM; 95 RE; Mississippi: 59 FEMississippi: 57 AAS; 58 Dir Wesley JacksonNew Mexico: 56 AAS; 61 NMSU Dir Wesley; 68 Van Horn/Sierra Blanca; 72 Kingswood, Clovis; 75University, Las Cruces; 78 NM Foundation; 82 NM Conf; 87 First, Roswell; 89 DS Odessa; 95RetiredNorthwest Texas: 82-87 Northwest Texas Conference

Wood, Joel E. New Mexico: 70 PM; 73 FE; 02 RE
 Rocky Mountain: 70 Erie, CO
 New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83
 Highland, Odessa; 87 Grace, Alamogordo
 Northwest Texas: 91 First, Hereford
 New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Local Pastor Service Records

Acevedo, Guadalupe Jr. 20 Texico Farwell

Allen, Sarah	22 McCurdy Ministries, Director of Development
Baker, Vernon	14 Covenant; 22 St. Paul's, Albuquerque
Begay, Henry	82 Window Rock; 96 Retired
Berry, Michael	16 Odessa, Resurrection
Bezner, Lisa Jo	20 Raton/Des Moines
Bignell, James	08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; 13 Retired; 13 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite 16 Aldersgate, Roswell/Wesley Roswell Satellite
Campos Macdonald, Ca	azandra 20 St. Paul's, Socorro
Chang, Joshua	22 Monahans
Donovan, Gerald	12 Van Horn/Sierra Blanca
Fowler, Dorothy N	82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; 98 Retired
Fuss, John	15 First, Roswell
Gasman, Robert	21 First, Lovington
Gonzalez, Frances	15 Bond Memorial, Clint; 18 Cloudcroft

Green, Paul G.	95 Christ Community; 98 Retired
Hofacket, Mike	15 First UMC, Lordsburg
Hall, Russ	20 St. John's, Santa Fe; 21 Valley View, Espanola
Hughes, Jennifer	19 First, Grants; 22 First, Grants/First, Gallup
Johnson, Josue	14 El Divino Redentor, El Paso
Jordan, Amy	02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis
Kahl, Janice Northwest Tex New Mexico	as: 98 Hamby 09 Clint/Fabens; 15 Retired
Komatz, Ron	99 Bernalillo; 02 Retired; 10-12 Bernalillo
LeCuyer, Nema	15 El Calvario, Las Cruces; 18 Bond Memorial, Clint/Fabens; 21 Trinity, El Paso
Lorenzen, Cecelia	06 El Rito; 07 Santa Cruz; 13 Retired; 14 Santa Cruz; 15 Retired
Lyon, Cheri	04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of Congregational Vitality; 18 El Pueblito, Taos
Niehaus, Keith	02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired
Nunez, Arturo	20 Kingswood, Clovis
Patrick, Darren	13 Mackey Chapel
Perales, Salvador, Jr.	22 The Ridge, Odessa
Powley, Gerald	19 Valley View, Espanola
Riley, Jean NWTX New Mexico	13 Ralls/Crosbyton; 01 Clark Memorial/Hope; 10 Carrizozo/Capitan; 16 Kermit/Wink; 20 Retired
Secret, Jared	16 Crane/Grandfalls; 19 First UMC, Silver City; 22 Jared Secret
Sherrell, Dan	22 Cloudcroft/Tularosa
Stinson, Kim	22 Tatum
Tegtmeier, Barbara	22 Covenant
Thomas, Reuben	02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro; 18 High Desert, Rio Rancho; 19 Retired
Tidmore, Kenneth W.	01 Springer; 16 Clayton/Amistad; 21 RE

Turner, Loren Arkansas New Mexico	99 Blevins 01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired
White, Stephen Z	15 Faith, El Paso; 17 Emmanuel/Vista Ysleta; 20 Monahans; 21 Alpine/Marfa
Whitmore, Janet	20 Mimbres
Wiard, Stephen Kansas East: New Mexico:	74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie 97 El Pueblito/Taos; 18 Retired
Zimmer, Dick	05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired; 10 Alpine, associate; 11 Sanderson/Marathon

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary **New Mexico:** 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary **New Mexico:** 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music directorOklahoma: 73 consecrated lay workerNew Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director **New Mexico:** 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated diaconal minister; total years 8.5

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary **New Mexico:** 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's Work Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school

North Alabama: 81 Director of Arab Public Library; 92 retired; total years 40

STATISTICAL TABLES

ALBUQUERQUE DISTRICT (n/a - no answer)		Professing members at end of 2017	Received- through Confirmation	Received- Profession of Faith other than	Restored by Affirmation of	Correct previous year by addition	Received-other UM churches	Received non- UM churches	Removed by Charge	Withdrawn
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Albuquerque, Asbury	Joseph Whitley	553	-	5	-	-	1	-	-	14
Albuquerque, Central	Ross Whiteaker	466	-	2	2	-	4	1	34	-
Albuquerque, Christ	Dustin Burrow	211	-	-	-	-	2	-	-	-
Albuquerque, Covenant	Vernon Albert Baker	110	-	-	-	-	-	-	-	-
Albuquerque, First	Jonathan E Moore	444	-	-	-	-	1	-	-	-
Albuquerque, Grace	David Reed Wilcox	63	-	-	-	-	-	-	-	2
Albuquerque, Korean	Kee Cheon Kim	157	-	1	-	10	2	18	-	3
Cedar Crest, Mountainside	H Blaine Wimberly	248	-	-	-	-	-	-	-	4
Albuquerque, Paradise Hills	Jean Williams	421	-	-	4	-	3	1	-	-
Rio Rancho, High Desert	Reuben Sims Thomas	168	-	-	-	-	8	4	15	-
Rio Rancho	Raquel Mull	322	7	-	-	-	1	1	-	-
Albuquerque, Cornerstone	Barbara Tegtmeier	79	-	-	-	-	-	-	-	-
Albuquerque, St John's	Randall Wayne Partin	682	6	3	-	-	6	-	-	-
Albuquerque, St Paul's	James Edward Hawk	400	-	-	-	-	-	1	-	1
Albuquerque, St Stephen's	John Rech	422	-	3	-	2	26	13	10	1
Albuquerque, Mesa View	Joshua Kouri	203	2	-	-	1	1	-	-	-
Alb., El Buen Samaritano	Jon Kuncel	304	-	-	-	-	5	-	-	-
Alb., University Heights	Jon Kuncel	52	-	2	-	-	-	-	-	-
Alcalde		28	-	-	-	-	-	-	-	-
Aztec, First	Michael Alan Stahl	164	-	7	-	-	1	-	-	-
Belen, First	Joe MacDonald	267	-	-	-	-	6	-	-	-
Bernalillo	Willard Lee Steinsiek	55	4	-	-	-	4	2	-	-
Bistahi	Joe Chee	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	Eileen Utton	206	-	-	-	-	-	-	-	8
Blue Gap	Billy John	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	Russ Hall	163	-	4	-	-	-	-	-	-
Dowozhii Bikooh	Raymond Burke	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	Keith W. Smith	80	-	-	-	-	2	-	-	-
Farmington, RiverStone Church	Brian K Adams	469	1	-	-	-	4	-	326	44
Farmington, New Covenant	Tonya Boyd	53	-	1	-	-	3	2	-	-
Gallup, First	Adrianne Coleman	85	-	-	-	-	-	-	-	4
Grants, First	Jennifer Hughes	75	-	-	-	-	-	-	-	-
Las Vegas, First	Rosemary Pierson	35	-	-	-	-	-	-	-	-
Los Alamos, First	John W. Nash	517	-	-	-	-	-	-	-	2
Moriarty, Bethel	John Milholland	40	-	3	-	-	2	-	2	-
Mountainair	Keith W. Smith	30	-	1	-	-	1	-	-	-
Ojo Amarillo	Kathleen Dell Potter	31	-	-	-	-	-	-	-	-
Peralta Memorial	Daniel Armstrong	258	-	-	-	-	4	-	2	4
Espanola, Santa Cruz		23	-	-	-	-	-	-	-	-
Santa Fe, Zia	Duncan G. Hollums	76	-	-	-	-	4	1	-	-
Santa Fe, St John's	Matthew Bridges Cazandra Campos	852	1	-	-	-	1	-	-	-
Socorro, St Paul's	MacDonald	65	-	-	-	-	-	-	-	-
Taos, El Pueblito	Cheri Lea Lyon	43	-	4	-	-	1	-	-	-
Tselani Valley		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	Steve Lang	19	-	-	-	-	-	-	-	-
Window Rock	Patricia Joe	-	-	-	-	15	-	1	-	-
White Rock	Sean Douglas Smith	299	-	-	-	-	4	-	-	-
2021 TOTAL	Ŭ,	9,238	21	36	6	28	97	45	389	87

ALBUQUERQUE DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2019	Asian	African Amer/Black	Hispanic/Latino	Native American
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.
Albuquerque, Asbury	3	4	-	3	535	4	7	21	1
Albuquerque, Central	-	1	-	8	432	3	7	9	2
Albuquerque, Christ	-	-	-	3	210	2	4	8	-
Albuquerque, Covenant	-	2	-	1	107	-	2	12	-
Albuquerque, First	-	-	-	6	439	-	4	5	-
Albuquerque, Grace	2	-	-	6	53	4	1	5	3
Albuquerque, Korean	-	-	33	3	149	133	2	-	2
Cedar Crest, Mountainside	-	-	2	1	241	1	1	8	-
Albuquerque, Paradise Hills	-	10	3	6	410	-	-	-	-
Rio Rancho, High Desert	-	-	-	4	161	-	3	6	-
Rio Rancho	-	3	1	3	324	-	1	4	2
Albuquerque, Cornerstone	-	-	-	-	79	-	1 3	25	5
Albuquerque, St John's Albuquerque, St Paul's	1 5	-	2	17 5	677 390	8 1	- 3	19 12	3 2
Albuquerque, St Paul's	5 39	- 9	-	5 4	390 403	2	3	55	2
Albuquerque, Mesa View	- 35	-	-	3	204	1	2	20	5
Albuquerque, El Buen Samaritano	5	-	-	3	301	-	-	20	J -
Albuquerque, University Heights	-	-	-	1	53	-	4	6	_
Alcalde	-	-	-	1	27	-	-	16	1
Aztec, First	-	-	-	5	167	1	-	6	3
Belen, First	-	4	-	5	264	-	-	87	-
Bernalillo	-	-	-	4	61	-	-	11	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	3	195	1	-	-	10
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	1	-	3	163	1	7	75	1
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	1	81	-	-	15	-
Farmington, RiverStone Church	-	2	1	2	99	-	-	2	20
Farmington, New Covenant	-	-	-	-	59	-	-	-	3
Gallup, First	-	-	2	1	78	6	1	3	8
Grants, First	-	-	-	-	75	1	1	2	-
Las Vegas, First	-	1	-	2	32	-	2	-	-
Los Alamos, First	-	-	5	5	505	6	4	11	1
Moriarty, Bethel	-	-	-	1	42	-	-	1	1
Mountainair	-	-	-	-	32	-	-	-	-
Ojo Amarillo	-	-	-	-	31	1	-	-	29
Peralta Memorial	-	-	-	11	245	1	-	16	1
Espanola, Santa Cruz	-	-	-	2 3	21 78	-	-	21 4	-
Santa Fe, Zia Santa Fe, St John's	-	-	-	5	848	1	1	4	- 6
Socorro, St Paul's	-	-	-	0	65	1	4	40 8	1
Taos, El Pueblito	-	-			48	1		0	1
Tselani Valley	n/a	n/a	n/a	n/a	-40 n/a	n/a	n/a	n/a	n/a
Velarde	9	-	-	-	10		-	7	-
Window Rock	-	-	-	-	16	-	-	-	16
White Rock	-	2	-	4	297	1	1	4	-
2021 TOTAL	64	39	49	136	8,707	182	66	842	130

ALBUQUERQUE DISTRICT	Pacific Islander	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)
CHURCH NAME	5.e.	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.
Albuquerque, Asbury	-	499	3	535	340	195	535	65	40	1	2
Albuquerque, Central	-	407	4	432	250	182	432	135	151	1	-
Albuquerque, Christ	-	193	3	210	134	76	210	66	47	1	-
Albuquerque, Covenant	1	92	-	107	64	43	107	121	91	-	-
Albuquerque, First	-	427	3	439	262	177	439	90	80	-	-
Albuquerque, Grace	-	40	-	53	30	23	53	27	20	-	-
Albuquerque, Korean	-	12	-	149	82	67	149	80	40	1	1
Cedar Crest, Mountainside	1	230	-	241	125	116	241	90	45	-	-
Albuquerque, Paradise Hills	-	-	410	410	246	164	410	90	73	-	-
Rio Rancho, High Desert	3	149	-	161	105	56	161	103	10	-	-
Rio Rancho	-	315	2	324	187	137	324	75	50	-	-
Albuquerque, Cornerstone	-	48	-	79	43	36	79	28	13	-	-
Albuquerque, St John's	-	642	2	677	414	263	677	448	407	-	4
Albuquerque, St Paul's	-	371	4	390	243	147	390	48	48	1	-
Albuquerque, St Stephen's	-	333	6	403	260	143	403	406	121	-	1
Albuquerque, Mesa View	-	176	-	204	112	92	204	51	42	-	-
Alb, El Buen Samaritano	-	9	-	301	234	67	301	44	12	3	-
Alb, University Heights	-	41	2	53	28	25	53	15	20	-	-
Alcalde	-	2	8	27	16	11	27	14	-	-	-
Aztec, First	-	154	3	167	63	104	167	46	13	-	1
Belen, First	-	132	45	264	153	111	264	95	37	2	-
Bernalillo	-	50	-	61	33	28	61	22	21	2	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	184	-	195	127	68	195	14	14	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	1	78	-	163	87	76	163	45	30	3	1
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	66	-	81	45	36	81	21	1	-	-
Farmington, RiverStone Church	-	61	16	99	61	38	99	76	12		
Farmington, New Covenant	-	56	- 10	59	36	23	59	31	25	_	-
Gallup, First	-	60	-	78	40	38	78	19	37	_	
Grants, First	_	71	_	75	40	33	75	24	6		
Las Vegas, First	-	30	-	32	20	12	32	17	-	-	-
Los Alamos, First	-	481	2	505	278	227	505	40	62	-	-
Moriarty, Bethel	-	40	-	42	28	14	42	24	6	-	-
Mountainair	-	32	-	32	27	5	32	11	4	-	-
Ojo Amarillo	-	1	-	31	20	11	31	12	-	-	-
Peralta Memorial	-	220	7	245	144	101	245	96	31	4	-
Espanola, Santa Cruz	-		-	21	13	8	21	16	-	2	-
Santa Fe, Zia	-	72	-	78	48	30	78	17	6	-	-
Santa Fe, St John's	-	784	6	848	544	304	848	80	20	-	-
Socorro, St Paul's	-	55	-	65	43	22	65	26	15	-	-
Taos, El Pueblito	-	48	-	48	30	18	48	20	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	3	-	10	7	3	10	5	1	-	-
Window Rock	-	-	-	16	12	4	16	13	-	-	-
White Rock	-	290	1	297	158	139	297	40	30	-	-
2021 TOTAL	6	6,954	527	8,707	5,234	3,473	8,707	2,806	1,681	21	10

ALBUQUERQUE DISTRICT	Number of persons baptized this year	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this vear	Avg attend-Sunday school (all ages)
CHURCH NAME	8	9	10	11a.	11b.	11c.	11d.	11	12	13
Albuquerque, Asbury	3	-	165	10	15	4	75	104	-	40
Albuquerque, Central	1	15	22	6	6	-	322	334	-	395
Albuquerque, Christ	1	1	43	5	12	8	60	85	2	38
Albuquerque, Covenant	-	43	35	4	4	2	45	55	-	36
Albuquerque, First	-	-	452	8	18	-	16	42	-	23
Albuquerque, Grace	-	12	21	1	2	-	10	13	-	-
Albuquerque, Korean	2	36	4	10	4	21	118	153	-	15
Cedar Crest, Mountainside	_	50	90	13	9	3	8	33	-	15
Albuquerque, Paradise Hills	-	-	81	27	15	1	259	302	-	32
Rio Rancho, High Desert	-	5	95	4	3	2	51	60	-	53
Rio Rancho	-	11	23	10	17	3	46	76	10	22
Albuquerque, Cornerstone	-	-	25	10	2	2	40 36	41	- 10	8
	4	44	184	15	35	20	30 7	77	6	8 51
Albuquerque, St John's		23		15		20				37
Albuquerque, St Paul's	1 1		42 35	, 16	7 6	10	30 250	44 282	-	37 54
Albuquerque, St Stephen's		-							-	
Albuquerque, Mesa View	-		58	9	6	24	223	262	4	19
Alb, El Buen Samaritano	3	4	25	7	2	20	28	57	-	8
Alb, University Heights	-	10	20	-	-	-	-	-	-	-
Alcalde	-	8	3	-	-	-	-	-	-	-
Aztec, First	1	27	39	23	15	-	20	58	2	10
Belen, First	2	1	25	11	8	-	-	19	5	8
Bernalillo	2	1	43	4	1	-	16	21	4	15
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	35	2	-	-	8	10	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	4	4	-	5	5	4	10	24	-	36
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	12	9	-	-	7	16	-	6
Farmington, RiverStone	-	-	26	6	-	-	18	24	-	18
Farmington, New Covenant	-	-	12	-	1	-	-	1	-	13
Gallup, First	-	-	15	-	-	-	-	-	-	8
Grants, First	-	-	-	-	-	-	16	16	-	7
Las Vegas, First	-	-	8	-	-	-	-	-	-	2
Los Alamos, First	-	50	98	14	13	14	41	82	-	42
Moriarty, Bethel	-	-	-	-	-	-	-	-	-	13
Mountainair	-	-	-	-	-	-	-	-	-	-
Ojo Amarillo	-	1	4	4	-	-	6	10	-	-
Peralta Memorial	4	39	92	7	24	10	58	99	-	42
Espanola, Santa Cruz	2	2	5	-	-	-	-	-	-	-
Santa Fe, Zia	-	-	2	-	1	-	6	7	-	10
Santa Fe, St John's	-	20	10	4	-	3	90	97	-	60
Socorro, St Paul's	-	-	55	-	-	-	-	-	-	-
Taos, El Pueblito	-	70	75	5	-	-	-	5	-	2
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	5	5	-	-
Window Rock	-	-	-	-	-	-	-	-	-	6
White Rock	-	35	125	3	-	-	38	41	-	27
2021 TOTAL	31	512	2,079	250	231	151	1,923	2,555	33	1,171

ALBUQUERQUE DISTRICT	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent
CHURCH NAME	14	15	16	17	18a.	18b.	19a.	19b.	20a.
Albuquerque, Asbury	21	6	6	4	-	-	63	2,300	-
Albuquerque, Central	-	6	7	6	20	-	54	150	-
Albuquerque, Christ	-	3	-	4	15	-	34	3,200	-
Albuquerque, Covenant	32	4	2	-	-	-	-	-	-
Albuquerque, First	-	1	2	-	-	-	24	-	-
Albuquerque, Grace	-	-	4	-	-	-	-	-	-
Albuquerque, Korean	-	4	8	6	67	-	82	-	-
Cedar Crest, Mountainside	50	2	3	-	-	-	-	-	-
Albuquerque, Paradise Hills	-	4	20	6	50	-	-	-	-
Rio Rancho, High Desert	-	2	5	1	-	-	-	-	-
Rio Rancho	35	3	10	4	-	-	-	-	-
Albuquerque, Cornerstone	-	-	3	1	-	-	-	-	-
Albuquerque, St John's	-	4	16	18	-	-	87	10,660	-
Albuquerque, St Paul's	24	3	6	5	-	-	43	3,086	-
Albuquerque, St Stephen's	55	6	32	5	-	-	-	-	-
Albuquerque, Mesa View	-	2	8	-	-	-	-	-	-
Alb, El Buen Samaritano	-	-	4	2	-	-	10	-	-
Alb, University Heights	-	-	-	1	-	-	-	-	-
Alcalde	-	-	-	-	-	-	-	-	-
Aztec, First	25	4	3	1	6	200	6	-	1
Belen, First	27	1	5	3	6	500	17	50	-
Bernalillo	-	1	1	-	-	-	-	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	4	12	-	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	2	4	1	-	-	-	-	-
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	1	1	1	-	-	-	-	-
Farmington, RiverStone	-	3	3	1	-	-	9	-	-
Farmington, New Covenant	-	-	-	1	-	-	-	-	-
Gallup, First	-	-	2	-	-	-	-	-	-
Grants, First	-	1	1	-	-	-	-	-	-
Las Vegas, First	-	-	-	-	-	-	-	-	-
Los Alamos, First	35	5	13	3	-	-	40	3,560	-
Moriarty, Bethel	-	1	4	2	-	-	-	-	-
Mountainair	-	-	-	-	-	-	-	-	-
Ojo Amarillo Derolto Memorial	-	-	-	-	-	-	-	-	-
Peralta Memorial	80	6	6	11	11	3,900	32	4,565	-
Espanola, Santa Cruz	-	- 1	-	-	-	-	-	-	-
Santa Fe, Zia	- 12	1	1 °	-	-	-	-	-	-
Santa Fe, St John's	12	3	8 3	1 3	-	-	-	-	-
Socorro, St Paul's	-			3	-	-	-	-	-
Taos, El Pueblito	- n/a	1 n/a	- n/a	-	- n/a	- n/a	-	- n/a	- n/a
Tselani Valley	il/d	n/a -	n/a	n/a	íl/d	n/a	n/a	11/ d	II/d
Velarde Window Pock	-		-	-	-	-	-	-	-
Window Rock	-	-	1	-	-	-	-	-	-
White Rock	-	3	4	3	6	200	-	-	-

ALBUQUERQUE DISTRICT	Number of persons sent on UMVIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	<pre># served by outreach, justice & mercy ministries</pre>	Value of church land, buildings & equipment	Value other church- owned assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Albuquerque, Asbury	-	4	3	3	40	250	3,795,064	135,250
Albuquerque, Central	-	6	-	4	20	635	4,949,989	4,739,000
Albuquerque, Christ	-	3	-	3	40	4,525	2,804,430	208,639
Albuquerque, Covenant	-	23	14	10	45	1,100	1,700,000	6,329
Albuquerque, First	-	12	-	12	43	3,493	13,521,300	1,939,442
Albuquerque, Grace	-	4	1	3	10	2,200	1,257,151	354,000
Albuquerque, Korean	-	-	-	-	5	5	1,202,512	159,718
Cedar Crest, Mountainside	-	10	2	8	48	1,000	4,237,234	1,085,912
Albuquerque, Paradise Hills	-	9	6	5	40	570	2,241,874	333,939
Rio Rancho, High Desert	-	17	4	13	53	2,321	145,000	203,311
Rio Rancho	-	9 4	4 1	7 3	30 10	650 2,100	2,394,718 942,595	26,000 739,000
Albuquerque, Cornerstone	-	4 5	5	5	250	10,000	942,595 1,711,095	2,481,653
Albuquerque, St John's Albuquerque, St Paul's	-	5	4	4	230 71	905	4,102,916	189,688
Albuquerque, St Paul's	_	10	5	5	50	60	4,188,334	204,222
Albuquerque, Mesa View	-	10	1	6	195	341	2,033,275	42,109
Alb, El Buen Samaritano	-	2	-	2	20	200	1,700,000	11,000
Alb, University Heights	-	3	-	-	4	225	2,469,805	199,552
Alcalde	-	9	5	9	55	190	843,141	81,940
Aztec, First	2	3	-	2	25	600	2,007,600	432,997
Belen, First	-	26	4	26	25	4,075	1,133,648	121,675
Bernalillo	-	1	-	1	20	75	247,300	46,773
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	1	-	1	8	85	889,268	48,418
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	5	2	5	25	175	1,548,000	492,066
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	4	-	-	-	500	81,087	5,329
Farmington, RiverStone	-	4	3	4	29	4,168	8,684,110	1,088,862
Farmington, New Covenant	-	2	-	2	40	60	400,000	44,656
Gallup, First	-	4	4	4	5	500	1,135,849	46,784
Grants, First	-	3	1	3	-	800	n/a	n/a
Las Vegas, First	-	1	-	-	1	90	1,579,589	145,405
Los Alamos, First	-	9	4	6	88	2,100	4,667,652	270,797
Moriarty, Bethel	-	5	4	5	24	400	1,072,300	79,848
Mountainair	-	2	-	-	5	250	400,000	76,908
Ojo Amarillo Derolto Momorial	-	6	-	-	6	20	150,000	5,000
Peralta Memorial	-	12	1	9	83	17,400	3,777,500	93,858
Espanola, Santa Cruz	-	2 2	2	2 2	8 4	600 150	781,500	70,000
Santa Fe, Zia Santa Fe, St John's	-	2 1	- 1	1	4 60	2,000	1,367,600 16,463,000	32,594 92,000
Socorro, St Paul's	-	1 4	1	1	60 12	2,000 600	16,463,000 530,000	92,000 365,000
Taos, El Pueblito	-	4 1	-	4	12 14	1,500	650,000	200,000
Tselani Valley	n/a	n/a	n/a	n/a	n/a	1,500 n/a	050,000 n/a	200,000 n/a
Velarde	-	-	-		-	-	1,500,000	24,043
Window Rock	_	_	_	_	_	_	199,500	
White Rock	-	10	4	10	28	500	1,800,000	141,646
2021 TOTAL	2	255	85	190	1,539	67,418	107,305,936	17,065,363

ALBUQUERQUE DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Albuquerque, Asbury	1,057,717	-	42,069	-	34,362	-	987	-	-
Albuquerque, Central	-	-	106,340	-	106,340	-	6,479	-	1,600
Albuquerque, Christ	-	-	19,879	-	19,879	-	170	-	-
Albuquerque, Covenant	79,747	93,994	-	-	-	-	-	-	-
Albuquerque, First	-	-	27,418	6,869	27,418	6,869	-	-	-
Albuquerque, Grace	-	-	5,217	-	5,478	-	50	-	-
Albuquerque, Korean	-	-	17,755	21,993	17,755	21,993	-	-	-
Cedar Crest, Mountainside	-	-	25,031	-	25,031	-	-	-	-
Albuquerque, Paradise Hills	-	528	23,728	-	23,728	-	-	-	-
Rio Rancho, High Desert	-	-	16,859	800	16,859	-	3,515	-	-
Rio Rancho	287,674	-	5,944	-	5,944	-	-	-	-
Albuquerque, Cornerstone	-	-	3,470	-	3,470	-	-	-	-
Albuquerque, St John's	612,743	-	103,507	-	103,507	-	12,125	-	-
Albuquerque, St Paul's	581,438	-	26,290	-	10,080	-	-	-	-
Albuquerque, St Stephen's	140,506	-	73,270	-	73,270	73,720	22,725	-	-
Albuquerque, Mesa View Albuquerque, El Buen	89,559	-	16,641	-	9,208	-	-	-	-
Samaritano	-	-	7,339	-	4,200	-	-	-	-
Albuquerque, University			4 102		4 100				
Heights	-	-	4,102	-	4,102	-	-	-	-
Alcalde	-	-	2,264	-	2,264	-	-	-	-
Aztec, First	-	-	13,241	-	13,241	-	120	-	-
Belen, First Bernalillo	-	-	1,886 3,787	-	1,886 3,787	4,393	- 1,325	-	- 627
Bistahi	n/a	n/a	3,707	n/a	3,707	4,393 n/a	1,325	_	027
Bloomfield, First	ii/a	ii/a	2,933	ii/ a	2,933	11/ d	_	-	-
Blue Gap	n/a	n/a	2,955	n/a	2,935	n/a	_	-	_
Espanola, Valley View	Π/a	Π/a	11,158	Πya	11,158	11/ d	744	-	
Dowozhii Bikooh	n/a	n/a	11,150	n/a	11,156	n/a	/44	-	_
Estancia	ii/a	ii/a	3,497	ii/ a	- 3,537	11/ d	_	_	-
Farmington, RiverStone	-	-	3,497	-	3,337	-	-	-	-
Church	-	-	26,205	26,205	-	-	-	-	-
Farmington, New Covenant	-	-	7,244	7,244	7,244	7,244	-	-	-
Gallup, First	89,453	-	14,274	-	14,299	-	-	-	-
Grants, First	n/a	n/a	2,885	n/a	2,885	n/a	-	-	-
Las Vegas, First	-	-	-	-	-	-	-	-	-
Los Alamos, First	288,093	-	29,964	-	29,964	-	-	-	-
Moriarty, Bethel	-	-	3,582	-	3,582	-	-	-	-
Mountainair	-	-	2,404	-	2,847	-	-	-	-
Ojo Amarillo	-	-	2,876	-	2,876	-	-	-	-
Peralta Memorial	-	-	17,596	-	17,596	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	-	698	-	-	-
Santa Fe, Zia	-	-	9,146	-	9,146	9,041	-	-	-
Santa Fe, St John's	478,550	-	36,649	-	36,649	-	-	-	-
Socorro, St Paul's	-	-	4,832	-	4,832	-	1,450	-	-
Taos, El Pueblito	-	-	13,598	-	13,598	-	-	-	-
Tselani Valley	n/a	n/a	-	n/a	-	n/a	-	-	-
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	-	-	113	-	-	-	-	-	-
White Rock	-	-	23,278	-	23,278	-	17,788	-	-
			-,		- ,		,		

	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Albuquerque, Asbury	-	-	-	-	-	-	-	-	-
Albuquerque, Central	-	600	355	-	-	50	200	-	-
Albuquerque, Christ	-	-	-	50	-	227	240	100	5
Albuquerque, Covenant	-	-	-	-	-	-	-	-	-
Albuquerque, First	-	500	-	-	-	-	-	-	-
Albuquerque, Grace	-	750	-	-	-	-	-	-	-
Albuquerque, Korean	-	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	-	-	-	-	-	-	-	-	-
Albuquerque, Paradise Hills	-	100	-	-	-	-	-	100	-
Rio Rancho, High Desert	-	-	-	-	-	-	-	270	-
Rio Rancho	-	-	-	-	-	-	-	-	-
Albuquerque, Cornerstone	-	-	-	-	-	-	-	-	-
Albuquerque, St John's	-	1,450	1,588	-	1,895	-	-	630	-
Albuquerque, St Paul's	-	-	-	-	-	-	-	-	-
Albuquerque, St Stephen's	-	4,010	-	-	-	-	-	-	-
Albuquerque, Mesa View	-	-	-	-	-	50	-	180	-
Alb, El Buen Samaritano	-	-	-	-	-	-	-		-
Alb, University Heights	-	-	186	70	120	-	500	-	-
Alcalde	-	-		-	312	254	258	130	-
Aztec, First	-	-	-	-			- 200	-	-
Belen, First	-	-	_	_	-		-		
Bernalillo	-	180	673	-	-	-	-	-	_
Bistahi	-	- 100		-	-	-	-	-	_
Bloomfield, First	-	-	-	-	-	-	-	-	-
Blue Gap	-	-	-	-	-	-	-	-	_
Espanola, Valley View	_			_					
Dowozhii Bikooh		-		_		-	_		-
Estancia	_	-	_	_	20	_	_	_	_
Farmington, RiverStone	_	_	_		20		_		
Farmington, New Covenant	_	_	_		_		_		
Gallup, First	_								
Grants, First	_	_	_		_		_	_	
Las Vegas, First	_	_	_	_	-	50	70	_	_
Los Alamos, First	-	-	_	-	-	-	,,,	-	_
Moriarty, Bethel	-	-	_	-	-	-	-	-	_
Mountainair	_					50	50	85	190
Ojo Amarillo	_	-	-	_	_		50		
Peralta Memorial	_	-	-		_	_	_	-	_
Espanola, Santa Cruz	_	_	-			_	_	_	_
Santa Fe, Zia	_	_	-		_	_	_	-	_
Santa Fe, St John's			-			_		_	
Socorro, St Paul's	_	_	-			_	_	_	_
Taos, El Pueblito	_	7,620				_		_	_
Tselani Valley	-	7,020	_	_		_	-	_	_
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	-	-	-	-	-	-	-	-	-
	-	-	-	-	- 1 775	-	450	400	150
White Rock 2021 TOTAL	- 0	500 15,710	240 3,042	230 350	1,775 4,122	350 1,031	450 1,768	400 1,895	150 345

ALBUQUERQUE DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.	42b.
Albuquerque, Asbury Albuquerque, Central Albuquerque, Christ Albuquerque, Covenant	- 12,751 2,400 2,670	- 21,577 9,435 1,530	13,937 31,232 10,913 8,085	22,560 19,254 8,676 17,588	72,594 82,500 57,893 48,801	- 72,900 - -	- 155,400 - -	5,443 22,500 - 15,600	
Albuquerque, First	-	-	14,195	22,560	72,500	-	-	10,816	-
Albuquerque, Grace Albuquerque, Korean Cedar Crest, Mountainside Albuquerque, Paradise Hills	- 8,070 3,530	300 2,855 27,520 19,984	4,420 11,687 14,020 13,181	- 16,488 15,698 723	14,400 67,640 72,319 65,000	- 14,311 - -	- - -	18,000 20,000	
Rio Rancho, High Desert	3,452	30,709	-	-	31,200	-	-	0,000	
Rio Rancho Albuquerque, Cornerstone Albuquerque, St John's	- - 10,949	2,642 - 32,040	11,022 - 18,005	- - 19,524	50,000 12,000 78,250	- 18,042	-	24,000	-
Albuquerque, St Paul's	-	2,000	11,716	25,159	55,726	2,075	-	22,000	
Albuquerque, St Stephen's	5,000	69,010	16,250	-	76,800	40,900	-	20,000	
Albuquerque, Mesa View Alb, El Buen Samaritano	7,303	5,389 - 2,500	11,825 6,135 3,608	8,734 15,114	52,450 33,000 19,000	-	-	26,000 3,527	
Alb, University Heights Alcalde	-	2,500 3,267	5,008	-	19,000	-	-		-
Aztec, First	_	1,139	8,265	5,345	41,783	-	-	11,765	-
Belen, First	_	1,155	7,604	18,085	58,962		-	11,705	
Bernalillo	1,480	8,991	- 7,004	- 10,005	16,405	-	-	-	-
Bistahi	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	28,247	-	24,288	-	-	-	-
Blue Gap	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	-	6,943	-	39,357	-	-	7,500	-
Dowozhii Bikooh	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	342	109	3,578	-	28,750	-	-	-	
Farmington, RiverStone	3,572	15,623	13,974	15,114	80,000	-	-	18,000	-
Farmington, New Covenant	-	60	8,891	-	46,300	-	-	-	
Gallup, First Grants, First	893	1,020	958 -	13,100	57,000	-	-	-	-
Las Vegas, First	-	102	-	-	21,177	-	-	3,900	-
Los Alamos, First	11,592	4,636	14,570	28,675	77,000	-	-	-	-
Moriarty, Bethel	80	2,570	-	-	18,000	-	-		-
Mountainair Ojo Amarillo	-	-	1,615	-	6,600 800	-	-	-	-
Peralta Memorial	-	2,600	- 12,482	- 22,560	65,000	-	-	5,622	
Espanola, Santa Cruz	-	400	- 12,702	- 22,500		-	-	5,022	
Santa Fe, Zia	300	1,319	8,227	16,020	34,864	-	-	499	-
Santa Fe, St John's		,	16,543	-	-	-	-	-	-
Socorro, St Paul's	3,450	7,089	3,032	-	20,632	-	-	-	-
Taos, El Pueblito	-	1,220	7,068	-	27,671	-	-	19,200	-
Tselani Valley	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	912	-	510	-	-	-	12,744	-
Window Rock	-	-	-	-	-	-	-	10 105	-
White Rock	13,590	27,937 306,485	11,687 353,915	22,560 334,047	62,000 1,688,662	148,228	155,400	10,105	-

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	'for	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	(0	Current expenses for programs	б _с	Prin & interest paid on debts, loans, mortgage
	Housing paid to/for deacons	Amt paid to/for all sons for accounta reimbursements	Amt paid to/for all ersons for any cas allowances (non- accountable)	Other staff salary/benefits	lse	Church operating expenses	pai
ALBUQUERQUE DISTRICT	ing paid deacons	d to, acc sen	d to/ or al ces ntal	Other staff Ilary/benefi	nt expensi programs	ırch opera expenses	rest s, n
	ing dea	paic for ibur	paic is fc /anc cou	the ary/	it ey	ch . expe	oan
	isno	mt _ ons eim	son son ac	sala	rren p	hur. e	s, lo i
	н	A lerso	A per a		Cui	0	Prin debt
CHURCH NAME	42c.	43	44	45	46	47	48
Albuquerque, Asbury	-	5,492	-	161,522	28,682	84,108	95,009
Albuquerque, Central	22,500	6,710	4,037	302,822	24,285	153,532	-
Albuquerque, Christ	-	7,506	-	51,492	12,488	90,853	-
Albuquerque, Covenant	-	1,500	-	53,298	6,774	34,250	11,798
Albuquerque, First	-	10,123	-	225,722	61,320	232,141	-
Albuquerque, Grace	-	5,568	-	5,650	5,433	44,579	-
Albuquerque, Korean	-	1,236	-	8,830	12,858	40,553	-
Cedar Crest, Mountainside	-	3,938	-	102,369	37,758	77,219	320
Albuquerque, Paradise Hills	-	419	-	91,127	6,201	77,369	-
Rio Rancho, High Desert	-	-	5,700	13,727	4,395	32,508	-
Rio Rancho	-	3,700	-	64,531	15,348	22,944	28,252
Albuquerque, Cornerstone	-	526	-	9,403	645	15,724	-
Albuquerque, St John's	-	6,638	-	645,258	30,773	127,264 120,059	198,680
Albuquerque, St Paul's Albuquerque, St Stephen's	-	3,386 10,263	33,000	94,180 341,155	27,801 42,424	120,039	79,200 239,544
Albuquerque, Mesa View	-	1,825	55,000	37,843	2,256	59,347	728,156
Alb, El Buen Samaritano	_	1,619	_	27,102	4,527	25,811	- 20,150
Alb, University Heights	-	700	-	7,500	1,839	13,356	-
Alcalde	-	-	-	3,600	3,714	5,892	-
Aztec, First	-	378	-	69,014	6,841	33,198	-
Belen, First	-	1,284	-	34,140	2,000	26,456	-
Bernalillo	-	231	400	13,860	387	7,801	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	5,390	1,389	22,286	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	-	-	23,304	1,040	22,061	-
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	-	935	13,847	-
Farmington, RiverStone	-	7,781	-	77,458	13,728	140,398	-
Farmington, New Covenant	-	1,023	-	-	6,456	17,353	-
Gallup, First Grants, First	-	126	-	30,818	4,178	56,669	30,353
Las Vegas, First	-	279	_	15,254	-	30,919	-
Los Alamos, First	-	6,502	-	118,846	13,916	114,161	36,900
Moriarty, Bethel	-	-	-	14,233	616	19,120	-
Mountainair	-	200	-	-	100	8,948	-
Ojo Amarillo	-	2,590	-	-	-	17,328	-
Peralta Memorial	-	2,658	-	109,106	15,118	54,538	-
Espanola, Santa Cruz	-	-	-	4,146	150	18,278	-
Santa Fe, Zia	-	-	-	21,966	911	15,757	-
Santa Fe, St John's	-	1,342	-	256,805	18,072	170,538	86,064
Socorro, St Paul's	-	2,406	5,220	-	1,529	16,720	-
Taos, El Pueblito	-	1,241	-	5,135	2,840	22,422	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	573	16,768	-
Window Rock	-	-	-	-	-	6,179	-
White Rock 2021 TOTAL	-	7,000	-	27,500	8,038	39,619	1 534 370
ZUZITUTAL	22,500	106,190	48,357	3,074,106	428,338	2,271,552	1,534,276

ALBUQUERQUE DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Albuquerque, Asbury	20,693	545,389	155	-	464,074	13,382	-
Albuquerque, Central	57,844	1,105,468	210	-	1,119,399	3,051	32
Albuquerque, Christ	9,211	281,538	93	214,396	31,418	1,840	90
Albuquerque, Covenant	21,500	223,394	55	-	183,580	1,748	-
Albuquerque, First	-	684,164	96	-	284,121	8,251	-
Albuquerque, Grace	-	108,828	29	-	36,284	12,095	35,500
Albuquerque, Korean	-	234,206	80	187,776	49,209	6,113	-
Cedar Crest, Mountainside	-	384,262	156	182,372	153,420	2,230	20,000
Albuquerque, Paradise Hills	-	321,462	139	289,827	-	2,991	2,012
Rio Rancho, High Desert	8,437	159,372	157	-	209,770	-	-
Rio Rancho	8,825	237,208	87	173,928	51,253	3,618	812
Albuquerque, Cornerstone	13,636	55,404	35	-	43,064	200	13,277
Albuquerque, St John's	6,070	1,344,688	462	955,600	323,881	9,857	17,574
Albuquerque, St Paul's	28,057	482,039	137	-	399,721	1,143	12,273
Albuquerque, St Stephen's	162,711	1,377,461	330	712,080	187,762	15,185	-
Albuquerque, Mesa View	30,030	980,596	80 20	87,958	94,998	1,770	3
Alb, El Buen Samaritano	-	121,035	29	91,737	-	-	-
Alb, University Heights	- 8,291	53,481 27,982	19 10	14,120	23,808 22,715	236 2,738	- 24
Alcalde Aztec, First	8,291	191,089	66	- 113,788	44,071	2,738	24 20,781
Belen, First	8,683	159,100	53	86,654	44,071	24,070	20,781
Bernalillo	5,206	65,746	29	- 80,034	400 45,984	200	3
Bistahi	n/a	n/a	n/a	n/a	+3,50+ n/a	n/a	n/a
Bloomfield, First	2,140	86,673	23	10,560	38,350	150	25,000
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	112,107	125	-	134,320	6,169	50
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	51,118	17	-	41,349	2,807	-
Farmington, RiverStone	8,712	394,360	88	-	353,150	4,948	444
Farmington, New Covenant	-	94,571	33	-	89,475	447	67
Gallup, First	15,576	524,990	49	76,592	12,758	6,264	2,073
Grants, First							
Las Vegas, First	-	71,751	25	-	38,445	1,910	7,306
Los Alamos, First	24,535	481,297	100	113,679	232,880	932	-
Moriarty, Bethel	-	58,201	20	-	44,882	3,406	1
Mountainair	-	20,685	18	-	30,052	-	-
Ojo Amarillo	16,678	40,272	21	-	37,522	-	-
Peralta Memorial	31,850	339,130	125	-	251,688	7,232	623
Espanola, Santa Cruz	2,843	26,515	20	-	12,461	9,995	-
Santa Fe, Zia	5,988	124,038	31	-	88,461	548	-
Santa Fe, St John's	-	586,013	196	165,684	164,893	5,943	-
Socorro, St Paul's	39,734	106,094	29	-	44,935	3,820	87
Taos, El Pueblito	15,000	123,015	54	- ,	158,064	2,956	- ,
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	31,507	5	-	14,997	-	-
Window Rock	-	6,179		246 226	co 7cc	4.545	105
White Rock	-	275,197	52	218,306	60,763	1,245	185
2021 TOTAL	552,250	12,697,625	3,538	3,695,057	5,618,377	170,090	158,217

ALBUQUERQUE DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/spending plan	Amt received from capital campaigns	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects	Amt rcvd-Special Sun/Adv Specials
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.	53c.	53d.
Albuquerque, Asbury	-	80	48,333	525,869	-	4,644	-	-
Albuquerque, Central	-	100,453	-	1,222,935	1,020	92,419	-	12,881
Albuquerque, Christ	-	773	24,032	272,549	-	7,525	-	637
Albuquerque, Covenant	-	17,445	2,776	205,549	10,175	75	13,000	1,105
Albuquerque, First	-	49,878	519	342,769	-	73,012	418,982	-
Albuquerque, Grace	-	16,830	1,870	102,579	-	50	-	-
Albuquerque, Korean	-	-	-	243,098	-	-	-	15,000
Cedar Crest, Mountainside	-	3,740	790	362,552	-	-	-	45,936
Albuquerque, Paradise Hills	-	1,771	-	296,601	-	-	-	-
Rio Rancho, High Desert	-	2,400	-	212,170	-	7,581	-	3,307
Rio Rancho	19,660	1,624	249,895	500,790	-	-	-	3,418
Albuquerque, Cornerstone	500	6,600	303	63,944	-	575	-	-
Albuquerque, St John's	-	3,925	52,000	1,362,837	-	10,710	37,424	134,842
Albuquerque, St Paul's	-	3,138	-	416,275	63,935	275	-	
Albuquerque, St Stephen's	-	400	-	915,427	-	-	-	-
Albuquerque, Mesa View	-	13,023	9,674	207,426	9,744	16,448	725,000	10,772
Albuquerque, El Buen Samaritano	-	-	-	91,737	-			
Albuquerque, University								
Heights	-	13,033	82	51,279	-	650	1,395	880
Alcalde	-	5,951	-	31,428	-	-	-	1,720
Aztec, First	-	2,250	1,132	206,692	-	100	-	120
Belen, First	-	100	-	87,154	-	-	-	-
Bernalillo	-	1,151	2,250	49,588	65	2,880	1,000	8,701
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	5,415	-	79,475	-	100	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	240	-	140,779	-	-	-	4,816
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	44,156	-	-	-	20
Farmington, RiverStone	-	400	-	358,942	-	-	-	-
Farmington, New Covenant	-	-	-	89,989	6,000	-	-	-
Gallup, First	-	103,104	-	200,791	250	3,500	-	1,154
Grants, First								
Las Vegas, First	-	1,056	-	48,717	-	-	-	120
Los Alamos, First	-	-	-	347,491	12,250	515	-	53,432
Moriarty, Bethel	-	2,400	-	50,689	-	35	500	315
Mountainair	-	-	-	30,052	-	-	-	375
Ojo Amarillo	-	-	-	37,522	-	-	-	-
Peralta Memorial	-	800	-	260,343	19,742	9,756	-	-
Espanola, Santa Cruz	-	3,073	-	25,529	-	-	-	-
Santa Fe, Zia	-	15,215	-	104,224	-	425	-	-
Santa Fe, St John's	-	210,408	12,000	558,928	-	-	-	-
Socorro, St Paul's	-	11,997	-	60,839	-	518	351	-
Taos, El Pueblito	-	1,197	-	162,217	-	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde		10,920	-	25,917	-	-	-	-
Window Rock		-,		- /				
White Rock	-	1,970	-	282,469	-	1,676	-	_
		,		,				

ALBUQUERQUE DISTRICT	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)	Total funding for capital and other special projects	Equitable Comp received	Total amount received (lines 52+53+54)
CHURCH NAME	53	54a.	54b.	54c.	54	55	53	54a.	55
Albuquerque, Asbury	4,644	-	-	-	-	530,513	4,644	-	-
Albuquerque, Central	106,320	-	-	-	-	1,329,255	106,320	-	-
Albuquerque, Christ	8,162	-	-	-	-	280,711	8,162	-	-
Albuquerque, Covenant	24,355	-	6,600	-	6,600	236,504	24,355	-	6,600
Albuquerque, First	491,994	-	38,271	52,917	91,188	925,951	491,994	-	38,271
Albuquerque, Grace	50	-	-	-	-	102,629	50	-	-
Albuquerque, Korean	15,000	-	-	-	-	258,098	15,000	-	-
Cedar Crest, Mountainside	45,936	-	-	38,495	38,495	446,983	45,936	-	-
Albuquerque, Paradise Hills	-	-	-	-	-	296,601	-	-	-
Rio Rancho, High Desert	10,888	-	-	800	800	223,858	10,888	-	-
Rio Rancho	3,418	-	6,000	-	6,000	510,208	3,418	-	6,000
Albuquerque, Cornerstone	575	-	-	-	-	64,519	575	-	-
Albuquerque, St John's	182,976	-	-	22,536 750	22,536 750	1,568,349	182,976	-	-
Albuquerque, St Paul's	64,210	-	-	15,000	15,000	481,235 930,427	64,210	-	-
Albuquerque, St Stephen's Albuquerque, Mesa View	761,964	-	-	15,000	13,000	969,390	761,964		
Alb, El Buen Samaritano	- 101,504	_	_	_	_	91,737		_	-
Alb, University Heights	2,925	-	-	-	-	54,204	2,925	-	-
Alcalde	1,720	-	-	-	-	33,148	1,720	-	-
Aztec, First	220	-	-	-	-	206,912	220	-	-
Belen, First	-	-	-	-	-	87,154	-	-	-
Bernalillo	12,646	-	-	-	-	62,234	12,646	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	100	-	-	-	-	79,575	100	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	4,816	-	-	-	-	145,595	4,816	-	-
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	20	-	-	-	-	44,176	20	-	-
Farmington, RiverStone	-	-	-	-	-	358,942	-	-	-
Farmington, New Covenant	6,000	-	-	-	-	95,989	6,000	-	-
Gallup, First	4,904	-	-	-	-	205,695	4,904	-	-
Grants, First Las Vegas, First	120	_	-		-	48,837	120		
Los Alamos, First	66,197	-	-	-	-	40,037 413,688	66,197	-	-
Moriarty, Bethel	850	-	-	-	-	51,539	850	-	-
Mountainair	375	-	-	-	-	30,427	375	-	-
Ojo Amarillo	-	-	-	-	-	37,522	-	-	-
Peralta Memorial	29,498	-	-	-	-	289,841	29,498	-	-
Espanola, Santa Cruz	-	-	-	-	-	25,529	-	-	-
Santa Fe, Zia	425	-	-	-	-	104,649	425	-	-
Santa Fe, St John's	-	-	-	-	-	558,928	-	-	-
Socorro, St Paul's	869	-	-	-	-	61,708	869	-	-
Taos, El Pueblito	-	-	-	-	-	162,217	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	25,917	-	-	-
Window Rock									
White Rock	1,676	-	-	-	-	284,145	1,676	-	-
2021 TOTAL	1,853,853	0	50,871	130,498	181,369	12,715,539	1,853,853	0	50,871

CLOVIS DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conference
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.
Alamogordo, Grace	Kelly Richard McCuaig	465	-	12	-	-	4	-	-
Amistad	Kenneth W. Tidmore	52	-	-	-	-	-	-	-
Artesia, Clark Memorial		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	Monty Grant Leavell	409	3	2	-	2	-	3	-
Capitan	Dean Kahlich	51	-	-	-	-	-	-	-
Carlsbad, Epworth	Manish Arun Shirlay	138	-	-	-	-	-	-	-
Carlsbad, First	William Scott Meador	984	-	-	-	-	2	-	-
Carlsbad, Monte Sinai		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	Dean Kahlich	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	Jay B Jones	79	-	-	-	-	-	-	-
Clayton, First	Kenneth W. Tidmore	126	-	-	-	-	-	-	-
Cloudcroft	Dan Sherrell	204	2	-	-	-	1	-	-
Clovis, First	Jeb Daniel Archey	507 215	-	- 6	-	-	- 1	-	-
Clovis, Kingswood	William David Case	70	-	0	-	-	-	-	-
Clovis, Trinity	Amy Aileen Jordan	87	-	-	-	-	-	-	-
Des Moines, Grace Elida	Lisa Jo Bezner	n/a	n/a	- n/a	n/a	- n/a	- n/a	n/a	n/a
Eunice, First	Michael O. Adedokun	183	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	Michael O. Adedokuli	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	Marvin Pounds	145	-	-	-	-	-		-
Grady	Joe Vaughn Gossman	n/a	-	-	-	48	-	-	_
High Rolls, Community	Soc vaugin Cossman	42	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	Nick/Blossom Matthews	477					2	2	
Hope		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	Robert Haddox	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	John Mark Barrett	89	-	-	-	-	-	-	-
Lovington, First	Robert Gasman	249	-	4	-	-	-	-	-
Maxwell	Jay B Jones	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	Victor Colton	177	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	John Mark Barrett	n/a	-	-	-	-	-	-	-
Portales, First	Robert Damon Stalvey	211	7	-	-	-	-	2	-
Raton, First	Lisa Jo Bezner	97	-	-	-	-	-	-	-
Roswell, First	Tina/Laird Cross	350	-	1	-	-	2	-	26
Roswell, Trinity	Young Hoon Kang	83	-	1	-	-	1	-	-
Ruidoso, Community	Dustin McEwen	346	-	-	-	-	5	10	-
San Jon	John Mark Barrett	n/a	-	-	-	96	-	-	-
Santa Rosa, First	Ernest Copeland	17	-	-	-	-	-	-	-
Springer, First	Charles Wiggins	n/a	1	-	-	84	-	-	-
Tatum, First Texico-Farwell, Hamlin	Elisabeth Anderson-Anthony	48	-	-	-	-	2	1	-
Memorial	Guadalupe Acevedo	110	-	13	-	10	-	-	-
Tucumcari, Center Street Tularosa	John Mark Barrett Dan Sherrell	89 n/a	-	-	-	- 44	-	-	-
2021 TOTAL	•	6,100	13	39	0	284	20	18	26

CLOVIS DISTRICT	Withdrawn	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non- UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander
CHURCH NAME	3b.	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.
Alamogordo, Grace	-	-	24	-	12	445	7	-	3	-	-
Amistad	-	-	-	-	2	50	-	-	1	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	1	-	-	9	409	1	3	18	-	-
Capitan	-	-	5	5	1	40	-	-	-	-	-
Carlsbad, Epworth	1	-	-	1	3	133	4	-	2	-	-
Carlsbad, First	-	-	1	-	14	971	4	4	81	1	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	2	-	-	77	-	-	3	-	-
Clayton, First	-	-	-	-	2	124	-	-	10	-	-
Cloudcroft	-	-	4	-	4	199	-	-	-	-	-
Clovis, First	-	-	-	-	12	495	2	-	17	1	-
Clovis, Kingswood	-	-	3	2	8	209	-	1	20	-	-
Clovis, Trinity	-	-	-	-	3	67	-	-	1	-	-
Des Moines, Grace	-	-	-	-	-	87	-	-	3	-	-
Elida	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	-	-	-	4	141	-	-	2	-	-
Grady	-	-	-	-	-	48	-	-	-	-	-
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	12	-	2	-	2	465	-	8	17	2	2
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	-	-	-	89	-	1	5	-	-
Lovington, First	-	-	-	-	7	246	3	-	16	-	1
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a 1	n/a 1	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	-	-	-	1	214	-	- 6	10	-	-
Portales, First Raton, First	-	-	3	-	2	214 92	-	- -	10	-	-
Roswell, First	- 8	-	3 2	4	20	92 293	-	_	10	- 6	3
Roswell, Trinity	0	-	<u>د</u>	4	20 4	293 81	-	2	10	-	_
Ruidoso, Community	_	-	_	-	4	357			6	-	_
San Jon	-	-	_	-	4	95	-	_	4	-	_
Santa Rosa, First	-	-	_	-	-	17	1	-	1	-	-
Springer, First	-	-	-	-	1	84	-	-	13	-	-
Tatum, First	-	-	2	-	3	46	-	-	1	-	-
Texico-Farwell, Hamlin Mem	-	_	-	-	-	133	-	2	-	-	-
Tucumcari, Center Street	4	_	_	_	5	80	_	-	2	_	-
Tularosa		-	-	-	1	43	-	-	3	-	-
2021 TOTAL	25	1	48	12	131	5,831	22	27	250	10	6

CLOVIS DISTRICT	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year
CHURCH NAME	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8
Alamogordo, Grace	435	-	445	274	171	445	132	182	1	-	1
Amistad	49	-	50	31	19	50	32	150	-	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	384	3	409	215	194	409	101	55	4	1	5
Capitan	40	-	40	20	20	40	17	2	-	-	-
Carlsbad, Epworth	118	9	133	81	52	133	22	30	1	-	1
Carlsbad, First	881	-	971	511	460	971	163	344	1	5	6
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	74	-	77	44	33	77	16	-	-	-	-
Clayton, First	114	-	124	90	34	124	18	150	-	-	-
Cloudcroft	199	-	199	144	55	199	47	58	1	-	1
Clovis, First	425	50	495	274	221	495	116	180	1	-	1
Clovis, Kingswood	188	-	209	118	91	209	149	46	-	6	6
Clovis, Trinity	66	-	67	48	19	67	37	20	-	-	-
Des Moines, Grace	84	-	87	46	41	87	12	-	-	-	-
Elida	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	139	-	141	83	58	141	28	-	-	-	-
Grady	48	-	48	25	23	48	22	-	-	-	-
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	435	1	465	260	205	465	107	47	1	-	1
Норе	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	83	-	89	53	36	89	28	35	-	-	-
Lovington, First	226	-	246	126	120	246	60	8	-	8	8
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	1	-	214	1	-	214	6	-	-	-	-
Portales, First	198		214	116	98 21	214	76 26	85	-	-	-
Raton, First	88	4	92 293	61 169	31	92	36	- 17	-	-	-
Roswell, First	274	-		168	125	293	81	17 65	-	-	-
Roswell, Trinity Ruidoso, Community	78 251	-	81	46	35	81	38 88	65	-	-	-
San Jon	351 91	-	357 95	210 55	147 40	357 95	88 13	40 35	-	-	-
San Jon Santa Rosa, First	91 15	_	95 17	55 12	40 5	95 17	13		_	-	_
Springer, First	55	16	84	49	35	84	9 17			-	_
Tatum, First	45	- 10	46	49 36	10	46	25	- 7		-	
Tatum, First Texico-Farwell, Hamlin Mem	45 129	2	40 133	30 78	10 55	46 133	25 53	8	- 1	_	1
Tucumcari, Center Street	78	۷	80	78 50	30	80	32	8 11	T	-	Ţ
Tularosa	78 40		80 43	30 36	30 7	80 43	32 24	-	_	-	_
i uldi USA	40		43	50	/	45	24	-		-	-

CLOVIS DISTRICT	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this	Avg attend-Sunday school (all ages)	Participants in VBS
CHURCH NAME	9	10	11a.	11b.	11c.	11d.	11	12	13	14
Alamogordo, Grace	3	106	10	5	-	56	71	-	55	-
Amistad	7	30	8	5	10	19	42	-	12	55
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	33	79	26	41	-	163	230	3	64	34
Capitan	-	7	1	3	-	1	5	-	-	-
Carlsbad, Epworth	-	-	10	4	3	-	17	-	6	24
Carlsbad, First	-	312	75	375	100	125	675	-	50	75
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	3	-	-	-	-	-	-	-	45
Clayton, First	4	65	4	3	6	34	47	-	9	-
Cloudcroft	-	1	1	-	2	-	3	-	22	-
Clovis, First	2	84	47	20	65	83	215	-	143	-
Clovis, Kingswood	28	82	18	12	-	43	73	-	25	54
Clovis, Trinity	4	24	-	-	-	10	10	-	10	-
Des Moines, Grace	-	22	2	-	-	8	10	-	5	25
Elida	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	-	3	2	10	8	23	-	-	-
Grady	-	-	-	-	-	-	-	-	10	-
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	-	77	10	7	-	31	48	-	48	-
Норе	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	17	4	4	-	10	18	-	8	30
Lovington, First	-	21	53	35	2	24	114	-	10	50
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	-	-	-	-	-	-	-	5	-
Portales, First	-	-	13	6	-	25	44	-	22	-
Raton, First	-	-	13	-	-	25	38	-	19	-
Roswell, First	-	41	12	24	-	67	103	15	30	-
Roswell, Trinity	-	1	-	8	1	1	10	-	-	-
Ruidoso, Community	-	-	8	14	2	100	124	3	50	15
San Jon	-	-	-	-	-	-	-	-	3	-
Santa Rosa, First	2	1	-	-	3	14	17	-	-	-
Springer, First	7	39	-	-	-	6	6	-	-	-
Tatum, First	10	7	5	4	-	4	13	-	5	-
Texico-Farwell, Hamlin Mem	15	5	19	25	3	13	60	3	51	-
Tucumcari, Center Street	10	22	-	-	-	14	14	-	11	-
Tularosa	-	30	-	-	-	7	7	7		-
2021 TOTAL	125	1,076	342	597	207	891	2,037	31	673	407

CLOVIS DISTRICT	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent
CHURCH NAME	15	16	17	18a.	18b.	19a.	19b.	20a.
Alamogordo, Grace	7	6	2	-	-	57	4,200	-
Amistad	2	2	1	-	-	-	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	12	6	1	-	-	-	-	-
Capitan	-	-	-	-	-	-	-	-
Carlsbad, Epworth	2	1	-	-	-	-	-	-
Carlsbad, First	2	13	3	-	-	-	-	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	-	-	-	5	33,000	-
Clayton, First	1	2	-	-	-	7	4,382	-
Cloudcroft	3	-	-	15	6,000	-	-	-
Clovis, First	12	7	8	-	-	-	-	-
Clovis, Kingswood	5	4	-	-	-	1	-	-
Clovis, Trinity	1	1	1	-	-	24	1,464	-
Des Moines, Grace	2	1	-	-	-	-	-	-
Elida	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	2	-	-	-	-	-	-
Grady	1	-	1	23	-	-	-	-
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	6	8	11	6	-	-	-	-
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	3	2	-	-	-	-	211	-
Lovington, First	7	5	-	-	-	-	-	-
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a 1	n/a	n/a	n/a	n/a -	n/a	n/a	n/a
Nara Visa	4	1	1	-	-		-	-
Portales, First	-			-		22	7,023	-
Raton, First Roswell, First	2 5	6 9	1 20	- 10	- 471	15	500	-
	5	9	20	10	4/1	- 12	-	-
Roswell, Trinity Ruidoso, Community	- 6	- 12	-	- 25	200	12 10	1,000	-
San Jon	6 1	12	-	25	200	10	1,000	-
Santa Rosa, First	1	_	1		_	-	-	-
Springer, First	_	1	-		_	-	_	_
Tatum, First	2	-	2			-		
Texico-Farwell, Hamlin Mem	2 4	- 3	2	_	-	-	-	-
Tucumcari, Center Street	4	5 1	3 1	- 5	-	-	-	-
Tularosa	T	1		5	-	10	- 540	-
2021 TOTAL	92	96	- 59	- 84	6,671	10 163	540 52,320	0

CLOVIS DISTRICT	Number of persons sent on UMVIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	<pre># served by outreach, justice & mercy ministries</pre>	Value of church land, buildings & equipment	Value other church- owned assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Alamogordo, Grace	-	8	3	8	82	12,400	5,530,618	2,003,645
Amistad	-	3	-	-	32	85	800,000	182,000
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	16	7	9	225	1,778	5,803,056	1,642,460
Capitan	-	1	-	-	6	25	357,182	87,130
Carlsbad, Epworth	-	3	-	3	57	200	2,448,118	190,256
Carlsbad, First	-	8	-	5	320	3,000	10,011,033	2,949,500
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	3	-	-	10	250	252,483	209,745
Clayton, First	-	2	-	-	10	35	2,500,000	130,000
Cloudcroft	-	3	-	-	40	200	1,799,675	120,000
Clovis, First	-	3	-	2	153	2,800	1,008,519	598,000
Clovis, Kingswood	1	8	4	4	26	580	3,439,200	250,376
Clovis, Trinity	-	6	2	4	16	450	1,570,000	121,084
Des Moines, Grace	-	3	1	1	10	75	264,592	55,045
Elida	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	-	2	-	-	8	50	n/a	n/a
Grady	-	3	-	2	5	-	398,000	99,771
High Rolls, Community	n/a	n/a	n/a	n/a	n/a 70	n/a	n/a	n/a
Hobbs, First	-	10	3	5	-	470	6,479,334	626,721
Hope	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a 7	n/a 3	n/a 3	n/a 25	n/a 200	n/a	n/a
Logan Lovington, First	-	3	5 1	2	23	2,367	1,056,000 2,684,426	202,119
Maxwell	- n/a	n/a	n/a	n/a	20 n/a	2,507 n/a	2,004,420 n/a	202,119 n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	1	-	1,74	1	1	179,025	1,000
Portales, First	-	3	-	3	40	382	2,021,544	288,393
Raton, First	_	6	2	2	26	1,337	1,200,000	208,505
Roswell, First	-	18	1	14	15	1,000	3,354,083	1,650,401
Roswell, Trinity	-		-	-	14	-	2,745,000	119,611
Ruidoso, Community	-	5	2	3	100	450	2,904,430	859,705
San Jon	-	1	-	1	3	1	158,446	-
Santa Rosa, First	-	-	-	-	-	-	694,700	28,170
Springer, First	-	4	1	3	12	89	1,054,465	127,000
Tatum, First	-	11	2	2	7	150	720,000	157,197
Texico-Farwell, Hamlin Mem	-	3	3	3	33	250	2,147,447	55,941
Tucumcari, Center Street	-	1	-	1	-	30	1,900,000	375,418
Tularosa	-	2	-	2	11	1,000	1,149,539	30,260
2021 TOTAL	1	147	35	83	1,377	29,655	66,630,915	13,369,548

CLOVIS DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Alamogordo, Grace	-	-	42,146	-	42,146	-	1,420	-	- 1
Amistad	-	-	8,712	-	8,712	-	35	-	- 1
Artesia, Clark Memorial	n/a	n/a	1,009	n/a	1,009	n/a	-	-	-
Artesia, First	-	-	33,166	-	33,166	-	-	-	- 1
Capitan	-	-	424	-	1,770	1,917	-	-	-
Carlsbad, Epworth	-	-	10,052	-	10,052	-	-	-	-
Carlsbad, First	-	-	86,353	-	86,353	-	340	-	- 1
Carlsbad, Monte Sinai	n/a	n/a	-	n/a	-	n/a	-	-	- 1
Carrizozo, Trinity	n/a	n/a	-	n/a	2,572	n/a	-	-	- 1
Cimarron	-	-	2,975	-	2,975	-	560	-	- 1
Clayton, First	-	-	6,431	-	6,431	-	-	-	-
Cloudcroft	-	-	15,171	-	15,171	-	293	-	- 1
Clovis, First	141,260	-	30,786	-	27,968	-	-	-	2,982
Clovis, Kingswood	-	-	21,945	-	25,628	-	-	-	- 1
Clovis, Trinity	-	-	10,578	-	10,578	-	-	-	
Des Moines, Grace	-	-	2,471	-	2,471	-	1,500	-	_
Elida	n/a	n/a	3,795	n/a	3,795	n/a	-	-	
Eunice, First	n/a	n/a	-	n/a	-	n/a	-	-	
Floyd	n/a	n/a	2,037	n/a	2,246	n/a	-	-	50
Fort Sumner, First	n/a	n/a	-	n/a	10,212	n/a	-	-	
Grady	-	-	3,447	-	3,447	-	-	-	-
High Rolls, Community	n/a	n/a	, -	n/a	-	n/a	-	-	
Hobbs, First	-	67,095	59,891	-	59,891	-	655	-	
Норе	n/a	n/a	678	n/a	1,293	n/a	-	-	
Jal, First	n/a	n/a	161	n/a	368	n/a	-	-	
Logan	-	-	5,389	-	5,884	-	420	-	_
Lovington, First	-	-	20,835	-	20,840	-	-	-	
Maxwell	n/a	n/a	757	n/a	886	n/a	-	-	
Melrose, First	n/a	n/a	6,763	n/a	6,763	n/a	-	-	
Nara Visa	-	-	1,090	-	1,138	-	-	-	
Portales, First	-	-	18,903	-	18,903	-	-	-	_
Raton, First	-	-	8,645	-	8,645	-	650	-	175
Roswell, First	-	1,941	32,135	-	32,135	-	-	-	_
Roswell, Trinity	-	-	20,584	-	20,584	520	-	-	
Ruidoso, Community	-	-	23,704	-	23,704	-	1,300	-	_
San Jon	-	-	-,	-	-	-	-	-	
Santa Rosa, First	-	-	1,696	-	1,704	-	-	-	
Springer, First	-	-	6,069	-	6,069	-	-	-	
Tatum, First	-	-	4,510	-	4,510	-	-	-	_
Texico-Farwell, Hamlin Mem	-	-	14,480	-	14,476	-	-	-	
Tucumcari, Center Street	-	-	7,149	-	9,034	-	200	-	
Tularosa	_	603	2,465	_	2,465	_		-	_
2021 TOTAL	141,260	69,639	517,402	0	535,994	2,437	7,373	0	3,207

CLOVIS DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Alamogordo, Grace	-	-	-	-	-	-	-	-	-
Amistad	-	-	-	-	-	-	30	10	10
Artesia, Clark Memorial	-	-	-	-	-	-	-	-	-
Artesia, First	-	-	-	-	-	-	-	-	-
Capitan	-	-	-	-	-	-	-	-	-
Carlsbad, Epworth	-	-	-	-	-	-	-	-	-
Carlsbad, First	-	-	-	-	-	-	-	-	-
Carlsbad, Monte Sinai	-	-	-	-	-	-	-	-	-
Carrizozo, Trinity	-	-	-	-	-	-	-	-	-
Cimarron	-	-	-	-	-	-	35	-	100
Clayton, First	-	-	-	-	70	-	35	-	10
Cloudcroft	-	-	-	-	-	-	-	-	-
Clovis, First	-	-	-	-	-	-	-	-	-
Clovis, Kingswood	-	270	-	-	-	-	-	-	-
Clovis, Trinity	-	500	-	-	-	-	-	-	-
Des Moines, Grace	-	550	284	-	-	20	-	-	-
Elida	-	-	-	-	-	-	-	-	-
Eunice, First	-	-	-	-	-	-	-	-	-
Floyd	-	-	550	-	-	-	-	-	-
Fort Sumner, First	-	-	-	-	-	-	-	-	-
Grady	-	-	-	-	-	-	-	-	-
High Rolls, Community	-	-	-	-	-	-	-	-	-
Hobbs, First	-	-	30	-	-	-	-	-	-
Норе	-	-	-	-	-	-	-	-	-
Jal, First	-	-	-	-	-	-	-	-	-
Logan	-	-	-	-	-	-	-	-	-
Lovington, First	-	-	-	-	-	-	-	-	-
Maxwell	-	-	-	-	-	-	-	-	_
Melrose, First	-	-	-	-	-	-	-	-	_
Nara Visa	-	-	-	-	-	-	-	-	-
Portales, First	-	-	-	-	-	-	_	-	-
Raton, First	-	320	-	95	-	175	275	330	190
Roswell, First	-	240	-	-	-			-	
Roswell, Trinity	-		-	_	-	-	-	-	_
Ruidoso, Community	_		-	_	_	-	-	-	_
San Jon	-	_	_	-	_	_	-	_	
Santa Rosa, First	-	-	130	-	_	-	-	-	_
Springer, First	-	-		-	-	_	-	-	_
Tatum, First	_		-	_		-		-	
Texico-Farwell, Hamlin Mem	-	-	-	-	-	-	-	-	_
Tucumcari, Center Street	-	-	- 187	-	-	-	-	-	-
	-			-	-				-
Tularosa	-	-	-	-	-	-	-	-	-
2021 TOTAL	0	1,880	1,181	95	70	195	375	340	310

CLOVIS DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.
Alamogordo, Grace	42,792	19,604	13,853	20,122	74,050	-	-	-
Amistad	-	10,891	1,034	-	10,800	-	-	-
Artesia, Clark Mem	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Artesia, First	6,833	23,823	12,077	16,488	69,834	-	-	4,296
Capitan	-	265	-	481	10,000	-	-	9,000
Carlsbad, Epworth	-	600	11,106	22,288	58,587	-	-	18,124
Carlsbad, First	-	55,262	12,069	15,040	92,055	-	-	15,397
Carlsbad, Monte Sinai	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	-	-	18,500	-	-	-
Clayton, First	-	400	1,330	-	16,200	-	-	-
Cloudcroft	-	100	-	-	38,500	-	-	7,663
Clovis, First	-	3,245	15,326	21,720	81,949	-	-	-
Clovis, Kingswood	1,361	8,973	11,007	20,680	58,000	37,200	-	10,326
Clovis, Trinity	1,200	13,175	7,371	11,166	37,800	-	-	-
Des Moines, Grace	-	100	1,979	-	10,000	-	-	-
Elida	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	3,851	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Grady	-	16,850	-	-	16,250	-	-	-
High Rolls, Community	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Hobbs, First	4,040	34,597	17,388	17,038	94,760	-	-	17,194
Норе	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Logan	-	11,400	-	-	24,000	-	-	-
Lovington, First	-	6,217	7,968	15,954	43,500	-	-	-
Maxwell	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	-	-	-	5,575	575	-	-
Portales, First	3,100	13,325	9,507	-	52,000	-	-	-
Raton, First	1,205	420	5,937	5,965	31,200	-	-	4,373
Roswell, First	-	133,385	18,804	13,169	94,000	-	-	20,400
Roswell, Trinity	520	-	4,412	-	21,700	-	-	-
Ruidoso, Community	-	500	12,981	-	60,600	-	-	-
San Jon	-	-	-	-	-	-	-	-
Santa Rosa, First	600	600	-	-	14,400	-	-	-
Springer, First	-	3,050	-	1,369	12,384	-	-	3,206
Tatum, First Texico-Farwell, Hamlin	600	600	-	-	-	37,800	-	-
Mem	1,465	1,504	9,707	35,028	45,552	-	-	4,295
Tucumcari, Center Street	775	6,630	15,558	-	28,250	-	-	-
Tularosa	1,000	6,107	-	4,300	21,467	-	-	1,000
2021 TOTAL	65,491	371,623	193,265	220,808	1,141,913	75,575	0	115,274

CLOVIS DISTRICT	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses
CHURCH NAME	42b.	42c.	43	44	45	46	47
Alamogordo, Grace	-	-	5,000	-	128,844	13,039	196,348
Amistad	-	-	3,020	2,550	-	1,820	14,369
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	-	4,539	-	130,165	52,417	72,685
Capitan	-	-	-	-	432	-	7,876
Carlsbad, Epworth	-	-	2,100	-	13,000	2,500	35,123
Carlsbad, First	-	-	8,669	-	528,318	112,906	202,415
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	-	-	-	27,283	21,853
Clayton, First	-	-	4,530	3,825	12,924	1,696	20,930
Cloudcroft	-	-	-	-	41,941	3,634	66,504
Clovis, First	-	-	3,314	-	123,672	10,148	86,293
Clovis, Kingswood	3,053	-	7,277	-	60,666	11,183	64,120
Clovis, Trinity	-	-	4,800	-	-	5,951	40,063
Des Moines, Grace	-	-	1,200	-	-	950	7,989
Elida	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	-	-	-	-	3,900	-	16,415
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	-	-	7,404	-	204,332	45,348	233,031
Норе	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	9,200	-	1,500	250	17,028
Lovington, First	-	-	-	-	77,941	11,829	65,141
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	-	3,496	-	-	215	3,232
Portales, First	-	-	4,000	-	50,537	7,680	78,922
Raton, First	-	-	-	-	19,589	7,464	26,801
Roswell, First	-	-	6,000	-	196,567	9,280	143,158
Roswell, Trinity	-	-	2,550	-	40,869	2,996	131,903
Ruidoso, Community	-	-	11,000	3,500	59,300	66,914	61,740
San Jon	-	-	-	-	-	-	-
Santa Rosa, First	-	-	-	-	1,600	127	6,395
Springer, First	-	-	1,425	1,400	150	977	16,125
Tatum, First	-	-	3,706	-	-	5,947	41,900
Texico-Farwell, Hamlin Mem	-	-	1,749	45,552	22,622	4,463	37,590
Tucumcari, Center Street	-	-	9,795	-	12,373	10,660	30,272
Tularosa	-	-	791	375	2,273	543	15,748
2021 TOTAL	3,053	0	105,565	57,202	1,733,515	418,220	1,761,969

CLOVIS DISTRICT	Prin & interest paid on debts, loans, mortgage	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers
CHURCH NAME	48	49	50	51	52a.	52b.	52c.
Alamogordo, Grace	-	-	557,218	262	361,011	137,052	1,835
Amistad	-	2,952	56,233	33	-	101,493	7,319
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	-	86,931	513,254	160	-	413,581	-
Capitan	-	716	32,457	17	20,001	-	3,366
Carlsbad, Epworth	-	-	173,480	50	139,000	-	-
Carlsbad, First	-	33,691	1,162,515	197	-	1,071,061	7,013
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	71,306	25	-	16,035	9,611
Clayton, First	-	-	68,381	32	-	82,973	154
Cloudcroft	-	-	173,806	65	151,381	31,451	3,103
Clovis, First	10,198	-	386,815	139	380,705	-	4,731
Clovis, Kingswood	-	477	320,221	116	-	267,972	2,981
Clovis, Trinity	-	9,801	142,405	48	-	132,225	250
Des Moines, Grace	-	-	27,043	19	-	33,660	814
Elida	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grady	-	-	56,862	23	-	41,719	2,297
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	6,000	175,811	917,519	144	-	731,160	12,914
Норе	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	69,682	41	-	74,664	1,200
Lovington, First	-	14,497	263,887	119	-	288,109	10,098
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	-	14,231	6	-	15,031	-
Portales, First	-	30,000	267,974	63	224,640	-	16,542
Raton, First	-	-	113,809	58	89,699	16,509	1,853
Roswell, First	-	167,104	834,242	85	316,509	80,712	4,462
Roswell, Trinity	-	-	226,054	36	-	242,552	4,030
Ruidoso, Community	-	872,254	1,173,793	181	-	299,142	6,000
San Jon	-	-	-	8	-	36,468	2,668
Santa Rosa, First	-	13,173	38,729	13	-	19,720	1,384
Springer, First	-	-	46,155	34	-	65,403	7,326
Tatum, First	-	6,530	101,593	30	-	53,808	5,434
Texico-Farwell, Hamlin Mem	-	24,427	248,430	50	2,350	171,627	8,057
Tucumcari, Center Street	-	-	123,734	48	-	95,659	6,713
Tularosa	11,862	11,862	64,045	34	21,260	35,438	1,360
2021 TOTAL	28,060	1,450,226	8,245,873	2,136	1,706,556	4,555,224	133,515

CLOVIS DISTRICT	Amt received from interest & dividends and/or transferred from liquid assets	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns
CHURCH NAME	52d.	52e.	52f.	52g.	52	53a.
Alamogordo, Grace	-	-	333	-	500,231	1,193
Amistad	226	-	-	2,446	111,484	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	990	-	-	-	414,571	62,550
Capitan	31	42,601	-	-	65,999	-
Carlsbad, Epworth	-	-	11,851	3,400	154,251	-
Carlsbad, First	-	-	1,340	-	1,079,414	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	201	-	7,500	-	33,347	-
Clayton, First	2,258	-	1,355	1,200	87,940	-
Cloudcroft	-	-	6,850	-	192,785	-
Clovis, First	-	-	1,192	-	386,628	-
Clovis, Kingswood	117	-	3,220	-	274,290	-
Clovis, Trinity	378	-	6,570	-	139,423	5,264
Des Moines, Grace	97	-	-	-	34,571	-
Elida	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a
Grady	96	-	-	-	44,112	-
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	120	-	4,439	-	748,633	2,250
Норе	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a
Logan	50	-	-	-	75,914	-
Lovington, First	-	-	620	5,276	304,103	-
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	-	-	-	15,031	-
Portales, First	-	2,500	-	-	243,682	-
Raton, First	-	-	-	-	108,061	-
Roswell, First	84,171	-	8,882	-	494,736	38,724
Roswell, Trinity	65	-	13,200	-	259,847	-
Ruidoso, Community	250	-	-	-	305,392	230,834
San Jon	-	-	-	-	39,136	-
Santa Rosa, First	15,191	-	-	-	36,295	-
Springer, First	577	48	3,000	-	76,354	-
Tatum, First	218	-	-	-	59,460	-
Texico-Farwell, Hamlin Mem	20,021	-	-	10,491	212,546	-
Tucumcari, Center Street	-	-	-	-	102,372	1,000
Tularosa	-	-	-	-	58,058	-
2021 TOTAL	125,057	45,149	70,352	22,813	6,658,666	341,815

CLOVIS DISTRICT	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received
CHURCH NAME	53b.	53c.	53d.	53	54a.	54b.
Alamogordo, Grace	16,447	-	1,420	19,060	-	-
Amistad	5,190	-	85	5,275	-	-
Artesia, Clark Memorial	n/a	n/a	n/a	n/a	n/a	n/a
Artesia, First	38,145	207,790	-	308,485	-	-
Capitan	-	-	-	-	-	445
Carlsbad, Epworth	-	-	-	-	-	-
Carlsbad, First	22,798	341,563	17,633	381,994	-	-
Carlsbad, Monte Sinai	n/a	n/a	n/a	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a	n/a	n/a	n/a
Cimarron	-	-	650	650	-	-
Clayton, First	745	-	-	745	-	-
Cloudcroft	2,450	6,580	1,378	10,408	-	-
Clovis, First	9,917	-	750	10,667	-	-
Clovis, Kingswood	43,931	129,551	70	173,552	-	32,000
Clovis, Trinity	2,500	-	-	7,764	-	-
Des Moines, Grace	75	-	1,070	1,145	-	-
Elida	n/a	n/a	n/a	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a	n/a	n/a	n/a
Floyd	n/a	n/a	n/a	n/a	n/a	n/a
Fort Sumner, First	n/a	n/a	n/a	n/a	n/a	n/a
Grady	-	-	-	-	-	-
High Rolls, Community	n/a	n/a	n/a	n/a	n/a	n/a
Hobbs, First	9,485	-	50,564	62,299	-	-
Норе	n/a	n/a	n/a	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a	n/a	n/a	n/a
Logan	-	-	4,310	4,310	-	-
Lovington, First	4,920	-	-	4,920	-	-
Maxwell	n/a	n/a	n/a	n/a	n/a	n/a
Melrose, First	n/a	n/a	n/a	n/a	n/a	n/a
Nara Visa	-	-	-	-	-	-
Portales, First	-	-	-	-	-	-
Raton, First	5,088	-	-	5,088	-	-
Roswell, First	330,000	-	-	368,724	-	-
Roswell, Trinity	-	-	647	647	-	-
Ruidoso, Community	-	-	-	230,834	-	645
San Jon	-	-	-	-	-	-
Santa Rosa, First	-	2,000	130	2,130	-	-
Springer, First	2,000	-	-	2,000	-	-
Tatum, First	-	-	-	-	-	-
Texico-Farwell, Hamlin Mem	9,435	-	225	9,660	-	-
Tucumcari, Center Street	3,992	6,413	8,415	19,820	-	-
Tularosa	-	11,538	-	11,538	-	-
2021 TOTAL	507,118	705,435	87,347	1,641,715	0	33,090

CLOVIS DISTRICT	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	54c.	54	55
Alamogordo, Grace	-	-	519,291
Amistad	-	-	116,759
Artesia, Clark Memorial	n/a	n/a	n/a
Artesia, First	-	-	723,056
Capitan	-	445	66,444
Carlsbad, Epworth	-	-	154,251
Carlsbad, First	-	-	1,461,408
Carlsbad, Monte Sinai	n/a	n/a	n/a
Carrizozo, Trinity	n/a	n/a	n/a
Cimarron	-	-	33,997
Clayton, First	-	-	88,685
Cloudcroft	45,608	45,608	248,801
Clovis, First	-	-	397,295
Clovis, Kingswood	15,500	47,500	495,342
Clovis, Trinity	-	-	147,187
Des Moines, Grace	- ,	-	35,716
Elida	n/a	n/a	n/a
Eunice, First	n/a	n/a	n/a
Floyd	n/a	n/a	n/a
Fort Sumner, First	n/a	n/a	n/a
Grady	- ,	-	44,112
High Rolls, Community	n/a	n/a	n/a
Hobbs, First	-	-	810,932
	n/a	n/a	n/a
Jal, First	n/a	n/a	n/a
Logan	-	-	80,224
Lovington, First Maxwell	- n/a	- n/a	309,023 n/a
Melrose, First	n/a	n/a	n/a
Nara Visa	11/a	11/ d	15,031
Portales, First	-		243,682
Raton, First	_	_	113,149
Roswell, First	_	-	863,460
Roswell, Trinity	_	-	260,494
Ruidoso, Community	25,000	25,645	561,871
San Jon			39,136
Santa Rosa, First	_	-	38,425
Springer, First	_	-	78,354
Tatum, First	_	-	59,460
Texico-Farwell, Hamlin Mem	_	-	222,206
Tucumcari, Center Street	7,141	7,141	129,333
Tularosa			69,596

Pecos, FirstJim Goodwin107<	EL PASO DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Rece	Removed by Charge Conference	Withdrawn
Anthony Jacquelyn Lax 49 2 1 - - - - 1 - - - 1 - - - 1 - - - 1 -					20.			2e.	21.	3a.	30.
Balmorhea Jin Goodwin 27 -		•	-		-			-	-	-	-
Citn, Bond Memorial Lourdes Calderon 150 - El Paso, Vistures Lower	,	1 2						-	-		13
Crane, First Glenn Anderson 85 - 1 - 1 - - - - 1 - - - - 1 - - - 1 - - 1 1 1 1 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td></td> <td>-</td>								-	-		-
Deming, First Raffaele Caruso n/a 15 - <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td><td></td><td>-</td></th<>								-	-		-
El Paso, El Alfarero Raffaele Caruso n/a 15 - - 2 9 - - El Paso, El Divino Redentor Josue Johnson 99 - 15 - 2 14 - - 12 15 - 15 15 - 12 14 - - 12 2 14 - - 12 2 14 - - 12 2 14 - - 12 2 14 - - 12 3 3 - - 12 <td< td=""><td></td><td>Glerin Anderson</td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td>-</td></td<>		Glerin Anderson						-			-
El Paso, Faith George Armas n/a		Paffaele Caruso									
El Paso, El Divino Redentor Josue Johnson 99 - 12 2 14 -									-		
El Paso, Christ Community Lynette L Meyer 56 - 3 - 12 El Paso, St James Myrite David Bynum 76 1 - - 12 12 14 - - 122 14 - - 12 2 14 - - 12 2 14 - - - - - - 12 2 14 - <td< td=""><td></td><td>5</td><td>-</td><td>11/ a</td><td>11/ a</td><td>11/ 4</td><td>11/ 4</td><td>11/ 4</td><td>ny a</td><td>11/ 4</td><td>Π/a</td></td<>		5	-	11/ a	11/ a	11/ 4	11/ 4	11/ 4	ny a	11/ 4	Π/a
El Paso, Emmanuel Art Enriquez 92 - - - - - - - - - - - - - - - - 2 1 El Paso, St Luke David Bynum 76 1 - - 194 -<				-	з	-	-	-	-	-	-
El Paso, St James Myrtle Robert Hemphill 54 - 7 - - - 12 1 El Paso, St Luke David Bynum 76 1 - - 194 - - 165 - - - - - - 12 El Paso, St Paul's Robert Allen Wilson 156 - 1 - - 2 2 14 -								-		_	-
EI Paso, St Luke David Bynum 76 1 - - 194 - - 165 EI Paso, St Paul's Robert Allen Wilson 156 - 1 - - - - 12 EI Paso, St Paul's Robert Allen Wilson 156 - 1 - - - - - - - 12 EI Paso, St Paul's Nema Rivers LeCuyer 407 4 2 - 8 3 -		•		-	7		-	-	-	2	1
El Paso, St Mark's William Douglas Mills 506 - - - - - - - 12 El Paso, St Paul's Robert Allen Wilson 156 - 1 - - 2 14 - El Paso, Tobin Park James Heredia n/a		•		1		-	194	-	-		-
El Paso, St Paul's Robert Allen Wilson 156 - 1 - - 2 2 14 - El Paso, Tobin Park James Heredia n/a		2			-	-	-	-	-		12
El Paso, Trinity-First Nema Rivers LeCuyer 407 4 2 - 8 3 - Grandfalls Union Glen Albr				-	1	-	-	2	2	14	-
El Paso, Trinity-First Nema Rivers LeCuyer 407 4 2 - 8 3 - Grandfalls Union Glen Albr	El Paso, Tobin Park	James Heredia	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Western Hills Obed Alba 52 - <t< td=""><td></td><td>Nema Rivers LeCuyer</td><td>407</td><td>4</td><td>2</td><td>-</td><td>8</td><td>3</td><td>-</td><td>-</td><td>-</td></t<>		Nema Rivers LeCuyer	407	4	2	-	8	3	-	-	-
El Paso, Western Hills Kimberly Dawn Kinsey 629 5 7 - - 15 2 2 2 El Paso, Vista Ysleta Eduardo Calderon 77 - - - 4 1 - - - 4 1 - - - 4 1 - - - - 4 1 - - - - 4 1 -		-	52	-	-	-	-	-	-	-	-
El Paso, Vista Ysleta Eduardo Calderon 77 - - - 4 1 - - Fort Davis Bryan James Wardroup n/a		Kimberly Dawn Kinsey	629	5	7	-	-	15	2	2	-
Fort Stockton, First Efrain Belmontes 170 -	El Paso, Vista Ysleta		77	-	-	-	-	4	1	-	-
Grandfalls Union Kermit, First Glenn Anderson Jon Hendricks 104 1 -	Fort Davis	Bryan James Wardroup	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First Jon Hendricks n/a	Fort Stockton, First	Efrain Belmontes	170	-	-	-	-	-	-	-	-
Las Cruces, El Calvario George Augustus Miller 34 n/a					-	-		-	-	-	-
Las Cruces, Morning Star Amy Wilson Feltz 418 - 13 - 12 3 5 - - Las Cruces, St Paul's Greg Kennedy 1,726 - 2 - - 4 - - 2 Las Cruces, University Heike Miller 630 - 9 - - 7 - - - 2 La Mesa Robert Barr n/a											
Las Cruces, St Paul's Las Cruces, University Greg Kennedy 1,726 - 2 - - 4 - - 2 Las Cruces, University Heike Miller 630 - 9 - - 7 -				n/a	-	n/a			-	n/a	n/a
Las Cruces, University Heike Miller 630 - 9 - - 7 - - - La Mesa Robert Barr n/a n/a <td></td> <td></td> <td></td> <td>-</td> <td></td> <td>-</td> <td>12</td> <td>_</td> <td>5</td> <td>-</td> <td>-</td>				-		-	12	_	5	-	-
La Mesa Robert Barr n/a	-		-	-		-	-		-	-	2
Lordsburg, FirstMike Hofacket7214522Marfa, FirstStephen Z White68 <td></td> <td></td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>-</td> <td>-</td>				-	-	-	-		-	-	-
Marfa, FirstStephen Z White68 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>n/a</td> <td>n/a</td> <td></td> <td></td>								n/a	n/a		
Mesquite, Del ValleSantiago Heredian/an/an/an/an/an/an/an/an/aMimbresJanet Whitmore231Monahans, FirstJoshua In Sung Changn/an/an/an/an/an/an/an/an/an/aMoahans, FirstJoshua In Sung Changn/an/an/an/an/an/an/an/an/an/an/aOdessa, AsburyPalacios25010Odessa, FirstDonnie Williams975-1221Odessa, Mackey ChapelKarin Carlson61n/an/an/an/an/an/an/an/an/an/aPecos, FirstJim Goodwin107					-			-	-	-	2
MimbresJanet Whitmore231Monahans, FirstJoshua In Sung Changn/a<					-			-			-
Monahans, FirstJoshua In Sung Changn/an/an/an/an/an/an/an/an/an/aRaul Israel GarciaPalacios25010Odessa, AsburyPalacios2501221Odessa, FirstDonnie Williams975-1221Odessa, HighlandKim Stinson151Odessa, Mackey ChapelKarin Carlson61n/an/an/an/an/an/an/an/aPecos, FirstJim Goodwin107Sanderson, FirstRichard Zimmern/an/an/an/an/an/an/an/an/aSilver City, FirstJared Secret2721ToyahJim Goodwinn/an/an/an/an/an/an/an/an/an/aTruth or Consequences, FirstTodd Ryan Seelaun/an/an/an/an/an/an/an/an/an/an/aWink, FirstJon Hendricksn/an/an/an/an/an/an/an/an/an/an/a			-	n/a	n/a	n/a	n/a	-	n/a	n/a	n/a
Raul Israel GarciaPalacios25010Odessa, AsburyDonnie Williams975-1221Odessa, FirstDonnie Williams975-1221Odessa, HighlandKim Stinson151Odessa, Mackey ChapelKarin Carlson61n/an/an/an/an/an/an/an/an/aPecos, FirstJim Goodwin107Sanderson, FirstRichard Zimmern/a4-13Sierra Blanca, FirstGerald Donovann/an/an/an/an/an/an/an/an/an/aSilver City, FirstJared Secret2721ToyahJim Goodwinn/an/an/an/an/an/an/an/an/an/aTruth or Consequences, FirstTodd Ryan Seelaun/an/aVan Horn, FirstGerald Donovann/an/an/an/an/an/an/an/an/an/an/an/an/aWink, FirstJon Hendricksn/an/an/an/a <td></td> <td></td> <td></td> <td>- n/a</td> <td>- n/a</td> <td>n/a</td> <td>- n/a</td> <td></td> <td>- n/a</td> <td>- n/a</td> <td>- n/a</td>				- n/a	- n/a	n/a	- n/a		- n/a	- n/a	- n/a
Odessa, AsburyPalacios25010Odessa, FirstDonnie Williams975-1221Odessa, HighlandKim Stinson151Odessa, Mackey ChapelKarin Carlson61n/an/an/an/an/an/an/an/an/aPecos, FirstJim Goodwin107Sanderson, FirstRichard Zimmern/a4-13Sierra Blanca, FirstGerald Donovann/an/an/an/an/an/an/an/an/aSilver City, FirstJared Secret2721ToyahJim Goodwinn/an/an/an/an/an/an/an/an/aTruth or Consequences, FirstTodd Ryan Seelaun/an/an/an/an/an/an/an/an/aWink, FirstJon Hendricksn/an/an/an/an/an/an/an/an/an/a	Worldhans, First		11/ 0	Πγα	Π/ŭ	ny u	nyu	ny u	ny u	ny u	ηγα
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Odessa, Mackey ChapelKarin Carlson61n/an/an/an/an/an/an/aPecos, FirstJim Goodwin107Sanderson, FirstRichard Zimmern/an/a4-13Sierra Blanca, FirstGerald Donovann/an/an/an/an/an/an/an/an/an/aSilver City, FirstJared Secret2721ToyahJim Goodwinn/an/an/an/an/an/an/an/an/an/aTruth or Consequences, FirstTodd Ryan Seelaun/an/aVan Horn, FirstGerald Donovann/an/an/an/an/an/an/an/an/an/aWink, FirstJon Hendricksn/an/an/an/an/an/an/an/an/an/a		Donnie Williams	975	-	12	-	-	2	1	-	-
Pecos, FirstJim Goodwin107<	Odessa, Highland	Kim Stinson	151	-	-	-	-	-	-	-	-
Pecos, FirstJim Goodwin107<	Odessa, Mackey Chapel	Karin Carlson	61	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sierra Blanca, FirstGerald Donovann/an/an/an/an/an/an/an/aSilver City, FirstJared Secret2721ToyahJim Goodwinn/an/an/an/an/an/an/an/an/an/aTruth or Consequences, FirstTodd Ryan Seelaun/an/aVan Horn, FirstGerald Donovann/an/an/an/an/an/an/an/an/an/an/aWink, FirstJon Hendricksn/an/an/an/an/an/an/an/an/an/a	Pecos, First	Jim Goodwin	107	-	-	-	-	-	-	-	-
Silver City, FirstJared Secret2721ToyahJim Goodwinn/an/an/an/an/an/an/an/an/an/an/aTruth or Consequences, FirstTodd Ryan Seelaun/an/a	Sanderson, First	Richard Zimmer	n/a	4	-	13	-	-	-	-	-
ToyahJim Goodwinn/an/an/an/an/an/an/an/aTruth or Consequences, FirstTodd Ryan Seelaun/aVan Horn, FirstGerald Donovann/an/an/an/an/an/an/an/an/an/aWink, FirstJon Hendricksn/an/an/an/an/an/an/an/an/an/a	Sierra Blanca, First	Gerald Donovan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, FirstTodd Ryan Seelaun/aVan Horn, FirstGerald Donovann/an/an/an/an/an/an/an/aWink, FirstJon Hendricksn/an/an/an/an/an/an/an/a				-	-	-	-		-	-	-
First Todd Ryan Seelau n/a -		Jim Goodwin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First Gerald Donovan n/a n/a </td <td></td> <td>Teld Dial On 1</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Teld Dial On 1									
Wink, First Jon Hendricks n/a			-		-			- /-	-	-	-
				-	-				· · ·		
2021 TOTAL 8,030 33 57 14 214 54 20 228 30		JON HENDRICKS									n/a 30

EL PASO DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.	5.f.
Alpine, First	-	-	-	2	71	2	-	5	-	-	64
Anthony	-	1	-	2	36	-	-	3	-	-	33
Balmorhea	-	-	-	-	27	-	-	8	-	-	19
Clint, Bond Memorial	-	-	-	1	149	-	-	18	-	-	131
Crane, First	-	-	-	5	81	-	2	9	3	-	67
Deming, First	-	-	-	11	370	-	-	33	-	-	337
El Paso, Christ Community	-	-	-	-	26	-	-	20	-	-	3
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	2	97	-	-	97	-	-	-
El Paso, Emmanuel	-	-	-	1	58	3	4	10	-	-	36
El Paso, Faith	-	-	-	4	88	-	1	86	-	-	1
El Paso, St James Myrtle	-	1	-	2	55	-	32	18	1	-	3
El Paso, St Luke	-	2	-	9	95	1	1	19	-	-	74
El Paso, St Mark's	-	4	-	3	487	4	14	103	-	-	358
El Paso, St Paul's	-	5	3	4	135	-	3	36	-	-	89
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	3	-	17	404	-	1	90	-	-	313
El Paso, Wesley	-	-	-	-	52	-	-	52	-	-	-
El Paso, Western Hills	2	4	-	19	631	11	11	121	5	6	367
El Paso, Vista Ysleta	12	-	-	2	68	1	4	8	-	-	54
Fort Davis	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First	-	2	-	3	165	-	-	18	-	-	147
Grandfalls Union	-	-	-	-	105	-	-	3	-	-	101
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, Morning Star	6	4	7	7	427	-	2	25	2	-	398
Las Cruces, St Paul's	1	7	-	19	1,703	2	3	38	-	-	1,620
Las Cruces, University	-	-	-	10	636 n/a	2	2	73	-	-	533
La Mesa Lordsburg, First	n/a	n/a	n/a 7	n/a 1	n/a 17	n/a	n/a -	n/a	n/a -	n/a	n/a
Marfa, First	-	1	-	2	66	-	-	2	-	-	64
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	-		24	-		-	-	-	24
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	-	5	23	5	227	-	2	35	2	-	168
Odessa, First	1	6	5	9	969	5	3	35	-	-	925
Odessa, Highland	-	6	-	8	137	1	-	6	-	-	123
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First	-	1	-	-	106	-	-	7	-	-	96
Sanderson, First	-	-	-	-	17	-	-	2	-	-	15
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	-	4	1	6	262	-	3	120	3	-	130
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-	-	-	-
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	22	56	46	154	7,791	32	88	1,100	16	6	6,293

EL PASO DISTRICT	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year	Baptized members-not professing
CHURCH NAME	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8	9
Alpine, First	-	71	38	33	71	30	5	3	-	3	7
Anthony	-	36	28	8	36	10	50	-	1	1	-
Balmorhea	-	27	19	8	27	16	-	-	-	-	-
Clint, Bond Memorial	-	149	87	62	149	22	125	-	-	-	17
Crane, First	-	81	48	33	81	19	6	-	1	1	-
Deming, First	-	370	160	210	370	52	44	1	1	2	-
El Paso, Christ Community	3	26	21	5	26	18	15	-	-	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	97	57	40	97	45	-	2	-	2	2
El Paso, Emmanuel	5	58	33	25	58	21	5	-	-	-	5
El Paso, Faith	-	88	46	42	88	40	39	-	-	-	-
El Paso, St James Myrtle	1	55	32	23	55	20	25	3	4	7	-
El Paso, St Luke	-	95	59	36	95	45	20	-	-	-	9
El Paso, St Mark's	8	487	289	198	487	122	209	1	-	1	52
El Paso, St Paul's	7	135	90	45	135	59	85	-	1	1	15
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	404	254	150	404	90	55	4	1	5	1
El Paso, Wesley	-	52	32	20	52	30	-	-	-	-	-
El Paso, Western Hills	110	631	336	295	631	130	141	3	1	4	11
El Paso, Vista Ysleta	1	68	38	30	68	31	2		1	2	-
Fort Davis	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First	- 1	165 105	97 53	68 52	165 105	30 7	24 11	-	- 1	- 1	10
Grandfalls Union							11	-			-
Kermit, First	n/a	n/a	n/a	n/a	n/a	10		n/a	n/a	n/a	n/a
Las Cruces, El Calvario Las Cruces, Morning Star	n/a	n/a 427	n/a 237	n/a 190	n/a 427	n/a 115	n/a 100	n/a 5	n/a 6	n/a 11	n/a 3
Las Cruces, St Paul's	40	1,703	237 993	710	1,703	115	100	2	0	2	2
Las Cruces, University	40 26	636	995 416	220	636	160	75	-	-	2	71
Las Cruces, Oniversity	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	17	17	8	9	17	8	-	1	Tiy a	1	Π/a
Marfa, First		66	34	32	66	10	_	-	_	-	_
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a		n/a	n/a	n/a
Mimbres	-	24	14	10	24	14	35	-	-	-	-
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	20	227	120	107	227	100	13	1	-	1	-
Odessa, First	1	969	541	428	969	340	98		2	14	94
Odessa, Highland	7	137	114	23	137	35	20		-	-	-
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First	3	106	61	45	106	22	1	1	-	1	-
Sanderson, First	-	17	11	6	17	9	-	-	-	-	-
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	6	262	137	125	262	56	32	-	-	-	1
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-	-	-	-
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	10	n/a	10	n/a	10	n/a
2020 TOTAL	256	7,791	4,503	3,288	7,791	1,906	1,381	50	20	70	300

EL PASO DISTRICT	Number of other constituents	Children in Christian formation groups (ages 0- 11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this vear	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes
CHURCH NAME	10	11a.	11b.	11c.	11d.	11	12	13	14	15
Alpine, First	8	7	1	1	6	15	-	-	-	-
Anthony	-	-	-	-	-	-	-	5	-	1
Balmorhea	3	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	52	8	13	-	11	32	-	-	-	1
Crane, First	1	1	11	-	16	28	-	-	-	-
Deming, First	194	8	10	6	34	58	-	15	-	3
El Paso, Christ Community	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	10	25	15	15	44	99	-	6	-	3
El Paso, Emmanuel	18	6	-	-	15	21	-	12	-	2
El Paso, Faith	7	3	3	2	17	25	-	15	-	2
El Paso, St James Myrtle	-	2	2	8	42	54	2	5	100	1
El Paso, St Luke	8	1	7	-	20	28	-	35	-	-
El Paso, St Mark's	28	74	47	-	50	171	-	35	55	8
El Paso, St Paul's	34	16	3	6	250	275	- ,	36	17	4
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	105	5	20	5	30	60	-	10	5	1
El Paso, Wesley	-	-	-	-	-	-	-	-	10	1
El Paso, Western Hills	100	27	34	5	18	84	10	85	35	11
El Paso, Vista Ysleta	10	8	3	4	-	15	-	15	-	4
Fort Davis	n/a 30	n/a	n/a	n/a	n/a 12	n/a 12	n/a	n/a 6	n/a	n/a 2
Fort Stockton, First Grandfalls Union	30 5	- 3	7	-	12	22	-	6 7	-	2
	_			-	n/a	n/a	- n/a		- n/a	- n/a
Kermit, First Las Cruces, El Calvario	n/a 150	n/a	n/a 7	n/a 40	100	11/a 147	n/a	n/a 15	n/a	n/a 1
Las Cruces, Morning Star	250	50	30	40	50	147		50		1
Las Cruces, St Paul's	40	26	25	6	68	140		22		4
Las Cruces, University	40 80	30	30	6	190	256	3	30	-	5
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	9	-	-	-	10	10	-	-	-	-
Marfa, First	6	2	-	-	6	8	-	6	-	1
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	4		-	3	11	14		5	-	1
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	75	28	22	2	8	60	-	49	-	3
Odessa, First	181	240	178	56	374	848	-	202	41	11
Odessa, Highland	25	10	10	3	30	53	-	40	-	6
Odessa, Mackey Chapel	12	2	8	3	12	25	2	7	-	1
Pecos, First	-	-	-	-	-	-	-	-	-	-
Sanderson, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	4	11	8	-	28	47	-	38	-	4
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	1,449	593	494	181	1,464	2,732	17	751	263	81

EL PASO DISTRICT	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMVIM team sent	Number of persons sent on UMVIM teams
CHURCH NAME	16	17	18a.	18b.	19a.	19b.	20a.	20b.
Alpine, First	10	1	-	-	8	-	-	-
Anthony	-	-	-	-	-	-	-	-
Balmorhea	-	-	-	-	-	-	-	-
Clint, Bond Memorial	1	1	-	-	-	-	-	-
Crane, First	1	1	-	-	-	-	-	-
Deming, First	9	-	10	3,033	9	1,325	-	-
El Paso, Christ Community	4	4	-	-	-	1,500	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	1	-	-	-	-	-	-	-
El Paso, Emmanuel	1	1	-	-	-	-	-	-
El Paso, Faith	2	2	5	200	-	-	-	-
El Paso, St James Myrtle	1	1	-	-	-	-	-	-
El Paso, St Luke	2	1	-	-	-	-	-	-
El Paso, St Mark's	13	2	-	-	-	-	-	-
El Paso, St Paul's	2	2	-	-	27	-	-	-
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	4	3	15	-	47	-	-	-
El Paso, Wesley	-	-	4	-	-	-	-	-
El Paso, Western Hills	17	5	-	-	28	2,800	-	-
El Paso, Vista Ysleta	2	2	-	-	8	1,200	-	-
Fort Davis	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First Grandfalls Union	- 1	-	-	-	-	-	-	-
	1	- n/a	-	-	-	-	-	- n/a
Kermit, First Las Cruces, El Calvario	n/a	n/a n/a	n/a n/a	n/a n/a	n/a n/a	n/a n/a	n/a n/a	n/a n/a
Las Cruces, Morning Star	10	2	11/a	11/ d	II/d	11/ d	11/ d	II/d
Las Cruces, St Paul's	10	2	5	_	_			
Las Cruces, University	34	-	30	2,000	82	5,960	-	-
La Mesa	n/a	n/a	n/a	2,000 n/a	n/a	n/a	n/a	n/a
Lordsburg, First	1	1	-	-	-	-	-	
Marfa, First	-	-	-	-	-	-	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres		-		-			-	-
Monahans. First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	4	2	10	1,200	29	1,050	-	-
Odessa, First	17	4	-	-	-	-	-	-
Odessa, Highland	2	2	-	-	-	-	-	-
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First	-	-	-	-	-	-	-	-
Sanderson, First	-	-	-	-	-	-	-	-
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	6	-	10	1,000	15	250	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	151	39	89	7,433	253	14,085	0	0

EL PASO DISTRICT	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church- owned assets	Debt secured by church physical assets
CHURCH NAME	21	21a.	21b.	22	23	24	25	26
Alpine, First	10	-	5	1	-	1,733,800	302,719	-
Anthony	3	-	1	1	100	250,000	10,400	-
Balmorhea	-	-	-	-	-	270,000	578,200	-
Clint, Bond Memorial	-	-	-	-	-	899,529	11,610	-
Crane, First	3	1	3	25	684	1,200,000	500,000	-
Deming, First	12	4	6	33	3,230	3,709,026	262,376	-
El Paso, Christ Community	1	1	1	10	30	15,000	27,200	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	-	-	1,909,000	25,000	-
El Paso, Emmanuel	6	-	4	26	1,400	1,330,000	176,522	-
El Paso, Faith	3	-	2	10	1,200	1,823,300	155,178	-
El Paso, St James Myrtle	-	-	-	-	-	681,000	12,000	-
El Paso, St Luke	2	-	2	20	30	2,995,900	21,572	-
El Paso, St Mark's	10	2	8	100	750	3,198,004	403,492	314,856
El Paso, St Paul's	4	4	6	50	352	3,271,849	416,330	-
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	5	2	2	35	1,000	9,682,400	2,400,000	-
El Paso, Wesley	-	-	-	-	-	757,215	191,300	-
El Paso, Western Hills	4	2	2	25	757	9,928,300	268,539	-
El Paso, Vista Ysleta	2	1	1	12	-	2,300,000	35,814	-
Fort Davis	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First	2 2	-	1 2	10 12	13 88	2,000,000 465,000	159,536	-
Grandfalls Union	2	-					117,000	-
Kermit, First		n/a	n/a	n/a	n/a n/a	n/a	n/a	n/a
Las Cruces, El Calvario Las Cruces, Morning Star	n/a 6	n/a 1	n/a 6	n/a 100	2,000	n/a 2,966,933	n/a 45,457	n/a 419,470
Las Cruces, St Paul's	11	6	8	29	2,000	6,608,835	743,500	100,108
Las Cruces, University	25	7	8 17	180	3,000 8,000	2,958,900	883,843	100,108
La Mesa	n/a	, n/a	n/a	n/a	8,000 n/a	2,558,500 n/a	n/a	n/a
Lordsburg, First	6		2	7	65	389,000	51,432	11/ 4
Marfa, First	7	2	5	6	-	2,093,700	81,043	-
Mesquite, Del Valle	, n/a	n/a	n/a	n/a	n/a	536,555	140,000	_
Mimbres	4	2	4	26	230	168,000	383,440	-
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	3	1	1	17	48	8,603,600	46,752	
Odessa, First	9	2	4	165	1,515	3,984,838	1,975,714	1,101,893
Odessa, Highland	7	-	4	30	300	2,800,000	124,000	-
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First	-	-	-	-	-	250,000	1,569,392	-
Sanderson, First	-	-	-	-	-	157,600	11,607	-
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	4	1	1	25	275	3,037,000	737,368	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	2	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	155	39	98	955	25,067	82,974,284	12,868,336	1,936,327

EL PASO DISTRICT	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials	Youth Service Fund
CHURCH NAME	27	28a.	28b.	29a.	29b.	30	31	32	33
Alpine, First	-	5,439	-	5,439	-	-	-	-	-
Anthony	-	1,671	-	1,672	-	-	-	-	-
Balmorhea	-	6,302	-	6,302	-	-	-	-	-
Clint, Bond Memorial	-	6,457	-	6,457	-	-	-	-	-
Crane, First	-	8,799	-	8,799	8,858	-	-	-	-
Deming, First	-	19,796	-	21,899	-	400	-	669	-
El Paso, Christ Community	-	607	5,000	607	470	-	-	-	-
El Paso, El Alfarero	n/a	-	n/a	758	n/a	-	-	-	-
El Paso, El Divino Redentor	6,955	7,127	-	7,127	-	20	-	-	-
El Paso, Emmanuel	-	6,451	-	8,063	-	-	-	-	-
El Paso, Faith	-	3,509	-	3,509	-	-	-	-	-
El Paso, St James Myrtle	-	1,570	1,625	1,570	-	-	-	-	-
El Paso, St Luke	-	8,254	-	8,254	-	-	-	-	-
El Paso, St Mark's	-	16,267	-	12,663	31,622	911	-	-	-
El Paso, St Paul's	-	20,326	-	16,196	-	500	-	-	-
El Paso, Tobin Park	n/a	-	n/a	-	n/a	-	-	-	-
El Paso, Trinity-First	-	31,815	-	31,815	30,359	-	-	-	-
El Paso, Wesley	-	-	-	-	-	-	-	-	-
El Paso, Western Hills	-	53,474	-	53,474	-	-	-	-	-
El Paso, Vista Ysleta	4,746	5,423	-	5,423	-	-	-	-	-
Fort Davis	n/a	6,774	n/a	6,774	n/a	-	-	-	-
Fort Stockton, First	-	7,728	-	7,728	-	-	-	-	-
Grandfalls Union	-	-	-	-	-	-	-	-	-
Kermit, First	n/a	-	n/a	-	n/a	-	-	-	-
Las Cruces, El Calvario	n/a	5,952	n/a	5,952	n/a	-	-	-	-
Las Cruces, Morning Star	31,708	35,081	-	35,081	-	40	-	-	-
Las Cruces, St Paul's	5,932	49,625	-	49,625	-	9,320	-	-	-
Las Cruces, University		41,403	-	41,403	-	6,405	-	-	-
La Mesa	n/a	-	n/a	, -	n/a	-	-	-	-
Lordsburg, First	-	2,542	-	2,542	-	-	-	-	-
Marfa, First	-	4,442	-	4,514	-	-	-	-	-
Mesquite, Del Valle	-	, -	-	-	-	-	-	-	-
Mimbres	-	2,286	-	2,286	-	-	-	-	-
Monahans, First	n/a	13.831	n/a	13.831	n/a	-	-	-	-
Odessa, Asbury	11,000	23,591	-	23,591	-	6,720	-	-	-
Odessa, First	-	61,464	-	1,261	-		-	-	-
Odessa, Highland	-	8,694	-	8,694	-	114	-	75	-
Odessa, Mackey Chapel	n/a	5,930	n/a	5,930	n/a	965	-	-	-
Pecos, First	-	3,992	-	3,992	-	-	-	-	-
Sanderson, First	-	1,721	-	1,957	1,467	-	-	-	-
Sierra Blanca, First	n/a	-,	n/a	-	_,.c <i>i</i> n/a	-	-	-	-
Silver City, First		13,940		13,940	-	-	-	-	-
Toyah	n/a		n/a	900	n/a	-	-	-	-
Truth or Consequences, First	-	1,004	-	1,004	-	-	-	-	-
Van Horn, First	n/a		n/a	2,358	n/a	-	-	-	-
Wink, First	n/a	-	n/a	_,555	n/a	-	-	_	-
2021 TOTAL	60,341	493,287	6,625	433,390	72,776	25,395	0	744	0

EL PASO DISTRICT	All other funds sent to AC- connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day	Amount paid directly to UM causes
CHURCH NAME	34	35	36a.	36b.	36c.	36d.	36e.	36f.	37
Alpine, First	-	-	-	-	-	-	-	-	-
Anthony	-	-	-	-	-	-	-	-	-
Balmorhea	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	-	-	-	-	-	-	-	-	-
Crane, First	-	1,200	-	-	-	-	-	-	-
Deming, First	20	802	-	220	-	-	-	-	70
El Paso, Christ Community	-	-	-	-	-	-	-	-	-
El Paso, El Alfarero	-	-	-	-	-	-	-	-	n/a
El Paso, El Divino Redentor	-	-	20	-	20	20	20	20	-
El Paso, Emmanuel	-	-	-	-	-	-	-	-	325
El Paso, Faith	-	50	-	-	-	-	-	-	1,000
El Paso, St James Myrtle	-	-	-	-	-	-	-	-	-
El Paso, St Luke	-	-	-	-	-	-	-	-	-
El Paso, St Mark's	-	118	-	50	-	-	759	-	10,460
El Paso, St Paul's	300	-	-	-	-	-	-	-	-
El Paso, Tobin Park	-	-	-	-	-	-	-	-	n/a
El Paso, Trinity-First	-	-	-	-	-	-	-	-	9,800
El Paso, Wesley	-	-	-	-	-	-	-	-	-
El Paso, Western Hills	-	-	-	-	-	-	-	-	1,000
El Paso, Vista Ysleta Fort Davis	-	-	-	-	-	-	-	-	-
	-	- 716	-	-	-	-	-	-	n/a
Fort Stockton, First Grandfalls Union	-	/10	-	-	-	-	-	-	-
Kermit, First	_	-	-		-	-	-	_	n/a
Las Cruces, El Calvario									n/a
Las Cruces, Morning Star		-	40		30	30	-		iiya
Las Cruces, St Paul's	_	_	-	1,496	- 50		_	_	4,815
Las Cruces, University	-	300	-	- 1,450	-	-	-	-	400
La Mesa	-	-	-	-	-	-	-	-	n/a
Lordsburg, First	-	-	-	-	-	-	-	-	100
Marfa, First	-	-	-	-	-	-	-	-	1,950
Mesquite, Del Valle	-	-	-	-	-	-	-	-	-
Mimbres	-	-	50	680	98	50	-	120	550
Monahans, First	-	-	-	-	-	-	-	-	n/a
Odessa, Asbury	-	-	-	-	-	100	125	-	3,226
Odessa, First	-	-	-	-	-	-	-	-	16,679
Odessa, Highland	-	48	77	25	25	425	31	25	1,000
Odessa, Mackey Chapel	-	-	-	-	-	-	-	-	n/a
Pecos, First	-	-	-	-	-	-	-	-	-
Sanderson, First	-	-	-	-	-	-	-	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-	n/a
Silver City, First	-	-	-	-	-	-	-	-	1,074
Toyah	-	-	-	-	-	-	-	-	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-	-
Van Horn, First	-	-	-	-	-	-	-	-	n/a
Wink, First	-	-	-	-	-	-	-	-	n/a
2021 TOTAL	320	3,234	187	2,471	173	625	935	165	52,449

EL PASO DISTRICT	Amount paid directly to non-UM causes	Cost for direct-billed non- health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	38	39	40	41a.	41b.	41c.	42a.	42b.
Alpine, First	300	7,951	18,132	40,367	-	-	-	-
Anthony	700	-	-	14,400	-	-	-	-
Balmorhea	-	-	-	12,750	-	-	-	-
Clint, Bond Memorial	-	9,768	10,380	47,000	-	-	2,352	-
Crane, First	400	4,605	19,251	31,997	-	-	-	-
Deming, First	17,450	12,474	14,535	62,150	-	-	3,965	-
El Paso, Christ Community	-	-	-	9,800	-	-	-	-
El Paso, El Alfarero	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	370	-	-	33,800	-	-	-	-
El Paso, Emmanuel	926	-	1,320	23,400	-	-	-	-
El Paso, Faith	-	-	-	15,000	-	-	-	-
El Paso, St James Myrtle	-	-	-	18,000	-	-	-	-
El Paso, St Luke	-	-	-	12,500	-	-	-	-
El Paso, St Mark's	7,000	16,017	26,951	71,365	-	-	35,263	-
El Paso, St Paul's	5,620	12,366	22,560	63,550	-	-	6,514	-
El Paso, Tobin Park	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	12,213	20,385	54,600	3,701	-	22,700	-
El Paso, Wesley	-	3,307	-	18,237	-	-	-	-
El Paso, Western Hills	3,000	13,022	8,426	57,350	40,611	-	24,000	-
El Paso, Vista Ysleta	1,561	-	3,006	21,667	-	-	-	-
Fort Davis	n/a	4,230	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First	-	5,511	5,000	51,787	-	-	-	-
Grandfalls Union	-	813	-	6,000	-	-	-	-
Kermit, First	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	n/a	9,415	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, Morning Star	1,494	15,276	22,560	81,959	-	-	19,300	-
Las Cruces, St Paul's	28,632	17,191	19,524	89,673	-	-	8,578	-
Las Cruces, University	10,414	12,378	9,540	66,621	-	-	-	-
La Mesa	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	8,158	-	-	-	-	-	10,800	-
Marfa, First	-	-	1,800	13,800	-	-	-	-
Mesquite, Del Valle	-	-	-	1,600	-	-	-	-
Mimbres	2,200	-	-	12,300	-	-	-	-
Monahans, First	n/a	3,511	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	5,521	11,085	20,977	61,847	-	-	4,282	-
Odessa, First	1,200	44,616	36,416	127,132	31,010	-	7,673	6,500
Odessa, Highland	1,100	-	-	20,000	-	-	-	-
Odessa, Mackey Chapel	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First	-	-	-	18,000	-	-	-	-
Sanderson, First	-	-	-	10,000	-	-	-	-
Sierra Blanca, First	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	4,898	17,488	24,256	50,000	-	-	16,249	-
Toyah	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-
Van Horn, First	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	100,944	233,237	285,019	1,218,652	75,322	0	161,676	6,500

EL PASO DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	43	44	45	46	47	48
Alpine, First	-	4,500	-	10,410	-	21,632	-
Anthony	-	140	-	4,063	192	13,100	-
Balmorhea	-	-	-	-	597	5,750	-
Clint, Bond Memorial	-	-	-	9,004	-	11,565	-
Crane, First	-	3,500	-	17,363	2,500	59,733	-
Deming, First	-	-	-	65,102	4,805	70,057	-
El Paso, Christ Community	-	-	-	-	1,500	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	-	-	7,200	2,000	13,600	-
El Paso, Emmanuel	-	-	-	8,350	2,522	15,212	-
El Paso, Faith	-	-	-	3,600	512	45,694	-
El Paso, St James Myrtle	-	-	-	-	-	2,400	-
El Paso, St Luke	-	-	-	15,800	-	47,322	-
El Paso, St Mark's	-	7,180	-	329,694	104,162	337,691	-
El Paso, St Paul's	-	1,916	- ,	75,345	8,397	60,665	-
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	1,500	-	111,601	1,000	215,163	-
El Paso, Wesley	-	-	-	-	-	8,379	-
El Paso, Western Hills	-	2,984	-	220,226	19,730	247,557	-
El Paso, Vista Ysleta Fort Davis	- n/a	1,000 n/a	- n/a	12,642 n/a	- n/a	113,390 n/a	- n/a
Fort Stockton, First	ii/a	4,170	n/a 3,000	45,690	3,429	4,623	11/a
Grandfalls Union		4,170	3,000	45,050	200	6,490	
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, Morning Star	-	7,267	-	186,365	35,814	89,625	32,558
Las Cruces, St Paul's	-	2,628	-	291,770	15,351	76,820	54,857
Las Cruces, University	-	_,	-	183,430	30,508	102,243	-
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	-	7,200	-	-	319	12,645	-
Marfa, First	-	-	-	1,000	4,653	10,636	-
Mesquite, Del Valle	-	-	-	-	800	600	-
Mimbres	-	7,981	-	-	-	3,423	-
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	-	3,000	-	156,940	11,601	74,894	-
Odessa, First	-	6,071	-	544,002	11,330	208,518	-
Odessa, Highland	-	2,354	-	29,360	3,500	59,580	-
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First	-	-	-	10,732	11,637	11,560	-
Sanderson, First	-	1,000	-	-	-	2,876	-
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	-	5,239	-	38,835	4,303	30,550	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	0	69,630	6,000	2,378,524	281,362	1,983,993	87,415

EL PASO DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Alpine, First	487	109,218	50	84,815	-	3,850	21
Anthony	-	34,267	8	19,887	1,000	-	11,300
Balmorhea	32,234	57,633	13	-	78,774	-	-
Clint, Bond Memorial	-	96,526	36	-	87,851	2,977	616
Crane, First	-	158,206	12	-	161,808	-	9,577
Deming, First	-	274,618	98	-	245,213	10,556	-
El Paso, Christ Community	300	12,677	16	-	1,200	-	61
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	1,000	65,217	35	50,000	29,242	1,500	-
El Paso, Emmanuel	1,425	61,543	22	-	54,786	3,464	29
El Paso, Faith	4,500	73,865	47	34,271	11,223	200	-
El Paso, St James Myrtle	-	21,970	1	-	19,619	-	-
El Paso, St Luke	-	83,876	57	101,917	35	-	-
El Paso, St Mark's	-	991,906	289	276,892	257,836	3,988	-
El Paso, St Paul's	-	273,929	103	-	211,024	2,450	1
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	131,754	646,591	143	167,526	114,160	2,569	64
El Paso, Wesley	500	30,423	29	40,691	-	-	-
El Paso, Western Hills	-	691,380	219	479,235	182,292	5,985	-
El Paso, Vista Ysleta	-	158,689	29	62,537	1,810	406	43,846
Fort Davis	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First	3,900	135,554	32	-	144,783	2,888	947
Grandfalls Union	-	16,503	19	-	20,410	1,120	68
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, Morning Star	-	527,439	236	-	496,465	2,622	62,158
Las Cruces, St Paul's	10,583	680,863	236	-	599,601	4,817	15,900
Las Cruces, University	13,883	477,525	185	364,985	130,871	15,522	-
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	319	42,083	7	-	31,774	120	-
Marfa, First	4,715	43,068	12	-	16,670	2,188	-
Mesquite, Del Valle	-	3,000	n/a	n/a	n/a	n/a	n/a
Mimbres	-	29,738	14	-	27,281	863	24
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	15,978	399,887	127	133,495	165,213	7,064	2
Odessa, First	236,451	1,278,859	174	855,058	242,402	3,708	-
Odessa, Highland	-	126,433	30	-	99,898	8,783	56
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First	-	55,921	14	-	49,897	5,079	-
Sanderson, First	346	17,646	10	-	21,950	1,078	34
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First	36,935	243,767	108	171,350	4,865	2,626	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	1,004	-	-	-	-	-
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	495,310	7,921,824	2,411	2,842,659	3,509,953	96,423	144,704

EL PASO DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns	Amt rcvd-memorials/ endowment/bequests
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.
Alpine, First	-	-	-	88,686	-	480
Anthony	-	-	-	32,187	-	-
Balmorhea	-	400	-	79,174	-	-
Clint, Bond Memorial	-	-	-	91,444	-	3,030
Crane, First	-	-	-	171,385	-	27,241
Deming, First	-	2,802	-	258,571	-	1,830
El Paso, Christ Community	-	-	263	1,524	-	-
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	200	700	81,642	-	-
El Paso, Emmanuel	-	22,621	432	81,332	-	-
El Paso, Faith	-	-	-	45,694	-	750
El Paso, St James Myrtle	-	-	-	19,619	-	-
El Paso, St Luke	-	550	150	102,652	-	15,000
El Paso, St Mark's	-	-	-	538,716	-	-
El Paso, St Paul's	1,100	14,505	5,055	234,135	-	3,390
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	66,700	241,652	592,671	-	17,229
El Paso, Wesley	-	750	-	40,691	-	-
El Paso, Western Hills	-	31,774	-	699,286	-	4,817
El Paso, Vista Ysleta	-	8,629	-	117,228	-	-
Fort Davis	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First	-	600	1,775	150,993	-	-
Grandfalls Union	-	-	2,200	23,798	-	1,000
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, Morning Star		657	-	561,902	-	-
Las Cruces, St Paul's	-	-	-	620,318	-	129,096
Las Cruces, University	-	6,696	-	518,074	57,580	1,899
La Mesa	n/a	n/a	n/a	n/a	n/a	n/a
Lordsburg, First	-		-	31,894	8,056	-
Marfa, First	-	49,650	-	68,508	-	-
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres		-		28,168		
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury	42	3,743	35,000	344,559		9,330
Odessa, First			-	1,101,168	_	3,074
Odessa, Highland	_	1,080	-	109,817	_	3,700
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First				54,976		
Sanderson, First	_	-	-	23,062	_	328
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a
Silver City, First		370		179,211		2,466
Toyah	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First						
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	1,142	211,727	287,227	7,093,085	65,636	224,660

EL PASO DISTRICT	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53c.	53d.	53	54a.	54b.	54c.	54	55
Alpine, First	-	-	480	-	-	-	-	89,166
Anthony	-	-	-	-	-	-	-	32,187
Balmorhea	-	-	-	-	-	-	-	79,174
Clint, Bond Memorial	-	-	3,030	-	-	-	-	94,474
Crane, First	-	-	27,241	-	-	-	-	198,626
Deming, First	32,935	2,111	36,876	-	-	2,435	2,435	297,882
El Paso, Christ Community	-	-	-	-	-	-	-	1,524
El Paso, El Alfarero	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, El Divino Redentor	-	490	490	-	-	6,955	6,955	89,087
El Paso, Emmanuel	-	1,001	1,001	-	-	-	-	82,333
El Paso, Faith	-	-	750	-	-	-	-	46,444
El Paso, St James Myrtle	-	-	-	-	-	-	-	19,619
El Paso, St Luke	188,084	-	203,084	-	-	-	-	305,736
El Paso, St Mark's	362,687	-	362,687	-	-	-	-	901,403
El Paso, St Paul's	-	800	4,190	-	-	-	-	238,325
El Paso, Tobin Park	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
El Paso, Trinity-First	-	-	17,229	-	-	-	-	609,900
El Paso, Wesley	-	-	-	-	-	-	-	40,691
El Paso, Western Hills	-	5,603	10,420	-	60,000	-	60,000	769,706
El Paso, Vista Ysleta	-	-	-	-	-	-	-	117,228
Fort Davis	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Fort Stockton, First	-	-	-	-	42,105	-	42,105	193,098
Grandfalls Union	-	-	1,000	-	-	-	-	24,798
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, Morning Star	-	140 32,983	140 162,079	-	-	-	-	562,042
Las Cruces, St Paul's	200,000	32,983 17,000	276,479	-	-	-	-	782,397 794,553
Las Cruces, University La Mesa	-	-	270,479 n/a	n/a	- n/a	- n/a	n/a	
La Mesa Lordsburg, First	n/a	n/a 5,158	13,214	li/d	li/d	TI/ d	li/d	n/a 45,108
Marfa, First	-	5,158	15,214	-	-	-	-	43,108 68,508
Mesquite, Del Valle	n/a	n/a	n/a	n/a	n/a	n/a	n/a	08,508 n/a
Mimbres		1,961	1,961	-	-	-	11/a	30,129
Monahans, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Odessa, Asbury		6,945	16,275		-	2,500	2,500	363,334
Odessa, First	-	- 0,545	3,074	-	-	2,500	2,500	1,104,242
Odessa, Highland	-	-	3,700	-	-	-	-	113,517
Odessa, Mackey Chapel	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Pecos, First						-		54,976
Sanderson, First	_	-	328	3,600	-	-	3,600	26,990
Sierra Blanca, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	20,550 n/a
Silver City, First			2,466	, a				181,677
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Truth or Consequences, First	-	-	-	-	-	-	-	-
Van Horn, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2021 TOTAL	783,706	74,192	1,148,194	3,600	102,105	11,890	117,595	8,358,874

	2020 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
	1	TABLE I				
1	Professing members at the end of 2020	9,238	6,100	8,030	23,368	-2,088
2a	Received Profession of Faith through Confirmation	21	13	33	67	58
2b.	Received Profession of Faith other than Confirmation	36	39	57	132	34
2c.	Restored by Affirmation of Faith	6	0	14	20	11
2d.	Correct previous year by addition	28	284	214	526	391
2e.	Received-other UM Churches	97	20	54	171	79
2f.	Received non-UM Churches	45	18	20	83	27
3a.	Removed by Charge Conference	389	26	228	643	-320
3b.	Withdrawn	87	25	30	142	100
3c.	Correct previous year by subtraction	64	1	22	87	31
3d.	Removed-transferred to other UM Church	39	48	56	143	40
3e.	Removed-transferred to non-UM Church	49	12	46	107	51
3f.	Removed by death	136	131	154	421	18
4	Professing Members at the end of 2021	8,707	5,831	7,791	22,329	-1,049
5.a.	Asian	182	22	32	236	-4
5.b.	African American/Black	66	27	88	181	-67
5.c.	Hispanic/Latino	842	250	1,100	2,192	-38
5.d.	Native American	130	10	16	156	11
5.e.	Pacific Islander	6	6	6	18	-2
5.f.	White	6,954	5,431	6,293	18,678	-580
5.g.	Multi-racial	527	85	256	868	-369
5	Total Membership Ethnicity	8,707	5,831	7,791	22,329	-1,049
6.a.	Female	5,234	3,361	4,503	13,098	-521
6.b.	Male	3,473	2,470	3,288	9,231	-528
6	Total Membership Gender	8,707	5,831	7,791	22,329	-1,049
7	Average Attendance worship service/s	2,806	1,605	1,906	6,317	-725
7a.	Number of persons who worship online	1,681	1,575	1,381	4,637	-2,885
8a.	Number of baptisms (ages 0-12)	21	11	50	82	27
8b.	Number of baptisms (ages 13 or older)	10	20	20	50	23
8	Number of persons baptized this year (sum of 8a + 8b)	31	31	70	132	50
9	Baptized members-not professing	512	125	300	937	80
10	Number of other constituents	2,079	1,076	1,361	4,516	-406
11a.	Children in Christian Formation Groups (ages 0-11)	250	342	351	943	-519
11b.	Youth in Christian Formation Groups (ages 12-18)	231	597	284	1,112	-253
11c.	Young Adults in Christian Formation Groups (ages 19- 30)	151	207	149	507	-15
11d.	Adults in Christian Formation Groups (ages 31+)	1,923	891	960	3,774	-578
11	TOTAL Christian Formation Groups	2,555	2,037	1,744	6,336	-1,365

	2020 RECAP	Albuquerque	Clovis	El Paso	2020 Total	Change From Prior Year
12	Total confirmation preparation classes this year	33	31	23	87	64
13	Average attendance-Sunday School (all ages)	1,171	673	666	2,510	-716
14	Participants in Vacation Bible School	396	407	633	1,436	599
15	Number of Sunday School Classes	83	92	76	251	-28
16	Number of other ongoing classes	196	96	151	443	-77
17	Number of short-term classes	98	59	39	196	-1
18a.	Membership of UM Men	193	84	89	366	-41
18b.	Amount UMM paid for projects	4,800	6,671	7,433	18,904	5,194
19a.	Membership of UM Women	501	163	253	917	-123
19b.	Amount UMW paid local church/community work	27,571	52,320	14,085	93,976	-4,315
20a.	Number of UMVIM teams sent	1	0	0	1	-2
20b.	Number of persons sent on UMVIM teams	2	1	0	3	-17
21	Number of community ministries	255	147	155	557	34
21a.	Ministries with focus on global/regional health	85	35	39	159	16
21b.	Ministries with focus on poor/socially marginalized	190	83	98	371	-5
22	Number serving in mission/community ministries	1,539	1,377	955	3,871	-1,041
23	Number served by outreach, justice &mercy ministries	67,418	29,655	25,067	122,140	-45,809
		TABLE II				
	Value of church land, buildings, vehicles &		00 000 045	00.074.004	050 044 405	C 000 000
24 25	equipment Value of financial and other liquid assets	107,305,936 17,065,363	66,630,915 13,369,548	82,974,284 12,868,336	256,911,135 43,303,247	6,000,082 5,063,863
26	Debt secured by church physical assets	3,705,480	141,260	1,936,327	5,783,067	-1,112,327
27	Other debt	94,522	69,639	60,341	224,502	-440,675
28a.	Amount APPORTIONED to the local church by AC	758,271	517,402	493,287	1,768,960	117,850
28b.	Amount APPORTIONED to the local church by the DISTRICT (if applicable)	63,111	0	6,625	69,736	28,691
29a.	Amount PAID by the local church to AC for all apportioned causes	698,233	535,994	433,390	1,667,617	177,238
29b.	causes (if applicable)	123,958	2,437	72,776	199,171	80,097
30	General Advance Specials	67,478	7,373	25,395	100,246	38,510
31	World Service Specials	0	0	0	0	0
32	Annual Conference Advance Specials	2,227	3,207	744	6,178	2,263
33	Youth Service Fund	0	0	0	0	0
34	All other funds sent to AC for connectional mission & ministry	15,710	1,880	320	17,910	7,551
35	AC Special Sundays Offerings	3,042	1,000	3,234	7,457	1,709
	Human Relations Sunday	3,042	95	187	632	-1184
36a.						
264	LIMCOP Sunday	/ 100	70			
36b. 36c.	UMCOR Sunday Peace with Justice Sunday	4,122	70 195	2,471 173	6,663 1,399	2,114 -1,130

Change From Prior Year Ibuquerque **2020 RECAP** 020 Total Paso Clovis 36e. World Communion Sunday 1,895 340 935 3,170 170 165 820 116 36f. U.M. Student Day 345 310 Amount paid directly to UM causes (not sent to 37 91,424 65,491 52,449 209,364 -48,456 Conference) 100,944 779,052 38 amount given to non-UM causes 306,485 371,623 -112,822 39 Cost for direct-billed non-health benefits 353,915 193,265 233,237 780,417 120,942 40 Cost for direct-billed clergy health benefits 334,047 220,808 285,019 839,874 55,516 41a. Pastor's base compensation paid 1,688,662 1,141,913 1,218,652 4,049,227 -166,907 299,125 -125,706 41b. Assigned Associate's base compensation 148,228 75,575 75,322 Compensation to/for Deacons 155,400 155,400 155,400 41c. 0 0 346,621 115,274 161,676 623,571 22,884 42a. Housing paid to/for pastor Housing paid to/for Associate Pastor & other 42b. pastoral staff assigned/appointed 18,000 3,053 6,500 27,553 -38,066 42c. Housing paid to/for Deacons 22,500 0 0 22,500 22,500 TOTAL HOUSING BENEFITS PAID for All Pastors and 118,327 168,176 673,624 7,318 42 pastoral staff 387,121 Amount paid to/for all persons for accountable 281,385 43 reimbursements 106,190 105,565 69,630 -41,799 Amount paid to/for all persons for any cash 111,559 44 allowances (non-accountable) 48,357 57,202 6,000 42,436 Amount paid in salary/benefits for all other church 2,378,524 7,186,145 45 3,074,106 1,733,515 -141,214 staff 428,338 418,220 281,362 1,127,920 -67,644 46 Amount spent for program expenses 47 2,271,552 1,761,969 1,983,993 6,017,514 -184,112 Church operating expenses 48 Principal & interest paid debts, loans, mortgages, etc. 1,534,276 28,060 87,415 1,649,751 471,833 Amount paid for building, improvements & 1,450,226 2,497,786 -1,177,964 49 equipment purchases 552,250 495,310 50 TOTAL CHURCH EXPENDITURES 12,697,625 8,245,873 7,921,824 28,865,322 -622,718 TABLE III 51 Number of giving units 3,538 2,136 2,411 8,085 -487 52a. Amount received through pledges 3,695,057 1,706,556 2,842,659 8,244,272 -262,409 Amount received from non-pledging, but identified 3,509,953 13,683,554 52b. 5,618,377 4,555,224 139,428 givers 170,090 52c. Amount received from unidentified givers 133,515 96,423 400,028 55,869 Amt received from interest and dividends and/or 52d. transferred from liquid assets 158,217 12,507 144,704 315,428 78,215 52e. Amount received from Sale of Assets 20,160 45,149 1,142 66,451 36,151 Amount received through building use fees, 52f. contributions, and rentals 612,760 70,352 894,839 45,672 211,727 Amount received through fundraisers and other 52g. sources 405,656 22,813 287,227 715,696 91,662 52 Total income for annual budget/spending plan 10,680,317 6,658,666 7,093,085 24,432,068 296,388 53a. Capital campaigns 123,181 341,815 65,636 530,632 -208,035 53b. Memorials, endowments, and bequests 233,469 507,118 224,660 965,247 -240,212 Funds from other sources and projects, including sale 53c. of buildings 1,197,652 705,435 783,706 2,686,793 1,239,182 299,551 87,347 74,192 461,090 -47,098 53d. Amount received for Special Sundays/Adv Specials

	2020 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
53	Total income for capital campaign and other special projects	1,853,853	1,641,715	1,148,194	4,643,762	743,837
54a.	Equitable Compensation Funds received by Church or Pastor	0	0	3,600	3,600	-11,694
54b.	Advance Special, apportioned, and connectional funds received by church	50,871	33,090	102,105	186,066	-72,288
54c.	Funds received from other sources	130,498	93,249	11,890	235,637	-1,264,875
54	Total income from connectional and other sources	181,369	126,339	117,595	425,303	-1,348,857
55	TOTAL AMOUNT RECEIVED BY THE LOCAL CHURCH	12,715,539	8,426,720	8,358,874	29,501,133	-308,632

CONFERENCE STRUCTURE, POLICIES, AND STANDING RULES

1000 NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church.*

- **1100 Organizational Structure of the Annual Conference**. The organizational structure of the NMAC is governed by the *Discipline*, with the general framework and specific exceptions, as allowed by the *Discipline*, noted herein [¶604.1].
- 1200 <u>Local Leadership of the Conference</u>. The local leadership of our conference is vested primarily in three offices the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality.
- 1205 The Conference Lay Leader. The Conference Lay Leader is elected for the quadrennium and specifically serves the laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT), serves the Conference Board of Laity, serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader's responsibilities are detailed in ¶607]

The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the Annual Conference, at which time a lay leader will be elected as specified to complete the quadrennium.

- **1210 The Bishop.** The Bishop is assigned for the quadrennium and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at Annual Conference sessions, and serves in an *ex officio* capacity, except as noted in the *Discipline*, on any conference committee.
- **1215** The Provost. The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the responsibilities detailed in the *Discipline*, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services. The Provost/Director of Congregational Vitality or representative shall be an *ex officio* member without vote on the Conference Council on Finance and Administration [¶612.2(c)]. The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the Annual Conference as the administrative executive, responsible for coordination of all facets of the life and work of the Annual Conference at the direction of the bishop and the CMT. Those responsibilities include those charged by the *Discipline* to the director of the CMT [¶608]. They also include administrative liaison to boards and executive staff of the Texas Methodist Foundation,

Camps Board, and Landsun Homes. The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2]. The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Provost/Director of Congregational Vitality shall serve at the discretion of the Resident Bishop with review on an annual basis.

- **1300 Conference Agencies.** Conference agencies include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the *Discipline* [¶610.1].
- **1300.05** Vacancies. Vacancies on boards, councils, committees, commissions, or agencies that occur between sessions of the Annual Conference, may be filled by the cabinet and reported to the next Annual Conference session (except for provisions prescribed by the *Discipline*).
- **1300.10 Tenure.** The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the *Discipline*, **¶**639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms. Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium. Terms of office shall coincide with the Annual Conference program year, July 1 June 30, unless otherwise specified by appropriate bylaws.
- **1300.15 Rules Regarding Conference-Related Institutions.** A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- 1305 **Conference Ministry Team.** The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairpersons of the Envisioning, Equipping and Engaging Teams, the Chair of the Conference Board of Higher Education and Campus Ministry, and the Provost/Director of Congregational Vitality (as chair). Ex officio members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will

automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.

- **1310 Conference "E Teams."** The Conference "E-Teams" are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E-Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of The United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [¶608].
- **1310.05 Envisioning Ministry Team**. The Envisioning Team shall envision the future of the NMAC in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the NMAC in setting clear direction for its ministries, plans, and resources. The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning. The Envisioning Ministry Team will meet as needed but at least twice each year.
- **1310.10** Equipping Ministries Team. The Equipping Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world. The Equipping Ministries Team's membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons nominated for their passion in equipping ministries. The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:

¶630. Conference Board of Discipleship * ‡
¶645. Conference Commission on the Small Membership Church *
¶649. Conference Council on Youth Ministry* ‡
¶650. Conference Council on Young-Adult Ministry* ‡
¶651. Conference Council on Older-Adult Ministries* ‡
(*shared with Engaging; ‡ shared with Laity)

The Equipping Ministry Team's other related ministry areas include Children, Adults, Older Adults, Family, and Singles. Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.

- 1310.15 Engaging Ministry Team. The Engaging Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches' ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself. The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries. The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:
 - **¶629.** Conference Board of Church and Society
 - **¶630.** Conference Board of Discipleship * **‡**
 - **¶632.** Conference Committee on Ethnic Local Church Concerns
 - ¶633. Conference Board of Global Ministries (& Volunteers in Missions)

- ¶634. Conference Board of Higher Education and Campus Ministry
- ¶642. Conference Commission on Christian Unity & Interreligious Concerns
- ¶643. Conference Commission on Religion and Race
- ¶644. Conference Commission on The Status and Role of Women
- ¶645. Conference Commission on the Small Membership Church *
- ¶646. Communications Council
- **¶**647. United Methodist Women **‡**
- ¶648. United Methodist Men ‡
- ¶649. Conference Council on Youth Ministry* ‡
- ¶650. Conference Council on Young-Adult Ministry* ‡
- ¶651. Conference Council on Older-Adult Ministries* ‡
- **¶653.** Conference Committee on Disability Concerns
- **¶654.** Conference Committee on Native American Ministry
- ¶655. Conference Committee on Hispanic/Latino Ministries
- ¶656. Conference Advance program
- **¶657.** Committee on Criminal Justice and Mercy Ministries
- (*shared with Equipping; ‡ shared with Laity)

The Engaging Ministry Team shall also relate to the following groups: New Mexico Conference of Churches, Texas Conference of Churches, Hispanic Ministries, Four Corners Native American Ministries, Sacramento Camp and Conference Center, Northern New Mexico Group Ministry, McMurry University, and Scouting and Civic Youth Organizations (shared with Laity).

The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in the *Discipline* for the conference committee related to the Engaging Team.

The Engaging Ministry Team will meet as needed but at least twice each year. Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.

- **1315 Resource Person Assignments**. The CMT, assisted by the Envisioning, Engaging and Equipping Ministries Teams, shall work together to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.
- **1315.05** Age Level and Family Resource Persons. The CMT and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

Adult ministries resource person Children's ministries resource person Disability Concerns resource person Family ministries resource person Older Adult ministries resource person Singles ministries resource person Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the district person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

1315.10 Program Area Resource Persons. The CMT shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

> Status and Role of Women resource person [¶644] Religion and Race resource person [¶643] Christian Unity resource person [¶642] Ethnic Ministries resource person [¶632] Church and Society resource person [¶629] Global Ministries resource person [¶633] Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church, the Engaging Ministry Team, and the District Leadership Team in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

1320 Agencies Responsible for the Administrative Life and Work of the Conference

Archives and History Commission. [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: The Conference Historian (who shall serve as chair), the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.

Administrative Review Committee. [Composition and responsibilities: ¶636]

Board of Higher Education and Campus Ministry. [¶634]. Membership composed of the director of each campus ministry unit, a member of the board from each campus ministry unit, and one at-large member from each of the three districts. The Conference Board of Higher Education and Campus Ministry shall continue to maintain the reporting relationship to the Engaging Team, and the chair of the Conference Board of Higher Education and Campus Ministry of the Conference Board of Higher Education and the chair of the Conference Board of Higher Education and Campus Ministry is a member of the Conference Ministry Team.

New Church Development Committee. Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include *Discipline* sections ¶630.1 b) and ¶633.4b) (14), (15), & (16).

Board of Ordained Ministry. [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed Course of Study), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters – ordination, character, and conference relations [¶602.1.a, b, c, & d and ¶602.6]. Members are nominated as provided in the *Discipline*. Responsibilities are as outlined in the *Discipline*.

Board of Laity. [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the *Discipline* and are inclusive of Lay Servant Ministries [¶631.6].

Rules Committee. The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions: oversee structural changes in the rules of the conference, review proposed rule changes, extract information from resolutions and proposals pertinent to rules, offer rulings when requested, and offer rulings and opinions on procedures during conference sessions.

Members of the Rules Committee present at a session of the Annual Conference shall constitute a quorum of the committee during that session. In the absence of its chairperson at a session of the Annual Conference, the Rules Committee will select a spokesperson to serve for the duration of the session. If the Rules Committee determines that it cannot respond in a reasonable time to a request for a ruling at an

Annual Conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation. The Conference Rules Committee shall update conference rules with references to the most recent editions of the *Discipline*.

Conference Committee on Episcopacy. [Composition and responsibilities are as outlined in ¶637].

NMAC Trustees. The NMAC Trustees ("Trustees") strive to proactively enhance the mission and ministry of the Annual Conference. The Trustees see their role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to their care. They seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage. They seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God's glory. The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.

General duties of the Conference Board of Trustees are as outlined in the *Discipline* ¶2512 and as assigned by policies of the NMAC found elsewhere.

Communications Council. [Composition and responsibilities ¶646].

1325 Agencies Responsible for Fiscal Matters Related to the Life and Work of the Conference

Equitable Compensation Commission. [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the *Discipline*, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the *Discipline* and the Rules.

Council on Finance and Administration. [¶611, ¶639]. Membership shall follow the guidelines of the *Discipline*. Responsibilities as noted in the *Discipline* and in the Rules.

Board of Pension and Health Benefits. [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the *Discipline* and in the Rules. Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the *Discipline* ¶639. In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the NMAC Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of Wespath Benefits and Investments, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

The NMAC Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespath, the investment division of Wespath Benefits and Investments, and the Texas Methodist Foundation. The NMAC Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

Joint Committee on Clergy Medical Leave. [¶652] Membership of five representing the constituencies required by the *Discipline*. Responsibilities as outlined in the *Discipline* and the Rules.

Endowment Distribution Committee. The Endowment Distribution Committee shall be comprised of the following members: one clergyperson and one layperson selected from the membership of the Conference Board of Global Ministries, one clergyperson and one layperson from the membership of the Board of Trustees, and one representative from each district of the NMAC. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve *ex officio* with voice, but no vote.

Revolving Loan Committee. The purpose of the Revolving Loan Fund is to provide loans to NMAC Churches who: have an emergency expenditure that has no other source of payment; and need a loan for less than \$25,000. The Revolving Loan Fund works in conjunction with the Texas Methodist Foundation Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the Texas Methodist Foundation. The committee shall consist of the following: one layperson with some expertise in money management, from each district; two clergy persons from the conference; a district superintendent named by the Bishop; one lay member from the CMT. These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.

The duties of the committee are to establish procedures for requesting and granting loans, approve or disapprove loan requests, work with churches and ministries that experience difficulty in loan repayment, and preserve and maintain the assets of the fund.

Texas Methodist Foundation

New Mexico Conference Camps Board, Inc.

1330 Committees Related to the Business Session of the Annual Conference

The Conference Nominations Committee shall function as provided in this section and in compliance with the *Discipline*. The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age, clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.

The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the Annual Conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Provost/Director of Congregational Vitality shall be an ex officio member with voice but no vote.

Additional Session-Related Committees. The following Conference Session agencies and committees shall function as provided in the *Discipline*, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]: Agenda Committee, Annual Conference Planning Committee, Courtesies Committee, Minutes Approval Committee, Pages Committees, Tellers Committee, Resolutions Committee, Journal Publication Committee [Responsibilities: ¶606.3], Worship Committee.

1335 District and District Leadership Structure. There shall be three districts in the NMAC.

1335.05 District Leadership Team(s). There may be a District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the Annual Conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the Annual Conference may direct, or the *Discipline* may require [¶¶660,661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].

It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those required by the Discipline. In each case, the principle of work by task force rather than standing committee shall be considered.

Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.

1335.10 The District Nominating Committee shall be composed of the District Superintendent, who shall serve as chairperson, and clergy and lay representation from the several subdistricts in the district. The person elected by the district to serve with the superintendent on the Conference Committee on Nominations shall also be a member of the district committee. **1335.15 Sub-district Leadership Team/Council**. The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.

2000 NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church.*

2100 Procedures for the Session of the Annual Conference

2105 Petitions, Reports, and Resolutions. In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15. To facilitate development of the Annual Conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the Annual Conference. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.

> Petitions or resolutions not in the Pre-Conference Journal will be considered by the Annual Conference session only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.

Petitions or resolutions presented by boards, committees, or task forces of the Annual Conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

- 2110 The Pre-conference Journal and Meetings. The Pre-conference Journal will be printed with numbered lines and pages. The Pre-Conference Journal is to be available online to the lay and clergy members of the Annual Conference at least 30 days before the start of the Annual Conference Session. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.
- **2115 Location of Annual Conference Session**. The Annual Conference will establish the place for holding the session at least two (2) years in advance, pursuant to ¶603 of the *Discipline*.
- **2120** Allocation of Lay Members. Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:

Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see **§**602.4 of the *Discipline*)

Persons in the following positions shall be designated as Lay Members in the following order of priority:

Diaconal Ministers Active deaconesses appointed to serve within the bounds of the Conference Home Missioners actively serving within the bounds of the Conference **Conference UMW President Conference UMM President Conference Lay Leader District Lay Leaders Conference Scouting Coordinator Conference Young Adult President or equivalent Conference CCYM President or equivalent** SWIFT President or equivalent One (1) person selected by each District CYM One (1) person selected by each Young Adult organization The campus minister or Wesley Foundation director of each campus ministry if that person is a layperson A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy Lay preachers serving mission churches One (1) additional person selected by each District CYM One (1) additional person selected by each District Young Adult organization **Conference Director of Lay Servant Ministries** Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference Lay persons assigned to serve as pastor of a local church including Certified Lay Ministers assigned to a local church One lay representative elected by each new faith community or new church start supported through Annual Conference funds via the New Church **Development Committee** If there are additional Lay Members which may be allocated after the above positions

If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached.

2125 Conference Planning Committee. The Annual Conference session shall elect a Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the Local Host Committee, the

Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the Conference Planning Committee may become members of the Agenda Committee during the session of the Annual Conference.

- 2130 Conference Journal Deadline. The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.
- 2135 Reporting Pastor or Pastor's Spouse's Death The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included.

2200 Procedures for Conference Trustees

- **2205 General Procedures (Election of Officers).** The election of officers shall be as required by ¶2512.2 of the *Discipline*. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees. In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.
- 2210 General Procedures (Meetings). Two regular in-person meetings annually, with asneeded, called, item-specific meetings via email. Email meetings are called by the chair of Trustees for specific items. The chair designates the item, provides information, and states how long the called meeting will be "open" for members to share concerns/ opinions before voting on the item. "Close" of meeting will be specified by the chair, and time of meetings close will be shared when the meeting is called. The minutes for the "official" email meetings are the final report which is included when the chair shares the results of the email meeting.
- 2215 Areas of Responsibility and Division into Sub-Groups. Conference Office Building -Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.

Insurance – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.

Episcopal residence – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.

2220 Oversight of Conference-Owned Endowments. Thaxton, Pippin, Trustees Endowment Funds. As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the Texas Methodist Foundation to oversee the investment and handling of these funds. Awarding of these funds is overseen by the Conference Endowment Distribution Committee, which reports to Conference Trustees. One clergy and one lay member of the Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.

2225 Administration of entrusted local church property. (Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.). The Trustees attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist.

> Trustees also conduct analyses of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property. This includes exploration of lease/rental of property to other faith communities and/or sale of property.

> When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows:

50% of funds to the creation of new faith communities to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs of new church starts in the New Mexico Conference. Of the funds received by New Church Development Committee, up to 25% be available to the New Church Development Committee for <u>any</u> use, including salary support when all other lines of existing funding have already been used. This fund will be overseen and distributed by the New Church Development Committee of the NM Conference.

30% of funds to provide matching funds for existing congregations to enhance leadership and vitality.

20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.

- **2230 Safe Sanctuaries**. Work with designated Conference staff to ensure conference churches are adopting and following safe sanctuary policies.
- 2235 Accountability to the Annual Conference. Annual report to the session of the NMAC will include an annual review of previous year's actions, goal setting for the upcoming year, Trustee actions including the Conference Building Committee

2240 Participation Requirement of NMAC Trustees. If any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (see ¶2512.2 of the *Discipline*)

2300 Procedures for Finance and Administration

2305 Budget Requests. The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted.

No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.

Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.

Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

2310 Conference Stabilization Fund. The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the NMAC. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise. The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund. The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference. In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.

2315 Balanced Budget. To ensure continuation of Administrative Support and Missional Services provided by the NMAC Office, the Council on Finance and Administration is

authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.

2320 Handling of Deficits. When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries. In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the previous year without the authority of the executive committee of the Council on Finance and Administration. In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

- 2325 Travel and Expense Allowances—Within the Bounds of the Conference. When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance 60% of the current Internal Revenue Service mileage rate, plus an additional \$0.05 per mile when two or more travel together. Members of boards and agencies and others doing conference business shall be reimbursed only for expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel up to the negotiated conference rate (including taxes) in those locations where a negotiated rate has been provided and up to the average negotiated rate (including taxes) for those locations where a conference rate has not yet been negotiated; meals up to \$10 each with a maximum of up to \$30/day. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.
- 2330 Travel and Expense Allowances—Outside the Bounds of the Conference. When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by

the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

- 2335 Travel and Expense Allowances—Miscellaneous. Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.
- **2340 Pastor's Salaries.** The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.
- **2345** Financial Reporting. The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference (i.e. Sacramento Camp and Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes), and district properties are requested to furnish annually the following information to the Treasurer's Office:
 - Name of institution or agency Financial receipts from all sources for the previous year Amount of insurance coverage Expenditures from all sources for the previous year Total indebtedness Annual debt payments Value of properties Other assets Number of persons served directly

2350 Statistical and Administrative Procedures and Policies

- **2350.05 Conference Year.** The conference year of the NMAC shall be from July 1 to June 30, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.
- **2350.10 Local Church Remittances.** Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.
- **2350.15 Budgeting.** All boards and committees receiving funds from the Annual Conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.

- **2350.20 Vouchers.** All boards, commissions, and committees for whom the conference treasurer serves as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.
- **2350.25 Expenses.** The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.
- 2350.30 Indebtedness. No boards, interest, or agency may incur debts for which the Annual Conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet.
- **2355 Proportional Payments**. Attention should be given to paragraphs in the most current *Discipline* [¶622 and ¶2543] with regard to the pro-rata payment of ministers' salaries and percentages.

2360 Financial Appeals.

2360.05 Special Offerings or Days. The Conference Council on Finance and Administration approves the following special offerings:

Retired Ministers' Day, (first Sunday in November) Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December) Heritage Sunday (Local church determines the date) Foundation Sunday (Near February 3, or a date determined by the local church) Landsun Homes Mother's Day offering (second Sunday in May) Hispanic Ministries Endowment Offering (Local church determines the date) McCurdy School Mission Sunday (Local church determines the date) McMurry University (Local church determines the date)

- **2360.10** Advance Specials. The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.
- 2360.15 Wesley Foundation Maintenance: Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.
- **2360.20 McMurry University**. McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.
- **2360.25 Special Conference-Wide Financial Appeals.** Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration as noted in ¶614.5a-b of the *Discipline*.

2400 Annual Conference Funding

- **2405** Funding of Districts. Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent. There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.
- 2405.05 District Superintendent Salary. The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 89% of the average of the top five salary and housing packages in each district from the prior year.
- **2405.10 District Moving Expenses.** Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.
- 2405.15 District Superintendent Housing. Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent. Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of base salary, the district shall also be responsible for the pension obligation incurred on the amount in excess of 25%.

An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.

- **2405.20 District Superintendent Travel.** Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/3 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.
- 2405.25 District Superintendent Benefits. The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula. The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses. The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of Wespath and such other salary adjustments as may be permitted under the IRS codes.

- **2405.30 District Office.** Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.
- 2405.35 Other District Expenses. The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the Annual Conference session. These expenses shall be covered through the New Cabinet Member(s) Moving/Training Fund.
- 2410 Conference-Owned Vehicles Policy. The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations. The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warrantees that may apply. At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log. In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user. When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor. The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use. The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle. Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.
- 2415 Policy for Use of a Conference Credit Card. Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations to the Provost/Director of Congregational Vitality and the CF&A President for resolution.

2420 Funding for Provost/Director of Congregational Vitality

2420.05 Salary, Housing, and Insurance. The salary of the Provost/Director of Congregational Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense. The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the corpus established by the sale of the conference parsonage and deposited with the Texas Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget. The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$10,000 of the current salary as housing exclusion within the limits established by current tax codes. The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.

- 2420.10 Travel, Expenses, and Reimbursements. Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate. There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher. The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.
- 2425 Conference Treasurer/Fiscal Officer. The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the *Discipline*, shall be elected quadrennially from nominees presented by the CF&A. The Treasurer/Fiscal Officers shall be housed in the Conference Office. The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package. Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.
- 2425.05 Statistical Reports. Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.
- 2430 Depositories of Conference Funds. The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the depository(ies) as may be advantageous to the conference:

Bank of Albuquerque Bank of the West Carlsbad National Bank First American Bank, Artesia Los Alamos National Bank Texas Methodist Foundation US Bank

2435 Shared Ministries of the Local Churches

2435.05 Annual Conference Tithes. Churches will remit a tithe of their ordinary operational income, with a tithe defined as 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus an apportioned amount for the Board

of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

2435.10 Monthly Obligations. On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.

On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

- 2435.15 Definition of Ordinary Operational Income. "Ordinary operational income" includes all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church Treasurer and/or the Church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.
- 2435.20 Exclusions. Exclusions include tuition-based income such as fees for church-hosted day care, pass through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church. "Capital" as used in this rule means:

Fixing a defect or design flaw; Creating an addition, physical enlargement or expansion; Creating an increase in capacity, productivity or efficiency; Rebuilding property after the end of its useful life; Adapting property to a new or different use.

The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

2435.25 Conference Budgets. The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports for the most recent completed year. The spending

plan may include other projected sources such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.

2435.30 Transparency in Reporting. For the most recent completed year:

Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.

Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).

2435.35 Accountability. The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by ¶340.c of the *Discipline*.

The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

- 2440 Miscellaneous Financial Policies and Procedures.
- 2440.05 Cabinet Representative to Conference Boards and Agencies. The board or agency to which a District Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such District Superintendent to its meetings.
- **2440.10** Annual Conference Registration Fee. There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.
- 2440.15 Unspent Budgeted Funds. Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church

Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.

2440.20 Investments. Investments of the New Mexico Conference will be held in FDIC-insured financial institutions within the bounds of the New Mexico Conference and/or the Texas Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.

If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) President of the Conference Council on Finance and Administration, 3) President of the Board of Directors of the Texas Methodist Foundation, 4) Treasurer of the Annual Conference, 5) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.

2500 Policies and Procedures Pertaining to Pensions and Health Benefits. The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

2505 Active Clergy Benefits.

2505.05 The Conference Board of Pensions and Health Benefits utilizes the following plans for active clergy:

Pre-1982 Plan. Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.

Clergy Retirement Security Program (CRSP). CRSP is a mandatory plan with Wespath. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received. Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed halftime or greater are eligible to earn benefits in the CRSP; and clergy appointed onequarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP). The salary paying unit will pay for this benefit.

United Methodist Personal Investment Plan (UMPIP). The UMPIP is a plan provided by Wespath for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to Wespath. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

Comprehensive Protection Plan (CPP). The CPP is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by Wespath. Disability coverage with CPP provides 70% of plan compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office. Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits provided by the CPP is available in the Conference Benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits. A full schedule of the CPP in both the death benefits provided by the CPP is available in the Conference Benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits.

UMLifeOptions. Clergy Supplemental Life Insurance is a supplemental plan sponsored by the NMAC through Wespath. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the UMLifeOptions plan is available in the Conference Benefits Office.

Health Insurance. A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex Exchange, a program established and administered by Wespath for United Methodist clergy, lay employees, and their families.

	Mandato	Voluntary					
Conference Relationship	CRSP ^{1, 2}	СРР	Health Insuranc e ³	UMLifeOption s ⁴	UMPIP		
Associate Member	Yes	Yes	Yes	Yes	Yes		
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes		
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes		
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes		
Minister, other denomination	Yes	Yes	Yes	Yes	Yes		
Part-time Local Pastor	Yes	No	No	No	Yes		
Provisional Deacon	Yes	Yes	Yes	Yes	Yes		
Provisional Elder	Yes	Yes	Yes	Yes	Yes		
Student Local Pastor	Yes	No	No	No	Yes		

2505.10 Eligibility. The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the NMAC.

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing "Waiver of Participation" form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

² Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³Clergypersons appointed less than ¾ time are not eligible for CPP, ¼ or ½ time will be enrolled in UMLifeOptions with long term disability included.

⁴Clergypersons must be appointed ¾ time or greater to participate in *UMLifeOptions*. <u>Note</u>: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

2510 <u>Retired Clergy Benefits.</u>

- **2510.05** Life Insurance for Retired Clergy. The Annual Conference shall pay the retirees' portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and 'UMLifeOptions Schedule of Benefits for 2017' for amounts of death benefits.)
- 2510.10 Health Insurance for Retired Clergy—Unfunded Mandate. The New Mexico Conference's unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2016 is \$7,256,509. In an effort to provide health care benefits for the conference's retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.
- 2510.15 Health Insurance for Retired Clergy—Exchange. Since January 1, 2012, the NMAC in connection with Wespath has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and Medicare Advantage health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)
- **2510.20 Health Insurance for Retired Clergy—HRA.** The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.
- 2510.25 Health Insurance for Retired Clergy—HRA Funding for Retirees with Less than 20 years of Service. For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

			-				-		C for of se			lealt	h			
70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100
66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100
65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20

2510.30 Medicare Benefits for Retired Clergy. Retirees who are under age 65 and not Medicare-eligible, *may* be maintained as "actives" for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the Annual Conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the "actives" premium cost difference until they and their spouse reach Medicare eligibility.

Upon attaining Medicare eligibility, the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance they will not receive any conference contribution to help offset the cost of the supplemental coverage.

For clergy with pre-1982 denominational service years, the Annual Conference shall grant a 5% per pre-1982 service year credit toward the "actives" premium cost difference, until Medicare eligibility age is reached.

- 2510.35 Benefits for Retiree Spouses and Dependent Children. The amount of medical insurance paid for retiring clergy shall also apply to the clergy person's spouse, surviving spouse, or dependent children. When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan. The Annual Conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse's marital status.
- **2510.40** Annual Actuarial Study. The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the Annual Conference's Post-Retirement Medical Liability.

- 2515 Lay Employee Benefits. The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency.
- **2515.05 UMPIP.** The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by Wespath. Local churches may elect to adopt this plan to provide a pension benefit for their lay employees.
- **2515.10 Health Insurance/Health Care.** The conference health care program may be adopted for lay employees of the conference, church or agency.
- **2515.15 UMLifeOptions.** UMLifeOptions Long-Term Disability and Life Insurance is available for lay employees through Wespath. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- 2520 Method of Funding and Funding Plans. *Discipline* ¶1506.6 requires that each Annual Conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath for review and be approved annually by the Annual Conference, following the receipt and inclusion of a favorable written opinion from Wespath. A copy of the current funding plan is available from the Conference Benefits Officer.

2525 Insurance Plans for Active Clergy.

- **2525.05** The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy. As voted by the 2004 Annual Conference, we use the actual cost funding method.
- **2525.10** Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
- **2525.15** Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for the pastor, pastor +1 or pastor + family premium.
- **2525.20** The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants "shop" for a health plan, while giving plan sponsors (the church) more predictability over health care costs. This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.
- **2530 Direct-Billing Procedures.** Every salary paying unit will be billed directly every monthly from the conference benefits office. Payments shall be due by the 20th of each month.

- **2530.05 Billing/Payment for UMLifeOptions.** Every church/charge shall pay the premium costs of UMLifeOptions (UMLO) for its eligible appointed clergy. Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.
- 2530.10 Billing/Payment for Comprehensive Protection Plan (CPP). Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.
- 2530.15 Health Insurance Premium Billing/Payment for those on CPP Disability For those clergy persons approved for disability through the Comprehensive Protection Plan (CPP) prior to January 1, 2012, the Annual Conference shall pay medical insurance premiums or applicable amount of Health Reimbursement Account through the budget of the Board of Pension and Health Benefits according to the rate and coverage level (either single or family coverage) at which the participant was enrolled at time of his/her disability.

For those clergy persons approved for disability through CPP on or after January 1, 2012, the Annual Conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the Annual Conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.

- 2530.20 Health Insurance Premium Billing/Payment for Others. Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the Annual Conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.
- **2530.25 Billing/Payment for UMPIP.** Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to Wespath.
- **2530.30 Cancellation of Coverage.** The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.

- **2530.35 Unpaid Obligations.** The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See ¶639.4 of the *Discipline*). Each church in default shall receive a cumulative statement of amounts in default. All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference Treasurer, designating the year in which the delinquency occurred. The Conference Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.
- **2535 Support Funds.** Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with Wespath. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.
- **2535.05 Restrictions Regarding Support Funds.** Funds and earnings on deposit with Wespath shall be restricted for providing benefits programs, and funding retiree benefits.
- **2535.10 Grants**. Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial assistance is encouraged to contact his/her district superintendent for information.
- **2535.15** Insurance Support Fund. The Board of Pension and Health Benefits provides clergy (active and retired) of the NMAC, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the Board of Pension and Health Benefits sub-committee. **2535.20** Wellness Support Fund. The Board of Pension and Health Benefits will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any clergy under full-time appointment may apply to the Board of Pension and Health Benefits for up to 75% of their uncovered expense. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the Board of Pension and Health Benefits sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time. Applications may be found on the conference website. Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer.

- **2540** General Information Regarding Health Benefit Plan Administration. It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the Annual Conference. The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.
- **2540.05** Active Clergy on Medicare. Active clergy on Medicare (those age 65 and over), appointed to full-time service within the Annual Conference, are required to give written notification of their employment status to the Board. The church must turn in to the Conference Benefits Officer a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.
- **2540.10** The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- **2540.15** Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- **2540.20** The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.

- **2540.25** District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.
- **2540.30** As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.

2545 General Information Regarding Pension and Retirement Plan Administration.

- **2545.05 CRSP**. All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a "Waiver of Participation" form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.
- **2545.10 UMPIP**. All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a "Waiver of Participation" form. This form is to be notarized and filed with the Conference Benefits Officer. It shall be assumed that clergy persons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Officer.
- **2545.15** Clergy granted retirement by the NMAC and receiving an annuity from Wespath may participate in the health care program, with eligibility defined by the plan documents.
- **2545.20** The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave.

2550 Retiree Events

- 2550.05 Retiree Support/Events at Annual Conference. The Conference Board of Pension and Health Benefits may sponsor a retirees' luncheon at Annual Conference. All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include Conference registration, hotel costs, meal costs, and/or travel expenses. This includes retiree's spouse. Receipts will need to be included with the request for reimbursement. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- **2550.10 Retired Ministers' Day and Offering.** In order to assist retirees with extraordinary nonmedical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers' Day. This offering will be taken in even-numbered years. The Retired Ministers' Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

2555 Rental/ Housing Allowances for Retired Ministers.

- **2555.05** An amount equal to 100% of the pension or disability payments received from plans authorized under the *Discipline*, which includes all such payments from Wespath during the year by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.
- **2555.10** The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, Annual Conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.
- **2555.15** NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2600 Policies and Procedures Pertaining to Equitable Compensation

2605 Base Salary. A base salary in each category is set according to a predetermined percentage of the Annual Conference average cash salary (conference average compensation less housing) for the year. For a Student Local Pastor, the percentage is 60%, for Full-Time Local Pastors, the percentage is 63%. For Associate Members, 65%, for Provisional Members, 67%, and for members in full connection, 72%. The Commission on Equitable Compensation (CEC) will report updated figures on an annual basis, with the dollar amounts published in the Conference Journal.

2610 Procedures for Requesting and Payment of CEC Funds.

2610.05 Amounts. Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.

- **2610.10 Timing.** Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.
- 2610.15 Payment. Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.
- **2610.20 Pension Obligations.** The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.
- 2610.25 Additional Eligibility Considerations. In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders. A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.

2615 Types of Pastoral Assistance Available Through CEC

2615.05 Mission Pastoral Assistance. Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self-support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

In order to support the unique ethnic diversity in the NMAC a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.

Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.

2615.10 Base Compensation Pastoral Assistance. A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:

Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.

The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.

The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.

During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.

If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.

As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be

available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.348 per mile). A church planning toward self-support should consider the responsibility of travel as well as compensation.

Churches/Charges receiving "travel only" support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.

2615.15 Short Term Special Pastoral Assistance. A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth-related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited number of such projects and consideration of other sources of funds must precede requests for CEC funding.

This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.

2620 Basic Compensation and Travel Levels for Established Churches. Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in the section. Churches are encouraged to not pay the pastor's portion of monthly insurance premiums. On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference.

Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.

The maximum allowable to any charge under this provision is the total of the pastor's basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.

2625 CEC Loan Fund to assist Ministers Moving Within the Conference. The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the NMAC who are moving from one charge to another within the bounds of the conference and who are not eligible for moving grants. Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:

Monthly payments to complete repayment by the end of the conference year, or Four equal payments at the end of each three-month period, or Lump sum payment at any time during the conference year.

Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the amount of the note. These funds are administered by the CEC with the conference treasurer receiving all payments.

2630 CEC Assistance with Moving Expenses. The CEC is prepared to provide grants for moving expenses for seminary students returning or transferring to the NMAC, pastors moving within CEC congregations, pastors transferring into the NMAC by appointment to CEC churches, and/or other special need with prior approval of the district superintendent and the CEC.

Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route. Application for moving grants should be made through the receiving district superintendent for approval by the CEC.

2635 Arrearage Policy.

- 2635.05 In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.
- **2635.10 Local Church Response.** Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader,

and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include drawing from invested funds, an emergency appeal for special giving from congregation, emergency grants, or loans from the District or Conference.

In accordance with *Discipline* ¶624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.

2635.15 Response Beyond the Local Church. If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long-term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:

> an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

2635.20 Delinquency. If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:

sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year

The District Superintendent shall be invited to participate in this CEC process.

2635.25 If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:

Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary.

Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced.

Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com).

Notify the District Superintendent of its findings and recommendations in writing.

2635.30 Delinquency with Respect to Pensions and Benefits. If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.

- **2635.35** Discipline ¶2543 makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.
- 2635.40 Petitioning Annual Conference for Assistance. In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (¶624 of the *Discipline*).
- 2635.45 Pastor's Responsibility. It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.
- **2635.50 Statute of Limitations**. The statute of limitations for filing a claim for funds from the Annual Conference (i.e. notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (¶342.4 of the *Discipline*).
- **2635.55** Administrative Complaint. An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.
- 2700 Additional Conference Agency Policies and Procedures
- 2705 Commission on Archives and History. The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]
- **2705.05 Location.** The Archives of the NMAC preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.
- **2705.10 Records.** Administrative officers of the NMAC and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist. No archival materials shall be destroyed without the approval of the Archivist.

- 2705.15 Definition of Archival Records. Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.
- **2705.20 Confidential Records.** Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.
- **2705.25 Availability of Records.** All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
- **2705.30 Request for Records.** The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
- 2705.35 Personal Records Pertaining to History of Conference. Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
- 2705.40 Charge Conference Records. District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
- **2705.45 Non-Current Records.** Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
- **2705.50 Local Church Records.** Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
- 2705.55 Merged Churches. Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
- **2705.60 Living Archives.** Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.

- **2705.65 Conference Historical Society.** The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.
- 2710 Revolving Loan Fund Committee. The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the Texas Methodist Foundation.
- 2710.05 Deposits and Disbursements. Revolving Fund monies shall be deposited with and disbursed by the conference treasurer. Monies held in the fund shall be invested at interest. Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.
- **2710.10 Records and Notifications.** The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.
- **2710.15 Charge Conference Report.** It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.
- 2710.20 Chancellor. The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guarantees that require special handling. Otherwise, loans will be made without collateral or guarantee, as has been the common practice.
- **2710.25 Application and Promissory Note.** The committee shall use an application form and promissory note approved by the Conference Ministry Team.
- 2710.30 Decision Making. In its decision-making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.
- **2710.35 Letter of Explanation.** When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.
- **2710.40 Funding.** Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.
- **2710.45 Meetings.** The committee shall meet annually or more frequently, if necessary, on call of the chairperson or two or more members of the committee.

2710.50 Process for Requesting a Loan. Consult with the District Superintendent Procure an application from the Revolving Fund Committee chairperson or the conference office.

Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.

Complete the application and return to the Revolving Fund Committee chairperson.

2710.55 Procedures for Grant of a Loan.

An onsite visit to the church shall be made by a member of the committee, when possible and practical.

The committee shall consult with the District Superintendent of the district within which the church resides.

Majority vote of the committee shall decide loan approval or denial.

An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.

When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.

When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed, and the committee notified.

2715 Conference Endowment Distribution Committee. Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the NMAC and institutions and organizations receiving Shared Ministry support from the NMAC.

2715.05 Responsibilities. The responsibilities of the Committee are: To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;

To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;

To announce and publicize the funds available for distribution when they become available;

To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;

To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences;

To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness;

To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

- 2715.10 Distribution Formula. The distribution formula for earnings from the Conference Endowment Funds is: 3% to CF&A for Stabilization Fund and 3% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed annually by CF&A.
- 2715.15 Bishop's Awards. The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ.

Eligibility. Bishop's Awards will be granted as follows: Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application. Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year.

2715.20 Vitality Awards. The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded.

Eligibility. Vitality Awards will be granted as follows: Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the NMAC. Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body. Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.

2715.25 Pippin Endowment Fund Grant. The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis. <u>Purpose</u>: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.

Investment. The Pippin Endowment Fund is invested in the Texas Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMFI.

Administration. The Pippin Endowment Fund as real property of the NMAC is administered by the New Mexico Conference Board of Trustees.

Distributions. Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the NMAC.

Eligibility. Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the NMAC may apply for grants from the fund. Such organizations may include, Local Churches, Conference Boards and Committees, and other institutions within the NMAC. Grant requests for non-mission staff will not be considered.

Application Process. The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the Texas Methodist Foundation. Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.

Funding Criteria and Priorities. When seeking funding, applicants should attempt to address the following criteria: (1) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs; (2) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need; (3) Involve those who are being served in planning, goal setting, and decision making; (4) Work with other congregations, non-profits, and groups in the community and state supporting the purposes of the particular project; (5) Communicate through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.

Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.

Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

Disbursement of Funds. Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

Accountability. The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by: (1) Requiring accounting for funds granted; (2) To require reports from all recipients and to publicize the reports so that others may benefit from reported experiences; (3) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and (4) To require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.

2720 Endowment for Native American Ministerial Education. The Native American Ministerial Education Endowment (NAMEE) has been established by the NMAC, and is invested in the Texas Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities.

2720.05 NAMEE General Priorities.

Priority A. The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the NMAC in this order:

Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the NMAC.

Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Native Americans active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority B. Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the NMAC in the following order:

Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC. Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC. Other ethnic minority persons active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority C. If no active candidates in priority B, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:

Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the NMAC.

Other persons active in Christian ministry in the NMAC seeking continuing education opportunities.

2720.10 Administration of the NAMEE.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000. Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.

The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

- 2720.15 Recruitment of Candidates for NAMEE Scholarship. The Board of Ministry of the NMAC, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the NMAC, and for others for scholarships that do not fall within the first general priority.
- 2720.20 Administration of the NAMEE Scholarship Programs. The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American

Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the NMAC for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

2800 Policies Pertaining to the Local Church

2805 Pastor's Moving Expenses. Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.

2810 Parsonage and Pastoral Housing Policies

2810.05 Parsonage and Housing Allowance. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:

It must be mutually agreeable to (a) the pastor, (b) the church, and (c) the bishop and cabinet.

That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church.

The local church/charge must either retain a parsonage or the capability of reentering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it.

Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference.

2810.10 Parsonage and Housing Standards. As regards the structure, no less than the following will be required:

Three (3) bedrooms One and three-quarters (1-3/4) baths Living area Dining Area Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher Closet-storage space throughout the house Indoor laundry area with washer and dryer Garage or carport space Interior window coverings for privacy TV (cable or antenna) hook-up available, internet/phone connections As regards the exterior, no less than the following will be required: Storage space for large items Lawn maintenance equipment Fenced yard

- As regards safety, the parsonage shall be equipped with the following features: Water and sewer service to meet state and local standards Wiring and plumbing that meet state and local standards/codes Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen Sufficient exterior and interior lighting
- **2810.15 Parsonage Accessibility.** We fully affirm ¶2544 of the *Discipline*, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.
- **2810.20 Parsonage Maintenance, Utilities and Repairs.** Upkeep and repair is the local church's responsibility. Utilities should be kept in the name of the church to ease pastoral transition. The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement and allow for interior and exterior painting when deemed appropriate. All appliances and equipment should be checked and adjusted regularly. Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets. The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.
- 2810.25 Parsonage Insurance. The local church Trustees should be certain that the churchowned house and contents are adequately insured. Public liability insurance should be carried on parsonage property. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.
- **2810.30 Parsonage Review.** The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶2533.4 of the *Discipline*, to discover needed repairs,

improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.

2810.35 Moving Into and Out of Parsonages. Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment. Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.

In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days. A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who has been residing in the parsonage. The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.

In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

- 2810.40 Upkeep and Repairs. In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.
- 2815 Pastor's Unpaid Bills. Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements

with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.

- **2820** Vacation Standards for Clergy. Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows: (1) All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year. (2) All ministers who have served full-time for a period of five to ten years shall receive a minimum of three weeks' vacation during the conference year. (3) All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year. Note: Since ministers are asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor.
- **2825 Pastors' Business and Travel Expenses.** No more than 6/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to July 1 by the pastor of that local church. If no pastoral change transpires in that same appointment, expenses beyond the 6/12 that were incurred prior to July 1 may be claimed following July 1 in the same year.

2900 Policies Related to Abuse and Harassment

2905 Policy Statement on Misconduct of a Sexual Nature. The NMAC of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the *Discipline*, ¶65.F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.

Misconduct of a sexual nature within the life of the church interferes with its moral mission. The NMAC stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with the *Discipline*.

The NMAC bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

2905.05 Sexual Abuse. Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

2905.10 Sexual Harassment. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Discipline*, ¶65.1).

Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current *Discipline*.

It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

- 2910 Safe Sanctuaries Policy. The following policy and procedures are not based on a lack of trust in clergy, laity, staff or volunteers, but are intended to protect our children, youth, employees, volunteers, vulnerable adults and the whole church body. This policy is to be used at conference and district events and ministries. This is the minimum standard of which must be met. If additional protections (i.e., cameras, additional adults, etc.) are available, the additional protections should be utilized in addition to this policy. This policy will not apply to local churches, as written. Local churches must develop and implement their own policy or update their current policy. Safe Sanctuaries Policy is not to be considered legal advice or used in place of legal advice but can be used as an example or guide to aid local churches in developing a policy that is specific to their church or ministry.
- **2910.05 Definitions.** More definitions of abuse and neglect can be found at Child and Youth Families department at <u>https://cyfd.org/</u>.

Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.

Adult means any person at least 18 years of age.

Appropriate means conduct that one would assume would be acceptable and permissible by a child's parent or guardian.

Child, Children or Youth refer to a person under 18 years of age.

Leader means anyone personally responsible for supervising and overseeing the specificChurch related function, event or activity.

Parent or guardian means any parent, stepparent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfareof a child or vulnerable adult.

Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without the knowledge or consent of the adult with special needs, or child or youth. This abuse

may be violent or nonviolent. It includes any conduct that involves vulnerable adults, orchildren in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.

Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.

Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.

Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.

Staff means any employee of the Conference, District or ministry, volunteer or paid.

Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.

Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help.

- **2910.10 Statement of Policy.** Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.
- 2910.15 Mandatory Reporting. A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities. Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing. It is the responsibility of the event coordinator to ensure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)
 - **2910.20** Implementation of Policy. Current background check screening and yearly training of all part-time and full-time staff, and volunteers, regardless of position, as all

persons have the opportunity to work with or come in contact with children, youth and/or vulnerable adults. For the purposes of this policy, the following will apply to all persons (volunteer or staff), especially those who work with children, youth, vulnerable adults and those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent contractors who participate in events, such as bus drivers of contracted bus lines, bands and the like, although requesting written confirmation of completion is highly recommended. Background Investigations: ALL staff and volunteers must have a nationwide

criminal background check done for them and kept on file. It is industry standard that background checks be completed at least every two (2) years. Training: Safe Sanctuaries Training is mandatory for ALL staff and volunteers. Training should be completed annually. Proof of completion should be kept by the church, as well as the trainee, and be available to the conference upon request.

- 2910.25 Responsible Non-Related, Adult Supervision. It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and conference events shall provide adequate non-related adult supervision at district andconference events and ministries, attended by children, youth and/or vulnerable adults. A minimum of two non-related adults be present at all conference and/or district events and ministries involving children or vulnerable adults. Age Difference: Except in the case of events involving vulnerable adults, a five-year difference in age of at least one of the on-site supervisors andthe oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s). Day Care programs housed on church campus, privately run or church affiliated, will follow all guidelines for non-related Adult Supervision. Teacher/child ratios: Babies & Crawlers-1 adult to 3, Preschool (2yrs-5yr old's)-1 adult to 3, Elementary (1st-5th grade)-1 adult to 5, Middle school (6th 8th grade)- 1 adult to 6, Youth (6th-12th grade)- 1 adult to 8.
- **2910.30 Overnight Accommodations**. When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary, for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child. Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child. Coed overnight activities require both male and female adult leaders without exception. Each gender must have separate rooms.
- 2910.35 Supervision for Nursery/Childcare at Conference and District Events. There shall be a minimum of two (2) adult childcare providers per room. We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.
- 2910.40 Supervision of Children and Youth at Conference and District Events. Whenever reasonable, the "Two non-related Adult Rule" will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Situations may arise when the "Two Adult Rule" is not feasible. At NO time will an adult be one on one with a child in an isolated or closed

situation. In an urgent situation, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.

- 2910.45 Local Church Mandate. Each local church is required to adopt a Safe Sanctuary and Active Threat policy for their church. Both policies be filed with District Superintendent, Provost and Conference Director of Safe Sanctuaries. Annual review of both policies will be submitted at your annual Charge/Church Conference.
- **2910.50 Minimum Standards for Local Churches.** Local Church policy should meet the following minimum standards:

Educate the congregation on the definitions of abuse.

Provide copy of Safe Sanctuaries Policy and Active Threat policy in written form to entire Congregation, posted in easy to locate (e.g., Designated Notebook) areas in each room, available on church website.

Develop selection & screening criteria for church staff & volunteers that include background checks every 2 years for each person.

Implement the "Two Non-Related Adult" Rule

A Safe Sanctuaries **annual training** for all volunteers and paid staff. All events involving children must have at least two non-related adults in a supervisory role.

All internal windows uncovered in all rooms, doors open, and all areas in unobstructed view (hallways, shared areas, stairwells, playground, etc.) A "sign-in/sign-out" procedure implemented for nursery, preschool, and elementary age children. Signed in/out by parent or legal guardian. Respond to allegations of abuse according to the state/federal law

2910.55 Other recommendations for Local Church Policies.

Use open-door for any counseling session and know when to refer to counseling agency ay any abuse outcry.

Provide advance written notice to parents for off campus activities, trips & retreats and provide proper supervision.

Maintain and be familiar with adequate insurance for the scope of its ministries, e.g., transportation, camps, on site.

Maintain and update guidelines for church websites, and social media platforms. Maintain and update transportation rules/guidelines, two non-related adults in any transportation vehicle.

Implement "Participation Covenant" for all participants and leaders.

Provide first aid/CPR trained personnel and always have available, with adequate equipment.

Provide parent and family Safe Sanctuaries training, annually.

3000 NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church.*

3000.05 Rules Changes. Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented

to a conference session at least 12 hours before a vote is taken on the proposed change or addition. Any and all rules may be changed by a majority vote of the conference.

3100 General Rules

- **3105 Prayerful Discernment.** At the discretion of the presiding officer, a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.
- **3110 Voting**. Only delegates within the bar of the conference when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.
- **3110.05** Voting from the platform. Members of the Annual Conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken.
- 3115 Consent Calendar. All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of the Annual Conference session and, after laying on the table for 24 hours, will be acted on by motion of the Provost. Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of the Annual Conference session. Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.

Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the Annual Conference planning committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.

- **3120** Matters Regarding Finance or Funding. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Preconference Journal or brought to the floor of the Annual Conference session at least 12 hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.
- **3125 Reports and Recommendations.** Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations.

3130 Distribution of Materials at Annual Conference. Any materials distributed at the Annual Conference session shall clearly identify the author or sponsor of the material. Any material to be distributed by the Conference pages shall first be authorized for distribution by the Conference Secretary or designee.

3200 Parliamentary Procedures

- **3205 Robert's Rules of Order**. In any parliamentary situation not covered by the Conference Rules, the Annual Conference session may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with *Robert's Rules of Order*, the chair may require that a main motion, or any other motion, be submitted in writing when presented.
- **3210 Second**. A report of a committee presented to the Conference for action does not require the formality of a second.
- **3215 Exceptions to Majority Vote.** Twenty-percent (20%) of those present and voting shall be able to remove an item from the Consent Calendar for consideration by the body. Two-thirds vote shall be required to suspend or amend the rules. A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote. Any voting requirements established in the *Discipline* take precedence over conference Rules (particularly with reference to conference relationships of clergy members).
- **3220** Non-debatable Motions. The following motions shall be acted upon without debate:
 - To adjourn, except to adjourn the Conference finally To suspend the rules To lay on the table To take from the table To call for the previous question (see rule below) To reconsider a non-debatable motion To limit or extend the limits of debate To take time for prayerful discernment
- **3225 Previous Question**. In debate, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions to which it applies shall be taken without further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.
- Secondary Motions. If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:
 To fix the time of adjournment
 To adjourn
 To lay on the table

To order the previous question To limit or extend the limits of debate To postpone to a given time To commit or refer To amend or to amend by substitution

- **3235 Motion After a Speech.** No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.
- **3240 Substitutions.** When a resolution or report is before the body for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house and not simply a negation of the main motion. The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.
- **3245 Tabling motions**. The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.
- **3250 Final adjournment**. A motion for final adjournment of the Annual Conference shall be *sine die* and all unfinished business will remain unfinished.
- 3300Rules Regarding the Election of General & Jurisdictional Conference Delegates and
Alternates. The following standing rules are to govern the election of Lay and Clergy
Delegates and Alternates to General and Jurisdictional Conferences.
- **3305 Composition of Delegation.** The NMAC Delegation shall comprise: General Conference Delegates [as per *Discipline* ¶ 502] (currently one clergy delegate and one lay delegate, who shall also serve as delegates to the Jurisdictional Conference); Jurisdictional Conference Delegates: [as per *Discipline* ¶ 514] (currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General Conference); and Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.
- 3310 Qualification and Nomination of Delegates.
- **3310.05 Qualification of Lay Delegates**. Lay delegates and their alternates shall have been professing members of The United Methodist Church for at least two years next preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be members of a church in the NMAC at the time of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates. [Discipline ¶ 36]
- **3310.10** Qualification of Clergy Delegates. Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed

all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates. [*Discipline* ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]

- **3310.15** Nomination. No formal nomination is required. Any qualified person receiving votes is deemed nominated. In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference] which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.
- **3315 Time of Election**. Election of delegates shall be at the session of the NMAC held not more than two Annual Conference sessions before the calendar year preceding the session of the General Conference, and in conformance with *Discipline* ¶502.3. The determination of which Annual Conference session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.
- **3320** Vote Required for Election. A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election. Ballot rounds will continue to be held at the session until the entire Delegation is elected.
- **3325** Order of Election. The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate Delegates, each ballot round will call for the total number of Alternate Delegates to be elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.
- **3330** Lay Member Alternates. If a lay member is going to be absent from the floor, the lay member may entrust his or her voting device or Ballot Book to an official alternate from the lay member's church. Alternates may vote if they have the voting device or official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.
- **3335** Written Ballots. When electronic voting is not available, the following sub points under rule 3335 shall govern the use of written ballots.
- **3335.05 Official Ballots**. Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified. Members are responsible for ensuring they have been

issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.

- **3335.10** Order of the Day. When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.
- **3335.15 Legibility and Discernibility of Ballots**: Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.
- **3335.20 Distribution of Additional Ballots**: In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.
- **3340** Form of Ballot. Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.
- **3345 Displaying of Election Results**: Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.
- **3350** Limits on Floor Discussions.
- **3350.05** What is in Order During Balloting: After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:

Questions regarding the voting and election process Statements by persons receiving votes who wish to decline election

3350.10 Decorum: No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.