



Pre-Conference Journal Supplement

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Conference Officers

1	Secretary	Roselie Johnston
2	Treasurer/Statistician	Griselda Sandoval
3	Chancellor	Cari Neill
4	Vice-Chancellor	Taffy Bagley

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The Wesley Foundation at the University of New Mexico

Lisa Blaylock, Director

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The UNM Wesley Foundation is in a season of change. Following the pandemic, the Wesley House, which had been empty of students since 2020 was found to be in considerable disrepair. After much thought, prayer, and discussion over several months, the difficult decision was made to sell the Wesley House. The board put much time and considerable energy into making this decision based on the condition of the house and the high cost of repairs that would be needed to get the house into livable condition.

Since the pandemic, ministry to students has been challenging, but we are slowly growing a strong group of young people who are committed to being a part of this ministry. In August 2022 we had a table at the Student Days for all new and returning students. In September 2022 we began meeting at Central UMC on Tuesday evenings for dinner and bible study. We have an average of 8 student each week, with about 18 on our roles. Throughout the school year, we have studied parts of the Gospel of Mark, "Creed" from Adam Hamilton, and the Gospel of John. Rev. Jon Kuncel led a four-week study on growing and connecting for this generation. We applied for and Endowment Grant to help fund our growing ministry and gratefully received a grant to be used specifically for ministry with the students. This has enabled us to provide nutritious dinners each week and to purchase curriculum to use in our studies.

Future plans include more activities on the campus as well as a graduation celebration for those who are finishing school this year. We are talking about a Fall Retreat for 2023.

The Wesley Foundation at UNM board has also undergone significant change following the pandemic. We have spent quite a bit of time on evaluating the responsibilities of the board. We have updated our bylaws and elected an executive committee. We have also reinstated our nonprofit status. This board is crucial to the life of the Wesley Foundation. They are working to connect more with students and provide opportunities for them to grow and flourish in their time at UNM.

Special thank you to, Central UMC and its pastors, Josh Kouri, Craig Cockrell, and countless others for their support of the UNM Wesley foundation.

We will continue to grow together and to reach college students who need to feel God's love in their lives and to connect with others for love, support and encouragement in this difficult time in their lives.

1 United Women in Faith (formerly United Methodist Women)

2 Kathleen Duncan, NM Conference President

3
4 We have now been United Women in Faith for over a year and we continue to put our faith and
5 love in action throughout the New Mexico Conference. We have a place for you whether you are a
6 mature woman, young adult or college student by joining a unit at a local church or through our
7 new ALL ACCESS membership. Our local church units are strong, providing educational programs,
8 spiritual growth and service opportunities. We are working with churches throughout the
9 conference to start new or reignite units and to keep all our members active in local, district and
10 conference events.

11
12 Our new goals are: **Inspire, Influence, Impact**

13
14 We *inspire* to deepen our spiritual awareness through our new Soul Care Workshops and Spiritual
15 Retreats. We so appreciate Ellen Lipsy, our South Central Jurisdiction President, who led us in two
16 spiritual retreats for our Conference, one in the mountains of Sacramento and one in Albuquerque
17 to reach as many women as possible.

18
19 We *influence* by bringing new women into leadership. We recognize everyone's unique skill set
20 and provide leadership training and opportunities for leadership and education in many ways. We
21 have taken a bold step and restructured our leadership team into one Conference Board to
22 streamline our activities and be better able to put our members' talents to their best effort.

23
24 We *impact* by acting boldly for Racial and Climate Justice. Bringing people of difference minds
25 together to make an impact by volunteering for service opportunities. We are fortunate to have
26 two National Mission Institutions in New Mexico, McCurdy and New Beginnings. Our units had a
27 great time providing games and activities for the families at the McCurdy Fiesta. Alice Fenton and
28 Peggy Arensdorf represent United Women in Faith on the Boards of New Beginning and McCurdy,
29 respectively. We also respond intentionally to the needs of women, children and youth through
30 many local mission service projects as well.

31
32 Our Conference continues to do the work outlined in the Charter for Racial Justice, providing a
33 pathway for our units to live the Charter by completing various activities. Our Conference Charter
34 for Racial Justice Team have two Zoom Webinars planned. The first sharing our Prayer and Self
35 Denial Program focusing on Racial Justice and a second will be a conversation on the medical
36 inequalities experienced by women, especially women of color. As United Women in Faith we are
37 committed to the work of racial justice for all. Please visit our website to learn more about the
38 Charter for Racial Justice.

39 (<https://uwfaith.org/what-we-do/serve-and-advocate/racial-justice>).

40
41 Dodie Hawking leads our Green team in our efforts to put climate justice issues in the forefront at
42 both the conference and national levels. The Green Team brings a resolution to Annual
43 Conference each year.

44
45 We are blessed to have a Board of Directors member representing the New Mexico
46 Conference. Daryl Junes Joe serves as the Chair of the Board of Governance and has been
47 actively involved in the transformation process.

1 Our Mission U team will be providing an educational study experience at the Sacramento
2 Conference & Assembly, July 28-30. This is open to all Clergy in the Conference and we
3 welcome our children and youth. We hope to see you there.

4
5 We are saddened that Harriet Olson will be retiring as general secretary/CEO and thank her for
6 her guidance, leadership and wisdom.

8 **Nominating Committee Report**

9 *Rev. Dr. Randall Partin*

10
11 The work of the Conference Nominations Committee is (even in the best of circumstances) a
12 challenging and complex project: identifying and filling vacancies caused by resignation or moves
13 out of the annual conference area, health concerns other life circumstances (or death), along with
14 identifying potential new leadership from across the annual conference, all while paying close
15 attention to diversity in geography, age, gender, race, ethnicity, size of congregation, etc. Further,
16 the Nominations team must constantly navigate different and varying requirements of
17 membership per the *Book of Discipline* and/or Conference Rules. That work is made *infinitely*
18 more complex in a season of disaffiliation, where past members and leaders of critical teams and
19 committees have left or are exploring leaving the annual conference (and denomination).

20
21 Because of the added complexity to what was already a complex enterprise in this year, a
22 Nominations Task Force was formed to (1) identify the most mission-critical or administratively
23 crucial committees needing vacancies filled immediately, (2) prioritize complete membership for
24 those committees *required* by the *Book of Discipline*, and (3) work quickly and diligently to fill
25 vacancies on those mission-critical and required committees.

26
27 For these reasons, the 2023 Nominations Report for the New Mexico Annual Conference is shorter
28 and abbreviated from its usual, more comprehensive format. Outside of the teams, committees,
29 and boards listed below (meeting the priority criteria identified above), the members and leaders
30 of Conference committees, teams, and boards published in the 2022 NMAC Journal will carry
31 forward. Where there are vacancies caused by disaffiliation (or other circumstances), provisions in
32 the *Book of Discipline* or Conference Rules will allow for those vacancies to be filled between
33 sessions of the Annual Conference.

34
35 Further, at the 2022 Annual Conference session, motions were made (and approved) to remove
36 the Campus Ministry and Higher Education and Conference Council on Youth Ministries from the
37 Nominations Report. Campus Ministry and Higher Education is currently being overseen by the
38 Council on Finance and Administration, and a new Conference Council on Youth Ministries is in the
39 process of being re-formed (although is not fully formed as of the publication of these
40 Nominations). For these two (and for the remaining teams, boards, and committees that will
41 continue to be a “work in progress”), the Nominations team begs some patient forbearance as we
42 all work through this season of creative uncertainty in the denomination and Annual Conference.

43
44 Looking ahead, next year (2024) marks the turn of a new quadrennium with the scheduled
45 meetings of General and Jurisdictional Conference, which means substantial turnover in a number
46 of boards, teams, and committees will take place and Nominations (and the entire Annual

1 Conference) will need to take a comprehensive look at all positions and members of all
2 committees and teams.

3
4 Lastly, a word on notation. New members of the committees listed below are identified in **bold**
5 **italics**. Conference members are asked to recognize just *how many* of these teams critically
6 needed large numbers of new members (Endowment Distribution, Equitable Compensation, and
7 CF&A are two examples). Clergy members are identified by the “C” notation, while lay members
8 are identified with an “L.” Women are “W” and men are “M” (so a female clergy person would be
9 identified as CW, a lay male would be identified as LM, for example). Retired clergy are identified
10 by RET, young adult members of teams or committees are identified by YA. In some
11 circumstances, members remain to be determined (TBD), although those are primarily
12 representatives of the Cabinet or other teams and boards (such as Trustees) that serve on
13 committees and will be included in the final membership list published in the 2023 Conference
14 Journal.

15
16 **Rules Committee**

- 17 Susan Brumbaugh LW
18 Chris Caldes LM
19 ***Adrienne Coleman*** ***CW***
20 ***Kim Kinsey*** ***CW*** ***(Chair)***
21 ***Robert Holder*** ***LM***
22 ***Adrienne Coleman*** ***CW***

23
24 **Administrative Review Committee (BOD para. 636)**

- 25 Jim Hawk CM (RET)
26 Kim Kinsey CW
27 Amy Wilson-Feltz CW
28 ***Tina Cross*** ***CW*** ***alternate***
29 ***Gorton Smith*** ***CM (RET)*** ***alternate***

30
31 **Commission on Archives and History**

- 32 Jesse Bermudez CM
33 Florence Higgins CW Clovis District Historian
34 David Maldonado CM Chair
35 Prince McKenzie El Paso District Historian
36 Scott Penrod CM Albuquerque District Historian
37 David Ring III CM Historical Society
38 ***Bob Sawyer*** ***CM***
39 ***Will Steinsiek*** ***CM*** ***Conference Historian and Acting Archivist***
40 ***TBD*** ***Cabinet Representative***

1	<u>Endowment Distribution Committee</u>		
2	<i>Lisa Blaylock</i>	<i>CW</i>	<i>Albuquerque District representative</i>
3	<i>Dustin Burrow</i>	<i>CM</i>	<i>(Chair), Trustees clergy representative</i>
4	Mark Ewing	LM	El Paso District representative
5	<i>Randall Partin</i>	<i>CM</i>	<i>(Provost, ex-officio)</i>
6	Mary White	LW	CBGM lay representative
7	<i>TBD</i>		<i>CBGM clergy representative</i>
8	<i>TBD</i>		<i>Trustees lay representative</i>
9			
10	<u>Conference Committee on Episcopacy</u>		
11	<i>Susan Brumbaugh</i>	<i>LW</i>	<i>(Lay Delegate to General Conference)</i>
12	Cindy Chandler	LW	
13	Tina Cross	CW	
14	Heidi Herrera	LW	
15	Kathy Jewell	LW	
16	Greg Kennedy	CM	
17	<i>Larry Luna</i>	<i>LM</i>	
18	<i>Randall Partin</i>	<i>CM</i>	<i>(Clergy Delegate to General Conference)</i>
19			
20	<u>Commission on Equitable Compensation</u>		
21	<i>Craig Cockrell</i>	<i>CM (RET)</i>	
22	<i>Layloni Drake</i>	<i>CW (Chair)</i>	
23	Alan Herman	LM	
24	<i>Jana Roberts</i>	<i>LW</i>	
25	<i>Barbara Tegtmeier</i>	<i>CW</i>	
26	<i>Steve White</i>	<i>CM</i>	
27	Allen Wright	LM	
28	<i>TBD</i>		<i>Cabinet representative</i>
29			
30	<u>Council on Finance and Administration</u>		
31	Beth Caster	LW	
32	<i>Laird Cross</i>	<i>CM</i>	
33	<i>Koreen Guillermo</i>	<i>CW</i>	
34	Mike Hofacket	LM	
35	John Nash	CM	
36	<i>Randall Partin</i>	<i>CM</i>	<i>(Provost, ex-officio)</i>
37	<i>David Robinson</i>	<i>LM</i>	
38	Griselda Sandoval	LW	Treasurer (ex-officio)
39	Robert Schnase	CM	Bishop (ex-officio)
40	<i>TBD</i>		<i>Cabinet representative</i>

1	<u>Committee on Investigation</u>		
2	Tina Cross	CW	
3	Mark Ewing	LM	
4	Greg Kennedy	CM	
5	Joshua Kouri	CM	
6	Clabe Pearson	LM	
7	Dave Thomas	LM	
8	Bill Butler	LM	Alternate
9	Linda Coble	LW	Alternate
10	Rodney Ennis	LM	Alternate
11	John Goodwin	LM	Alternate
12	Kathy Jewell	LW	Alternate
13	Nikki McDonald	LW	Alternate
14	Gary Seelau	CM (RET)	Alternate
15	Sean Smith	CM	Alternate
16	Blaine Wimberly	CW	Alternate
17			
18	<u>Board of Ordained Ministry</u>		
19	Class of 2012 (term ends in 2024)		
20	Layloni Drake	CW (RET)	
21	Kee Kim	CM	
22	Young Hoon Kang	CM	
23	Cheri Lyon	CW	
24	Steve McElroy	CM	
25	Bob Van Allen	LM	
26	Jeanie Williams	CW (RET)	
27	Class of 2016 (term ends in 2028)		
28	Brad Bennett	CM	Chair
29	Matt Bridges	CM	
30	Lourdes Calderon	CW	Extension Ministries
31	Joe MacDonald	CM	
32	Robert Pelfrey	CM	
33	Class of 2020 (term ends in 2032)		
34	Jay Armstrong	CM (RET)	
35	Aurora Gay	LW (YA)	
36	Dan Salzwedel	LM	
37	Scott Sharp	CM	Extension Ministries
38	Tammy Valdez	LW	
39	Kim Van Dyke	LW	
40	Ross Whiteaker	CM	
41	Other Members		
42	Kelly Brooks	CW	Chair, Order of Deacons
43	Pam Rowley	CW	Cabinet representative
44	Linda Lucas	LW	Registrar
45	Joe MacDonald	CM	Chair, ABQ DCOM
46	Ross Whitaker	CM	Chair, Order of Elders
47	Amy Wilson-Feltz	CW	Chair, ELP DCOM
48	TBD		Chair, Fellowship of Local Pastors

1	<u>Board of Pensions and Health Benefits</u>		
2	Class of 2023 (note: this class will continue through the quadrennium ending in 2024)		
3	Cazandra MacDonald	CW	
4	Janet Norden	CW (RET)	
5	David Okerberg	CM (RET)	
6	Linn Reece	LM	
7	Joe Whitley	CM (Chair)	
8	Class of 2025		
9	Rachelle Luna	LW	
10	Christy Mills	LW	
11	Gorton Smith	CM (RET)	
12	Other Members		
13	John Goodwin	LM	Member, Wespeth Board
14	Anna Marshall	LW	Conference Benefits Officer
15	Randall Partin	CM	Provost (ex-officio)
16	TBD		Cabinet representative
17			
18	<u>Board of Trustees</u>		
19	Class of 2024 (term concludes in 2024)		
20	Dustin Burrow	CM	
21	Kathy Jewell	LW	
22	Ruben Smith	LM	
23	Brandi VerPloegh	LW	
24	Jennifer Williams	LW	
25	Class of 2026 (term concludes in 2026)		
26	Steve Wilson	LM	
27	Josh Kouri	CM	
28	Dan Sherrell	LM	
29	Heike Miller	CW	
30	Class of 2028 (term concludes in 2028)		
31	Mike Puckett	LM	
32	Suzi Snow	LW	
33	Damon Stalvey	CM	
34	Other Members		
35	Griselda Sandoval	LW	Treasurer (ex-officio)
36	TBD		Cabinet representative

Council on Finance and Administration

Report #2: Proposed 2024 Budget and Spending Plan

At last year’s Annual Conference session, the Council on Finance and Administration presented a 2023 Budget and Spending plan in a slightly different format. Our intentions were to clearly represent the broad categories of the Annual Conference budget/spending plan so that all members of the conference could understand where the conference spends money. This was the first, intentional step in a process of greater transparency and clarifying some of the challenging decisions about income and spending we are all facing as an Annual Conference.

With this proposed 2024 Budget and Spending Plan (below), we take the *next step* in that process by (1) making cautious but realistic estimates of an anticipated decrease in income coming from local churches (primarily, but not exclusively through disaffiliation), and (2) identifying line items where additional savings (or cuts in spending) can be found to match anticipated decreases in income, often based on shifting needs for spending.

Your Council on Finance and Administration does not have a crystal ball with which we can predict the future. We do, however, feel a great responsibility to manage the finances of our Annual Conference prudently and realistically in a rapidly changing financial environment. With that in mind, here is a summary of the key elements and assumptions behind our proposed 2024 Budget and Spending Plan.

- To begin: as is customary, we offer a Budget and a (separate) Spending Plan. Our Budget (the first column) presents our commitment to pay in full our General and Jurisdictional Apportionments (*which is possible only when all our congregations fully participate in the tithe and remit 8% of their total operating income to the Conference Office faithfully*). The Spending Plan (in comparison) assumes we will not be able to pay those apportionments in full and represents our “best guess” target of our payout to the General and Jurisdictional commitments as well as where, operationally, we might be able to reduce expenses further.
- Importantly, we recognize the reality of churches exiting the New Mexico Annual Conference and The United Methodist Church through disaffiliation. Therefore, our expected income from local churches will unquestionably decrease over the next few years. For this reason, beginning with our proposed 2024 Spending Plan, we have lowered our anticipated income by 15% from previous years. Specifically, whereas we assumed we would receive \$1.75million from local churches in this year (2023), our 2024 Spending Plan assumes we will receive significantly *less*, closer to \$1.4million. With this possibility in mind, then, we made some critical assumptions about expenditures in the Spending Plan to accommodate that anticipated decrease in income.
- Primarily, we hope to hold the line on expenditures in the Spending Plan through scaling back our commitment to **General and Jurisdictional Apportionments**, with some key exceptions. In previous years, our Spending Plan set a target of 65% payout for these apportionments, with an objective of paying even more as possible. Our 2024 Spending Plan sets a target of paying these apportionments at 50%. The exceptions to this payout include the Episcopal Fund (following action of a previous Annual Conference that we pay 100% of our fair share to

1 support the costs of our bishops) and Lydia Patterson Institute, which we propose to support
2 100% in both our Budget and Spending Plan. As has been the case in previous years, CF&A will
3 consider increasing our payout to all our apportionments as we are financially able, and we
4 hope to be in a financial position at the end of 2024 to do just that.
5

- 6 • In the area of **Conference Administration**, we propose (in both our Budget and Spending Plan)
7 *decreases* in the overall Conference Office line item, the District Superintendents line item and
8 the District Work line items, recognizing the consolidation of our superintendency work
9 around 2 District Superintendents instead of 3 (largely due to the sizeable number of churches
10 in the Clovis District that have disaffiliated or are expected to) as well as the appointment of a
11 single Provost/Albuquerque District Superintendent. We anticipate similar savings in the
12 Episcopal Area expenditure line item and have reduced that in our Spending Plan as well. The
13 one area of note where we anticipate *increasing* expenditures is in our Legal Fees, associated
14 largely with disaffiliation matters.
15
- 16 • With respect to **Conference Programming and Ministries**, we propose some significant
17 changes in expenditures (particularly in our Spending Plan) that bear very close attention.
18 Specifically, *our proposed 2024 Spending Plan projects reduced expenditures in our historically*
19 *key areas of New Church Development, Campus Ministries, Four Corners Native American*
20 *Ministries, and Camps.*
 - 21 ○ New Church Development has substantial “off-budget” resources in reserves and
22 funds held at TMF; for this reason, we propose a 2024 Spending Plan for New Church
23 Development of \$100,000, recognizing that they can tap other, non-budgetary funds
24 to support their vital and ongoing work in the Conference;
25
 - 26 ○ Campus Ministries has been a stable line item in our budget for some time, and the
27 Conference has supported five campus ministry units with these funds, with the
28 intention/expectation that Annual Conference monies function as a salary grant for
29 the director of each campus ministry unit. The reality has become, however, that
30 most of our campus ministries have grown smaller, with few full-time (or even part-
31 time) positions for the ministry, with at least two of our current ministries not
32 requiring salary support from the Conference at this time. The proposed reduction in
33 this line item represents the assumption that we hope to continue to fully fund *some*
34 of our Campus Ministry units, but expect other campus ministries to become a part-
35 time or volunteer model of leadership.
36
 - 37 ○ Four Corners Native American Ministries has been on a journey of restructuring and
38 re-organizing itself over the past several years, and, like Campus Ministries, our
39 Conference line item has functioned as salary support for this ministry. With a change
40 in the Director position (and a different ministry and funding model in place), it is our
41 hope that a *slight* reduction in the Conference support for this ministry will be possible
42 in 2024 as the ministry ramps up its sources of outside financial support (mostly
43 through grants).
44
 - 45 ○ Beginning with the 2024 proposed Budget and Spending Plan, CF&A recommends that
46 we shift our model of support for camps and camping programming *significantly*. In
47 previous years, we budgeted directly for Sacramento Camp and Conference Center
48

1 and simply remitted that portion of our income to Sacramento. In conversation with
2 Sacramento and leaders in our Conference, we hope to move to a different model of
3 camps programming, where the Annual Conference budget is designated for the
4 programming costs of camps for the United Methodist churches in our area. In other
5 words, this budget item will remain in the New Mexico Annual Conference and be
6 used for the cost of camp programs that are created for and utilized by the children,
7 youth, families, and others in our United Methodist churches rather than be remitted
8 directly to Sacramento. This programming will be created by camp deans and
9 directors identified by New Mexico Annual Conference leadership and our hope and
10 expectation is that Sacramento will be the camp of choice for these programs. The
11 reality here is, however, that the cost of such a model (with fewer United Methodist
12 churches) will likely be less than in previous years.

13
14 We are abundantly aware that these funding changes in conference-level programming,
15 particularly in areas that have been near and dear to so many of us for so long might be
16 challenging. In all of these areas, these funding shifts reflect a fundamental reality that
17 has been at work over the past several years, and are taking place in an environment
18 where the Annual Conference will be looking at significant decreases in payout from the
19 tithe. We have tried to be realistic and maintain support for these programs in a shifting
20 context and also reflect what we perceive to be a shifting reality for our Annual
21 Conference as well.

22
23 With all of these changes to our proposed Budget and Spending Plan in 2024, the Budget reflects a
24 reduction of about 11% over our current year's Budget (a decrease of nearly \$258,000), while our
25 Spending Plan reflects a reduction of 21% over this year's Spending Plan (a decrease of just over
26 \$444,000). With this proposed Budget and Spending Plan, CF&A hopes to hold the line on our
27 reliance on Conference reserves and Stabilization Funds and realistically try to navigate the
28 uncertain future of the next few years. Future years may require further cuts and further
29 challenging decisions and we submit that we cannot simply continue with the status quo. This
30 represents our best efforts to practice good stewardship under our current, shifting reality and
31 maintain the work and ministries that we are committed to throughout our area. We humbly and
32 prayerfully offer this Budget and Spending Plan for your consideration:

	2023 Budget	2023 Spending Plan	2024 Budget	2024 Spending Plan
INCOME				
TITHED INCOME FROM LOCAL CHURCHES				
2020-2022 reported operational income	\$25,781,505	\$25,781,505	\$24,694,094	\$24,694,094
8% of reported operational income	\$2,062,520	\$2,062,520	\$1,975,528	\$1,975,528
budgeted portion of income from tithe (100%)	\$2,062,520	\$2,062,520	\$1,975,528	\$1,975,528
expected portion of income from tithe (usually 85%)	\$1,753,142	\$1,753,142	\$1,679,198	\$1,427,319
OTHER INCOME				
Conference Endowment 3% Distribution	\$135,000	\$135,000	\$120,000	\$120,000
Additional Stabilization Funds Needed	\$427,008	\$220,839	\$258,086	\$117,222
TOTAL INCOME	\$2,315,150	\$2,108,981	\$2,057,284	\$1,664,541
EXPENSES				
GENERAL CHURCH APPORTIONMENTS				
World Service	\$359,953	\$233,969	\$348,012	\$174,006
Episcopal Fund	\$106,597	\$106,597	\$103,061	\$103,061
Ministerial Education Fund	\$91,182	\$59,268	\$117,543	\$58,772
Black College Fund	\$48,495	\$31,522	\$46,887	\$23,444
Africa University	\$10,853	\$7,054	\$10,493	\$5,247
General Administration	\$42,741	\$27,782	\$41,324	\$20,662
Interdenominational Cooperation	\$9,508	\$6,180	\$9,193	\$4,597
TOTAL GENERAL CHURCH APPORTIONMENTS:	\$669,329	\$472,373	\$676,513	\$389,787
JURISDICTIONAL APPORTIONMENTS				
Lydia Patterson	\$16,286	\$10,586	\$16,286	\$16,286
Jurisdictional Administration	\$8,547	\$5,556	\$8,547	\$4,274
Jurisdictional Reserves	\$1,488	\$967	\$1,488	\$744
TOTAL JURISDICTIONAL APPORTIONMENTS:	\$26,321	\$17,109	\$26,321	\$21,304
TOTAL APPORTIONMENTS:	\$695,650	\$489,481	\$702,834	\$411,091

CONFERENCE/AREA ADMINISTRATION				
Conference Office	\$465,000	\$465,000	\$409,200	\$409,200
District Superintendents	\$430,000	\$430,000	\$300,000	\$300,000
District Work	\$150,000	\$150,000	\$120,000	\$120,000
Equitable Compensation	\$50,000	\$50,000	\$50,000	\$50,000
Trustees	\$20,000	\$20,000	\$20,000	\$20,000
Annual Conference	\$13,500	\$13,500	\$13,500	\$13,500
Council on Finance and Administration	\$10,000	\$10,000	\$10,000	\$10,000
Area Administration	\$9,000	\$9,000	\$0	\$0
Board of Ordained Ministry	\$7,500	\$7,500	\$7,500	\$6,000
Legal Fund	\$5,000	\$5,000	\$10,000	\$10,000
Communications	\$5,000	\$5,000	\$5,000	\$5,000
Conference Committee Meetings	\$1,500	\$1,500	\$3,500	\$3,500
New Cabinet Expenses	\$500	\$500	\$500	\$500
Delegate Expenses	\$500	\$500	\$500	\$500
TOTAL CONFERENCE/AREA ADMINISTRATION:	\$1,167,500	\$1,167,500	\$949,700	\$948,200
CONFERENCE PROGRAMMING AND MINISTRIES				
New Church Development	\$160,000	\$160,000	\$160,000	\$100,000
Campus Ministries	\$127,000	\$127,000	\$127,000	\$100,000
Four Corners Native American Ministries	\$75,000	\$75,000	\$75,000	\$70,000
Sacramento (camp scholarships)	\$70,000	\$70,000		
Camping Ministries and scholarships			\$20,000	\$20,000
Equipping Ministries	\$7,500	\$7,500	\$7,500	\$2,500
Engaging Ministries	\$5,000	\$5,000	\$5,000	\$2,500
Board of Laity	\$4,000	\$4,000	\$4,000	\$4,000
Unallocated Programming	\$2,000	\$2,000	\$3,000	\$3,000
Envisioning Ministries	\$750	\$750	\$2,500	\$2,500
Conference Ministry Team	\$750	\$750	\$750	\$750
TOTAL CONFERENCE PROGRAMMING AND MINISTRIES:	\$452,000	\$452,000	\$404,750	\$305,250
TOTAL EXPENSES:	\$2,315,150	\$2,108,981	\$2,057,284	\$1,664,541
			\$257,866	\$444,441
			11%	21%

1 **RULES CHANGES**

2
3 **CONFLICT OF INTEREST POLICY**

4 **THE NEW MEXICO CONFERENCE**

5 *Submitted by the Conference Ministry Team*

6
7 Petition to amend the NMAC Conference Structure, Policies, and Procedures by addition.

8
9 **1300.20** **Conflict of Interest Policy.** Each member of the NMAC Cabinet, Boards, Agencies,
10 Committees and Teams has the obligation to adhere to the terms described in this
11 Conflict of Interest Policy during his or her service as a member of these groups.

12
13 DISCLOSURE: Each member must disclose those personal or professional activities
14 or relationships that are pertinent to the interests, activities and purpose in which
15 they are involved. Personal interests include those of the member individually as
16 well as those of his or her family members. These are to be disclosed annually
17 and/or as they arise.

18
19 RECUSAL: A perceived conflict of interest may require a member to recuse him or
20 herself during the discussion of sensitive or proprietary information or from a vote
21 on a matter in which he or she may have a significant personal or professional
22 stake. If this occurs during a meeting of a NMAC Cabinet, Board, Agency,
23 Committee and/or Team, this recusal shall be reflected in the minutes.

24
25 Furthermore, no member shall take advantage of his or her leadership role by
26 using information acquired in such role for personal gain or gain for other
27 individuals or organizations with which he or she is affiliated. This creates a
28 situation that is or may be perceived as a conflict of interest.

29
30 If a member has any questions regarding a personal or professional conflict of
31 interest regarding his or her service, he or she should discuss these with the
32 person in charge of the Cabinet, Board, Agency, Committee and/or Team he or she
33 serves on.
34

35 **PROVOST SALARY**

36 *Submitted by Conference Council on Finance and Administration*

37
38 The Council on Finance and Administration requests the Annual Conference to suspend
39 conference rule 2420.05 "Salary, Housing, and Insurance" from July 1, 2023 through December 31,
40 2024, and instead allocate a salary of \$13,000 for the Provost for the remainder of 2023 and
41 \$26,000 for 2024. Those amounts will be added onto the salary amount calculated for the
42 Albuquerque District Superintendent. The housing allowance will be set at 25% of the total of the
43 District Superintendent and Provost salary combined.

1 **RESOLUTION FOR APPROVAL OF CHURCH DISAFFILIATIONS**

2 **PURSUANT TO PARAGRAPH 2553 OF THE BOOK OF DISCIPLINE**

Submitted by the Board of Trustees of the New Mexico Annual Conference

3
4 **WHEREAS**, the following local churches in the New Mexico Annual Conference of the United
5 Methodist Church (the “New Mexico Conference”) seek to disaffiliate from the United Methodist
6 Church pursuant to Paragraphs 2553 and 2529.1b(3) of the *2016 Book of Discipline of the United*
7 *Methodist Church*, as amended by the 2019 General Conference (“the Discipline”):

<u>Name of Local Church</u>	<u>City</u>
10 First United Methodist Church	Jal, NM
11 First United Methodist Church	Eunice, NM
12 First United Methodist Church	Odessa, TX

13
14 **WHEREAS**, Paragraph 2553 of the Discipline provides a process for a local church to disaffiliate
15 from the United Methodist Church “for reasons of conscience regarding a change in the
16 requirements and provisions of the Discipline related to the practice of homosexuality” and to
17 obtain the release of its real and personal property from the trust imposed by Paragraph 2501 of
18 the Discipline, which is commonly known as the “trust clause”; and

19
20 **WHEREAS**, Paragraph 2553 of the Discipline requires the decision of a local church to disaffiliate
21 from the United Methodist Church for the stated reasons must be approved by the affirmative
22 vote of at least two-thirds of the church’s professing members who are present at a church
23 conference that is convened in accordance with Paragraph 248 of the Discipline; and

24
25 **WHEREAS**, Paragraph 2553.4 of the Discipline requires the terms and conditions of a local church’s
26 disaffiliation from the United Methodist Church to be “established by the Board of Trustees of the
27 New Mexico Annual Conference of the United Methodist Church (“New Mexico Conference Board
28 of Trustees) and set forth in a Disaffiliation Agreement to be executed by the local church, the
29 New Mexico Conference Board of Trustees, and the New Mexico Conference; and

30
31 **WHEREAS**, each of the disaffiliating churches has executed a Disaffiliation Agreement with the
32 New Mexico Conference Board of Trustees and the New Mexico Conference; and

33
34 **WHEREAS**, the Disaffiliation Agreement executed by each of the disaffiliating churches provides
35 that, subject to approval of the disaffiliation by the members of the New Mexico Conference and
36 the performance and satisfaction by the church of all the terms and conditions of the Disaffiliation
37 Agreement, the disaffiliation of the church from the United Methodist Church will be effective as
38 of June 1, 2023 (the “Disaffiliation Date), and the New Mexico Conference will release all interest
39 of the Conference and the United Methodist Church in the real and personal property of the
40 church from the Trust imposed by Paragraph 2501 of the Discipline; and

41
42 **WHEREAS**, Paragraph 2553 of the Discipline and the Disaffiliation Agreement executed by each of
43 the Disaffiliating Churches obligate the church to pay to its appointed clergy any unpaid salary
44 and/or benefits that are due through the Disaffiliation Date and to pay to the New Mexico
45 Conference and/or the New Mexico Conference Board of Pension and Health Benefits before the
46 Disaffiliation Date the following: (1) any unpaid apportionments for the 12 months prior to its

1 disaffiliation; (2) an additional 12 months of apportionments; (3) any unpaid pension or health
2 insurance benefit obligations for the appointed clergy of the church that are due through the
3 disaffiliation date; and (4) its pro rata share of the aggregate unfunded pension obligations of the
4 New Mexico Conference through the Disaffiliation Date in accordance with Paragraph 2553 of the
5 Discipline; and

6
7 **WHEREAS**, the disaffiliating churches have fully satisfied all obligations described in the foregoing
8 paragraph; and

9
10 **WHEREAS**, the New Mexico Conference Board of Trustees has approved the disaffiliation of each
11 of the disaffiliating churches from the United Methodist Church pursuant to the terms and
12 conditions of Paragraph 2553 of the Discipline and the Disaffiliation Agreement executed by the
13 church; and

14
15 **WHEREAS**, Paragraph 2529.1.b(3) of the Discipline provides that a local church cannot sever its
16 connectional relationship to the United Methodist Church without the consent of the annual
17 conference and the Judicial Council of the United Methodist Church has ruled in Decision 1379
18 dated April 25, 2019, that this consent may be provided by a vote of “simple majority of the
19 members of the annual conference present and voting” at a session of the annual conference
20 convened after the vote by the church conference of the local church to disaffiliate from the
21 denomination, pursuant to Paragraph 2553 of the Discipline.

22
23 **NOW, THEREFORE, BE IT RESOLVED**, that the New Mexico Conference ratifies, approves, and
24 authorizes the following with respect to the disaffiliation of each of the disaffiliating churches
25 pursuant to Paragraph 2553 of the Discipline:

26 (a) The execution, delivery, and performance by the Bishop, New Mexico Conference Board of
27 Trustees, and the District Superintendent of the Disaffiliation Agreement with the church;

28 (b) The disaffiliation of the church from the United Methodist Church effective as of July 1,
29 2023, pursuant to Paragraph 2553 of the Discipline and the terms and conditions of the
30 Disaffiliation Agreement of the church;

31 (c) The release of all interest of the New Mexico Conference and the United Methodist
32 Church in the real and personal property of the church from the trust imposed by
33 Paragraph 2501 of the Discipline (the trust clause) upon the performance and satisfaction
34 of all the terms and conditions of the Disaffiliation Agreement of the church;

35 (d) Payment of the funds of the New Mexico Conference Board of Trustees of any and all fees,
36 costs, taxes, expenses, and other disbursements that are desirable, necessary, or
37 appropriate to prepare and execute the Disaffiliation Agreement and all ancillary
38 documents with each Disaffiliating Church and consummate its disaffiliation from the
39 United Methodist Church;

40 (e) Subject to the approval of the New Mexico Conference Board of Trustees, but without any
41 further approval of the members of the New Mexico Conference, an extension of the
42 Disaffiliation Date may be approved by the New Mexico Conference Board of Trustees if
43 requested by the disaffiliating church.

