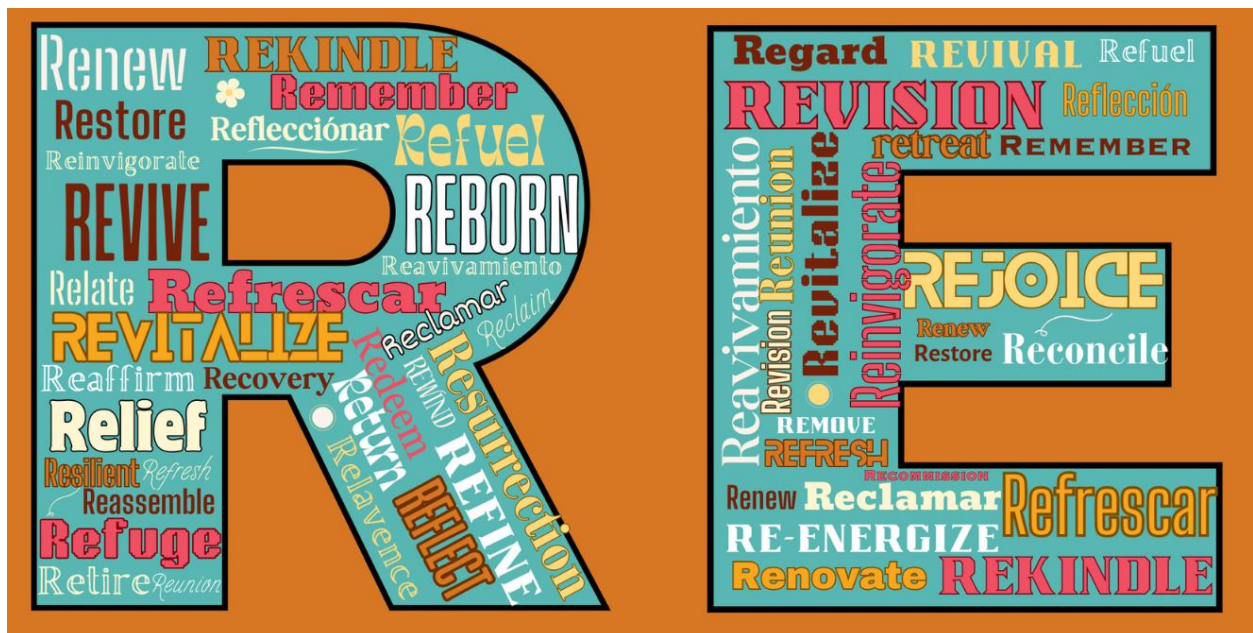


2024 Journal of the 149th Session of The New Mexico Annual Conference of The United Methodist Church

June 12 – 14, 2024
Albuquerque, NM
Bishop Robert Schnase, Presiding



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Bishop Robert Schnase

Presiding Bishop of The New Mexico Annual Conference



New Mexico Cabinet

Rev. Dr. Pam Rowley, Bishop Robert Schnase, Kathy Jewell, Rev. Ross Whiteaker

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HOW TO CONTACT US – CONFERENCE STAFF

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FREQUENTLY CONTACTED INSTITUTIONS AND AGENCIES

Cokesbury, https://www.cokesbury.com	(800) 672-1789
UMCOM, http://www.umcom.org/learn	
UM Discipleship Ministries, https://www.umcdiscipleship.org/	
UMCOR, https://umcmmission.org/umcor/	
Four Corners Native American Ministry, PO Box 400, Shiprock, NM 87420	(505) 368-4402
InfoServ, http://www.umc.org/resources/infoserv	
Lydia Patterson Institute, http://www.lpi-el.com/	(915) 533-8286
McCurdy Ministries, https://mccurdy.org/	(505) 753-7221
McMurry University, https://mcm.edu/	(325) 793-3800
Methodist Children's Home, https://www.mch.org/	(800) 964-9226
Methodist Children's Home - Albuquerque Outreach Office 6755 Academy Rd. NE, Ste. A, Albuquerque, NM 87109	(505) 255-8740
Methodist Children's Home – El Paso Outreach Office 5959 Gateway West, Suite 530, El Paso, TX 79925	(915) 781-0005
New Mexico Conference of Churches, http://www.nmchurches.org/	(505) 243-6234
Providence Place, http://www.provplace.org/	(800) 842-5433
Resource UMC, https://www.resourceumc.org/en	
Sacramento Camp and Conference Center, http://sacramentocamp.org/	(800) 667-3414
South Central Jurisdiction, http://www.scjumc.org/	(405) 202-9846
TMF, http://tmf-fdn.org	(800) 933-5502

CONFERENCE OFFICERS AND DELEGATES

Bishop

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Cari Neillneill.cari.e@gmail.com

Associate Chancellor

Taffy Bagleytaffy@bagleytx.com

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United Methodist Men President

TBD

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Susan Brumbaugh.....susan.brumbaugh@gmail.com

Jurisdictional Conference Delegates – 2020 (2024)

Rev. Dr. Eddie Riverapastor@loveroad.org

Dan Salzwedel.....sbratkid@aol.com

CONFERENCE BOARDS AND COMMITTEES

Alt-Alternate **C**-Chair **CL**-Cabinet Liaison **CM** - Clergy Man **CW**-Clergy Woman
LM -Layman **LW**-Laywoman **S**-Secretary **T**-Treasurer **VC**-Vice Chair **X**- Ex Officio

2024 Annual Conference Session Committees

Planning Team 2024 Annual Conference Session

Maggie Johnson	LW	YA	
Roselie Johnston	LW		
Kim Kinsey	CW		Rules Committee Member
Joe MacDonald	CM		Board of Ordained Ministry Member
Eduardo Rivera	CM		Provost (Chair)
Scott Sharp	CM		
Greg Kennedy	CM		
Heike Miller	CW		
Amy Wilson-Feltz	CW		
Mary Galbraith	LW		

Rules Committee

Susan Brumbaugh	LW		
Adrienne Coleman	CW		
Kim Kinsey	CW	(Chair)	
Robert Holder	LM		

Conference Secretary

Roselie Johnston

Assistant Secretaries

Kathy Potter
Sean Smith

Conference Treasurer

Griselda Sandoval

Administrative Boards, Committees, and Commissions

New members of the committees and boards listed below are identified in ***bold italics***. Members marked with an asterisk (*) are those who have served their tenure but are remaining on the committee or board in advisory/training capacities. We are grateful for these individuals who will continue one more year to assist in building stronger teams and helping the conference during this time of transition. Clergy members are identified by the “C” notation, while lay members are identified with an “L”. Women are notated with “W” and men with “M” (for example, a female clergy person is identified as CW, a lay male is identified as LM). Retired clergy are identified by RET, young adult members of teams or committees are identified by YA. In some circumstances, members who remain to be determined are marked (TBD).

Conference Ministry Team

Terry Allen	LM	El Paso District Lay Leader
Kathy Jewell	LW	Conference Lay Leader
<i>Kim Kinsey</i>	<i>CW</i>	<i>Board of Ordained Ministry Chair</i>
<i>Josh Kouri</i>	<i>CM</i>	<i>Board of Higher Education and Campus Ministry Chair</i>
<i>Jon Kuncel</i>	<i>CM</i>	<i>Conference Council on Youth Ministry Chair</i>
Larry Luna	LM	Albuquerque District Lay Leader
Douglas Mills	CM	Border Ministries & Church and Society Chair
<i>John Nash</i>	<i>CM</i>	<i>Conference Council on Finance and Administration Chair</i>
Joe Whitley	CM	Board of Pensions and Health Benefits Chair
Steve Wilson	LM	Conference Board of Trustees Chair
<i>Amy Wilson-Feltz</i>	<i>CW</i>	<i>At-large</i>
Ross Whiteaker	CM	ABQ District Superintendent
Pam Rowley	CW	El Paso District Superintendent
Douglas Mills	CM	Border Ministries & Church and Society Chair
Alli Newsom	LW	Director of Communications (ex-officio)
Robert Schnase	CM	Bishop (ex-officio)

Administrative Review Committee

Jim Hawk	CM (RET)	
<i>Koreen Guillermo</i>	<i>CW</i>	
<i>George Miller</i>	<i>CM</i>	
<i>Eileen Utton</i>	<i>CW (RET)</i>	<i>alternate</i>
Gorton Smith	CM (RET)	alternate

Commission on Archives and History

Jesse Bermudez	CM	At-large
Florence Higgins	LW	Clovis District Historian
Prince McKenzie	LM	El Paso District Historian
Ed Vigil	CM	Albuquerque District Historian
David Ring III	CM	Historical Society
Bob Sawyer	CM	Retired Clergy Representative
Will Steinsiek	CM	Chair, Conference Historian and Acting Archivist
Ross Whiteaker	CM	Cabinet Representative

Conference Boards and Committees

Endowment Distribution Committee

Lisa Blaylock	CW	Trustees clergy representative
Dustin Burrow	CM	Chair, ABQ District clergy representative
Ross Whiteaker	CM	ABQ District Superintendent
Pam Rowley	CW	El Paso District Superintendent
Mary White	LW	CBGM lay representative
Matt Carlson	LM	El Paso District lay representative
George Miller	CM	CBGM clergy representative
Kathy Jewell	LW	Trustees lay representative

Committee on Episcopacy

Susan Brumbaugh	LW	Lay Delegate to General Conference
Tina Cross	CW	
Heidi Herrera	LW	
Kathy Jewell	LW	Conference Lay Leader
Greg Kennedy	CM	
Larry Luna	LM	
Pam Rowley	CW	Clergy Delegate to General Conference
Pete Tierney	LM	
Sean Smith	CM	

Commission on Equitable Compensation

Craig Cockrell	CM (RET)	
Layloni Drake	CW (Chair)	
Jana Roberts	LW	
Barbara Tegtmeier	CW	
Steve White	CM	
Allen Wright	LM	
Christine Mesa	LW	
Pam Rowley	CW	El Paso DS, Cabinet representative
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
Anna Marshall	LW	Conference Benefits Officer (ex-officio)

Council on Finance and Administration

Beth Caster	LW	
Laird Cross	CM	
Koreen Guillermo	CW	
*John Nash	CM	
David Robinson	LM	
Ruth Tribou	LW	
Josh Kouri	CM	
Kathleen Anderson	LW	
Jacqui Lax	CW	
Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	ABQ District Superintendent
Griselda Sandoval	LW	Treasurer (ex-officio)
Robert Schnase	CM	Bishop (ex-officio)

Conference Boards and Committees

Committee on Investigation

Adrienne Coleman	CW	
Joshua Kouri	CM	
Miriam Maldonado	LW	
Clabe Pearson	LM	
Eddie Rivera	CM	
Ed Shugert	LM	
Dave Thomas	LM	
Bill Butler	LM	Alternate
Linda Coble	LW	Alternate
Rodney Ennis	LM	Alternate
John Goodwin	LM	Alternate
Kathy Jewell	LW	Alternate
Nikki McDonald	LW	Alternate
Gary Seelau	CM (RET)	Alternate
Sean Smith	CM	Alternate
Blaine Wimberly	CW	Alternate

Board of Laity

Robert Schnase	CM	Bishop (ex-officio)
Cazandra Campos-MacDonald	CW	
Cheryll Felder	LW	UWiF Representative
Steve Henderson	LM	CLM Registrar
Jon Hendricks	LM	El Paso LS Coordinator
Susan Ideus	LW	ABQ District LS Coordinator
Kathy Jewell	LW	Conference Lay Leader (Chair)
Roselie Johnston	LW	Conference Staff (ex-officio)
Larry Luna	LM	Albuquerque District Lay Leader
Joe MacDonald	CM	
TBD	LM	UMM Representative
Pam Rowley	CW	Cabinet Representative

Joint Committee on Medical Leave

Brad Bennett	CM	Board of Ordained Ministry
Matt Bridges	CM	Board of Ordained Ministry
Laird Cross	CM	Chair
Joe Whitley	CM	Conference Board of Pensions and Health
Linda Lucas	LW	Board of Ordained Ministry Registrar
Ross Whiteaker	CM	Cabinet Liaison

Nominations Committee

Kathy Jewell	LW	Conference Lay Leader
Robert Schnase	CM	Bishop/Chair
Ross Whiteaker	CM	ABQ District Superintendent
Larry Luna	LM	ABQ District Lay Leader
Pam Rowley	CW	El Paso District Superintendent
Terry Allen	LM	El Paso District Lay Leader
Dustin Burrow	CM	

Conference Boards and Committees

Board of Ordained Ministry

<i>Kim Kinsey</i>	<i>CW</i>	<i>Chair</i>
Matt Bridges	CM	
Lourdes Calderon	CW	Extension Ministries
Aurora Gray	LW (YA)	
Young Hoon Kang	CM	
Jeannie Williams	CW (RET)	
Layloni Drake	CW (RET)	
<i>Tina Cross</i>	<i>CW</i>	
<i>Kathy Jewell</i>	<i>LW</i>	<i>Conference Lay Leader</i>
<i>Stephen White</i>	<i>CM (AM)</i>	
<i>Dustin Burrow</i>	<i>CM</i>	
<i>Katia Paredes</i>	<i>CW (FD)</i>	
Joe MacDonald	CM	
<i>TBD</i>		<i>Chair, Order of Elders</i>
<i>TBD</i>		<i>Chair, Order of Deacons</i>
<i>TBD</i>		<i>Chair, Fellowship of Local Pastors</i>
Linda Lucas	LW	Registrar
<i>Blaine Wimberly</i>	<i>CW</i>	<i>Chair, Albuquerque DCOM</i>
Amy Wilson-Feltz	CW	Chair, EL Paso DCOM
Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	ABQ District Superintendent

Board of Pension and Health Benefits

Class of 2025

Rachelle Luna	LW
Christy Mills	LW
Dave Fontaine	
*Cazandra Campos-MacDonald	CW
*Linn Reece	LM
*Joe Whitley	CM (Chair)
Gorton Smith	CM (RET)

Class of 2032

<i>Brad Bennett</i>	<i>CM (RET)</i>
<i>Sarah Allen</i>	<i>LW</i>
<i>Amy Jordan</i>	<i>CW</i>
<i>Nancy Kirkpatrick</i>	<i>LW</i>
<i>Claudia Ryan</i>	<i>LW</i>

Other Members

Anna Marshall	LW	Conference Benefits Officer
Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	Albuquerque District Superintendent

Conference Boards and Committees

Board of Trustees

Class of 2026

Steve Wilson	LM	Chair
Dan Sherrell	LM	
Heike Miller	CW	

Class of 2028

Mike Puckett	LM
Suzy Snow	LW
<i>David Shoup</i>	<i>LM</i>
<i>Josh Chang</i>	<i>CM</i>

Class of 2032

<i>Karen Hobbs</i>	<i>LW</i>
<i>Mike Furnish</i>	<i>LM</i>
<i>Lisa Blaylock</i>	<i>CW</i>

Other Members

Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	ABQ District Superintendent
Griselda Sandoval	LW	Treasurer (ex-officio)

Program and Ministry Areas

Border Ministries Team & Conference Board of Church and Society

Lourdes Calderon	CW	
Sarah Davenport	LW	
Anne Grant	LW	UWF
Nema LeCuyer	CW	
George Miller	CM	
Doug Mills	CM	Chair
Eddie Rivera	CM	
Pam Rowley	CW	Cabinet Liaison
Ellice Whiteaker	LW (YA)	

Ethnic Local Church Task Force

Casey Church	LM	
Tina Cross	CW	
Miriam Maldonado	LW	
Art Villalva	LM	
Pam Rowley	CW	Cabinet Liaison

Conference Board of Global Ministries

George Miller	CM	Global Ministries Secretary
Raquel Mull	CW	Chair
Mary White	LW	El Paso District Missions Secretary
Blaine Wimberly	CW	Albuquerque District Missions Secretary
Dick Wimberly	LM	
Hank Humiston	LM	UMM Representative
TBD	LW	UWF Representative
James Heredia	CM	
Pam Rowley	CW	Cabinet Liaison

Committee on Native American Ministries

Nancy Bidtah	LW	
Tinker Boyd	CW	
Casey Church	LM	
Adrienne Coleman	CW	Chair
Steven Jackson	LM	
Jodi Lawrence-Secret	LW	
Cheri Lyon	CW	
Shirley Montoya	CW	
Debra Yazzie	LW	Director, Four Corners Native American Ministry
Raquel Mull	CW	
Sean Smith	CM	
Ross Whiteaker	CM	Cabinet Liaison

Conference Boards and Committees

Four Corners Native American Ministry

Shirley Montoya	CW	Program Director, staff (ex-officio)
Norman Mark	CM	Representative from Mountain Sky
Robert (Bob) Klein	CM	Chair, Representative from Desert Southwest
Cherish Arviso (YA)	LW	
Kathleen Potter	CW	Treasurer
Adrienne Coleman	CW	Chair, New Mexico Annual Conference CONAM
Randall Partin	CM	Provost (ex-officio)
Debra Yazzie	LW	
Pyn Francisco-Hosteen	LW	
Theresa Kelly	LW	
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
<i>TBD</i>		<i>one additional DSW and Mtn Sky Representative</i>

New Church Development Committee

Stuart Davenport	LM	
Hollie Harris	LW	
Jon Hendricks	LM	
D.G. Hollums	CM	
Philip Huston	CM	
Salvador Perales	LM	
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
Mary Ward	LW	
Ross Whiteaker	CM	Cabinet Representative

Small Membership Church Committee

Daniel Armendariz	LM	
Marlene Kravitz	LW	
Cheri Lyon	CW	
David Wilcox	CM	
Jacqui Lax	LW	Chair
<i>Ross Whiteaker</i>	<i>CM</i>	<i>Cabinet Liasion</i>

Commission on the Status and Role of Women

Lourdes Calderon	CW	Chair
Amy Jordan	CW	
Raquel Mull	CW	
<i>Kathy Duncan</i>	<i>LW</i>	<i>UWF</i>
<i>John Milholland</i>	<i>LM</i>	
<i>Steve Henderson</i>	<i>LM</i>	
<i>Bill Wood</i>	<i>LM</i>	

Conference Council on Youth Ministry

<i>Jon Kuncel</i>	<i>CM</i>	<i>Chair</i>
--------------------------	------------------	---------------------

Conference Boards and Committees

Conference Board of Higher Education and Ministry

<i>Lisa Blaylock</i>	<i>CW</i>	<i>UNM Wesley Director</i>
<i>Elizabeth Kirkwood</i>	<i>LW</i>	<i>ENMU Wesley Director</i>
<i>Brian Townsend</i>	<i>LM</i>	<i>NMSU Wesley Director</i>
<i>Jackson Mills</i>	<i>LM</i>	<i>El Paso Wesley Director</i>
<i>TBD</i>		<i>NMSU Wesley Board Rep.</i>
<i>TBD</i>		<i>UNM Wesley Board Rep.</i>
<i>TBD</i>		<i>ENMU Wesley Board Rep.</i>
<i>TBD</i>		<i>El Paso Wesley Board Rep.</i>
<i>Matt Bridges</i>	<i>CM</i>	
<i>Josh Kouri</i>	<i>CM</i>	<i>Chair</i>
<i>Jason Feltz</i>	<i>LM</i>	
<i>Lijah Medina</i>	<i>LW</i>	

Communications Council

Matt Bridges	CM	
Alli Newsom	LW	Communications Director
Stuart Davenport	LM	
Cazandra MacDonald	CW	
Steve Putnicki	LM	

United Methodist Men

TBD, President

United Women in Faith

Kathy Duncan, President

Lay Servant Ministries

Kathy Jewell, Conference Director

Campus Ministries

Eastern NM University Wesley Foundation, Portales, NM

Director

Elizabeth Kirkwood

Board of Directors

Kim Dewbre – President

Lupe Acevedo

Joann Rink

Debbie Stoner

Darla Reed

Jo Beth Massey – Secretary

Donita Privett

Kenny Prince – Treasurer

Trustees

Vance Dewbre

Cody Kirkwood

Donny Massy

New Mexico State University Wesley Foundation, Las Cruces, NM

Krista Michael – Chair

Tina Wilson – Treasurer

Vina Lujan – Secretary

James Archey

Benito Dutcher

Gary Uithoven

George Jamison

Gary Rayson

Brian Townsend – Director

University of New Mexico Wesley Foundation, Albuquerque, NM

Josh Kouri – Chair

Nancy Bowen

Sophia Lucero

Kinsey Swope

Lijah Medina

Ila Medina

Dustin Burrow

Andy Stoker – ex officio

Alissa Dickey – faculty advisor

Lisa Blaylock – Director

El Paso United Methodist Wesley Foundation, El Paso, TX

Rev. Dr. Pam Rowley EP District Superintendent
Rev. Scott Sharp
Ed Shugert (2017) Treasurer
Jackson Mills (2024) Director
Amber Armendariz (2021) Chair
Charlie Vass (2018)
David Nichols (2021) Scholarship Coordinator
Elaine Hayes (2023)
Patsy Barlow (2024)
Jackie Gaines (2024)
Grace Gomez Student Leadership Team, '23 - '24
Tatiana Sulak Student Leadership Team, '23 - '24
Charles Armendariz Student Leadership Team, '23 - '24

Institutions

TMF Board Members

Rev. Dr. Eduardo Rivera, Clergy, serving through 2024 (Albuquerque)

DISTRICT COMMITTEES

Albuquerque District**ALBUQUERQUE DISTRICT LEADERSHIP****District Superintendent**

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----------------	-------------------	--------------

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------------	-------------------------	--------------

District Administrative Assistant (ex officio – voice but no vote)

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-----------------	----------------------	--------------

District Treasurer (ex officio – voice but no vote)

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---------------	----------------------	--------------

District Director of Lay Servant Ministry

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-------------	----------------------	--------------

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-----------------------------	--------------------------	--------------

Elise Whiteaker (Central, Abq)	ejwhiteaker@gmail.com	
--------------------------------	-----------------------	--

District Youth Member to Annual Conference

Shelby Mason		
--------------	--	--

District United Methodist Men President

TBD		
-----	--	--

District United Women in Faith President

Kathy Duncan	kduncan9@comcast.net	281-384-8869
--------------	----------------------	--------------

DISTRICT COMMITTEE ON NOMINATIONS

District Superintendent: Ross Whiteaker		
---	--	--

District Lay Leader: Larry Luna		
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District Committees

DISTRICT COMMITTEE ON ORDAINED MINISTRY

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Registrar: Linda Lucas (At Large)

District Superintendent: Ross Whiteaker

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District Superintendent: Ross Whiteaker

District Lay Leader: Larry Luna

Chairperson: John Nash

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District Lay Leader: Larry Luna

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Ken Smith (St. Paul's, Abq)		

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Executive Board:

District Superintendent: Ross Whiteaker

President: Richard Groff (Paradise Hills)

Secretary: Bud Watson (St. John's, SF)

Treasurer: Linn Reece (St. John's, SF)

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District Superintendent: Ross Whiteaker

Chairperson:

TBD

Committee:

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Bonnie Hardesty

Barbara Chenoweth (Covenant, Abq)

Camille Wescott (Los Alamos)

Katie Horton-Taylor (Grace)

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575-769-0031

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Disaster Relief Coordinator

TBD

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Tiffany Hollums (McCurdy)

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El Paso District

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District Superintendent: Pam Rowley

Chair: Amy Wilson-Feltz

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District Lay Leader: Terry Allen, CLM

Chair: Greg Kennedy

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District Lay Leader: Terry Allen, CLM

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Jacqui Lax (Bond Memorial)	jacquilax@hotmail.com	915-490-2683

CONFERENCE DIRECTORY

AF-Affiliate Member	LM-Certified Lay Minister	PL-Part-Time Local Pastor
AM-Associate Member	LP-Other Local Pastor	RA-Retired Associate Member
DM-Diaconal Minister	OA-Associate Member Other Conference	RD-Retired Full Deacon
DR-Retired Diaconal Minister	OD-Deacon Member Other Conference	RE-Retired Full Elder
FD-Deacon in Full Connection	OE-Full Elder Other Conference	RL-Retired Local Pastor
FL-Full-Time Local Pastor	OF-Full Member Other Denomination	SP-Student Local Pastor
FE-Elder in Full Connection	OP-Provisional Member Other Conference	SS-Surviving Spouse
HN-Honorable Location	PD-Provisional Deacon	SY-Other Supplies
HR-Honorable Location Retired	PE-Provisional Elder	*Attended Annual Conference

For privacy protection home addresses and phone numbers have been omitted. Please call the NM Conference office for more information.

Clergy, Local, and Lay Pastors

** Attended NMAC 2024*

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LaPage, Anne (DC)
Martin, Barbara (HM)
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Sass, Joyce Rohde (HM)
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*Mason, Shelby

El Paso District Lay Members

Lay Leader

*Allen, Terry

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2020 General/Jurisdictional Conference Delegates

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*Salzwedel, Dan

Wesley Foundation ENMU

*Kirkwood, Elizabeth

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Townsend, Brian

DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Opening Business Session Wednesday, June 12, 2024 9:00 am

The New Mexico Annual Conference gathered at St. John's UMC, Albuquerque, NM.

Opening worship featured music from the Cornerstone UMC, Albuquerque praise band. Albuquerque District Superintendent, Rev. Ross Whiteaker preached the message based on John 11, the story of Lazarus.

Bishop Schnase called the 149th session of the New Mexico Annual Conference to order at 10:30 am.

Rev. Whiteaker introduced host pastor Rev. Josh Kouri and special guests, including Rev. Dr. Robert Lopez, assistant to the bishop, from the Rio Texas Conference. Rev. Dr. Lopez brought greetings from the Rio Texas Conference. Rev. Whiteaker introduced Esther Schnase, spouse of Bishop Schnase, and Michelle Whiteaker, spouse of Rev. Whiteaker.

Bishop Schnase called on El Paso District Superintendent, Rev. Dr. Pam Rowley to organize the conference.

Rev. Dr. Rowley established the bar of the conference – motion was approved.

Rev. Dr. Rowley moved that registration and check-in process serve as roll call – motion was approved.

Rev. Dr. Rowley move the election of Conference Officers: Cari Neill, Chancellor and Taffy Bagley, Vice-Chancellor; Griselda Sandoval, Treasurer; Roselie Johnston, Secretary; Kathy Potter and Sean Smith, Assistant Secretaries. They were elected.

Rev. Dr. Rowley presented the Consent Calendar for consideration and later vote.

Bishop Schnase addressed the conference. He shared that as he was contemplating the conference theme of "RE," he consulted a thesaurus and discovered pages and pages of RE words. He listed many that stood out for him. At the word "Rekindle," he got on his and knees, going through the motions of blowing on a fire – rekindling!

He mentioned that there have been many challenges in the past few years, but there are also many reasons for joy and hope. Ministry is being rekindled throughout the connection and in the New Mexico Conference. Bishop Schnase recalled the spirit of unity present at General Conference, as well as new fellowships and church starts in the NMAC post-disaffiliation, grant-funding for diverse ministries, vital campus ministries, and many more. We are in a new era, a time of rekindling. He paraphrased John Wesley, "If you love God and all people, then give me your hand!"

The Conference was dismissed for lunch.

Business Session II

Wednesday, June 12, 2024

1:30 pm

Bishop Schnase called the conference to order and introduced Rev. Dr. Tanya Campen, Director of Intergenerational Ministries for the Rio Texas Conference. Rev. Dr. Campen presented *Ministry with Children: Reimagining the Possibilities*. Rev. Dr. Campen spoke about the importance of advocating for children and finding ways for them to experience God's presence in their lives. How do we cast a vision for ministry with children? Ask: What are God's dreams for children in our congregation and in our community? What do we know about God? What do we know about children? A successful vision honors God's work in children and recognized the capacity of children for faith. How we view children and faith informs our vision and work. A high view honors God's active presence in every child, recognizes gifts, and creates space to process with wonder and play where children are visible, valued, and included. Ministry with children is relational, intentional, and holistic.

Bishop Schnase recognized Conference Chancellor, Cari Neill. Ms. Neill presented an update on the status of lawsuit against the UMC and Boy Scouts of America. She strongly encouraged congregations to have a Safe Sanctuary policy, and train all volunteers in Safer Sanctuaries® and include regular background checks. Safe Sanctuary policies and training are required by the New Mexico Annual Conference. Ms. Neill and Rev. Josh Kour presented the resolution from Conference Trustees to endorse the memorandum of understanding between the NMAC and Sacramento Camp and Conference Center. After some discussion and several questions about legal matters and NMAC's future role, Rev. Layloni Drake called the question. The question was approved. The Resolution passed. Following the vote, Rev. Will Steinsiek read a prepared statement. It is printed below:

It is no secret that I was reluctant to see this day ever come, and maybe just little bit possessive when it comes to Sacramento. One reason is that it was at The Sacramento Methodist Assembly that I knelt down at the Altar Rail in the Chapel and surrendered my life to Christ in 1968. And that was where and when I met my future wife too. And as the NM Conference Archivist and Historian I also know the story of Sacramento, and all the blood, sweat and tears that went into building it. I know the names of those who drained the swamp, and those built the Chapel, and all those who served on the camps board and as camp manager, and all those who helped plan all the events that have happened there at Sacramento over the last 90 plus years. Sacramento is special to all of us, and so of course we all feel kind of like it belongs to us.

Lately however I have realized that like everything else we have, it really belongs to God and will belong to God in the future when we are gone. We are all just stewards.

That is the truth that the father in the story of the prodigal son understood. His stuff didn't really belong to him. It had always belonged to those who would someday inherit it.

We have held on to Sacramento as our inheritance from those who came before us, but it was never ours to keep. It is, and it has always been God's to use.

So now this day feels more like graduation day. You know, that moment when you are full of pride about what you have accomplished through the years. And then a short time later your son or daughter leaves to go off on her own, and you look around and you say to yourself, "Where's all my stuff?" Truth is it was never our stuff; it was always theirs to claim.

So Happy Graduation Day Sacramento, and don't be surprised if we stop by occasionally just to see how you are doing. You are stewards now of something that is precious to us all. Don't

forget your past, and please don't squander your inheritance. Use all you have to serve the purposes of God, and we will be happy too.

Rev. Dr. Rowley presented the Nominations report, explaining that every effort was made to be in compliance with the Book of Discipline, to include diverse representation, and to express gratitude to those who have served. She instructed any nominations, changes, or corrections to be submitted to the Conference Secretary before approval in Friday morning's session.

Rev. Joe Whitley, Chair of the Conference Board of Pensions and Health Benefits, spoke of the Board's commitment to caring for active and retired clergy. He presented the Resolution Relating to Rental/Housing Allowances for Active, Retired, and Disabled Clergy. It was approved.

Albuquerque District Superintendent Rev. Ross Whiteaker the Resolution for District Re-alignment. It was approved.

General Conference delegates Rev. Dr. Pam Rowley and Dr. Susan Brumbaugh and General Conference reserve delegates Rev. Dr. Eddie River and Mr. Dan Salzwedel gave a report on the actions of the General Conference of The United Methodist Church, held April 23 – May 3, 2024 in Charlotte, NC. They were available following the session to answer questions.

The Conference was dismissed. Attendees took part in a group art project before dinner.

Executive Clergy Session

Thursday, June 13, 2024

9:00 am

Bishop Robert Schnase called the 149th Executive Session of the New Mexico Annual Conference to order. Brad Bennett, Chair of the Board of Ordained Ministry, led the session in prayer and singing.

Clergy were invited to the Clergy Retreat to be held at Sacramento Camp and Conference Center, October 14 – 17.

Bishop Schnase and Rev. Bennett led the session through the questions pertaining to clergy in the Business of the Annual Conference. There was no other business presented from the floor and all items were approved. Cazandra Campos-MacDonald was accepted into full membership and approved for ordination as a deacon. Lisa Jo Bezner was received into provisional membership. Retirees J. Bradley Bennet, Connie Hill, and Raquel Mull were recognized. The lives and ministry of Chuck Bader, Julie Davis, Andrew McGown, Rush Smith, and Gerry Lightwine were remembered and celebrated.

A detailed report of all actions of the session is found on pages 70 – 107 of this Journal.

Laity Session
Thursday, June 13, 2024
9:00 am

Conference Lay Leader, Kathy Jewell, opened the meeting.

Ralph Thompson, Lay leader for Rio Texas Conference, offered the opening prayer.

Common themes heard that churches feel isolated. The plan was to bring something from our home church to share with another church. The word may not have gotten out, so cards were shared to go around the room and meet someone new and become connected with someone new. People shared their stories with people they never met.

Lynn Furnish, Parish Nurse for St. John's, reminded us that it is hot and high altitude. Please drink lots of water and stay healthy.

Terry Allen, EP District Lay Leader, spoke about encouragement. Before he started his message, he highlighted the water use flyer in the registration packets. He highlighted the Mission U flyer from United Women of Faith as well. He mentioned that men are welcome at Mission U, and that Mission U counts as continuing education for Lay Servants.

Encouragement is giving grace with your words. He shared the definition of encouragement. He shared an example from Clint Edwards YouTube channel, and several from the Bible. He shared some hints on how to be an encourager. Pray, ask God to help you become a Barnabas, an encourager, be specific in what you say, regularly encourage your pastor, pray that God will create a culture of encouragement in your church, and do all these now.

Rev. Dr Kevin Johnson, Safer Sanctuaries from Discipleship Ministries, Director of Children's Ministry shared a story from his childhood that led him to his calling to ministry with and for children. He stressed that it's not IF it happens, it's WHEN it happens. The Safer Sanctuaries program shifts the focus from fear of what could happen to why we want to keep the vulnerable safe. People care more about what you do than what you say.

Kathy Jewell presented certificate to new Safer Sanctuaries Certified Trainers.

She recognized:

Katie Taylor
Chad Duarte
Adella Padilla
Sue Malone
Terry Allen
Kerry Neal
Allen Wright
Ann Swabke
Michael Furnish
Lynn Furnish
Becky Hopper
Stephanie Harmon

Jolynn Anderson
Joan White
Angie Hereford
Scott Hyatt

Blair Thompson of TMF shared how things have changed in the church. We have built things that are no longer relevant for today's reality. The landscape has shifted. Formerly a culture of affiliation, now individualism. Formerly convergence, now divergence. Formerly a "we" culture, now an "I" culture. Communication has changed as well. Old ways don't work. We still need vital churches, but we need a mixed ecology. This creates openings for different models of churches to meet the need for spiritual connections in non-church building settings. The church's role today is to get people "home" by trying many kinds of small experiments.

Bishop Schnase closed the meeting with prayer.

Business Session III

Thursday, June 13, 2024

10:30 am

Bishop Schnase called the conference to order at 10:30 am.

Rev. Amy Wilson-Feltz gave the devotional.

Rev. Dr. Blair Thompson, Chief Learning and Innovation Officer of TMF, brought greetings to the conference from TMF and shared ways churches can be in partnership with TMF and their communities.

A Vile Past to a Vital Goal. Dr. Ashley Boggan D., General Secretary of the General Commission of Archives and History, addressed the conference. She spoke of the early days of John and Charles Wesley's ministry, beginning at Oxford in 1730 where they started a small group they called the Holy Club. They focused on living out their faith by fasting and praying together, caring for the poor, visiting the sick and imprisoned, providing medical supplies – activities that earned them the label "vile." She cited the many ways the Holy Club and the Methodist movement embodied a faith lived out as love. She highlighted ministries in the New Mexico Conference that embody active faith. The conference was encouraged to be courageous and move forward with the love of Christ.

Rev. Will Steinsiek, Conference Historian, announced the Living Archive awards. Rev. Robert Sawyer received the clergy award and Mrs. DeeDee Hefner received the laity award for their many years of Christian service. Rev. Sawyer was unable to attend. Mrs. Hefner expressed gratitude to the Conference.

Rev. Steinsiek presented the resolution to declare McCurdy Ministries a United Methodist Historic Site. It was approved.

The Conference transitioned into the Memorial Service, remembering those who have passed away since the last annual conference.

The Conference was dismissed for lunch.

Business Session IV
Thursday, June 13, 2024
3:30 pm

Conference attendees had the opportunity to attend one of three workshops: Asset Based Community Development, Alternative Income Streams for Churches, or Healthy Congregations. We were called back into plenary session at 3:30 pm.

Rev. John Nash, Chair of the Conference Council on Finance and Administration presented the 2025 budget for approval. It was approved. Rev. Nash also presented resolutions related to rules changes, salary formulations for District Superintendents, and income for budget and spending plans. They were approved.

Mr. Steve Wilson, Chair of Conference Trustees, directed attendees to the Trustees report in the Pre-Conference Journal. He recognized that many churches are experiencing difficulties with regard to property insurance and assured attendees that the Trustees were working diligently to provide assistance and alternatives. He also mentioned that the Trustees were working on a policy for disaffiliation for churches who did not do so under paragraph 2553 of the Book of Discipline.

Rev. D.G. Hollums, Chair of New Church Development, stated the New Church Development Committee is the Research and Development department of the Conference. He highlighted the new church starts in Carlsbad and Hobbs, as well as continuing new church efforts such as X-ile and Good Medicine Way. He also mentioned Curio-Life, an online community currently in incubation. Rev. Hollums mentioned many ways that NCD supports and empowers new faith communities in the NMAC.

Rev. Lisa Blaylock, UNM Wesley Director, and Ms. Elizabeth Kirkwood, ENMU Wesley Director, along with several college students expressed appreciation for the Conference's focus on campus ministries and highlighted the importance and impact of campus ministry on students.

Rev. Tiffany Hollums, McCurdy Ministries, brought greetings to the Conference, expressing gratitude for support of McCurdy Ministries through the Conference. She highlighted community partnerships in the Espanola valley making a difference in the lives of children and their families.

Rev. Dustin Burrow, Chair of the Endowment Distribution Committee, announced an upcoming webinar for any churches interested in applying for grants through the NMAC.

Bishop Schnase recognized Lisa Jo Bezner, commissioned this Annual Conference as a provisional elder, for completing training in Missional Spiritual Direction.

Business Session V
Friday, June 14, 2024
9:00 am

The Conference was called to order at 9:00 am.

Rev. D.G. Hollums gave the devotional.

Then and Now – Actions of being in a New Birth Movement. Dr. Ashley Boggan compared the “new birth” moment we are experiencing as United Methodists to the early days of the Methodist movement. From 1739 – 1745. John Wesley created a different way of doing church – church that welcomed and nurtured all people, especially the marginalized. Early Methodists were persecuted for their beliefs and actions, but persisted in faith acted out as love. In 2024, Methodists can become a new people. We are in a rebirth moment. Dr. Boggan encouraged us to move forward in our Wesleyan heritage: 1. Do the unimaginable; 2. Create new places; 3. Be a little more “vile”; 4. Go together hand in hand, for the mission that lies ahead.

Ms. Kathy Duncan, Conference President of United Women in Faith, brought greetings to the Conference and announced the dates and curriculum for Mission U and encouraged all to attend. Ms. Dodie Hawkins, chair of the UWF Conference Green Team, presented the Commitment to Creation Care Resolution focused on reducing turf grass in landscapes; it was approved. Ms. Tanya Barlow, presented the Resolution Calling for Action So That Children May Live Free of Gun Violence; it was approved.

Ms. Carla Cardoza, president of Lydia Patterson, brought greetings to the Conference and highlighted the work of LPI over the past year.

Ms. Kathy Jewell, Conference Lay Leader, addressed the Conference. She talked about how important it was to see Jesus in each other, to be Jesus to each other. She mentioned Lay Servant and Certified Lay Ministry classes and encouraged laity to take advantage of the class offerings and to be actively engaged in ministry ***together!***

Bishop Schnase called on Rev. Dr. Pam Rowley to lead the Conference through remaining actions. The Nominations report was approved with no changes. The conference affirmed nominees to the South Central Jurisdictional Pool: Rev. Lisa Blaylock, Rev. Matt Bridge, Rev. Dustin Burrow, Rev. Koreen Guillermo, Ms. Kathy Jewell, Rev. John Nas, Ms. Linda Nash, Rev. Josh Kouri, and Rev. Dr. Pam Rowley. The Consent Calendar was approved. El Paso, TX was approved as the city designate for 2026 Annual Conference. Reverends Dustin Burrow and Matt Bridges presented the Closing Resolution and Bishop Schnase declared the 2024 New Mexico Annual Conference adjourned. The Conference transitioned to closing worship and fixing of appointments.

PHOTOS

The full NMAC 2024 photo album can be found at
<https://www.flickr.com/photos/141742553@N08/albums/>

Wednesday

The delegates and guest of the 2024 New Mexico Annual Conference gathered and worshiped Wednesday, June 12.



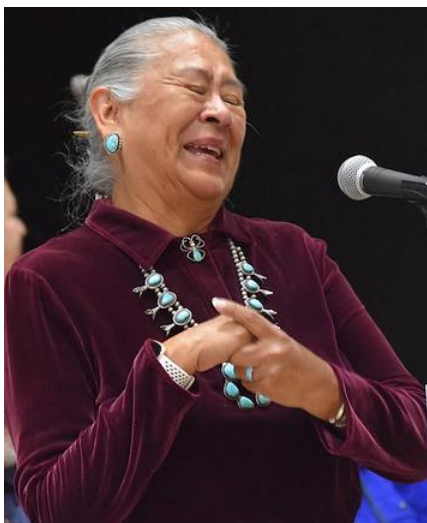
Photos

Bishop Schnase demonstrates REkindling; Rev. Dr. Tanya Campen: NMAC General and Jurisdictional Delegates Dan Salzwedel, Eddie Rivera, Pam Rowley, Susan Brumbaugh; Rev. Josh Kouri and Chancellor Cari Neill; Community Art Project



Thursday

Dr. Ashley Boggan, General Secretary Archives & History; Lay Living Archive Nominee DeeDee Hefner;
Retirees Brad Bennett, Nema LeCuyer, Raquel Mull, and Barb Tegtmeier



Ordination

Newly ordained deacon Cazandra Campos MacDonald and Provisional Elder Lisa Jo Bezner; Clergy gather for the Processional; Rev. Dr. Pam Rowley brought the message; Bishop Schnase celebrates Holy Communion

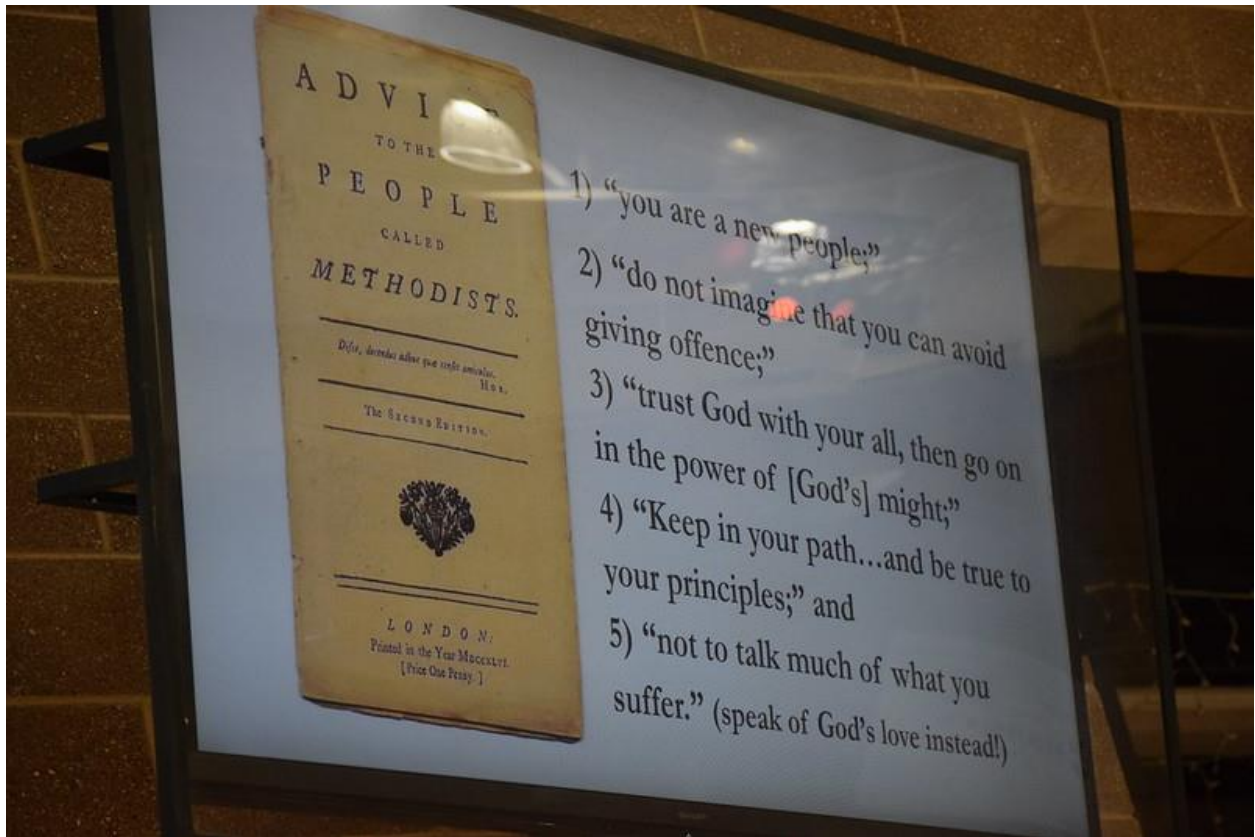


Photos

Friday

NM UWF Leadership Tanya Barlow, Dodie Hawkins, and Kathy Duncan; Carla Cardoza, Lydia Patterson Institute; Kathy Jewell, Conference Lay Leader; Revs. Jon Moore and Dustin Burrow brought the Closing Resolution; the Conference prayed together





RESOLUTIONS

Resolution Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference New Mexico Board of Pension and Health Benefits

New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

Whereas, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

Whereas, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

Whereas, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

Now, therefore, be it resolved: That an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments during the year 2025 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath Benefits and Investment plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and

regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolution for Commitment to Creation Care – 2024

New Mexico Conference United Methodist Women dba United Women in Faith, Kathleen Duncan, President; Ellen Lipsey, President, South Central Jurisdiction, United Women in Faith; Dodie Hawkins, Chairperson, New Mexico Conference United Women in Faith, Creation Care Green Team.

Whereas, “God created humans to care for creation on God’s behalf.”(Genesis 2:15)

Whereas, “All creation is the Lord’s, and we are responsible for the ways in which we use and abuse it.” The United Methodist Social Principles of *The Book of Discipline of the United Methodist Church* 2016, p. 106.

Whereas, More than 96% of New Mexico is in varying degrees of drought. (U.S. Drought Monitor, (February 13, 2024)

Whereas, More than 50% of urban water is used to irrigate “non-functional grass”, meaning the only use is for aesthetics.
(Western Resource Advocates)

Whereas, Rivers in the West that sustain our communities and environment are overtaxed due to climate change, multi-year drought and decades of overuse.

Whereas, Churches and homeowners can replace lawns with low-water alternatives such as native grasses and plants, trees, and shrubs.

Whereas, Replacing non-functional grass saves money, supports healthy ecosystems, uses less water and keeps more water in rivers, and increases water security and resilience to climate change.

Whereas, Some municipalities have initiated rebate programs to encourage the conversion of high water use grass. (Albuquerque/Bernalillo County Water Authority 2024)

Therefore, Be it resolved that all Churches in the New Mexico Conference and their members seek ways to reduce or eliminate non-functional grassy areas on their property to reduce their use of precious water.

Resolution Calling for Action
So that Children May Live Free from Gun Violence
Tanya Barlow, Vice President, NM Conferenced United Women in Faith

Rationale

Hearing Christ's Call:

In Luke 18, we see Jesus on the final journey to Jerusalem. Many adults had been besieging Jesus with questions and challenges. Suddenly Jesus is interrupted by parents who are bringing their children. The caregivers seek a blessing, a promise of a safe place to belong, to grow free of harm. Jesus replies with great kindness, "Let them come to me. They know what my Kin-dom looks like."

As United Methodists, we have the same call: to bless all God's children with a place to belong, to grow, to become strong and filled with wisdom and the grace of God (Luke 2:40). Therefore, we call upon United Methodists to prayerfully address gun violence in their local context (2016 Book of Resolutions, #3428, "Our Call to End Gun Violence"), in an effort to help quell the gun violence that is killing and maiming a growing number of children, youth, men and women in our communities and causing ongoing trauma to families, friends, witnesses, and co-workers who are also impacted.

Whereas Guns are the leading cause of death among children and teens in the United States. In the U.S., 35% of all gun deaths among children and teens are suicides and 60% are homicides. In New Mexico specifically, an average of 33 children and teens die by guns every year, of which 49% of these deaths are suicides and 47% are homicides. (Children and teens gun deaths: CDC, WONDER, five-year average: 2016-2020, ages 0-19; Leading causes of death: CDC, WONDER, 2020, ages 0-19.) The Texas counties that are part of the New Mexico Conference for the ten-year span of 2011-2020, have the following gun deaths data:

1. El Paso gun deaths/100,000: 6.8
Homicides: 142
Suicides: 422
2. Brewster gun deaths/100,000: 24.7
Homicides: <20
Suicides: <20
3. Pecos gun deaths/100,000: 13.9
Homicides: <20
Suicides: <20
4. Ector gun deaths/100,000: 13.1
Homicides: 67
Suicides: 124

Data not displayed for Dallas, Winkler, Presidio, Hudspeth, Culberson, Jeff Davis, Ward, Dawson, and Reeves counties due to <20 deaths in a 10-year period.
(Source: CDC WONDER.)

Resolution:

Call upon every congregation of the United Methodist New Mexico Conference to take some specific action of love and responsibility for children as part of the movement to prevent gun violence.

Action Suggestions for Congregations:

1. Actively support and pray for the emotional, spiritual and mental health needs of children as they grow up in an era of school lockdowns, active shooter drills and near-daily news of gun violence.

2. Promote Secure Gun Storage – United Methodist Churches can share information about the **Be SMART for Kids** campaign, which provides strategies and resources to protect children from unintentional firearm injury and death. Congregations are gifted at sharing safety information in their communities, which can include life-saving information on the importance of secure gun storage in every home where there is a gun. Congregations can offer free or low-cost gun locks to church members, neighbors and others, and encourage schools to send secure gun storage information home in backpacks for parents.

3. Encourage Parents and Caregivers to Take Gun Safety Action – Embolden parents and caretakers to always ask if there is a gun in a home and how it is stored before sending children to play in other homes. Churches can provide parents and caretakers with guidance on how to talk to children and adolescents about what to do if they discover unsecured guns and what to do if they know of a gun that has been brought to school, church or another gathering.

4. End Gun Marketing to Children – Congregations can monitor and advocate with their retail stores to stop the “normalization” of firearms that happens in the mind of a child when guns are advertised to appeal directly to children and displayed in stores where children may see them. This includes the need for retailers to refrain from including toy guns in Easter baskets, Christmas displays and other ways that train children to acclimate to the presence of guns, such as the promotion of the youth-sized JR-15.

5. Promote Gun Security Technology – Learn about and advocate for wide-spread use of existing technology that allows a gun to be fired only by the owner, preventing unintentional shootings, deterring gun theft and preventing youth and child suicide. Promote the use of biometric locks for secure gun storage, limiting access to the gun owner.

6. Act for change – Demonstrate to children that adults will act to protect them from gun violence. Participate in efforts such as Be SMART for Kids, Guns to Gardens, Violence Interruption Programs; support youth-led gun violence prevention organizations, and gun violence survivors and their families; engage in advocacy with elected officials for gun-sense regulation such as comprehensive background checks, a ban on the future sale of semiautomatic assault weapons and raising the age for gun purchases to 21 or older. Where appropriate, involve children, teens and youth in these efforts.

7. Vote – As citizens, parents and grandparents, prayerfully prioritize the lives of America’s children in determining how to cast our individual votes in local, state and national elections.

Therefore, be it resolved, that every congregation in the New Mexico Conference respond to gun violence as a community-wide health care emergency by entering into courageous conversation on the causes and effects of gun violence and by taking steps to prevent violence. We affirm “Our Call to End Gun Violence” (2016 UM Book of Resolutions #3428) and will prioritize:

- Ensuring all guns are sold through licensed gun retailers;
- Prohibiting persons with serious mental illness, who pose a danger to themselves and their communities, from purchasing a gun;
- Ensuring greater access to services for those who have mental illness;
- And promoting new technologies to aid law-enforcement agencies to trace crime guns and promote public safety;
- Secure storage or child access prevention required.

Resolution to Change the Conference Formula for Setting Clergy Cabinet Salaries

NMAC Council on Finance and Administration

Whereas, the conference formula for setting the salaries for the District Superintendents and Provost was established to maintain a stable relationship between the salaries of clergy cabinet members and local church pastors.

Whereas, the formula had been set at 89% of the averages of the top five cash salary and housing packages in each district from the prior year. (rule 2405.05)

Whereas, this formula was fair and equitable for many years, but required stability in the number of full-time appointments to maintain a stable relationship to pastoral salaries.

Whereas, the disaffiliation of churches in the New Mexico Annual Conference has changed the average salaries of clergy.

Whereas, if this old formula would be applied with the new averages it would make a significant decrease to the salaries of clergy cabinet members.

Whereas, with disaffiliation the work of the District Superintendents has been increased.

Whereas, the Council on Finance and Administration said at the 2023 Annual Conference that this rule would need to be reevaluated and perhaps changed.

Whereas, the old rule did not stipulate when the new salaries were to go into effect.

Whereas, there were different rules for housing allowances between the District Superintendent (rule 2405.15) and the Provost (rule 2420.05)

Therefore, be it resolved, that rule 2405.05 will be amended to read as follows:

District Superintendent Salary. The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 107% of the average of the top five clergy cash salaries of the conference for the prior year. Any salary change will go into effect at the start of the new appointive year, or July 1.

Be it further resolved to amend rule 2405.15 to delete the last two lines in the first paragraph that say: "If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of the base salary, the district shall

also be responsible for the pension obligation incurred on the amount in excess of 25%” and insert: “If a housing allowance is provided to a district superintendent in lieu of a parsonage, it shall be equal to 25% of the cash salary established for the district superintendent for that year, rounded to the nearest dollar.”

Be it further resolved that the Council on Finance and Administration, as part of their budgeting work, shall evaluate this rule each year, and if a change is required to meet the above stipulations, shall present a new formula at the next Annual Conference.

Resolution Regarding Income to Be Used in Budget and Spending Plans

NMAC Council on Finance and Administration

Whereas, when the Annual Conference passed “The Tithing Model” in 2015, the rule established for creating the budget and spending plan stipulated that income could not exceed 8% of the total amounts reported by all churches on line 52 of the annual statistical report for the most recent year, plus other projected sources of income.

Whereas, the conference has never received 100% of a tithe based upon the line 52 in any year since the tithe model went into place.

Whereas, the Council on Finance and Administration has had to make educated guesses about income to project for the coming year, usually settling around 85% for the budget, and 85% of that 85% for the spending plan.

Whereas, the income reported by the local church has continued to decrease year-over-year.

Whereas, the churches who disaffiliated from the annual conference represented nearly 40% of the income the conference had previously received.

Whereas, other churches have been impacted by disaffiliation, even while remaining United Methodist, and will not be able to tithe at their prior levels.

Whereas, the CF&A has continued to present budgets and spending plans that are reductions from prior years, such that the 2024 spending plan represents a 41% decrease of expenses a decade ago.

Whereas, the CF&A has cut the budget in most areas and cannot continue to make meaningful cuts with having significant impact on the ministries and missions of the conference.

And whereas, the CF&A has been counseling the conference for many years that it would soon come to a point where significant decisions about spending would have to be made, and that the CF&A did not want to be the ones to have to make those decisions.

Therefore, be it resolved, that the CF&A, in creating the spending plan, will move to a model starting with the 2026 budget year where income from the proposed spending plan can only be based upon the income that the conference received in the prior year, plus other projected sources of income, such as earnings on investments.

Be it further resolved that to help achieve this plan, starting July 1, 2024, the conference treasurer will reserve all income received from the local churches representing their tithe to the conference, excluding pension and health benefit payments, to be put into a special reserve fund. In 2025, the conference treasurer will reserve one-half (1/2) of all funds received from the local churches representing their tithe to the conference, excluding pension and health benefit payments, to be put into the same special reserve fund. These funds will then represent the income to be spent in 2026. Monies received in 2026 will be held to fund the budget and spending plan in 2027, and so forth.

Be it further resolved that the CF&A will cover this “loss” of income for 2024 and 2025 by using reserved funds, including the stabilization fund and funds reserved for specific conference use, to cover the budget shortfalls.

Be it further resolved that the CF&A strongly recommends that the leadership of the conference spend the next 12-18 months engaged in dialogue about where the conference funds are best spent to further the ministries of the conference and the building of the Kingdom of God in preparation for the change this funding plan will represent to the conference.

Be it finally resolved that rule 2435.25 be changed to read: “The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. Starting in 2026, the conference-wide projected income from local churches shall not exceed the monies received from the local church in the prior year representing their shared ministries which have been set aside for this purpose. The spending plan may include other projected sources of income, such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income. The BPOHB budget shall not have the same restrictions as the conference spending plan.”

Resolution to Change Conference Rules Regarding the Council on Finance and Administration

Submitted by the Council on Finance and Administration

Be it resolved that the following rules be amended as stipulated:

2325 Travel and Expense Allowances – Within the Bounds of the Conference.

The current rule stipulating reimbursement of “meals up to \$10 with a maximum of up to \$30/day,” shall be changed to “meals for breakfast up to \$15, lunch up to \$18, dinner up to \$30, with a maximum of up to \$60/day per person.”

“2415 Policy for Use of a Conference Credit Card. Should there be a need for the conference to approve a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The conference treasurer will report any violation to the ~~Provost/Director of Congregational Vitality and the CF&A President~~ for resolution.”

Stricken text shall be replaced with “Cabinet and CF&A chair”

“2430 Depositories of Conference Funds. The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the deposit(ies) as may be advantageous to the conference:

~~Bank of Albuquerque~~

~~Bank of the West~~

~~Carlsbad National Bank~~

~~First American Bank, Artesia~~

~~Los Alamos National Bank~~

~~Texas Methodist Foundation~~

~~US Bank”~~

Stricken text will be removed and BMO will be added as a depository. Additionally, add “If depositories are changed, the CF&A will report this to the Annual Conference in their next conference report.” as the last line.

2440.20 Investments. Second Paragraph:

~~“If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) President of the Conference Council on Finance and Administration, 3) President of the Board of Directors of the Texas Methodist Foundation, 4) Treasurer of the Annual Conference, 5) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.”~~

Stricken text shall be replaced with:

~~“1) Area Bishop, 2) Chair of the Conference Council on Finance and Administration, 3) Representative from the Cabinet, 4) Chair of Conference Board of Trustees, 5) Chair of Conference Board of Pension and Health Benefits, 6) Treasurer of the Annual Conference, 7) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.”~~

Resolution Endorsing the Memorandum of Understanding
By and between New Mexico Conference of the United Methodist Church and
Sacramento Camp and Conference Center Inc.
NMAC Board of Trustees of New Mexico Annual Conference

WHEREAS, the New Mexico Annual Conference and Sacramento Camp and Conference Center have enjoyed over 90 years of cooperation and mutual ministry together and have benefited greatly from such cooperation,

AND WHEREAS, nevertheless, the Board of the Sacramento Camp and Conference Center at this time has proposed to continue providing its services to a broad area of users independently, not affiliating with a church, religious denomination, or sect,

AND WHEREAS, the 2023 Session of the New Mexico Annual Conference adopted a resolution stating, “We resolve and agree that the New Mexico Annual Conference should make every reasonable effort to reach a negotiated resolution through representatives of the [Sacramento Camp and Conference Center] and the Conference, so long as the Camp’s leadership agrees to the same, and that any

agreement between the Sacramento Camp and Conference Center and the New Mexico Annual Conference should seek first the will of God for each entity,

AND WHEREAS, representatives from the Conference Board of Trustees, the Conference Chancellor, the Camp Board of Directors, and the camp's legal representation met in November 2023 and again in April 2024 to seek such a negotiated resolution and reached an agreement articulated in a Memorandum of Understanding;

AND WHEREAS, all parties agree that litigation is costly, both to relationships and finances,

AND WHEREAS, the Conference Board of Trustees adopted and endorsed the terms of the Memorandum of Understanding in May 2024, provided that the Memorandum of Understanding be adopted and ratified by the next session of the New Mexico Annual Conference of the United Methodist Church.

THEREFORE, BE IT RESOLVED: that the Memorandum of Understanding between the New Mexico Conference and Sacramento Camp and Conference Center be adopted and ratified by the Annual Conference,

BE IT FURTHER RESOLVED: that the Camp and Conference Trustees work together for implementation of agreed terms in the Memorandum of Understanding including recording of the agreement with the Otero County Clerk,

FINALLY, BE IT FURTHER RESOLVED: that every effort be made for the collection and sharing of records, documents, photographs, and materials documenting the Camp's legacy and history for storage in the Conference Archives.

MEMORANDUM OF UNDERSTANDING

By and Between

**New Mexico Annual Conference of the United Methodist Church and
Sacramento Camp and Conference Center, Inc.**

Preamble

Sacramento Camp & Conference Center ("Sacramento") has existed to provide camping opportunities for interdenominational Christian ministry combined with recreational activities. In a changing environment, Sacramento desires to continue to provide the same opportunities into the future. In further assurance of Sacramento's continued ability to provide those services, Sacramento and **New Mexico Annual Conference of the United Methodist Church** ("NMAC") agree that it is imperative that Sacramento maintain its separate corporate identity and financial integrity. Sacramento and NMAC agree as follows:

1. Sacramento will continue to provide its services to a broad area of users by remaining an independent cooperation and not affiliating with churches, religious denominations, sects or like bodies/organizations. This does not preclude Sacramento from joining professional industry-related organizations such as the American Camping Association and the Christian Camp and Conference Association or partnering in ministry with other organizations such as Angle Tree

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Prison Ministry and the Boy and Girls Club of Alamogordo.

2. Families who have purchased space in the columbarium or who have loved ones in the columbarium shall be notified of this agreement by Sacramento. Sacramento shall be responsible to for working with any family that has purchased a space and desires to turn the space back to Sacramento.
3. Should Sacramento decide to sell some, or all, of its real property, NMAC shall be given a right of first refusal to match any bona-fide offer Sacramento has received for the real property. Sacramento shall give NMAC written notice of the bona-fide offer. NMAC shall have thirty (30) days to match the bona-fide offer. If NMAC matches or exceeds the bona-fide offer, the real property shall be sold to NMAC. This provision shall only apply to NMAC. If NMAC ceases to exist or merges with another conference, the provision shall not apply. Sacramento acknowledges and agrees that it is subject to the legal restriction that it must sell or transfer real property to a nonprofit entity of like kind. This provision shall not apply to real property with reverter clauses.
4. In reaching this Agreement, NMAC must comply with any applicable requirement of the 2016 version of the Book of Discipline.
5. Considering the history of the relationship between the United Methodist Church and Sacramento, in the selection of members of its Board of Directors, Sacramento shall be open to and not discriminate against member(s) of the NMAC or members of churches that were in the NMAC as of July 1, 2024 being on the Board of Directors.
6. NMAC and Sacramento are separate entities that have a shared history of cooperation in the promotion of Sacramento and its ministries/programs. By 2023, for Sacramento to continue to provide its ministries/services, it must be able to broadly provide its services to financially meet its obligation to operate as an independent entity.
7. NMAC and Sacramento further agree that:
 - a. Sacramento was incorporated on September 24, 1931, as a nonprofit corporation for the purpose of operating a Christian Camping and Retreat Center.
 - b. There have been several corporate name changes since the date of incorporation that are (i)The Sacramento Mountain Methodist Assembly; (ii)The New Mexico Methodist Conference Camps Board, Inc., an association not for profit; and (iii) Sacramento Camp and Conference Center, Inc. and others, [all the foregoing corporate names are jointly referred to as "Sacramento"].
 - c. Sacramento has been, and continues to be, a nonprofit tax-exempt corporation with no capital stock and no ownership by any person(s) or entity(ies) of any nature as required by the New Mexico Nonprofit Corporation Act.
 - d. Sacramento and NMAC agree that this Memorandum is necessary to clarify their relationship.

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- e. Sacramento is an independent nonprofit New Mexico corporation tax– exempt corporation with its own independent Board of Directors.
- f. NMAC agrees that Sacramento owns all its assets, in particular real property.
- g. NMAC disclaims any interest of any nature in Sacramento and any of its assets, whether real property or personalty. This does not affect the right of first refusal.
- h. The individuals executing this Agreement have the requisite authority to enter into and bind their respective entities/organizations.
- i. Sacramento and NMAC agree that this signed document is to be filed with the Otero County Clerk's Office in Alamogordo, NM.

Resolution on District Re-alignment

The New Mexico Conference Ministry Team

WHEREAS, A significant number of conferences in the South Central Jurisdiction have reduced the number of districts and/or superintendents in their conferences including New Mexico;

WHEREAS, we seek to right size staff, districts, and resources to align with serving our communities and fulfilling our mission;

WHEREAS, we will seek different and more effective ways to support local churches and districts in programming and access to resources;

WHEREAS, the cabinet and bishop have the responsibility by discipline to draw district boundaries once the number of districts is approved. We will work with district leadership and local churches throughout the conference this upcoming year to receive input around boundaries;

THEREFORE, BE IT RESOLVED, that effective July 1, 2025, and in compliance with paragraph 415.4 of the 2016 edition of the Book of Discipline of the United Methodist Church, the number of districts in the New Mexico Conference of the United Methodist Church shall be two

FINALLY, BE IT FURTHER RESOLVED, the Committee on Standing Rules be requested to bring an updated standing rule to the next meeting of the Annual Conference, so that compliance with this resolution is in order.

Resolution to Declare McCurdy Ministries Community Center a United Methodist Historic Site

NM Conference Commission on Archives and History, Will Steinsiek Chair - Historian & Archivist, Ross Whiteaker - Cabinet Representative, Florence Higgins - Clovis District Historian, Ed Vigil - Albuquerque District Historian, Prince McKenzie - El Paso District Historian, David Ring III – President of the NM Conference Historical Society, Bob Sawyer, Historian Emeritus, Jesse Bermudez - At large member

WHEREAS the McCurdy Ministries Community Center can trace its origins beginning in 1910 to the North Texas Conference of the United Brethren Church and their desire to provide better education and improve the lives of those living the Espanola Valley, and

WHEREAS in 1912, money having been raised for this purpose by them, Mellie Perkins, a deacon in the United Brethren Church was directed to establish a school in Velarde, and to help however she was able her efforts, and her efforts proved successful in helping to establish this mission field, leading the establishment of a school at Alcalde, and a church at Santa Cruz with other deaconesses joining her in this effort, and

WHEREAS the newly formed New Mexico Conference of the United Brethren Church was then formed in 1913, to include also this growing mission area, and in 1915 a generous gift from the grieving father of Edith McCurdy, enabling a new building to be built and dedicated as the Edith McCurdy Mission building, marking the beginning of what would later become the McCurdy School, and

WHEREAS when Mellie Perkins was then called away in 1918, never to return, and the Rev. Callie King assumed responsibility for the mission and also served as the pastor of the church at Santa Cruz, becoming the first such fully ordained Clergy woman to serve within these boundaries, and

WHEREAS the McCurdy School then prospered and grew to become what many have called a shining light in the Valley, providing education, operating a farm, and improving lives of all those in the Valley, and

WHEREAS McCurdy also helped start the area's first medical clinic, nursing program, fire department, hospital, community recreation program, and post-secondary education program, and residents were often heard to say "We don't know what this valley would be like without McCurdy", and

WHEREAS in 1968 in the wake of the creation of the United Methodist Church, the Espanola Valley Group Ministries was created including 9 churches then in existence in the Valley, headquartered also on the ground of the McCurdy, and

WHEREAS In 2012 the school became the McCurdy Charter school, a public school chartered by the NM Public Education Department, and 8 acres of land and two buildings were donated to enable this Charter School to prosper and continue to serve the community, and

WHEREAS The McCurdy Ministries Community Center even now continues to provide a variety of ministries in the valley, which impact the lives of those in the valley, making use of the property and buildings that remain, with plans to grow in ways that will continue to impact families in the community, providing need services and assistance

THEREFORE, BE IT RESOLVED That the current location of The McCurdy Ministries Community Center in Espanola, NM, which occupies the historic site of the McCurdy School, and abides within the boundaries of the New Mexico Conference be approved by this Conference as a United Methodist Historic Site, and let the New Mexico Conference Commission on Archives and History be directed to make Application for Registration of a United Methodist Historic Site to the General Commission on Archives and History and upon consultation with them and the current leadership of the McCurdy Ministries Community Center secure an official United Methodist Historic Site marker, and have such marker installed and dedicated upon the campus grounds, with suitable ceremony and public recognition, to the delight of us all.

Resolution for the Location of the 2026 New Mexico Annual Conference

The New Mexico Conference Ministry Team

WHEREAS, the Rules of the New Mexico Annual Conference declare that the location of the Annual Conference Session is to be decided by the Annual Conference no less than two years in advance, and

WHEREAS, 2026 will be a year of embracing our continued reimagining as a conference thus requiring a venue that would maximize attendance and minimize arrangements, and

WHEREAS, 2026 will be a year we continue to be financially astute, thus having a venue that will allow the conference to have some financial savings is a preferable choice, and

WHEREAS, the selected venue reflects our shared connection throughout the geographical area of the conference,

THEREFORE, be it resolved, that the New Mexico Annual Conference sets the location of the 2026 Annual Conference session to be the city of El Paso, Texas.

Closing Resolution

Reverends Dustin Burrow and Jon Moore

Whereas we re-convened for the 149th session of the New Mexico Annual conference but it feels like the first time following the monumental actions of the General Conference and a whole new way to #BeUMC.

Whereas as the Bishop knelt before the Lord to illustrate the importance of re-kindling the fire within us and our communities.

Whereas the Rev. Dr. Pam Rowley re-took her former pulpit for one night to preach like a rock star in a powerful ordination service.

Whereas Rev. Dr. Tonya Campen encouraged us to re-orient ourselves to be in vital ministry with children and the importance of relational ministry.

Whereas Dr. Ashley Boggan helped us re-submit to becoming more vile.

Whereas Rev. Lisa Jo Bezner and Rev. Cazandra Campos MacDonald were commissioned and ordained

Resolutions

re-spectively.

Whereas we re-membered those who have gone on before us and celebrated our re-tirees.

Whereas we re-joiced in many opportunities to re-lax, re- connect, and re-discover our connection with each other.

Therefore be it re-solved that this session of the New Mexico Annual Conference be adjourned so that we may re-enter the world to re-build, re-capture, and re-think church.

THE BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH

The Minutes of the New Mexico Annual Conference

Held in Albuquerque, NM

From June 12 through June 14, 2024

Bishop Robert Schnase, Presiding

Date When Organized – 1889 Number of This Session – 149

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)

Secretary Roselie Johnston

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: (505) 255-8786

Email: rjohnston@nmconfum.com

Statistician Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: (505) 255-8786

Email: gsandoval@nmconfum.com

Treasurer Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: (505) 255-8786

Email: gsandoval@nmconfum.com

Communicator Alli Newsom

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: (505) 255-8786

Email: alli@nmconfum.com

2. Is the Annual Conference incorporated (§603.1) **Yes**

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)

Name	Position	Amount Bonded
Griselda Sandoval	Treasurer/Statistician	\$1,000,000
Steve Wilson	Trustees Chair	\$1,000,000

Have the books of said officers or persons been audited (§617, 2511) Yes (Report will be available on the Finance page of the NMAC website: <https://www.nmconfum.com/forms-insurance-audit/>)

Business of the Annual Conference

4. What agencies have been appointed or elected

a) Who have been elected chairpersons for the mandated structures listed

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (¶611)	John Nash	715 Diamond St. Los Alamos, NM 87544-2230	(505) 662-6277	pastor@lafumc.org
Conference Board of Ordained Ministry (¶635)	Kim Kinsey	524 Thunderbird Dr El Paso, TX 79912-3315	(505) 659-9757	kdkumc@aol.com
Conference Board of Pensions (¶639)	Joe Whitley	2437 Kirby St NE, Albuquerque, NM 87112	(575) 202-9908	whitleylaw@yahoo.com
Board of Trustees of the Annual Conference (¶640, ¶2512)	Steve Wilson	340 Rio Estancia Dr El Paso, TX 79932-2327	(915) 525-2504	S5wilson@aol.com
Conference Committee on Episcopacy (¶637)	Pam Rowley	6401 Belton Rd El Paso, TX 79912	(575) 642-8559	prowley@nmconfum.com
Conference Administrative Review Committee (¶636)	Jim Hawk	1417 Monte Largo Drive NE Albuquerque, NM 87112	(505) 235-7691	hawkroost@comcast.net
United Women in Faith (United Methodist Women) (¶647)	Kathy Duncan	11801 Eagle Rock Ave NE Albuquerque, NM 87122	(281) 384-8869	kduncan9@comcast.net
General Commission on United Methodist Men (¶648)	TBD			
Conference Commission on Archives and History (¶641)	Will Steinsiek	11816 Lomas Blvd. NE Albuquerque, NM 87112	(505) 255-8786	nmarchives@nmconfum.com

Business of the Annual Conference

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society	Church & Society	W. Douglas Mills	801 N. Mesa St El Paso, TX 79902-3927	(915) 533-2674	pastor@trinity-first.org
Conference Board of Discipleship Ministries	Conference Ministry Team	Contact: Kathy Jewell	10742 Fury Ln El Paso, TX 79935-2307	(915) 474-3968	kpjewell7676@gmail.com
Conference Board of Global Ministry	Global Ministry	Raquel Mull	613 8th St NE Rio Rancho, NM 87124	(505) 507-4249	rev.raquel.mull@gmail.com
Conference Board of Higher Education and Ministry	Higher Ed. & Ministry	Josh Kouri	2626 Arizona St NE Albuquerque, NM 87110	(505) 883-9717	jkouri@stjohns-abq.org
Conference Commission on Christian Unity and Inter-religious Concerns	Church & Society	W. Douglas Mills	801 N. Mesa St El Paso, TX 79902-3927	(915) 474-3968	pastor@trinity-first.org
Commission on Religion and Race	Ethnic Local Church		11816 Lomas Blvd NE Albuquerque, NM 87110	(505) 255-8786	rjohnston@nmconfum.com
Conference Commission on the Status and Role of Women	Commission on Status and Role of Women	Lourdes Calderon	21 Cielo Vista Anthony, NM 88021	(505) 321-4365	pastorlourdes2005@gmail.com
Commissions on Communications	Communications	Alli Newsom	11816 Lomas Blvd NE Albuquerque, NM 87110	(505) 255-8786	alli@nmconfum.com

c) Indicate the conference agencies/organizations and chairperson(s) or equivalent which have responsibilities for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (§657)	Church & Society	W. Douglas Mills	801 N. Mesa St El Paso, TX 79902-3927	(915) 474-3968	pastor@trinity-first.org
Committee on Disability Concerns (§653)					

Business of the Annual Conference

Commission on Equitable Compensation (¶625)	Equitable Compensation	Layloni Drake	1097 Brass Hill Ave Santa Teresa, NM 88008	(505) 307-0761	elelduck@gmail.com
Conference Board of Laity (¶631)	Board of Laity	Kathy Jewell	10742 Fury Ln El Paso, TX 79935-2307	(915) 474-3968	kpjewell7676@gmail.com
Committee on Native American Ministry (¶654)	Native American Ministry	Adrianne Coleman	1100 Dakota SE Albuquerque, NM 87108	(505) 330-1406	revabc56@gmail.com
Conference Commission on Small Membership Church (¶645)	Small Membership Church	Jacqui Lax	11984 Spire Hill Dr El Paso, TX 79936	(915) 490-2683	jacquilax@hotmail.com
Conference Council on Youth Ministry (¶649)	CCYM	Jon Kuncel	P.O. Box 1638 Albuquerque, NM 87103-1638	(505) 270-1260	gotogod@hotmail.com
Conference Council on Young Adult Ministry (¶650)	Higher Ed	Josh Kouri	2626 Arizona St. NE Albuquerque, NM 87110	(505) 883-9717	jkouri@stjohns-abq.org
Director of Connectional Ministries (¶608)	Superintendents	Ross Whiteaker Pam Rowley	11816 Lomas Blvd NE Albuquerque, NM 87112	(505) 255-8786	ross@nmconfum.com prowley@nmconfum.com
Conference Chancellor	Chancellor	Cari Neill	1720 Wade St Las Cruces, NM 88001	(505) 907-4870	neill.cari.e@gmail.com
Conference Journal Editor	Secretary	Roselie Johnston	11816 Lomas Blvd NE Albuquerque NM 87112	505-255-8786	rjohnston@nmconfum.com

d) Have people been elected for the following district boards and committees Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2) **Yes**
- (2) Committees on District Superintendency (¶669) **Yes**
- (3) District Committees on Ordained Ministry (¶666) **Yes**

e) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference

Structure	Chairperson	Mailing Address	Phone Number	Email

Business of the Annual Conference

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (§606.8) **Yes**

6. What is the schedule of minimum base compensation for clergy for the ensuing year (§§342, 625.3)

Student Pastor	\$38,130
Full Time Local Pastor	\$39,859
Associate Member Pastor	\$41,587
Provisional Member Pastor	\$42,976
Full Elder Pastor	\$45,618

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§§614.1d, 1507)

b) What are the apportionments to this conference for the ensuing year

(1)	For the World Service Fund	\$191,121
(2)	For the Ministerial Education Fund	\$ 66,108
(3)	For the Black College Fund	\$ 26,370
(4)	For the Africa University Fund	\$ 5,902
(5)	For the Episcopal Fund	\$ 94,207
(6)	For the General Administration Fund	\$ 32,301
(7)	For the Interdenominational Cooperation Fund	\$ 2,736

9. Conference and district lay leaders (§§603.9, 660):

- a) Conference lay leader: Name: Kathy Jewell
Mailing Address: 10742 Fury Lane, El Paso, TX 79935-2307
- b) Associate conference lay leaders:
- c) District and associate district lay leaders:
Terry Allen, El Paso
Larry Luna, Albuquerque

10. List local churches which have been:

a) Organized or continued as **New Church Starts** (§259,1-4 continue to list congregations here until listed in questions 14. c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

b) Organized or continued as **Mission Congregations** (§259,1-4 continue to list congregations here until listed in questions 14.c, d, e, or f)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded

Business of the Annual Conference

c) Organized or continued **Satellite Congregations** (§247.22 continue to list here until listed in questions 14.a, d, e, or f)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched

d) Organized as **Chartered** (§259.5-10)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (§§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§§229, 341.2, 2549) Include reason for each church listed.

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(2) Mission Congregation (§259.1a)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite Congregation (§247.22)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

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(4) Chartered Local Church (§259.5)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)

GCFA Number	Name	Membership	Sending Conference

j) What cooperative parishes in structured forms have been established (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches

11. Are there Ecumenical Shared Ministries in the conference (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
837022	Grandfalls	El Paso	Presbyterian, Christian (Independent Disciples of Christ)
835626	Angel Fire United	Albuquerque	Disciples of Christ, Presbyterian, United Church of Christ

Business of the Annual Conference

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c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)

12. What changes have been made in district and charge lines Please list the GCFA Number beside church name.

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)

By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.

14. Who constitute:

a) The Administrative Review Committee (¶636) (v)

Jim Hawk, Koreen Guillermo, and George Miller. Alternates Eileen Utton and Gorton Smith.

b) The Conference Relations Committee of the Board of Ordained Ministry (¶635.1d)

c) The Committee on Investigation (¶2703)

Adrianne Coleman, Joshua Kouri, Miriam Maldonado, Clabe Pearson, Eddie Rivera, Ed Shugert, Dave Thomas. Alternates: Bill Butler, Linda Coble, Rodney Ennis, Nikki McDonald, Gary Seelau, Sean Smith and Blaine Wimberly.

15. Who are the certified candidates (¶¶ 310, 313, 314) (NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry

Name	District	Date Certified	Last Recertification
Rachel Minnaar	Albuquerque	11-21-2023	11-21-2023
Lauren Morgan-Smith	Albuquerque	11-21-2023	11-21-2023
Michelle Walton	Albuquerque	3-1-2023	11-1-2023
James Heredia	El Paso	1-25-2024	1-25-2024
Amy Saunders	El Paso	1-25-2024	1-25-2024

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b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
None			

c) Who have been discontinued as certified candidates for licensed or ordained ministry

Name	District	Date Certified	Date Discontinued
None			

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 15 and in 16 or 17). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

16. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed (§315) - Indicate for each person the year the license was approved: (3/4v)

Name	District	Year Licensed Approved	Course of Study Courses Completed	Last Renewal Date
None				

17. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made within the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those that who have completed the five-year course of study or the M.Div. (§319.4) PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors (§318.1)

Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Tonya Boyd	Albuquerque	2017	MDiv	1-2024
Russell Hall	Albuquerque	2020	MDiv	1-2024
Joe Marshall	Albuquerque	2019	1/20	1-2024
Jared Secret	Albuquerque	2016	COS	1-2024
Mary Ward	Albuquerque	2023	MDiv	1-2024
Amy Jordan	Albuquerque	2000	MDiv	1-2024
Dan Sherrell	El Paso	2022	0/20	1-2024
Jacqui Lax	El Paso	2023	3/20	1-2024
Salvador Perales	El Paso	2022	2/20	4-2024

Business of the Annual Conference

b) Part-time local pastors (§318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed	Last Renewal Date
Jennifer Hughes	Albuquerque	2022	.75	2/20	1-2024
Keith Smith	Albuquerque	2019	.75	10/20	1-2024

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)

Name	First Year License Awarded	Seminary	Home Conference
None			

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary
None		

e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 366, 367, 368.3) (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary
None		

f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§319.3) (v)?

Full Time

Name	Year Licensed	Course of Study Courses Completed
None		

Part Time

Name	Year Licensed	Course of Study Courses Completed
None		

Business of the Annual Conference

g) Retired Local Pastors Under Appointment

Name	District	First Year License Awarded	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Gerald Donovan	El Paso	2013	½		
Reuben Thomas	Albuquerque	2002	½		

18. Who have been discontinued as local pastors (§320.1)

Name	Date discontinued
Steven Joe Brown	3-3-2024

19. Who have been reinstated as local pastors (§320.4) (v)

Name	Years Completed in Course of Study
None	

20. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1) List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.

a) Annual Conferences

Name	Clergy Status	Home Conference	Year When Service in your AC began
Sung-Eun Kim	OE	N. Illinois	2023
Andrew Stoker	OE	N. Texas	2024

b) Other Methodist Denominations

Name	Clergy Status	Denomination	Year When Service in your AC began
None			

21. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.8, 346.2) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.

Name	Clergy Status	Denomination	Year When Service in your AC began
Lorna Fike	OF	Nazarene	2023

Business of the Annual Conference

22. Who are affiliate members: List alphabetically; indicate annual conference or denomination where membership is held.

a) With vote (§586.4b) (v)

Name	Member Conference/Denomination	First Year of Affiliation
None		

b) Without vote (§§334.5, 344.4) (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
None		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 36 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 23-35, whichever are appropriate, giving the date and name of the accommodating conference.

23. Who are elected as associate members §322 (3/4v) List alphabetically-see note preceding Question 23:

None

24. Who are **elected** as provisional members and what seminary are they attending, if in school (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5(3/4v)

Name	Seminary
None	

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (3/4v); § 322.4 (v ¾)

Name	Seminary
Lisa Jo Bezner	Boston University

25. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326, § 327 (v))

a) In preparation for ordination as a deacon or elder (§326)

Name	Clergy Status	Year Admitted	Seminary
Joshua Chang	PD2	2023	Yale 2022
Jon Kuncel	PD3	2022	Duke 2022
David Wilcox	PD3	2022	Iliff 2015

Business of the Annual Conference

b) Provisional deacons who became provisional elders (v)

Name	Original Year of Membership
None	

c) Provisional elders who became provisional deacons (v) (Indicate year)

Name	Original Year of Membership
None	

d) Provisional members who transferred from other conferences or denominations (¶347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
None			

26. What ordained clergy have been received from other Christian denominations (¶347.3): List alphabetically-see note preceding Question 23:

a) As provisional members (¶347.3c) (v)

Name	Clergy Status	Date Received	Former Denomination
None			

b) As local pastors (¶347.3) (v)

Name	Clergy Status	Date Received	Former Denomination
None			

27. What ordained clergy, coming from other Christian denominations, have had their orders recognized (¶347)

Name	Clergy Status	Previous Denomination
None		

28. Who are elected as members in full connection (List alphabetically-see note preceding Question 23. **Anyone appearing on this question must also be listed somewhere in questions 29-30 or 32, unless the clergy's orders from another denomination were recognized on question 27 in a previous year.**) (v 3/4):

a) Deacons

Name
Cazandra Campos-MacDonald

b) Elders

Name
None

Business of the Annual Conference

29. Who are ordained as deacons and what seminary awarded their degree. If their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies: List alphabetically-see note preceding Question 23

a) After provisional membership (§330) (v 3/4)

Name	Seminary
Cazandra Campos-MacDonald	Iliff

b) Transfer from elder (§309) (v 3/4)

Name	Seminary
None	

30. Who are ordained as elders and what seminary awarded their degree

a) After provisional membership (§335) (v 3/4)

Name	Seminary
None	

b) Transfer from deacon (§309) (v 3/4)

Name	Seminary
None	

31. What provisional members, previously discontinued, are readmitted (§364) (v)

Name	Clergy Status	Year Previously Discontinued
None		

32. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status
None		

33. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)

Name	Clergy Status	Year Retired
None		

34. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n) List alphabetically. Indicate credential. See note preceding Question 27.: (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Lisa Blaylock	FE	Rio Texas	7-1-2024

Business of the Annual Conference

35. Who are transferred in from other Methodist denominations (§347.2) List alphabetically. Indicate credential.

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
None			

36. Who have been ordained as a courtesy to other conferences, after election by the other conference. See note preceding Question 23. Such courtesy elections or ordinations do not require transfer of conference membership.

a) Deacons

Name	Member Conference
None	

b) Elders

Name	Member Conference
None	

37. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5) List alphabetically. Indicate credential. See note preceding Question 23.

Name	Clergy Status	New Conference	Date of Transfer
None			

38. Who are discontinued as provisional members (§327) (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
None	

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
None	

Business of the Annual Conference

39. Who are on location

a) Who has been granted honorable location (§358.1)

(1) This year (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
None			

(2) Previously

Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Herb Orrell	2002	FE	Tobin Park	
Jack Wallis	1978	FE	University, Las Vegas NV	
Bryan Simpson	2014	FE	First UMC, Deming	

b) Who on honorable location are appointed ad interim as local pastors (§358.2) Indicate date and appointment.

Name	Appointment	Year Originally Granted Location
None		

c) Who has been placed on administrative location (§359)

(1) This year (v)

Name	Date Effective	Charge Conference Membership
None		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
None		

(3) Previously

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
None			

40. Who have been granted the status of honorable location—retired (§358.3):

(a) This year (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None			

Business of the Annual Conference

(b) Previously

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Richard Danek	RE	2003	First UMC Grants, NM
Clifford Hutton	RE	2007	Kermit, TX
Richard Rounds	RE	2002	St, Michael Lake Havasu
William Stamper	RE	1999	First UMC Springer NM
Willard Steinsiek	RE	1988	University Heights, Abq NM

41. Who have had their status as honorable located

a) Orders terminated (§358.2) (v)

Name	Date Effective	Prior Clergy Status
None		

b) Died during the year

Name	Date of Birth	Date of Death
None		

42. Who have had their conference membership terminated

a) By withdrawal to unite with another denomination (§360.1, .4)

Name	Date Effective	Prior Clergy Status	New Reported Denomination
Paul D. Duerksen	5-29-2024	Elder, Retired	

b) By withdrawal from the ordained ministerial office (§360.2, .4)

Name	Date Effective	Prior Clergy Status
Randall Partin	11-7-2023	FE

c) By withdrawal under complaints or charges (§§360.3, .4; 2719.2)

Name	Date Effective	Prior Clergy Status
None		

d) By termination of orders under recommendation of the Board of Ordained Ministry (§§ 358.2, 359.3) (v)

Name	Date Effective	Prior Clergy Status
None		

e) By trial (§2713)

Name	Date Effective	Prior Clergy Status
None		

Business of the Annual Conference

43. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3 - Give effective dates. Indicate credential.

Name	Date Effective	Clergy Status
None		

44. Deceased (List alphabetically)

- a) What associate members have died during the year

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Geraldine Lightwine	8-16-1933	7-27-2023

- b) What provisional members have died during the year -Indicate credential.

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

- c) What elders have died during the year

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
Charles Fredrick Bader	8-13-1943	6-20-2023
Julie Ann Davis	4-3-1942	4-5-2024
Andrew McGowen	5-26-1932	2-29-2024
Rush Henry Smith	4-27-1937	7-27-2023

- d) What deacons have died during the year

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
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Business of the Annual Conference

None		

e) What local pastors have died during the year

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

45. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)

Name	Clergy Status	Conference Where Appointed	Appointment
Robert Pelfrey	FE	NW Texas	St. Luke UMC, Midland, TX
Tim Kennedy	FE	Toronto, Ontario Canada	Pioneer Memorial, Univ of Toronto
Yong-Sub Sim	FE	Oklahoma	Barnard Memorial UMC, Holdenville, OK

46. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353) Indicate credential. Record Charge Conference where membership is held.

a) Voluntary

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Jon Moore	FE	5-1-2022	Morning Star UMC, Las Cruces NM
Scott Sharp	FE	1-1-2024	

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

Business of the Annual Conference

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(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
None			

b) Involuntary

(1) Involuntary Leave (§ 354) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
None			

(2) Ad Interim Involuntary Leave (JCD 1355) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

47. Who are granted sabbatical leave (§351) (v)

Name	Clergy Status	Date Effective	Charge Conference
None			

48. Who have been granted medical leave due to medical or disabling conditions (§356) (v)

Name	Clergy Status	Date Effective	Charge Conference
Glenn Thyron	FE	2-1-2018	Trinity UMC, Roswell

49. What members in full connection have been retired (§357): **List** alphabetically - If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement. (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year

Name	Date Effective
None	

b) Previously

Name	Date Effective
Sherry Brown	10-1-2007
Anita Krueger	6-9-2012
Amy Mercer	3-1-2021
Lynette Meyer	7-1-2021

Business of the Annual Conference

Elders

c) This year

Name	Date Effective
J. Bradley Bennett	7-1-2024
Connie Mae Hill	7-1-2024
Raquel Mull	7-1-2024

d) Previously

Brooks Lee Ambos

Jay Armstrong

John Barrett

Keath Baskett

Thomas Beach

David Blackwell

Nancy Bowen

Tom Broom

Dan Bruce

James Richard Brunner

Lloyd Allen Cain

Palmer Saunders Clark

Craig Cockrell

Ron Colwell

Mark Conkling

William Constantine

Carl Wayne Crouch

David Dinneen

Layloni Drake

David Edwards

Sammie Ellis

Leroy Elmore, Jr.

Gene Berger Ferrell

Ruth Fowler

Jonathan H. Foster

Thomas Garmon

Bob Guido

Moo Kuen Ham

Bonnie Hardesty

Stephanie Harmon

Elizabeth Harrington

James E. Hawk

Curtis L. Hayes

Larry Lee Heacock

Don Holladay

Wilson Holman

Virgil Ichtert

Beverly Jones

Jay Jones

James Large

Kay L. Lincoln

Lyle W. Lionbarger

Ran Loy

**Ann Madden
David Wiley Matkins
Linda Mizell
John McClean
Stephen McElroy
Daniel Lee Miller
Jack Franklin Moffatt
Tom Nagle
Helen Neinast
Janie Nobel
David Okerberg
Russell Carver Parchman
Guy Edward Pearce
Scott Penrod
Kathleen Potter
David Z. Ring
Hugh J. Roberts
Steven Roberts
John Robert Sawyer
John Schwarting
Thomas W. Schwartz
Gary Seelau
Molly Shannon
Judy Shema
Martha Singleterry
J. Gorton Smith
Richard James Smith
David Snyman
Annette Sorenson
Scott Spitsburg
Charles Spooner
Michael Stahl
Clyde Ray Stanfield
Everett Statler
Ellen Swain
William Sylskar
Terry Tamplen
Margot RuthThompson
Stephen Earl Trout
Roger Tsosie
Carol Tuck
Eileen Utton
Ernie Vineyard
Paul Nathaniel West
A Richard White
Edgar R. Williamson
Noble Ray Wiltshire
Joel Edward Wood**

50. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

a) This year

Name	Date Effective
Nema LeCuyer	7-1-2024

b) Previously

Name	Date Effective
Loren Gardner	6-1-2006
Donna Kay Jackson	6-1-2003
Tommy Charles Jared	9-1-2005
Richard Parker	7-1-2011
Mary Taken	7-1-2015

51. Who have been recognized as retired local pastors (§320.5):

a) This year

Name	Date Effective
Barbara Tegtmeier	7-1-2024

b) Previously

Name	Date Effective
Elisabeth Anderson Anthony	7-1-2022
Jim Bignell	7-1-2013
Henry Begay	
Gerald Donovan	7-1-2019
Dorothy Nell Fowler	6-25-1998
Robert Hemphill	12-31-2022
Michael Hofacket	7-1-2022
Jennifer Hughes	7-1-2022
Janice Kahl	7-1-2015
Ronald P. Komatz	6-1-2002
Cecelia Lorenzen	1-1-2014
Cheri Lyon	7-1-2023
Keith Niehaus	7-1-2013
Jean Riley	7-1-2020
Reuben Thomas	7-1-2019
Loren Turner	4-5-2010
Stephen Wiard	7-1-2018
Richard K. Zimmer	7-1-2010

52. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship

NOTES:

Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

Business of the Annual Conference

For the three categories of Appointments to Extension Ministries, report as follows:

344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full- time Local Pastors	Part- time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339) (74)	1	26	0	4	2	10	2
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a, b)	7	xxxxx xxxxx xxxxx	0	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	Xxxxx xxxxx xxxxx	3	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	Xxxxx xxxxx xxxxx	0	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	Xxxxx xxxxx xxxxx	7	xxxxx xxxxx xxxxx	0	0	0	0
Appointments to Attend School (¶31.3) (79)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	0	3	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	1	2	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	1	0	0	0	0	0
On Transitional Leave (50a5)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	0	88	0	0	1	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	9	139	0	4	3	10	2
Grand Total, All Conference Clergy Members	167						

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b) By gender and racial/ethnic identification NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.

<i>Clergy Demographics</i>																					
Categories	Deacons in Full Connection			Elders in Full Connection			Provisional Deacons			Provisional Elders			Associate Members & Affiliate Members with Vote			Full time Local Pastors			Part-time Local Pastors		
	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary	Male	Female	Non-Binary
Asian				1	1					1											
Black																					
Hispanic	3			2												1					
Native American																					
Pacific Islander																					
White		4		23	12					2	1		2			4	5		1	1	
Multi-Racial																					
Grand Total, All Conference Clergy Members*	7		26	14						3	1		2			5	5		1	1	

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

53. Who are the candidates in process for certification in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
None		

54. Who is certified in specialized ministry - List the areas of specialized ministry.

Name	Clergy/Lay Status	Specialized Ministry
Donna Berry	Lay	Evangelism

55. Who are transferred in as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None			

56. Who are transferred out as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
None			

57. Who have been removed as a certified person in specialized ministry

Name	Clergy/Lay Status	Specialized Ministry
None		

PART IV ASSIGNED LAY MEMBERS

58. Who are lay members serving within your Annual Conference.

a) Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

Name	District	Date of Certification	Last Recertification
Victoria Baker	Albuquerque	2017	2023
Jeannine Beck	Albuquerque	2015	2023
Chris Caldes	Albuquerque	2020	2024
Grant Claycomb	Albuquerque	2015	2023
Linda Coble	Albuquerque	2017	2024
Michael Furnish	Albuquerque	2020	2024
Steven Givens	Albuquerque	2020	2023
Heidi Herrera	Albuquerque	2015	2024
Charles Humiston	Albuquerque	2020	2024
Deb Humiston	Albuquerque	2020	2023
Susan Ideus	Albuquerque	2021	2023

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Larry Luna	Albuquerque	2020	2024
Fred Magee	Albuquerque	2020	2022
John Milholland	Albuquerque	2017	2024
Adela Padilla	Albuquerque	2020	2022
Margaret (Peggy) Stevens	Albuquerque	2020	2024
Joan White	Albuquerque	2017	2023
Name	District	Date of Certification	Last Recertification
Terry Allen	El Paso	2015	2023
George Armas	El Paso	2014	2024
Lauris Gallegos	El Paso	2018	2022
Steve Henderson	El Paso	2018	2024
Jon Hendricks	El Paso	2021	2023
Kathy Jewell	El Paso	2014	2021
Jenna Johnson	El Paso	2018	2022
Cari Neill	El Paso	2020	2024
Mike Puckett	El Paso	2017	2023
Deborah Villalva	El Paso	2023	2023
William (Bill) H. Wood	El Paso	2014	2024

b) DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED)

Name	District	First Year Appointed	Fraction of Time to be Served	Course of Study Courses Completed	Last Renewal Date
Steve Lang	Albuquerque			None	2024
Sharon Quinn	Albuquerque				2024
Jackson Mills	El Paso			None	2024
Amber Armendariz	El Paso			None	2024
David Bynum	El Paso			None	2024
Art Enriquez	El Paso			None	2024
Dionicio Acosta	El Paso			None	2024
David Speer	El Paso			None	2024
Janet Whitmore	El Paso			None	2024
Betty Nunnelee	El Paso			None	2024
Stephania Marquez	El Paso			None	2024

PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to the 1992 *Book of Discipline*)

59. Who are transferred in as diaconal ministers (§312)

Name	Previous Annual Conference	Date
None		

Business of the Annual Conference

60. Who are transferred out as diaconal ministers (§312)

Name	Previous Annual Conference	Date
None		

61. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3) (**Under §313.3a, no vote; under §313.3b, v 2/3**)

Name	Date Effective
None	

62. What diaconal ministers have died during the year

a) Effective:

Name	Date of Birth	Date of Death
None		

b) Retired:

Name	Date of Birth	Date of Death
None		

63. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted
None		

64. What diaconal ministers have been granted an extended leave (§313.1e):

Name	Date Originally Granted
None	

65. Who have returned to active status from extended leave (§313.1e) (v)

Name	Date Originally Granted
None	

66. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2) (**Under §313.2b, v 2/3**)

a) This year

Name	Date Effective
None	

b) Previously

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Name	Date Effective

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

67. Who are approved for less than full-time service

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506) (**v 2/3, after 8 years v 3/4**):

Name	Appointment	Fraction of Full-Time Service
Obed Alba	Wesley, El Paso, TX	½ (7-1-2020)

b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)

Name	Appointment	Fraction of Full-Time Service
None		

68. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period

Name	Appointment	Start Date	End Date
Darrell Coats	First UMC, Hobbs, NM	7-1-2023	12-31-2023
Brad Reeves	First UMC, Portales, NM	4-14-2024	6-30-2024
Andrew Stoker	Central UMC, Albuquerque, NM	12-18-2023	3-1-2024
John Schwarting	St. Paul's UMC, Socorro, NM	9-21-2023	6-30-2024

69. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year (Attach a list.)

See Appointments

70. What changes have been made in appointments since the last annual conference session (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.

See Appointments

71. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year (Attach a list)

a) Within the connectional structures of United Methodism (§344.1a, c)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Pam Rowley	FE	7-1-2021	El Paso District Superintendent	
Todd Seelau	FE	7-1-2020	General Evangelist	
Ross Whiteaker	FE	11-1-2023	Albuquerque District Superintendent	

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

c) To other valid ministries under the provisions of §344.1d (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Rodney Aist	FE	5-1-2022	St. George's Anglican College, Jerusalem	
Lisa Blaylock	FE	7-1-2022	UNM Wesley, Albuquerque, NM	
Lourdes Calderon	FE	9-1-2022	Chaplain, Tender Care Home and Hospice, El Paso, TX	
Philip Huston	FE	7-1-2019	Carlsbad Lifehouse Inc, Carlsbad, NM	
David Madara	FE	9-8-2020	Wellspan Good Samaritan Hospital, Lebanon, PA	Christ UMC Albuquerque, NM
Janet Norden	FE	1-10-2024	Chaplain, Luna del Valle Hospice/Good Samaritan Hospice, Albuquerque, NM	
Martin Reeves	FE	6-1-2001	TMS Global	

72. Who are appointed as deacons beyond the local church (full connection and provisional) for the ensuing year (Attach a list.)

a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Beverly Bonnell	FD	4-30-2023	Open Skies Healthcare, Deming UMC	First UMC Deming, NM
Kelly Brooks	FD	7-1-2024	Chrysallis Counseling for Clergy, Albuquerque, NM	
Tiffany Hollums	FD	9-11-2023	McCurdy Ministries, Espanola, NM	

Business of the Annual Conference

Cazandra Campos-MacDonald	FD	7-1-2023	Corus Health, Spirit Coordinator, Albuquerque, NM	First UMC, Belen, NM
Melissa Madara	FD	7-1-2022	Sacred SoulScapes, Hummelstown, PA	St. John's UMC Albuquerque, NM
Katia Paredes	FD	6-1-2004	University Medical Center, El Paso TX	Trinity-First UMC El Paso TX
Katherine de la Rosa Salazar	FD	7-1-2020	Wilson Middle School, Christ UMC, Albuquerque NM	Christ UMC Albuquerque, NM

b) Through United Methodist Church-related agencies or schools within the connexional structures of The United Methodist Church (§331.1b)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
None				

73. Who are appointed to attend school (§416.6) (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
None		

74. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline] (Attach list)

None

75. What other personal notations should be made (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

None

76. Where and when shall the next Conference Session be held (§603.2, 3)
June 20 – 22, 2025, Albuquerque, NM

APPOINTMENTS

AF	Affiliate member	OA	Associate member of other annual conference
AM	Associate member	OD	Deacon member of other annual conference
DC	Deaconess	OE	Elder member of other annual conference or Methodist denom.
DM	Diaconal minister	OF	Full member of other denomination
DR	Retired Diaconal Minister	OP	Provisional member of other annual conference
FD	Deacon in full connection	OR	Other full member retired from other annual conference
FE	Elder in full connection	RA	Retired associate member
FL	Full time local pastor	RD	Retired deacon in full connection
HL	Honorable Location	RE	Retired full elder
LM	Certified lay minister	RL	Retired local pastor
PD	Provisional deacon	RP	Retired probationary member
PE	Provisional elder	AL	Administrative Location
PL	Part time local pastor	SY	Other supplies (named by DS, not appointed)
		TBS	To be supplied

Names, appointment, and tenure in bold indicate appointments made after the last session of annual conference.

New Mexico Annual Conference Appointments July 1, 2024

Albuquerque District

ALBUQUERQUE

District Superintendent	Ross Whiteaker (FE)	1
Asbury	Joe Whitley (FE)	7
Central	Andy Stoker (OE)	1
Christ	Adrianne Coleman (FE)	1
Associate	Kathy de la Rosa Salazar (FD)	5
Cornerstone	Sharon Quinn (SY)	1
Covenant	Lisa Blaylock (FE)	3
El Buen Samaritano/University Heights (346.1 N.Illinois)	Sung-Eun Kim (OE)	2
First.....	Jon Kuncel (PE)	2
Grace	David Wilcox (PE)	7
Mesa View	Amy Jordan (FL)	1
Mountainside	Blaine Wimberly (FE)	4
Paradise Hills	Jared Secret (FL)	3
St. John's	Josh Kouri (FE)	2
St. Paul's	Joe Marshall (FL)	1
St. Stephen's	Damon Stalvey (FE)	2
Angel Fire United Church	TBS	
Belen	Joe MacDonald (FE)	5
Bernalillo	Will Steinsiek (SY)	8
Bloomfield, First	Eileen Utton (RE)	8
Estancia/Mountainair	Keith Smith (PL)	8
Farmington, New Covenant	Tonya "Tinker" Boyd (FL)	7

FOUR CORNERS NATIVE AMERICAN MINISTRIES

Bistahi UMC.....	Joe Chee (Lay Preacher)	19
Blue Gap UMC.....	Billy John (Lay Preacher)	34
Dowozhii Bikooch UMC.....	Raymond Burke (Lay Preacher)	10

Appointments

Ojo Amarillo UMC	Kathy Potter (RE)	8
TseLani Valley UMC	TBS	16
Window Rock UMC	Patricia Joe (SY)	7
Mission Churches		
Pinedale	Anita Francisco (Lay Preacher)	23
Sawmill	Candalaria Demientieff (Lay Preacher)	11
Outreach Congregations		
*Aneth		
*Lakeside		
*Light in the Mountain (formerly Roughside of the Mountain)		
*Oljato		
*White Cone		
Gallup (1/2 time)	Jennifer Hughes (PL)	3
Grants (1/4 time)	Jennifer Hughes (PL)	6
Las Vegas (1/4 time)	D.G. Hollums (FE)	1
Los Alamos	John W. Nash (FE)	6
NORTHERN NEW MEXICO GROUP MINISTRY		
Alcalde	TBS	
Velarde	Steve Lang (SY)	9
Santa Cruz	Stephania Marquez (SY)	1
Taos, El Pueblito	Steve Wiard (RL) Interim	1
Valley View	Russ Hall (FL)	4
RIO RANCHO		
High Desert	Reuben Thomas (RL)	7
Rio Rancho	Mary Ward (FL)	1
SANTA FE		
St. John's	Matt Bridges (FE)	4
Zia (3/4 time)	D.G. Hollums (FE)	4
Socorro, St. Paul's	John Schwarting (RE)	1
White Rock	Sean Smith (FE)	5
Clovis, Trinity	Dustin Burrow (FE)	1
Portales, First	James Heredia (SY)	1
Raton, First	Lisa Jo Bezner (FL)	5

El Paso District

District Superintendent	Pamela Rowley (FE)	4
Alpine/Marfa	Stephen Z. White (AM)	4
Capitan	Lorna Fike (OF)	2
Clint, Bond Memorial	Jacqui Lax (FL)	3
Cloudcroft/Tularosa	Dan Sherrell (FL)	4
Deming	Koreen Guillermo (FE)	3
EL PASO		
Christ Community	Lynette Meyer (RD)	12
El Divino Redentor	Dionicio Acosta (SY)	1
Emmanuel	Art Enriquez (SY)	1
Faith	George Armas (LM)	7

Appointments

St. James-Myrtle	Amber Armendariz (SY)	2
St. Luke	David Bynum (SY)	4
St. Mark's	Eduardo Rivera (FE)	2
St. Paul's	Layloni Drake (RE)	2
Tobin Park	Jackson Mills (SY)	1
Trinity-First	W. Doug Mills (FE)	2
Vista Ysleta UMC	Amber Armendariz (SY)	1
Wesley	Obed Alba (FE)	9
Western Hills	Kimberly Kinsey (FE)	6
Associate	Salvador Perales, Jr. (FL)	2
Fort Davis	Betty Nunnelee (SY)	1
Fort Stockton	Travis Reames (OR)	1
Grandfalls	Glenn Anderson (SY)	4
Kermit	David Speer (SY)	1
Mesquite (346.1 Rio Texas).....	Santiago Heredia (OA)	6
LAS CRUCES		
El Calvario	George A. Miller (FE)	7
Morning Star	Amy Wilson-Feltz (FE)	4
St. Paul's	Greg Kennedy (FE)	4
University	Heike Miller (FE)	7
Mimbres	Janet Whitmore (SY)	6
ODESSA		
The Bridge	Donnie Williams (AM)	29
Highland/Mackey Chapel	Jon Hendricks (LM)	1
ROSWELL		
First	Tina Cross (FE)	10
Trinity	Young Hoon Kang (FE)	4
Silver City	Joshua Chang (PE)	2
Toyah	TBS	2
Sierra Blanca	Gerald Donovan (RL)	14
Wink	David Speer (SY)	1

APPOINTMENTS TO EXTENSION MINISTRIES WITHIN THE CONNECTIONAL STRUCTURES (§344.1a, c) (Q71a)

(A) Albuquerque District Superintendent	Ross Whiteaker (FE)	1
(E) El Paso District Superintendent	Pamela Rowley (FE)	4
(A) General Evangelist	Todd Seelau (FE)	13

MINISTRIES ENDORSED BY THE BOARD OF HIGHER EDUCATION AND MINISTRY (§344.1b,c) (Q.71b)

TO OTHER VALID MINISTRIES UNDER THE PROVISIONS OF §344.1d (Q71c)

(A) St. George's College, Jerusalem	Rodney Aist (FE)	4
(A) UNM Wesley	Lisa Blaylock (FE)	3
(E) Carlsbad Lifehouse, Inc.	Phil Huston (FE)	6
(A) Chaplain, Wellspan Good Samaritan Hospital, PA	David Madara (FE)	4
(A) Chaplain, Luna de Valle Hospital/Good Samaritan Hospice	Janet Norden (FE)	1

Appointments

(E) TMS Global (formerly Mission Society)	Martin Reeves (FE)	23
(E) Chaplain, Tender Care Home & Hospice, El Paso	Lourdes Calderon (FE)	2

DEACONS APPOINTED BEYOND THE LOCAL CHURCH ¶331.1.a-b (Q. 72a)

(A) Sacred Soulsapes/Trinity UMC Hummelstown, PA	Melissa Madara (FD)	3
(E) University Medical Center, El Paso, TX	Katia Paredes (FD)	21
(A) Wilson Middle School	Katherine de la Rosa Salazar (FD)	5
(E) Open Skies Healthcare, Deming UMC	Beverly Bonnell (FD)	2
(A) Spiritual Health Coordinator, Corus Health	Cazandra Campos-MacDonald (FD)	2
(A) McCurdy Ministries	Tiffany Hollums	1
(A) Chrysalis Counseling Center	Kelly Jackson Brooks	1

APPOINTMENTS TO CHURCHES IN OTHER ANNUAL CONFERENCE (¶346.1) (Q. 45)

(A) St. Luke's, Midland (346.1 NWTX)	Robert Pelfrey (FE)	1
(C) Pioneer Memorial/University of Toronto, Toronto, Ontario, Canada	Timothy Kennedy (FE)	11
(E) Barnard Memorial, KS (346.1 Oklahoma)	Yong-Sub Sim (FE)	1

APPOINTMENTS TO LEAVE OF ABSENCE (¶354) (Q. 46a, 46b)

Leave of Absence	Jonathan Moore (FE)	4
Leave of Absence	Scott Sharp (FE)	1

APPOINTMENTS MEDICAL LEAVE (¶357) (Q.48)

Medical Leave	Glenn Thyron (FE)	8
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General Board of Global Ministries Deaconess and Home Missionary Appointments

<u>Name</u>	<u>Category</u>	<u>Appointment</u>
Kristen Bowdre	Deaconess	Leave of Absence

CHURCH DIRECTORY – BY CITY AND CHURCH NAME

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201 University Blvd NE; Albuquerque NM 87106-4562	District: Albuquerque
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Albuquerque, Christ UMC.....	Rev. Adrienne Coleman
6200 Gibson Blvd SE; Albuquerque NM 87108-4956	District: Albuquerque
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ChristChurchABQ@mycumc.org	www.mycumc.org
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Albuquerque, First	Rev. Jon Kuncel
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mail@firstumcabq.org	www.fumconline.org
Albuquerque, Grace UMC.....	David Reed Wilcox
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Albuquerque, Mesa View UMC.....	Rev. Amy Aileen Jordan
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Albuquerque, Paradise Hills UMC **Rev. Jared Secret**
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- Bistahi UMC..... Joe Chee**
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- Cloudcroft UMC Daniel Sherrell**
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- Clovis, Trinity UMC..... Rev. Dustin Burrow**
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- Deming, First UMC Rev. Koreen Guillermo**
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Church Directory

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https://www.facebook.com/pages/First-United-Methodist-Church-Raton-NM/112718165446836	
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Rio Rancho, High Desert UMC	Rev. Reuben Thomas
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highdesertumc@outlook.com	www.highdesertumc.org
Roswell, First UMC	Rev. Tina Cross
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FirstRoswell@gmail.com	www.fumc-roswell.org
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Roughside of the Mountain	
PO Box 1706; Sheep Springs NM 87364	District: Albuquerque
Santa Fe, St John's UMC	Rev. Charles Bridges
1200 Old Pecos Trail; Santa Fe NM 87505-0361	District: Albuquerque
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info@sjumcsantafe.org	sjumcsantafe.org
Santa Fe, Zia UMC	Rev. D.G. Hollums
3368 Governor Miles Rd; Santa Fe NM 87507-2569	District: Albuquerque
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Sawmill	Candalaria Dementieff
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Sierra Blanca, First UMC	Rev. Gerald Donovan
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Taos, El Pueblito UMC..... Rev. Steven Wiard (Interim)
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United Church of Angel Fire
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Velarde UMC..... Steve Lang
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White Rock UMC..... Rev. Sean Smith
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Window Rock UMC..... Patricia Joe
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ADMINISTRATIVE REPORTS

Albuquerque District

Rev. Ross Whiteaker, District Superintendent

Several days ago, I was reviewing some things I wrote to myself in late October 2023, just days before I officially took the office of the Albuquerque District Superintendent. I noticed that I wrote the words “changes,” “challenges,” and “transformation” throughout a few different days of writings. Looking back on those early months, it is clear, that the Spirit of God was helping me see what is happening in the Albuquerque District.

Changes

Change is hard. Often when we experience change, we struggle with grief over what was lost. I think there have been two constants in the Albuquerque District in the last twelve months: 1) God’s presence guiding us and strengthening us; 2) Change. In the last year we have said farewell to churches that disaffiliated, received two different District Superintendents, we have seen some of our churches struggle financially and numerically, and we have blessed beloved pastors who are going on to new ministries. In the midst of the grief and the changes, we *have* noticed the Spirit of God. *Change is hard.* We also recognize God’s presence and possibilities of resurrection. We have celebrated gaining new friends and congregations from the Clovis District. We have received new pastors who add to the energy and faith of our congregations. We have seen growth and depth in our faith. We have been given a chance to reevaluate what is most important and lean into the important.

Challenges

Just as the Holy Spirit brings changes into our lives that are sometimes difficult, the Spirit also brings challenges to our imbedded ways of thinking and practicing our faith. We have incredibly talented clergy and laity who want nothing more than for those who are outside of our fellowships to experience the grace of God found in Jesus Christ. These clergy and laity put the mission field and the mission before their own personal preferences. The challenge is being sensitive to the Spirit and courageous enough to follow the way to continue reaching new people and helping the find the grace of God we find in Jesus when it seems that the old ways of doing so are becoming less and less effective. This is hard work and as we all know, when left to our own devices we will take the path of least resistance. We like comfort. Fortunately, our Savior has shown us what it looks like to live a life filled with grace that is lived for others. The blessings that come from putting the Kingdom of God before our own preference greatly outnumber the difficulties that come from living a life on mission for the Kin-dom.

Transformations

In the coming months and years, we will continue to see the way we have traditionally practiced our faith change in ways that will allow us to become even more effective at helping our friends and neighbors find the liberation that Jesus brings. This will take us leaning into our United Methodist history and allowing it to inspire us into the future. My hope is that we will work together as a connection in the way we share our resources, both financial resources and human resources. On any given Sunday there are over 1200 people worshiping in United Methodist Congregations. By almost any measure that is a very large church. We are a large church with multiple campuses all over northern New Mexico. For us to open ourselves to this transformation, I hope we will take advantage of opportunities to develop our leadership skills, deepen our faith, and work collaboratively toward a common mission of Making Disciples of Jesus Christ for the Transformation of the World.

El Paso District

Rev. Dr. Pamela Rowley, District Superintendent

As a district we are intent upon fulfilling our vision statement: “We believe that everyone in the geographic span of the El Paso District will find a place to BELONG, to BELIEVE, and to BE USEFUL”. We also endeavor to BE LOVE in our mission field, our workplaces, neighborhoods, schools, and in our church communities.

Throughout this year, we have had to say farewell to beloved friends and churches through the disaffiliation process, as eight churches from the El Paso District departed The United Methodist Church. It has been challenging as I have assisted congregations in the disaffiliation discernment process, actively engaging in at least two sessions for each congregation, and then holding a church conference for those churches who wanted to take a disaffiliation vote. An additional four churches went through the process and did not meet the 2/3 required vote to disaffiliate. Our hearts ached as we sent beloved churches and individuals into the world to serve God faithfully, and we rejoice for those who remain with us. We have also embraced an expanded district to welcome the wonderful friends of Carlsbad, Roswell, Hobbs, Cloudcroft, Tularosa, and Capitan, and we are so grateful that they are in our midst! We look forward to their immense gifts and contributions to our district.

I am very grateful for our district Lay Leader, Terry Allen, who accompanied me to almost every charge conference this Fall. He is actively involved in the Certified Lay Ministry program and the Board of Laity, as well as conference committees in which he participates as our lay leader representative. Together we assisted with the district Advent Study (led by Rev. Koreen Guillermo, which was fabulous!) and the Lenten Spiritual Retreat on the Divine Hours. I look forward to Terry providing a workshop on spiritual formation in the Fall.

On a personal note, this year also brought a challenge for three months as I had coverage of the El Paso District, Albuquerque District, and the interim provost responsibilities. I am grateful for the encouragement of Bishop Schnase, hugs along the way from friends, phone calls and texts of support, and especially the prayers that I sensed daily which sustained me. I wish to extend a huge thank you to the New Mexico Conference and the conference staff for remaining patient with me during this season of time.

It has been an immense joy to have Rev. Ross Whiteaker, Albuquerque District Superintendent, join the Cabinet! His insight, discernment, and knowledge are very welcome additions to our common ministries. We are not only covering our respective districts, but we are sharing in oversight of conference responsibilities. I am relating to Borderland Ministries, Equitable Compensation, Annual Conference Nominations, Board of Laity, and Endowment Committee. Ross is overseeing the conference staff, New Church Development, disaster relief efforts, Four Corners Ministries, Annual Conference planning, and is the Archives and Historical Records liaison. Together we are walking alongside the Board of Trustees, Board of Ordained Ministry, Conference Ministry Team, Council of Finance and Administration, Board of Pension and Health Benefits, as well as spiritual nurturing and clergy excellence.

It is a great honor to serve the El Paso District of the New Mexico Conference! I look forward to the next year as our district continues to offer radical hospitality and service in the world, shares in worship and discipleship that transforms lives, and as we nurture our souls and spirits through spiritual disciplines and practices. Thank you for sharing together as we continue the mission to which we are all called...to make disciples of Jesus Christ for the transformation of the world.

Chancellor's Report

Cari E. Neill, Esq, Conference Chancellor

This is my fourth report as Chancellor for the New Mexico Annual Conference. I was elected as Chancellor and Taffy Bagley of El Paso, Texas was elected as Assistant Chancellor at the 2020 Annual Conference. We replaced Charles Moore, who served as Chancellor for the previous four years.

When I was asked to serve in this role, I was told that the Chancellor was usually called on around four times a year and may occasionally need to assist with a project or putting together information. At that point, we were aware there was going to be some change in the chancellor's role with respect to disaffiliation, but we did not know how the role would be changed. Thanks to Josh Kouri and the Conference Trustees, Taffy and I did not have to become heavily involved in disaffiliation. We are truly appreciative of that given the other issues we have been called upon to address. Needless to say, the role has been much more involved than anticipated, but it is in service to God and to you and we are grateful for the opportunity.

Shortly after Taffy and I agreed to take over this role, the first cases were filed against the Boy Scouts of America, and United Methodist Churches were named in the lawsuits. While I would like to say that has been completely resolved, it has not. There are still some appeals hanging around which are waiting to be heard. However, the courts so far have upheld our settlement agreement with the claimants and we are moving forward in our support of the Boy Scouts, but with new safety measures in place. To that end, if you have a troop that is in need of a new affiliation agreement or facilities use agreement, or if you just need or want an update on the relationship between the UMC and BSA, you can find all of that information at this website: <https://methodistscouter.org/a-new-agreement/>.

I have mentioned in the past that one positive thing to come out of the BSA issues is that it reinforces our Safe Sanctuaries program and the need for training and updated policies. There are additional updates to the Safe Sanctuaries program, now called Safer Sanctuaries. You need to review the new policies and make sure your churches are up to date and in compliance with the policies. This is not just about protecting your church and its ministries, it is about protecting children and vulnerable adults.

This year, some votes came out of General Conference that will be a topic of conversation over the next few years. All United Methodists will be in the process of determining what the future of our churches and conferences looks like in ways that we may not have considered before, or that way may have considered but did not expect to come to fruition. One of those changes has to do with regionalization, which you will be voting on next year. It is important to understand that to pass a constitutional amendment, you have to have a two-thirds vote at General Conference and then a two-thirds vote in favor from all the annual conferences. No matter your thoughts or feelings on the topic, please be on the lookout for more information from the Conference office over the next year. And if you would like more information or have questions about regionalization, please see the following website: <https://www.umc.org/en/content/ask-the-umc-what-is-regionalization-series>.

Finally, I need to address the Sacramento resolution. I know this resolution is not what many hoped for – it is not what I hoped for. So many of us have amazing memories of Sacramento and I hope that you will share those memories with the Conference Archives so they can be memorialized. As for the resolution itself, a great deal of time was dedicated to determining what the legal relationship is/was and what it should be. That includes spending hours reviewing property deeds and transfers, hours talking with representatives from the camp, and hours negotiating to ensure that the legal relationship

is defined in a way that preserves the financial security of the camp while still allowing our churches and conference to determine the ministry relationship we will have with the camp. The negotiated Memorandum of Understanding (MOU) regarding Sacramento does not sever our relationship with the camp but defines the legal relationship between our conference and the camp.

There are many arguments that could be made to say that the conference owns the camp or the property, but to truly determine those arguments would require a determination from the court, which could easily go in favor of the camp *or* the conference and could potentially create law in our state that would ultimately hurt not just our missions and ministries, but the missions and ministries of all churches and church-related camps in the state. Most of all, litigation would likely sever the relationship we have with the camp and would cost a lot of money with no party actually winning in the end. What we have done with this MOU is ensure that the camp is protected for future generations of people from all denominations while reserving certain rights for the New Mexico Annual Conference of the United Methodist Church.

These negotiations have been time consuming and difficult, but those of us who worked on the agreement believe this is the best possible outcome for our conference, particularly given the uncertainty we face as we move into this new direction of God's work through the United Methodist Church.

If you have questions about the MOU or what it means, please feel free to find me at annual conference. I look forward to seeing each of you there.

As always, we cannot predict what the coming year will hold or what issues we all may face, but rest assured that Taffy and I will stand ready to meet the legal challenges that may arise in our Conference.

Commission on Archives and History

Will Steinsiek, Chair

The Commission on Archives and History met on February 15, 2024. David Madonado having resigned as chairman due to ongoing health issues, our current Historian, Willard Steinsiek, in accordance with the NM Conference Rules, was named also the Chair of the Committee.

The extraordinary events of this past year resulted in a very large influx of materials that need to be accessioned into our records. 20 boxes of records requiring 47 new accession records, containing 227 individual items were received, most of this as the result of the disaffiliation process by a number of churches, which continued through the end of 2023. In addition, many church files and pastor files also had to be sorted and shuffled about in our vertical file cabinets. For the time being these files have been relocated into a file cabinet of their own for handy reference as needed, but may later become part of our files for "closed churches."

Add to this the more recent acquisition of 20+ boxes containing the records of the Four Corners Native American Ministries, and it is clear now that additional storage space will be required. At present this space is available within the NM Conference office and will be utilized appropriately as needed. To be clear, paragraph 2705 of the Conference Agency Policies and Procedures spells out that "The Commission on Archives and History shall be the official custodian of the archives of the Conference..." While the Committee saw no reason at this time to consider relocating the Archives, there was discussion of the need to create a future plan of what to do if that should that ever become necessary.

To that end we are exploring various possibilities, *none of which may be needed any time soon*, contingent, of course, upon actions that might be taken by the Jurisdictional Conference or the NM Conference itself in the future. At this time, we are content to wait and see, but affirm that any future site location needs to be a location on a ground floor, somewhere within the current boundaries of the NM Conference, and provide enough space for ongoing storage and research.

On April 5-7, with the assistance of Tiffany Hollums at McCurdy Ministries, a Local Church Historian Training, and Heritage Tour took place. This provided us with an opportunity to learn more about the history and future plans of McCurdy Ministries, all with the goal of designating this a United Methodist Historic Site.

Therefore, the Commission on Archives and History, having researched the merits and b benefits of this and already begun the process of submitting an APPLICATION FOR REGISTRATION OF A UNITED METHODIST HISTORIC SITE for the McCurdy School, now requests that the NM Conference vote to also ask the GCAH to designate the site of the McCurdy School as a United Methodist Historic site, so that we may proceed. You will recall that we have previously obtained such a designation for the Lydia Patterson Institute. So, this will be only the second such designation within the boundaries of our Conference.

I want to thank all of those on the Commission on Archives and History for their hard work and support, and all our Local Church Historians as well.

I also commend to you the NM Conference Historical Society and encourage you to join them in supporting this Ministry of Memory that we share together.

As the NM Conference Historian, I am available on a limited basis to come and share with you our Story, and the history and historical figures that formed Methodism in New Mexico. We hope that not only local congregations, but other organizations with an intertest in History will take advantage of this. If you are interested, please contact me at the NM Conference office.

We are truly living in historical times, and so this Ministry of Memory is more important than ever.

Please do your part to ensure that our rich history is properly collected, preserved and shared.

As is our custom, the Commission on Archives and History at its most recent meeting also selected two new Living Archives. They are Rev. Robert Sawyer and Mrs. DeeDee Hefner (To be recognized at Annual Conference.)

Endowment Distribution Committee

Rev. Dustin Burrow, Chair

Adjustment of Grant Application and Award Schedule

Introduction:

The Endowment Distribution Committee is delighted to announce a significant update to our grant application and award schedule for the year 2024. This decision comes in response to the overwhelming response from the community in 2023, with over 25 applications received. Because of this substantial increase, the Committee has undertaken a strategic adjustment to ensure a thorough and equitable evaluation process for all applicants.

Revised Grant Application and Award Schedule: Effective immediately, the Endowment Distribution Committee has implemented the following modifications to our grant application and award schedule:

1. **Grant Cycle Frequency:** There will now be one grant cycle per year.
2. **Application Period:** Applications will be accepted from July 1 to August 1 annually.
3. **Interviews:** Following the application deadline, the Endowment Distribution Committee will schedule Zoom interviews with each applicant during our meeting held in August or September. These interviews aim to provide a deeper understanding of the applicants' passion and vision.
4. **Enhanced Application Process:** As part of the updated process, applicants will be required to complete eligibility questionnaires to streamline the evaluation process.
5. **Informational Webinar:** To assist interested parties in understanding the application process, the Endowment Distribution Committee will host a webinar providing detailed information about the grant application procedure.

Committee's Vision: The Endowment Distribution Committee encourages grant proposals that embrace creativity, collaboration, relational engagement, and seed-funding. Projects that strive to serve the broader community by fostering relationships and advancing social justice initiatives are particularly welcomed.

In conclusion, the Endowment Distribution Committee looks forward to receiving applications that embody the spirit of our revised grant process, reflecting our shared commitment to serving and uplifting our community.

For further inquiries or assistance, please do not hesitate to contact me.

Rev. Dustin S. Burrow
Endowment Distribution Committee Chair
burrow.dustin@gmail.com

Commission on Equitable Compensation

Rev Layloni Drake, chair

What a vital role you are playing through the Commission on Equitable Compensation in the life of churches in our New Mexico Annual Conference! Because of these funds we are able to assist in providing critical ministries in places that have come on difficult times. In this post-Covid and post-disaffiliation world we are living into, there is a greater need to provide financial pastoral support. Currently we are providing support to First United Methodist Church, Las Vegas; First United Methodist Church, Raton; Zia United Methodist Church, Santa Fe; a two-point charge of Covenant United Methodist Church in Albuquerque and the Wesley Foundation at New Mexico State; Trinity United Methodist Church, Roswell; St James Myrtle United Methodist Church, El Paso; and a two-point charge of Highland United Methodist Church and Mackey Chapel United Methodist Church, Odessa.

Six of the seven Churches are making progress toward ending their need for assistance in the five-year framework as described in our rules. Each pastoral appointment has its unique challenges whether it is changing demographics or changing attitudes. Each church is seeking to share the Gospel of Jesus Christ that is open to all persons, ages, nations, and races.

Each year we are tasked with the responsibility of recommending minimum salaries for pastoral support. No recommendation was made last year as leadership was in transition. We are astutely aware of the rising cost of goods and services, as well as the pocketbook issues that some congregations face. We therefore recommend the following minimum salaries:

Administrative Reports

Student Pastor	\$38,130
Full Time Local Pastor	\$39,859
Associate Member Pastor	\$41,587
Provisional Member Pastor	\$42,976
Full Elder Pastor	\$45,618

Council on Finance and Administration

Rev. John W. Nash, Chair
Mike Hofacket, Secretary

Rev. Koreen Guillermo, Vice-Chair
Griselda Sandoval, Conference Treasurer/Statistician

Report #1 Our Shared Financial Ministry

The point is this: the one who sows sparingly will also reap sparingly, and the one who sows bountifully will also reap bountifully. Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work... You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God. Through the testing of this ministry you glorify God by your obedience to the confession of the gospel of Christ and by the generosity of your sharing with them and with all others, while they long for you and pray for you because of the surpassing grace of God that he has given you. Thanks be to God for his indescribable gift! (2 Corinthians 9:6-15 NRSV)

With an abiding sense of gratitude, your Council on Finance and Administration would like to express our thankfulness for the way that so many of our churches have been faithful in supporting our shared ministries over the past year. It has not been an easy year for us, as it has been filled with questions, division, worry and wonderings about where we go from here. And yet we know that God is not done with us, or to quote John Wesley's last words, "Best of all, God is with us."

The annual conference moved to the tithe model in 2015. In 2022 we ended with the highest percentage payout since we moved to this model. Even in the midst of economic and denominational uncertainty, our congregations and communities remained faithful in their giving and tithing. Some of this certainly represented some congregations making sure they were fully paid in preparation for disaffiliating, but it also represented other congregations being faithful in the midst of the unknown.

Our 2023 tithe numbers did not come close to the 2022 numbers. However, we no longer have apple to apple comparisons, and so while we can look at historic numbers, especially for the churches who have remained faithful to the UMC, they do not truly represent expectations for the future as the realities have changed for some of our congregations.

We finished 2023 with 65.5 of our anticipated tithes being paid, but that number represents the numbers we budgeted which included churches that disaffiliated, not just the current churches of the annual conference. A best guess is that without disaffiliation our pay out probably would have been very close to our average, around 91%, if not even more.

Administrative Reports

A huge positive to note is that while the percentage of the tithe paid last year looks considerably down, the percentage of income contributed through the tithe as compared to operational income remained in-line with historic percentages. Last years was 6.9%, versus 7% in 2022.

We give thanks for your continued participation in the tithe model and we believe that our continued transparency and communication around these issues has born fruit for the conference in greater trust in how we are stewarding our resources for the continued work that God does through the conference and the local church.

Shared Ministry or Tithe Model Contributions and Income History								
	2016	2017	2018	2019	2020	2021	2022	2023
% Tithe Paid	86.30%	91.50%	92.40%	91.20%	75.50%	91.00%	99.80%	65.50%
Money Contributed	1,811,137	1,847,264	1,737,971	1,758,157	1,492,387	1,669,853	1,721,047	1,148,931
Reported Line 52 Operational Income	27,020,790	27,704,154	27,436,438	26,971,889	25,358,224	25,871,505	24,694,094	16,756,527
% of income contributed	6.70%	6.50%	6.30%	6.50%	5.90%	6.50%	7.00%	6.90%

Report #2: Proposed 2025 Budget and Spending Plan

When the Council on Finance and Administration proposed the tithe model, which went into effect in 2015, one of the reasons was to have greater transparency about where the funds the conference received from the local church were actually being spent.

There have been three guiding elements under conference rule to setting our budget under the tithe model:

1. The budget shall contain projected income and expenses
2. The budget shall balance
3. The projection of anticipated income shall not exceed 8% of the total amounts of income reported on line 52 of the annual statistical reports recorded in the most recent Conference Journal. For 2022 budgeting purposes, the Conference is directed to use the income reported for 2020.

Our original plan with the tithe model was to present a spending plan to the annual conference each year to indicate what we actually expected to spend, rather than giving a best-case scenario if we were to receive a 100% payout, which we had never actually received. However, to abide by disciplinary rule to fully fund our general and jurisdictional church apportionments, we have also had to present a budget plan which calls for 100% payout. We continue that procedure, and so you will find a budget, which includes 100% payout to our apportionments, and then a spending plan which has a reduced payout.

In past years we had a goal of set the payout for the general and jurisdictional church at 70% or higher. In 2022 we reduced that percentage for several reasons. One was the fact that there was a proposal for the 2020 general conference that would have reduced these amounts, which, of course, has not yet

happened, although at the time we didn't know what was going to happen. The second, and bigger reason, was the simple financial reality that the conference faced in regards to income and expenditures. In 2023 we paid 65% of our apportionments. We proposed a payout of 50% for the 2024 spending plan, which you approved last year. We have increased that to a recommended 55% payout for 2025.

The exception to that is for the episcopal fund and for Lydia Patterson Institute, which we pay at 100%. I will note that the New Mexico Annual Conference payouts to the General and Jurisdictional church represent .5% of the total for the United States. Only four other conferences pay a smaller percent. Three of those are missionary conferences, and the other is what remains of Northwest Texas. We mention that not to dismiss or make light of our payouts, or their need, but to give some perspective and indicate where we have room to grow in the future.

If you look at the table in report #4 of this report, you will see that every year the CF&A has presented a budget and a spending plan that has continued to decrease expenditures over time. We made significant cuts in 2016, taking 24% off of spending, as part of the change of moving to the tithe model. Since then, our expenditures have largely plateaued at around \$2 million a year. In 2023 we did not see some of the savings we had anticipated because of some unexpected events at the annual conference level that were onetime expenditures. We hope and expect to see expenses decrease in 2024, and the spending plan for 2024 represented a 21% decrease over 2023.

Overall, we have lost around 40% of our pre-disaffiliation income that is not coming back. Additionally, some churches have lost revenue because of the issues surrounding disaffiliation, and won't be able to contribute at the same level. That means that even if every other church were to begin paying 100% across the board, we will still fall significantly short of prior years' income. We used a little more than \$400,000 from the stabilization fund to balance the budget in 2023, and we expect a similar number to be used in 2024. While that may work in the short-term, it is not sustainable in the long-term. That means our current spending is no longer sustainable.

As your CF&A has been stating in their reports for many years, we have cut the budget as much as we can without making significant decisions about the ministries, mission and operation of the annual conference. A couple of thousand dollars here and there is not going to make a significant difference. We have also advised those who request funds from the annual conference spending plan to be prepared for significant cuts as well as to be prepared to use any funds they may have in reserve to help fund their ministries. The Trustees, responding to that request, requested to receive \$0 in the 2025 spending plan and will use their reserved funds instead. Other groups and committees will be doing the same.

To help deal with our new financial realities, the CF&A has several rules changes to be voted on at this Annual Conference. The most significant of these is a change to how we account for income for our budgets and spending plans. As stated above, we currently use line 52 of reported income, which has continued to decline year over year, and is also becoming much harder to make guestimates about.

Your CF&A has been in discussion for several years about how to change this reality and the reality of the spending plan process to accurately reflect the financial realities of the conference. We cannot continue to use significant amounts of the stabilization fund to balance the budget. Therefore, we are proposing that starting with the 2026 spending plan and budget, that the income line reflects only the

monies we have received from the local church in the prior year, plus income we get from other sources, like investments and reserved funds.

To help us get there, we are proposing that starting July 1, of this year that we will reserve all monies received from the local church tithe, excluding those for pension and health benefits, to be used to represent 6 months funding for 2026. Then in 2025 we will reserve ½ of the funds we receive each month to represent the other half of funding for 2026. We will cover this “loss” in income in the current year by using the remainder of disaffiliating funds and the stabilization fund. In 2025 we will again use the stabilization fund, use other reserved funds for specific programmatic areas, such as trustees and new church, as well as increasing the distribution we receive from the endowment fund from 3% to 4.5%.

This change will also require significant changes in the structure of the conference and how and what ministries we continue to fund. CF&A has been saying for many years that we don’t want to have to make those decisions on behalf of the conference. Therefore, as part of the resolution we are strongly calling for the annual conference to engage in this dialogue over the next 12-28 months in order to guide CF&A in making these decisions that are mutually agreed upon. These decisions will have to be made regardless of whether this motion passes or not because our financial realities will force them upon us. We would prefer to be proactive rather than reactive.

In the proposed 2025 budget and spending plan, you will find a line immediately after the totals for general and jurisdictional church apportionments that says “2026 SPENDING PLAN INCOME RESERVE.” This represents reserving half of the income we receive in 2025 for 2026. Because this has to be recorded as an expense, the total bottom-line expenditures does make it look like we have a 15% increase over 2024’s pending plan (\$1,664,541 versus \$1,916,772). However, if you remove that reserve line total, we are looking at a 14% decrease in the spending plan over 2024 getting us to a little more than \$1.4 million in actual expenses. That is after a 21% decrease in the 2024 spending plan.

You will see that of the total expenditures, 63% is found in conference operating expenses, covering the various categories listed there. Some of those items, like the legal fund and delegate expenses, we are allocating more funding than in the past in order to build up reserve funds to cover expected expenditures in the future. Some of them are expenses that we have entered into agreements over, and some increases represent the increasing costs of insurance, utilities and the raises we have given to our deserving conference staff.

Of the remainder, 16% is allocated to conference programming and ministries. Although there are things in the conference administration line that also clearly involve ministries and missions of the church, and so it’s not that there is a clear demarcation between these two. The final 21% represents our payout at 55% to the general church and jurisdictional apportionments.

We did structure the 2025 annual conference budget and spending plan to be operational whether our motion on income planning passes or not. We strongly encourage you to vote in support of that motion as we believe it represents the best way for we, as a conference, to remain financially viable. In making this change, we will move to funding the conference the way the vast majority of our local churches operate, which is based on the monies we have in hand. But, if the motion should fail to pass, we will simply remove the “2026 SPENDING PLAN INCOME RESERVE” line and seek approval as it is.

Administrative Reports

We have already said this several times, but let us emphasize again — the conference needs to be having conversations about how we fund the ministries and missions of the conference, and make some really difficult decisions about some of our programs and processes. We also strongly encourage those groups that have reserve funds to begin to utilize them. Having funds for a rainy day is important, but CF&A believes that our current reserves in some areas are larger than needed and could be better put to use funding the ministries that build the Kingdom of God. We anticipate needing to have the 2026 spending plan at around \$1.1 million in expenditures, which represents an additional 23% cut, and that will be a hard cap on expenditures. Those cuts will have to be made and we would like them to be made deliberately.

Given our desire to be good stewards of the resources that we can realistically anticipate receiving and available for us to use for the ministry and missions of the New Mexico Annual Conference, your Council on Finance and Administration submits the following budget and spending plan for 2025 for your approval:

	2024 Budget	2024 Spending Plan	2025 Budget	2025 Spending Plan
INCOME				
TITHED INCOME FROM LOCAL CHURCHES				
2023 reported operational income	\$24,694,094	\$24,694,094	\$16,756,527	\$16,756,527
8% of reported operational income	\$1,975,528	\$1,975,528	\$1,340,522	\$1,340,522
budgeted portion of income from tithe	\$1,975,528	\$1,975,528	\$1,340,522	\$1,340,522
expected portion of income from tithe	\$1,679,198	\$1,427,319	\$1,139,444	\$968,527
OTHER INCOME				
Conference Endowment 3% Distribution	\$120,000	\$120,000	\$115,000	\$170,914
Disaffiliation Funds	\$550,016	\$550,016		
Additional Stabilization Funds Needed	\$258,086	\$117,222	\$1,051,094	\$777,331
TOTAL INCOME	\$2,057,284	\$1,664,541	\$2,305,538	\$1,916,772
EXPENSES				
GENERAL CHURCH APPORTIONMENTS				
World Service	\$348,012	\$174,006	\$191,121	\$105,117
Episcopal Fund	\$103,061	\$103,061	\$94,207	\$94,207
Ministerial Education Fund	\$117,543	\$58,772	\$66,108	\$36,359
Black College Fund	\$46,887	\$23,444	\$26,370	\$14,504
Africa University	\$10,493	\$5,247	\$5,902	\$3,246
General Administration	\$41,324	\$20,662	\$32,301	\$17,766
Interdenominational Cooperation	\$9,193	\$4,597	\$2,736	\$1,505
TOTAL GENERAL CHURCH APPORTIONMENTS:	\$676,513	\$389,787	\$418,745	\$272,703

Administrative Reports

JURISDICTIONAL APPORTIONMENTS				
Lydia Patterson	\$16,286	\$16,286	\$16,286	\$16,286
Jurisdictional Administration	\$8,547	\$4,274	\$8,547	\$4,701
Jurisdictional Reserves	\$1,488	\$744	\$1,488	\$818
TOTAL JURISDICTIONAL APPORTIONMENTS:	\$26,321	\$21,304	\$26,321	\$21,805
TOTAL APPORTIONMENTS:	\$702,834	\$411,091	\$445,066	\$294,508
2026 SPENDING PLAN INCOME RESERVE				
			\$569,722	\$484,264
CONFERENCE/AREA ADMINISTRATION				
Conference Office	\$409,200	\$409,200	\$423,000	\$423,000
District Superintendents	\$300,000	\$300,000	\$300,000	\$300,000
District Work	\$120,000	\$120,000	\$120,000	\$80,000
Equitable Compensation	\$50,000	\$50,000	\$80,000	\$50,000
Trustees	\$20,000	\$20,000	\$0	\$0
Annual Conference	\$13,500	\$13,500	\$13,500	\$13,500
Council on Finance and Administration	\$10,000	\$10,000	\$15,000	\$15,000
Area Administration	\$0	\$0	\$0	\$0
Board of Ordained Ministry	\$7,500	\$6,000	\$5,000	\$5,000
Legal Fund	\$10,000	\$10,000	\$10,000	\$10,000
Communications	\$5,000	\$5,000	\$5,000	\$5,000
Conference Committee Meetings	\$3,500	\$3,500	\$3,500	\$3,500
New Cabinet Expenses	\$500	\$500	\$500	\$500
Delegate Expenses	\$500	\$500	\$4,000	\$6,000
TOTAL CONFERENCE/AREA ADMINISTRATION:	\$949,700	\$948,200	\$979,500	\$911,500
CONFERENCE PROGRAMMING AND MINISTRIES				
New Church Development	\$160,000	\$100,000	\$100,000	\$50,000
Campus Ministries	\$127,000	\$100,000	\$100,000	\$90,000
Four Corners Native American Ministries	\$75,000	\$70,000	\$70,000	\$60,000
Camping Ministries and scholarships	\$20,000	\$20,000	\$20,000	\$10,000
Equipping Ministries	\$7,500	\$2,500	\$2,500	\$1,000
Engaging Ministries	\$5,000	\$2,500	\$2,500	\$2,500
Board of Laity	\$4,000	\$4,000	\$2,000	\$2,000
Lay Leader			\$8,000	\$8,000
Unallocated Programming	\$3,000	\$3,000	\$3,000	\$2,000
Envisioning Ministries	\$2,500	\$2,500	\$2,500	\$500
Conference Ministry Team	\$750	\$750	\$750	\$500
TOTAL CONFERENCE PROGRAMMING AND MINISTRIES:	\$404,750	\$305,250	\$311,250	\$226,500
TOTAL EXPENSES:	\$2,057,284	\$1,664,541	\$2,305,538	\$1,916,772

Report #3: Second Mile Giving

Another measure of the generous contributions (above and beyond the tithe) should also be highlighted. Our second mile giving continues to be strong, and a representation of how we are making a difference and changing lives well beyond the walls of our churches. These gifts represent giving to things like disaster relief through UMCOR, Heifer project, McCurdy, Sacramento, and Methodist Children's Home, to name just a few. We also know that these numbers do not represent the totality of giving, because some is done by individuals directly, as well as the giving done by congregations who disaffiliated and therefore whose numbers we did not receive. But these numbers do reflect the deep generosity, the joyful giving, or our people for all kinds of work to build the kingdom, in our neighborhoods, around our states, the country and the world. Thanks be to God for these gifts!

Second Mile Giving History

	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>
Total Contribution	1,390,984	1,496,026	1,311,420	1,298,635	1,271,363	1,143,173	1,420,052	700,388

2023 SECOND MILE GIVING

(Remitted through the Conference Treasurer)

Advance Projects

Disaster Response, International - Undesignated	15,483	
Disaster Response, International - Earthquakes	6,778	
Disaster Response, International - Ukraine	51,545	
Disaster Response, USA - Hawaii	13,819	
Disaster Response, USA - Toranados	1,112	
Disaster Response, USA - Undesignated	20,557	
Forbes, Belinda	2,500	
Heifer Project International	694	
Maua Hospital, Kenya	495	
Mission for Migrant Workers	30	
Segura, Desiree L.	2,500	
United Methodist NOMADS	50	
World Hunger and Poverty	117	
Total		115,680

Conference Advance Specials

Albuquerque District Missions	120	
Border Ministries	100	
NM Fires Relief Fund	1,243	
Total		1,463

Conference Special Offerings

Four Corners NA Ministry	40	
McCurdy Ministries	3,819	
McMurry University	118	
Methodist Children's Home	3,614	
Providence Place	889	
Retired Ministers' Day Offering	84	
Sacramento Methodist Assembly	95	
Total		8,658

Administrative Reports

General Church Special Sunday Offerings

Human Relations Day	591	
One Great Hour of Sharing	8,336	
Native American Ministries Sunday	1,943	
Peace with Justice Sunday	665	
World Communion Sunday	2,430	
United Methodist Student Day	740	
Total		14,705

Other Offerings

Imagine No Malaria	240	
Total		240

TOTAL REMITTED THROUGH CONF TREASURER 140,746

Albuquerque District	116,359
Clovis District	4,304
El Paso District	19,883
Other	200

TOTAL SECOND MILE GIVING REMITTED DIRECTLY 559,642

Albuquerque District	369,305
Clovis District	110,467
El Paso District	79,870

GRAND TOTAL OF ALL SECOND MILE GIVING 700,388

Report 4: Reported Local Church Income to the Conference

Even without the impact that the disaffiliated churches will have on our shared ministries, for quite a few years CF&A has been naming the decrease in overall income reported to the annual conference in the annual statistical reports. When we went to the tithing model, one of the reasons was the simple recognition that the conference is dependent upon the health of the local church. When the local church does well, then the annual conference should also see positive results. The reverse is also true.

From 2016 to 2022, the conference saw an 8.6% decrease in income reported on line 52 of the statistical reports. This is the number we have used to base our projected income, and we have seen a corresponding decrease not only in income but in budget and spending as well, as discussed in report #2. With disaffiliation, reported income on line 52 for 2023 represented a 32% decrease from 2022, a 38% decrease since 2016, and a 46% decrease in the past twelve years.

We have several ways that we as your CF&A are working to deal with this new financial reality. One of those is a resolution to change the way we fund the annual conference spending plan starting in 2026. We strongly encourage you to read that resolution, as well as the other rule changes we are proposing, and vote in the affirmative when they are presented on the floor of conference.

Administrative Reports

Year	Total Operational Income	% Change	Actual Expenses	% Change
2012	31,057,016		3,209,346	
2013	30,437,503	-1.99%	3,036,891	-5.37%
2014	30,012,222	-1.40%	2,818,407	-7.19%
2015	28,572,974	-4.80%	2,619,603	-7.05%
2016	27,020,790	-5.43%	1,985,043	-24.22%
2017	27,704,154	2.53%	1,981,339	-0.19%
2018	27,436,438	-0.97%	2,066,362	4.29%
2019	26,971,889	-1.69%	2,083,127	0.81%
2020	25,358,224	-5.98%	2,028,354	-2.63%
2021	25,781,505	1.67%	2,086,632	2.87%
2022	24,694,094	-4.22%	2,153,163	3.19%
2023	16,756,527	-32.14%	2,117,237	-1.67%
% Diff from 2012		-46.05%		-34.03%

Report 5: Stabilization Fund of the New Mexico Annual Conference

“The Conference Stabilization Fund is to be used to the advance payment of salaries and expenses for the District Superintendents, Campus Ministers and other conference connection personnel, as well as for budgeted items that are approved by the Annual Conference.” (NMAC Structure, Policies and Rules ¶12310

The Stabilization Fund is used for necessary expenditures during months that tithe payments from the local churches are slow in coming to the Conference Treasurer. It is also an important tool for managing the funding programs and missions of the New Mexico Annual Conference, and will continue to become critical for the conference following the unknowns that continue following disaffiliations as it relates to conference income.

Historically, funds for the stabilization account came from several sources: Unspent money from the former contingency fund in the annual conference budget; unspent money from the program budgets of the annual conference; the accrued interest and earnings from invested conference funds; and prior to 2014, the shared ministries line in the annual conference budget.

The CF&A has continued our efforts to align the expenses of the Annual Conference with the income we can realistically expect to receive. Unfortunately, our historic averages that have helped us make that decision are no longer representative. In the past decade, the Annual Conference budget and spending plan have been decreased every year, and actual expenses have decreased 30.2%. Last year’s spending plan represented a 21% decrease over the prior year, and the 2025 spending plan, as outlined in report #2 of the CF&A report, will also represent a 14% decrease in total expenditures.

Unfortunately, due the large number of unknowns and continued instability of disaffiliation, we have and will continue to expect greater use of the stabilization fund moving forward. In 2023, we used \$406,389 from the stabilization fund to balance out the spending plan at the end of the year. We projected to used \$417,180 from the stabilization fund in the current year’s spending plan. We won’t know how realistic that number is until we move further into the current year. We also have the funds

Administrative Reports

we received from disaffiliating churches, totaling \$550,016 at the beginning of the year, that will also be used this year.

The good news is that the stabilization fund allows us to do this. The bad news is that we will not be able to sustain those expenditures for very many years. As stated in report #2 the conference has about 18 months to make some substantial decisions to bring our expenditures closer in line with our income in order to keep the stabilization fund available to be used without continuing us to run significant deficits that cannot be sustained.

Overall, the stabilization fund, as well as other reserved funds the conference has, will, we believe, allow us to weather our current storms for the next two years. However, it cannot be relied upon for the long-term, and the CF&A strongly encourages the Annual Conference to hold the significant conversations to make the hard decisions about our ministries in order to drive how we construct our spending plan, rather than our spending plan driving the ministries we fund.

Stabilization Fund Activity

12/31/2023

TMF Beginning Balance 1/1/2023			841,122.61
Income:			
	Transfers		
	Capital Gains		
	Interest Income		
	Change in Market Value	114,660.53	
	Total Income		114,660.53
Expenditures:			
	Disbursements		
	Expenses		
	Total Expenditures		0.00
Ending Balance 12/31/2023			955,783.14
NMAC Beginning Balance 1/1/2023			-362,362.62
Income:			
	TMF Stabilization Fund	113,998.12	
	US Bank Money Market	362,362.62	
	Interest Earned	31.79	
	Total Income		476,392.53
Expenditures:			
	Disbursements	520,419.27	
	Expenses		
	Total Expenditures		520,419.27
Ending Balance 12/31/2023			-406,389.36

Administrative Reports

US BANK - Money Market Beginning Balance 1/1/2023			623,543.21
Income:			
	Interest Earned	31.79	
	Total Income		31.79
Expenditures:			
	Disbursements	362,362.62	
	Total Expenditures		
Ending Balance 12/31/2023			261,212.38

TMF Stabilization Fund 955,783.14

NMAC Stabilization Fund -406,389.36

US BANK Money Market 261,212.38

Total Stabilization Funds 810,606.16

Report #6 Fund Reports

New Mexico Conference Methodist Foundation Funds as of 12/31/2023

	1/1/2023 Market Value	Disburse	Capital Gains	Change in Mt Value	12/31/2023 Mkt Value
Conference Endowment	3,799,937.23	(562,130.05)	179,751.70	296,367.49	3,798,102.48
Lackey Fund	51,164.94	0.00	0.00	6,974.73	58,139.67
Pruett Loan Fund	41,413.67	(2,567.59)	651.91	4,867.04	44,364.83
Board of Trustees	106,222.54	(7,037.24)	0.00	14,050.95	113,236.87
New Church Fund	285,742.47	(16,234.72)	11,316.36	27,635.61	308,459.72
Senior Ministries Endowment	313,323.41	(21,221.00)	0.00	41,417.66	333,521.95
Conference Building Reserve	20,830.64	0.00	0.00	2,839.62	23,670.26
Congregational Transformation	80,129.31	(4,395.92)	0.00	10,655.03	86,388.81
Pace Endowment (New Church)	542,852.09	(23,836.27)	10,176.30	60,293.83	584,841.65
Sivley Special Account-CBGM	14.18	0.00	0.00	1.91	16.09
Stabilization Fund	841,122.61	0.00	0.00	114,660.53	955,783.14
NMAC Archives and History	7,800.21	0.00	0.00	1,063.29	8,863.50
Thaxton Fund	1,297,559.41	(51,605.42)	35,096.91	141,784.37	1,422,835.27
Volunteers in Mission	11,955.54	0.00	0.00	1,629.76	13,585.30
Pruett Earnings Fund	58,354.29	0.00	0.00	8,043.29	68,967.23
Thaxton Endowment Earnings	84,167.23	(62,117.74)	0.00	0.00	74,297.06
Pippin Endowment	572,806.28	(20,048.22)	10,551.51	66,662.42	629,971.99
Whitfield Seminary Scholarship	37,825.28	(3,000.00)	0.00	4,904.83	39,730.20
New Church Dis	609,886.92	0.00	0.00	82,117.88	708,250.38
NCD Restricted	319,952.51	0.00	0.00	43,615.44	363,567.95
Trustees (New)	1,226,265.10	0.00	0.00	0.00	1,243,764.53
Campus Ministries	55,513.08	0.00	0.00	7,567.44	63,080.52
Native Amer MEF	177,016.33	0.00	0.00	24,130.60	201,146.93
Native Amer MEF Earnings	77,730.19	0.00	0.00	10,596.06	88,326.25
Total	10,619,585.46	(774,194.17)	247,544.69	971,879.78	11,232,912.58

Revolving Fund
REVOLVING FUND ACTIVITY
1/1/2023 TO 12/31/2023

Beginning Cash Balance 01/01/23 \$136,537.00

Income:

NMAC	\$19,440.00	
First UMC, Van Horn	\$6,439.12	
Other Income	\$9,500.00	
Loan Receivable Fund	\$12,997.63	
Interest Earned	\$216.43	
	TOTAL INCOME	\$48,593.18

Disbursements:

Bank service charges/supplies/adjustments	\$4,733.23	
	TOTAL DISBURSEMENTS	\$4,733.23

Cash Balance in Fund 12/31/2023		\$189,863.41
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\$50,000 of cash balance is guarantee money held for UMDF and is unavailable for distribution

Notes Outstanding:

	Loan Amount	Balance
NMAC-6/1/2021	\$77,735.76	\$27,515.95
First UMC, Van Horn - 6/14/2014	\$31,000.00	\$0.00

Total loan amount \$108,735.76

TOTAL OUTSTANDING	\$27,515.95
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TOTAL VALUE OF FUND	\$217,379.36
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Board of Laity

Kathy Jewell, NMAC Lay Leader, Chair

The mission of the New Mexico Annual Conference Board of Laity is to develop and provide training that empowers the laity of the church in becoming disciples for the Kingdom of Jesus Christ, while emphasizing connectional relationships throughout the NM Conference.

But you are the ones chosen by God, chosen for the high calling of priestly work, chosen to be a holy people, God's instruments to do his work and speak out for him, to tell others of the night and day difference he made for you, from nothing to something, from rejected to accepted", 1 Peter 2:9

The NMCBOL purpose is to identify and develop Christian Servant Leaders for the church and the world. We live in stressful times and the importance of Servant Leaders cannot be taken for granted. Servant Leaders help others grow in faith, sharing God's gifts of peace, love, redemption and hope. To embody encouragement, engagement, equipping and empowering of all laity. Actively engaged laity are key in any congregation. The early Methodist movement grew through the efforts of laity. Laypeople were actively encouraged, engaged and empowered in the ministry of the church through leading small groups, teaching Bible study, providing outreach ministry and administrative leadership, as well as serving in team ministry with the clergy---transformational discipleship! This is who we are as United Methodists!

The members of the Board of Laity are truly a blessing and Servant Leaders of the highest standard. These members have spent hours this year serving the NM Conference in mighty ways! They attend bimonthly meetings to engage in a vision of encouragement for the laity of the NM Conference. They are creative and mission oriented, aware of the complexity of the church and committed to equipping the laity.

All Board of Laity members are actively engaged in their home church to help laity through difficult and challenging situations and grow because of the circumstances. Each Board of Laity member, whether clergy or laity, strive to be a bridge between the laity and the Board, through sharing of updated guidelines for Lay Servant class and Certified Lay Ministry Program. Members bring to the Board of Laity the connection and status of their home church.

Members of the NMCBOL are:

Bishop Schnase

Rev. Dr. Pam Rowley, Cabinet Liaison

Kathy Jewell, CLM, Chair, Team Leader for CLM Interviews

Steve Henderson, CLM, CLM Registrar

Grant Claycomb, CLM, Team Leader for CLM Interviews

Larry Luna, CLM, Team Leader for CLM Interviews

Rev. Dr. Joe MacDonald

Rev. Cazandra Campos-MacDonald

Susan Ideus, CLM, Albuquerque District Lay Servant Coordinator

Jon Hendricks, CLM, El Paso District Lay Servant Coordinator

Terry Allen, CLM

Cheryll Felder, United Women in Faith representative

TBD, United Methodist Men representative

Roselie Johnston, NMC Staff representative

Larry Luna, CLM, Lay Leader for the Albuquerque District and Terry Allen, CLM, El Paso District, are determined Servant Leaders, who are passionate about equipping the laity in their districts. Both are future-oriented in visioning a future for laity that is ripe with missional ministry and equipping training for lay leadership. Because both, Larry and Terry, seek to identify, nurture, encourage and support leadership in others, the NM Conference laity will be empowered to make disciples for Jesus!

This year was a VERY steep learning curve for me as the Conference Lay Leader. Little did I know that serving with Bishop Schnase, Rev. Dr. Pam Rowley, Rev. Ross Whiteaker and Alli Newsome would not only increase the miles of travel, but mostly the awareness of how blessed we are to have the UMC connectional system. Under their leadership the NMC is in the hands of wise and spiritually based leaders. Also, Rosalie Johnston is a valuable source of intuitional information that keeps us all focused on the path. Her insight and voice are beyond measure for the Board of Laity!

It is our hope and prayer that the New Mexico Conference Board of Laity can be a resource of all Laity. That each member can be present to encourage, equip, engage and empower laity be the hands and feet of Jesus Christ. Clergy and Laity are encouraged to reach out to any member of the Board of Laity for conversation or resource.

Board of Pension and Health Benefits

Rev. Joe Whitley, Chair

TBD, Insurance Committee chair

Linn Reece, Pension Committee chair

Anna Marshall, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with Wespeth Benefits and Investments (formerly known as the General Board of Pension and Health Benefits).

Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer. Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes. No new endowments were received in 2023.

The Annie Lee Kornegay Fund, established for the purpose of providing emergency support to surviving spouses, is invested with the Texas Methodist Foundation. A permanent Memorial Fund has also been established with the Texas Methodist Foundation. No contributions were made to these funds in 2023. Past contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree, and Joseph Goodart.

2. SPECIAL BOPHB GRANTS FOR 2023

Grants awarded in the amount of:

Wellness Grants \$65,800

Medical Grants \$29,000

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2024 Journal.

4. AVAILABLE UPON REQUEST

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2023 Distribution to Annuitants
- c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invest the majority of its funds with Wespath, the investment division of Wespath Benefits and Investments, Glenview, IL. Additional funds are invested with the Texas Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request.
- d) Audit - The Conference Board of Pension and Health Benefits reports assets and liabilities in the annual audit of conference funds. The 2022 completed audit is available for review.

5. ADMINISTRATIVE EXPENSES: The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:

- a) Conference Benefits Staff-salary, benefits, travel, professional dues
- b) Office expenses-rent, postage, telephone, supplies, software maintenance
- c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
- d) Board meeting expenses
- e) Education and Advocacy-seminars, benefits events, videos, brochures
- f) Biennial actuarial study of retiree healthcare liability

6. REVISED 2024 BUDGET as approved at the February 12, 2024 BOPHB meeting

Revised budget necessary due to disaffiliations and clergy withdrawal (*details available from the Conference Benefits Office*)

Income: 2024		<u>Revision</u>
Retiree/Disability Support Fund	555,700	454,264
Accounts/Transfers Admin expense	176,600	172,000
HF Income-Actives	1,081,757	700,000
HF Income- Lay	82,184	60,000
Dental/Vision	40,000	30,000
UMLifeOptions Income-Actives	25,058	20,000
UMPIP	295,000	245,000
CRSP/PPP Income- Actives	<u>816,238</u>	<u>735,888</u>
	3,072,537	2,417,152
Expenses: 2024		
UMLifeOptions Retirees	18,000	20,000
Healthcare Incapacity	40,000	25,000
Healthcare Retirees	497,700	409,264
HF- Actives	1,081,757	700,000
HF- Lay/MRA	82,184	60,000
Dental/vision	40,000	30,000
UMLifeOptions actives	25,058	20,000
UMPIP	295,000	245,000
CRSP/PPP- Actives	816,238	735,888
Administration/Program	<u>176,600</u>	<u>172,000</u>
	3,072,537	2,417,152

PROPOSED 2025 BUDGET as approved at the February 12, 2023 BOPHB meeting

Income: 2025

Retiree/Disability Support Fund	524,700
Accounts/Transfers Admin expense	178,250
HF Income-Actives	700,000
HF Income- Lay	60,000
Dental/Vision	30,000
UMLifeOptions Income-Actives	20,000
UMPIP	245,000
CRSP/ CPP Income- Actives	<u>735,888</u>
	2,493,838

Expenses: 2025

UMLifeOptions Retirees	20,000
Healthcare Incapacity	20,000
Healthcare Retirees	484,700
HF- Actives	700,000
HF- Lay	60,000
Dental/vision	30,000
UMLifeOptions actives	20,000
UMPIP	245,000
CRSP/ CPP- Actives	735,888
Administration/Program	<u>178,250</u>
	2,493,838

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT

	Unpaid prior years of clergy's pension and health insurance and Shared Ministries (RDS)	Unpaid prior years of clergy's pension and health insurance and Shared Ministries (RDS)	Billed arrearages for appointed clergy's pension and health insurance and current year RDS.	Billed arrearages for appointed clergy's pension and health insurance and current year RDS.
Church	Amount due as of <i>December 31, 2022</i>	Amount due as of <i>December 31, 2023</i>	Amount due as of <i>December 31, 2022</i>	Amount due as of <i>December 31, 2023</i>
Albuq, Covenant UMC	82,898.52	88,752.08	9,066.00	0
Albuq, El Buen Samaritano	9,548.57	0	16,498.74	8,573.01
Belen, First UMC	0	0	0	14,703.56
Gallup, First UMC	79,583.76	93,497.40	18,413.64	3,530.16
Las Vegas, First UMC	1853.20	1,922.32	926.16	856.56
Window Rock UMC	1,229.26	1443.94	214.68	213.36
Portales, First UMC	0	0	0	1,785.10
Raton, First UMC	0	0	0	18,037.45
El Paso, St. Mark's UMC	0	0	5,474.42	5,474.42
El Paso, Trinity-First UMC	0	0	104.37	24,773.85
Las Cruces, El Calvario UMC	0	0	11,521.32	6,720.77
Mesquite, Del Valle UMC	3,866.45	4,308.77	442.32	439.56
Sierra Blanca, First UMC	1,133.56	1,473.04	339.48	337.32

Board of Pension and Health Benefits**Report #2 – Insurance, Pension, Health and Retiree Benefits****I. Method of Funding and Funding Plans**

The **2016 Book of Discipline ¶ 1506.6** requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespeth Benefits and Investments for review and favorable written opinion from the Wespeth Benefits and Investments. Upon receipt of a favorable opinion, copies of the full 2024 comprehensive benefit funding plan report will be available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. The **2025** Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$758.00. This is a 2.0% increase. Based on the requested actuarial valuations from Wespeth Benefits and Investments as of **October 2023 for 2025 preliminary results**, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2025, as follows:

<i>2025 Estimated Actuarial Valuation</i>	
<i>Past Service Rate</i>	<i>758.00</i>
<i>Assets in the Plan</i>	<i>10,752,909</i>
<i>Funding Plan Liability</i>	<i>-9,956,138</i>
<i>Funded status</i>	<i>796,771</i>
<i>Funded Ratio</i>	<i>108%</i>

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date.

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account held at TMF. The Board may also choose to redirect pre-82 surplus when the over funding ratio exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probability of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy

BOPHB Medical Support Fund:

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Medical Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund

The BOPHB provides a grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment may apply to the BOPHB for this grant. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. Approved gym memberships will be paid on a quarterly basis once receipts are received.

Only a limited number of grants are available each year. The submission of a completed application does not guarantee awarding of a grant. Three BOPHB members, elected by the BOPHB, shall constitute the Wellness Fund Review Committee. All grant requests will be strictly confidential. The grant amount is a maximum of \$5,000 per year per clergy member. Applications may be found on the conference website.

III. Insurance Plans for Active Clergy:

- a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.
 - (i) As voted by the 2004 Annual Conference, we use the actual cost funding method.
 - (ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
 - (iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount (premium credit) for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the premium credit for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For **2025**, regardless of plan chosen by the participant, churches will pay the defined contribution (premium credit) as follows at the proposed rates. A comparison with the 2024 premium credit indicates a proposed increase of approximately 7%:

	<u>2024 Premium Credit</u>	<u>2025 proposed Premium Credit</u>
Single rate:	\$10,404 (\$867/month)	\$11,136 (\$928/month)
Participant +1 rate:	\$19,764 (\$1,647/month)	\$21,156 (\$1,763/ month)
Participant +family rate:	\$27,048 (\$2,254/month)	\$28,956 (\$2,413/month)

- Dental and Vision premiums show proposed increases for 2025. The overall increase for dental is 8.7% and the overall increase for vision is 20%.
- Details on all plans are available through the Conference Benefits Office or Wespath Benefits Access site.

IV. Direct Billing

Every salary paying unit will be billed directly every month from the conference benefits office. Payments shall be due by the 20th of each month.

- a) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.
- b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for plan cost amounts above the church contribution, dental premium, upgraded vision premium, medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.
- c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. The conference elects to cover ¾-time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.

- d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of plan compensation* for the defined contribution (CRSP DC) component.
- e) UMPIP (United Methodist Personal Investment Plan)
Beginning, January 1, 2020 all active full-time appointed clergy were automatically enrolled with a 4% minimum contribution in the UMPIP program. The automatic 4% was calculated from plan compensation*. If a pastor is already contributing more than 4%, they will continue with that larger amount. If a pastor does not want to contribute 4% of plan compensation*, or they wish to change the contribution amount they are to contact the Conference Benefit Officer. The amount of the UMPIP contribution can be revised any time throughout the year. This UMPIP contribution was added to the Conference Board of Pension and Health Benefits statement sent to the churches (the church will no longer remit to Wespath directly). The identified monthly amount is a payroll deduction. *UMPIP for church lay employees will continue to be sent to Wespath directly.*
**** Plan compensation is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance.***

For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$53,750 (salary plus 25%)
Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year. Their plan compensation amount would be \$55,000 (salary plus \$12,000).
- f) Retiree Disability Support Funds (RDS) is a proportionate payment billed to the churches on the monthly statement. Since the 2022 budget, the Board of Pensions and Health Benefits have voted to continue the annual amount of \$450,000, divided by percent decimal among the churches.

V. Unpaid Obligations

- a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶639.4). Each church in default receives a cumulative statement of amounts in default indicated on the monthly invoice sent to churches.
- b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.
- c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums, pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arrearages of health benefits continue.

VI. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

- a) All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
 - b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.
 - c) Retiring clergy that are living in a parsonage shall be reimbursed the actual cost of his/her moving expenses up to \$1,500.00. Receipts need to be sent to the Conference Treasurer within 30 days following their retirement date.
 - d) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.
 - (i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the "Discipline"), which includes all such payments from the Wespeth Benefits and Investments during the year **2025** by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.
 - (ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespeth Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.
 - (iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
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Board of Trustees

Steve Wilson, Chair

The New Mexico Conference Board of Trustees is focused on the careful administration of our conference assets, preparation for the future, and the ministry support for local congregations.

Administration of Conference Assets

Conference Group Insurance: The Conference Trustees have used Sovereign Insurance Group as our plan administrator since 2020 with insurance provided by Church Mutual. As our conference churches know, we incurred some real challenges this year with our group program. Due largely to the insurance market, we had several churches that were non-renewed due to the “fire-rating” of their community. Churches in Texas saw an incredible increase in their wind and hail coverage to the point that a major hailstorm would impose deductibles over \$500,000 for some of our churches. The churches in New Mexico will also see higher deductibles as the insurance industry is recovering from higher claims frequency and rising costs. There were some UMC Conferences that had all their insurance cancelled and were left to find coverage on their own. Our conference was impacted by this tight market, but not to the extent of other conferences. NM Conference Trustees are determined to continue shopping and exploring different alternatives, to find an amicable policy for the protection of our churches and the conference.

Endowment Funds: With oversight of the Pippin and Thaxton endowment funds, the trustees have two representatives on the Endowment Distribution Committee. Their role is to ensure that funds are awarded for purposes congruent with the original donors. Distribution of those funds are explained in the report of the Endowment Committee.

Conference Office Building: One of the important assets of our annual conference is the office building on Lomas Blvd. in Albuquerque. We continue to strive to see that the building is well maintained to keep it useful and welcoming for all who use it.

Other Assets: Trustees still have a number of church properties that we are in the process of selling. Several of the properties are in smaller communities and the market for them is limited. We will continue to do modest, needed, maintenance in hopes of liquidating these properties as soon as possible for the benefit of our conference.

MINISTRY/PROGRAM AREA REPORTS

New Church Development

Rev. D.G. Hollums

REkindling...

In this season of disaffiliation, the New Church Development (NCD) Team has been forced to take on a number of new and unique challenges aiming to Rekindle the flame of innovation and passionate community creation. Not only are we seeing the continued growth and thriving of our continued new faith community church plants, Good Medicine Way, and X-ile. We are also dreaming alongside new and innovative ways of providing community online and in-person with the researching work of what is beginning to be called, "CurioLife." Please read below the reflections and updates of those who are leading each of these ministries.

We have also been heavy hearted for our United Methodist family whom we have lovingly called the Faithful Remnant. This Faithful Remnant are our beloved who have had their local churches disaffiliate, and yet desire and continue to remain United in their Methodism. For these dispersed communities we as the NCD Team have worked with the cabinet to help them realize their full potential as new fresh expressions of our United Methodist Church and we as a team and conference will support each of these communities as new faith community church plants. If you are a part of our faithful remnant family, please know you are never alone, and please reach out to me or anyone on the NCD team if you need anything. We love you.

Sunday, March 17th representatives of the NCD team went to lead a day retreat with both the Faithful Remnant located in Lea County and Carlsbad. We discussed the importance of seeing what feels like betrayal as an opportunity to lean into who God desires for them to be for the Kingdom of God as well as the communities in which they are living among. We discussed forming a small leadership team for organization, the important of discerning who God is calling them to be, and the values they see within their leaders that God is giving them, and to be able to have this beautiful gift of living into resurrection. They are all excited to deal and conspire with God for how they can be the hands, feet, and voice of Christ not only for themselves, but for the communities surrounding them. This is very early on in a process of support and care for these faithful family, and it is very important in this time to remind them they are not alone, and they are loved, prayed, and cared for. If you'd like to find out how you can support these communities, please reach out to me (pastor@ziaumc.org) and I can either get you in touch with their leadership, or show you how you can provide support through NCD.

In the midst of a season of what feels like the flame of United Methodism has been blown out, we as United Methodists persist, resist, and choose to rekindle the flame of the Holy Spirit from the ever-glowing coals of the heart of our God.

May you all be blessed to be a blessing and always allow your hearts and minds to be formed and changed by God to live our faith out in new, ancient, and ways that are effective in offering family community to those whom are not yet a part of our United Methodist tradition.

CurioLife - A Digital Fresh Expression

Dear Bishop, Cabinet and Members of the New Mexico Conference:

An object considered to be rare, unusual, or intriguing might be known as a “curio.” The word also provides the root for our understanding of curiosity. “Life” encompasses all that we experience as human beings. A curious faith is a faith that is alive, and such is the premise of CurioLife. The idea for this digital fresh expression of church grew from a desire to invite people to do church the way we do life: on the go. Yes, we can find great value in slowing down and designating large chunks of time to religious traditions. It’s also true that a series of short segments of meaningful spiritual practice can reveal ongoing encounters with God in our everyday experiences.

So far, with the blessing and support of New Church Development, I have engaged in research regarding current attitudes about church from people who vow not to set foot in a traditional church space and the willingness of those same people to engage in faith practices online. I’ve begun working with a tech development team called Myst to dream about what a new church presence in the digital realm might look like and how it might function. Right now, we’re thinking about a web-based option that looks and functions like a mobile app but is easy to find on any device wherever apps are downloaded. Current ideas for CurioLife include the utilization of subscriptions, podcasts, videos, music playlists, chatrooms, digital classrooms, social media platforms, video conferencing, and more to enable people to connect with God and with each other, to do and be the church, whenever and wherever.

The development of CurioLife also now includes regular meetings with a clergy coach, Rev. Matt Rawle of Asbury United Methodist Church in Bossier City, Louisiana, who is doing great work with his team regarding how to engage people with the gospel of Jesus in digital spaces. As CurioLife comes online, the continued goal will be to provide opportunities for personal faith development AND multiple options — both synchronous and asynchronous — to connect with other believers and followers of Jesus through worship, study, and service. Next steps for CurioLife include clarifying the mission and vision around core values, completing the prototype, building and inputting content, marketing and launching. These next steps likely will shift and change as the process unfolds and as the Holy Spirit leads, and that’s exciting. I’m grateful to NCD and for the ongoing support, and I look forward to taking part in what God has in store for this exploration of curiosity. Prayers are appreciated.

Grace and Peace, Rev. Amy Wilson Feltz, Pastor (amy@mstarlc.church)

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Good Medicine Way

Good Medicine Way exists to build an intertribal community among the Native American residents of Albuquerque and the surrounding area and give them a place to live out those relationships while growing closer to each other and the Creator Jesus Christ. We have a desire to build authentic relationships to reach all generations and teach Biblical truth in a culturally sensitive way while living out the Kingdom of God among the Native American people in Albuquerque.

Further we want to provide a place where we can begin to heal the many wrongs done to Native Americans by presenting the message of Jesus Christ in a culturally sensitive manner. In order to accomplish this, we must first create authentic relationships with the native American community.

To accomplish the above, we at Good Medicine Way offer a unique approach with our Monday night gathering. The gathering begins at 5:30 pm with a light meal and at 6:00 pm we go live online simultaneously with our service by having an in person, Zoom format, as well as a Facebook and YouTube live.

Good Medicine Way also offers two book studies, one study is open to all that meets at 6:30 pm on Tuesdays and a women's book study at 7:00 pm on Wednesdays. We offer another study which is an 8-week program Lora Church leads called, "Circle of Healing: Gently Unwrapping Trauma Through Community Education." This class is for Native Women on Tuesday evenings. Lora also graciously offers a beginning Sewing Class to the local Native community and also to the Native students at Albuquerque High School.

I would love to come to any churches that would have me and some of my church members to share the amazing ministry that is occurring within Good Medicine Way and how your churches can support this rare, important ministry building our intertribal community. Please reach out to me to schedule a time for us to speak at your church.

Rev. Dr. Casey Church, Church Planter and Pastor (lchurch111@comcast.net)

X-ile

We use the fancy church word "incarnation" to describe Jesus as God being "with us" in the world. This is extremely important to our church as we seek to follow Jesus by being present in the world and loving our neighbors there. This is why I describe X-ile's methodology of being the Church and worshipping God in public, as the "incarnational church."

As we entered 2023, we embarked on a journey to address critical issues in our community, and with our New Mexico Conference support and donations from many others, we achieved significant progress. Together, we established 12 new faith communities, bringing the total number of communities we serve in New Mexico to an impressive 22. We also had 11 baptisms this year: 9 adults and 2 children. Your support has made it possible for us to provide essential resources and create a sense of belonging for spiritually restless individuals and families in need.

Additionally, we are proud to share that we were able to brighten the holiday season for 60 families of local middle school students experiencing housing insecurity over Christmas. We provided Christmas stockings filled with essential supplies and fun items to bring joy during this special time of year. Your kindness and compassion made all the difference for these families facing challenging circumstances.

Moreover, our commitment to ensuring that no child goes hungry resulted in the provision of over 60,000 weekend meals to students who rely on free lunch during the school week. By addressing food insecurity, we are helping to alleviate the burden on families and contribute to the overall well-being and success of these children.

However, our work is not done. The needs in our communities continue to grow, and with your continued support we can make an even greater impact! Our 30 for 30 club is the base of our support structure. These are groups of 30 people that give at least 30 dollars a month. If you are willing to be part of one of these groups or make a one-time gift, please make a tax-deductible donation at <http://x->

ile.com/donate. Together, we can make a difference in the lives of individuals and families facing adversity, and create a better future for communities all over New Mexico.

Your support will enable us to expand our reach and provide critical resources and relationships to those who need them the most. Together, we can join Jesus in the world around us, create lasting change, and foster communities where everyone has the opportunity to thrive.

As we look back on these achievements, we are deeply grateful for your continued support. It is your generosity and prayer support that allows us to make a meaningful impact on the lives of those who need it most. Your love makes it possible for us to provide essential resources, create supportive Christian communities for people without church backgrounds, and empower individuals to break the cycle of poverty.

With heartfelt gratitude, Rev. Dr. Todd Seelau, Founder and Pastor of X-ile (rev.todd@gmail.com)

This concludes the 2024 Conference report from the New Church Development Team. Peace and a holy uncomfortable feeling be with us all from God which forces us all to be open to new ways of living and being Jesus in the world. D.G. Hollums, Chair (pastor@ziaumc.org)

New Mexico Conference Board of Church and Society

Rev. W. Douglas Mills, PhD, Chair

The Conference Board of Church and Society Church and Society works to fulfill the mandate of

- relating the Gospel of Jesus Christ to the Church, communities, and the world in which we live;
- bringing the whole of human life into conformity with the will of God;
- and showing that reconciliation involves personal, social, and civic righteousness.

Our work since 2018 has continued and strengthened along obvious trajectories.

- Work on the new articulation of the Social Principles, originally prepared for 2020, will be presented to the General Conference when it meets later this year. The Social Principles are a resource for mission and ministry for United Methodists across the globe, calling all United Methodists be disciples of Jesus Christ for the transformation of the world.
- Monthly video calls for border issue ministry providers continue, hosted now by participants from the Rio Texas Conference.
- A Peace with Justice Coordinator attends the quarterly Church and Society video calls, giving particular attention to gun violence prevention.
- In the last year, our focus has been on invigorating the Border Immigration Law and Justice Center (BILJC), formerly known as JFON (Justice for our neighbors). Board members have been drafted and they have begun a process of strategic planning. BILJC is part of a national network originally created as an UMCOR mission focus and supported by several congregations in our annual conference.
- We continue to dialog and partner with staff from the Rio Texas Conference to build stronger relationships and deeper resources for doing work with migrants, both along the border and in the interior.

Justice and migration issues are always before us. The Conference Border Ministries Team and the Conference Board of Church and Society rejoice in the presence of our churches and ministries, who show love and compassion and are making a difference in the lives of others.

Disaster Response in the New Mexico Annual Conference

LONG-TERM RECOVERY IN SAN MIGUEL AND MORA COUNTIES NEIGHBORS HELPING NEIGHBORS (NHN)

NHN initially was grassroots volunteers operating in the shelter at Memorial Middle School in Las Vegas, NM during the Hermits Peak Fire. By late July 2022, the school needed its gym back, as school was going to start. New Mexico Highlands University offered space for use as a continued resources location for fire and then flood survivors. The site offered a space for meals, non-perishable food, supplies, clothing, household items and assistance for applying for FEMA Stafford ACT and other agencies for assistance. The NMHU site also offered scheduled and impromptu support and counseling, both mental/emotional on site and referrals, and spiritual care from local pastors.

NHN was serving and meeting, informally, the needs of the community. The Mora San Miguel Long Term Recovery Group (MSMLTRG) was formed to fundraise and secure monies needed for Unmet Needs and case managers. Everyone was 100% volunteer for the first 14 months. We also had phenomenal support from The United Methodist Committee on Relief (UMCOR).

As the structure became defined and grants were secured, everyone fell into natural roles. Some remained as volunteers and other aspects of ongoing support had the opportunity to become paid positions. Depending on a person's ability some started playing multiple roles within NHN.

While the MSMLTRG has fundraised much needed funds for Unmet Needs, initial case management and planning for cultural heritage and economic recovery support with the support of the Las Vegas New Mexico Community Foundation (LVNMCF). NHN has taken on many of the LTRG's typical roles. UMCOR now covers salaries for the Case Managers and Volunteer Management. There are five (5) and two (2) volunteers. St. Paul's Peace covers the cost of the monthly rent for the NHN community gathering location, case management and the Unmet Needs Table at 715 National Avenue, Las Vegas, NM. The MSMLTRG provides insurance.

In addition to this disaster case management structure, NHN staff continues to volunteer to coordinate Community Healing Events and referrals for emotional and spiritual care, as well as coordinate a voucher-based program for a survivor's Thrift Store to shop for donated items.

NHN is survivor centered, always meet the person "where they are."

Healing comes through connection and sharing recovery together.

In a rural and widespread community, survivors of the HPCC fire and flood did not have an existing social service organization to turn to. While a large number of initial and ongoing supporters came and come from faith-based organizations, our land has been "off the beaten path" of "normal" roles. We are all in recovery together, and in the grief cycle and prayer cycle, we are frequently still "lamenting" and feeling like we're living the life of JOB!

Four Corners Native American Ministry

Debra Yazzie, Executive Director

In 2023, Four Corners Native American Ministry renewed its commitment to the people of the Four Corners region. FCNAM revised the mission statement and updated their objective and goals by restarting with a new Executive Director and staff.

The winter homeless shelter dorm was renovated and the staff brought a home feeling to the facility emphasizing the Navajo word for home: HOGHAN-House Of Growth, Harmony, And Nurturing. The shelter's new look included a new gate entrance area with lighting, an intake area to help the relatives get out of the wind and cold. Lockers were used to store personal belongings. A humanitarian grant for food was awarded to FCNAM and this food was cooked from scratch to feed the relatives dinner and breakfast. The relatives were given clean sleep wear and issued clean bedding each night of their stay. Relatives took warm showers and each shower stall had a shower dispenser with shampoo, conditioner, and body wash. Relatives really enjoyed the TV, board games and books available for entertainment before bed time. Our shelter staff received jackets and staff t-shirts to be easily identified when working with public safety personnel and emergency health workers. We hosted nearly 150 homeless relatives this past season.

FCNAM renewed our presence in the communities by collaborating, partnering, and volunteering with many organizations so we could reconnect with people and help bridge the gap for volunteering and community needs. We gave 15 tours of the facility and gave 5 presentations.

We revised and redeveloped the water delivery program with a Phase I and Phase II activity. Phase I involved delivering the water totes to 13 families, purchasing the necessary equipment such as a water pump, hoses, and power supply (inverter) to pump water from the water tank in the FCNAM truck to the water tote. Phase II involved purchasing smaller water barrels for easier handling and lower quantities of water to pump to more people. The larger totes were stationed at homes with large families (10+ people) or people living more than 15 miles away from the center of town, and the smaller, 55-gallon water barrels were stationed at home with one to four family members. Approximately 3,000 gallons of potable water was delivered in 2023.

FCNAM partnered with Solar Oven Partners out of Raymond, South Dakota to sponsor two-day solar oven seminars. We were able to hold two, two-day solar oven seminars (Shiprock, NM and Window Rock, AZ) and have two, one day information sessions in Tuba City, Arizona and Farmington, NM. We look forward to holding three, 2-day seminars in 2024.

We partnered with several schools and shelters (children's home and domestic shelters) to provide emergency food boxes and help develop clothing closets. We look forward to continue to outreach to schools to help keep their clothing closets and food pantries stocked. With the winter clothing donations of knitted beanies, gloves, scarfs, winter boots, winter jackets, we were able to assist over 600 children. We are so grateful for the donations sent to the Ministry.

We had three mission work teams that came to stay an average of 8 days at our dormitory. We assisted them with coordinating projects such as ramp building, pro-panel roof installation, painting, yard cleaning, and wood stove removal/wall repair. All three mission work teams have booked for this coming year (2024) and we have two team holding dates for coming out to do mission work.

We were able to partner with Shiprock Chapter and Navajo Transitional Energy Company (NTEC) to get several loads of coal to deliver to families in need of emergency coal.

Lay Servant/Certified Lay Ministry

Kathy Jewell, CLM, Director of Lay Servant/Certified Lay Minister Ministries

Lay Servant Ministry

Laity are the primary agents of holy love incarnate in the world: “The witness of the laity, their Christ-like examples of everyday living as well as the sharing of their own faith experiences of the gospel, is the primary evangelistic ministry through which all people will come to know Christ and the United Methodist Church will fulfill its mission” (BOD 2016, para. 127)

The certified lay servant serves the local church in ways in which his/her witness, leadership and service inspires others to a deeper commitment to Christ and more effective discipleship. The certified lay servant, through continued study and training, should prepare to undertake one or more of the following functions, giving primary attention to service within the local church, UM collegiate ministry or other UM setting: provide leadership, lead meetings for prayer, training, study and discussion, assist with services of worship, preach the Word. (BOD 2016, para. 266.2)

The certified lay minister serves to enhance the quality of ministry much like a class leader did in early Methodism through service in the local church, circuit or cooperative parish, or by expanding team ministry in other churches and charges. As with lay ministry in early Methodism, the certified lay minister uses his/her spiritual gifts as evidence of God’s grace. (BOD 2016, para. 268.2)

Do you hear the similarities in these three paragraphs from the Book of Discipline, which addresses the ministry of the laity. It can be very confusing what is a local church lay servant (LCLS, taken a Basic Course), certified lay servant (CLS, taken Basic and Advanced Courses), or certified lay minister (CLM, a CLS who is “called” to continue further study). The good news is there are a lot of resources to help you figure all of this out!! The NM Conference Lay Servant Coordinators, Susan Ideus, Albuquerque District, and Jon Hendricks, El Paso District, are there to guide you as you journey through the studies of Lay Servant Ministries.

Susan and Jon, along with Scott Maderer, Lay Servant Coordinator for Rio Texas, have been very busy this last year orchestrating Basic and Advanced classes that bridge both Rio Texas and NM Conference, also Jocelyn Furr, NW Texas Conference has shared in connectional classes. Each Lay Servant class, whether Basic or an Advanced was facilitated by a clergy or lay person, sometimes both, most of the classes have been on zoom, and all the classes have been well attended. It is very exciting that the three conferences can share the lay servant class training in such a way as to build relationships and connections. The variety of the classes included Spiritual Gifts, Homiletics, Leadership, Richard Rohr studies, History/Polity, Sacraments, Advent study, and church finance. A very wide range of Advanced Lay Servant classes that also double as Continuing Ed. classes for CLMs.

All Lay Servant class registrations can be found on the NMC website or in the Tuesday email (if you do not receive this email signup at the bottom of the first page of nmconfum.com). Roselie Johnston is the handles all the registrations and zoom links with a world of knowledge and troubleshooting. Certificates of participation are sent to each participant by one of the District Lay Servant Coordinators! If you have

any suggestions for future classes that would contain “Leading, Caring, and Communicating,” please let Susan Ideus, Jon Hendricks or myself know.

Be encouraged to take a Lay Servant Class next year. The facilitators are awesome, the variety of classes are fabulous, and you get to meet others from around the NM Conference, Rio Texas Conference and NW Texas Conference. The Lay Servant classes are designed to educate those persons interested in stretching their faith to participate more fully in the ministries of the church. Each course provides participants with a better understanding of a holistic approach to participating in God’s mission to the world and equips lay servants to be engaged and empowered in their faith walk and ministry.

Certified Lay Ministry

WHO-As a Certified Lay Minister (CLM) is a Certified Lay Servant (CLS) who is called (encouraged by God) and equipped (by the NM Conference CLM Candidate program) to conduct public worship, care for the congregation, assist in local church programs and outreach, establish new faith communities, deliver the Word, lead small groups, be in team ministry with the clergy person as a servant leader.

WHY-A CLM, according to BOD 2016, para. 268.2, enhances the quality of ministry as did the class leader in early Methodism, expand team ministry, use spiritual gifts as evidence of God’s grace.

WHAT- A CLM follows through with Training, (7 Modules, taught over the course of a year or more), Supervision (of a clergy person and a Mutual Ministry Covenant Team), Support (of the NMCBOL, DS and Bishop), and Accountability Recertification every two years, submit Annual Report to Church Conference)

THEN-A CLM, in their home church, in team ministry with the clergy person, enhances the life of the church through offering servant leadership roles and assisting with the life of the church with the confidence of their “calling” and the training received. A CLM, under the direction of the DS, may be assigned to a church, long term, to bring the Word and assist in the life of the church. CLMs, assigned to a church, are NOT clergy, but serve the church in the capacity of a lay person, with NO sacramental privileges.

NOW- The NM Conference is very blessed to have, at the writing of this report, twenty-seven active CLMs, who are assigned a church, serving as a church staff person, servant leaders in team ministry or bringing their gifts to their community. Currently, there are 14 CLM Candidates that are in training. We are excited to share in the CLM training this year with Rio Texas and NW Texas.

Steve Henderson, CLM, has completed a CLM Specialization in Congregational Care, this year. This is a very big accomplishment, a first for the NM Conference. Steve also serves as the CLM Registrar, keeping all the records and documents organized!! Boy, that is a job!! A huge shout out to Steve for his leadership!

The CLM Retreat in August of 2023, filled with joy and Spirit! David Teel offered sessions on “Covenant Leadership,” while Rev. Dr. Kevin Johnson walked us through the Safer Sanctuaries interactive online class. The CLM Retreat team was small, but for 2024 it has grown to 6 CLMs, who are eager to bring a time of “Spiritual Leadership” in August, for all who attend.

It is a humble honor to serve as Director of LS/CLM ministries. When asked to offer a session of “Grace of CLMs” at the National CLM Convocation in January, my heart leaped, to know that each of the NMC

CLMs were a part of the talk of grace of CLMs. Each CLM is a gift to their church, their family, our conference. Each CLM has a passion to share their servant leadership with others. Each CLM has made the journey through training and recertification with grace!

If you are feeling that “nudge” from God to pursue a CLM ministry, contact any of the CLMs and ask, “What’s this all about?” Get ready for a ministry event that will change your world!

Eastern New Mexico University Wesley Foundation

1417 South Ave. K, Portales New Mexico 88130

575-356-6721

Elizabeth Kirkwood, Executive Director

“Give thanks in all circumstances; for this is God’s will for you in Christ Jesus.” 1st Thessalonians 5:18

Above all the students at ENMU Wesley House, director, and Wesley board of directors would like to thank GOD, the New Mexico Annual Conference and churches for your prayers, love, and support. The Wesley Foundation at ENMU has been a campus house now for 71 years. Past Alumni still come by to visit from time to time during the semester.

One of the goals I have is to sit down with each student and try to get to know their story. The outcome has been remarkable! Students realize that we are invested in them and their schooling. This makes a difference when you have international students coming to America for the first time, like the young man from Ghana. He arrived in January for the 2024 Spring semester. One of the campus custodians found him shivering in the music building. He asked if he could stay and get warm. She asked if he had a jacket or coat. He said, “No, they told me I’d be coming to the desert!” He has made his way to our Wesley House and now comes regularly.

Community meals have become a weekly event at our campus house. One student will prepare a meal of rice, eggs, noodles with chicken. A text message will go out letting everyone know there is food and to come and eat. 3-4 students will gather around a plate or pot and share the food. They share with other students as they make their way to the kitchen. It is very humbling watching them share with each other and other students who come to our Wesley. The food is delicious. We still offer 2 meals a week, kitchen with food to prepare, our Bistro filled with snacks and beverages, internet, washer and dryer for their laundry, chapel, and classroom for studying. Apples, bananas, rice, noodles, and eggs are staples that we run out of weekly. We keep them in “Supply and Demand!” So many of our students say the same thing over and over, “This is our home away from home!” We have learned that our Wesley House is an essential part of our ENMU campus community for the students. Throughout the year we have 2 fundraisers, special dinners, such as international student dinners, student Easter egg hunt, Christmas Party, Finals game night all our Wesley students participate in. Local Methodist churches help our Wesley students and House with meals, supplies, prayers, and support. For this we are grateful. We will continue, by GOD’S grace, to be here for the many young people who walk through our doors every new semester. We thank the members of the New Mexico Annual Conference.

New Mexico State University Wesley Foundation

Brian Townsend, Executive Director

The real highlight of our ministry is the lives of students being changed! We want you to hear from one of those students who spoke during our donor appreciation banquet this past fall in front of about forty supporters of the ministry. This is a snippet of what was shared:

I never thought I would be here at this time last year. I grew up Christian, but the church of my childhood was cruel. I was young, only 16 when I decided God could not be real and if he was... he must be as cruel as the people in that church. I wondered why His people would bring me so much pain.

I was an atheist because it was easier to say that God wasn't real than to think that God just didn't love me.

I decided to come to Wesley worship after a long time of warming up to the idea through the Wesley dinners. I went with the expectation that I would cry and I did cry. Just not for the reasons I thought I would. When I left worship that night my friend took me back to my dorm, and we sat in the car and I started crying. I could not stop, I was full-on sobbing. Not because I felt out of place, not because it was cruel, but because it wasn't. And I was so relieved because nobody said a single mean thing to me the entire night. I cried because I said who I was: I said more than my major, more than my age, more than my name even and they said: We accept you. In their words and their actions, I could tell they meant it. Wesley has helped me to be okay with restoring my faith in God. The people at Wesley have restored my faith in humanity. The people here at the Wesley Foundation took the broken girl I was: the girl who thought I would be hated and shunned the same way as I was hated and shunned when I was a child. They helped give me the strength to talk with God again.

I am inexplicably grateful for all of the people of Wesley who welcomed me and continue to welcome me with open arms. I am also so grateful for all of the people who continue to make this opportunity possible for me. I hope to do the same for the newcomers here, and I hope to find the people who are just like I was and show them this beautiful gift too. Thank you.

Student Engagement: This student is supported by a core group of twelve students regularly active in the community of Wesley with additional students joining in activities throughout the year. Many students identify as agnostic or atheist – but they have found a safe place to explore their faith.

Local Church Connections: We continue to have students involved in local churches. We have a student leading worship, one helping with music in a local church, and two involved in after-school programs for kids.

The Archey Family Leadership Endowment: After the initial generous donation of \$10,000 from the the Archey Family, our wonderful donors matched the funds with over \$13,000 given in less than two months! If you would like more information or would like to give, please visit our website – nmsuwesley.org. This endowment supports student leadership scholarships and opportunities.

We are grateful for the continued love and support of the UMC churches in our conference!

University of New Mexico Wesley Foundation

Lisa Blaylock, Director

The Wesley Foundation at UNM has had a year of renewal and revitalization. It's been a year of strengthening our ministry with students through intentional learning and fellowship.

After much thought and prayer, including listening sessions with former students who lived in the Wesley House, the board voted to sell it. The sale to the University of New Mexico was final in December, 2023. The board is spending time in discerning how to best invest the proceeds to enable campus ministry for the future.

The Wesley Foundation has relocated to Central UMC, which is directly across the street from the campus. We also have office space there that offers a place to meet with students during the week. We meet weekly on Tuesday evenings for Dinner and Devotion.

We hosted a table at Back-To-School days on campus in August and we opened the school year with a barbeque at Central. Several board members attended. We are intentionally creating time for our board to connect with the students to get to know them better so they might better strategize for the future of the ministry.

Our Tuesday night Dinner and Devotion averages 8 students, with about 20 on our rolls. We discuss a variety of theological and social issues that the students find helpful or thought provoking.

We received an Endowment grant that is helping fund our ministry to students. We understand that there are students who are food insecure so one of our main goals is to provide an ample, nourishing meal each week. The students take home any leftovers.

We hope to have more activities centered around building relationships through fellowship and fun.

We have several students graduating this spring and we are planning a good way to celebrate them and send them into the world.

A special thank you to the Board of the Wesley Foundation at UNM. They have revitalized the ministry of the Wesley Foundation and they have worked diligently to recreate what campus ministry looks like in the post-pandemic world.

Thank you to Central UMC for renting us space and offering the Foundation a home so close to the campus. With your help, we can reimagine what it looks like to reach young adults and students who need to find a place to experience God's love and acceptance.

Thank you to Jon Kuncel for his presence, his knowledge and wisdom and especially his love of young people. Jon volunteers weekly to be a loving, spiritual mentor to the students. This ministry would not be the same without him.

United Methodist Men (UMM)

David W. ("Dave") Price, PhD, President, NM Conference UMM,

The results in trying to build men's ministry has not been as successful as anticipated. There was a canvas (attempting to contact all listed United Methodist Churches, UMCs, in the Conference) and there was limited interest in men's ministries and the UMM. This was due in part to the effects of disaffiliation and the sense there were other higher priorities within the local churches to focus on.

We realize that men's ministry is vital to the growth of the church. A study on the effect of men's ministry showed that, if a youth was engaged with a church, there was a 12% chance the family would follow. If a woman was active in the church, there was a 40% chance the family would follow. However, if a man became active in the church, there was a 92% chance the family would follow.

Even though Conference UMM activities have been limited, there are scattered UMM efforts:

- 1) There is a monthly men's breakfast that meets at Paradise Hills UMC. It is attended by 20-60 people (mostly men, dependent on the speakers), many drawn from other churches and some other denominations.
- 2) There are at least three weekly men's class meetings that meet virtually encouraging growth in the knowledge of life of the Lord Jesus. (I am involved in two of them.) These three class meetings have been meeting since the last active NM Conference UMM retreat.
- 3) We had a presence at the last UMC Annual Conference.
- 4) The NM Conference UMC cabinet (consisting of the Interim President, the Conference Treasurer, Ken McVey, and the Albuquerque District UMM President, Chris Caldes) meets monthly to try to build up NM Conference men's ministry.
- 5) These activities will continue, but it is hoped with Conference support that more men's ministry may be initiated, supported and made effective throughout the Conference.

United Women in Faith

Kathleen Duncan, NM Conference President

Renamed as United Women in Faith, our members in disaffiliated churches have not felt left behind but know they still have a place with us. Our **Rename** also create as a space to **Recruit** members of other faiths. Our ALL-ACCESS membership is a digital platform for women who want to attend a digital meeting instead of in person. We are **Reaching** out to women of all ages and faiths.

The **Reorganization** of our Conference Leadership Team has been very successful. We have streamlined how we do things to make the best use of our women's gifts. Our national leadership is offering many more opportunities for leadership training sessions. When we have a Spiritual Retreat or Mission u at Sacramento, it is **Repeated** in the El Paso and Albuquerque Districts to reach as many of our women and new **Recruits** as possible. One of our newly **Reignited** units, Mountainside UWinFaith hosted our Albuquerque District Mission U Study this year! Our Unit Presidents meet quarterly to share what they

are doing and discuss issues we have in common. Our 2024 Mission u will be held at Sacramento on July 26-28. **Remember** – all clergy, lay and families are invited to attend.

We are working to **Revitalize** units that lost membership after Covid and **Restarting** units, some clustering with other units until they are up and running. We are **Reinvigorating** our units by offering more programs and opportunities district and conference wide. Some examples are we had 18 United Women in Faith from the Conference attend the Lutheran Advocacy Day in Santa Fe. Central UWinFaith hosted a Soul Care Event at the Botanical Gardens attended by sisters from across the ABQ District and St. John's UWinFaith invited all our units to their "Pretzel Day."

We **Recognize** the importance of climate care by supporting our *Just Energy for All Campaign* and will be presenting a **Resolution** to engage every New Mexico United Methodist Church in climate justice issues. We also address racial justice by supporting our Charter for Racial Justice with webinars and events throughout the year and work for justice through our other national priority issue of interrupting the school to prison pipeline.

We **Respect** and support the work of the National Mission Institutions in New Mexico. New Beginnings in Farmington is a **Refuge** for women and children fleeing domestic abuse. McCurdy Ministries **Respond** to the many and varied needs of the families in Espanola. Wide ranging local missions are **Represented** through the work of our local units.

The New Mexico Conference of United Women in Faith **Resolve** to forge courageous new paths. We will go wherever we are needed because the needs are great but our power, our **Resolve** and our faith are even greater.

INSTITUTIONS

Lydia Patterson Institute

Carla Cardoza, President

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Advance #531523

Dear Esteemed Friends,

It is with great pleasure and gratitude that I present to you this report from Lydia Patterson Institute (LPI). As we reflect on the past year, I am thrilled to share with you the progress and achievements we have accomplished together. Through your dedication and generosity, we continue with our ministry and overcome challenges, propelling us closer to our vision of providing quality education to all.

In this report, I will provide you with an overview of our recent accomplishments, and challenges we have faced. As we reflect on the past year, we are excited to share the strides we've made at LPI in enhancing our work areas. In the realm of academics, we have dedicated resources and attention to enriching our curriculum, fostering innovative teaching methodologies, and promoting a culture of lifelong learning among our students. Through initiatives such as teacher professional development programs and curriculum enhancements, we are ensuring that our students receive a well-rounded education that prepares them for career and college. Ensuring the safety and functionality of our facilities is a top priority at LPI. Over the past year, we have focused on enhancing our maintenance and security protocols, conducting regular inspections, and investing in necessary repairs and upgrades to create a safe and conducive learning environment for our students and staff.

We recognize the importance of providing comprehensive support services to address the diverse needs of our students. From counseling and nutritional support to extracurricular activities, we are committed to fostering the holistic development and well-being of every student in our school. Sound financial management is essential to the sustainability and growth of our organization. This past year, we have implemented robust financial controls, and streamlined budgeting processes. We believe transparency and accountability are paramount in maintaining the trust and confidence you have placed in us, and we are committed to keeping you informed every step of the way. Our development efforts have been focused on expanding our reach, forging strategic partnerships, and engaging with our supporters to garner the resources needed to further our mission. We are working to generate targeted fundraising campaigns, donor stewardship initiatives, and community outreach efforts.

We are strengthening our foundation and positioning ourselves for continued growth and impact. As we look ahead to the future, we remain committed to excellence in all areas of our work. We will continue to strive for academic excellence, maintain our facilities to the highest standards, expand our support services, uphold fiscal responsibility, and cultivate meaningful partnerships that advance our mission.

Lydia Patterson Institute mission is to empower students in a Christian setting with the tools and resources they need to succeed academically, linguistically, and socially. LPI provides educational opportunities to underprivileged students facing the challenge of scarcity and inequality. Located on the border between two countries, our school serves as a beacon of hope for students from low-income families, guiding them through middle and high school with a Christian ministry. Despite the obstacles they encounter, our students have demonstrated unparalleled resilience and determination, graduating

from our program with flying colors. Education is a powerful tool for social mobility and empowers students to reach their full potential and make a positive impact on the world around them. By providing assistance to underprivileged students, we are not only changing the trajectory of their lives but also lifting up their families and strengthening our society as a whole.

LPI offers a comprehensive range of educational programs and services tailored to meet the unique needs of our students. Our curriculum focuses on language acquisition, academic enrichment, and socio-emotional development. Currently, we serve 240 students, with a demographic profile reflecting the cultural and linguistic diversity of our community. The impact of LPI on the lives of our students is significant and transformative. Through our programs, students not only improve their academic performance but also gain confidence, leadership skills, and a sense of belonging. Testimonials from students and families attest to the positive influence of the school on their lives. Academic data demonstrates steady progress in language proficiency and academic achievement among our students. Just like in the case of Fernando one of our top students. This is Fernando's story:

In the outskirts of Ciudad Juarez, a city plagued by violence and hardship, a young boy named Fernando, lives with his mother and sister in a one room home tucked away in the shadows of the city's challenges.

As the first light of dawn peeked over the horizon, Fernando stirred from his makeshift bed, the remnants of a sleepless night still etched on his tired face. The city outside remains shrouded in darkness, save for the distant glow of streetlights that flickered like stars in the night sky.

With a heavy heart and a sense of determination, Fernando rises from his bed at 5:00am and prepares for the day ahead. The air is thick with tension, a palpable reminder of the violence and uncertainty that looms over Ciudad Juarez like a dark cloud. Despite the risks and challenges that surround him, Fernando remains steadfast in his commitment to education. Each day, before the sun has even begun its ascent, he embarks on a two-hour trek through the city's labyrinthine streets to reach LPI that had become his beacon of hope.

The journey is fraught with danger – the threat of violence lurking around every corner, the oppressive environment bearing down on him like a weight. But Fernando presses on, his steps fueled by determination and a belief in a better tomorrow.

At LPI, Fernando finds not only sanctuary but also purpose. Here, amidst the chaos of the outside world, he dedicates himself to his studies and to serving others through a Christian atmosphere and service aimed at uplifting his school.

After a long day of classes and service after school, Fernando once again embarks on the treacherous journey home. The sun is starting to make its way onto the horizon, soon casting the city into darkness once more. But Fernando's spirit remains undimmed, and his resolve unshaken by the challenges he faces.

As he walks the familiar path home, Fernando carries with him the hope of a brighter future – for himself, for his family, and for his community. For in the face of adversity, he has found at LPI, strength, resilience, and a sense of purpose that would carry him through even the darkest of nights.

In this report, I am thrilled to share with you the incredible impact your generosity has had on LPI and the lives of our students, students such as Fernando. We have worked diligently to enhance our curriculum and develop a more robust career and college readiness program. To equip our students with

the skills, knowledge, and resources they need to succeed in both academic and professional settings, empowering them to pursue their goals, including careers in the Methodist clergy. Presently, we provide more than 70 half and full scholarships to attend our institute. In addition, we subsidize 33% of tuition for 100% of our student body. One hundred percent of our seniors successfully graduate from our rigorous middle and high school curriculum, and 100% apply and are accepted to different colleges and universities. With the invaluable assistance of the General Board of Higher Education and Ministry (GBHEM), we have been able to provide much-needed full scholarships to our students, enabling them to pursue higher education in different Methodist colleges and universities without the burden of financial hardship. These scholarships not only alleviate the financial burden on our students and their families but also open doors to opportunities that would otherwise be out of reach. This is an incredible milestone for our students, many of whom come from families where higher education is not the norm. This achievement underscores the effectiveness of our programs in providing the necessary support and resources to help our students succeed academically. These outcomes demonstrate the transformative impact of LPI in empowering underserved youth to pursue their dreams and break the cycle of poverty.

The impact of LPI extends far beyond the classroom. LPI plays a pivotal role in lifting students and their families out of poverty while fostering a Christian environment grounded in our five core principles: faith, social justice, community, respect, and integrity. By providing a holistic education that integrates these principles into every aspect of school life, we empower our students to grow spiritually, academically, and emotionally. Furthermore, our efforts extend beyond the classroom, positively impacting the entire community by promoting social justice, fostering a sense of belonging, and instilling values of respect and integrity.

These achievements are a testament to the hard work and determination of our students, as well as the unwavering support they receive from our dedicated staff and community. However, our work is far from over. As we celebrate our achievements and look towards the future, we must also acknowledge the ongoing challenges and need for support. Limited resources, and socio-economic disparities continue to impact our ability to accomplish many things. Our beloved school, standing proud for over a century, faces daunting challenges: asbestos contamination in 90% of our premises, no gym/athletics equipment, no reliable transportation, and obsolete lighting in the entire school.

For generations, our school has been a beacon of hope and learning in our community. Its halls echo with the laughter and dreams of countless students who have passed through its doors. However, as with many historic buildings, the passage of time has revealed a hidden danger lurking within our walls. Asbestos, once heralded as a miracle material for its fire-resistant properties, now poses a grave risk to the health and well-being of our students, teachers, and staff. Asbestos fibers, when disturbed, can become airborne and are known to cause serious respiratory illnesses, including lung cancer and mesothelioma.

The presence of asbestos in our school premises is not just a matter of inconvenience; it is a dire threat to the health and safety of all who inhabit our school. Asbestos removal is a complex and costly endeavor, requiring specialized expertise and stringent safety protocols. However, the longer we delay action, the greater the risk to our community. Despite its dangers, asbestos remains present in many older school buildings, including ours, presenting a significant risk to the health and well-being of all who frequent these premises. As stewards of education and advocates for the safety of our students and staff, it is our responsibility to address this issue with urgency and diligence. Removing asbestos from our school premises is a complex and costly undertaking. It requires specialized expertise, rigorous

safety protocols, and significant financial resources. As a nonprofit organization, we operate on a limited budget, and the cost of asbestos abatement far exceeds our current means.

While we strive to provide a well-rounded education to our students, we are facing challenges in adequately supporting our athletic programs due to limited resources. Athletics play a crucial role in the holistic development of our students. Participation in sports promotes physical fitness, teamwork, discipline, and leadership skills. It fosters a sense of camaraderie and school spirit while instilling important values such as perseverance, determination, and sportsmanship. Despite the undeniable benefits of athletics, we are facing significant challenges in providing adequate support and equipment for our sports teams. Many of our students come from low-income families and cannot afford to purchase their own sports gear. Additionally, currently we don't have athletic equipment. Unfortunately, our school is facing significant challenges with our existing lighting system. All fixtures are outdated and in need of replacement, leading to frequent maintenance issues. Moreover, our current lighting setup is energy inefficient, resulting in unnecessarily high electricity bills. Effective lighting is essential to creating a conducive learning environment. Proper lighting improves visibility, enhances concentration, and reduces eye strain, ultimately contributing to better academic performance and overall well-being. Additionally, adequate lighting is crucial for ensuring the safety and security of our school premises.

In addition, our school is facing a significant challenge in providing adequate transportation for activities and out-of-town events. Safe transportation is essential to ensuring that all students have equal access to education. Transportation barriers can prevent us from attending and accessing extracurricular activities and enrichment programs. To address this issue, we urgently need to acquire vans to transport our students safely and efficiently. Providing safe transportation for our students means investing in their future and empowering them to reach their full potential.

As we continue to face financial challenges in meeting the growing demand for our services and maintaining our facilities. We urge you to consider the profound impact your support can have on the lives of these deserving students. With your support, we can make a tangible difference in the lives of our students by providing a safe space and a well-rounded education that nurtures the body, mind, and spirit of our students. Every contribution, no matter how small, brings us one step closer to creating a safe and healthy learning environment for all. Whether it's through monetary donations by check, E-giving and credit card donations on our website and through our Advance # 531523; in-kind contributions of sports equipment; or volunteering your time and expertise, every contribution matters. I implore you to join us in addressing these urgent challenges.

Together, we can make a difference in the lives of these students and their families, providing them with the support and opportunities they need to thrive academically, spiritually, and socially. Your generosity has the power to transform dreams into reality, aspirations into achievements, and obstacles into opportunities.

Thank you for the opportunity to present this report on the status of Lydia Patterson Institute (LPI). With your continued support, we can continue to empower futures and transform lives through education.

McCurdy Ministries Community Center

Rev. Tiffany Hollums, Executive Director

McCurdy Ministries Community Center (MMCC) is a national historic Methodist institution celebrating 112 of living out our vision to “create hope and empower the lives of children, youth, adults and families through education, life skills, and faith-based programs in Española, NM”. We believe and sense that God has placed McCurdy Ministries exactly where we are for ‘such a time as this’, as our community has deep needs, but also incredible promise. We are excited to be able to share new partnerships, ministries, and dreams that are springing up before us.

New Partnerships: McCurdy Ministries welcomed the following non-profit partners onto our campus to join us in ministry in the community:

New Mexico Ramps Project: This Fall, the NM Ramps Project RESTORED the McCurdy School ‘Laundry Room’ into a new workshop to build ramps to bless elderly and disabled in the Española valley. NM Ramp Project offers these individuals and families a chance to live safely and with dignity in their homes and we are honored to partner with them.

Locker#505: Locker#505 is a nonprofit student clothing bank from Albuquerque which has served students and their families for 10 years. We are excited to announce that Locker#505 McCurdy will be opening August 2024 in the RENEWED ‘Teacherage’ building on McCurdy’s campus. Volunteers in Missions teams, McCurdy staff, Locker#505, and other volunteers will be helping to transform the Teacherage into a kid/teen friendly shopping experience where students can come to experience in tangible ways just how special they are as they receive (for free) much needed clothing, new shoes, new socks and underwear, books, school supplies, and toiletries.

United Way of Northern New Mexico: Our friends with the United Way RECREATED a basement room in one of our former Superintendent homes to be their office and new gathering space. McCurdy Ministries and the United Way of Northern New Mexico are dedicated to partnering together to address critical needs in the community, with a particular focus on youth leadership and mentoring.

Las Cumbres Grandparents Raising Grandkids Group began meeting this Fall at McCurdy Ministries and we have been deeply touched with this group of grandparents and their grandkids as they support one another. McCurdy Ministries is now leading the time with the children and youth while their grandparents have learning and support groups once a month. In the Española Public Schools, 69% of children are being raised by their grandparents and this group is one way in which McCurdy Ministries can support these brave grandparents and resilient grandchildren in a hands-on way. The partnership with Locker#505 was borne out of the needs expressed from this group of grandparents! Our dream with Las Cumbres is to create a space on McCurdy Ministries’ campus dedicated to Grandparents raising their grandchildren where they can have a common space for the Grandparents to enjoy time together while the children/teens can play, create, and spend time with one another in a safe and nurturing environment.

And these are just a few of the exciting partnerships that are forming at McCurdy Ministries. We are currently in the prayerful process of applying with CYFD to be a Family Resource Campus with the hope

that McCurdy Ministries campus would become a place where families throughout Rio Arriba County could come to receive family support, counseling, education, and help with basic needs. We are actively joining with various partners in the community to dream about how we can join together to support the youth in our community through shared leadership opportunities, a teen gathering space at McCurdy Ministries, and restorative justice/youth diversion programs to help support teenagers and their families.

Project Cariño is a powerful and important ministry of McCurdy which provides free mental health services to McCurdy Charter school children, youth and their families. The Big Buddy program through Project Cariño continues to partner older youth with younger students to provide much needed support and mentoring. The need for mental health professionals is at a critical need in New Mexico and through Project Cariño we are able to offer Masters' level students an internship to help them complete this important training and supervision necessary to be a mental health professional. Our new Executive Director began volunteering at detention at the McCurdy Charter school and this time of restorative justice is one tangible way in which McCurdy Ministries is working to give teens support and meaningful relationships, but it is also offering us a chance to deeply listen to the needs of the teens in the community. Our hopes are to be able to partner with other area nonprofits to provide a space for teens to gather, share, grow, and create community as we continue to hear that this is a high need in the community.

Our McCurdy Schools of Northern New Mexico PreK continues to provide an innovative education for preschool children and their families. The preschoolers are learning socio-emotional skills that are also part of their home learning with their families. The joy on the preschoolers' faces as they share how they each have a special 'job' each week and proudly show their learning activities that they do at home with their families is inspiring and a reminder of just how critical early childhood learning is for these children.

The After School Care Program provides children and pre-teens a faith based daily time to learn about their faith and God in creative and fun ways. They have learned how to sew as they created Jonah's fish and have blessed us with their written prayers to God. McCurdy Ministries' After school program is uniquely faith based and it is evident in the meaningful art and writings from these students that they are growing closer to Christ through this time each week.

Camp Stars will return this summer with weeks of exploring God's awesome creation with interactive experiments, arts and crafts, games, and great songs about God's creation. Our prayer is that with Camp Stars, children and their families can make a connection with Christ and with McCurdy Ministries that will continue to deepen and form community when they need it most.

The McCurdy Public/Private Partnership continues to work with our county commissioners, state representatives, city officials, the New Mexico North Central Economic Development Department, and several area agencies and nonprofits to find ways to better strengthen MMCC to serve our community and region.

Many Individual Volunteers and Volunteers in Mission Teams continue to RENEW the ministries at McCurdy Ministries and are an incredible blessing to us and to the community. This year, these teams will be helping to prepare and organize the Locker#505 student clothing center, prepare for a large Estate Sale to make space for new ministries, and will help to RESTORE our campus as we dream of new uses for our buildings such as a special gathering space for Grandparents who are raising their Grandkids

or a dedicated Teen Center. Our volunteers also receive a monthly Volunteer newsletter which helps keep everyone connected and inspired.

Keep up to date with all of the amazing things happening in and through McCurdy Ministries in a variety of ways such as our Facebook page, receive weekly McCurdy Ministries Devotionals, the Quarterly Messenger newsletter, and our website, www.mccurdy.org.

We would also be honored to come and share about McCurdy Ministries with your church or United Women in Faith group. To receive more information about McCurdy Ministries, please contact Tiffany Hollums at thollums@mccurdy.org.

McCurdy Ministries is deeply thankful for the New Mexico Annual Conference and the amazing congregations and individuals who make our ministry possible. It is truly an honor to continue, with your prayers and support, to be a light of Christ in the Española Valley.

Methodist Children's Home

Trey Oakley, President/CEO

Greetings from Methodist Children's Home (MCH) and the more than 10,000 children, youth and families we serve each year. As an independent 501c3 organization, your continued voluntary support of our vision to empower all we serve to experience life to the fullest is as important as ever. I invite each of you to visit our website at MCH.org to learn more about how to refer a child for placement, or a call to join our ministry.

Your support provides the resources needed to offer the care, programs and talented individuals needed to positively impact the lives of those we serve through residential care on the Waco campus and Boys Ranch and through 14 MCH Family Outreach offices, including Las Cruces, Albuquerque, El Paso and the Permian Basin.

We are now in our 134th year of ministry. Here are some highlights of the past year:

- We launched our new strategic plan, Imagine 2028, to guide MCH growth and innovation for the next five years.
- We opened a new MCH Family Outreach office in the Permian Basin, to serve Midland, Odessa and surrounding areas through family preservation services and community-based programs.
- We completed the Building Hope capital campaign on the Waco campus, which began in 2015, and opened the Stone and Harris Homes.
- We launched and expanded free professional counseling services in two MCH Family Outreach locations.
- We announced plans for a new vision at the MCH Boys Ranch to provide for young men with more complex, specialized needs and began renovations to have this new program operational in 2024.

- We expanded our efforts through the Together We Flourish initiative by investing in other like-minded organizations.
- We grew our community collaborations, especially in the Outdoor Education and Recreation program with several groups joining for day-long team-building exercises and activities. Other community collaboration highlights include annual high school career events where students gained knowledge about life after graduation from high school.
- We once again received the highest ratings from Charity Navigator and Candid (formerly Guidestar).
- Construction began on the Waco campus of the Embry Vocational Building which will expand vocational opportunities for young people served through our charter school.
- Family Outreach staff presented services to various communities throughout our service area of Texas and New Mexico through fairs, school events and partnering agencies.
- The MCH Bulldogs boys' track and field team took home the Texas Christian Athletic Fellowship Men's State Championship Title, a first in school history. The MCH Bulldogs fought hard in their fourth run for a state football championship but ultimately fell to Victory Christian Academy.
- We expanded our horsemanship program opportunities at the MCH Boys Ranch. Students learn how to care for their horses and further bond through fellowship with other youth.
- As a TBRI (Trust Based Relational Intervention) Ambassador Organization, MCH staff continued to train other like-minded groups across the nation in TBRI.

Our achievements in the past and those yet to come are directly related to the many individuals and congregations throughout our service area, including the New Mexico Annual Conference, who support our work and ministry through financial gifts, prayers, advocacy and service on the Board of Directors. We look forward to a continued partnership with you all for many years to come. Thank you for supporting our vision to empower all we serve to experience life to the fullest.

Providence Place

Judith Bell, President and CEO

Bishop and the members of the New Mexico Conference, thank you on behalf of our Board of Directors, staff, and those working hard to achieve their own personal level of success. Your dedication in partnership with the ministry of Providence Place is immeasurable.

The year of 2024 marks 129 years of service; all possible because of your loyal and faithful support from individual donors and United Methodist Churches throughout the New Mexico Conference. Every day, we have the wonderful opportunity to see God's hand in our ministries as the lives of women, children and families are transformed.

Providence Place experienced many transitions in during the past year. The Board of Directors made a bittersweet decision to eliminate residential services and sell the property located at 6487 Whitby Road.

The decision was made due to trends within the residential services community and the growing cost of those services. The agency relocated to 326 Sterling Browning Road in February 2024. The move also allowed us to innovate how services are provided.

Providence Place is redefining how services are provided to victims of crime and trauma survivors. Providence Place strives to develop programs that are culturally competent and have transformational community impact; redefining how clients receive service will, without doubt, generate immeasurable impact. Providence Place provides Trauma Informed comprehensive services to survivors of complex trauma and victims of crime including but not limited to intimate partner violence, sexual assault, child abuse and professionals of other non-profits.

The relationship between Providence Place and The New Mexico Conference, along with individual churches, has been lifechanging in so many ways. Together, we have helped young women facing unplanned pregnancies, provided a home for countless young adults, offered hope and restoration for survivors of complex trauma, and created loving homes for children in foster care. What makes our programs unique is our ability to serve women, children and families using a trauma informed care model. This commitment to women and families started with our founder, Madame Volino, when she first sought help from Travis Park Methodist Church in San Antonio and changed her life from a brothel owner to a sanctuary for women and young children in need.

Without a doubt, churches and their congregants have played a significant role in the success of Providence Place for 128 years; something we will never forget. I encourage you to call to arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

TMF

Lisa Greenwood, President

800-404-7674

www.tmf-fdn.org

Texas Methodist Foundation is deeply grateful for the opportunity to serve congregations, ministries, communities, and church leaders across Texas and New Mexico. In 2023, TMF honored David McCaskill's retirement after 24 years of service as Senior Vice President of Loans and Investment Services and welcomed Chris Miller to the foundation as Vice President of Lending. TMF invests all its resources to strengthen the church's mission in partnership with investors, philanthropists, borrowers, and leaders, creating a cycle of generosity. TMF deeply appreciates its partnership with the New Mexico Annual Conference of the United Methodist Church, serving its congregations and leaders toward bringing about the loving world God Imagines. We appreciate the opportunity to report the ways we served Methodists this past year.

2023 Year in Review

Within the Rio Texas Annual Conference

- Loans to churches in the New Mexico Annual Conference totaled \$4.4 million at the end of 2023.

- Churches and agencies, not including individuals, within the New Mexico Annual Conference had \$4.7 million invested in the TMF Loan Fund.

Throughout Texas and New Mexico

- As of December 31, 2023, total assets under management by TMF were \$684.8 million.
- TMF Loan Fund investments ended the year at \$315.6 million, and the loan portfolio was \$284.1 million.
- TMF's philanthropic impact totaled \$10.4 million in 2023:
 - TMF received \$4.6M in new charitable gifts which supports churches and nonprofits across TX & NM as well as TMF's Grants and Learning & Innovation Ministries
 - TMF's Grants ministry distributed \$1.5M to 76 churches and nonprofits in Texas and New Mexico, serving over 316,000 individuals.
 - In addition to our Grants ministry, TMF distributed \$4.28M from donor directed endowments and donor-advised funds to support churches and nonprofits.
- TMF's Leadership Ministry was renamed Learning & Innovation (L&I) to reflect how it supports and emboldens leaders across the Methodist ecosystem, creating space for new learning and inspiring innovation, serving over 500 leaders in 20 groups and 40 Learning & Innovation events.

TMF Board Member

TMF has submitted the following candidate for re-election to the Texas Methodist Foundation Board of Directors from the New Mexico Conference:

- Rev. Dr. Eduardo Rivera, Clergy, final 3-year term serving through 2027

UNIVERSITIES AND SEMINARIES

Boston University School of Theology

G. Sujin Pak, Dean

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2023, BUSTH's commitments to equip transformational leaders for peace and justice are all the more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS:

- **Students:** Our academic year 2023-24 entering class was among our most diverse, with 86 new students enrolling, 34% of whom are international students.
- **Faculty:** In September we welcomed visiting [faculty member](#) David Anderson Hooker, Visiting Associate Professor of Religion and Conflict Transformation. Two new faculty searches are underway—an Assistant Professor of Religion and Society and the Martin Luther King, Jr. Professor of Religion and Black Studies.
- **Expanding Online Programming:** BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—continues to expand after welcoming its first students in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage the challenges of public life. Learn more at bu.edu/sth/marpl.
- **Faculty Research:** Associate Dean Cristian De La Rosa received a Lilly Parenting Grant for \$1.25 million. Our faculty members published more than 75 books, scholarly articles, op-eds, and book reviews during 2023. Many were interviewed by media publications for their work on academics and activism, fat liberation, caring for creation, responding to congregational trauma, and the spread of Christianity in Africa. Selected stories can be found at bu.edu/sth/research/faculty-research/.
- **Scholarships:** We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include the Research & Teaching Fund and Affirmation & Empowerment Fund. We have newly endowed funds for DEI, Theology & the Arts, and Doctor of Ministry.
- **Accreditation and Curriculum:** BUSTH received a renewed full and unqualified listing by the University Senate of the United Methodist Church. BUSTH is concluding a curriculum review for the MDiv and MTS programs which will launch in fall 2024.
- **Online Lifelong Learning:** BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include “Sustaining Spirits while Empires Crumble” and “Preaching Mark with Different Voices.” To learn more, visit bu.edu/sth/oll.
- **Development:** Recent accomplishments include endowing the Faith and Ecological Justice Fund, and new funding for student scholarships and academic programs.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as “[Increasing Participation of Students of Underrepresented Backgrounds](#).”
- This year's [Lowell Lecture](#) topics explore the role and responses of theological education for the challenges of today with lectures from Rev. Dr. Ted Smith (fall) and Dr. Keri Day (spring).
- Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

Candler School of Theology

Office of Communications

Since 1914, **Candler School of Theology at Emory University** has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, enthusiastically welcoming students from more than 40 denominations, with nearly half of Master of Divinity students coming from the Methodist family, including United Methodist, African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Wesleyan, Free Methodist, Church of the Nazarene, and others. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 419 from 12 countries and 38 states, and 44% persons of color. This diversity is a blessing, enriching our life together and providing a "learning laboratory" for ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Religion and Public Life, Master of Religious Leadership, Master of Theology, Doctor of Ministry) and ten dual degrees, most of which are available in hybrid or online formats. Response to our new hybrid-format Master of Divinity, which launched in Fall 2023, has been strong: 65% of 2023's MDiv entering class chose the hybrid model, blending online classes and in-person intensives. Plus, around 20% of MDiv students participate in Candler's Teaching Parish program to earn contextual education credit as they serve as student pastors in local churches. Our proven DMin program—with a near 90% completion rate—is 90% online as well. These flexible options plus Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for even more people to follow God's call to ministry.

Reducing student debt through generous financial aid is a top priority for Candler. In 2023-2024, we are on track to award \$6.3 million in scholarship support, with 100% of MDiv students receiving aid. All MDiv students who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships, and all MDiv, MTS, MRL, and ThM students receive a scholarship covering at least 50% of tuition. MDiv students also receive financial coaching and complete a financial literacy program to strengthen their budgeting skills and reduce debt. That knowledge will serve them—and the ministries they serve—well into the future.

Candler is growing in exciting directions as it creates avenues to bring high-quality theological education to a wider audience. It is a hub of Christian learning with multiple entry points. Those who aren't seeking an advanced degree can engage in learning through The Candler Foundry, our innovative program to make theological education accessible to the public through short courses, events, and related activities; the United Methodist Course of Study to educate licensed local pastors; the new Candler Center for Christian Leadership to refine business-related skills of United Methodist leaders; and La Mesa Academy, offering diplomas in pastoral leadership via a two-year hybrid program with courses in Spanish, English, and Korean.

One of the biggest news items of the year for Candler is the announcement that after nearly 18 years, Dean Jan Love will step down from Candler's deanship in the summer of 2024. Through Dean Love's transformational leadership, Candler has expanded to offer three new degrees, five new dual degrees, and more online and hybrid options, including the highly successful hybrid MDiv and DMin degrees. She

has increased the diversity of Candler's faculty and student body, continued the school's tradition of world-class scholarship in hiring 75% of the current full-time faculty, and grown the number of endowed professorships. Her efforts have enhanced Candler's ability to fulfill its mission in a rapidly changing environment, and she leaves the school in a strong position. The next dean of Candler is expected to be named by early summer.

Candler depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this essential ministry in the life of our denomination. We invite you to visit us online at candler.emory.edu.

Drew University Theological School

Edwin David Aponte, Dean and Professor of Religion and Culture

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church and society. Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. Drew holds in-person classes in Madison, New Jersey, several classes meet exclusively online, while other meet in hybrid fashion, i.e., partially online, partially in-person. This is also the case with chapel worship which originates in Seminary Hall, but also is live-streamed so that students around the world participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2023 Drew Theological School welcomed 104 new students in all degree programs, with total student enrollment (by head count) growing from 364 students in Fall 2021 to 407 in Fall 2023 semester. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 169 students in Fall 2023. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching and learning: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and especially within our nearby regional United Methodist conferences of Greater New Jersey, Eastern Pennsylvania, and New York Annual Conference.

Duke Divinity School

Edgardo Colón-Emeric, Dean

Duke Divinity School can attest to the work of God's Spirit to usher us into a season of hope and continued faithfulness to the mission and calling to serve the church, academy, and the world. In 2023, the Duke University president and provost appointed Dean Edgardo Colón-Emeric for a full five-year term. In his Opening Convocation sermon, he stated: "This year marks the 25th anniversary of my ordination in the United Methodist Church. This is the school that prepared me. Today, I give God thanks for still allowing me to serve as a minister of the gospel and I renew the vow I made when I was installed as dean. By the grace of God and en conjunto with you, I will uphold this school's 'commitment to God and the people of God, to the highest standards of academic excellence, and to this university.'"

In the next three years, we will celebrate a number of centennial milestones: Duke University and The Duke Endowment (2024), the 17th centennial of the Council of Nicaea (2025), and Duke Divinity School (2026). As a foretaste of those occasions to reflect and celebrate, we have had two important milestone celebrations in 2023. The Office of Black Church Studies (OBCS) commemorated its 50th anniversary, an occasion to rejoice in all that God has done through OBCS to bless our Duke Divinity community and to extend the gifts from the Black Church to the whole church. As just one example of the impact and influence from OBCS, the Rev. Dr. Cynthia Hale (D'79) received Duke University's Distinguished Alumni Award in recognition of her outstanding contributions in ministry and service.

The Hispanic House of Studies (HHS) celebrated its quinceañera (15th anniversary), another opportunity to have our hope buoyed by God's work in our midst. HHS was created by the Divinity School, with support from The Duke Endowment, to support the formation of ministers to Hispanic/Latinx congregations and communities in the North Carolina and Western North Carolina Annual Conferences and beyond. These efforts are not confined to a limited silo but extend throughout our academic and ministerial programs. For instance, we now offer the "Rediscovering the Heart of Methodism" course in Spanish on Divinity+, an online resource that is widely available for ministers and congregations.

This fall, we welcomed 215 entering students from 35 different states as well as new community members who hold either primary or secondary citizenship in 16 other countries including Canada, Chile, China, Finland, Germany, India, Kenya, Mexico, Nigeria, Peru, Russia, Saint Kitts and Nevis, South Korea, Sri Lanka, Syria, and Zimbabwe. The Master of Divinity program gained 104 new students, with 54 residential students and 50 in the hybrid program. The Master of Arts in Christian Practice enrolled 13 new students; the Doctor of Ministry, 22; Master of Theology, 11; Master of Theological Studies, 29; the Doctor of Theology welcomed five new students to campus, and five special students enrolled. The Certificate in Theology and Health Care welcomed 11 residential students to campus and 15 in the hybrid program. Across all degree programs at the Divinity School, 31 percent of the incoming class identified as a race or ethnicity other than white. Black students made up 21 percent of all students; Latinx students, seven percent. Fifty-four percent of students in the incoming class identify as female. There were 25 denominations represented in the M.Div. entering class, with 26 percent affiliated with the United Methodist Church. Baptists made up 10 percent of the incoming students; Anglican or Episcopal students, 10 percent; and nondenominational students, 12 percent.

Duke Divinity School continues to invest in pathways to support Methodist leadership and pastoral formation. Divinity+ launched the Church Administration series focused on developing practical skills for church leaders. More than 1,000 learners have enrolled in the first two courses, "Theology and Time

Management” and “Strategic Management.” We inaugurated the Certificate in Chaplaincy, designed to prepare students to provide spiritual care in a variety of settings such as hospitals, hospice, prisons, higher education, and the military. The certificate can be earned as part of the residential M.Div., Th.M., and M.T.S. degree programs.

The school has also welcomed new leaders who bring their gifts to the work of advancing the mission to serve Christ and the church. Two houses have appointed new directors: the Office of Black Church Studies is led by the Rev. Dr. Eric Lewis Williams (D’05), assistant professor of theology and Black Church Studies; and the Anglican Episcopal House of Studies has named the Very Rev. Timothy Kimbrough (D’83), Jack and Barbara Bovender Professor of the Practice of Anglican Studies. Key members who have joined our staff team include Anita Lumpkin, executive director of enrollment management; and the Rev. Sarah Belles, a Duke Divinity alumna and ordained elder in full connection with the Western North Carolina Annual Conference, as the director of student life.

Several new programs demonstrate Duke’s sustained commitment to connecting with churches and ministers. With gratitude to funding from the Lilly Endowment, the Divinity School has launched the Transformative Preaching Lab to prepare creative, culturally competent preachers who can reach audiences in effective and engaging ways. It will expand preaching training for students in the hybrid modality of the M.Div. program with new courses and preaching laboratories along with new capacities to explore and engage digital tools for community worship and preaching. The Transformative Preaching Lab also provides new opportunities for formation in trauma-informed preaching and preaching in immigrant communities, issues that are especially salient in communities across the country and around the world.

The Theology, Medicine, and Culture initiative has launched the Mental Health Track for Christian mental health practitioners as part of its Certificate in Theology and Health Care. This hybrid certificate program offers spiritual and theological formation for mental health clinicians in a range of disciplines. The research and programming from other Duke Divinity initiatives, including Theology, Medicine, and Culture; Duke Initiatives in Theology and the Arts; Leadership Education at Duke Divinity; and Thriving Rural Communities, continue to provide numerous opportunities to bear witness to God’s creativity, compassion, and care for communities and congregations.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference. We look forward to our ongoing work with you as we join the leading of God’s Spirit in the task of preparing people for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

La Escuela de Divinidad de Duke puede dar fe de la obra del Espíritu de Dios para llevarnos a una etapa de esperanza y continua fidelidad a la misión y el llamado de servir a la iglesia, la academia, y al mundo. En el 2023, el presidente y rector de la Universidad de Duke asignó al Decano Edgardo Colón-Emeric por un término completo de cinco años. En su sermón de la Asamblea de Apertura, indicó: “Este año marca el 25 aniversario de mi ordenación en la Iglesia Metodista Unida. Esta es la escuela que me preparó. Hoy, agradezco a Dios por aún permitirme servir como ministro del evangelio y renuevo el voto que realicé cuando fui instituido como decano. Por la gracia de Dios y en conjunto con ustedes, yo elevaré el compromiso de esta escuela con ‘Dios y con el pueblo de Dios, a los más altos estándares de excelencia académica, y a esta universidad’.”

En los siguientes tres años, celebraremos varios hitos de centenario: el de la Universidad de Duke y el de La Dotación Duke (2024), el centenario número 17 del Concilio de Nicea (2025), y el de la Escuela de Divinidad de Duke (2026). Como muestra de esas ocasiones para reflexionar y celebrar, hemos tenido la celebración de dos hitos importantes en el 2023. La Oficina de Estudios de la Iglesia Negra (OEIN) conmemoró su aniversario número 50, una ocasión para alegrarse de todo lo que ha hecho Dios a través de OEIN para bendecir a nuestra comunidad de la Escuela de Divinidad y para extender los dones de la Iglesia Negra a la iglesia en su totalidad. Tan solo como un ejemplo del impacto y la influencia de la OEIN, la Rev. Dra. Cynthia Hale (D'79) recibió el Premio al Alumno Egresado Distinguido de la Universidad de Duke en reconocimiento a sus importantes contribuciones en el ministerio y el servicio.

La Casa Hispana de Estudios (LCHE) celebró su quinceañera (aniversario número 15), otra oportunidad para elevar nuestra esperanza por el trabajo de Dios en medio nuestro. LCHE fue creada por la Escuela de Divinidad, con el apoyo de La Dotación Duke, para apoyar la formación de ministros para congregaciones y comunidades Hispano/Latinas las Conferencias Anuales de Carolina del Norte y del Oeste de Carolina del Norte y más allá. Estos esfuerzos no están limitados a un solo segmento si no que se extienden a través de nuestros programas académicos y ministeriales. Por ejemplo, ahora ofrecemos el curso “Redescubriendo el Corazón del Metodismo” en Español en la plataforma Divinity+, un recurso en línea que está ampliamente disponible para ministros y congregaciones.

Este otoño, le dimos la bienvenida a 215 estudiantes de nuevo ingreso de 35 estados diferentes así como también nuevos miembros de la comunidad quienes tienen su ciudadanía principal o secundaria en 16 países distintos los cuales incluyen Alemania, Canadá, Chile, China, Finlandia, India, Kenia, México, Nigeria, Perú, Rusia, Saint Kittsy Nevis, Corea del Sur, Sri Lanka, Siria, y Zimbabue. El programa de Maestría en Divinidad agregó 104 nuevos estudiantes, 54 de los cuales son estudiantes residenciales y 50 estudiantes del programa híbrido. El programa de Maestría de las Artes en la Práctica Cristiana inscribió 13 nuevos estudiantes; el de Doctorado en Ministerio, 22; el de Maestría en Teología, 11; el de Maestría de Estudios Teológicos, 29; el de Doctorado en Teología le dió la bienvenida a cinco nuevos estudiantes al campus, e inscribió a 5 estudiantes especiales. El programa de Certificado en Teología y Cuidado de la Salud le dió la bienvenida a 11 estudiantes residenciales al campus y a 15 en el programa híbrido. El 31 por ciento de los estudiantes de la clase de nuevo ingreso en todos los programas de estudios en la Escuela de Divinidad se identifican como miembros de una raza o etnicidad distinta a la raza blanca. Los estudiantes de la raza negra componen el 21 por ciento de todos los estudiantes; estudiantes Latinas/os/es, el 7 por ciento. El 54 por ciento de los estudiantes de la clase de nuevo ingreso se identifican como miembros del género femenino. Hubo 25 denominaciones representadas en la clase de nuevo ingreso de la Maestría en Divinidad, del cual el 26 por ciento está afiliado con la Iglesia Metodista Unida. Los Bautistas componen el 10 por ciento de los estudiantes de nuevo ingreso; los estudiantes Anglicanos o Episcopales, el 10 por ciento; y los estudiantes no-denominacionales, el 12 por ciento.

La Escuela de Divinidad de Duke continúa invirtiendo en vías para apoyar a la formación del liderazgo y pastorado Metodista. La plataforma Divinity+ lanzó la serie de Administración de la Iglesia la cual se enfoca en desarrollar las habilidades prácticas para líderes de iglesia. Más de 1,000 estudiantes se han inscrito en los primeros dos cursos, “La Teología y el Manejo del Tiempo” y “Administración Estratégica”. Inauguramos el Certificado en Capellanía, diseñado para preparar estudiantes para proveer cuidado espiritual en una variedad de ámbitos tales como hospitales, hospicios, prisiones, instituciones de educación superior, y el servicio militar. El certificado se puede obtener como parte del programa de residencial de Maestría en Divinidad, Maestría en Teología, y Maestría en Estudios Teológicos.

La escuela también le ha dado la bienvenida a nuevos líderes quienes traen sus dones para contribuir al trabajo de avanzar la misión de servir a Cristo y a la iglesia. Dos casas de estudios han asignado nuevos directores: La Oficina de Estudios de la Iglesia Negra es dirigida por el Rev. Dr. Eric Lewis Williams (D'05), profesor asistente de teología y Estudios de la Iglesia Negra; y la Casa de Estudios Anglicana Episcopal ha nombrado al Muy Rev. Timothy Kimbrough (D'83), Profesor Jack and Barbara Bovender de la Práctica de Estudios Anglicanos. Miembros clave que se han unido a nuestro personal incluyen a Anita Lumpkin, director ejecutivo de administración de inscripciones; y la Rev. Sarah Belles, alumna egresada de la Escuela de Divinidad y presbítero ordenado en plena conexión con la Conferencia Anual del Oeste de Carolina del Norte, como director de vida estudiantil.

Varios nuevos programas demuestran el constante compromiso de Duke para conectar con iglesias y ministros. Con gratitud por los fondos recibidos de La Dotación Lilly, la Escuela de Divinidad, ha lanzado el Laboratorio de Predicación Transformadora para preparar predicadores creativos, y culturalmente competentes quienes puedan alcanzar audiencias de maneras efectivas y atractivas. Expandirá el entrenamiento de predicación para estudiantes del programa de Maestría en Divinidad en su modalidad híbrida con nuevos cursos y laboratorios de predicación aunado a nuevas capacidades de explorar y emplear herramientas digitales para la adoración y predicación comunitaria. El Laboratorio de Predicación Transformadora también provee nuevas oportunidades para la formación en la predicación consciente de situaciones y experiencias traumáticas y la predicación en comunidades inmigrantes, asuntos especialmente sobresalientes en comunidades alrededor del país y alrededor del mundo.

La Iniciativa de Teología, Medicina, y Cultura ha lanzado el Enfoque de Estudio en Salud Mental para practicantes Cristianos de la salud mental como parte de su Certificado en Teología y Cuidado de la Salud. Este programa híbrido de certificado ofrece formación espiritual y teológica para profesionales clínicos quienes ejercen en un amplio rango de disciplinas. La investigación y los programas por parte de otras iniciativas la Escuela de Divinidad de Duke, incluyendo Teología, Medicina, y Cultura; Iniciativas de Duke en la Teología y en las Artes; Educación del Liderazgo en la Escuela de Divinidad de Duke; y Comunidades Rurales Florecientes, continúan proveyendo numerosas oportunidades para testificar de la creatividad, compasión, y cuidado de Dios por las comunidades y congregaciones.

La Escuela de Divinidad de Duke continúa agradeciendo su continua participación en la Iglesia Metodista Unida y su relación de colaboración con esta conferencia anual. Esperamos continuar trabajando con ustedes al unirnos al liderazgo del Espíritu de Dios en la tarea de preparar gente para el ministerio Cristiano. Para conocer más acerca de la Escuela de Divinidad de Duke, por favor visiten nuestra página de internet en la dirección www.divinity.duke.edu.

Gammon Theological Seminary

Rev. Dr. Candace M. Lewis, President-Dean

Gammon Theological Seminary is the Interdenominational Theological Center's United Methodist constituent member in Atlanta, Georgia. The Interdenominational Theological Center (ITC) is a Christian Africentric ecumenical consortium of seminaries and fellowships that educate students to commit to practicing justice and peace through a liberating and transforming spirituality to become leaders in the church and local/global communities. Gammon was founded in 1883, bearing the name of the Rev. Elijah H. Gammon, a generous clergyman, businessman, and philanthropist. Rev. Elijah H. Gammon invested and endowed the founding of Gammon Seminary in partnership with Bishop Henry Warren and the Freedman's Aid Society. Gammon has educated Black Clergy for almost 140 years, with graduates

serving every level of the church, including Bishops, Superintendents, General church leaders, Conference staff, and Clergy in every jurisdiction. Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. The support given to The United Methodist Ministerial Education Fund by United Methodist Conferences continues to enable Gammon students to be grounded in the Wesleyan tradition of theological education.

Our 17th President/Dean, Rev. Dr. Candace M Lewis, and the Gammon staff team continue to lead innovatively in chartering a "Brand New Day" for Gammon's recruitment, retention, research and resources, fund development, and scholarship endowments in her first two years of service.

Our new initiatives and celebrations this year, 2023 – 2024, at Gammon, include:

- In May 2023, Gammon held our 1st Annual Student Scholarship Fundraiser Golf Tournament, receiving \$70,000 in donations to assist students with their tuition, which also helped Gammon build more relationships and partnerships.
- In June 2023, The Rev. Walter H. McKelvey Endowed Scholarship Fund was launched by Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey) and Dr. Walter Kimbrough with a \$50,000.00 matching gift in partnership with the South Carolina United Methodist Foundation.
- In June 2023, The Florida Conference raised and donated over \$ 60,000.00 to the Rev. Geraldine McClellan Endowed Scholarship Fund, which is now fully endowed by the Florida United Methodist Foundation.
- In July 2023 and December 2023, Gammon hosted the Ebony Exploration Event for 75 young adults under 35, increasing participation and forming strategic partnerships with external organizations to enhance the program's reach and impact.
- In December 2023, we celebrated our 140th Founders Day Event/Pastors and Leaders Conference, with over two hundred persons attending workshops (in person and virtual) and our Scholarship Gala Dinner, hosted at IMPACT Church in Atlanta, GA.

The greatest challenge facing Gammon Seminary is the rising cost of theological education and the significant debt our students incur as they answer their call to full-time ministry. Therefore, Gammon is committed to raising a million dollars in the next two years to offer full-tuition scholarships to students called and committed to full-time ministry in the United Methodist Church. We are grateful to this Annual Conference for your support of theological education and your commitment to ensuring pastoral leadership is theologically trained to lead us forward in the Wesleyan tradition.

Garrett-Evangelical Theological Seminary

For 170 years Garrett-Evangelical Theological Seminary has been in service to the Church and the Wesleyan/Methodist connection through the formation of Christian leaders in ordained and lay ministries. As the result of a new strategic planning process that seeks to position the seminary more fully and purposefully in service to the global church, Garrett adopted a new mission and vision that will focus our work to this end *Forming courageous leaders in the way of Jesus to cultivate communities of justice, compassion, and hope...for the thriving of the Church and the healing of the world.*

During this past academic year, Garrett also welcomed its largest entering class in over a decade, with 124 new students, and a current enrollment of 314 students representing 37 states and 21 nations from across the globe. We have experienced particular growth in students from the African continent and the

Indian subcontinent, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than 50% of our student body.

Of particular importance in the past year has been the partnership we have entered into with Phillips School of Theology of the Christian Methodist Episcopal Church (CME). Phillips students are now also fully Garrett students and together we are preparing the next generation of CME leaders in a robust pan-Methodist/Wesleyan context alongside UMC, AME, and AMEZ students. Phillips President, Dr. Paul Brown, is now also affiliated with our faculty, teaching CME History, Doctrine, and Polity, as well as spiritual formation and organizational leadership courses. It is our hope and intention to continue to grow this partnership and foster a truly pan-Methodist/Wesleyan ethos which includes our growing global Methodist partners in Asia, Latin America, and Africa. Additionally, last year, all Garrett degree programs were made truly hybrid so that students can study with us and earn their degrees either on our Evanston campus or in virtual learning spaces around the globe. This has added an amazing breadth of experience and contexts to our classrooms, where we seek to address real-world challenges with gospel inspired solutions or responses.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. Our faculty are also at work developing The Garrett Collective, an online platform of theological learning and resources for churches and partner organizations inspired by our faculty's research and/or strategic partnerships. Finally, at this critical juncture in the history of United Methodism, faculty leaders are providing essential guidance to UMC students, while also continuing to envision with hope the next expression of Methodism that is responsive to the Spirit's call for such a time as this.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697

(325) 793-3800 www.mcm.edu

Dr. Sandra S. Harper, President

Rev. Ricky Harrison is thrilled to be back at McMurry University, after nearly 10 years away, serving as the University Chaplain and Director of Religious & Spiritual Life (RSL) since August 2023. Nearly a year into his role, Rev. Harrison is bringing a new spirit to campus with the support of Rev. Dr. Russell Miller, who serves as assistant director.

During his first year back on campus, chapel attendance has increased to more than 80 students each week – more than 20% increase over last year. He has introduced new Bible studies and RSL events. Student engagement has increased with 23 RSL student volunteers. He has continued to expand mission services by taking 26 students back to Florida in December and he will be taking a group of 18 to Spain in May. Rev. Harrison has continued his outreach to conference churches providing guest sermons. In June, he will be visiting churches in the New Mexico Conference and looks forward to sharing his passion and ministry.

Before returning to McMurry, for six years Rev. Harrison served in full-time congregational ministry in Wise County, Texas. His service in United Methodist communities across Wise County has included church planting, missional outreach, community development, and traditional pulpit ministry. He shared that he's incredibly excited to be back in Abilene with the McMurry community. McMurry was one of

the places that enabled him to hear God's call most clearly on his life, and he hopes to offer that same gift of grace to new generations of young people.

McMurry mission services and trips, locally and away, are proof of God's presence and that McMurry is leaning into the core values of *Christian faith as the foundation of life* and *Service as the measure of life*. In December, 26 McMurry students along with Revs. Harrison and Miller and Volleyball Coach and Assistant Athletic Director Cammie Petree returned for a second year to serve terminally ill children and their families at Give Kids the World Village in Florida. Rev. Harrison noted students developed a strong sense of fulfillment and purpose as they contributed to the well-being of children and families facing challenging circumstances. Knowing that they are making a positive impact on the lives of those in need can be deeply satisfying. In addition to personal fulfillment, the McMurry volunteers gain a deeper understanding of the challenges faced by these families, while fostering a sense of community engagement and social responsibility. McMurry's RSL team looks forward to continuing to serve this philanthropic organization each year. The trip was made possible by the generosity of a donor who covered all costs. Each student paid \$100 to show their commitment to the purpose of the trip.

Revs. Harrison and Miller will be leading another spiritual journey in May. They are taking 18 students to traverse the El Camino de Santiago, also known as the Way of Saint James, representing the network of pilgrim routes that lead to the Cathedral of Santiago de Compostela in northwest Spain. Pilgrims from various parts of the world have walked these trails for centuries, seeking the tomb of St. James the Greater, one of the apostles of Jesus Christ, said to be buried in the cathedral. The goal of the RSL trip is to nurture spiritual growth while offering McMurry students physical challenge and cultural experiences and adventures.

As Rev. Harrison looks forward to the upcoming year, his hope is that RSL on campus will continue to grow as a ministry owned by students. He currently has 20 members of the chapel band, and he looks forward to adding to this talented group. "I'm excited to get to know the gifts, graces, and passions of McMurry students," said Rev. Harrison and then equip and empower them to lead our ministry together. My job as a campus minister is the same as any pastor, 'to equip the saints for the work of ministry' (Ephesians 4:12)."

Perkins School of Theology

Bishop Michael McKee, Leighton K. Farrell Endowed Dean, ad interim

Perkins celebrates our vital connections with the New Mexico Annual Conference of The United Methodist Church.

- Three (3) students affiliated with the New Mexico Annual Conference are enrolled at Perkins, two Master of Divinity students and 1 Master of Arts in Ministry student.
- During the 2023-24 academic year, 1 student from the New Mexico Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with a financial aid award totaling \$2,800.
- One (1) Perkins student from the New Mexico Annual Conference currently is taking part in internship.

Enrollment Update

Enrollment at Perkins for the 2023-24 academic year totaled 293 students. The Houston-Galveston Extension Program, in its sixth year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 87 students during the 2023-24 academic year.

Institutional Highlights

- The SMU Board of Trustees voted at its December 2023 meeting to authorize Perkins School of Theology to offer a new hybrid format for its Master of Divinity and Master of Arts in Ministry degrees. The new modality, open to those enrolling in Fall 2024, is designed to accommodate students from across the country, providing them with the flexibility to join the Perkins community while minimizing the need for extensive on-campus presence. The program combines a majority of online coursework with occasional immersive experiences. The Board of Trustees also approved new curriculum requirements for four of Perkins' degree programs: the Master of Divinity, Master of Arts in Ministry, Master of Theological Studies and Master of Sacred Music.
- Dr. Elizabeth G. Loba, Provost and Vice President for Academic Affairs, has convened a committee – chaired by Dr. Peter Moore – to search for the next dean of Perkins School of Theology. The committee includes members of SMU's Board of Trustees; the Perkins Executive Board; faculty, staff and students from Perkins; and key university stakeholders who interface with the school.
- Christina Rhodes, who has served a variety of roles in development and enrollment management at SMU since 2017, has been appointed Assistant Dean of Enrollment Management at Perkins. As Assistant Dean, Rhodes will play a pivotal role in crafting a vision for Perkins' recruitment, admissions and scholarship aid.
- Dr. Frederick Aquino joined the Perkins faculty as Professor of Systematic Theology in August 2023. He is a noted scholar and theologian who previously served on the faculty of Abilene Christian University since 1998. Dr. Aquino received his Ph.D. in Religious Studies from SMU in 2000.
- Dr. Elias Lopez was named director of the Perkins Doctor of Ministry program in June 2023. He is a 2018 graduate of the Perkins D.Min. program and earned his Master of Divinity from Perkins in 2010. Dr. Lopez also is director of the Perkins Intern Program.
- The Rev. Dr. Thomas J. Pace III (M.Div. '82) and Rev. Dr. Clayton Oliphint (M.Div. '88, D.Min. '96) were selected as recipients of the 2023 Perkins Distinguished Alumnus/a Award. The award recognizes Perkins graduates who have demonstrated effectiveness and integrity in service to the church, continuing support for the goals of Perkins and Southern Methodist University, outstanding service to the community and exemplary character. Dr. Pace has served as Senior Pastor at St. Luke's UMC in Houston since 2006, and Dr. Oliphint has served as Senior Pastor at First UMC Richardson since 2001. They were honored at a banquet on the SMU campus on Nov. 13.
- Eleven congregations were selected for the third and final cohort of the Lilly Endowment-funded Testimony HQ initiative to develop thriving congregations through the practice of testimony as community engagement. These congregations were selected from applications submitted from churches within a 350-mile radius of Dallas. The cohort congregations will each receive up to \$5,000 in grant funding to support their Testimony HQ work from January through December 2024.
- More than 3,500 people visited Bridwell Library in April 2023 to view the Codex Sassoon, one of the most important and influential works of global religious and cultural history. More than one thousand years old, the codex is the earliest and most complete Hebrew Bible. Carbon-dating indicates it was created in the 10th century, but the book spent most of its existence out of the public eye. Viewers of the exhibit were also invited to attend Codex Fest – a series of lectures,

music and other events and activities on the Perkins campus organized by Bridwell staff and others.

- The Office of the Provost recognized Dr. James Lee, Associate Professor of the History of Early Christianity, as a recipient of this year's Provost Research Fellowship – a \$15,000 cash award – designed to provide research support to SMU's outstanding scholars during the current academic year.
- The installation of the Caren and Vin Prothro new chancel organ in Perkins Chapel – a project that has been ongoing over the last two years – has been completed by the Ortloff Company of Needham, Mass. This extraordinary instrument was built in 1927 by E.M. Skinner, the country's premiere organ builder at the time, and its color palette is absolutely unique in this area. The organ is doubly significant because of its pristine condition (never altered in 100 years) and first-rate restoration. Its original home was Fourth Presbyterian Church, Manhattan NYC.
- We are saddened to announce the death of the Rev. Dr. Charles Aaron, co-director of the Perkins Intern Program, who passed away unexpectedly on November 29. Dr. Aaron received his Master of Divinity from Perkins in 1985. He began serving as an adjunct professor at Perkins in 2002 before joining the staff full-time in 2017.

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students. Our mission is to equip persons for faithful leadership and Christian ministry in a changing church and society; to educate those seeking a deeper understanding of the Christian faith; and to strengthen the church, academy and world through service, scholarship and advocacy. We thank our many colleagues, friends and alumni in the New Mexico Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students. Grace and peace,

Southern Methodist University

R. Gerald Turner, President

214-768-2000

www.smu.edu

Southern Methodist University (SMU) has served as a nonsectarian institution of higher learning since its founding in 1911 by the citizens of Dallas and the Methodist Episcopal Church, South. SMU's mission is to expand knowledge through research and teaching and to serve as an igniter and facilitator of growth in Dallas and North Texas. With continued Methodist representation on the Board of Trustees and by welcoming students of all faiths, SMU is reaching a higher level of accomplishment and global recognition as shaping world changers. Consistent with the University's appreciation of our Wesleyan heritage, SMU voluntarily submits this report to the New Mexico Annual Conference.

Students, faculty, and staff

SMU continues to attract academically excellent and diverse students. The Class of 2027 comprises 1,592 new first-year and 283 new transfer students. For the 2023-24 academic year, 7,115 undergraduates and 4,727 graduate students make up the total student population of nearly 12,000, representing all 50 states and 87 countries. 56% of them are from other states, 41% are Texans and 3% are international students. Once they graduate, they will become Mustangs for life, joining 136,000 alumni worldwide and 61,000 in DFW.

SMU's annual economic impact on the Dallas metro area exceeds \$7 billion. Our faculty members, graduate students, and even undergraduates conduct research that enhances our region and world. The White House and U.S. Department of Commerce have selected SMU to lead a federally funded initiative for economic development in the semiconductor supply chain. The Texoma Semiconductor Hub is the only one of its kind in Texas among 31 hubs nationwide.

Comprehensive capital campaign and research funding

SMU's collective vision for the future of the University and Dallas is propelled by the University's comprehensive campaign: *SMU Ignited: Boldly Shaping Tomorrow*. As of March 2024, donors have contributed over \$1.288 billion to date toward this multiyear \$1.5 billion goal to attract and support outstanding students and faculty, explore new fields and cutting-edge technologies, and positively impact Dallas and the world beyond.

Strengthening SMU's position as an institution of academic and athletic distinction is the upcoming transition into the Atlantic Coast Conference (ACC), where SMU athletic teams will compete against some of the country's most academically focused colleges and universities. The heightened prestige and visibility from participating in the ACC will also bolster the University's academic priority of becoming a Research One (R1) institution in the Carnegie Classification system.

For 2023, SMU reported \$59.7 million in research expenditure which included external funding for domestic and global research. Current funding agencies include the National Science Foundation, National Institutes of Health, U.S. Department of Education, U.S. Department of Energy, National Institute of Justice, Cancer Prevention and Research Institute of Texas (CPRIT), Google, and Toyota USA Foundation.

Rankings

SMU continues to receive strong recognition and high rankings among prestigious reviewers, including:

- Top 20% best national universities by *U.S. News & World Report* (2024). Also, first among Dallas-area universities, a Best Value School, one of the Best Colleges for Veterans, and a Top Performer on Social Mobility among national universities by USNWR (2024).
- Among the nation's best institutions for undergraduate education in *The Princeton Review's* "Best 389 Colleges" and its "2024 Best Southwest Colleges."
- Top 5% best nationwide colleges (68 out of 2,238) by College Factual (2024). Also, top 1% of the U.S. best liberal arts/sciences and humanities schools for students pursuing a bachelor's degree and among the highest-paid graduates across a range of fields.
- "Higher research activity" as classified by the Carnegie Foundation for the Advancement of Teaching.
- And Perkins Chapel at No. 10 on the list of the nation's most beautiful college churches and chapels by College Rank.

Perkins School of Theology

The SMU Board of Trustees has authorized Perkins School of Theology to offer a new hybrid format for its Master of Divinity and Master of Arts in Ministry degrees. Starting this fall, the new modality will ensure that Perkins continues to deliver the outstanding personal graduate education that is their hallmark and allow additional flexibility for students who may not reside in Dallas.

As Bishop Michael McKee serves as dean of the Perkins School ad interim, a committee has been convened to search for the school's next dean. The committee includes members of SMU's Board of

Trustees; the Perkins Executive Board; faculty, staff, and students from Perkins; and key University stakeholders.

SMU remains grateful for the enduring work of our Perkins School of Theology in the instruction and training of clergy for all Wesleyan traditions and other denominations. We ask for your prayers and continued support as we strive to further our mission to make a positive impact on the world around us.

St. Paul School of Theology

Jay K. Simmons

Where Theology Meets Life

www.spst.edu

Educating tomorrow's leaders by offering on-campus, online, and hybrid learning courses at a FLEXible schedule, Saint Paul School of Theology is a seminary serving a diverse community committed to the formation of people for innovative, creative ministry through rigorous academic life. Grounded in the academic study of faith and ministry, theology is practiced in a traditional classroom and remote spaces. Our contextual curriculum features Ministry Collaboration Groups, Practicums, Spiritual Formation Retreats, and Seminars. Students learn from dedicated faculty, experienced pastors, and community leaders about best ministry practices, leaving our graduates with the tools and first-hand experience necessary to meet the needs of a changing world.

At the core of our mission at Saint Paul is the formation of people for innovative, creative ministry through rigorous academic life. In 2024, we are launching two exciting new programs to revitalize current pastors and preachers and prepare seminary students for music ministry. First, with the help of Lilly Endowment's Compelling Preaching grant and the leadership of Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education and Pause/Play Center for Preachers, Saint Paul School of Theology is creating a Center that addresses the risk of losing heart and prophetic imagination as a preacher in this divided world. The [Pause/Play Center for Preachers'](#) mission is in its name: to hold space for busy preachers to pause and play their way into a renewal of their vocation as preachers of the Good News. Second, for Fall 2024, as part of our Master of Arts in Christian Ministry (MACM) degree program, we will launch a first-of-its-kind specialization in Modern Worship Music. Saint Paul will partner with The United Methodist Church of the Resurrection and their [COR Worship Collective](#) to prepare students to write, produce, and perform modern worship music. Students will integrate a worship leaders' skills with their study of theology, the bible, history, and worship in a diverse, inclusive, and spiritually enriching environment. Lastly, we recently completed the (Theo)Logic Studio on our Oklahoma Campus. The Studio serves as a dedicated space for creating, recording, and editing digital media resources tailored to the ministries of students, staff, faculty, and alums, encompassing content development ranging from podcasts and video resources to digital graphics.

We continue to invite Saint Paul students, alums, and friends to join us in a hybrid format, where participants may join in-person or online, allowing everyone to come together as one institution from wherever they are. Saint Paul offers weekly chapel services throughout the academic year featuring students, alums, faculty, and local leaders. In addition, weekly Spiritual Formation allows attendees to engage in spiritual practices led by new Oklahoma Chapel Coordinator Rev. Alanna Ireland '23. Some practices take us outdoors or to other sacred spaces, and others have us connect with community leaders.

For the 2023-2024 academic year, we brought 41 new, faithful theologians from across the world to our learning community. International students from South Korea, Belgium, and Mexico added to the global learning environment on both campuses and online. Twenty-seven percent of incoming students identified as a race or ethnicity other than white, and 53 percent identified as female.

Saint Paul staff and faculty continue contributing to the academy, church, and society. The faculty of Saint Paul School of Theology maintains high standards of scholarship, research, publication, and engagement. Over the past year, their many activities and publications have been so numerous that space permits only sharing selected highlights:

- Dr. Israel Kamudzandu, Lindsey P. Pherigo Associate Professor of New Testament Studies and Biblical Interpretation, published *Translation as Incarnation: The Bible in the Twenty-First Century Global South* and was the featured guest speaker of our January forum.
- Dr. Joshua Bartholomew, Assistant Professor of Ethics, Church, and Society, published *Black Theology and The Black Panthers*
- Dr. Elaine Robinson, Professor of Methodist Studies and Christian Theology, published *Leading with Love: Spiritual Disciplines For Practical Leadership*
- Rabbi Michael Zedek, Rabbi-in-Residence, published *Taking Miracles Seriously: A Journey to Everyday Spirituality* and hosted a forum with Dr. Jeanne Hoeft, Associate Professor of Pastoral Theology and Pastoral Care, and Franklin and Louise Cole Associate Professor in Town and Country Ministries, on The War in Israel and Traumatized Communities
- Dr. Mike Graves, Professor Emeritus of William K. McElvaney of Preaching and Worship, published *Jesus' Vision for Your One Wild and Precious Life (on Things Like Poverty, Hunger, Polarization, Inclusion, and More)*

The 2023-2024 Fiscal Year brought a change in leadership to the Seminary. Rev. Neil Blair '80 retired as President on December 31, 2023, and President Jay Simmons, formerly Vice President of Institutional Advancement, took the helm at the start of 2024. In addition, Saint Paul Board of Trustees' Chair Dr. Amy Hogan stepped down as Board Chair, with Ms. Sharon Cleaver assuming the position until the end of June 2024. Our current strategic plan is set to conclude within the coming year. Consequently, the Board of Trustees formed a task force several months ago to prepare the next iteration of our strategic plan. Members of the Seminary's Executive Leadership Team are now working with faculty and staff to refine the draft scripted by the task force. These efforts will continue over the next few months until we have a document ready for review by the Board of Trustees. While we are still too early in this effort to comment on any specific initiatives, the plan ultimately endorsed by the Board will guide all our efforts for the next several years. Therefore, this effort is critical in defining how we ensure that Saint Paul remains a vital and vigorous Seminary committed to preparing our students for creative and innovative ministry.

For the 2023-2024 fiscal year, Saint Paul Course of Study (COS) School educated 250 individual students, including 79 new students, with approximately 600 registrations and offering 46 classes. Serving 31 Conferences, 89 Districts, 116 Full Time and 126 Part-Time Licensed Local Pastors comprised these registrations. Seventy percent of these students are taking more than one course. To help offset student costs, twenty percent of all students received aid from their conference or church. COS School continues to attract a diverse student body. One hundred eighty-eight students ranged in age from 30 to 65, and 62 students ranged in age from 66 to 82. Students self-identified across four racial/ethnic groups. Fifty-two percent were male, and forty-eight percent were female. Many COS School students serve more than one church, many rural, with a few dozen students serving three or more churches. We helped 23

students finish the 20-course program this year, issuing them certificates of completion. With approval from GBHEM, the school has continued its course offerings in both asynchronous and synchronous online formats. Utilizing this online format, we reached students in 28 states. We continue to offer online registration completed by the student with the ability to access their student account through Populi as used by our Seminary students. COS also uses the same learning platform, Moodle, as our Seminary students. By implementing the Course of Study School into Populi, these students share the same benefits as the Seminary, allowing them to participate in the Saint Paul experience. They have full access to the Seminary library on campus and online, with several required readings accessible as an eBook. We have invited COS School students to join our Saint Paul School of Theology Weekly Chapel Services and Spiritual Formation gatherings and other Saint Paul events.

Saint Paul is a financially healthy Seminary. We operate with a balanced budget, no debt, and an endowment that is 9-10 times the size of our annual expenses. Sustainability has been our focus over the past six years, and we have achieved our goal. Investments in our future bring exciting new opportunities for our students, staff, and faculty. As always, we continue to be grateful for donations from the community that provide technology, scholarships, and evolving academic programs to students. Our significant technological investments have allowed us to maintain a hybrid educational delivery model, providing a flexible working arrangement for our students.

We are continuing to enhance our partnership with Zoom and Neat. We now have Neat Bars & Neat Boards in all our classrooms. In addition, during this last year, we implemented a Neat Board in Harris Chapel on our Oklahoma Campus. We also have Neat Boards in multiple common areas to encourage ad-hoc use of the technology for breakout groups and other miscellaneous meetings between our two campuses and our remote students. One of the best features of this technology is its ability to receive automatic real-time over-the-air feature upgrades. Zoom & Neat continue enhancing our learning environment by rolling out new enhancements, including enhanced whiteboarding, noise cancellation, and AI features. Our Neat equipment continuously monitors several environmental factors within our classrooms: air quality, temperature, humidity, VOC, and CO2, as well as being able to tell if the classrooms are occupied and how many individuals are in the room. We can also monitor the audio/video quality and network connectivity in each of our classrooms, as well as the connection quality for all remote students attending the class. We are excited about the additional enhancements that will come to our classrooms from Neat and Zoom over this next year.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the Seminary and generous financial support have been vital in realizing our accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the Seminary are a blessing to all of us.

United Theological Seminary

Dr. Kent Millard, President

For more than 150 years, United Theological Seminary has prepared men and women to serve as faithful and fruitful Christian leaders who make disciples of Jesus Christ. In the 2022-2023 academic year, the seminary served 547 students, representing 36 states, 20 countries, and 43 denominations, with 38% of students identifying as United Methodist. United in Christ, the student body is a multi-ethnic, multi-racial community that is 43% African American, 27% White, 18% international, 9% Hispanic, and 2%

Asian or Pacific Islander.* During the 2022-2023 academic year, 120 graduates completed their programs.

Houses of Study

United's academic programs include seven Houses of Study for denominational, church renewal, and/or language- and culture-based ministry, including online Spanish and Korean houses of study. These houses of study have enrolled over 120 new master's students in the United States and around the world.

Bishop Bruce Ough Innovation Center

In 2023, the Bishop Bruce Ough Innovation Center, directed by Rev. Sue Nilson Kibbey, engaged more than 5,000 participants through 64 resourcing events and activities. The Center partnered with the Black Methodists for Church Renewal Laity Advocacy Committee to conduct the 2023 Laity Leadership Institution. The Center also launched a *Dynamite Prayer* movement, based on the guidebook *Dynamite Prayer: A 28 Day Experiment* (Invite Resources, 2022) by Rev. Kibbey and Rev. Dr. Rosario Picardo. Multiple United Methodist conferences and more than 90 congregations across denominations committed to be part of a Dynamite Prayer Wave and received resourcing on the practice of "breakthrough prayer."

New Faces at United

Over the past year, the seminary welcomed several new members to the United community. Bishop James Swanson, most recently bishop of the Mississippi Conference of The United Methodist Church, was installed as United Methodist Bishop-in-Residence. Dr. Pauline Paris Buisch and Rev. Dr. Xavier L. Johnson joined the faculty as Assistant Professor of Old Testament and Assistant Professor of Preaching and Black Church Studies, respectively, and Dr. Eliseo Mejia came on board as the Academic Oversight Officer for the Hispanic House of Study.

Reducing Student Debt

Finances shouldn't stand in the way of a seminary education. That's why United has launched the Fresh Wind: Where the Spirit Takes Flight campaign to add \$10 million to the scholarship endowment, which will dramatically increase the seminary's capacity to provide scholarships to students for many years to come. As of January 2024, the seminary was more than 70% toward the \$10 million goal.
Kent Millard, President

** Student data represent unduplicated headcount enrollment for the 2022-2023 academic year. Demographic figures represent those who responded.*

Wesley Theological Seminary

The Rev. Dr. David McAllister-Wilson, President, Wesley Theological Seminary

The mission of Wesley Theological Seminary (WTS) is to equip persons for Christian ministry and leadership in the church and the world, to advance theological scholarship, and to model a prophetic voice in the public square.

Despite the challenges posed by the global landscape, WTS continues to flourish, driven by our commitment to excellence in theological education and community engagement:

Master of Divinity, Master of Arts, Master of Theological Studies Degrees: We offer pathways to meet the needs of a variety of students. Whether traditional, brick and mortar, in-person study or a flexible, online, hybrid model (Wesley FlexMA), WTS is committed to curating space for theological reflection, academic inquiry, and practical application. <https://www.wesleyseminary.edu/study/>

Doctor of Ministry Degree: WTS is a leader in DMin education offering specialized tracks of study for scholars going into parish ministry, global missions, or military chaplaincy. <https://www.wesleyseminary.edu/doctorofministry/program/>

Wesley Innovation Hub: WTS received a \$1.2M grant from the Lilly Endowment and will embark on groundbreaking initiatives that harness the power of technology, entrepreneurship, and interdisciplinary collaboration. <https://www.wesleyseminary.edu/wesley-innovation-hub/>

Center for Public Theology: WTS received a generous grant from the Trinity Wall Street Foundation to launch “The Public Theology Fellows Program,” an innovative initiative to bridge gaps between faith communities and political action. <https://www.wesleyseminary.edu/ice/programs/public-theology/>

Community Engagement Institute: WTS received a generous grant from City Seminary in NYC for the innovative, immersive study and praxis of urban ministry. <https://www.wesleyseminary.edu/ice/about-us/overview-2/>

The Henry Luce III Center for the Arts and Religion: WTS is thrilled to share two new exhibits, *Sacred Ground*, which focused on the intersection of community-engaged art and spirituality; and *Paradise Lost*, a captivating exhibition highlighting transcultural, multicultural, and interreligious narratives. <https://www.luceartsandreligion.org/>

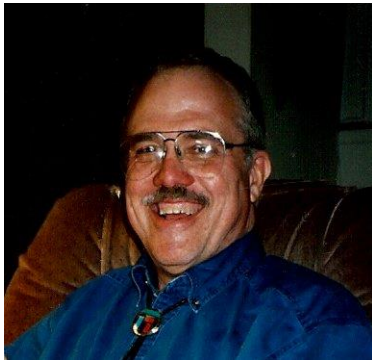
Lewis Center for Church Leadership: The Lewis Center conducts leading edge research for the local church. WTS is pleased to report a growing demand for transformative leadership training within religious communities. <https://www.churchleadership.com/>

Call us: (202) 885-8659 **Email us:** admissions@wesleyseminary.edu. **Follow us:** Facebook/IG: @WesleySeminary and LinkedIn: @WesleyTheologicalSeminary

IN MEMORIUM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: **Geraldine Lightwine**
 - b) Probationary Members: **None**
 - c) Full Connection Members:
 - i) **Charles Frederick Bader**
 - ii) **Andrew Donald McGown**
 - iii) **Rush Henry Smith, Jr.**
 - d) Local Pastors:
- 2) Spouses
 - a) **Rosa Castillo-Wilson**
 - b) **Mary Louise Goodwin**
 - c) **Corinne Hope Richardson**
- 3) Lay Professionals
 - a) Diaconal Ministers: **None**
 - b) Deaconesses: **None**
 - c) Lay Pastors: **None**
 - d) Home Missionaries: **None**
 - e) Certified Educators, Musicians, and Business Administrators: **None**
 - f) Conference Staff: **None**



Charles Frederick Bader

August 13, 1943 - June 20, 2023

Charles Frederick Bader was born in Blytheville, Arkansas, but lived most of his life in either Colorado or New Mexico.

When he was young, he enjoyed hunting, and camping, and just being outdoors in general. By the age of 14, he was an Eagle Scout in the Boy Scouts of America. He had also developed his love of music.

He graduated from High School in Farmington in 1961 and married the love of his life Jackie Beach in 1962. They had known each other since 6th grade. They had 4 children Devin, Demery, Drew, and Damon.

They moved to Albuquerque, and from 1965 to 1973 he pursued a goal having more to do with music than ministry. He graduated with a degree in Music Education from the University of New Mexico in 1966. And taught music both privately and as a music teacher in the Albuquerque School System.

In 1973 there was an opportunity to put his music skills and his teaching skills to use for the Lord at St Paul's UMC in Albuquerque. He became their Director of Christian Education, Youth & Music, a position he held for 6 years. He was consecrated in the Diaconal Ministry at the 1977 NM Annual Conference.

Another opportunity followed in 1979 and allowed them to return to Farmington, where he was in charge of the Music Ministry of First UMC.

His call to pastoral ministry was becoming clearer now. He received his License to Preach in 1981. Then it was off to the Iliff School of Theology in Denver.

He became a member of the New Mexico Annual Conference and was ordained a Deacon in 1985. He graduated with his Masters of Divinity from Iliff in 1986.

Returning to New Mexico, he was appointed to a new church start, Mesa View UMC on the west side of Albuquerque. In a year he had 52 members. By 1995 the church reported 325 members and average worship number of 234.

In 1996 he was appointed the Director of New Church Development & Congregational Transformation, a new Conference staff position. It is in this role that many came to appreciate his wisdom and advice. In 1998 he was appointed to First UMC in Clovis, NM., and served there for 7 years. In 2005 he was appointed to Rio Rancho UMC. Soon however, his health took a turn for the worse and he was placed on incapacity leave in 2007. He officially retired then in 2012, but was able to return and serve Cornerstone UMC in Albuquerque from 2016 to 2018.

Two years later his wife Jackie passed away on September 25, 2020. Three years later, He passed away peacefully of natural causes on June 20, 2023, at the age of 79.



Rosa Castillo-Wilson

April 19, 1950 - August 28, 2023

Rosa Castillo was born April 19, 1950 in Brownfield, TX. She was the oldest child in the family which included three sisters and two brothers. Her parents were Faustina and Valentina Castillo.

She became Rosa Castillo-Wilson on June 7, 1970 when she married Larry Eugene Wilson in a Hispanic Baptist Church. He also took her name to become Larry Castillo-Wilson. Their decision to hyphenate their married name came from their belief in the equality of the sexes. Neither family approved of this marriage but that did not stop them from doing so.

Family was important for both of them and eventually their families came around and accepted them as a couple. Together they learned to live in two cultures and were comfortable in either.

One thing that brought them together was, in Larry's words, their shared belief that "The American dream is not one of simply being rich; it is a dream that society can be more caring and just."

In addition to being a pastor's wife and a mother, Rosa was also "a dedicated and passionate educator," and for 30 years she taught in the public schools wherever they were, in both Texas and New Mexico.

Over time, however, her husband Larry developed some serious mental health issues which were medical in nature. For a time medications helped, but the condition never really went away. Rosa was always there for him, just as he was there for her later when she too had some serious health problems as well. So serious in fact that it was unclear whether she would survive. Thankfully she was able to recover.

In spite of all of this there was always a lot of joy in their household and Rosa enjoyed “traveling, cooking pozole and chiles rellenos, sewing, and watching classic movies.”

On a dark day in 2013, her husband of 53 years took his own life. The note he left behind said, “We had a good life together. Remember that.”

After that time Rosa went to live with her children, Cassidy and Carrisa, in Grand Prairie, TX. Though always tinged with sadness, those years too were blessed with the love of her family to support her.

She passed away on August 28, 2023, and now is in that place where “there shall be no more death, neither sorrow nor crying, neither shall there be any more pain, for the former things are passed away.”



Mary Louise Goodwin

January 4, 1927 - January 10, 2024

Mary Louise Bryant was born on January 4, 1927 in Camden, Arkansas., the child of Harold John Bryant and Christina Galloway. They moved to Tyler Texas in 1934. Her father was the director of the Tyler Chamber of Commerce.

She was a cheerleader at Hogg Junior High School, and later also a member of the Blue and Gold ushering society, secretary of the sophomore class, and a delegate to the Texas Association of Student Councils while attending Tyler High School.

When they moved to Dallas, Mary Lou became active in a variety of organizations at Highland Park High School, as well as the Lovers Lane Methodist Church.

Her original plan was to attend the Texas State College for Women, for two years before transferring to SMU in Dallas. She stayed a little longer than that but did transfer in to SMU midyear of 1947. There she pledged Kappa Kappa Gama, met Burnie Clyde Goodwin in a sociology class, and graduated with a degree in sociology in 1948

They were married on July 2, 1949 at the First Methodist Church of Shreveport, LA, where her grandfather, J J Galloway, and her uncle, Paul Galloway officiated at their wedding. Mary Lou worked in the register's office at SMU, and they lived in a trailer park, before finally moving into the newly constructed Hawk Hall. After their daughter Diane was born, she became the first baby girl living in Hawk Hall as well.

Two years later BC was appointed by Bishop Angie Smith to serve as the senior pastor at Centenary Methodist Church and as director of the Wesley foundation at Panhandle A&M College in Goodwell, OK. Their second child, John, was born there.

They eventually had two more children as well, James Paul, and Donna Beth,

Other appointments followed, each taking them to new places, to Goodwell in 1953, and 53 Nowata in 1956, both in the Oklahoma Conference.

Then to Portales in the New Mexico Conference, where Mary Lou took classes at ENMU. On to Trinity in Albuquerque where she took classes at UNM while also teaching a kindergarten class.

By then the career of her husband BC Goodwin, was taking off. In 1971 he was the DS in the Carlsbad district. This began a new role for her in that time where she had many new responsibilities. In 1975 BC was Director of the Conference Council of Ministries, and then El Paso DS in 1980, followed by an appointment to St John's UMC Santa Fe, and finally finishing off his career as the Clovis District DS in 1990, before retiring in 1993.

During that time there was even talk of BC becoming a Bishop. After a number of candidate meetings however, both of them decided together that they did not want the sort of life that this would entail, and so BC removed his name from consideration.

They moved back to their home in Santa Fe, and their old church as well. Mary Lou was very active in the church and in United Methodist Women.

They also jointly began working with Educational Opportunities and over the next ten years they formed and led tours all over the US, Europe and the Holy Land. It was for them a joyous time.

In the fall of 2002, they moved into La Vida Llena to accommodate their health needs and to be closer to family in Albuquerque. Both of them thrived there, with BC continuing to travel internationally for a variety of reasons until 2006

After 60 years together, BC passed away on October 3, 2009. Throughout her life she had been there by his side. This change was not easy, but the staff at La Vida Llena were very kind and helped her to adjust to life now without BC. By 2016 her declining health necessitated a move to more Assisted living. In the fall of 2019 Mary Lou was hospitalized for a time with pneumonia. She recovered, but her health continued to decline. Being unable to see anymore made life less enjoyable for her as well. Her family and many of her longtime friends were there to celebrate her 97th birthday. However that would be her last such celebration.

Shortly before 6pm on January 10, 2024, with her family present she took her last breath.

Throughout her life she had graciously accepted every new role that was required of her, and as much as BC did, she too impacted the very life and vitality of our Conference in a great many ways.

We remember her now with gratitude for all her service rendered in the name of our Lord.



Geraldine Lightwine

August 16, 1933 - July 27, 2023

Gerry Lightwine was born in Artesia, NM on August 16, 1933. You might expect that she would become a housewife, but as others have noted, she was always a strong independent woman, who found her own calling in life.

She did become a wife and a mother. In fact, she got married twice, first to Merle Quisenberry and later, after he died, also to John Lightwine. She raised four children, Ellen, Brit, Kay, and Lori Gruendel, her foster child. She lived to see ten grandchildren and four great-grandchildren. That alone is certainly quite an accomplishment.

However, she also spent 20 years working as the Foreign Student Adviser at Eastern New Mexico University. In that role she was an adviser, a mentor and an encourager to her students, helping them to succeed and achieve their goals at the University.

She truly was a people person, always delighted to spend time talking with anyone and everyone.

In 1997 she began the Course of Study at Perkins, with a goal of serving as a pastor in the United Methodist Church. She was appointed as an Associate pastor at Mesa View that same year, and then appointed to Covenant UMC in Albuquerque in 1999 as their fulltime Local Pastor.

Having completed her studies at Perkins, she became an Associate Member of the New Mexico Conference in 2002 at the age of 69, and was appointed to St Andrews UMC in Albuquerque, which she pastored from 2001 to 2004.

There was and is a mandatory retirement age for pastors who reach the age of 72, but of course, she had already found another calling, as the Chaplain at La Vida Lena where she continued to minister to others for 17 more years.

In spite of losing two husbands along the way she was determined not become a “sad cranky old lady.” So, she used her talents as a story teller to bring smiles and laughter to children and seniors alike. In fact, she once spent an entire summer in Newport Rhode Island as a storyteller at local libraries and parks. Truly in everything she did she was like a bright ray of sunshine.

Her appointment record of just 5 years does not begin to cover her true service in the name of her Lord. It was just part and parcel of who she was.

At age 89, she passed away, on July 27, 2023, leaving behind a priceless memory of that smile.

Andrew Donald McGown

May 26, 1932 – March 1, 2024



Andy McGown was born in Hemphill, Texas on May 26, 1932. His father was the Rev. James Peyton McGown; his mother Ruby Norsworthy McGown. He grew up in a household that also included five other siblings.

After high school he went on to receive his BA from Texas Wesleyan College, and then a degree from Perkins School of Theology.

Along the way he met and married Esther Bennet on June 7, 1954 in Eau Gallie, Florida. They had three children, Michael, Lori Ann, and Doris Ann.

He received his License to Preach in 1955, and he served the Cherokee Circuit of the Texas Conference from 1955 to 1958. He transferred to the Central Texas Conference in 1958, and then served in succession, Milford, Ovilla, Palmer, and Lorena, staying one year in the first three, and two in Lorena. He also served as an Associate Pastor at West University from 1963 to 1965, and Beckville from 1965 to 1967.

After that he became a US Army Chaplain, and served in the military for the next 18 years, during both the Korean DMZ Conflict, and the Vietnam War. For his service he received a Bronze Star Medal, a Meritorious Service Medal, and an Army Commendation Medal.

Returning to civilian life in 1985, he became an Associate Pastor at Trinity-First UMC in El Paso for the next 10 years, and then also served Santa Cruz UMC in Espanola for 2 years, retiring in 1997 with 40+ years of active ministry behind him.

They moved to Alamogordo and settled in, peacefully living out their retirement years.

Having served his Lord and his country well, he passed away on March 1, 2024 at the age of 92, and was given a military funeral with full honors on March 15, 2024, his body residing now at the Ft Bliss Cemetery.

Corinne Hope Richardson

September 20, 1927 - November 8, 2023



Corinne Hope Berkhoff was born somewhere near Wapello, Iowa on September 20, 1927. Her father was V. R. Berkhoff. Her mother Anita Berkhoff tragically died when Corrine was only 10 years old. After that Corinne went to live with her maternal grandparents, Charlie and Margaret Berkhoff, in Kahoka, Missouri.

She graduated from Kahoka High School in 1945, and then took classes at a nearby Christian College. Later she taught in one of the local rural schools. She also became a member of the Kahoka Methodist Church where she sang in the

Adult Choir and directed the Childrens choir. She was “She was also active in the Business & Professional Women’s Club and other local organizations.”

She met Tom Richardson in 1954 when he was assigned as an interim pastor at Kahoka Methodist Church. They were married on June 3, 1956, which was the same week when Ton graduated from Perkins School of Theology.

Tom then went on to serve as a Chaplain in the United States Air Force for the next twenty years. They never had any children.

In 1960 Tom transferred in to the NM Conference, where together they served Tularosa St Andrews, Albuquerque; Ruidoso; Tularosa; and grace, Alamogordo, with a few years off from 1983-85. He retired in 1997.

Through all that time she was active in women’s groups and other organizations in both the Air Force and in the local church, and she loved singing in Chancel Choirs.

When her husband Tom passed away in 2017, she continued to be active in as many Church activities as possible. She often said that, “Sunday morning is the highlight of my week!”

She too has passed away, on November 8, 2023, joining her husband in heaven now.



Rush Henry Smith, Jr

April 27, 1937 – July 27, 2023

Rush Henry Smith Jr was born in Palestine Texas, on April 27, 1937, the child of Rush Henry and Elenora Smith.

He graduated from Palestine High School in 1955, and from Sam Houston State in 1959. Continuing his studies thereafter at the Perkins School of Theology.

He married Eva Pauline Haley on August 17, 1957, and they had two children, Michael Calrk, and Sheryl Lynn.

While pursuing his studies, he served the Rusk Circuit in the Texas Conference, ss a youth director at Trinity Methodist in Roswell from 1956-1957, Wesley in El Paso in 1957, Dew in 1958 and then also Cold Spring/Evergreen, the last two also within the Texas Conference.

He was granted his License to Preach in 1960 and in 1963 became a probationary member of the Oklahoma Conference.

Meanwhile he served Lawton/Wesley in 1961, and the Springer/Gene Autry circuit in 61, both in the Oklahoma Conference. After being ordained a full elder he also served Lawton/Westside in 1965; and Grace/Lawton in 1966.

He returned to New Mexico and in served at Fabens in 1967, and adding Ft Hancock to the circuit as well. Then he accepted the role of director for the Wesley foundation at UTEP in 1968.

By then all of this moving from one place to another was clearly impacting his family, and he himself was also wrestling with some financial issues. Therefore, he wrote a letter on December 8, 1970 addressed to Bishop Carleton saying in part, "I have come to the decision that my convictions and conscience, both theologically and morally, are not compatible with the ministry. I therefore respectfully request voluntary location." He left his assignment in El Paso, soon after that, and also left behind some unpaid bills which Bishop Alsie Carleton chose to cover with money from the episcopal fund, saying "We are hoping of course that he will repay this money, but his record for paying his debts has been very poor. I further understand he faces serious family problems."

His request was granted for voluntary leave was granted at the Annual Conference in May of 1971

For a while then he became a teacher and focused on the needs of his family

He returned to the full-time ministry 17 years later in 1988 by which time, presumably, his situation was very different and his spirit renewed. He was appointed to Springer in 1988, Western Hills in 1990, Grace El Paso in 1992, Alpine in 1993, and St Mark Island in the Texas Conference in 1997 under paragraph 337.1; and then retired from the NM Conference in 1998.

So altogether he served about 20 years, and during that time served in many different churches. In spite of it all, Rev Buren Stewart noted of him that he always did "an outstanding job" wherever he served.

They made their retirement home in Montgomery, TX, then where he passed away at the age of 86, on July 27, 2023.

Roll of Deceased Ministerial Members

*Franklin J. Tolby	Sep 14, 1875
Joseph A. Tardy	Aug 5, 1883
Ambrosia Gonzales	Oct 7, 1884
James Henry Brooks	Apr 29, 1886
Almon F. Hoyt	Oct 18, 1888
William R Kistler	Jan 10, 1889
William J. Jackson	Dec 10, 1889
Allen A. Gee	Nov 17, 1897
Juan Garcia	June 12, 1898
Benjamin C. Matthews	Sep 22, 1899
Joseph N McClure	Jan 8, 1901
Richard R. Reynolds	June 4, 1901
Clark C. Edington	Jul 25, 1901
Wiliam M. Leftwich	Aug 21, 1901
Joseph M. Stevenson	May 1, 1905
William Dailey Clayton	Feb 18, 1909
James W. Sinnock	Jan 3, 1912
Cyrus E. Lindquist	June 25, 1912
William H. Johnson	Sep 3, 1913
Richard R. Yelland	Sep 22, 1914
*Jeremiah H. Johnson	1915
Franklin E. Cramer	Aug 18, 1915
*Thomas Harwood	Dec 31, 1916
*George Brandstetter	Apr 3, 1917
*George Ward	Oct 7, 1918
Fred Francis	Oct 17, 1918
*William Pickney West	Sep 13, 1921
*John Heidelberg Deace Terral	Oct 3, 1922
William A. Parkinson	1922
*John Henry Messer	Dec 20, 1922
David A. McBrayer	Jun 15, 1923
*William H. Duncan	Nov 28, 1923
Frank E. McGuire	Feb 28, 1925
Thomas E. Thuresson	Feb 8, 1926
Garland A. Crowder	Apr 15, 1926
John J. Golden	Mar 12, 1928
Samuel E. Wasson	Apr 16, 1928
John B. Cochran	June 16, 1928
William F. Hodnett	June 9, 1930
Charles Claudius Higbee	Aug 21, 1932
*Charles V. Williams	Apr 13, 1933
Henry Miller Barton	Dec 2, 1935
William Granville Jones	Mar 5, 1936
William Sherlock Huggett	July 16, 1936
*James Warham Slade	Mar 11, 1937
Issac William May	Mar 30, 1938

Samuel E. Allison	Oct 22, 1938
David Irwing Slipher	Jun 21, 1939
Clarence A. Schlotterbeck	Aug 25, 1940
Thomas M. Taylor	Dec 27, 1940
George Andrew Schlueter	Apr 28, 1943
James H. Walker	Jul 15, 1943
Clyde Keener Campbell	Aug 13, 1943
Zechariah B. Moon	Oct 28, 1943
*William Amos Humphries	Jun 6, 1944
Joseph A. Trickey	1945
Rollie Adkerson McNutt	Feb 11, 1947
*Wallace I. Torbert	Apr 6, 1948
*John Jackson Loudin	Aug 6, 1950
David E. Bundy	Dec 20, 1950
James M. Glazier	Jan 29, 1951
Raleigh T. Cribb	Jan 14, 1952
Franklin Riley Poage	Oct 15, 1952
John Lewis Lawson	Nov 22, 1952
*John Wesley Riley	Feb 13, 1954
*John Cox	Nov 14, 1954
*Frank Arnold Matthews	Jun 10, 1956
Andrew O. Hood	Jun 29, 1956
*Maurice T. Nichols	Mar 14, 1957
Joseph M. Perry	Jun 26, 1957
John G. Ditterline	Feb 12, 1958
Lysander L. Evans	Oct 21, 1958
Lanus W. Gunby	Nov 23, 1958
Ray W. Ross	Apr 4, 1959
William Sharpton	Jun 25, 1959
William F. Hudson	Aug 17, 1959
Walter Winston Richeson	Jan 20, 1960
*Arlow N. Albro	Jan 25, 1961
*James G. Brawn	Feb 26, 1961
Walter Carl Clement	Jul 19, 1961
Charles Murphy Duncan	Jul 27, 1961
*George G. Mitchell	Jul 29, 1961
*Columbus Andrew Clark	Aug 18, 1961
Heil Henderson Allen	Dec 29, 1961
Thomas B. Murphy	Jul 19, 1962
Robert Alonzo Crawford	Oct 24, 1962
James E. Haught	Feb 7, 1963
*Charles Elmer Jameson	Mar 20, 1963
*Donald C. Simms, Jr.	Aug 29, 1963
James P. Lancaster	Oct 9, 1963
Henry L. Wheeler	Jun 3, 1964
Samuel Homer Crockett	Aug 1, 1964
George LeRoy Keever	Nov 19, 1964
Jesse Yoakley Bowman	Jan 28, 1965
*Chester J. Rogers	Apr 9, 1965

Memoirs

Carl John Oscar Gustafson	Jun 15, 1965
Gross Wilbur Alexander	Dec 3, 1965
Benjamin Morrison Stradley	Feb 19, 1966
*William Gibson Bailey	Feb 23, 1966
Samuel Leslie Ford	Feb 27, 1966
Henry Van Valkenburg	Jan 8, 1967
Mabrey Clayton Abercrombie	Jun 1, 1967
George R. Ditterline	Jul 4, 1967
John Witt Hendrix	Dec 3, 1967
*Joseph Wilson Bickley	Mar 17, 1969
*Robert K. Baird	Jun 17, 1969
*Luther Leander Thurston	Jun 27, 1969
John A. Bell, Sr.	Dec 23, 1969
*Robert Casey Cantrell	Feb 4, 1970
Charles Raymond Gray	Apr 6, 1971
Fred D. Shandorf	Apr 29, 1971
Leonard Laverne Nichol	Jun 6, 1971
Clarence D. Dorn	Jun 9, 1971
*Samuel McPherson Mims	Apr 22, 1972
Watt H. Royal	Nov 11, 1972
Miller H. Stroup	Dec 30, 1972
Hugh G. Sorrow	Jan 10, 1973
Harvey Lee Kaufman	Feb 1, 1973
*Charles S. Walker	Dec 8, 1973
*Keith Leon Bonny	Jan 25, 1974
Samuel O. Hammond	Jan 10, 1975
*Glen F. McCracken	Jul 26, 1976
John Ray Lawler	Nov 6, 1976
*Jesse Fieldon Watson	Apr 25, 1977
Orbin M. Turner	Sep 22, 1977
William Robert Houston	Nov 26, 1977
Chester Decator Hamilton	Feb 5, 1978
Meredith Clay Stone	Feb 10, 1978
Ira Leroy Morgan	Mar 17, 1978
LaGrand Barnum Smith, Sr.	Jun 20, 1978
Junius Roamel Bunts	Jul 29, 1978
Alfred Streater Kline	Oct 11, 1978
*Glenn Arthur Brown	Oct 22, 1978
Lester James Brunner	Dec 20, 1978
*Albin Adair McCleskey	Mar 21, 1979
Earl Lee Spencer	Feb 15, 1980
Leroy Smith	Jan 9, 1981
Henry Ernest Greenhill	May 22, 1981
Charles Lee Spence, Jr.	Jul 20, 1981
Harless Lowell McAlester	Oct 16, 1981
Sanford Victor St. John	Dec 19, 1981
Roland T. Schaefer	Jan 7, 1982
Frank Earl Curry	Jan 27, 1982
Thomas Ashley Fowler	Apr 30, 1982

Memoirs

Burton Marcus Dennis	Aug 17, 1982
Fulton Moore	Oct 24, 1982
Mert Melvin Lampson	Jan 29, 1983
Nelson George Wurgler	Aug 18, 1983
*William H. Hardwick	Nov 5, 1983
*Raymond Wayne Riley	Nov 8, 1983
*Harry L. Webb	Dec 25, 1983
*Kathryn Elizabeth Keith	Jan 23, 1984
*Archibald Clarence Douglas	Sep 20, 1984
*Sampson G. Freeman	Feb 17, 1985
*David Arthur Shaw, II	Feb 21, 1985
George Harris Bishop	Sep 18, 1985
LeRoy Watkins	Sep 29, 1985
Charles F. Ault	Jan 10, 1986
*Albert Lewis Brandstetter	Jul 24, 1986
Ray B. McGrew	Aug 22, 1986
Myrel James Hickman	Oct 15, 1987
Ira S. Turner	Nov 10, 1987
Ray Lee Bell	Dec 30, 1987
Joe Henry Carter	Apr 21, 1988
Finnis Lee Willshire	Sep 15, 1988
Jack Riley	Nov 19, 1988
Thomas Henry Norris	Dec 24, 1988
Bryan E. Hall	Mar 13, 1989
Leland C. Spurrier	May 23, 1989
Gordon Claude Curty	Sep 8, 1989
*Robert Orsborn Tomlinson	Jan 39, 1990
Rufus Floyd Walker	Apr 23, 1990
Maurice Malcom Haines, Jr.	May 20, 1990
Alexander Lawrence Paxson	Oct 11, 1990
Austin Hart Dillon	Apr 22, 1991
Dick Lynn Clemmer	May 19, 1991
Walter Harry Vanderpool, Jr.	Jan 15, 1992
Jesse Glore Reneau	Apr 4, 1992
Lealand Earl Graben	Jul 31, 1992
*Edward Eugene Hamilton	Dec 7, 1992
Robert Edward Harrison	Jan 11, 1993
Holland Hope	Dec 25, 1993
Harold Harrison Bennett	Jul 15, 1994
Earl McBride Nowlin	Jul 28, 1994
*Lindsey B. "Pete" Trone	Nov 10, 1994
Thomas Hardy Raper	Nov 17, 1994
Homer Argall Reid	Feb 6, 1995
Glenn Earl Hutton	Oct 8, 1995
Lloyd B. Troutman	Oct 24, 1995
Clarence E. "Pete" Burch	Feb 18, 1996
John Jackson Kahl, Jr.	Feb 28, 1996
Allen Dale Walker	Jun 17, 1996
*Alfred Collins Pace	Aug 11, 1996

Memoirs

Leland C. Harrison	Nov 8, 1996
Ken Wood	Nov 24, 1996
*Joseph Berry Scrimshire	Sep 4, 1997
W. Thornton Perry	Sep 20, 1997
Robert Lee Main	Dec 22, 1997
Guy Barnett Birdwell	Jun 1, 1998
*John Klassen	Jun 14, 1998
Vester Buford Irby	Aug 9, 1998
Carson Carlton Gober	Sep 6, 1998
David Lee Saucier	Oct 14, 1998
James Gentry Wayne	Jan 22, 1999
Royce G. Herndon	Mar 7, 2000
Phillip Royal	Nov 1, 2000
Patricia Marie Butts	Dec 5, 2000
Robert Glenn Garrett	Dec 21, 2000
Joseph Troy Emanuel	Dec 25, 2000
James Ray Drake	Apr 18, 2001
George Frank Riter	May 12, 2001
Orville L. Knowlton	Aug 1, 2001
Robert Wright Brooks	Sep 3, 2001
Allen C. Forbis	Oct 16, 2001
Davis Balis Edens	Nov 17, 2001
Harvey Enloe Carrell	Apr 14, 2002
William Joe Hughey	Aug 7, 2002
Patricia Mae Sears	Nov 23, 2002
Rodney Eugene Roberts	Jan 16, 2003
James John Spurlin	Apr 20, 2003
Aubrey C. Walley	Jun 2, 2003
Nelson Bunnage	Jun 7, 2003
Armin F. Weber	Jun 18, 2003
Charles Edward Ditterline	Jul 30, 2003
George Eugene Richardson	Aug 31, 2003
Clarence L. Stanfield	Sep 29, 2003
Bobby Boyd	Jun 21, 2004
David Floyd-Harp	Jun 21, 2004
Robert A. English	Mar 23, 2005
Norman R Christman	Apr 2, 2005
A. Carl Treat	Apr 4, 2005
Bill Masen Kent	Apr 30, 2005
Phyllis Jean Flowers	Dec 25, 2005
H. Lively Brown	Jan 19, 2006
Curtis Miner	Jan 27, 2006
Hardin Louis Atkins III	Aug 8, 2006
Archie R. Parker, Jr.	Oct 10, 2006
Bervin O. Caswell	Mar 30, 2007
Fred B. McDonald	Apr 1, 2007
James Errol Caswell	Oct 22, 2007
*John Lucian Carpenter	Mar 22, 2008
James William Miller	Apr 1, 2008

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Roy Frank Melugin	Apr 9, 2008
Dean E. Simmons	Jun 10, 2008
Martin Buren Stewart	Oct 9, 2008
Guy D. Jones	Oct 18, 2008
Robert N. Ditterline	Nov 5, 2008
Robert Templeton	Nov 8, 2008
Zi Hyung Sa	Nov 27, 2008
Charles Thigpen	Dec 19, 2008
*Louis Crenshaw	Apr 24, 2009
*Bryan Wayne Peterson	Apr 30, 2009
Walter James Lewis	May 27, 2009
Mark Lynn Dorff	Aug 5, 2009
Burnie C Goodwin	Oct 3, 2009
Richard H Whitwam	Jan 28, 2010
Earl E Ball	Apr 4, 2010
Jalma Newton Whetstone	Jul 12, 2010
Farrell Douglas Odom	Mar 27, 2011
Hollis Shook	Feb 2, 2012
James Ivey Edwards	Feb 28, 2012
Noble Wiltshire	Apr 8, 2012
Richard C Campbell	Apr 17, 2012
William D McReynolds	May 4, 2012
Joan V Roberts	Nov 11, 2012
Irwin C Loud	Jan 18, 2013
Milton Rowley Chester	Apr 27, 2013
Larry Castillo-Wilson	Jun 11, 2013
Richard Cyril Stone	Jul 10, 2013
Andrew C Husted	Sep 16, 2013
David C White	Apr 1, 2014
E Leonard Gillingham	Sep 26, 2014
David J Lynch	Oct 17, 2014
Edwin L. Chappell	Oct 25, 2014
Larry B.Hall	Jan 9, 2015
David Arthur Shaw, III	Jan 10, 2015
Theodore James Massey	Feb 4, 2015
Terry E Anderson	Apr 26, 2015
Donald L Forsman	Apr 30, 2015
Joel Paul Barrett	Aug 20, 2015
Edward E Barber	Nov 7, 2015
Lloyd Alwin Hughes	Jan 3, 2016
Thomas Allen Strother	Mar 5, 2016
Barbara Burt Cotton	Apr 21, 2016
Thomas Omar Rust	May 30, 2016
Guy Richard Payne	Sept 12, 2016
David Franklin Weyant	Dec 18, 2016
Thomas E Richardson	Mar 13, 2017
Brodace H Elkins	May 23, 2017
Rodney Lee Williams	May 25, 2017
Merriel Howard Abbott	Sept 7, 2017

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Alice May Helfrich	Feb 28, 2018
Robert Dulaney Barrett	Mar 28, 2018
Ira Williams	June 25, 2018
O A McBrayer	July 1, 2018
Ralph Fishburn	Aug 17, 2018
James Welch	Nov 22, 2018
Barry Dickens	Dec 25, 2018
Michael Brunk	Feb 11, 2019
Bert Affleck	Mar 13, 2019
Milton Chester Propp	May 30, 2019
Glenneth Allen Harrington	Oct 10, 2019
Lawrence Lee Johnson	August 30, 2019
Jerald Hugh Jackson	May 29, 2020
Mary Sue Hull	May 14, 2020
Judith Marie Romero-Oak	Aug 5, 2020
Erwin Lee Van Essen	Aug 15, 2020
Robert Eugene Whitis	Aug 29, 2020
Lowell H W Swisher	November 20, 2020
Norman Wesley Grigsby	December 20, 2020
Joseph Barthlow	December 11, 2020
Ross Dunn	February 25, 2021
*James Norton Scrimshire	June 23, 2021
*Richard Eugene Bright	November 7, 2021
*Raymond T. Keene	November 15, 2021
*Billie Ray Sharp	February 13, 2022
Doug Wofford	June 22, 2022
Richard L Richards	October 6, 2022
Gerald White	October 27, 2022
Roland McGregor	December 4, 2022
Charles Bader	June 20, 2023
Geraldine Lightwine	July 27, 2023
Rush Smith	July 27, 2023
Andrew McGown	March 1, 2024

HISTORICAL RECORDS

METHODIST EPISCOPAL CHURCH

Editorial Note: New Mexico Methodist Episcopal work began in 1850 as a district of the Colorado Conference. In 1876, it was established as the New Mexico Mission. In 1885, it became the New Mexico English Mission, in 1915 the New Mexico Annual Conference and in 1929 it was the New Mexico Mission until the union with the Methodist Episcopal Church, South in 1939.

Year	Place	Dates	Bishop	Superintendent	Secretary
NEW MEXICO MISSION					
1876	Peralta	Nov 29	—	Thomas Harwood	George Murray
1877	Peralta	Jun 7-11	Thomas Bowman	Thomas Harwood	James Roberts
1878	Santa Fe	Oct 5-8	Matthew Simpson	Thomas Harwood	
1879	Tiptonville	Aug 14-17	Stephen Merrill	Thomas Harwood	D. W. Caffee
1880	Peralta	Mar 12-15	—	Thomas Harwood	D. W. Caffee
1881	Socorro	Jun 30-Jul 4	Thomas Bowman	Thomas Harwood	N H. Gale
1882	Albuquerque	Oct 5-8	Thomas Bowman	Thomas Harwood	E L. Allen
1883	Las Vegas	Dec 27-30	Edward Andrews	Thomas Harwood	W R. Kistler
1884	Socorro	Oct 15-19	Cyrus D. Foss	Thomas Harwood	W R. Kistler
NEW MEXICO ENGLISH MISSION					
1885	Santa Fe	Oct 1-2	C. A. Fowler	S W Thornton	W R. Kistler
1886	Albuquerque	Oct 7-9	H. W Warren	S W Thornton	W R. Kistler
1887	Albuquerque	Sep 29-Oct 2	J. M. Walden	S W Thornton	W R. Kistler
1888	Raton	Oct 12-15	Thomas Bowman	S W Thornton	J. Engle
1889	Silver City	Oct 10-15	R. S Foster	T. L. Wiltsee	C. L. Mills
1890	Santa Fe	Oct 9-13	D. A. Goodsell	T. L. Wiltsee	R. E Pierce
1891	Las Vegas	Oct 20-26	W F. Mallalieu	Thomas Harwood	R. E Pierce
1892	Albuquerque	Oct 6-10	J. M. Walden	C. L. Bovard	A. Hoffman
1893	Raton	Oct 12-16	E G. Andrews	C. L. Bovard	A. Hoffman
1894	El Paso	Oct 11-15	H. W Warren	C. L. Bovard	A. Hoffman
1895	Santa Fe	Sep 12-15	William X. Ninde	C. L. Bovard	A. Hoffman
1896	Las Vegas	Sep 17-19	J. H. Vincent	C. L. Bovard	A. Hoffman
1897	Albuquerque	Sep 30-Oct 4	C. C. McCabe	A. A. Gee	A. Hoffman
1898	Silver City	Oct 6-9	J. F. Hursy	A. P. Morrison	A. Hoffman
1899	Raton	Oct 12-15	William X. Ninde	A. P. Morrison	A. Hoffman
1900	El Paso	Oct 5-9	J. W Hamilton	A. P. Morrison	J. F. Kellogg
1901	Santa Fe	Oct 10-14	J. N Fitzgerald	A. P. Morrison	J. F. Kellogg
1902	Las Vegas	Oct 10-13	Isaac W Joyce	A. P. Morrison	W A. Cooper
1903	Albuquerque	Oct 9-11	J. M. Walden	A. P. Morrison	W A. Cooper
1904	Raton	Oct 13-16	L. B. Wilson	A. P. Morrison	A. C. Geyer
1905	Silver City	Oct 12-15	J. F. Berry	A. P. Morrison	William Reace
1906	Roswell	Oct 18-21	David H. Moore	Samuel L. Blair	John C. Rollins
1907	Albuquerque	Oct 23-25	Earl Cranston	Samuel L. Blair	John C. Rollins
1908	Santa Fe	Oct 22-24	Charles W Smith	Samuel L. Blair	John C. Rollins

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
1909	El Paso	Sep 30-Oct 3	William A. Quayle	Samuel L. Blair	John C. Rollins
1910	Las Vegas	Sep 9-11	William A. Quayle	Samuel L. Blair	E C. Anderson
1911	Albuquerque	Sep 28-Oct 1	William A. Quayle	S Alonzo Bright	E C. Anderson
1912	Raton	Oct 2-6	Francis McConnell	S Alonzo Bright	E C. Anderson
1913	Albuquerque	Sep 11-14	Francis McConnell	S Alonzo Bright	E C. Anderson
1914	Albuquerque	Sep 17-20	Edwin Holt Hughes	S Alonzo Bright	E C. Anderson
NEW MEXICO CONFERENCE					
1915	Albuquerque	Sep 30-Oct 3	F. J. McConnell	S Alonzo Bright	T. M. Harwood
1916	El Paso	Sep 28-Oct 1	William Shepard	S Alonzo Bright	H. A. Bassett
1917	Las Vegas	Sep 27-30	F. J. McConnell	S Alonzo Bright	Ray S Dum
1918	Santa Fe	Sep 18-22	Thomas Nicholson	S Alonzo Bright	Ray S Dum
1919	Albuquerque	Sep 17-21	F. J. McConnell	S Alonzo Bright	Ray S Dum
1920	Roswell	Sep 8-12	Charles L. Mead	S Alonzo Bright	Ray S Dum
1921	Clayton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1922	Raton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1923	Albuquerque	Sep 12-16	Charles L. Mead	S Alonzo Bright	S W Marble
1924	El Paso	Sep 3-7	E G. Richardson	S Alonzo Bright	Leon Sweetland
1925	Las Vegas	Sep 16-20	H. Lester Smith	T. E. Thuresson	Leon Sweetland
1926	Silver City	Sep 16-19	William Anderson	Rufus C. Baker	F. C. Harding
1927	Santa Fe	Sep 28-Oct 2	Charles L. Mead	Rufus C. Baker	F. C. Harding
1928	Albuquerque	Sep 19-23	Charles L. Mead	Rufus C. Baker	John R. Edwards
NEW MEXICO MISSION					
1929	Albuquerque	Sep 25-29	A. W. Leonard	G. M. Henderson	C. H. S. Koch
1930	Albuquerque	Sep 10-14	Charles L. Mead	G. M. Henderson	C. H. S. Koch
1931	Roswell	Sep 30-Oct 4	Charles L. Mead	G. M. Henderson	C. H. S. Koch
1932	Raton	Jun 9-12	Ralph S. Cushman	G. M. Henderson	H. A. Bassett
1933	Las Vegas	Jun 8-11	Ralph S. Cushman	G. M. Henderson	Howard Elston
1934	Santa Fe	May 31-Jun 3	Ralph S. Cushman	G. M. Henderson	Howard Elston
1935	Albuquerque	Jun 13-16	Frederick D. Leete	G. M. Henderson	Howard Elston
1936	Raton	Jun 11-14	Charles L. Mead	F. L. Geyer	A. P. Gaines
1937	El Paso		Ralph S. Cushman	F. L. Geyer	A. P. Gaines
1938	Las Vegas	Jun 2-5	Ralph S. Cushman	F. L. Geyer	A. P. Gaines
1939	Albuquerque	Jun 1-4	William Hammaker	A. P. Gaines	H. M. Hilliard

METHODIST EPISCOPAL CHURCH, SOUTH

Editorial Note: The first session of the General Conference of the Methodist Episcopal Church, South, was from May 1 to May 23, 1846, at Petersburg, Virginia. (War was declared on May 12.)

The 1854 General Conference placed that part of New Mexico west of the Continental Divide in the Pacific Conference. The portion east of the Divide was placed in the Kansas Mission Conference. In 1855 the Kansas Mission Conference listed Santa Fe in the Lecompton District, but no appointment was made. Santa Fe is not mentioned again until 1858, when it was "to be supplied."

On November 14, 1859, Bishop George F. Pierce, presiding over the Rio Grande Mission Conference (meeting at Goliad) included El Paso in the San Antonio District (Rev. Ivy H. Cox, presiding elder), and appointed Rev. John L. Harper as pastor at El Paso. (He did not make a report to the Annual Conference of 1860.)

In 1866, New Mexico was placed in the St Louis Conference; in 1870, in the Kansas-Nebraska Conference; in 1874, in the Denver Conference.

From 1881 through 1889, three conferences were active in the area: (1) The Denver Conference in the territory of New Mexico; (2) the West Texas Conference, in the Texas portion; and (3) the Mexican Border Mission Conference, taking over from the West Texas Conference for two years. The following lists, therefore, recognize all of these conferences. (4) From 1890 through 1929, the churches in San Juan County of New Mexico were in the Denver Conference.

Year	Place	Dates	Bishop	Secretary
DENVER CONFERENCE				
1881	Denver	Oct 27-31	H. H. Kavanaugh	J. W. Carnes
1882	Trinidad	Aug 9-14	R. K. Hargrove	George Needham
1883	South Pueblo	Jul 25-30	R. K. Hargrove	George Needham
1884	Denver	Jul 23-28	J. C. Granbery	George Needham
1885	Trinidad	Jul 16-20	R. K. Hargrove	J. J. Ansley
1886	La Veta	Jul 22-25	A. W. Wilson	J. R. A. Vaughan
1887	Las Vegas	Jul 28-Aug 1	E. R. Hendrix	W. F. Packard
1888	Pueblo	Aug 1-6	E. R. Hendrix	W. F. Packard
1889	Albuquerque	Jul 31-Aug 5	E. R. Hendrix	Boone Keeton
WEST TEXAS CONFERENCE				
1881	Goliad	Nov. 16-20	J. C. Keener	T. G. Woolis
1882	Seguin	Oct 18-23	Linus Parker	Homer S Thrall
1883	San Marcos	Oct 17-23	Linus Parker	Homer S Thrall
1884	San Antonio	Oct 29-Nov 3	H. N. McTyeire	Homer S Thrall
1885	Gonzales	Nov 4-9	H. N. McTyeire	Homer S Thrall
1886	Cuero	Nov 17-22	Joseph S Key	Homer S Thrall
1887	Luling	Nov 2-7	W. W. Duncan	Homer S Thrall
1888	Victoria	Nov 7-12	W. W. Duncan	Homer S Thrall
1889	Seguin	Oct 23-28	Joseph S Key	Homer S Thrall
MEXICAN BORDER MISSION CONFERENCE				
1885	San Antonio	Oct 29-Nov 2	H. N. McTyeire	Robert W MacDonell
1886	Monterey, Mexico	Nov 3-7	Joseph S Key	Robert W MacDonell

Historical Records

Year	Place	Dates	President	Secretary
NEW MEXICO CONFERENCE, METHODIST EPISCOPAL CHURCH, SOUTH				
1890	El Paso, TX	Aug 27-Sep 1	O. P. Fitzgerald	J. P. Hilburn
1891	El Paso, TX	Aug 26-31	Joseph S Key	S W Thomas
1892	San Marcial, NM	Jul 13-17	W W Duncan	S W Thomas
1893	Eddy, NM	Jul 13-17	Joseph S Key	C. J. Oxley
1894	El Paso, TX	Sep 6-10	Joseph S Key	C. J. Oxley
1895	Deming, NM	Sep 26-30	Joseph S Key	Robert Hodgson
1896	Roswell, NM	Oct 1-5	Joseph S Key	C. J. Oxley
1897	El Paso, TX	Sep 30-Oct. 4	W W Duncan	C. J. Oxley
1898	El Paso, TX	Sep 29-Oct. 3	W W Duncan	Robert Hodgson
1899	Albuquerque, NM	Sep 28-Oct. 1	H. C. Morrison	T. L. Lallance
1900	White Oaks, NM	Sep 6-8	H. C. Morrison	T. L. Lallance
1901	Deming, NM	Aug 22-26	Eugene R. Hendrix	T. L. Lallance
1902	El Paso, TX	Sep 24-28	Joseph S Key	T. L. Lallance
1903	Roswell, NM	Sep 6-20	Joseph S Key	Arthur Marston
1904	Albuquerque, NM	Sep 22-25	E E Hoss	W S Huggett
1905	Deming, NM	Sep 14-18	Joseph S Key	W S Huggett
1906	Alpine, TX	Oct 18-20	H. C. Morrison	T. L. Lallance
1907	Alamogordo, NM	Sep 26-30	Seth Ward	T. L. Lallance
1908	Portales, NM	Sep 24-27	Joseph S Key	T. L. Lallance
1909	El Paso, TX	Sep 23-27	E R. Hendrix	J. F. Hedgpeth
1910	Artesia, NM	Oct 6-9	James Atkins	J. F. Hedgpeth
1911	Tucumcari, NM	Oct 11-15	James Atkins	J. F. Hedgpeth
1912	Las Cruces, NM	Oct 9-13	James Atkins	J. F. Hedgpeth
1913	Albuquerque, NM	Oct 15-19	James Atkins	J. F. Hedgpeth
1914	Pecos, TX	Oct 14-19	H. C. Morrison	A. N Evans
1915	Marfa, TX	Oct 6-11	W R. Lambuth	J. C. Jones
1916	Clovis, NM	Oct 4-8	W R. Lambuth	J. C. Jones
1917	El Paso, TX	Oct 3-7	W R. Lambuth	J. C. Jones
1918	Roswell, NM	Oct 2-5	James Cannon	J. C. Jones
1919	Tucumcari, NM	Oct 1-5	William F. McMurry	J. C. Jones
1920	Las Cruces, NM	Sep 29-Oct 3	H. M. DuBose	J. H. Walker
1921	Artesia, NM	Oct 5-9	H. M. DuBose	J. H. Walker
1922	Pecos, TX	Oct 4-8	James E Dickey	J. H. Walker
1923	Marfa, TX	Oct 3-7	James E Dickey	J. H. Walker
1924	Albuquerque, NM	Oct 1-5	James E Dickey	J. H. Walker
1925	Clovis, NM	Oct 7-11	James E Dickey	J. H. Walker
1926	Roswell, NM	Oct 6-10	John M. Moore	J. H. Walker
1927	El Paso, TX	Oct 5-9	John M. Moore	R. C. Edwards
1928	Gallup, NM	Oct 3-7	John M. Moore	R. C. Edwards
1929	Marfa, TX	Oct 10-13	John M. Moore	R. C. Edwards
1930	Portales, NM	Oct 8-12	Sam R. Hay	R. C. Edwards

Historical Records

Year	Place	Dates	President	Secretary
1931	Walsenburg, CO	Sep 3-6	Sam R. Hay	C. C. Higbee
1932	Roswell, NM	Oct 19-23	Sam R. Hay	A. C. Douglas
1933	Carlsbad, NM	Oct 18-22	Sam R. Hay	A. C. Douglas
1934	Las Cruces, NM	Oct 31-Nov. 4	H. A. Boaz	A. C. Douglas
1935	El Paso, TX	Oct 23-27	H. A. Boaz	A. C. Douglas
1936	Clovis, NM	Oct 21-25	H. A. Boaz	A. C. Douglas
1937	Albuquerque, NM	Oct 27-31	H. A. Boaz	A. C. Douglas
1938	Roswell, NM	Oct 20-23	Ivan Lee Holt	A. C. Douglas
NEW MEXICO CONFERENCE, METHODIST CHURCH				
1939	El Paso, TX	Oct 18-20	Ivan Lee Holt	A. C. Douglas
1940	Tucumcari, NM	Oct 16-20	Ivan Lee Holt	A. C. Douglas
1941	Odessa, TX	Oct 17-21	Ivan Lee Holt	A. C. Douglas
1942	El Paso, TX	Oct 13-16	Ivan Lee Holt	A. C. Douglas
1943	El Paso, TX	Oct 12-14	Ivan Lee Holt	A. C. Douglas
1944	El Paso, TX	Oct 11-15	W Angie Smith	Bryan Hall
1945	Artesia, NM	Oct 10-14	W Angie Smith	Bryan Hall
1946	Albuquerque, NM	Oct 9-13	W Angie Smith	Bryan Hall
1947	Carlsbad, NM	May 21-25	W Angie Smith	Bryan Hall
1948	Clovis, NM	May 19-23	W Angie Smith	Bryan Hall
1949	El Paso, TX	May 18-22	W Angie Smith	Bryan Hall
1950	Albuquerque, NM	May 17-21	W Angie Smith	Bryan Hall
1951	Silver City, NM	May 16-20	W Angie Smith	Bryan Hall
1952	Odessa, TX	May 14-18	W Angie Smith	Bryan Hall
1953	Roswell, NM	May 13-17	W Angie Smith	Bryan Hall
1954	Carlsbad, NM	May 12-16	W Angie Smith	Bryan Hall
1955	Albuquerque, NM	May 10-12	W Angie Smith	Bryan Hall
1956	El Paso, TX	May 15-17	W Angie Smith	Bryan Hall
1957	Clovis, NM	May 14-16	W Angie Smith	Bryan Hall
1958	Roswell, NM	May 13-15	W Angie Smith	Bryan Hall
1959	Carlsbad, NM	May 12-14	W Angie Smith	Bryan Hall
1960	Santa Fe, NM	May 11-13	W Angie Smith	Bervin Caswell
1961	El Paso, TX	May 9-11	W Angie Smith	Bervin Caswell
1962	Gallup, NM	May 14-17	W Angie Smith	Bervin Caswell
1963	Alamogordo, NM	May 13-16	W Angie Smith	Bervin Caswell
1964	Albuquerque, NM	May 13-15	W Angie Smith	Bervin Caswell
1965	Odessa, TX	May 17-20	W Angie Smith	Bervin Caswell
1966	Las Cruces, NM	May 16-19	W Angie Smith	Bervin Caswell
1967	Santa Fe, NM	May 15-18	W Angie Smith	Bervin Caswell
1968	Roswell, NM (Adjourned Session)	Jan 24	W Angie Smith	Bervin Caswell

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
UNITED BRETHREN IN CHRIST, NORTH TEXAS CONFERENCE					
1908	Amistad, NM	Nov 5	William Weekley	C. A. Schlotterbeck	Callie King
1909	Optima, OK	Nov 4-7	William Weekley	C. A. Schlotterbeck	J. E. Haught
1910	Amistad, NM	Nov 10-13	William Weekley	C. A. Schlotterbeck	J. E. Haught
1911	Hartville, OK	Nov 3-6	William Weekley	C. A. Schlotterbeck	J. E. Haught
1912	Sedan, NM	Nov 7-10	William Weekley	C. A. Schlotterbeck	O. A. Smith
1913	Optima, OK	Oct 23-26	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
NEW MEXICO MISSION					
1914	Amistad, NM	Sep 5-8	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
1915	Sedan, NM	Sep 10-12	Cyrus J. Kephart	N H. Huffman	Irma L. Moore
1916	Wagon Mound, NM	Aug 24-26	Cyrus J. Kephart	N H. Huffman	Mary Brawner
1917	Las Vegas, NM	Aug 24-27	Cyrus J. Kephart	F. P. Overmeyer	E O. Johnson
1918	Amistad, NM	Aug 23-26	Cyrus J. Kephart	F. P. Overmeyer	A. B. Hubbard
1919	Las Vegas, NM	Aug 28-31	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1920	Wagon Mound, NM	Aug 19-22	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1921	Santa Cruz, NM	Aug 18-21	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1922	Sedan, NM	Aug 18-20	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1923	Amistad, NM	Aug 19-23	Cyrus J. Kephart	J. R. Overmiller	Ruth Smith
1924	Wagon Mound, NM	Aug 22-24	Cyrus J. Kephart	J. R. Overmiller	Mrs. J. B. Johnson
1925	Santa Cruz, NM	Aug 21-23	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1926	Colorado Springs, CO	Aug 19-22	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1927	Santa Cruz, NM	Aug 19-21	A. B. Statton	J. R. Overmiller	Mrs Cora Newman
1928	Sedan, NM	Aug 17-19	A. B. Statton	Maurice Nichols	Miss Whrela Wrye
COLORADO-NEW MEXICO CONFERENCE					
1929	Denver, CO	Aug 22-24	A. B. Statton	Maurice Nichols	W G. Schaefer
1930	Santa Cruz, NM	Aug 21-24	A. B. Statton	Maurice Nichols	W G. Schaefer
1931	Denver, CO	Aug 27-30	A. B. Statton	Maurice Nichols	W G. Schaefer
1932	Albuquerque, NM	Aug 25-28	A. B. Statton	Maurice Nichols	W G. Schaefer
1933	(Record Missing)				
1934	Pueblo, CO	Aug 23-26	A. B. Statton	Maurice Nichols	W G. Schaefer
1935	Johnstown, CO	Aug 22-25	A. B. Statton	Maurice Nichols	W G. Schaefer
1936	Wagon Mound, NM	Aug 20-23	A. B. Statton	Maurice Nichols	W G. Schaefer
1937	Cheyenne, WY	Aug 26-29	A. B. Statton	Maurice Nichols	W G. Schaefer
1938	Colorado Springs, CO	Aug 25-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1939	Berthoud, CO	Aug 24-27	V. O. Weidler	Maurice Nichols	W G. Schaefer
1940	Denver, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W G. Schaefer
1941	Denver, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1942	Española, NM	Aug 20-23	V. O. Weidler	Maurice Nichols	W G. Schaefer
1943	Denver, CO	Aug 19-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1944	Albuquerque, NM	Aug 17-20	V. O. Weidler	Maurice Nichols	W G. Schaefer
1945	Johnston, CO	Aug 16-19	V. O. Weidler	Maurice Nichols	W G. Schaefer
1946	Berthoud, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W G. Schaefer

Historical Records

EVANGELICAL UNITED BRETHREN COLORADO-NEW MEXICO CONFERENCE					
1947	Colorado Springs, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1948	Pueblo, CO	Aug 18-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1949	Cheyenne, WY	Aug 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1950	Santa Cruz, NM	May 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1951	Colorado Springs, CO	May 30-31	Ira D. Warner	Maurice Nichols	W G. Schaefer
ROCKY MOUNTAIN CONFERENCE					
1951	Colorado Springs, CO	Jun 1-3	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1952	Denver, CO	Apr 30-May 4	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1953	Loveland, CO	May 19-22	Ira D. Warner	William L. Young	O. L. Grauberger
1954	Stratton, CO	May 26-30	Ira D. Warner	William L. Young	O. L. Grauberger
1955	Cheyenne, WY	May 3-6	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1956	Pueblo, CO	May 8-11	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1957	Sterling, CO	May 6-9	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1958	Berthoud, CO	May 12-15	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1959	Denver, CO	May 4-7	Maynard Sparks	William L. Young	Francis Bayles, Jr.
1960	Albuquerque, NM	Jun 13-16	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1961	Loveland, CO	Jun 12-15	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1962	Colorado Springs, CO	Jun 11-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1963	Boulder, CO	Jun 10-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1964	Santa Cruz, NM	Jun 9-11	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1965	Ft. Collins, CO	May 4-6	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1966	Colorado Springs, CO	May 3-5	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1967	Cheyenne, WY	May 2-4	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1968	Albuquerque, NM	May 7-9	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber

Year	Place	Dates	President	Secretary
THE NEW MEXICO CONFERENCE OF THE UNITED METHODIST CHURCH				
1968	El Paso, TX	May 13-16	W Angie Smith	Robert W Brooks
1969	Clovis, NM	May 12-15	Alsie H. Carleton	Robert W Brooks
1970	Albuquerque, NM	May 21-24	Alsie H. Carleton	Robert W Brooks
1971	Odessa, TX	May 17-20	Alsie H. Carleton	Robert W Brooks
1972	Glorieta, NM	May 23-26	Alsie H. Carleton	Robert W Brooks
1973	Glorieta, NM	May 29-Jun. 1	Alsie H. Carleton	Robert W Brooks
1974	Glorieta, NM	May 28-30	Alsie H. Carleton	Robert W Brooks
1975	Glorieta, NM	May 27-20	Alsie H. Carleton	Robert W Brooks
1976	Glorieta, NM	May 25-27	Alsie H. Carleton	Robert W Brooks
1977	Glorieta, NM	May 24-27	Alsie H. Carleton	Tom Smith
1978	Glorieta, NM	May 23-26	Alsie H. Carleton	Tom Smith
1979	Glorieta, NM	May 22-25	Alsie H. Carleton	Tom Smith
1980	Glorieta, NM	May 20-23	Alsie H. Carleton	Tom Smith
1981	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1982	Roswell, NM (Called Session)	Mar 27	Louis W Schowengerdt	Larry Heacock

Historical Records

Year	Place	Dates	President	Secretary
1982	Glorieta, NM	May 24-26	Louis W Schowengerdt	Larry Heacock
1983	Glorieta, NM	May 23-26	Louis W Schowengerdt	Larry Heacock
1984	Glorieta, NM	May 21-24	Louis W Schowengerdt	Larry Heacock
1985	Glorieta, NM	May 20-23	Louis W Schowengerdt	Larry Heacock
1986	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1987	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1988	Glorieta, NM	May 30-Jun. 2	Louis W Schowengerdt	Larry Heacock
1988	Roswell, NM (Called Session)	Oct 15	Louis W Schowengerdt	Larry Heacock
1989	Glorieta, NM	May 29-Jun. 1	Louis W Schowengerdt	Larry Heacock
1990	Glorieta, NM	May 28-31	Louis W Schowengerdt	Larry Heacock
1991	Glorieta, NM	May 27-30	Louis W Schowengerdt	Larry Heacock
1992	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1993	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
1994	Glorieta, NM	May 23-26	Alfred L. Norris	Jonathan Foster
1995	Glorieta, NM	May 22-25	Alfred L. Norris	Jonathan Foster
1996	Glorieta, NM	May 16-19	Alfred L. Norris	Jonathan Foster
1997	Odessa, TX	May 29-Jun 1	Alfred L. Norris	Jonathan Foster
1998	Glorieta, NM	May 20-23	Alfred L. Norris	Jonathan Foster
1999	Glorieta, NM	May 19-22	Alfred L. Norris	Jonathan Foster
2000	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
2001	Portales, NM	May 23-26	D. Max Whitfield	Jeff Symonds
2002	Glorieta, NM	May 29-Jun 1	D. Max Whitfield	Terry Shoemaker
2003	Glorieta, NM	May 28-31	D. Max Whitfield	Terry Shoemaker
2004	Glorieta, NM	June 2-5	D. Max Whitfield	Terry Shoemaker
2005	Las Cruces, NM	June 1-4	D. Max Whitfield	Terry Shoemaker
2006	Glorieta, NM	May 31-Jun 3	D. Max Whitfield	Terry Shoemaker
2007	Glorieta, NM	June 6-9	D. Max Whitfield	Karen Harris
2008	Glorieta, NM	June 3-6	D. Max Whitfield	Karen Harris
2009	Odessa, TX	June 3-6	D. Max Whitfield	Karen Harris
2010	Glorieta, NM	June 2-5	D. Max Whitfield	Ruth Tribou
2011	Glorieta, NM	June 1-4	D. Max Whitfield	Ruth Tribou
2012	Albuquerque, NM	June 6-9	D. Max Whitfield	Ruth Tribou
2013	Clovis, NM	May 29-Jun 1	W. Earl Bledsoe	Ruth Tribou
2014	El Paso, TX	June 4-7	W. Earl Bledsoe	Ruth Tribou
2015	Glorieta, NM	June 3-5	W. Earl Bledsoe	Ruth Tribou
2016	Roswell, NM	June 2-4	W. Earl Bledsoe	Ruth Tribou
2017	Las Cruces, NM	May 31-June 2	W. Earl Bledsoe	Ruth Tribou
2018	Albuquerque, NM	June 13-15	W. Earl Bledsoe	Ruth Tribou
2019	Albuquerque, NM	June 13-14	W. Earl Bledsoe	Mike Stahl
2020	Virtual (Online)	October 16-17	W. Earl Bledsoe	Roselie Johnston
2021	Virtual (Online)	June 16-18	W. Earl Bledsoe	Roselie Johnston
2022	Las Cruces, NM	June 14-16	Robert Schnase	Roselie Johnston
2023	Virtual (Online) Called Session	May 20	Robert Schnase	Roselie Johnston

Historical Records

Year	Place	Dates	President	Secretary
2023	Las Cruces, NM	June 14-16	Robert Schnase	Roselie Johnston
2023	Virtual (Online) Called Session	December 9	Robert Schnase	Roselie Johnston
2024	Albuquerque, NM	June 12-14	Robert Schnase	Roselie Johnston

2023 NMAC SALARIES (as of 1/1/2024)
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Albuquerque

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	HSNG ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Albuquerque District	District Superintendent	FE	1	\$ -	\$ 104,199.00	\$ -	\$ 104,199.00	N	\$ 28,000.00	\$ 132,199.00	\$ 19,829.85
Albuquerque, Asbury UMC	Senior Pastor	FE	1	\$ -	\$ 81,454.00	\$ 8,000.00	\$ 89,454.00	Y	\$ -	\$ 101,818.00	\$ 15,272.70
Albuquerque, Central UMC	Senior Pastor	FE	1	\$ -	\$ 95,000.00	\$ 5,000.00	\$ 100,000.00	N	\$ 25,000.00	\$ 120,000.00	\$ 18,000.00
Albuquerque, Central UMC	Associate Pastor	FD	1	\$ -	\$ 85,000.00	\$ 5,000.00	\$ 90,000.00	N	\$ 25,000.00	\$ 110,000.00	\$ 16,500.00
Albuquerque, Christ UMC	Senior Pastor	FE	1	\$ -	\$ 60,787.00	\$ 9,932.00	\$ 70,719.00	Y	\$ -	\$ 75,984.00	\$ 11,397.60
Albuquerque, Cornerstone	Senior Pastor	PL	0	\$ -	\$ 18,801.00	\$ 2,000.00	\$ 20,801.00	N	\$ -	\$ -	\$ -
Albuquerque, Covenant/UNM Wesley	Senior Pastor	OE	0	\$ -	\$ 41,801.00	\$ 3,000.00	\$ 44,801.00	N	\$ 21,412.00	\$ 63,213.00	\$ 9,481.95
Albuquerque, El Buen Samaritano/University Heights	Senior Pastor	OE	1	\$ -	\$ 45,000.00	\$ 2,000.00	\$ 47,000.00	N	\$ 22,200.00	\$ 67,200.00	\$ 10,080.00
Albuquerque, First UMC	Senior Pastor	PE	1	\$ -	\$ 61,800.00	\$ 6,000.00	\$ 67,800.00	N	\$ 25,000.00	\$ 86,800.00	\$ 13,020.00
Albuquerque, Grace UMC	Senior Pastor	PE	1	\$ -	\$ 40,543.00	\$ 5,200.00	\$ 45,743.00	N	\$ 22,426.00	\$ 62,926.00	\$ 9,438.90
Albuquerque, Mesa View UMC	Senior Pastor	FE	1	\$ -	\$ 52,450.00	\$ 4,000.00	\$ 56,450.00	N	\$ 26,000.00	\$ 78,450.00	\$ 11,767.50
Albuquerque, Paradise Hills UMC	Senior Pastor	FL	1	\$ -	\$ 60,000.00	\$ 6,250.00	\$ 66,250.00	N	\$ 26,400.00	\$ 86,400.00	\$ 12,960.00
Albuquerque, St John's UMC	Senior Pastor	FE	1	\$ -	\$ 78,250.00	\$ 7,000.00	\$ 85,250.00	N	\$ 32,000.00	\$ 110,250.00	\$ 16,537.50
Albuquerque, St Paul's UMC	Senior Pastor	LP	1	\$ -	\$ 42,000.00	\$ 7,160.00	\$ 49,160.00	N	\$ 18,000.00	\$ 60,000.00	\$ 9,000.00
Albuquerque, St. Stephen's	Senior Pastor	FE	1		\$ 58,000.00	\$ 6,500.00	\$ 64,500.00	N	\$ 35,000.00	\$ 93,000.00	\$ 13,950.00
Belen, First UMC	Senior Pastor	FE	1	\$ -	\$ 59,563.00	\$ 2,450.00	\$ 62,013.00	Y	\$ -	\$ 74,454.00	\$ 11,168.10
Bernalillo UMC	Supply Pastor	HR	0	\$ -	\$ 21,675.00	\$ 700.00	\$ -	N	\$ -	\$ 22,775.00	
Bloomfield, First UMC	Senior Pastor	RE	1	\$ -	\$ 24,289.00	\$ -	\$ -	N	\$ -	\$ 24,289.00	
Cedar Crest, Mountainside UMC	Senior Pastor	FE	1	\$ -	\$ 74,235.00	\$ 7,000.00	\$ 81,235.00	Y	\$ -	\$ 92,794.00	\$ 13,919.10
Clovis Trinity	Senior Pastor	PL	0.5	\$ -	\$ 30,000.00	\$ 4,800.00	\$ 34,800.00	Y	\$ -	\$ 30,000.00	\$ 3,600.00
Espanola, Valley View	Senior Pastor	FL	1	\$ -	\$ 42,271.00	\$ 2,600.00	\$ 44,871.00	N	\$ 15,000.00	\$ 57,271.00	\$ 8,590.65
Estancia/Mountainair	Senior Pastor	PL	1	\$ -	\$ 36,636.00	\$ 1,650.00	\$ 38,286.00	Y	\$ -	\$ 45,795.00	\$ 5,495.40

Salaries

Farmington, New Covenant UMC	Senior Pastor	FL	1	\$ -	\$ 46,300.00	\$ 1,300.00	\$ 47,600.00	Y	\$ -	\$ 57,875.00	\$ 8,681.25
Gallup FUMC/Grants, FUMC	Senior Pastor	RL	0	\$ -	\$ 46,472.00	\$ 10,416.08	\$ 56,888.08	Y	\$ -	\$ 23,472.00	\$ -
Las Vegas, First	Senior Pastor	PL	0.25	\$ 13,000.00	\$ 11,976.00	\$ 400.00	\$ 25,376.00	N	\$ -	\$ 24,976.00	\$ -
Los Alamos, First UMC	Senior Pastor	FE	1	\$ -	\$ 81,689.30	\$ 8,000.00	\$ 89,689.30	Y	\$ -	\$ 102,111.30	\$ 15,316.70
Ojo Amarillo UMC	Supply Pastor	SY	0	\$ -	unknown	\$ -	\$ -	N	\$ -	\$ -	\$ -
Portales FUMC	Senior Pastor	RL	1	\$ -	\$ 54,000.00	\$ 5,000.00	\$ 59,000.00	Y	\$ -	\$ 67,500.00	\$ -
Raton, First	Senior Pastor	FL	1	\$ 8,500.00	\$ 32,700.00	\$ 4,000.00	\$ 45,200.00	Y	\$ -	\$ 51,500.00	\$ 7,725.00
Rio Rancho UMC	Senior Pastor	FE	1	\$ -	\$ 50,000.00	\$ 3,050.00	\$ 53,050.00	N	\$ 20,000.00	\$ 70,000.00	\$ 10,500.00
Rio Rancho, High Desert UMC	Senior Pastor	RL	0.25	\$ -	\$ 32,975.00	\$ -	\$ 32,975.00	N	\$ 12,080.00	\$ 45,055.00	\$ -
Santa Fe, St John's UMC	Senior Pastor	FE	1	\$ -	\$ 63,000.00	\$ 4,000.00	\$ 67,000.00	Y	\$ -	\$ 78,750.00	\$ 11,812.50
Santa Fe, Zia UMC	Senior Pastor	FE	1	\$ 9,831.20	\$ 43,120.00	\$ 2,000.00	\$ 54,951.20	Y	\$ -	\$ 66,189.20	\$ 9,928.38
Socorro, St Paul's UMC	Supply Pastor	SP	0	\$ -	\$ 23,283.00	\$ -	\$ -	N	\$ -	\$ -	\$ -
Taos, El Pueblito UMC	Senior Pastor	OF	1	\$ -	\$ 29,049.00	\$ 2,100.00	\$ 31,149.00	N	\$ 25,400.00	\$ 54,449.00	\$ -
Velarde UMC	Supply Pastor	SY	0.25	-	\$ 12,744.00	\$ -	\$ -	N	\$ -	\$ -	\$ -
White Rock UMC	Senior Pastor	FE	1	\$ -	\$ 79,300.00	\$ 7,000.00	\$ 86,300.00	Y	\$ -	\$ 99,125.00	\$ 14,868.75
X-Ile Ministry/General Evangelist	General Evangelist	FE	1	\$ -	\$ 43,036.00	\$ 10,000.00	\$ 53,036.00	N	\$ 30,000.00	\$ 73,036.00	\$ 10,955.40

Salaries

El Paso

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	HSNG ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
El Paso District	District Superintendent	FE	1	\$ -	\$ 104,199.00	\$ -	\$ 104,199.00	Y	\$ -	\$ 130,249.00	\$ 19,537.35
Alpine/Marfa	Senior Pastor	FL	1	\$ -	\$ 41,617.00	\$ 3,250.00	\$ 44,867.00	Y	\$ -	\$ 52,021.00	\$ 7,803.15
Capitan	Senior Pastor	OF	0.25	\$ -	\$ 5,200.00	\$ -	\$ -	N	\$ -	\$ -	\$ -
Clint, Bond Memorial	Senior Pastor	FL	1		\$ 40,500.00	\$ 9,160.00	\$ 49,660.00	Y	\$ -	\$ 50,625.00	\$ 7,593.75
Cloudcroft UMC/ Tularosa UMC	Senior Pastor	FL	1	\$ -	\$ 46,000.00	\$ 7,200.00	\$ 53,200.00	Y	\$ -	\$ 57,500.00	\$ 8,625.00
Deming, First	Senior Pastor	FE	1	\$ -	\$ 49,800.00	\$ 5,200.00	\$ 55,000.00	Y	\$ -	\$ 62,250.00	\$ 9,337.50
El Divinio Redentor	Supply Pastor	SY	0.5	\$ -	\$ 34,000.00	\$ 2,000.00	\$ 36,000.00	N	\$ -	\$ -	\$ -
El Paso, Christ Community	Supply Pastor	FD	0.25	\$ -	\$ 24,400.00	\$ -	\$ 24,400.00	N	\$ -	\$ -	\$ -
El Paso, Faith UMC	Supply Pastor	SY	0.25	\$ -	\$ 12,000.00	\$ -	\$ -	N	\$ -	\$ -	\$ -
El Paso, St Mark's UMC	Senior Pastor	FE	1	\$ -	\$ 75,000.00	\$ 5,000.00	\$ 80,000.00	N	\$ 35,000.00	\$ 110,000.00	\$ 16,500.00
El Paso, St Paul's UMC	Senior Pastor	RE	0.75	\$ -	\$ 55,500.00	\$ 10,500.00	\$ 70,000.00	N	\$ -	\$ -	\$ -
El Paso, St. James Myrtle	Supply Pastor	SY	0.5	\$ -	\$ 20,500.00	\$ 827.00	\$ 21,627.00	N	\$ -	\$ -	\$ -
El Paso, St. Luke	Supply Pastor	SY	0.25	\$ -	\$ 12,500.00	\$ 500.00	\$ 13,000.00	N	\$ -	\$ -	\$ -
El Paso, Trinity-First UMC	Senior Pastor	FL	1	\$ -	\$ 65,780.00	\$ 5,000.00	\$ 7,080.00	N	\$ 25,200.00	\$ 90,980.00	\$ 13,647.00
El Paso, Vista Ysleta UMC	Supply Pastor	SY	0.5	\$ -	\$ 22,000.00	\$ 1,000.00	\$ 23,000.00	N	\$ -	\$ -	\$ -
El Paso, Wesley	Senior Pastor	FE	0.5	\$ -	\$ 25,518.00	\$ 3,000.00	\$ 28,518.00	N	\$ -	\$ 25,518.00	\$ 3,062.16
El Paso, Western Hills UMC	Senior Pastor	FE	1	\$ -	\$ 63,227.00	\$ 9,250.00	\$ 72,477.00	N	\$ 26,240.00	\$ 89,467.00	\$ 13,420.05
El Paso, Western Hills UMC	Associate Pastor	FL	1	\$ -	\$ 43,214.20	\$ 4,000.00	\$ 47,214.20	N	\$ 12,000.00	\$ 55,214.20	\$ 8,282.13
Emmanuel UMC, El Paso	Supply Pastor	SY	0.25	\$ -	\$ 16,200.00	\$ -	\$ -	N	\$ -	\$ -	\$ -
Fort Davis UMC	Lay leaders	Lay	0.25	\$ -	\$ 7,800.00	\$ -	\$ -	N	\$ -	\$ -	\$ -
Ft Stockton, First UMC	Supply Pastor	RE	0.25	\$ -	\$ 25,000.00	\$ -	\$ -	N	\$ -	\$ -	\$ -
Kermit/Wink	Supply Pastor	SY	0.25	\$ -	\$ 24,000.00	\$ -	\$ 24,000.00	N	\$ -	\$ -	\$ -
Las Cruces, El Calvario	Senior Pastor	FE	1	\$ -	\$ 57,036.00	\$ 6,000.00	\$ 63,036.00	N	\$ 13,800.00	\$ 70,836.00	\$ 10,625.40
Las Cruces, Morning Star UMC	Senior Pastor	FE	1	\$ -	\$ 81,656.00	\$ 2,000.00	\$ 83,656.00	N	\$ 20,000.00	\$ 101,656.00	\$ 15,248.40
Las Cruces, St Paul's UMC	Senior Pastor	FE	1	\$ -	\$ 96,683.39	\$ 4,000.00	\$ 100,683.39	Y	\$ -	\$ 120,854.39	\$ 18,128.16
Las Cruces, University UMC	Senior Pastor	FE	1	\$ -	\$ 76,110.00	\$ 6,500.00	\$ 82,610.00	N	\$ 25,000.00	\$ 101,110.00	\$ 15,166.50

Salaries

Mesquite, Del Valle	Senior Pastor	OA	0.25	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00	N	\$ -	\$ -	\$ -
Mimbres	Senior Pastor	PL	0.25	\$ -	\$ 17,480.00	\$ 8,800.00	\$ 26,280.00	N	\$ -	\$ -	\$ -
Odessa, Highland/Mackey Chapel	Senior Pastor	FE	1	\$ -	\$ 60,787.00	\$ 9,932.00	\$ 70,719.00	Y	\$ -	\$ 75,984.00	\$ 11,397.60
Odessa, The Bridge	Senior Pastor	AM	1	\$ -	\$ 116,896.00	\$ 9,000.00	\$ 125,896.00	Y	\$ -	\$ 164,896.00	\$ 24,734.40
Roswell, First UMC	Senior Pastor	FE	1	\$ -	\$ 68,000.00	\$ 7,000.00	\$ 75,000.00	N	\$ 20,400.00	\$ 88,400.00	\$ 13,260.00
Roswell, Trinity UMC	Senior Pastor	FE	1	\$8,000.00	\$ 44,645.00	\$ 5,355.00	\$ 58,000.00	Y	\$ -	\$ 65,806.00	\$ 9,870.90
Sierra Blanca	Senior Pastor	RL	0.75	\$ -	\$ 7,556.00	\$ -	\$ -	N	\$ 20,444.00	\$ 28,000.00	\$ -
Silver City, First	Senior Pastor	PE	1	\$ -	\$ 54,500.00	\$ 3,200.00	\$ 57,700.00	N	\$ 24,000.00	\$ 78,500.00	\$ 11,775.00
Tobin Park UMC	Supply Pastor	SY	0.25	\$ -	\$ 15,080.00	\$ 6,350.00	\$ 21,430.00	N	\$ -	\$ -	\$ -
Toyah	Lay leaders		unk	\$ -	unknown	\$ -	\$ -	N	\$ -	\$ -	\$ -
Carlsbad Lifehouse	Director	FE	1	\$ -	\$ 88,000.00	\$ -	\$ 88,000.00	N	\$ 24,000.00	\$ 112,000.00	\$ 16,800.00

CLERGY SERVICE RECORDS

ABBREVIATIONS

AAS - Appointed to Attend School
 AM - Associate Member
 ML – Medical Leave
 FD - Full Deacon
 FE - Full Elder
 HN - Honorable Loc.

HR – Honorable Loc. - Retired
 LA - Leave of Absence
 LP - Local Pastor
 PD – Provisional Deacon
 PE- Provisional Elder
 PM - Probationary Member

RA – Retired Associate
 RD - Retired Deacon
 RE - Retired Elder
 RL – Retired Local Pastor
 SL - Sabbatical Leave
 SLP - Student Local Pastor

Clergy

Aist, Rodney**North Arkansas:** 93 PM; 98 FM **New Mexico:** 08 FE

North Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In School
Arkansas: 03 FM Student

New Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St. George's College, Jerusalem; 16 LA; 22 St. George's College, Jerusalem

Alba, Obed**Oklahoma:** 08 PE; 14 FE; **New Mexico:** 17 FE

Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill, Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma

New Mexico: 16 Wesley, El Paso

Alexander, Mark Linley**New Mexico:** 91 PM; 04 FE **Northwest Texas** 92 FE; 20 FE

New Mexico: 91 Student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15 United Way of Midland, Texas; 19 Odessa, Highland; 19 The Springboard Center of Midland

Northwest Texas: 92 First, Midland; 96 AAS; 97 Crossroads, Lubbock; 00 First, Sweetwater;

Ambos, Brooks Lee**New Mexico:** 77 PM; 81 FE; 99 RE

New Mexico: 77 AAS; 79 Moriarty; 82 Moriarty, Bethel; 85 Covenant, Albuquerque; 99 Retired

Armstrong, Gregg William**New Mexico:** 86 LP; 90 AM; 14 RA

New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho; 05 Silver City; 14 Retired

Armstrong, Jay Allen**New Mexico:** 84 PM; 88 FE; 21 LA; 23 RE

New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz; 95 First, Belen; 13 Paradise Hills; 20 First, Odessa; 22 First, Albuquerque/Community of Hope; 23 Retired

Barrett, John Mark**South Georgia:** 75 SLP; 77 PM; 80 FE; **New Mexico:** 84 FE; 23 RE

South Georgia: 75 Stapleton; 79 Lake Park

New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93 Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari, Center Street; 15 Quay County Circuit-Cooperative; 23 Retired

Clergy Service Records

- Baskett, Darrell Keath** **New Mexico:** 80 PM; 84 FE; 20 RE
New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca; 94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First, Deming; 10 First, Clovis; 14 First, Belen; 20 Retired
- Beach, Thomas Alfred** **New Mexico:** 90 LP; 91 PM; 99 FE; 07 RE
New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque; 07 Retired
- Bennett, James Bradley** **New Mexico:** 97 PM; 00 FE; 24 RE
New Mexico: 97 AAS; 00 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View, Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe; 24 Retired
Great Plains: 20 First, Liberal, KS
- Blackwell, David** **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE; 18 RE
New Mexico: 95 Estancia/Mountainair; 00 Peralta Memorial; 11 First, Farmington; 17 346.1 Northwest TX, First, Snyder; 18 Retired
Northwest Texas: 15 First, Snyder
- Blaylock, Lisa** **North Texas:** 06 PE; 10 FE; **Southwest Texas:** 13 FE; **Rio Texas:** 15 FE; **New Mexico:** 22 OE
North Texas: 03 Vista Ridge; 06 First Denton
Southwest Texas: 13 Haynie Chapel
Rio Texas: 14 University Austin
New Mexico: 22 Covenant/UNM Wesley 346.1 Rio Texas
- Bonnell, Beverly** **New Mexico:** 13 PD; 15 FD
New Mexico: 13 Amarillo Wesley Community Center; 16 LA; 17 Autism Education and Rehabilitation Institute, Ohio; 18 Community Mental Healthcare, Ohio; 21 LA; 23 Open Skies Healthcare, Deming UMC
- Bowen, Nancy Ruth** **New Mexico:** 84 PM; 87 FE; 17 RE
New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 93 Earlham School of Religion; 17 Retired
- Bridges, Charles Matthew** **New Mexico:** 11 PE, 14 FE
New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington; 21 St Johns, Santa Fe
- Brooks, Kelly** **New Mexico:** 13 PD; 16 FD
New Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First, Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, Associate; 24 Chrysalis Counseling Center
- Broom, Thomas Carey** **New Mexico:** 87 SLP; 89 PM; 92 FE; 10 RE
New Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home; 90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired; 13-20 High Rolls, supply
- Brown, Sherry Ann** **New Mexico:** 89 LP; 90 PM; 98 FD; 07 RD
New Mexico: 89 St. Paul's, El Paso; 95 AAS; 98 322.7; 01 LA; 07 Retired

Bruce, Dan **Northwest Texas:** 67 PM; 72 FE; **Central Texas:** 00 RE; **NM:** 05 FE; 08 RE
Northwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MH
Central Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75
Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 Dallas
Timberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 Retired
North Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family Counseling
Center; 87 Timberlawn Psychiatric Hospital
New Mexico: 05 Epworth Carlsbad, 08 Retired

Brunner, James **Western PA:** 69 PM; **West Ohio:** 77 FE **New Mexico:** 82 FE; 97 RE
Western PA: 69 AAS
West Ohio: 72 Grace; 73 AAS; 75 Milford Trinity; 77 Bradford-Gettysburg; 78 Salem associate;
80 LA **New Mexico:** 82 LA; 84 First, Artesia; 86 St. Paul, El Paso; 87 IL; 87 St. Paul, El Paso; 88 LA;
91 Ft. Davis; 94 Springer; 97 Retired; 98-08 Alcalde

Burrow, Dustin **New Mexico:** 14 PE; 17 FE
New Mexico: 14 Highland, Odessa; 18 El Buen Samaritano; 19 Christ, Albuquerque; 24 Trinity, Clovis

Cain, Loyd Allen **New Mexico:** 69 PM; 73 FE; 98 RE
New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque;
 76 Chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St.
 Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired

Calderon, Lourdes **New Mexico:** 05 LP; 11 AM; 12 PE, 15 FE
New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14 Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate; 17 ML; 18 Emmanuel/Vista Ysleta-Ekklesia; 18 GBGM/Denver; 18 LA; 19 El Buen Samaritano, Albuquerque; 20 Clint/Fabens; 22 Medical Leave; 22 Chaplain, Tender Care Home & Hospice, El Paso

Campos Macdonald, Cazandra **New Mexico:** 20 LP; 23 PD
New Mexico: 20 St. Paul's, Socorro; 23 Spiritual Health Coordinator, Corus Health

Chapman, Carroll Douglas **Northwest Texas:** 81 PM; 85 FE **New Mexico:** 13 FE; 21 RE
New Mexico: 13 St. Paul's, Albuquerque; 21 Retired
Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96
 First, Lubbock/associate;

Chang, Joshua **New Mexico: 22 LP; 23 PE**
New Mexico: 21 Monahans; 23 First, Silver City

Clark, Palmer Peninsula: 84 LP; 86 PM; 91 FE; **New Mexico:** 99 FE; 02 RE
 Peninsula: 84 Tome/Asbury/Cokesbury; 86 AAS; 87 Frankford; 92 Georgetown Wesley
New Mexico: 98 Artesia; 01 10-10-10 Missioner; 02 Retired

Coats, Darrell **Southwest Texas: 77 PE North Texas: 85 FE**
New Mexico: 16 Ruidoso, Community; 20 Cloudcroft; 21 First, Odessa; 23 First, Hobbs

- Cockrell, Craig C.** **New Mexico:** 82 PM; 85 FE; 23 RE
New Mexico: 82 Iliff; 83 Springer; 85 Springer/Maxwell; 87 Ft. Sumner; 91 Ruidoso; 97 First, Deming; 00 First, Carlsbad; 09 St. John's, Albuquerque; 18 District Superintendent, Albuquerque; 23 Retired
- Coleman, Adrienne** **New Mexico:** 02 LP; 07 PE; 10 FE
New Mexico: 02 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Grace, Des Moines; 16 First, Gallup; 22 Odessa, Highland/Mackey Chapel; 24 Christ, Albuquerque
- Colwell, Ronald** **Northwest Texas:** 84 SLP; 87 PM; 89 FE; 17 ML; **New Mexico:** 21 FE; 19 RE
Northwest Texas: 84 Student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06 Sudan; 08 Friona
New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque; 17 ML; 19 Retired
- Conkling, Mark** **New Mexico:** 98 LP; 03 PE; 06 FE; 07 RE
New Mexico: 98 Rio Rancho; 02 Asbury, Albuquerque, 06 special appointment Minister of Church Site Development; 07 Retired; 12-17 Bernalillo
- Cross, Laird** **Northwest Texas:** 07 PE; **New Mexico:** 07 PE; 10 FE; 22 RE
Northwest Texas: 07 St. Paul, Abilene
New Mexico: 09 Vista-Ysleta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell; 22 RE
- Cross, Tina** **Northwest Texas:** 07 OD; 08 PE; **New Mexico:** 08 PE; 10 FE
Northwest Texas: 07 Grace, Abilene,
New Mexico: 09 Faith, El Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate, Grace Campus, El Paso; 14 St. Mark's, associate; 15 First UMC, Roswell
- Crouch, Carl Wayne** **Northwest Texas:** 63 PM; 67 FE; **New Mexico:** 73 FE; 03 RE
Northwest Texas: 63 AAS; 65 Dumas, associate; 68 San Jacinto, associate
New Mexico: 71 Epworth, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89 First, Roswell; 93 Western Hills, El Paso; 95 First, Los Alamos; 98 ML; 03 Retired
- Danek, Richard Francis** **New Mexico:** 68 PM; 71 FE; 77 HN; 03 RE
New Mexico: 69 First, Albuquerque, associate; 69 Aldersgate, Hobbs; 71 AAS; 73 American Foundation of Religion & Psychiatry; 77 HN; 00 Grants; 03 Retired
- Daniel, Larry** **New Mexico:** 82 PM; 88 FE; 22 RE
New Mexico: 82 AAS; 85 Taos; 97 extension United Hospice, GA; 18 Crossroads Hospice, GA
Northwest Texas: 86 Seagraves; 88 Cooper; 91 AAS; 95 United Hospice; 22 Retired
- Dinneen, David** **New Mexico:** 00 PM; 02 FE; 19 RE
New Mexico: 00 Faith, El Paso; 01 Asbury, Odessa; 04 Krist Samaritan Center for Counseling & Education, Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12 Interface-Samaritan Counseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan Counseling Center; 18 Harris Center for Mental Health, Houston; 19 Retired

Drake, Layloni Louise **New Mexico:** 80 PM; 83 FE; 21 RE
New Mexico: 79 AAS; 81 Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate;
98 St. Luke, El Paso; 02 Gallup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML; 17 346.1
Northwest TX, Snyder/Trinity/Union; 18 Trinity, Roswell; 21 RE; 23 St. Paul's, El Paso

Edwards, David **Northwest Texas:** 77 PM; 80 FE; **New Mexico:** 05 FE; 18 RE
Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde;
97 Sweetwater First; 00 Amarillo DS
Texas: 78 in school; 82 Klein; 84 Garrison
New Mexico: 05 St. John's, Albuquerque; 08 ML; 18 Retired

Ellis, Sammie Ruth **Northwest Texas:** 76 PM; 78 FE; **New Mexico:** 12 FE; 13 RE
Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate;
80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger;
89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 ML; 06 Elmwood West, Abilene; 07
Vega/Adrian; 09 Seymour/Vera
Central Texas: 90 Harris Hospital
West Ohio: 91 Riverside Methodist Hospital
East Ohio: 93 First, Bedford
Arkansas: 08 Chaplain, St Edwards Mercy Hospice
New Mexico: 12 Chaplain, Landsun Homes; 13 Retired

Elmore, Leroy Jr. **Virginia:** 89 PM; **New Mexico:** 88 LP; 89 PM; 92 FE; 13 RE
Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel
New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington; 03 St.
Paul's, Albuquerque; 13 Retired

Escalera, Francisco **New Mexico:** 97 LP; 02 AM; 05 PM; 07 FE
New Mexico: 98 Presidio Outreach Center; 10 Anthony/La Mesa; 14 El Buen Samaritano,
Albuquerque; 19 Odessa Highland
Northwest Texas: 18 346.1, First UMC, Brownfield

Feltz, Amy Wilson **Northwest Texas:** 09 PE, 11 FE; **New Mexico:** 20 FE
New Mexico: 19 346.1 NWTX St. Paul, El Paso; 21 Morning Star
Northwest Texas: 09 Grace UMC, Abilene, 11 Aldersgate, Abilene

Ferrell, Gene Berger **New Mexico:** 54 PM; 58 FE; 94 RE
New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High Rolls; 63
missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73 St. Andrew's,
Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque; 82 Harwood,
Albuquerque; 85 Anthony; 90 LA; 94 Retired
Eastern PA: 91 Perkasio

Fike, Lorna **Church of the Nazarene:** 22 OF
New Mexico: 23 Capitan

Clergy Service Records

Foster, Jonathan **New Mexico:** 81 PM; 85 FM; 09 RE
 Northwest Texas: 03 Morton; 07 Post
 New Mexico: 79 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90 Melrose;
 93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired

Fowler, Elinor Ruth **Northwest Texas:** 04 FE; **New Mexico:** 06 FE; 16 RE
 Northwest Texas: 04 Munday
 New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired

Gardner, Loren W. **Northwest Texas:** 77 AM; 06 RA **New Mexico:** 04 AM; 06 Retired
 Northwest Texas: 69 Eula; 72 Hermleigh; 76 St. Luke, Colorado City; 78 Roby; 83 Coahoma; 89
 Munday; 92 St. Paul, Pampa; 95 Anson
 New Mexico: 04 Kermit/Wink; 06 Retired

Garmon, Thomas **Central Texas:** 93 SLP; 94 PE **New Mexico:** 95 PM; 97 FE; 16 RE
 Central Texas: 93 Chatfield
 Northwest Texas: 05 Clarendon; 08 First, Childress
 New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First, El
 Paso, 16 Retired

Guido, Robert John **North Georgia:** 88 PM; **New Mexico:** 89 PM; 91 FE; 03 HN; 13 RE
 Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham
 North Georgia: 86 Waco/District Line
 New Mexico: 91 First, Odessa, associate; 97 LA; 98 Rio Rancho; 00 RiversEdge/Associate St.
 John's, Albuquerque; 06 High Desert, Rio Rancho; 13 Retired

Guillermo, Koreen **New Mexico:** 14 LP; 15 PE; 18 FE
 New Mexico: 13 Artesia, Clark Memorial; 14 St. Luke, El Paso; 18 346.1 Northwest TX, First, Post,
 TX; 22 Deming

Ham, Moo Keun **New Mexico:** 82 PM; 83 FE; 02 LA; 17 RE
 New Mexico: 83 Korean, El Paso; 01 LA; 08 346.1 Cal-Pac Immanuel 17 Retired

Hardesty, Bonnie **New Mexico:** 02 PL; 04 PM; 08 FE; 20 RE
 New Mexico: 02 Bernalillo; 05 AAS; 06, Sabbath House; 12 Estancia-Mountainair/Sabbath
 House; 16 Presbyterian Hospital Chaplain; 17 Sabbath House; 20 Retired

Harmon, Stephanie **New Mexico:** 05 PE; 08 FE; 20 RE
 New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11 Community,
 Ruidoso; 13 Chaplain Landsun Homes; 20 Retired

Harrington, Elizabeth **Northwest Texas:** 90 PM; 93 FE; **New Mexico:** 95 FE; 20 RE
 Northwest Texas: 90 AAS; 91 Cooper; 92 Crosbyton/McAdoo; 04 First UMC, Dumas
 New Mexico: 95 Texico-Farwell; 99 Kermit/Wink; 07 St Paul's, Hobbs; 10 Monahans/Wickett; 17
 Monahans; 20 Retired; 23 Monahans

Hawk, James Edward **Texas:** 74 PM; 75 FE; **New Mexico** 79 FE; 09 RE
 Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St. Luke's
 associate; 76 Holy Trinity associate
 New Mexico: 79 Central, Albuquerque, associate; 92, Los Alamos; 94 First, Odessa; 99 St. John's,
 Albuquerque; 05 Albuquerque District Superintendent; 09 Retired

Clergy Service Records

Hayes, Curtis L. Northwest Texas: 92 PM; 94 FE; New Mexico: 95 FE; 00 RE
Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene
New Mexico: 95 Aldersgate, Roswell; 00 Retired

Heacock, Larry Lee New Mexico: 59 PM; 62 FE; 98 RE
New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's, El Paso;
69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98 Retired

Heredia, Santiago Rio Grande: 14 AM
New Mexico: 14 346.1 Rio Texas, Mesquite; 20 346.1 Rio Texas, La Mesa

Hill, Connie M. New Mexico: 93 PM; 98 FE; 24 RE (Mandatory)
New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 ML; 97 New Covenant, Farmington; 02 ML; 06
special appointment LifeBridge Health (Baltimore); 09 LA; 24 Retired

Holladay, Donald Ray New Mexico: 76 PM; 80 FE; 15 RE
New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93
University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired

Hollums, D.G. Northwest Texas: 03 PE; New Mexico: 03 PM; 04 PE: 06 FE
New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA; 21
Zia, Santa Fe; 24 Zia, Santa Fe/First, Las Vegas
Kentucky: 07 First, Florence; 10 No Record of Appointment

Hollums, Tiffany New Mexico: 03 PD; 06 FD
New Mexico: 13 Bair Foundation; 15 No Record of Appointment; 16 346.1 Rio Texas, Bee Creek
UMC, TX: 18 Bair Foundation; 21 LA; 22 St. John's, Albuquerque, Associate; 24 McCurdy
Ministries

Holman, Wilson R. Northwest Texas: 72 PM; 75 FE; New Mexico: 82 FE; 12 RE
Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Epworth, Abilene; 76 Christ,
Levelland
New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 ML; 12 Retired

Huston, Philip New Mexico: 08 PE; 11 FE
New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad; 19 Carlsbad Lifehouse
Extension Ministry

Hutton, Clifford E. New Mexico: 65 PM; 69 FE; 81 HN; 07 HR
New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver
City; 80 LA; 81 HN

Ivy, M. Denise New Mexico: 00 FD; 11 HN
New Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03
CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being
Project; 08 CHAI Bahir Dar; 11 HN

Jackson, Donna Kay New Mexico: 98 LP; 01 AM; 03 RA
New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired

Jared, Tommy Charles **New Mexico:** 89 LP; 96 AM; 05 RA
 New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra Blanca; 05 Retired

Jones, Beverly Jean **New Mexico:** 84 PM; 86 FE; 20 RE
 New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 96 Chaplain, Southwestern University, Georgetown; 07 District Superintendent, El Paso; 09 Chaplain, Southwestern University, Georgetown; 14 346.1 Central Texas First, Round Rock, Associate; 18 ML; 19 LA; 20 Retired

Jones, David U. **Illinois Great Rivers:** 82 PM; 84 FE; **New Mexico:** 10 RE
 Illinois Great Rivers: 82 Charleston Otterbein
 New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05 University; 10 Retired
 Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada

Jones, Jay **Southwest Texas:** 98 LP; **New Mexico:** 04 LP; 05 PE; 08 FE; 18 RE
 Southwest Texas: 98 Carrizo Springs
 New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea; 16 LA; 18 Retired; 20 Cimarron/Maxwell

Kang, Young Hoon **New Mexico:** 19 PE; 22 FE
 New Mexico: 19 Alpine/ Marfa; 21 Trinity, Roswell

Kennedy, Greg **Northwest Texas:** 95 PM; 97 FM; **New Mexico:** 09 FE
 Northwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, Abilene
 New Mexico: 09 St John's, Santa Fe; 16 First, Hobbs; 18 Central, Albuquerque; 21 Las Cruces, St. Paul's

Kennedy, Tim **Northwest Texas:** 03 LP; **New Mexico:** 07 PE; 10 FE
 New Mexico: 04 Chaplain, McMurry University; 14 346.1 Pioneer Memorial, Ontario, Canada;
 Northwest Texas: 03 Chaplain, McMurry University;

Kim, Kee Cheon **Korean Methodist:** 91 FE; **New Mexico:** 06 PE; 07 FE; 24 WI
 New Mexico: 04 Korean, Albuquerque

Kim, Sung-Eun **Northern Illinois:** 18 LP; 20 PE; **New Mexico:** 23 FE
 Northern Illinois: 18 Forreston/Leaf River
 New Mexico: 23 El Buen Samaritano/University Heights

Kinsey, Kimberly Dawn **New Mexico:** 90 PM; 93 FE
 New Mexico: 90 AAS; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First, Hobbs, associate; 00 Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque; 19 Western Hills, El Paso

Kouri, Joshua Abraham **New Mexico:** 12 PE; 16 FE; **Northwest Texas:** 14 FE
 Northwest Texas: 12 Trinity Amarillo
 New Mexico: 16 The Ridge, El Paso; 19 Mesa View, Albuquerque; 23 St. John's, Albuquerque

Krueger, Anita **New Mexico:** 05 PD; 08 FD; 12 RD
 New Mexico: 05 Landsun Hospice; 12 Retired

- Kuncel, Jon** **New Mexico:** 16 LP; 22 PE
New Mexico: 16 Raton/Des Moines; 20 El Buen Samaritano/University Heights; 23 First, Albuquerque
- Large, James Elwin** **New Mexico:** 77 PM; 80 FE; 18 RE
New Mexico: 76 AAS; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 Director Mission/Administration; 08 St. Paul's, Las Cruces; 13 District Superintendent, Albuquerque; 18 Retired
- LeCuyer, Nema** **New Mexico:** 14 LP; 23 AM; 24 RE
New Mexico: 15 El Calvario, Las Cruces; 18 Bond Memorial, Clint/Fabens; 21 Trinity, El Paso; 23 Mesa View, Albuquerque; 24 Retired
- Lee, Sung Hyun** **Korean Methodist:** 16 FE; **New Mexico:** 23 FE
New Mexico: 23 Socorro, St Paul's
- Lincoln, Kay** **New Mexico:** 92 PM; 04 FE; 05 RE; **Northwest Texas:** 96 FE
Northwest Texas: 94 Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00 Las Cruces Pastoral Counseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral Counseling Services; 01 Counselor, Center for Conscious Relationships
New Mexico: 92 St. Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05 Retired
- Lionbarger, Lyle W.** **New Mexico:** 89 LP; 90 PM; 94 FE; 02 RE
New Mexico: 90 St. Mark's, El Paso; 94 Cloudcroft; 95 ML; 02 Retired
- Loy, Ran** **New Mexico:** 84 PM; 87 FE; 15 RE
New Mexico: 78 PL Tularosa/High Rolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 Clayton/Amistad; 96 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 Northwest TX Texline; 13 Valley View, Española; 14 346.1 Northwest TX First, Pampa; 15 Retired; 23 Grace, Des Moines
- MacDonald, Joe** **New Mexico:** 09 LP; 10 PE; 13 FE
New Mexico: 09 First, Truth or Consequences; 12 Rio Rancho; 18 Hamlin Memorial, Texico-Farwell; 20 First, Belen
- Madara, David** **New Mexico:** 07 PE; 10 FE
New Mexico: 07 Trinity, Albuquerque; 11 Peralta Memorial; 19 346.1 Chaplain Program, York PA; 20 346.1 Chaplain, Lifesong Hospice and Palliative Care; 21 346.1 Chaplain, Wellspan Good Samaritan Hospital, PA
- Madara, Melissa** **New Mexico:** 07 PE; 10 FE; 22 FD
New Mexico: 07 Asbury, Albuquerque, associate; 10 Trinity, Albuquerque, associate; 11 LA; 17 St. John's, Albuquerque, Associate
Susquehanna: 19 346.1, South Mountain Charge, PA 22 346.1 Secret Soulscapes/Trinity UMC, Hummelstown
- Madden, Ann L.** **New Mexico:** 95 PM; 98 FE; 17 RE
New Mexico: 90 AAS; 96 First, Roswell, associate; 99 Truth or Consequences; 03 LA; 05 335.1d VNA Hospice of Southern California; 17 Retired

- Matkins, David Wiley** **New Mexico:** 62 LP; 67 PM; 69 FE; 95 RE
New Mexico: 62 Taos; 65 Taos/Questa; 66 St. Andrews, Albuquerque; 69 Asbury, Hobbs; 73 Aldersgate/Asbury, Hobbs; 80 Kermit/Carlsbad; 82 Kermit; 84 Kingswood; 88 Monahans; 93 First, Artesia; 94 Hillcrest, Carlsbad; 95 Retired
Northwest Texas: 75-80 Denver City
- McCain, Steven Patrick** **Oklahoma:** 84 PM; 85 FE; **New Mexico:** 85 FE
Oklahoma: 80 Oologah; 83 St. Marks/Bethel, Shawnee
New Mexico: 85 Trinity/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF; 18 346.1 Central Texas, First, Round Rock, associate; 21 TO
- McClean, John** **North Indiana:** 81 SLP; **New Mexico:** 84 PM; 87 FE; 20 RE
North Indiana: 81 Marion Highland Ave
Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon
New Mexico: 83 AAS; 86 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso DS; 11 First, Albuquerque; 15 346.1 Northwest TX, First UMC, Denver City; 20 Retired
- McElroy, Stephen Robert** **Northwest Texas:** 74 PM; 77 FE; **New Mexico:** 91 FE; 16 RE
Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86 Hereford
New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 00 family leave; 00 First, Clovis; 04 Central, Albuquerque; 09 DS, El Paso, 16 Retired; 17 St. Mark's, El Paso; 18 Retired
- Mercer, Amy** **Louisiana:** 00 PD; 03 FD; **New Mexico:** 12 FD; 21 RE
New Mexico: 09 Western Hills (Minister of Mission and Discipleship); 21 RE
- Meyer, Lynette** **New Mexico:** 98 FD; 21 RD
New Mexico: 98 First Presbyterian Church, El Paso; 13 LA; 14 Christ Community, El Paso; 21 RD
- Miller, Daniel L.** **New Mexico:** 79 PM; 84 FE; 02 RE
New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Foundation; 86 AAS; 91 Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA; 02 Retired
- Miller, Heike** **New Mexico:** 19 FE
Germany: 98 Knadenkirche, Allensback, Lake of Konstanz; 99 Blumhardt-Gemeinde; 00 Renchen; 02 Puerto Rico; 04 United Church, Washington, DC; 05 German School of Washington, Potomac, MD; 07 Lydia Patterson, El Paso; 12 German Protestant Church in Schopfheim, Baden
New Mexico: 08 Anthony/La Mesa; 10-12 St. James-Myrtle; 18 University, Las Cruces
- Miller, George** **New Mexico:** 08 PL; 09 PE; 13 FE
New Mexico: 08 PL Anthony/La Mesa; 09 PE Anthony/La Mesa/Lydia Patterson; 10 Lydia Patterson Institute; 12 Evangelical Church, Baden, Germany; 14 GBGM/Germany; 18 El Calvario, Las Cruces
- Mills, William Douglas** **New Mexico:** 84 PM; 87 FE
New Mexico: 84 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15 First, Albuquerque; 17 Mountainside, Cedar Crest; 21 St Marks, El Paso; 23 Trinity First, El Paso
Northwest Texas: 02 Clyde; 09 Trinity/Amarillo

Clergy Service Records

- Mizell, Linda** **New Mexico:** 94 LP; 00 AM; 02 PM; 05 FE; 11 RE
New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft. Stockton; 06 Van Horn/Sierra Blanca; 11 Retired
- Moffatt, Jack F.** **New Mexico:** 66 PM; 69 FE; 96 RE
New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73 Wesley, Alamogordo/Cloudcroft; 74 Chaplain; 88 Western Hills, El Paso; 96 Retired
Northwest Texas: 90 Merkel; 93 Spur; 95 LA
- Moore, Jonathan** **New Mexico:** 97 LP; 00 PM; 07 FE; 22 LA
New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 02 Morning Star, Las Cruces; 10 St. Mark's, El Paso; 17 First, Albuquerque; 22 Leave of Absence
- Mull, Raquel** **New Mexico:** 96 LP; 00 AM; 02 PM; 05 AM; 15 PE; 18 FE; 24 RE
New Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 First Nations, Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry; 18 Rio Rancho; 24 Retired
- Nagle, Thomas Edward** **Missouri West:** 71 PM; **Missouri East:** 73 FE; **New Mexico:** 88 FE; 11 RE
Missouri West: 71 Associate Campus Minister, Rolla; 72 Campus Minister;
Missouri East: 72 Bellefontaine, associate; 74 SE DGE Sedgewickville
Northwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, Abilene
New Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS; 11 Retired
- Nash, John W.** **New England:** 07 PL; 08 LP; 09 PE; **New Mexico:** 11 PE; 12 FE
New England: 07 Sudbury
New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque; 19 First, Los Alamos
- Neinast, Helen R.** **New Mexico:** 77 PM; 79 FE; 18 RE
New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81 student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed. & Min; 91 student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N. Georgia, United Campus Ministries; 02 LA; 02 Laurelwood Psychiatric Hospital; 04 UM Publishing House; 18 Retired
- Noble, Janie** **Northwest Texas:** 04 PL; 05 PE; **British Methodist:** 07 FE;
New Mexico: 08 FE; 12 RE
Northwest Texas: 04 PL St Johns, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf.
British Methodist: 07 FE Westhoughton/Chew Moor and St. George's LEP
New Mexico: 08 Rio Rancho; 12 LA; 12 Retired
- Norden, Janet** **New Mexico:** 13 LP; 14 PE; 17 FE
New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque, associate/University Heights, Albuquerque; 17 University Heights, Albuquerque/First UMC/Community of Hope; 20 High Desert Hospice; 20 Leave of Absence; 21 Presbyterian Hospital Chaplain/ Good Samaritan Hospice/Presbyterian Hospital; 24 Chaplain, Luna de Valle Hospital/Good Samaritan Hospice

- Okerberg, David W.** **New Mexico:** 84 PM; 86 FE; 11 RE
New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso; 00 Deming; 04 First, Albuquerque; 11 Retired
- Orrell, Herbert M.** **Greater New Jersey:** 85 PM; **New Mexico:** 86 PM; 90 FE
Greater New Jersey: 85 Walnut Valley
New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth, Carlsbad; 93 Tobin Park; 95 LA; 00 HN
- Parchman, Russell C.** **New Mexico:** 64 PM; 69 FE; 00 RE
New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo, associate; 69 Conference Director of Ministries; 71 Conference Program Director; 72 St. Luke's, Odessa; 81 St. Paul's, Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98 Texas Methodist Foundation, Lubbock; 00 Retired
Northwest Texas: 88 First, Midland
- Paredes, Katia** **New Mexico:** 02 FD
New Mexico: 02 Life Management Center; 04 Thomason Hospital, El Paso
- Parker, Rick** **New Mexico:** 95 LP; 02 AM; 11 RA
New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El Paso; 09 Melrose/House; 11 Retired
- Pearce, Guy Edward** **New Mexico:** 67 LP; 70 PM; 78 FE; 00 RE
New Mexico: 67 Ft. Davis; 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/Sierra Blanca; 81 Anthony/La Mesa; 82 Anthonay; 85 Grace, El Paso; 87 Truth or Consequences; 94 Faith, El Paso; 00 Retired
North Texas: 69 Josephine
- Pelfrey, Robert Christopher** **Northwest Texas:** 05 LP; 07 PE; 10 FE; **New Mexico:** 14 FE
Northwest Texas: 05 St. Paul, Amarillo; 07 Elmwood West; 10 First, Midland; 24 St. Luke's, Midland
New Mexico: 14 Western Hills; 19 ML
- Penrod, Scott** **New Mexico:** 85 LP; 87 PM; 89 FE; 16 RE
New Mexico: 87 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St. John's, Santa Fe; 09 First, Gallup; 16 Retired
Northwest Texas: 02 First, Pampa
- Potter, Kathleen Dell** **New Mexico:** 98 PM; 00 FE; 17 RE
New Mexico: 97 AAS; 98 First, Bloomfield; 17 Retired; 17 Ojo Amarillo
- Reeves, Bradford** **Northwest Texas:** 83 PM; 85 FE; **New Mexico:** 02 FE; 22 RE
Northwest Texas: 83 Darrouzett; 86 First UMC, Earth; 89 Borger Wesley; 93 First UMC Merkel; 97 First UMC, Muleshoe; 09 First UMC, Gruver; 12 Kingswood, Amarillo
New Mexico: 02 Kingswood, Clovis; 18 346.1 First UMC, Deming; 22 Retired
- Reeves, Martin Kitch** **New Mexico:** 94 PM; 98 FE
New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society

- Richards, Richard** **Northwest Texas:** 59 LP; 63 PM; 65 FE; **New Mexico:** 83 FE; 98 RE
Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/Odell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73 Knox City/Benjamin; 75 Ralls; 78 Bovina
New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 Van Horn; 98 Retired
- Ring, David Zimmerman III** **New Mexico:** 74 PM; 80 FE; 11 RE
New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 82 Alpine; 83 St. Mark's, El Paso; 89 First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11 Retired
Northwest Texas: 01 First, Big Spring
- Rivera, Eduardo** **Fronteriza:** 84 PM; 88 FE; **New Mexico:** 98 FE
Fronteriza: 83 Iglesia Bethel, Hidalgo; 84 Iglesia Jerusalem, Monterey; 86 Iglesia El Buen Pastor, Monclova; 88 Southern Illinois Hispanic Ministry, Director
Norcentral: 91 Candler; 95 Center for Ecumenical Aid to Transients, Director; 96 Trinity-First, Pastor of Mission and Outreach
New Mexico: 98 Trinity-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces; 16 El Paso, District Superintendent; 21 Area Provost; 23 St. Mark's, El Paso
Northwest Texas: 09 St. Paul, Abilene
- Roberts, Hugh J.** **New Mexico:** 88 PM; 93 FE; 97 RE
New Mexico: 88 AAS; 91 El Rito; 95 Clint/Fabens; 97 Retired
- Roberts, Steve** **New Mexico:** 04 PD; 05 PE; 08 FE; 15 RE
New Mexico: 04 St. Stephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque, associate; 15 Retired
- Rounds, Richard** **New Mexico:** 53 PM; 55 FE; 02 HR
New Mexico: 53 Hope; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First, Albuquerque, associate; 62 HN; 02 Retired
- Rowley, Pamela Ann** **Northwest Texas:** 09 PE; **New Mexico:** 11 FE
Northwest Texas: 09 St. Paul, Abilene, associate
New Mexico: 11 St Paul's, El Paso; 15 University, Las Cruces; 18 St John's Albuquerque; 21 El Paso District Superintendent
- Salzwedel, Todd** **New Mexico:** 99 SLP; 05 PE; 08 FE; **Oklahoma:** 02 LP
Oklahoma: 02 Asbury, Ardmore
New Mexico: 00 Asbury, Albuquerque SLP; Perkins Seminary; 04 St. John's, associate, Albuquerque; 08 Community, Ruidoso; 11 St. Stephen's, Albuquerque; 17 First, Odessa
Northwest Texas: 20 First, Lubbock
- Sawyer, J. Robert** **Northwest Texas:** 64 PM; 67 FE; **New Mexico:** 66 PM; 72 FE; 05 RE
Northwest Texas: 64 AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring
New Mexico: 72 Taos/Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van Horn/Sierra Blanca; 82 Van Horn; 86 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Cedar Crest; 01 Ruidoso; 05 Retired

- Schwarting, John E.** **New Mexico:** 92 PM; 95 FE; 13 RE
New Mexico: 92 AAS; 93 Western Hills, El Paso, associate; 95 Mesa View, Albuquerque; 05 Trinity-First, El Paso; 13 Retired; 19 Western Hills, El Paso; 24 St. Paul's, Socorro
- Schwartz, Thomas W.** **New Mexico:** 84 PM; 87 FE; 04 RE
New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 College of the Southwest, Hobbs, NM; 03 New Mexico Junior College; 04 Retired
- Seelau, Gary W.** **New Mexico:** 94 AM; 98 PM; 00 FE; 16 RE
New Mexico: 89 Paradise Hills, Alb PTL; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired
- Seelau, Todd** **New Mexico:** 05 PM; 07 FE
New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General Evangelist; 15 General Evangelist; 20 Truth or Consequences/General Evangelist
- Shannon, Margaret** **Northwest Texas:** 95 LP; 99 AM; **New Mexico:** 01 PM; 03 FE; 20 RE
Northwest Texas: 95 First, Midland
New Mexico: 00 Central, Albuquerque, associate; 06 ML; 20 Retired
- Sharp, Scott** **Oklahoma** 95 PM; 98 FE; **New Mexico:** 04 FE
Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA
New Mexico: 04 St. Andrews; 05 Covenant; 09 Central, Albuquerque; 18 Regional Director for NM Texas Methodist Foundation; 24 LA
- Shema, Judith** **Louisiana:** 97 PM; 00 FE; **New Mexico:** 13 FE; 18 RE
New Mexico: 13 Community, Ruidoso; 16 Cloudcroft; 18 Retired
Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape', Lubbock; 10 Crosbyton/Ralls; 18 First UMC, Slaton, TX
Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford
- Sim, Yong-Sub** **Korean Methodist New Mexico:** 07 PE; 09 FE
New Mexico: 04 Korean, El Paso; 17 346.1 Northwest TX, St. Mark's, Midland
Oklahoma: 24 Barnard Memorial, Holdenville, 346.1 Oklahoma
- Simpson, Bryan** **New Mexico:** 92 PM; 97 FE; 14 HN
New Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones Chapel; 99 Morning Star, Las Cruces; 02 St. Paul's, Hobbs; 07 LA; 14 HN
- Singleterry, Martha A.** **Little Rock:** 84 AM; 86 PM; **New Mexico:** 84 LP; 88 FE; 06 RE
New Mexico: 76 Campus Minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb, associate; 02 Clovis District Superintendent; 06 Retired
Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann
- Smith, J. Gorton** **New Mexico:** 77 PM; 83 FE; 12 RE
New Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 Clovis District Superintendent; 99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired; 21 St. Mark's, El Paso

- Smith, Richard James** **Oklahoma:** 65 PM; 68 FE; **New Mexico:** 89 FE; 02 RE
Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McCloud/Dale; 79 McCloud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin, associate;
New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired
- Smith, Sean D.** **Northwest Texas:** 13 PE; 17 FE; **New Mexico:** 18 FE
Northwest Texas: 13 Westover Fellowship, Amarillo; 14 First UMC, 14 Claude
New Mexico: 18 Asbury, Odessa; 20 White Rock
- Snyman, David B.** **New Mexico:** 77 LP; 79 PM; 83 FE; 17 RE
New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML; 17 Retired
- Sorensen, Annette M.** **New Mexico:** 91 PM; 95 FE; 06 Retired
New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 99 extension ministry, Starfish Ministries; 06 Retired
- Spitsberg, Scott P.** **New Mexico:** 95 PE; 99 FE; 21 RE
New Mexico: 95 AAS; 96 First, Carlsbad, associate; 97 Clint Bond Memorial/Fabens; 03 Western Hills; 04 Texico-Farwell; 07 ML; 21 RE
- Spooner, Charles L.** **New Mexico:** 71 PM; 77 FE; 08 RE
New Mexico: 71 AAS; 74 Mountainside, Cedar Crest; 75 Elida/Floyd; 76 Hagerman/Lake Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03 Iraan; 07 Marfa; 08 Retired; 08-12 Estancia/Mountainair
- Stalvey, Damon** **New Mexico:** 20 OE; 21 FE
New Mexico: 20 Portales 346.1 Northwest Texas; 21 Portales; 23 St. Steven's, Albuquerque
- Stahl, Michael A.** **New Mexico:** 84 PM; 86 FE; 23 RE
Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS
New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas/Roswell; 03 Chaplain, Hillcrest/Landsun; 09 Carlsbad, associate; 09 University Heights, Albuquerque; 12 Ft. Sumner; 17 Aztec; 23 Retired
- Stamper, William C.** **New Mexico:** 71 LP; 76 AM; 80 HN; 99 HR
New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired
- Stanfield, Clyde R.** **New Mexico:** 61 LP; 64 PM; 66 FE; 00 RE
New Mexico: 60 Inez; 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis; 78 St. Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired
Oklahoma: 62 Grant/Ft. Towson
- Statler, Everett** **East Missouri:** 57 LP; **New Mexico:** 59 LP; 64 PM; 66 FE; 98 RE
East Missouri: 53 Belleview; 57 Bell City
West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton

Clergy Service Records

New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St. Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77 Clayton/Amistad; 80 Pecos/Toyah; 82 Pecos; 98 Retired
Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart

Steinsiek, Willard L. **New Mexico:** 75 PM; 82 FE; 88 HN; 13 HR
New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87 Springer; 88 HN; 09 High Desert, Rio Rancho; 13 Retired; 17 Bernalillo

Stoker, Andrew **North Texas:** 05 FE; **New Mexico:** 23 OE
North Texas: 99 Henderson Goodsprings; 02 First, Denton; 09 North Texas Conference; 10 First, Dallas; 12 LL Walnut Hill; 13 First, Dallas; 22 Thanks-Giving Foundation
New Mexico: 23 Central, Albuquerque

Swain, Ellen **New Mexico:** 08 LP; 15 PE; 18 FE; 20 RE
New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell; 20 Retired

Sylskar, William J. **New Mexico:** 77 PM; 81 FE; 13 RE
New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's, Albuquerque; 90 First, Farmington; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western Hills; 04 Monahans/Wickett; 08 Director Mission/Administration; 13 Retired

Symonds, Jeffrey A. **New Mexico:** 74 PM; 82 FE; 14 RE
New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09 Aztec; 14 Retired; 14-17 Aztec; 18 Shiprock
Northwest Texas: 02 First, Vernon

Taken, Mary **New Mexico:** 99 LP; 05 AM; 15 RA
New Mexico: 99 Grace, Alamogordo, associate; 12 Eunice/Jal; 14 Eunice; 15 Retired

Tamplen, Terry **Northwest Texas:** 85 PM; 87 FE; **New Mexico:** 03 FE; 17 RE
Northwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, Amarillo
New Mexico: 03 First, Odessa, 17 Retired

Thompson, Margot **New Mexico:** 02 LP; 03 PE; 06 FE; 19 RE
New Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, Center Street; 12 346.1 Oregon-Idaho, Cornelius/Banks; 19 Retired

Thyrion, Glenn **New Mexico:** 00 PM; 04 FE
New Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso; 05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell; 18 ML
Northwest Texas: 08 Booker

Trout, Stephen Earl **New Mexico:** 79 PM; 81 FE; 19 RE
New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86 Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace, Alamogordo; 10 First, Farmington; 11 First, Los Alamos; 19 Retired

Clergy Service Records

- Tsosie, Roger E.** **New Mexico:** 96 PM; 98 FE; 08 RE
New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley
- Tuck, Carol Lee** **Illinois Great Rivers:** 88 PM; 90 FE; **New Mexico:** 98 FE; 12 RE
Illinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 Chrisman
New Mexico: 98 Christ Community, El Paso; 00 First, Hobbs, associate; 03 Clint/Fabens; 05 Raton/Des Moines; 07 ML; 12 Retired
- Utton, Eileen** **New Mexico:** 00 PM; 04 FE; 20 RE
New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First, Roswell Associate; 05 Eunice; 12 Cloudcroft; 15 LA; 17 Bloomfield; 20 Retired
- Vineyard, Ernest** **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE; 23 RE
New Mexico: 95 Fort Davis/Balmorea; 10 Deming; 18 Clovis District Superintendent; 23 Retired
- Wallis, Jack R.** **New Mexico:** 58 PM; 60 FE; 78 HN
New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 68 Western Hills; 73 Santa Fe; 75 LA; 78 HN
- White, A. Richard** **New Mexico:** 71 PM; 73 FE; 08 RE
New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79 Chaplain, Parkland Hospital, Dallas; 82 Chaplain, Presbyterian Hospital, Oklahoma City; 83 Chaplain, VA Hospital; 97 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK City, OK; 08 Retired
- White, Stephen Z** **New Mexico:** 15 LP; 23 AM
New Mexico: 14 LP La Mesa; 15 Faith, El Paso; 17 Emmanuel/Vista Ysleta; 20 Monahans; 21 Alpine/Marfa; 23 Alpine/Marfa/Fort Davis
- Whiteaker, Ross** **Northwest Texas:** 11 LP; 12 PE; 14 FE **New Mexico:** 17 FE
Northwest Texas: 11 St Paul, Abilene; 14 Abilene, The Branch
New Mexico: 17 Morning Star, Las Cruces; 21 Central, Albuquerque; 23 Albuquerque District Superintendent
- Whitley, Joseph** **New Mexico:** 05 PE; 08 FE
New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's, Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell; 18 Asbury, Albuquerque
- Wilcox, David** **New Mexico:** 19 LP; 22 PE
New Mexico: 15 Cornerstone; 19 Grace UMC, Albuquerque
- Williams, Donnie** **New Mexico:** 97 LP; 04 AM
New Mexico: 97 First, Odessa, associate; 12 First, Odessa, associate/The Bridge; 23 The Bridge, Odessa
- Williams, M. Jeanie** **New Mexico:** 02 LP; 04 PE; 09 FE; 22 RE
New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos; 20 Paradise Hills; 22 Retired
Northwest Texas: 10 St James, Abilene

Clergy Service Records

Williamson, Edgar R. **New Mexico:** 71 PM; 76 FE; 09 RE
New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield;
80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity- First; 04 ML; 09 Retired; 15
Odessa, Resurrection; 22 Fort Stockton
Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton

Wilson, Robert (Bobby) **New Mexico:** 19 FE
New Mexico: 21 St. Paul's, El Paso

Wimberly, H. Blaine **New Mexico:** 02 LP; 08 PE; 11 FE
New Mexico: 02 PL Mesa View, associate; 08 Crane/Grandfalls; 13 Zia, Santa Fe;
21 Mountainside, Cedar Crest

Wood, Joel E. **New Mexico:** 70 PM; 73 FE; 02 RE
Rocky Mountain: 70 Erie, CO
New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83
Highland, Odessa; 87 Grace, Alamogordo; 94 Carlsbad; 00 Albuquerque District Superintendent
Northwest Texas: 91 First, Hereford
New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Local Pastor Service Records

Allen, Sarah 22 McCurdy Ministries, Director of Development

Bezner, Lisa Jo 20 Raton/Des Moines; 23 Raton

Bignell, James 08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; **13 Retired**;
13 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite 16 Aldersgate,
Roswell/Wesley Roswell Satellite

Boyd, Tonya (Tinker) 18 Farmington, New Covenant

Donovan, Gerald 12 Van Horn/Sierra Blanca; **19 Retired**; 22 Sierra Blanca

Fowler, Dorothy N 82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; **98 Retired**

Hemphill, Robert 15 El Paso, St. James Myrtle; **23 Retired**

Hall, Russ 20 St. John's, Santa Fe; 21 Valley View, Espanola

Hughes, Jennifer 19 First, Grants; 22 First, Grants/First, Gallup

Jordan, Amy 02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis; 24 Mesa View, Albuquerque

Kahl, Janice
NWTX: 98 Hamby
New Mexico: 09 Clint/Fabens; **15 Retired**

Komatz, Ron 99 Bernalillo; **02 Retired**; 10-12 Bernalillo

Lorenzen, Cecelia 06 El Rito; 07 Santa Cruz; **14 Retired**

Lyon, Cheri	04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of Congregational Vitality; 18 El Pueblito, Taos; 23 Retired
Marshall, Joseph	23 First, Las Vegas; 24 St. Paul's, Albuquerque
Niehaus, Keith	02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired
Perales, Salvador, Jr.	22 The Ridge, Odessa; 23 Western Hills, El Paso
Riley, Jean	
NWTX:	13 Ralls/Crosbyton;
New Mexico:	01 Clark Memorial/Hope; 10 Carrizozo/Capitan; 16 Kermit/Wink; 20 Retired
Secret, Jared	16 Crane/Grandfalls; 19 First UMC, Silver City; 22 Paradise Hills, Albuquerque
Sherrell, Dan	22 Cloudcroft/Tularosa
Tegtmeier, Barbara	22 Cornerstone, Albuquerque; 24 Retired
Thomas, Reuben	02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro; 18 High Desert, Rio Rancho; 19 Retired ; 19 High Desert, Rio Rancho
Turner, Loren	
Arkansas:	99 Blevins
New Mexico:	01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired
Ward, Mary	23 St. John's, Albuquerque; 24 Rio Rancho
Wiard, Stephen	
Kansas East:	74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie
New Mexico:	97 El Pueblito, Taos; 18 Retired ; 24 El Pueblito, Taos (Interim)
Zimmer, Richard	05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired ; 10 Alpine, associate; 11 Sanderson/Marathon; 16 Sanderson

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary

New Mexico: 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music director

Oklahoma: 73 consecrated lay worker

New Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director

New Mexico: 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated diaconal minister; total years 8.5

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary

New Mexico: 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's Work

Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school

North Alabama: 81 Director of Arab Public Library; 92 retired; total years 40

STATISTICAL TABLES

ALBUQUERQUE DISTRICT		Professing members at end of 2022	Profession of Faith through Confirmation	Profession of Faith other than Confirmation	Restored by Affirmation of	Correct previous year by addition	Received-other UM churches	Received non- UM churches	Removed by Charge Conference	Withdrawn
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Albuquerque, Asbury	Joseph Whitley	533	-	10	-	-	1	-	-	-
Albuquerque, Central	Ross Whiteaker	430	-	2	3	-	3	2	-	10
Albuquerque, Christ	Dustin Burrow	207	-	5	-	-	6	-	-	-
Albuquerque, Covenant	Lisa Blaylock	101	5	-	-	15	-	5	-	4
Albuquerque, First	Joe Kuncel	430	-	-	-	1	4	-	-	-
Albuquerque, Grace	David Reed Wilcox	47	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	H Blaine Wimberly	242	1	-	-	-	6	-	-	-
Albuquerque, Paradise Hills	Jared Secret	408	1	3	7	-	8	-	-	-
Rio Rancho, High Desert	Reuben Thomas	161	-	-	-	-	11	4	-	3
Rio Rancho	Raquel Mull	329	-	1	-	-	4	-	-	-
Albuquerque, Cornerstone	Barbara Tegtmeier	74	-	-	-	-	-	-	-	-
Albuquerque, St John's	Joshua Kouri	626	-	6	1	2	17	-	5	10
Albuquerque, St Paul's	Mary Ward	377	-	5	-	-	-	1	-	-
Albuquerque, St Stephen's	Damon Stalvey	391	-	-	-	20	13	-	-	18
Albuquerque, Mesa View	Nema LeCuyer	194	-	6	-	7	1	-	-	-
ABQ, El Buen Samaritano	Sung-Eun Kim	296	-	-	-	-	-	-	-	-
ABQ, University Heights	Sung-Eun Kim	49	-	-	-	-	-	-	-	-
Alcalde		27	-	-	-	-	-	-	-	-
Belen, First	Joe MacDonald	266	-	-	-	-	-	-	-	-
Bernalillo	Willard Steinsiek	61	2	-	-	-	-	-	-	-
Bistahi	Joe Chee	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	Eileen Utton	194	-	-	-	-	1	-	-	-
Blue Gap	Billy John	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	Russ Hall	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	Raymond Burke	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	Keith W. Smith	80	-	1	-	-	-	-	-	-
Farmington, New Covenant	Tonya Boyd	50	4	-	-	-	4	-	-	-
Gallup, First	Jennifer Hughes	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	Jennifer Hughes	77	-	3	1	-	1	-	-	-
Las Vegas, First	Joseph Marshall	32	-	-	-	-	-	3	-	-
Los Alamos, First	John W. Nash	494	-	-	-	-	-	2	-	3
Mountainair	Keith W. Smith	34	-	-	-	-	-	-	-	-
Ojo Amarillo	Kathleen Potter	30	-	-	-	-	-	-	-	-
Espanola, Santa Cruz		35	-	-	-	-	-	5	-	-
Santa Fe, Zia	Duncan G. Hollums	79	-	-	-	-	1	2	-	-
Santa Fe, St John's	Matthew Bridges	848	-	-	-	-	4	12	-	-
Socorro, St Paul's	John Schwarting	65	-	-	-	-	1	-	-	-
Taos, El Pueblito	Carmen Retzlaff	44	-	2	-	1	6	1	-	-
Tselani Valley		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	Steve Lang	6	2	-	-	-	-	3	-	-
Window Rock	Patricia Joe	21	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	Sean Smith	297	-	-	-	-	2	1	-	-
2023 TOTAL		7,635	15	44	12	46	94	41	5	48

Statistical Tables

ALBUQUERQUE DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2019	Asian	African Amer/Black	Hispanic/Latino	Native American
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.
Albuquerque, Asbury	-	1	2	2	538	4	9	21	1
Albuquerque, Central	-	4	1	10	415	3	7	20	2
Albuquerque, Christ	-	-	-	1	217	2	4	14	-
Albuquerque, Covenant	-	2	-	2	116	-	2	14	-
Albuquerque, First	-	-	-	4	431	-	1	5	1
Albuquerque, Grace	-	1	-	2	44	3	1	2	1
Cedar Crest, Mountainside	-	-	5	1	240	-	1	8	-
Albuquerque, Paradise Hills	-	1	6	5	415	-	-	-	-
Rio Rancho, High Desert	-	1	-	14	158	-	3	6	1
Rio Rancho	-	2	-	3	328	-	1	10	3
Albuquerque, Cornerstone	-	-	-	4	70	-	1	24	3
Albuquerque, St John's	-	6	13	19	593	9	3	25	3
Albuquerque, St Paul's	-	1	-	11	366	1	-	12	2
Albuquerque, St Stephen's	-	12	57	7	328	-	-	14	-
Albuquerque, Mesa View	-	-	-	1	207	1	6	22	6
Albuquerque, El Buen Samaritano	-	-	-	1	295	5	-	283	-
Albuquerque, University Heights	3	-	-	1	45	-	4	6	-
Alcalde	-	-	-	1	26	-	-	16	1
Belen, First	-	-	-	6	260	-	-	91	-
Bernalillo	-	-	-	2	61	-	-	11	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	2	193	-	-	-	4
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	1	80	-	-	15	-
Farmington, New Covenant	-	-	-	-	58	-	-	1	2
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	-	-	-	82	1	1	2	-
Las Vegas, First	-	-	-	2	32	-	2	2	-
Los Alamos, First	-	-	2	1	490	6	4	11	1
Mountainair	-	-	-	1	33	-	-	2	-
Ojo Amarillo	-	-	-	1	29	1	-	-	28
Espanola, Santa Cruz	-	-	-	3	37	-	-	25	-
Santa Fe, Zia	-	-	-	2	80	2	1	6	-
Santa Fe, St John's	-	9	-	2	853	2	4	50	6
Socorro, St Paul's	-	3	-	1	62	1	-	9	1
Taos, El Pueblito	-	-	-	1	53	-	-	1	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	1	-	10	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	2	1	2	288	1	-	4	-
2023 TOTAL	3	45	88	116	7,533	42	55	732	66

Statistical Tables

ALBUQUERQUE DISTRICT	Pacific Islander	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)
CHURCH NAME	5.e.	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.
Albuquerque, Asbury	-	500	3	538	341	197	538	85	55	3	-
Albuquerque, Central	3	370	10	415	242	173	415	143	245	2	-
Albuquerque, Christ	-	197	-	217	140	77	217	62	20	3	-
Albuquerque, Covenant	1	99	-	116	68	48	116	44	40	1	-
Albuquerque, First	-	423	1	431	262	169	431	70	-	1	-
Albuquerque, Grace	-	36	1	44	26	18	44	30	25	-	-
Cedar Crest, Mountainside	1	228	2	240	123	117	240	90	46	-	1
Albuquerque, Paradise Hills	-	-	415	415	246	169	415	130	75	2	-
Rio Rancho, High Desert	3	145	-	158	102	56	158	130	12	-	-
Rio Rancho	1	295	18	328	200	128	328	82	60	1	3
Albuquerque, Cornerstone	-	42	-	70	39	31	70	16	6	-	-
Albuquerque, St John's	-	553	-	593	362	231	593	342	227	1	6
Albuquerque, St Paul's	-	347	4	366	227	139	366	67	9	-	-
Albuquerque, St Stephen's	1	310	3	328	196	132	328	254	74	3	1
Albuquerque, Mesa View	-	172	-	207	120	87	207	75	43	1	-
Alb, El Buen Samaritano	-	7	-	295	230	65	295	35	-	-	-
Alb, University Heights	-	33	2	45	24	21	45	10	4	-	-
Alcalde	-	1	8	26	15	11	26	12	-	-	-
Belen, First	-	122	47	260	155	105	260	133	38	1	-
Bernalillo	-	50	-	61	33	28	61	20	19	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	183	6	193	125	68	193	31	12	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	65	-	80	43	37	80	22	-	-	1
Farmington, New Covenant	-	55	-	58	38	20	58	37	9	-	-
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	78	-	82	46	36	82	28	4	-	1
Las Vegas, First	-	28	-	32	19	13	32	16	-	-	-
Los Alamos, First	-	466	2	490	269	221	490	60	40	3	-
Mountainair	-	31	-	33	21	12	33	8	-	-	-
Ojo Amarillo	-	-	-	29	17	12	29	11	-	-	1
Espanola, Santa Cruz	-	9	3	37	20	17	37	17	-	2	-
Santa Fe, Zia	-	71	-	80	49	31	80	23	7	-	-
Santa Fe, St John's	-	783	8	853	548	305	853	93	-	3	-
Socorro, St Paul's	-	50	1	62	42	20	62	32	6	-	-
Taos, El Pueblito	-	52	-	53	33	20	53	30	4	1	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	3	7	10	7	3	10	8	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	282	1	288	153	135	288	50	25	-	-
2023 TOTAL	10	6,086	542	7,533	4,581	2,952	7,533	2,296	1,105	28	14

Statistical Tables

ALBUQUERQUE DISTRICT	Number of persons baptized this year	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)
CHURCH NAME	8	9	10	11a.	11b.	11c.	11d.	11	12	13
Albuquerque, Asbury	3	-	172	30	18	13	90	151	-	55
Albuquerque, Central	2	-	46	12	14	2	133	161	-	36
Albuquerque, Christ	3	3	13	6	8	12	72	98	-	16
Albuquerque, Covenant	1	35	52	17	5	-	52	74	5	8
Albuquerque, First	1	-	181	-	-	2	20	22	-	25
Albuquerque, Grace	-	11	12	1	2	1	10	14	-	-
Cedar Crest, Mountainside	1	50	80	10	4	2	19	35	3	11
Albuquerque, Paradise Hills	2	1	89	189	13	-	340	542	1	156
Rio Rancho, High Desert	-	5	99	2	4	5	65	76	-	56
Rio Rancho	4	1	36	18	26	4	17	65	-	14
Albuquerque, Cornerstone	-	-	-	1	-	2	26	29	-	7
Albuquerque, St John's	7	40	286	25	55	5	90	175	-	58
Albuquerque, St Paul's	-	20	21	17	-	-	38	55	-	34
Albuquerque, St Stephen's	4	4	23	12	9	-	157	178	-	40
Albuquerque, Mesa View	1	-	-	12	-	-	8	20	-	12
Alb, El Buen Samaritano	-	-	26	-	-	-	25	25	-	-
Alb, University Heights	-	10	15	-	-	-	-	-	-	-
Alcalde	-	8	2	53	4	-	29	86	-	19
Belen, First	1	1	25	9	4	-	-	13	-	20
Bernalillo	-	2	40	-	-	-	-	-	-	14
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	7	7	-	2	-	6	8	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	1	-	5	11	1	-	-	12	-	8
Farmington, New Covenant	-	4	1	7	-	-	-	7	-	12
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	1	-	2	-	-	1	12	13	-	13
Las Vegas, First	-	-	7	-	-	-	-	-	-	9
Los Alamos, First	3	52	98	16	10	5	77	108	-	78
Mountainair	-	-	7	-	-	-	-	-	-	-
Ojo Amarillo	1	3	11	4	5	1	6	16	-	-
Espanola, Santa Cruz	2	2	-	-	-	-	-	-	-	-
Santa Fe, Zia	-	-	-	-	-	1	3	4	-	10
Santa Fe, St John's	3	3	10	-	8	5	100	113	-	65
Socorro, St Paul's	-	-	66	-	-	-	-	-	-	-
Taos, El Pueblito	1	10	48	2	-	-	12	14	-	6
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	37	125	13	5	-	31	49	-	30
2023 TOTAL	42	309	1,605	467	197	61	1,438	2,163	9	812

Statistical Tables

ALBUQUERQUE DISTRICT	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMMVIM team sent
CHURCH NAME	14	15	16	17	18a.	18b.	19a.	19b.	20a.
Albuquerque, Asbury	32	6	9	5	-	-	53	1,800	-
Albuquerque, Central	-	8	16	15	-	-	55	3,160	-
Albuquerque, Christ	-	2	1	6	15	-	-	-	-
Albuquerque, Covenant	30	1	5	-	-	-	-	-	-
Albuquerque, First	-	2	1	2	-	-	20	6,108	-
Albuquerque, Grace	38	-	5	2	-	-	-	-	-
Cedar Crest, Mountainside	-	2	4	1	-	-	8	-	-
Albuquerque, Paradise Hills	11	5	20	3	65	-	-	-	-
Rio Rancho, High Desert	-	2	6	1	-	-	-	-	4
Rio Rancho	34	3	15	6	-	-	-	-	-
Albuquerque, Cornerstone	-	-	4	1	-	-	-	-	-
Albuquerque, St John's	35	5	15	18	-	-	73	5,650	-
Albuquerque, St Paul's	24	3	10	2	-	-	28	2,225	-
Albuquerque, St Stephen's	50	9	29	5	-	-	-	-	-
Albuquerque, Mesa View	-	2	12	2	9	-	-	-	-
Alb, El Buen Samaritano	-	-	1	-	-	-	10	-	-
Alb, University Heights	-	-	-	1	-	-	-	-	-
Alcalde	78	-	-	-	-	-	-	-	-
Belen, First	41	1	5	3	6	500	-	-	-
Bernalillo	-	1	1	-	-	-	-	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	1	-	12	-	-	200	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	1	-	1	-	-	-	-	-
Farmington, New Covenant	-	-	-	5	-	-	-	-	-
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	1	2	-	-	-	-	-	-
Las Vegas, First	-	1	-	-	-	-	-	-	-
Los Alamos, First	-	10	10	1	-	-	40	1,239	-
Mountainair	-	-	-	1	-	-	-	-	-
Ojo Amarillo	-	-	-	17	-	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	1	-	-
Santa Fe, Zia	-	1	-	1	-	-	-	-	-
Santa Fe, St John's	-	3	14	2	-	-	-	-	-
Socorro, St Paul's	-	-	5	4	-	-	-	-	-
Taos, El Pueblito	-	2	-	1	-	-	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	4	8	2	9	-	-	-	-
2023 TOTAL	373	75	199	108	116	500	288	20,382	4

Statistical Tables

ALBUQUERQUE DISTRICT	Number of persons sent on UMWIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Albuquerque, Asbury	-	6	3	3	75	550	3,810,065	10,242
Albuquerque, Central	-	6	-	6	52	748	4,949,989	3,933,024
Albuquerque, Christ	-	3	-	4	50	4,310	2,843,641	400,242
Albuquerque, Covenant	-	15	-	15	50	800	170,000	5,616
Albuquerque, First	-	1	-	1	10	120	14,901,000	2,362,848
Albuquerque, Grace	-	4	1	4	7	4,234	1,977,718	463,000
Cedar Crest, Mountainside	-	15	4	10	38	1,000	3,251,237	853,863
Albuquerque, Paradise Hills	-	23	10	9	70	1,250	3,181,726	848,661
Rio Rancho, High Desert	24	20	3	14	65	2,608	89,050	384,590
Rio Rancho	-	21	8	18	75	978	2,329,816	114,223
Albuquerque, Cornerstone	-	3	1	2	8	2,300	1,042,000	731,847
Albuquerque, St John's	-	10	4	10	235	12,500	1,711,095	2,761,937
Albuquerque, St Paul's	-	6	-	5	97	1,424	4,086,843	222,066
Albuquerque, St Stephen's	-	45	3	15	37	182	3,823,705	359,121
Albuquerque, Mesa View	-	12	1	12	70	625	2,033,275	22,920
Alb, El Buen Samaritano	-	2	-	2	10	30	140,000	255,492
Alb, University Heights	-	3	-	-	4	250	2,643,294	209,706
Alcalde	-	24	7	22	67	900	971,000	93,299
Belen, First	-	26	3	26	24	4,000	1,127,655	118,409
Bernalillo	-	-	-	-	20	75	250,120	50,193
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	11	-	1	15	670	889,268	34,542
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	2	-	1	7	430	81,087	16,034
Farmington, New Covenant	-	2	-	2	30	70	400,000	39,702
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	4	1	3	5	825	840,200	65,000
Las Vegas, First	-	5	2	4	5	150	1,579,589	106,051
Los Alamos, First	-	12	5	9	90	2,500	4,667,652	191,049
Mountainair	-	2	-	1	3	280	406,000	54,260
Ojo Amarillo	-	3	-	8	1	15	150,000	6,000
Espanola, Santa Cruz	-	3	2	3	17	1,405	796,000	89,493
Santa Fe, Zia	-	2	-	2	15	200	1,644,000	36,523
Santa Fe, St John's	-	3	1	2	75	2,600	16,463,023	349,460
Socorro, St Paul's	-	4	-	4	12	600	530,000	365,000
Taos, El Pueblito	-	4	-	4	16	3,728	854,000	758,000
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	1,500,000	24,043
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	10	4	6	37	500	2,000,000	138,000
2023 TOTAL	24	312	63	228	1,392	52,857	88,134,048	16,474,456

Statistical Tables

ALBUQUERQUE DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Albuquerque, Asbury	922,101	-	28,358	-	-	-	-	-	-
Albuquerque, Central	-	-	72,219	-	72,219	-	1,110	-	-
Albuquerque, Christ	-	-	18,357	-	18,357	-	-	-	-
Albuquerque, Covenant	62,158	90,695	15,299	-	15,299	-	2,585	-	-
Albuquerque, First	-	-	31,289	6,026	17,717	6,026	-	-	-
Albuquerque, Grace	-	-	5,325	-	5,675	-	975	-	-
Cedar Crest, Mountainside	-	2,833	19,524	-	19,524	-	5,200	-	-
Albuquerque, Paradise Hills	-	-	27,267	-	27,267	-	-	-	3,657
Rio Rancho, High Desert	-	-	17,847	-	17,847	-	8,175	-	-
Rio Rancho	250,574	-	21,766	-	21,766	-	-	-	-
Albuquerque, Cornerstone	-	-	2,842	-	2,842	-	-	-	-
Albuquerque, St John's	344,060	7,855	97,615	-	97,615	-	16,573	-	-
Albuquerque, St Paul's	444,179	-	22,178	-	6,895	3,447	-	-	-
Albuquerque, St Stephen's	-	-	46,673	-	46,673	-	1,050	-	-
Albuquerque, Mesa View	80,255	-	4,937	-	4,937	-	-	-	-
Alb, El Buen Samaritano	-	-	6,739	-	6,739	-	-	-	-
Alb, University Heights	-	-	4,615	-	4,615	-	-	-	-
Alcalde	-	-	2,089	-	2,433	-	-	-	-
Belen, First	-	-	4,693	-	4,693	-	-	-	-
Bernalillo	-	-	4,030	-	4,030	-	340	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	247	-	247	-	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	5,089	-	5,089	-	-	-	-
Farmington, New Covenant	-	-	6,195	-	6,195	-	-	-	-
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	-	4,607	-	4,607	-	-	-	-
Las Vegas, First	-	-	1,123	857	1,123	2,255	60	-	-
Los Alamos, First	185,472	-	32,356	-	34,140	-	-	-	-
Mountainair	-	-	2,260	-	4,573	-	-	-	-
Ojo Amarillo	-	-	1,142	-	1,142	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	1,947	384	-	-	-
Santa Fe, Zia	-	1,881	9,419	-	10,589	-	-	-	-
Santa Fe, St John's	172,131	-	34,265	-	34,265	-	-	-	-
Socorro, St Paul's	-	-	6,417	-	6,417	-	300	-	-
Taos, El Pueblito	-	-	8,914	-	8,914	-	912	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	-	27,656	-	27,656	-	56,950	-	-
2023 TOTAL	2,460,930	103,264	593,352	6,883	544,047	12,112	94,230	0	3,657

Statistical Tables

ALBUQUERQUE DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Albuquerque, Asbury	-	-	-	-	-	-	-	-	-
Albuquerque, Central	-	-	100	-	-	-	-	-	-
Albuquerque, Christ	-	-	-	-	-	-	-	-	-
Albuquerque, Covenant	-	-	-	-	-	-	-	-	-
Albuquerque, First	-	-	-	-	100	-	-	-	-
Albuquerque, Grace	-	-	-	-	-	-	-	-	-
Cedar Crest, Mountainside	-	-	-	-	-	-	-	50	-
Albuquerque, Paradise Hills	-	515	-	-	-	100	-	-	-
Rio Rancho, High Desert	-	-	-	-	-	-	-	-	-
Rio Rancho	-	-	-	-	-	-	-	-	-
Albuquerque, Cornerstone	-	-	-	-	-	-	-	-	-
Albuquerque, St John's	-	-	2,028	-	2,605	-	-	542	-
Albuquerque, St Paul's	-	150	-	-	-	-	-	-	-
Albuquerque, St Stephen's	-	-	-	-	-	-	-	-	-
Albuquerque, Mesa View	-	-	-	-	-	-	110	-	-
Alb, El Buen Samaritano	-	-	-	-	-	-	-	-	-
Alb, University Heights	-	-	-	30	-	-	-	-	-
Alcalde	-	-	-	-	451	-	395	363	-
Belen, First	-	-	-	-	-	-	-	-	-
Bernalillo	-	-	-	-	-	-	-	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	120	-	-	-	-	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	-	-	-	-	-	-
Farmington, New Covenant	-	-	-	-	-	-	-	-	-
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	-	-	-	-	-	-	-	-
Las Vegas, First	-	-	-	115	-	100	-	-	-
Los Alamos, First	-	-	-	-	-	-	-	-	-
Mountainair	-	-	-	-	-	-	-	-	-
Ojo Amarillo	-	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	-	-	-
Santa Fe, Zia	-	-	-	-	-	-	-	-	-
Santa Fe, St John's	-	-	-	-	-	-	405	-	-
Socorro, St Paul's	-	-	-	-	-	-	-	-	-
Taos, El Pueblito	-	-	-	-	-	-	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	-	1,750	290	4,255	360	390	1,185	600
2023 TOTAL	0	785	3,878	435	7,411	560	1,300	2,140	600

Statistical Tables

ALBUQUERQUE DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.	42b.
Albuquerque, Asbury	-	-	13,400	29,227	79,010	-	-	6,745	-
Albuquerque, Central	-	4,384	30,184	21,386	77,917	83,000	168,000	22,916	-
Albuquerque, Christ	6,419	16,461	10,913	-	57,893	-	-	-	-
Albuquerque, Covenant	-	920	10,412	11,359	48,801	-	-	23,412	-
Albuquerque, First	-	-	12,815	-	62,500	-	-	12,500	-
Albuquerque, Grace	-	-	9,426	-	40,500	-	-	22,426	-
Cedar Crest, Mountainside	-	16,136	14,907	9,062	67,902	-	-	-	-
Albuquerque, Paradise Hills	-	25,933	11,971	19,764	57,000	-	-	22,000	-
Rio Rancho, High Desert	-	70,397	-	-	31,700	-	-	12,080	-
Rio Rancho	-	620	11,744	-	50,000	-	-	20,000	-
Albuquerque, Cornerstone	-	-	-	-	16,500	-	-	-	-
Albuquerque, St John's	7,855	50,193	21,634	-	80,750	34,036	-	32,000	-
Albuquerque, St Paul's	-	2,520	9,352	-	50,617	-	-	20,283	-
Albuquerque, St Stephen's	1,050	12,391	14,459	21,489	79,274	43,500	-	26,154	18,000
Albuquerque, Mesa View	3,630	3,150	10,433	-	52,540	-	-	26,000	-
Alb, El Buen Samaritano	-	-	16,967	4,668	29,000	-	-	24,666	-
Alb, University Heights	-	500	3,580	-	19,000	-	-	-	-
Alcalde	1,498	7,023	-	-	-	-	-	-	-
Belen, First	-	-	9,132	26,193	62,144	-	-	-	-
Bernalillo	340	10,819	-	-	19,308	-	-	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	-	24,288	-	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	270	4,346	-	29,616	-	-	-	-
Farmington, New Covenant	-	820	8,891	-	46,300	-	-	-	-
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	5,298	-	-	23,472	-	-	-	-
Las Vegas, First	-	116	-	-	14,569	-	-	-	-
Los Alamos, First	22,334	45,170	15,526	29,170	81,689	-	-	-	-
Mountainair	-	-	2,586	-	7,020	-	-	-	-
Ojo Amarillo	-	-	-	-	800	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	-	-	-
Santa Fe, Zia	-	1,338	8,638	-	35,759	-	-	-	-
Santa Fe, St John's	-	-	12,280	-	60,000	-	-	6,984	-
Socorro, St Paul's	1,465	10,500	2,350	-	21,490	-	-	-	-
Taos, El Pueblito	820	2,350	n/a	13,184	32,941	8,155	-	22,900	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	1,293	-	456	-	-	-	12,744	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	14,520	20,772	13,778	25,536	73,150	-	-	6,284	-
2023 TOTAL	59,931	309,374	279,724	211,494	1,433,450	168,691	168,000	320,094	18,000

Statistical Tables

ALBUQUERQUE DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	43	44	45	46	47	48
Albuquerque, Asbury	-	6,745	3,954	-	129,344	21,644	89,770
Albuquerque, Central	25,000	47,916	5,000	5,495	311,350	50,833	199,376
Albuquerque, Christ	-	-	9,607	-	44,651	17,315	72,631
Albuquerque, Covenant	-	23,412	-	664	44,222	5,738	42,154
Albuquerque, First	-	12,500	6,090	-	137,963	71,224	246,273
Albuquerque, Grace	-	22,426	6,938	-	3,800	6,786	66,432
Cedar Crest, Mountainside	-	-	-	-	92,557	31,078	56,246
Albuquerque, Paradise Hills	-	22,000	6,000	-	246,144	3,669	119,427
Rio Rancho, High Desert	-	12,080	-	6,200	15,211	6,344	84,297
Rio Rancho	-	20,000	1,569	-	142,183	30,764	64,194
Albuquerque, Cornerstone	-	-	725	-	11,190	-	22,324
Albuquerque, St John's	-	32,000	6,850	-	555,934	55,822	281,111
Albuquerque, St Paul's	-	20,283	4,940	-	95,543	36,230	102,522
Albuquerque, St Stephen's	-	44,154	8,023	-	299,525	64,586	143,198
Albuquerque, Mesa View	-	26,000	3,190	-	26,173	1,887	66,311
Alb, El Buen Samaritano	-	24,666	1,878	-	21,723	2,366	55,427
Alb, University Heights	-	-	3,102	700	8,273	473	17,395
Alcalde	-	-	-	-	3,750	7,786	7,291
Belen, First	-	-	1,559	-	38,240	2,270	20,740
Bernalillo	-	-	-	400	16,541	-	8,595
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	-	4,147	3,000	17,044
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	-	-	755	18,670
Farmington, New Covenant	-	-	-	-	-	7,172	52,986
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	-	-	-	-	475	12,500
Las Vegas, First	-	-	-	-	15,569	140	49,466
Los Alamos, First	-	-	6,457	-	118,035	19,540	118,534
Mountainair	-	-	975	-	-	78	10,391
Ojo Amarillo	-	-	4,232	-	-	78	9,629
Espanola, Santa Cruz	-	-	-	-	4,610	450	25,062
Santa Fe, Zia	-	-	-	-	20,120	3,178	40,267
Santa Fe, St John's	-	6,984	2,388	-	162,248	11,596	148,542
Socorro, St Paul's	-	-	2,652	3,000	-	1,896	20,583
Taos, El Pueblito	-	22,900	196	-	-	226	28,418
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	12,744	-	-	-	-	18,375
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	6,284	7,960	-	34,786	13,911	71,841
2023 TOTAL	25,000	363,094	94,285	16,459	2,603,832	479,310	2,408,022

Statistical Tables

ALBUQUERQUE DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Albuquerque, Asbury	50,347	508,865	137	115,354	262,180	5,423	9,000
Albuquerque, Central	67,257	1,145,527	219	-	473,593	9,959	95,931
Albuquerque, Christ	-	254,247	83	166,019	60,643	2,645	108
Albuquerque, Covenant	-	218,293	51	107,531	56,696	2,942	-
Albuquerque, First	-	573,208	112	217,003	85,444	13,986	924
Albuquerque, Grace	-	162,958	39	-	44,877	2,772	111,500
Cedar Crest, Mountainside	-	312,662	120	181,001	59,765	1,704	5
Albuquerque, Paradise Hills	3,500	546,947	148	149,876	185,951	7,173	3,179
Rio Rancho, High Desert	12,428	264,679	177	-	204,516	5,857	10,314
Rio Rancho	6,536	387,831	71	208,098	53,210	65,654	967
Albuquerque, Cornerstone	-	53,581	16	-	35,025	500	11,574
Albuquerque, St John's	227,075	1,621,303	402	879,500	301,110	15,206	49,701
Albuquerque, St Paul's	-	402,608	120	-	341,869	2,118	3,352
Albuquerque, St Stephen's	-	779,372	261	416,733	436,794	17,156	6,241
Albuquerque, Mesa View	533	206,874	81	-	195,227	4,831	2
Alb, El Buen Samaritano	23,272	186,706	25	96,692	5,938	-	172
Alb, University Heights	17,453	75,121	13	16,012	17,335	316	-
Alcalde	1,689	32,679	18	-	24,955	1,720	73
Belen, First	-	164,971	49	87,699	2,000	-	-
Bernalillo	900	61,273	26	-	59,375	2,478	47
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	2,011	50,857	21	10,640	26,181	4,122	3,000
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	58,746	12	-	59,397	4,213	-
Farmington, New Covenant	8,800	131,164	34	-	87,278	687	-
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	4,000	50,352	40	-	71,450	10,000	-
Las Vegas, First	15,300	98,813	24	-	36,945	4,581	25,529
Los Alamos, First	5,620	554,590	146	334,926	101,069	1,708	-
Mountainair	6,211	31,834	10	-	28,247	284	-
Ojo Amarillo	-	15,881	21	-	14,742	-	-
Espanola, Santa Cruz	23,245	55,698	35	-	34,000	3,352	-
Santa Fe, Zia	-	119,889	28	-	91,604	962	-
Santa Fe, St John's	-	561,336	154	132,299	185,429	12,068	-
Socorro, St Paul's	23,762	94,415	39	-	57,654	5,783	153
Taos, El Pueblito	6,000	n/a	82	-	103,234	6,393	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	32,868	5	-	16,375	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	375,974	55	192,870	124,549	4,070	1,236
2023 TOTAL	505,939	10,192,122	2,874	3,312,253	3,944,657	220,663	333,008

Statistical Tables

ALBUQUERQUE DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/spending plan	Amt received from capital campaigns	Amt rcvd-memorials/endowment/bequests	Amt received-other sources/projects	Amt rcvd-Special Sun/Adv Specials
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.	53c.	53d.
Albuquerque, Asbury	-	1,981	18,207	412,145	21,750	50	50,000	-
Albuquerque, Central	-	147,403	7,840	734,726	80	165,891	-	1,290
Albuquerque, Christ	33,500	1,125	-	264,040	-	300	33,580	3,215
Albuquerque, Covenant	-	16,790	166	184,125	4,350	350	-	1,887
Albuquerque, First	-	73,729	30	391,116	-	169,825	84,750	100
Albuquerque, Grace	-	21,005	-	180,154	-	-	-	-
Cedar Crest, Mountainside	-	24,357	-	266,832	-	450	-	16,136
Albuquerque, Paradise Hills	-	2,025	43	348,247	43,564	4,050	-	4,272
Rio Rancho, High Desert	-	2,400	-	223,087	-	28,040	-	8,175
Rio Rancho	-	1,215	-	329,144	-	1,000	18,660	3,435
Albuquerque, Cornerstone	70	7,200	1,240	55,609	-	6,050	-	-
Albuquerque, St John's	-	17,175	-	1,262,692	-	242,878	40,850	84,306
Albuquerque, St Paul's	-	7,350	-	354,689	11,280	5,504	-	-
Albuquerque, St Stephen's	775	1,190	-	878,889	-	-	122,702	-
Albuquerque, Mesa View	3,000	39,667	3,150	245,877	-	-	2,275	5,000
Alb, El Buen Samaritano	-	520	-	103,322	-	1,520	-	-
Alb, University Heights	-	33,090	2,205	68,958	-	7,100	-	30
Alcalde	-	5,100	-	31,848	-	-	-	3,456
Belen, First	-	700	-	90,399	-	-	-	-
Bernalillo	-	1,580	-	63,480	-	-	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	9,059	-	53,002	-	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	63,610	-	-	-	-
Farmington, New Covenant	-	-	-	87,965	14,125	-	-	-
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	30,894	-	-	112,344	-	-	-	-
Las Vegas, First	-	6,903	462	74,420	-	-	-	275
Los Alamos, First	-	-	-	437,703	14,002	6,200	-	22,334
Mountainair	-	-	164	28,695	-	-	-	-
Ojo Amarillo	-	-	-	14,742	-	-	-	-
Espanola, Santa Cruz	-	15,600	-	52,952	-	-	-	10,750
Santa Fe, Zia	-	21,200	-	113,766	-	1,437	-	-
Santa Fe, St John's	-	189,604	-	519,400	-	-	-	-
Socorro, St Paul's	-	14,640	163	78,393	3,617	-	-	6,014
Taos, El Pueblito	-	-	-	109,627	-	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	8,815	-	25,190	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	2,533	-	325,258	-	3,475	-	-
2023 TOTAL	68,239	673,956	33,670	8,586,446	112,768	644,120	352,817	170,675

Statistical Tables

ALBUQUERQUE DISTRICT	Total funding for capital and other special projects	Equitable Comp received	Advance special or apportioned funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53	54a.	54b.	54c.	54	55
Albuquerque, Asbury	71,800	-	-	-	-	483,945
Albuquerque, Central	167,261	-	-	750	750	902,737
Albuquerque, Christ	37,095	-	1,134	-	1,134	302,269
Albuquerque, Covenant	6,587	10,750	1,700	-	12,450	203,162
Albuquerque, First	254,675	-	-	42,000	42,000	687,791
Albuquerque, Grace	-	-	-	10,660	10,660	190,814
Cedar Crest, Mountainside	16,586	-	-	-	-	283,418
Albuquerque, Paradise Hills	51,886	-	-	-	-	400,133
Rio Rancho, High Desert	36,215	-	1,000	11,561	12,561	271,863
Rio Rancho	23,095	-	-	-	-	352,239
Albuquerque, Cornerstone	6,050	-	-	-	-	61,659
Albuquerque, St John's	368,034	-	14,210	-	14,210	1,644,936
Albuquerque, St Paul's	16,784	-	-	28,000	28,000	399,473
Albuquerque, St Stephen's	122,702	-	-	-	-	1,001,591
Albuquerque, Mesa View	7,275	-	-	750	750	253,902
Alb, El Buen Samaritano	1,520	-	1,500	-	1,500	106,342
Alb, University Heights	7,130	-	-	-	-	76,088
Alcalde	3,456	-	-	750	750	36,054
Belen, First	-	-	-	-	-	90,399
Bernalillo	-	-	-	-	-	63,480
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	1,500	14,601	16,101	69,103
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	n/a	n/a	n/a	n/a	n/a	n/a
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	750	750	64,360
Farmington, New Covenant	14,125	-	-	-	-	102,090
Gallup, First	n/a	n/a	n/a	n/a	n/a	n/a
Grants, First	-	-	-	-	-	112,344
Las Vegas, First	275	4,333	-	-	4,333	79,028
Los Alamos, First	42,536	-	-	-	-	480,239
Mountainair	-	-	-	750	750	29,445
Ojo Amarillo	-	-	-	-	-	14,742
Espanola, Santa Cruz	10,750	-	-	-	-	637-2
Santa Fe, Zia	1,437	6,455	-	-	6,455	121,658
Santa Fe, St John's	-	-	-	-	-	519,400
Socorro, St Paul's	9,631	-	-	1,500	1,500	89,524
Taos, El Pueblito	-	-	-	-	-	109,627
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	25,190
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	3,475	-	1,500	-	1,500	330,233
2023 TOTAL	1,280,380	21,538	22,544	112,072	156,154	9,959,278

Statistical Tables

CLOVIS DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conference
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.
Capitan	Lorna Fike	35	4	-	1	-	-	-	-
Cloudcroft	Daniel Sherrell	199	-	-	-	-	4	-	-
Clovis, Trinity	Amy Jordan	56	-	3	-	-	24	2	-
Portales, First	Steven Brown	217	-	1	-	-	-	-	-
Raton, First	Lisa Jo Bezner	91	-	-	-	-	-	4	-
Roswell, First	Tina Cross	297	-	3	1	-	-	1	-
Roswell, Trinity	Young Hoon Kang	87	-	2	-	-	4	2	-
Tularosa	Daniel Sherrell	46	-	1	-	-	-	-	-
2023 TOTAL		5,831	1,028	4	10	2	0	32	9

CLOVIS DISTRICT	Withdrawn	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander
CHURCH NAME	3b.	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.
Capitan	-	-	-	-	-	40	-	-	-	-	-
Cloudcroft	-	-	-	-	2	201	-	-	3	-	-
Clovis, Trinity	6	-	-	7	1	71	-	-	2	-	-
Portales, First	2	-	-	-	6	210	-	6	10	-	-
Raton, First	-	-	-	1	1	93	-	-	-	-	-
Roswell, First	1	-	5	7	16	273	1	-	10	6	3
Roswell, Trinity	-	-	-	-	2	93	4	-	2	-	-
Tularosa	-	-	-	-	1	46	-	-	3	-	-
2023 TOTAL	9	0	5	15	29	1,027	5	6	30	6	3

CLOVIS DISTRICT	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year
CHURCH NAME	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8
Capitan	40	-	40	19	21	40	19	-	-	-	-
Cloudcroft	198	-	201	145	56	201	45	-	-	-	-
Clovis, Trinity	69	-	71	42	29	71	50	20	2	3	5
Portales, First	194	-	210	113	97	210	65	15	1	-	1
Raton, First	84	9	93	61	32	93	40	-	-	-	-
Roswell, First	251	2	273	158	115	273	82	18	-	-	-
Roswell, Trinity	87	-	93	55	38	93	40	20	-	-	-
Tularosa	43	-	46	38	8	46	31	-	-	-	-
2023 TOTAL	966	11	1,027	631	396	1,027	372	73	3	3	6

Statistical Tables

CLOVIS DISTRICT	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)	Participants in VBS
CHURCH NAME	9	10	11a.	11b.	11c.	11d.	11	12	13	14
Capitan	-	10	-	-	-	4	4	-	5	-
Cloudcroft	-	1	1	-	-	-	1	-	17	-
Clovis, Trinity	9	20	6	1	-	20	27	4	15	35
Portales, First	-	-	15	4	-	25	44	-	17	-
Raton, First	2	10	7	3	-	29	39	-	24	-
Roswell, First	-	35	9	18	6	16	49	-	15	-
Roswell, Trinity	-	2	4	2	15	10	31	-	9	-
Tularosa	-	30	-	-	-	9	9	-	9	-
2023 TOTAL	11	108	42	28	21	113	204	4	111	35

CLOVIS DISTRICT	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMWIM team sent
CHURCH NAME	15	16	17	18a.	18b.	19a.	19b.	20a.
Capitan	-	-	1	-	-	1	-	-
Cloudcroft	2	-	-	13	3,616	-	-	-
Clovis, Trinity	3	1	3	-	-	10	1,500	-
Portales, First	2	-	-	-	-	12	6,423	-
Raton, First	3	7	7	-	-	21	2,320	-
Roswell, First	3	8	4	8	-	-	-	-
Roswell, Trinity	2	-	-	-	-	-	-	-
Tularosa	1	2	-	-	-	12	866	-
2023 TOTAL	16	18	15	21	3,616	56	11,109	0

CLOVIS DISTRICT	Number of persons sent on UMWIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Capitan	-	2	-	1	22	120	357,182	83,676
Cloudcroft	-	3	-	-	46	450	1,799,675	175,000
Clovis, Trinity	-	11	3	11	40	1,000	1,570,000	210,571
Portales, First	-	-	-	1	15	-	2,021,544	195,222
Raton, First	-	8	1	7	46	5,983	1,200,000	180,000
Roswell, First	-	7	-	3	12	350	3,354,083	1,743,991
Roswell, Trinity	-	1	-	1	20	5	2,745,000	119,611
Tularosa	-	2	-	2	14	3,067	1,330,000	28,812
2023 TOTAL	0	34	4	26	215	10,975	14,377,484	2,736,883

Statistical Tables

CLOVIS DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Capitan	-	-	1,394	-	1,712	-	-	-	-
Cloudcroft	-	-	12,645	-	12,645	-	694	-	-
Clovis, Trinity	-	-	14,449	-	14,449	-	-	-	-
Portales, First	-	-	16,396	-	14,059	-	-	-	-
Raton, First	-	-	5,893	-	5,893	-	-	-	-
Roswell, First	-	936	25,777	-	25,777	-	590	-	-
Roswell, Trinity	-	-	24,334	-	24,334	-	-	-	-
Tularosa	-	-	4,798	-	4,798	-	-	-	-
2023 TOTAL	0	936	105,686	0	103,667	0	1,284	0	0

CLOVIS DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Capitan	-	-	-	-	-	-	-	-	-
Cloudcroft	-	-	-	-	-	-	-	-	-
Clovis, Trinity	-	-	-	-	-	-	-	-	-
Portales, First	-	-	-	-	-	-	-	-	-
Raton, First	-	-	-	-	-	-	75	-	-
Roswell, First	-	240	-	-	-	-	-	-	-
Roswell, Trinity	-	-	-	-	-	-	-	-	-
Tularosa	-	-	-	-	-	-	-	-	-
2023 TOTAL	0	240	0	0	0	0	75	0	0

CLOVIS DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.
Capitan	-	500	-	-	3,900	-	-	-
Cloudcroft	-	-	6,813	-	-	-	-	5,802
Clovis, Trinity	7,095	19,136	5,598	-	34,500	-	-	-
Portales, First	1,560	8,643	5,110	-	49,875	-	-	-
Raton, First	220	680	-	-	31,200	-	-	4,373
Roswell, First	-	65,823	13,990	-	69,000	-	-	20,400
Roswell, Trinity	-	-	8,837	-	-	-	-	-
Tularosa	1,000	5,810	2,271	4,680	11,000	-	-	-
2023 TOTAL	9,875	100,592	42,619	4,680	199,475	0	0	30,575

Statistical Tables

CLOVIS DISTRICT	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses
CHURCH NAME	42b.	42c.	43	44	45	46	47
Capitan	-	-	-	-	-	-	-
Cloudcroft	-	-	5,802	696	-	42,859	4,160
Clovis, Trinity	-	-	-	4,796	-	12,616	9,512
Portales, First	-	-	-	5,000	-	14,948	3,900
Raton, First	-	-	4,373	-	-	29,594	7,730
Roswell, First	-	-	20,400	5,985	-	193,084	5,775
Roswell, Trinity	-	-	-	5,100	-	67,567	5,200
Tularosa	-	-	-	2,426	-	2,329	469
2023 TOTAL	0	0	30,575	24,003	0	362,997	36,746

CLOVIS DISTRICT	Prin & interest paid on debts, loans, mortgage	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers
CHURCH NAME	48	49	50	51	52a.	52b.	52c.
Capitan	-	3,396	18,265	12	-	18,100	4,230
Cloudcroft	-	-	169,117	60	-	159,235	1,951
Clovis, Trinity	-	-	135,937	60	-	168,584	4,920
Portales, First	-	-	155,295	56	204,146	-	8,126
Raton, First	-	-	116,001	45	86,200	3,300	2,200
Roswell, First	-	120,349	657,324	113	251,419	63,060	7,736
Roswell, Trinity	-	-	294,654	42	-	289,254	4,556
Tularosa	-	-	52,353	31	-	56,450	3,529
2023 TOTAL	0	123,745	1,598,946	419	541,765	757,983	37,248

CLOVIS DISTRICT	Amt received from interest & dividends and/or transferred from liquid assets	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects
CHURCH NAME	52d.	52e.	52f.	52g.	52	53a.	53b.	53c.
Capitan	-	-	-	-	22,330	-	-	-
Cloudcroft	-	-	25,910	-	187,096	-	2,075	-
Clovis, Trinity	-	-	7,106	-	180,610	-	1,415	-
Portales, First	-	-	-	-	212,272	-	-	-
Raton, First	-	-	850	-	92,550	6,000	6,200	-
Roswell, First	126,773	-	4,250	-	453,238	630	13,272	-
Roswell, Trinity	1,011	-	14,300	-	309,121	-	612	-
Tularosa	-	-	-	-	59,979	-	-	-
2023 TOTAL	127,784	0	52,416	0	1,517,196	6,630	23,574	0

Statistical Tables

CLOVIS DISTRICT	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53d.	53	54a.	54b.	54c.	54	55
Capitan	-	-	-	-	-	-	22,330
Cloudcroft	587	2,662	-	-	-	-	189,758
Clovis, Trinity	20,602	22,017	-	-	-	-	202,627
Portales, First	-	-	-	-	-	-	212,272
Raton, First	1,916	14,116	5,622	-	-	5,622	112,288
Roswell, First	-	13,902	-	-	-	-	467,140
Roswell, Trinity	-	612	7,999	-	-	7,999	317,732
Tularosa	-	-	-	-	-	-	59,979
2023 TOTAL	23,105	53,309	13,621	0	0	13,621	1,584,126

Statistical Tables

EL PASO DISTRICT (n/a - no answer)		Professing members at end of 2016	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Removed by Charge Conference	Withdrawn
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	3a.	3b.
Alpine, First	Stephen Z. White	71	-	-	-	-	2	1	-	-
Clint, Bond Memorial	Jacquelyn Lax	148	5	-	-	-	1	5	-	-
Deming, First	Koreen Guillermo	357	14	-	-	-	-	-	-	-
El Paso, Faith	George Armas	68	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	Josue Johnson	95	-	-	-	-	-	-	-	-
El Paso, Christ Community	Lynette L. Meyer	58	-	1	-	-	1	-	-	-
El Paso, Emmanuel	Art Enriquez	86	5	-	-	-	-	-	-	-
El Paso, St James Myrtle	Amber Armendariz	39	-	-	-	-	5	-	-	2
El Paso, St Luke	David Bynum	91	-	-	-	-	2	-	-	-
El Paso, St Mark's	Eduardo Rivera	457	-	-	1	-	4	2	-	119
El Paso, St Paul's	Layloni Louise Drake	130	2	-	3	-	7	4	-	-
El Paso, Tobin Park	James Heredia	45	-	-	-	-	2	-	-	-
El Paso, Trinity-First	William Douglas Mills	404	-	1	-	-	2	1	-	-
El Paso, Wesley	Obed Alba	51	-	-	-	-	2	-	-	-
El Paso, Western Hills	Kimberly Dawn Kinsey	672	3	-	-	-	3	-	-	-
El Paso, Vista Ysleta	Amanda Saunders	68	-	-	-	25	-	-	-	-
Fort Davis		169	-	-	-	-	1	-	-	-
Fort Stockton, First	Edgar R. Williamson	164	6	-	-	-	2	-	-	-
Grandfalls Union	Glenn Anderson	105	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	Jon Hendricks	37	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	George Miller	35	-	-	-	-	-	2	-	-
Las Cruces, Morning Star	Amy Wilson Feltz	429	-	11	-	-	4	-	-	-
Las Cruces, St Paul's	Greg Kennedy	1,581	-	-	-	-	5	-	-	-
Las Cruces, University	Heike Miller	649	-	2	-	-	13	-	-	-
Marfa, First	Stephen Z. White	66	-	-	-	-	-	-	-	-
Mesquite, Del Valle	Santiago Heredia	n/a	19	-	-	-	-	-	-	-
Mimbres	Janet Whitmore	23	-	-	-	-	-	-	-	-
Odessa, Highland	Adrianne Coleman	123	-	-	-	-	-	-	-	-
Odessa, Mackey Chapel	Adrianne Coleman	58	-	-	-	-	-	-	-	-
Sierra Blanca, First	Gerald Donovan	n/a	-	-	-	9	2	-	-	-
Silver City, First	Joshua In Sung Chang	261	-	-	-	-	-	-	-	-
Toyah		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	Jon Hendricks	28	-	-	-	-	-	-	-	-
Odessa, The Bridge	Donnie Williams	n/a	10	8	-	-	264	15	-	-
TOTAL		6,568	64	23	4	34	322	30	0	121

Statistical Tables

EL PASO DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2017	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.	5.f.
Alpine, First	-	1	2	-	71	2	-	5	-	-	64
Clint, Bond Memorial	-	2	13	1	143	-	-	18	1	-	124
Deming, First	-	4	1	9	345	-	-	5	-	1	339
El Paso, Faith	-	-	-	3	65	-	5	9	-	-	50
El Paso, El Divino Redentor	-	-	-	2	93	-	-	82	-	-	3
El Paso, Christ Community	-	-	-	-	60	4	4	10	-	-	37
El Paso, Emmanuel	-	-	-	-	91	-	1	85	-	-	1
El Paso, St James Myrtle	7	-	-	3	29	-	17	10	-	-	2
El Paso, St Luke	-	4	2	2	85	-	-	20	-	-	65
El Paso, St Mark's	-	-	-	3	342	4	7	60	-	-	271
El Paso, St Paul's	-	2	-	5	136	-	3	37	-	-	91
El Paso, Tobin Park	-	-	-	4	43	-	1	11	-	-	29
El Paso, Trinity-First	-	-	-	4	404	-	2	90	3	-	307
El Paso, Wesley	-	-	-	1	52	-	-	52	-	-	-
El Paso, Western Hills	-	5	2	9	657	12	13	134	5	6	377
El Paso, Vista Ysleta	-	-	1	2	90	3	1	18	-	-	66
Fort Davis	-	-	-	-	170	-	-	12	-	-	158
Fort Stockton, First	-	-	-	-	162	-	-	20	-	-	142
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	37	-	-	-	-	-	37
Las Cruces, El Calvario	-	1	-	1	35	-	-	20	-	-	15
Las Cruces, Morning Star	-	3	-	4	437	5	3	42	-	1	376
Las Cruces, St Paul's	-	5	-	17	1,552	2	1	37	-	-	1,478
Las Cruces, University	-	-	-	8	654	-	2	50	1	-	578
Marfa, First	-	-	-	-	66	-	-	2	-	-	64
Mesquite, Del Valle	-	-	-	-	19	-	-	18	-	-	1
Mimbres	-	-	-	-	23	-	-	-	-	-	23
Odessa, Highland	-	-	-	7	115	1	-	4	-	-	110
Odessa, Mackey Chapel	-	-	-	2	56	-	53	1	-	-	2
Sierra Blanca, First	-	-	-	-	11	-	-	1	1	-	9
Silver City, First	100	1	4	10	145	-	-	20	-	-	60
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	28	-	-	-	-	-	28
Odessa, The Bridge	-	-	-	-	297	-	4	24	-	-	268
2023 TOTAL	107	28	25	97	6,513	33	117	897	11	8	5,175

Statistical Tables

EL PASO DISTRICT	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/ s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year	Baptized members-not professing
CHURCH NAME	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8	9
Alpine, First	-	71	40	31	71	26	5	-	-	-	7
Clint, Bond Memorial	-	143	76	67	143	24	30	1	-	1	-
Deming, First	-	345	200	145	345	65	8	3	1	4	-
El Paso, Faith	1	65	44	21	65	22	-	-	-	-	-
El Paso, El Divino Redentor	8	93	55	38	93	40	-	-	-	-	-
El Paso, Christ Community	5	60	34	26	60	20	3	-	-	-	5
El Paso, Emmanuel	4	91	48	43	91	40	39	2	-	2	2
El Paso, St James Myrtle	-	29	11	18	29	15	20	-	-	-	1
El Paso, St Luke	-	85	55	30	85	35	20	-	-	-	-
El Paso, St Mark's	-	342	242	100	342	170	30	3	-	3	-
El Paso, St Paul's	5	136	94	42	136	73	92	3	-	3	6
El Paso, Tobin Park	2	43	28	15	43	45	5	4	1	5	-
El Paso, Trinity-First	2	404	242	162	404	232	56	-	-	-	-
El Paso, Wesley	-	52	32	20	52	35	-	3	3	6	-
El Paso, Western Hills	110	657	346	311	657	182	5	4	-	4	-
El Paso, Vista Ysleta	2	90	51	39	90	34	2	-	-	-	-
Fort Davis	-	170	95	75	170	25	-	-	-	-	-
Fort Stockton, First	-	162	96	66	162	31	14	-	1	1	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	37	34	3	37	17	10	-	-	-	-
Las Cruces, El Calvario	-	35	19	16	35	15	6	-	-	-	-
Las Cruces, Morning Star	10	437	230	207	437	150	105	2	3	5	-
Las Cruces, St Paul's	34	1,552	901	651	1,552	194	85	2	-	2	2
Las Cruces, University	23	654	428	226	654	175	75	1	1	2	70
Marfa, First	-	66	35	31	66	8	-	-	-	-	-
Mesquite, Del Valle	-	19	14	5	19	17	-	-	10	10	-
Mimbres	-	23	15	8	23	14	-	-	-	-	-
Odessa, Highland	-	115	98	17	115	20	6	-	-	-	-
Odessa, Mackey Chapel	-	56	42	14	56	20	-	-	-	-	-
Sierra Blanca, First	-	11	6	5	11	9	-	-	-	-	-
Silver City, First	65	145	80	65	145	60	2	-	-	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	28	26	2	28	15	9	-	-	-	-
Odessa, The Bridge	1	297	164	133	297	254	112	16	14	30	-
2023 TOTAL	272	6,513	3,881	2,632	6,513	2,082	739	44	34	78	93

Statistical Tables

EL PASO DISTRICT	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes
CHURCH NAME	10	11a.	11b.	11c.	11d.	11	12	13	14	15
Alpine, First	8	10	-	-	8	18	-	6	-	-
Clint, Bond Memorial	1	1	12	2	-	15	5	8	10	-
Deming, First	150	1	12	5	30	48	6	36	5	3
El Paso, Faith	20	-	1	1	10	12	-	12	-	1
El Paso, El Divino Redentor	6	18	22	23	30	93	-	15	70	3
El Paso, Christ Community	10	3	5	-	7	15	-	10	-	2
El Paso, Emmanuel	10	5	5	7	25	42	5	12	12	3
El Paso, St James Myrtle	-	1	2	1	-	4	-	3	-	1
El Paso, St Luke	-	2	3	-	-	5	-	15	-	2
El Paso, St Mark's	-	17	8	-	75	100	2	50	95	4
El Paso, St Paul's	30	12	2	-	75	89	2	29	35	3
El Paso, Tobin Park	5	10	5	5	38	58	-	9	30	1
El Paso, Trinity-First	94	144	-	-	39	183	-	29	-	3
El Paso, Wesley	-	-	-	-	-	-	-	-	-	12
El Paso, Western Hills	100	121	24	47	471	663	9	332	35	7
El Paso, Vista Ysleta	6	8	1	-	8	17	-	22	7	3
Fort Davis	6	4	8	-	7	19	-	14	-	2
Fort Stockton, First	-	-	-	-	-	-	-	-	-	1
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	-	-	-	7	-	1
Las Cruces, El Calvario	-	8	2	1	1	12	1	8	-	1
Las Cruces, Morning Star	250	22	26	11	74	133	-	55	50	5
Las Cruces, St Paul's	38	31	12	7	22	72	-	19	42	4
Las Cruces, University	100	40	40	15	130	225	-	80	60	5
Marfa, First	6	-	-	-	-	-	-	-	-	-
Mesquite, Del Valle	8	3	7	3	-	13	5	11	35	2
Mimbres	9	-	-	-	13	13	-	6	-	1
Odessa, Highland	10	-	-	2	15	17	-	15	-	1
Odessa, Mackey Chapel	-	-	-	1	10	11	-	6	-	1
Sierra Blanca, First	-	-	-	-	-	-	-	-	-	-
Silver City, First	7	1	3	-	12	16	-	34	13	2
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	-	-	-	-	-	-
Odessa, The Bridge	156	125	72	22	127	346	12	72	94	9
2023 TOTAL	1,030	587	272	153	1,227	2,239	47	915	593	83

Statistical Tables

EL PASO DISTRICT	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMMVIM team sent	Number of persons sent on UMMVIM teams
CHURCH NAME	16	17	18a.	18b.	19a.	19b.	20a.	20b.
Alpine, First	5	-	-	-	17	2,500	-	-
Clint, Bond Memorial	2	2	-	-	-	-	-	-
Deming, First	5	2	8	2,750	10	1,500	-	-
El Paso, Faith	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	1	-	-	-	-	-	-	-
El Paso, Christ Community	1	-	-	-	-	-	-	-
El Paso, Emmanuel	3	2	6	500	-	-	-	-
El Paso, St James Myrtle	1	-	-	-	5	-	-	-
El Paso, St Luke	2	1	-	-	-	-	-	-
El Paso, St Mark's	5	2	-	-	1	-	-	-
El Paso, St Paul's	2	3	-	-	25	-	-	-
El Paso, Tobin Park	6	-	9	400	15	1,200	-	-
El Paso, Trinity-First	4	2	-	-	-	-	-	-
El Paso, Wesley	-	-	-	-	-	-	-	-
El Paso, Western Hills	18	10	-	-	24	2,400	-	-
El Paso, Vista Ysleta	1	1	-	-	5	500	-	-
Fort Davis	2	1	-	-	-	-	-	-
Fort Stockton, First	-	-	-	-	-	-	-	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	2	-	2	-	-	-	-	-
Las Cruces, Morning Star	14	1	-	-	-	-	-	-
Las Cruces, St Paul's	4	-	-	-	-	-	-	-
Las Cruces, University	-	35	30	1,500	-	-	-	-
Marfa, First	1	-	-	-	-	-	-	-
Mesquite, Del Valle	2	-	3	-	6	-	-	-
Mimbres	-	-	-	-	-	-	-	-
Odessa, Highland	8	2	-	-	-	-	-	-
Odessa, Mackey Chapel	1	-	-	-	-	-	-	-
Sierra Blanca, First	1	-	-	-	-	-	-	-
Silver City, First	4	-	9	1,500	-	550	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	-	-	-	-
Odessa, The Bridge	5	12	-	-	-	-	-	-
2023 TOTAL	100	76	67	6,650	108	8,650	0	0

Statistical Tables

EL PASO DISTRICT	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value other church-owned assets	Debt secured by church physical assets
CHURCH NAME	21	21a.	21b.	22	23	24	25	26
Alpine, First	5	-	1	5	1	1,733,800	295,235	-
Clint, Bond Memorial	10	1	3	18	395	892,179	52,327	-
Deming, First	9	1	3	30	2,325	4,264,000	223,859	-
El Paso, Faith	1	-	1	15	20	1,196,800	168,000	-
El Paso, El Divino Redentor	1	1	1	5	150	1,909,000	25,000	-
El Paso, Christ Community	8	-	6	20	1,550	1,550,000	205,743	-
El Paso, Emmanuel	3	1	2	10	1,500	1,338,000	226,000	-
El Paso, St James Myrtle	2	-	2	-	-	687,000	15,789	-
El Paso, St Luke	2	-	2	8	20	3,189,756	59,061	-
El Paso, St Mark's	11	1	10	100	11	2,878,204	389,332	-
El Paso, St Paul's	3	1	2	40	150	3,676,000	424,356	-
El Paso, Tobin Park	5	-	5	15	300	1,942,605	-	-
El Paso, Trinity-First	10	3	9	56	938	11,617,000	2,755,902	-
El Paso, Wesley	-	-	-	-	-	750,000	180,000	-
El Paso, Western Hills	5	2	2	21	398	11,121,000	322,365	-
El Paso, Vista Ysleta	7	2	5	10	800	3,000,000	37,051	-
Fort Davis	2	1	1	12	12	400,000	155,078	-
Fort Stockton, First	2	-	2	10	40	2,000,000	195,000	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	-	185,000	110,000	-
Las Cruces, El Calvario	10	2	10	4	7,000	1,133,490	89,854	316,290
Las Cruces, Morning Star	14	2	7	127	2,150	4,087,500	27,268	391,044
Las Cruces, St Paul's	12	3	4	29	2,750	6,608,835	1,233,666	-
Las Cruces, University	25	3	3	130	8,000	5,300,000	968,861	-
Marfa, First	7	2	5	6	-	2,093,700	81,043	-
Mesquite, Del Valle	-	-	-	-	-	n/a	n/a	n/a
Mimbres	4	2	2	32	1,150	201,661	299,910	-
Odessa, Highland	10	3	5	22	300	2,250,582	112,000	-
Odessa, Mackey Chapel	3	2	3	5	-	230,711	493,487	-
Sierra Blanca, First	-	-	-	2	2	50,049	-	-
Silver City, First	3	-	2	15	200	3,037,000	636,232	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	5	-	185,000	-	-
Odessa, The Bridge	4	1	3	160	875	3,811,399	1,809,103	1,042,635
2023 TOTAL	178	34	101	912	31,037	83,320,271	11,591,522	1,749,969

Statistical Tables

EL PASO DISTRICT	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials	Youth Service Fund
CHURCH NAME	27	28a.	28b.	29a.	29b.	30	31	32	33
Alpine, First	-	7,326	-	7,326	-	-	-	-	-
Clint, Bond Memorial	-	7,985	-	7,985	-	-	-	-	-
Deming, First	-	14,350	-	14,350	-	-	-	162	-
El Paso, Faith	-	3,395	-	3,395	-	-	-	-	-
El Paso, El Divino Redentor	-	5,547	-	5,547	-	-	-	-	-
El Paso, Christ Community	-	6,621	-	8,276	-	-	-	-	-
El Paso, Emmanuel	-	4,083	-	4,256	-	-	-	-	-
El Paso, St James Myrtle	-	4,792	-	4,831	-	-	-	-	-
El Paso, St Luke	-	5,816	-	5,816	-	-	-	-	-
El Paso, St Mark's	-	43,741	-	24,899	-	-	-	-	-
El Paso, St Paul's	-	19,332	-	12,710	-	420	-	-	-
El Paso, Tobin Park	-	3,523	4,398	3,523	-	-	-	-	-
El Paso, Trinity-First	-	8,801	-	8,801	-	-	-	-	-
El Paso, Wesley	-	3,791	-	3,791	-	-	-	-	-
El Paso, Western Hills	-	48,439	-	48,439	-	-	-	-	-
El Paso, Vista Ysleta	5,000	4,323	-	4,323	-	-	-	-	-
Fort Davis	-	7,851	-	7,851	7,602	-	-	-	-
Fort Stockton, First	-	4,334	-	4,334	-	-	-	-	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	3,008	-	3,008	-	-	-	-	-
Las Cruces, El Calvario	23,870	6,282	-	6,282	-	-	-	-	-
Las Cruces, Morning Star	24,253	33,274	-	16,527	-	160	-	-	-
Las Cruces, St Paul's	-	41,850	-	42,006	-	8,005	-	-	-
Las Cruces, University	-	46,243	-	46,243	-	1,884	-	-	-
Marfa, First	-	3,720	-	3,720	-	-	-	-	-
Mesquite, Del Valle	n/a	-	-	-	-	-	-	-	-
Mimbres	-	2,824	-	2,824	-	-	-	-	-
Odessa, Highland	-	11,665	-	11,665	-	-	-	95	-
Odessa, Mackey Chapel	-	5,532	-	5,532	-	500	-	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-	-
Silver City, First	-	14,238	-	14,238	-	-	-	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	1,345	-	1,345	-	-	-	-	-
Odessa, The Bridge	-	-	-	-	-	-	-	-	-
2023 TOTAL	53,123	374,031	4,398	333,843	7,602	10,969	0	257	0

Statistical Tables

EL PASO DISTRICT	All other funds sent to AC- connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day	Amount paid directly to UM causes
CHURCH NAME	34	35	36a.	36b.	36c.	36d.	36e.	36f.	37
Alpine, First	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	-	-	-	-	-	-	-	-	-
Deming, First	-	93	-	-	-	-	-	-	539
El Paso, Faith	-	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	-	-	-	-	-	-	20	-	-
El Paso, Christ Community	-	-	-	-	-	-	-	-	306
El Paso, Emmanuel	-	-	-	-	-	-	-	-	-
El Paso, St James Myrtle	278	-	-	-	-	-	-	-	-
El Paso, St Luke	40	-	-	-	-	-	-	-	-
El Paso, St Mark's	-	-	-	-	-	-	-	-	-
El Paso, St Paul's	-	-	-	-	-	-	20	-	2,005
El Paso, Tobin Park	-	-	-	-	-	-	-	-	-
El Paso, Trinity-First	-	-	-	-	-	-	-	-	-
El Paso, Wesley	-	-	-	-	-	-	-	-	-
El Paso, Western Hills	-	-	-	-	-	-	-	-	450
El Paso, Vista Ysleta	-	-	-	-	-	-	-	-	775
Fort Davis	-	-	-	-	-	-	-	-	-
Fort Stockton, First	-	525	-	-	-	-	-	-	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	-	-	-	-	-	-	-	-	-
Las Cruces, Morning Star	-	-	-	-	-	-	-	-	-
Las Cruces, St Paul's	-	100	-	150	-	-	-	-	2,604
Las Cruces, University	-	-	-	-	-	-	20	-	1,904
Marfa, First	-	-	-	-	-	-	-	-	1,700
Mesquite, Del Valle	-	-	-	-	-	-	-	-	n/a
Mimbres	-	-	-	-	-	-	-	-	1,400
Odessa, Highland	-	109	50	170	20	348	20	45	-
Odessa, Mackey Chapel	-	-	-	-	-	100	-	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-	-
Silver City, First	-	-	-	-	-	-	-	-	1,625
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	-	-	-	-	-
Odessa, The Bridge	-	-	-	-	-	-	-	-	-
2023 TOTAL	318	827	50	320	20	448	80	45	13,308

Statistical Tables

EL PASO DISTRICT	Amount paid directly to non-UM causes	Cost for direct-billed non-health benefits	Cost for direct-billed clergy/health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	38	39	40	41a.	41b.	41c.	42a.	42b.
Alpine, First	500	8,223	-	38,284	-	-	-	-
Clint, Bond Memorial	1,627	3,894	-	38,100	-	-	-	-
Deming, First	5,225	9,780	10,139	52,623	-	-	3,314	-
El Paso, Faith	-	-	-	12,000	-	-	-	-
El Paso, El Divino Redentor	-	-	-	36,000	-	-	-	-
El Paso, Christ Community	1,150	-	1,430	24,400	5,100	-	-	-
El Paso, Emmanuel	-	-	-	16,200	-	-	-	-
El Paso, St James Myrtle	-	-	-	20,500	-	-	-	-
El Paso, St Luke	-	-	-	12,808	-	-	-	-
El Paso, St Mark's	-	17,397	-	75,000	-	-	35,000	-
El Paso, St Paul's	-	-	-	47,350	-	-	-	-
El Paso, Tobin Park	-	-	-	13,860	-	-	-	-
El Paso, Trinity-First	-	8,327	48,872	63,832	-	-	25,476	-
El Paso, Wesley	-	3,553	-	23,272	-	-	-	-
El Paso, Western Hills	-	17,342	-	60,217	49,913	-	25,200	-
El Paso, Vista Ysleta	1,200	-	-	20,000	-	-	-	-
Fort Davis	6,597	1,312	-	26,799	1,500	-	-	-
Fort Stockton, First	-	-	-	18,025	-	-	-	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	-	14,503	-	46,603	-	-	12,600	-
Las Cruces, Morning Star	-	15,345	26,988	82,017	-	-	20,000	-
Las Cruces, St Paul's	5,748	18,059	-	93,867	-	-	5,438	-
Las Cruces, University	8,043	14,884	-	73,951	-	-	24,000	-
Marfa, First	-	-	4,752	13,800	-	-	-	-
Mesquite, Del Valle	n/a	-	-	n/a	n/a	n/a	n/a	n/a
Mimbres	300	-	-	19,032	-	-	-	-
Odessa, Highland	-	9,123	10,881	22,500	-	-	-	-
Odessa, Mackey Chapel	2,405	-	-	20,000	-	-	-	-
Sierra Blanca, First	-	-	-	6,160	-	-	17,974	-
Silver City, First	5,817	6,896	4,914	24,979	12,000	-	12,000	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	-	-	-	-
Odessa, The Bridge	27,950	14,649	9,877	112,400	-	-	24,000	-
2023 TOTAL	66,562	163,287	117,853	1,114,579	68,513	0	205,002	0

Statistical Tables

EL PASO DISTRICT	Housing paid to/for deacons	Housing Paid for all pastors and pastoral staff	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	42	43	44	45	46	47	48
Alpine, First	-	-	3,250	-	10,411	-	23,920	-
Clint, Bond Memorial	-	-	470	2,400	14,818	5,850	22,607	-
Deming, First	-	3,314	4,780	-	46,646	4,488	87,184	-
El Paso, Faith	-	-	12,000	-	12,874	-	37,235	-
El Paso, El Divino Redentor	-	-	-	-	-	10,000	5,000	-
El Paso, Christ Community	-	-	-	-	9,835	1,805	34,144	-
El Paso, Emmanuel	-	-	-	-	3,600	787	24,843	-
El Paso, St James Myrtle	-	-	50	-	-	225	15,697	-
El Paso, St Luke	-	-	-	-	15,010	-	30,004	-
El Paso, St Mark's	-	35,000	6,500	-	342,011	126,613	-	-
El Paso, St Paul's	-	-	6,727	-	61,008	5,647	74,706	-
El Paso, Tobin Park	-	-	-	-	28,401	2,239	45,466	-
El Paso, Trinity-First	-	25,476	1,028	-	116,899	13,966	247,541	-
El Paso, Wesley	-	-	-	-	-	-	7,840	-
El Paso, Western Hills	-	25,200	5,383	-	198,986	18,726	217,072	-
El Paso, Vista Ysleta	-	-	-	-	1,800	2,080	73,782	-
Fort Davis	-	-	1,500	-	3,804	785	41,506	-
Fort Stockton, First	-	-	4,100	-	41,992	5,525	53,798	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	-	-	-	-
Las Cruces, El Calvario	-	12,600	46,603	-	2,034	9,492	8,520	59,740
Las Cruces, Morning Star	-	20,000	515	-	98,638	7,100	177,247	32,760
Las Cruces, St Paul's	-	5,438	3,890	-	237,869	12,404	75,517	60,269
Las Cruces, University	-	24,000	-	-	794,190	20,989	105,016	-
Marfa, First	-	-	1,000	-	3,600	3,343	30,468	9
Mesquite, Del Valle	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Mimbres	-	-	7,711	-	-	1,367	3,942	-
Odessa, Highland	-	-	185	-	25,615	7,807	63,991	-
Odessa, Mackey Chapel	-	-	20,000	-	-	2,975	23,614	-
Sierra Blanca, First	-	17,974	-	220	-	-	-	-
Silver City, First	-	12,000	3,081	-	53,223	9,198	54,054	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	-	-	-	-
Odessa, The Bridge	-	24,000	6,000	-	325,685	129,486	206,213	366,029
2023 TOTAL	0	205,002	134,773	2,620	2,448,949	402,897	1,790,927	518,807

Statistical Tables

EL PASO DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Alpine, First	2,897	94,811	44	90,430	-	10,071	30
Clint, Bond Memorial	18,760	116,511	26	-	95,155	3,682	3,437
Deming, First	-	239,323	87	1,705	203,209	12,971	480
El Paso, Faith	-	77,504	30	38,924	3,890	770	9,355
El Paso, El Divino Redentor	45,500	102,067	29	45,000	23,541	800	-
El Paso, Christ Community	2,155	88,601	24	-	53,290	4,914	39
El Paso, Emmanuel	985	50,671	21	27,791	21,791	3,324	-
El Paso, St James Myrtle	1,148	42,729	16	-	19,954	1,357	-
El Paso, St Luke	3,650	67,328	42	-	72,262	4,735	-
El Paso, St Mark's	189,835	817,255	325	-	571,937	9,698	-
El Paso, St Paul's	14,528	225,121	88	-	228,706	3,543	23
El Paso, Tobin Park	17,123	110,612	16	-	48,015	7,137	-
El Paso, Trinity-First	11,141	545,883	90	89,692	90,374	3,560	986
El Paso, Wesley	-	38,456	29	50,630	-	-	-
El Paso, Western Hills	-	641,728	226	422,426	184,508	17,112	-
El Paso, Vista Ysleta	1,320	105,280	43	-	51,072	2,971	-
Fort Davis	-	99,256	39	-	105,500	21,000	-
Fort Stockton, First	-	128,299	25	-	102,840	3,345	1,486
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	3,008	36	-	37,658	1,500	-
Las Cruces, El Calvario	71,806	278,183	86	-	95,454	1,064	13
Las Cruces, Morning Star	-	477,297	249	-	417,408	2,027	1,814
Las Cruces, St Paul's	32,341	598,267	226	318,500	204,192	8,283	-
Las Cruces, University	103,839	1,194,963	124	-	416,291	22,200	29,959
Marfa, First	2,090	64,482	12	-	18,884	1,407	-
Mesquite, Del Valle	n/a	-	12	n/a	-	n/a	-
Mimbres	-	33,752	14	-	36,750	1,004	1,598
Odessa, Highland	1,903	154,527	23	-	124,873	1,137	777
Odessa, Mackey Chapel	109,199	184,325	40	63,798	-	1,855	-
Sierra Blanca, First	-	24,354	5	-	-	11,729	4,000
Silver City, First	8,850	210,875	86	175,322	1,985	4,403	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	1,345	15	16,000	-	-	-
Odessa, The Bridge	-	1,222,289	244	-	1,142,110	33,295	-
2023 TOTAL	639,070	8,039,102	2,372	1,340,218	4,371,649	200,894	53,997

Statistical Tables

EL PASO DISTRICT	Amt received from sale of assets	Amt rcd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns	Amt rcd-memorials/ endowment/bequests
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.
Alpine, First	-	1,163	-	101,694	-	-
Clint, Bond Memorial	-	-	-	102,274	-	40
Deming, First	-	3,124	-	221,489	-	50
El Paso, Faith	-	600	-	53,539	-	100
El Paso, El Divino Redentor	-	-	1,150	70,491	-	-
El Paso, Christ Community	-	23,998	517	82,758	-	-
El Paso, Emmanuel	-	-	-	52,906	-	610
El Paso, St James Myrtle	-	-	-	21,311	-	-
El Paso, St Luke	-	5,800	-	82,797	-	-
El Paso, St Mark's	-	-	-	581,635	-	-
El Paso, St Paul's	-	19,872	-	252,144	-	1,190
El Paso, Tobin Park	-	-	-	55,152	-	2,500
El Paso, Trinity-First	-	64,480	1,870	250,962	-	15,911
El Paso, Wesley	1,393	750	-	52,773	-	-
El Paso, Western Hills	-	51,912	-	675,958	-	12,777
El Paso, Vista Ysleta	-	11,305	1,400	66,748	-	-
Fort Davis	-	200	-	126,700	-	1,500
Fort Stockton, First	-	7,200	-	114,871	-	80
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	450	4,250	43,858	-	-
Las Cruces, El Calvario	-	14,999	994	112,524	22,013	-
Las Cruces, Morning Star	-	1,382	-	422,631	-	-
Las Cruces, St Paul's	-	-	-	530,975	-	1,600
Las Cruces, University	-	5,600	-	474,050	-	198,447
Marfa, First	-	47,209	-	67,500	-	-
Mesquite, Del Valle	-	-	-	-	-	-
Mimbres	-	-	-	39,352	-	-
Odessa, Highland	-	495	-	127,282	-	11,155
Odessa, Mackey Chapel	-	-	13,775	79,428	-	-
Sierra Blanca, First	-	-	-	15,729	-	-
Silver City, First	-	1,380	1,480	184,570	-	525
Toyah	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	16,000	500	-
Odessa, The Bridge	-	-	-	1,175,405	-	185,940
2023 TOTAL	1,393	261,919	25,436	6,255,506	22,513	432,425

Statistical Tables

EL PASO DISTRICT	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apport funds received	Funds received from other sources	Total amt rcvd from connectional/ other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53c.	53d.	53	54a.	54b.	54c.	54	55
Alpine, First	-	169	169	-	-	-	-	101,863
Clint, Bond Memorial	-	-	40	-	750	-	750	103,064
Deming, First	-	6,977	7,027	-	-	31,952	31,952	260,468
El Paso, Faith	-	-	100	-	750	-	750	54,389
El Paso, El Divino Redentor	-	20	20	-	-	-	-	70,511
El Paso, Christ Community	16,510	606	17,116	-	-	1,500	1,500	101,374
El Paso, Emmanuel	-	-	610	-	-	-	-	53,516
El Paso, St James Myrtle	-	1,231	1,231	20,500	-	-	20,500	43,042
El Paso, St Luke	-	-	-	-	-	-	-	82,797
El Paso, St Mark's	-	-	-	-	-	-	-	581,635
El Paso, St Paul's	-	-	1,190	-	-	-	-	253,334
El Paso, Tobin Park	41,582	-	44,082	-	-	-	-	99,234
El Paso, Trinity-First	84,202	-	100,113	-	-	-	-	351,075
El Paso, Wesley	-	-	-	-	-	-	-	52,773
El Paso, Western Hills	-	3,077	15,854	-	610	-	610	692,422
El Paso, Vista Ysleta	-	-	-	-	750	-	750	67,498
Fort Davis	-	-	1,500	-	-	-	-	128,200
Fort Stockton, First	-	-	80	-	-	-	-	114,951
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	-	-	-	-	-	-	-	43,858
Las Cruces, El Calvario	13,472	-	35,485	-	-	874,676	874,676	1,022,685
Las Cruces, Morning Star	-	-	-	-	-	750	750	423,381
Las Cruces, St Paul's	-	21,790	23,390	-	-	-	-	554,365
Las Cruces, University	-	-	198,447	-	-	-	-	672,497
Marfa, First	-	-	-	-	-	-	-	67,500
Mesquite, Del Valle	-	-	-	-	-	-	-	n/a
Mimbres	-	1,241	1,241	-	-	-	-	40,593
Odessa, Highland	-	-	11,155	18,045	-	1,500	19,545	157,982
Odessa, Mackey Chapel	-	-	-	-	-	-	-	79,428
Sierra Blanca, First	-	-	-	-	-	-	-	15,729
Silver City, First	-	-	525	-	-	-	-	185,095
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	500	-	-	-	-	16,500
Odessa, The Bridge	-	-	185,940	-	-	-	-	1,361,345
2023 TOTAL	155,766	35,111	645,815	38,545	2,860	910,378	951,783	7,853,104

Statistical Tables

	2020 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
TABLE I						
1	Professing members at the end of 2021	7,635	1,028	6,604	15,267	-7,088
2a	Received Profession of Faith through Confirmation	15	4	64	83	-20
2b.	Received Profession of Faith other than Confirmation	44	10	23	77	-98
2c.	Restored by Affirmation of Faith	12	2	4	18	-43
2d.	Correct previous year by addition	46	0	34	80	-875
2e.	Received-other UM Churches	94	32	322	448	298
2f.	Received non-UM Churches	41	9	30	80	-18
2g.	Received from Closed Churches	5	0	0	5	5
3a.	Removed by Charge Conference	48	0	121	169	56
3b.	Withdrawn	33	9	49	91	-125
3c.	Correct previous year by subtraction	3	0	107	110	-160
3d.	Removed-transferred to other UM Church	45	5	28	78	-17
3e.	Removed-transferred to non-UM Church	88	15	25	128	57
3f.	Removed by death	116	29	97	242	-189
4	Professing Members at the end of 2023	7,533	1,027	6,513	15,073	-6,771
5.a.	Asian	42	5	33	80	-100
5.b.	African American/Black	55	6	117	178	-50
5.c.	Hispanic/Latino	732	30	897	1,659	-507
5.d.	Native American	66	6	11	83	-54
5.e.	Pacific Islander	10	3	8	21	-40
5.f.	White	6,086	966	5,175	12,227	-5,883
5.g.	Multi-racial	542	11	272	825	-48
5	Total Membership Ethnicity	7,533	1,027	6,513	15,073	-6,682
6.a.	Female	4,581	631	3,881	9,093	-3,676
6.b.	Male	2,952	396	2,632	5,980	-2,971
6	Total Membership Gender	7,533	1,027	6,513	15,073	-6,647
7	Average Attendance worship service/s	2,296	372	2,082	4,750	-1,285
7a.	Number of persons who worship online	1,105	73	739	1,917	-1,660
8a.	Number of baptisms (ages 0-12)	28	3	44	75	-21
8b.	Number of baptisms (ages 13 or older)	14	3	34	51	-17
8	Number of persons baptized this year (sum of 8a + 8b)	42	6	78	126	-38
9	Baptized members-not professing	309	11	93	413	-345
10	Number of other constituents	1,605	108	1,030	2,743	-1,383
11a.	Children in Christian Formation Groups (ages 0-11)	467	42	587	1,096	-38
11b.	Youth in Christian Formation Groups (ages 12-18)	197	28	272	497	-612
11c.	Young Adults in Christian Formation Groups (ages 19-30)	61	21	153	235	-191
11d.	Adults in Christian Formation Groups (ages 31+)	1,438	113	1,227	2,778	-778
11	TOTAL Christian Formation Groups	2,163	204	2,239	4,606	-1,619

Statistical Tables

	2020 RECAP	Albuquerque	Clovis	El Paso	2020 Total	Change From Prior Year
12	Total confirmation preparation classes this year	9	4	47	60	-73
13	Average attendance-Sunday School (all ages)	812	111	915	1,838	-592
14	Participants in Vacation Bible School	373	35	593	1,001	-736
15	Number of Sunday School Classes	75	16	83	174	-83
16	Number of other ongoing classes	199	18	100	317	-122
17	Number of short-term classes	108	15	76	199	20
18a.	Membership of UM Men	116	21	67	204	-104
18b.	Amount UMM paid for projects	500	3,616	6,650	10,766	-5,971
19a.	Membership of UM Women	288	56	108	452	-366
19b.	Amount UMW paid local church/community work	20,382	11,109	8,650	40,141	-37,167
20a.	Number of UMVIM teams sent	4	0	0	4	1
20b.	Number of persons sent on UMVIM teams	24	0	0	24	14
21	Number of community ministries	312	34	178	524	-140
21a.	Ministries with focus on global/regional health	63	4	34	101	-31
21b.	Ministries with focus on poor/socially marginalized	228	26	101	355	-17
22	Number serving in mission/community ministries	1,392	215	912	2,519	-1,168
23	Number served by outreach, justice & mercy ministries	52,857	10,975	31,037	94,869	-29,602

TABLE II						
24	Value of church land, buildings, vehicles & equipment	88,134,048	14,377,484	83,320,271	185,831,803	-76,348,125
25	Value of financial and other liquid assets	16,474,456	2,736,883	11,591,522	30,802,861	-11,456,515
26	Debt secured by church physical assets	2,460,930	0	1,749,969	4,210,899	-753,829
27	Other debt	103,264	936	53,123	157,323	-1,470,293
28a.	Amount APPORTIONED to the local church by AC	625,589	188,182	424,632	1,238,403	-513,037
28b.	Amount APPORTIONED to the local church by the DISTRICT (if applicable)	6,883	0	4,398	11,281	-33,462
29a.	Amount PAID by the local church to AC for all apportioned causes	576,284	183,903	385,889	1,146,076	-574,968
29b.	causes (if applicable)	12,112	0	7,602	19,714	-55,037
30	General Advance Specials	95,355	3,598	16,257	115,210	-62,612
31	World Service Specials	0	0	0	0	0
32	Annual Conference Advance Specials	3,657	0	257	3,914	106
33	Youth Service Fund	0	0	0	0	0
34	All other funds sent to AC for connectional mission & ministry	785	240	318	1,343	-43,839
35	AC Special Sundays Offerings	3,878	100	827	4,805	-9,237
36a.	Human Relations Sunday	435	10	50	495	-1,235
36b.	UMCOR Sunday	7,591	280	320	8,191	348
36c.	Peace with Justice Sunday	560	0	20	580	-100
36d.	Native American Ministries Sunday	1,300	75	448	1,823	-566

Statistical Tables

	2020 RECAP	Albuquerque	Clovis	El Paso	2020 Total	Change From Prior Year
36e.	World Communion Sunday	2,200	0	80	2,280	1,320
36f.	U.M. Student Day	600	0	45	645	470
37	Amount paid directly to UM causes (not sent to Conference)	59,931	9,875	13,308	83,114	-104,563
38	amount given to non-UM causes	309,374	100,592	66,562	476,528	-501,215
39	Cost for direct-billed non-health benefits	315,543	97,579	190,485	603,607	-79,367
40	Cost for direct-billed clergy health benefits	211,494	4,680	117,853	334,027	-132,159
41a.	Pastor's base compensation paid	1,433,450	234,475	1,114,579	2,782,504	-1,133,402
41b.	Assigned Associate's base compensation	168,691	0	68,513	237,204	-70,867
41c.	Compensation to/for Deacons	168,000	0	0	168,000	3,000
42a.	Housing paid to/for pastor	320,094	30,575	205,002	555,671	-57,932
42b.	Housing paid to/for Associate Pastor & other pastoral staff assigned/appointed	18,000	0	0	18,000	-3,547
42c.	Housing paid to/for Deacons	25,000	0	0	25,000	0
42	TOTAL HOUSING BENEFITS PAID for All Pastors and pastoral staff	363,094	30,575	205,002	598,671	-61,479
43	Amount paid to/for all persons for accountable reimbursements	94,285	24,003	134,773	253,061	-15,130
44	Amount paid to/for all persons for any cash allowances (non-accountable)	16,459	0	2,620	19,079	-15,307
45	Amount paid in salary/benefits for all other church staff	2,603,832	362,997	2,448,949	5,415,778	-1,544,116
46	Amount spent for program expenses	479,310	36,746	402,897	918,953	-309,308
47	Church operating expenses	2,408,022	523,373	1,790,927	4,722,322	-1,620,820
48	Principal & interest paid debts, loans, mortgages, etc.	544,378	0	518,807	1,063,185	126,492
49	Amount paid for building, improvements & equipment purchases	505,939	123,745	639,070	1,268,754	-1,151,386
50	TOTAL CHURCH EXPENDITURES	10,192,122	1,598,946	8,039,102	19,830,170	-7,148,891
TABLE III						
51	Number of giving units	2,874	419	2,372	5,665	-2,144
52a.	Amount received through pledges	3,312,253	541,765	1,340,218	5,194,236	-2,582,179
52b.	Amount received from non-pledging, but identified givers	3,944,657	757,983	4,371,649	9,074,289	-4,486,863
52c.	Amount received from unidentified givers	220,663	37,248	200,894	458,805	57,281
52d.	Amt received from interest and dividends and/or transferred from liquid assets	333,008	127,784	53,997	514,789	99,171
52e.	Amount received from Sale of Assets	68,239	0	1,393	69,632	-7,099
52f.	Amount received through building use fees, contributions, and rentals	673,956	52,416	261,919	988,291	86,175
52g.	Amount received through fundraisers and other sources	33,670	0	25,436	59,106	-228,208
52	Total income for annual budget/spending plan	8,586,446	1,517,196	6,255,506	16,359,148	-7,061,722
53a.	Capital campaigns	112,768	6,630	22,513	141,911	-113,983
53b.	Memorials, endowments, and bequests	644,120	23,574	432,425	1,100,119	466,282
53c.	Funds from other sources and projects, including sale of buildings	352,817	0	155,766	508,583	-1,069,730
53d.	Amount received for Special Sundays/Adv Specials	170,675	23,105	35,111	228,891	-374,940

Statistical Tables

	2020 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
53	Total income for capital campaign and other special projects	1,280,380	53,309	645,815	1,979,504	-1,092,371
54a.	Equitable Compensation Funds received by Church or Pastor	21,538	13,621	38,545	73,704	49,297
54b.	Advance Special, apportioned, and connectional funds received by church	22,544	0	2,860	25,404	-95,778
54c.	Funds received from other sources	112,072	0	910,378	1,022,450	-670,753
54	Total income from connectional and other sources	156,154	13,621	951,783	1,121,558	-717,234
55	TOTAL AMOUNT RECEIVED BY THE LOCAL CHURCH	10,022,980	1,584,126	7,853,104	19,460,210	-8,871,327

CONFERENCE STRUCTURE, POLICIES, AND STANDING RULES

1000 NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

1100 **Organizational Structure of the Annual Conference.** The organizational structure of the NMAC is governed by the *Discipline*, with the general framework and specific exceptions, as allowed by the *Discipline*, noted herein [¶604.1].

1200 **Local Leadership of the Conference.** The local leadership of our conference is vested primarily in three offices – the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality.

1205 **The Conference Lay Leader.** The Conference Lay Leader is elected for the quadrennium and specifically serves the laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT), serves the Conference Board of Laity, serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader's responsibilities are detailed in ¶607]

The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the Annual Conference, at which time a lay leader will be elected as specified to complete the quadrennium.

1210 **The Bishop.** The Bishop is assigned for the quadrennium and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at Annual Conference sessions, and serves in an *ex officio* capacity, except as noted in the *Discipline*, on any conference committee.

1215 **The Provost.** The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the responsibilities detailed in the *Discipline*, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services. The Provost/Director of Congregational Vitality or representative shall be an *ex officio* member without vote on the Conference Council on Finance and Administration [¶612.2(c)]. The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the Annual Conference as the administrative executive, responsible for coordination of all facets of the life and work of the Annual Conference at the direction of the bishop and the CMT. Those responsibilities include those charged by the *Discipline* to the director of the CMT [¶608]. They also include

administrative liaison to boards and executive staff of the Texas Methodist Foundation, Camps Board, and Landsun Homes. The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2]. The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Provost/Director of Congregational Vitality shall serve at the discretion of the Resident Bishop with review on an annual basis.

- 1300** **Conference Agencies.** Conference agencies include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the *Discipline* [¶610.1].
- 1300.05** **Vacancies.** Vacancies on boards, councils, committees, commissions, or agencies that occur between sessions of the Annual Conference, may be filled by the cabinet and reported to the next Annual Conference session (except for provisions prescribed by the *Discipline*).
- 1300.10** **Tenure.** The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the *Discipline*, ¶639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms. Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium. Terms of office shall coincide with the Annual Conference program year, July 1 – June 30, unless otherwise specified by appropriate bylaws.
- 1300.15** **Rules Regarding Conference-Related Institutions.** A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- 1300.20** **Conflict of Interest Policy.** Each member of the NMAC Cabinet, Boards, Agencies, Committees and Teams has the obligation to adhere to the terms described in this Conflict of Interest Policy during his or her service as a member of these groups.

DISCLOSURE: Each member must disclose those personal or professional activities or relationships that are pertinent to the interests, activities and purpose in which they are involved. Personal interests include those of the member individually as well as those of his or her family members. These are to be disclosed annually and/or as they arise.

RECUSAL: A perceived conflict of interest may require a member to recuse him or herself during the discussion of sensitive or proprietary information or from a vote on a matter in which he or she may have a significant personal or professional stake. If this occurs during a meeting of a NMAC Cabinet, Board, Agency, Committee and/or Team, this recusal shall be reflected in the minutes.

Furthermore, no member shall take advantage of his or her leadership role by using information acquired in such role for personal gain or gain for other individuals or organizations with which he or she is affiliated. This creates a situation that is or may be perceived as a conflict of interest.

If a member has any questions regarding a personal or professional conflict of interest regarding his or her service, he or she should discuss these with the person in charge of the Cabinet, Board, Agency, Committee and/or Team he or she serves on.

- 1305** **Conference Ministry Team.** The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairpersons of the Envisioning, Equipping and Engaging Teams, the Chair of the Conference Board of Higher Education and Campus Ministry, and the Provost/Director of Congregational Vitality (as chair). *Ex officio* members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.
- 1310** **Conference "E Teams."** The Conference "E-Teams" are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E-Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of The United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [¶608].
- 1310.05** **Envisioning Ministry Team.** The Envisioning Team shall envision the future of the NMAC in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the NMAC in setting clear direction for its ministries, plans, and resources. The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning. The Envisioning Ministry Team will meet as needed but at least twice each year.
- 1310.10** **Equipping Ministries Team.** The Equipping Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world. The Equipping Ministries Team's membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons

nominated for their passion in equipping ministries. The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:

- ¶630. Conference Board of Discipleship * ‡
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
- (*shared with Equipping; ‡ shared with Laity)

The Equipping Ministry Team's other related ministry areas include Children, Adults, Older Adults, Family, and Singles. Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.

1310.15

Engaging Ministry Team. The Engaging Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches' ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself. The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries. The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:

- ¶629. Conference Board of Church and Society
 - ¶630. Conference Board of Discipleship * ‡
 - ¶632. Conference Committee on Ethnic Local Church Concerns
 - ¶633. Conference Board of Global Ministries (& Volunteers in Missions)
 - ¶634. Conference Board of Higher Education and Campus Ministry
 - ¶642. Conference Commission on Christian Unity & Interreligious Concerns
 - ¶643. Conference Commission on Religion and Race
 - ¶644. Conference Commission on The Status and Role of Women
 - ¶645. Conference Commission on the Small Membership Church *
 - ¶646. Communications Council
 - ¶647. United Methodist Women ‡
 - ¶648. United Methodist Men ‡
 - ¶649. Conference Council on Youth Ministry* ‡
 - ¶650. Conference Council on Young-Adult Ministry* ‡
 - ¶651. Conference Council on Older-Adult Ministries* ‡
 - ¶653. Conference Committee on Disability Concerns
 - ¶654. Conference Committee on Native American Ministry
 - ¶655. Conference Committee on Hispanic/Latino Ministries
 - ¶656. Conference Advance program
 - ¶657. Committee on Criminal Justice and Mercy Ministries
- (*shared with Equipping; ‡ shared with Laity)

The Engaging Ministry Team shall also relate to the following groups: New Mexico Conference of Churches, Texas Conference of Churches, Hispanic Ministries, Four Corners Native American Ministries, Sacramento Camp and Conference Center,

Northern New Mexico Group Ministry, McMurry University, and Scouting and Civic Youth Organizations (shared with Laity).

The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in the *Discipline* for the conference committee related to the Engaging Team.

The Engaging Ministry Team will meet as needed but at least twice each year. Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.

1315 **Resource Person Assignments.** The CMT, assisted by the Envisioning, Engaging and Equipping Ministries Teams, shall work together to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.

1315.05 **Age Level and Family Resource Persons.** The CMT and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

- Adult ministries resource person
- Children's ministries resource person
- Disability Concerns resource person
- Family ministries resource person
- Older Adult ministries resource person
- Singles ministries resource person
- Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the district person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

1315.10 **Program Area Resource Persons.** The CMT shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

Status and Role of Women resource person [¶644]
Religion and Race resource person [¶643]
Christian Unity resource person [¶642]
Ethnic Ministries resource person [¶632]
Church and Society resource person [¶629]
Global Ministries resource person [¶633]
Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church, the Engaging Ministry Team, and the District Leadership Team in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the Engaging Ministry Team determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

1320

Agencies Responsible for the Administrative Life and Work of the Conference

Archives and History Commission. [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: The Conference Historian (who shall serve as chair), the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.

Administrative Review Committee. [Composition and responsibilities: ¶636]

Board of Higher Education and Campus Ministry. [¶634]. Membership composed of the director of each campus ministry unit, a member of the board from each campus ministry unit, and one at-large member from each of the three districts. The Conference Board of Higher Education and Campus Ministry shall continue to maintain the reporting relationship to the Engaging Team, and the chair of the Conference Board of Higher Education and Campus Ministry is a member of the Conference Ministry Team.

New Church Development Committee. Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include *Discipline* sections ¶630.1 b) and ¶633.4b) (14), (15), & (16).

Board of Ordained Ministry. [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed Course of Study), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters – ordination, character, and conference relations [¶602.1.a, b, c, & d and ¶602.6]. Members are nominated as provided in the *Discipline*. Responsibilities are as outlined in the *Discipline*.

Board of Laity. [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the *Discipline* and are inclusive of Lay Servant Ministries [¶631.6].

Rules Committee. The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions: oversee structural changes in the rules of the conference, review proposed rule changes, extract information from resolutions and proposals pertinent to rules, offer rulings when requested, and offer rulings and opinions on procedures during conference sessions.

Members of the Rules Committee present at a session of the Annual Conference shall constitute a quorum of the committee during that session. In the absence of its chairperson at a session of the Annual Conference, the Rules Committee will select a spokesperson to serve for the duration of the session. If the Rules Committee determines that it cannot respond in a reasonable time to a request for a ruling at an Annual Conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation. The Conference Rules Committee shall update conference rules with references to the most recent editions of the *Discipline*.

Conference Committee on Episcopacy. [Composition and responsibilities are as outlined in ¶637].

NMAC Trustees. The NMAC Trustees (“Trustees”) strive to proactively enhance the mission and ministry of the Annual Conference. The Trustees see their role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to their care. They seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage. They seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God’s glory. The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.

General duties of the Conference Board of Trustees are as outlined in the *Discipline* ¶2512 and as assigned by policies of the NMAC found elsewhere.

Communications Council. [Composition and responsibilities ¶646].

1325

Agencies Responsible for Fiscal Matters Related to the Life and Work of the Conference

Equitable Compensation Commission. [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the *Discipline*, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the *Discipline* and the Rules.

Council on Finance and Administration. [¶611, ¶639]. Membership shall follow the guidelines of the *Discipline*. Responsibilities as noted in the *Discipline* and in the Rules.

Board of Pension and Health Benefits. [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the *Discipline* and in the Rules. Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the *Discipline* ¶639. In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the NMAC Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of Wespath Benefits and Investments, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

The NMAC Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespath, the investment division of Wespath Benefits and Investments, and the Texas Methodist Foundation. The NMAC Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

Joint Committee on Clergy Medical Leave. [¶652] Membership of five representing the constituencies required by the *Discipline*. Responsibilities as outlined in the *Discipline* and the Rules.

Endowment Distribution Committee. The Endowment Distribution Committee shall be comprised of the following members: one clergyperson and one layperson selected from the membership of the Conference Board of Global Ministries, one clergyperson and one layperson from the membership of the Board of Trustees, and one

representative from each district of the NMAC. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve *ex officio* with voice, but no vote.

Revolving Loan Committee. The purpose of the Revolving Loan Fund is to provide loans to NMAC Churches who: have an emergency expenditure that has no other source of payment; and need a loan for less than \$25,000. The Revolving Loan Fund works in conjunction with the Texas Methodist Foundation Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the Texas Methodist Foundation. The committee shall consist of the following: one layperson with some expertise in money management, from each district; two clergy persons from the conference; a district superintendent named by the Bishop; one lay member from the CMT. These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.

The duties of the committee are to establish procedures for requesting and granting loans, approve or disapprove loan requests, work with churches and ministries that experience difficulty in loan repayment, and preserve and maintain the assets of the fund.

Texas Methodist Foundation

New Mexico Conference Camps Board, Inc.

1330

Committees Related to the Business Session of the Annual Conference

The Conference Nominations Committee shall function as provided in this section and in compliance with the *Discipline*. The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age, clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.

The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the Annual Conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Provost/Director of Congregational Vitality shall be an *ex officio* member with voice but no vote.

Additional Session-Related Committees. The following Conference Session agencies and committees shall function as provided in the *Discipline*, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]: Agenda Committee, Annual Conference Planning Committee, Courtesies Committee, Minutes Approval Committee, Pages Committees, Tellers Committee, Resolutions Committee, Journal Publication Committee [Responsibilities: ¶606.3], Worship Committee.

1335 **District and District Leadership Structure.** There shall be three districts in the NMAC.

1335.05 **District Leadership Team(s).** There may be a District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the Annual Conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the Annual Conference may direct, or the *Discipline* may require [¶¶660,661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].

It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those required by the Discipline. In each case, the principle of work by task force rather than standing committee shall be considered.

Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.

1335.10 **The District Nominating Committee** shall be composed of the District Superintendent, who shall serve as chairperson, and clergy and lay representation from the several sub-districts in the district. The person elected by the district to serve with the superintendent on the Conference Committee on Nominations shall also be a member of the district committee.

1335.15 **Sub-district Leadership Team/Council.** The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.

2000 NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

2100 Procedures for the Session of the Annual Conference

2105 Petitions, Reports, and Resolutions. In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15. To facilitate development of the Annual Conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the Annual Conference. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.

Petitions or resolutions not in the Pre-Conference Journal will be considered by the Annual Conference session only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.

Petitions or resolutions presented by boards, committees, or task forces of the Annual Conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

2110 The Pre-conference Journal and Meetings. The Pre-conference Journal will be printed with numbered lines and pages. The Pre-Conference Journal is to be available online to the lay and clergy members of the Annual Conference at least 30 days before the start of the Annual Conference Session. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.

2115 Location of Annual Conference Session. The Annual Conference will establish the place for holding the session at least two (2) years in advance, pursuant to ¶603 of the *Discipline*.

2120 Allocation of Lay Members. Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:

Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see ¶602.4 of the *Discipline*)

Persons in the following positions shall be designated as Lay Members in the following order of priority:

- Diaconal Ministers
- Active deaconesses appointed to serve within the bounds of the Conference
- Home Missioners actively serving within the bounds of the Conference
- Conference UMW President
- Conference UMM President
- Conference Lay Leader
- District Lay Leaders
- Conference Scouting Coordinator
- Conference Young Adult President or equivalent
- Conference CCYM President or equivalent
- SWIFT President or equivalent
- One (1) person selected by each District CYM
- One (1) person selected by each Young Adult organization
- The campus minister or Wesley Foundation director of each campus ministry if that person is a layperson
- A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy
- Lay preachers serving mission churches
- One (1) additional person selected by each District CYM
- One (1) additional person selected by each District Young Adult organization
- Conference Director of Lay Servant Ministries
- Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool
- Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference
- Lay persons assigned to serve as pastor of a local church including Certified Lay Ministers assigned to a local church
- One lay representative elected by each new faith community or new church start supported through Annual Conference funds via the New Church Development Committee

If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached.

2125

Conference Planning Committee. The Annual Conference session shall elect a Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the Local Host Committee, the Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the Conference Planning Committee may become members of the Agenda Committee during the session of the Annual Conference.

- 2130** **Conference Journal Deadline.** The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.
- 2135** **Reporting Pastor or Pastor's Spouse's Death** The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included.
- 2200** **Procedures for Conference Trustees**
- 2205** **General Procedures (Election of Officers).** The election of officers shall be as required by ¶2512.2 of the *Discipline*. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees. In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.
- 2210** **General Procedures (Meetings).** Two regular in-person meetings annually, with as-needed, called, item-specific meetings via email. Email meetings are called by the chair of Trustees for specific items. The chair designates the item, provides information, and states how long the called meeting will be “open” for members to share concerns/ opinions before voting on the item. “Close” of meeting will be specified by the chair, and time of meetings close will be shared when the meeting is called. The minutes for the “official” email meetings are the final report which is included when the chair shares the results of the email meeting.
- 2215** **Areas of Responsibility and Division into Sub-Groups.** Conference Office Building - Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.
- Insurance** – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.
- Episcopal residence** – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.
- 2220** **Oversight of Conference-Owned Endowments.** Thaxton, Pippin, Trustees Endowment Funds. As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the Texas Methodist Foundation to oversee the investment and handling of these funds. Awarding of these funds is overseen by the Conference Endowment Distribution Committee, which reports to Conference Trustees.

One clergy and one lay member of the Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.

2225 Administration of entrusted local church property. (Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.). The Trustees attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist.

Trustees also conduct analyses of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property. This includes exploration of lease/rental of property to other faith communities and/or sale of property.

When property is sold by the NMAC Trustees, all expenses for the sold property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all expenses have been paid as follows:

50% of funds to the creation of new faith communities to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs of new church starts in the New Mexico Conference. Of the funds received by New Church Development Committee, up to 25% be available to the New Church Development Committee for any use, including salary support when all other lines of existing funding have already been used. This fund will be overseen and distributed by the New Church Development Committee of the NM Conference.

30% of funds to provide matching funds for existing congregations to enhance leadership and vitality.

20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.

2230 Safe Sanctuaries. Work with designated Conference staff to ensure conference churches are adopting and following safe sanctuary policies.

2235 Accountability to the Annual Conference. Annual report to the session of the NMAC will include an annual review of previous year's actions, goal setting for the upcoming year, Trustee actions including the Conference Building Committee

2240 Participation Requirement of NMAC Trustees. If any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the

Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (see ¶2512.2 of the *Discipline*)

2300 Procedures for Finance and Administration

2305 Budget Requests. The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted.

No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.

Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.

Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

2310 Conference Stabilization Fund. The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the NMAC. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise. The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund. The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference. In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.

2315 Balanced Budget. To ensure continuation of Administrative Support and Missional Services provided by the NMAC Office, the Council on Finance and Administration is

authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.

- 2320** **Handling of Deficits.** When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries. In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the previous year without the authority of the executive committee of the Council on Finance and Administration. In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

- 2325** **Travel and Expense Allowances—Within the Bounds of the Conference.** When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance 60% of the current Internal Revenue Service mileage rate, plus an additional \$0.05 per mile when two or more travel together. Members of boards and agencies and others doing conference business shall be reimbursed only for expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel up to the negotiated conference rate (including taxes) in those locations where a negotiated rate has been provided and up to the average negotiated rate (including taxes) for those locations where a conference rate has not yet been negotiated; meals for breakfast up to \$15, lunch up to \$18, dinner up to \$30, with a maximum of up to \$60/day per person. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

- 2330** **Travel and Expense Allowances—Outside the Bounds of the Conference.** When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by

the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.

- 2335 Travel and Expense Allowances—Miscellaneous.** Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.
- 2340 Pastor's Salaries.** The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.
- 2345 Financial Reporting.** The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference (i.e., Sacramento Camp and Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes), and district properties are requested to furnish annually the following information to the Treasurer's Office:
- Name of institution or agency
 - Financial receipts from all sources for the previous year
 - Amount of insurance coverage
 - Expenditures from all sources for the previous year
 - Total indebtedness
 - Annual debt payments
 - Value of properties
 - Other assets
 - Number of persons served directly
- 2350 Statistical and Administrative Procedures and Policies**
- 2350.05 Conference Year.** The conference year of the NMAC shall be from July 1 to June 30, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.
- 2350.10 Local Church Remittances.** Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.
- 2350.15 Budgeting.** All boards and committees receiving funds from the Annual Conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.

- 2350.20** **Vouchers.** All boards, commissions, and committees for whom the conference treasurer serves as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.
- 2350.25** **Expenses.** The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.
- 2350.30** **Indebtedness.** No boards, interest, or agency may incur debts for which the Annual Conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet.
- 2355** **Proportional Payments.** Attention should be given to paragraphs in the most current *Discipline* [¶622 and ¶2543] with regard to the pro-rata payment of ministers' salaries and percentages.
- 2360** **Financial Appeals.**
- 2360.05** **Special Offerings or Days.** The Conference Council on Finance and Administration approves the following special offerings:
Retired Ministers' Day, (first Sunday in November)
Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December)
Heritage Sunday (Local church determines the date)
Foundation Sunday (Near February 3, or a date determined by the local church)
Landsun Homes Mother's Day offering (second Sunday in May)
Hispanic Ministries Endowment Offering (Local church determines the date)
McCurdy School Mission Sunday (Local church determines the date)
McMurry University (Local church determines the date)
- 2360.10** **Advance Specials.** The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.
- 2360.15** **Wesley Foundation Maintenance:** Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.
- 2360.20** **McMurry University.** McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.

2360.25 Special Conference-Wide Financial Appeals. Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration as noted in ¶614.5a-b of the *Discipline*.

2400 Annual Conference Funding

2405 Funding of Districts. Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent. There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.

2405.05 District Superintendent Salary. The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 107% of the average of the top five clergy cash salaries of the conference for the prior year. Any salary change will go into effect at the start of the new appointive year, or July 1.

2405.10 District Moving Expenses. Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.

2405.15 District Superintendent Housing. Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent. Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, it shall be equal to 25% of the cash salary established for the district superintendent for that year, rounded to the nearest dollar.

An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.

2405.20 District Superintendent Travel. Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/3 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.

2405.25 District Superintendent Benefits. The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula. The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses. The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of Wespath and such other salary adjustments as may be permitted under the IRS codes.

2405.30 District Office. Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.

2405.35 Other District Expenses. The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the Annual Conference session. These expenses shall be covered through the New Cabinet Member(s) Moving/Training Fund.

2410 Conference-Owned Vehicles Policy. The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations. The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warranties that may apply. At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log. In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user. When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor. The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use. The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle. Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.

2415 Policy for Use of a Conference Credit Card. Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations Cabinet and the CF&A Chair for resolution.

2420 Funding for Provost/Director of Congregational Vitality

2420.05 Salary, Housing, and Insurance. The salary of the Provost/Director of Congregational Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense. The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the corpus established by the sale of the conference parsonage and deposited with the Texas Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget. The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$10,000 of the current salary as housing exclusion within the limits established by current tax codes. The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.

2420.10 Travel, Expenses, and Reimbursements. Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate. There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher. The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.

2425 Conference Treasurer/Fiscal Officer. The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the *Discipline*, shall be elected quadrennially from nominees presented by the CF&A. The Treasurer/Fiscal Officers shall be housed in the Conference Office. The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package. Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.

2425.05 Statistical Reports. Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.

2430 Depositories of Conference Funds. The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the depository(ies) as may be advantageous to the conference:

BMO

Texas Methodist Foundation

US Bank

If depositories are changed, the CF&A will report this to the Annual Conference in their next conference report.

2435 Shared Ministries of the Local Churches

2435.05 Annual Conference Tithes. Churches will remit a tithe of their ordinary operational income, with a tithe defined as 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus an apportioned amount for the Board of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

2435.10 Monthly Obligations. On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.

On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

2435.15 Definition of Ordinary Operational Income. “Ordinary operational income” includes all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.

2435.20 Exclusions. Exclusions include tuition-based income such as fees for church-hosted day-care, pass-through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church. “Capital” as used in this rule means:

Fixing a defect or design flaw;
Creating an addition, physical enlargement or expansion;
Creating an increase in capacity, productivity or efficiency;
Rebuilding property after the end of its useful life;
Adapting property to a new or different use.

The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

2435.25 Conference Budgets. The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. Starting in 2026, the conference-wide projected income from local churches shall not exceed the monies received from the local church in the prior year representing their shared ministries which have been set aside for this purpose. The spending plan may include other projected sources of income, such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income. The BPOHB budget shall not have the same restrictions as the conference spending plan.

2435.30 Transparency in Reporting. For the most recent completed year:

Each church's cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.

Each church's apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

For the most recent completed month: each church's most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).

2435.35 Accountability. The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by ¶1340.c of the *Discipline*.

The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

2440 Miscellaneous Financial Policies and Procedures.

2440.05 Cabinet Representative to Conference Boards and Agencies. The board or agency to which a District Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such District Superintendent to its meetings.

2440.10 Annual Conference Registration Fee. There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.

- 2440.15 Unspent Budgeted Funds.** Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.
- 2440.20 Investments.** Investments of the New Mexico Conference will be held in FDIC-insured financial institutions within the bounds of the New Mexico Conference and/or the Texas Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.
- If it is deemed necessary, an investment committee will be established to include the following: 1) Area Bishop, 2) Chair of the Conference Council on Finance and Administration, 3) Representative from the Cabinet, 4) Chair of Conference Board of Trustees, 5) Chair of Conference Board of Pension and Health Benefits, 6) Treasurer of the Annual Conference, 7) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.
- 2500 Policies and Procedures Pertaining to Pensions and Health Benefits.** The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.
- 2505 Active Clergy Benefits.**
- 2505.05** The Conference Board of Pensions and Health Benefits utilizes the following plans for active clergy:
- Pre-1982 Plan.** Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.
- Clergy Retirement Security Program (CRSP).** CRSP is a mandatory plan with Wespath. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received. Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP). The salary paying unit will pay for this benefit.

United Methodist Personal Investment Plan (UMPIP). The UMPIP is a plan provided by Wespath for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to Wespath. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

Comprehensive Protection Plan (CPP). The CPP is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by Wespath. Disability coverage with CPP provides 70% of plan compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office. Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits payable and the revisions to the disability benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

UMLifeOptions. Clergy Supplemental Life Insurance is a supplemental plan sponsored by the NMAC through Wespath. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the UMLifeOptions plan is available in the Conference Benefits Office.

Health Insurance. A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex Exchange, a program established and administered by Wespath for United Methodist clergy, lay employees, and their families.

2505.10 Eligibility. The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the NMAC.

Plan Participation Chart - Based on Conference Relationship (Active)					
	Mandatory				Voluntary
Conference Relationship	CRSP ^{1, 2}	CPP	Health Insurance ³	<i>UMLifeOptions</i> ⁴	UMPIP
Associate Member	Yes	Yes	Yes	Yes	Yes
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes
Minister, other denomination	Yes	Yes	Yes	Yes	Yes
Part-time Local Pastor	Yes	No	No	No	Yes
Provisional Deacon	Yes	Yes	Yes	Yes	Yes
Provisional Elder	Yes	Yes	Yes	Yes	Yes
Student Local Pastor	Yes	No	No	No	Yes

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing "Waiver of Participation" form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

²Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³Clergypersons appointed less than ¾ time are not eligible for CPP, ¼ or ½ time will be enrolled in UMLifeOptions with long term disability included.

⁴Clergypersons must be appointed ¾ time or greater to participate in *UMLifeOptions*.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

2510 Retired Clergy Benefits.

2510.05 Life Insurance for Retired Clergy. The Annual Conference shall pay the retirees' portion of *UMLifeOptions*, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and 'UMLifeOptions Schedule of Benefits for 2017' for amounts of death benefits.)

2510.10 Health Insurance for Retired Clergy—Unfunded Mandate. The New Mexico Conference's unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2016 is \$7,256,509. In an effort to provide health care benefits for the conference's retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.

2510.15 Health Insurance for Retired Clergy—Exchange. Since January 1, 2012, the NMAC in connection with Wespeth has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and

Medicare Advantage health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)

2510.20 Health Insurance for Retired Clergy—HRA. The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.

2510.25 Health Insurance for Retired Clergy—HRA Funding for Retirees with Less than 20 years of Service. For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

		Percentage of Amount Paid by NMAC for Retiree Health (for those with fewer than 20 years of service)															
Age	70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
	69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
	68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
	67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100
	66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100
	65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
	64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
	63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
	62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Years of Service in New Mexico or Northwest Texas Annual Conferences																	

2510.30 Medicare Benefits for Retired Clergy. Retirees who are under age 65 and not Medicare-eligible, *may* be maintained as “actives” for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the Annual Conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the “actives” premium cost difference until they and their spouse reach Medicare eligibility.

Upon attaining Medicare eligibility, the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance

they will not receive any conference contribution to help offset the cost of the supplemental coverage.

For clergy with pre-1982 denominational service years, the Annual Conference shall grant a 5% per pre-1982 service year credit toward the “actives” premium cost difference, until Medicare eligibility age is reached.

- 2510.35 Benefits for Retiree Spouses and Dependent Children.** The amount of medical insurance paid for retiring clergy shall also apply to the clergy person’s spouse, surviving spouse, or dependent children. When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan. The Annual Conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse’s marital status.
- 2510.40 Annual Actuarial Study.** The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the Annual Conference’s Post-Retirement Medical Liability.
- 2515 Lay Employee Benefits.** The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency.
- 2515.05 UMPIP.** The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by Wespath. Local churches may elect to adopt this plan to provide a pension benefit for their lay employees.
- 2515.10 Health Insurance/Health Care.** The conference health care program may be adopted for lay employees of the conference, church or agency.
- 2515.15 UMLifeOptions.** UMLifeOptions Long-Term Disability and Life Insurance is available for lay employees through Wespath. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- 2520 Method of Funding and Funding Plans.** *Discipline ¶1506.6* requires that each Annual Conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath for review and be approved annually by the Annual Conference, following the receipt and inclusion of a favorable written opinion from Wespath. A copy of the current funding plan is available from the Conference Benefits Officer.

2525 Insurance Plans for Active Clergy.

2525.05 The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy. As voted by the 2004 Annual Conference, we use the actual cost funding method.

2525.10 Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.

2525.15 Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for the pastor, pastor +1 or pastor + family premium.

2525.20 The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs. This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

2530 Direct-Billing Procedures. Every salary paying unit will be billed directly every monthly from the conference benefits office. Payments shall be due by the 20th of each month.

2530.05 Billing/Payment for UMLifeOptions. Every church/charge shall pay the premium costs of UMLifeOptions (UMLO) for its eligible appointed clergy. Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.

2530.10 Billing/Payment for Comprehensive Protection Plan (CPP). Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.

2530.15 Health Insurance Premium Billing/Payment for those on CPP Disability

For those clergy persons approved for disability through the Comprehensive Protection Plan (CPP) prior to January 1, 2012, the Annual Conference shall pay medical insurance premiums or applicable amount of Health Reimbursement Account through the budget of the Board of Pension and Health Benefits according to the rate and coverage level (either single or family coverage) at which the participant was enrolled at time of his/her disability.

For those clergy persons approved for disability through CPP on or after January 1, 2012, the Annual Conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the Annual Conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for

twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.

- 2530.20 Health Insurance Premium Billing/Payment for Others.** Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the Annual Conference shall be paid out of the conference budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.
- 2530.25 Billing/Payment for UMPIP.** Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to Wespath.
- 2530.30 Cancellation of Coverage.** The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.
- 2530.35 Unpaid Obligations.** The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See ¶639.4 of the *Discipline*). Each church in default shall receive a cumulative statement of amounts in default. All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference Treasurer, designating the year in which the delinquency occurred. The Conference Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.
- 2535 Support Funds.** Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with Wespath. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.
- 2535.05 Restrictions Regarding Support Funds.** Funds and earnings on deposit with Wespath shall be restricted for providing benefits programs, and funding retiree benefits.

2535.10 Grants. Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial assistance is encouraged to contact his/her district superintendent for information.

2535.15 Insurance Support Fund. The Board of Pension and Health Benefits provides clergy (active and retired) of the NMAC, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the Board of Pension and Health Benefits sub-committee.

2535.20 Wellness Support Fund. The Board of Pension and Health Benefits will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any clergy under full-time appointment may apply to the Board of Pension and Health Benefits for up to 75% of their uncovered expense. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the Board of Pension and Health Benefits sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time. Applications may be found on the conference website. Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer.

2540 General Information Regarding Health Benefit Plan Administration. It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the Annual Conference. The Board of

Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.

- 2540.05 **Active Clergy on Medicare.**** Active clergy on Medicare (those age 65 and over), appointed to full-time service within the Annual Conference, are required to give written notification of their employment status to the Board. The church must turn in to the Conference Benefits Officer a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.
- 2540.10** The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.
- 2540.15** Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.
- 2540.20** The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.
- 2540.25** District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.
- 2540.30** As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.
- 2545 **General Information Regarding Pension and Retirement Plan Administration.****
- 2545.05 **CRSP.**** All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a “Waiver of Participation” form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.
- 2545.10 **UMPIP.**** All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive

participation in the UMPIP by signing a “Waiver of Participation” form. This form is to be notarized and filed with the Conference Benefits Officer. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Officer.

2545.15 Clergy granted retirement by the NMAC and receiving an annuity from Wespath may participate in the health care program, with eligibility defined by the plan documents.

2545.20 The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave.

2550 Retiree Events

2550.05 Retiree Support/Events at Annual Conference. The Conference Board of Pension and Health Benefits may sponsor a retirees’ luncheon at Annual Conference. All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include Conference registration, hotel costs, meal costs, and/or travel expenses. This includes retiree’s spouse. Receipts will need to be included with the request for reimbursement. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.

2550.10 Retired Ministers’ Day and Offering. In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers' Day. This offering will be taken in even-numbered years. The Retired Ministers’ Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

2555 Rental/ Housing Allowances for Retired Ministers.

2555.05 An amount equal to 100% of the pension or disability payments received from plans authorized under the *Discipline*, which includes all such payments from Wespath during the year by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.

2555.10 The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, Annual Conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such

retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

2555.15 NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2600 **Policies and Procedures Pertaining to Equitable Compensation**

2605 **Base Salary.** A base salary in each category is set according to a predetermined percentage of the Annual Conference average cash salary (conference average compensation less housing) for the year. For a Student Local Pastor, the percentage is 60%, for Full-Time Local Pastors, the percentage is 63%. For Associate Members, 65%, for Provisional Members, 67%, and for members in full connection, 72%. The Commission on Equitable Compensation (CEC) will report updated figures on an annual basis, with the dollar amounts published in the Conference Journal.

2610 **Procedures for Requesting and Payment of CEC Funds.**

2610.05 **Amounts.** Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.

2610.10 **Timing.** Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.

2610.15 **Payment.** Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.

2610.20 **Pension Obligations.** The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.

2610.25 Additional Eligibility Considerations. In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders. A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.

2615 Types of Pastoral Assistance Available Through CEC

2615.05 Mission Pastoral Assistance. Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self-support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

In order to support the unique ethnic diversity in the NMAC a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.

Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.

2615.10 Base Compensation Pastoral Assistance. A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:

Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.

The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.

The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.

During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.

If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.

As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.348 per mile). A church planning toward self-support should consider the responsibility of travel as well as compensation.

Churches/Charges receiving "travel only" support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.

2615.15

Short Term Special Pastoral Assistance. A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth-related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited

number of such projects and consideration of other sources of funds must precede requests for CEC funding.

This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.

2620 Basic Compensation and Travel Levels for Established Churches. Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in the section. Churches are encouraged to not pay the pastor's portion of monthly insurance premiums. On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference.

Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.

The maximum allowable to any charge under this provision is the total of the pastor's basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.

2625 CEC Loan Fund to assist Ministers Moving Within the Conference. The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the NMAC who are moving from one charge to another within the bounds of the conference and who are not eligible for moving grants. Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:

Monthly payments to complete repayment by the end of the conference year, or
Four equal payments at the end of each three-month period, or
Lump sum payment at any time during the conference year.

Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the

amount of the note. These funds are administered by the CEC with the conference treasurer receiving all payments.

2630 CEC Assistance with Moving Expenses. The CEC is prepared to provide grants for moving expenses for seminary students returning or transferring to the NMAC, pastors moving within CEC congregations, pastors transferring into the NMAC by appointment to CEC churches, and/or other special need with prior approval of the district superintendent and the CEC.

Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route. Application for moving grants should be made through the receiving district superintendent for approval by the CEC.

2635 Arrearage Policy.

2635.05 In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.

2635.10 Local Church Response. Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader, and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include drawing from invested funds, an emergency appeal for special giving from congregation, emergency grants, or loans from the District or Conference.

In accordance with *Discipline* ¶624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.

2635.15 Response Beyond the Local Church. If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long-term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:

an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or
a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

2635.20 **Delinquency.** If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:

sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue

developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year

The District Superintendent shall be invited to participate in this CEC process.

2635.25 If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:

Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary.

Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced.

Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com).

Notify the District Superintendent of its findings and recommendations in writing.

2635.30 **Delinquency with Respect to Pensions and Benefits.** If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.

2635.35 *Discipline* ¶12543 makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.

2635.40 **Petitioning Annual Conference for Assistance.** In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (¶624 of the *Discipline*).

- 2635.45** **Pastor's Responsibility.** It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.
- 2635.50** **Statute of Limitations.** The statute of limitations for filing a claim for funds from the Annual Conference (i.e., notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (§342.4 of the *Discipline*).
- 2635.55** **Administrative Complaint.** An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.
- 2700** **Additional Conference Agency Policies and Procedures**
- 2705** **Commission on Archives and History.** The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]
- 2705.05** **Location.** The Archives of the NMAC preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.
- 2705.10** **Records.** Administrative officers of the NMAC and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist. No archival materials shall be destroyed without the approval of the Archivist.
- 2705.15** **Definition of Archival Records.** Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.
- 2705.20** **Confidential Records.** Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.

- 2705.25 Availability of Records.** All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
- 2705.30 Request for Records.** The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
- 2705.35 Personal Records Pertaining to History of Conference.** Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
- 2705.40 Charge Conference Records.** District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
- 2705.45 Non-Current Records.** Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
- 2705.50 Local Church Records.** Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
- 2705.55 Merged Churches.** Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
- 2705.60 Living Archives.** Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.
- 2705.65 Conference Historical Society.** The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.
- 2710 Revolving Loan Fund Committee.** The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the Texas Methodist Foundation.
- 2710.05 Deposits and Disbursements.** Revolving Fund monies shall be deposited with and disbursed by the conference treasurer. Monies held in the fund shall be invested at interest. Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.

- 2710.10** **Records and Notifications.** The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.
- 2710.15** **Charge Conference Report.** It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.
- 2710.20** **Chancellor.** The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guarantees that require special handling. Otherwise, loans will be made without collateral or guarantee, as has been the common practice.
- 2710.25** **Application and Promissory Note.** The committee shall use an application form and promissory note approved by the Conference Ministry Team.
- 2710.30** **Decision Making.** In its decision-making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.
- 2710.35** **Letter of Explanation.** When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.
- 2710.40** **Funding.** Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.
- 2710.45** **Meetings.** The committee shall meet annually or more frequently, if necessary, on call of the chairperson or two or more members of the committee.
- 2710.50** **Process for Requesting a Loan.**
Consult with the District Superintendent
Procure an application from the Revolving Fund Committee chairperson or the conference office.
Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.

Complete the application and return to the Revolving Fund Committee chairperson.
- 2710.55** **Procedures for Grant of a Loan.**
An onsite visit to the church shall be made by a member of the committee, when possible and practical.

The committee shall consult with the District Superintendent of the district within which the church resides.

Majority vote of the committee shall decide loan approval or denial.

An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.

When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.

When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed, and the committee notified.

2715 **Conference Endowment Distribution Committee.** Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the NMAC and institutions and organizations receiving Shared Ministry support from the NMAC.

2715.05 **Responsibilities.** The responsibilities of the Committee are:
To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;

To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;

To announce and publicize the funds available for distribution when they become available;

To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;

To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences;

To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness;

To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

2715.10 **Distribution Formula.** The distribution formula for earnings from the Conference Endowment Funds is: 3% to CF&A for Stabilization Fund and 3% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed annually by CF&A.

- 2715.15 Bishop's Awards.** The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ.
- Eligibility.** Bishop's Awards will be granted as follows: Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application. Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year.
- 2715.20 Vitality Awards.** The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded.
- Eligibility.** Vitality Awards will be granted as follows: Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the NMAC. Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body. Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.
- 2715.25 Pippin Endowment Fund Grant.** The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis. Purpose: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.
- Investment.** The Pippin Endowment Fund is invested in the Texas Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMFI.
- Administration.** The Pippin Endowment Fund as real property of the NMAC is administered by the New Mexico Conference Board of Trustees.
- Distributions.** Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the NMAC.
- Eligibility.** Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the NMAC may

apply for grants from the fund. Such organizations may include, Local Churches, Conference Boards and Committees, and other institutions within the NMAC. Grant requests for non-mission staff will not be considered.

Application Process. The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the Texas Methodist Foundation. Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.

Funding Criteria and Priorities. When seeking funding, applicants should attempt to address the following criteria: (1) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs; (2) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need; (3) Involve those who are being served in planning, goal setting, and decision making; (4) Work with other congregations, non-profits, and groups in the community and state supporting the purposes of the particular project; (5) Communicate through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.

Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.

Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

Disbursement of Funds. Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

Accountability. The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by: (1) Requiring accounting for funds granted; (2) To require reports from all recipients and to publicize the reports so that others may benefit from reported experiences; (3) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and (4) To require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.

2720 **Endowment for Native American Ministerial Education.** The Native American Ministerial Education Endowment (NAMEE) has been established by the NMAC, and is invested in the Texas Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities.

2720.05 **NAMEE General Priorities.**

Priority A. The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the NMAC in this order:

Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the NMAC.

Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Native Americans active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority B. Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the NMAC in the following order:

Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Other ethnic minority persons active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority C. If no active candidates in priority B, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:

Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the NMAC.

Other persons active in Christian ministry in the NMAC seeking continuing education opportunities.

2720.10 **Administration of the NAMEE.**

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as “The Native American Ministerial Education Scholarship Fund.” The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000. Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.

The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

2720.15 Recruitment of Candidates for NAMEE Scholarship. The Board of Ministry of the NMAC, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the NMAC, and for others for scholarships that do not fall within the first general priority.

2720.20 Administration of the NAMEE Scholarship Programs. The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the NMAC for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

2800 Policies Pertaining to the Local Church

2805 Pastor's Moving Expenses. Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.

2810 Parsonage and Pastoral Housing Policies

2810.05 Parsonage and Housing Allowance. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:

It must be mutually agreeable to (a) the pastor, (b) the church, and (c) the bishop and cabinet.

That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church.

The local church/charge must either retain a parsonage or the capability of re-entering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it.

Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference.

2810.10 Parsonage and Housing Standards. As regards the structure, no less than the following will be required:

Three (3) bedrooms

One and three-quarters (1-3/4) baths

Living area

Dining Area

Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher

Closet-storage space throughout the house

Indoor laundry area with washer and dryer

Garage or carport space

Interior window coverings for privacy

TV (cable or antenna) hook-up available, internet/phone connections

As regards the exterior, no less than the following will be required:

Storage space for large items

Lawn maintenance equipment

Fenced yard

As regards safety, the parsonage shall be equipped with the following features:

- Water and sewer service to meet state and local standards
- Wiring and plumbing that meet state and local standards/codes
- Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen
- Sufficient exterior and interior lighting

- 2810.15 Parsonage Accessibility.** We fully affirm ¶2544 of the *Discipline*, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.
- 2810.20 Parsonage Maintenance, Utilities and Repairs.** Upkeep and repair is the local church's responsibility. Utilities should be kept in the name of the church to ease pastoral transition. The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement and allow for interior and exterior painting when deemed appropriate. All appliances and equipment should be checked and adjusted regularly. Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets. The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.
- 2810.25 Parsonage Insurance.** The local church Trustees should be certain that the church-owned house and contents are adequately insured. Public liability insurance should be carried on parsonage property. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.
- 2810.30 Parsonage Review.** The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶2533.4 of the *Discipline*, to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.
- 2810.35 Moving Into and Out of Parsonages.** Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment. Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson

of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.

In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days. A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who has been residing in the parsonage. The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.

In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

- 2810.40 Upkeep and Repairs.** In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.
- 2815 Pastor's Unpaid Bills.** Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.
- 2820 Vacation Standards for Clergy.** Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows: (1) All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year. (2) All ministers who have served full-time for a period of five to ten years shall receive a minimum of three weeks' vacation during the conference year. (3) All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year. Note: Since ministers are asked to serve in various conference responsibilities and camps,

these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor.

2825 Pastors' Business and Travel Expenses. No more than 6/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to July 1 by the pastor of that local church. If no pastoral change transpires in that same appointment, expenses beyond the 6/12 that were incurred prior to July 1 may be claimed following July 1 in the same year.

2900 Policies Related to Abuse and Harassment

2905 Policy Statement on Misconduct of a Sexual Nature. The NMAC of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with biblical teachings of hospitality, justice, and healing. In accordance with the *Discipline*, ¶65.F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.

Misconduct of a sexual nature within the life of the church interferes with its moral mission. The NMAC stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with the *Discipline*.

The NMAC bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

2905.05 Sexual Abuse. Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

2905.10 Sexual Harassment. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or

abusive working environment resulting from discrimination on the basis of gender (*Discipline*, ¶65.1).

Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current *Discipline*.

It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

2910 **Safe Sanctuaries Policy.** The following policy and procedures are not based on a lack of trust in clergy, laity, staff or volunteers, but are intended to protect our children, youth, employees, volunteers, vulnerable adults and the whole church body.

This policy is to be used at conference and district events and ministries. This is the minimum standard of which must be met. If additional protections (i.e., cameras, additional adults, etc.) are available, the additional protections should be utilized in addition to this policy. This policy will not apply to local churches, as written. Local churches must develop and implement their own policy or update their current policy. Safe Sanctuaries Policy is not to be considered legal advice or used in place of legal advice but can be used as an example or guide to aid local churches in developing a policy that is specific to their church or ministry.

2910.05 **Definitions.** More definitions of abuse and neglect can be found at Child and Youth Families department at <https://cyfd.org/>.

Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.

Adult means any person at least 18 years of age.

Appropriate means conduct that one would assume would be acceptable and permissible by a child's parent or guardian.

Child, Children or Youth refer to a person under 18 years of age.

Leader means anyone personally responsible for supervising and overseeing the specific church related function, event or activity.

Parent or guardian means any parent, stepparent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.

Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without the knowledge or consent of the adult with special needs, or child or youth. This abuse

may be violent or nonviolent. It includes any conduct that involves vulnerable adults, or children in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.

Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.

Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.

Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.

Staff means any employee of the Conference, District or ministry, volunteer or paid.

Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.

Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help.

- 2910.10** **Statement of Policy.** Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.
- 2910.15** **Mandatory Reporting.** A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities. Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing. It is the responsibility of the event coordinator to ensure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)
- 2910.20** **Implementation of Policy.** Current background check screening and yearly training of all part-time and full-time staff, and volunteers, regardless of position, as all persons have the opportunity to work with or come in contact with children, youth and/or vulnerable adults. For the purposes of this policy, the following will apply to all persons (volunteer or staff), especially those who work with children, youth, vulnerable adults and those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent contractors who participate in events, such as bus drivers of contracted bus lines, bands and the like, although requesting written confirmation of completion is highly recommended.
Background Investigations: ALL staff and volunteers must have a nationwide criminal background check done for them and kept on file. It is industry standard that background checks be completed at least every two (2) years.
Training: Safe Sanctuaries Training is mandatory for ALL staff and volunteers. Training should be completed annually. Proof of completion should be kept by the church, as well as the trainee, and be available to the conference upon request.

- 2910.25 Responsible Non-Related, Adult Supervision.** It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and conference events shall provide adequate non-related adult supervision at district and conference events and ministries, attended by children, youth and/or vulnerable adults. A minimum of two non-related adults be present at all conference and/or district events and ministries involving children or vulnerable adults. Age Difference: Except in the case of events involving vulnerable adults, a five-year difference in age of at least one of the on-site supervisors and the oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s). Day Care programs housed on church campus, privately run or church affiliated, will follow all guidelines for non-related Adult Supervision. Teacher/child ratios: Babies & Crawlers-1 adult to 3, Preschool (2yrs-5yr old's)-1 adult to 3, Elementary (1st-5th grades)-1 adult to 5, Middle school (6th – 8th grade)- 1 adult to 6, Youth (6th-12th grade)- 1 adult to 8.
- 2910.30 Overnight Accommodations.** When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary, for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child. Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child. Coed overnight activities require both male and female adult leaders without exception. Each gender must have separate rooms.
- 2910.35 Supervision for Nursery/Childcare at Conference and District Events.** There shall be a minimum of two (2) adult childcare providers per room. We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.
- 2910.40 Supervision of Children and Youth at Conference and District Events.** Whenever reasonable, the "Two non-related Adult Rule" will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Situations may arise when the "Two Adult Rule" is not feasible. At NO time will an adult be one on one with a child in an isolated or closed situation. In an urgent situation, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.
- 2910.45 Local Church Mandate.** Each local church is required to adopt a Safe Sanctuary and Active Threat policy for their church. Both policies be filed with District Superintendent, Provost and Conference Director of Safe Sanctuaries. Annual review of both policies will be submitted at your annual Charge/Church Conference.
- 2910.50 Minimum Standards for Local Churches.** Local Church policy should meet the following minimum standards:
- Educate the congregation on the definitions of abuse.
 - Provide copy of Safe Sanctuaries Policy and Active Threat policy in written form to entire Congregation, posted in easy to locate (e.g., Designated Notebook) areas in each room, available on church website.

Develop selection & screening criteria for church staff & volunteers that include background checks every 2 years for each person.

Implement the "Two Non-Related Adult" Rule

A Safe Sanctuaries **annual training** for all volunteers and paid staff.

All events involving children must have at least two non-related adults in a supervisory role.

All internal windows uncovered in all rooms, doors open, and all areas in unobstructed view (hallways, shared areas, stairwells, playground, etc.)

A "sign-in/sign-out" procedure implemented for nursery, preschool, and elementary age children. Signed in/out by parent or legal guardian.

Respond to allegations of abuse according to the state/federal law

2910.55

Other recommendations for Local Church Policies.

Use open-door for any counseling session and know when to refer to counseling agency or any abuse outcry.

Provide advance written notice to parents for off campus activities, trips & retreats and provide proper supervision.

Maintain and be familiar with adequate insurance for the scope of its ministries, e.g., transportation, camps, on site.

Maintain and update guidelines for church websites, and social media platforms.

Maintain and update transportation rules/guidelines, two non-related adults in any transportation vehicle.

Implement "Participation Covenant" for all participants and leaders.

Provide first aid/CPR trained personnel and always have available, with adequate equipment.

Provide parent and family Safe Sanctuaries training, annually.

3000 NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

3000.05 Rules Changes. Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented to a conference session at least 12 hours before a vote is taken on the proposed change or addition. Any and all rules may be changed by a majority vote of the conference.

3100 General Rules

3105 Prayerful Discernment. At the discretion of the presiding officer, a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.

3110 Voting. Only delegates within the bar of the conference when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.

3110.05 Voting from the platform. Members of the Annual Conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken.

3115 Consent Calendar. All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of the Annual Conference session and, after laying on the table for 24 hours, will be acted on by motion of the Provost. Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of the Annual Conference session. Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.

Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the Annual Conference planning committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.

3120 Matters Regarding Finance or Funding. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Pre-conference Journal or brought to the floor of the Annual Conference session at least 12

hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.

3125 Reports and Recommendations. Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations.

3130 Distribution of Materials at Annual Conference. Any materials distributed at the Annual Conference session shall clearly identify the author or sponsor of the material. Any material to be distributed by the Conference pages shall first be authorized for distribution by the Conference Secretary or designee.

3200 Parliamentary Procedures

3205 Robert's Rules of Order. In any parliamentary situation not covered by the Conference Rules, the Annual Conference session may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with *Robert's Rules of Order*, the chair may require that a main motion, or any other motion, be submitted in writing when presented.

3210 Second. A report of a committee presented to the Conference for action does not require the formality of a second.

3215 Exceptions to Majority Vote. Twenty-percent (20%) of those present and voting shall be able to remove an item from the Consent Calendar for consideration by the body. Two-thirds vote shall be required to suspend or amend the rules. A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote. Any voting requirements established in the *Discipline* take precedence over conference Rules (particularly with reference to conference relationships of clergy members).

3220 Non-debatable Motions. The following motions shall be acted upon without debate:

To adjourn, except to adjourn the Conference finally
To suspend the rules
To lay on the table
To take from the table
To call for the previous question (see rule below)
To reconsider a non-debatable motion
To limit or extend the limits of debate
To take time for prayerful discernment

3225 Previous Question. In debate, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions

to which it applies shall be taken without further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.

- 3230 Secondary Motions.** If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:
To fix the time of adjournment
To adjourn
To lay on the table
To order the previous question
To limit or extend the limits of debate
To postpone to a given time
To commit or refer
To amend or to amend by substitution
- 3235 Motion After a Speech.** No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.
- 3240 Substitutions.** When a resolution or report is before the body for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house and not simply a negation of the main motion. The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.
- 3245 Tabling motions.** The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.
- 3250 Final adjournment.** A motion for final adjournment of the Annual Conference shall be *sine die* and all unfinished business will remain unfinished.
- 3300 Rules Regarding the Election of General & Jurisdictional Conference Delegates and Alternates.** The following standing rules are to govern the election of Lay and Clergy Delegates and Alternates to General and Jurisdictional Conferences.
- 3305 Composition of Delegation.** The NMAC Delegation shall comprise: General Conference Delegates [as per *Discipline* ¶ 502] (currently one clergy delegate and one lay delegate, who shall also serve as delegates to the Jurisdictional Conference); Jurisdictional Conference Delegates: [as per *Discipline* ¶ 514] (currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General Conference); and Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.
- 3310 Qualification and Nomination of Delegates.**
- 3310.05 Qualification of Lay Delegates.** Lay delegates and their alternates shall have been professing members of The United Methodist Church for at least two years next

preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be members of a church in the NMAC at the time of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates. [*Discipline* ¶ 36]

- 3310.10 Qualification of Clergy Delegates.** Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates. [*Discipline* ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]
- 3310.15 Nomination.** No formal nomination is required. Any qualified person receiving votes is deemed nominated. In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference] which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.
- 3315 Time of Election.** Election of delegates shall be at the session of the NMAC held not more than two Annual Conference sessions before the calendar year preceding the session of the General Conference, and in conformance with *Discipline* ¶502.3. The determination of which Annual Conference session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.
- 3320 Vote Required for Election.** A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election. Ballot rounds will continue to be held at the session until the entire Delegation is elected.
- 3325 Order of Election.** The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate Delegates, each ballot round will call for the total number of Alternate Delegates to be elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.
- 3330 Lay Member Alternates.** If a lay member is going to be absent from the floor, the lay member may entrust his or her voting device or Ballot Book to an official alternate from

the lay member's church. Alternates may vote if they have the voting device or official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.

3335 **Written Ballots.** When electronic voting is not available, the following sub points under rule 3335 shall govern the use of written ballots.

3335.05 **Official Ballots.** Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified. Members are responsible for ensuring they have been issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.

3335.10 **Order of the Day.** When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.

3335.15 **Legibility and Discernibility of Ballots:** Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.

3335.20 **Distribution of Additional Ballots:** In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.

3340 **Form of Ballot.** Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.

3345 **Displaying of Election Results:** Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.

3350 **Limits on Floor Discussions.**

3350.05 **What is in Order During Balloting:** After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:

Questions regarding the voting and election process

Statements by persons receiving votes who wish to decline election

- 3350.10** **Decorum:** No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.