

2025 Journal of the 150th Session of The New Mexico Annual Conference of The United Methodist Church

June 19 – 21, 2025
Albuquerque, NM
Bishop Carlo A. Rapanut, Presiding



Episcopal and Conference Offices
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Bishop Carlo A. Rapanut
Presiding Bishop of The New Mexico Annual Conference



New Mexico Annual Conference Cabinet

Rev. Dr. Pam Rowley – El Paso District Superintendent/Co-Provost, Bishop Carlo A. Rapanut,
Rev. Ross Whiteaker – Albuquerque District Superintendent/Co-Provost

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HOW TO CONTACT US – CONFERENCE STAFF

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Northwest Texas / New Mexico Episcopal Area

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FREQUENTLY CONTACTED INSTITUTIONS AND AGENCIES

Cokesbury, https://www.cokesbury.com	(800) 672-1789
UMCOM, http://www.umcom.org/learn	
UM Discipleship Ministries, https://www.umcdiscipleship.org/	
UMCOR, https://umcmmission.org/umcor/	
Four Corners Native American Ministry, PO Box 400, Shiprock, NM 87420	(505) 368-4402
InfoServ, http://www.umc.org/resources/infoserv	
Lydia Patterson Institute, http://www.lpi-elp.com/	(915) 533-8286
McCurdy Ministries, https://mccurdy.org/	(505) 753-7221
McMurry University, https://mcm.edu/	(325) 793-3800
Methodist Children's Home, https://www.mch.org/	(800) 964-9226
Methodist Children's Home - Albuquerque Outreach Office 6755 Academy Rd. NE, Ste. A, Albuquerque, NM 87109	(505) 255-8740
Methodist Children's Home – El Paso Outreach Office 5959 Gateway West, Suite 530, El Paso, TX 79925	(915) 781-0005
New Mexico Conference of Churches, http://www.nmchurches.org/	(505) 243-6234
Providence Place, http://www.provplace.org/	(800) 842-5433
Resource UMC, https://www.resourceumc.org/en	
Sacramento Camp and Conference Center, http://sacramentocamp.org/	(800) 667-3414
South Central Jurisdiction, http://www.scjumc.org/	(405) 202-9846
TMF, http://tmf-fdn.org	(800) 933-5502

CONFERENCE OFFICERS AND DELEGATES

Bishop

Carlo A. Rapanut.....bishopcarlo@nmconfum.com (505) 255-8786
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Conference Lay Leader

Kathy Jewell.....kpjewell7676@gmail.com (915) 474-3968

Conference Chancellor

Cari Neillneill.cari.e@gmail.com

Associate Chancellor

Taffy Bagleytaffy@bagleytx.com

Albuquerque District Superintendent

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El Paso District Superintendent

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El Paso District Lay Leader

Sue Malone.....binkeykitten@yahoo.com (915) 539-2308

United Women in Faith President

Kathy Duncankduncan9@comcast.net (281) 384-8869

United Methodist Men President

TBD

Conference Council on Youth Ministries (CCYM) Coordinator

Jon Kuncel.....gotogod@hotmail.com

Conference Benefits Officer

Anna Marshall.....anna@nmconfum.com (505) 255-8786
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Conference Treasurer & Statistician

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Conference Director of Lay Servant Ministries

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General Conference Delegates – 2020 (2024)

Rev. Dr. Pam Rowleyprowley@nmconfum.com

(915) 584-9494

Susan Brumbaugh.....susan.brumbaugh@gmail.com

Jurisdictional Conference Delegates – 2020 (2024)

Rev. Dr. Eddie Riverapastor@loveroad.org

CONFERENCE BOARDS AND COMMITTEES

Alt-Alternate **C**-Chair **CL**-Cabinet Liaison **CM** - Clergy Man **CW**-Clergy Woman
LM -Layman **LW**-Laywoman **S**-Secretary **T**-Treasurer **VC**-Vice Chair **X**- Ex Officio

2025 Annual Conference Session Committees

Planning Team 2025 Annual Conference Session

Kathy Jewell	LW	Conference Lay Leader
Maggie Johnson	LW	
Roselie Johnston	LW	Conference Staff
Jon Kuncel	CM	First UMC, Albuquerque
Josh Kouri	CM	St. John's UMC, Albuquerque
Larry Luna	LM	Albuquerque Lay Leader
Kim Kinsey	CW	Rules Committee Member
Joe MacDonald	CM	Board of Ordained Ministry Member
Alli Newsom	LW	Conference Staff
Barb Tegtmeier	CW	Cornerstone UMC, Albuquerque
Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	Albuquerque District Superintendent
Dustin Burrow	CM	

Rules Committee

<i>Eddie Rivera</i>	<i>CM</i>	
Robert Holder	LM	Chair
Adrianne Coleman	CW	
<i>Mike Furnish</i>	<i>LM</i>	
<i>Mary Galbraith</i>	<i>LW</i>	

Conference Secretary

Roselie Johnston

Assistant Secretaries

Heidi Herrera
Sean Smith

Conference Treasurer

Griselda Sandoval

Tellers

Cyvil Burks, Adrianne Coleman, Cheryl Felder, Mary Galbraith, Jon Kuncel, Doug Mills, Ruth Tribou, Blaine Wimberly

Administrative Boards, Committees, and Commissions

New members of the committees and boards listed below are identified in ***bold italics***.

Clergy members are identified by the “C” notation, while lay members are identified with an “L”.

Women are notated with “W” and men with “M” (for example, a female clergy person is identified as CW, a lay male is identified as LM). Retired clergy are identified by RET, young adult members of teams or committees are identified by YA. In some circumstances, members who remain to be determined are marked (TBD).

Conference Ministry Team

<i>Brad Bennett</i>	<i>CM</i>	<i>Board of Pensions and Health Benefits Chair</i>
<i>Dustin Burrow</i>	<i>CM</i>	<i>Endowment Distribution Chair</i>
<i>Cazandra Campos-MacDonald</i>	<i>CW</i>	<i>Order of Deacons Chair</i>
<i>Tinker Boyd</i>	<i>CW</i>	<i>Fellowship of Local Pastors and Assoc. Members Chair</i>
<i>Koreen Guillermo</i>	<i>CM</i>	<i>Council on Finance and Administration Chair</i>
DG Hollums	CM	New Church Development Chair
Kathy Jewell	LW	Conference Lay Leader
Kim Kinsey	CW	Board of Ordained Ministry Chair
Josh Kouri	CM	Board of Higher Education and Campus Ministry Chair
Jon Kuncel	CM	Conference Council on Youth Ministry Chair
Larry Luna	LM	Albuquerque District Lay Leader
<i>Sue Malone</i>	<i>LW</i>	<i>El Paso District Lay Leader</i>
Douglas Mills	CM	Border Ministries & Church and Society Chair
Steve Wilson	LM	Conference Board of Trustees Chair
<i>Terry Allen</i>	<i>LM</i>	<i>At-large</i>
Amy Wilson-Feltz	CW	At-large
Ross Whiteaker	CM	ABQ District Superintendent/Co-Provost
Pam Rowley	CW	El Paso District Superintendent/Co-Provost
Alli Newsom	LW	Director of Communications (ex-officio)
<i>Carlo Rapanut</i>	<i>CM</i>	<i>Bishop (ex-officio)</i>

Administrative Review Committee

Jim Hawk	CM (RET)	
Koreen Guillermo	CW	
George Miller	CM	
Eileen Utton	CW (RET)	alternate
Gorton Smith	CM (RET)	alternate

Commission on Archives and History

Jesse Bermudez	CM	At-large
Florence Higgins	LW	Clovis District Historian
Ed Vigil	CM	Albuquerque District Historian
David Ring III	CM	Historical Society
Bob Sawyer	CM	Retired Clergy Representative
Will Steinsiek	CM	Chair, Conference Historian and Acting Archivist
Ross Whiteaker	CM	Cabinet Representative
<i>Beth Caster</i>	<i>LW</i>	<i>El Paso District Historian</i>

Conference Boards and Committees

Endowment Distribution Committee

Lisa Blaylock	CW	Trustees clergy representative
Dustin Burrow	CM	Chair
Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	ABQ District Superintendent
Mary White	LW	CBGM lay representative
Kathy Jewell	LW	Trustees lay representative
Matt Carlson	LM	El Paso District lay representative
<i>Susan Ideus</i>	<i>LW</i>	<i>ABQ District Lay Representative</i>
<i>James Heredia</i>	<i>CM</i>	<i>ABQ District Clergy Representative</i>
<i>Young Kang</i>	<i>CM</i>	<i>El Paso District Clergy Representative</i>

Committee on Episcopacy

Susan Brumbaugh	LW	Jurisdictional Episcopacy Committee Member (ex-officio; with vote)
Tina Cross	CW	
Heidi Herrera	LW	
Kathy Jewell	LW	Conference Lay Leader
Larry Luna	LM	
Pam Rowley	CW	Jurisdictional Episcopacy Committee Member (ex-officio; with vote)
Sean Smith	CM	
<i>Eddie Rivera</i>	<i>CM</i>	
<i>Hal Grieg</i>	<i>LM</i>	

Commission on Equitable Compensation

Craig Cockrell	CM (RET)	
Layloni Drake	CW (Chair)	
<i>Eileen Utton</i>	<i>CW (RET)</i>	
Jana Roberts	LW	
Barbara Tegtmeier	CW	
Steve White	CM	
Allen Wright	LM	
Christine Mesa	LW	
Pam Rowley	CW	Cabinet Representative
Griselda Sandoval	LW	Treasurer, ex-officio
Anna Marshall	LW	Benefits Officer, ex-officio

Council on Finance and Administration

Beth Caster	LW	
Laird Cross	CM	
Koreen Guillermo	CW	Chair
David Robinson	LM	
Ruth Tribou	LW	
Josh Kouri	CM	
Kathleen Anderson	LW	
Jacqui Lax	CW	
<i>Anita Wright</i>	<i>LW</i>	

Conference Boards and Committees

Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	ABQ District Superintendent
Griselda Sandoval	LW	Treasurer (ex-officio)
Carlo Rapanut	CM	Bishop (ex-officio)
Investments Committee		
Carlo Rapanut	CM	Bishop
Koreen Guillermo	CW	CFA Chair
TBD		Cabinet Representative
Steve Wilson	LM	Trustees Chair
Brad Bennett	CM	BOPHB Chair
Griselda Sandoval	LW	Treasurer
Mary White	LW	
<u>Committee on Investigation</u>		
Adrianne Coleman	CW	
Joshua Kouri	CM	
Miriam Maldonado	LW	
Eddie Rivera	CM	
Ed Shugert	LM	
Dave Thomas	LM	
Bill Butler	LM	Alternate
Linda Coble	LW	Alternate
Rodney Ennis	LM	Alternate
Nikki McDonald	LW	Alternate
Gary Seelau	CM (RET)	Alternate
Laird Cross	CM	Alternate
Katherine de la Rosa Salazar	CW	Alternate
Joe MacDonald	CM	Alternate
Tiffany Hollums	CW	Alternate
TBD 2 Lay Alternates		
<u>Board of Laity</u>		
Carlo Rapanut	CM	Bishop (ex-officio)
Heidi Herrera	LW	
Cazandra Campos-MacDonald	CW	
Susan Ideus	LW	CLM Registrar/Clovis LS Coordinator
Janie Sinclair	LW	El Paso LS Coordinator
Barb Tegtmeier	LW	ABQ LS Coordinator
Kathy Jewell	LW	Chair, Conf. LL/Director Lay Servant Ministries
Roselie Johnston	LW	Conference Staff (ex-officio)
Sue Malone	LW	El Paso District Lay Leader
Larry Luna	LM	Albuquerque District Lay Leader
Joe MacDonald	CM	
Pam Rowley	CW	El Paso District Superintendent
Steve Henderson	LM	(ex-officio)

Conference Boards and Committees

Joint Committee on Medical Leave

Brad Bennett	CW	Conference Board of Pensions and Health
TBD	CM	Conference Board of Pensions and Health
Ross Whiteaker	CM	Cabinet Representative
Sean Smith	CM	BOM Registrar
Jeannie Williams	CW	BOM Representative

Nominations Committee

Carlo Rapanut	CM	Bishop/Chair
Ross Whiteaker	CM	Albuquerque District Superintendent
Larry Luna	LM	Albuquerque District Lay Leader
Pam Rowley	CW	El Paso District Superintendent
Sue Malone	LW	El Paso District Lay Leader
Kathy Jewell	LW	Conference Lay Leader
Dustin Burrow	CM	
Roselie Johnston	LW	Conference Secretary

Board of Ordained Ministry

Kim Kinsey	CW	Chair
Lourdes Calderon	CW (RET)	
Aurora Gray	LW (YA)	
Young Hoon Kang	CM	
Jeannie Williams	CW (RET)	
Layloni Drake	CW (RET)	
Kathy Jewell	LW	
Dustin Burrow	CM	
Katia Paredes	CW (FD)	
Robert Chavez	LM (CLM)	
Sean Smith	CM	Registrar
Tina Cross	CW	Chair, Order of Elders
Cazandra Campos-MacDonald	CW	Chair, Order of Deacons
Tinker Boyd	CW	Chair, Fellowship of Local Pastors
Blaine Wimberly	CW	Chair, Albuquerque DCOM
Amy Wilson-Feltz	CW	Chair, EL Paso DCOM
Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	ABQ District Superintendent

Board of Pension and Health Benefits

Class of 2029

Christy Mills	LW
Gorton Smith	CM (RET)

Class of 2032

Brad Bennett	CM (RET), Chair
Sarah Allen	LW
David Wilcox	CM
Nancy Kirkpatrick	LW
Joe MacDonald	CM
Claudia Ryan	LW

Conference Boards and Committees

Shaun Cummings ***LM***

David Shoup ***LM***

Hal Grieg ***LM***

Other Members

Anna Marshall	LW	Conference Benefits Officer
Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	Albuquerque District Superintendent

Board of Trustees

Class of 2026

Steve Wilson	LM	Chair
Dan Sherrell	CM	
Heike Miller	CW	

Class of 2028

Mike Puckett	LM
Suzy Snow	LW
<i>Jon Kuncel</i>	<i>CM</i>
<i>Joe Marshall</i>	<i>CM</i>

Class of 2032

Karen Hobbs	LW
Mike Furnish	LM
Lisa Blaylock	CW

Ex-officio Members

Pam Rowley	CW	El Paso District Superintendent
Ross Whiteaker	CM	Albuquerque District Superintendent
Griselda Sandoval	LW	Treasurer
Kathy Jewell	LW	Safer Sanctuaries

Annual Conference 2026 Planning Team

Kathy Jewell	LW	Conference Lay Leader
Maggie Johnson	LW	
Roselie Johnston	LW	Conference Secretary
Joe MacDonald	CM	AC Worship Chair
Alli Newsom	LW	Conference Staff
Pam Rowley	CW	El Paso District Superintendent/Co-Provost
Ross Whiteaker	CM	Albuquerque District Superintendent/Co-Provost
Dustin Burrow	CM	
<i>Sue Malone</i>	<i>LW</i>	<i>El Paso District Lay Leader</i>
<i>Kim Kinsey</i>	<i>CW</i>	
<i>Stephen White</i>	<i>CM</i>	
<i>Kendra White</i>	<i>LW</i>	

Program and Ministry Areas

Border Ministries Team & Conference Board of Church and Society

Ellice Whiteaker	LW (YA)	
Sarah Davenport	LW	
George Miller	CM	
Doug Mills	CM	Chair
Lourdes Calderon	CW	
Eddie Rivera	CM	
Anne Grant	LW	UWF
Sarah Allen	LW	
Pam Rowley	CW	Cabinet Representative

Ethnic Local Church Task Force

Casey Church	LM	
Tina Cross	CW	
Miriam Maldonado	LW	
Art Villalva	LM	
Pam Rowley	CW	Cabinet Liaison

Conference Board of Global Ministries

Mary White	LW	Chair
Blaine Wimberly	CW	Albuquerque District Missions Secretary
Dick Wimberly	LM	
Elaine Hays	LW	UWF Representative
Hank Humiston	LM	UMM Representative
Pam Rowley	CW	El Paso District Superintendent
James Heredia	LM	
Terry Allen	LM	
Andy Stoker	CM	Conference Secretary Global Ministries
TBD		Conference Disaster Response Coordinator

Committee on Native American Ministries

Nancy Bidtah	LW	
Tinker Boyd	CW	
Casey Church	LM	
Adrienne Coleman	CW	Chair
Steven Jackson	LM	
Jodi Lawrence-Secret	LW	
Cheri Lyon	CW	
Shirley Montoya	CW	
Raquel Mull	CW	
Sean Smith	CM	
Ross Whiteaker	CM	ABQ District Superintendent

Conference Boards and Committees

Four Corners Native American Ministry

Shirley Montoya	CW	Program Director, staff (ex-officio)
Norman Mark	CM	Representative from Mountain Sky
Robert (Bob) Klein	CM	Representative from Desert Southwest
Cherish Arviso (YA)	LW	
Kathleen Potter	CW	Chair
Adrienne Coleman	CW	Chair, New Mexico Annual Conference CONAM
Ross Whiteaker	CM	Provost (ex-officio)
Debra Yazzie	LW	Pyn Francisco-Hosteen LW
Theresa Kelly	LW	
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
<i>TBD</i>		<i>one additional DSW and Mtn Sky Representative</i>

New Church Development Committee

Stuart Davenport	LM	
Hollie Harris	LW	
D.G. Hollums	CM	Chair
Salvador Perales	LM	
<i>Damon Stalvey</i>	<i>CM</i>	
<i>Kercida McClain</i>	<i>LW</i>	
Griselda Sandoval	LW	Conference Treasurer (ex-officio)
Ross Whiteaker	CM	Cabinet Representative

Small Membership Church Committee

Daniel Armendariz	LM	
Marlene Kravitz	LW	
Cheri Lyon	CW	
David Wilcox	CM	<i>Chair</i>
<i>Josue Johnson</i>	<i>LM</i>	
Ross Whiteaker	CM	Cabinet Representative

Commission on the Status and Role of Women

Amy Jordan	CW	
Kathy Duncan	LW	
Rachel Minaar	LW	
John Milholland	LM	
Steve Henderson	LM	
Bill Wood	LM	
<i>Cazandra Campos-MacDonald</i>	<i>CW</i>	<i>Chair</i>
<i>Cathy Costales</i>	<i>LW</i>	
<i>Katherine de la Rosa Salazar</i>	<i>CW</i>	

Conference Council on Youth Ministry

Jon Kuncel (Chair)

Adult Members:

El Paso District

Kara Heimark

Ernesto Barriguete

Albuquerque District:

TBD

Youth Members:

El Paso District

Ian Armendariz

Albuquerque District

Shelby Mason

Conference Board of Higher Education and Ministry

Brian Townsend

LM

NMSU Wesley Director

Andy Stoker

LW

UNM Wesley Director

Elizabeth Kirkwood

LW

ENMU Wesley Director

Jackson Mills

El Paso Wesley Director

TBD

NMSU Wesley Board Rep.

TBD

UNM Wesley Board Rep.

TBD

ENMU Wesley Board Rep.

TBD

El Paso Wesley Board Rep.

Lisa Blaylock

CW

Josh Kouri (Chair)

CM

Jason Feltz

LM

Lijah Medina

LW

Communications Council

Matt Bridges

CM

Alli Newsom

LW

Communications Director

Stuart Davenport

LM

Cazandra MacDonald

CW

Steve Putnicki

LM

United Methodist Men

TBD, President

United Women in Faith

Tanya Barlow, President

Lay Servant Ministries

Kathy Jewell, Conference Director

Campus Ministries

Eastern NM University Wesley Foundation, Portales, NM

Elizabeth Kirkwoord, Director
Kim Dewbre, President
Caleb How, Vice President
Jo Beth Massy, Secretary
Joanne Rink
Melanie Braun
Tish McDaniel
Lise Ua
Kenny Prince Treasurer (NON-Voting Member)

New Mexico State University Wesley Foundation, Las Cruces, NM

Krista Michael
George Jamison
Nancy Cathey
Robert Cathey
Ann Necessary
Benito Dutcher
Roger Walker
James Archey
Joanna Nelson
Hampton Patty
Brian Townsend, Director
Student reps:
Isaac Cramer
Carlos Velasco
Matthew Del Toro

University of New Mexico Wesley Foundation, Albuquerque, NM

Dr. Nancy Bowen
Dr. Alyssa Dickey
Jean Gallimore
Rev. Sung-Eun Kim
Ila Medina
Sarah Stamer
Rev. Dr. Andy Stoker, Director

EL PASO UNITED METHODIST WESLEY FOUNDATION BOARD

District Superintendent: Pam Rowley

Chair: TBD

Treasurer: Ed Shugert

eshugert@earthlink.net

915-270-3434

Secretary: TBD

Student Director: TBD

Members:

David Nichols (Western Hills)

davidjnichols5@gmail.com

915-603-7726

Elaine Hayes (Tobin Park)

kejhayes@netscape.net

915-613-6343

Patsy Barlow (St. Luke EP)

Tricia2626@gmail.com

915-539-0005

Charlie Vass

grapesep@gmail.com

915-204-5335

Jackie Gaines (Western Hills)

jigaines58@att.net

915-217-9282

DISTRICT COMMITTEES

Albuquerque District**ALBUQUERQUE DISTRICT LEADERSHIP**

(Also functioning as CHURCH LOCATION AND BUILDING & TRUSTEES)

District Superintendent

Ross Whiteaker	ross@nmconfum.com	505-255-8786
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District Lay Leader

Larry Luna	larry.luna.nm@gmail.com	505-270-8611
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District Administrative Assistant (ex officio – voice but no vote)

Melissa Thacker	melissa@nmconfum.com	505-255-8786
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District Treasurer (ex officio – voice but no vote)

Rachelle Luna	rrluna1962@gmail.com	505-507-4283
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District Director of Lay Servant Ministry

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District Committees

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Chair: Blaine Wimberly (Mountainside)

Registrar: Sean Smith (White Rock)

District Superintendent: Ross Whiteaker

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District Lay Leader: Larry Luna

Chairperson: John Nash (Los Alamos)

District Treasurer: Rachelle Luna

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District Lay Leader: Larry Luna

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District Committees

GRACE, INCORPORATED

Executive Board:

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President: Richard Groff (Paradise Hills)

Secretary: Bud Watson (St. John's, SF)	budwatson26@aol.com	505-982-1663
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El Paso District

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Chair: Amy Wilson-Feltz

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District Lay Leader: Sue Malone

Chairperson: Joe MacDonald

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District Lay Leader: Sue Malone

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Chairperson: Mary White (St. Mark's)

Treasurer: Wayne Gardner (St. Paul's EP)

District Lay Leader: Sue Malone

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District Superintendent: Pam Rowley

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District Lay Leader: Sue Malone

Treasurer: Wayne Gardner

Chair: Koreen Guillermo (Deming)

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District Committees

EL PASO UNITED METHODIST WESLEY FOUNDATION BOARD

District Superintendent: Pam Rowley

Chair: TBD

Treasurer: Ed Shugert (Vista Ysleta)

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Secretary: TBD

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CONFERENCE DIRECTORY

AF-Affiliate Member	LM-Certified Lay Minister	PL-Part-Time Local Pastor
AM-Associate Member	LP-Other Local Pastor	RA-Retired Associate Member
DM-Diaconal Minister	OA-Associate Member Other Conference	RD-Retired Full Deacon
DR-Retired Diaconal Minister	OD-Deacon Member Other Conference	RE-Retired Full Elder
FD-Deacon in Full Connection	OE-Full Elder Other Conference	RL-Retired Local Pastor
FL-Full-Time Local Pastor	OF-Full Member Other Denomination	SP-Student Local Pastor
FE-Elder in Full Connection	OP-Provisional Member Other Conference	SS-Surviving Spouse
HN-Honorable Location	PD-Provisional Deacon	SY-Other Supplies
HR-Honorable Location Retired	PE-Provisional Elder	*Attended Annual Conference

For privacy protection home addresses and phone numbers have been omitted. Please call the NM Conference office for more information.

Clergy, Local, and Lay Pastors

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*Townsend, Brian

DAILY PROCEEDINGS OF THE ANNUAL CONFERENCE

Opening Worship

Thursday, June 19, 2025

1:00 pm

The New Mexico Annual Conference gathered for worship at St. John's UMC, Albuquerque, NM.

Bishop Carlo Rapanut gave the message, sharing his faith story and encouraging the conference to lean in to God and each other, to show genuine interest in other, in order to live out the message of the Gospel to Love God and Love Your Neighbor.

Opening Business Session

Thursday, June 19, 2025

3:00 pm

Bishop Rapanut called the 150th session of the New Mexico Annual Conference to order at 3:01 pm

Rev. Ross Whiteaker, Co-Provost and Albuquerque District Superintendent, and Bishop Carlo introduced special guests:

- Kevin Johnson, Discipleship Ministries
- Eddie Erwin, South Central Jurisdiction
- David McCormick, General Board of Global Ministries
- Maggie Huntsman, TMF
- Tom Stanton, TMF
- Pamela Gray, TMF
- Kathy Jewell, NMAC Lay Leader
- Rosalie Johnston, NMAC Secretary
- Cari Neill, Conference Chancellor
- Melissa Rynders, East District Superintendent, Desert Southwest Conference

Rev. Rynders presented a cross from Central United Methodist Church that was part of a 150-year-old stained glass window. She stated that we were better together (Bishop Rapanut is assigned to the New Mexico and Desert Southwest Conferences).

Bishop Rapanut called on Co-Provost and El Paso District Superintendent, Rev. Dr. Pam Rowley to organize the conference.

Rev. Dr. Rowley established the bar of the conference and moved its acceptance – motion was approved.

Rev. Dr. Rowley moved that registration and check-in process serve as roll call – motion was approved.

Rev. Dr. Rowley move the election of Conference Officers: Cari Neill, Chancellor and Taffy Bagley, Vice-Chancellor; Griselda Sandoval, Treasurer; Roselie Johnston, Secretary; Sean Smith and Heidi Herrera, Assistant Secretaries; Jon Kuncel, Ruth Tribou, Blaine Wimberly, Civil Burks, Cheryll Felder, Doug Mills, Mary Galbraith, Adrienne Coleman as Tellers. They were elected.

Rev. Dr. Rowley presented the Consent Calendar and Nominations Report for consideration and later vote.

Rev. John Nash, Conference Council on Finance and Administration chair, presented the 2026 Budget and Spending Plan – it was approved. He also presented two resolutions, one to change the formula for calculating District Superintendent salaries and the other to change the rules regarding District Superintendent travel. Both were approved. Rev. Nash recognized Conference Treasurer, Griselda Sandoval, for her contributions to CF&A.

Mr. Steve Wilson, Conference Board of Trustees Chair, presented a resolution to amend the existing conference policy on church property and liability – it was approved. The Conference Trustees are working to lower property/liability insurance costs for local churches. A video from Lightwell Insurance Advisors was shown. Lightwell will conducting on-site surveys of all churches to prepare a bid for the Conference.

Keynote Address

Thursday, June 19, 2025

4:00 pm

Bishop Carlo introduced our guest speaker Rev. David Valera, Director of Connectional Ministries from the Pacific Northwest Conference.

Rev. Valera has a background in communication and film making and spoke to the conference about the storytelling arc (also called the dramatic or narrative arc) as a powerful framework that can make church-related storytelling more compelling and relatable. It can be especially useful when preaching, leading small groups, or sharing testimonies and ministry updates.

Executive Clergy Session

Friday, June 20, 2025

8:30 am

Bishop Carlo called the 150th NMAC Executive Session to order.

Bishop Carlo and Rev. Dr. Kim Kinsey, Board of Ordained Ministry Chair, led the session through the questions pertaining to clergy in the Business of the Annual Conference. All items were approved. Michele Walton was received into provisional membership as a deacon. Jon Kuncel and David Wilcox were accepted into full membership and approved for ordination as elders.

Rev. Damon Stalvey moved that the session recommend extending pensions and health benefits to colleagues placed on involuntary leave. Rev. John Nash seconded the motion and it was approved.

Andy Sroka from Wespath Benefits and Investments presented information about Compass, the new retirement benefits program for clergy from Wespath.

A detailed report of all actions of the session is found In the Business of the Annual Conference, p. 86 this Journal.

Laity Session

Friday, June 20, 2025

8:30 am

Conference Lay Leader, Kathy Jewell, started the session at 8:30 am, with a reminder of the Board of Laity's three-year ministry emphasis:

- 2023: Encourage
- 2024: Equip
- 2025: Engage

Bishop Carlo addressed the session, expounding on the conference theme, "Lean In, Live Out" and emphasizing the importance of the ministry of the laity. He offered an opening prayer, A Morning Offering by John Donahue, a prayer he has been using since he was elected bishop.

Kristi and Richard Chapman from Mesa View UMC presented special music.

Kathy Jewell remarked that ministry comes in different forms and we are all in ministry.

Terry Allen, El Paso District Lay Leader, Larry Luna, Albuquerque District Lay Leader, Miriam Maldonado, Lay Servant from Wesley UMC, El Paso, and Margaret Jorgenson, Morning Star UMC shared their stories of ministry and how they are "leaning in and living out" in faith and ministry.

Eddie Erwin, Secretary of the South Central Jurisdiction of The United Methodist Church greeted the session shared his ministry story and ways the jurisdiction is supporting missions and ministry. David McCormick, Mission Engagement Liaison of the General Board of Global Ministries also shared his ministry story and how the GBGM can support local churches in mission engagement. Rev. Kevin Johnson, Discipleship Ministries, brought greetings and shared his story.

Kathy Jewell closed the meeting by reminding laity that we are all connected and part of one body; we are all flowers in God's Garden.

Business Session II
Friday, June 20, 2025
10:30 am

Rev. Lisa Jo Bezner delivered the morning devotional. Bishop Carlo opened the session at 10:44 am with a reminder of a busy agenda and that it takes all of us working together to stay on time. He shared information regarding a wildfire near Mimbres UMC, who is providing shelter for people and animals evacuated from their homes. Bishop acknowledged that we are on ancestral lands. These people have been abused and misplaced people as a result.

Bishop Carlo read the Apology from General Conference to the Victims/Survivors of Sexual Misconduct in the United Methodist Church. He noted that trained counselors were available to the conference, to anyone impacted by the apology.

The conference transitioned to the ratification of the proposed constitutional amendments approved at General Conference. Bishop Carlo explained the voting process, stating that he would entertain three speeches for and three speeches against each amendment before calling for the vote.

Rev. Dr. Pam Rowley, clergy delegate to General Conference presented information on Proposed Constitutional Amendment #1 – Regionalization. There were three speeches for ratification of the amendment and two speeches against. Bishop Carlo called for members to mark their ballots and closed ballot number one with prayer.

Susan Brumbaugh, lay delegate to General Conference presented information on Proposed Constitutional Amendment #2 – Inclusiveness of the Church. There was one speech for and a request for clarification. Bishop Carlo called for members to mark their ballots and closed ballot number two with prayer.

Ms. Brumbaugh presented information on Proposed Constitutional Amendment #3 – Racial Justice. There were two speeches against and four speeches for the amendment and one request for clarification. Bishop Carlo called for members to mark their ballots and closed ballot number three with prayer.

Ms. Brumbaugh presented information on Proposed Constitutional Amendment #4 – Clergy Delegates to General Conference. There two questions for clarification and one speech against. Bishop Carlo called for members to mark their ballots and closed ballot number four with prayer.

Rev. Dr. Rowley stated that it was an honor and privilege to serve as part of the NM delegation to General Conference.

Tellers collected the ballots and retired to count.

Bishop Carlo introduced special guest, Bishop Dee Williamston from the Louisiana Conference. She was greeted by the Conference.

Co-Provost and Albuquerque District Superintendent, Ross Whiteaker and Board of Ordained Ministry chair, Kim Kinsey recognized Linda Lucas who served the conference first as Albuquerque District

administrative assistant and then as Board of Ordained Ministry Registrar for a combined 40+ years. The conference expressed their appreciation for her long years of faithful service.

Following a short break, the conference continued with a service of worship celebrating our common ministry and remembering our baptism. New Certified Lay Ministers were recognized: Dee Billops - Saint John's UMC, Albuquerque; Kristi Chapman – Mesa View UMC, Albuquerque; Richard Chapman – Mesa View UMC, Albuquerque; Robert Chavez – First UMC, Belen; Nancy Tucker, First UMC Las Vegas; Art Enriquez – Emmanuel UMC, El Paso; Anne Grant – University UMC, Las Cruces; Miriam Maldonado – Wesley UMC, El Paso; and Kim Portillo, Hobbs. Licensed Local Pastors were recognized. Bishop Carlo asked the historic questions from John Wesley of those being commissioned, Michele Walton – deacon, and ordained, Jon Kuncel and David Wilcox – elders.

Retirees Lourdes Calderon, Russ Hall, Greg Kennedy, George Miller, Janet Norden, and Glenn Thyron were recognized. Retiree Greg Kennedy passed the mantle of service to Jon Kuncel.

Business Session III

Friday, June 20, 2025

2:00 pm

Rev. Ross Whiteaker led the presentation of the Conference Ministry Team (CMT) report. During a retreat and in subsequent meetings, the CMT identified four Missional Priorities: Cultivating justice and diversity, investing in leadership development, enhancing border relationships, and collaboration for connection in community. Members of the CMT shared stories illustrating each of the priorities.

Rev. Amy Wilson-Feltz, Morning Star UMC, spoke about justice and diversity. The conference was asked to share at their tables a time when they felt they belonged and why?

Conference Lay Leader, Kathy Jewell, shared thoughts about leadership development and the role spiritual development plays in raising up leaders. Attendees were asked to share with their tables their leadership style.

Rev. Dr. Doug Mills, Trinity-First UMC, spoke about border relationships in the New Mexico Annual Conference. The conference was asked how border relationships have shaped their ministries.

Rev. Jon Kuncel, First UMC Albuquerque, shared the difficulties of effective communication and how essential communication is to draw us into deeper connection.

Doug Mills presented the Resolution to Change Conference Rules to Address Structural Changes. The rules change eliminates the E-Teams (Engage, Envision, Equipping), consolidating Conference visioning and strategy under the CMT. Rev. Dr. Eddie Rivera and Ms. Florence Higgins asked questions of clarity regarding the role of the provost and relationships with general agencies. Rev. Katherine de la Rosa Salazar asked questions regarding inclusiveness and offered an amendment to include the chair of the Order of Deacons or another deacon assigned to the CMT. Rev. Stephen White asked to amend to include the Chair of the Fellowship of Local Pastors and Associate Members. Bishop allowed the combination of amendments to one amendment and it was approved. Bishop Carlo called for the vote on the resolution as amended and it was approved.

The session was adjourned.

Business Session IV
Friday, June 20, 2025
4:00 pm

Bishop Carlo asked for moment of personal privilege. He introduced Bishop Dee Williamston and his wife, Radie, who was celebrating her birthday. The conference greeted and celebrated them.

Bishop Carlo mentioned a DS from another conference who coined the term “Faithful Completion” when thinking about church closures. Our memorial service Saturday will include faithful completions from this annual conference.

Rev. Dr. Pam Rowley presented three resolutions for church closure, faithful completions: The Bridge, Odessa, Grandfalls Union, and Vista Ysleta, El Paso. Each petition was approved.

Mr. David McCormick, Mission Engagement Liaison from the General Board of Global Ministries, brought greetings to the conference, as well as information about how GBGM supports local churches and leaders in ministry and mission throughout the world.

Mr. Tom Stanton of Texas Methodist Foundation brought greetings, expressing a TMF’s desire to walk alongside the NMAC in creative ministry.

Rev. Dustin Burrow reported on the activities of the Endowment Distribution Committee and how to apply for available grants in the upcoming application cycle. Rev. Burrow also presented the Resolution to Change the Membership of the Endowment Distribution Committee. The resolution was approved without discussion.

Mr. Andy Sroka, Relationship Manager of Wespath Benefits and Investments, introduced a video introducing Compass, the new retirement benefits program for clergy.

Rev. Joe Whitley highlighted items from the conference Board of Pension and Health Benefits report. He presented the Resolution Relating to Rental/Housing Allowances for clergy. The resolution was approved without discussion.

Mr. Eddie Erwin, Executive Secretary of the South Central Jurisdiction of The United Methodist Church, brought greetings to the conference.

Rev. Tiffany Hollums, Executive Director of McCurdy Ministries, brought greetings to the conference and introduced McCurdy’s board of directors. McCurdy Ministries is the recipient of the annual conference offering which will benefit two new ministries: LEER (to read), a literacy program for children and youth and Lighthouse, a clothing ministry for families. Rev. Hollums shared the work of community collaboration and engagement that has become the focus of the ministry as McCurdy continues the call to be a “light in the valley.”

Session was adjourned by Bishop Carlo.

Business Session V
Saturday, June 21, 2025
8:30 am

The session began with a Service of Remembrance. The churches who are discontinued this annual conference session were recognized as faithfully completing their mission and their ministry continues throughout the connection.

Clergy and spouses who have passed away since last annual conference session were remembered: Rev. James Brunner, Mrs. Nita Dunn, Rev. Loren Gardner, Rev. Elizabeth Harrington, Mrs. Cora Husted, Rev. Virgil Ichtertz, Rev. Lyle Lionbarger, Rev. David Matkins, Mrs. Esther McGown, Rev. Lynette Meyer, Pastor Jean Riley, Mrs. Moon Ja Sa, Mrs. Helen Treat. A video memorial was shared as Gil Flores sang the hymn, “I Love to Tell the Story.”

The conference transitioned to business with the Laity address from Conference Lay Leader, Kathy Jewell. Ms. Jewell encouraged attendees to *lean in* to our faith and our relationships with one another to nurture spiritual gifts so that we might *live out* that same faith in service to the world – faith without works is incomplete. She referenced the recent statement by the Council of Bishops to *love boldly, serve joyfully, and lead courageously*.

A video from United Women in Faith was shown. Following the video, Ms. Tanya Boyd, president of NM UWF, highlighted the activities of United Women in Faith in the New Mexico Annual Conference. Ms. Dodie Hawkins presented the Resolution for Commitment to Creation Care from the NM chapter of UWF encouraging congregations to follow sustainable practices when planning church events. The resolution was approved.

Tanya Barlow introduced the Resolution Calling United Methodists to Action for Change. Rev. Katherine de la Rosa Salazar spoke for the adoption of the resolution. The resolution was approved.

Rev. D.G. Hollums, chair of the New Church and Congregational Development Committee, presented a joint resolution with the Trustees, allowing NCCD to use funds received from sale of church properties as needed to resource new church starts and congregational development. Rev. Joe Whitley offered an amendment to change the word **expenses** to **obligations**. The amendment was approved and the resolution, as amended, was adopted.

Dr. Carla Cardoza, president of Lydia Patterson Institute, brought greetings to the conference. She shared updates regarding the pausing of student visas by the U.S. government, saying that 40% of LPI students live in Mexico and cross the border daily for school. LPI has a 100% graduation rate and 100% college acceptance rate. LPI sees, loves, and affirms their students – many of whom face significant obstacles to education. “Love doesn’t stop at borders, it crosses them.”

Ms. Cari Neill, Conference Chancellor, brought greetings on behalf of herself and assistant chancellor, Taffy Bagley, stating that the first concern of the chancellors is to serve the Bishop and the Annual Conference. She gave updates on Boy Scouts of America, immigration issues, and space rental by local churches. She urged congregations to stay up-to-date on background checks and Safer Sanctuaries training.

Rev. Josh Kouri, chair of Higher Education and Campus Ministry, introduced Wesley students and directors. Students expressed gratitude for connections and opportunities available at their local Wesley Foundations where they are able to find safe space and love and support.

Conference Archivist and Historian, Will Steinsiek, presented the Living Archive awards to Rev. Steve McElroy (clergy) and Ms. Cheryl Felder (laity). They both expressed gratitude to the conference for the honor and for opportunities to serve.

Bishop Carlo called for a 15 minutes break.

Rev. Dr. Pam Rowley, presented the Nomination report for approval. It was approved. She presented the Consent Calendar for approval. It was approved. She also moved that any remaining or emergent business not requiring annual conference action be referred to the Conference Ministry Team.

Rev. Dr. Rowley presented the resolution for the location of the 2027 annual conference in the El Paso District. It was approved.

Rev. Ross Whiteaker expressed gratitude for conference staff, volunteers, and the staff at St. John's UMC who so graciously hosted the annual conference. The conference expressed their appreciation.

Rev. Dustin Burrow and Pastor James Heredia presented the Closing Resolution.

The conference transitioned to a time of worship to celebrate our time together and to fix appointments.

Bishop Carlo adjourned the 150th Session of the New Mexico Annual Conference at 12:29 pm.

PHOTOS

*The full NMAC 2025 photo album can be found at
<https://www.flickr.com/photos/141742553@N08/albums/>*

Thursday

The members and guests of the 2025 New Mexico Annual Conference gathered and worshiped together Thursday, June 19.



Photos

Thursday

Rev. David Valera shared his story and tips for sharing and hearing stories; Attendees participated in a Storytelling Open Mic; Young Adults enjoyed Karaoke



Photos

Friday

“God’s Garden, Susan Brumbaugh and Pam Rowley, Linda Lucas, New CLMs, Licensed Local Pastors



Photos

Friday

Passing of the mantle, Retirees Lourdes Calderon, Russ Hall, Greg Kennedy, and George Miller



Photos

Friday

Amy Wilson-Feltz and CMT, David McCormick, Eddie Erwin, Tiffany Hollums



Photos

Ordination

The Processional, Bishop Dee Williamston, Bishop Carlo with Michel Walton, Jon Kuncel, and David Wilcox



Photos

Saturday

Kathy Jewell, Tonya Barlow, Dr. Carlo Cardoza, Cheryll Felder, Steve McElroy



Photos

Josh Kouri and Wesley students, Radie Rapanut, Media guru Linda Nash, Stage manager Maggie Johnson, NM Conference staff – Linda Lucas, Griselda Sandoval, Melissa Thacker, Alli Newsom, Anna Marshall



Photos

Shining Our Light! Special guest – Paddington the Service Dog



RESOLUTIONS

Resolution Relating to Rental/Housing Allowances for Active, Retired or Disabled Clergypersons of the New Mexico Conference New Mexico Board of Pension and Health Benefits

New Mexico Board of Pension and Health Benefits

The New Mexico Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, or disabled clergypersons of the Conference:

Whereas, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

Whereas, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

Whereas, pensions or other amounts paid to active, retired, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, and disabled Clergypersons in consideration of previous active service; and

Whereas, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

Now, therefore, be it resolved: That an amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of The United Methodist Church (the “Discipline”), which includes all such payments from Wespath Benefits and Investments during the year 2026 by each active, retired, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

That the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespath Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath Benefits and Investment plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this Conference or that an active, a retired, or a disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such active, retired, or disabled Clergyperson’s pension or disability as part of his or her gross compensation.

Note: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Resolution for Commitment to Creation Care

Submitted by: New Mexico Conference United Women in Faith, Tanya Barlow, President; United Women in Faith/ Central United Methodist Church Green Team, Dodie Hawkins, Chair

Whereas, "Humans have a responsibility to steward the earth thoughtfully and sustainably." Romans 1:20

Whereas, "Nature is suffering and longing, and humans should care for the planet." Romans 8:22

Whereas, sustainability is "meeting the needs of the present without compromising the needs of the future." (United Nations Brundtland Commission, 1987)

Whereas, the United Methodist Book of Social Principles "encourages individuals and the church to adopt sustainable practices that protect the environment and ensure the needs of future generations."

Whereas, United Women in Faith offer 13 sustainable practices for church or social events which include: accessibility, affordability, carbon footprint, healthy food and beverages, just economic opportunities, local solidarity, multigenerational inclusion, paper use, racial justice, toxin reduction, waste reduction, water use and well-being of participants.

Therefore, be it resolved that all Churches in the New Mexico Annual Conference comply with as many of the United Women in Faith Sustainability Practices as possible when planning Church events.

Resolution Calling United Methodists to Act for Change

So that All May Live in Safety.

Submitted by Tanya Barlow, President, NM Conference United Women in Faith

Endorsed by the New Mexico United Women in Faith

Rationale: Micah 6:8 (NRSVUE)... "What does the Lord require of you but to do justice and to love kindness and to walk humbly with your God?"

As United Methodists we know what is required of us, and that we are to go about doing justice with kindness. We are to be in right relationship with one another. We are to follow the teachings of Christ to transform the world. Therefore, we call upon United Methodists to prayerfully address gun violence in their local context (2016 Book of Resolutions, #3428, "Our Call to End Gun Violence"), in an effort to help quell the gun violence that is killing and maiming a growing number of children, youth, men and women in our communities and causing ongoing trauma such as PTSD to families, friends, witnesses, and co-workers who are impacted.

RESOLUTION:

Whereas September 13, 2024 marked the 20th anniversary of the expiration of the federal assault weapons ban. The original ban was crafted and signed into law in 1994 and had bipartisan support. However, after intense lobbying by the corporate gun lobby and NRA, congress allowed the law to sunset in 2004. In the decade after the ban expired, mass shootings in which six or more deaths occurred increased by 347%. (Brady United Campaign to End Gun Violence)

Whereas 155% more people are shot and 47% more people die in incidents where assault weapons or large-capacity magazines are used. When an assault weapon and/or a high-capacity magazine is used in a public mass shooting, nearly fourteen times as many people are injured, and twice as many people are killed. (Brady United Campaign to End Gun Violence)

Whereas 63% of Americans support a ban on assault weapons. (Brady United Campaign to End Gun Violence)

Whereas the state of New Mexico and the state of Texas do not, at the time of this writing, have assault weapons prohibited legislation passed. (everytownresearch.org)

Whereas the United Methodist Social Principles as adopted by the General Conference Charlotte 2024 states on page 36, "We call on church and society to support and advocate for the well-being of all children and young people and for their safety, nurture, agency, education, and participation in church and community life."

Therefore, be it resolved, that every congregation in the New Mexico Conference is made for such a time as this. For the local church, preventing gun violence is about the sanctity of life. We know what to do for justice, kindness, and walking with God:

-Entering courageous conversations on the causes and effects of gun violence with our churches and communities;

-Support gun sense legislation and vote as if our children's lives depended on it;

-Securely store our firearms and encourage others to do so, using the BeSMART campaign for kids;

-Know the signs of suicide (suicide hotline call or text 988 or chat 988lifeline.org)

Resolution to Clarify and Expand the Use of Funds from Church Closures for the New Mexico Conference

Submitted by the Conference New Church Congregational Development Committee and the Conference Board of Trustees.

WHEREAS, the United Methodist Church has maintained a faithful presence in New Mexico and West Texas since the 1850s, and remains committed to sharing the Word of God in this region and beyond;

WHEREAS, the Conference Board of Trustees and the New Church and Congregational Development Committee of the New Mexico Annual Conference have a long-standing history of working together to plant and sustain communities of faith;

WHEREAS, communities of faith have undergone significant transition over the past several decades, and especially in the aftermath of the global pandemic from 2019 to 2023, requiring church plants to rethink ministry and adapt with extraordinary creativity;

WHEREAS, the New Church and Congregational Development Committee has learned that, in order to reach people with the love of Jesus Christ, it is often more important to first put the right people in place—such as a pastor, worship leader, children’s or youth ministry leaders, bookkeepers, and administrative assistants—rather than focusing solely on buildings or physical space;

WHEREAS, the 2014 Annual Conference Session adopted a resolution regarding “assets from church closures overseen by the Conference Board of Trustees,” designating 50% of the proceeds from any church closure to “the creation of new faith communities,” 30% to provide “matching funds for existing congregations to enhance leadership and vitality,” and 20% to remain with the Trustees for “the upkeep and sale of conference property and other property related issues”;

WHEREAS, the New Mexico Annual Conference, the Conference Board of Trustees, and the New Church and Congregational Development Committee have been constrained by a 2019 interpretation of that resolution, which limited the use of those funds to “rental space, equipment, and other non-salary-related needs”;

THEREFORE, Be It Resolved, in order to clarify and update the policy regarding the use of funds from church closures, to provide greater flexibility in supporting the creation and development of new faith communities, and to practice wise and faithful stewardship of assets held in trust by the Annual Conference, be it resolved that Conference Rule 2225 (p. 350 of the 2018 NMAC Journal) be amended as follows (with revised and additional text in **bold**):

“When property is sold by the NMAC Board of Trustees, all expenses (**amended to “obligations”**) related to the sale of that property shall be paid before any disbursement of funds. All net proceeds from any church closure, including those from previously closed churches, shall be divided as follows: 50% to support the creation of new faith communities within the New Mexico Conference. **These funds may be used without restriction for any purpose related to the development and sustainability of new church starts, including but not limited to rental space, equipment, staffing, salary support, programmatic costs, and other operational needs.** This fund will be overseen and distributed by the New Church and Congregational Development Committee of the New Mexico Conference.”

Resolution for Discontinuance

Faithful Completion of Vista Ysleta United Methodist Church in El Paso, Texas

Submitted by Rev. Dr. Pamela Rowley, El Paso District Superintendent

Whereas, Vista Ysleta United Methodist Church of El Paso, Texas was organized as a congregation in 1923 as Ysleta Methodist Episcopal Church, South, holding its first service on January 23, 1923, in Ysleta, Texas. The church was enlarged in 1940 and in 1951 moved to 115 Davis Street, adding a fellowship hall and Christian education building. The groundbreaking for a new sanctuary occurred in 1956 and the church resided at the Davis Street location until 1984. On September 14, 1983, a decision was made to move to another eastside location at 11860 Rojas becoming Vista Ysleta United Methodist Church where it has remained to this date. In 1988 the Bishop’s Award for Excellence in Evangelism was granted to the church. Unfortunately, on October 31, 1989, burglars set fire to the church causing \$400,000 in

damage and a church reconstruction began with the first worship service held in the rebuilt church occurring on May 21, 1990. Vista Ysleta United Methodist Church has continued a long and faithful history of service to the Lord and its mission field on the east side of El Paso for which we are grateful.

Whereas, the church conference of Vista Ysleta United Methodist Church of El Paso, Texas voted on May 18, 2025, to discontinue the church; and

Whereas, the members and friends of Vista Ysleta United Methodist Church celebrated their life and ministry together on June 8, 2025, during a worship service disbanding the congregation and will go on to serve the Lord in other parts of God's Kingdom here on earth; and

Whereas, the consent to discontinue and observe faithful completion has been granted by Bishop Carlo A. Rapanut, the Albuquerque and El Paso District Superintendents, and the El Paso District Board of Church Location and Building and all proper *Disciplinary* requirements have been complied with; and

Whereas, the local church property will no longer use, keep, or maintain its membership as a place of divine worship after June 8, 2025;

Therefore, Be It Resolved: That upon the recommendation of the El Paso District Superintendent, the New Mexico Annual Conference declares Vista Ysleta United Methodist Church closed on June 8, 2025, pursuant to ¶2549.1.b of *The Book of Discipline of The United Methodist Church, 2020/2024* (BOD) and that, on June 8, 2025, the New Mexico Annual Conference Board of Trustees assumes control of the real and personal, tangible and intangible property, and any and all other assets, both present and future of Vista Ysleta United Methodist Church of El Paso, Texas (¶2549.2.b, BOD).

Finally, Be It Further Resolved: That the New Mexico Annual Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2.c). of *The Book of Discipline of The United Methodist Church 2020/2024*.

Resolution for Closure Grandfalls Union Church in Grandfalls, Texas

A United Methodist Congregation of the New Mexico Conference
Submitted by Rev. Dr. Pamela Rowley, El Paso District Superintendent

Whereas, Grandfalls Union Church is a community church in which multiple denominations worship together; and

Whereas, there are no longer any members of The United Methodist Church worshipping in the Grandfalls Union Church; and

Whereas, the remaining denominations of the community church continue to worship in the church building but are not United Methodists; and

Whereas, *The Book of Discipline of The United Methodist Church, 2020/2024* provides for the closure of a local church under the provisions of Paragraph 2549.1(b); and

Whereas, Bishop Carlo A. Rapanut, Presiding Bishop of the New Mexico Annual Conference, and the

District Superintendents of the New Mexico Conference of The United Methodist Church, voted to close Grandfalls Union Church (a United Methodist congregation of the New Mexico Conference of The United Methodist Church) in Grandfalls, Texas, due to circumstances under the provision of Paragraph 2549.1(b), specifically for the reason that “the local church property is no longer used, kept, or maintained by its membership as a place of divine worship of The United Methodist Church”; and

Whereas, the El Paso District Board of Church Location and Building consented on June 16, 2025; and declares that there are no longer members of The United Methodist Church worshipping in this church, and “that the local church property is no longer used, kept, or maintained by its membership as a place of divine worship of The United Methodist Church”; and

Whereas, the local church property will no longer be used, kept, or maintained by its membership as a place of divine worship of The United Methodist Church after June 16, 2025; and

Whereas, Bishop Carlo A. Rapanut and the El Paso District Superintendent and the Albuquerque District Superintendent of the New Mexico Conference of The United Methodist Church, and the El Paso District Board of Church Location and Building consented on June 16, 2025, under the provision of Paragraph 2548.1, to “deed church property to a federated church,” namely one of the remaining denominations;

Therefore, Be It Resolved:

1. The foregoing recitals are fully incorporated herein.
2. Due to the prior agreements and years of combined worship, it is appropriate to deed the church building and property to the remaining denominations under Paragraph 2548.1 of the Book of Discipline.
3. Paragraph 2548.1 requires the presiding bishop, a majority of the district superintendents, a majority of the district board of church location and building, and a request from the church charge conference to direct the trustees to deed the church to the remaining congregations.
4. There are no longer members of the United Methodist Church to hold a charge conference and make such a request, therefore, the New Mexico Annual Conference must take action on its own.
5. In order for the building and property to be deeded to the congregations still worshipping in the church building, it was necessary for the Grandfalls Union (a United Methodist Church) to first be closed under Paragraph 2549.1(b), exigent circumstances.
6. Upon the recommendation of the New Mexico Appointive Cabinet, El Paso District Superintendent and the Albuquerque District Superintendent of the New Mexico Conference of The United Methodist Church, and Bishop Carlo A. Rapanut, we declare that Grandfalls Union Church closed on June 16, 2025, pursuant to ¶2549.1(b) of *The Book of Discipline of The United Methodist Church, 2020/2024* (BOD); and
7. The New Mexico Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2(c), and in keeping with the intent of Paragraph 2548.1 of *The Book of Discipline of The United Methodist Church 2020/2024* to deed church property to a federated church.
8. It is the intent of this Annual Conference, by voting in favor of this Resolution, that the church building and property be deeded to the remaining congregations such that the community church will have the ability and means to continue to provide a place of worship to the community members.

Resolution for Closure The Bridge United Methodist Church in Odessa, Texas

Submitted by Rev. Dr. Pamela Rowley, El Paso District Superintendent

Whereas, *The Book of Discipline of The United Methodist Church, 2020/2024* provides for the closure of a local church under the provisions of Paragraph 2549.4(b); and

Whereas, Bishop Carlo A. Rapanut, Presiding Bishop of the New Mexico Conference, and the District Superintendents of the New Mexico Conference of The United Methodist Church, voted to close The Bridge United Methodist Church (a United Methodist congregation of the New Mexico Conference of The United Methodist Church) in Odessa, Texas, due to exigent circumstances under the provision of Paragraph 2549.4(b), specifically for the reason that “the local church property is no longer used, kept, or maintained by its membership as a place of divine worship of The United Methodist Church”; and

Whereas, the El Paso District Board of Church Location and Building consented on June 9, 2025; and declares “that the local church property is no longer used, kept, or maintained by its membership as a place of divine worship of The United Methodist Church” and that these circumstances require immediate protection of the local church’s property, for the benefit of the denomination.; and

Whereas, the local church property will no longer be used, kept, or maintained by its membership as a place of divine worship after June 9, 2025;

Therefore, Be It Resolved: That upon the recommendation of the El Paso District Superintendent and the Albuquerque District Superintendent of the New Mexico Conference of The United Methodist Church, and Bishop Carlo A. Rapanut, we declare The Bridge United Methodist Church closed on June 9, 2025, pursuant to ¶2549.4(b) of *The Book of Discipline of The United Methodist Church, 2020/2024* (BOD) and that, on June 9, 2025, the New Mexico Annual Conference Board of Trustees assumes control of the real and personal, tangible and intangible property, and any and all other assets, both present and future of The Bridge United Methodist Church of Odessa, Texas (¶2549.2.b, BOD).

Finally, Be It Further Resolved: That the New Mexico Annual Conference Board of Trustees is granted the authority to retain, sell, lease, or otherwise dispose of the property in the best interest of the New Mexico Annual Conference as stipulated in ¶2549.2(c) of *The Book of Discipline of The United Methodist Church 2020/2024*.

Resolution to Amend Existing Conference Policy on Local Church Property and Liability Insurance

Conference Board of Trustees, Steve Wilson, Chair

Rationale: Although uninsured churches put the local church Trustees, the local church and the Annual Conference at significant financial risk, it is not the intent of the Conference to force a church to close their doors, on the single fact that they cannot pay their property insurance premiums. Annual Conference Trustees can advise and consult with any church seeking to opt-out of the property coverage due to their churches limited financial resources. Churches not approved to opt-out must remain fully insured in the conference's insurance program.

Whereas, the New Mexico Conference established a policy that all member churches will participate in a mandatory Group Liability, Property and Workers Compensation insurance policy beginning July 1, 2002;

Whereas, the Conference Trustees have found that some Local Churches have struggled and may continue to struggle to pay their property insurance;

Whereas, the Conference Trustees have established a form and an annual approval process (involving their District Superintendent and a Trustee committee) for local churches to opt out of the Conference mandated participation in the Conference property insurance and yet remain participants in the Conference Liability and Workers Compensation insurance

Therefore: it is resolved that the 2002 Conference Resolution is hereby amended to allow local churches to drop only their Conference mandated property insurance provided that they receive approval through the process established by the Conference Trustees.

Furthermore, this opt-out provision may be revoked should the Conference Trustees find alternative insurance options.

Resolution to Change Conference Rules to Address Structural Changes

Submitted by the Conference Ministry Team

Whereas there have been many changes in the Conference leadership and structure in past years and,

Whereas there was need to change Conference rules to address these changes,

Therefore, be it resolved that The Conference Ministry Team (CMT) proposes the following rules changes to the New Mexico Annual Conference Structure, Policies, and Standing Rules. The intent of these changes is to omit from Conference Rules references to "E-Teams," and to simplify the structure of the annual conference.

Deleted items are indicated by strike-through; additions are in red.

1305 Conference Ministry Team. The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the

transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, ~~the Chairpersons of the Envisioning, Equipping and Engaging Teams,~~ **the Chairperson of CFA, the Chairperson of the Board of Ordained Ministry, the Chairperson of the conference Trustees, the Chairperson of the Conference Board of Pensions and Health Benefits, the Chairperson of Church and Society (Border Ministries Team),** Chair of the Conference Board of Higher Education and Campus Ministry, **and other persons as needed for inclusiveness,** and the Provost/Director of Congregational Vitality (as chair). *Ex officio* members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.

~~1310 Conference “E Teams.”~~ The Conference “E Teams” are comprised of the Envisioning, Equipping, and Engaging Ministry Teams. The Conference E Teams report to the CMT through their respective chairpersons. Each E-Team Chairperson shall interpret the actions and direction of the CMT to their E-Team. The E-Teams are responsible for focusing and guiding the mission and ministry of the conference agencies of The United Methodist Church assisted by the CMT and the Provost/Director of Congregational Vitality [~~¶1608~~].

~~1310.05 Envisioning Ministry Team.~~ The Envisioning Team shall envision the future of the NMAC in fulfilling the mission of the Annual Conference in a continually changing world. Its task is to assist the NMAC in setting clear direction for its ministries, plans, and resources. The Envisioning Ministry Team membership shall be composed of the designated Chairperson of the Envisioning Ministries Team and other members chosen by the presiding bishop based on their gifts in discernment and visioning. The Envisioning Ministry Team will meet as needed but at least twice each year.

~~1310.10 Equipping Ministries Team.~~ The Equipping Team shall equip local churches and their leaders with practical ways to make disciples of Jesus Christ for the transformation of the world. The Equipping Ministries Team’s membership shall be composed of the designated Chairperson of the Equipping Ministries Team and up to 11 more persons nominated for their passion in equipping ministries. The Equipping Ministry Team and its Related Ministries shall fulfill the Disciplinary requirements and functions for the following areas and the connection to general agencies for:
~~¶1630. Conference Board of Discipleship * †~~
~~¶1645. Conference Commission on the Small Membership Church *~~
~~¶1649. Conference Council on Youth Ministry* †~~
~~¶1650. Conference Council on Young Adult Ministry* †~~
~~¶1651. Conference Council on Older Adult Ministries* †~~
 (*shared with Engaging; † shared with Laity)

The Equipping Ministry Team’s other related ministry areas include Children, Adults, Older Adults, Family, and Singles. Meeting of the Equipping Ministry Team will be held as needed but at least twice each year.

~~1310.15 Engaging Ministry Team.~~ The Engaging Team shall engage in ministry areas that typically can be done with greater efficiency and effect, rather than individual churches' ministry. The various member groups join together as the Engaging Ministry Team to pool resources toward mission initiatives larger than any one group could do by itself. The Engaging Ministry Team membership shall be composed of the designated Chairperson of the Engaging Ministries Team, and 11 persons with a passion and expertise for Engaging ministries. The Engaging Ministry Team shall fulfill the Disciplinary connectional functions to the general agencies for:

- ~~¶629. Conference Board of Church and Society~~
 - ~~¶630. Conference Board of Discipleship * †~~
 - ~~¶632. Conference Committee on Ethnic Local Church Concerns~~
 - ~~¶633. Conference Board of Global Ministries (& Volunteers in Missions)~~
 - ~~¶634. Conference Board of Higher Education and Campus Ministry~~
 - ~~¶642. Conference Commission on Christian Unity & Interreligious Concerns~~
 - ~~¶643. Conference Commission on Religion and Race~~
 - ~~¶644. Conference Commission on The Status and Role of Women~~
 - ~~¶645. Conference Commission on the Small Membership Church *~~
 - ~~¶646. Communications Council~~
 - ~~¶647. United Methodist Women †~~
 - ~~¶648. United Methodist Men †~~
 - ~~¶649. Conference Council on Youth Ministry* †~~
 - ~~¶650. Conference Council on Young-Adult Ministry* †~~
 - ~~¶651. Conference Council on Older-Adult Ministries* †~~
 - ~~¶653. Conference Committee on Disability Concerns~~
 - ~~¶654. Conference Committee on Native American Ministry~~
 - ~~¶655. Conference Committee on Hispanic/Latino Ministries~~
 - ~~¶656. Conference Advance program~~
 - ~~¶657. Committee on Criminal Justice and Mercy Ministries~~
- (*shared with Equipping; † shared with Laity)

The Engaging Ministry Team shall also relate to the following groups: New Mexico Conference of Churches, Texas Conference of Churches, Hispanic Ministries, Four Corners Native American Ministries, Sacramento Camp and Conference Center, Northern New Mexico Group Ministry, McMurry University, and Scouting and Civic Youth Organizations (shared with Laity).

The Engaging Ministry Team shall be the contact for the general church in regard to the responsibilities outlined in the Discipline for the conference committee related to the Engaging Team.

The Engaging Ministry Team will meet as needed but at least twice each year. Organization of the Related Ministries and the Engaging Ministries Team internal structure is to be determined by the Engaging Ministry Team to achieve the optimal efficiencies and effectiveness in ministry.

1315 Resource Person Assignments. The CMT, ~~assisted by the Envisioning, Engaging and Equipping Ministries Teams,~~ shall work together to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.

1315.05 Age Level and Family Resource Persons. The CMT ~~and the chairpersons of the Envisioning, Engaging, and Equipping Ministries Teams~~ may select active members of the Envisioning, Engaging, and Equipping Ministries Teams and provide those names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

Adult ministries resource person
Children's ministries resource person
Disability Concerns resource person
Family ministries resource person
Older Adult ministries resource person
Singles ministries resource person
Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the **corresponding** district **resource** person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the **CMT** ~~Engaging Ministry Team~~ determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

1315.10 Program Area Resource Persons. The CMT ~~shall select active members of the Envisioning, Engaging, and Equipping Ministries Teams and~~ **may** provide those names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

Status and Role of Women resource person [¶644]
Religion and Race resource person [¶643]
Christian Unity resource person [¶642]
Ethnic Ministries resource person [¶632]
Church and Society resource person [¶629]
Global Ministries resource person [¶633]
Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church, the ~~Engaging Ministry Team~~, and the District Leadership Teams in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the **CMT** ~~Engaging Ministry Team~~ determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

Resolution on District Superintendent Salaries

Submitted by the Council on Finance and Administration

Whereas, at the 2024 Annual Conference a new salary formula was set for the clergy cabinet members of the New Mexico Annual Conference;

Whereas, the Conference Council on Finance and Administration said that it made an educated guess to establish a formula that could be useable year-over-year, but because the situation of clergy salaries from disaffiliations was still somewhat unknown that they would evaluate this formula each year;

Whereas, some of the top clergy salaries in the Conference have shifted down causing what would be a significant decrease to the compensation of the clergy cabinet members;

Whereas, the two district superintendents have seen their work load increase with the loss of one district superintendent and the provost;

Whereas, the Council on Finance and Administration does not know if salaries for ordained clergy and local pastors have yet stabilized following disaffiliation and some economic turmoil;

Whereas, the Council on Finance and Administration does not want to create another new formula until a new baseline of clergy salaries is established;

Therefore, be it resolved, that for the appointment year of July 1, 2025 through June 30, 2026, that the formula for district superintendents shall remain at 107% of the average of the top five clergy cash salaries of the conference for the prior year. Additionally, the district superintendents for the Albuquerque and El Paso Districts shall each receive a \$15,000 stipend for their coverage of the Provost position.

Be it further resolved, if a housing allowance is provided to a district superintendent in lieu of a parsonage, it shall be equal to 25% of the cash salary and the stipend, rounded to the nearest dollar.

Be it finally resolved, the Council on Finance and Administration shall continue to monitor the current salary formula for district superintendents yearly, and when they believe clergy salaries at the local church have stabilized, to create a new formula that maintains a stable relationship between clergy cabinet members and local church pastors to present to the Annual Conference.

Resolution to Change Rules on District Superintendent Travel

Submitted by the Rules Committee

WHEREAS, the 2024 Annual Conference resolved that the number of districts in the New Mexico Conference shall be two;

WHEREAS, it was resolved that the Committee on Standing Rules be requested to bring an updated standing rule to the 2025 Annual Conference for compliance to the above;

WHEREAS, the Rules Committee has examined the *Conference Structure, Policies, and Standing Rules* and found one reference involving the number of Districts;

NOW THEREFORE, BE IT RESOLVED that the first sentence of Rule 2405.20 be amended to read as follows:

2405.20 District Superintendent Travel. Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/2 of the total amount annually budgeted.

Resolution to Change Membership of the Endowment Distribution Committee

Submitted by Dustin Burrow, Chair Endowment Distribution

Whereas, The Endowment Distribution Committee of the New Mexico Annual Conference (NMAC) currently includes a membership structure based on historical district configurations that no longer reflect the current realities and demands placed upon it. In 2024 alone, this committee was tasked with reviewing, interviewing, and processing 38 applications, in which we distributed over \$293,000 in funds. The effectiveness of such crucial work can be compromised by the absence of even a single member under the current structure, given its limited size. This not only places undue responsibility on the remaining members but also risks delays and potential oversights in the administration of these significant funds. This new structure will enhance the committee's capacity to manage its responsibilities effectively, particularly in years with a high volume of applications and funding distribution. This restructuring recognizes the evolving landscape of the NMAC and aims to ensure that the committee's work is supported by a membership framework that is both equitable and functional.

Whereas, the committee structure has not been revisited for several years, possibly dating back to a time when the NMAC encompassed four districts. The recent reconfiguration into fewer districts necessitates a reevaluation of the committee's composition to ensure it remains representative and effective.

Therefore, be it resolved, that the membership of the EDC be restructured to be a better representation of the current district configuration of the NMAC and ensure of a more robust representation and distribution of responsibilities as is vital for the meticulous management of its tasks.

Be it further resolved that the following changes be made to the membership of the Endowment Distribution Committee
Deleted items are indicated by strike-through; additions are in red.

1325 ...

The Endowment Distribution Committee shall be comprised of the following members: ~~one clergy person and one lay person selected from the membership of the Conference Board of Global Ministries, one clergy person and one lay person from the membership of the Board of Trustees, and one representative from each district of the NMAC. District representatives will rotate between clergy and laity. The Provost/Director of Congregational Vitality shall serve ex-officio with voice, but no vote.~~

One lay person and one clergy person from the Board of Trustees;
One lay person and one clergy person from the Conference Board of Global Ministries (GBGM);
One lay person and one clergy person from the El Paso District;
One lay person and one clergy person from the Albuquerque District;
Superintendents from Albuquerque and El Paso shall serve ex-officio with voice, and no vote.

Resolution for the Location of the 2027 New Mexico Annual Conference

Submitted by The New Mexico Conference Ministry Team

WHEREAS, the Rules of the New Mexico Annual Conference declare that the location of the Annual Conference Session is to be decided by the Annual Conference no less than two years in advance, and

WHEREAS, 2027 will be a year of embracing our continued priorities as a conference thus requiring a venue that would maximize attendance and minimize arrangements, and

WHEREAS, 2027 will be a year we continue to be financially astute, thus having a venue that will allow the conference to have some financial savings is a preferable choice, and

WHEREAS, the selected venue reflects our shared connection throughout the geographical area of the conference,

THEREFORE, be it resolved, that the New Mexico Annual Conference sets the location of the 2027 Annual Conference session to be within the El Paso District.

Resolution to Close the 150th Session of the New Mexico Annual Conference

Presented by Rev. Dustin Burrow and Pastor James Heredia

Whereas we gathered for the 150th Session of the New Mexico Annual Conference at St. John's UMC in Albuquerque with hearts open and name badges firmly affixed;

Whereas we learned that our Pensions and Health Board supported clergy with nearly \$500,000 in health and wellness grants (which may or may not have included scented candles and massage chairs);

Whereas Bishop Carlo warned us we'd be sick of hearing "lean in, live out," yet we kept shouting it with the enthusiasm of a youth group on sugar—right up to the final gavel; (Bishop to interrupt)

Whereas we celebrated new and exciting ministries, where creativity met call and the Spirit was clearly on the agenda;

Whereas Bishop Dee reminded us that dragging an elephant takes all of us—and somehow, we actually felt ready to grab a rope and start pulling; Our Elephant, HUH!!

Whereas, at the retirees 'luncheon, we discovered that retirement really means "less tension, more pension," and everyone under 65 took detailed notes; I did.

Whereas we carried out the holy task of voting on Constitutional amendments, and the tellers got their steps in delivering results to the Conference Secretaries for the wider Church;

Whereas justice, equity, and inclusion were front and center in many plenaries, making it clear we're not just talking about the Gospel—we're trying to live it;

Therefore, Be It Resolved, that as we close this 150th Session, we do so with joy, purpose, and a slightly overused but deeply beloved motto in our hearts: lean in, live out.
And let the people say: Amen.

THE BUSINESS OF THE ANNUAL CONFERENCE

THE UNITED METHODIST CHURCH

The Minutes of the New Mexico Annual Conference

Held in Albuquerque, NM

From June 19 through June 21, 2024

Bishop Carlo A. Rapanut, Presiding

Date When Organized – 1889 Number of This Session – 150

PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)

Secretary Roselie Johnston

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: (505) 255-8786

Email: rjohnston@nmconfum.com

Statistician Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: (505) 255-8786

Email: gsandoval@nmconfum.com

Treasurer Griselda Sandoval

Mailing Address: 11816 Lomas Blvd. NE, Albuquerque, NM 87112

Telephone: (505) 255-8786

Email: gsandoval@nmconfum.com

2. Is the Annual Conference incorporated (§603.1) ☒ Yes ☐ No If yes, please state date 1944

3. Bonding and auditing:

Which officers handling funds of the conference have been bonded, and indicate amount bonded (§618, 2511)

Name	Position	Amount Bonded
Griselda Sandoval	Treasurer/Statistician	\$1,000,000
Steve Wilson	Trustees Chair	\$1,000,000

Have the books of said officers or persons been audited (§617, 2511) ☒ Yes ☐ No. The 2024 audit is in process will be posted on the Conference website, <https://www.nmconfum.com/administration/>, when it is available.

Business of the Annual Conference

4. Who has been assigned or elected for the agencies listed below?

Please list the information for elected chairpersons for the mandated structures listed below:

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Council on Finance and Administration (¶611)	Koreen Guillermo	1020 S. Granite St Deming, NM 88030	(575) 546-2791	ksguillermo1@gmail.com
Conference Board of Ordained Ministry (¶634)	Kimberly Kinsey	524 Thunderbird Dr El Paso, TX 79912-3315	(505) 659-9757	kim@westernhillsep.org
Conference Board of Pensions (¶638)	J. Bradley Bennett	4718 Las Plazuelas Santa Fe, NM 87507	(432) 770-2981	pbgoesicloud@icloud.com
Board of Trustees of the Annual Conference (¶641, ¶2512)	Steve Wilson	340 Rio Estancia Dr El Paso, TX 79932-2327	(915) 525-2504	s5wilson@aol.com
Conference Committee on Episcopacy (¶636)	TBD	11816 Lomas Blvd. NE Albuquerque, NM 87112	(505) 255-8786	prowley@nnconfum.com
Conference Administrative Review Committee (¶635)	James Hawk	1417 Monte Largo Drive NE Albuquerque, NM 87112	(505) 235-7691	hawkroost@comcast.net
United Women in Faith (United Methodist Women) (¶647)	Tanya Barlow	109 Skyvue Dr Ruidoso, NM 88345-6942	(575) 257-8169	grandedta@hotmail.com
General Commission on United Methodist Men (¶648)	TBD			
Conference Commission on Archives and History (¶641)	Will Steinsiek	11816 Lomas Blvd. NE Albuquerque, NM 87112	(505) 255-8786	nmarchives@nmconfum.com

Business of the Annual Conference

Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference who is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
Conference Board of Church and Society (¶628)	Church and Society/ Border Ministries	W. Douglas Mills	801 N. Mesa St El Paso, TX 79902-3927	(505) 359-0052	drwdmills@gmail.com
Conference Board of Discipleship (¶629)	Conference Ministry Team	Ross Whiteaker Pam Rowley	11816 Lomas Blvd. NE Albuquerque, NM 87112	505-255-8786	ross@nmconfum.com prowley@nmcconfum.com
Conference Board of Global Ministry (¶632)	CBGM	Mary White	6313 Jebel Way El Paso, TX 79912-4909	(915) 494-3177	marialyce42@gmail.com
Conference Board of Higher Education and Ministry (¶633)	Higher Education and Campus Ministry	Josh Kouri	2626 Arizona NE Albuquerque, NM 87112	(915) 228-8864	jkouri@stjohns-abq.org
Christian Unity and Inter-religious (¶642)					
Commission on Religion and Race (¶643)					
Conference Commission on the Status and Role of Women (¶644)		Cazandra Campos-MacDonald		(575) 405-0768	cazmac9910@gmail.com
Commissions on Communications (¶646)		Alli Newsom	11816 Lomas Blvd. NE Albuquerque, NM 87112	(505) 255-8786	

Indicate the conference agencies/organizations and chairperson(s) or equivalent responsible for the following functions:

General Agency / Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Committee on Criminal Justice and Mercy Ministries (¶657)					
Committee on Disability Concerns (¶653)					
Commission on Equitable Compensation (¶624)	Equitable Compensation	Layloni Drake	1097 Brass Hill Ave Santa Teresa, NM 88008	(505) 307-0761	elelduck@gmail.com

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Conference Board of Laity (¶630)		Kathy Jewell	10742 Fury Ln El Paso, TX 79935-2307	(915) 474-3968	kpjewell7676@gmail.com
Committee on Native American Ministry (¶654)		Adrianne Coleman	1100 Dakota SE Albuquerque, NM 87108	(505) 330-1406	revabc56@gmail.com
Conference Commission on Small Membership Church (¶645)		David Wilcox	420 San Lorenzo NW Albuquerque, NM 87107-3641	(505) 344-4152	pastor@graceumcabq.com
Conference Council on Youth Ministry (¶649)		Jon Kuncel	First UMC P.O. Box 1638 Albuquerque, NM 87103-1638	(505) 270-1260	gotogod@hotmail.com
Conference Council on Young Adult Ministry (¶650)	CBHECM	Josh Kouri	2626 Arizona NE Albuquerque, NM 87112	(915) 228-8864	jkouri@stjohns-abq.org
Director of Connectional Ministries (¶608)	Co-Provosts	Ross Whiteaker Pam Rowley	11816 Lomas Blvd. NE Albuquerque, NM 87112	(505) 255-8786	ross@nmconfum.com prowley@nmcconfum.com
Conference Chancellor		Cari Neill Taffy Bagley	1720 Wade St Las Cruces, NM 88001	(505) 907-4870	neill.cari.e@gmail.com taffy@bagleytx.com
Conference Journal Editor	Conference Secretary	Roselie Johnston	11816 Lomas Blvd. NE Albuquerque, NM 87112	(505) 255-8786	rjohnston@nmconfum.com
Conference Communicator	Director of Communications	Alli Newsom	11816 Lomas Blvd. NE Albuquerque, NM 87112	(505) 255-8786	alli@nmconfum.com

List any chairperson and accompanying information for persons elected to the following district boards and committees:

Boards/Committees	Chairperson	Mailing Address	Phone Number	Email
District Boards of Church Location & Building (¶2519)	Larry Luna – ABQ	2140 Ryan Pl NW Albuquerque, NM 87107	(505) 270-8611	larry.luna.nm@gmail.com
	Sue Malone – El Paso	225 Canyon Terrace Dr. El Paso TX 79902	(915) 539-2308	binkeykitten@gmail.com

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Committees on District Superintendency (¶669)	ABQ-John Nash	715 Diamond St. Los Alamos, NM 87544-2230	505-253-4507	pastor@lafumc.org
District Committees on Ordained Ministry (¶666)	Blaine Wimberly-ABQ	14 Penny Lane Cedar Crest, NM 87008	(505) 321-3506	hbwimberly@aol.com
	Amy Wilson-Feltz-El Paso	523 Cedardale Loop Las Cruces, NM 88005	(325) 660-5017	amy@mstarlc.church

List any other councils, boards, commissions, or committees with persons appointed or elected in the annual conference:

Structure	Chairperson	Mailing Address	Phone Number	Email
New Church and Congregational Development	D.G. Hollums	3368 Governor Miles Rd Santa Fe, NM 87507	(859) 462-7629	argonhollums@gmail.com

5. Please affirm the secretaries, treasurers, and statisticians kept and reported their respective data in accordance with the prescribed formats (¶606.8)? X Yes

6. What is the schedule of minimum base compensation for clergy for the ensuing year (¶¶342, 624.3):

	Full Members	Associate Members	Provisional Members	Local Pastors
Full Time	\$46,977	\$42,456	\$44,265	\$40,456
¾ Time				
½ Time				
¼ Time				

7. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (¶614.1a)? \$ 300,000

8. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 638.25, 1507) ? \$ 2,113,250

b) What are the apportionments to this conference for the ensuing year

- | | |
|--|-------------------|
| (1) For the World Service Fund | \$ <u>195,799</u> |
| (2) For the Ministerial Education Fund | \$ <u>67,726</u> |
| (3) For the Black College Fund | \$ <u>27,015</u> |
| (4) For the Africa University Fund | \$ <u>6,046</u> |
| (5) For the Episcopal Fund | \$ <u>96,512</u> |
| (6) For the General Administration Fund | \$ <u>33,091</u> |
| (7) For the Interdenominational Cooperation Fund | \$ <u>2,803</u> |

Business of the Annual Conference

9. List all conference and district lay leaders (¶¶603.9, 660):

Conference lay leader:

Name	Position Title	Mailing Address	Phone Number	Email
Kathy Jewell	Conference Lay Leader/Director of Lay Servant Ministries	10742 Fury Ln El Paso, TX 79935-2307	(915) 474-3968	kpjewell7676@gmail.com

Associate conference lay leaders:

Name	Position Title	Mailing Address	Phone Number	Email

District and associate district lay leaders. Please be sure to add the district name to each:

Name	District	Position Title	Mailing Address	Phone Number	Email
Larry Luna	Albuquerque	District Lay Leader	2140 Ryan Pl NW Albuquerque, NM 87107	(505) 270-8611	larry.luna.nm@gmail.com
Sue Malone	El Paso	District Lay Leader	225 Canyon Terrace Dr. El Paso, TX 79902	(915) 539-2308	binkeykitten@gmail.com

PART II ORGANIZED AND CLOSED CHURCHES

10. List local churches which have been:

Organized or continued as **New Church Starts** (§259.1). Continue to list congregations here until listed in questions 10. c, d, e, or f. Only add church type if blended congregations, new expressions, new faith community or other established type.

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Founded	Church Type
140945	United Methodist Church Carlsbad	El Paso	401 S. Alameda Carlsbad, NM 88220	401 S. Alameda Carlsbad, NM 88220	575-361-4244	7/3/2024	New Church Start

Organized or continued as **Mission Congregations** (§259.1a). Continue to list congregations here until listed in questions 10.c, d, e, or f:

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Founded
140945	Good Medicine Way	Albuquerque	3301 Coors Blvd. NW, Suite R349 Albuquerque, NM 87120	4701 Montano Road NW Albuquerque, NM 87120	505-350-1390	7/1/2021

Organized or continued **Satellite Congregations** (§247.23). Continue to list here until listed in questions 10.a, d, e, or f:

GCNO	Church Name	Parent Church	District	Mailing Address	Physical Address	Phone Number	Date Launched

Organized as **Chartered** (§259.5-10):

GCNO	Church Name	District	Mailing Address	Physical Address	Phone Number	Date Chartered

Merged (§2546, 2547). Remember to indicate if this is a *consolidated* or *consumed* merger type:

United Methodist with United Methodist:

GCNO	Name of First Church	GCNO	Name of Second Church	New GCNO	Name of Merged Church	District	Date Merged	Merger Type

Business of the Annual Conference

United Methodist with Interdenominational. The newly merged church will receive a new GCNO:

GCNO	Name of First Church	Name of Second Church	Denomination	Name of Merged Church	District	Date Merged	Merger Type

Discontinued, abandoned, withdrawn, unreported disaffiliated 2023 action's (§641), separated, exigent circumstances or financial. Include the reason for closure for each church listed.

New Church Start (§259.1)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure

Mission Congregation (§259.1a)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure

Satellite Congregation (§249.22)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure

Chartered Local Church (§259.5)

GCNO	Church Name	District	Charge	Date Closed	Reason for Closure
836780	Vista Ysleta UMC	El Paso		6/8/25	Discontinued
835001	The Bridge UMC	El Paso		6/9/25	Exigent Circumstances
837022	Grandfalls Union	El Paso		6/16/25	Deeded to Federated Church §2548.1

g) Readmission of Disaffiliated Church to the UMC (§2553). Churches will receive a new GCNO for the newly admitted church:

Church Name	District	Old GCNO	Charge	Mailing Address	Physical Address	Date Readmitted

Moved physical location and indicate new address:

GCNO	Church Name	District	Mailing Address	Physical Address	Date Relocated

Business of the Annual Conference

Changed name of church – For example, "First" to "Trinity":

GCNO	Former Name	New Name	Mailing Address	Physical Address	District	Effective Date

j) Transferred this year into this conference from other United Methodist conference(s) and include membership (§§42, 260)

GCNO	Church Name	Membership	Sending Conference

k) What cooperative parishes in structured forms have been established (§206)

GCFA Parish Number	Local Parish Number	Parish Name	GCNO	Church Name	District

11. List all Ecumenical Shared Ministries in the conference (§§207, 208)

Federated church

GCNO Number	Name	District	Shared Denomination(s)

Union Church

GCNO Number	Name	District	Shared Denomination(s)
835626	Angel Fire United	Albuquerque	Anglican

Merged Church

GCNO Number	Name	District	Shared Denomination(s)

Yoked Parish

GCNO Number	Name	District	Shared Denomination(s)

Business of the Annual Conference

12. What changes have been made in districts and charge lines. Please list the GCNO beside each church name.

Example: Nashville District

GCNO/Church (1)	GCNO/Church (2)	GCNO/Church (3)	Old Charge	New Charge	Old District	New District
<i>Grace UMC – 012587</i>	<i>Faith – 758954</i>		<i>Both Stand alone</i>	<i>Grace/Faith UMC</i>	<i>Nashville</i>	<i>Hendersonville</i>
<i>Hope – 985627</i>	<i>Calvary – 658752</i>	<i>Elm Grove – 524761</i>	<i>Pathway Parish</i>	<i>Elm Grove now Stand alone</i>	<i>Nashville</i>	<i>Nashville</i>

District Move Changes

GCNO Number	Church Name	Old District	New District
837248	First UMC Roswell	Clovis	El Paso
837261	Trinity UMC Roswell	Clovis	El Paso
835262	Capitan UMC	Clovis	El Paso
836552	Cloudcroft UMC	Clovis	El Paso
836723	Tularosa (Unmerged from Grace UMC 7/1/21)	Clovis	El Paso
835728	Trinity UMC Clovis	Clovis	Albuquerque
836040	First UMC Portales	Clovis	Albuquerque
835524	First UMC Raton	Clovis	Albuquerque

Alignment/Charge Line Changes

GCNO Number	Name	District	Old Charge	New Charge

PART III PERTAINING TO ORDAINED AND LICENSED CLERGY

Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (2/3v 3v) or (3/4v 4v) signifies that a two-thirds or three-fourths majority vote is required. Please be sure to indicate credentials of persons in Part III: FD, FE, PD, PE, and AM, when requested.

13. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7) ___X___ Yes

By the grace of God, as far as the Board of Ordained Ministry is able to determine, all ministerial members are moving on to perfection in their lives and official conduct.

14. Please list information regarding elected chairpersons for the following Committees:

Committee	Chairperson	Mailing Address	Phone Number	Email
The Administrative Review Committee (¶635)	Jim Hawk	1417 Monte Largo Dr NE Albuquerque, NM 87112	(505) 235-7691	hawkroost@comcast.net
The Conference Relations Committee of the Board of Ordained Ministry (¶634.1d)	Layloni Drake	1097 Brass Hill Ave Santa Teresa, NM 88008	(505) 307-0761	elelduck@gmail.com
The Committee on Investigation (¶2703)	TBD			

15. List all certified candidates (¶¶ 310, 313, 314). List alphabetically

NOTE: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.

List individuals currently certified as candidates for ordained or licensed ministry:

Last Name	First Name	Middle Name	District	Date Certified	Last Recertification
Armendariz	Amber		El Paso	1-23-2025	
Maynes	Marcia		El Paso	1-23-2025	
Mills	Jackson		El Paso	1-23-2025	
Minaar	Rachel		Albuquerque	11-21-2023	1-20-2025
Morgan-Smith	Lauren		Albuquerque	11-21-2023	1-20-2025
Remington	Ryan		Albuquerque	5-3-2025	

Business of the Annual Conference

List certified candidates have transferred into your Annual Conference from another Annual Conference

Last Name	First Name	Middle Name	Transferring Conference	Date Certified	Date Accepted in your AC	Last Recertification Date
None						

List individuals whose candidacy for ordained or licensed ministry has been accepted by a District Committee on Ordained Ministry in another annual conference:

Last Name	First Name	Middle Name	Receiving Conference	Date Originally Certified/Year	Date Accepted by District in Other Conference
None					

List individuals discontinued as certified candidates for licensed or ordained ministry (3/4v)

Last Name	First Name	Middle Name	District	Date Certified	Date Discontinued
Saunders	Amy		El Paso		1-23-2025
Ward	Mary		Albuquerque		6-02-2025

List certified candidates who have been reinstated into your Annual Conference (3/4v)

Last Name	First Name	Middle Name	Date Discontinued	District	Date Reinstated
None					

16. List individuals who have completed the studies for the license as a local pastor, are approved, but are not currently appointed (§315). Indicate for each person the year the license was approved:(3/4v). List alphabetically.

Last Name	First Name	Middle Name	District	Year Licensed Approved	Course of Study/ Courses Completed	Last Renewal Date
None						

17. Who are approved and appointed as:

NOTE: For each person, please indicate the first year the license was awarded and the progress each has made within the course of study or the name of the seminary in which they are enrolled. In addition, indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)

NOTE: Persons on this list must receive an episcopal appointment. (3/4 v) List alphabetically.

Business of the Annual Conference

a) Full-time local pastors (§318.1)

Last Name	First Name	Middle Name	District	First Year License Awarded	Course of Study/Courses Completed	Last Renewal Date
Boyd	Tonya		Albuquerque	2017	MDiv	1-2025
Heredia	James		Albuquerque	2024	MDiv	1-2025
Jordan	Amy		Albuquerque	2000	MDiv	1-2025
Lax	Jacqui		El Paso	2023	3/20/MDiv-2 Perkins	1-2025
Marshall	Joe		Albuquerque	2019	1/20	1-2025
Perales	Salvador		El Paso	2022	8/20	4-2025
Remington	Ryan		Albuquerque	2025	Iliff	5-2025
Secret	Jared		Albuquerque	2016	COS	1-2025
Sherrell	Dan		El Paso	2022	0/20	1-2025

b) Part-time local pastors (§318.2) Show the fraction of full-time in one-quarter increments:

Last Name	First Name	Middle Name	District	First Year License Awarded	Fraction of time to be served	Course of Study/Courses Completed	Last Renewal Date
Smith	Keith		Albuquerque	2019	.75	10/20	3-2025

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.5)

Last Name	First Name	Middle Name	First Year License Awarded	Seminary	Home Conference
None					

d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Last Name	First Name	Middle Name	Serving Conference	Enrolled Seminary	Last Renewal Date
Armendariz	Amber		Horizons	Perkins	1-2025

e) Persons serving as local pastors while seeking readmission to conference membership (§366.4, 367, 368, 369.3) (If not in this conference indicate name of conference where serving.)

Last Name	First Name	Middle Name	Serving Conference	Course of Study/Seminary
None				

Business of the Annual Conference

f) Who are approved for an annual extension beyond the prescribed limit of time of completed Course of Study as recommended by DCOM and BOM (§318.3) (v)?

Full Time

Last Name	First Name	Middle Name	Year Licensed	Course of Study/ Courses Completed
None				

Part Time

Last Name	First Name	Middle Name	Year Licensed	Course of Study/ Courses Completed
None				

g) Retired Local Pastors Under Appointment

Last Name	First Name	Middle Name	District	First Year License Awarded	Course of Study/ Courses Completed	Last Renewal Date	Fraction of Time to be Served
Donovan	Gerald		El Paso	2013	20/20		.5
Hughes	Jennifer		Albuquerque	2022	2/20	1-2025	1
Thomas	Reuben		Albuquerque	2002	20/20		.5

18. List individuals who are discontinued as local pastors (§320.1). List alphabetically.

Last Name	First Name	Middle Name	Date Discontinued
Ward	Mary		6/2/25

19. List individuals reinstated as local pastors (§320.4) (v) List alphabetically

Last Name	First Name	Middle Name	Date Discontinued	Reinstated Effective Date	Course of Study/ Seminary
None					

20. List ordained ministers or provisional members from other annual conferences or Methodist denominations who are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.4, 346.1). List alphabetically

Annual Conferences

Last Name	First Name	Middle Name	Home Conference	Clergy Status	Year When Service in Your AC began	Year Approved
Barriguete	Ernesto		N. Carolina	OE	2025	2025
Kim	Sung-Eun		N. Illinois	OE	2023	2023
Stoker	Andy		N. Texas	OE	2023	2023

Business of the Annual Conference

Other Methodist Denominations

Last Name	First Name	Middle Name	Denomination	Clergy Status	Year When Service in your AC began	Year Approved
None						

21. List clergy appointed to a missionary conference that has previously voted to include full membership and has transferred their membership into the missionary conference. (§586.4b) List alphabetically.

Last Name	First Name	Middle Name	Missionary Conference	Clergy Status	Year When Service in Your AC began	Year Approved
None						

22. List what clergy in good standing in other Christian denominations who have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§331.4, 346.1) (v) Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential. List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Denomination	Year When Service in your AC began
Fike	Lorna		OF	Nazarene	2023

23. List individuals who are affiliate members: List alphabetically. Be sure to indicate the annual conference or denomination where membership is held.

With vote (§586.4b) (v)

Last Name	First Name	Middle Name	Member Conference/ Denomination	First Year of Affiliation
None				

Without vote (§334.1, 344.4) (2/3v)

Last Name	First Name	Middle Name	Member Conference/ Denomination	First Year of Affiliation
None				

24. List persons elected as associate members §321 (3/4v) In addition, if persons have been admitted by another annual conference as a courtesy to your conference, please indicate the name of the accepting conference and date of admission if applicable. List alphabetically.

Last Name	First Name	Middle Name	Accepting Conference	Date of Admission
None				

Business of the Annual Conference

25. List individuals Who are **newly elected** as provisional members and what seminary they are attending, if in school (under ¶¶322.4, 324, 325). List alphabetically.)

Provisional Deacons under the provisions of ¶ 324.4b (3/4v)

Last Name	First Name	Middle Name	Seminary
Walton	Michelle		Wesley Theological Seminary

Provisional Elders under the provisions of ¶ 324.4a

Last Name	First Name	Middle Name	Seminary
None			

26. List individuals who are **continued** as provisional members, and what seminary are they attending, if in school (¶¶326, 327v). List alphabetically

In preparation for ordination as a deacon or elder (¶326)

Last Name	First Name	Middle Name	Clergy Status	Commission Year	Seminary
Chang	Joshua		PE	2023	Yale 2022
Bezner	Lisa Jo		PE	2024	Boston Univ.

Provisional deacons who became provisional elders (v)

Last Name	First Name	Middle Name
None		

Provisional elders who became provisional deacons (v) Be sure to indicate year.

Last Name	First Name	Middle Name	Year
None			

Provisional members who transferred from other conferences or denominations (¶347.1) (v)

Last Name	First Name	Middle Name	Clergy Status	Commission Year	Seminary	Previous Conference/Denomination
None						

Business of the Annual Conference

27. List ordained clergy that have been received from other Christian denominations (§347.3). List alphabetically. In addition, if persons have been admitted by another annual conference as a courtesy to your conference, please indicate the name of the accepting conference and date of admission if applicable.

As provisional members (§347.6a) (v)

Last Name	First Name	Middle Name	Clergy Status	Date Received	Previous Denomination	Accepting Conference	Date of Admission
None							

As local pastors (§347.3) (v)

Last Name	First Name	Middle Name	Clergy Status	Date Received	Previous Denomination	Accepting Conference	Date of Admission
None							

28. List ordained clergy, coming from other Christian denominations, have had their orders recognized (§347). List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Received	Previous Denomination
None					

29. List persons elected as members in full connection List alphabetically. In addition, list members in full connection that have been admitted by another annual conference as a courtesy to your conference, indicating the name of the accepting conference and date of admission, if applicable

Deacons (§330) (3/4v)

Last Name	First Name	Middle Name	Accepting Conference	Date of Admission
None				

Elders (§335) (3/4v)

Last Name	First Name	Middle Name	Accepting Conference	Date of Admission
Kuncel	Jon		N/A	June 20, 2025
Wilcox	David	Reed	N/A	June 20, 2025

30. List persons ordained as deacons and which seminary awarded their degree. If their master's degree is not from a seminary, at which seminary did they complete the basic graduate theological studies: List alphabetically. In addition, list those ordained as deacons that have been admitted by another annual conference as a courtesy to your conference, indicating the name of the accepting conference and date of admission if applicable

After provisional membership (§330) (3/4v)

Last Name	First Name	Middle Name	Seminary	Accepting Conference	Date of Admission
None					

Business of the Annual Conference

Transfer from elder (§309) (3/4v)

Last Name	First Name	Middle Name	Seminary	Accepting Conference	Date of Admission
None					

31. List individuals who are ordained as elders and what seminary awarded their degree. List alphabetically.

After provisional membership (§335) (3/4v)

Last Name	First Name	Middle Name	Seminary
Kuncel	Jon		Duke 2022
Wilcox	David	Reed	Iliff 2015

Transfer from deacon (§309) (3/4v)

Last Name	First Name	Middle Name	Seminary
None			

32. What provisional members, previously discontinued, are readmitted (§365) (v) List alphabetically

Last Name	First Name	Middle Name	Prior Clergy Status	Effective Date of Discontinue	¶ or Reason (Note)
None					

33. List individuals who are readmitted (§§365-369 [v], §369 [2/3v]). List alphabetically.

Last Name	First Name	Middle Name	Prior Clergy Status	New Clergy Status	Date Left Conference	Effective Date of Readmission	¶ or Reason (Note)
None							

34. List individuals who have returned to the effective relationship after voluntary retirement (§358.7): (v) List alphabetically.

Last Name	First Name	Middle Name	Prior Clergy Status	New Clergy Status	Date Left Conference	Effective Date of Readmission	¶ or Reason (Note)
None							

35. List individuals who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n). List alphabetically. (v)

Last Name	First Name	Middle Name	Clergy Status	Previous Conference	Date of Transfer
None					

Business of the Annual Conference

36. List individuals who are transferred in from other Methodist denominations (§§347.2, 346.2). List alphabetically. Indicate credential.

Last Name	First Name	Middle Name	Receiving Clergy Status	Previous Methodist Denomination	Date of Transfer
None					

37. List individuals who have been ordained as a courtesy to other conferences, after election by the other conference. List alphabetically. If your conference has admitted or ordained persons as a courtesy to another conference, please list these persons below. Such courtesy elections or ordinations do not require transfer of conference membership

Deacons

Last Name	First Name	Middle Name	Member Conference	Accepting Conference	Date of Admission
None					

Elders

Last Name	First Name	Middle Name	Member Conference	Accepting Conference	Date of Admission
None					

38. List individuals who have been transferred out to other annual conferences of The United Methodist Church (§416.5).

Last Name	First Name	Middle Name	Clergy Status	New Conference	Date of Transfer
Madara	David		FE	E. Pennsylvania	
Madara	Melissa		FD	E. Pennsylvania	
Mercer	Amy		RE	Texas	
Pelfrey	Robert		FE	Horizons Texas	

39. List individuals who are discontinued as provisional members (§327) (v). List alphabetically.

By expiration of eight-year time limit (§ 327)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
None				

By voluntary discontinuance (§ 327.6) (v)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
None				

Business of the Annual Conference

By involuntary discontinuance (§ 327.6) (v)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
None				

By reaching Mandatory Retirement Age (§ 327.7)

Last Name	First Name	Middle Name	Provisional Clergy Status (PE or PD)	Year Became Provisional
None				

40. List individuals who have had their conference membership terminated. List alphabetically

By withdrawal to unite with another denomination (§361.1, .4)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status	New Reported Denomination
None					

By withdrawal from the ordained ministerial office (§361.2, .4)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
Williams	Donnie		10-15-2024	AM

By withdrawal under complaints or charges (§§361.3, .4; 2720.2)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
None				

By trial (§2713)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
None				

41. List individuals suspended under the provisions of §§363.7, 2704.2c or 2711.3). List alphabetically.

Last Name	First Name	Middle Name	Date Effective	End Date (if applicable)	Clergy Status
None					

Business of the Annual Conference

42. List members of your annual conference who have died during the year. List alphabetically.

Last Name	First Name	Middle Name	Date of Birth	Date of Death	Clergy Status
Brunner	James	Richard	6/19/1938	1/3/2025	RE
Davis	Julie	Ann	4/3/1942	4/5/2024	RE
Gardner	Loren	W.	12/1/6/1938	9/17/2024	RA
Harrington	Elizabeth		5/23/1957	7/29/2024	RE
Ichtertz	Vergil	Thomas	2/19/1949	5/28//2024	RE
Lionbarger	Lyle	W	3/3/1937	12/17/2024	RE
Matkins	David	Wiley	5/3/1932	10/2/2024	RE
Meyer	Lynette	L.	2/22/1949	1/16/2025	RD
Riley	Jean		11/22/1949	9/8/2024	RL

43. List clergy members who have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference. List alphabetically.

Provisional or ordained members (elders and deacons) (§§331.4, 346.1)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
None						

Local Pastors are Serving on Loan (§318.4)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
None						

Associated Members (§346.1)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
None						

Affiliated Members appointed to missionary conference with vote. (§586)

Last Name	First Name	Middle Name	Clergy Status	Conference Where Appointed	Appointment /Time	Effective Date of Appointment
None						

Business of the Annual Conference

44. List provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§354). Indicate credential and record Charge Conference where membership is held. List alphabetically

Voluntary Leave of Absence

5 years or less (§3542a-b, 3) (v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Type of Leave	Charge Conference
Chang	Joshua	In Sung	PE	7-1-2025	Personal	
Sharp	Scott	Alan	FE	1-1-2024	Personal	

more than 5 years (§3543.2a-b, 3) (2/3v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Type of Leave	Charge Conference
None						

Transitional Leave (§354.2c)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
None						

Involuntary

Involuntary Leave (§ 355) (2/3v)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
Moore	Jon		FE	7/1/25		

Ad Interim Involuntary Leave (JCD 1355) (v) List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
None						

45. List individuals who are granted sabbatical leave (§352) (v). List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
None						

Business of the Annual Conference

46. List individuals on spiritual formation and growth leave (§351.1) List alphabetically.

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
None						

47. List individuals granted medical leave due to medical or disabling conditions (§357) (v). List alphabetically

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
Seelau	Todd	Ryan	FE	7/1/25		

48. Who have been granted maternity or paternity leave (§356) (v) List alphabetically

Last Name	First Name	Middle Name	Clergy Status	Date Effective	End Date	Charge Conference
None						

49. List members in full connection who have been retired (§358): List alphabetically - If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement. (**Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3**)

Deacons

This year

Last Name	First Name	Middle Name	Effective Date
None			

Previously

Last Name	First Name	Middle Name	Effective Date
Brown	Sherry	Ann	10-1-2007
Krueger	Anita		6-9-2012
Mercer	Amy	Katherine	3-1-2021

Elders

This year

Last Name	First Name	Middle Name	Effective Date
Calderon	Lourdes		1-1-2025
Kennedy	Greg		7-1-2025
Miller	George	Augustus	7-1-2025
Norden	Janet		7-1-2025
Thyrion	Glenn		7-1-2025

Business of the Annual Conference

Previously

Last Name	First Name	Middle Name	Effective Date
AMBOS JR., BROOKS LEE			9/1/1999
ARMSTRONG, JAY			7/1/2023
BARRETT, JOHN MARK			1/1/2023
BASKETT, DARRELL KEATH			7/1/2020
BEACH, THOMAS A			6/1/2007
BENNETT, JAMES BRADLEY			7/1/2024
BLACKWELL, DAVID LLOYD			7/1/2018
BOWEN, NANCY RUTH			7/1/2017
BROOM, THOMAS			6/1/2010
BRUCE, DANNY DUANE			6/1/2008
CAIN JR., LOYD ALLEN			6/1/1998
CHAPMAN, CARROLL DOUGLAS			12/1/2021
CLARK JR., PALMER SAUNDERS			6/1/2002
COCKRELL, CRAIG C			7/1/2023
COLWELL, RONALD KEVIN			7/1/2019
CONKLING, MARK			6/1/2007
CROSS, LAIRD C			1/1/2022
CROUCH, CARL W			7/1/2003
DANIEL, LAWRENCE STEWART			2/1/2022
DINNEEN, DAVID C			7/1/2019
DRAKE, LAYLONI LOUISE			1/1/2021
EDWARDS, DAVID WILLIAM			7/1/2018
ELLIS, SAMMIE RUTH			9/30/2013
ELMORE JR., LEROY			7/1/2013
FERRELL, GENE BERGER			6/1/1994
FOSTER, JONATHAN			6/2/2009
FOWLER, ELINOR RUTH			7/1/2016
GARMON, THOMAS DANIEL			7/1/2016
GUIDO, ROBERT J			6/1/2013
HAM, MOO KEUN			7/1/2017
HARDESTY, BONNIE JEAN			7/1/2020
HARMON, STEPHANIE M.			4/1/2020
HAWK, JAMES E			6/1/2009
HAYES, CURTIS L			6/1/2000
HEACOCK, LARRY LEE			6/1/1998
HILL, CONNIE MAE			7/1/2022
HOLLADAY, DONALD RAY			7/1/2015
HOLMAN, WILSON RAYMOND			10/1/2012
JONES, BEVERLY			1/1/2020
JONES, JAY B.			7/1/2018
LARGE, JAMES ELWIN			7/1/2018
LINCOLN, KAY L			6/1/2005
LOY, RANDY GENE			7/1/2015
MADDEN, ANN L			4/1/2017
MCCLEAN, JOHN FRANCIS			7/1/2020
MCELROY, STEPHEN ROBERT			7/1/2016
MILLER, DANIEL LEE			6/1/2002
MIZELL, LINDA K			7/1/2011
MOFFATT, JACK FRANKLIN			6/1/1996

Business of the Annual Conference

MULL, RAQUEL	7/1/2024
NAGLE, THOMAS EDWARD	7/1/2011
NEINAST, HELEN RUTH	7/1/2018
NOBLE, JANIE	10/7/2012
OKERBERG, DAVID W	7/1/2011
PARCHMAN, RUSSELL CARVER	2/28/2000
PEARCE, GUY EDWARD	6/1/2000
PENROD, SCOTT D	7/1/2016
POTTER, KATHLEEN DELL	7/1/2017
REEVES, BRADFORD ROY	1/1/2022
RING, DAVID	1/1/2011
ROBERTS, HUGH J	6/1/1997
ROBERTS, STEVEN PAUL	2/1/2015
SAWYER, JOHN ROBERT	6/1/2005
SCHWARTING, JOHN EDWIN	7/1/2013
SCHWARTZ, THOMAS W	6/1/2004
SEELAU, GARY W	7/1/2016
SHANNON, MARGARET A	7/1/2020
SHEMA, JUDITH ARIEL	7/1/2018
SINGLETERRY, MARTHA ANNE	6/1/2006
SMITH, J. GORTON	7/1/2012
SMITH, RICHARD J	6/1/2002
SNYMAN, DAVID BRUCE	7/1/2017
SORENSEN, ANNETTE M	1/29/2006
SPITSBERG, SCOTT PAUL	5/1/2021
SPOONER, CHARLES LEWIS	6/1/2008
STAHL, MICHAEL ALAN	7/1/2023
STANFIELD, CLYDE RAY	6/1/2000
STATLER JR., EVERETT	6/1/1998
SWAIN, ELLEN Y	7/1/2020
SYLSKAR, WILLIAM JOHN	7/1/2013
SYMONDS, JEFFREY ALAN	7/1/2014
TAMPLEN, TERRY LEE	6/1/2017
THOMPSON, MARGOT	7/1/2019
TROUT, STEPHEN EARL	7/1/2019
TSOSIE, ROGER ETSITTY	6/1/2008
TUCK, CAROL LEE	7/1/2012
UTTON, EILEEN	7/1/2020
WHITE JR., ALFRED RICHARD	6/1/2008
WILLIAMS, MARILYN JEAN	7/1/2022
WILLIAMSON, EDGAR ROLAND	6/1/2009
WOOD, JOEL EDWARD	6/1/2002

Business of the Annual Conference

50. List associate members who have retired (§358). List alphabetically. If retiring in the interim between conference sessions (§358.2d), indicate the effective date of retirement.) (**Under §358.1, no vote required; under §358.2, v; under §358.3, v 2/3**)

This year

Last Name	First Name	Middle Name	Effective Date
None			

Previously

Last Name	First Name	Middle Name	Effective Date
Armstrong	Gregg	William	7-1-2014
Jackson	Donna	Kay	6-1-2003
Jared	Tommy	Charles	8-13-2005
LeCuyer	Nema	Rivers	7-1-2024
Parker	Richard	G.	7-1-2011
Taken	Mary		7-1-2015

51. Who have been recognized as retired local pastors (§320.5) List alphabetically.

This year

Last Name	First Name	Middle Name	Effective Date
Hall	Russ		7-1-2025

Previously

Last Name	First Name	Middle Name	Effective Date
Anthony	Elisabeth	Anderson	7-1-2022
Bignell	James		7-1-2013
Donovan	Gerald		7-1-2019
Fowler	Dorothy	Nell	6-25-1998
Hemphill	Robert		12-31-2022
Hofacket	Michael		7-1-2022
Hughes	Jennifer		7-1-2022
Kahl	Janice		7-1-2015
Komatz	Ronald	P.	6-1-2002
Lorenzen	Cecelia		1-1-2014
Lyon	Cheri		7-1-2023
Niehaus	Keith		7-1-2013
Riley	Jean		7-1-2020
Tegtmeier	Barbara		7-1-2024
Thomas	Reuben	Sims	7-1-2019
Turner	Loren		4-5-2010
Wiard	Stephen		7-1-2018
Zimmer	Richard	K.	7-1-2010

52. What is the number of clergy members of the Annual Conference: 165 (includes retired members)

By appointment category and conference relationship

NOTES:

Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.

For the three categories of Appointments to Extension Ministries, report as follows:

¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.

¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.

¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

See the Discipline paragraphs indicated for more detailed description of these appointment categories.

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Business of the Annual Conference

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members with Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶¶331.1a, 339) (q74)(q75)	0	28	0	1	1	12	1
Appointments to Extension Ministries (¶317,331.1b; 344.1a, c) (q77a)		2					
Appointments to Extension Ministries (¶317, 331.1b; 344.1b) (q77b)		6					
Appointments to Extension Ministries (¶317.1; 331.1b; 344.1d) (q77c)	6						
Appointments to Attend School (¶331.1d) (q78)							
Appointed to Other Annual Conferences (q43)							
On Leave of Absence (q44a1, 2)(q44c1,2) Personal		2		1			
On Leave of Absence (q44a1, 2)(q44c1,2) Family							
Spiritual Formation and Growth Leave (¶351.1) (q46)							
On Sabbatical Leave (q45)							
On Medical Leave (q47)		1					
Maternity /Paternity Leave (¶356) (q48)							
On Transitional Leave (q44b)							
Retired (q49,50,51,55,58,72)							
Total Number, Clergy Members							
Grand Total, All Conference Clergy Members	6	39	0	2	1	10	3

b) By gender and racial/ethnic identification?**CLERGY DEMOGRAPHICS**

CATEGORIES	DEACONS IN FULL CONNECTION			ELDERS IN FULL CONNECTION			PROVISIONAL DEACONS		
	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY
ASIAN				2	1				
BLACK									
HISPANIC		3		2					
NATIVE AMERICAN									
PACIFIC ISLANDER									
WHITE	3			19	11		1		
MULTI-RACIAL									
GRAND TOTAL, ALL CONFERENCE CLERGY MEMBERS*	3	3		23	12		1		

CATEGORIES	PROVISIONAL ELDERS			ASSOCIATE MEMBERS			AFFILIATE MEMBERS (WITH VOTE)		
	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY
ASIAN	1								
BLACK									
HISPANIC									
NATIVE AMERICAN									
PACIFIC ISLANDER									
WHITE		1		1					
MULTI-RACIAL									
GRAND TOTAL, ALL CONFERENCE CLERGY MEMBERS*	1	1		1					

CATEGORIES	FULL TIME LOCAL PASTORS			PART-TIME LOCAL PASTORS		
	MALE	FEMALE	NON-BINARY	MALE	FEMALE	NON-BINARY
ASIAN						
BLACK						
HISPANIC	2					
NATIVE AMERICAN						
PACIFIC ISLANDER						
WHITE	5	4		2	1	
MULTI-RACIAL						
GRAND TOTAL, ALL CONFERENCE CLERGY MEMBERS*	7	4		2	1	

PART IV HONORABLE LOCATION

53. List individuals granted honorable location (§358.1) List alphabetically.

This year (v)

Last Name	First Name	Middle Name	Clergy Status	Charge Conference Membership	Date Effective
None					

Previously

Last Name	First Name	Middle Name	Year Originally Granted	Status	Charge Conference Membership	Year of Most Recent Report
Orrell	Herb		2002	FE	Tobin Park	
Wallis	Jack		1978	FE	University, Las Vegas NV	
Simpson	Bryan		2014	FE	First UMC, Deming	

54. List individuals on honorable location who are appointed ad interim as local pastors (§358.2) Indicate date and appointment.

Last Name	First Name	Middle Name	Appointment	Year Originally Granted Location
None				

55. List individuals who have been granted the status of honorable location—retired (§358.3):

This year (v)

Last Name	First Name	Middle Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
None					

Previously

Last Name	First Name	Middle Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Danek	Richard		RE	2003	First UMC, Grants
Hutton	Clifford		RE	2007	Kermit, TX
Rounds	Richard		RE	2002	St. Michael, Lake Havasu
Stamper	William		RE	1999	First UMC, Springer NM
Steinsiek	Willard		RE	1988	University Heights, Albuquerque

Business of the Annual Conference

56. Who have had their status as honorable located orders terminated (§358.2) (v)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
None				

PART V ADMINISTRATIVE LOCATION

57. List individuals placed on administrative location (§359). List alphabetically

This year (v)

Last Name	First Name	Middle Name	Date Effective	Charge Conference Membership
None				

Ad Interim Administrative Location (v)

Last Name	First Name	Middle Name	Date Effective	Charge Conference Membership
None				

Previously

Last Name	First Name	Middle Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
None					

58. Please list individuals granted the status of administrative location—retired (§358.3):

This year (v)

Last Name	First Name	Middle Name	Clergy Status	Year Administrative Location Originally Granted	Charge Conference Membership
None					

Business of the Annual Conference

Previously

Last Name	First Name	Middle Name	Clergy Status	Year Administrative Location Originally Granted	Charge Conference Membership
None					

59. List individuals who have had their status as administrative located orders terminated (§358.2) (v)

Last Name	First Name	Middle Name	Date Effective	Prior Clergy Status
None				

PART VI CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate the credentials of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM. List alphabetically

60. List the candidates in process for certification in specialized ministry:

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry
None				

61. List individuals certified in specialized ministry. List the areas of specialized ministry.

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry
Berry	Donna		Lay	Evangelism

62. List individuals are transferred in as a certified person in specialized ministry

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
None					

63. List individuals who transferred out as a certified person in specialized ministry

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
None					

64. List individuals who have been removed as a certified person in specialized ministry

Last Name	First Name	Middle Name	Clergy/Lay Status	Specialized Ministry
None				

PART VII ASSIGNED LAY MEMBERS

65. List individuals who are lay members serving within your Annual Conference.

Certified Lay Ministers (§ 268, and 666.10) (List alphabetically, by district)

Last Name	First Name	Middle Name	District	Date of Certification	End Date of Certification	Last Recertification
Beck	Jeannine		Albuquerque	2015	Every 2 years	2025
Billops	Dee		Albuquerque	2025	2027	
Chapman	Kristi		Albuquerque	2025	2027	
Chapman	Richard		Albuquerque	2025	2027	
Chavez	Robert		Albuquerque	2025	2027	
Coble	Linda		Albuquerque	2017		2025
Furnish	Mike		Albuquerque	2020		2024
Givens	Steven		Albuquerque	2020		2024
Herrera	Heidi		Albuquerque	2015		2025
Humiston	Debra		Albuquerque	2020		2024
Humiston	Hank		Albuquerque	2020		2024
Ideus	Susan		Albuquerque	2021		2025
Luna	Larry		Albuquerque	2020		2024
Milholland	John		Albuquerque	2017		2025
Padilla	Adela		Albuquerque	2020		2024
Stevens	Peggy		Albuquerque	2020		2024
Tegtmeier	Barbara		Albuquerque		2027	2025
Tucker	Nancy		Albuquerque	2025	2027	
White	Joan		Albuquerque	2017		2025
Allen	Terry		El Paso	2015		2023
Armas	George		El Paso	2014		2024
Enriquez	Art		El Paso	2025	2027	
Grant	Anne		El Paso	2025	2027	
Hendricks	Jon		El Paso	2021		2025
Henderson	Steve		El Paso	2018		2024
Jewell	Kathy		El Paso	2014		2025
Johnson	Jenna		El Paso	2018		2024
Maldonado	Miriam		El Paso	2025	2027	
Neill	Cari		El Paso	2020		2024
Portillo	Kim		El Paso	2025	2027	
Puckett	Mike		El Paso	2017		2025
Villalva	Deborah		El Paso	2023		2025
Wood	William		El Paso	2014		2024

Business of the Annual Conference

DS Assigned Lay supply (SY - SUPPLIED/HIRED/ASSIGNED) List alphabetically

Last Name	First Name	Middle Name	District	Date Assigned	Fraction of Time to be Served	End Date
Acosta	Dionicio		El Paso	7-1-2025		
Armas	George		El Paso	7-1-2025		
Belmontes	Efrain		El Paso	7-1-2025		
Benton	Don		El Paso	7-1-2025		
Bynum	David		El Paso	7-1-2025		
Enriquez	Arturo		El Paso	7-1-2025		
Hendricks	Jon		El Paso	7-1-2025		
Joe	Patricia		Albuquerque	7-1-2025		
Johnson	Josue		El Paso	7-1-2025		
Lang	Steve		Albuquerque	7-1-2025		
Marquez	Stevannah		Albuquerque	7-1-2025		
Mills	Jackson		El Paso	7-1-2025		
Quinn	Sharon		Albuquerque	7-1-2025		
Speer	David		El Paso	7-1-2025		
Whitmore	Janet		El Paso	7-1-2025		

PART VIII DIACONAL MINISTERS

Paragraph numbers in questions 66-72 refer to the 1992 *The Book of Discipline*. List alphabetically

66. List individuals transferred in as diaconal ministers (§312)

Last Name	First Name	Middle Name	Previous Annual Conference	Date
None				

67. List individuals who transferred out as diaconal ministers (§312)

Last Name	First Name	Middle Name	Receiving Annual Conference	Date
None				

68. List individuals whose conference relationship as diaconal ministers was terminated by Annual Conference action (§313.3) (**Under §313.3a, no vote; under §313.3b, v 2/3**)

Last Name	First Name	Middle Name	Date Effective
None			

Business of the Annual Conference

69. List diaconal ministers granted leaves of absence under ¶313.1a, c, d) (disability, maternity/paternity, study/sabbatical, or personal leave) (v)

Last Name	First Name	Middle Name	Type of Leave	Date Originally Granted
None				

70. List diaconal ministers granted extended leave (¶313.1e)

Last Name	First Name	Middle Name	Date Originally Granted
None			

71. List individuals who have returned to active status from extended leave (¶313.1e) (v)

Last Name	First Name	Middle Name	Date Originally Granted
None			

72. List individuals who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)

This year

Last Name	First Name	Middle Name	Date Effective
None			

Previously

Last Name	First Name	Middle Name	Date Effective
None			

PART IX APPOINTMENTS AND CONCLUDING BUSINESS

73. List individuals approved for less than full-time service

What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506) (v 2/3, after 8 years v 3/4)

Last Name	First Name	Middle Name	Clergy Status	Appointment	Total number of years	Start date of First year Appointed	Fraction of Full-Time Service	Requested Leave by (pastor, Bishop, DS)
Alba	Obed		FE				.5	

What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.3)

Last Name	First Name	Middle Name	Clergy Status	Appointment	Start date of First year Appointed	Fraction of Full-Time Service

74. Who has been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period

Last Name	First Name	Middle Name	Appointment	Start Date	End Date
Allen	Sarah		Christ Community	9/2024	6/30/2025

75. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year Attach a list. This is your appointment booklet.

76. What changes have been made in appointments since the last annual conference session Attach list. Include and identify Appointments to Extension Ministries. Give effective dates of all changes. These are your interim appointments.

77. What clergy members are appointed to extension ministries for the ensuing year

Within the connectional structures of United Methodism (§344.1a, c)(attach a listing)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
See Appointments						

Business of the Annual Conference

To ministries endorsed by the Board of Higher Education and Ministry (344.1b) (attach a listing)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
See Appointments						

To other valid ministries under the provisions of ¶344.1d (v 2/3)

Last Name	First Name	Middle Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
See Appointments						

78. Who are appointed to attend school (¶416.6) (List alphabetically all those whose prime appointment is to attend school.)

Last Name	First Name	Middle Name	Clergy Status	School

79. Where are the diaconal ministers appointed for the ensuing year (¶310) [1992 Discipline]. Attach list **NA**

80. What other personal notations should be made (Include such matters as changes in pension credit (¶638.9), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

81. Where and when shall the next Conference Session be held (¶603.3,4) **June 12-14, 2026, El Paso, TX**

APPOINTMENTS

New Mexico Annual Conference Appointments

July 1, 2025

Names, appointment, and tenure in bold indicate appointments made after the last session of annual conference. Please see status codes at the end of the document.

Albuquerque District

District Superintendent.....	Ross Whiteaker (FE)	2
ALBUQUERQUE		
Asbury	Joe Whitley (FE)	8
Central (346.1 Horizon Texas)	Andy Stoker (OE)	2
Christ	Adrienne Coleman (FE)	2
Cornerstone.....	Sharon Quinn (SY)	2
Covenant	Jennifer Hughes (RL)	1
El Buen Samaritano/University Heights (346.1 N. Illinois)	Sung-Eun Kim (OE)	3
First	Jon Kuncel (FE)	3
Good Medicine Way.....	Casey Church (SY)	1
Grace	David Wilcox (FE)	8
Mesa View	Amy Jordan (FL)	2
Mountainside	Blaine Wimberly (FE)	5
Paradise Hills	Lisa Blaylock (FE)	1
St. John's	Josh Kouri (FE)	3
St. Paul's	Joe Marshall (FL)	2
St. Stephen's Damon Stalvey (FE)3		
Angel Fire United Church	TBS	
Belen	Jared Secret (FL)	1
Bernalillo	Will Steinsiek (SY)	9
Bloomfield.....	Eileen Utton (RE)	9
Estancia/Mountainair	Keith Smith (PL)	9
Farmington, New Covenant	Tonya "Tinker" Boyd (FL)	8
FOUR CORNERS NATIVE AMERICAN MINISTRIES		
Bistahi UMC	Joe Chee (Lay Preacher)	20
Blue Gap	Billy John (Lay Preacher)	35
Dowozhii Bikooh UMC	Raymond Burke (Lay Preacher)	11
Ojo Amarillo UMC	Kathy Potter (RE)	9
TseLani Valley UMC	TBS	
Window Rock UMC	Patricia Joe (SY)	8
Pinedale	TBS	
SawmillCandalaria Demientieff (Lay Preacher)12		
Outreach Congregations		
*Aneth		
*Lakeside		
*Light in the Mountain (formerly Roughside of the Mountain)		
*Oljato		
*White Cone		
Gallup (1/2 time).....	Ryan Remington (SY)	1

Appointments

Grants (1/2 time)	Ryan Remington (SY)	1
Las Vegas	Yong Sub Sim (FE)	1
Los Alamos	John W. Nash (FE)	7
NORTHERN NEW MEXICO GROUP MINISTRY		
Alcalde	TBS	
Velarde	Steve Lang (SY)	10
Santa Cruz	Stevannah Marquez (SY)	2
Taos, El Pueblito	Steve Wiard (RL)	2
Valley View (1/2 time)	D.G. Hollums (FE)	1
RIO RANCHO		
High Desert	Reuben Thomas (RL)	9
Rio Rancho	John Schwarting (RE)	1
SANTA FE		
St. John's	Matt Bridges (FE)	5
Zia (1/2 time)	D.G. Hollums (FE)	5
Socorro, St. Paul's	Don Holladay (RE)	1
White Rock	Sean Douglas Smith (FE)	6
Trinity-Clovis.....	Dustin Burrow (FE)	2
Portales	James Heredia (FL)	2
Raton	Lisa Jo Bezner (PE)	6

El Paso District

District Superintendent	Pamela Rowley (FE)	5
Alpine/Marfa	Sal Perales (FL)	1
Capitan	Lorna Fike (OF)	3
Carlsbad, UMC Carlsbad (interim)	Laird Cross (RE)	1
Clint, Bond Memorial (346.1 NC)	Ernesto Barriguete (OE)	1
Cloudcroft/Tularosa	Dan Sherrell (FL)	5
Deming	Koreen Guillermo (FE)	4
EL PASO		
Christ Community	Jackson Mills (SY)	1
El Divino Redentor.....	Dionicio Acosta (SY)	2
Emmanuel.....	Art Enriquez (LM)	2
Faith	George Armas (LM)	8
St. James-Myrtle	Josue Johnson (SY)	1
St. Luke	David Bynum (SY)	5
St. Mark's.....	Eduardo Rivera (FE)	3
St. Paul's	Stephen White (AM)	1
Tobin Park.....	Jackson Mills (SY)	2
Trinity-First	W. Doug Mills (FE)	3
Wesley.....	Obed Alba (FE)	10
Western Hills	Kimberly Kinsey (FE)	7
Associate	Jacqui Lax (FL)	1
Fort Davis	Ed Williamson (RE)	1
Fort Stockton	Travis Reames (OR)	2
Kermit	David Speer (SY)	3

Appointments

Del Valle-Mesquite (346.1 Rio Texas).....	Santiago Heredia (OA)	7
LAS CRUCES		
El Calvario	Efrain Belmontes (SY)	1
Morning Star.....	Amy Wilson-Feltz (FE)	5
St. Paul's	Joe MacDonald (FE)	1
University.....	Heike Miller (FE)	8
Mimbres	Janet Whitmore (SY)	7
Odessa, Highland/Mackey Chapel-	Jon Hendricks (LM)	2
ROSWELL		
First	Tina Cross (FE)	11
Trinity.....	Young Hoon Kang (FE)	5
Silver City	Don Benton (SY)	1
Toyah.....	TBS	
Sierra Blanca	Gerald Donovan (RL)	15
Wink	David Speer (SY)	2

APPOINTMENTS TO EXTENSION MINISTRIES WITHIN THE CONNECTIONAL STRUCTURES (§344.1a, c) (Q71a)

(A) Albuquerque District Superintendent	Ross Whiteaker (FE)	2
(E) El Paso District Superintendent	Pamela Rowley (FE)	5

MINISTRIES ENDORSED BY THE BOARD OF HIGHER EDUCATION AND MINISTRY (§344.1b,c) (Q.71b)

TO OTHER VALID MINISTRIES UNDER THE PROVISIONS OF §344.1d (Q71c)

(A) Course Director, St. George's College, Jerusalem	Rodney Aist (FE)	5
(C) Exec Dir, Carlsbad Lifehouse, Inc.	Phil Huston (FE)	7
(A) Chaplain, Amber Care Hospice	Janet Norden (RE)	1
(E) Missionary, TMS Global	Martin Reeves (FE)	24
(E) Chaplain, Tender Care Home & Hospice, El Paso	Lourdes Calderon (RE)	3
(D) Chaplain, Pioneer Memorial/Univ of Toronto, Ontario	Timothy Kennedy (FE)	13

DEACONS APPOINTED BEYOND THE LOCAL CHURCH §331.1. a-b (Q. 72a)

(E) Social Worker, University Medical Center, El Paso, TX	Katia Paredes (FD)	22
(A) Asst Principal, Wilson Middle School, ABQ	Katherine de la Rosa Salazar (FD)	6
(E) Supervisor, Open Skies Healthcare, Deming UMC	Beverly Bonnell (FD)	3
(A) Chaplain, High Desert Hospice	Cazandra Campos-MacDonald (FD)	1
(A) Exec Dir, McCurdy Ministries	Tiffany Hollums (FD)	2
(A) Exec Dir, Chrysalis Counseling Center	Kelly Jackson Brooks (FD)	2

APPOINTMENTS TO LEAVE OF ABSENCE

Leave of Absence	Scott Sharp (FE)	2
Leave of Absence	Josh Chang (PE)	1
Leave of Absence	Todd Seelau (FE)	1
Leave of Absence	Jonathon Moore (FE)	1

Appointments

General Board of Global Ministries Deaconess and Home Missionary Appointments

<u>Name</u>	<u>Category</u>	<u>Appointment</u>
B. Ann LePage	Deaconess	Discipleship Coordinator, First UMC, Los Alamos
Kristen Bowdre	Deaconess	Leave of Absence

TRANSFERRED OUT

Robert Pelfrey (FE) to Horizon Texas Conference
 Amy Mercer (RD) to Texas Conference
 Melissa Madara (FD) to Eastern PA Conference
 David Madara (FE) to Eastern PA Conference

Clergy/Laity Status Codes

AF	Affiliate Member (§§, 337.1344.3b, 586.4d)
AL	Administrative Location (§ 360)
AM	Associate Member (§§ 322, 370.1, 634.2h)
BH	Bishop
DC	Deaconess (§ 1913.2)
DM	Diaconal Minister (2004 <i>Discipline</i> § 369.1)
DR	Retired Diaconal Minister (consecrated under provisions of 1992 or earlier Discipline) (§ 357)
FD	Deacon in full connection (§ 330)
FE	Elder in full connection (§ 335)
FL	Full time Local Pastor (§ 318.1)
FLR	Full time Local Pastor Retired (§ 318.1) - NEW
HL	Honorable Location (§§ 359.1)
HR	Honorable Location Retired (§§359.3) status restored by GBHEM
HM	Home Missioner (§ 1913.2) - NEW
LM	Certified Lay Minister (§ 268)
OA	Associate Member of other Annual Conference (§ 346.1)
OD	Deacon member of other Annual Conference (§§331,346.1)
OFD	Full Connection Deacon of other Annual Conference (§§331,346.1) - NEW
OPD	Provisional Deacon of other Annual Conference (§§331,346.1) - NEW
OPE	Provisional Elder of other Annual Conference- NEW
OFE	Full Connection Elder of other Annual Conference - NEW
OE	Elder member of other Annual Conference
OF	Full Member of other denomination (§ 346.2)
OL	Local Pastors on Loan (§ 318.4) - NEW
OM	Other Methodist Denominations (§346.1) - NEW
OMR	Retired Other Methodist Denominations
OP	Provisional member of other Annual Conference (§ 346.1)

Appointments

OR	Retired member of other Annual Conference
ORE	Retired Elder of other Annual Conference - NEW
ORD	Retired Deacon of other Annual Conference - NEW
PD	Provisional Deacon (§§ 324, 325,326)
PE	Provisional Elder (§§ 324, 325,326)
PL	Part time Local Pastor (§ 318.2)
PLR	Part time Local Pastor Retired (§ 318.2) - NEW
RA	Retired Associate Member (§ 358)
RD	Retired Deacon in Full connection (§ 358)
RDC	Retired Deaconess (§ 1913.2) - NEW
RE	Retired Full Elder (§ 358)
RHM	Retired Home Missioner (§ 1913.2) - NEW
RL	Retired Local Pastor (§§ 320.5, 327.7)
RP	Retired Provisional Member (§ 357) (prior to Jan 1, 2013)
SL	Student Local Pastor (§318.3) – NEW
SY	Other Supplies - assigned pastors this will also include your Lay Servant and Lay Speaker persons. (§§266, 267)

CHURCH DIRECTORY – BY CITY AND CHURCH NAME

Albuquerque, Asbury UMC.....	Rev. Joseph Edward Whitley
10000 Candelaria Rd NE; Albuquerque NM 87112-1501	District: Albuquerque
(505) 299-0643	
church@asburyabq.org	www.asburyabq.org
Albuquerque, Central UMC	Rev. Dr. Andrew Craig Stoker
201 University Blvd NE; Albuquerque NM 87106-4562	District: Albuquerque
(505) 243-7834	
info@centraltolife.org	www.CentralToLife.org
Albuquerque, Christ UMC.....	Rev. Adrienne Coleman
6200 Gibson Blvd SE; Albuquerque NM 87108-4956	District: Albuquerque
(505) 255-1669	
ChristChurchABQ@mycumc.org	www.mycumc.org
Albuquerque, Cornerstone UMC.....	Sharon Quinn
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cornerstone3905@gmail.com	www.cornerstoneabq.org
Albuquerque, Covenant UMC.....	Pastor Jennifer Hughes
8510 Wyoming Blvd NE; Albuquerque NM 87113-1882	District: Albuquerque
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covenantumc8510@msn.com	abqcumc.org/
Albuquerque, El Buen Samaritano UMC.....	Rev. Sung-Eun Kim
700 Granite Ave NW; Albuquerque NM 87102-2063	District: Albuquerque
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Albuquerque, First	Rev. Jon Kuncel
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mail@firstumcabq.org	www.fumconline.org
Albuquerque, Grace UMC.....	Rev. David Wilcox
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Albuquerque, Mesa View UMC.....	Pastor Amy Jordan
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Albuquerque, Paradise Hills UMC **Rev. Lisa Blaylock**
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Albuquerque, St Paul's UMC..... **Pastor Joseph Marshall**
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Albuquerque, University Heights UMC..... **Rev. Sung-Eun Kim**
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Alpine, First UMC **Pastor Salvador Perales**
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Aneth
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Belen, First UMC **Pastor Jared Secret**
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Bernalillo UMC..... **Rev. Willard Lee Steinsiek**
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- Bistahi UMC..... Joe Chee**
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(505) 793-4518
www.fcnam.org/about/charterchurches
- Bloomfield, First UMC Rev. Eileen Utton**
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bloomfieldumc@icloud.com <https://www.facebook.com/FUMCBloomfield/?rf=872104196150239>
- Blue Gap UMC Billy John**
PO Box 4392; Blue Gap AZ 86520-4392 District: Albuquerque
- Capitan UMC Rev. Lorna Fike**
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- Cedar Crest, Mountainside UMC..... Rev. Blaine Wimberly**
4 Penny Lane; Cedar Crest NM 87008-9723 District: Albuquerque
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- Clint, Bond Memorial UMC..... Rev. Ernesto Barriguet**
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bondmemorial@yahoo.com <https://www.facebook.com/bond.memorial?fref=ts>
- Cloudcroft UMC Pastor Daniel Sherrell**
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- Clovis, Trinity UMC..... Rev. Dustin Burrow**
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El Paso, St Mark's UMC	Rev. Dr. Eduardo Rivera
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rioranchoumc@gmail.com www.rrumc.net

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highdesertumc@outlook.com www.highdesertumc.org

Church Directory

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FirstRoswell@gmail.com	www.fumc-roswell.org
Roswell, Trinity UMC	Rev. Young Hoon Kang
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trinityunitedmet@gmail.com	http://www.trinityumcroswell.org/
Roughside of the Mountain	
PO Box 1706; Sheep Springs NM 87364	District: Albuquerque
Santa Fe, St John's UMC	Rev. Matthew Bridges
1200 Old Pecos Trail; Santa Fe NM 87505-0361	District: Albuquerque
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info@sjumcsantafe.org	sjumcsantafe.org
Santa Fe, Zia UMC	Rev. D.G. Hollums
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info@ziaumc.org	www.ziaumc.org
Sawmill	Candalaria Dementieff
PO Box 1303; Window Rock AZ 86515	District: Albuquerque
Sierra Blanca, First UMC	Rev. Gerald Donovan
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firstunitedmethodistsc@gmail.com	
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Tselani Valley UMC

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District: El Paso

United Church of Angel Fire

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District: El Paso

ADMINISTRATIVE REPORTS

Albuquerque District

Rev. Ross Whiteaker, District Superintendent

It is both a pleasure and an honor to serve the churches and pastors of the Albuquerque District. Our district is a diverse and beautiful one, stretching from the Eastern Plains (Portales, Clovis, and Raton), through the Rio Grande Valley (from Socorro all the way up to Taos), and into the stunning landscapes of western New Mexico (Grants, Gallup, and up to Farmington). One of the great joys of this work is traveling from place to place, taking in the breathtaking beauty of New Mexico, and meeting the faithful people who make our churches vibrant communities of worship and service. It never ceases to amaze me when I step into historic church buildings—like the one in Las Vegas, New Mexico—where you can almost feel the prayers of generations past and sense the Holy Spirit’s ongoing work among the people who gather there.

One of the initiatives I’ve been excited to launch is our quarterly “Pastors and Professionals” meetings. These gatherings are designed to help our pastors fulfill their continuing education requirements while also fostering fellowship among lay leaders and church employees. Our recent sessions have covered timely and practical topics, including conflict resolution in the church (because let’s be honest, every church has its moments!) and developing alternative income streams to help congregations thrive in changing financial landscapes. The conversations have been lively, insightful, and—most importantly—helpful for our churches as they navigate the challenges and opportunities of ministry today.

Another exciting development in our district is the work being done by McCurdy Ministries in Española. McCurdy has long been a pillar of mission and education in Northern New Mexico, and they are now launching an inspiring new literacy initiative called "Leer" (Spanish for "read"). This program aims to equip children and families with vital reading skills, fostering a love for learning that will have a lasting impact on their lives. It’s just one more way our churches and ministries are working to share the love of Christ in tangible, life-changing ways.

There is so much to celebrate in the Albuquerque District, and I am grateful every day to be a part of what God is doing here. Whether in the valleys or the high deserts, in the bustling cities or the quiet country churches, the Spirit is moving among us. I look forward to continuing this journey together!

El Paso District

Rev. Dr. Pamela Rowley, District Superintendent

As a district we are intent upon fulfilling our vision statement: “We believe that everyone in the geographic span of the El Paso District will find a place to BELONG, to BELIEVE, and to BE USEFUL”. We also endeavor to BE LOVE in our mission field, our workplaces, neighborhoods, schools, and in our church communities.

I am very grateful for our district Lay Leader, Terry Allen, who accompanied me to almost every charge conference this Fall. He is actively involved in the Certified Lay Ministry program and the Board of Laity, as well as conference committees in which he participates as our lay leader representative. Terry led a wonderful spiritual retreat in September on the Rule of Life. Additionally, he has worked with the

Conference Ministry Team on potential leadership development. With much discernment and prayer, Terry asked to come off the district as lay leader this coming annual conference year. He has led with grace, spiritual depth, and great willingness to do any task. I deeply appreciate his leadership in these past three years!

This January, the east side churches in El Paso began a journey together with the Change Maker Initiative: Becoming a RISK-Taking Church. Six churches, clergy and laity, are working together on this training in a peer-learning cohort model. They are building teams at the local churches and asking important questions about “what’s next” and how can we be compassion-driven changemakers in the way of Jesus. I am excited to see where this venture takes us and how their collaborative projects inspire, equip and empower others!

We have been blessed in the past year to expand our district to encompass Roswell, Capitan, Tularosa, Cloudcroft, and the fellowships of Hobbs and Carlsbad. It is a joy to include in our district leadership: Rev. Tina Cross, Rev. Laird Cross (retired), Rev. Young Hoon Kang, Pastor Dan Sherrell, Pastor Lorna Fike, CLM candidate Kim Portillo, and Rev. Stephanie Harmon (retired).

In addition to district superintendency responsibilities, it is a joy to continue to serve alongside Rev. Ross Whiteaker as we share in oversight of conference responsibilities as co-provosts of the New Mexico Conference. On a personal note, I will be taking renewal time, approved by Bishop Carlo A. Rapanut per paragraph 420 of the BOD, July 1, 2025, through September 1, 2025. Rev. Ross Whiteaker will cover any urgent needs for the El Paso District during this time.

Lastly, it has been an honor in the past four years to have Rev. Greg Kennedy as the chair of the El Paso District Superintendency Committee. He has chaired this committee with incredible insight, leadership, integrity, and grace, and has supported me in immense ways through disaffiliation and many other challenges. I am beyond grateful for his collegial and spiritual friendship and leadership, and wish him blessings in his retirement!

It is a great honor to serve the El Paso District of the New Mexico Conference and I look forward to continued opportunities to serve our churches, and the laity and clergy of this beautiful corner of God’s magnificent creation in this mountain-desert region as we continue the mission to which we are all called...to make disciples of Jesus Christ for the transformation of the world.

Commission on Archives and History

Will Steinsiek, Chair

We have a lot of History, going back to 1850! That makes this year an anniversary of sorts. 175 years later the Methodists are still here. Enoch Nicholson from Methodist Episcopal Church arrived that year in Santa Fe. The Methodist Episcopal Church, South showed up in El Paso in 1859. These two Methodist Churches later came together to form the Methodist Church in 1939, and then we became the United Methodist Church in 1968 when the Methodist Church united with the Evangelical United Brethren Church as well. As for the New Mexico Conference, the very first session of the NM Mission MEC took place on November 20, 1816. So next Year we will celebrate that as our 150th anniversary as a Conference.

Since 1968, of course we have once again become a divided church, but as Methodists we still share a common history of pastors and churches, whose story is also our story. The Archives of the NM Conference of the United Methodist Church, houses the records that tell that story. It is the story of pastors who in keeping with the Lord's call upon their life went to where people were in New Mexico and west Texas and shared the Gospel. It is the story of Lay women and lay men who built Churches and institutions that served the needs of others and the purposes of Kingdom of God. It is a story of adversity and triumph, of success and failure, but it is always HIS story made manifest in us.

Collecting, preserving, and sharing that story is the combined work of the Commission on Archives and History and the NM Conference Historical Society, which twice a year publishes an Historical Journal. We encourage you to become a member of the NM Conference Historical Society not only so that you will receive this Journal twice a year, but so that this ministry of memory can continue. I also want to thank all of those on the Commission on Archives and History for their hard work and support, and all our Local Church Historians as well.

The Commission on Archives and History met on February 26, 2025, and we are pleased to report that the Archives are safe and the work continues. There is however more work than can be accomplished by one person working just one day a week. Therefore, we are currently looking to create a group of Volunteers to assist on a regular basis with the task of accessioning and entering information into our computer. If you live in the Albuquerque area and can do so, please let us know, and/or share this information with anyone you think might be interested.

It is with great joy that this year we accomplished our goal of seeing that the historic site of the Edith M. McCurdy Mission, which is now the site of McCurdy Ministries, was recognized as United Methodist Historic Site #581 by the General Commission of Archives and History. The United Methodist Historical Plaque will be placed on or near the chapel, built in 1916, and then officially recognized on October 11, 2025 during the 113th Birthday Celebration for McCurdy Ministries!

McCurdy Ministries already has a small historical museum and is also the custodian of considerable archives from McCurdy School. Therefore, we have promised to work with them to help protect these records, and to make them more readily accessible to researchers in the future. To that end we will be purchasing and setting up a computer software system and helping them learn how to use it to catalog their museum items and archival records.

I remind all the Conference Boards and Committees that they are required to keep records of their deliberations and work, and follow the Guidelines for Managing Records of the Annual Conference. Please review your records and follow these guidelines. As noted in these guidelines for Conference Committee Records,

This series documents the activities of standing and ad hoc committees, agencies and boards of the conference. They may function as steering committees, activities committees, standards committees, planning committees, awards committees, councils, etc. This series may include but is not limited to agendas; meeting minutes; reports; notes; working papers; and related documentation and correspondence... *Transfer the Official Copy of permanent records to the Archives after 4 years.*

As is our custom, the Commission on Archives and History at its most recent meeting also selected two new Living Archives. They are Ms. Cheryl Felder, Laity & Rev. Dr. Stephen McElroy, Clergy.

Endowment Distribution Committee

Rev. Dustin Burrow, Chair
nmac.endowment@gmail.com

The guiding principle of our work as the New Mexico Annual Conference Endowment Distribution Committee is rooted in the 2025 NMAC Theme of Lean In and Live Out based on **Micah 6:8**: “He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God.” This verse calls us to **Lean In**—deepening our faith and connection to God—and **Live Out**—expressing that faith in tangible ways through justice, mercy, and humility. The ministries we fund embody this mission, bringing the love of Christ into communities through service, transformation, and discipleship.

Committee Overview: In 2024, we received over 38 applications from ministries seeking financial support to expand their outreach and impact. With gratitude for the generosity of grant funds entrusted to the NMAC -- **Pippen Endowment, Thaxton Endowment, Bishops’ Endowment, Vitality Endowment, and Senior Ministry Endowment**, we were able to distribute grant funding totaling over \$293,663.34 to initiatives that align with our guiding vision.

2024 Funded Ministries: This year, our funding supported:

- **11** Food/Nutrition-Based Programs – feeding the hungry, acting justly in response to food insecurity.
- **3** Homeless/Border Ministry Programs – extending mercy to the vulnerable.
- **2** Clothing Programs – ensuring dignity and care for those in need.
- **2** Programs Serving the Elderly – walking humbly with those who have paved the way before us.
- **2** Programs for Children’s Tutoring and Empowerment – equipping the next generation to lead with wisdom and compassion.
- **2** Programs Supporting High School Students – guiding young lives toward justice and mercy.
- **2** Matching Grants for Technology Upgrades – expanding digital accessibility to strengthen ministry efforts.
- **2** Programs Impacting College-Aged Students – investing in faith formation and leadership development.
- **1** New Intergenerational Ministry – bringing all ages together to learn, serve, and grow in faith.

Each of these ministries represents the heart of Micah 6:8—justice, mercy, and humility—expressed in tangible and transformative ways.

Looking Ahead – 2025 Grant Cycle: We are excited to announce that the application process for the **2025 NMAC Grant cycle** will open on **July 1, 2025**, and close on **August 15, 2025**. To support applicants, we will host two webinars, and those unable to attend may schedule a one-on-one conversation with a committee member.

We continue to seek and support ministries that **Lean In**—strengthening faith and discipleship—and **Live Out**—transforming communities through intergenerational, lay-led, and mission-driven work. Over the

years, we have funded **local churches, campus ministries, extension ministries, and non-profits** that align with our endowment vision and calling.

As we walk together in faith, may we remain committed to **acting justly, loving mercy, and walking humbly with our God.**

Thank you for your prayers and continued support. We look forward to seeing your 2025 ideas and applications.

Commission on Equitable Compensation

Rev Layloni Drake, chair

The world finds itself in a challenging place, whether we are talking about the global community, the United States, or the New Mexico Annual Conference region. More than ever the message of hope, perseverance, and love in Jesus Christ needs to be proclaimed and lived out. To that end we as the New Mexico Annual Conference Commission of Equitable Compensation, have reviewed the applications for assistance and have selected those churches that our limited budget will allow us to assist. Those who received that assistance have with great care put those funds to work for our Lord's sake.

It is exciting that Trinity Roswell have diligently worked in the last several years to reduce the amount of assistance that they need from \$5000 to \$0 for conference year 2025. The CEC is reducing the amount of compensation given to those who are asking for assistance, not because they have asked for less, but because we understand that there will be less to distribute. We, as the CEC, are grateful to each church who has stepped up there giving to shared ministry. What you give makes a difference!

In addition to assistance with churches, we also are responsible for bringing before the Annual Conference recommendations for minimum salaries for those who are serving in ministry roles. It has been several years since these minimums have been raised. We recognize that the cost of living has seen significant growth. Therefore, we recommend the following:

Full Elder Pastor	\$46,977
Provisional Member Pastor	\$44,265
Associate Member Pastor	\$42,835
Full-time Local Pastor	\$40,456
Student Pastor	\$39,274

We, the CEC, are grateful for ever resource you give us to assist ministry in the small yet significant corners of the New Mexico Annual Conference.

Council on Finance and Administration

Rev. John W. Nash, Chair

Rev. Koreen Guillermo, Vice-Chair

Mike Hofacket, Secretary

Griselda Sandoval, Conference Treasurer/Statistician

Report #1 Our Shared Financial Ministry

The point is this: the one who sows sparingly will also reap sparingly, and the one who sows bountifully will also reap bountifully. Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work... You will be enriched in every way for your great generosity, which will produce thanksgiving to God through us; for the rendering of this ministry not only supplies the needs of the saints but also overflows with many thanksgivings to God. Through the testing of this ministry you glorify God by your obedience to the confession of the gospel of Christ and by the generosity of your sharing with them and with all others, while they long for you and pray for you because of the surpassing grace of God that he has given you. Thanks be to God for his indescribable gift! (2 Corinthians 9:6-15 NRSV)

With an abiding sense of gratitude, your Council on Finance and Administration would like to express our thankfulness for the way that so many of our churches have been faithful in supporting our shared ministries over the past year. It has not been an easy year for us as the fallout from disaffiliation has become a reality. Our already tight budget has become even tighter. However, we have a better idea about where things stand than we did at this time last year. We can now live into the new reality with more confidence because we know that God is not done with us. Like John Wesley, we know, “Best of all, God is with us.”

We have been feeling the effects of disaffiliation and now an uncertain national economy. The 2024 tithe numbers showed us the new reality of Conference finances in the post-disaffiliation season. We received 65.7% of our anticipated tithe, which is a slightly higher percentage than 2023, but the 2023 Budget included anticipated income from churches which disaffiliated during the 2023 conference year.

This is also reflected in the percentage of income contributed through the tithe as compared to operational income. The 2024 percentage was 5.8% compared to 6.9% last year and 7.0% in 2022. The 5.8% is the lowest percentage payout in the tithe model era. This is indicative of the financial realities that many of our churches are facing. But, based on past history, when we have dipped this low, we rebounded the next year. We cannot make accurate predictions based on that history, but we can hope that it holds true.

In 2024, a total of 56 local congregations contributed 100+% of their tithe on a monthly basis and 39 reported their operational income every month. This represents 66% of NMAC Congregations. Six local congregation contributed 75-99% of their tithe. This represents 7% of all congregations. Two congregations contributed between 50% and 74% of their tithe of operational income, 2% of NMAC congregations. Finally, 21 congregations contributed 0-49% of their tithe – 25% of NMAC congregations.

The last years, in the midst of uncertainty, have been difficult financially, yet throughout it all, you remain faithful. We give thanks for your continued participation in the tithe model and we believe that our continued transparency and communication around these issues will continue to bear fruit for the Conference in greater trust in how we are stewarding our resources for the continued work that God does through the Conference and the local church.

Shared Ministry or Tithe Model Contributions and Income History						
	2019	2020	2021	2022	2023	2024
% Tithe Paid	91.20%	75.50%	91.00%	99.80%	65.50%	65.70%
Money Contributed	1,758,157	1,492,387	1,669,853	1,721,047	1,148,931	938,251
Reported Line 52 Operational Income	26,971,889	25,358,224	25,871,505	24,694,094	16,756,527	16,181,498
% of income contributed	6.50%	5.90%	6.50%	7.00%	6.90%	5.80%

Report #2 Proposed 2026 Budget and Spending Plan

At last year's Annual Conference, your Council on Finance and Administration proposed a new model for funding the Budget and Spending Plan for the Conference. This proposal came from long conversations by CF&A about how to address not only the realities of post-disaffiliation existence, in which we lost 40% of our income, but also the long-term continued decline of payouts to the Conference from the local church. That proposal, which the Annual Conference approved, says that the Conference Budget and Spending Plan will now be funded based upon the monies we received in the prior calendar year. This will put a hard cap on our expenditures. This model will go into effect for the 2026 budget year.

To help us reach that funding model, the Annual Conference also approved withholding all of the tithes submitted for the last 6 months of 2024, and half of all tithes submitted for 2025. These funds are being set aside in a reserved fund to pay for 2026. Because this is the first year we are doing this, and we still have some uncertainty surrounding payouts as some churches continue to find their feet post-disaffiliation, and everything else happening in the world, we have made our best educated guess on what we should have in hand to fund 2026 at \$980,905.

By Conference rules, we can also fund the Budget and Spending Plan from additional funds available to the Conference. In past years, the Conference has taken a 6% distribution from the Conference endowment. 3% of that has gone to the Conference Budget and Spending Plan, and 3% has gone to the Endowment Distribution Committee. For the 2025 budget year, we increased that distribution to the Conference Budget and Spending Plan to be 4.5%. For the 2026 budget year, CF&A will be requesting all 6% go to fund the Conference Budget and Spending Plan. We do not make that decision lightly, and it is not sustainable for the long-term, but the Conference Endowment Distribution Committee has around \$120,000 in reserves, plus their 2025 distribution, available to them to expend in 2025-2026.

For those unfamiliar with the work of the Annual Conference, we keep using the terms Budget and Spending Plan and you may not be familiar with what they mean or why we present two options. When we passed the Tithe Model in 2015, one of the purposes was to increase the transparency about where the funds from the Conference were actually going and for each group to know exactly what they had to expend. That was the Spending Plan.

However, to abide by disciplinary rules to fully fund our general and jurisdictional church apportionments, we have also had to present a Budget which called out for 100% payout to those lines. We have been in conversation with the Bishop about a better way to do this, but for the moment we are following that procedure and so you will find a Budget which includes 100% payout to the general church and then the Spending Plan which has a reduced payout and represents actual projected spending for the Conference.

In past years, we have set the payout rate to the general and jurisdictional church at 70% or higher. But, in the past few years, because of our own financial realities, we have decreased those numbers. In 2023, we paid 65% of our apportionments. For 2024 we proposed 50% payouts, which we set before we received the new apportionment amounts from the 2024 General Conference, with the expectation that they would be lower. They were, but not substantially. In 2024 we paid out 50%. For the 2025 budget year we bumped that number up to 55%, but are requesting that it again be at 50% for 2026.

The exception to this payout is for the Episcopal Fund and also Lydia Patterson Institute, both of which we fund at 100%. We also note the disparity that we as the Conference are asking every church to pay 100% of their tithe to support the Conference, while turning around and not doing the same for the general church. This is an area for further conversation about payouts in future years and an area for growth.

If you look at report #4 found in this report, you will see the decline every year in reported operational income and in actual Conference expenses. Both are down by almost 48% since 2012. Report #1 has actual Conference income since 2019; our current income is about half of what it was in 2017. Not all of that is from disaffiliation. On the expense side in report #4 you will see a plateaued around \$2 million from 2018-2023. That should have been through 2022, but we had some unexpected and one-time expenditures in 2023 that elevated that number. Last year we were at \$1.6 million, although some of that is from withholding the tithe to cover 2026.

At last year's Annual Conference, as part of the resolution to change our funding model, we said we guessed that we would need to get expenditures down to around \$1.1 million for 2026. That was close, as the proposed Spending Plan has us just short of \$1.2 million for 2026. And let us note for comparison, we had actual expenses of \$3.2 million in 2013. So, in the past 13 years, we have reduced expenditures by \$2 million.

As these decreases have been happening over the years, your CF&A has been reiterating that we do not want to have to be the ones to make significant cuts to the programs and ministries of the Conference. We are well past being able to nickel and dime programs to be able to make everything balance. We are going to have to have serious and difficult conversations about the structure of the Conference and what ministries we continue to fund as a Conference. Some of these conversations are already taking place. We are also very aware of the possibility of cutting off our nose to spite our face.

In the responses that the Conference Ministry Team received from about communication submitted by churches at the fall charge conferences, greater presence from the Conference was a consistent request. But, we will note that the more we cut Conference programming and staff, without figuring out how to replace it and/or do it differently, the less the local church sees from the Conference. They then cut what they are submitting because they are not seeing a return, causing the Conference to cut more, in an endless catch-22 cycle. That too is not sustainable for the long-term.

As you look at the proposed 2026 Spending Plan, the general church apportionments represent 23.5% of the expenditures. Conference programming and ministries represent just short of 12% and Conference Administration represents just short of 65%. BUT, there are some significant caveats to considering those numbers.

First is that there are things in the Conference Administration line that clearly involve and impact the ministries and programming of the Annual Conference. Where one ends and the other begins is not a clear line of demarcation. Second, the Conference Administration line has already seen significant cuts over the past few years. The expenses for the 2026 Conference Administration lines represent a decrease of \$483,500 from the 2020 Spending Plan. We have made another decrease to the Conference office line, and will be working on where to find those savings. The only increase in that area is for the CF&A which goes to cover the cost of our annual audit, the cost of which has almost doubled in the past few years.

On the programming and ministries side, they have decreased \$320,000 in the past five years. However, almost all of that is accounted for in New Church Development and Sacramento which represents \$230,000 of that difference. The other difference is in Campus Ministries, which matches their request for actuals, the E-Teams, which have been eliminated, and Four Corners Ministries, for which we are matching actual costs. This doesn't mean that these are good cuts, but where we can find available decreases.

If you look at the line for New Church Development, you will see a \$0 on the Budget and Spending Plan. This does not mean that we are not funding anything for New Church Development. Last year the Trustees took the lead in requesting \$0 for their expenditures for 2025, with the intention of using reserved funds to cover their expenses. This year New Church Development did the same. They will be funding their activities with reserved funds. This not only helps the Conference, but we, as CF&A, believe better utilizes some of our funding to further the Kingdom of God. It's great to have rainy day funds, and so we are utilizing them while it is starting to drizzle.

However, this too is not sustainable in the long-term. At some point New Church Development will have to have a budget line with a number greater than zero, as will Trustees, and some others we are asking to use other funds, including Campus Ministries and Equitable Compensation. With presumed continued decreases in income as well, at some point something has to give on the bottom line.

And so, once again, your CF&A is strongly, intensely, earnestly, deeply and verbosely encouraging the Annual Conference, and that means all of you reading this, to engage in deliberate conversation and decision making about the operations of the Annual Conference. Right-sizing some things, prioritizing others, and removing some that don't match our focus or vision or that can, and perhaps should be, funded from other sources. Those cuts will have to be made, and we as your CF&A, as we have been saying for many years, don't want to have to make them and then figure out how they will be done.

Given our desire to be good stewards of the resources we reasonably believe we will receive to support the ministries and missions of the New Mexico Annual Conference with which the local church has entrusted to us, your Council on Finance and Administration submits the following Budget and Spending Plan for 2026 for your approval.

	2025 Budget	2025 Spending Plan	2026 Budget	2026 Spending Plan
INCOME				
TITHED INCOME FROM LOCAL CHURCHES				
2021-2023 reported operational income	\$16,756,527	\$16,756,527	\$16,181,498	
8% of reported operational income	\$1,340,522	\$1,340,522		
budgeted portion of income from tithe	\$1,340,522	\$1,340,522		
expected portion of income from tithe	\$1,139,444	\$968,527		
Income received in prior year			\$980,905	\$980,905
OTHER INCOME				
Conference Endowment 6% Distribution - 2026	\$115,000	\$170,914	\$215,920	\$215,920
Disaffiliation Funds				\$0
Additional Stabilization Funds Needed	\$1,051,094	\$777,331	\$336,725	\$0
TOTAL INCOME	\$2,305,538	\$1,916,772	\$1,533,550	\$1,196,826
EXPENSES				
GENERAL CHURCH APPORTIONMENTS				
World Service	\$191,121	\$105,117	\$195,799	\$97,900
Episcopal Fund	\$94,207	\$94,207	\$96,512	\$96,512
Ministerial Education Fund	\$66,108	\$36,359	\$67,726	\$33,863
Black College Fund	\$26,370	\$14,504	\$27,015	\$13,508
Africa University	\$5,902	\$3,246	\$6,046	\$3,023
General Administration	\$32,301	\$17,766	\$33,091	\$16,546
Interdenominational Cooperation	\$2,736	\$1,505	\$2,803	\$1,402
TOTAL GENERAL CHURCH APPORTIONMENTS:	\$418,745	\$272,703	\$428,992	\$262,752
JURISDICTIONAL APPORTIONMENTS				
Lydia Patterson	\$16,286	\$16,286	\$16,286	\$16,286
Jurisdictional Administration	\$8,547	\$4,701	\$4,701	\$2,351
Jurisdictional Reserves	\$1,488	\$818	\$818	\$409
TOTAL JURISDICTIONAL APPORTIONMENTS:	\$26,321	\$21,805	\$21,805	\$19,046
TOTAL APPORTIONMENTS:	\$445,066	\$294,508	\$450,797	\$281,798
2016 SPENDING PLAN INCOME RESERVE	\$569,722	\$484,264	\$0	\$0

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CONFERENCE/AREA ADMINISTRATION				
Conference Office	\$423,000	\$423,000	\$423,000	\$343,000
District Superintendents	\$300,000	\$300,000	\$300,000	\$300,000
District Work	\$120,000	\$80,000	\$60,000	\$40,000
Equitable Compensation	\$80,000	\$50,000	\$51,253	\$45,000
Trustees	\$0	\$0	\$0	\$0
Annual Conference	\$13,500	\$13,500	\$13,500	\$13,500
Council on Finance and Administration	\$15,000	\$15,000	\$18,000	\$18,000
Area Administration	\$0	\$0	\$0	\$0
Board of Ordained Ministry	\$5,000	\$5,000	\$7,000	\$5,000
Legal Fund	\$10,000	\$10,000	\$10,000	\$0
Communications	\$5,000	\$5,000	\$5,000	\$5,000
Conference Committee Meetings	\$3,500	\$3,500	\$3,500	\$1,000
New Cabinet Expenses	\$500	\$500	\$500	\$0
Delegate Expenses	\$4,000	\$6,000	\$6,000	\$4,000
TOTAL CONFERENCE/AREA ADMINISTRATION:	\$979,500	\$911,500	\$897,753	\$774,500
CONFERENCE PROGRAMMING AND MINISTRIES				
New Church Development	\$100,000	\$50,000	\$0	\$0
Campus Ministries	\$100,000	\$90,000	\$100,000	\$80,528
Four Corners Native American Ministries	\$70,000	\$60,000	\$60,000	\$45,000
Sacramento (camp scholarships)				
Camping Ministries and scholarships	\$20,000	\$10,000	\$10,000	\$0
Equipping Ministries	\$2,500	\$1,000	\$0	\$0
Engaging Ministries	\$2,500	\$2,500	\$0	\$0
Board of Laity	\$2,000	\$2,000	\$2,000	\$2,000
Lay Leader	\$8,000	\$8,000	\$8,000	\$8,000
Unallocated Programming	\$3,000	\$2,000	\$2,000	\$2,000
Envisioning Ministries	\$2,500	\$500	\$0	\$0
Conference Ministry Team	\$750	\$500	\$3,000	\$3,000
TOTAL CONFERENCE PROGRAMMING AND MINISTRIES:	\$311,250	\$226,500	\$185,000	\$140,528
TOTAL EXPENSES:	\$2,305,538	\$1,916,772	\$1,533,550	\$1,196,826

Report #3: Second Mile Giving

Another measure of the generous contributions (above and beyond the tithe) should also be highlighted. Our Second Mile Giving continues to be strong, with a significant increase over last year, and shows a representation of how we are making a difference and changing lives well beyond the walls of our churches. These gifts represent giving to things like disaster relief through UMCOR, Heifer Project, McCurdy and Methodist Children's Home, to name just a few. We also know that these numbers do not represent the totality of giving because of gifts made by individuals directly to these organizations, as

Administrative Reports

well gifts local churches may have made directly that were not reported. These numbers reflect the deep generosity and the joyful giving of our people for all kinds of work to build the Kingdom in our neighborhoods, around our states, the country and the world. Thanks be to God for these gifts!

	2024 SECOND MILE GIVING					
	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Total Contribution	1,298,635	1,271,363	1,143,173	1,420,052	700,388	869,624

(Remitted through the Conference Treasurer)

Advance Projects

Disaster Response, International - Undesignated	3,360	
Disaster Response, International - Ukraine	25,600	
Disaster Response, USA - Maui	1,465	
Disaster Response, USA - Hurricanes	76,600	
Disaster Response, USA - Undesignated	55,459	
Forbes, Belinda	2,500	
Heifer Project International	778	
Total		165,762

Conference Advance Specials

Campus Ministries	500	
Four Corners NA Ministry	100	
Roswell Flood Assistance	795	
Ruidoso Fires	19,587	
Total		20,982

Conference Special Offerings

McCurdy Ministries	555	
McMurry University	75	
Methodist Children's Home	2,434	
Retired Ministers' Day Offering	110	
Sacramento Methodist Assembly	485	
Total		3,659

General Church Special Sunday Offerings

Human Relations Day	1,052	
One Great Hour of Sharing	7,144	
Native American Ministries Sunday	2,769	
Peace with Justice Sunday	894	
World Communion Sunday	1,300	
Youth Service Fund (YSF)	180	
United Methodist Student Day	1,765	
Total		15,104

Other Offerings

Imagine No Malaria	240	
Total		240

TOTAL REMITTED THROUGH CONF TREASURER 205,747

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Albuquerque District	181,584
Clovis District	3,733
El Paso District	16,050
Other	4,380
TOTAL SECOND MILE GIVING REMITTED DIRECTLY	663,877
Albuquerque District	446,232
Clovis District	143,104
El Paso District	74,541
GRAND TOTAL OF ALL SECOND MILE GIVING	869,624

Report #4: Reported Local Church Income to the Conference

Compared to 2023, 2024 income declined by 3%, while expenses declined by nearly 21%. From 2019 to 2024, the Conference incurred a 46% decrease in income reported on line 52 of the statistical report. Over the same time frame, expenses declined by 19%. However, comparing the years of 2024 to 2012 income and expenses have both decreased by 48%.

As reported in years past, your CF&A has worked to deal with the declining income. In accordance with last year's resolution, CF&A has now changed the way it funds the Annual Conference Spending Plan.

Year	Total Operational Income	% Change	Actual Expenses	% Change
2012	31,057,016		3,209,346	
2013	30,437,503	-1.99%	3,036,891	-5.37%
2014	30,012,222	-1.40%	2,818,407	-7.19%
2015	28,572,974	-4.80%	2,619,603	-7.05%
2016	27,020,790	-5.43%	1,985,043	-24.22%
2017	27,704,154	2.53%	1,981,339	-0.19%
2018	27,436,438	-0.97%	2,066,362	4.29%
2019	26,971,889	-1.69%	2,083,127	0.81%
2020	25,358,224	-5.98%	2,028,354	-2.63%
2021	25,781,505	1.67%	2,086,632	2.87%
2022	24,694,094	-4.22%	2,153,163	3.19%
2023	16,756,527	-32.14%	2,117,237	-1.67%
2024	16,181,498	-3.43%	1,679,904	-20.66%
	% Diff from 2019	-46.01%		-19.35%
	% Diff from 2012	-47.90%		-47.66%

Report #5: Stabilization Fund

The New Mexico Annual Conference Structure, Policies, and Rules states in Par. 2310, "The Conference Stabilization Fund is to be used to the advance payment of salaries and expenses for the District Superintendents, Campus Ministers, and other Conference connection personnel, as well as for budgeted items that are approved by the Annual Conference."

Historically, the Stabilization Fund has been a helpful and necessary tool for those months when the tithe payments from local churches are slow in coming to the Conference Treasurer. It allows the work of the Conference to continue moving smoothly and without delay even when operating in a temporary deficit.

These funds come from a variety of sources – unspent money from the former contingency fund; unspent money from program budgets; and accrued interest and earnings from invested funds.

In the last few years, the Stabilization Fund has also helped the Conference navigate disruptions brought about by disaffiliations without interruption of necessary services and important ministries. The Stabilization Fund, alongside withdrawal liabilities from those disaffiliating churches, has given the Conference breathing room to refocus efforts and scale the Conference’s work for the current reality. With a large number of unknowns, the use of the Stabilization Fund in this way has been critical.

CF&A has also recognized that this use would quickly deplete the Stabilization Fund and has repeatedly informed the Annual Conference that we would only have a few years to operate in such a way. During this transitional time, we have urged the Annual Conference to do the hard work of economizing and right-sizing operations to our current reality.

We have now arrived at the point when the Conference will need to operate within its means. The Stabilization Fund will not be able to cover our deficit and still perform the function for which it was originally envisioned of helping the Conference finances through lean seasons. With the changes in Conference financing, we will also need to review the use and permanence of the Stabilization Fund.

The 2026 Budget and Spending Plan reflect this new reality with reductions in expenditures to more closely align with economic reality, as well as the removal of Stabilization Funds to balance the Budget and Spending Plan. We encourage local churches to continue to meet their tithe so that we may meet the financial needs of the Annual Conference

Stabilization Fund Activity

12/31/2024

TMF Beginning Balance 1/1/2024			955,783.14
Income:			
	Transfers	114,850.87	
	Capital Gains	144,595.51	
	Interest Income	49.97	
	Change in Market Value	-96,126.91	
	Total Income		163,369.44
Expenditures:			
	Disbursements	406,389.36	
	Expenses		
	Total Expenditures		406,389.36
Ending Balance 12/31/2024			712,763.22

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NMAC Beginning Balance 1/1/2024			-406,389.36
Income:			
	TMF Stabilization Fund	520,332.43	
	Interest Earned	26.09	
	Total Income		520,358.52
Expenditures:			
	Disbursements	554,147.47	
	Expenses		
	Total Expenditures		554,147.47
Ending Balance 12/31/2024			-440,178.31

US BANK - Money Market Beginning Balance 1/1/2024			261,212.38
Income:			
	Interest Earned	26.09	
	Total Income		26.09
Expenditures:			
	Disbursements		
	Total Expenditures		
Ending Balance 12/31/2024			261,238.47

TMF Stabilization Fund	712,763.22	
NMAC Stabilization Fund	-440,178.31	
US BANK Money Market	261,238.47	
Total Stabilization Funds		533,823.38

Report #6 Fund Reports

New Mexico Conference Texas Methodist Foundation Funds
As of 12/31/2024

	Market Value		Gains	Mt Value	Mkt Value
Conference					
Endowment	3,798,102.48	(457,587.88)	0.00	258,117.93	3,598,660.55
Lackey Fund	58,139.67	0.00	0.00	4,203.32	62,342.99
Pruett Loan Fund	44,364.83	(2,709.49)	652.85	2,518.93	44,827.98
Board of Trustees	113,236.87	(7,136.60)	1,644.20	6,534.60	114,279.36
New Church Fund	308,459.72	(16,538.02)	0.00	22,300.70	314,222.40
Senior Ministries					
Endowment	333,521.95	(21,064.92)	3,943.45	20,145.92	451,398.16
Conference					
Building Reserve	23,670.26	0.00	0.00	1,711.30	25,381.56
Congregational					
Transformation	86,388.81	(4,464.48)	962.83	5,277.89	88,165.24
Pace Endowment					
(New Church)	584,841.65	(23,889.02)	0.00	40,466.09	596,443.45
Sivley Special					
Account-CBGM	16.09	0.00	0.00	1.17	17.26
Stabilization Fund	955,783.14	(406,389.36)	144,595.51	(96,126.91)	712,763.22
NMAC Archives and					
History	8,863.50	(750.00)	493.53	139.56	8,846.70
Thaxton Fund	1,422,835.27	(53,399.57)	0.00	102,866.65	1,472,302.35
Volunteers in					
Mission	13,585.30	0.00	0.00	982.18	14,567.48
Pruett Earnings					
Fund	68,967.23	0.00	0.00	5,048.57	76,727.61
Thaxton					
Endowment					
Earnings	74,297.06	(37,108.00)	0.00	0.00	91,563.78
Pippin Endowment	629,971.99	(22,049.00)	0.00	45,574.27	653,497.26
Whitfield Seminary					
Scholarship	39,730.20	(3,000.00)	0.00	2,781.00	39,511.57
New Church Dis	708,250.38	0.00	0.00	51,302.55	776,111.58
NCD Restricted	363,567.95	0.00	0.00	26,284.86	389,852.81
Trustees (New)	1,243,764.53	0.00	0.00	0.00	1,261,175.63
Campus Ministries	63,080.52	(9,000.00)	8,850.94	(4,747.32)	58,185.25
Native Amer MEF	201,146.93	0.00	0.00	14,542.31	215,689.24
Native Amer MEF					
Earnings	88,326.25	0.00	0.00	6,285.72	94,611.97
Total	11,232,912.58	(1,065,086.34)	161,143.31	516,211.29	11,161,145.40

We will note that CF&A has called for the Conference Investment Committee to be convened to evaluate all of the Conference investments, explore opportunities and to make a report back to the CF&A, BOPHB and Trustees for recommendation to the Annual Conference.

Revolving Loan Fund Activity
1/1/2024 to 12/31/2024

Beginning Cash Balance 01/01/24 \$166,149.75

Income:

NMAC	\$19,440.00	
Interest Earned	\$53.53	
TOTAL INCOME		\$19,493.53

Disbursements:

Bank service charges/supplies		
TOTAL DISBURSEMENTS		

Cash Balance in Fund 12/31/2024	\$185,643.28
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\$50,000 of cash balance is guarantee money held for UMDf and is unavailable for distribution

<u>Notes Outstanding:</u>	<u>Loan Amount</u>	<u>Balance</u>
adjustments		\$23,713.66
NMAC-6/1/2021	\$77,735.76	\$8,075.95
Total loan amount		
		\$31,789.61
TOTAL OUTSTANDING		
		\$217,432.89
TOTAL VALUE OF FUND		

Board of Laity

Kathy Jewell, NMAC Lay Leader, Chair

"Servant Leaders offering classes for equipping laity in missional ministry and providing resources for all laity and clergy."

The New Mexico Conference Board of Laity (NMCBOL) serves in various roles to encourage, equip, engage and empower the laity within the conference. The board's mission includes offering classes for laity, engaging in missional ministry, and providing resources for all laity and clergy.

The New Mexico Conference Board of Laity (NMCBOL) used this last year to equip the laity through lay servant and Certified Lay Ministry classes and training. All classes were announced with registrations, through the weekly communication through the conference email. Each member on the NMCBOL has used their gifts of teaching, organizing, administration, facilitating, encouragement and grace to

encourage and equip laity and clergy in spiritual growth through lay servant classes. Lay Servant classes covered a wide range of information from Basic class to finance, to prayer, to preaching, to self-care. Classes were by zoom and in person.

We are most grateful and appreciative for Steve Henderson's serving on the NMCBOL! He has single handed, developed and organized the CLM Registrar position into an organized and functional process. He has been a font of wisdom, able to see any situation that comes before the Board with a heart of peace and grace. He will be missed as the CLM Registrar! Susan Ideus, will be coming on as the new CLM Registrar, well trained by Steve!

The two District Lay Leaders, Terry Allen and Larry Luna, have been actively engaged in providing opportunities for laity and clergy. Terry and Larry are not only eager to attempt new classes but, are passionate that all laity will have the opportunity to participate missional ministries. I am grateful to them for their support and wisdom.

NMCBOL Members are:

Rev. Dr. Pam Rowley, Cabinet Liaison

Kathy Jewell, Chair

Rev. Cazandra Campos-MacDonald, CLM Consultant

Larry Luna, Albuquerque District Lay Leader

Terry Allen, El Paso District Lay Leader

Cheryll Felder, Lay Servant Data

Roselie Johnston, NMC Staff

Steve Henderson, CLM Register

Rev. Dr. Joe MacDonald, CLM Consultant

Jon Hendricks, El Paso District Lay Servant Coordinator

Barb Tegtmeier, Albuquerque District Lay Servant Coordinator

Heidi Herrera

Susan Ideus, 2025 CLM Registrar

The NMCBOL is in its fifth year of ministry, having started during the pandemic, we spent a year organizing by zoom. With a mission statement to guide us, structure of process and every member contributing to Lay Servant and CLM ministries, we have grown in confidence and assurance that God guides us every step of the way.

Communicating effectively about Lay Servant classes in the NMAC has been challenging. The NMCBOL would like to ask every lay person to please sign up on the conference website, nmconfum.com, to receive the weekly newsletter by email. This opportunity to receive information from the NMC will prove to be highly valuable to every lay person. Also, contact Jon Hendricks or Barb Tegtmeier about a lay servant class you would like to see offered or would like to teach a class. All the classes should focus on leading, caring and communicating, to ensure a continued spiritual growth and relationship with God.

As Conference Lay Leader, it has been an honor, this year to serve the NM Conference. It is not always about what zoom meeting to be at, or what event to prepare for. It is about connecting with laity and clergy, to encourage each to use their spiritual gifts to serve God and make disciples for Jesus. Watching and joining with laity who are engaged, courageous, visionary and present in relationships has been breath-taking this year. More Lay Persons are saying "Yes" to serving in mighty ways. Through

collaboration and creativity, lay persons are empowered to “lean in and reach out/live out” in new ways of missional ministry. Thank you, to each of you for the opportunity to serve our God this year!!

Board of Ordained Ministry

Rev. Dr. Kimberly Kinsey, Chair

For me it has always been a great privilege to walk beside the candidates who as they discern and answer the call to ministry. I’m honored to returned to this committee after several quadrium and equally blessed to lead the work of the board this year.

As we moved through the year, the board facilitated the election of the chairs. We organized the fall retreat and gathered to meet our new bishop and fellowship with one another.

In February, we meet to review candidates for provisional status and ordination. The interviews gave us the opportunity to hear the ministry and beliefs of those who are pursuing their call to ministry. I appreciate the hard work those individuals contributed both to their paperwork and to the ministries in which they serve.

The executive committee has attended several trainings both at the general church level and through the Texas Methodist Foundation. The entire committee is working on updating the conference handbook and other policies for this quadrennium. I continue to work with them to live fully into the many tasks assigned to us.

Most important this year, I want to celebrate the service of Linda Lucas. Through her work as registrar, she has shepherded numerous candidates through the process of ministry. I appreciate the dedication of her decades of service. As she moves into retirement this year, I’m grateful for her attention.

Board of Pension and Health Benefits

Rev. Joe Whitley, Chair

TBD, Insurance Committee chair

Linn Reece, Pension Committee chair

Anna Marshall, Conference Benefits Officer

Report #1 – Administrative Report

1. ENDOWMENT ACCOUNTS

The Conference Board of Pension and Health Benefits administers a Memorial Account with Wespeth Benefits and Investments (formerly known as the General Board of Pension and Health Benefits).

Individuals who wish to participate and contribute to an Endowment should contact the Conference Benefits Officer. Endowment accounts are in honor and memory of the following persons: Bishop & Mrs. Alsie Carleton, Dr. George Ditterline, Dr. C. Edward Ditterline, Dr. M.L. Sims, Mr. & Mrs. Tom Sivley, Laura Violet Robertson, Robert E. Robinson and R.I Bledsoe, Rev. Aubrey Walley, and Rev. Dr. Lloyd Hughes. No new endowments were received in 2024.

The Annie Lee Kornegay Fund, established for the purpose of providing emergency support to surviving spouses, is invested with the Texas Methodist Foundation. A permanent Memorial Fund has also been

established with the Texas Methodist Foundation. No contributions were made to these funds in 2024. Past contributions have been received in memory of: Bob Harrison, Lillie Ditterline, Ralph Stanfield, Madge McGrew, Mabel Morgan, Joe Scrimshire, and T.J. and Mary Ray Sivley, John Klassen, Levi Louderback, V.B. Irby, Mary Hembree, and Joseph Goodart.

2. SPECIAL BOPHB GRANTS FOR 2024

Grants awarded in the amount of:

Wellness Grants \$59,976, a decrease of 10% from 2023

Wholeness Grants \$85,000, this includes from when initiated July 1, 2023 -December 2024. 2023-2024 appointments and 6 months of 2024-2025

Medical Grants \$43,305, an 49% increase from 2023

3. RETIRED CLERGY, SURVIVING SPOUSES, DEPENDENT CHILDREN, INCAPACITY

A complete list of clergy and surviving spouses will be included in the 2025 Journal.

4. AVAILABLE UPON REQUEST

The following reports are available upon request to the conference office:

- a) Adoption agreements for pension and benefit plans.
- b) 2024 Distribution to Annuitants
- c) List of Investments (2016 Discipline ¶1508.7). The New Mexico Conference Board of Pension and Health Benefits invests the majority of its funds with Wespath, the investment division of Wespath Benefits and Investments, Glenview, IL. Additional funds are invested with the Texas Methodist Foundation, Inc. A list of funds on deposit with these institutions is available upon request.

5. ADMINISTRATIVE EXPENSES: The Conference Board of Pension and Health Benefits provides for the following expenses in an administrative line item:

- a) Conference Benefits Staff-salary, benefits, travel, professional dues
- b) Office expenses-rent, postage, telephone, supplies, software maintenance
- c) Retiree expenses to Annual Conference, Annual Conference retiree's luncheon
- d) Board meeting expenses
- e) Education and Advocacy-seminars, benefits events, videos, brochures
- f) Biennial actuarial study of retiree healthcare liability

6. PROPOSED 2026 BUDGET as approved at the February 11, 2025 BOPHB meeting

Income: 2026

Retiree/Disability Support Fund	250,000
Administration/Transfer In	168,750
HF Income-Actives	745,000
HF Income- Lay	95,000
Dental/Vision	33,500
UMLifeOptions Income-Actives	16,000
UMPIP	315,000
COMPASS /CPP	<u>490,000</u>
	2,113,250

Expenses: 2026

Transfers	18,000
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Administrative Reports

UMLifeOptions-Retirees	20,000
Healthcare Incapacity	5,000
Healthcare Retirees	207,000
HF- Actives	745,000
HF- Lay	95,000
Dental/vision	33,500
UMLifeOptions actives	16,000
UMPIP	315,000
COMPASS/CPP- Actives	490,000
Administration Expense	<u>168,750</u>
	2,113,250

CONFERENCE BOARD OF PENSION & HEALTH BENEFITS REPORT				
	Unpaid prior years of clergy's pension and health insurance and Shared Ministries (RDS)	Unpaid prior years of clergy's pension and health insurance and Shared Ministries (RDS)	Billed arrearages for appointed clergy's pension and health insurance and current year RDS.	Billed arrearages for appointed clergy's pension and health insurance and current year RDS.
Church	Amount due as of <i>December 31, 2024</i>	Amount due as of <i>December 31, 2023</i>	Amount due as of <i>December 31, 2024</i>	Amount due as of <i>December 31, 2023</i>
Albuq, Covenant UMC	84,507.32	88,752.08	1,511.78	0
Albuq, El Buen Samaritano	0	0	4,598.74	8,573.01
Belen, First UMC	364.67	0	10,255.34	14,703.56
Gallup, First UMC	84,527.56	93,497.40	4,227.12	3,530.16
Window Rock UMC	134.98	1,443.94	353.98	213.36
Raton, First UMC	3,385.65	0	11,941.00	18,037.45
El Paso, St. Luke's	0	0	313.12	0
El Paso, Tobin Park UMC	0	0	878.00	0
El Paso, Wesley UMC	0	0	1,091.85	0
Las Cruces, El Calvario UMC	5,468.35	0	17,390.24	6,720.77
Mesquite, Del Valle UMC	4,748.33	4,308.77	526.32	439.56
Odessa, The Bridge	0	0	7,783.79	0
Sierra Blanca, First UMC	1,810.36	1,473.04	403.92	337.32
Silver City, First UMC	0	0	4,891.92	0

Report #2 — Insurance, Pension, Health and Retiree Benefits**I. Method of Funding and Funding Plans**

The **2020/2024 Book of Discipline ¶ 1506** requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to the Wespeth Benefits and Investments for review and favorable written opinion from the Wespeth Benefits and Investments., Copies of the full 2025 comprehensive benefit funding plan report is available upon request from the Benefits Office.

Pre-1982 Plan

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. The **2026** Past Service Rate (PSR) recommended to the New Mexico Annual Conference will be \$774.00. This is a 2.0% increase. Based on the requested actuarial valuations from Wespeth Benefits and Investments as of **October 2024 for 2026 preliminary results**, the portion of the Pre-82 liability attributable to the New Mexico Conference and funded status is, as of 1/1/2026, as follows:

2026 Estimated Actuarial Valuation	
Past Service Rate	774.00
Assets in the Plan	9,184,698
Funding Plan Liability	-8,640,607
Funded status	544,091
Funded Ratio	106%

The funded ratio is recalculated each year based on economic and demographic changes. These changes create the possibility that Pre-82 contributions may be required at a future date.

The contingent annuitant percentage shall remain at the 100% level.

The NMBOPHB bills local churches directly for CRSP DB and deposits collected amounts in a designated account held at TMF. The Board may also choose to redirect pre-82 surplus when the over funding ratio exceeds 120%. The Board recognizes that any redirection of pre-82 surplus increases the probability of required contributions to the plan in the future. For this reason, any decisions for redirection will be made on a year-by-year basis.

The New Mexico Conference Board of Pension and Health Benefits will continue to monitor its funding plans and study options that reflect its desired long-term strategy and focus. Reasonably restricting PSR increases is part of the overall funding strategy to protect the plan and conference from possible unfunded liabilities.

II. Grant Information for Active and Retired Clergy

BOPHB Medical Support Fund

The New Mexico Board of Pension and Health Benefits (BOPHB) provides clergy (active and retired) of the New Mexico Annual Conference, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Medical Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the BOPHB or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the BOPHB sub-committee.

BOPHB Wellness Support Fund

The BOPHB provides a grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any retired clergy or clergy under full-time appointment may apply to the BOPHB for this grant. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the BOPHB sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. Approved gym memberships will be paid on a quarterly basis once receipts are received.

Only a limited number of grants are available each year. The submission of a completed application does not guarantee awarding of a grant. Three BOPHB members, elected by the BOPHB, shall constitute the Wellness Fund Review Committee. All grant requests will be strictly confidential. The grant amount is a maximum of \$5,000 per year per clergy member. Applications may be found on the conference website.

The NM Conference Board of Pensions and Health Benefits has established a “Wholeness Grant,” designed to help improve recipients’ mental and emotional health through improved financial security. Upon application, the said grant will award \$2,400 to ordained Elders and Deacons currently under full-time appointment by the NM conference and \$1,200 to Local Licensed Pastors who are currently serving churches under full-time appointment in the NM conference. District Superintendents are also eligible for this grant. The NMBOPHB recommends that recipients consult a tax advisor as to the tax consequences associated with the grant. The NMBOPHB will award the grant annually if it determines, on an annual basis, that funds are available.

III. Insurance Plans for Active Clergy:

- a) The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy.
 - (i) As voted by the 2004 Annual Conference, we use the actual cost funding method.
 - (ii) Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.
 - (iii) Every church/charge shall pay at least the billed medical insurance defined contribution amount (premium credit) for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the premium credit for participant +1 or participant + family premium.

The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs.

This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

For **2026**, regardless of plan chosen by the participant, churches will pay the defined contribution (premium credit) as follows at the proposed rates. A comparison with the 2025 premium credit indicates a proposed increase of approximately 6%:

	<u>2025 Premium Credit</u>	<u>2026 proposed Premium Credit</u>
Single rate:	\$11,136 (\$928/month)	\$11,844 (\$987/month)
Participant +1 rate:	\$21,156 (\$1,763/month)	\$22,512 (\$1876/month)
Participant +family rate:	\$28,956 (\$2,413/month)	\$30,804 (\$2,567/month)

- Dental premiums show a proposed increase for 2026. The overall increase for dental is 7%. Vision premiums are not projected to increase in 2026.
- Details on all plans are available through the Conference Benefits Office or Wespath Benefits Access site.

IV. Direct Billing

Every salary paying unit will be billed directly every month from the conference benefits office. Payments shall be due by the 20th of each month.

- a) Every church/charge shall pay the premium costs of *UMLifeOptions* (UMLO) for its eligible appointed clergy and their spouses.
- b) Salary paying units will be billed for all health insurance and AFLAC premiums chosen by the participants. Participants are responsible, through a payroll deduction, for plan cost amounts above the church contribution, dental premium, upgraded vision premium, medical reimbursement amount (MRA), health savings account (HSA), dependent care allowance (DCA) and AFLAC policies.
- c) Billing for the Comprehensive Protection Plan (CPP) to each salary paying unit shall be at 3% of plan compensation* for each eligible participant enrolled in the CPP. The conference elects to cover ¾-time clergy who are full and provisional members (elders and deacons), associate members and clergy of other Methodist denominations earning at least 25% of denominational average compensation (DAC) subject to terms of the Plan.
- d) The Clergy Retirement Security Program (CRSP) is a mandatory plan with Wespath Benefits and Investment. This is 9% of plan compensation* for the defined benefit (CRSP DB) component and 3% of plan compensation* for the defined contribution (CRSP DC) component. This plan ends December 31, 2025. The new retirement plan will be a direct contribution plan that was presented by Wespath at General Conference 2024 and approved to be effective January 1, 2026
- e) UMPIP (United Methodist Personal Investment Plan)
Beginning, January 1, 2020 all active full-time appointed clergy were automatically enrolled with a 4% minimum contribution in the UMPIP program. The automatic 4% was calculated from plan compensation*. If a pastor is already contributing more than 4%, they will continue with that larger amount. If a pastor does not want to contribute 4% of plan compensation*, or they wish to change the contribution amount they are to contact the Conference Benefit Officer. The amount of the UMPIP contribution can be revised any time throughout the year. This UMPIP contribution was added to the Conference Board of Pension and Health Benefits statement sent to the churches. (the church will no longer remit to Wespath directly). The identified monthly amount is a payroll deduction. ***UMPIP for church lay employees will continue to be sent to Wespath directly.***

**** Plan compensation is cash salary plus housing. If the pastor is in a parsonage the housing is 25% of cash salary. If the pastor is not living in a parsonage the formula is cash salary plus the housing allowance. The value of a parsonage will increase to 35% of cash salary effective January 1, 2026.***

***For example: Pastor A has a cash salary of \$43,000 and lives in a parsonage. Their plan compensation amount would be \$58,050 (salary plus 35%)
Pastor B has a cash salary of \$43,000 and receives a housing allowance of \$12,000 per year. Their plan compensation amount would be \$55,000 (salary plus \$12,000).***

f) Retiree Disability Support Funds (RDS) is a proportionate payment billed to the churches on the monthly statement. Since the 2022 budget, the Board of Pensions and Health Benefits have voted to continue the annual amount of \$450,000, divided by percent decimal among the churches. The RDS ask was reduced in 2025 to \$250,000, divided by a percent decimal among the churches.

V. Unpaid Obligations

- a) The Conference Benefits Officer shall report annually to the Annual Conference the name of each pastoral charge with an unpaid obligation to the NMBPOHB, either from unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS). (See 2016 Discipline, ¶639.4). Each church in default receives a cumulative statement of amounts in default indicated on the monthly invoice sent to churches.
- b) All payments for unpaid prior years of Shared Ministries, direct billed arrearages for appointed clergy's pension and health insurance, or unpaid Retiree Disability Support Funds (RDS) shall be applied to the oldest debt first. Payments shall be made payable to the New Mexico Annual Conference and sent to the attention of the Conference Benefits Officer.
- c) The Conference Benefits Officer shall report regularly to the Board all unpaid church obligations. Unpaid insurance premiums, pensions or payments to the Retiree Disability Support fund shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default. In accordance with its standing rules, the BOPHB has the right to terminate health coverage for clergy, their spouses, and dependent children in the event unsatisfied arrearages of health benefits continue.

VI. Information Pertaining to Retirees and Those Receiving Disability Payments (CPP Disability)

- a) All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include conference registration, hotel costs, meal costs and/or travel expenses. Requests for reimbursement shall be made, including receipts, to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.
- b) Retired Ministers' Day and Offering: Each church is encouraged to participate in The Retired Ministers' Day offering. This fund is used to assist retirees with extraordinary non-medical expenses. Information regarding the retiree programs may be obtained from the conference benefits office.
- c) Retiring clergy that are living in a parsonage shall be reimbursed the actual cost of his/her moving expenses up to \$1,500.00. Receipts need to be sent to the Conference Treasurer within 30 days following their retirement date.
- d) Rental/ Housing Allowances for Retired Ministers/those receiving disability payments.

(i) An amount equal to 100% of the pension or disability payments received from plans authorized under The Book of Discipline of the United Methodist Church (the “Discipline”), which includes all such payments from the Wespeth Benefits and Investments during the year **2026** by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, can be and hereby is designated as a rental/housing allowance for each such clergyperson.

(ii) The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the Discipline, including such payments from Wespeth Benefits and Investments and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the Discipline, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, annual conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson’s pension or disability as part of his or her gross compensation.

(iii) NOTE: The rental/housing allowance that may be excluded from a clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson’s employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

Board of Trustees

Steve Wilson, Chair

At our June 26, 2024 meeting in Albuquerque, the following officers were elected: Steve Wilson, chair; Michael Puckett, vice-chair, Lisa Blaylock, secretary and Griselda Sandoval, treasurer.

One of the first tasks that Trustees were asked to look into was, if there was a way for churches to disaffiliate after the expiration of 2553. Trustees formed a task force that met several times over the course of the next few months. It was concluded that there is no clear legislative declaration in the Book of Discipline that authorizes the Trustees or any other Board, to create a policy of separation. This was further affirmed by declaratory Decision Number 1512 in November 2025 by the Judicial Council, holding that a local church may not disaffiliate without General Conference action.

Safe Sanctuaries:

Safe Sanctuaries continues to be a vital part of ministry in the NMAC. The Trustees celebrate that nearly all the churches in the conference have a Safe Sanctuary policy. We encourage you to make sure you conduct Safe Sanctuaries training annually to protect your volunteers, employees as well as the children and youth of your church. Protect My Ministry provides background checks and online Safe Sanctuary training videos that your volunteers and staff can view to complete their annual Safe Sanctuary training. If you are not using Protect My Ministry, you are encouraged to go to their website and set up an account for your church. The link to the New Mexico Annual Conference portion of the Protect My Ministry website is: <http://protectmyministry.com/nmumc/>. We appreciate all our churches who are taking the proper steps to protect their volunteers, children and other participants in their ministries. If your church is not using Protect My Ministry, please make sure you are conducting proper background checks and providing adequate training for your staff and volunteers.

Property Entrusted to the Board of Trustees:

These past 12 months the Trustees have sold the following eight properties:

Clark Memorial- church and house, Sanderson - church, Van Horn- church, Clovis -house, San Jon - church, El Alfarero -church, and Anthony -church. We still hold a number of properties; most of them are listed for sale. Trustees continue to maintain many other properties and insure them. Churches are a tough sell anywhere but even more so in small communities with little or no growth.

Conference Office Building:

The Conference Office Building is an important asset, and we seek to make sure it is maintained to keep it attractive, functional, and appropriate to serve as our Conference Office. In 2024 we only had routine expenses for the conference office building, there were no outstanding or out of the ordinary expenses. Most repairs for the conference office building are paid for with the funds the trustees set aside each year as part of the annual conference budget. Rosalie Johnston serves as the on-site supervisor of the conference office building and works with the Trustees to make sure repairs, and other issues are dealt with as needed.

Conference Group Insurance:

Our conference has used Sovereign Insurance Group as our Plan Administrator with insurance provided by Church Mutual, for the past five years. Over the past couple of years, the insurance industry has seen unprecedented rate increases due to a number of factors including wind and hail claims, price increases on building materials and labor and an increase in the number of occurrences we see each year. The way

insurance companies mitigate these increased costs is through rate increases, increased deductibles and in being more selective of the risks they take on. Unfortunately, our conference has seen the effects of all three. Trustees will continue to shop other Insurance Carriers, Plan Administrators and look for more affordable options for our conference churches.

I am grateful beyond words to the Trustees you have elected to serve on the Board this past year. Their hard work, attentive focus and willingness to work for the conference's best interests is a blessing on its own. If you have questions related to the work of the Trustees, please reach out to one of the Board members or me. We are interested in your ministries, the work of your church and want to be supportive of all you do.

MINISTRY/PROGRAM AREA REPORTS

New Church Development

Rev. D.G. Hollums

Leaning into listening and living out to love...

One of the greatest gifts and skills of doing something different or new in this world when it comes to being the hands, feet, and voice of Jesus in this world requires listening. We in the New Church Congregational Development encourage all our church and missional planters to spend time leaning into listening. If we can't hear the needs of the people around us, then we will all simply be assuming the needs of the community, or run the risk of ministering to others, instead of with others.

Once we've done the heavy lifting to **lean in** to our listening (specifically listening to God found in the needs of others); then and only then, can we start the process of **living out** God's mission in our communities' lives.

We are, as always blown away by how God is using our church and missional planters in their communities and their impact on the lives being ministered with. We've encouraged each of them to provide a small update on how God is at work through each of them and their ministries. I hope and pray you will join the New Church congregational Development team in pouring out extravagant love, prayer, and financial support for each of them as needed.

New Church Congregational Development has ended the season of support for X-ile Community Beer Church. We can never erase express our gratitude for Rev. Dr Todd Seelau in seeing this amazing ministry grow into reality from just a dream and a thought to touching so many lives, and continues to do so. X-ile is still proving love and support to so many, and we encourage each of you to consider how you and your churches can continue to support their ministries.

We continue to support our new community in Alamogordo (Oasis), Albuquerque and all over the world online (Good Medicine Way), learning new ways for using technology to create authentic community (Curiolife), transforming lives without United Methodist Churches present in Hobbs and Carlsbad, and I'm happy to announce we are actively starting the process to find a new church planter to lead a new faith community in our New Mexico Annual Conference, while also looking into several locations within our conference geography.

Please read below the amazing ministry God has done in the past year through you in our New Mexico annual conference, and will continue to do through all of our support. We invite you to lean into listening, so you can turn your listening into living out loud the love of God into the lives of others.

United Methodist Carlsbad

United Methodist Church Carlsbad has been a faithful flock of the UM remnants for 2 years! Every Sunday we are "standing in the gap" of need to feed hungry people in our community and neighborhood. Our church building is located directly across the street from our local community food kitchen. This kitchen does not serve meals on weekends therefore every Sunday we provide a sack lunch to our hungry neighbors and we offer Holy Communion as well. Several of these neighbors regularly come for a meal allowing us to build relationships with them. Through these relationships we have been honored to help one individual get into a sober living facility and helped another individual find housing. Every now and then they join us for our Sunday worship service. We've also baptized a few babies within the last year! We partnered with local affirming churches last summer and hosted a non-religious PRIDE event. We had a wonderful turnout considering we live in a small, conservative town. We plan to host another PRIDE event this summer. Our flock is also in the process of becoming a Reconciling Ministry church. We are unbelievably grateful for the generous support that our beloved conference has bestowed upon us! We covet your prayers and give praise to our Creator for the gift of being a part of this conference.

Hollie Granger (hollie_granger@yahoo.com)

CurioLife - A Digital Fresh Expression

Dear Bishop, Cabinet and Members of the New Mexico Conference:

Last year, I introduced to you a dream offering a way for people to do church the way we do life: on the go. The concept for CurioLife, an exploration of life and faith in a digital community, is rooted in curiosity.

So far, with the blessing and support of New Church Development, I've taken the research regarding current attitudes about church from people who vow not to set foot in a traditional church space and begun to explore what it would look like to utilize subscriptions, podcasts, videos, music playlists, chatrooms, digital classrooms, social media platforms, video conferencing and more to enable people to connect with God and with each other, to do and be the church, whenever and wherever.

In the past year, much of this work has been done in conversation with Rev. Matt Rawle of Asbury United Methodist Church in Bossier City, Louisiana, who was approved by NCD to serve as my clergy coach because of his experience in engaging people with the gospel of Jesus in digital spaces. Some of these ideas include designing gamification of weekly challenges regarding spiritual practices and outreach services and developing a daily strategy to invite engagement with different areas of the site. These engagement strategies would also serve as part of the marketing plan for CurioLife.

I'm the first to admit that my work with CurioLife is heavier on the curiosity piece rather than the life piece at this point, due in large part to the fact that I'm exploring this innovative experiment in addition to my full time appointment as the pastor of Morning Star United Methodist Church in Las Cruces. I'd honestly begun feeling rather daunted by what could be perceived as a lack of progress until I shared my hope for CurioLife with a young adult in my congregation who has recently joined the staff as the Director of Digital Engagement and Communication. His name is Brishen Moore.

I'm now happy to report that CurioLife will be given new life as Brishen and I work together to clarify the mission and vision of CurioLife, explore gamification of the tech, develop a strategy for daily engagement and expand the team for content development and marketing.

As always, these next steps likely will shift and change as the process unfolds and as the Holy Spirit leads, and that's exciting. I'm grateful to NCD and the members of the New Mexico Conference for the ongoing support, and I look forward to taking part in what God has in store for this exploration of curiosity. Prayers are appreciated.

Grace and Peace,

Rev. Amy Wilson Feltz, Pastor (amy@mstarlc.church)

Good Medicine Way

Over the past five years, a small, dedicated group of folks has been spending many volunteer hours to create an outreach ministry to the local Native American community in Albuquerque, New Mexico, called Good Medicine Way. Having relocated three times, we finally found a good home with a covenant partnership with the Mesa View United Methodist Church congregation at 4701 Montano Road NW in Albuquerque. Most recently, Good Medicine Way has received the group ruling non-profit status with the United Methodist Church. The group leader, Dr. Casey Church, is nearing the completion of the requirement to become a Local Licensed Minister with the New Mexico Annual Conference. Good Medicine Way's services are unique; they designed their service after starting work during the pandemic, forcing them to become very creative. With the technical skills of member Brian Grover, Good Medicine Way has put together a service incorporating a very intimate in-person gathering along with a well-attended Zoom format, as well as Facebook Live, and YouTube Live program. With the challenges the greater United Methodist Church is facing, Good Medicine Way is seeking new avenues to reach out to folks locally and internationally. In the service, they created an order of worship that included much of the traditional Methodist order of worship functions but with a unique sensitivity to the local Native American community. Most interesting is the group's participation in the Question and Response after the speaker's message. In-person and Zoom attendees enjoy the learning they receive from having their questions answered by the speaker following their talk. Here are a couple of testimonials from our virtual and in-person attendees.

- Helen W. Teacher in Southbend, IN, shares, "Good Medicine Way brings the Gospel to life in ways that Western churches cannot because the values are already aligned with the gospel instead of contradicting it.
- Dr. Dennis E. professor at Bethel University Indiana, shared that "GMW provides a warm, authentic fellowship and stimulating dialogue within a healthy First Nations community. I thoroughly enjoy this interaction with brothers and sisters in Christ".
- Ken G. GMW member shares, "My faith has been enriched as I've observed and absorbing spiritual insights shared with GMW Participants, many of whom are experiencing life outside of dominant White culture. As representative of that culture, I am often troubled and grieve of the harm

that has been inflicted on Native peoples. This experience has opened me to indigenous world views that make it possible to continue my own journey with Jesus in ways I didn't anticipate".

- Twila Kirkpatrick, GMW member shares, "Good Medicine Way has been a great blessing for me, starting me on a new journey to know my native roots, both physically and spiritually. I feel closer to the ancestors I have never known, and I am becoming a better person because of it".

I would love to come to any churches that would like to learn more of the ministry we are doing and share the amazing ministry that is occurring within Good Medicine Way and how your churches can support this rare important ministry building our intertribal community. Please reach out to me to schedule a time for us to speak at your church.

Rev. Dr. Casey Church, Church Planter and Pastor (Ichurch111@comcast.net)

X-ile

Overview:

This report highlights some qualitative data demonstrating the impact of X-ile over the past year. As always, I am happy to discuss with any of you the stories below or other impacts being made by the X-ile community, and am grateful for the support the New Mexico Annual Conference has provided.

Stories from the Streets of Albuquerque (i.e. Qualitative Data)

New X-ile Church Founded in Jail, Studies scripture and regularly blesses other inmates.

"I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." —Matthew 25:36

While 2024 was a monumental year for X-ile in many ways, one of the most impactful things that happened this year caught me completely off-guard. One night, I was contacted by an individual from a jail. I had met this individual before and knew a little bit about them, including that this individual was active in one of the X-ile churches. I also knew enough about this individual to admit that I wasn't surprised that this particular person was the individual calling me from jail. They asked me if I could come and visit, which I have done more than my fair share of over the years but knew it is always an important thing to do, so I went. When I arrived, my expectation was that I was walking into a pastoral care situation, but what I found, instead, was a loving individual not seeking immediate care, but who had a proposition for me. I started the interaction still thinking it was a pastoral care situation and doing the things that one would expect in that situation, for example, deep listening questions, etc. As I engaged in this process, I was interrupted with a curt reply by the individual in jail. This person was taking full responsibility for their actions and wanted to figure out a way to work towards the best life possible in the case that they would soon be spending a long period of time behind bars. The individual went on to tell me that as they sat in their cell and thought about the outside world and all of the things they might miss, the one thing that kept coming back into their mind was the church. They asked me if they could try to start an X-ile church in the jail. I was completely dumbfounded by this request for a second and unable to speak. And then, the individual started to pitch me on their idea—and it was a pitch, trying to convince me that the idea could work and trying to convince me that I should approve of the idea and let them do it. It was interesting that they felt like they needed my approval and support but I listened with joy as the individual went through their entire pitch and I took it all in. Sitting there,

listening to this individual ask for help to start an X-ile church in jail filled me with excitement and, to be completely honest, was one of the most satisfying and humbling feelings I have ever had in my two decades of Ordained ministry.

The individual has worked hard and God has worked through them and an X-ile community that has been meeting weekly now for over six months without issue. The jail X-ile church now consists of nine regular attendees who come together when they have “community time” in the prison and they spend their time reading the Bible, sharing about their weeks, and discussing how they can be servants to those around them and produce positive change in the lives of those around them. They have tried to find ways they can be generous—even as they have limited means and options. For example, they have started saving their desserts or other “luxury” items when they are able to purchase them, and then give them to the others in their unit when they squire enough for everyone.

While I have seen many amazing things happen through the X-ile churches, it was humbling to me to realize now that I never imagined anything would happen like what is happening in prison. But now I see how God’s work can surprise us all, and I will now be on the lookout for more ways that I can be intentional about growing more communities in places that I never thought impossible before.

X-ile Church Continues to Change Culture on the Streets of Albuquerque.

“A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another.” —John 13:34-35

In addition to positively impacting the incarcerated community, X-ile continues its powerful transformation of the bars and streets of Albuquerque as well. Over the past six months, five different establishment owners or managers have made a point to reach out to me—as the pastor overseeing the X-ile bar churches—in order to tell me some story or another about how grateful they have been for X-ile to be meeting in their venues. While each story is unique, they often highlight how X-ile’s presence once or twice per week is changing the entire culture of the bar they are in. For instance, they have noted the many ways that regulars are engaging in care for the people around them in the bar. This type of care has resulted in a culture where people look out for one another on a nightly basis; people make sure that individuals get home safely when they have had too much to drink; people watch each others drinks and possessions when they leave to go to the bathroom or are otherwise not paying attention; people are actively seeking to de-escalate conflicts that may break out in the bar; and on top of all of that, the owners and managers have noticed generosity even extending to making purchases for one another and ensuring that the staff is being tipped well for the work they are doing.

These kindnesses and the shift in overall culture at these five establishments was not the intended goal when X-ile began meeting, but it is wonderful, unexpected fruits of those efforts. It is no coincidence that the five establishments who reached out to me are among the five that X-ile has been meeting in the longest, and the five communities that have really begun to understand what God’s love and generosity means and how to live out those values in an intentional manner. Hearing about what is being done on the streets and in the bars of our communities is exciting—it is evidence that our efforts are bearing good fruit and that we are making a meaningful impact on the world and, more specifically, in our own city of Albuquerque in some of the most vulnerable places with some of the most vulnerable people we will ever find. I am honored and humbled to be a part of this continuing transformation and I cannot wait to see what God has in store for X-ile next!

Conclusion:

I want to express my deep and heartfelt gratitude to the New Mexico Annual Conference for all of the support you have provided X-ile over the past seven years. Your support has allowed X-ile to have the means, space, and time to figure out how to learn—often through trial and error—how to create churches for the unchurched that are truly missional, relational, and incarnational. In 2025, we set our sights on continued expansion through improved organization in order to sustain the growth we have already experienced and to continue finding new communities—like those in prisons and jails—where the power of God’s word and the impact of living out the truths of the Gospel can take hold and transform.

Thank you for your continued part in this ongoing process. If you’d like to support us in a more personal way, we can use your support now more than ever. Please reach out to me directly on how you might be able to further our mission and God’s work, or consider making a monthly or one-time donation at www.xile.com/donate.

With gratitude and grace,
Rev. Dr. Todd Seelau, Founder and Pastor of X-ile (rev.todd@gmail.com)

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This concludes the 2025 Conference report from the New Church Development Team. May you be compelled to actively seek out and to listen to the lives of others, and then have the courage to live out what God is telling you to say and do within your communities. Go be the hands, feet, and voice of Jesus in your communities.

New Mexico Conference Board of Church and Society

Rev. W. Douglas Mills, PhD, Chair

The Conference Board of Church and Society Church and Society works to fulfill the mandate of

- relating the Gospel of Jesus Christ to the Church, communities, and the world in which we live;
- bringing the whole of human life into conformity with the will of God;
- and showing that reconciliation involves personal, social, and civic righteousness.

Justice and migration issues are always before us. The Conference Border Ministries Team and the Conference Board of Church and Society rejoice in the presence of our churches and ministries, who show love and compassion and are making a difference in the lives of others.

We participate in weekly and monthly network video calls to stay on top of current policies and ministries. We network with both the Desert Southwest Conference and the Rio Texas Conference to provide an unbroken network of ministries along the U.S.-Mexico border. We have resourced local churches, regional coordinators, and episcopal offices in order to assure unity of voice and vision.

The Border Ministries Team is working diligently with the Conference Ministries Team to lean into the vision of Enhancing Border Relationships. While borders may come in various forms, we understand this as a call to build bridges and address shared human needs across the southern international border; and any other borders that divide us.

We call for an act of renewing the covenant relationship currently drawn between the New Mexico Annual Conference and the Conferencia Anual Northcentenrol to work together in migrant ministries.

Four Corners Native American Ministry

Debra Yazzie, Executive Director

He hath shown thee, O man, what is good: and what doth the Lord require of thee but to do justly and to love mercy, and to walk humbly with thy God?

Four Corners Native American Ministry (FCNAM) located in Shiprock, New Mexico has been growing in our outreach to those in need of a loving hand. The year 2024 showed growth both in partnership development, collaborative efforts to bring mission works team back to the four corners region, and staff development.

Some may recall the Four Corners Native American Ministry's webpage which outlined a few ministry objectives we were actively working on such as winter homeless shelter, backpack and school supplies ministry. FCNAM was not showing just how much of the Lord's work were doing for the people. The other ministry projects we would like to highlight are water delivery program, emergency food pantry and hygiene supplies, winter emergency coal and wood delivery, partnership to schedule and coordinate solar oven seminars, and a partnership with NM Ramp project to be a site to build ramps in San Juan and possibly McKinley County.

FCNAM gave out 76 emergency food boxes, delivered 8,500 gallons of drinking water, delivered 8 tons of coal, delivered 25 cords of fire wood, coordinated 8 mission work team projects, completed 6 solar oven 2-day seminars, 6 community projects, and built 5 ramps.

We give thanks to all our donors, sponsors, volunteers, stakeholders, board members, and staff for a successful 2024. We feel your prayers as we work with our fellow brothers and sisters. Your prayers and donations further push our Ministry to new heights! Ahxe'hee ("thank you" in Navajo language). We are looking forward to continuing to develop meaningful partnerships and collaborations, that align with FCNAM's mission statement, objectives and goals in 2025.

Eastern New Mexico University Wesley Foundation

1417 South Ave. K, Portales New Mexico 88130

575-356-6721

Elizabeth Kirkwood, Executive Director

Wesley at Eastern New Mexico University is a unique place. We are a combination of old and young students from all over the world with different backgrounds and cultures. The beautiful thing about ENMU Wesley is that even the ENMU Alumni still join us sometimes for Wednesday lunch and during occasions too.

At Wesley, we come together to share snacks, meals, have conversations and fellowship. We hold each other in our prayers and ask God to bless us in our daily walks. Wesley was the first place we heard of when we set foot on ENMU campus. Wesley is made of students with different religious background such Christians, Muslim's, Hindus and even the atheist. Wesley welcomes everybody with open arms.

Wesley is a place for everyone regardless of your religious affiliation and race. It's all about extending a heart of love towards everyone who enters Wesley. Especially for international students who are far from home, Wesley is a home away from home. We do not only come to share a meal but to meet friends, have beautiful conversations and laugh over issues. If we are not in class or at the laboratory, then the only place we can be or want to be is at the Wesley. At Wesley, we feel loved and accepted by everyone.

Spiritually, Wesley shares the word of God with us and provides us a place to gather and worship. The Wesley house has taught us that God is merciful, and He loves us beyond our mistakes. No wonder the bible scripture says, 'We love Him because He first loved us- 1John 4:19 NKJV'.

Wesley gives us hope and the assurance that no matter the circumstances, we are loved and appreciated. It is a place to smile, laugh and meet friends and the best part of it is that there is always food available to share. The Wesley House has been our foundation which Christ centered by giving us a sense of hope, purpose and belonging. We would rather be at Wesley during our free hours than to be anywhere else. We thank God for Wesley because for some of us what would have been our story and just can't imagine how life on campus would have been without Wesley.

We just want to take this opportunity to thank God for the Wesley Foundation at ENMU and its leadership for the selfless love and support they have showed us. May Jehovah God Himself, who is the ultimate provider remember the Wesley Foundation always and for the seed of love they have sown into our lives.

The bible scripture says, 'For God is not unrighteous to forget your work and the labor of love, which you have shown toward His name, in that you have ministered to the saints and do minister - Hebrews 6:10 NKJV'.

It means God sees, God knows, and He never forgets. God bless the Wesley Foundation for their service to humanity.

New Mexico State University Wesley Foundation

Brian Townsend, Executive Director

We are thankful for this opportunity to share with you a glimpse of what God is doing on the campus of New Mexico State because of your continued support of Wesley. We are grateful to witness the lives of students being changed as they embody this year's conference theme "Lean In, Live Out."

We have students leaning into God on Wednesday nights as we gather for worship with music, a message, and discussion. Up to a dozen students have joined us for mid-week worship during the Fall and Spring semesters. Worship topics, like in-depth studies of Proverbs and the Apostle's Creed, have helped our young adults lean into their spiritual formation. Worship has also provided a time for students to lean into their faith by praising God through song.

Students have also shown a commitment to lean into each other for encouragement and support. We have students who come from very different backgrounds and theological ideologies who have found a safe space to wrestle with issues in their lives and be vulnerable with one another. This sense of

acceptance and support has provided encouragement for one of our students to organize and lead a Bible study at Wesley.

Each Friday, students lean into their sense of Christian community by gathering for an evening of food, fellowship, and fun. By opening its doors for events like karaoke, movie nights, and escape rooms, more students from across campus have been finding a home at Wesley. Over forty students attended a Valentine's Day dinner and dance at Wesley and over twenty students participated in a glow in the dark Easter egg hunt on campus. These evenings provide a great opportunity for students to live out their faith by loving others.

Students are living out their commitment to the Great Commandment and Great Commission outside of the Wesley building. We have set up a table multiple times this year on campus and handed out waters, gift bags, fun stickers and had the opportunity to pray with numerous students. We are present to remind students they are loved. We have students using their gifts and talents in the local UMC churches by participating in the choir, serving as a worship accompanist, and helping with sound and tech. We also have students involved in ramp builds, food pantries, and after-school programs that are ministries of our local UMC churches. This summer, students will live out their love for others as one student serves as a young adult volunteer at camp and two students join a mission trip to Nicaragua.

We have three students who receive scholarships funded in part through The Archey Family Christian Leadership Permanent Endowment. This endowment provides funds to help students further their education and grow as leaders as they live out their faith by investing their time and talents at Wesley.

We are grateful for the continued love and support that we receive from individuals in the local churches. We have a group of about twenty people who are committed to pray for us. We have individuals committed to monthly giving. We had about 200 individuals come to Wesley for our annual Shrove Tuesday pancake dinner which raised over \$2000.

And we have a wonderful board that represents all four of our UMC churches in Las Cruces. The board is committed to helping see the lives of students transformed by having opportunities to "Lean In and Live Out." On behalf of the board, we are grateful for the continued commitment the Conference has shown to collegiate ministry.

University of New Mexico Wesley Foundation

Lisa Blaylock, Director

We have had a great year with the students at the Wesley Foundation at UNM! It's been a year of strengthening our ministry through intentional learning and fellowship. We have leaned into deeper conversations about Jesus, mental health, and caring for ourselves and one another.

The Wesley Foundation meets weekly at Central UMC, which is directly across the street from the campus. Our Dinner and Devotion every Tuesday night is attended by an average of 12 students each week. We discuss a variety of theological and social issues that the students find helpful or thought provoking.

We received an Endowment grant that is helping fund our ministry to students. Food insecurity on college campuses is very real and affects many students so one of our main goals is to provide an ample, nourishing meal each week. The students take home any leftovers.

We have created a website: wesleyunm.org. Check it out!

The Wesley board held a fundraising dinner in February that was hosted by Central UMC. We had an amazing turnout and raised over \$16,000 for the ministry at UNM.

We have five students graduating this spring and we are planning a good way to celebrate them and send them into the world.

A special thank you to the Board of the Wesley Foundation at UNM. They have revitalized the ministry of the Wesley Foundation and they have worked diligently to create a ministry that touches the lives of students at UNM. I am grateful for their leadership and for Josh Kouri who has chaired the board so capably for the past three years.

Thank you to Andy Stoker and Central UMC for offering the Wesley Foundation a home so close to the campus. With your help, we are re-imagining what it looks like to reach young adults and students who need to find a place to experience God's love and acceptance.

Thank you to Jon Kuncel for his presence, his knowledge and wisdom and especially his love of young people. Jon volunteers weekly to be a loving, spiritual mentor to the students. This ministry would not be the same without him.

United Women in Faith

Tanya Barlow, NM Conference President

We have been given an assignment from our General Secretary and CEO, Sally Vonner. It is a three-fold assignment: Increase membership to 500,000, increase our yearly pledges to the pre-COVID levels, and fully fund our endowment fund called the Legacy Fund. (We only have 13M more to go for the Legacy fund. Wow!) We intend to lean in to this work as we live out our purpose:

We are a community of women whose purpose is to know God and experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

Our campaign, Excite and Invite, gives a way for us to lean in and invite new members! Our excitement about the work of United Women in Faith helps us to live out the campaign. As a result, we invite, invite, and invite others to join.

As stated in last year's UWF report to the conference, we are continuing to lean in on the work to live out our commitment to units across the conference - new units and existing ones. Let UWF know about any women's group that is interested to lean in and live out in one or more of the many avenues available in United Women in Faith.

A fairly new program is the ALL-ACCESS digital platform for women who want to attend a digital meeting instead of in person. One such unit started in the Las Cruces area this past year. Six participants have already completed a study on the school to prison pipeline (part of one of UWF's social issues) in the digital space!

Our social action issues continue to be climate justice (Just Energy for All) and racial justice (ending mass incarceration and the criminalization of people of color). This year, we are in the planning stages for one climate justice event and two racial justice events. Stay tuned! As the opportunities keep coming to lean in and live out our purpose.

One of the major events of the year is mission u. It will be held again at Sacramento July 25-27. The study will be "Practicing Hope Together." Did you know Hope is a force that takes reality head on?

Our Spiritual Retreat this year was at McCurdy Ministries in Espanola. We certainly did lean in. The topic, Reading God in Nature, was facilitated by Pastor Lisa Jo Bezner. This was a treat to have one of our major meetings in the northern part of the state. This proved beneficial for those of us not able to drive to Sacramento, or tolerate the altitude of the mountains. It was also a great way to provide support for McCurdy Ministries. Once you see the place, how can you not want to spend time there?

Now we are to figure out how to live out what we experienced at retreat. No worries about that, we are a sisterhood, and have each other's back.

INSTITUTIONS

McCurdy Ministries Community Center

Rev. Tiffany Hollums, Executive Director

There are moments in which the movement of the Spirit in our lives is undeniable, and we are living in such times at McCurdy Ministries. These days the Spirit of God is palpable at McCurdy Ministries. Many come to McCurdy Ministries campus to serve from all over the county and they will agree, along with alumni of the mission school, that it feels like sacred space here at McCurdy. Today, our campus is bustling with activity of families, children, community non-profits, volunteers, and ministry. McCurdy Ministries is a real-life example of how brightly the light of Christ can shine and surprise us when we lean into sharing what we have with the community around us and live into the challenge of Micah 6:8 to do justice, to love kindness and to walk humbly with your God.

McCurdy Ministries has a rich history and heritage of being a light in the Española Valley for over 123 years. The ‘valley’ is truly a place of beauty, but also a place in which the community has struggled for decades in many different ways. It was this beautiful valley that drew a young United Evangelical Brethren Deaconess named Mellie Perkins to establish a school in Velarde in 1912. McCurdy Ministries (formerly the McCurdy Schools of Northern New Mexico) was a home away from home for students for over 100 years as a residential mission school. Teachers and volunteers came from all over the county to serve at McCurdy. There is such a rich and sacred history of this National Historic Mission Institution of the United Methodist Church in New Mexico, and incredibly big shoes of calling to fill.

McCurdy Ministries has taken radical steps in faith over the past few years to passionately, creatively, and extravagantly live out our calling to ‘be a light in the valley’. It is difficult to adequately articulate all of the miracles that we have witnessed here at McCurdy Ministries when we listened deeply to the community. We opened our doors literally to other nonprofits such as the United Way of Northern NM and Las Cumbres Grandparents raising grandkids group. The Rio Arriba Health council began having their monthly meetings in our Cole Community Room. As we listened, we learned that there were grandparents who needed clothing for their grandkids that they were struggling to raise. We began an incredible partnership with Locker #505 student clothing bank in Albuquerque and adventured together to open up a McCurdy Locker #505 location in early 2024. We wondered if we might struggle to get donations, but we have found that keeping up with the pouring in of donations from the Española valley community, area United Methodist Churches, volunteer teams, United Women in Faith groups, and our supporters across the nation is a daily challenge. We transformed the old teacherage lodging building dedicated to the founder of McCurdy, Mellie Perkins, into the Locker #505 McCurdy location.

We were then asked to take the next radical step of faith in applying for a grant for a pilot program through the prevention services of CYFD (Children, Youth and Families state agency) to become a Family Resource Center (FRC). This pilot was designed to create FRCs in four New Mexico counties with high rates of drug overdose/use, child abuse/neglect, poverty, and lack of access to prenatal care. It was a step which was one that required stepping out of our comfort zone, dreaming with our current aging facilities, and leaning into the relationships that we were seeing grow with and through our community. Through miraculous work of our maintenance staff, volunteer teams, and staff, the former High School Cole building is now the new Family Resource Center hub. We hired FRC staff who welcome families, hear their stories, help them to connect with support and resources, and share the light of Christ in practical ways. As we met with these families, we soon realized that the Locker #505 clothing closet was

Institutions

needed for the entire family and in March 2025, the Light House at McCurdy Ministries was created with blessings from our incredible friends at Locker #505. Now, families can come to the McCurdy FRC, meet with a family navigator, choose clothing, shoes, toiletries, and other basic needs in the Light House. We also opened a Food for Kids pantry through the Food Depot in the new FRC in May 2025 to serve children and families with much needed food. We also welcomed other non-profit partners into the many 'casitas' that we had on campus used to house former teachers and staff. We now have a 'casita village' with such partners as United Way of Northern New Mexico, CASA First, Las Cumbres Grandparents Raising Grandkids, Northern Youth Project, and state agencies such as ECECD (Early Childhood). We are finding that we are having a problem that we never could have imagined having with our vast campus: running out of space! Needless to say, the parking lots on McCurdy Ministries campus are bubbling with activity.

In listening to the community, we also sensed God was calling McCurdy to continue in its rich heritage of education through an exciting new program called LEER (leh-EHR, to read), a children's literacy program for the community. Data from the Espanola Public Schools for the 2023-24 year showed that 80 percent of students in grades K-6 were below proficiency in reading at the beginning of the school year. We celebrated the ribbon cutting of the new 'Enchanted Forest of Reading' in May 2025 and Camp Stars will be a wonderful experience for students during the summer as they will each have a reading buddy. We also have launched fun new ministries such as 'Scrappy', a sewing ministry, to creatively reuse any clothing that we receive for the Light House that needs a 'new life'. We are creating comfort weighted animals and blankets that can be given to children through CASA mentoring, the FRC, or our other incredible ministries on campus.

Other important ministries at McCurdy Ministry are also shining brighter than ever. The incredible Pre-K at McCurdy has been awarded for the 2nd year in a row the distinction as a five-star Pre-K. Our preschoolers have grown through learning, singing, folk dancing, and a trip to the zoo. The After School program helps children to learn about their faith each and every day as they create costumes, write plays, share prayers, and read the Bible together. Project Cariño offers free mental health services and a Big Buddy/Little buddy mentoring program for children and youth at the McCurdy Charter School. We have had family members of the youth who are receiving therapy who are now receiving therapy through Project Cariño because of the incredible effect that they saw in their child. We have celebrated with the Big Buddies and Little Buddies with a Halloween, Christmas, and End of the Year party. We even have a new staff member who was a recipient of therapy through Project Cariño many years ago. It is so humbling to see the ministry of McCurdy come full circle in so many ways. We have had so many different events on campus from the Fall Festival and Easter Egg Celebration to the FRC Open House in which we had multiple generations of people who love McCurdy and are so thrilled for the new life that see blooming here.

We have created a beautiful new logo which reflects our calling to be a light in the valley with a bright, colorful sun shining over the mountains and the valley. Each of the ministries on our campus are represented with a special color to show what a beautiful mosaic this ministry is becoming in the valley. We also have updated our website, mccurdy.org, to share this new time in McCurdy's life. This year, McCurdy Ministries was honored with the distinction as a National Historic United Methodist institution! As a national historic mission institute, we are so honored to live in the rich history pioneered by the deaconess, Mellie Perkins, as she bravely came to the Espanola valley to begin a school. Please come and join us at a celebration of McCurdy's historic status on Saturday, October 11, 2025!

None of this incredible ministry would be possible without our unbelievable staff, committed United Methodist churches, United Women in Faith, grants from the New Mexico Annual Conference

Endowment and United Women in Faith, volunteers from around the country, and our faithful supporters. What began with a dream and a brave calling in a young United Evangelical Brethren Deaconess in 1912 in Velarde, New Mexico, is continuing to reenvision what is possible when community gathers in sacred space. Our prayers and dreams are that the McCurdy light continues to shine in and through us as people leave with a deep knowing that they are loved by God and by the people at McCurdy. Now, 123 years later, we are shining brighter than ever as we live in and out our calling to be a light in the valley.

Methodist Children's Home

Trey Oakley, President/CEO

Greetings from Methodist Children's Home (MCH) and the thousands of children, youth, and families we serve each year. As an independent 501(c)(3) organization, your continued voluntary support of our vision to empower all we serve to experience life to the fullest is as important as ever. I invite each of you to visit our website at MCH.org to learn more about how to refer a child for placement or ways to join our ministry.

Your support provides the resources needed to offer the care, programs, and talented individuals necessary to positively impact the lives of those we serve through residential care on the Waco campus and Boys Ranch and through 14 MCH Family Outreach offices, including Albuquerque, Las Cruces, El Paso and the Permian Basin.

We are now in our 135th year of ministry. Here are some highlights of the past year:

- We are now in the second year of our five-year strategic plan, Imagine 2028, which continues to guide MCH's growth and innovation.
- We recently purchased a property near the Waco Family Outreach Center, where apartments will be constructed, in order to better support our Independent Living Program, expanding opportunities for young adults transitioning to self-sufficiency.
- Plans are underway for MCH to host the next Coalition for Residential Excellence (CORE) Conference in 2025. In conjunction with the conference, MCH will resume the Willson-Johnson Lectures, which were established in 1957 as a way for MCH to share best practices with peer agencies and the broader Waco community.
- MCH once again achieved a Charity Navigator Four-Star Rating and Candid Platinum Status, reflecting our continued commitment to financial transparency and stewardship.
- Construction of two new homes will soon be completed at the MCH Boys Ranch to increase census and capacity, allowing us to serve more young people in need of specialized residential services.
- Our commitment to community collaboration remains strong, with continued growth in our Outdoor Education and Recreation program and expansion of our vocational opportunities for youth through the Embry Vocational Building. This year, MCH collaborated with 90 other organizations.

Institutions

- As a Trust-Based Relational Intervention (TBRI) Ambassador Organization, MCH staff continues to train other like-minded organizations across the nation in TBRI, equipping professionals with trauma-informed care practices.
- The MCH Bulldogs boys' track and field team took home their second consecutive Texas Christian Athletic Fellowship Men's State Championship Title. The MCH Bulldogs fought hard in their fifth run for a state football championship, but ultimately fell to Faustina Academy and finished as runners-up.
- Leadership and staff continued to sharpen professional skills and share expertise at key industry conferences, ensuring MCH remains a leader in providing high-quality care for children, youth, and families. This past year, 77 employees earned advanced certifications to better support community and training efforts.

Our achievements in the past and those yet to come are directly related to the many individuals and congregations throughout our service area, including New Mexico Conference, who support our work and ministry through financial gifts, prayers, advocacy, and service on the Board of Directors. We look forward to a continued partnership with you all for many years to come.

Thank you for supporting our vision to empower all we serve to experience life to the fullest.

Providence Place

Judith Bell, President and CEO

Bishop and the members of the New Mexico Annual Conference, thank you on behalf of our Board of Directors, staff, and those working hard to achieve their own personal level of success. Your dedication in partnership with the ministry of Providence Place is immeasurable.

The year of 2025 marks 130 years of service; all possible because of your loyal and faithful support from individual donors and United Methodist Churches throughout the New Mexico Conference. Every day, we have the wonderful opportunity to see God's hand in our ministries as the lives of women, children and families are transformed.

Providence Place continues to redefine how services are provided to victims of crime and trauma survivors. Providence Place strives to develop programs that are culturally competent and have transformational community impact; redefining how clients receive service will, without doubt, generate immeasurable impact. Providence Place provides Trauma Informed comprehensive services to survivors of complex trauma and victims of crime including but not limited to intimate partner violence, sexual assault, child abuse and professionals of other non-profits.

After settling in at our new location in 2024, Providence Place provided 1,600 packets of diapers and 1,400 packets of wipes to families striving to make ends meet. Family advocates also distributed 3,416 miscellaneous items (food, furniture clothing, etc.,) to families looking for support. The family advocates provided 2,700 hours of parenting education on topics related to improving parenting situations and 1,500 hours of parenting education to improve pregnancy outcomes. Our therapist provided 4,000 hours of counseling to 52 clients identifying as victims of crime. In 2024, Providence Place began providing Mindful Co-Parenting class focusing not only on parent education but also family stabilization.

Topics covered in these classes range from understanding the effects of divorce/separation on parents, to stress management and mindfulness practices to supporting children through divorce/separation.

The relationship between Providence Place and the New Mexico Conference, along with individual churches, has been lifechanging in so many ways. Together, we have helped young women facing unplanned pregnancies, provided a home for countless young adults, offered hope and restoration for survivors of complex trauma, and created loving homes for children in foster care. What makes our programs unique is our ability to serve women, children and families using a trauma informed care model. This commitment to women and families started with our founder, Madame Volino, when she first sought help from Travis Park Methodist Church in San Antonio and changed her life from a brothel owner to a sanctuary for women and young children in need.

Without a doubt, churches and their congregants have played a significant role in the success of Providence Place for 130 years; something we will never forget. I encourage you to call to arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

South Central Jurisdiction Annual Report

Eddie Erwin, SCJC Secretary; Rev. Dr. Derrek Belase, Exec. Dir. Mission Council Chair
www.scjumc.org 15814 Champions Forest Dr. #1968, Spring, Texas 77379

The past year has been a transformative period for the South Central Jurisdiction of The United Methodist Church. Our collective efforts have fostered a collaborative spirit, strengthened our mission, and deepened our connections. This report highlights the key developments and initiatives that have shaped our journey over the year.

Collaborative Spirit at the Jurisdictional Conference

In 2024, the Jurisdictional Conference held in Rogers, Arkansas, was marked by a remarkable spirit of collaboration. Delegates from across the jurisdiction came together to engage in meaningful dialogue, share insights, and envision a future filled with hope and purpose. The conference provided a platform for diverse voices, encouraging participation from lay leaders and clergy alike. Highlights from the conference included:

- **LED Talks** - Focused on current challenges and opportunities within our communities, these sessions fostered innovative thinking and shared best practices.
- **Worship Services:** Uplifting moments of worship united participants in fellowship, reinforcing our common mission and commitment to service.
- **Celebrating:** The ministries and retirements of Bishops Jimmy Nunn and Robert Schnase, as well as many more through our jurisdiction.

Active Mission Council

Our Mission Council is actively identifying and addressing our Jurisdiction's current and future needs. Throughout the year, the council has prioritized outreach initiatives, focusing on areas such as:

- **Community Development:** Implementing programs that promote sustainable growth, new ideations of caring for our neighbors, and support marginalized populations.
- **Mission Ministries:** Coordinating responses through UMVIM, Disaster Response, Climate Justice ministries, and many others. We also continue offering affordable and effective insurance for all these service opportunities.
- **Youth and Family Ministries:** Expanding resources and programs to nurture the current and future generation of church leaders. www.scjumc.org 15814 Champions Forest Dr. #1968 Spring, Texas 77379 The council's efforts have not only enhanced our mission-driven work but have also inspired the fostering of a spirit of generosity and commitment to our Connexion.

Lower Apportionments, Increased Connections

As we move forward, deepening our connections cannot be overstated. This year, we have focused on:

- **Building Relationships:** Conferences are sharing bishops, training, ideas, and resources. Even welcoming Bishop Carlo Rapanut from the Desert Southwest Conference and the Western Jurisdiction are just a few examples of exciting partnerships with one another, fostering a sense of community and shared purpose.
 - **Digital Spaces:** Utilizing technology to connect members across distances, collaborative training sessions for church leaders creating virtual spaces for prayer, discussion, and support.
 - **Lydia Patterson Institute:** In a time when the border is often portrayed as a place of division, La Lydia is a place of hope, faith, and transformation. At LPI, we see a story of students overcoming obstacles to pursue education, we do not see immigrants as statistics but as people, as neighbors, as children of God. We continue to support LPI in apportionments, visiting, serving at the school, and sharing her incredible stories—not just to fund education but to invest in hope itself. The past year in the South Central Jurisdiction has been marked by a spirit of collaboration, active engagement in mission, and a commitment to deepening connections. As we look to the future, we are energized by the possibilities that lie ahead and remain dedicated to our mission of making disciples of Jesus Christ for the transformation of the world. Together, we will continue to grow, innovate, and uplift one another in our shared journey of faith.
-

TMF

Lisa Greenwood, President

800-404-7674

www.tmf-fdn.org



\$5.6M

CHURCH AND AGENCY
IMPACT CERTIFICATE
INVESTMENTS



\$4.9M

IN LOANS TO NEW
MEXICO CHURCHES
AND NONPROFITS



\$849K

IN GRANTS TO
CHURCHES AND
NONPROFITS



Texas Methodist Foundation Report to the 2025 New Mexico Annual Conference

Dear Friends in the New Mexico Conference,

On behalf of Texas Methodist Foundation, thank you for your courageous ministry in this season! Texas Methodist Foundation is honored to be a ministry partner supporting the mission of the New Mexico Annual Conference through investments, loans, gift planning, grants, and leadership and learning initiatives.

At the end of 2024, loans to churches in the New Mexico Annual Conference totaled \$4.9 million, and churches and agencies within the New Mexico Annual Conference had \$5.6 million invested in Texas Methodist Foundation Impact Certificates. Over the last three years, we have provided \$849,000 in grants to churches and nonprofits across New Mexico. Every loan and grant represents dreams that are coming to life!

TMF's ministry is made possible when conferences, congregations, nonprofits, and individuals invest with TMF and get a return on their investment, knowing that we will then lend those dollars to support the vital ministries of congregations and nonprofits. It is also made possible when generous individuals create gift plans and support church endowments that help provide long-term financial well-being to churches and ministries.

All our net revenue is reinvested in the church through leadership cohorts, learning and innovation initiatives, grants, and gift-planning programs that support the mission of the church for the long term.

Over the past five years, TMF has provided \$45.5 million back into churches and nonprofits across Texas and New Mexico, comprised of \$29.7 million in charitable services and grants and \$15.8 million in leadership and learning initiatives.

What you do every day matters, and it is our privilege to support your ministry. We deeply appreciate our partnership with you, as together we participate in a cycle of generosity serving your congregations and leaders doing Christ's loving work in the world.

Gratefully,



Rev. Lisa Greenwood
President & CEO
Texas Methodist Foundation

The New Mexico Conference's Team at Texas Methodist Foundation

The Texas Methodist Foundation team is honored to work with churches, nonprofits, and leaders across the New Mexico Conference, providing services and support that are vital to thriving ministries and communities across New Mexico. Please contact any one of us at any time.

Impact Certificate Investments

- Variable and fixed-rate Impact Certificates
- Clergy Appreciation Rate +0.50%



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Endowment and Charitable Gift Planning

- Endowment policy formation
- Laity philanthropy engagement



Tom Stanton

VP General Counsel, Corporate Secretary

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Market-based Investments for Churches and Nonprofits

- Equity and Bond Funds
- Multiple Asset Funds



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Philanthropy

- Gift-planning
- Donor-Advised Funds
- Life Income Gifts
- Endowments



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Chief Philanthropy Officer

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Loans

- Debt refinancing
- Property acquisition
- Construction and improvement
- Flexible terms



Chris Miller

Chief Lending Officer

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Learning and Innovation

- Courageous Congregations Collaborative (C3)
- *Igniting Imagination*® Podcast



Rev. Dr. Blair Thompson

Chief Learning and Innovation Officer

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Grants

- For churches and nonprofits
- Providing evangelism with social impact
- Improving the conditions of those living in poverty



Wendolyn Abel

Vice President of Grants Ministry

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UNIVERSITIES AND SEMINARIES

Africa University

Greetings and thanks to you, the members of the New Mexico Annual Conference, for your love of Africa University! Your love, lived out in the local church, and across every level of The United Methodist Church worldwide, is a source of hope and of dreams brought to life.

Africa University's students, faculty, staff, trustees, and alumni are deeply appreciative of the investment of 50 percent of the asking to the Africa University Fund apportionment by the local churches of the New Mexico Conference in 2024. Thank you for helping to equip change leaders who share the gospel of Jesus Christ, reduce hunger, improve public health, instill hope, and build prosperous and peaceful communities. As the 2025-2028 quadrennium unfolds, Africa University is urging the members of the New Mexico Conference to:

- **Encourage their congregations to maintain their support for the Africa University Fund at the 2016 budget level and strive for 100% investment of the asking each year.**
- **Help identify at least two (2) churches** (keystone congregations) **in the conference to provide second mile gifts of \$7,000 each** (or \$14,000 in total each year) **for annual scholarships for two undergraduate students.**

Through Africa University, the New Mexico Conference of The United Methodist Church is nurturing servant leaders with ethics, empathy, and an audacious, can-do mindset. Having experienced God's grace through your love in action, students and graduates of Africa University are stepping forward to help churches and communities to thrive. Here are highlights of the impact of Africa University faculty, administrators, and students in 2024:

- Africa University start-up, Reagan Technologies, earned a [semi-final finish in the Hult Prize Global Accelerator competition](#). Known as the '*Nobel prize contest for students*,' the Hult Prize judges were impressed with the three-student AU team's innovative concept for generating electricity from footsteps. The team's climate-smart pavement tiles stood out against the competition from more than 60 universities.
- Another AU trio is transforming education by bridging the digital divide in Africa. Three students majoring in computer science won the [top prize at the UbuntuNet Alliance Women's Hackathon](#) with FUNDISA. It's a chatbot that delivers instant, curriculum-aligned explanations to students who lack internet access, but have phones with SMS functionality. The chatbot enables students to simply send a text to a short code to receive educational support.
- Africa University is excited to share that its Doctor of Ministry program, a first for the continent of Africa, was accredited by the Zimbabwe Council for Higher Education. Future D.Min. candidates have options for specialization in Mission and Evangelism, Liturgical Theology, Church Administration, Church and Society, and Chaplaincy Ministry. A pioneer group of 10 senior officers in the military, prisons and policing from Botswana, Malawi, Zambia, and Zimbabwe have completed the program, thanks to a collaboration between Africa University and Wesley Theological Seminary. Their doctoral research projects generated new knowledge that addresses deployment trauma, reducing drug abuse among officers, and the use of Psalms of lament for facilitating healing in families of inmates.

This is the global transformation story that New Mexico United Methodists are shaping as partners in mission with Africa University. Thank you for showing up as the means through which promise, dreams, and a just future are being realized. Your leadership and generous contributions are as pivotal today as they were at Africa University's inception, 33 years ago. Thank you for journeying alongside Africa University in ministry.

Boston University School of Theology

G. Sujin Pak, Dean

Your partnership, prayers, and support are a cherished gift as BUSTH seeks to serve the church and the world! In a year like 2024, BUSTH's commitments to equip transformational leaders for peace and justice are more necessary and significant. We are hopeful and vigilant in our continued partnership with you.

NEWS:

- **Students:** Our academic year 2024-25 entering class was among our most diverse, with 109 new students enrolling, 33% of whom are international students.
- **Faculty:** In July, Shively T. J. Smith was promoted to Associate Professor of New Testament, and in September we welcomed new [faculty member](#) emilie m. townes, Martin Luther King, Jr. Professor of Religion and Black Studies. In January we welcomed new Assistant Professor of Religion and Society Luther Young, Jr.
- **Expanding Online/Hybrid Programming:** BUSTH's first fully online master's degree—the Master of Religion and Public Leadership (MARPL)—continues to expand since launching in fall 2022. MARPL seeks students who wish to be prepared for leadership roles that creatively engage challenges of public life: bu.edu/sth/marpl. An online Master of Divinity program is planned for Fall 2026.
- **Faculty Research:** Associate Dean Cristian De La Rosa received a second Lilly Endowment Parenting Grant for \$1.25 million. Faculty published more than 130 books, scholarly articles, op-eds, presentations, and book reviews during 2024. Many were interviewed by media publications or featured on podcasts for their scholarship in topics such as social justice activism, historical Methodist leaders, responding to trauma, and the use of AI to predict religious extremism. Selected stories are found at bu.edu/sth/research/faculty-research/.
- **Scholarships:** We continue to offer free tuition to UMC-registered candidates for ordained ministry and leadership fellowships that support students in ethnic, gender, and sexuality studies. New funds include Rev. James M. Smith ('51) Fund for Latinx Lay Education and Rev. Tom Sears ('59) Chaplaincy Operating Fund. We have increased an endowed fund for students specializing in Hebrew Bible.
- **Accreditation and Curriculum:** BUSTH concluded a thorough curriculum revision for the MDiv and MTS programs which launched in fall 2024.
- **Online Lifelong Learning:** BUSTH offers online courses for professional and spiritual enrichment of religious leaders. Recent offerings include "A Womanist Ethic of Care." To learn more, visit bu.edu/sth/oll.
- **Development:** Recent accomplishments include endowing the Raíces Latinas Program in Theology, Leadership, & Research and meeting a \$250K match in support of the Religion & Conflict Transformation Program.

COMMITMENT TO JUSTICE and COMPASSION:

- BUSTH's Office of Diversity, Equity, and Inclusion offers webinars on timely inclusion efforts, such as "[Spiritual Leadership in Divided Times: Trauma and Thurman](#)," and \$500 DEI scholarships are offered to students with financial need to participate in our travel seminars.
- Our Fall 2024 [Lowell Lecture](#) premiered "Simulating Religious Violence," which captured the work of computer scientists and religious scholars to seek to address conflicts rooted in religious violence.
- Work continues to improve accessibility, sustainability, and responsible investing as written in our 2030 Strategic Plan. BUSTH is the first certified Green School at BU and is active in the Green Seminary Initiative.

Candler School of Theology

Office of Communications

Since 1914, **Candler School of Theology at Emory University** has educated faithful and creative leaders for the church's ministries throughout the world. An official seminary of The United Methodist Church, Candler holds true to the Wesleyan value of ecumenical openness, welcoming students from more than 40 denominations. Our student body reflects the diversity and breadth of the Christian faithful, with an enrollment of 416 from 13 countries, 41 states, 32 annual conferences, and 43% persons of color. We see this diversity as a blessing, enriching our life together and providing the perfect context for training for relevant ministry in the 21st century—ministry that cultivates community across difference, welcomes all to contribute and belong, and embodies Christ's love in and among us.

Candler offers six degrees (Master of Divinity, Master of Theological Studies, Master of Arts in Religion and Leadership, Master of Religion and Public Life, Master of Theology, Doctor of Ministry), most of which are available in hybrid or online formats. Response to our hybrid-format Master of Divinity, blending online classes and in-person intensives, continues to be strong: 63% of 2024's MDiv entering class chose the hybrid model. Nearly a quarter of MDiv students participate in Candler's Teaching Parish program, earning contextual education credit by serving as student pastors in local churches. And our proven DMin program—with a near 90% completion rate—is 90% online. These flexible options along with Candler's recognized academic excellence and hands-on learning opportunities are opening possibilities for more people to follow God's call to ministry.

Generous financial aid is a top priority for Candler. In 2024-2025, we are on track to award nearly \$6.5 million in scholarship support across all degree programs. All MDiv students receive scholarship support, and those who are certified candidates for ordained ministry in the UMC receive full-tuition scholarships. Plus, a remarkable gift this year of \$20 million from the O. Wayne Rollins Foundation promises to have a transformative impact on the school and future students alike, fueling a considerable expansion of our scholarship program and reducing financial barriers to high-quality theological education.

Several programs beyond our formal degrees make Candler a hub of Christian learning for an expanding audience. Those who are not seeking a graduate degree can engage in learning through The Candler Foundry, which offers in-person and online short courses, events, and certificate programs; the United Methodist Course of Study for educating licensed local pastors; the Candler Center for Christian Leadership for refining business skills of United Methodist leaders; and La Mesa Academy, offering a graduate certificate in theological studies via a two-year hybrid program with courses in Spanish, English, and Korean.

Candler continued to strengthen the already robust United Methodist presence among our faculty with four key appointments this year: Geordan Hammond, associate professor of Methodist and Wesleyan studies; Soren Hessler, assistant professor in the practice of leadership and administration; Jennifer Quigley, assistant professor of New Testament; and Bishop Hope Morgan Ward, who joined us as bishop-in-residence following the retirement of Bishop Larry Goodpaster.

Jonathan Strom became dean of Candler in August 2024, when former dean Jan Love returned to the faculty. Strom has served on Candler's faculty since 1997 as professor of church history, with nearly a decade as senior associate dean of faculty and academic affairs, and a number of years as director of international initiatives. He is committed to nurturing the school's deep connection with The United Methodist Church.

Candler is strengthened by your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of the church. We invite you to visit us online at candler.emory.edu and follow us on social media to stay informed of all we offer throughout the year.

Drew University Theological School

Edwin David Aponte, Dean and Professor of Religion and Culture

Drew University Theological School educates and mentors pastors, preachers, deacons, activists, teachers, thought leaders, and change agents for ministry and service in the church, society, and the wider world. Building upon its Wesleyan and Methodist foundations, Drew Theological School is diverse in theology, vocations, age, as well as racial, ethnic, national, and international identities of its faculty, students, and staff. Many Drew students are just beginning their ministry, while others come to graduate theological education with prior ministry experience. The latter reflects a growing trend among all theological schools in the United States and Canada. In providing theological education to the world, Drew holds in-person classes in Madison, New Jersey, classes that meet exclusively online, while other meet in hybrid fashion, i.e., partially online, partially in-person, as well as in-person Doctor of Ministry cohort in South Korea and a pilot in-person Master of Divinity cohort in Liberia. Regular chapel worship originates on campus in Seminary Hall, but also is live-streamed so that students, alumni, and friends around the world can participate. Drew Theological School is a global seminary with a global student population serving the worldwide church.

In Fall 2024 Drew Theological School welcomed 94 new students in all degree programs, with total student enrollment (by headcount) in Fall 2024 semester being 388. Enrollment of international students at Drew increased from 120 students in Fall 2021 to 157 students in Fall 2024. This number includes students who are studying full-time in the U.S.A. on a student Visa, students who are studying online from their home country, and students in the South Korean Cohort of the Doctor of Ministry program.

Drew's interdisciplinary degree programs provide real-world apprenticeships, promotes adaptive leadership skills, and encourages innovation through team-taught core courses as well as a variety of electives that integrate theological disciplines and faith practices. The Drew faculty's shared values are infused across all aspects of the teaching, learning, and the formation of students: 1) a commitment to anti-racism; 2) gender and sexual-identity equality; 3) eco-sustainability and environmental justice; and 4) interfaith understanding and cooperation. Drew Theological School has an increase in United Methodist students, additionally, Drew has many United Methodist Global Fellows pursuing further education for ministry. UMC graduates are serving in conferences across the United States, and

especially within nearby regional episcopal areas of The United Methodist Church in the annual conferences of Greater New Jersey, Eastern Pennsylvania, Susquehanna, Upper New York, New York, and New England.

Duke Divinity School

Edgardo Colón-Emeric, Dean

In the fall of 2024, Duke Divinity School celebrated its 98th Opening Convocation with these words from Dean Edgardo Colón-Emeric: “There are potential pulpits across this university and throughout this land. ... If you are here studying how to become a pastor or a chaplain, you are a Pentecost preacher. If you are here studying to be a theologically formed social worker or health care provider, you are a Pentecost preacher. If you are here as an aspiring scholar or merely as a Christian, you are a Pentecost preacher.”

Through God’s sustaining grace and faithfulness, we continue to welcome students from across the nation and around the world to be trained for ministries ranging from rural church pastorates to hospital and prison chaplains to community service leaders to theological educators. In 2024, we were joined by 224 students from 41 U.S. states and the District of Columbia as well as new students who hold either primary or secondary citizenship in 11 other countries. The Master of Divinity program gained 108 new students, including 62 residential students (up from 54 the year before) and 46 in the hybrid program. The Master of Arts in Christian Practice enrolled eight new students; the Doctor of Ministry, 39 (up from 22 last year); Master of Theology, 10; Master of Theological Studies, 27; the Doctor of Theology welcomed five new students to campus. The Certificate in Theology and Health Care welcomed five residential students to campus and 21 to the hybrid program.

We are grateful that God continues to bring people with a diversity of backgrounds and gifts to Duke Divinity School. Of the new residential M.Div. students, 42 percent reported one or more non-white racial/ethnic identities, and female students make up 50 percent of incoming residential M.Div. students. For new hybrid M.Div. students, 33 percent reported one or more non-white racial/ethnic; and female students make up 63 percent of incoming hybrid M.Div. students.

This has been a year of centennial celebrations for Duke University and The Duke Endowment. The Divinity School was honored to participate in a Founders’ Weekend chapel service, held in Duke Chapel, in which both United Methodist Church bishops in North Carolina (Bishop Connie Shelton and Bishop Ken Carter) participated in leading the service, along with Dean Colón-Emeric. Divinity students and alumni contributed prayers and music, and of particular note were three women in our Master of Theology program who offered prayers in Mandarin, Hindi, and Korean. It is a joy to share these gifts from our global community with the university campus.

Duke Divinity School continues to invest in ways to support Methodist leadership and pastoral formation. Our D.Min. program welcomed two new cohorts, one in Traditional Leadership and one in Missional Leadership, with support from the Parish Ministry Fund and The Duke Endowment. These 39 students are strengthening their capacity for leadership, establishing new faith communities, and meeting the challenges confronting churches and communities.

Master of Divinity students in the UMC had the opportunity in the spring 2024 semester to enroll in a course designed to prepare them to be observers at the UMC General Conference, held in Charlotte, N.C. So many students were interested that the enrollment cap had to be raised. Students met weekly with Duke Divinity faculty who are ordained elders in the UMC as well as with nearly half a dozen

bishops and denominational leaders. As one student (pursuing ordination in the Virginia Conference) said: “It is a time when we hold fast to our convictions and identify what is unique to the United Methodist Church. What is our role, currently and in the future? It’s amazing: our mission is to make disciples for Jesus Christ for the transformation of the world. I am excited about my ministry journey and the future of the UMC.”

Duke Divinity continues to build on our connection to Methodist churches around the world through a formal partnership with Methodist Theological University in Seoul, South Korea. This agreement, signed on Sept. 21, 2024, supports the creation of pathways for the exchange of students, faculty, and academic programming.

Closer to home, Duke Divinity remains committed to our deep roots in the North Carolina and Western North Carolina Conferences of the United Methodist Church. We mourned the devastation from Hurricane Helene that affected so many of our alumni, supporting congregations, and community partners in western North Carolina. The school—and many students and staff—have sought to support Bishop Ken Carter and the Western North Carolina Conference with resources and relief items.

Our faculty continue to excel in their committed service to teaching, research, and ministry. Two scholars joined our faculty this year: Aaron Griffith, assistant professor of American church history, and Kevin Hart, Jo Rae Wright University Distinguished Professor, with a joint appointment in the Duke University department of English. William Turner Jr., James T. and Alice Mead Cleland Professor Emeritus of the Practice of Preaching, received the Duke University Medal for Distinguished Meritorious Service, the highest honor bestowed by the university.

Duke Divinity commemorated the 50th anniversary of the Women’s Center at the school with a guest preacher and celebration dinner. With a \$5 million gift from The Duke Endowment, we are strengthening our Office of Black Church Studies through recruiting a senior scholar and supporting academic, theological research. A \$1.25 million grant from Lilly Endowment Inc., part of their Nurturing Children through Worship and Prayer Initiative, will help launch a Duke Divinity program to study how congregations more fully and intentionally engage children in intergenerational corporate worship and prayer practices. The program, “Let the Children Come,” is a regional partnership of congregations and leaders from across the southeastern United States.

Duke Divinity School continues to be grateful for our ongoing participation in The United Methodist Church and partnership with this annual conference. We look forward to our ongoing work with you as we join the leading of God’s Spirit in the task of preparing people for Christian ministry. To learn more about Duke Divinity School, please visit our website at www.divinity.duke.edu.

En el otoño del 2024, Duke Divinity celebró su nonagésima octava convocatoria de apertura con estas palabras del Decano Edgardo Colón-Emeric: “Hay posibles púlpitos en toda esta universidad y por toda esta tierra....Si estás aquí estudiando para ser pastor o capellán, eres un predicador de Pentecostés. Si estás aquí estudiando para ser un trabajador social o un proveedor de cuidado médico teológicamente formado, eres un predicador de Pentecostés. Si estás aquí aspirando a pertenecer a la academia o meramente a ser cristiano, eres un predicador de Pentecostés.”

Por la gracia sustentadora y la fidelidad de Dios, continuamos recibiendo estudiantes de toda la nación y de todo el mundo para ser entrenados para ministerios que van desde el pastoreo de la iglesia local

hasta la capellanía en hospitales y prisiones; desde el liderazgo comunitario hasta educación teológica. En el 2024, le dimos la bienvenida a 223 estudiantes de 41 estados de los Estados Unidos y el Distrito de Columbia, y a varios estudiantes que poseen ciudadanía primaria o secundaria en otros 11 países. El programa de Maestría en Divinidad recibió 108 nuevos estudiantes, incluyendo 62 en el programa residencial (un incremento de los 54 que recibimos el año anterior) y 46 en el programa híbrido. La Maestría en Artes de la Práctica Cristiana recibió ocho estudiantes nuevos; el Doctorado en Ministerio, 39 (un incremento de 22 que recibimos el año anterior); la Maestría en Teología, 10; la Maestría en Estudios Teológicos, 27; el Doctorado en Teología recibió cinco estudiantes nuevos. El Certificado en Teología y Cuidado de la Salud dio la bienvenida a cinco estudiantes presenciales en el campus y a 21 en el programa híbrido.

Estamos agradecidos de que Dios continúa trayendo personas con diversidad de orígenes y dones a la Escuela de Divinidad de Duke. De los estudiantes del M.Div. residencial, el 42 por ciento reportó una o más identidades raciales/étnicas no-blancas, y el 50 por ciento de nuestras estudiantes entrantes a este programa son mujeres. En el caso de nuevos estudiantes del programa híbrido del M.Div., el 33 por ciento reportó una o más identidades raciales/étnicas no-blancas y el 63 por ciento son mujeres.

Este ha sido un año de celebraciones centenarias para la Universidad de Duke y *The Duke Endowment*. Duke Divinity tuvo el honor de participar del servicio de capilla durante el fin de semana de fundadores que se celebró en la Capilla de Duke, donde ambos obispos de las conferencias de la Iglesia Metodista Unida en Carolina del Norte (la Obispo Connie Shelton y el Obispo Ken Carter) participaron dirigiendo partes del servicio, junto con el Decano Colón-Emeric. Estudiantes y exalumnos de Duke Divinity contribuyeron oraciones y música, haciendo mención especial de tres mujeres que forman parte de nuestro programa de Maestría en Teología quienes ofrecieron oraciones en mandarín, hindi, y coreano. Es un gozo compartir estos dones de nuestra comunidad global con el campus universitario.

Duke Divinity continúa invirtiendo en maneras de apoyo para el liderazgo metodista y su formación pastoral. Nuestro programa de D.Min. le dio la bienvenida a dos cohortes nuevas, una en Liderazgo Tradicional y una en Liderazgo Misional, con apoyo del *Parish Ministry Fund* y *The Duke Endowment*. Estos 39 estudiantes están fortaleciendo su capacidad para el liderazgo, estableciendo nuevas comunidades de fe, y afrontando los retos que enfrentan las iglesias y las comunidades.

Durante la primavera del 2024, aquellos estudiantes de la Maestría en Divinidad que son miembros de la Iglesia Metodista Unida tuvieron la oportunidad de matricularse en un curso diseñado para prepararlos para ser observadores en la Conferencia General de la IMU que se celebró en Charlotte, Carolina del Norte. Tuvimos tantos estudiantes interesados que tuvimos que aumentar el límite de inscripción. Los estudiantes se reunieron semanalmente con miembros de la facultad de Duke Divinity que han sido ordenados presbíteros en la IMU, y con casi media docena de obispos y líderes denominacionales. Como un estudiante (quien está en el proceso para ordenación en la Conferencia de Virginia) dijo: “Este es un tiempo en el cual nos aferramos a nuestras convicciones e identificamos aquello que es único de la Iglesia Metodista Unida. ¿Cuál es nuestro rol en este momento y en el futuro? Es increíble: nuestra misión es hacer discípulos de Jesucristo para la transformación del mundo. Me emociona pensar en mi jornada en el ministerio y el futuro de la IMU.”

Duke Divinity continúa construyendo sobre nuestra conexión con iglesias metodistas alrededor del mundo a través de una colaboración formal con la Universidad Teológica Metodista en Seúl, Corea del Sur. Este acuerdo, el cual se firmó el 21 de septiembre del 2024, apoya la creación de sendas para el intercambio de estudiantes, facultad, y programación académica.

Más cerca de casa, Duke Divinity continúa comprometida a nuestras raíces profundas en las conferencias de Carolina del Norte y del Oeste de Carolina del Norte de la Iglesia Metodista Unida. Lamentamos la devastación causada por el Huracán Helene que afectó a tantos de nuestros alumnos, nuestras congregaciones de apoyo, y nuestros socios comunitarios en el oeste de Carolina del Norte. Esta escuela – junto con muchos de nuestros estudiantes y nuestro personal – han buscado apoyar al Obispo Ken Carter y a la Conferencia del Oeste de Carolina del Norte con recursos y artículos de apoyo.

Nuestra facultad continúa sobresaliendo en su servicio comprometido a la educación, la investigación, y el ministerio. Este año, se añadieron dos miembros a nuestra facultad: Aaron Griffith, Profesor Asistente de Historia de la Iglesia Estadounidense, y Kevin Hart, Profesor Universitario Distinguido, con un nombramiento conjunto en el Departamento de Inglés de la Universidad de Duke. William Turner Jr., Profesor Emérito de la Práctica de la Predicación, recibió la Medalla al Servicio Meritorio Distinguido de la Universidad de Duke, el honor más alto que otorga la universidad.

Duke Divinity conmemoró el quincuagésimo aniversario del Centro de la Mujer en nuestra escuela con la presencia de una predicadora invitada y una cena de celebración. Con el recibimiento de un fondo de \$5 millones del *Duke Endowment* estamos fortaleciendo nuestra Oficina de Estudios de la Iglesia Negra a través del reclutamiento de un nuevo profesor y el apoyo a investigación teológica académica. Una beca de \$1.25 millones del *Lilly Endowment* como parte de su Iniciativa para Nutrir a la Niñez a través de la Adoración y la Oración ayudará a lanzar un programa en Duke Divinity para estudiar como las congregaciones pueden involucrar a la niñez de maneras más completas e intencionales en la adoración colectiva intergeneracional y las prácticas de oración. El programa “Dejar a Los Niños Venid” es una colaboración regional de congregaciones y líderes del sureste de los Estados Unidos.

Duke Divinity continúa estando agradecida por nuestra participación continua en la Iglesia Metodista Unida y nuestra colaboración con esta conferencia. Miramos con emoción hacia la continuación del trabajo colaborativo entre nuestras instituciones mientras juntos seguimos la dirección del Espíritu Santo en la tarea de preparar personas para el ministerio cristiano. Para aprender más sobre Duke Divinity, por favor visite nuestra página web www.divinity.duke.edu.

Gammon Theological Seminary

Rev. Dr. Candace M. Lewis, President-Dean

GAMMON THEOLOGICAL SEMINARY is the only Historically Black Theological Institution (HBTI) of The United Methodist Church. Gammon’s Mission is to help prepare for the practice of Christian ministry and public leadership individuals who understand their vocation as working in partnership with God in forming a just and generative world for all.

GTS is currently an “extended unit” of the Interdenominational Theological Center. As a constituent member of the ITC who is accredited through the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), GTS has conferred degrees in partnership with the ITC for Gammon Theological Seminary graduates since 1959. Gammon Theological Seminary seeks separate accreditation through SACSCOC and the Association of Theological Schools in the United States and Canada (ATS).

We are excited to share Academic and Operational updates for 2024.

- In June 2024, we hired a world-renowned theologian and scholar, Dr. Renita J. Weems, as our Chief Academic Officer.

- This Fall 2024, we launched state-of-the-art renovations to the Gammon building. The renovations transformed the facility into a place for four in-person class sessions, upgrading all meeting spaces with state-of-the-art technology and furnishings.
- In September 2024, the Board of Trustees of Gammon Theological Seminary approved the submission of our application to begin the SACSCOC Accreditation process. This historic decision included Gammon launching our Independent MDIV degree program in September 2024. Here are a few of this year's ministry and fund development highlights.
- In Spring 2024, Gammon hosted our 2nd Annual Student Scholarship Fundraiser Golf Tournament, which received \$70,000 in donations toward the scholarship fund.
- The Rev. Walter H. McKelvey Endowed Scholarship The fund, which was launched by Dr. Loretta F. McKelvey (wife of the late Rev. McKelvey) and Dr. Walter Kimbrough, continues to grow with matching gifts in partnership with the South Carolina United Methodist Foundation.
- In June 2024, the Florida Conference's Rev. Geraldine McClellan Endowed Scholarship Fund, which is now fully endowed at the Florida United Methodist Foundation, continued to grow with donations for 2024. Now, the fund balance exceeds \$130,000.00, and Dr. Geraldine McClellan was honored at our 2024 Founder's Day/Pastors and Leaders Conference Gala banquet with our Icon of Excellence Award.
- Gammon hosted the Ebony Exploration Event for 75 young adults under the age of 35. The students explored their sense of call and vocational discernment.
- In December 2024, Gammon celebrated our 141st Founder's Day and Pastors and Leaders Conference. We hosted over three hundred people attending workshops (in person and virtual) and our Scholarship Gala Dinner at IMPACT Church in Atlanta, GA.
- Gammon received two \$10,000 donations for two new endowed funds from Dr. James H. Salley, in honor of his parents in the South Carolina Conference, and from Rev. Dr. Michael McQueen, District Superintendent for the North Georgia Central North District.

Garrett Evangelical Theological Seminary

Garrett-Evangelical Theological Seminary continues to live into its mission of *Forming courageous leaders in the way of Jesus to cultivate communities of justice, compassion, and hope...for the thriving of the Church and the healing of the world.* We do this work in partnership with the annual conferences of the United Methodist Church and other partners who share our values. Now in our 172nd year of ministry to the church, the academy, and the world, Garrett is a strong, growing, thriving community of faith and learning that represents the fullness of the global church's witness.

During this past academic year, Garrett welcomed its largest entering class in over a decade for a fifth straight year, with 135 new students, and a current enrollment of 324 students representing 38 states and 24 nations from across the globe. We continue to see growth in our student body from Asia, Africa, and Latin America, adding to an already richly diverse student body. While our denominational diversity also continues to grow, we also proudly welcomed growth in our United Methodist students who constitute more than half of our student body. Our faculty also reflect this regional and global diversity, with fully half originating from nations outside the United States.

Our growth in recent years continues to reflect patterns seen across theological education, mainly in distance and online learners. For the first time in our history, distance learners in the entering class outnumbered residential students. This has allowed for truly global learning spaces that have enriched our conversations and our overall learning environment. We're blessed to have the world represented in our classrooms, which also impacts how our faculty teach, what they research, and for whom.

Over the last year Garrett has also been blessed by multiple major grants to fund faculty research and institutional priorities. A major grant is funding the work of our Center for Ecological Regeneration, allowing the seminary to partner with local congregations in the Midwest to equip them to respond to climate change in their communities and the disproportionate impact it tends to have on the poor and local economies. Another major grant is funding work in our Centro Raíces Latinas to strengthen Hispanic-Latiné pastoral leaders and congregations, helping clergy and communities build institutional capacity and expand their ministries. Yet another grant is helping to expand the reach and impact of our Garrett Collective, our lifelong learning and resource platform that seeks to make theological education accessible and affordable to a significantly broader audience.

Garrett's world-class faculty continue developing curricular innovations that are responsive to the church's growing needs, while also contributing a significant body of scholarly work to their respective fields. They are also partnering with annual conferences and local churches in delivering much needed programming for leadership development and faith formation, an expanding focus of our Strategic Initiatives and Partnerships division. Garrett is proud to be a United Methodist institution, and proud to continue to deepen its partnership and programming with annual conferences around the globe.

El Seminario Teológico Evangélico Garrett sigue cumpliendo su misión de formar líderes valientes que siguen el camino de Jesús para cultivar comunidades de justicia, compasión y esperanza... para el florecimiento de la Iglesia y la sanación del mundo. Hacemos este trabajo en asociación con las conferencias anuales de la Iglesia Metodista Unida y otros compañeros en misión que comparten nuestros valores. Ahora en nuestro 172.º año de ministerio para la iglesia, la academia y el mundo, Garrett es una comunidad de fe y aprendizaje fuerte, en crecimiento y próspera que representa la plenitud del testimonio de la iglesia global.

Durante el último año académico, Garrett dio la bienvenida a su clase entrante más grande en más de una década por quinto año consecutivo, con 135 nuevos estudiantes y una matrícula actual de 324 estudiantes que representan a 38 estados y 24 naciones de todo el mundo. Seguimos viendo un crecimiento en nuestro cuerpo estudiantil proveniente de Asia, África y América Latina, que se suma a un cuerpo estudiantil ya muy diverso. Si bien nuestra diversidad denominacional también sigue creciendo, también recibimos con orgullo el crecimiento de nuestros estudiantes metodistas unidos, que constituyen más de la mitad de nuestro cuerpo estudiantil. Nuestro cuerpo docente también refleja esta diversidad regional y global, ya que la mitad proviene de países fuera de los Estados Unidos.

Nuestro crecimiento en los últimos años sigue reflejando patrones observados en todas partes de la educación teológica, principalmente en los estudiantes a distancia y en línea. Por primera vez en nuestra historia, los estudiantes a distancia en la clase entrante superaron en número a los estudiantes residenciales. Esto ha permitido espacios de aprendizaje verdaderamente globales que han enriquecido nuestras conversaciones y nuestro entorno de aprendizaje. Tenemos la suerte de tener al mundo representado en nuestras aulas, lo que también impacta la forma en que nuestro cuerpo docente enseña, qué investiga y para quién.

Durante el último año, Garrett también ha sido bendecido con múltiples subvenciones importantes para financiar la investigación del cuerpo docente y nuestras prioridades institucionales. Una importante subvención está financiando el trabajo de nuestro Centro para la Regeneración Ecológica, lo que permite al seminario asociarse con congregaciones locales para equiparlas para responder al cambio climático y los impactos ecológicos que tiene en las comunidades y economías locales. Otra subvención

importante está financiando el trabajo en nuestro Centro Raíces Latinas para fortalecer a los líderes pastorales y las congregaciones hispanas, ayudando al clero y a las comunidades a desarrollar capacidad institucional y expandir sus ministerios. Otra subvención está ayudando a expandir el alcance y el impacto de nuestro Garrett Collective, nuestra plataforma de aprendizaje y recursos para individuos y organizaciones que busca llevar la educación teológica a una audiencia significativamente más amplia.

La facultad de Garrett continúa desarrollando innovaciones curriculares que responden a las crecientes necesidades de la iglesia, al mismo tiempo que contribuye con investigaciones académicas en sus respectivos área de especialización. También están caminando con conferencias anuales e iglesias locales para ofrecer programación muy necesaria para el desarrollo del liderazgo y la formación en fe, un área de enfoque en crecimiento del seminario. Garrett se enorgullece de ser una institución Metodista Unida y de continuar profundizando su compañerismo y programación con conferencias anuales en todo el mundo.

McMurry University

S. 14th & Sayles Blvd., McMurry Station, Abilene, TX 79697

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www.mcm.edu

Dr. Lynne Murray, President

Rev. Ricky Harrison, Chaplain

As McMurry moves further into its second century, growth, innovation, and transformation continue to shape the University's trajectory. This fall, McMurry welcomed 3,183 students — the largest enrollment in university history and a 25% increase from the previous year. The 2024 incoming freshman class is the largest in 16 years, marking the third consecutive year of freshman growth and the second-largest freshman cohort in McMurry's 101-year history. In January the University welcomed Dr. Lynne Murray as its 11th president, following the distinguished tenure of Dr. Sandra S. Harper. Dr. Murray brings extensive experience in higher education leadership, with a vision focused on strategic expansion of academic programs, strengthening community engagement, and championing student success.

The full acquisition of the Patty Hanks Shelton School of Nursing in January marks a key milestone in McMurry's growth, solidifying its position as a regional leader in nursing education. McMurry is also enhancing educational access through strategic partnerships. A collaboration with Texas Wesleyan provides a seamless pathway for students to earn a BSN degree from McMurry after completing an Associate of Arts in Science. Additionally, a new dual-enrollment program with Cisco College allows students to earn both an associate's degree in surgical technology, respiratory therapy, or pharmacy technician, and a Bachelor of Science in human health science from McMurry, offering a comprehensive educational experience that blends specialized healthcare training with a strong liberal arts foundation.

McMurry's commitment to academic innovation has earned national recognition. The STEM Student Success Center (S3C) was named a "Program to Watch" by *Excelencia in Education*, highlighting it as a model for best practices in supporting Latino students. This distinction not only elevates McMurry's profile but also opens doors for increased support, partnerships, and opportunities to expand its impact. Additionally, McMurry was chosen as one of just eight universities nationwide to participate in a pilot project funded by the Bill and Melinda Gates Foundation, aimed at improving outcomes for all students, with a focus on enhancing success for Latino students.

Religious & Spiritual Life remains vibrant at McMurry. Weekly Chapel services welcome an average of 75-100 students, faculty, and staff for praise and worship each Tuesday morning. The Religious Life Student Leadership Team of around 25 students plan and execute a variety of ministries across campus,

including Grocery Bingo, Holy Grounds, Men's & Women's Bible Studies, and a variety of fun fellowship events.

In May 2025 Religious & Spiritual Life led its second annual Spiritual Formation Pilgrimage. This team of 20 student pilgrims spent a week immersed in the ecumenical monastic community of *Taizé*, located in the Burgundy Region of France. Each year over 100,000 young people make pilgrimage to Taizé for prayer, Bible study, sharing groups, and communal work led by the monastic brothers. Through the community's ecumenical outlook, pilgrims are encouraged to live in the Christ-like spirit of kindness, simplicity, and reconciliation. Thanks to the generosity of congregations across the Horizon Texas and New Mexico Annual Conferences, McMurry was able to provide a \$2,000 scholarship to *each of the 20 student pilgrims*. We look forward to returning with students to visit these congregations in the coming year to share how this transformative experience impacted the spiritual lives of these young people.

McMurry remains grateful for its strong and vibrant relationship with the United Methodist Church. This year we are proud to welcome Rev. Tom Long and Rev. Dr. Clayton Oliphint onto the McMurry University Board of Trustees. We look forward to continuing to strengthen our ties with the Horizon Texas and New Mexico Annual Conferences as we prepare students for lives of leadership, service, and success in both the Church and the world.

Perkins School of Theology

Hugo Magallanes, Ph.D., Leighton K. Farrell Endowed Dean, ad interim

Perkins celebrates our vital connections with the New Mexico Annual Conference of The United Methodist Church.

- Five (5) students affiliated with the New Mexico Annual Conference are enrolled at Perkins, four Master of Divinity students and one Master of Arts in Ministry student.
- During the 2024-25 academic year, three students from the New Mexico Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with a financial aid award totaling \$800.
- One (1) Perkins student from the New Mexico Conference is currently participating in internships.

Enrollment Update

Enrollment at Perkins for the 2024-2025 academic year totaled 277 students. This year, the institution launched a Spanish M.Div. program, introduced a new hybrid-online modality, and unveiled a redesigned curriculum. Of the 97 incoming students, 59 enrolled in the new hybrid-online program, representing 14 different states.

Institutional Highlights

- Perkins appointed Dr. Bryan P. Stone as the new Leighton K. Farrell Dean, effective June 1. An SMU Ph.D. graduate and former associate dean at Boston University, Stone brings extensive experience in theological education, online learning innovation and interdisciplinary research. His leadership will further Perkins' mission of preparing students for impactful ministry and scholarship.
- In August 2024, Perkins welcomed Rev. Emily Nelms Chastain as Instructor in the History of Christianity. An ordained deacon in The United Methodist Church and Ph.D. candidate at Boston University, her research focused on American religious history, world Christianity and Methodist studies. In 2024, Perkins announced key leadership updates to strengthen its engagement and

outreach efforts. Nakoya Loucks joined as Assistant Dean of Marketing and Communications, bringing extensive experience in strategic marketing and communications. Bart Patton was promoted to Assistant Dean of External Programs and Church Relations, expanding his role in advancing partnerships and initiatives both locally and beyond. Additionally, Tracy Anne Allred, now Assistant Dean of Students, Alums, and Community Engagement took on expanded responsibilities in alumni relations, further deepening connections with Perkins graduates.

- Dr. Dallas Gingles was appointed Director of the Doctor of Ministry (D.Min.) Program at Perkins in Fall Semester 2024. Gingles comes to the director position following years of involvement in the D. Min. program, including reading students' dissertations and teaching D.Min. courses. Gingles is a Ph.D. graduate of Southern Methodist University and earned an M.T.S. from Perkins. As Associate Professor of Practice in Systematic Theology and Christian Ethics, his teaching specialties include Christian ethics, systematic theology, and bioethics.
- Dr. Michael "Mike" Greene was appointed director of the Black/Africana Church Studies (BACS) Program at Perkins in September 2024. He is a 2004 graduate of SMU, with a Ph.D. in Religious Ethics. Under his leadership, the program continues to explore Black theology, preaching, worship, and social justice ministry within African American and African Diasporic church traditions.
- Rev. Dr. Michael Beck, a trailblazer in the Fresh Expressions movement, was appointed as the inaugural director of its Fresh Expressions House of Studies, launched on June 1, 2025. This new program will offer innovative theological education that equips students to lead ministries in unconventional spaces. Rooted in the Wesleyan tradition, the initiative aims to provide a dynamic environment for reimagining ministry and leadership for a new generation, with a focus on real-world ministry practice and engagement in nontraditional settings.
- Dr. Priscilla Pope-Levison, faculty member at Perkins, received the Wesleyan Theological Society's Lifetime Achievement Award in March 2025 for her contributions to Wesleyan-Holiness scholarship and leadership. Dr. Robin W. Lovin, former Dean of Perkins, was honored with the Lifetime Achievement Award from the Society of Christian Ethics in January 2025, recognizing his influential work in Christian ethics.
- In 2025, Perkins will celebrate the retirement of four faculty members whose contributions have left a lasting impact on the Perkins community. Dr. Ted A. Campbell, Albert C. Outler Professor of Wesley Studies, Dr. Ruben L. F. Habito, Professor of World Religions, Dr. Susanne Johnson, Associate Professor of Christian Education, and Dr. Mark W. Stamm, Professor of Christian Worship will retire after years of dedicated teaching, scholarship, and mentorship.
- Perkins secured multiple grants to support its efforts in various initiatives, including scholarships and upcoming capital projects. The Spanish Language Initiative received funding from the General Board of Higher Education and Ministry, as well as the Association of Theological Schools. Lilly Endowment Inc. provided SMU with a significant grant to improve exhibitions, accessibility, and academic programs related to religion and culture at Bridwell Library.
- Perkins School of Theology's 2024 Fall Convocation, *Faith in a Digital Age*, explored the intersection of faith, technology, and ethics in a rapidly evolving digital world. Held November 14-15, this event emphasized the need for faith leaders to engage with technological advancements thoughtfully.
- The Testimony HQ initiative at Perkins is transforming congregations by embedding testimony as a spiritual practice and community tool. In its third and final cohort, the program has helped 30 churches within a 350-mile radius of Dallas integrate testimony into their ministries, supported by a Lilly Endowment grant offering coaching, resources, and stipends to strengthen faith and connections.

- The 65th anniversary of the Sacred Music program at Perkins, held February 24–26, 2025, brought together alumni, faculty, and friends for fellowship, reflection, and celebration. Hosted on the SMU campus, the event honored the program’s legacy while exploring the future of church music in a post-pandemic world. Dr. Marcell Silva Steuernagel highlighted the value of in-person connection, offering alumni a chance to reconnect and discuss the future of sacred music.

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students. Our mission is to equip persons for faithful leadership and Christian ministry in a changing church and society; to educate those seeking a deeper understanding of the Christian faith; and to strengthen the church, academy and world through service, scholarship and advocacy. We thank our many colleagues, friends and alumni of The United Methodist Church for your generous support, including referrals of prospective students.

Southern Methodist University

R. Gerald Turner, President

214-768-2000

www.smu.edu

Southern Methodist University (SMU) has served as a nonsectarian institution of higher learning since its founding in 1911 by the citizens of Dallas and the Methodist Episcopal Church, South. SMU’s mission is to expand knowledge through research and teaching and to serve as an igniter and facilitator of growth in Dallas and North Texas. With continued Methodist representation on the Board of Trustees and welcoming students of all faiths, SMU is reaching a higher level of accomplishment and global recognition. Consistent with the University’s appreciation of our Wesleyan heritage, SMU voluntarily submits this report.

Students, faculty, and staff

SMU attracts academically excellent and diverse students. For the 2024–25 academic year, 7,285 undergraduates and 4,831 graduate students make up the total student population of over 12,000. Over 2,600 full-time faculty and staff support SMU’s diverse student body. After graduation, they will join 136,000 alumni worldwide.

New SMU president

Jay Hartzell was named SMU’s 11th president in January 2025 and will officially join the Hilltop on June 1. A highly respected leader in higher education, he was named the president of the University of Texas at Austin in 2020. Before that, he was dean of UT’s McCombs School of Business and a longtime faculty member. We are excited to welcome him and his wife, Kara, to campus and look forward to his contributions leading SMU into its next era.

Perkins School of Theology

Bryan P. Stone ’92, an innovative educator, researcher, and bridge builder, was named the Leighton K. Farrell Dean of SMU’s Perkins School of Theology in February 2025. An SMU alumnus, he previously served as associate dean for academic affairs and the E. Stanley Jones Professor of Evangelism at Boston University School of Theology.

Comprehensive campaign, research funding and athletics

As of February 2025, donors have contributed over \$1.404 billion to the University’s comprehensive campaign: *SMU Ignited: Boldly Shaping Tomorrow*, putting the University on track to surpass its \$1.5

billion goal by the end of the fiscal year on May 31, 2025. *SMU Ignited* has had notable impact across the entire University – attracting and supporting outstanding students and faculty, exploring new fields and cutting-edge technologies, and positively impacting Dallas and the world beyond.

In early 2025, the Carnegie Classification of Institutions of Higher Education designated SMU as one of the top 187 doctoral research universities in the United States, awarding it the prestigious Research One (R1) status. This designation will help SMU accelerate its research efforts, and we expect it to open doors for new collaborations and opportunities. SMU's research expenditures reached \$62.5 million in 2024, making it the third consecutive year of exceeding \$57 million. This funding, which supports both domestic and global research, comes from agencies including the National Science Foundation, National Institutes of Health, U.S. Department of Education, and other federal and state partners.

Our success in the classroom and laboratory was matched on the playing field, as the University experienced a remarkable first season as a member of the Atlantic Coast Conference (ACC). Historically, SMU has won 10 national championships, over 200 conference titles, and produced more than 150 Olympians. Since 2013, all 17 teams have reached the postseason, with 16 winning conference championships.

Rankings

SMU continues to receive strong recognition and high rankings, including:

- Top 25% best national universities by *U.S. News & World Report* (2025), a Best Value School, and among the Best Colleges for Veterans.
- Among the nation's best institutions for undergraduate education in *The Princeton Review's* "Best 390 Colleges" and its "2025 Best Southwest Colleges."
- Top 5% best nationwide colleges (73 out of 2,238) by College Factual (2025). Also, top 1% of the U.S. best liberal arts/sciences and humanities schools for students pursuing a bachelor's degree and among the highest-paid graduates across a range of fields.
- Perkins Chapel at No. 10 on the list of the nation's most beautiful college churches and chapels by College Rank.

SMU remains grateful for the enduring work of our Perkins School of Theology in the instruction and training of clergy for all Wesleyan traditions and other denominations. We request your continued prayers and support.

St. Paul School of Theology

Jay K. Simmons

Where Theology Meets Life

www.spst.edu

[Saint Paul School of Theology](http://www.spst.edu) is a seminary serving a diverse community dedicated to forming leaders for innovative, creative ministry. Our integrated theological education, enriched by faith and social justice, combines real-world experience with academic rigor. Through our [FLEX schedule](#) offering on-campus, online, and hybrid learning options, our [Master's](#) and [Doctorate](#) programs provide customized education guided by dedicated faculty, experienced pastors, and community leaders. Our graduates emerge equipped with the tools and first-hand experience to pursue diverse paths in ministry, service, and leadership locally and globally.

Saint Paul recently launched an innovative [Doctor of Ministry program: Spirituality, Innovation, and Adaptive Leadership](#). This program focuses on developing contemplative spirituality practices that empower students to become change agents in church and society. Grounded in divine listening, students engage with innovative ministry practices while learning to manage and sustain them through adaptive principles, emotional intelligence, and intercultural competence. The program prepares leaders to forge renewed paths for faithful leadership in a challenging world. Discover more about the Saint Paul DMin at spst.edu/doctor-of-ministry/.

In July 2024, the [Pause/Play Center for Preachers](#) welcomed its first cohort of 12 preachers from five denominations nationwide. These leaders sought to revitalize their preaching through Spiritual Direction, coaching, retreats, and specialized resources. The Center's inaugural public gathering drew 50 pastors nationwide for a two-day event featuring keynote speaker and Saint Paul alumna Dr. Marcia McFee. The Center accepts applications for the next pastor cohort open in March, with registration for the July 30-August 2, 2025 Kansas City gathering beginning in January.

Saint Paul School of Theology earned the distinction of hosting the Smithsonian traveling exhibit ["Exploring Human Origins: What Does It Mean to Be Human?"](#) through a national competition by the Smithsonian National Museum of Natural History (NMNH) and American Library Association (ALA). Scientists and experts from the NMNH Human Origins Program will visit our Kansas Campus in Leawood to lead community events, including clergy programs, educator workshops, and community conversations. The exhibit, running February through May 2025, features interactive panels, kiosks, hands-on displays, and videos that explore humanity's evolutionary journey. This free public exhibition encourages meaningful dialogue about human origins while embracing diverse perspectives from both scientific and theological viewpoints.

Our hybrid format continues to unite our community, enabling participants to join chapel services and events either in-person or online. Weekly chapel services throughout the academic year showcase the talents of students, alums, faculty, and local leaders. At the same time, Spiritual Formation sessions engage participants in varied spiritual practices, from outdoor experiences to community leadership connections.

The [Saint Paul faculty](#) consistently upholds high scholarship, research, publication, and engagement standards. Notable recent faculty achievements include:

- Dr. Israel Kamudzandu, Lindsey P. Pherigo Associate Professor of New Testament Studies and Biblical Interpretation, contributed the chapter "Biblical Interpretation and Criticism in Neocolonial Africa: Challenges, Conceptualizations, and Needs in the Twenty-First Century" to *The FUTURE of the Biblical PAST*
- Dr. Jacob Randolph, Assistant Professor of History of Christianity and Academic Director of the Oklahoma Campus, published "What About the Palestinians? Southern Baptists vs. Southern Baptist Missionaries"
- Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education and Pause/Play Center for Preachers, authored "Designing Worship from a Process Perspective" in *Preaching the Uncontrolling Love of God* and launched the Pause/Play Center for Preachers podcast
- Dr. Richard Liantonio, Adjunct Professor of Hebrew Bible, reviewed *The Bible: A Very Short Introduction*, 2nd ed. in the *Journal of Jewish Studies*

The 2024-2025 academic year brought significant leadership changes to Saint Paul. The Board of Trustees appointed Mrs. Dana Aldridge as Board Chair and welcomed Tom Cochran as Executive

Director of Development and Alumni Relations. Cochran's extensive experience strengthens our donor relationships and alums network. We are actively reconnecting with alums across the Midwest and beyond through regional events, fostering collaboration and sharing recent achievements.

The [Course of Study \(COS\) School](#) served 233 students in 2024-2025, including 66 new enrollees, offering 45 classes with approximately 550 total registrations. The program serves 34 Conferences and 92 Districts, supporting 107 full-time and 121 part-time Licensed Local Pastors. Twenty-two students completed the 20-course program this year. With GBHEM approval, we offer both asynchronous and synchronous online formats. COS School students receive full seminary benefits, including library access, chapel participation, and engagement in campus events.

Saint Paul maintains strong financial health with a balanced budget, no debt, and an endowment nine to ten times our annual expenses. Seven years of focused sustainability efforts have positioned us for strategic growth. As always, we continue to be grateful for the community donations supporting technology advancement, scholarships, and program development. Our enhanced hybrid learning model provides flexible options for students while maintaining educational excellence. The Board's newly approved strategic plan charts an ambitious course for our future.

Our partnership with Zoom and Neat has yielded significant technological improvements. The new Neat Center technology enhances remote classroom participation, while upgraded Classroom Neat Boards offer improved functionality and flexibility. These advancements, combined with AI enhancements in Microsoft 365, our Student Information System, and our Learning Management System, create a more dynamic learning environment. In addition, the Fall 2024 chapel renovation has transformed the space into a more sacred and technologically enhanced environment.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking to discover more and answer the call. Your advocacy for the seminary and generous financial support have been vital in realizing our accomplishments. Many thanks for the innumerable ways you have helped Saint Paul. Your prayers and actions on behalf of the seminary are a blessing to all of us.

United Theological Seminary

Dr. Kent Millard, President

Since 1871, United Theological Seminary has prepared faithful and fruitful Christian leaders who make disciples of Jesus Christ. United welcomes all who are following God's call on their lives, and many are answering God's call! In the 2023-2024 academic year, the seminary served 595 graduate students, making it the second largest of the thirteen United Methodist seminaries in the United States, according to the Association of Theological Schools.ⁱ

A diverse community of many denominations, races and nationalities, United welcomed students from 35 states, 21 nations, and 48 denominations, with United Methodists representing the largest group at 30 percent of the student body.ⁱⁱ

Academics

In large part, enrollment growth is due to continued interest in United's Houses of Study programs, which offer master's and certificate tracks to equip students for the unique ministry needs of the communities, movements, and denominations in which they serve.

Universities and Seminaries

In summer 2024, United welcomed its inaugural cohort of Doctor of Theology students. The advanced research degree program is conducted primarily from a distance, requiring only four weeks of in-person intensives during the three-year program. During their program, students develop original research with a focus on church renewal.

United's Doctor of Ministry program continues to attract students looking for an advanced professional degree to expand their ministerial and leadership capabilities. In the 2023-2024 school year, 267 students participated in the mentor-led program.

Finances

United celebrated becoming debt free in May 2024, after making its last payment on a \$3.3 million debt to its endowment. In addition to eliminating the seminary's debt, United has been focused on reducing the educational debt of its students. The Fresh Wind campaign to raise \$10 million for the endowment will expand scholarship opportunities for students for generations to come. With the increase in scholarship gifts from the Fresh Wind campaign and the reduction of United's own debt, the seminary has significantly increased scholarship support for United students.

Innovation Center

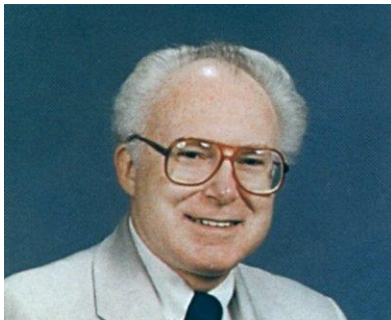
The Bishop Bruce Ough Innovation Center celebrated the third anniversary since its launch as United's "research and development" hub for ministry practitioners and thought leaders seeking to create and provide innovative resourcing for congregations. In 2024, the Innovation Center engaged over 2,200 participants through more than 30 live webinars, training events and courses.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? *And how shall they hear without a preacher?*" United's students and graduates are going out into the world to proclaim the Good News of God's unconditional love. Thanks be to God!

IN MEMORIUM

Memoirs

- 1) Itinerant Ministers
 - a) Associate Members: **Loren Gardner**
 - b) Probationary Members: **None**
 - c) Full Connection Members:
 - i) **James Brunner**
 - ii) **Julie Davis**
 - iii) **Elizabeth Harrington**
 - iv) **Vergil Ichtert**
 - v) **Lyle Lionbarger**
 - vi) **David Matkins**
 - vii) **Lynnette Meyer**
 - d) Local Pastors: **Jean Riley**
- 2) Spouses
 - a) **Cora Eileen Husted**
 - b) **Helen Anderson Treat**
 - c) **Moon Ja Sa**
 - d) **Nita Gay Dunn**
 - e) **Esther Bennett McGown**
- 3) Lay Professionals
 - a) Diaconal Ministers: **None**
 - b) Deaconesses: **None**
 - c) Lay Pastors: **None**
 - d) Home Missionaries: **None**
 - e) Certified Educators, Musicians, and Business Administrators: **None**
 - f) Conference Staff: **None**



James Richard Brunner

June 19, 1938 – January 13, 2025

James Richard Brunner was a transplant all the way from The West Ohio Conference, and in the end a missionary at heart, choosing to serving a small church in the Espanola Valley after he retired.

He was born the son of James Brunner and Elaine White on June 19, 1938 in Ohio.

His earlier life, growing up and first stepping out into the world are unclear, but we do know that he attended West

Virginia Wesleyan College, and in 1969 he became a probationary member of the Western Pennsylvania Conference, of the United Methodist Church.

He later transferred to the West Ohio Conference, and served Grace UMC in 1972 while also going to school., and then Trinity UMC in Millford in 1975, before being ordained an Elder in 1977. That year he

was appointed to the Bradford-Gettysburg charge, and then became an associate pastor at Salem in 1978.

He then was granted a leave of absence in 1980, which roughly corresponds with the time of his divorce from his first wife, Marilyn Whitaker, whom he had married in 1966. He was married again a few years later to Sherry Brown in 1985. He had one daughter along the way, Victoria.

Interestingly he was still on Leave of Absence when he first transferred his Conference membership to New Mexico in 1982.

A series of appointments followed starting with First Artesia in 1984; St Paul, El Paso in 1986, but was then briefly given incapacity leave in 1987. He ended up reappointed to St Paul later that same year, but ended up on a leave of absence in 1988. He did not return until after his second divorce in 1991. At that time, he was appointed to Fort Davis. In 1994 he was appointed to Springer, and then 3 years later he retired in 1997.

All in all, that is 8 years in Ohio and officially 13 years in the New Mexico Conference.

It was after he retired that he seemed to find a spiritual home in the Alcalde Church, which he served as pastor for 10 years from 1998 to 2008. They welcomed him in.

Some time has passed since then and again little is known about the years that followed.

When he died on January 13, 2025, he was laid to rest in the cemetery at Alcalde and welcomed into his new home in heaven, where no doubt he abides now by the grace of God in Christ.



Julie Ann Davis

April 3, 1942 – April 5, 2024

Julie Ann Davis was born in Dallas, Texas on April 3, 1942, the daughter of Floyd G. and Kathryn L. Davis. The Davis family lived in Dallas and Brownsville, Texas, before moving to Farmington, New Mexico, where Floyd developed his business endeavors. They raised and raced horses on their ranch. Her father was always very involved in politics and served as Mayor of Farmington from 1964 to 1968.

Julie graduated from Farmington High School in 1960, and then attended the University of NM as a Journalism student. There she met and married Navy Lieutenant Cal Carter in 1962.

After Julie returned to Farmington she herself became involved in politics as well, serving as cochair, with her second husband Charlie Hughes of the Democratic Party in San Juan County. She also taught at Casa Montessori School, and founded the Farmington Children's Museum, and was the bookkeeper for the family business, operating the Marina at Navajo Lake.

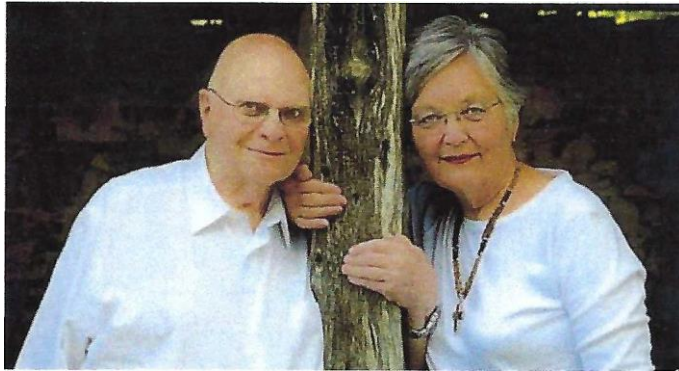
She also worked as the Adult Education Coordinator at First UMC in Farmington. Later on she later made the decision to go to SMU and get her MDiv. She was welcomed into the NM Conference in 2000, and

became an Associate pastor at St John's UMC in Albuquerque, and then at Western Hills in El Paso in 200. She was ordained an Elder in 2002, and appointed to Aldersgate UMC in Roswell in 2003. She was granted a leave of absence in 2004, and then retired in 2005.

Throughout her life, she was always dedicated to community service, equality, inclusivity, and sharing Jesus' love for all people no matter what she was doing.

After moving to Portland Oregon, to be near her children, and better enjoy her grandchildren, she also led a small church there. In the Independent Living Facility where she lived in at that time, she made new friendships, and also found support later as Alzheimers began to affect her memory.

Julie had often said that her favorite place was her grandparents' cabin in Green Mountain Falls, where she often enjoyed her friends and the natural beauty of the area. Her final wish therefore was for her ashes to be scattered in the falls after her death, which occurred in April of 2024. She left behind a legacy of love, service, and devotion to family and community that will long be remembered.



Nita Gay Dunn

December 16, 1938 - February 2, 2025

Nita Dunn, the wife of Ross Dunn, was born in Taylor, TX, as Nita Gay McKelvain, the daughter of Ben Boyd McKelvain and Lovise Blanche Loving. She attended Morann High School, and went on to McMurry College, where she was also part of the Library Staff.

She met and married Ross Dunn on August 16, 1962, in Lubbock, TX. Ross Dunn was already serving his first appointment at St. John's, Lubbock, as an associate pastor, so right away she was swept into a new life as a preacher's wife.

His appointments took them to Northridge, Lamesa in 1962; Trinity, Snyder in 1964; Vega in 1966; Follett in 1967; Wheeler in 1970; and Stamford in 1974. Their 3 children, Mark, Tim, and Daniel were born along the way.

Their journey through life then brought them to the New Mexico Conference where Ross Dunn also served Lovington in 1979; First, Carlsbad in 1983; Monahan in 1986; Kingswood, Clovis in 1988; and Portales 1995, where he served until the time of his retirement in 2001.

Life after that included his continued service as a preacher at Forest Heights in Lubbock, TX. They celebrated their 50th Wedding Anniversary there.

Such an unsettled life, moving from place to place, certainly takes its toll on the preacher's wife, not to mention raising 3 sons at the same time. Still Nita always seemed to manage it with grace.

Ross passed away in 2021, leaving her alone for a while, but lovingly assisted by her children. Now she too has passed away on February 2, 2025, at age 86, after a full and productive life of love and service. May the Lord remember her service and bless her memory.



Loren William Gardner

October 26, 1940 – September 18, 2024

Loren William Gardner worked in a steel mill, served in the Air Force, and then became a pastor.

He was born October 26, 1940 in St Marys, West Virginia to George and Ethel Tice Gardner. He grew up in Weirton, W. Va where he graduated from Weir High in 1959.

He worked at the steel mill with his father, until he decided to join the Air Force. That took him from West Virginia to Texas, where he was stationed at Dyess Air Force Base in Abilene. There he met and married Karen Clements. Over the years they had three children, Chad, Dawn, and Trey.

Then came the day when he surrendered his life to Christ in 1968. That began a new journey of faith for him, that led him to engage in the Course of Study at Perkins School of Theology in 1975, and then to attend McMurry College and receive a BA in 1977.

That year he also became an Associate Member in the Northwest Texas Conference, and this is where he spent most of his 38 years as a pastor. In succession he served, the United Methodist Churches of Eula, Hermleigh, Colorado City, Dorn Chapel, Roby, Coahoma, North Birdwell Lane, Munday, Gory, Pampa, Lefors, and Anson, and was active on various committees within the NW Texas Conference.

Then in 2004 he transferred into the New Mexico Conference as an Associate Member, where he served the Kermit/Wink circuit, before retiring in 2006. He also served on the Committee on Church Location and Building, as well as the El Paso Board of Trustees.

Altogether that is 9 churches over 29 years. It was said of him that “he cared about these communities and helped wherever he could,” and that he also “loved his congregations and made many true and life long friends.”

His life and work continued in new ways even after his retirement, and in fact, in 2019 the Anson Chamber of Commerce named him their 2019 Man of the Year.

Together he and his wife got to dote over 8 grandchildren and 11 great grandchildren too.

At the age of 83, having done all the good he could, he went to be with his Lord and Savior, on September 18, 2024.



Elizabeth Harrington

May 23, 1957 — July 29, 2024

Elizabeth Harrington was born in Snyder, Texas, on May 23, 1957, the daughter of Howard Harrington and Carolyn Cheatum Harrington.

She graduated from nursing school in 1979, and brought all her compassion and care to that job. She married Alan Easley, who had also just graduated from the nursing school, in August of that same year, and they later had two children, Whitney, and Lea.

The physical wellbeing of others, however, was not to be her only concern.

More and more she was also drawn to attend to their spiritual wellbeing too. For that reason, she answered the call to full time ministry and became a Member of the Northwest Texas Conference in 1990. She was later ordained an Elder in the New Mexico Conference in 2007.

Her appointments along the way included, Cooper United Methodist Church in Lubbock, Texas in 1991; First United Methodist Church of Crosbyton, TX & McAdoo Methodist Church in 1992; and First Methodist Church of Dumas, Texas in 2004; as a member of the NW Texas Conference.

She transferred to the New Mexico Conference in 1995 to serve the Texico/Farwell charge, which is located just barely over the border with NW Texas. She also served Kermit/Wink in 1999; St Paul's in Hobbs in 2007; and Monahans in 2017.

In 2020 she retired from the ministry, mostly. She continued to serve part time in Monahans even after her retirement. She went back to her roots, becoming a Nurse Practitioner in and around Odessa, TX.

In her later years She was battling cancer herself as well, and so moved to Lubbock where her two children both lived. Both they and everyone who knew her would agree that she died too soon on July 29, 2024 at age 67.

Still, that is more than 10+ years as a nurse, 30+ years in the ministry, decades as a wife and mother, and every moment of that life spent in service to others and to her Lord and Savior. As noted in her obituary, "She loved the people in her congregations and served them relentlessly. She is a testament of the Lord's faithfulness, and someone who always kept her eyes on Jesus."

Few indeed will ever match such a record of love, service, and devotion to so many in such different ways both physical and spiritual.



Cora Eileen Hustead

May 20, 1950 – September 28, 2024

Cora Eileen Hustead was born in Clovis, NM on May 20, 1950, the daughter of James Finis and Grace E Cannon. She graduated from Elida High School in 1968.

According to the story, she met Andrew Hustead, when her father asked her to go help their new pastor with cooking and cleaning. It wasn't long before she and Andrew were married on April 6, 1969.

At that time, he was a part time Associate Pastor, who had previously served the Vaughn/Encino charge before coming to Elida. He also owned a dairy farm in the area.

She and her sister helped work the farm, and she especially loved looking after the calves.

Later on, Andrew became a full-time pastor in 1984, was appointed to Santa Rosa where he also became the local DJ. There was a succession of appointments after that, including Peralta in 1989, Clayton/Amistad in 1996, and Carlisle Plaza and Harwood in 2000.

So, Eileen, as she preferred to be called, soon adjusted to her new life as a pastor's wife. Volunteering for VBS, becoming a youth sponsor, being part of the UMW group, and working in the church office as his administrative assistant.

Along the way they had four children, Heath Andrew, Travis Quierten, Heather Eileen Grace, and Rusty Lyn. That kept her busy too.

That life suited her well, as it did him. So did becoming a grandmother, and truly she was loving caregiver to them.

Illness forced Andrew to take Incapacity Leave in 2004. Health problems continued to plague him after that, and he officially retired in 2012. Two of their children, Heath and Travis, followed in their father's footsteps, however, also serving as supply pastors.

Sadly, Andrew passed away in 2013. They had been married for 44 years. Then sadness again touched her life when Heath passed away as well on November 25, 2020.

More and more heaven must have begun to look like a better place to be. She passed away on October 1, 2024, and a service was held for her in Elida, where it had all begun.

Rest in peace.



Vergil Thomas Ichtertz

February 9, 1949 – May 28, 2024

Vergil Ichtertz came to us by way of the Northwest Texas Conference, and before that by way of the Baptist Church.

He was born February 9, 1949 in Lubbock, Texas to Claire Leverne Ichtertz and Christ Leona Burnett. He grew up in Shallowater, TX and attended the Shallowater High School.

He also grew up spiritually in the Baptist Church and found his faith and calling there first. He graduated from Shallowater High School, Shallowater, Texas, and then went to the Wayland Baptist University, in Plainview, Texas and finally also the Midwestern Baptist Theological Seminary.

Along the way he married Judy Coleen Moore. She grew up in Albuquerque but then went to Wayland Baptist University in Plainview, Texas, where they met. They had two daughters, Tricia and Christy.

He actively served at First Baptist Church in Blythedale, MO, Shelburne Baptist Church near Trenton, MO, and Eureka Valley Baptist Church in St Joseph, MO, and then Calvary Baptist Church in Friona, TX. He also participated in mission trips to Brazil and to the Navajo reservation spreading God's word.

Then, for reasons all his own, he jumped ship and became a United Methodist. His first appointment was to the Knox City/Benjamin/Vera charge in 1997. He was ordained an Elder in the Northwest Texas Conference in 2000, and then pastored Forrest Heights UMC in Lubbock from 2000 to 2003. Then he pastored the First UMC in Dimmit from 2003 to 2006.

There was some sadness along the way. His sister, Mary Kate Ichtertz, was killed in a car wreck in New Mexico on June 18, 1991. Later on he lost his parents as well.

His time in the New Mexico Conference began in 2006, where he pastored the Lovington UMC for 6 years before retiring in 2012. Therefore, few of us knew him all that well,

It is said however, that he truly loved all of the communities of which he had been a part. He joined the Lions Club and the Masons somewhere along the way, and he served as Chaplain for the Parmer County Sheriff's Office, and the Friona Police Department, where he was also President of the Friona Ministerial Alliance. He was also active in the ministerial alliance in most places that he lived, and that's probably where he learned how to get along with the Methodists.

After his retirement in 2012 he continued to be in ministry, serving part time as the pastor of the Matagorda United Methodist Church Matagorda, TX from 2013 to 2017, and later as the associate pastor at First Fulshear Methodist Church in Fulshear, TX.

When he passed away on May 28, 2024 at the age of 75, after a lengthy illness, they wrote in his obituary, "His life exemplified the importance of spreading the Love of God to all. He was a man that truly lived as he taught and will be missed greatly."



Lyle Warren Lionbarger

March 3, 1937 - December 17, 2024

Sometimes the pathway to becoming a United Methodist Pastor can start out elsewhere. In the case of Lyle Warren Lionbarger, his pathway began in the Baptist Church.

He was born on March 3, 1937, in Long Beach, California. His father was Joseph Lionbarger and his mother, Mary Boyd.

After High School he studied at Stirling College, earning a BA. By then he had made his decision to go into the ministry, going on to study at the SW Baptist Seminary, where he earned his MDiv.

Serving as a worship leader is where he found his joy. He brought his passion for sacred worship to his to in the Baptist Church, directing Christmas musicals and Easter cantatas that uplifted and inspired many. Of him they wrote that he “was a beacon of light and hope to his congregation and the community at large. His unwavering faith and ability to connect with individuals from all walks of life allowed him to touch countless hearts throughout his years of service. His passion for music and the Gospel resonated within the walls of the church and beyond.”

He married his wife, Deanna in 1963, and together they raised four children, David, John, Laura, and Christy.

It wasn't until 1990 that he made the decision to bring his talent to the United Methodist Church, becoming a Preparatory Member of the Conference in 1990 PM, and a Full Elder in 1994 FE. He was appointed to and served St. Mark's, El Paso in 1990 and Cloudcroft in 1993, before being granted Incapacity Leave in 1995. For this reason, few of us knew him as well as might some others. Nevertheless, his love for the Lord and his ability to share the gospel in both word and song brought joy to many, who were fortunate enough to know him, both in the Baptist Church and the United Methodist Church.

Some people we are blessed to know for a lifetime, and others just for a moment. Nevertheless, the blessing remains as a gift from God, and we thank him for being part of our story.

He officially retired in 2002, and somehow ended up in Berryville, Arkansas, where he passed away on December 17, 2024, at the age of 87. One can only imagine his delight hearing now the Choir of Angels sing their song.



David Wiley Matkins

May 3, 1932 - October 2, 2024

David Wiley Matkins spent 33 years as a United Methodist Pastor, and then 20 more years as the Pastor for a different non-denominational church in Hobbs, NM, where he had once served Aldersgate/Asbury, from 1969-1980. Perhaps all that really tells us is that he would go anywhere that he was invited to share the Gospel.

He was born May 3, 1932, the son of Leo and Ruth Matkins, and grew up in Carlsbad, NM.

He married Doris Jean Webber, also born in Carlsbad, on August 13, 1950. That was on a Sunday. Doris had always been very active in the church, even as a teenager, and she may well have influenced David's later decision to go into the ministry. They were married for 51 years and they had 3 children, Debra, Denise, and Donna.

David received his License to Preach as a Methodist Pastor in 1962, and served as the preacher in the Taos/Questa charge. He then served St Andrews Methodist Church in Albuquerque as a probationary member from 1966 to 1969, when he was ordained a Full Elder in the NM Conference and appointed to Asbury UMC in Hobbs. In 1973 that became the Aldersgate/Asbury charge which he served for two years before transferring to the Northwest Texas Conference to serve Denver City for 5 years, from 1975 until 1980. That year he came back into the NM Conference and was appointed to the Kermit/Carlsbad Charge. This later became just Kermit in 1982. Then 2 years after that it was off to Kingswood UMC in Clovis, which he served for 4 years, and then to Monahans which he served from 1988 to 1993. In 1994 it was back to Hillcrest UMC in Carlsbad before retiring in 1995.

With 33 years of service to the Lord behind him, you might have thought that was enough, but not long after that he began preaching and serving as the pastor for a Church in Hobbs, called the Fellowship of Believers.

His wife, Dorris passed away in March of 2002, having been by his side for 52 years and an active partner in ministry with him for 36 years.

David continued on however, still serving as the pastor of the Fellowship of Believers until he finally decided that he just couldn't do it anymore. He had served as a pastor and been preaching the gospel for a grand total of 53 years, ever since 1966.

Of him they have said, "David was a man of great character and love, and his influence will continue to guide others in the future. He was always giving back to his community through his ministry and his ability to open his heart to anyone in need. He had so much love for everyone."

He passed away on October 2, 2024. A service was later held for him at the Fellowship of believers, and then he was laid to rest beside his wife in Carlsbad, back where it all began for both of them so long ago.



Esther Bennet McGown

1934 - February 29, 2024

For 70 years, Esther Bennet McGown was the wife of Andrew Donald McGown, a pastor who served in both Texas and New Mexico.

She was born in Eau Gallie, Florida in 1934 as the daughter of George E Bennett and Gladys W Bennett.

She met and married Andre Donald McGown in a service that took place in Eau Gallie on June 7, 1954. However they made

their home after that in Texas.

Adrew received his License to preach in 1955 and his first appointment was in Cherokee, TX.

Along the way they had three children, Michael Andre, Lori Ann, and Dorris Ann.

In 1967 he became a chaplain, and after that it was a life spent as a chaplain's wife, often enduring long separations from each other. He returned to civilian life in 1985, and they came to New Mexico, where he served as the Associate Pastor at Trinity First in El Paso for 10 years, and then also at Santa Cruz starting in 1995, before retiring in 1997.

They moved to Alamogordo then and settled in to live out their retirement years in peace. Sadly he passed away on March 1 2024, at the age of 92, and she passed away almost exactly a year later at the age of 91 on February 29, 2025.

For their service together in the church and all their sacrifices along the way in service of their country as well, we are grateful.



Lynette S. Meyer

February 22, 1949 – January 16, 2025

Lynette Le Stover Meyer was born in Latimer, Indiana on February 22, 1949, the daughter of Roy William Stover and Neva Miller Stover. She lived the majority of her life, however, in El Paso, Texas with her husband Larry Meyer whom she married in 1971. They had one child, a daughter, Nicole, and they raised her together.

Many other children were also her concern, however. Her true passion became the spiritual education of children. So for over 30 years she served as the Christian Education Director for St Luke UMC and then later also at First Presbyterian Church in El Paso.

In 1998 she became a full time Deacon within the New Mexico Conference, and after a short leave of absence in 2013, she returned once again in 2014 to serve as the pastor of the Christ Community Church

in El Paso. That community of faith surrounded her with their love and support as she battled Parkinson's disease in her later years.

When she passed away and began her eternal life on January 16, 2025, there is no doubt that her husband, her daughter Nicole, and all the children whose lives she had touched through the years rose up to call her blessed, and no doubt. when they too get to heaven someday, she will be there to greet each and every one of them.



Jean Riley

November 22, 1949 — September 8, 2024

Jean Riley was born on November 22, 1949 in San Antonio, Texas; the daughter of Monroe Kirchoff and Bessie Young Kirchoff.

She married Daniel Lamar Allen in 1969. They were divorced in 1971. 2 Years later she married Denis Chester Riley, on September 15, 1973, and moved with him to Artesia at to help on the family farm. She enjoyed their life together there, raising her 2 children, Daniel and Danaeh.

She also enjoyed doing ceramics, from working with molds to the creation of the final product.

The family was also very active in the church, where she helped lead the MYF program. She was also involved with the boy scouts.

She participated in two trips to Israel, and to Congo, where she visited a Methodist Mission Site.

In 2001 she became a Local Pastor, answering the call to be in ministry in the United Methodist Church, and worked full time serving, Clark Memorial and Hope in 2001, Carrizozo and Capitan in 2010, The Ralls/Crosbyton charge in the NW Texas Conference in 2013, and then the Kermit/Wink charge in 2016.

She finally retired in 2020, after 19 years in all.

At age 74, she died quietly at her home on September 8, 2024. Her soul now resides with her Lord and Savior.



Moon Ja Sa

August 2, 1940 — February 27, 2025

Moon Ja Sa was born in Korea, in August of 1941, and attended Ewha Woman's University, earning a degree in Christian Education. She relocated from Seoul, Korea to Appleton, Wisconsin later, marrying Zi Hyung Sa in 1965.

Zi Hyung Sa was born in Manchuria, and came from Korea to United States in 1956 to study music. He completed his Bachelors degree in Music Education at Lawrence University and a Masters degree at Northwestern University in 1962. He became a US citizen in 1973

It was sometime after that when Zi Hyung Sa made his decision to go into the ministry, completing his studies at Garrett Theological Seminary in 1979, and receiving his ordination as an elder in 1980.

Serving mostly in Wisconsin and founding Korean churches in Kenosha, Milwaukee and Green Bay, their journey together eventually brought them to New Mexico, where he also founded the Clovis Korean UMC as well.

Her life was always there beside him, and she shared his faith and commitment, finding “strength and comfort in prayer,” and often “sharing her belief in spiritual healing” as well. She filled countless notebooks with her daily devotions and prayers, and always and everywhere her “compassionate nature and gracious spirit” touched and won over all who knew her.”

Along the way she cared for their children, Soozung Sa, and Miraan Sa.

After his retirement in 1995, they returned to Wisconsin, where Zi Hyung Sa passed away in 2008.

It is said that even as her memory began to fade with time, she still found joy in life. She herself once said, “Winter is on my head, but eternal spring is in my heart,” quoting Victor Hugo. “She never complained, and seemed free of worry, quick to laugh... and full of love for everyone around her.”

She passed away peacefully on February 27th, at the age of 84, joining her husband now in death, and her Lord now in life everlasting.



Helen Anderson Treat

April 16, 1933 — January 15, 2025

Helen Mae Anderson was born in 1933 in El Paso Texas, the child of Elemer Edward Anderson and Bertha Hukill. She grew up with her three siblings in Mesilla Park, NM.

She met her husband, Carl Treat, at NMSU, where she graduated with a Bachelor's degree. They were married on December 27, 1952. They eventually had six children, Ben, Sandra, Larry, Terrell, Jeff, and Dan.

Carl graduated from NMSU in 1954 with a degree in agriculture and education, went on to teach High School for seven years at Capitan, Causey and Roy.

Then Carl became a preacher in 1961, and their life together took them from Vaughn, to Loving, to Lordsburg, to Santa Rosa, to Crane, to Belen, to Aztec, to Asbury in El Paso and Texico Farwell, after which he retired in 1995.

Along the way, in addition to being a very busy mother, she was also a cafeteria worker, a florist, and a Scout leader. She was also active in the many churches that they served together, her voice joining with others in the Choir.

After Carl retired in 1965, they joined his brother, TJ and Linda Treat, on their pecan farm in Anthony.

Carl passed away in 2005 and at some point, she moved to Albuquerque. Helen spent her time enjoying music, watching birds and doing some creative writing as well. She passed away on January 15, 2025, at the age of 91, and was buried alongside her husband for 53 years in Las Cruces.

Roll of Deceased Ministerial Members

*Franklin J. Tolby	Sep 14, 1875
Joseph A. Tardy	Aug 5, 1883
Ambrosia Gonzales	Oct 7, 1884
James Henry Brooks	Apr 29, 1886
Almon F. Hoyt	Oct 18, 1888
William R Kistler	Jan 10, 1889
William J. Jackson	Dec 10, 1889
Allen A. Gee	Nov 17, 1897
Juan Garcia	June 12, 1898
Benjamin C. Matthews	Sep 22, 1899
Joseph N McClure	Jan 8, 1901
Richard R. Reynolds	June 4, 1901
Clark C. Edington	Jul 25, 1901
Wiliam M. Leftwich	Aug 21, 1901
Joseph M. Stevenson	May 1, 1905
William Dailey Clayton	Feb 18, 1909
James W. Sinnock	Jan 3, 1912
Cyrus E. Lindquist	June 25, 1912
William H. Johnson	Sep 3, 1913
Richard R. Yelland	Sep 22, 1914
*Jeremiah H. Johnson	1915
Franklin E. Cramer	Aug 18, 1915
*Thomas Harwood	Dec 31, 1916
*George Brandstetter	Apr 3, 1917
*George Ward	Oct 7, 1918
Fred Francis	Oct 17, 1918
*William Pickney West	Sep 13, 1921
*John Heidelberg Deace Terral	Oct 3, 1922
William A. Parkinson	1922
*John Henry Messer	Dec 20, 1922
David A. McBrayer	Jun 15, 1923
*William H. Duncan	Nov 28, 1923
Frank E. McGuire	Feb 28, 1925
Thomas E. Thuresson	Feb 8, 1926
Garland A. Crowder	Apr 15, 1926
John J. Golden	Mar 12, 1928
Samuel E. Wasson	Apr 16, 1928
John B. Cochran	June 16, 1928
William F. Hodnett	June 9, 1930
Charles Claudius Higbee	Aug 21, 1932
*Charles V. Williams	Apr 13, 1933
Henry Miller Barton	Dec 2, 1935
William Granville Jones	Mar 5, 1936
William Sherlock Huggett	July 16, 1936
*James Warham Slade	Mar 11, 1937
Issac William May	Mar 30, 1938

Samuel E. Allison	Oct 22, 1938
David Irwing Slipher	Jun 21, 1939
Clarence A. Schlotterbeck	Aug 25, 1940
Thomas M. Taylor	Dec 27, 1940
George Andrew Schlueter	Apr 28, 1943
James H. Walker	Jul 15, 1943
Clyde Keener Campbell	Aug 13, 1943
Zechariah B. Moon	Oct 28, 1943
*William Amos Humphries	Jun 6, 1944
Joseph A. Trickey	1945
Rollie Adkerson McNutt	Feb 11, 1947
*Wallace I. Torbert	Apr 6, 1948
*John Jackson Loudin	Aug 6, 1950
David E. Bundy	Dec 20, 1950
James M. Glazier	Jan 29, 1951
Raleigh T. Cribb	Jan 14, 1952
Franklin Riley Poage	Oct 15, 1952
John Lewis Lawson	Nov 22, 1952
*John Wesley Riley	Feb 13, 1954
*John Cox	Nov 14, 1954
*Frank Arnold Matthews	Jun 10, 1956
Andrew O. Hood	Jun 29, 1956
*Maurice T. Nichols	Mar 14, 1957
Joseph M. Perry	Jun 26, 1957
John G. Ditterline	Feb 12, 1958
Lysander L. Evans	Oct 21, 1958
Lanus W. Gunby	Nov 23, 1958
Ray W. Ross	Apr 4, 1959
William Sharpton	Jun 25, 1959
William F. Hudson	Aug 17, 1959
Walter Winston Richeson	Jan 20, 1960
*Arlow N. Albro	Jan 25, 1961
*James G. Brawn	Feb 26, 1961
Walter Carl Clement	Jul 19, 1961
Charles Murphy Duncan	Jul 27, 1961
*George G. Mitchell	Jul 29, 1961
*Columbus Andrew Clark	Aug 18, 1961
Heil Henderson Allen	Dec 29, 1961
Thomas B. Murphy	Jul 19, 1962
Robert Alonzo Crawford	Oct 24, 1962
James E. Haught	Feb 7, 1963
*Charles Elmer Jameson	Mar 20, 1963
*Donald C. Simms, Jr.	Aug 29, 1963
James P. Lancaster	Oct 9, 1963
Henry L. Wheeler	Jun 3, 1964
Samuel Homer Crockett	Aug 1, 1964
George LeRoy Keever	Nov 19, 1964
Jesse Yoakley Bowman	Jan 28, 1965
*Chester J. Rogers	Apr 9, 1965

Memoirs

Carl John Oscar Gustafson	Jun 15, 1965
Gross Wilbur Alexander	Dec 3, 1965
Benjamin Morrison Stradley	Feb 19, 1966
*William Gibson Bailey	Feb 23, 1966
Samuel Leslie Ford	Feb 27, 1966
Henry Van Valkenburg	Jan 8, 1967
Mabrey Clayton Abercrombie	Jun 1, 1967
George R. Ditterline	Jul 4, 1967
John Witt Hendrix	Dec 3, 1967
*Joseph Wilson Bickley	Mar 17, 1969
*Robert K. Baird	Jun 17, 1969
*Luther Leander Thurston	Jun 27, 1969
John A. Bell, Sr.	Dec 23, 1969
*Robert Casey Cantrell	Feb 4, 1970
Charles Raymond Gray	Apr 6, 1971
Fred D. Shandorf	Apr 29, 1971
Leonard Laverne Nichol	Jun 6, 1971
Clarence D. Dorn	Jun 9, 1971
*Samuel McPherson Mims	Apr 22, 1972
Watt H. Royal	Nov 11, 1972
Miller H. Stroup	Dec 30, 1972
Hugh G. Sorrow	Jan 10, 1973
Harvey Lee Kaufman	Feb 1, 1973
*Charles S. Walker	Dec 8, 1973
*Keith Leon Bonny	Jan 25, 1974
Samuel O. Hammond	Jan 10, 1975
*Glen F. McCracken	Jul 26, 1976
John Ray Lawler	Nov 6, 1976
*Jesse Fieldon Watson	Apr 25, 1977
Orbin M. Turner	Sep 22, 1977
William Robert Houston	Nov 26, 1977
Chester Decator Hamilton	Feb 5, 1978
Meredith Clay Stone	Feb 10, 1978
Ira Leroy Morgan	Mar 17, 1978
LaGrand Barnum Smith, Sr.	Jun 20, 1978
Junius Roamel Bunts	Jul 29, 1978
Alfred Streater Kline	Oct 11, 1978
*Glenn Arthur Brown	Oct 22, 1978
Lester James Brunner	Dec 20, 1978
*Albin Adair McCleskey	Mar 21, 1979
Earl Lee Spencer	Feb 15, 1980
Leroy Smith	Jan 9, 1981
Henry Ernest Greenhill	May 22, 1981
Charles Lee Spence, Jr.	Jul 20, 1981
Harless Lowell McAlester	Oct 16, 1981
Sanford Victor St. John	Dec 19, 1981
Roland T. Schaefer	Jan 7, 1982
Frank Earl Curry	Jan 27, 1982
Thomas Ashley Fowler	Apr 30, 1982

Memoirs

Burton Marcus Dennis	Aug 17, 1982
Fulton Moore	Oct 24, 1982
Mert Melvin Lampson	Jan 29, 1983
Nelson George Wurgler	Aug 18, 1983
*William H. Hardwick	Nov 5, 1983
*Raymond Wayne Riley	Nov 8, 1983
*Harry L. Webb	Dec 25, 1983
*Kathryn Elizabeth Keith	Jan 23, 1984
*Archibald Clarence Douglas	Sep 20, 1984
*Sampson G. Freeman	Feb 17, 1985
*David Arthur Shaw, II	Feb 21, 1985
George Harris Bishop	Sep 18, 1985
LeRoy Watkins	Sep 29, 1985
Charles F. Ault	Jan 10, 1986
*Albert Lewis Brandstetter	Jul 24, 1986
Ray B. McGrew	Aug 22, 1986
Myrel James Hickman	Oct 15, 1987
Ira S. Turner	Nov 10, 1987
Ray Lee Bell	Dec 30, 1987
Joe Henry Carter	Apr 21, 1988
Finnis Lee Willshire	Sep 15, 1988
Jack Riley	Nov 19, 1988
Thomas Henry Norris	Dec 24, 1988
Bryan E. Hall	Mar 13, 1989
Leland C. Spurrier	May 23, 1989
Gordon Claude Curty	Sep 8, 1989
*Robert Orsborn Tomlinson	Jan 39, 1990
Rufus Floyd Walker	Apr 23, 1990
Maurice Malcom Haines, Jr.	May 20, 1990
Alexander Lawrence Paxson	Oct 11, 1990
Austin Hart Dillon	Apr 22, 1991
Dick Lynn Clemmer	May 19, 1991
Walter Harry Vanderpool, Jr.	Jan 15, 1992
Jesse Glore Reneau	Apr 4, 1992
Lealand Earl Graben	Jul 31, 1992
*Edward Eugene Hamilton	Dec 7, 1992
Robert Edward Harrison	Jan 11, 1993
Holland Hope	Dec 25, 1993
Harold Harrison Bennett	Jul 15, 1994
Earl McBride Nowlin	Jul 28, 1994
*Lindsey B. "Pete" Trone	Nov 10, 1994
Thomas Hardy Raper	Nov 17, 1994
Homer Argall Reid	Feb 6, 1995
Glenn Earl Hutton	Oct 8, 1995
Lloyd B. Troutman	Oct 24, 1995
Clarence E. "Pete" Burch	Feb 18, 1996
John Jackson Kahl, Jr.	Feb 28, 1996
Allen Dale Walker	Jun 17, 1996
*Alfred Collins Pace	Aug 11, 1996

Memoirs

Leland C. Harrison	Nov 8, 1996
Ken Wood	Nov 24, 1996
*Joseph Berry Scrimshire	Sep 4, 1997
W. Thornton Perry	Sep 20, 1997
Robert Lee Main	Dec 22, 1997
Guy Barnett Birdwell	Jun 1, 1998
*John Klassen	Jun 14, 1998
Vester Buford Irby	Aug 9, 1998
Carson Carlton Gober	Sep 6, 1998
David Lee Saucier	Oct 14, 1998
James Gentry Wayne	Jan 22, 1999
Royce G. Herndon	Mar 7, 2000
Phillip Royal	Nov 1, 2000
Patricia Marie Butts	Dec 5, 2000
Robert Glenn Garrett	Dec 21, 2000
Joseph Troy Emanuel	Dec 25, 2000
James Ray Drake	Apr 18, 2001
George Frank Riter	May 12, 2001
Orville L. Knowlton	Aug 1, 2001
Robert Wright Brooks	Sep 3, 2001
Allen C. Forbis	Oct 16, 2001
Davis Balis Edens	Nov 17, 2001
Harvey Enloe Carrell	Apr 14, 2002
William Joe Hughey	Aug 7, 2002
Patricia Mae Sears	Nov 23, 2002
Rodney Eugene Roberts	Jan 16, 2003
James John Spurlin	Apr 20, 2003
Aubrey C. Walley	Jun 2, 2003
Nelson Bunnage	Jun 7, 2003
Armin F. Weber	Jun 18, 2003
Charles Edward Ditterline	Jul 30, 2003
George Eugene Richardson	Aug 31, 2003
Clarence L. Stanfield	Sep 29, 2003
Bobby Boyd	Jun 21, 2004
David Floyd-Harp	Jun 21, 2004
Robert A. English	Mar 23, 2005
Norman R Christman	Apr 2, 2005
A. Carl Treat	Apr 4, 2005
Bill Masen Kent	Apr 30, 2005
Phyllis Jean Flowers	Dec 25, 2005
H. Lively Brown	Jan 19, 2006
Curtis Miner	Jan 27, 2006
Hardin Louis Atkins III	Aug 8, 2006
Archie R. Parker, Jr.	Oct 10, 2006
Bervin O. Caswell	Mar 30, 2007
Fred B. McDonald	Apr 1, 2007
James Errol Caswell	Oct 22, 2007
*John Lucian Carpenter	Mar 22, 2008
James William Miller	Apr 1, 2008

Roy Frank Melugin	Apr 9, 2008
Dean E. Simmons	Jun 10, 2008
Martin Buren Stewart	Oct 9, 2008
Guy D. Jones	Oct 18, 2008
Robert N. Ditterline	Nov 5, 2008
Robert Templeton	Nov 8, 2008
Zi Hyung Sa	Nov 27, 2008
Charles Thigpen	Dec 19, 2008
*Louis Crenshaw	Apr 24, 2009
*Bryan Wayne Peterson	Apr 30, 2009
Walter James Lewis	May 27, 2009
Mark Lynn Dorff	Aug 5, 2009
Burnie C Goodwin	Oct 3, 2009
Richard H Whitwam	Jan 28, 2010
Earl E Ball	Apr 4, 2010
Jalma Newton Whetstone	Jul 12, 2010
Farrell Douglas Odom	Mar 27, 2011
Hollis Shook	Feb 2, 2012
James Ivey Edwards	Feb 28, 2012
Noble Wiltshire	Apr 8, 2012
Richard C Campbell	Apr 17, 2012
William D McReynolds	May 4, 2012
Joan V Roberts	Nov 11, 2012
Irwin C Loud	Jan 18, 2013
Milton Rowley Chester	Apr 27, 2013
Larry Castillo-Wilson	Jun 11, 2013
Richard Cyril Stone	Jul 10, 2013
Andrew C Husted	Sep 16, 2013
David C White	Apr 1, 2014
E Leonard Gillingham	Sep 26, 2014
David J Lynch	Oct 17, 2014
Edwin L. Chappell	Oct 25, 2014
Larry B.Hall	Jan 9, 2015
David Arthur Shaw, III	Jan 10, 2015
Theodore James Massey	Feb 4, 2015
Terry E Anderson	Apr 26, 2015
Donald L Forsman	Apr 30, 2015
Joel Paul Barrett	Aug 20, 2015
Edward E Barber	Nov 7, 2015
Lloyd Alwin Hughes	Jan 3, 2016
Thomas Allen Strother	Mar 5, 2016
Barbara Burt Cotton	Apr 21, 2016
Thomas Omar Rust	May 30, 2016
Guy Richard Payne	Sept 12, 2016
David Franklin Weyant	Dec 18, 2016
Thomas E Richardson	Mar 13, 2017
Brodace H Elkins	May 23, 2017
Rodney Lee Williams	May 25, 2017
Merriel Howard Abbott	Sept 7, 2017

Alice May Helfrich	Feb 28, 2018
Robert Dulaney Barrett	Mar 28, 2018
Ira Williams	June 25, 2018
O A McBrayer	July 1, 2018
Ralph Fishburn	Aug 17, 2018
James Welch	Nov 22, 2018
Barry Dickens	Dec 25, 2018
Michael Brunk	Feb 11, 2019
Bert Affleck	Mar 13, 2019
Milton Chester Propp	May 30, 2019
Glenneth Allen Harrington	Oct 10, 2019
Lawrence Lee Johnson	August 30, 2019
Jerald Hugh Jackson	May 29, 2020
Mary Sue Hull	May 14, 2020
Judith Marie Romero-Oak	Aug 5, 2020
Erwin Lee Van Essen	Aug 15, 2020
Robert Eugene Whitis	Aug 29, 2020
Lowell H W Swisher	November 20, 2020
Norman Wesley Grigsby	December 20, 2020
Joseph Barthlow	December 11, 2020
Ross Dunn	February 25, 2021
*James Norton Scrimshire	June 23, 2021
*Richard Eugene Bright	November 7, 2021
*Raymond T. Keene	November 15, 2021
*Billie Ray Sharp	February 13, 2022
Doug Wofford	June 22, 2022
Richard L Richards	October 6, 2022
Gerald White	October 27, 2022
Roland McGregor	December 4, 2022
Charles Bader	June 20, 2023
Geraldine Lightwine	July 27, 2023
Rush Smith	July 27, 2023
Andrew McGown	March 1, 2024
Julie Davis	April 5, 2024
Vergil Ichtertz	May 28, 2024
Elizabeth Harrington	July 29, 2024
Jean Riley	September 8, 2024
Loren Gardner	September 18, 2024
David Matkins	December 2, 2024
Lyle Lionbarger	December 17, 2024
James Brunner	January 13, 2025
Lynnette Meyer	January 16, 2025

HISTORICAL RECORDS

METHODIST EPISCOPAL CHURCH

Editorial Note: New Mexico Methodist Episcopal work began in 1850 as a district of the Colorado Conference. In 1876, it was established as the New Mexico Mission. In 1885, it became the New Mexico English Mission, in 1915 the New Mexico Annual Conference and in 1929 it was the New Mexico Mission until the union with the Methodist Episcopal Church, South in 1939.

Year	Place	Dates	Bishop	Superintendent	Secretary
NEW MEXICO MISSION					
1876	Peralta	Nov 29	—	Thomas Harwood	George Murray
1877	Peralta	Jun 7-11	Thomas Bowman	Thomas Harwood	James Roberts
1878	Santa Fe	Oct 5-8	Matthew Simpson	Thomas Harwood	
1879	Tiptonville	Aug 14-17	Stephen Merrill	Thomas Harwood	D. W. Caffee
1880	Peralta	Mar 12-15	—	Thomas Harwood	D. W. Caffee
1881	Socorro	Jun 30-Jul 4	Thomas Bowman	Thomas Harwood	N H. Gale
1882	Albuquerque	Oct 5-8	Thomas Bowman	Thomas Harwood	E L. Allen
1883	Las Vegas	Dec 27-30	Edward Andrews	Thomas Harwood	W R. Kistler
1884	Socorro	Oct 15-19	Cyrus D. Foss	Thomas Harwood	W R. Kistler
NEW MEXICO ENGLISH MISSION					
1885	Santa Fe	Oct 1-2	C. A. Fowler	S W Thornton	W R. Kistler
1886	Albuquerque	Oct 7-9	H. W Warren	S W Thornton	W R. Kistler
1887	Albuquerque	Sep 29-Oct 2	J. M. Walden	S W Thornton	W R. Kistler
1888	Raton	Oct 12-15	Thomas Bowman	S W Thornton	J. Engle
1889	Silver City	Oct 10-15	R. S Foster	T. L. Wiltsee	C. L. Mills
1890	Santa Fe	Oct 9-13	D. A. Goodsell	T. L. Wiltsee	R. E Pierce
1891	Las Vegas	Oct 20-26	W F. Mallalieu	Thomas Harwood	R. E Pierce
1892	Albuquerque	Oct 6-10	J. M. Walden	C. L. Bovard	A. Hoffman
1893	Raton	Oct 12-16	E G. Andrews	C. L. Bovard	A. Hoffman
1894	El Paso	Oct 11-15	H. W Warren	C. L. Bovard	A. Hoffman
1895	Santa Fe	Sep 12-15	William X. Ninde	C. L. Bovard	A. Hoffman
1896	Las Vegas	Sep 17-19	J. H. Vincent	C. L. Bovard	A. Hoffman
1897	Albuquerque	Sep 30-Oct 4	C. C. McCabe	A. A. Gee	A. Hoffman
1898	Silver City	Oct 6-9	J. F. Hursy	A. P. Morrison	A. Hoffman
1899	Raton	Oct 12-15	William X. Ninde	A. P. Morrison	A. Hoffman
1900	El Paso	Oct 5-9	J. W Hamilton	A. P. Morrison	J. F. Kellogg
1901	Santa Fe	Oct 10-14	J. N Fitzgerald	A. P. Morrison	J. F. Kellogg
1902	Las Vegas	Oct 10-13	Isaac W Joyce	A. P. Morrison	W A. Cooper
1903	Albuquerque	Oct 9-11	J. M. Walden	A. P. Morrison	W A. Cooper
1904	Raton	Oct 13-16	L. B. Wilson	A. P. Morrison	A. C. Geyer
1905	Silver City	Oct 12-15	J. F. Berry	A. P. Morrison	William Reace
1906	Roswell	Oct 18-21	David H. Moore	Samuel L. Blair	John C. Rollins
1907	Albuquerque	Oct 23-25	Earl Cranston	Samuel L. Blair	John C. Rollins
1908	Santa Fe	Oct 22-24	Charles W Smith	Samuel L. Blair	John C. Rollins

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
1909	El Paso	Sep 30-Oct 3	William A. Quayle	Samuel L. Blair	John C. Rollins
1910	Las Vegas	Sep 9-11	William A. Quayle	Samuel L. Blair	E C. Anderson
1911	Albuquerque	Sep 28-Oct 1	William A. Quayle	S Alonzo Bright	E C. Anderson
1912	Raton	Oct 2-6	Francis McConnell	S Alonzo Bright	E C. Anderson
1913	Albuquerque	Sep 11-14	Francis McConnell	S Alonzo Bright	E C. Anderson
1914	Albuquerque	Sep 17-20	Edwin Holt Hughes	S Alonzo Bright	E C. Anderson
NEW MEXICO CONFERENCE					
1915	Albuquerque	Sep 30-Oct 3	F. J. McConnell	S Alonzo Bright	T. M. Harwood
1916	El Paso	Sep 28-Oct 1	William Shepard	S Alonzo Bright	H. A. Bassett
1917	Las Vegas	Sep 27-30	F. J. McConnell	S Alonzo Bright	Ray S Dum
1918	Santa Fe	Sep 18-22	Thomas Nicholson	S Alonzo Bright	Ray S Dum
1919	Albuquerque	Sep 17-21	F. J. McConnell	S Alonzo Bright	Ray S Dum
1920	Roswell	Sep 8-12	Charles L. Mead	S Alonzo Bright	Ray S Dum
1921	Clayton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1922	Raton	Sep 21-25	Charles L. Mead	S Alonzo Bright	J. C. Keegan
1923	Albuquerque	Sep 12-16	Charles L. Mead	S Alonzo Bright	S W Marble
1924	El Paso	Sep 3-7	E G. Richardson	S Alonzo Bright	Leon Sweetland
1925	Las Vegas	Sep 16-20	H. Lester Smith	T. E. Thuresson	Leon Sweetland
1926	Silver City	Sep 16-19	William Anderson	Rufus C. Baker	F. C. Harding
1927	Santa Fe	Sep 28-Oct 2	Charles L. Mead	Rufus C. Baker	F. C. Harding
1928	Albuquerque	Sep 19-23	Charles L. Mead	Rufus C. Baker	John R. Edwards
NEW MEXICO MISSION					
1929	Albuquerque	Sep 25-29	A. W. Leonard	G. M. Henderson	C. H. S. Koch
1930	Albuquerque	Sep 10-14	Charles L. Mead	G. M. Henderson	C. H. S. Koch
1931	Roswell	Sep 30-Oct 4	Charles L. Mead	G. M. Henderson	C. H. S. Koch
1932	Raton	Jun 9-12	Ralph S. Cushman	G. M. Henderson	H. A. Bassett
1933	Las Vegas	Jun 8-11	Ralph S. Cushman	G. M. Henderson	Howard Elston
1934	Santa Fe	May 31-Jun 3	Ralph S. Cushman	G. M. Henderson	Howard Elston
1935	Albuquerque	Jun 13-16	Frederick D. Leete	G. M. Henderson	Howard Elston
1936	Raton	Jun 11-14	Charles L. Mead	F. L. Geyer	A. P. Gaines
1937	El Paso		Ralph S. Cushman	F. L. Geyer	A. P. Gaines
1938	Las Vegas	Jun 2-5	Ralph S. Cushman	F. L. Geyer	A. P. Gaines
1939	Albuquerque	Jun 1-4	William Hammaker	A. P. Gaines	H. M. Hilliard

METHODIST EPISCOPAL CHURCH, SOUTH

Editorial Note: The first session of the General Conference of the Methodist Episcopal Church, South, was from May 1 to May 23, 1846, at Petersburg, Virginia. (War was declared on May 12.)

The 1854 General Conference placed that part of New Mexico west of the Continental Divide in the Pacific Conference. The portion east of the Divide was placed in the Kansas Mission Conference. In 1855 the Kansas Mission Conference listed Santa Fe in the Lecompton District, but no appointment was made. Santa Fe is not mentioned again until 1858, when it was "to be supplied."

On November 14, 1859, Bishop George F. Pierce, presiding over the Rio Grande Mission Conference (meeting at Goliad) included El Paso in the San Antonio District (Rev. Ivy H. Cox, presiding elder), and appointed Rev. John L. Harper as pastor at El Paso. (He did not make a report to the Annual Conference of 1860.)

In 1866, New Mexico was placed in the St Louis Conference; in 1870, in the Kansas-Nebraska Conference; in 1874, in the Denver Conference.

From 1881 through 1889, three conferences were active in the area: (1) The Denver Conference in the territory of New Mexico; (2) the West Texas Conference, in the Texas portion; and (3) the Mexican Border Mission Conference, taking over from the West Texas Conference for two years. The following lists, therefore, recognize all of these conferences. (4) From 1890 through 1929, the churches in San Juan County of New Mexico were in the Denver Conference.

Year	Place	Dates	Bishop	Secretary
DENVER CONFERENCE				
1881	Denver	Oct 27-31	H. H. Kavanaugh	J. W. Carnes
1882	Trinidad	Aug 9-14	R. K. Hargrove	George Needham
1883	South Pueblo	Jul 25-30	R. K. Hargrove	George Needham
1884	Denver	Jul 23-28	J. C. Granbery	George Needham
1885	Trinidad	Jul 16-20	R. K. Hargrove	J. J. Ansley
1886	La Veta	Jul 22-25	A. W. Wilson	J. R. A. Vaughan
1887	Las Vegas	Jul 28-Aug 1	E. R. Hendrix	W. F. Packard
1888	Pueblo	Aug 1-6	E. R. Hendrix	W. F. Packard
1889	Albuquerque	Jul 31-Aug 5	E. R. Hendrix	Boone Keeton
WEST TEXAS CONFERENCE				
1881	Goliad	Nov. 16-20	J. C. Keener	T. G. Woolis
1882	Seguin	Oct 18-23	Linus Parker	Homer S Thrall
1883	San Marcos	Oct 17-23	Linus Parker	Homer S Thrall
1884	San Antonio	Oct 29-Nov 3	H. N. McTyeire	Homer S Thrall
1885	Gonzales	Nov 4-9	H. N. McTyeire	Homer S Thrall
1886	Cuero	Nov 17-22	Joseph S Key	Homer S Thrall
1887	Luling	Nov 2-7	W. W. Duncan	Homer S Thrall
1888	Victoria	Nov 7-12	W. W. Duncan	Homer S Thrall
1889	Seguin	Oct 23-28	Joseph S Key	Homer S Thrall
MEXICAN BORDER MISSION CONFERENCE				
1885	San Antonio	Oct 29-Nov 2	H. N. McTyeire	Robert W MacDonell
1886	Monterey, Mexico	Nov 3-7	Joseph S Key	Robert W MacDonell

Historical Records

Year	Place	Dates	President	Secretary
NEW MEXICO CONFERENCE, METHODIST EPISCOPAL CHURCH, SOUTH				
1890	El Paso, TX	Aug 27-Sep 1	O. P. Fitzgerald	J. P. Hilburn
1891	El Paso, TX	Aug 26-31	Joseph S Key	S W Thomas
1892	San Marcial, NM	Jul 13-17	W W Duncan	S W Thomas
1893	Eddy, NM	Jul 13-17	Joseph S Key	C. J. Oxley
1894	El Paso, TX	Sep 6-10	Joseph S Key	C. J. Oxley
1895	Deming, NM	Sep 26-30	Joseph S Key	Robert Hodgson
1896	Roswell, NM	Oct 1-5	Joseph S Key	C. J. Oxley
1897	El Paso, TX	Sep 30-Oct. 4	W W Duncan	C. J. Oxley
1898	El Paso, TX	Sep 29-Oct. 3	W W Duncan	Robert Hodgson
1899	Albuquerque, NM	Sep 28-Oct. 1	H. C. Morrison	T. L. Lallance
1900	White Oaks, NM	Sep 6-8	H. C. Morrison	T. L. Lallance
1901	Deming, NM	Aug 22-26	Eugene R. Hendrix	T. L. Lallance
1902	El Paso, TX	Sep 24-28	Joseph S Key	T. L. Lallance
1903	Roswell, NM	Sep 6-20	Joseph S Key	Arthur Marston
1904	Albuquerque, NM	Sep 22-25	E E Hoss	W S Huggett
1905	Deming, NM	Sep 14-18	Joseph S Key	W S Huggett
1906	Alpine, TX	Oct 18-20	H. C. Morrison	T. L. Lallance
1907	Alamogordo, NM	Sep 26-30	Seth Ward	T. L. Lallance
1908	Portales, NM	Sep 24-27	Joseph S Key	T. L. Lallance
1909	El Paso, TX	Sep 23-27	E R. Hendrix	J. F. Hedgpeth
1910	Artesia, NM	Oct 6-9	James Atkins	J. F. Hedgpeth
1911	Tucumcari, NM	Oct 11-15	James Atkins	J. F. Hedgpeth
1912	Las Cruces, NM	Oct 9-13	James Atkins	J. F. Hedgpeth
1913	Albuquerque, NM	Oct 15-19	James Atkins	J. F. Hedgpeth
1914	Pecos, TX	Oct 14-19	H. C. Morrison	A. N Evans
1915	Marfa, TX	Oct 6-11	W R. Lambuth	J. C. Jones
1916	Clovis, NM	Oct 4-8	W R. Lambuth	J. C. Jones
1917	El Paso, TX	Oct 3-7	W R. Lambuth	J. C. Jones
1918	Roswell, NM	Oct 2-5	James Cannon	J. C. Jones
1919	Tucumcari, NM	Oct 1-5	William F. McMurry	J. C. Jones
1920	Las Cruces, NM	Sep 29-Oct 3	H. M. DuBose	J. H. Walker
1921	Artesia, NM	Oct 5-9	H. M. DuBose	J. H. Walker
1922	Pecos, TX	Oct 4-8	James E Dickey	J. H. Walker
1923	Marfa, TX	Oct 3-7	James E Dickey	J. H. Walker
1924	Albuquerque, NM	Oct 1-5	James E Dickey	J. H. Walker
1925	Clovis, NM	Oct 7-11	James E Dickey	J. H. Walker
1926	Roswell, NM	Oct 6-10	John M. Moore	J. H. Walker
1927	El Paso, TX	Oct 5-9	John M. Moore	R. C. Edwards
1928	Gallup, NM	Oct 3-7	John M. Moore	R. C. Edwards
1929	Marfa, TX	Oct 10-13	John M. Moore	R. C. Edwards
1930	Portales, NM	Oct 8-12	Sam R. Hay	R. C. Edwards

Historical Records

Year	Place	Dates	President	Secretary
1931	Walsenburg, CO	Sep 3-6	Sam R. Hay	C. C. Higbee
1932	Roswell, NM	Oct 19-23	Sam R. Hay	A. C. Douglas
1933	Carlsbad, NM	Oct 18-22	Sam R. Hay	A. C. Douglas
1934	Las Cruces, NM	Oct 31-Nov. 4	H. A. Boaz	A. C. Douglas
1935	El Paso, TX	Oct 23-27	H. A. Boaz	A. C. Douglas
1936	Clovis, NM	Oct 21-25	H. A. Boaz	A. C. Douglas
1937	Albuquerque, NM	Oct 27-31	H. A. Boaz	A. C. Douglas
1938	Roswell, NM	Oct 20-23	Ivan Lee Holt	A. C. Douglas
NEW MEXICO CONFERENCE, METHODIST CHURCH				
1939	El Paso, TX	Oct 18-20	Ivan Lee Holt	A. C. Douglas
1940	Tucumcari, NM	Oct 16-20	Ivan Lee Holt	A. C. Douglas
1941	Odessa, TX	Oct 17-21	Ivan Lee Holt	A. C. Douglas
1942	El Paso, TX	Oct 13-16	Ivan Lee Holt	A. C. Douglas
1943	El Paso, TX	Oct 12-14	Ivan Lee Holt	A. C. Douglas
1944	El Paso, TX	Oct 11-15	W Angie Smith	Bryan Hall
1945	Artesia, NM	Oct 10-14	W Angie Smith	Bryan Hall
1946	Albuquerque, NM	Oct 9-13	W Angie Smith	Bryan Hall
1947	Carlsbad, NM	May 21-25	W Angie Smith	Bryan Hall
1948	Clovis, NM	May 19-23	W Angie Smith	Bryan Hall
1949	El Paso, TX	May 18-22	W Angie Smith	Bryan Hall
1950	Albuquerque, NM	May 17-21	W Angie Smith	Bryan Hall
1951	Silver City, NM	May 16-20	W Angie Smith	Bryan Hall
1952	Odessa, TX	May 14-18	W Angie Smith	Bryan Hall
1953	Roswell, NM	May 13-17	W Angie Smith	Bryan Hall
1954	Carlsbad, NM	May 12-16	W Angie Smith	Bryan Hall
1955	Albuquerque, NM	May 10-12	W Angie Smith	Bryan Hall
1956	El Paso, TX	May 15-17	W Angie Smith	Bryan Hall
1957	Clovis, NM	May 14-16	W Angie Smith	Bryan Hall
1958	Roswell, NM	May 13-15	W Angie Smith	Bryan Hall
1959	Carlsbad, NM	May 12-14	W Angie Smith	Bryan Hall
1960	Santa Fe, NM	May 11-13	W Angie Smith	Bervin Caswell
1961	El Paso, TX	May 9-11	W Angie Smith	Bervin Caswell
1962	Gallup, NM	May 14-17	W Angie Smith	Bervin Caswell
1963	Alamogordo, NM	May 13-16	W Angie Smith	Bervin Caswell
1964	Albuquerque, NM	May 13-15	W Angie Smith	Bervin Caswell
1965	Odessa, TX	May 17-20	W Angie Smith	Bervin Caswell
1966	Las Cruces, NM	May 16-19	W Angie Smith	Bervin Caswell
1967	Santa Fe, NM	May 15-18	W Angie Smith	Bervin Caswell
1968	Roswell, NM (Adjourned Session)	Jan 24	W Angie Smith	Bervin Caswell

Historical Records

Year	Place	Dates	Bishop	Superintendent	Secretary
UNITED BRETHREN IN CHRIST, NORTH TEXAS CONFERENCE					
1908	Amistad, NM	Nov 5	William Weekley	C. A. Schlotterbeck	Callie King
1909	Optima, OK	Nov 4-7	William Weekley	C. A. Schlotterbeck	J. E. Haught
1910	Amistad, NM	Nov 10-13	William Weekley	C. A. Schlotterbeck	J. E. Haught
1911	Hartville, OK	Nov 3-6	William Weekley	C. A. Schlotterbeck	J. E. Haught
1912	Sedan, NM	Nov 7-10	William Weekley	C. A. Schlotterbeck	O. A. Smith
1913	Optima, OK	Oct 23-26	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
NEW MEXICO MISSION					
1914	Amistad, NM	Sep 5-8	Cyrus J. Kephart	C. A. Schlotterbeck	J. E. Haught
1915	Sedan, NM	Sep 10-12	Cyrus J. Kephart	N. H. Huffman	Irma L. Moore
1916	Wagon Mound, NM	Aug 24-26	Cyrus J. Kephart	N. H. Huffman	Mary Brawner
1917	Las Vegas, NM	Aug 24-27	Cyrus J. Kephart	F. P. Overmeyer	E. O. Johnson
1918	Amistad, NM	Aug 23-26	Cyrus J. Kephart	F. P. Overmeyer	A. B. Hubbard
1919	Las Vegas, NM	Aug 28-31	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1920	Wagon Mound, NM	Aug 19-22	Cyrus J. Kephart	F. P. Overmeyer	B. C. Eutsler
1921	Santa Cruz, NM	Aug 18-21	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1922	Sedan, NM	Aug 18-20	Cyrus J. Kephart	J. R. Overmiller	B. C. Eutsler
1923	Amistad, NM	Aug 19-23	Cyrus J. Kephart	J. R. Overmiller	Ruth Smith
1924	Wagon Mound, NM	Aug 22-24	Cyrus J. Kephart	J. R. Overmiller	Mrs. J. B. Johnson
1925	Santa Cruz, NM	Aug 21-23	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1926	Colorado Springs, CO	Aug 19-22	A. B. Statton	J. R. Overmiller	Mrs. J. B. Johnson
1927	Santa Cruz, NM	Aug 19-21	A. B. Statton	J. R. Overmiller	Mrs. Cora Newman
1928	Sedan, NM	Aug 17-19	A. B. Statton	Maurice Nichols	Miss Whelda Wrye
COLORADO-NEW MEXICO CONFERENCE					
1929	Denver, CO	Aug 22-24	A. B. Statton	Maurice Nichols	W. G. Schaefer
1930	Santa Cruz, NM	Aug 21-24	A. B. Statton	Maurice Nichols	W. G. Schaefer
1931	Denver, CO	Aug 27-30	A. B. Statton	Maurice Nichols	W. G. Schaefer
1932	Albuquerque, NM	Aug 25-28	A. B. Statton	Maurice Nichols	W. G. Schaefer
1933	(Record Missing)				
1934	Pueblo, CO	Aug 23-26	A. B. Statton	Maurice Nichols	W. G. Schaefer
1935	Johnstown, CO	Aug 22-25	A. B. Statton	Maurice Nichols	W. G. Schaefer
1936	Wagon Mound, NM	Aug 20-23	A. B. Statton	Maurice Nichols	W. G. Schaefer
1937	Cheyenne, WY	Aug 26-29	A. B. Statton	Maurice Nichols	W. G. Schaefer
1938	Colorado Springs, CO	Aug 25-28	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1939	Berthoud, CO	Aug 24-27	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1940	Denver, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1941	Denver, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1942	Española, NM	Aug 20-23	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1943	Denver, CO	Aug 19-22	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1944	Albuquerque, NM	Aug 17-20	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1945	Johnston, CO	Aug 16-19	V. O. Weidler	Maurice Nichols	W. G. Schaefer
1946	Berthoud, CO	Aug 22-25	V. O. Weidler	Maurice Nichols	W. G. Schaefer

Historical Records

EVANGELICAL UNITED BRETHREN COLORADO-NEW MEXICO CONFERENCE					
1947	Colorado Springs, CO	Aug 21-24	V. O. Weidler	Maurice Nichols	W G. Schaefer
1948	Pueblo, CO	Aug 18-22	V. O. Weidler	Maurice Nichols	W G. Schaefer
1949	Cheyenne, WY	Aug 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1950	Santa Cruz, NM	May 24-28	V. O. Weidler	Maurice Nichols	W G. Schaefer
1951	Colorado Springs, CO	May 30-31	Ira D. Warner	Maurice Nichols	W G. Schaefer
ROCKY MOUNTAIN CONFERENCE					
1951	Colorado Springs, CO	Jun 1-3	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1952	Denver, CO	Apr 30-May 4	Ira D. Warner	Ralph C. Hines	O. L. Grauberger
1953	Loveland, CO	May 19-22	Ira D. Warner	William L. Young	O. L. Grauberger
1954	Stratton, CO	May 26-30	Ira D. Warner	William L. Young	O. L. Grauberger
1955	Cheyenne, WY	May 3-6	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1956	Pueblo, CO	May 8-11	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1957	Sterling, CO	May 6-9	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1958	Berthoud, CO	May 12-15	Ira D. Warner	William L. Young	Francis Bayles, Jr.
1959	Denver, CO	May 4-7	Maynard Sparks	William L. Young	Francis Bayles, Jr.
1960	Albuquerque, NM	Jun 13-16	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1961	Loveland, CO	Jun 12-15	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1962	Colorado Springs, CO	Jun 11-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1963	Boulder, CO	Jun 10-14	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1964	Santa Cruz, NM	Jun 9-11	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1965	Ft. Collins, CO	May 4-6	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1966	Colorado Springs, CO	May 3-5	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1967	Cheyenne, WY	May 2-4	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber
1968	Albuquerque, NM	May 7-9	Maynard Sparks	Lloyd C. Nichols	E Paul Gamber

Year	Place	Dates	President	Secretary
THE NEW MEXICO CONFERENCE OF THE UNITED METHODIST CHURCH				
1968	El Paso, TX	May 13-16	W Angie Smith	Robert W Brooks
1969	Clovis, NM	May 12-15	Alsie H. Carleton	Robert W Brooks
1970	Albuquerque, NM	May 21-24	Alsie H. Carleton	Robert W Brooks
1971	Odessa, TX	May 17-20	Alsie H. Carleton	Robert W Brooks
1972	Glorieta, NM	May 23-26	Alsie H. Carleton	Robert W Brooks
1973	Glorieta, NM	May 29-Jun. 1	Alsie H. Carleton	Robert W Brooks
1974	Glorieta, NM	May 28-30	Alsie H. Carleton	Robert W Brooks
1975	Glorieta, NM	May 27-20	Alsie H. Carleton	Robert W Brooks
1976	Glorieta, NM	May 25-27	Alsie H. Carleton	Robert W Brooks
1977	Glorieta, NM	May 24-27	Alsie H. Carleton	Tom Smith
1978	Glorieta, NM	May 23-26	Alsie H. Carleton	Tom Smith
1979	Glorieta, NM	May 22-25	Alsie H. Carleton	Tom Smith
1980	Glorieta, NM	May 20-23	Alsie H. Carleton	Tom Smith
1981	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1982	Roswell, NM (Called Session)	Mar 27	Louis W Schowengerdt	Larry Heacock

Historical Records

Year	Place	Dates	President	Secretary
1982	Glorieta, NM	May 24-26	Louis W Schowengerdt	Larry Heacock
1983	Glorieta, NM	May 23-26	Louis W Schowengerdt	Larry Heacock
1984	Glorieta, NM	May 21-24	Louis W Schowengerdt	Larry Heacock
1985	Glorieta, NM	May 20-23	Louis W Schowengerdt	Larry Heacock
1986	Glorieta, NM	May 26-29	Louis W Schowengerdt	Larry Heacock
1987	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1988	Glorieta, NM	May 30-Jun. 2	Louis W Schowengerdt	Larry Heacock
1988	Roswell, NM (Called Session)	Oct 15	Louis W Schowengerdt	Larry Heacock
1989	Glorieta, NM	May 29-Jun. 1	Louis W Schowengerdt	Larry Heacock
1990	Glorieta, NM	May 28-31	Louis W Schowengerdt	Larry Heacock
1991	Glorieta, NM	May 27-30	Louis W Schowengerdt	Larry Heacock
1992	Glorieta, NM	May 25-28	Louis W Schowengerdt	Larry Heacock
1993	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
1994	Glorieta, NM	May 23-26	Alfred L. Norris	Jonathan Foster
1995	Glorieta, NM	May 22-25	Alfred L. Norris	Jonathan Foster
1996	Glorieta, NM	May 16-19	Alfred L. Norris	Jonathan Foster
1997	Odessa, TX	May 29-Jun 1	Alfred L. Norris	Jonathan Foster
1998	Glorieta, NM	May 20-23	Alfred L. Norris	Jonathan Foster
1999	Glorieta, NM	May 19-22	Alfred L. Norris	Jonathan Foster
2000	Glorieta, NM	May 24-27	Alfred L. Norris	Jonathan Foster
2001	Portales, NM	May 23-26	D. Max Whitfield	Jeff Symonds
2002	Glorieta, NM	May 29-Jun 1	D. Max Whitfield	Terry Shoemaker
2003	Glorieta, NM	May 28-31	D. Max Whitfield	Terry Shoemaker
2004	Glorieta, NM	June 2-5	D. Max Whitfield	Terry Shoemaker
2005	Las Cruces, NM	June 1-4	D. Max Whitfield	Terry Shoemaker
2006	Glorieta, NM	May 31-Jun 3	D. Max Whitfield	Terry Shoemaker
2007	Glorieta, NM	June 6-9	D. Max Whitfield	Karen Harris
2008	Glorieta, NM	June 3-6	D. Max Whitfield	Karen Harris
2009	Odessa, TX	June 3-6	D. Max Whitfield	Karen Harris
2010	Glorieta, NM	June 2-5	D. Max Whitfield	Ruth Tribou
2011	Glorieta, NM	June 1-4	D. Max Whitfield	Ruth Tribou
2012	Albuquerque, NM	June 6-9	D. Max Whitfield	Ruth Tribou
2013	Clovis, NM	May 29-Jun 1	W. Earl Bledsoe	Ruth Tribou
2014	El Paso, TX	June 4-7	W. Earl Bledsoe	Ruth Tribou
2015	Glorieta, NM	June 3-5	W. Earl Bledsoe	Ruth Tribou
2016	Roswell, NM	June 2-4	W. Earl Bledsoe	Ruth Tribou
2017	Las Cruces, NM	May 31-June 2	W. Earl Bledsoe	Ruth Tribou
2018	Albuquerque, NM	June 13-15	W. Earl Bledsoe	Ruth Tribou
2019	Albuquerque, NM	June 13-14	W. Earl Bledsoe	Mike Stahl
2020	Virtual (Online)	October 16-17	W. Earl Bledsoe	Roselie Johnston
2021	Virtual (Online)	June 16-18	W. Earl Bledsoe	Roselie Johnston
2022	Las Cruces, NM	June 14-16	Robert Schnase	Roselie Johnston
2023	Virtual (Online) Called Session	May 20	Robert Schnase	Roselie Johnston

Historical Records

Year	Place	Dates	President	Secretary
2023	Las Cruces, NM	June 14-16	Robert Schnase	Roselie Johnston
2023	Virtual (Online) Called Session	December 9	Robert Schnase	Roselie Johnston
2024	Albuquerque, NM	June 12-14	Robert Schnase	Roselie Johnston
2025	Albuquerque, NM	June 19-21	Carlo A. Rapanut	Roselie Johnston

2023 NMAC SALARIES (as of 1/1/2024)
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Albuquerque and Clovis assigned

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	HSNG ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Albuquerque District	District Superintendent	FE	1	\$ -	\$ 108,341.00	\$ -	\$ 108,341.00	N	\$ 27,085.25	\$ 135,426.00	\$ 20,313.90
Albuquerque, Asbury UMC	Senior Pastor	FE	1	\$ -	\$ 85,954.07	\$ 3,500.00	\$ 89,454.07	Y	\$ -	\$ 107,443.07	\$ 16,116.46
Albuquerque, Central UMC	Senior Pastor	OE	1	\$ -	\$ 85,000.00	\$ 5,000.00	\$ 90,000.00	N	\$ 25,000.00	\$ 110,000.00	\$ 16,500.00
Albuquerque, Christ UMC	Senior Pastor	FE	1	\$ -	\$ 60,787.00	\$ 4,500.00	\$ 65,287.00	Y	\$ -	\$ 75,984.00	\$ 11,397.60
Albuquerque, Cornerstone	Senior Pastor	PL	0.25	\$ -	\$ 18,801.50	\$ 2,000.00	\$ 20,801.50	N	\$ -	\$ -	\$ -
Albuquerque, Covenant/UNM Wesley	Senior Pastor	FE	1	\$ -	\$ 48,801.00	\$ 3,000.00	\$ 51,801.00	N	\$ 25,812.00	\$ 74,613.00	\$ 11,191.95
Albuquerque, El Buen Samaritano/University Heights	Senior Pastor	OE	1	\$ -	\$ 46,500.00	\$ 2,000.00	\$ 48,500.00	N	\$ 22,200.00	\$ 68,700.00	\$ 10,305.00
Albuquerque, First UMC	Senior Pastor	PE	1	\$ -	\$ 75,000.00	\$ 6,000.00	\$ 81,000.00	N	\$ 25,000.00	\$ 100,000.00	\$ 15,000.00
Albuquerque, Grace UMC	Senior Pastor	PE	1	\$ -	\$ 40,500.00	\$ 5,200.00	\$ 45,700.00	N	\$ 26,026.00	\$ 66,526.00	\$ 9,978.90
Albuquerque, Mesa View UMC	Senior Pastor	FL	1	\$ -	\$ 52,100.00	\$ 4,000.00	\$ 56,100.00	N	\$ 26,300.00	\$ 78,400.00	\$ 11,760.00
Albuquerque, Paradise Hills	Senior Pastor	FL	1	\$ -	\$ 60,000.00	\$ 6,250.00	\$ 66,250.00	N	\$ 26,400.00	\$ 86,400.00	\$ 12,960.00
Albuquerque, St John's UMC	Senior Pastor	FE	1	\$ -	\$ 78,250.00	\$ 7,000.00	\$ 85,250.00	N	\$ 32,000.00	\$ 110,250.00	\$ 16,537.50
Albuquerque, St Paul's UMC	Senior Pastor	FL	1	\$ -	\$ 41,000.00	\$ 1,550.00	\$ 42,550.00	N	\$ 12,800.00	\$ 53,800.00	\$ 8,070.00
Albuquerque, St. Stephen's	Senior Pastor	FE	1	\$ -	\$ 59,056.00	\$ 7,500.00	\$ 66,556.00	N	\$ 39,500.00	\$ 98,556.00	\$ 14,783.40
Belen, First UMC	Senior Pastor	FE	1	\$ -	\$ 61,945.10	\$ 2,500.00	\$ 64,445.10	Y	\$ -	\$ 77,431.14	\$ 11,614.67
Bernalillo UMC	Supply Pastor	HR	0	\$ -	\$ 23,275.00	\$ -	\$ 23,275.00	N	\$ 23,975.00	\$ 47,250.00	\$ -
Bloomfield, First UMC	Senior Pastor	RE	0.5	\$ -	\$ 26,110.00	\$ -	\$ 26,110.00		\$ -	\$ 26,110.00	\$ -
Cedar Crest, Mountainside	Senior Pastor	FE	1	\$ -	\$ 77,946.88	\$ 5,000.00	\$ 82,946.88	Y	\$ -	\$ 97,433.88	\$ 14,615.08
Clovis Trinity	Senior Pastor	FE	1	\$ -	\$ 61,506.00	\$ 9,213.00	\$ 70,719.00	Y	\$ -	\$ 76,883.00	\$ 11,532.45
Espanola, Valley View	Senior Pastor	FL	1	\$ -	\$ 43,623.00	\$ 2,600.00	\$ 46,223.00	N	\$ 15,000.00	\$ 58,623.00	\$ 8,793.45
Estancia/Mountainair	Senior Pastor	PL	1	\$ -	\$ 37,380.00	\$ 1,105.00	\$ 38,485.00	Y	\$ -	\$ 46,725.00	\$ 5,607.00
Farmington, New Covenant	Senior Pastor	FL	1	\$ -	\$ 46,300.00	\$ 1,300.00	\$ 47,600.00	Y	\$ -	\$ 57,875.00	\$ 8,681.25

Salaries

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	HSNG ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Gallup FUMC/Grants, FUMC	Senior Pastor	RL	1	\$ -	\$ 57,784.00	\$ 6,500.00	\$ 64,284.00	Y	\$ -	\$ 57,784.00	\$ -
Los Alamos, First UMC	Senior Pastor	FE	1	\$ -	\$ 84,139.90	\$ 8,000.00	\$ 92,139.90	Y	\$ -	\$ 105,174.90	\$ 15,776.24
Portales FUMC	Senior Pastor	FL	1	\$ -	\$ 37,603.00	\$ 3,000.00	\$ 40,603.00	Y	\$ -	\$ 47,004.00	\$ 7,050.60
Raton, First	Senior Pastor	FL	1	\$ 12,000.00	\$ 29,200.00	\$ 4,000.00	\$ 45,200.00	Y	\$ -	\$ 51,500.00	\$ 7,725.00
Rio Rancho UMC	Senior Pastor	FL	1	\$ -	\$ 50,000.00	\$ 3,050.00	\$ 53,050.00	N	\$ 20,000.00	\$ 70,000.00	\$ 10,500.00
Rio Rancho, High Desert UMC	Senior Pastor	RL	0.25	\$ -	\$ 32,975.00	\$ -	\$ 32,975.00	N	\$ 12,080.00	\$ 45,055.00	\$ -
Santa Fe, St John's UMC	Senior Pastor	FE	1	\$ -	\$ 65,000.00	\$ 300.00	\$ 65,300.00	Y	\$ -	\$ 81,250.00	\$ 12,187.50
Santa Fe, Zia UMC/ Las Vegas	Senior Pastor	FE	1	\$ 22,503.45	\$ 55,096.04	\$ 2,400.00	\$ 79,999.49	y	\$ -	\$ 96,999.49	\$ 14,549.92
Socorro, St Paul's UMC	Supply Pastor	RE	0.5	\$ -	\$ 27,675.00	\$ 3,500.00	\$ 31,175.00	N	\$ -	\$ 27,675.00	\$ -
Velarde UMC	Supply Pastor	SY	0.25	\$ -	\$ 12,744.00		\$ 12,744.00	N	\$ -	\$ 12,744.00	\$ -
White Rock UMC	Senior Pastor	FE	1	\$ -	\$ 82,000.00	\$ 7,000.00	\$ 89,000.00	Y	\$ -	\$ 102,500.00	\$ 15,375.00
X-Ile Ministry/General Evangelist	General Evangelist	FE	1	\$ -	\$ 43,036.00	\$ 10,000.00	\$ 53,036.00	N	\$ 30,000.00	\$ 73,036.00	\$ 10,955.40

Salaries

El Paso and Clovis assigned

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	HSNG ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
El Paso District	District Superintendent	FE	1	\$ -	\$ 108,341.00	\$ -	\$ 108,341.00	Y	\$ -	\$ 135,426.00	\$ 20,313.90
Alpine/Marfa	Senior Pastor	AM	1	\$ -	\$ 41,617.00	\$ 6,750.00	\$ 48,367.00	Y	\$ -	\$ 52,021.00	\$ 7,803.15
Clint, Bond Memorial	Senior Pastor	FL	1	\$ -	\$ 40,500.00	\$ 9,160.00	\$ 49,660.00	Y	\$ -	\$ 50,625.00	\$ 7,593.75
Cloudcroft UMC/ Tularosa UMC	Senior Pastor	FL	1	\$ -	\$ 46,000.00	\$ 7,200.00	\$ 53,200.00	Y	\$ -	\$ 57,500.00	\$ 8,625.00
Deming, First	Senior Pastor	FE	1	\$ -	\$ 49,800.00	\$ 5,200.00	\$ 55,000.00	Y	\$ -	\$ 62,250.00	\$ 9,337.50
El Paso, El Divinio Redentor	Supply Pastor	SY	0.5	\$ -	\$ 17,400.00	\$ 1,500.00	\$ 18,900.00	N	\$ -	\$ 17,400.00	\$ -
El Paso, Emmanuel UMC	Supply Pastor	SY	0.25	\$ -	\$ 16,200.00	\$ -	\$ 16,200.00	N	\$ -	\$ 16,200.00	\$ -
El Paso, Faith UMC	Supply Pastor	SY	0.25	\$ -	\$ 12,000.00	\$ -	\$ 12,000.00	N	\$ -	\$ 12,000.00	\$ -
El Paso, St. James Myrtle	Supply Pastor	SY	0.5	\$ -	\$ 20,500.00	\$ 827.00	\$ 21,327.00	N	\$ -	\$ 20,500.00	\$ -
El Paso, St. Luke	Supply Pastor	SY	0.25	\$ -	\$ 12,500.00	\$ 500.00	\$ 13,000.00	N	\$ -	\$ 12,500.00	\$ -
El Paso, St Mark's UMC	Senior Pastor	FE	1	\$ -	\$ 78,750.00	\$ 5,000.00	\$ 83,750.00	N	\$ 35,000.00	\$ 113,750.00	\$ 17,062.50
El Paso, St Paul's UMC	Senior Pastor	RE	0.75	\$ -	\$ 59,500.00	\$ 10,500.00	\$ 70,000.00	N	\$ -	\$ 59,500.00	\$ -
El Paso, Trinity-First UMC	Senior Pastor	FE	1	\$ -	\$ 65,780.00	\$ 5,000.00	\$ 70,780.00	N	\$ 25,200.00	\$ 90,980.00	\$ 13,647.00
El Paso, Wesley	Senior Pastor	FE	0.5	\$ -	\$ 22,809.00	\$ 3,000.00	\$ 25,809.00	N	\$ -	\$ 22,809.00	\$ 2,737.08
El Paso, Western Hills UMC	Senior Pastor	FE	1	\$ -	\$ 66,388.35	\$ 12,250.00	\$ 78,638.35	N	\$ 26,240.00	\$ 92,628.35	\$ 13,894.25
El Paso Western Hills UMC	Associate Pastor	FL	1	\$ -	\$ 45,470.20	\$ 4,000.00	\$ 49,470.20	N	\$ 12,000.00	\$ 57,470.20	\$ 8,620.53
Kermit/Wink	Supply Pastor	SY	0.25	\$ -	\$ 12,000.00	\$ 400.00	\$ 12,400.00	N	\$ -	\$ 12,000.00	\$ -
Las Cruces, El Calvario	Senior Pastor	FE	1	\$ -	\$ 57,036.00	\$ 6,000.00	\$ 63,036.00	N	\$ 13,800.00	\$ 70,836.00	\$ 10,625.40
Las Cruces, Morning Star UMC	Senior Pastor	FE	1	\$ -	\$ 82,656.00	\$ 2,000.00	\$ 84,656.00	N	\$ 20,000.00	\$ 102,656.00	\$ 15,398.40
Las Cruces, St Paul's UMC	Senior Pastor	FE	1	\$ -	\$ 98,617.06	\$ 4,000.00	\$ 102,617.06	Y	\$ -	\$ 123,271.06	\$ 18,490.66
Las Cruces, University UMC	Senior Pastor	FE	1	\$ -	\$ 80,677.00	\$ 6,500.00	\$ 87,177.00	N	\$ 25,200.00	\$ 105,877.00	\$ 15,881.55
Mesquite, Del Valle	Supply Pastor	OA	0.25	\$ -	\$ 6,000.00	\$ -	\$ 6,000.00	N	\$ -	\$ 6,000.00	\$ -
Mimbres	Senior Pastor	PL	0.25	\$ -	\$ 17,480.00	\$ 8,800.00	\$ 26,280.00	N	\$ -	\$ 17,480.00	\$ -
Odessa, Highland/Mackey Chapel	Supply Pastor	SY	0.25	\$ -	\$ 28,000.00	\$ 2,000.00	\$ 30,000.00	N	\$ -	\$ 28,000.00	\$ -
Roswell, First UMC	Senior Pastor	FE	1	\$ -	\$ 61,000.00	\$ 7,000.00	\$ 68,000.00	N	\$ 20,400.00	\$ 81,400.00	\$ 12,210.00

Salaries

APPOINTMENT	POSITION	STATUS	FT/PT	EQUITABLE COMP	TOTAL CASH SALARY	ACCOUNTABLE REIMB	BASIS FOR APPOINTMENT	PARS PROVIDED	HSNG ALLOWANCE	PENSION BASE COMP	PENSION BENEFITS
Roswell, Trinity UMC	Senior Pastor	FE	1	\$ 5,000.00	\$ 48,997.24	\$ 5,355.00	\$ 59,352.24	Y	\$ -	\$ 67,496.24	\$ 10,124.44
Sierra Blanca	Senior Pastor	RL	0.75	\$ -	\$ 7,556.00	\$ -	\$ 7,556.00	N	\$ 20,444.00	\$ 28,000.00	\$ -
Silver City, First	Senior Pastor	PE	1	\$ -	\$ 51,500.00	\$ 3,200.00	\$ 54,700.00	N	\$ 27,000.00	\$ 78,500.00	\$ 11,775.00
Tobin Park UMC	Supply Pastor	SY	0.25	\$ -	\$ 13,200.00	\$ 350.00	\$ 13,550.00	N	\$ -	\$ 13,200.00	\$ -
Carlsbad Lifehouse	Director	FE	1	\$ -	\$ 120,000.00	\$ -	\$ 120,000.00	N	\$ 30,000.00	\$ 150,000.00	\$ 22,500.00

CLERGY SERVICE RECORDS

ABBREVIATIONS

AAS - Appointed to Attend School	HR – Honorable Loc. - Retired	RA – Retired Associate
AM - Associate Member	LA - Leave of Absence	RD - Retired Deacon
ML – Medical Leave	LP - Local Pastor	RE - Retired Elder
FD - Full Deacon	PD – Provisional Deacon	RL – Retired Local Pastor
FE - Full Elder	PE- Provisional Elder	SL - Sabbatical Leave
HN - Honorable Loc.	PM - Probationary Member	SLP - Student Local Pastor
OE- Elder member of other annual conference or Methodist denomination		

Clergy

- Aist, Rodney** **North Arkansas:** 93 PM; 98 FM **New Mexico:** 08 FE
North Arkansas: 93 PM Calico Rock; 96 LA; 97 Sequoyah; 98 FM Sequoyah; 00 In School
Arkansas: 03 FM Student
New Mexico: 08 Director Four Corners Native American Ministry; 11 GBGM/Milan, Italy; 13 St. George's College, Jerusalem; 16 LA; 22 St. George's College, Jerusalem
- Alba, Obed** **Oklahoma:** 08 PE; 14 FE; **New Mexico:** 17 FE
Oklahoma: 08 Heavener Hispanic Fellowship; 14 The Salt, Oklahoma City; 15 Capitol Hill, Oklahoma City; 15 Well Outreach Ministry of UMC, Oklahoma
New Mexico: 16 Wesley, El Paso
- Alexander, Mark Linley** **New Mexico:** 91 PM; 04 FE **Northwest Texas** 92 FE; 20 FE
New Mexico: 91 Student; 04 Western Hills; 13 Samaritan Counseling Center of West Texas; 15 United Way of Midland, Texas; 19 Odessa, Highland; 19 The Springboard Center of Midland
Northwest Texas: 92 First, Midland; 96 AAS; 97 Crossroads, Lubbock; 00 First, Sweetwater;
- Ambos, Brooks Lee** **New Mexico:** 77 PM; 81 FE; 99 RE
New Mexico: 77 AAS; 79 Moriarty; 82 Moriarty, Bethel; 85 Covenant, Albuquerque; 99 Retired
- Armstrong, Gregg William** **New Mexico:** 86 LP; 90 AM; 14 RA
New Mexico: 86 Estancia; 90 Hillcrest/Loving; 94 Trinity, Clovis; 97 Santa Cruz; 00 Rio Rancho; 05 Silver City; 14 Retired
- Armstrong, Jay Allen** **New Mexico:** 84 PM; 88 FE; 21 LA; 23 RE
New Mexico: 84 AAS; 86 Cloudcroft/High Rolls/Mountain Park; 89 Zia, Santa Fe; 94 Santa Cruz; 95 First, Belen; 13 Paradise Hills; 20 First, Odessa; 22 First, Albuquerque/Community of Hope; 23 Retired
- Barrett, John Mark** **South Georgia:** 75 SLP; 77 PM; 80 FE; **New Mexico:** 84 FE; 23 RE
South Georgia: 75 Stapleton; 79 Lake Park
New Mexico: 84 Cloudcroft/High Rolls-Mountain Park; 85 Vista Ysleta; 89 Fort Stockton; 93 Lovington; 96 General Evangelist; 05 First, Pecos/Toyah, General Evangelist; 12 Tucumcari, Center Street; 15 Quay County Circuit-Cooperative; 23 Retired

Barriguet, Ernesto **New Mexico: 25 OE**
New Mexico: Clint, Bond Memorial 346.1 North Carolina

Baskett, Darrell Keath **New Mexico:** 80 PM; 84 FE; 20 RE
New Mexico: 80 AAS; 82 Wesley NMSU; 85 Wesley NMSU/La Mesa; 89 Van Horn/Sierra Blanca;
 94 Zia, Santa Fe; 96 First, Hobbs, associate; 98 Epworth, Carlsbad; 03 Lovington; 06 First,
 Deming; 10 First, Clovis; 14 First, Belen; 20 Retired

Beach, Thomas Alfred **New Mexico:** 90 LP; 91 PM; 99 FE; 07 RE
New Mexico: 90 Aldersgate, Roswell; 95 Eunice; 97 Tularosa/Wesley; 01 Trinity, Albuquerque;
 07 Retired

Bennett, James Bradley **New Mexico:** 97 PM; 00 FE; 24 RE
New Mexico: 97 AAS; 00 St. John's, Santa Fe, associate; 03 Epworth, Carlsbad; 05 Mesa View, Albuquerque; 09 St. Luke's, Odessa; 16 St. Johns, Santa Fe; 24 Retired
Great Plains: 20 First, Liberal, KS

Bezner, Lisa Jo **New Mexico: 20 FL, 24 PE**
New Mexico: 20 Raton/Grace, Des Moines; 23 Raton

Blackwell, David **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE; 18 RE
New Mexico: 95 Estancia/Mountainair; 00 Peralta Memorial; 11 First, Farmington; 17 346.1
Northwest TX, First, Snyder; 18 Retired
Northwest Texas: 15 First, Snyder

Blaylock, Lisa **North Texas:** 06 PE; 10 FE; **Southwest Texas:** 13 FE; **Rio Texas:** 15 FE; **New Mexico:** 22 OE; 25 FE
North Texas: 03 Vista Ridge; 06 First Denton
Southwest Texas: 13 Haynie Chapel
Rio Texas: 14 University Austin
New Mexico: 22 Covenant/UNM Wesley 346.1 Rio Texas; 25 Paradise Hills, Albuquerque

Bonnell, Beverly **New Mexico:** 13 PD; 15 FD
New Mexico: 13 Amarillo Wesley Community Center; 16 LA; 17 Autism Education and Rehabilitation Institute, Ohio; 18 Community Mental Healthcare, Ohio; 21 LA; 23 Open Skies Healthcare, Deming UMC

Bowen, Nancy Ruth **New Mexico:** 84 PM; 87 FE; 17 RE
New Mexico: 84 AAS; 85 Carrizozo/Capitan; 87 AAS; 93 Earlham School of Religion; 17 Retired

Bridges, Charles Matthew **New Mexico:** 11 PE, 14 FE
New Mexico: 11 St. Mark's El Paso, associate; 14 ML, 15 First, Lovington; 21 St Johns, Santa Fe

Brooks, Kelly **New Mexico:** 13 PD; 16 FD
New Mexico: 13 First, Albuquerque (Minister of Christian Discipleship); 14 First, Albuquerque/Grace, Albuquerque; 15 Central, Albuquerque, Associate; 24 Chrysalis Counseling Center

Clergy Service Records

- Broom, Thomas Carey** **New Mexico:** 87 SLP; 89 PM; 92 FE; 10 RE
New Mexico: 87 St. Paul Durham, NC; 88 Rocky Mount Parish NC; 89 Chaplain Methodist Home; 90 Carrizozo/Capitan; 93 Marfa; 96 Lovington; 99 St. Paul's, El Paso; 04 Tucumcari; 10 Retired; 13-20 High Rolls, supply
- Brown, Sherry Ann** **New Mexico:** 89 LP; 90 PM; 98 FD; 07 RD
New Mexico: 89 St. Paul's, El Paso; 95 AAS; 98 322.7; 01 LA; 07 Retired
- Bruce, Dan** **Northwest Texas:** 67 PM; 72 FE; **Central Texas:** 00 RE; **NM:** 05 FE; 08 RE
Northwest Texas: 67 AAS; 71 Methodist Home (Waco); 73 Central Plains MH
Central Texas: 74 Bell County Mental Health Center; 74 Coordinator Care Adolescent Center; 75 Harker Heights UMC; 76 Rogers UMC, Temple; 76 Coordinator Care Adolescent Center; 77 Dallas Timberlawn Hospital; 96 Timberlawn Psychiatric Hospital; 00 Retired
North Texas: 82 Timberlawn Psychiatric Hospital; 85 North Texas Marriage & Family Counseling Center; 87 Timberlawn Psychiatric Hospital
New Mexico: 05 Epworth Carlsbad, 08 Retired
- Burrow, Dustin** **New Mexico:** 14 PE; 17 FE
New Mexico: 14 Highland, Odessa; 18 El Buen Samaritano; 19 Christ, Albuquerque; 24 Trinity, Clovis
- Cain, Loyd Allen** **New Mexico:** 69 PM; 73 FE; 98 RE
New Mexico: 69 AAS; 72 Alamogordo-Wesley; 73 Ft. Sumner; 75 Mountainside, Albuquerque; 76 Chaplain intern Methodist Hospital; 77 First, Odessa associate; 79 Trinity, Albuquerque; 84 St. Stephen's, Albuquerque; 86 University, Las Cruces; 93 LA; 98 Retired
- Calderon, Lourdes** **New Mexico:** 05 LP; 11 AM; 12 PE; 15 FE; 25 RE
New Mexico: 05 St Andrew's, Albuquerque; 11 Trinity/St. Andrew's, Albuquerque; 14 Cornerstone, Albuquerque; 15 St. Mark's, El Paso, associate; 17 ML; 18 Emmanuel/Vista Ysleta-Ekklesia; 18 GBGM/Denver; 18 LA; 19 El Buen Samaritano, Albuquerque; 20 Clint/Fabens; 22 Medical Leave; 22 Chaplain, Tender Care Home & Hospice, El Paso; 25 Retired
- Campos Macdonald, Cazandra** **New Mexico:** 20 LP; 23 PD
New Mexico: 20 St. Paul's, Socorro; 23 Spiritual Health Coordinator, Corus Health; 25 Chaplain, High Desert Hospice
- Chapman, Carroll Douglas** **Northwest Texas:** 81 PM; 85 FE **New Mexico:** 13 FE; 21 RE
New Mexico: 13 St. Paul's, Albuquerque
Northwest Texas: 81 In School; 83 First, Borger; 88 First, Lazbuddie; 92 Missionary, GBOGM; 96 First, Lubbock/associate; 21 Retired
- Chang, Joshua** **New Mexico:** 22 LP; 23 PE
New Mexico: 21 Monahans; 23 First, Silver City; 25 LA
- Coats, Darrell** **Southwest Texas:** 77 PE **North Texas:** 85 FE
New Mexico: 16 Ruidoso, Community; 20 Cloudcroft; 21 First, Odessa; 23 First, Hobbs

- Cockrell, Craig C.** **New Mexico:** 82 PM; 85 FE; 23 RE
New Mexico: 82 Iliff; 83 Springer; 85 Springer/Maxwell; 87 Ft. Sumner; 91 Ruidoso; 97 First, Deming; 00 First, Carlsbad; 09 St. John's, Albuquerque; 18 District Superintendent, Albuquerque; 23 Retired
- Coleman, Adrienne** **New Mexico:** 02 LP; 07 PE; 10 FE
New Mexico: 02 Associate, First, Farmington; 04 attended seminary; 07 Shiprock; 10 Raton/Grace, Des Moines; 16 First, Gallup; 22 Odessa, Highland/Mackey Chapel; 24 Christ, Albuquerque
- Colwell, Ronald** **Northwest Texas:** 84 SLP; 87 PM; 89 FE; **New Mexico:** 21 FE; 19 RE
Northwest Texas: 84 Student; 87 Aspermont; 90 Greenwood; 93 Ralls; 98 GBOD; 02 AAS; 06 Sudan; 08 Friona
New Mexico: 11 Asbury, Odessa; 14 Asbury, Albuquerque; 17 ML; 19 Retired
- Conkling, Mark** **New Mexico:** 98 LP; 03 PE; 06 FE; 07 RE
New Mexico: 98 Rio Rancho; 02 Asbury, Albuquerque, 06 special appointment Minister of Church Site Development; 07 Retired; 12-17 Bernalillo
- Cross, Laird** **Northwest Texas:** 07 PE; **New Mexico:** 07 PE; 10 FE; 22 RE
Northwest Texas: 07 St. Paul, Abilene
New Mexico: 09 Vista-Ysleta; 14 Vista-Ysleta/Faith, El Paso, 15 First UMC, Roswell; 22 RE; 25 Carlsbad
- Cross, Tina** **Northwest Texas:** 07 OD; 08 PE; **New Mexico:** 08 PE; 10 FE
Northwest Texas: 07 Grace, Abilene,
New Mexico: 09 Faith, El Paso; 11 Faith/Grace, El Paso; 13 Faith, El Paso/St. Mark's, associate, Grace Campus, El Paso; 14 St. Mark's, associate; 15 First UMC, Roswell
- Crouch, Carl Wayne** **Northwest Texas:** 63 PM; 67 FE; **New Mexico:** 73 FE; 03 RE
Northwest Texas: 63 AAS; 65 Dumas, associate; 68 San Jacinto, associate
New Mexico: 71 Epworth, Carlsbad; 73 Marfa; 77 Raton/Des Moines; 81 St. Luke, El Paso; 89 First, Roswell; 93 Western Hills, El Paso; 95 First, Los Alamos; 98 ML; 03 Retired
- Danek, Richard Francis** **New Mexico:** 68 PM; 71 FE; 77 HN; 03 RE
New Mexico: 69 First, Albuquerque, associate; 69 Aldersgate, Hobbs; 71 AAS; 73 American Foundation of Religion & Psychiatry; 77 HN; 00 Grants; 03 Retired
- Daniel, Larry** **New Mexico:** 82 PM; 88 FE; 22 RE
New Mexico: 82 AAS; 85 Taos; 97 extension United Hospice, GA; 18 Crossroads Hospice, GA
Northwest Texas: 86 Seagraves; 88 Cooper; 91 AAS; 95 United Hospice; 22 Retired
- Dinneen, David** **New Mexico:** 00 PM; 02 FE; 19 RE
New Mexico: 00 Faith, El Paso; 01 Asbury, Odessa; 04 Krist Samaritan Center for Counseling & Education, Houston, TX; 05 AAS; 07 MHMRA of Harris County, Houston, TX; 12 Interface-Samaritan Counseling Center, Houston/Perkins School of Theology; 13 Krist Samaritan Counseling Center; 18 Harris Center for Mental Health, Houston; 19 Retired

- Drake, Layloni Louise** **New Mexico:** 80 PM; 83 FE; 21 RE
New Mexico: 79 AAS; 81 Wesley/Cloudcroft; 84 USAF; 90 LA; 96 St. Mark's, El Paso, associate; 98 St. Luke, El Paso; 02 Gallup; 09, Asbury, Albuquerque; 14 Kingswood, Clovis; 16 ML; 17 346.1 Northwest TX, Snyder/Trinity/Union; 18 Trinity, Roswell; 21 RE; 23 St. Paul's, El Paso
- Edwards, David** **Northwest Texas:** 77 PM; 80 FE; **New Mexico:** 05 FE; 18 RE
Northwest Texas: 77 in school; 79 Amarillo Tenth Ave; 85 Polk Street; 87 Panhandle; 92 Clyde; 97 Sweetwater First; 00 Amarillo DS
Texas: 78 in school; 82 Klein; 84 Garrison
New Mexico: 05 St. John's, Albuquerque; 08 ML; 18 Retired
- Ellis, Sammie Ruth** **Northwest Texas:** 76 PM; 78 FE; **New Mexico:** 12 FE; 13 RE
Northwest Texas: 76 In school; 77 Rule-Sagerton; 78 Vernon Texas Street; 79 Friona, associate; 80 Epworth, Abilene; 81 Meadow; 83 First, Snyder; 84 Lakeview, Dalhart; 88 St. Andrew, Borger; 89 Student; 95 Wesley, Borger; 98 Trinity, Amarillo; 00 ML; 06 Elmwood West, Abilene; 07 Vega/Adrian; 09 Seymour/Vera
Central Texas: 90 Harris Hospital
West Ohio: 91 Riverside Methodist Hospital
East Ohio: 93 First, Bedford
Arkansas: 08 Chaplain, St Edwards Mercy Hospice
New Mexico: 12 Chaplain, Landsun Homes; 13 Retired
- Elmore, Leroy Jr.** **Virginia:** 89 PM; **New Mexico:** 88 LP; 89 PM; 92 FE; 13 RE
Virginia: 86 SLP St. Paul's, Durham, NC; 88 Macedonia; 89 Macedonia/Byrd Chapel
New Mexico: 90 Maxwell/Springer; 94 New Covenant, 97 Mountainside; 99 Lovington; 03 St. Paul's, Albuquerque; 13 Retired
- Feltz, Amy Wilson** **Northwest Texas:** 09 PE, 11 FE; **New Mexico:** 20 FE
New Mexico: 19 346.1 NWTX St. Paul, El Paso; 21 Morning Star
Northwest Texas: 09 Grace UMC, Abilene, 11 Aldersgate, Abilene
- Ferrell, Gene Berger** **New Mexico:** 54 PM; 58 FE; 94 RE
New Mexico: 54 AAS; 56 Asbury, Albuquerque; 58 Socorro; 59 Hatch; 62 Tularosa/High Rolls; 63 missionary to Korea; 69 St. Mark's, El Paso; 72 Espanola/Valley View; 73 St. Andrew's, Albuquerque; 76 LA; 78 Moriarty/Estancia; 79 Carlisle Plaza, Albuquerque; 82 Harwood, Albuquerque; 85 Anthony; 90 LA; 94 Retired
Eastern PA: 91 Perkasio
- Fike, Lorna** **Church of the Nazarene:** 22 OF
New Mexico: 23 Capitan
- Foster, Jonathan** **New Mexico:** 81 PM; 85 FM; 09 RE
Northwest Texas: 03 Morton; 07 Post
New Mexico: 79 Attend School; 81 Bayard; 85 St. John's, Albuquerque; 87 Hillcrest; 90 Melrose; 93 Rio Rancho; 96 University Heights; 02 Tobin Park; 09 Retired
- Fowler, Elinor Ruth** **Northwest Texas:** 04 FE; **New Mexico:** 06 FE; 16 RE
Northwest Texas: 04 Munday
New Mexico: 06 Trinity, Roswell; 12 Kermit/Wink; 16 Retired

Clergy Service Records

Garmon, Thomas **Central Texas:** 93 SLP; 94 PE **New Mexico:** 95 PM; 97 FE; 16 RE
 Central Texas: 93 Chatfield
 Northwest Texas: 05 Clarendon; 08 First, Childress
 New Mexico: 95 Western Hills; 97 Alpine; 01 Vista-Ysleta; 09 Mesa View; 13 Trinity-First, El Paso, 16 Retired

Guido, Robert John **North Georgia:** 88 PM; **New Mexico:** 89 PM; 91 FE; 03 HN; 13 RE
 Southern Illinois: 84 Mt. Etna; 84 Grandtower/Gorham
 North Georgia: 86 Waco/District Line
 New Mexico: 91 First, Odessa, associate; 97 LA; 98 Rio Rancho; 00 RiversEdge/Associate St. John's, Albuquerque; 06 High Desert, Rio Rancho; 13 Retired

Guillermo, Korean **New Mexico:** 14 LP; 15 PE; 18 FE
 New Mexico: 13 Artesia, Clark Memorial; 14 St. Luke, El Paso; 18 346.1 Northwest TX, First, Post, TX; 22 Deming

Ham, Moo Keun **New Mexico:** 82 PM; 83 FE; 02 LA; 17 RE
 New Mexico: 83 Korean, El Paso; 01 LA; 08 346.1 Cal-Pac Immanuel 17 Retired

Hardesty, Bonnie **New Mexico:** 02 PL; 04 PM; 08 FE; 20 RE
 New Mexico: 02 Bernalillo; 05 AAS; 06, Sabbath House; 12 Estancia-Mountainair/Sabbath House; 16 Presbyterian Hospital Chaplain; 17 Sabbath House; 20 Retired

Harmon, Stephanie **New Mexico:** 05 PE; 08 FE; 20 RE
 New Mexico: 05 St. John's, Santa Fe, associate; 08 First, Roswell, associate; 11 Community, Ruidoso; 13 Chaplain Landsun Homes; 20 Retired

Hawk, James Edward **Texas:** 74 PM; 75 FE; **New Mexico** 79 FE; 09 RE
 Texas: 68 AAS; 69 Rose Hill, Houston; 70 Park Place, Houston, associate; 72 AAS; 74 St. Luke's associate; 76 Holy Trinity associate
 New Mexico: 79 Central, Albuquerque, associate; 92, Los Alamos; 94 First, Odessa; 99 St. John's, Albuquerque; 05 Albuquerque District Superintendent; 09 Retired

Hayes, Curtis L. **Northwest Texas:** 92 PM; 94 FE; **New Mexico:** 95 FE; 00 RE
 Northwest Texas: 90 Mt. Vernon; 93 Grace, Abilene
 New Mexico: 95 Aldersgate, Roswell; 00 Retired

Heacock, Larry Lee **New Mexico:** 59 PM; 62 FE; 98 RE
 New Mexico: 59 AAS; 62 Bloomfield; 63 Cimarron; 64 Cimarron/Maxwell; 65 St. Luke's, El Paso; 69 Anthony; 73 ENMU Wesley; 90 Texico/Farwell; 94 SL; 95 White Rock; 98 Retired

Heredia, Santiago **Rio Grande:** 14 AM
 New Mexico: 14 346.1 Rio Texas, Mesquite; 20 346.1 Rio Texas, La Mesa

Hill, Connie M. **New Mexico:** 93 PM; 98 FE; 24 RE (Mandatory)
 New Mexico: 93 AAS; 94 Logan/Nara Visa; 95 ML; 97 New Covenant, Farmington; 02 ML; 06 special appointment LifeBridge Health (Baltimore); 09 LA; 24 Retired

Clergy Service Records

- Holladay, Donald Ray** **New Mexico:** 76 PM; 80 FE; 15 RE
New Mexico: 76 AAS; 79 Ft. Davis/Balmorhea; 81 Texico/Farwell; 83 White Rock; 88 Portales; 93 University, Las Cruces; 96 St. John's, Santa Fe; 02 Campus Ministry ENMU; 07 LA; 15 Retired; 25 Socorro, St. Paul's
- Hollums, D.G.** **Northwest Texas:** 03 PE; **New Mexico:** 03 PM; 04 PE; 06 FE
New Mexico: 03 St. John's, Santa Fe; 05 346.1 Kentucky; 13 High Desert, Rio Rancho; 16 LA; 21 Zia, Santa Fe; 24 Zia, Santa Fe/First, Las Vegas 25 Zia, Santa Fe/Valley View, Espanola
Kentucky: 07 First, Florence; 10 No Record of Appointment
- Hollums, Tiffany** **New Mexico:** 03 PD; 06 FD
New Mexico: 13 Bair Foundation; 15 No Record of Appointment; 16 346.1 Rio Texas, Bee Creek UMC, TX; 18 Bair Foundation; 21 LA; 22 St. John's, Albuquerque, Associate; 24 McCurdy Ministries
- Holman, Wilson R.** **Northwest Texas:** 72 PM; 75 FE; **New Mexico:** 82 FE; 12 RE
Northwest Texas: 70 Thalia; 71 Thalia/Margaret; 72 AAS; 74 Epworth, Abilene; 76 Christ, Levelland
New Mexico: 82 Epworth, Carlsbad; 88 White Rock; 94 ML; 12 Retired
- Huston, Philip** **New Mexico:** 08 PE; 11 FE
New Mexico: 08 Mountain View, Rio Rancho; 11 Epworth, Carlsbad; 19 Carlsbad Lifehouse Extension Ministry
- Hutton, Clifford E.** **New Mexico:** 65 PM; 69 FE; 81 HN; 07 HR
New Mexico: 65 AAS; 67 Asbury, El Paso; 68 Wesley, Alamogordo; 71 UTEP Wesley; 74 Silver City; 80 LA; 81 HN
- Ivy, M. Denise** **New Mexico:** 00 FD; 11 HN
New Mexico: 99 First, Albuquerque, Youth Minister; 00 General Board of Global Ministry; 03 CPE Presbyterian Hospital, Albuquerque; 05 Hogares; 07 UNM Africa Health and Well Being Project; 08 CHAI Bahir Dar; 11 HN
- Jackson, Donna Kay** **New Mexico:** 98 LP; 01 AM; 03 RA
New Mexico: 89 Portales; 98 Elida/Floyd; 99 Bethel, Moriarty; 03 Retired
- Jared, Tommy Charles** **New Mexico:** 89 LP; 96 AM; 05 RA
New Mexico: 89 Goldsmith; 93 Carrizozo; 95 Bloomfield; 97 Eunice; 02 LA; 03 Van Horn/Sierra Blanca; 05 Retired
- Jones, Beverly Jean** **New Mexico:** 84 PM; 86 FE; 20 RE
New Mexico: 84 First, Albuquerque, associate; 89 Zia, Santa Fe; 89 AAS; 96 Chaplain, Southwestern University, Georgetown; 07 District Superintendent, El Paso; 09 Chaplain, Southwestern University, Georgetown; 14 346.1 Central Texas First, Round Rock, Associate; 18 ML; 19 LA; 20 Retired

Jones, David U. **Illinois Great Rivers:** 82 PM; 84 FE; **New Mexico:** 10 RE
Illinois Great Rivers: 82 Charleston Otterbein
New Mexico: 84 Santa Cruz; 85 HN; 87 First, Albuquerque; 90 Gallup; 94 Los Alamos; 05 University; 10 Retired
Northwest Texas: 95 First, Borger; 00 Vernon; 02 Floydada

Jones, Jay **Southwest Texas:** 98 LP; **New Mexico:** 04 LP; 05 PE; 08 FE; 18 RE
Southwest Texas: 98 Carrizo Springs
New Mexico: 04 Lordsburg; 08 Clayton/Amistad; 14 St. Paul's, Hobbs; 15 Fort Davis/Balmorhea; 16 LA; 18 Retired; 20 Cimarron/Maxwell

Kang, Young Hoon **New Mexico:** 19 PE; 22 FE
New Mexico: 19 Alpine/ Marfa; 21 Trinity, Roswell

Kennedy, Greg **Northwest Texas:** 95 PM; 97 FM; **New Mexico:** 09 FE; 25 RE
Northwest Texas: 95 Hart; 97 Merkel; 00 Quanah; 01 Perryton; 05 St. Paul, Abilene
New Mexico: 09 St John's, Santa Fe; 16 First, Hobbs; 18 Central, Albuquerque; 21 Las Cruces, St. Paul's; 25 Retired

Kennedy, Tim **Northwest Texas:** 03 LP; **New Mexico:** 07 PE; 10 FE
New Mexico: 04 Chaplain, McMurry University; 14 346.1 Pioneer Memorial, Ontario, Canada;
Northwest Texas: 03 Chaplain, McMurry University;

Kim, Sung-Eun **Northern Illinois:** 18 LP; 20 PE; **New Mexico:** 23 FE
Northern Illinois: 18 Forreston/Leaf River
New Mexico: 23 El Buen Samaritano/University Heights

Kinsey, Kimberly Dawn **New Mexico:** 90 PM; 93 FE
New Mexico: 90 AAS; 91 First, Clovis, associate; 93 Estancia/Mountainair; 95 Crane; 98 First, Hobbs, associate; 00 Trinity, Roswell; 06 Aztec; 09 Christ, Albuquerque; 19 Western Hills, El Paso

Kouri, Joshua Abraham **New Mexico:** 12 PE; 16 FE; **Northwest Texas:** 14 FE
Northwest Texas: 12 Trinity Amarillo
New Mexico: 16 The Ridge, El Paso; 19 Mesa View, Albuquerque; 23 St. John's, Albuquerque

Krueger, Anita **New Mexico:** 05 PD; 08 FD; 12 RD
New Mexico: 05 Landsun Hospice; 12 Retired

Kuncel, Jon **New Mexico:** 16 LP; 22 PE
New Mexico: 16 Raton/Des Moines; 20 El Buen Samaritano/University Heights; 23 First, Albuquerque

Large, James Elwin **New Mexico:** 77 PM; 80 FE; 18 RE
New Mexico: 76 AAS; 79 Lordsburg; 81 Fabens/Clint; 85 Belen; 91 Asbury, Albuquerque; 98 Director Mission/Administration; 08 St. Paul's, Las Cruces; 13 District Superintendent, Albuquerque; 18 Retired

LeCuyer, Nema **New Mexico:** 14 LP; 23 AM; 24 RE
New Mexico: 15 El Calvario, Las Cruces; 18 Bond Memorial, Clint/Fabens; 21 Trinity, El Paso; 23 Mesa View, Albuquerque; 24 Retired

Lee, Sung Hyun **Korean Methodist:** 16 FE; **New Mexico:** 23 FE
New Mexico: 23 Socorro, St Paul's

Lincoln, Kay **New Mexico:** 92 PM; 04 FE; 05 RE; **Northwest Texas:** 96 FE
Northwest Texas: 94 Anton; 95 Seagraves; 96 Bran J Cannon Pastoral Counseling Institute; 00 Las Cruces Pastoral Counseling Services; 00 Mesilla Valley Hospice/Las Cruces Pastoral Counseling Services; 01 Counselor, Center for Conscious Relationships
New Mexico: 92 St. Paul, Las Cruces; 04 Counselor, Center for Conscious Relationships; 05 Retired

Loy, Ran **New Mexico:** 84 PM; 87 FE; 15 RE
New Mexico: 78 PL Tularosa/High Rolls; 79 No Appt; 83 AAS; 84 Ft. Sumner; 87 Las Vegas; 91 Clayton/Amistad; 96 First, Artesia; 98 White Rock; 05 First, Clovis; 07 Cloudcroft; 12 346.1 Northwest TX Texline; 13 Valley View, Española; 14 346.1 Northwest TX First, Pampa; 15 Retired; 23 Grace, Des Moines

MacDonald, Joe **New Mexico:** 09 LP; 10 PE; 13 FE
New Mexico: 09 First, Truth or Consequences; 12 Rio Rancho; 18 Hamlin Memorial, Texico-Farwell; 20 First, Belen; 25 St. Pauls, Las Cruces

Madden, Ann L. **New Mexico:** 95 PM; 98 FE; 17 RE
New Mexico: 90 AAS; 96 First, Roswell, associate; 99 Truth or Consequences; 03 LA; 05 335.1d VNA Hospice of Southern California; 17 Retired

McCain, Steven Patrick **Oklahoma:** 84 PM; 85 FE; **New Mexico:** 85 FE
Oklahoma: 80 Oologah; 83 St. Marks/Bethel, Shawnee
New Mexico: 85 Trinity/First, El Paso; 87 Ft Boulevard, El Paso; 88 USAF; 18 346.1 Central Texas, First, Round Rock, associate; 21 TO

McClean, John **North Indiana:** 81 SLP; **New Mexico:** 84 PM; 87 FE; 20 RE
North Indiana: 81 Marion Highland Ave
Northwest Texas: 98 St Paul, Amarillo; 07 First, Canyon
New Mexico: 83 AAS; 86 First, Roswell; 87 Crane; 90 Rio Rancho; 93 St Luke, El Paso; 03 El Paso DS; 11 First, Albuquerque; 15 346.1 Northwest TX, First UMC, Denver City; 20 Retired

McElroy, Stephen Robert **Northwest Texas:** 74 PM; 77 FE; **New Mexico:** 91 FE; 16 RE
Northwest Texas: 74 AAS; 76 Aldersgate, associate; 77 Crowell/Truscott; 81 Lubbock/Slaton; 86 Hereford
New Mexico: 91 Grace, Alamogordo; 98 Western Hills, El Paso; 00 family leave; 00 First, Clovis; 04 Central, Albuquerque; 09 DS, El Paso, 16 Retired; 17 St. Mark's, El Paso; 18 Retired

Miller, Daniel L. **New Mexico:** 79 PM; 84 FE; 02 RE
New Mexico: 79 AAS; 80 Grace, Alamogordo, associate; 85 Sul Ross Wesley Foundation; 86 AAS; 91 Las Vegas; 95 Tobin Park, El Paso; 99 St. Paul's Hobbs; 02 LA; 02 Retired

- Miller, Heike** **New Mexico:** 19 FE
Germany: 98 Knadenkirche, Allensback, Lake of Konstanz; 99 Blumhardt-Gemeinde; 00 Renchen; 02 Puerto Rico; 04 United Church, Washington, DC; 05 German School of Washington, Potomac, MD; 07 Lydia Patterson, El Paso; 12 German Protestant Church in Schopfheim, Baden
New Mexico: 08 Anthony/La Mesa; 10-12 St. James-Myrtle; 18 University, Las Cruces
- Miller, George** **New Mexico:** 08 PL; 09 PE; 13 FE; 25 RE
New Mexico: 08 PL Anthony/La Mesa; 09 PE Anthony/La Mesa/Lydia Patterson; 10 Lydia Patterson Institute; 12 Evangelical Church, Baden, Germany; 14 GBGM/Germany; 18 El Calvario, Las Cruces; 25 Retired
- Mills, William Douglas** **New Mexico:** 84 PM; 87 FE
New Mexico: 84 AAS; 86 El Pueblito/Taos; 88 New Covenant/Farmington; 93 Wesley Foundation ENMU; 00 Wesley Foundation ENMU/Grady; 05 Associate Secretary General, Commission on Christian Unity & Interreligious Concerns; 12 First, Roswell; 15 First, Albuquerque; 17 Mountainside, Cedar Crest; 21 St Marks, El Paso; 23 Trinity First, El Paso
Northwest Texas: 02 Clyde; 09 Trinity/Amarillo
- Mizell, Linda** **New Mexico:** 94 LP; 00 AM; 02 PM; 05 FE; 11 RE
New Mexico: 94 Sanderson; 96 Harwood; 99 Cimarron/Maxwell; 02 Estancia; 04 Ft. Stockton; 06 Van Horn/Sierra Blanca; 11 Retired
- Moffatt, Jack F.** **New Mexico:** 66 PM; 69 FE; 96 RE
New Mexico: 66 AAS; 68 First, Clovis; 69 Eunice; 71 Grace, Alamogordo, associate; 73 Wesley, Alamogordo/Cloudcroft; 74 Chaplain; 88 Western Hills, El Paso; 96 Retired
Northwest Texas: 90 Merkel; 93 Spur; 95 LA
- Moore, Jonathan** **New Mexico:** 97 LP; 00 PM; 07 FE;
New Mexico: 97 United Campus Ministry WNMU; 98 Wesley Seminary; 00 AAS; 02 Morning Star, Las Cruces; 10 St. Mark's, El Paso; 17 First, Albuquerque; 22 LA; 25 General Evangelist
- Mull, Raquel** **New Mexico:** 96 LP; 00 AM; 02 PM; 05 AM; 15 PE; 18 FE; 24 RE
New Mexico: 96 Imperial/Grandfalls; 98 Crane/Imperial/Grandfalls, co-pastor; 02 First Nations, Albuquerque; 05 Socorro; 12 Director Four Corners Native American Ministry; 18 Rio Rancho; 24 Retired
- Nagle, Thomas Edward** **Missouri West:** 71 PM; **Missouri East:** 73 FE; **New Mexico:** 88 FE; 11 RE
Missouri West: 71 Associate Campus Minister, Rolla; 72 Campus Minister;
Missouri East: 72 Bellefontaine, associate; 74 SE DGE Sedgewickville
Northwest Texas: 76 Associate Dir. Conf. Council Ministries; 82 St. James, Abilene
New Mexico: 88 St. Luke's, Odessa; 91 St. Mark's, El Paso; 09 Albuquerque DS; 11 Retired
- Nash, John W.** **New England:** 07 PL; 08 LP; 09 PE; **New Mexico:** 11 PE; 12 FE
New England: 07 Sudbury
New Mexico: 11 Melrose/House; 13 Mesa View, Albuquerque; 19 First, Los Alamos

- Neinast, Helen R.** **New Mexico:** 77 PM; 79 FE; 18 RE
New Mexico: 77 AAS; 78 WNMU Wesley Foundation; 80 Los Alamos, associate; 81 student Instituto de Estudios de America Latina; 82 White Rock; 83 Board of Higher Ed. & Min; 91 student, Florida State; 92 Chaplain, Charter/Pasco Hospital; 94 426.1 N. Georgia, United Campus Ministries; 02 LA; 02 Laurelwood Psychiatric Hospital; 04 UM Publishing House; 18 Retired
- Noble, Janie** **Northwest Texas:** 04 PL; 05 PE; **British Methodist:** 07 FE;
New Mexico: 08 FE; 12 RE
Northwest Texas: 04 PL St Johns, Lubbock; Jan 05 Dis; 05 PE British Methodist Conf.
British Methodist: 07 FE Westhoughton/Chew Moor and St. George's LEP
New Mexico: 08 Rio Rancho; 12 LA; 12 Retired
- Norden, Janet** **New Mexico:** 13 LP; 14 PE; 17 FE; 25 RE
New Mexico: 13 PL Central, Albuquerque, associate; 14 Central, Albuquerque, associate/University Heights, Albuquerque; 17 University Heights, Albuquerque/First UMC/Community of Hope; 20 High Desert Hospice; 20 Leave of Absence; 21 Presbyterian Hospital Chaplain/ Good Samaritan Hospice/Presbyterian Hospital; 24 Chaplain, Luna de Valle Hospital/Good Samaritan Hospice; 25 Retired; 25 Chaplain, Amber Care Hospice
- Okerberg, David W.** **New Mexico:** 84 PM; 86 FE; 11 RE
New Mexico: 84 St. John's, Santa Fe, associate; 87 Santa Cruz; 94 Vista Ysleta, El Paso; 00 Deming; 04 First, Albuquerque; 11 Retired
- Orrell, Herbert M.** **Greater New Jersey:** 85 PM; **New Mexico:** 86 PM; 90 FE
Greater New Jersey: 85 Walnut Valley
New Mexico: 86 AAS; 87 Lordsburg; 89 Genesis, El Paso; 90 Vista/Ysleta; 90 Epworth, Carlsbad; 93 Tobin Park; 95 LA; 00 HN
- Parchman, Russell C.** **New Mexico:** 64 PM; 69 FE; 00 RE
New Mexico: 64 AAS; 66 Grace, Alamogordo, Christian Ed; 68 Grace, Alamogordo, associate; 69 Conference Director of Ministries; 71 Conference Program Director; 72 St. Luke's, Odessa; 81 St. Paul's, Albuquerque; 83 El Paso DS; 95 Western Hills, El Paso; 98 Texas Methodist Foundation, Lubbock; 00 Retired
Northwest Texas: 88 First, Midland
- Paredes, Katia** **New Mexico:** 02 FD
New Mexico: 02 Life Management Center; 04 Thomason Hospital, El Paso
- Parker, Rick** **New Mexico:** 95 LP; 02 AM; 11 RA
New Mexico: 95 First, Tatum; 99 Lordsburg; 01 Iraan; 03 Raton/Des Moines; 05 Faith, El Paso; 09 Melrose/House; 11 Retired
- Pearce, Guy Edward** **New Mexico:** 67 LP; 70 PM; 78 FE; 00 RE
New Mexico: 67 Ft. Davis; 70 AAS; 72 White Rock; 76 Deming; 78 Crane/Imperial; 79 Van Horn/Sierra Blanca; 81 Anthony/La Mesa; 82 Anthonay; 85 Grace, El Paso; 87 Truth or Consequences; 94 Faith, El Paso; 00 Retired
North Texas: 69 Josephine

Penrod, Scott **New Mexico:** 85 LP; 87 PM; 89 FE; 16 RE
New Mexico: 87 Marfa; 91 St John's, Albuquerque, associate; 92 Tularosa; 96 Silver City; 05 St. John's, Santa Fe; 09 First, Gallup; 16 Retired
Northwest Texas: 02 First, Pampa

Potter, Kathleen Dell **New Mexico:** 98 PM; 00 FE; 17 RE
New Mexico: 97 AAS; 98 First, Bloomfield; 17 Retired; 17 Ojo Amarillo

Reeves, Bradford **Northwest Texas:** 83 PM; 85 FE; **New Mexico:** 02 FE; 22 RE
Northwest Texas: 83 Darrouzett; 86 First UMC, Earth; 89 Borger Wesley; 93 First UMC Merkel; 97 First UMC, Muleshoe; 09 First UMC, Gruver; 12 Kingswood, Amarillo
New Mexico: 02 Kingswood, Clovis; 18 346.1 First UMC, Deming; 22 Retired

Reeves, Martin Kitch **New Mexico:** 94 PM; 98 FE
New Mexico: 94 Ft. Sumner; 98 Grace, El Paso; 01 Mission Society

Richards, Richard **Northwest Texas:** 59 LP; 63 PM; 65 FE; **New Mexico:** 83 FE; 98 RE
Northwest Texas: 57 Grassland; 59 Lela/Doxier/Heald; 61 Becton/Lakeview; 63 Fargo/Odell/Wildcat; 65 Goree; 67 St. John's, Plainview; 70 Grace/Hambly; 73 Knox City/Benjamin; 75 Ralls; 78 Bovina
New Mexico: 83 Jal; 88 Epworth, Carlsbad; 90 St. Paul, Las Cruces; 92 Ft. Sumner; 94 Van Horn; 98 Retired

Ring, David Zimmerman III **New Mexico:** 74 PM; 80 FE; 11 RE
New Mexico: 74 AAS; 77 Harwood, Albuquerque; 80 Alpine/Marathon; 82 Alpine; 83 St. Mark's, El Paso; 89 First, Clovis; 90 Paradise Hills, Albuquerque; 96 Highland, Odessa; 06 First, Los Alamos; 11 Retired **Northwest Texas:** 01 First, Big Spring

Rivera, Eduardo **Fronteriza:** 84 PM; 88 FE; **New Mexico:** 98 FE
Fronteriza: 83 Iglesia Bethel, Hidalgo; 84 Iglesia Jerusalem, Monterey; 86 Iglesia El Buen Pastor, Monclova; 88 Southern Illinois Hispanic Ministry, Director
Norcentral: 91 Candler; 95 Center for Ecumenical Aid to Transients, Director; 96 Trinity-First, Pastor of Mission and Outreach
New Mexico: 98 Trinity-First, El Paso, associate; 04 St. Paul's, El Paso; 13 St. Paul's, Las Cruces; 16 El Paso, District Superintendent; 21 Area Provost; 23 St. Mark's, El Paso
Northwest Texas: 09 St. Paul, Abilene

Roberts, Steve **New Mexico:** 04 PD; 05 PE; 08 FE; 15 RE
New Mexico: 04 St. Stephen's; 08 Clint/Fabens; 09 First, Grants; 11 St. John's, Albuquerque, associate; 15 Retired

Rounds, Richard **New Mexico:** 53 PM; 55 FE; 02 HR
New Mexico: 53 Hope; 54 Loving; 56 New Church, Roswell; 57 Aldersgate, Roswell; 60 First, Albuquerque, associate; 62 HN; 02 Retired

Rowley, Pamela Ann **Northwest Texas:** 09 PE; **New Mexico:** 11 FE
Northwest Texas: 09 St. Paul, Abilene, associate
New Mexico: 11 St Paul's, El Paso; 15 University, Las Cruces; 18 St John's Albuquerque; 21 El Paso District Superintendent

Clergy Service Records

- Sawyer, J. Robert** **Northwest Texas:** 64 PM; 67 FE; **New Mexico:** 66 PM; 72 FE; 05 RE
Northwest Texas: 64 AAS; 66 St. John's, associate; 68 Texline; 70 Kentwood, Big Spring
New Mexico: 72 Taos/Questa; 73 Ft. Boulevard, El Paso; 76 Eunice; 78 Trinity, Clovis; 81 Van Horn/Sierra Blanca; 82 Van Horn; 86 Gallup; 90 Kermit; 93 Tucumcari; 99 Mountainside, Cedar Crest; 01 Ruidoso; 05 Retired
- Schwarting, John E.** **New Mexico:** 92 PM; 95 FE; 13 RE
New Mexico: 92 AAS; 93 Western Hills, El Paso, associate; 95 Mesa View, Albuquerque; 05 Trinity-First, El Paso; 13 Retired; 19 Western Hills, El Paso; 24 St. Paul's, Socorro; 25 Rio Rancho
- Schwartz, Thomas W.** **New Mexico:** 84 PM; 87 FE; 04 RE
New Mexico: 84 Highland, Odessa, associate; 87 Melrose/House; 90 Central, Albuquerque, associate; 95 St. Paul's, Hobbs; 99 College of the Southwest, Hobbs, NM; 03 New Mexico Junior College; 04 Retired
- Seelau, Gary W.** **New Mexico:** 94 AM; 98 PM; 00 FE; 16 RE
New Mexico: 89 Paradise Hills, Alb PTLP; 90 Crane; 93 Crane/Imperial; 95 First, Hobbs, associate; 96 Kermit/Wink; 99 University, Las Cruces; 05 White Rock, 16 Retired
- Seelau, Todd** **New Mexico:** 05 PM; 07 FE
New Mexico: 05 Clint/Fabens; 08 St. John's, Albuquerque, associate; 11 St. John's, Albuquerque/Asbury, Albuquerque, associate; 12 Asbury, Albuquerque, associate/General Evangelist; 15 General Evangelist; 20 Truth or Consequences/General Evangelist; 25 LA
- Shannon, Margaret** **Northwest Texas:** 95 LP; 99 AM; **New Mexico:** 01 PM; 03 FE; 20 RE
Northwest Texas: 95 First, Midland
New Mexico: 00 Central, Albuquerque, associate; 06 ML; 20 Retired
- Sharp, Scott** **Oklahoma** 95 PM; 98 FE; **New Mexico:** 04 FE
Oklahoma: 95 Oklahoma City University; 99 Spencer; 01 McFarlin; 03 LA
New Mexico: 04 St. Andrews; 05 Covenant; 09 Central, Albuquerque; 18 Regional Director for NM Texas Methodist Foundation; 24 LA
- Shema, Judith** **Louisiana:** 97 PM; 00 FE; **New Mexico:** 13 FE; 18 RE
New Mexico: 13 Community, Ruidoso; 16 Cloudcroft; 18 Retired
Northwest Texas: 89 St. John's, Lubbock, associate; 92 Asbury, Lubbock, associate; 09 Agape', Lubbock; 10 Crosbyton/Ralls; 18 First UMC, Slaton, TX
Louisiana: 97 UM Minister Higher Education, Tulane; 03 Emory University at Oxford
- Sim, Yong-Sub** **Korean Methodist New Mexico:** 07 PE; 09 FE
New Mexico: 04 Korean, El Paso; 17 346.1 Northwest TX, St. Mark's, Midland; 25 First, Las Vegas
Oklahoma: 24 Barnard Memorial, Holdenville, 346.1 Oklahoma
- Simpson, Bryan** **New Mexico:** 92 PM; 97 FE; 14 HN
New Mexico: 92 AAS; 94 St. Paul's, Las Cruces, associate; 97 337.1 to North Carolina, Rones Chapel; 99 Morning Star, Las Cruces; 02 St. Paul's, Hobbs; 07 LA; 14 HN

- Singleterry, Martha A.** **Little Rock:** 84 AM; 86 PM; **New Mexico:** 84 LP; 88 FE; 06 RE
New Mexico: 76 Campus Minister, NMSU; 88 Grandfalls/Imperial; 90 Anthony; 95 Central, Alb, associate; 02 Clovis District Superintendent; 06 Retired
Little Rock: 84 Taylor; 85 St. Mark, Camden/Louann
- Smith, J. Gorton** **New Mexico:** 77 PM; 83 FE; 12 RE
New Mexico: 77 AAS; 80 Springer; 83 Eunice; 88 Silver City; 91 St. Paul's, El Paso; 95 Clovis District Superintendent; 99 First, Hobbs; 02 St. Paul's, Las Cruces; 08 First, Roswell; 12 Retired; 21 St. Mark's, El Paso
- Smith, Richard James** **Oklahoma:** 65 PM; 68 FE; **New Mexico:** 89 FE; 02 RE
Oklahoma: 65 AAS; 67 Geary; 69 Weatherford Camp Ministry; 74 Red Rock; 74 Wheatland; 76 Wickline, associate; 77 McCloud/Dale; 79 McCloud; 80 Tecumseh/Shawnee/Trinity; 80 McFarlin, associate;
New Mexico: 89 St. John's, Santa Fe, associate; 98 337.1 East Anchorage, AK; 02 Retired
- Smith, Sean D.** **Northwest Texas:** 13 PE; 17 FE; **New Mexico:** 18 FE
Northwest Texas: 13 Westover Fellowship, Amarillo; 14 First UMC, 14 Claude
New Mexico: 18 Asbury, Odessa; 20 White Rock
- Snyman, David B.** **New Mexico:** 77 LP; 79 PM; 83 FE; 17 RE
New Mexico: 77 Sanderson/Dryden; 79 AAS; 81 Lordsburg; 84 Melrose/House; 87 Trinity, Clovis; 93 Christ, Albuquerque; 97 Monahans; 99 Paradise Hills, Albuquerque; 13 First, Belen; 14 ML; 17 Retired
- Sorensen, Annette M.** **New Mexico:** 91 PM; 95 FE; 06 Retired
New Mexico: 91 AAS; 93 First, Albuquerque, associate; 95 St. Paul, Socorro; 99 extension ministry, Starfish Ministries; 06 Retired
- Spitsberg, Scott P.** **New Mexico:** 95 PE; 99 FE; 21 RE
New Mexico: 95 AAS; 96 First, Carlsbad, associate; 97 Clint Bond Memorial/Fabens; 03 Western Hills; 04 Texico-Farwell; 07 ML; 21 RE
- Spooner, Charles L.** **New Mexico:** 71 PM; 77 FE; 08 RE
New Mexico: 71 AAS; 74 Mountainside, Cedar Crest; 75 Elida/Floyd; 76 Hagerman/Lake Arthur; 79 Hagerman/Clark, Artesia; 80 Ruidoso; 86 Asbury, Odessa; 89 Grace, El Paso; 92 Des Moines/Raton; 96 Trinity, Roswell; 00 Vista Ysleta, El Paso; 01 Wesley Alamogordo/Tularosa; 03 Iraan; 07 Marfa; 08 Retired; 08-12 Estancia/Mountainair
- Stalvey, Damon** **New Mexico:** 20 OE; 21 FE
New Mexico: 20 Portales 346.1 Northwest Texas; 21 Portales; 23 St. Steven's, Albuquerque
- Stahl, Michael A.** **New Mexico:** 84 PM; 86 FE; 23 RE
Kansas East: 82 Piedmont/Climax/Eureka, associate; 83 AAS
New Mexico: 84 Grants; 88 Clint/Fabens; 95 Las Vegas/Roswell; 03 Chaplain, Hillcrest/Landsun; 09 Carlsbad, associate; 09 University Heights, Albuquerque; 12 Ft. Sumner; 17 Aztec; 23 Retired
- Stamper, William C.** **New Mexico:** 71 LP; 76 AM; 80 HN; 99 HR
New Mexico: 71 Hagerman/Lake Arthur; 74 Springer; 78 LA; 80 HN; 99 Retired

Clergy Service Records

Stanfield, Clyde R. **New Mexico:** 61 LP; 64 PM; 66 FE; 00 RE
 New Mexico: 60 Inez; 64 AAS; 66 Socorro/Pietown; 69 Valley View, Espanola; 72 Trinity, Clovis;
 78 St. Stephen's, Albuquerque; 84 Western Hills, El Paso; 93 First, Albuquerque; 00 Retired
 Oklahoma: 62 Grant/Ft. Towson

Statler, Everett **East Missouri:** 57 LP; **New Mexico:** 59 LP; 64 PM; 66 FE; 98 RE
 East Missouri: 53 Belleview; 57 Bell City
 West Missouri: 54 LaMonte; 55 Morrisville; 56 Rich Hill/Horton
 New Mexico: 59 Capitan; 60 Fort Hancock; 63 Grand Falls; 64 Grand Falls/Imperial; 65 St.
 Mark's, El Paso; 69 AAS; 70 Truth or Consequences; 71 Lordsburg; 72 Peralta; 77
 Clayton/Amistad; 80 Pecos/Toyah; 82 Pecos; 98 Retired
 Northwest Texas: 84 Quanah; 85 Shallowater; 92 Dalhart

Steinsiek, Willard L. **New Mexico:** 75 PM; 82 FE; 88 HN; 13 HR
 New Mexico: 75 AAS; 78 Socorro/Pietown; 80 Mountain View; 81 Santa Rosa; 83 Hillcrest; 87
 Springer; 88 HN; 09 High Desert, Rio Rancho; 13 Retired; 17 Bernalillo

Stoker, Andrew **North Texas:** 05 FE; **New Mexico:** 23 OE
 North Texas: 99 Henderson Goodsprings; 02 First, Denton; 09 North Texas Conference; 10 First,
 Dallas; 12 LL Walnut Hill; 13 First, Dallas; 22 Thanks-Giving Foundation
 New Mexico: 23 Central, Albuquerque

Swain, Ellen **New Mexico:** 08 LP; 15 PE; 18 FE; 20 RE
 New Mexico: 08 Las Vegas; 11 Cimarron/Maxwell; 20 Retired

Sylskar, William J. **New Mexico:** 77 PM; 81 FE; 13 RE
 New Mexico: 77 AAS; 79 Tularosa/High Rolls/Mt. Park; 83 Tobin Park, El Paso; 86 St. Stephen's,
 Albuquerque; 90 First, Farmington; 97 First, Clovis; 98 First, Albuquerque, associate; 00 Western
 Hills; 04 Monahans/Wickett; 08 Director Mission/Administration; 13 Retired

Symonds, Jeffrey A. **New Mexico:** 74 PM; 82 FE; 14 RE
 New Mexico: 74 AAS; 76 Ft. Davis/Balmorhea; 78 Deming; 84 Trinity, Albuquerque; 86
 Pecos/Toyah; 88 Trinity, Roswell; 96 Gallup; 06 Cloudcroft; 07 First, Portales; 09 Aztec; 14
 Retired; 14-17 Aztec; 18 Shiprock
 Northwest Texas: 02 First, Vernon

Taken, Mary **New Mexico:** 99 LP; 05 AM; 15 RA
 New Mexico: 99 Grace, Alamogordo, associate; 12 Eunice/Jal; 14 Eunice; 15 Retired

Tamplen, Terry **Northwest Texas:** 85 PM; 87 FE; **New Mexico:** 03 FE; 17 RE
 Northwest Texas: 85 Follett; 87 Union, Snyder; 88 Clarendon; 95 Kingswood, Amarillo
 New Mexico: 03 First, Odessa, 17 Retired

Thompson, Margot **New Mexico:** 02 LP; 03 PE; 06 FE; 19 RE
 New Mexico: 02 St. John's, Albuquerque; 04 Santa Cruz; 07 Trinity, Clovis; 10 Tucumcari, Center
 Street; 12 346.1 Oregon-Idaho, Cornelius/Banks; 19 Retired

Clergy Service Records

- Thyrion, Glenn** **New Mexico:** 00 PM; 04 FE; 25 RE
New Mexico: 00 LP Western Hills, Assoc; 01 LP Asbury/Ft. Boulevard, El Paso; 02 Faith, El Paso; 05 Crane/Grandfalls; 10 First, Ft. Sumner; 12 Trinity, Roswell; 18 ML; 25 Retired
Northwest Texas: 08 Booker
- Trout, Stephen Earl** **New Mexico:** 79 PM; 81 FE; 19 RE
New Mexico: 79 Grandfalls/Wickett; 81 Melrose/House; 83 St. Paul's, El Paso, associate; 86 Trinity, Albuquerque; 91 Aztec/Bloomfield; 95 St. Paul's, El Paso; 99 First, Odessa; 03 Grace, Alamogordo; 10 First, Farmington; 11 First, Los Alamos; 19 Retired
- Tsosie, Roger E.** **New Mexico:** 96 PM; 98 FE; 08 RE
New Mexico: 96 Assistant Director Four Corners/Window Rock; 08 Retired; 08 TseLani Valley
- Tuck, Carol Lee** **Illinois Great Rivers:** 88 PM; 90 FE; **New Mexico:** 98 FE; 12 RE
Illinois Great Rivers: 88 Saunemin; 93 Emden; 95 Cisco; 96 Chrisman
New Mexico: 98 Christ Community, El Paso; 00 First, Hobbs, associate; 03 Clint/Fabens; 05 Raton/Des Moines; 07 ML; 12 Retired
- Utton, Eileen** **New Mexico:** 00 PM; 04 FE; 20 RE
New Mexico: 00 extension ministry, United Methodist Children's Home, Decatur, GA; 01 First, Roswell Associate; 05 Eunice; 12 Cloudcroft; 15 LA; 17 Bloomfield; 20 Retired
- Vineyard, Ernest** **New Mexico:** 95 LP; 00 AM; 02 PM; 04 FE; 23 RE
New Mexico: 95 Fort Davis/Balmorea; 10 Deming; 18 Clovis District Superintendent; 23 Retired
- Wallis, Jack R.** **New Mexico:** 58 PM; 60 FE; 78 HN
New Mexico: 58 AAS; 60 Trinity, El Paso; 63 Glen Arbor/Western Hills; 68 Western Hills; 73 Santa Fe; 75 LA; 78 HN
- White, A. Richard** **New Mexico:** 71 PM; 73 FE; 08 RE
New Mexico: 71 AAS; 72 Sanderson/Dryden; 74 AAS; 77 Chaplain Spring Grove Hospital; 79 Chaplain, Parkland Hospital, Dallas; 82 Chaplain, Presbyterian Hospital, Oklahoma City; 83 Chaplain, VA Hospital; 97 Columbia Hospice, Ok City, OK; 04 Southern Hospice & Faith Hospice, OK City, OK; 08 Retired
- White, Stephen Z.** **New Mexico:** 15 LP; 23 AM
New Mexico: 14 LP La Mesa; 15 Faith, El Paso; 17 Emmanuel/Vista Ysleta; 20 Monahans; 21 Alpine/Marfa; 23 Alpine/Marfa/Fort Davis; 25 St. Paul's, El Paso
- Whiteaker, Ross** **Northwest Texas:** 11 LP; 12 PE; 14 FE **New Mexico:** 17 FE
Northwest Texas: 11 St Paul, Abilene; 14 Abilene, The Branch
New Mexico: 17 Morning Star, Las Cruces; 21 Central, Albuquerque; 23 Albuquerque District Superintendent
- Whitley, Joseph** **New Mexico:** 05 PE; 08 FE
New Mexico: 04 SLP La Tijera UMC, Los Angeles; 05 PE La Tijera UMC, Los Angeles; 07 St Paul's, Las Cruces, Associate; 10 New Heights, Las Cruces; 13 Texico-Farwell; 18 Asbury, Albuquerque

Wilcox, David **New Mexico:** 19 LP; 22 PE
New Mexico: 15 Cornerstone; 19 Grace UMC, Albuquerque

Williams, M. Jeanie **New Mexico:** 02 LP; 04 PE; 09 FE; 22 RE
New Mexico: 02 Logan/Nara Visa; 05 First, Odessa Associate; 16 White Rock, Los Alamos; 20 Paradise Hills; 22 Retired
Northwest Texas: 10 St James, Abilene

Williamson, Edgar R. **New Mexico:** 71 PM; 76 FE; 09 RE
New Mexico: 71 Attend School; 75 Anthony; 76 UNM Campus Ministry; 78 Aztec/Bloomfield; 80 Asbury, Odessa; 83 Los Alamos; 88 First, Carlsbad; 01 Trinity- First; 04 ML; 09 Retired; 15 Odessa, Resurrection; 22 Fort Stockton; 25 Fort Davis
Northwest Texas: 94 First, Hereford; 96 First, Big Spring; 05 Perryton

Wilson, Robert (Bobby) **New Mexico:** 19 FE
New Mexico: 21 St. Paul's, El Paso

Wimberly, H. Blaine **New Mexico:** 02 LP; 08 PE; 11 FE
New Mexico: 02 PL Mesa View, associate; 08 Crane/Grandfalls; 13 Zia, Santa Fe; 21 Mountainside, Cedar Crest

Wood, Joel E. **New Mexico:** 70 PM; 73 FE; 02 RE
Rocky Mountain: 70 Erie, CO
New Mexico: 72 Melrose; 74 Melrose/House; 77 Pecos/Toyah; 80 St. Mark's, El Paso; 83 Highland, Odessa; 87 Grace, Alamogordo; 94 Carlsbad; 00 Albuquerque District Superintendent
Northwest Texas: 91 First, Hereford
New Mexico: 94 First, Carlsbad; 00 DS Albuquerque; 02 Retired

Local Pastor Service Records

Allen, Sarah 22 McCurdy Ministries, Director of Development; **23 Retired**; 24-25 Christ Community, El Paso

Bignell, James 08 Aldersgate; 09 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite; **13 Retired**; 13 Aldersgate, Roswell/Dexter/Wesley Roswell Satellite 16 Aldersgate, Roswell/Wesley Roswell Satellite

Boyd, Tonya (Tinker) 18 Farmington, New Covenant

Donovan, Gerald 12 Van Horn/Sierra Blanca; **19 Retired**; 22 Sierra Blanca

Fowler, Dorothy N 82 Wink; 85 Aldersgate, Odessa; 87 St Luke's, Odessa; 91 LA; **98 Retired**

Hemphill, Robert 15 St. James Myrtle, El Paso; **23 Retired**

Hall, Russ 20 St. John's, Santa Fe; 21 Valley View, Espanola; **25 Retired**

Hughes, Jennifer 19 First, Grants; **22 Retired**; 22 First, Grants/First, Gallup; 25 Covenant, Albuquerque

Jordan, Amy 02 San Jon; 06 Elida; 12 Grady; 15 Trinity, Clovis; 24 Mesa View, Albuquerque

Clergy Service Records

Kahl, Janice	
NWTX:	98 Hamby
New Mexico:	09 Clint/Fabens; 15 Retired
Komatz, Ron	99 Bernalillo; 02 Retired ; 10-12 Bernalillo
Lax, Jacquelyn	23 Clint, Bond Memorial; 25 Western Hills, El Paso, Associate
Lorenzen, Cecelia	06 El Rito; 07 Santa Cruz; 14 Retired
Lyon, Cheri	04 Carlisle Plaza/Harwood; 13 Grace, Albuquerque; 14 Assistant Director of Congregational Vitality; 16 Grace, Albuquerque, Assistant Director of Congregational Vitality; 18 El Pueblito, Taos; 23 Retired
Marshall, Joseph	23 First, Las Vegas; 24 St. Paul's, Albuquerque
Niehaus, Keith	02 Cimarron/Maxwell; 06 Ft. Sumner; 10 Texico-Farwell; 13 Retired
Perales, Salvador, Jr.	22 The Ridge, Odessa; 23 Western Hills, El Paso; 25 Alpine/Marfa
Secret, Jared	16 Crane/Grandfalls; 19 First UMC, Silver City; 22 Paradise Hills, Albuquerque; 25 First, Belen
Sherrell, Dan	22 Cloudcroft/Tularosa
Tegtmeier, Barbara	22 Cornerstone, Albuquerque; 24 Retired
Thomas, Reuben	02 Grants; 09 St. Stephen's, Albuquerque, associate; 12 St. Paul's, Socorro; 18 High Desert, Rio Rancho; 19 Retired ; 19 High Desert, Rio Rancho
Turner, Loren	
Arkansas:	99 Blevins
New Mexico:	01 Lordsburg; 04 Hagerman/Dexter; 07 Raton/Des Moines; 10 Retired
Wiard, Stephen	
Kansas East:	74 Dunlap/Bushong; 91 Wilsey; 95 Axtell/Beattie
New Mexico:	97 El Pueblito, Taos; 18 Retired ; 24 El Pueblito, Taos (Interim)
Zimmer, Dick	05 Wesley Foundation Sul Ross University; 06 Sanderson/Marathon; 10 Retired ; 10 Alpine, associate; 11 Sanderson/Marathon; 16 Sanderson

Diaconal Ministers Experience Profile

Barber, Jo (retired Music Director)

New Mexico: 71 first year full time; 73 certified music associate; 74 consecrated lay worker; 77 consecrated diaconal minister; 85 retired; total years 10

Beringer, Ada Fern (retired Teacher)

East Ohio: 40 certified Education Dir; 48 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 84 first year full time; 85 retired; total years 37

Breese, L. (Retired Teacher)

Minnesota: 63 first year full time; 63 certified Education Director; 63 commissioned home missionary

New Mexico: 77 consecrated lay worker; 84 retired; total years 18

Campbell, Patricia (active Teacher)

Missouri East: 54 certified elementary education; 66 commissioned missionary

New Mexico: 71 first year full time; 74 commissioned deaconess; 77 consecrated diaconal minister; total years 30

Gilbert, Juanita (retired Church Business Administrator)

New Mexico: 60 first year full time; 77 certified church business administrator; 78 consecrated diaconal minister; 88 retired; total years 28

Halvorsen, John (retired Music Director)

Virginia: 50 first year full time; 57 certified music director

Oklahoma: 73 consecrated lay worker

New Mexico: 77 consecrated diaconal minister; 87 retired; total years 37

Kaler, Ralph (retired Music Director)

Oklahoma: 68 certified music director; 59 commissioned music director

New Mexico: 71 consecrated lay worker; 77 consecrated diaconal minister; 87 retired; total years 31.5

Lauber, Larry (retired Teacher)

New Mexico: 66-96 McCurdy School; 77 commissioned diaconal minister

Myers, Carole (retired Associate Christian Education)

New Mexico: 73 first year full time; 79 certified associate Christian education; 79 consecrated diaconal minister; total years 8.5

Pringle, Gweneth (retired Teacher)

Georgia: 47 certified education director; 47 commissioned home missionary

New Mexico: 74 first year full time; 77 consecrated diaconal minister; 81 retired; total years 33

Sass, Joyce (retired Teacher)

New Mexico: 55 first year full time; 55 certified business administration; 77 consecrated diaconal minister; total years 40

Tidler, Karen (retired Christian Education Director)

New Mexico: 76 first year full time; 82 certified director Christian education; 82 consecrated diaconal minister; 87 retired; total years 7.5

Townsend, Elvira (retired Teacher)

New Mexico: 55 first year full time; 55 certified education director; 77 consecrated diaconal minister; 80 retired; total years 20

Wade, Jim (retired Christian Education Director)

New Mexico: 62 first year full time; 70 certified director Christian education; 70 consecrated lay worker; 77 consecrated diaconal minister; 96 retired; total years 34

Weart, Nancy Ruth (retired Christian Education Director)

New Mexico: 88 certified director Christian education; 87 consecrated diaconal minister; total years 7

Williams, Avis (retired Teacher)

Wisconsin: 46 first year fulltime; certified director Christian education; 46 commissioned home missionary

New Mexico: 77 consecrated diaconal minister; 88 retired; total years 42

Williams, Marjorie (retired Teacher)

New England: 52 certified Director Christian Education; 64 Conference Director of Children's Work

Florida: 70 Palma Ceia (Tampa)

Central Texas: 71 certified Lay Worker

New Mexico: 77 consecrated diaconal minister

Alabama-West Florida: 77 Springhill Ave (Mobile); 80 at school

North Alabama: 81 Director of Arab Public Library; 92 retired; total y

STATISTICAL TABLES

ALBUQUERQUE DISTRICT		Professing members at end of 2023	Received- Profession of Faith through Confirmation	Received- Profession of Faith other than	Restored by Affirmation of Faith	Correct previous year	Received- other UMC churches	Received non-UMC	Received from closed churches	Removed by Charge
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	2g.	3a.
Albuquerque, Asbury	Joseph Whitley	538	-	2	-	-	-	-	-	-
Albuquerque, Central	Andrew Stoker	415	-	2	1	-	1	2	-	53
Albuquerque, Christ	Adrienne Coleman	217	-	-	-	-	2	-	-	-
Albuquerque, Covenant	Lisa Blaylock	116	-	-	-	-	2	2	-	-
Albuquerque, First	Joe Kuncel	431	-	6	-	-	5	-	-	-
Albuquerque, Grace UMC	David Reed Wilcox	44	1	-	-	-	-	-	-	-
Cedar Crest, Mountainside	H Blaine Wimberly	240	-	-	-	-	3	-	-	-
Albuquerque, Paradise Hills	Jared Secret	415	1	3	-	-	2	-	-	-
Rio Rancho, High Desert	Reuben Thomas	158	-	-	-	2	13	2	-	3
Rio Rancho	Mary Ward	328	-	-	-	-	6	6	-	-
Albuquerque, Cornerstone	Sharon Quinn	70	-	-	-	-	-	-	-	-
Albuquerque, St John's	Joshua Kouri	593	4	6	3	-	11	4	-	16
Albuquerque, St Paul's	Joseph Marshall	366	-	-	-	-	2	1	-	-
Albuquerque, St Stephen's	Damon Stalvey	328	-	-	2	-	17	2	-	17
Albuquerque, Mesa View	Amy Jordan	207	-	2	-	3	-	-	-	-
Alb, El Buen Samaritano	Sung-Eun Kim	295	-	1	-	-	-	-	-	-
Alb, University Heights	Sung-Eun Kim	45	-	-	-	-	2	-	-	-
Alcalde		26	-	-	-	-	-	-	-	-
Belen, First	Joe MacDonald	260	-	-	-	-	6	1	-	-
Bernalillo	Willard Steinsiek	61	-	-	-	-	-	-	-	-
Bistahi	Joe Chee	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	Eileen Utton	193	-	-	-	-	-	-	-	-
Blue Gap	Billy John	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	Russ Hall	n/a	-	-	-	68	-	4	-	-
Dowozhii Bikooh	Raymond Burke	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	Keith W. Smith	80	-	1	-	-	-	-	-	-
Farmington, New Covenant	Tonya Boyd	58	-	-	-	-	2	-	-	-
Gallup, First	Jennifer Hughes	n/a	-	-	-	49	-	-	-	-
Grants, First	Jennifer Hughes	82	-	-	-	-	3	4	-	-
Las Vegas, First	Duncan Hollums	32	-	-	-	-	-	-	-	-
Los Alamos, First	John W. Nash	490	3	1	-	-	1	-	-	-
Mountainair	Keith W. Smith	33	-	1	-	-	-	-	-	-
Ojo Amarillo	Kathleen Potter	29	-	-	-	-	-	-	-	-
Espanola, Santa Cruz		37	-	-	-	-	1	-	-	-
Santa Fe, Zia	Duncan Hollums	80	-	2	-	-	-	-	-	-
Santa Fe, St John's	Matthew Bridges	853	-	-	-	-	5	2	-	-
Socorro, St Paul's	John Schwarting	62	-	-	-	-	-	-	-	-
Taos, El Pueblito		53	-	-	-	-	-	-	-	-
Tselani Valley		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	Steve Lang	10	-	2	-	-	-	-	-	-
Window Rock	Patricia Joe	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	Sean Smith	288	-	-	1	-	-	-	-	-
2024 TOTAL		7,533	9	29	7	122	84	30	0	89

Statistical Tables

ALBUQUERQUE DISTRICT	Withdrawn	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2021	Asian	African Amer/Black	Hispanic/Latino	Native American
CHURCH NAME	3b.	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.
Albuquerque, Asbury	-	-	-	8	9	523	4	9	21	1
Albuquerque, Central	3	-	5	3	13	344	3	1	7	2
Albuquerque, Christ	6	-	-	-	1	212	2	4	14	-
Albuquerque, Covenant	-	-	-	-	1	119	-	-	14	-
Albuquerque, First	-	-	3	1	10	428	-	1	7	1
Albuquerque, Grace UMC	-	-	1	-	4	40	3	1	2	1
Cedar Crest, Mountainside	1	-	-	-	-	242	-	1	8	-
Albuquerque, Paradise Hills	3	-	1	-	3	414	-	-	-	-
Rio Rancho, High Desert	-	-	1	-	6	165	-	3	7	1
Rio Rancho	2	-	-	2	2	334	-	1	10	3
Albuquerque, Cornerstone	-	-	1	-	1	68	-	1	24	3
Albuquerque, St John's	8	1	3	9	12	572	9	3	32	5
Albuquerque, St Paul's	-	-	1	-	12	356	1	-	11	1
Albuquerque, St Stephen's	-	-	2	25	9	296	-	-	14	-
Albuquerque, Mesa View	-	-	2	-	2	208	1	6	22	6
Alb, El Buen Samaritano	-	-	2	-	2	292	2	-	283	-
Alb, University Heights	-	-	-	-	1	46	-	4	8	-
Alcalde	-	1	-	-	-	25	-	-	16	1
Belen, First	-	-	1	-	3	263	-	-	94	-
Bernalillo	-	2	-	-	1	58	-	-	11	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	1	-	-	-	1	191	-	-	-	7
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	-	-	5	2	65	-	-	31	2
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	-	-	81	-	-	15	-
Farmington, New Covenant	-	-	-	-	-	60	-	-	1	2
Gallup, First	-	-	-	-	-	49	-	-	5	3
Grants, First	-	-	-	-	1	88	1	1	2	-
Las Vegas, First	-	-	1	-	1	30	-	2	2	-
Los Alamos, First	-	-	2	-	2	491	6	4	11	2
Mountainair	-	-	1	-	1	32	-	-	2	-
Ojo Amarillo	-	-	-	-	-	29	1	-	-	28
Espanola, Santa Cruz	-	-	-	-	1	37	-	-	24	-
Santa Fe, Zia	1	-	-	-	1	80	2	1	6	-
Santa Fe, St John's	-	-	-	-	7	853	2	4	50	6
Socorro, St Paul's	-	-	-	-	-	62	1	-	9	1
Taos, El Pueblito	-	10	-	-	2	41	-	-	1	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	12	-	-	7	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	2	-	3	-	2	282	1	-	4	-
2024 TOTAL	27	14	30	53	113	7,488	39	47	775	76

Statistical Tables

ALBUQUERQUE DISTRICT	Pacific Islander	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)
CHURCH NAME	5.e.	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.
Albuquerque, Asbury	-	485	3	523	330	193	523	86	55	2	2
Albuquerque, Central	-	321	10	344	202	142	344	141	75	-	-
Albuquerque, Christ	-	192	-	212	140	72	212	60	20	-	-
Albuquerque, Covenant	-	105	-	119	71	48	119	46	40	-	-
Albuquerque, First	-	417	2	428	261	167	428	75	-	2	2
Albuquerque, Grace UMC	-	33	-	40	25	15	40	32	25	-	1
Cedar Crest, Mountainside	2	229	2	242	124	118	242	92	48	1	-
Albuquerque, Paradise Hills	-	-	414	414	245	169	414	137	70	3	-
Rio Rancho, High Desert	3	151	-	165	104	61	165	127	12	-	-
Rio Rancho	1	301	18	334	203	131	334	84	60	1	1
Albuquerque, Cornerstone	-	40	-	68	38	30	68	17	7	-	-
Albuquerque, St John's	-	523	-	572	354	218	572	304	229	5	4
Albuquerque, St Paul's	-	338	5	356	219	137	356	67	6	-	-
Albuquerque, St Stephen's	1	279	2	296	197	99	296	264	61	4	1
Albuquerque, Mesa View	-	173	-	208	121	87	208	52	30	2	1
Alb, El Buen Samaritano	-	7	-	292	228	64	292	28	-	-	1
Alb, University Heights	-	32	2	46	24	22	46	7	4	-	-
Alcalde	-	1	7	25	15	10	25	13	-	-	-
Belen, First	-	122	47	263	157	106	263	113	35	2	-
Bernalillo	-	47	-	58	30	28	58	25	11	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	184	-	191	124	67	191	20	12	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	1	28	3	65	33	32	65	38	-	-	-
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	66	-	81	44	37	81	23	-	1	1
Farmington, New Covenant	-	57	-	60	39	21	60	42	10	-	-
Gallup, First	-	40	1	49	25	24	49	25	-	-	-
Grants, First	-	84	-	88	48	40	88	27	4	-	-
Las Vegas, First	-	26	-	30	17	13	30	18	-	-	-
Los Alamos, First	-	460	8	491	268	223	491	65	40	2	2
Mountainair	-	30	-	32	20	12	32	8	-	-	-
Ojo Amarillo	-	-	-	29	17	12	29	11	-	-	-
Espanola, Santa Cruz	-	10	3	37	20	17	37	15	-	-	-
Santa Fe, Zia	-	71	-	80	49	31	80	23	8	-	-
Santa Fe, St John's	-	783	8	853	548	305	853	135	23	-	-
Socorro, St Paul's	-	50	1	62	42	20	62	35	-	-	-
Taos, El Pueblito	-	40	-	41	27	14	41	25	3	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	5	-	12	8	4	12	9	-	2	1
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	276	1	282	149	133	282	48	25	-	-
2024 TOTAL	8	6,006	537	7,488	4,566	2,922	7,488	2,337	913	27	17

Statistical Tables

ALBUQUERQUE DISTRICT	Number of persons baptized this year	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)
CHURCH NAME	8	9	10	11a.	11b.	11c.	11d.	11	12	13
Albuquerque, Asbury	4	2	172	30	10	18	90	148	-	56
Albuquerque, Central	-	-	49	9	7	2	141	159	7	35
Albuquerque, Christ	-	-	13	6	6	10	53	75	-	22
Albuquerque, Covenant	-	15	50	10	2	1	40	53	2	25
Albuquerque, First	4	2	178	-	-	-	28	28	-	39
Albuquerque, Grace UMC	1	12	12	3	-	-	10	13	-	-
Cedar Crest, Mountainside	1	51	70	8	3	3	30	44	-	8
Albuquerque, Paradise Hills	3	2	-	15	25	-	105	145	1	105
Rio Rancho, High Desert	-	4	91	3	3	8	66	80	-	61
Rio Rancho	2	-	38	18	26	5	19	68	-	19
Albuquerque, Cornerstone	-	-	-	1	-	2	26	29	-	7
Albuquerque, St John's	9	45	240	22	44	4	109	179	-	56
Albuquerque, St Paul's	-	14	7	12	-	-	31	43	-	3
Albuquerque, St Stephen's	5	4	97	25	13	-	168	206	-	10
Albuquerque, Mesa View	3	-	5	10	3	-	25	38	-	19
Alb, El Buen Samaritano	1	-	15	-	-	-	-	-	-	-
Alb, University Heights	-	10	10	-	-	-	-	-	-	-
Alcalde	-	8	2	89	8	5	25	127	-	24
Belen, First	2	1	25	6	3	-	-	9	2	18
Bernalillo	-	2	35	-	-	-	-	-	-	16
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	7	9	-	2	-	7	9	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	-	30	4	3	2	25	34	-	18
Dowozhii Bikooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	2	1	8	13	1	-	-	14	-	7
Farmington, New Covenant	-	4	-	7	2	-	1	10	2	7
Gallup, First	-	-	-	-	-	-	-	-	-	-
Grants, First	-	-	-	-	-	1	12	13	-	13
Las Vegas, First	-	-	9	-	-	-	-	-	-	8
Los Alamos, First	4	52	98	24	9	8	87	128	6	98
Mountainair	-	-	9	-	-	-	-	-	-	-
Ojo Amarillo	-	3	18	5	-	-	6	11	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	-	-	-	-
Santa Fe, Zia	-	-	-	-	-	1	3	4	-	10
Santa Fe, St John's	-	-	10	-	3	5	100	108	3	67
Socorro, St Paul's	-	-	68	-	-	-	-	-	-	3
Taos, El Pueblito	-	-	50	2	-	-	-	2	-	6
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	3	3	-	-	-	-	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	37	125	10	11	-	50	71	-	27
2024 TOTAL	44	279	1,543	332	184	75	1,257	1,848	23	787

Statistical Tables

ALBUQUERQUE DISTRICT	Participants in VBS	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMWIM team sent
CHURCH NAME	14	15	16	17	18a.	18b.	19a.	19b.	20a.
Albuquerque, Asbury	34	5	9	5	-	-	53	1,900	-
Albuquerque, Central	-	5	10	-	-	-	48	1,667	-
Albuquerque, Christ	-	2	-	2	15	-	-	-	-
Albuquerque, Covenant	28	1	3	1	-	-	-	-	-
Albuquerque, First	-	2	2	1	-	-	24	4,404	-
Albuquerque, Grace UMC	31	-	5	2	-	-	-	-	-
Cedar Crest, Mountainside	-	1	5	1	-	-	10	-	-
Albuquerque, Paradise Hills	21	5	11	5	63	-	-	-	-
Rio Rancho, High Desert	-	2	8	1	-	-	-	-	7
Rio Rancho	26	3	15	4	-	-	-	-	-
Albuquerque, Cornerstone	-	-	3	1	-	-	-	-	-
Albuquerque, St John's	28	3	15	12	-	-	63	7,350	-
Albuquerque, St Paul's	28	2	3	-	-	-	23	800	-
Albuquerque, St Stephen's	60	9	28	-	-	-	-	-	-
Albuquerque, Mesa View	-	2	7	3	-	-	-	-	-
Alb, El Buen Samaritano	-	-	1	2	-	-	8	-	-
Alb, University Heights	-	-	-	1	-	-	-	-	-
Alcalde	83	-	-	-	-	-	-	-	-
Belen, First	39	1	4	3	6	500	-	-	-
Bernalillo	-	1	1	-	-	-	-	-	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	1	1	12	-	-	200	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	2	5	2	-	-	-	-	-
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	-	-	-	-	-	-
Farmington, New Covenant	-	1	1	2	-	-	-	-	-
Gallup, First	-	-	-	1	-	-	-	-	-
Grants, First	-	1	-	2	-	-	-	-	-
Las Vegas, First	-	1	-	-	-	-	-	-	-
Los Alamos, First	-	10	13	1	-	-	39	633	-
Mountainair	-	-	-	-	-	-	-	-	-
Ojo Amarillo	-	-	-	2	-	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	1	-	-
Santa Fe, Zia	-	1	-	1	-	-	-	-	-
Santa Fe, St John's	-	3	14	2	-	-	-	-	1
Socorro, St Paul's	-	-	5	3	-	-	-	-	-
Taos, El Pueblito	-	-	-	-	-	-	-	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	4	10	1	10	-	13	-	-
2024 TOTAL	378	67	179	62	106	500	282	16,954	8

Statistical Tables

ALBUQUERQUE DISTRICT	Number of persons sent on UMWIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value of financial & other liquid assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Albuquerque, Asbury	-	8	3	5	70	1,550	3,810,065	94,912
Albuquerque, Central	-	5	2	4	58	1,662	4,949,989	3,978,045
Albuquerque, Christ	-	5	-	4	53	4,500	2,943,641	294,964
Albuquerque, Covenant	-	10	-	10	50	800	180,000	157,916
Albuquerque, First	-	3	-	2	25	100	18,312,000	3,416,968
Albuquerque, Grace UMC	-	4	1	4	10	4,400	1,977,718	415,000
Cedar Crest, Mountainside	-	14	4	10	40	1,000	3,251,237	1,004,995
Albuquerque, Paradise Hills	-	14	2	12	45	1,125	3,171,673	843,166
Rio Rancho, High Desert	26	21	3	15	64	5,992	127,578	486,337
Rio Rancho	-	21	8	18	75	978	2,431,180	76,965
Albuquerque, Cornerstone	-	1	1	2	5	2,100	1,048,000	726,271
Albuquerque, St John's	-	6	4	6	240	13,000	1,711,095	3,029,603
Albuquerque, St Paul's	-	4	-	3	101	2,238	4,074,823	192,474
Albuquerque, St Stephen's	-	20	4	15	25	95	3,823,705	648,416
Albuquerque, Mesa View	-	8	4	4	28	600	2,033,275	67,896
Alb, El Buen Samaritano	-	2	-	2	10	30	1,400,000	249,879
Alb, University Heights	-	3	-	-	3	250	2,894,000	234,035
Alcalde	-	12	4	12	64	475	1,156,000	95,991
Belen, First	-	15	3	15	12	3,500	1,121,655	118,259
Bernalillo	-	-	-	-	20	75	250,120	45,210
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	11	1	1	15	626	889,268	37,039
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	3	1	3	25	25	1,200,000	350,000
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	2	-	2	8	450	81,087	16,516
Farmington, New Covenant	-	3	-	3	35	70	400,000	45,009
Gallup, First	-	2	-	2	8	750	799,000	107,632
Grants, First	-	4	2	3	4	840	840,200	229,971
Las Vegas, First	-	4	1	2	5	150	1,579,589	446,246
Los Alamos, First	-	15	7	9	100	3,000	5,083,319	115,173
Mountainair	-	1	-	1	1	260	406,000	56,466
Ojo Amarillo	-	3	-	3	1	56	150,000	6,000
Espanola, Santa Cruz	-	3	2	3	15	1,500	796,000	89,493
Santa Fe, Zia	-	2	-	2	15	300	1,875,000	34,000
Santa Fe, St John's	-	3	1	2	80	2,700	16,463,023	320,270
Socorro, St Paul's	-	4	-	4	12	600	530,000	365,000
Taos, El Pueblito	-	2	-	2	16	3,500	854,000	758,000
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	-	1,500,000	24,043
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	15	4	6	37	500	2,000,000	534,522
2024 TOTAL	26	253	62	191	1,375	59,797	96,114,240	19,712,682

Statistical Tables

ALBUQUERQUE DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Albuquerque, Asbury	899,294	-	10,000	-	10,000	-	182	-	-
Albuquerque, Central	-	-	63,090	-	63,090	-	200	-	200
Albuquerque, Christ	-	-	17,874	-	17,874	-	-	-	-
Albuquerque, Covenant	54,009	87,174	15,800	-	15,800	-	-	-	-
Albuquerque, First	-	-	36,129	7,573	36,129	7,573	-	-	-
Albuquerque, Grace UMC	-	-	5,015	-	4,504	-	295	-	-
Cedar Crest, Mountainside	-	5,896	20,459	-	20,459	-	995	-	-
Albuquerque, Paradise Hills	-	-	23,900	-	23,900	-	-	-	-
Rio Rancho, High Desert	-	-	19,150	-	19,150	-	20,600	-	-
Rio Rancho	233,110	-	21,255	-	21,255	-	3,015	-	-
Albuquerque, Cornerstone	-	-	2,384	-	2,384	-	-	-	-
Albuquerque, St John's	189,374	-	98,822	-	98,822	-	89,139	-	-
Albuquerque, St Paul's	401,281	-	25,045	-	12,126	-	-	-	-
Albuquerque, St Stephen's	-	-	-	-	-	-	-	-	-
Albuquerque, Mesa View	74,909	-	-	-	-	-	-	-	-
Alb, El Buen Samaritano	-	-	8,276	-	4,941	-	-	-	-
Alb, University Heights	-	-	4,160	-	4,160	-	-	-	-
Alcalde	-	-	2,194	-	2,403	-	-	-	-
Belen, First	-	-	773	-	773	-	-	-	-
Bernalillo	-	-	3,863	-	3,864	-	-	-	-
Bistahi	n/a	n/a	-	-	-	-	-	-	-
Bloomfield, First	-	-	-	-	-	-	-	-	-
Blue Gap	n/a	n/a	-	-	-	-	-	-	-
Espanola, Valley View	-	-	9,239	-	9,239	-	1,000	-	-
Dowozhii Bikoooh	n/a	n/a	-	-	-	-	-	-	-
Estancia	-	-	4,151	-	4,750	-	50	-	-
Farmington, New Covenant	-	-	7,769	-	8,524	-	-	-	-
Gallup, First	-	86,500	-	-	-	-	-	-	-
Grants, First	-	-	4,829	-	4,829	-	-	-	-
Las Vegas, First	-	-	3,536	1,073	3,536	5,643	-	-	-
Los Alamos, First	156,412	-	30,438	-	30,438	-	-	-	-
Mountainair	-	-	320	-	1,483	-	200	-	-
Ojo Amarillo	-	-	1,348	-	1,348	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	1,281	384	-	-	-
Santa Fe, Zia	-	600	12,960	-	12,960	-	-	-	-
Santa Fe, St John's	68,177	-	43,373	-	57,321	-	-	-	-
Socorro, St Paul's	-	-	4,956	-	4,956	-	1,690	-	-
Taos, El Pueblito	-	-	6,951	-	6,943	-	-	-	-
Tselani Valley	n/a	n/a	-	-	-	-	-	-	-
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	n/a	n/a	-	-	-	-	-	-	-
White Rock	-	-	24,358	-	24,358	-	35,700	-	-
2024 TOTAL	2,076,566	180,170	532,417	8,646	533,600	13,600	153,066	0	200

Statistical Tables

ALBUQUERQUE DISTRICT	Youth Service Fund	All other funds sent to AC- connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Albuquerque, Asbury	-	-	-	-	-	-	-	-	-
Albuquerque, Central	-	-	-	-	-	-	-	-	-
Albuquerque, Christ	-	1,330	-	85	1,273	-	-	220	1,000
Albuquerque, Covenant	-	676	-	-	-	-	-	-	-
Albuquerque, First	-	-	-	-	-	-	-	-	-
Albuquerque, Grace UMC	-	-	-	132	-	-	-	-	-
Cedar Crest, Mountainside	-	-	-	-	-	-	-	-	-
Albuquerque, Paradise Hills	-	1,175	-	-	-	-	-	-	-
Rio Rancho, High Desert	-	3,050	-	-	-	-	-	-	-
Rio Rancho	-	-	-	-	2,175	-	-	-	-
Albuquerque, Cornerstone	-	-	-	-	-	-	-	-	-
Albuquerque, St John's	-	-	1,301	-	1,979	-	436	-	-
Albuquerque, St Paul's	-	-	-	-	-	-	-	-	-
Albuquerque, St Stephen's	-	-	-	-	-	-	-	-	-
Albuquerque, Mesa View	-	-	-	-	-	-	-	-	-
Alb, El Buen Samaritano	-	-	-	-	-	-	-	-	-
Alb, University Heights	-	-	-	35	-	-	-	-	-
Alcalde	-	-	-	189	482	-	366	339	-
Belen, First	-	-	-	-	-	-	-	-	-
Bernalillo	-	-	-	-	-	-	-	50	-
Bistahi	-	-	-	-	-	-	-	-	-
Bloomfield, First	-	-	-	-	-	-	-	-	-
Blue Gap	-	-	-	-	-	-	-	-	-
Espanola, Valley View	-	5,000	-	-	-	-	-	-	-
Dowozhii Bikoooh	-	-	-	-	-	-	-	-	-
Estancia	-	-	371	-	-	-	-	-	-
Farmington, New Covenant	-	-	-	-	-	-	-	-	-
Gallup, First	-	-	-	-	-	-	-	-	-
Grants, First	-	-	-	-	-	-	-	-	-
Las Vegas, First	-	-	-	-	-	-	-	-	-
Los Alamos, First	-	-	-	-	-	-	-	-	-
Mountainair	-	-	-	-	195	94	85	20	55
Ojo Amarillo	-	-	-	-	-	-	-	-	-
Espanola, Santa Cruz	-	-	-	-	-	-	-	-	-
Santa Fe, Zia	-	-	-	-	-	-	-	-	-
Santa Fe, St John's	180	-	-	90	-	250	970	50	20
Socorro, St Paul's	-	660	-	-	-	-	-	-	-
Taos, El Pueblito	-	-	-	-	-	-	-	-	-
Tselani Valley	-	-	-	-	-	-	-	-	-
Velarde	-	-	-	-	-	-	-	-	-
Window Rock	-	-	-	-	-	-	-	-	-
White Rock	-	425	500	300	910	400	730	320	400
2024 TOTAL	180	12,316	2,172	831	7,014	744	2,587	999	1,475

Statistical Tables

ALBUQUERQUE DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.	42b.
Albuquerque, Asbury	-	5,100	27,144	29,529	81,454	-	-	4,194	-
Albuquerque, Central	4,500	4,713	44,285	19,626	95,000	42,499	-	25,000	-
Albuquerque, Christ	2,322	7,970	16,915	7,453	60,787	-	-	-	-
Albuquerque, Covenant	1,067	-	13,653	12,896	48,801	-	-	23,412	-
Albuquerque, First	-	-	20,811	13,176	61,800	-	-	25,000	-
Albuquerque, Grace UMC	-	-	13,168	-	40,500	-	-	22,426	-
Cedar Crest, Mountainside	-	14,907	22,578	9,936	74,235	-	-	-	-
Albuquerque, Paradise Hills	-	21,418	19,828	13,176	60,000	-	-	26,400	-
Rio Rancho, High Desert	-	94,114	5,311	n/a	32,975	-	-	12,080	-
Rio Rancho	2,750	1,250	16,861	3,898	50,000	-	-	20,000	-
Albuquerque, Cornerstone	220	-	1,227	-	20,287	-	-	-	-
Albuquerque, St John's	9,087	61,990	43,438	6,936	78,250	-	-	32,000	-
Albuquerque, St Paul's	-	3,468	17,962	3,468	41,500	-	-	15,396	-
Albuquerque, St Stephen's	-	23,394	38,373	25,306	60,000	-	-	39,500	-
Albuquerque, Mesa View	1,212	70	19,938	13,684	52,450	-	-	26,000	-
Alb, El Buen Samaritano	-	-	9,493	16,197	25,000	-	-	22,200	-
Alb, University Heights	-	500	4,488	-	20,000	-	-	-	-
Alcalde	-	3,768	656	-	-	-	-	-	-
Belen, First	-	-	12,436	26,425	62,012	-	-	-	-
Bernalillo	3,060	4,755	1,355	n/a	22,075	-	-	-	-
Bistahi	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	1,597	-	24,288	-	-	-	-
Blue Gap	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	1,300	9,392	12,926	-	42,271	-	-	15,000	-
Dowozhii Bikooh	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	4,984	-	29,616	-	-	-	-
Farmington, New Covenant	-	810	10,529	-	46,300	-	-	-	-
Gallup, First	300	895	2,500	12,500	30,517	-	-	6,061	-
Grants, First	1,800	6,250	1,568	-	25,372	-	-	-	-
Las Vegas, First	1,400	2,173	6,193	n/a	24,978	-	-	-	-
Los Alamos, First	10,182	82,510	24,614	46,972	84,831	-	-	-	-
Mountainair	-	-	2,655	-	7,020	-	-	-	-
Ojo Amarillo	-	-	320	320	-	-	-	-	-
Espanola, Santa Cruz	-	-	449	-	-	-	-	-	-
Santa Fe, Zia	-	2,885	12,316	25,220	40,419	-	-	-	-
Santa Fe, St John's	-	-	24,884	23,440	62,750	-	-	7,480	-
Socorro, St Paul's	12,225	5,335	1,729	n/a	27,000	-	-	-	-
Taos, El Pueblito	-	187	3,310	7,566	27,613	-	-	7,397	-
Tselani Valley	n/a	n/a	-	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	1,489	540	540	-	-	-	12,144	600
Window Rock	n/a	n/a	1,522	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	15,710	19,754	22,085	27,276	79,300	-	-	13,932	-
2024 TOTAL	67,135	379,097	484,641	345,540	1,539,401	42,499	0	355,622	600

Statistical Tables

ALBUQUERQUE DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage
CHURCH NAME	42c.	43	44	45	46	47	48
Albuquerque, Asbury	-	6,340	-	123,743	19,695	142,929	95,760
Albuquerque, Central	25,000	6,718	-	411,572	35,199	202,312	-
Albuquerque, Christ	-	5,121	-	42,952	17,370	90,297	-
Albuquerque, Covenant	-	2,285	-	44,012	7,350	52,719	11,748
Albuquerque, First	-	6,007	-	169,346	38,255	238,260	-
Albuquerque, Grace UMC	-	5,422	-	13,650	8,816	59,994	-
Cedar Crest, Mountainside	-	-	-	95,996	30,908	143,754	-
Albuquerque, Paradise Hills	-	6,250	-	196,400	1,255	108,276	-
Rio Rancho, High Desert	-	-	6,200	12,518	12,112	80,216	-
Rio Rancho	-	158	-	168,162	29,398	37,755	37,860
Albuquerque, Cornerstone	-	150	-	10,272	-	22,400	-
Albuquerque, St John's	-	6,472	-	612,231	55,772	284,595	148,680
Albuquerque, St Paul's	-	3,836	-	85,611	27,538	88,088	46,301
Albuquerque, St Stephen's	-	7,196	-	336,186	48,990	184,520	-
Albuquerque, Mesa View	-	237	-	8,713	399	75,385	3,333
Alb, El Buen Samaritano	-	2,239	-	16,605	1,387	30,542	-
Alb, University Heights	-	740	-	8,117	444	21,129	-
Alcalde	-	-	-	4,250	7,920	8,470	-
Belen, First	-	1,038	-	56,952	2,300	22,607	1,525
Bernalillo	-	-	400	14,975	-	14,255	-
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	-	9,123	3,249	30,773	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	-	-	-	-	-	-
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	-	1,453	18,869	-
Farmington, New Covenant	-	-	-	-	2,753	18,784	-
Gallup, First	-	-	-	6,229	325	118,468	37,229
Grants, First	-	-	-	-	475	26,919	-
Las Vegas, First	-	-	-	-	-	155,745	-
Los Alamos, First	-	7,790	-	147,332	18,377	109,907	84,729
Mountainair	-	-	-	-	-	8,274	-
Ojo Amarillo	-	4,655	-	-	56	9,637	-
Espanola, Santa Cruz	-	-	-	4,610	500	30,000	-
Santa Fe, Zia	-	-	-	26,140	1,899	18,915	-
Santa Fe, St John's	-	4,000	-	195,367	29,756	134,195	95,965
Socorro, St Paul's	-	-	-	-	1,468	21,286	-
Taos, El Pueblito	-	420	-	23,876	3,293	32,570	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	431	16,556	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	7,960	-	34,950	10,531	54,504	-
2024 TOTAL	25,000	85,034	6,600	2,879,890	419,674	2,713,905	563,130

Statistical Tables

ALBUQUERQUE DISTRICT	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Albuquerque, Asbury	30,981	566,822	124	222,342	214,556	5,854	2,300
Albuquerque, Central	132,938	1,096,509	221	-	490,870	11,569	968
Albuquerque, Christ	102,649	370,618	80	178,637	42,302	2,724	118
Albuquerque, Covenant	66,700	297,364	51	114,203	44,185	1,654	-
Albuquerque, First	-	608,785	112	216,940	135,803	11,062	12,165
Albuquerque, Grace UMC	-	166,279	37	-	47,568	5,329	104,750
Cedar Crest, Mountainside	-	405,998	63	92,656	71,483	907	15
Albuquerque, Paradise Hills	52,500	523,838	146	-	287,872	15,597	3,470
Rio Rancho, High Desert	35,573	n/a	151	-	216,974	6,844	13,130
Rio Rancho	15,942	404,764	65	191,491	66,828	6,899	-
Albuquerque, Cornerstone	-	55,713	10	-	29,301	500	12,339
Albuquerque, St John's	62,909	1,567,215	406	981,265	200,981	16,149	55,861
Albuquerque, St Paul's	-	336,860	106	-	316,170	4,545	40
Albuquerque, St Stephen's	-	739,244	247	578,908	188,704	9,119	15,387
Albuquerque, Mesa View	-	196,448	57	-	165,725	4,225	-
Alb, El Buen Samaritano	22,038	148,534	31	104,032	5,475	4,199	-
Alb, University Heights	4,241	62,892	10	5,200	23,327	303	6,000
Alcalde	-	28,187	14	-	25,500	1,951	71
Belen, First	-	185,922	40	85,200	1,600	-	-
Bernalillo	-	n/a	27	-	46,105	-	65
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	820	69,850	17	6,440	32,622	4,606	1,000
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	96,128	58	-	129,810	4,941	7,400
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	58,791	12	-	54,695	4,689	-
Farmington, New Covenant	2,046	88,108	41	-	96,558	1,059	-
Gallup, First	42,646	255,170	45	6,415	80,735	1,554	117
Grants, First	10,863	76,508	35	-	66,243	1,548	-
Las Vegas, First	-	n/a	16	-	30,924	4,059	9,388
Los Alamos, First	10,641	649,235	98	303,447	139,374	1,039	-
Mountainair	2,827	22,908	9	-	19,167	207	-
Ojo Amarillo	-	16,016	20	-	18,015	-	-
Espanola, Santa Cruz	2,100	39,324	34	-	33,000	-	-
Santa Fe, Zia	1,428	139,896	25	-	99,601	2,391	-
Santa Fe, St John's	-	623,736	130	150,937	241,924	9,514	1,742
Socorro, St Paul's	16,509	n/a	33	-	39,962	8,016	304
Taos, El Pueblito	-	109,865	74	-	97,739	-	2,900
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	31,760	5	-	20,734	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	123,692	466,583	45	176,112	107,463	3,885	1,171
2024 TOTAL	740,043	10,505,870	2,695	3,414,225	3,929,895	156,938	250,701

Statistical Tables

ALBUQUERQUE DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/spending plan	Amt received from capital campaigns	Amt rcvd-memorials/endowment/bequests	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.	53c.	53d.
Albuquerque, Asbury	-	17,359	25,826	488,237	35,880	2,353	-	1,092
Albuquerque, Central	45	147,126	-	650,578	-	137,650	-	400
Albuquerque, Christ	100,000	760	-	324,541	-	-	28,864	1,858
Albuquerque, Covenant	2,000	9,288	89	171,419	-	750	46,430	3,261
Albuquerque, First	-	75,376	271	451,617	-	52,492	1,032,822	-
Albuquerque, Grace UMC	-	19,230	-	176,877	-	2,100	-	-
Cedar Crest, Mountainside	-	28,988	-	194,049	-	50	-	1,015
Albuquerque, Paradise Hills	-	300	18,740	325,979	42,245	6,000	-	3,150
Rio Rancho, High Desert	-	2,400	-	239,348	-	-	-	22,085
Rio Rancho	-	1,425	1,590	268,233	-	50	6,220	-
Albuquerque, Cornerstone	-	7,380	119	49,639	-	-	-	-
Albuquerque, St John's	-	23,578	-	1,277,834	-	154,568	55,307	130,912
Albuquerque, St Paul's	-	6,477	-	327,232	16,739	925	-	-
Albuquerque, St Stephen's	-	39,446	4,238	835,802	-	100,000	-	-
Albuquerque, Mesa View	-	45,484	6,180	221,614	-	600	-	5,000
Alb, El Buen Samaritano	-	1,440	430	115,576	-	-	-	-
Alb, University Heights	-	21,277	710	56,817	-	-	-	35
Alcalde	-	2,620	83	30,225	-	-	-	2,247
Belen, First	-	500	-	87,300	-	-	-	-
Bernalillo	-	1,960	-	48,130	-	-	175	10,095
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	11,328	-	55,996	-	-	-	-
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	-	270	-	142,421	-	4,875	-	-
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	59,384	-	-	-	-
Farmington, New Covenant	-	-	-	97,617	2,046	-	-	-
Gallup, First	-	174,435	60,000	323,256	-	250	-	-
Grants, First	4,106	-	-	71,897	-	-	-	-
Las Vegas, First	-	11,315	3,370	59,056	-	-	448,870	-
Los Alamos, First	-	-	-	443,860	2,200	100	-	55,352
Mountainair	-	-	-	19,374	-	-	-	-
Ojo Amarillo	-	-	-	18,015	-	-	-	-
Espanola, Santa Cruz	-	15,600	-	48,600	-	-	-	-
Santa Fe, Zia	-	20,550	-	122,542	-	26,000	-	-
Santa Fe, St John's	-	242,897	-	647,014	-	-	-	-
Socorro, St Paul's	-	7,200	627	56,109	5,518	-	10	17,536
Taos, El Pueblito	-	270	1,667	102,576	-	1,450	-	-
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	8,556	-	29,290	-	-	-	-
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	-	185	-	288,816	-	16,025	-	-
2024 TOTAL	106,151	945,020	123,940	8,926,870	104,628	506,238	1,618,698	254,038

Statistical Tables

ALBUQUERQUE DISTRICT	Total funding for capital and other special projects	Equitable Comp received	Advance special or apportioned funds received	Funds received from other sources	Total amt rcvd from connectional/other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53	54a.	54b.	54c.	54	55
Albuquerque, Asbury	39,325	-	-	-	-	527,562
Albuquerque, Central	138,050	-	-	-	-	788,628
Albuquerque, Christ	30,722	-	-	-	0	355,263
Albuquerque, Covenant	50,441	10,000	7,795	3,200	20,995	242,855
Albuquerque, First	1,085,314	-	-	11,300	11,300	1,548,231
Albuquerque, Grace UMC	2,100	-	-	-	-	178,977
Cedar Crest, Mountainside	1,065	-	-	-	-	195,114
Albuquerque, Paradise Hills	51,395	-	-	-	-	377,374
Rio Rancho, High Desert	22,085	-	-	49,500	49,500	310,933
Rio Rancho	6,270	-	-	-	-	274,503
Albuquerque, Cornerstone	-	-	-	-	-	49,639
Albuquerque, St John's	340,787	-	35,144	-	35,144	1,653,765
Albuquerque, St Paul's	17,664	-	-	14,700	14,700	359,596
Albuquerque, St Stephen's	100,000	-	-	-	-	935,802
Albuquerque, Mesa View	5,600	-	750	-	750	227,964
Alb, El Buen Samaritano	-	-	1,825	-	1,825	117,401
Alb, University Heights	35	-	-	4,695	4,695	61,547
Alcalde	2,247	-	1,923	-	1,923	34,395
Belen, First	-	-	-	-	-	87,300
Bernalillo	10,270	-	-	-	-	58,400
Bistahi	n/a	n/a	n/a	n/a	n/a	n/a
Bloomfield, First	-	-	1,596	-	1,596	57,592
Blue Gap	n/a	n/a	n/a	n/a	n/a	n/a
Espanola, Valley View	4,875	-	-	-	-	147,296
Dowozhii Bikoooh	n/a	n/a	n/a	n/a	n/a	n/a
Estancia	-	-	-	-	-	59,384
Farmington, New Covenant	2,046	-	-	-	-	99,663
Gallup, First	250	-	3,017	-	3,017	326,523
Grants, First	-	-	-	-	-	71,897
Las Vegas, First	448,870	13,000	2,311	-	15,311	523,237
Los Alamos, First	57,652	-	-	-	-	501,512
Mountainair	-	-	-	-	-	19,374
Ojo Amarillo	-	-	-	-	-	18,015
Espanola, Santa Cruz	-	-	-	-	-	48,600
Santa Fe, Zia	26,000	9,503	-	9,166	18,669	167,211
Santa Fe, St John's	-	-	-	-	-	647,014
Socorro, St Paul's	23,064	-	-	1,398	1,398	80,571
Taos, El Pueblito	1,450	-	-	2,500	2,500	106,526
Tselani Valley	n/a	n/a	n/a	n/a	n/a	n/a
Velarde	-	-	-	-	-	29,290
Window Rock	n/a	n/a	n/a	n/a	n/a	n/a
White Rock	16,025	-	2,596	-	2,596	307,437
2024 TOTAL	2,483,602	32,503	56,957	96,459	185,919	11,596,391

Statistical Tables

CLOVIS DISTRICT		Professing members at end of 2023	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Received from closed churches	Removed by Charge Conference
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	2g.	3a.
Capitan	Lorna Fike	40	2	-	-	-	-	-	-	-
Cloudcroft	Daniel Sherrell	201	-	2	-	-	-	-	-	-
Clovis, Trinity	Dustin Burrow	71	-	4	-	-	-	-	-	-
Portales, First	James Heredia	210	-	4	-	-	1	-	-	-
Raton, First	Lisa Joe Bezner	93	-	-	-	-	2	-	-	-
Roswell, First	Tina Cross	273	-	4	1	-	2	-	-	-
Roswell, Trinity	Young Hoon Kang	93	-	-	-	-	-	-	-	-
Tularosa	Daniel Sherrell	46	-	8	-	-	-	-	-	-
2024 TOTAL		1,027	2	22	1	0	5	0	0	0

CLOVIS DISTRICT	Withdrawn	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2021	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander
CHURCH NAME	3b.	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.
Capitan	-	-	-	-	3	39	-	-	-	-	-
Cloudcroft	-	-	-	-	-	203	-	-	3	-	-
Clovis, Trinity	2	-	-	2	2	69	-	1	5	-	-
Portales, First	-	-	2	-	4	209	-	6	10	-	-
Raton, First	-	-	-	1	1	93	-	-	2	-	-
Roswell, First	7	-	2	13	12	246	1	-	10	6	3
Roswell, Trinity	9	33	-	-	4	47	4	-	2	-	-
Tularosa	-	-	-	-	-	54	-	-	3	-	-
2024 TOTAL	18	33	4	16	26	960	5	7	35	6	3

CLOVIS DISTRICT	White	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year
CHURCH NAME	5.f.	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8
Capitan	39	-	39	19	20	39	17	2	-	-	-
Cloudcroft	200	-	203	146	57	203	48	-	-	-	-
Clovis, Trinity	63	-	69	40	29	69	55	25	-	-	-
Portales, First	193	-	209	113	96	209	75	15	-	-	-
Raton, First	91	-	93	62	31	93	47	-	1	-	1
Roswell, First	223	3	246	139	107	246	69	16	-	-	-
Roswell, Trinity	41	-	47	28	19	47	40	25	-	-	-
Tularosa	51	-	54	45	9	54	33	-	-	-	-
2024 TOTAL	901	3	960	592	368	960	384	83	1	0	1

Statistical Tables

CLOVIS DISTRICT	Baptized members-not professing	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-34)	Adults in Christian formation groups (ages 35+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)	Participants in VBS
CHURCH NAME	9	10	11a.	11b.	11c.	11d.	11	12	13	14
Capitan	-	12	-	-	-	3	3	-	-	-
Cloudcroft	-	1	-	1	-	-	1	-	20	-
Clovis, Trinity	9	25	6	2	6	20	34	-	20	-
Portales, First	-	-	15	6	10	25	56	-	12	-
Raton, First	1	10	6	3	2	37	48	-	24	-
Roswell, First	-	30	6	18	7	15	46	9	15	-
Roswell, Trinity	-	-	2	7	7	2	18	-	3	-
Tularosa	-	30	-	-	-	10	10	-	10	-
2024 TOTAL	10	108	35	37	32	112	216	9	104	0

CLOVIS DISTRICT	Number of Sunday School classes	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMWIM team sent
CHURCH NAME	15	16	17	18a.	18b.	19a.	19b.	20a.
Capitan	-	1	1	-	-	1	-	-
Cloudcroft	3	-	-	14	4,000	-	-	-
Clovis, Trinity	2	2	2	-	-	10	1,500	-
Portales, First	1	4	-	-	-	12	6,423	-
Raton, First	3	7	7	-	-	21	2,400	-
Roswell, First	3	10	3	8	-	-	-	-
Roswell, Trinity	-	2	-	-	-	-	-	-
Tularosa	-	3	-	-	-	13	950	-
2024 TOTAL	12	29	13	22	4,000	57	11,273	0

CLOVIS DISTRICT	Number of persons sent on UMWIM teams	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value of financial & other liquid assets
CHURCH NAME	20b.	21	21a.	21b.	22	23	24	25
Capitan	-	2	-	2	23	120	357,182	92,338
Cloudcroft	-	4	-	-	50	500	1,799,675	150,000
Clovis, Trinity	-	11	3	11	40	1,000	1,800,000	333,934
Portales, First	-	7	-	7	45	800	2,021,544	200,473
Raton, First	-	8	1	7	46	5,980	1,200,000	180,000
Roswell, First	-	10	2	3	60	1,079	3,335,883	1,812,994
Roswell, Trinity	-	2	1	-	15	1	2,745,000	119,611
Tularosa	-	3	-	2	16	3,067	1,545,000	30,895
2024 TOTAL	0	47	7	32	295	12,547	14,804,284	2,920,245

Statistical Tables

CLOVIS DISTRICT	Debt secured by church physical assets	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials
CHURCH NAME	26	27	28a.	28b.	29a.	29b.	30	31	32
Capitan	-	-	225	-	2,027	-	-	-	-
Cloudcroft	-	-	12,215	-	12,215	-	778	-	-
Clovis, Trinity	-	-	11,635	-	10,823	-	2,715	-	-
Portales, First	-	-	14,813	-	16,965	-	-	-	-
Raton, First	-	-	2,212	-	-	-	-	-	-
Roswell, First	-	651	26,643	-	26,643	-	-	-	-
Roswell, Trinity	-	-	22,295	-	20,420	-	-	-	-
Tularosa	-	-	4,265	-	4,638	-	-	-	-
2024 TOTAL	0	651	94,303	0	93,731	0	3,493	0	0

CLOVIS DISTRICT	Youth Service Fund	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day
CHURCH NAME	33	34	35	36a.	36b.	36c.	36d.	36e.	36f.
Capitan	-	-	-	-	-	-	-	-	-
Cloudcroft	-	-	-	-	-	-	-	-	-
Clovis, Trinity	-	-	-	-	-	-	-	-	-
Portales, First	-	-	-	-	-	-	-	-	-
Raton, First	-	-	-	-	-	-	-	-	-
Roswell, First	-	240	-	-	-	-	-	-	-
Roswell, Trinity	-	-	-	-	-	-	-	-	-
Tularosa	-	-	-	-	-	-	-	-	-
2024 TOTAL	0	240	0	0	0	0	0	0	0

CLOVIS DISTRICT	Amount paid directly to UM causes	Amount paid directly to non-UM causes	Cost for direct-billed non-health benefits	Cost for direct-billed clergy health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor
CHURCH NAME	37	38	39	40	41a.	41b.	41c.	42a.
Capitan	-	1,000	375	-	5,200	-	-	-
Cloudcroft	-	-	10,704	-	35,000	-	-	10,098
Clovis, Trinity	7,006	9,080	10,300	5,030	70,719	-	-	-
Portales, First	2,000	12,547	9,240	11,236	40,603	-	-	4,500
Raton, First	378	1,338	11,427	10,573	31,200	-	-	4,373
Roswell, First	-	99,070	24,118	12,782	62,167	-	-	20,400
Roswell, Trinity	1,000	-	16,142	22,232	59,352	-	-	-
Tularosa	4,000	5,685	3,639	3,885	11,500	-	-	-
2024 TOTAL	14,384	128,720	85,945	65,738	315,741	0	0	39,371

Statistical Tables

CLOVIS DISTRICT	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non-accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses
CHURCH NAME	42b.	42c.	43	44	45	46	47
Capitan	-	-	951	-	-	-	8,288
Cloudcroft	-	-	370	-	44,897	7,929	53,177
Clovis, Trinity	-	-	9,213	-	9,337	200	78,863
Portales, First	-	-	1,480	-	26,945	4,200	59,085
Raton, First	-	-	-	-	29,600	7,730	36,236
Roswell, First	-	-	7,000	-	145,123	5,537	116,798
Roswell, Trinity	-	-	5,355	-	54,316	17,206	134,644
Tularosa	-	-	2,077	-	2,097	643	20,673
2024 TOTAL	0	0	26,446	0	312,315	43,445	507,764

CLOVIS DISTRICT	Prin & interest paid on debts, loans, mortgage	Amt paid-buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers
CHURCH NAME	48	49	50	51	52a.	52b.	52c.
Capitan	-	-	17,466	9	-	19,886	3,510
Cloudcroft	-	73,160	244,437	53	-	158,940	1,391
Clovis, Trinity	-	39,901	253,187	61	-	145,434	4,269
Portales, First	-	-	183,100	75	178,648	2,918	3,600
Raton, First	-	-	132,855	45	86,200	3,300	2,200
Roswell, First	-	7,241	515,863	88	259,094	66,826	7,677
Roswell, Trinity	-	-	324,528	30	-	322,706	2,874
Tularosa	-	-	58,837	29	-	55,838	2,138
2024 TOTAL	0	120,302	1,730,273	390	523,942	775,848	27,659

CLOVIS DISTRICT	Amt received from interest & dividends and/or transferred from liquid assets	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns	Amt rcvd-memorials/ endowment/bequests	Amt received-other sources/projects
CHURCH NAME	52d.	52e.	52f.	52g.	52	53a.	53b.	53c.
Capitan	-	-	-	-	23,396	-	-	-
Cloudcroft	-	-	950	-	161,281	15,700	550	-
Clovis, Trinity	-	-	3,600	-	153,303	-	1,645	-
Portales, First	-	-	-	-	185,166	-	-	-
Raton, First	-	31,803	850	-	124,353	6,000	6,200	-
Roswell, First	56,155	31,500	1,210	130,048	552,510	-	-	-
Roswell, Trinity	2,537	-	14,520	826	343,463	-	190	-
Tularosa	-	-	-	-	57,976	-	-	-
2024 TOTAL	58,692	63,303	21,130	130,874	1,601,448	21,700	8,585	0

Statistical Tables

CLOVIS DISTRICT	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apportion funds received	Funds received from other sources	Total amt rcvd from connectional/other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53d.	53	54a.	54b.	54c.	54	55
Capitan	-	-	-	763	-	763	24,159
Cloudcroft	743	16,993	-	-	-	-	178,274
Clovis, Trinity	16,086	17,731	-	-	8,000	8,000	179,034
Portales, First	-	-	-	-	-	-	185,166
Raton, First	2,000	14,200	10,022	-	-	10,022	148,575
Roswell, First	-	-	-	-	-	-	552,510
Roswell, Trinity	-	190	5,000	-	-	5,000	348,653
Tularosa	-	-	-	-	-	-	57,976
2024 TOTAL	18,829	49,114	15,022	763	8,000	23,785	1,674,347

Statistical Tables

EL PASO DISTRICT (n/a - no answer)		Professing members at end of 2023	Received-Profession of Faith through Confirmation	Received-Profession of Faith other than Confirmation	Restored by Affirmation of Faith	Correct previous year by addition	Received-other UM churches	Received non-UM churches	Received from closed churches	Removed by Charge Conference
CHURCH NAME	PASTOR NAME	1	2a	2b.	2c.	2d.	2e.	2f.	2g.	3a.
Alpine, First	Stephen Z. White	71	-	-	-	-	1	-	-	-
Clint, Bond Memorial	Jacquelyn Lax	143	-	-	-	-	-	-	-	-
Deming, First	Koreen Guillermo	345	-	1	-	-	-	-	-	85
El Paso, Faith	George Armas	65	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	Dionicio Acosta	93	-	-	-	-	-	-	-	-
El Paso, Christ Community	Sarah Allen	60	-	-	-	-	-	-	-	-
El Paso, Emmanuel	Art Enriquez	91	-	-	-	-	-	-	-	-
El Paso, St James Myrtle	Amber Armendariz	29	-	-	-	-	-	-	-	-
El Paso, St Luke	David Bynum	85	-	1	-	-	-	-	-	-
El Paso, St Mark's	Eduardo Rivera	342	2	1	-	-	7	1	-	-
El Paso, St Paul's	Layloni Drake	136	-	2	-	-	1	-	-	15
El Paso, Tobin Park	Jackson Mills	43	-	7	-	-	-	1	-	-
El Paso, Trinity-First	W. Douglas Mills	404	-	-	-	-	-	-	-	-
El Paso, Wesley	Obed Alba	52	-	-	-	-	-	1	-	-
El Paso, Western Hills	Kimberly Kinsey	657	5	2	-	3	3	2	-	87
El Paso, Vista Ysleta	Amber Armendariz	90	-	-	-	-	-	-	-	-
Fort Davis	Donald Holladay	170	-	-	-	-	2	4	-	-
Fort Stockton, First	Travis Reames	162	4	-	-	-	-	-	-	-
Grandfalls Union	Glenn Anderson	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	David Speer	37	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	George Miller	35	1	-	-	-	-	-	-	-
Las Cruces, Morning Star	Amy Wilson Feltz	437	-	26	-	-	14	1	-	-
Las Cruces, St Paul's	Greg Kennedy	1,552	-	-	1	2	6	-	-	-
Las Cruces, University	Heike Miller	654	3	-	-	-	4	-	-	-
Marfa, First	Stephen Z. White	66	-	-	-	-	-	-	-	-
Mesquite, Del Valle	Santiago Heredia	19	2	-	-	-	-	-	-	-
Mimbres	Janet Whitmore	23	-	-	-	-	-	-	-	-
Odessa, Highland	Jon Hendricks	115	-	-	-	-	-	-	-	-
Odessa, Mackey Chapel	Jon Hendricks	56	-	-	-	-	-	-	-	-
Sierra Blanca, First	Gerald Donovan	11	-	-	-	-	-	-	-	-
Silver City, First	Joshua in Sung Chang	145	-	-	-	-	-	1	-	-
Toyah		n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	David Speer	28	-	3	-	-	-	-	-	-
Odessa, The Bridge		297	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL		6,513	17	43	1	5	38	11	0	187

Statistical Tables

EL PASO DISTRICT	Correct previous year by subtraction	Removed-transfer to other UM church	Removed-transfer to non-UM church	Removed by death	Professing members at end of 2021	Asian	African Amer/Black	Hispanic/Latino	Native American	Pacific Islander	White
CHURCH NAME	3c.	3d.	3e.	3f.	4	5.a.	5.b.	5.c.	5.d.	5.e.	5.f.
Alpine, First	-	-	1	-	71	1	-	6	-	-	64
Clint, Bond Memorial	-	-	-	2	141	-	-	18	-	-	123
Deming, First	-	1	-	13	245	-	-	5	-	1	239
El Paso, Faith	-	-	-	2	63	-	5	9	-	-	48
El Paso, El Divino Redentor	-	-	-	1	92	-	-	81	-	-	3
El Paso, Christ Community	-	-	-	-	60	4	4	10	-	-	37
El Paso, Emmanuel	-	-	-	-	91	-	1	85	-	-	1
El Paso, St James Myrtle	-	-	-	2	27	-	17	5	-	-	1
El Paso, St Luke	-	-	-	4	82	-	-	20	-	-	62
El Paso, St Mark's	-	2	-	3	348	4	7	68	-	-	269
El Paso, St Paul's	-	-	-	8	115	-	2	27	-	-	81
El Paso, Tobin Park	-	-	-	1	50	-	1	15	-	-	32
El Paso, Trinity-First	-	1	1	3	394	-	2	90	3	-	297
El Paso, Wesley	2	-	-	-	51	-	-	51	-	-	-
El Paso, Western Hills	-	-	-	10	575	10	13	136	5	6	295
El Paso, Vista Ysleta	-	-	-	2	88	3	1	17	-	-	65
Fort Davis	-	-	-	-	176	-	-	12	-	-	164
Fort Stockton, First	-	-	-	1	165	-	-	20	-	-	145
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	2	-	-	34	-	-	20	-	-	14
Las Cruces, Morning Star	-	-	2	8	464	5	3	45	1	1	396
Las Cruces, St Paul's	-	2	1	5	1,551	3	1	36	-	-	1,477
Las Cruces, University	-	5	-	2	653	-	2	50	1	-	577
Marfa, First	-	-	-	-	66	-	-	2	-	-	64
Mesquite, Del Valle	-	-	-	-	21	-	-	20	-	-	1
Mimbres	-	-	-	1	22	-	-	-	-	-	22
Odessa, Highland	-	-	-	5	110	1	-	4	-	-	104
Odessa, Mackey Chapel	-	-	-	1	55	-	51	-	-	-	4
Sierra Blanca, First	-	-	-	-	11	-	-	1	1	-	9
Silver City, First	1	-	5	2	138	1	-	5	-	-	127
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	31	-	-	-	-	-	31
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	3	13	10	76	5,990	32	110	858	11	8	4,752

Statistical Tables

EL PASO DISTRICT	Multi-racial	Total membership ethnicity	Females	Males	Total membership gender	Avg attend-principal worship service/s	Number of persons who worship online	Number of baptisms this year (ages 0-12)	Number of baptisms this year (ages 13 or older)	Number of persons baptized this year	Baptized members-not professing
CHURCH NAME	5.g.	5	6.a.	6.b.	6	7	7a.	8a.	8b.	8	9
Alpine, First	-	71	40	31	71	25	3	3	-	3	5
Clint, Bond Memorial	-	141	76	65	141	17	100	-	-	-	-
Deming, First	-	245	138	107	245	65	8	-	-	-	-
El Paso, Faith	1	63	43	20	63	20	30	-	-	-	-
El Paso, El Divino Redentor	8	92	55	37	92	55	-	1	-	1	-
El Paso, Christ Community	5	60	34	26	60	18	3	-	-	-	5
El Paso, Emmanuel	4	91	48	43	91	47	41	2	2	4	2
El Paso, St James Myrtle	4	27	12	15	27	16	-	-	-	-	1
El Paso, St Luke	-	82	55	27	82	30	20	-	1	1	-
El Paso, St Mark's	-	348	201	147	348	175	40	1	3	4	-
El Paso, St Paul's	5	115	77	38	115	73	101	1	-	1	6
El Paso, Tobin Park	2	50	32	18	50	45	5	-	-	-	-
El Paso, Trinity-First	2	394	237	157	394	279	264	1	-	1	1
El Paso, Wesley	-	51	31	20	51	35	-	2	-	2	1
El Paso, Western Hills	110	575	304	271	575	169	4	-	6	6	-
El Paso, Vista Ysleta	2	88	50	38	88	33	2	1	-	1	-
Fort Davis	-	176	98	78	176	18	-	-	-	-	-
Fort Stockton, First	-	165	98	67	165	24	37	2	-	2	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	34	18	16	34	20	5	-	-	-	-
Las Cruces, Morning Star	13	464	240	224	464	144	160	1	5	6	-
Las Cruces, St Paul's	34	1,551	900	651	1,551	175	73	1	-	1	2
Las Cruces, University	23	653	427	226	653	190	30	-	1	1	-
Marfa, First	-	66	35	31	66	7	-	-	-	-	-
Mesquite, Del Valle	-	21	15	6	21	40	-	-	-	-	-
Mimbres	-	22	14	8	22	13	-	-	-	-	-
Odessa, Highland	1	110	95	15	110	28	10	-	-	-	-
Odessa, Mackey Chapel	-	55	42	13	55	20	-	-	-	-	-
Sierra Blanca, First	-	11	7	4	11	9	-	-	-	-	-
Silver City, First	5	138	73	65	138	50	1	-	-	-	1
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	31	21	10	31	15	3	-	-	-	-
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	219	5,990	3,516	2,474	5,990	1,855	940	16	18	34	24

Statistical Tables

EL PASO DISTRICT	Number of other constituents	Children in Christian formation groups (ages 0-11)	Youth in Christian formation groups (ages 12-18)	Young Adults in Christian formation groups (ages 19-30)	Adults in Christian formation groups (ages 31+)	Total in Christian formation groups	Total confirmation preparation classes this year	Avg attend-Sunday school (all ages)	Participants in VBS	Number of Sunday School classes
CHURCH NAME	10	11a.	11b.	11c.	11d.	11	12	13	14	15
Alpine, First	9	10	-	-	8	18	-	6	-	-
Clint, Bond Memorial	-	1	4	5	-	10	-	5	-	-
Deming, First	100	4	12	5	45	66	-	36	26	3
El Paso, Faith	20	-	-	-	12	12	-	12	-	1
El Paso, El Divino Redentor	13	18	22	23	29	92	-	20	81	2
El Paso, Christ Community	14	4	4	-	7	15	-	10	-	2
El Paso, Emmanuel	5	5	3	3	4	15	50	8	10	3
El Paso, St James Myrtle	-	-	-	-	-	-	-	5	12	1
El Paso, St Luke	-	-	2	-	-	2	-	15	-	1
El Paso, St Mark's	-	22	8	-	40	70	2	80	75	4
El Paso, St Paul's	30	6	-	-	78	84	-	33	45	3
El Paso, Tobin Park	130	-	80	17	15	112	-	9	30	1
El Paso, Trinity-First	172	117	34	12	37	200	-	18	-	3
El Paso, Wesley	-	-	-	-	-	-	-	-	-	10
El Paso, Western Hills	100	136	29	47	521	733	9	437	52	7
El Paso, Vista Ysleta	4	7	2	-	8	17	-	22	2	3
Fort Davis	6	4	8	-	7	19	-	6	-	-
Fort Stockton, First	-	-	-	-	-	-	-	8	-	1
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	8	-	3	-	11	1	5	-	1
Las Cruces, Morning Star	250	25	26	10	75	136	-	60	50	7
Las Cruces, St Paul's	38	53	30	10	34	127	-	42	35	4
Las Cruces, University	-	100	40	30	140	310	3	80	60	5
Marfa, First	6	-	-	-	-	-	-	-	-	-
Mesquite, Del Valle	-	3	4	4	6	17	1	21	40	3
Mimbres	13	2	-	-	13	15	-	7	-	1
Odessa, Highland	12	-	-	2	14	16	-	14	-	1
Odessa, Mackey Chapel	-	-	-	1	10	11	-	6	-	1
Sierra Blanca, First	-	-	-	-	-	-	-	6	-	-
Silver City, First	9	9	3	-	7	19	-	28	-	1
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	22	-	-	-	-	-	-	20	-	-
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	953	534	311	172	1,110	2,127	66	1,019	518	69

Statistical Tables

EL PASO DISTRICT	Number of other ongoing classes	Number of short-term classes	Membership of UM Men	Amt UMM paid for projects	Membership of UM Women	Amt UMW paid for local church/ community work	Number of UMWIM team sent	Number of persons sent on UMWIM teams
CHURCH NAME	16	17	18a.	18b.	19a.	19b.	20a.	20b.
Alpine, First	5	-	-	-	13	2,500	-	-
Clint, Bond Memorial	1	1	-	-	-	-	-	-
Deming, First	7	2	5	1,000	10	2,900	-	-
El Paso, Faith	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	4	-	-	-	-	-	-	-
El Paso, Christ Community	1	-	-	-	-	-	-	-
El Paso, Emmanuel	2	2	5	544	-	-	-	-
El Paso, St James Myrtle	1	2	-	-	6	100	-	-
El Paso, St Luke	2	1	-	-	-	-	-	-
El Paso, St Mark's	9	5	-	-	-	-	1	1
El Paso, St Paul's	2	6	-	-	25	-	-	-
El Paso, Tobin Park	1	1	-	-	15	-	-	-
El Paso, Trinity-First	13	2	-	-	-	-	-	1
El Paso, Wesley	-	-	-	-	-	-	-	-
El Paso, Western Hills	19	12	-	-	20	8,150	-	-
El Paso, Vista Ysleta	1	1	-	-	-	600	-	-
Fort Davis	1	1	-	-	-	-	-	-
Fort Stockton, First	-	-	-	-	-	-	-	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	1	1	-	-	-	-	-	-
Las Cruces, Morning Star	16	1	-	-	-	-	-	-
Las Cruces, St Paul's	5	-	-	-	-	-	1	35
Las Cruces, University	7	3	-	-	-	-	-	-
Marfa, First	1	-	-	-	-	-	-	-
Mesquite, Del Valle	2	-	5	-	8	-	-	-
Mimbres	1	-	-	-	-	-	-	-
Odessa, Highland	6	1	-	-	-	-	-	-
Odessa, Mackey Chapel	1	-	-	-	-	-	-	-
Sierra Blanca, First	2	-	-	-	-	-	-	-
Silver City, First	1	-	9	1,500	5	600	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	2	-	-	-	-	-	-	-
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	114	42	24	3,044	102	14,850	2	37

Statistical Tables

EL PASO DISTRICT	Number of community ministries	ministries with focus on global/regional health	ministries with focus on poor/socially marginalized	# serving in mission/community ministries	# served by outreach, justice & mercy ministries	Value of church land, buildings & equipment	Value of financial & other liquid assets	Debt secured by church physical assets
CHURCH NAME	21	21a.	21b.	22	23	24	25	26
Alpine, First	5	-	1	5	1	1,733,800	295,235	-
Clint, Bond Memorial	10	2	4	22	408	1,089,000	52,327	-
Deming, First	7	3	3	30	1,640	4,993,000	240,146	-
El Paso, Faith	2	-	1	15	40	1,196,800	168,000	-
El Paso, El Divino Redentor	4	4	4	25	150	999,154	42,000	-
El Paso, Christ Community	6	-	5	18	1,550	1,550,000	212,620	-
El Paso, Emmanuel	-	-	-	-	300	1,486,000	251,000	-
El Paso, St James Myrtle	5	-	-	-	113	575,000	224,690	-
El Paso, St Luke	2	-	2	6	20	2,980,898	24,232	-
El Paso, St Mark's	12	1	3	100	275	3,211,695	186,260	-
El Paso, St Paul's	3	1	2	40	150	3,676,000	467,470	-
El Paso, Tobin Park	-	1	1	17	125	1,942,600	-	-
El Paso, Trinity-First	11	5	10	51	1,593	11,617,000	172,602	-
El Paso, Wesley	-	-	-	-	-	750,000	180,000	-
El Paso, Western Hills	7	2	2	76	8,390	13,899,000	275,471	-
El Paso, Vista Ysleta	5	2	3	10	600	3,200,000	11,123	-
Fort Davis	2	1	2	12	12	400,000	176,667	-
Fort Stockton, First	2	-	2	10	100	2,000,000	185,000	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	7	3	7	10	8,000	1,034,965	29,825	275,921
Las Cruces, Morning Star	15	2	7	130	2,250	4,727,000	112,589	374,678
Las Cruces, St Paul's	12	3	4	28	2,980	6,608,835	1,439,535	-
Las Cruces, University	25	3	3	130	8,000	5,300,000	1,161,169	-
Marfa, First	6	2	4	6	-	2,093,700	81,043	-
Mesquite, Del Valle	-	-	-	-	-	471,000	214,000	-
Mimbres	4	2	2	32	1,150	202,000	372,617	-
Odessa, Highland	8	2	4	20	250	2,893,000	106,960	-
Odessa, Mackey Chapel	3	2	3	5	-	230,711	493,487	-
Sierra Blanca, First	2	-	2	4	24	50,049	105,643	-
Silver City, First	3	-	3	8	150	3,037,000	624,703	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	1	-	1	5	30	185,000	-	-
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	169	41	85	815	38,301	84,133,207	7,906,414	650,599

Statistical Tables

EL PASO DISTRICT	Other debt	Amt apportioned to the local church by AC	Amt apportioned to the local church by the District (if applicable)	Amt paid by the local church to AC for all apportioned causes	Amt paid by the local church to the District for all apportioned causes	General Advance Specials	World Service Specials	Annual Conference Advance Specials	Youth Service Fund
CHURCH NAME	27	28a.	28b.	29a.	29b.	30	31	32	33
Alpine, First	-	6,988	-	6,988	-	-	-	-	-
Clint, Bond Memorial	-	7,087	-	7,087	-	-	-	-	-
Deming, First	-	13,343	-	13,518	-	320	-	-	-
El Paso, Faith	-	3,798	-	3,798	-	-	-	-	-
El Paso, El Divino Redentor	-	4,417	-	4,417	-	20	-	-	-
El Paso, Christ Community	-	5,828	-	7,281	-	890	-	-	-
El Paso, Emmanuel	-	3,692	-	3,807	-	-	-	-	-
El Paso, St James Myrtle	-	4,874	-	4,874	-	-	-	-	-
El Paso, St Luke	-	-	-	718	-	-	-	-	-
El Paso, St Mark's	-	34,946	-	21,264	-	-	-	-	-
El Paso, St Paul's	-	19,882	-	19,882	-	828	-	-	-
El Paso, Tobin Park	-	3,009	-	3,401	-	-	-	-	-
El Paso, Trinity-First	-	13,576	-	13,576	-	-	-	-	-
El Paso, Wesley	-	3,555	-	3,555	-	-	-	-	-
El Paso, Western Hills	-	40,546	-	40,546	-	-	-	-	-
El Paso, Vista Ysleta	-	4,039	-	4,039	-	-	-	-	-
Fort Davis	-	5,721	-	5,721	-	-	-	-	-
Fort Stockton, First	-	6,397	-	6,397	-	-	-	-	-
Grandfalls Union	n/a	-	-	-	-	-	-	-	-
Kermit, First	n/a	727	-	2,767	-	-	-	-	-
Las Cruces, El Calvario	449,357	9,021	-	-	-	-	-	-	-
Las Cruces, Morning Star	7,614	31,497	-	25,072	-	260	-	-	-
Las Cruces, St Paul's	-	33,137	-	40,907	-	4,400	-	-	-
Las Cruces, University	-	35,585	-	35,585	-	2,155	-	355	-
Marfa, First	-	1,041	-	4,707	-	-	-	-	-
Mesquite, Del Valle	-	-	-	-	-	-	-	-	-
Mimbres	-	2,621	-	2,621	-	150	-	-	-
Odessa, Highland	-	10,239	-	10,239	-	30	-	35	-
Odessa, Mackey Chapel	-	5,627	-	5,627	-	100	-	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-	-
Silver City, First	-	10,135	-	8,895	-	-	-	-	-
Toyah	n/a	-	-	1,074	-	-	-	-	-
Wink, First	-	1,651	-	1,546	-	-	-	-	-
Odessa, The Bridge	n/a	-	-	-	-	-	-	-	-
2024 TOTAL	456,971	322,979	0	309,909	0	9,153	0	390	0

Statistical Tables

EL PASO DISTRICT	All other funds sent to AC-connectional mission & ministry	AC Special Sunday Offering	Human Relations Sunday	UMCOR Sunday	Peace with Justice Sunday	Native American Ministries Sunday	World Communion Sunday	U.M. Student Day	Amount paid directly to UM causes
CHURCH NAME	34	35	36a.	36b.	36c.	36d.	36e.	36f.	37
Alpine, First	-	-	-	-	-	-	-	-	-
Clint, Bond Memorial	-	-	-	-	-	-	-	-	-
Deming, First	441	287	-	-	-	-	-	-	-
El Paso, Faith	-	-	-	-	-	-	-	-	-
El Paso, El Divino Redentor	-	-	-	-	20	-	-	-	-
El Paso, Christ Community	-	-	-	-	-	-	-	-	-
El Paso, Emmanuel	-	-	-	-	-	-	-	-	-
El Paso, St James Myrtle	-	-	-	-	-	-	-	-	-
El Paso, St Luke	-	-	-	-	-	-	-	-	-
El Paso, St Mark's	-	-	-	-	-	-	-	-	-
El Paso, St Paul's	500	-	176	-	-	45	160	-	828
El Paso, Tobin Park	-	-	-	-	-	-	-	-	-
El Paso, Trinity-First	-	-	-	-	-	-	-	-	1,100
El Paso, Wesley	-	-	-	-	-	-	-	-	-
El Paso, Western Hills	-	-	-	-	-	-	-	-	4,000
El Paso, Vista Ysleta	-	-	-	-	-	-	-	-	450
Fort Davis	-	-	-	-	-	-	-	-	-
Fort Stockton, First	-	-	-	-	-	-	-	-	-
Grandfalls Union	-	-	-	-	-	-	-	-	n/a
Kermit, First	-	-	-	-	-	-	-	-	n/a
Las Cruces, El Calvario	-	-	-	-	-	-	-	-	-
Las Cruces, Morning Star	-	-	-	-	-	-	-	-	-
Las Cruces, St Paul's	3,845	-	-	-	-	-	-	-	13,102
Las Cruces, University	-	-	20	-	20	20	-	-	2,050
Marfa, First	-	-	-	-	-	-	-	-	1,931
Mesquite, Del Valle	-	-	-	-	-	-	-	-	-
Mimbres	-	-	-	130	75	87	101	265	1,400
Odessa, Highland	-	160	25	-	35	30	40	25	30
Odessa, Mackey Chapel	-	-	-	-	-	-	-	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-	-
Silver City, First	-	-	-	-	-	-	-	-	3,447
Toyah	-	-	-	-	-	-	-	-	n/a
Wink, First	-	-	-	-	-	-	-	-	-
Odessa, The Bridge	-	-	-	-	-	-	-	-	n/a
2024 TOTAL	4,786	447	221	130	150	182	301	290	28,338

Statistical Tables

EL PASO DISTRICT	Amount paid directly to non-UM causes	Cost for direct-billed non-health benefits	Cost for direct-billed clergy/health benefits	Pastor's base compensation paid	Assigned Associate's base compensation	Compensation to/for Deacons	Housing paid to/for pastor	Housing paid to/for associate pastor(s) & other pastoral staff assigned/appointed
CHURCH NAME	38	39	40	41a.	41b.	41c.	42a.	42b.
Alpine, First	500	10,053	23,932	41,811	-	-	-	-
Clint, Bond Memorial	1,050	9,985	168	38,100	-	-	-	-
Deming, First	5,488	14,461	12,088	51,734	-	-	3,911	-
El Paso, Faith	-	-	-	12,000	-	-	-	-
El Paso, El Divino Redentor	1,318	1,712	-	11,300	-	-	-	-
El Paso, Christ Community	815	1,430	n/a	21,267	5,100	-	-	-
El Paso, Emmanuel	-	1,096	-	17,400	-	-	-	-
El Paso, St James Myrtle	-	473	n/a	20,500	-	-	-	-
El Paso, St Luke	-	1,716	n/a	12,980	-	-	-	-
El Paso, St Mark's	-	32,875	17,052	75,000	-	-	35,000	-
El Paso, St Paul's	385	5,149	-	59,500	-	-	-	-
El Paso, Tobin Park	1,000	543	-	13,850	-	-	-	-
El Paso, Trinity-First	-	35,286	23,033	65,280	-	-	27,902	-
El Paso, Wesley	-	3,212	-	15,519	-	-	-	-
El Paso, Western Hills	-	34,491	7,403	63,227	43,747	-	26,240	11,000
El Paso, Vista Ysleta	600	1,275	-	22,000	-	-	-	-
Fort Davis	9,502	2,187	-	8,000	-	-	-	-
Fort Stockton, First	-	2,659	n/a	25,000	-	-	-	-
Grandfalls Union	n/a	35	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	2,000	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	1,252	-	53,036	-	-	13,800	-
Las Cruces, Morning Star	-	25,010	19,572	82,156	-	-	20,000	-
Las Cruces, St Paul's	8,272	28,988	16,708	94,183	-	-	10,716	-
Las Cruces, University	8,155	26,046	10,404	74,033	-	-	25,154	-
Marfa, First	-	1,444	6,228	13,800	-	-	-	-
Mesquite, Del Valle	-	-	-	6,000	-	-	-	-
Mimbres	2,401	692	n/a	17,479	-	-	-	-
Odessa, Highland	-	6,880	4,980	18,453	-	-	-	-
Odessa, Mackey Chapel	2,405	1,864	-	14,500	-	-	-	-
Sierra Blanca, First	-	-	-	6,160	-	-	17,974	-
Silver City, First	4,312	11,982	7,371	54,500	-	-	24,000	-
Toyah	n/a	290	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	322	-	12,000	-	-	-	-
Odessa, The Bridge	n/a	36,737	10,026	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	46,203	302,145	158,965	1,020,768	48,847	0	204,697	11,000

Statistical Tables

EL PASO DISTRICT	Housing paid to/for deacons	Amt paid to/for all persons for accountable reimbursements	Amt paid to/for all persons for any cash allowances (non- accountable)	Other staff salary/benefits	Current expenses for programs	Church operating expenses	Prin & interest paid on debts, loans, mortgage	Housing paid to/for deacons
CHURCH NAME	42c.	43	44	45	46	47	48	42c.
Alpine, First	-	3,250	-	11,361	-	14,214	-	-
Clint, Bond Memorial	-	3,583	2,400	17,261	7,710	23,944	-	-
Deming, First	-	5,223	-	44,309	3,709	75,420	-	-
El Paso, Faith	-	12,000	-	15,824	-	63,230	-	-
El Paso, El Divino Redentor	-	-	-	-	10,000	31,172	-	-
El Paso, Christ Community	-	681	-	9,625	2,365	33,018	-	-
El Paso, Emmanuel	-	-	-	-	-	5,531	-	-
El Paso, St James Myrtle	-	1,049	50	-	125	25,994	-	-
El Paso, St Luke	-	-	-	20,030	-	34,656	-	-
El Paso, St Mark's	-	35,000	6,500	352,271	130,411	-	-	-
El Paso, St Paul's	-	143	-	75,546	4,374	83,138	-	-
El Paso, Tobin Park	-	-	-	16,450	1,400	45,000	-	-
El Paso, Trinity-First	-	5,826	-	130,266	29,320	246,818	-	-
El Paso, Wesley	-	-	-	-	-	6,161	-	-
El Paso, Western Hills	-	2,099	-	204,966	18,332	167,785	-	-
El Paso, Vista Ysleta	-	-	-	2,400	-	76,413	-	-
Fort Davis	-	175	-	18,895	-	34,729	-	-
Fort Stockton, First	-	-	3,400	43,781	2,218	51,336	-	-
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	66,836	-	4,597	-	19,515	46,688	-
Las Cruces, Morning Star	-	1,764	-	75,656	9,118	155,909	33,761	-
Las Cruces, St Paul's	-	1,509	-	248,864	14,586	101,373	-	-
Las Cruces, University	-	3,928	-	893,533	17,932	118,646	-	-
Marfa, First	-	1,000	-	3,600	1,776	24,837	-	-
Mesquite, Del Valle	-	-	-	-	800	9,300	-	-
Mimbres	-	9,264	-	-	1,644	4,898	-	-
Odessa, Highland	-	741	-	15,002	5,065	67,993	-	-
Odessa, Mackey Chapel	-	14,500	-	-	2,975	17,475	-	-
Sierra Blanca, First	-	-	-	-	-	-	-	-
Silver City, First	-	1,954	-	59,900	6,600	63,619	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	495	9,408	-	-
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	0	170,525	12,350	2,264,137	270,955	1,611,532	80,449	0

Statistical Tables

EL PASO DISTRICT	Amt paid- buildings/equip/ improvements	TOTAL CHURCH EXPENDITURES (lines 29a through 49)	Number of giving units	Amt received from pledges	Amt received from other identified givers	Amt received from unidentified givers	Amt received from interest & dividends and/or transferred from liquid assets
CHURCH NAME	49	50	51	52a.	52b.	52c.	52d.
Alpine, First	-	110,272	39	86,207	-	4,977	2,000
Clint, Bond Memorial	45,312	154,492	20	-	89,300	2,657	3,306
Deming, First	-	226,042	79	815	214,275	22,738	505
El Paso, Faith	-	106,852	27	14,173	6,180	1,357	9,354
El Paso, El Divino Redentor	-	58,247	30	-	51,800	-	-
El Paso, Christ Community	828	n/a	17	-	44,170	4,337	41
El Paso, Emmanuel	2,193	30,027	21	24,691	24,691	1,708	-
El Paso, St James Myrtle	6,170	n/a	15	-	24,700	1,573	3,471
El Paso, St Luke	-	n/a	39	-	64,446	7,746	-
El Paso, St Mark's	22,821	712,293	325	190,798	323,365	57,130	-
El Paso, St Paul's	5,029	250,534	82	-	230,080	3,400	4
El Paso, Tobin Park	8,000	89,644	15	-	48,000	7,200	-
El Paso, Trinity-First	38,561	601,652	81	88,507	78,887	2,301	357,072
El Paso, Wesley	-	28,447	29	45,043	-	-	-
El Paso, Western Hills	-	611,540	199	432,160	52,328	25,305	-
El Paso, Vista Ysleta	-	105,902	38	-	56,731	2,421	-
Fort Davis	-	77,022	25	-	68,235	3,125	1,126
Fort Stockton, First	-	n/a	20	-	119,717	8,055	2,396
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	231,292	436,767	85	-	98,645	1,122	197
Las Cruces, Morning Star	23,739	462,343	200	-	389,573	3,120	35
Las Cruces, St Paul's	22,034	599,086	225	511,270	-	7,884	-
Las Cruces, University	31,566	1,239,006	291	-	385,208	20,021	55,119
Marfa, First	9,054	66,933	9	-	20,969	998	-
Mesquite, Del Valle	12,000	28,100	16	14,110	6,334	177	-
Mimbres	-	n/a	19	-	36,821	756	2,000
Odessa, Highland	500	127,866	23	-	125,680	5,592	815
Odessa, Mackey Chapel	109,199	166,781	40	64,000	-	2,000	-
Sierra Blanca, First	-	24,134	5	-	-	11,729	4,000
Silver City, First	6,552	247,992	63	146,976	1,006	6,718	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	23,449	16	-	20,640	-	-
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	574,850	6,585,423	2,093	1,618,750	2,581,781	216,147	441,441

Statistical Tables

EL PASO DISTRICT	Amt received from sale of assets	Amt rcvd from building use fees/rentals	Amt received from fundraisers/other	Total income for annual budget/ spending plan	Amt received from capital campaigns	Amt rcvd-memorials/endowment/bequests
CHURCH NAME	52e.	52f.	52g.	52	53a.	53b.
Alpine, First	-	590	3,487	97,261	-	-
Clint, Bond Memorial	-	-	-	95,263	-	1,000
Deming, First	-	1,626	-	239,959	-	420
El Paso, Faith	-	13,760	-	44,824	-	-
El Paso, El Divino Redentor	-	-	1,810	53,610	-	-
El Paso, Christ Community	-	24,718	499	73,765	-	-
El Paso, Emmanuel	-	-	-	51,090	-	-
El Paso, St James Myrtle	50	6,658	-	36,452	-	-
El Paso, St Luke	-	6,300	-	78,492	-	-
El Paso, St Mark's	-	-	-	571,293	-	231,899
El Paso, St Paul's	-	10,085	-	243,569	-	16,325
El Paso, Tobin Park	-	20,800	-	76,000	-	-
El Paso, Trinity-First	-	52,350	22,890	602,007	-	4,200
El Paso, Wesley	1,350	1,040	-	47,433	-	-
El Paso, Western Hills	-	83,227	-	593,020	-	4,328
El Paso, Vista Ysleta	-	14,110	1,962	75,224	-	-
Fort Davis	-	650	-	73,136	-	710
Fort Stockton, First	-	9,250	-	139,418	-	1,000
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	10,000	20,313	2,770	133,047	14,471	3,000
Las Cruces, Morning Star	-	2,042	-	394,770	100,395	-
Las Cruces, St Paul's	-	8,000	25	527,179	-	1,800
Las Cruces, University	-	11,220	-	471,568	-	450
Marfa, First	-	49,110	-	71,077	-	-
Mesquite, Del Valle	-	-	-	20,621	-	-
Mimbres	-	-	-	39,577	-	200
Odessa, Highland	-	652	-	132,739	-	1,750
Odessa, Mackey Chapel	-	-	13,905	79,905	-	-
Sierra Blanca, First	-	-	-	15,729	-	-
Silver City, First	-	1,233	1,200	157,133	-	-
Toyah	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	20,640	-	-
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	11,400	337,734	48,548	5,255,801	114,866	267,082

Statistical Tables

EL PASO DISTRICT	Amt received-other sources/projects	Amt rcvd-Special Sun/ Adv Specials	Total funding for capital and other special projects	Equitable Comp received	Advance special or apportioned funds received	Funds received from other sources	Total amt rcvd from connectional/other sources	Total amount received (lines 52+53+54)
CHURCH NAME	53c.	53d.	53	54a.	54b.	54c.	54	55
Alpine, First	-	-	-	-	-	-	-	97,261
Clint, Bond Memorial	-	-	1,000	-	1,781	-	1,781	98,044
Deming, First	-	4,743	5,163	-	-	2,830	2,830	247,952
El Paso, Faith	-	-	-	-	4,304	-	4,304	49,128
El Paso, El Divino Redentor	-	-	-	-	-	-	-	53,610
El Paso, Christ Community	15,920	1,065	16,985	-	-	-	-	90,750
El Paso, Emmanuel	-	2,332	2,332	-	-	-	-	53,422
El Paso, St James Myrtle	202,916	-	202,916	19,253	-	2,000	21,253	260,621
El Paso, St Luke	-	-	-	-	-	-	-	78,492
El Paso, St Mark's	-	-	231,899	-	-	-	-	803,192
El Paso, St Paul's	-	1,209	17,534	-	-	-	-	261,103
El Paso, Tobin Park	-	12,000	12,000	-	-	-	-	88,000
El Paso, Trinity-First	-	9,921	14,121	-	-	-	-	616,128
El Paso, Wesley	-	-	-	-	-	-	-	47,433
El Paso, Western Hills	-	1,461	5,789	-	-	-	-	598,809
El Paso, Vista Ysleta	-	108	108	-	4,733	-	4,733	80,065
Fort Davis	-	4,824	5,534	-	-	-	-	78,670
Fort Stockton, First	-	-	1,000	-	-	-	-	140,418
Grandfalls Union	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Kermit, First	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Las Cruces, El Calvario	-	-	17,471	-	-	256,372	256,372	406,890
Las Cruces, Morning Star	-	-	100,395	-	-	10,000	10,000	505,165
Las Cruces, St Paul's	-	-	1,800	-	-	-	-	528,979
Las Cruces, University	-	2,570	3,020	-	-	-	-	474,588
Marfa, First	-	-	-	-	-	-	-	71,077
Mesquite, Del Valle	-	-	-	-	-	824	824	21,445
Mimbres	-	851	1,051	-	-	550	550	41,178
Odessa, Highland	-	-	1,750	9,022	-	6,520	15,542	150,031
Odessa, Mackey Chapel	-	-	-	-	-	-	-	79,905
Sierra Blanca, First	-	-	-	-	-	-	-	15,729
Silver City, First	-	-	-	-	-	-	-	157,133
Toyah	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Wink, First	-	-	-	-	-	-	-	20,640
Odessa, The Bridge	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
2024 TOTAL	218,836	41,084	641,868	28,275	10,818	279,096	318,189	6,215,858

Statistical Tables

	2024 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
TABLE I						
1	Professing members at the end of 2023	7,533	1,027	6,513	15,073	-194
2a	Received Profession of Faith through Confirmation	9	2	17	28	-55
2b.	Received Profession of Faith other than Confirmation	29	22	43	94	17
2c.	Restored by Affirmation of Faith	7	1	1	9	-9
2d.	Correct previous year by addition	122	0	5	127	47
2e.	Received-other UM Churches	84	5	38	127	-321
2f.	Received non-UM Churches	30	0	11	41	-39
2g.	Received from Closed Churches	0	0	0	0	-5
3a.	Removed by Charge Conference	89	0	187	276	107
3b.	Withdrawn	27	18	15	60	-31
3c.	Correct previous year by subtraction	14	33	3	50	-60
3d.	Removed-transferred to other UM Church	30	4	13	47	-31
3e.	Removed-transferred to non-UM Church	53	16	10	79	-49
3f.	Removed by death	113	26	76	215	-27
4	Professing Members at the end of 2024	7,488	960	5,990	14,438	-635
5.a.	Asian	39	5	32	76	-4
5.b.	African American/Black	47	7	110	164	-14
5.c.	Hispanic/Latino	775	35	858	1,668	9
5.d.	Native American	76	6	11	93	10
5.e.	Pacific Islander	8	3	8	19	-2
5.f.	White	6,006	901	4,752	11,659	-568
5.g.	Multi-racial	537	3	219	759	-66
5	Total Membership Ethnicity	7,488	960	5,990	14,438	-635
6.a.	Female	4,566	592	3,516	8,674	-419
6.b.	Male	2,922	368	2,474	5,764	-216
6	Total Membership Gender	7,488	960	5,990	14,438	-635
7	Average Attendance worship service/s	2,337	384	1,855	4,576	-174
7a.	Number of persons who worship online	913	83	940	1,936	19
8a.	Number of baptisms (ages 0-12)	27	1	16	44	-31
8b.	Number of baptisms (ages 13 or older)	17	0	18	35	-16
8	Number of persons baptized this year (sum of 8a + 8b)	44	1	34	79	-47
9	Baptized members-not professing	279	10	24	313	-100
10	Number of other constituents	1,543	108	953	2,604	-139
11a.	Children in Christian Formation Groups (ages 0-11)	332	35	534	901	-195
11b.	Youth in Christian Formation Groups (ages 12-18)	184	37	311	532	35
11c.	Young Adults in Christian Formation Groups (ages 19-30)	75	32	172	279	44
11d.	Adults in Christian Formation Groups (ages 31+)	1,257	112	1,110	2,479	-299
11	TOTAL Christian Formation Groups	1,848	216	2,127	4,191	-415

Statistical Tables

	2024 RECAP	Albuquerque	Clovis	El Paso	2020 Total	Change From Prior Year
12	Total confirmation preparation classes this year	23	9	66	98	38
13	Average attendance-Sunday School (all ages)	787	104	1,019	1,910	72
14	Participants in Vacation Bible School	378	0	518	896	-105
15	Number of Sunday School Classes	67	12	69	148	-26
16	Number of other ongoing classes	179	29	114	322	5
17	Number of short-term classes	62	13	42	117	-82
18a.	Membership of UM Men	106	22	24	152	-52
18b.	Amount UMM paid for projects	500	4,000	3,044	7,544	-3,222
19a.	Membership of UM Women	282	57	102	441	-11
19b.	Amount UMW paid local church/community work	16,954	11,273	14,850	43,077	2,936
20a.	Number of UMVIM teams sent	8	0	2	10	6
20b.	Number of persons sent on UMVIM teams	26	0	37	63	39
21	Number of community ministries	253	47	169	469	-55
21a.	Ministries with focus on global/regional health	62	7	41	110	9
21b.	Ministries with focus on poor/socially marginalized	191	32	85	308	-47
22	Number serving in mission/community ministries	1,375	295	815	2,485	-34
23	Number served by outreach, justice & mercy ministries	59,797	12,547	38,301	110,645	15,776

TABLE II						
24	Value of church land, buildings, vehicles & equipment	96,114,240	14,804,284	84,133,207	195,051,731	9,219,928
25	Value of financial and other liquid assets	19,712,682	2,920,245	7,906,414	30,539,341	-263,520
26	Debt secured by church physical assets	2,076,566	0	650,599	2,727,165	-1,483,734
27	Other debt	180,170	651	456,971	637,792	480,469
28a.	Amount APPORTIONED to the local church by AC	532,417	94,303	322,979	949,699	-288,704
28b.	Amount APPORTIONED to the local church by the DISTRICT (if applicable)	8,646	0	0	8,646	-2,635
29a.	Amount PAID by the local church to AC for all apportioned causes	533,600	93,731	309,909	938,249	-210,681
29b.	causes (if applicable)	13,600	0	0	13,600	-6,114
30	General Advance Specials	153,066	3,493	9,153	165,762	50,452
31	World Service Specials	0	0	0	0	0
32	Annual Conference Advance Specials	200	0	390	1,040	-2,874
33	Youth Service Fund	180	0	0	180	180
34	All other funds sent to AC for connectional mission & ministry	12,316	240	4,786	21,222	19,779
35	AC Special Sundays Offerings	2,172	0	447	2,619	-2,186
36a.	Human Relations Sunday	831	0	221	1,052	557
36b.	UMCOR Sunday	7,014	0	130	7,144	-1,047
36c.	Peace with Justice Sunday	744	0	150	894	314
36d.	Native American Ministries Sunday	2,587	0	182	2,769	946

Statistical Tables

	2023 RECAP	Albuquerque	Clovis	El Paso	2020 Total	Change From Prior Year
36e.	World Communion Sunday	999	0	301	1,300	-980
36f.	U.M. Student Day	1,475	0	290	1,765	1,120
37	Amount paid directly to UM causes (not sent to Conference)	67,135	14,384	28,338	109,857	26,743
38	amount given to non-UM causes	379,097	128,720	46,203	554,020	77,492
39	Cost for direct-billed non-health benefits	484,641	85,945	302,145	872,731	269,124
40	Cost for direct-billed clergy health benefits	345,540	65,738	158,965	570,243	236,216
41a.	Pastor's base compensation paid	1,539,401	315,741	1,020,768	2,875,910	93,406
41b.	Assigned Associate's base compensation	42,499	0	48,847	91,346	-145,858
41c.	Compensation to/for Deacons	0	0	0	0	-168,000
42a.	Housing paid to/for pastor	355,622	39,371	204,697	599,690	44,019
42b.	Housing paid to/for Associate Pastor & other pastoral staff assigned/appointed	600	0	11,000	11,600	-6,400
42c.	Housing paid to/for Deacons	25,000	0	0	25,000	0
42	TOTAL HOUSING BENEFITS PAID for All Pastors and pastoral staff	381,222	39,371	215,697	636,290	37,619
43	Amount paid to/for all persons for accountable reimbursements	85,034	26,446	170,525	282,005	28,944
44	Amount paid to/for all persons for any cash allowances (non-accountable)	6,600	0	12,350	18,950	-129
45	Amount paid in salary/benefits for all other church staff	2,879,890	312,315	2,264,137	5,456,342	40,564
46	Amount spent for program expenses	419,674	43,445	270,955	734,074	-184,879
47	Church operating expenses	2,713,905	507,764	1,611,532	4,833,201	110,879
48	Principal & interest paid debts, loans, mortgages, etc.	563,130	0	80,449	643,579	-419,606
49	Amount paid for building, improvements & equipment purchases	740,043	120,302	574,850	1,435,195	166,441
50	TOTAL CHURCH EXPENDITURES	10,505,870	1,730,273	6,585,423	18,821,566	-1,008,604
TABLE III						
51	Number of giving units	2,695	390	2,093	5,178	-487
52a.	Amount received through pledges	3,414,225	523,942	1,618,750	5,556,917	362,681
52b.	Amount received from non-pledging, but identified givers	3,929,895	775,848	2,581,781	7,287,524	-1,786,765
52c.	Amount received from unidentified givers	156,938	27,659	216,147	400,744	-58,061
52d.	Amt received from interest and dividends and/or transferred from liquid assets	250,701	58,692	441,441	750,834	236,045
52e.	Amount received from Sale of Assets	106,151	63,303	11,400	180,854	111,222
52f.	Amount received through building use fees, contributions, and rentals	945,020	21,130	337,734	1,303,884	315,593
52g.	Amount received through fundraisers and other sources	123,940	130,874	48,548	303,362	244,256
52	Total income for annual budget/spending plan	8,926,870	1,601,448	5,255,801	15,784,119	-575,029
53a.	Capital campaigns	104,628	21,700	114,866	241,194	99,283
53b.	Memorials, endowments, and bequests	506,238	8,585	267,082	781,905	-318,214
53c.	Funds from other sources and projects, including sale of buildings	1,618,698	0	218,836	1,837,534	1,328,951
53d.	Amount received for Special Sundays/Adv Specials	254,038	18,829	41,084	313,951	85,060

Statistical Tables

	2023 RECAP	Albuquerque	Clovis	El Paso	2018 Total	Change From Prior Year
53	Total income for capital campaign and other special projects	2,483,602	49,114	641,868	3,174,584	1,195,080
54a.	Equitable Compensation Funds received by Church or Pastor	32,503	15,022	28,275	75,800	2,096
54b.	Advance Special, apportioned, and connectional funds received by church	56,957	763	10,818	68,538	43,134
54c.	Funds received from other sources	96,459	8,000	279,096	383,555	-638,895
54	Total income from connectional and other sources	185,919	23,785	318,189	527,893	-593,665
55	TOTAL AMOUNT RECEIVED BY THE LOCAL CHURCH	11,596,391	1,674,347	6,215,858	19,486,596	26,386

CONFERENCE STRUCTURE, POLICIES, AND STANDING RULES

1000 NEW MEXICO ANNUAL CONFERENCE (NMAC) STRUCTURE AND ORGANIZATION.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

1100 **Organizational Structure of the Annual Conference.** The organizational structure of the NMAC is governed by the *Discipline*, with the general framework and specific exceptions, as allowed by the *Discipline*, noted herein [¶604.1].

1200 **Local Leadership of the Conference.** The local leadership of our conference is vested primarily in three offices – the Conference Lay Leader, the Bishop, and the Provost/Director of Congregational Vitality.

1205 **The Conference Lay Leader.** The Conference Lay Leader is elected for the quadrennium and specifically serves the laity of the conference to provide leadership and guidance. The Conference Lay Leader serves as Vice-Chair of the Conference Ministry Team (CMT), serves the Conference Board of Laity, serves as a member of the conference committees on Nominations, Episcopacy, Annual Conference Planning, and may be designated by virtue of the office on any conference agency. The Conference Lay Leader relates to all organized lay groups in the conference. [The Lay Leader’s responsibilities are detailed in ¶607]

The Conference Nominating Committee shall nominate the Conference Lay Leader. Nominations may be made from the conference floor. Should a vacancy occur in the Conference Lay Leader position during the quadrennium, a temporary replacement shall be nominated by the Conference Nominating Committee and elected by the CMT to serve until the next session of the Annual Conference, at which time a lay leader will be elected as specified to complete the quadrennium.

1210 **The Bishop.** The Bishop is assigned for the quadrennium and provides ecclesiastical leadership for the clergy and laity. The Bishop presides at Annual Conference sessions, and serves in an *ex officio* capacity, except as noted in the *Discipline*, on any conference committee.

1215 **The Provost.** The Provost/Director of Congregational Vitality is responsible for the daily operation of the conference in administration and fiscal activities, and in facilitating the connectional mission and ministry of the conference. This position combines the responsibilities detailed in the *Discipline*, ¶¶608 and 619/619.2, specifically the Director of Connectional Ministries and the Director of Administrative Services. The Provost/Director of Congregational Vitality or representative shall be an *ex officio* member without vote on the Conference Council on Finance and Administration [¶612.2(c)]. The Provost/Director of Congregational Vitality shall serve on the CMT as the Chair and serve the bishop and the Annual Conference as the administrative executive, responsible for coordination of all facets of the life and work of the Annual Conference at the direction of the bishop and the CMT. Those responsibilities include those charged by the *Discipline* to the director of the CMT [¶608]. They also include

administrative liaison to boards and executive staff of the Texas Methodist Foundation, Camps Board, and Landsun Homes. The Provost/Director of Congregational Vitality shall have supervisory responsibility of conference level staff [¶619.2]. The salary and other benefits shall be as provided by the Conference Council on Finance and Administration. The Provost/Director of Congregational Vitality shall serve at the discretion of the Resident Bishop with review on an annual basis.

- 1300** **Conference Agencies.** Conference agencies include all groups, teams, committees, commissions and boards. They are organized to serve the needs of this conference and meet the requirements as outlined in the *Discipline* [¶610.1].
- 1300.05** **Vacancies.** Vacancies on boards, councils, committees, commissions, or agencies that occur between sessions of the Annual Conference, may be filled by the cabinet and reported to the next Annual Conference session (except for provisions prescribed by the *Discipline*).
- 1300.10** **Tenure.** The tenure of individuals on conference boards, commissions, or committees shall be limited to two (2) consecutive quadrennia. The tenure for individuals on all committees and committees elected by classes shall be limited to eight (8) consecutive years. Chairpersons and age-level coordinators may serve two (2) quadrennia. In compliance with the *Discipline*, ¶639.2, members of the Board of Pensions are elected to a term of eight (8) years. A member of any conference board, commission, or committee who has developed a particular expertise may serve in an advisory/training capacity for one (1) additional quadrennium. Exception: An elected member of the Conference Board of Ordained Ministry may serve a maximum of three (3) consecutive four-year terms. Service during an initial partial term on a quadrennial board shall only count under this rule if the initial partial term was for more than half the quadrennium. Terms of office shall coincide with the Annual Conference program year, July 1 – June 30, unless otherwise specified by appropriate bylaws.
- 1300.15** **Rules Regarding Conference-Related Institutions.** A salaried employee of a conference-related institution shall not serve as a trustee of that institution.
- 1300.20** **Conflict of Interest Policy.** Each member of the NMAC Cabinet, Boards, Agencies, Committees and Teams has the obligation to adhere to the terms described in this Conflict of Interest Policy during his or her service as a member of these groups.

DISCLOSURE: Each member must disclose those personal or professional activities or relationships that are pertinent to the interests, activities and purpose in which they are involved. Personal interests include those of the member individually as well as those of his or her family members. These are to be disclosed annually and/or as they arise.

RECUSAL: A perceived conflict of interest may require a member to recuse him or herself during the discussion of sensitive or proprietary information or from a vote on a matter in which he or she may have a significant personal or professional stake. If this occurs during a meeting of a NMAC Cabinet, Board, Agency, Committee and/or Team, this recusal shall be reflected in the minutes.

Furthermore, no member shall take advantage of his or her leadership role by using information acquired in such role for personal gain or gain for other individuals or organizations with which he or she is affiliated. This creates a situation that is or may be perceived as a conflict of interest.

If a member has any questions regarding a personal or professional conflict of interest regarding his or her service, he or she should discuss these with the person in charge of the Cabinet, Board, Agency, Committee and/or Team he or she serves on.

1305 **Conference Ministry Team.** The Conference Ministry Team (CMT) functions as the Conference Leadership Team. The CMT's purpose is to empower the Annual Conference by providing, coordinating, facilitating, prioritizing and aligning resources to facilitate the programmatic and administrative life of the Annual Conference toward making disciples of Jesus Christ for the transformation of the world. The CMT shall consist of the Conference Lay Leader (as vice-chair), the District Lay Leaders, the District Superintendents, the Chairperson of CFA, the Chairperson of the Board of Ordained Ministry, the Chairperson of the conference Trustees, the Chairperson of the Conference Board of Pensions and Health Benefits, the Chairperson of Church and Society (Border Ministries Team), the Chair of the Conference Board of Higher Education and Campus Ministry, the Chair of the Order of Deacons or a deacon as available, the Chair of the Fellowship of Local Pastors and Associate Members, and other persons as needed for inclusiveness, and the Provost/Director of Congregational Vitality (as chair). *Ex officio* members include: the Bishop and the Director of Communications. The CMT may designate functional responsibilities within the CMT as needed. The CMT shall meet at least quarterly and as needed. The CMT will assign responsibilities and tasks to the agencies listed below in the operations of conference agencies, in cooperation with the Conference Council of Finance and Administration, and with the approval of the session of the Annual Conference. The CMT may create task forces for limited time periods to address needs not specifically covered by the other agencies listed below. Task forces will automatically dissolve at the end of their designated period unless extended by the CMT or as may be otherwise limited by the *Discipline*.

1315 **Resource Person Assignments.** The CMT shall work to assure the requirements of the *Discipline* are met as to naming of Resource Persons and all necessary committees, groups, boards, or other entities for the proper functioning of the NMAC between its annual sessions.

1315.05 **Age Level and Family Resource Persons.** The CMT may provide names to the Conference Nominating Team who may nominate, and the Annual Conference elect annually, the following persons, if the mission and ministry of the Annual Conference requires:

- Adult ministries resource person
- Children's ministries resource person
- Disability Concerns resource person
- Family ministries resource person
- Older Adult ministries resource person
- Singles ministries resource person

Youth ministries resource person

It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues in their age level or family area. They will work with the corresponding district resource person as requested, the district superintendent, or the district person.

When based upon input from the districts or the age level/family resource person, the CMT determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

1315.10

Program Area Resource Persons. The CMT may provide names to the Conference Nominating Team who shall nominate, and the Annual Conference elect annually, the following persons:

- Status and Role of Women resource person [¶644]
- Religion and Race resource person [¶643]
- Christian Unity resource person [¶642]
- Ethnic Ministries resource person [¶632]
- Church and Society resource person [¶629]
- Global Ministries resource person [¶633]
- Small Membership Church resource person [¶645]

These persons shall be the contact/resource persons for the General Church and the District Leadership Team in regard to the responsibilities outlined in the *Discipline* for the conference committee by that name. It will be the responsibility of these persons to be knowledgeable regarding resources, needs, and issues. They will work with the district person as requested by the District Leadership Team, the district superintendent, or the district person.

When based upon input from the districts or the task area person, the CMT determines that a conference-wide emphasis/program is needed; a task force would be established, charged, and funded. It is assumed that the task area resource person would be the primary resource person to that task force. Others would be invited to assist in program development and implementation as needed. As the charge was fulfilled, the task force would be dissolved.

As a continuation of its commitment to the minority constituencies (Asian, Black, Hispanic, and Native American) in the Annual Conference, the CMT is directed to request the Council on Finance and Administration to provide funding for at least four meetings each year of a task group with a minimum of one representative from each constituency.

Agencies Responsible for the Administrative Life and Work of the Conference

Archives and History Commission. [¶641]. A total of eight members, including the following who shall be nominated by the Conference Nominating Committee and elected by the Annual Conference: The Conference Historian (who shall serve as chair), the president of the Conference Historical Association, a retired clergy member nominated in consultation with the Retired Clergy Association, and a cabinet liaison. In addition, the District Historian from each district shall serve as a member of this commission.

Administrative Review Committee. [Composition and responsibilities: ¶636]

Board of Higher Education and Campus Ministry. [¶634]. Membership composed of the director of each campus ministry unit, a member of the board from each campus ministry unit, and one at-large member from each of the three districts. The Conference Board of Higher Education and Campus Ministry shall continue to maintain the reporting relationship to the Engaging Team, and the chair of the Conference Board of Higher Education and Campus Ministry is a member of the Conference Ministry Team.

New Church Development Committee. Membership of no more than 11. The New Church Development Committee shall work to develop new faith communities throughout the conference in cooperation with and accountable to the CMT. Guiding principles may include *Discipline* sections ¶630.1 b) and ¶633.4b) (14), (15), & (16).

Board of Ordained Ministry. [¶635]. Membership composed of at least 6 ordained elders and deacons in full connection and, when possible, at least 2 associate members or local pastors (who have completed Course of Study), and laypersons (which may include diaconal ministers) of at least 1/5 or as many as 1/3 of total BOM members. Other requirements are as provided in ¶635.1. All members of the BOM may vote on all clergy matters – ordination, character, and conference relations [¶602.1.a, b, c, & d and ¶602.6]. Members are nominated as provided in the *Discipline*. Responsibilities are as outlined in the *Discipline*.

Board of Laity. [¶631]. Membership composed of no more than 11. Responsibilities are as outlined in the *Discipline* and are inclusive of Lay Servant Ministries [¶631.6].

Rules Committee. The Conference Rules Committee shall be included in the standing committees of the conference and shall be elected in the same manner and for the same terms as other quadrennial boards. This committee shall serve the following functions: oversee structural changes in the rules of the conference, review proposed rule changes, extract information from resolutions and proposals pertinent to rules, offer rulings when requested, and offer rulings and opinions on procedures during conference sessions.

Members of the Rules Committee present at a session of the Annual Conference shall constitute a quorum of the committee during that session. In the absence of its chairperson at a session of the Annual Conference, the Rules Committee will select a spokesperson to serve for the duration of the session. If the Rules Committee

determines that it cannot respond in a reasonable time to a request for a ruling at an Annual Conference session, it will consult with the presiding bishop to reach a mutually acceptable accommodation. The Conference Rules Committee shall update conference rules with references to the most recent editions of the *Discipline*.

Conference Committee on Episcopacy. [Composition and responsibilities are as outlined in ¶637].

NMAC Trustees. The NMAC Trustees (“Trustees”) strive to proactively enhance the mission and ministry of the Annual Conference. The Trustees see their role as more than caretakers, but instead seek to be good stewards of the properties and trusts entrusted to their care. They seek to serve as advocates for Safe Sanctuaries, for risk management and ministry protection in the life of the church, and for enhanced communication regarding property and casualty insurance coverage. They seek to make disciples of Jesus Christ for the transformation of the world by fruitful management of the properties entrusted to our care in such a way that the ministry of the Annual Conference may be enhanced for God’s glory. The Trustees will support the NMAC New Church Development Committee by the sharing of funds from entrusted property sold by the Trustees to support new faith communities within the Annual Conference.

General duties of the Conference Board of Trustees are as outlined in the *Discipline* ¶2512 and as assigned by policies of the NMAC found elsewhere.

Communications Council. [Composition and responsibilities ¶646].

1325

Agencies Responsible for Fiscal Matters Related to the Life and Work of the Conference

Equitable Compensation Commission. [¶625]. Membership of eight persons, comprised pursuant to ¶625.1 of the *Discipline*, to include an equal number of lay and clergypersons, including at least one layperson and one clergyperson from churches of fewer than two hundred members. In addition, one district superintendent named by the cabinet shall be a member. Responsibilities as noted in the *Discipline* and the Rules.

Council on Finance and Administration. [¶611, ¶639]. Membership shall follow the guidelines of the *Discipline*. Responsibilities as noted in the *Discipline* and in the Rules.

Board of Pension and Health Benefits. [¶639] Membership of not less than 12 with appropriate disciplinary provisions for this Board of Pensions as outlined in the *Discipline* and in the Rules. Membership and organization of the New Mexico Board of Pension and Health Benefits shall be according to the *Discipline* ¶639. In addition, the Conference Benefits Officer, cabinet representative, and Conference Provost/Director of Congregational Vitality shall serve on the Executive Committee with voice and no vote unless given permission by the Board.

The New Mexico Conference Board of Pension and Health Benefits, Inc. is a non-profit New Mexico Corporation with its principal offices in the Offices of the NMAC Council on Ministries, Albuquerque, New Mexico. It is thus entitled to receive, devise and bequeath

gifts consisting of cash, wills or property. Such funds as are received will be deposited for investment with Wespath, the investment division of Wespath Benefits and Investments, 1901 Chestnut Avenue, Glenview, IL 60025-1604; or the Texas Methodist Foundation, 11816 Lomas Boulevard NE, Albuquerque, NM 87112.

The NMAC Board of Pension and Health Benefits does not act as an investment agency, but places all of its monies with Wespath, the investment division of Wespath Benefits and Investments, and the Texas Methodist Foundation. The NMAC Board of Pensions and Health Benefits feels that this is the best approach to manage its funds in a prudent fashion.

Joint Committee on Clergy Medical Leave. [¶652] Membership of five representing the constituencies required by the *Discipline*. Responsibilities as outlined in the *Discipline* and the Rules.

Endowment Distribution Committee. The Endowment Distribution Committee shall be comprised of the following members: one layperson and one clergyperson from the Board of Trustees; one layperson and one clergyperson from the Conference Board of Global Ministries (GBGM); one layperson and one clergyperson from the El Paso District; one layperson and one clergyperson from the Albuquerque District; Superintendents from Albuquerque and El Paso shall serve ex-officio with voice, and no vote.

Revolving Loan Committee. The purpose of the Revolving Loan Fund is to provide loans to NMAC Churches who: have an emergency expenditure that has no other source of payment; and need a loan for less than \$25,000. The Revolving Loan Fund works in conjunction with the Texas Methodist Foundation Loan Fund. Churches in need of loans in excess of \$25,000 should apply through the Texas Methodist Foundation. The committee shall consist of the following: one layperson with some expertise in money management, from each district; two clergy persons from the conference; a district superintendent named by the Bishop; one lay member from the CMT. These persons shall be nominated by the Conference Nominating Committee (except as specified) and elected by the conference for quadrennial terms, renewable as allowed by conference rule.

The duties of the committee are to establish procedures for requesting and granting loans, approve or disapprove loan requests, work with churches and ministries that experience difficulty in loan repayment, and preserve and maintain the assets of the fund.

Texas Methodist Foundation

New Mexico Conference Camps Board, Inc.

1330

Committees Related to the Business Session of the Annual Conference

The Conference Nominations Committee shall function as provided in this section and in compliance with the *Discipline*. The Conference Nominations Committee is charged to nominate persons with careful attention to inclusiveness issues regarding gender, age,

clergy to laity ratio, persons with handicapping conditions, and racial and ethnic minority persons.

The Conference Nominating Committee shall be composed of 10 persons. The presiding bishop shall act as the chair with right of voice. The district superintendents shall be full members with voice and vote. There shall be one elected lay person representing each district, elected by the members of the Annual Conference from that district present and voting at a meeting held during the session of Annual Conference or the District Conference as determined by the District Leadership Team. The persons elected shall be alternately layman and laywoman. The term shall be for one quadrennium. The Conference Lay Leader shall be a full member. The Provost/Director of Congregational Vitality shall be an ex officio member with voice but no vote.

Additional Session-Related Committees. The following Conference Session agencies and committees shall function as provided in the *Discipline*, the Conference Rules or as implemented by the Annual Conference [¶¶601, 610]: Agenda Committee, Annual Conference Planning Committee, Courtesies Committee, Minutes Approval Committee, Pages Committees, Tellers Committee, Resolutions Committee, Journal Publication Committee [Responsibilities: ¶606.3], Worship Committee.

1335 District and District Leadership Structure. There shall be three districts in the NMAC.

1335.05 District Leadership Team(s). There may be a District Leadership Team in each district to assist local churches to minister more effectively; to serve as a communication link between local churches of the Annual Conference and the general church. It may initiate programs for the district in response to local churches and sub-districts and perform functions of coordination, facilitation, and evaluation of the work of the district as it may determine, the Annual Conference may direct, or the *Discipline* may require [¶¶660,661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671].

It shall be composed of the district superintendent, the district lay leader, the district president of United Methodist Men, the district president of United Methodist Women, the district president of United Methodist Youth, and such other representation from the district as the district may determine. Each district shall nominate such persons as it may determine necessary to carry out its work and to maintain the connectional principle in the district. This may include persons with responsibility for age level and family ministries, program area ministries, administrative committees, and those required by the *Discipline*. In each case, the principle of work by task force rather than standing committee shall be considered.

Selection of persons for nomination and election shall seek to represent the church's commitment to inclusiveness with regard to gender, age, racial and ethnic background, handicapping conditions, clergy, and laity. The district lay leader shall be elected in accordance with ¶660.

1335.10 The District Nominating Committee shall be composed of the District Superintendent, who shall serve as chairperson, and clergy and lay representation from the several sub-districts in the district. The person elected by the district to serve with the

superintendent on the Conference Committee on Nominations shall also be a member of the district committee.

- 1335.15 Sub-district Leadership Team/Council.** The District Leadership Team may, as it deems advisable or as requested by the sub-district, establish a Sub-district Leadership Team or Council. It shall, under the leadership of the district superintendent and in consultation with the sub-district, establish the membership, officers, and responsibilities of the team/council.

2000 NEW MEXICO ANNUAL CONFERENCE (NMAC) POLICIES, PROCEDURES, AND GUIDELINES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

2100 Procedures for the Session of the Annual Conference

- 2105 Petitions, Reports, and Resolutions.** In order to be included in the Pre-conference Journal, petitions, reports, and resolutions must be received electronically in the conference office by March 15. To facilitate development of the Annual Conference agenda, no petitions will be accepted after the first day of May, except from committees, boards, or task forces of the Annual Conference. The person, persons, or entity proposing a resolution or petition should be clearly identified in the document. Resolutions and petitions should be clearly typed, with numbered lines and extra spaces to enhance legibility and facilitate referencing.

Petitions or resolutions not in the Pre-Conference Journal will be considered by the Annual Conference session only if (a) sufficient copies are available for distribution to each of the registered members of that session of the Annual Conference, and (b) an electronic version is provided to the Conference Secretary. If the presenter is unable to prepare the duplicates, the conference office will do so and bill the sponsor for costs.

Petitions or resolutions presented by boards, committees, or task forces of the Annual Conference during the conference session must be delivered to the designated assistant secretary before the beginning of the afternoon session of the second day of the conference. They will be numbered in the order in which they are received.

- 2110 The Pre-conference Journal and Meetings.** The Pre-conference Journal will be printed with numbered lines and pages. The Pre-Conference Journal is to be available online to the lay and clergy members of the Annual Conference at least 30 days before the start of the Annual Conference Session. Pre-conference orientation meetings shall be held no later than two weeks before the start of Annual Conference.
- 2115 Location of Annual Conference Session.** The Annual Conference will establish the place for holding the session at least two (2) years in advance, pursuant to ¶1603 of the *Discipline*.
- 2120 Allocation of Lay Members.** Lay Members to the Annual Conference shall be allocated using the following formula to achieve lay equalization:

Each charge shall be allocated one lay member, and one additional lay member shall be allocated to a charge for each additional clergy member under appointment at that charge. (see ¶1602.4 of the *Discipline*)

Persons in the following positions shall be designated as Lay Members in the following order of priority:

Diaconal Ministers

Active deaconesses appointed to serve within the bounds of the Conference

Home Missioners actively serving within the bounds of the Conference

Conference UMW President

Conference UMM President

Conference Lay Leader

District Lay Leaders

Conference Scouting Coordinator

Conference Young Adult President or equivalent

Conference CCYM President or equivalent

SWIFT President or equivalent

One (1) person selected by each District CYM

One (1) person selected by each Young Adult organization

The campus minister or Wesley Foundation director of each campus ministry if that person is a layperson

A member of the Campus Ministry Board of each campus ministry or a student from that ministry/foundation, if the campus minister, chaplain, or Wesley Foundation director is clergy

Lay preachers serving mission churches

One (1) additional person selected by each District CYM

One (1) additional person selected by each District Young Adult organization

Conference Director of Lay Servant Ministries

Lay persons serving on General or Jurisdictional committees, commissions, councils, boards, or agencies whose initial members are elected by the General Conference or the Jurisdictional Conference or through the jurisdictional nominating pool

Lay persons elected as delegates or reserve delegates to the last General or Jurisdictional Conference

Lay persons assigned to serve as pastor of a local church including Certified Lay Ministers assigned to a local church

One lay representative elected by each new faith community or new church start supported through Annual Conference funds via the New Church Development Committee

If there are additional Lay Members which may be allocated after the above positions are filled, the following allocation method shall be used: One additional Lay Member shall be allocated to each charge beginning with the charge with the largest average attendance as reported in the prior year's statistical report and continuing in descending order based upon average attendance until the lay equalization has been reached.

- 2125 Conference Planning Committee.** The Annual Conference session shall elect a Planning Committee for the succeeding session of the Annual Conference. Among the membership of the committee shall be a member of the Local Host Committee, the Conference Secretary or designee, and a member of the Conference Worship Committee. The members of the

Conference Planning Committee may become members of the Agenda Committee during the session of the Annual Conference.

2130 Conference Journal Deadline. The Provost/Director of Congregational Vitality is authorized to publish the Conference Journal. All data to be included in the Conference Journal will be placed in the hands of the conference secretary no later than 5:00 PM on the third day following the close of the conference.

2135 Reporting Pastor or Pastor's Spouse's Death The pastor who officiates at the funeral service of an active or retired minister, spouse or surviving spouse of the Annual Conference is asked to send the obituary or similar information to the conference office for use in the Memorial Service during Annual Conference. Place of internment is to be included.

2200 Procedures for Conference Trustees

2205 General Procedures (Election of Officers). The election of officers shall be as required by ¶2512.2 of the *Discipline*. Chair, vice-chair, secretary, and treasurer: each officer is elected at the June Annual Conference meeting, and the Trustees elect the conference treasurer to serve as the treasurer for the Conference Trustees. In sales of entrusted properties, the chair and secretary are the officers designated to sign for the Conference Trustees. If they cannot be present to sign, the conference trustees will vote in order to allow another Trustee to sign for the specific property.

2210 General Procedures (Meetings). Two regular in-person meetings annually, with as-needed, called, item-specific meetings via email. Email meetings are called by the chair of Trustees for specific items. The chair designates the item, provides information, and states how long the called meeting will be “open” for members to share concerns/ opinions before voting on the item. “Close” of meeting will be specified by the chair, and time of meetings close will be shared when the meeting is called. The minutes for the “official” email meetings are the final report which is included when the chair shares the results of the email meeting.

2215 Areas of Responsibility and Division into Sub-Groups. Conference Office Building - Building Trustees: oversight and care of Conference Office building. Conference Office Building trustees are appointed by the chair and affirmed by the body.

Insurance – sub-committee to better inform conference churches of benefits. Analysis of oversight and services provided to conference churches. Serve as liaisons to be in communication with those churches that experience catastrophic incidents.

Episcopal residence – deed held by NMAC Trustees, oversight and care entrusted to area Episcopal residence committee. The Episcopal residence is owned by both the NM and NWTX conferences with NWTX owning 60% and NM owning 40% of the property.

2220 Oversight of Conference-Owned Endowments. Thaxton, Pippin, Trustees Endowment Funds. As the Board who oversees the funds which are entrusted to the NM Conference, the Trustees grant the authority to the Texas Methodist Foundation to oversee the investment and handling of these funds. Awarding of these funds is overseen by the Conference Endowment Distribution Committee, which reports to Conference Trustees. One clergy and one lay member of the

Trustees serve on the Conference Endowment Distribution Committee and are recommended by the Trustees.

- 2225 Administration of entrusted local church property.** (Care of all entrusted property to ensure it is properly insured whether leased/rented, listed for sale, etc.). The Trustees attempt to work with District Superintendents to obtain necessary documents, signatures and information on abandoned or discontinued churches previous to their being entrusted to the Trustees. Also work proactively with the District Superintendents and congregants to ensure historical artifacts, time-capsules, etc. from closing congregations are removed from the site before any property is entrusted to the conference. Work with abandoned and discontinued churches to provide a list of artifacts to be turned over to the conference archivist.

Trustees also conduct analyses of entrusted property for potential as a future United Methodist Congregation or other ministry including, interaction with Conference New Church Development Committee and District Superintendents for future use of property. This includes exploration of lease/rental of property to other faith communities and/or sale of property.

When property is sold by the NMAC Trustees, all obligations related to that property are to be paid before any disbursement of funds. All proceeds from any church closure, including those from previously closed churches, are to be divided after all obligations have been paid as follows:

50% of funds to the creation of new faith communities to provide non-salary related financial support, including but not limited to rental space, equipment, or other needs of new church starts in the New Mexico Conference. Of the funds received by New Church Development Committee, up to 25% be available to the New Church Development Committee for any use, including salary support when all other lines of existing funding have already been used. This fund will be overseen and distributed by the New Church Development Committee of the NM Conference.

30% of funds to provide matching funds for existing congregations to enhance leadership and vitality.

20% of the funds will remain in the Trustees accounts to pay for the upkeep and sale of conference property and other property related issues.

- 2230 Safe Sanctuaries.** Work with designated Conference staff to ensure conference churches are adopting and following safe sanctuary policies.
- 2235 Accountability to the Annual Conference.** Annual report to the session of the NMAC will include an annual review of previous year's actions, goal setting for the upcoming year, Trustee actions including the Conference Building Committee
- 2240 Participation Requirement of NMAC Trustees.** If any Trustee has two consecutive unexcused absences, or three consecutive non-responses to email meetings of the Board of Trustees, we will request that Trustee be removed from the Board and a new Trustee be elected to fill the unexpired term. (see ¶2512.2 of the *Discipline*)

2300 Procedures for Finance and Administration

- 2305 Budget Requests.** The budgets of all program agencies, boards, and committees receiving funds from the Annual Conference Shared Ministries shall be presented to the Council on Finance and Administration (CF&A). All funding requests made to the CF&A must be accompanied with a line-item budget for proposed expenditures. Insofar as possible, all conference expenditures shall be budgeted.

No request for funds for program ministries shall be considered unless it includes specific criteria by which the effectiveness of the program to be funded may be measured, and unless it includes evidence that the criteria are being substantially met.

Since the budget of the New Mexico Conference is established at the Annual Conference session, any changes to the budget area line items, or breakdown program areas' line-item totals, must be approved by the CF&A and a two-thirds majority of the Conference Ministry Team or its structural equivalent between Annual Conference sessions. The Chairperson for whom these budget line-item changes will affect will be invited to the Council on Finance and Administration and Conference Ministry Team meetings to discuss the considered changes.

Recommendations for appropriations and Shared Ministries amounts must be referred to the CF&A for their recommendation prior to Annual Conference adoption.

- 2310 Conference Stabilization Fund.** The Conference Stabilization Fund is an important tool of sound management of funding for the programs and mission of the NMAC. The annual budget should provide for such a Stabilization Fund, which amount shall be determined by the Council of Finance and Administration to be adequate for Annual Conference operations.

Any earning on the Stabilization Fund and other invested monies shall be placed in the Conference Stabilization Fund unless the CF&A, with the approval of the Annual Conference, directs otherwise. The President of the Council on Finance and Administration must sign all vouchers drawn on the Conference Stabilization Fund. The Conference Stabilization Fund shall be used to advance payments of salaries and expenses for District Superintendents, Campus Ministers and other conference connectional personnel and for budgeted items approved by the Annual Conference. In the event that there are not sufficient monies in the Conference Stabilization Fund, the Conference Treasurer and the President of the Council on Finance and Administration shall be authorized to borrow small amounts from lending agencies on a short-term basis to meet the above stated needs. These monies shall be borrowed against funds that will be received during the year in which the loan is made.

- 2315 Balanced Budget.** To ensure continuation of Administrative Support and Missional Services provided by the NMAC Office, the Council on Finance and Administration is authorized to balance the Conference Office budget by drawing upon the Stabilization Fund.

- 2320 Handling of Deficits.** When the Conference Treasurer's books for the current fiscal year are completed, the Treasurer shall give the President of the Council on Finance and Administration and the Provost/Director of Congregational Vitality and the area Bishop a report on the amount of payout for each of the Shared Ministries. In any fiscal year, conference boards and agencies shall not be authorized to spend a greater percentage of their budget than was received the

previous year without the authority of the executive committee of the Council on Finance and Administration. In any fiscal year, if the expenses incurred for fixed costs (i.e. insurance, salaries, leases, etc.) exceed the Shared Ministry receipts for same, the deficit shall be paid from the Stabilization Fund.

Payment to/for the various boards shall be made by the Conference Treasurer as monies are requested and available. No voucher will be honored until the agency or board has submitted a line-item budget to the Conference Treasurer's office. The Conference Treasurer shall notify District Superintendents, boards, and agencies when they have spent 75% of any line item in their adjusted budgets. When their entire guaranteed amount is spent there shall be no further funds allocated, except with approval of the Executive Committee of the Council on Finance and Administration. No vouchers received after December 31 of the current year will be processed from current year budgets or funds.

- 2325 Travel and Expense Allowances—Within the Bounds of the Conference.** When conducting business within the bounds of the Annual Conference, boards and agencies shall be authorized to pay up to a maximum of 1000 miles (round trip) travel allowance 60% of the current Internal Revenue Service mileage rate, plus an additional \$0.05 per mile when two or more travel together. Members of boards and agencies and others doing conference business shall be reimbursed only for expenses such as motels, meals, tips, etc., relating to the meeting involved. Members of boards and agencies and others doing conference business shall be allowed, by voucher, up to \$30 per night for the fees involved in parking a travel camper or other arrangements. All voucher requests shall be accompanied by receipts for travel, meals, lodging, honorarium, and other expenses. Miles claimed are exempt from required receipts. Reimbursements for meals and motel/hotel up to the negotiated conference rate (including taxes) in those locations where a negotiated rate has been provided and up to the average negotiated rate (including taxes) for those locations where a conference rate has not yet been negotiated; meals for breakfast up to \$15, lunch up to \$18, dinner up to \$30, with a maximum of up to \$60/day per person. Any exceptions will be reviewed by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.
- 2330 Travel and Expense Allowances—Outside the Bounds of the Conference.** When conducting business outside the bounds of the Annual Conference, boards and agencies shall be authorized to pay actual expenses such as motels, meals, tips, etc., relating to the meeting involved. All voucher requests shall be accompanied by a receipt for travel, meals, lodging, honorarium, and other expenses. All vouchers are subject to review by the Provost/Director of Congregational Vitality, the Chairperson of the involved entity, and/or the Conference Treasurer.
- 2335 Travel and Expense Allowances—Miscellaneous.** Any person requested to travel to the annual budget hearings of the CF&A shall be reimbursed from the budget of the agency or board he/she represents or at his/her own expense.
- 2340 Pastor's Salaries.** The conference benefits officer shall, upon receiving a written request early in the calendar year, provide to each pastor and church the newly established salaries for the pastors and associate pastors for the current year.

2345 Financial Reporting. The trustees or board of each institution or agency of the New Mexico Conference, mission institutions within the bounds of the New Mexico Conference (i.e., Sacramento Camp and Conference Center; Campus Ministries; Four Corners Native American Ministries; Landsun Homes), and district properties are requested to furnish annually the following information to the Treasurer's Office:

Name of institution or agency
Financial receipts from all sources for the previous year
Amount of insurance coverage
Expenditures from all sources for the previous year
Total indebtedness
Annual debt payments
Value of properties
Other assets
Number of persons served directly

2350 Statistical and Administrative Procedures and Policies

2350.05 Conference Year. The conference year of the NMAC shall be from July 1 to June 30, and pastors shall be paid accordingly. The conference fiscal year shall be from January 1 to December 31; all conference items shall be sent to the conference treasurer by December 31. Final remittance for a fiscal year is due in the conference treasurer's office no later than the third day after the first Sunday of the following year.

2350.10 Local Church Remittances. Local church treasurers shall remit to the conference treasurer all benevolences, conference apportionments, and special offerings for causes related to The United Methodist Church using the approved remittance forms.

2350.15 Budgeting. All boards and committees receiving funds from the Annual Conference appropriations shall present their requests at the budget planning meetings of the Council on Finance and Administration. The budgets of all program agencies shall be reviewed by the Conference Ministry Team. Insofar as possible, all conference expenditures shall be budgeted and a contingency fund established and included in the conference benevolence budget. Each board and agency receiving funds from the conference shall submit an audit to the Council on Finance and Administration at the end of the conference year.

2350.20 Vouchers. All boards, commissions, and committees for whom the conference treasurer serves as treasurer shall make their requests for funds upon approved vouchers, properly endorsed before checks will be issued.

2350.25 Expenses. The conference treasurer will pay out money for expenses only on presentation of a voucher approved by the chairman of the board or agency from whose budget expense is to be paid or by a person designated by him in a letter on file with the conference treasurer.

2350.30 Indebtedness. No boards, interest, or agency may incur debts for which the Annual Conference will be responsible without the consent of the conference or, in cases of extreme emergency, by a two-thirds vote of the members of the Council on Finance and Administration and the cabinet.

2355 Proportional Payments. Attention should be given to paragraphs in the most current *Discipline* [¶622 and ¶2543] with regard to the pro-rata payment of ministers' salaries and percentages.

2360 Financial Appeals.

2360.05 Special Offerings or Days. The Conference Council on Finance and Administration approves the following special offerings:

Retired Ministers' Day, (first Sunday in November)

Homes Offering (Two-in One: Methodist Children's Home, Providence Place in December)

Heritage Sunday (Local church determines the date)

Foundation Sunday (Near February 3, or a date determined by the local church)

Landsun Homes Mother's Day offering (second Sunday in May)

Hispanic Ministries Endowment Offering (Local church determines the date)

McCurdy School Mission Sunday (Local church determines the date)

McMurry University (Local church determines the date)

2360.10 Advance Specials. The Council on Finance and Administration affirms the importance of Advance Specials and approves the Advance Specials recommended by the Conference Board of Global Ministries.

2360.15 Wesley Foundation Maintenance: Each Wesley Foundation or campus ministry board shall be authorized to raise money in its geographical area, with the approval of the District Superintendent and District Council on Ministries/or equivalent group, for repairs and maintenance of its student center and other property. This authorization does not include new purchases of property or construction of buildings or parsonages.

2360.20 McMurry University. McMurry University will be allowed to request mailing lists from the local churches of the New Mexico Conference, and any solicitations for funds through mailings, shall occur during the Annual Fund Solicitation period.

2360.25 Special Conference-Wide Financial Appeals. Any request for a special conference-wide offering or special fund-raising drive shall be made in writing to the Council on Finance and Administration as noted in ¶614.5a-b of the *Discipline*.

2400 Annual Conference Funding

2405 Funding of Districts. Each district will be provided funds annually for district programming from the Annual Conference budget. These monies are disbursed by voucher when co-signed by the District Superintendent. There shall be an annual audit of all district funds. A copy of the report of the audit shall be filed with the Conference Treasurer/Fiscal Officer.

2405.05 District Superintendent Salary. The annual cash salary for the District Superintendent shall be included in the District Superintendents Fund. The cash salary of each superintendent shall be 89% of the average of the top five salary and housing packages in each district from the prior year.

2405.10 District Moving Expenses. Actual moving expenses up to \$1500 shall be paid for a pastor that is appointed to the office of District Superintendent or to the conference staff. Such expense shall come from the District Superintendents' Fund or the New Cabinet Member(s) Moving/Training Fund.

2405.15 District Superintendent Housing. Each district shall provide, furnish, and maintain a suitable parsonage or housing allowance and provide utilities for the district superintendent. Housing for district superintendents is the responsibility of the district to which they are assigned. If a housing allowance is provided to a district superintendent in lieu of a parsonage, that amount shall be determined by the district. If the housing allowance exceeds 25% of base salary, the district shall also be responsible for the pension obligation incurred on the amount in excess of 25%.

An amount of the salary of each District Superintendent and all connectional personnel may be designated at their discretion, as a housing exclusion for furnishings and upkeep of their home or parsonage within the limits established by the current tax codes. The District Superintendents shall submit this amount to the District Superintendency Committee for approval and signature. The signed agreement shall be sent to the New Mexico Conference Treasurer, with a copy to the President of CF&A, prior to the end of the calendar year.

2405.20 District Superintendent Travel. Each District Superintendent shall voucher to the Conference Treasurer, with the guidelines determined by the Council on Finance and Administration, the reimbursable expense for travel, entertainment and other expenses in and out of the assigned district, up to 1/2 of the total amount annually budgeted. The funds shall be vouchered and disbursed monthly. Funds set aside for reimbursements, if not vouchered and expended during the calendar year, will not be paid to the superintendent at the end of the year.

2405.25 District Superintendent Benefits. The annuity claim for each District Superintendent shall be paid from the District Superintendents' Fund upon the established formula. The annual \$2000 allocation for Continuing Education funds are shared by the three (3) District Superintendents and are vouchered as reimbursable expenses. The Annual Conference portion of the District Superintendent's insurance premium shall be paid from the District Superintendents' Fund.

Each District Superintendent and all other connectional personnel of the New Mexico Conference serving under appointment by the Bishop shall be allowed to participate in the salary reduction account program of Wespeth and such other salary adjustments as may be permitted under the IRS codes.

2405.30 District Office. Each district shall receive 1/3 of the budgeted amount annually and paid monthly, for secretarial help, postage, office supplies and equipment, telephone, office rent, and meeting expenses.

2405.35 Other District Expenses. The expenses of participation by District Superintendents to be newly appointed at the conclusion of the Annual Conference session shall include the following: General Church District Superintendent training and orientation, Jurisdictional District Superintendent training and orientation, participation in cabinet meetings prior to the

Annual Conference session. These expenses shall be covered through the New Cabinet Member(s) Moving/Training Fund.

- 2410 Conference-Owned Vehicles Policy.** The vehicles are for business use only. No personal use of the vehicles is allowed per current IRS regulations. The person assigned the vehicle is responsible for securing the necessary maintenance on the vehicle as outlined by the owner's manual, and utilizing any vehicle warranties that may apply. At the end of the month, the travel log for the vehicle needs to be submitted to the Conference Treasurer with the Credit Card receipts attached. The travel log needs to have the beginning mileage and the ending mileage for the month stated. A copy of any maintenance performed during the month, should be submitted with the travel log. In the event of an accident or claimable expense on the automobile insurance coverage where the assigned user is at fault, the deductible amount, if any, must be paid by the assigned user. When a user's service in the assigned office is finished (by retirement, reassignment, or dismissal) the vehicle must be left in a secure location with all documents and keys for the successor. The vehicle is assigned to the user only. The vehicle may not be loaned to any other person for any use. The assigned user is expected to maintain the cleanliness of the interior and the exterior of the vehicle. Maintenance needs beyond the maintenance coverage, should be reported to the Conference Treasurer immediately.
- 2415 Policy for Use of a Conference Credit Card.** Should there be a need for the conference to provide a credit card for any of its officers or employees while they are engaged in the business of the Conference, the credit card shall not be used for personal expenditures, except in the most extreme emergency. The Conference Treasurer will report any violations Cabinet and the CF&A Chair for resolution.
- 2420 Funding for Provost/Director of Congregational Vitality**
- 2420.05 Salary, Housing, and Insurance.** The salary of the Provost/Director of Congregational Vitality shall be the same as that set for the District Superintendents. It shall be included in the conference budget as part of the Conference Office expense. The Provost/Director of Congregational Vitality shall be paid a housing allowance equal to 25% of the cash salary established for the District Superintendents for that year rounded to the nearest dollar. The proceeds distributed to the Conference Treasurer from the corpus established by the sale of the conference parsonage and deposited with the Texas Methodist Foundation shall be used first for this purpose. Any additional funds needed shall be included as a part of the Conference Office expense budget. The Provost/Director of Congregational Vitality shall be permitted to exclude an amount up to \$10,000 of the current salary as housing exclusion within the limits established by current tax codes. The Director's portion of the insurance billing shall be paid from the Conference Office expense budget.
- 2420.10 Travel, Expenses, and Reimbursements.** Travel expense of the Provost/Director of Congregational Vitality shall be established as a line item with the Conference Office expense budget and paid by voucher. Automobile travel is to be reimbursed at the approved IRS rate. There shall be a continuing education line item for the Provost/Director of Congregational Vitality in the Conference Office expense budget, to be paid by voucher. The expenses for the required moving and training for a newly appointed Provost/Director of Congregational Vitality will come from the New Cabinet Member(s) Moving/Training Fund.

2425 Conference Treasurer/Fiscal Officer. The Conference Treasurer/Fiscal Officer shall be treasurer of all conference funds, and in compliance with the *Discipline*, shall be elected quadrennially from nominees presented by the CF&A. The Treasurer/Fiscal Officers shall be housed in the Conference Office. The Council on Finance and Administration, in consultation with the Provost/Director of Congregational Vitality, shall establish the Treasurer's job description and salary package. Day-to-day supervision and accountability of the treasurer and the treasurer's office shall be the responsibility of the Provost/Director of Congregational Vitality.

2425.05 Statistical Reports. Statistical reports for the calendar year shall be compiled by the Conference Treasurer and Statistician and be available for printing by March 15 of each year. Distribution is to be made by the Conference Office upon written request to each charge no later than March 31 each year.

2430 Depositories of Conference Funds. The following will be depositories of conference funds, with the provision that the Executive Committee of the Council on Finance and Administration is authorized to make changes in the depository(ies) as may be advantageous to the conference:
BMO
Texas Methodist Foundation
US Bank
If depositories are changed, the CF&A will report this to the Annual Conference in their next conference report.

2435 Shared Ministries of the Local Churches

2435.05 Annual Conference Tithes. Churches will remit a tithe of their ordinary operational income, with a tithe defined as 8% of monthly local church ordinary operational revenue from all sources as described in these rules; plus an apportioned amount for the Board of Pension and Health Benefits to supply necessary funds for benefits to those in the retired relation and those granted disability leave. This amount will be included with their monthly billing from the BOPHB and will be apportioned to churches proportionally based on their reported operational income (currently line 62 of the annual statistical tables).

2435.10 Monthly Obligations. On or before the tenth day of each month, each church shall remit to the Annual Conference Treasurer a report of all ordinary operational income from the prior month and a payment of 8% of that amount. The Annual Conference Treasurer shall supply a simple remittance form and instructions for completing it.

On or before the 10th of the month all local churches will receive a billing from the BOPHB that will include the costs of pension/insurance benefits for their clergy and lay employees enrolled in such programs and their apportioned amount for retiree/incapacity benefits. Payment in full is expected by the 20th of the month.

2435.15 Definition of Ordinary Operational Income. "Ordinary operational income" includes all offerings from members and attendees whether individually identified or not individually identified, both pledged and unpledged income, all rent or building use fees used to support the ordinary operations of the church, any rental income from pastor/associate pastor-unoccupied parsonage(s) less the cost of maintenance, all undesignated interest and dividend income used

to support the ordinary operations of the church and all other monies which the Pastor, the Church Treasurer and/or the Church Council (or equivalent) believe constitute the ordinary operational income.

2435.20 Exclusions. Exclusions include tuition-based income such as fees for church-hosted day-care, pass-through donations including funds paid by families to cover the cost of camps or field trips, amounts which are to be invested as endowments, amounts used to fund capital campaigns and amounts given in capital campaigns, and such other exclusion as the Pastor, the Church Treasurer and/or the Church Council (or equivalent) conclude to not reflect the ordinary operational income of the church. “Capital” as used in this rule means:

Fixing a defect or design flaw;
Creating an addition, physical enlargement or expansion;
Creating an increase in capacity, productivity or efficiency;
Rebuilding property after the end of its useful life;
Adapting property to a new or different use.

The Pastor shall communicate in writing to the Conference Treasurer the substance of any exercise of her or his judgment to include or exclude any income as properly tithed in her or his compliance with the provisions of this rule other than the examples cited herein.

2435.25 Conference Budgets. The Council on Finance and Administration shall recommend to the Annual Conference for its action a spending plan that reflects projected income and expense. The spending plan shall balance. The conference-wide projected income from local churches shall not exceed 8% of the total amounts reported by all churches on line 62 of the annual statistical reports for the most recent completed year. The spending plan may include other projected sources such as earnings on investments. The Council on Finance and Administration shall also present to the Annual Conference for its action an amount from the Board of Pension and Health Benefits to be apportioned to the local churches proportionally based on their reported operational income.

2435.30 Transparency in Reporting. For the most recent completed year:

Each church’s cumulative annual total of declared ordinary operational income, the amount of operational income reported on line 62 of the statistical tables and the amount remitted to the Annual Conference for its annual budget.

Each church’s apportioned amount for BOPHB, the amount paid and the cumulative total of any prior year amounts.

For the most recent completed month: each church’s most recent monthly reported ordinary operational income, the amount paid to the Annual Conference for its annual budget and other remittances (such as Special Sunday Offerings and Advance Special Gifts).

2435.35 Accountability. The Board of Ordained Ministry shall report to each clergy session, in reply to the examination of character of the clergy, the names of any pastors in charge who failed to supply the annual local church statistical report as required by ¶1340.c of the *Discipline*.

The Bishop shall convene a meeting at the site of each Annual Conference Session of all pastors in charges whose churches have paid their full tithes in the previous year. The purpose of the meeting shall be to share challenges and successes in meeting the full payment of tithes, the experience of making the judgment of what monies to tithe and not tithe, the effect of meeting the tithe obligation if and when other colleagues might fail to do so and the extent to which those who fail to pay the tithe properly constitute the accepted mission of churches and members who do.

2440 Miscellaneous Financial Policies and Procedures.

2440.05 Cabinet Representative to Conference Boards and Agencies. The board or agency to which a District Superintendent is assigned as a cabinet representative will be responsible for the travel, meals, and lodging expenses of such District Superintendent to its meetings.

2440.10 Annual Conference Registration Fee. There shall continue to be a registration fee for Annual Conference. The intent of the fee is to help offset the cost of conducting the sessions of Annual Conference.

2440.15 Unspent Budgeted Funds. Funds available at the end of the calendar year that were budgeted for the program of any of the conference boards or agencies, but were unspent during the fiscal year shall be transferred to the Stabilization Fund, with the following exceptions: Board of Pensions and Health Benefits, Equitable Compensation Fund, Episcopal Residence Fund, Delegate Expense Fund, Legal Fund, Ministerial Education Fund, Campus Ministry and Higher Education Fund, New Church Development Fund, the New Cabinet Member(s) Moving/Training Fund and up to a cumulative total carry-over of \$25,000 for the Equipping Ministries Team and up to a cumulative total carry-over of \$15,000 for the Annual Conference Planning Team.

2440.20 Investments. Investments of the New Mexico Conference will be held in FDIC-insured financial institutions within the bounds of the New Mexico Conference and/or the Texas Methodist Foundation. The investments, in any one institution, shall not exceed the amount guaranteed by FDIC insurance.

If it is deemed necessary, an investment committee will be established to include the following:

1) Area Bishop, 2) Chair of the Conference Council on Finance and Administration, 3) Representative from the Cabinet, 4) Chair of Conference Board of Trustees, 5) Chair of Conference Board of Pension and Health Benefits, 6) Treasurer of the Annual Conference, 7) One lay member, chosen for independence from the program units of the Annual Conference, to be nominated by the Annual Conference Nominating Committee.

2500 Policies and Procedures Pertaining to Pensions and Health Benefits. The primary goal of the New Mexico Conference Board of Pension and Health Benefits is to help provide and administer benefits for clergy and lay employees of the church that allow them to serve with security and retire with dignity.

2505 Active Clergy Benefits.

2505.05 The Conference Board of Pensions and Health Benefits utilizes the following plans for active clergy:

Pre-1982 Plan. Supplement One to the Clergy Retirement Security Program provides pension benefits for clergy with service years prior to 1982. This is a defined benefit plan.

Clergy Retirement Security Program (CRSP). CRSP is a mandatory plan with Wespath. This plan has both a defined contribution component and a defined benefit component and is for clergy with service years after December 31, 2006. CRSP replaced the Ministerial Pension Plan (MPP) for clergy with service years after 1981 and before 2007. Funds invested in MPP continue to earn income but no new contributions are being received. Due to General Conference 2012 legislation, new provisions for the CRSP were enacted January 1, 2014. Those changes are as follows: only clergy appointed half-time or greater are eligible to earn benefits in the CRSP; and clergy appointed one-quarter time are no longer eligible to earn CRSP benefits, but will be enrolled in the United Methodist Pension Plan (UMPIP). The salary paying unit will pay for this benefit.

United Methodist Personal Investment Plan (UMPIP). The UMPIP is a plan provided by Wespath for personal pension contributions from active clergy. This plan is governed by section 403(b) of the Internal Revenue Code. Contributions are allowed by payroll deduction only. The salary-paying unit must send the personal contribution to Wespath. Contributions may be tax-paid or, by meeting provisions of the plan, tax-deferred. Maximum allowable contributions are established by federal law.

Comprehensive Protection Plan (CPP). The CPP is a mandatory benefits plan that provides death and disability benefits for United Methodist clergy and families, as well as annuity benefits for surviving spouses and educational benefits for surviving children. The benefits and cost are established every four years by General Conference and administered by Wespath. Disability coverage with CPP provides 70% of plan compensation, capped at 200% of the Denominational Average Compensation, with Social Security disability approval assumed and benefits offset. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office. Due to General Conference 2012 legislation, numerous changes were made to the CPP in both the death benefits payable and the revisions to the disability benefits. A full schedule of current benefits provided by the CPP is available in the Conference Benefits Office.

UMLifeOptions. Clergy Supplemental Life Insurance is a supplemental plan sponsored by the NMAC through Wespath. This plan provides a life insurance benefit to active clergy serving at 75% or greater (if eligible for and enrolled in the CPP), their spouses, and retired clergy. This death benefit is in addition to that already provided through the CPP. Clergy serving at 75% or greater that participate in the CPP are automatically enrolled in this plan upon appointment. A full schedule of current benefits provided by the UMLifeOptions plan is available in the Conference Benefits Office.

Health Insurance. A medical insurance plan for active clergy and lay employees, as selected by the Conference Board. Since 2000, we have been insured with HealthFlex Exchange, a program established and administered by Wespath for United Methodist clergy, lay employees, and their families.

2505.10 Eligibility. The following Plan Participation Chart defines plan eligibility for each conference relationship for plans sponsored by the NMAC.

Plan Participation Chart - Based on Conference Relationship (Active)					
	Mandatory				Voluntary
Conference Relationship	CRSP ^{1, 2}	CPP	Health Insurance ³	UMLifeOptions ⁴	UMPIP
Associate Member	Yes	Yes	Yes	Yes	Yes
Deacon in Full Connection	Yes	Yes	Yes	Yes	Yes
Elder in Full Connection	Yes	Yes	Yes	Yes	Yes
Full-time Local Pastor	Yes	Yes	Yes	Yes	Yes
Minister, other denomination	Yes	Yes	Yes	Yes	Yes
Part-time Local Pastor	Yes	No	No	No	Yes
Provisional Deacon	Yes	Yes	Yes	Yes	Yes
Provisional Elder	Yes	Yes	Yes	Yes	Yes
Student Local Pastor	Yes	No	No	No	Yes

¹Clergypersons appointed less than full-time may waive participation in CRSP by signing “Waiver of Participation” form. This form must be notarized and filed with the Conference Office. Clergypersons appointed 50% but less than 100% will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Office.

²Clergypersons appointed less than 50% are not eligible for CRSP, but will be automatically enrolled in the UMPIP unless and until a waiver of participation has been completed and accepted in the Conference Office.

³Clergypersons appointed less than ¾ time are not eligible for CPP, ¼ or ½ time will be enrolled in UMLifeOptions with long term disability included.

⁴Clergypersons must be appointed ¾ time or greater to participate in UMLifeOptions.

Note: All pension, disability and medical insurance plans assume Social Security participation. Clergy must notify the Conference Benefits Officer or the conference office if they have elected to not participate in Social Security. The Annual Conference shall not be responsible for benefits that would have come from Social Security or Medicare, whether for retirement benefits, disability benefits, or medical insurance in retirement.

2510 Retired Clergy Benefits.

2510.05 Life Insurance for Retired Clergy. The Annual Conference shall pay the retirees’ portion of UMLifeOptions, supplemental life insurance underwritten by Unum. (See General Insurance Policies Section below for CPP and ‘UMLifeOptions Schedule of Benefits for 2017’ for amounts of death benefits.)

2510.10 Health Insurance for Retired Clergy—Unfunded Mandate. The New Mexico Conference’s unfunded liability for retiree health care benefits as of our latest actuarial evaluation on December 31, 2016 is \$7,256,509. In an effort to provide health care benefits for the conference’s retirees well into the future, the conference must continue to look at a variety of methods to manage this liability. Those clergy persons considering retirement are encouraged to check with the Conference Benefits Office to verify benefits available in retirement, and the associated cost of those benefits.

2510.15 Health Insurance for Retired Clergy—Exchange. Since January 1, 2012, the NMAC in connection with Wespath has utilized the private Medicare-exchange, OneExchange, previously known as Extend Health, to provide a choice of Medicare Supplement and Medicare Advantage

health insurance plans for the Conference's current and future Medicare-eligible retirees. These plans will be combined with an individual Health Reimbursement Account (HRA) for each retiree and spouse, as applicable. (Retirees who are under age 65 and not Medicare-eligible, must be maintained in the active plan. See following section.)

2510.20 Health Insurance for Retired Clergy—HRA. The NMAC currently funds the HRA within the plan chosen by the retiree at a maximum of \$250/month, or \$3,000/year, with which the retiree may choose to pay health care premiums and other health-related expenses. This amount will be calculated based on years of service within the NMAC/NWTX Episcopal Area, and may be funded on a year by year basis as long as financially feasible.

2510.25 Health Insurance for Retired Clergy—HRA Funding for Retirees with Less than 20 years of Service. For those clergy with fewer than 20 years of service in the NMAC, a percentage of the full fixed amount will be paid into their HRA account according to the following chart:

		Percentage of Amount Paid by NMAC for Retiree Health (for those with fewer than 20 years of service)															
Age	70+	48	51	54	57	60	63	67	71	75	79	83	87	91	95	99	100
	69	45	49	51	54	58	61	65	69	73	77	82	86	90	94	98	100
	68	42	46	48	52	56	59	63	67	72	76	81	85	89	93	98	100
	67	39	43	46	50	54	57	61	65	71	75	80	84	88	92	97	100
	66	36	40	44	48	52	55	60	64	70	74	79	83	88	92	97	100
	65	33	37	41	46	50	53	58	63	68	73	78	83	88	92	96	100
	64	30	34	39	44	48	52	57	62	67	72	77	82	87	91	96	100
	63	27	32	37	42	46	51	56	61	66	71	76	81	86	90	95	100
	62	25	30	35	40	45	50	55	60	65	70	75	80	85	90	95	100
		5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Years of Service in New Mexico or Northwest Texas Annual Conferences																	

2510.30 Medicare Benefits for Retired Clergy. Retirees who are under age 65 and not Medicare-eligible, *may* be maintained as “actives” for medical insurance coverage, until they and their spouse reach Medicare eligibility. For the year 2016, the Annual Conference shall pay \$250 per month or percentage per chart above for those retiring before Medicare eligibility, with those retirees paying the “actives” premium cost difference until they and their spouse reach Medicare eligibility.

Upon attaining Medicare eligibility, the retiree who has opted out of the conference insurance may opt back into the health insurance program in place at that time for Medicare eligible retired clergy. However, if they do opt back into the health insurance they will not receive any conference contribution to help offset the cost of the supplemental coverage.

For clergy with pre-1982 denominational service years, the Annual Conference shall grant a 5% per pre-1982 service year credit toward the “actives” premium cost difference, until Medicare eligibility age is reached.

- 2510.35 Benefits for Retiree Spouses and Dependent Children.** The amount of medical insurance paid for retiring clergy shall also apply to the clergy person’s spouse, surviving spouse, or dependent children. When the surviving spouse (under age 65) of a minister who was a member of the conference medical insurance program remarries, he/she is no longer eligible for insurance under the conference plan. When the surviving spouse becomes 65, even if remarried, he/she again becomes eligible for the conference Medicare supplemental insurance plan. The Annual Conference shall pay the medical insurance premium for dependent children of deceased ministerial members of the Annual Conference, with no relation to the surviving spouse’s marital status.
- 2510.40 Annual Actuarial Study.** The conference Board of Pension and Health Benefits shall conduct an annual actuarial study of the Annual Conference’s Post-Retirement Medical Liability.
- 2515 Lay Employee Benefits.** The Board offers the following plans for lay employees of the conference, its local churches or agencies, at the discretion of their employing church or agency.
- 2515.05 UMPIP.** The United Methodist Personal Investment Plan (UMPIP) is a pension plan for lay employees of the United Methodist Church, administered by Wespath. Local churches may elect to adopt this plan to provide a pension benefit for their lay employees.
- 2515.10 Health Insurance/Health Care.** The conference health care program may be adopted for lay employees of the conference, church or agency.
- 2515.15 UMLifeOptions.** UMLifeOptions Long-Term Disability and Life Insurance is available for lay employees through Wespath. Local churches may elect to adopt this plan to provide a life insurance benefit, disability income protection, or both, for their lay employees. Local churches can contact the New Mexico Conference Office if they are interested in sponsoring this plan.
- 2520 Method of Funding and Funding Plans.** *Discipline ¶1506.6* requires that each Annual Conference develop, adopt and implement a formal comprehensive funding plan for funding all of its benefit obligations. The funding plan shall be submitted annually to Wespath for review and be approved annually by the Annual Conference, following the receipt and inclusion of a favorable written opinion from Wespath. A copy of the current funding plan is available from the Conference Benefits Officer.
- 2525 Insurance Plans for Active Clergy.**
- 2525.05** The Annual Conference shall adopt a funding method for paying medical insurance premiums for active full-time appointed clergy. As voted by the 2004 Annual Conference, we use the actual cost funding method.
- 2525.10** Every church/charge with full time appointed Clergy under the age of 65 must offer health insurance to full time clergy under appointment.

2525.15 Every church/charge shall pay at least the billed medical insurance defined contribution amount for participating clergy. If approved by the church, clergy may enroll other eligible family members, and the church will be required to pay the billed amount plan for the pastor, pastor +1 or pastor + family premium.

2525.20 The Conference Board of Pensions and Health Benefits introduced HealthFlex Exchange for all participants that began January 1, 2017. It also provides a platform where participants “shop” for a health plan, while giving plan sponsors (the church) more predictability over health care costs. This gives HealthFlex participants greater flexibility in choosing the level of coverage that fits their preferences and budget.

2530 Direct-Billing Procedures. Every salary paying unit will be billed directly every monthly from the conference benefits office. Payments shall be due by the 20th of each month.

2530.05 Billing/Payment for UMLifeOptions. Every church/charge shall pay the premium costs of UMLifeOptions (UMLO) for its eligible appointed clergy. Bills for the premium costs of UMLO and 100% of medical insurance shall be sent monthly from the conference office to each salary paying unit (e.g. church/charge). Payments shall be made by the 15th of each month to the conference office.

2530.10 Billing/Payment for Comprehensive Protection Plan (CPP). Effective January 1, 2016, billing for the Comprehensive Protection Plan (CPP) to each salary paying unit (church, Wesley Foundation, District Superintendents' Fund, etc.) shall be at 3% of plan compensation for each eligible participant enrolled in the CPP.

2530.15 Health Insurance Premium Billing/Payment for those on CPP Disability

For those clergy persons approved for disability through the Comprehensive Protection Plan (CPP) prior to January 1, 2012, the Annual Conference shall pay medical insurance premiums or applicable amount of Health Reimbursement Account through the budget of the Board of Pension and Health Benefits according to the rate and coverage level (either single or family coverage) at which the participant was enrolled at time of his/her disability.

For those clergy persons approved for disability through CPP on or after January 1, 2012, the Annual Conference shall pay 100% of the single medical insurance premium through the budget of the Board of Pension and Health Benefits for the clergy person for as long as he/she remains on CPP-disability. If the clergy person wishes to provide coverage for his/her spouse (and children, if applicable), the Annual Conference shall pay the medical insurance premium for family coverage at 100% for the first year of CPP disability (for twelve months from date of CPP disability), and 50% for the second year of CPP disability (beginning with the thirteenth month from the start date of CPP disability), with the clergy person paying the remaining 50% of the premium costs associated with family coverage. Beginning the third year of CPP-disability (beginning with the twenty-fifth month from the start date of CPP disability), the participant shall pay 100% of the premium costs associated with maintaining his/her family in the conference health insurance plan.

2530.20 Health Insurance Premium Billing/Payment for Others. Medical insurance premiums for the Conference Provost, District Superintendents, campus ministers, evangelists, and missional personnel as approved by the Annual Conference shall be paid out of the conference

budgets for those persons. Medical insurance for all other fulltime active clergypersons shall be the responsibility of the salary-paying unit.

2530.25 Billing/Payment for UMPIP. Clergy and lay employees who elect to participate in the United Methodist Personal Investment Plan (UMPIP) will continue to be billed by and remit contributions directly to Wespath.

2530.30 Cancellation of Coverage. The Board of Pension and Health Benefits is committed to providing insurance coverage as a part of the covenant between Annual Conference and clergy. However, the Board of Pension and Health Benefits may, in consultation with the Bishop and Cabinet, cancel insurance coverage for non-payment of premiums after three months of non-payment.

2530.35 Unpaid Obligations. The Conference Benefits Officer shall report annually to the Board the name of each pastoral charge with an unpaid obligation to the Pensions Program of the United Methodist Church, either from unpaid proportional payments or conference shared ministries. (See ¶639.4 of the *Discipline*). Each church in default shall receive a cumulative statement of amounts in default. All payments for prior years of unpaid proportional payments and unpaid shared ministries shall be sent to the Conference Treasurer, designating the year in which the delinquency occurred. The Conference Benefits Officer shall report annually to the Board all unpaid insurance premiums. Unpaid insurance premiums or shared ministries shall continue as a debt to the church/charge responsible. Each church in default shall receive a cumulative statement of amounts in default.

2535 Support Funds. Grant monies may be available to clergy from the conference board's Consolidated Grant Fund, as well as other available sources. Surviving spouses of retired clergy may receive assistance from the Kornegay Fund. Clergy with unanticipated medical expenses may qualify for assistance from the Farmers Fund with Wespath. All grant requests should be sent to the Conference Benefits Officer at the Conference Office.

2535.05 Restrictions Regarding Support Funds. Funds and earnings on deposit with Wespath shall be restricted for providing benefits programs, and funding retiree benefits.

2535.10 Grants. Grant monies may be available for those active clergy needing assistance for unanticipated medical expenses. An active clergyperson in need of financial assistance is encouraged to contact his/her district superintendent for information.

2535.15 Insurance Support Fund. The Board of Pension and Health Benefits provides clergy (active and retired) of the NMAC, as well as their spouses, surviving spouses or surviving dependent children (including adult dependent children) the opportunity to apply for grant assistance.

This policy has been adopted with the purpose of providing grants to active and retired clergy to assist with the payment of unexpected health related expenses incurred by clergy member or his/her dependent family member, which are not covered under current health plans. Items that have been covered with the Insurance Support Fund grants are hearing aids, dental expenses, and travel expenses for medical care, prescription costs, necessary medical supplies, and vision care.

Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer. The application must be completed by the participant or a person authorized to act on the participant's behalf. Applicants must submit any additional information sought by the reviewing committee in order for the grant to be approved.

The grant amount is maximum \$5,000 per family, per year, whether active or retired. Each request will be reviewed on an individual basis. An applicant may apply several times during the year, but any grants awarded will not total in excess of \$5,000. All applications are confidential and only seen by members of the Board of Pension and Health Benefits sub-committee.

2535.20 Wellness Support Fund. The Board of Pension and Health Benefits will provide a new grant opportunity for clergy, clergy spouses, and their dependent children to proactively improve their spiritual, mental and physical health. After any insurance or other financial help is taken into consideration, any clergy under full-time appointment may apply to the Board of Pension and Health Benefits for up to 75% of their uncovered expense. Items that may be considered include, but are not limited to, spiritual direction; coaching; help with weight loss; and physical fitness training, facilities, and equipment.

Requests will be reviewed by the Board of Pension and Health Benefits sub-committee and all requests will remain confidential. If approved, the sub-committee will decide what percentage of the request will be funded. Disbursements may be made on a one time or repeating basis, depending on the nature of the request. However, only one grant per clergy household will be funded at a time. Applications may be found on the conference website. Applications may be requested from the Board of Pension and Health Benefits or the Conference Benefits Officer.

2540 General Information Regarding Health Benefit Plan Administration. It is the responsibility of the conference Board of Pension and Health Benefits to choose a health care program that best serves the needs of the Annual Conference. The Board of Pension and Health Benefits shall review benefit plans, adoption agreements, and coverage at least every three years.

2540.05 Active Clergy on Medicare. Active clergy on Medicare (those age 65 and over), appointed to full-time service within the Annual Conference, are required to give written notification of their employment status to the Board. The church must turn in to the Conference Benefits Officer a Small Employer Exception form in order for Medicare to be primary, otherwise Medicare will be secondary and the regular HealthFlex premium will be due rather than the current retiree health reimbursement amount.

2540.10 The benefits and agreements regarding the conference health care program are subject to change by any Annual Conference and are not guarantees of future benefits.

2540.15 Between sessions of the Annual Conference, the Board of Pension and Health Benefits may make and implement decisions necessary for maintaining the integrity of the health care program as approved by Annual Conference. Such decisions shall be reported to the Bishop, Cabinet, Council on Finance and Administration, and Board of Ordained Ministry, and to the subsequent Annual Conference session.

2540.20 The Conference Benefits Officer shall administer the conference health care program, which shall include handling enrollment, monitoring eligibility, maintaining accurate records for

insurance purposes, maintaining records of medical reimbursement accounts through HealthFlex, sending bills and receiving payments through the direct billing program, and (in conjunction with the conference Treasurer) make premium payments in a timely fashion.

2540.25 District Superintendents shall promptly inform the Conference Benefits Officer of any status change for clergy, so that proper pension and benefits coverage may be maintained.

2540.30 As elected in the adoption agreements for various plans, clergy appointed to attend school, a leave of absence or a sabbatical leave may continue in the conference-sponsored health plan at their own expense for one year.

2545 General Information Regarding Pension and Retirement Plan Administration.

2545.05 CRSP. All clergy persons appointed to either a local church or charge at 50% or greater will be automatically enrolled in the CRSP. Any clergyperson serving less than a fulltime appointment may, at his or her voluntary election, waive participation in CRSP by signing a “Waiver of Participation” form. This form must be notarized and filed with the Conference Benefits Office. Clergypersons appointed less than full-time will be automatically enrolled in CRSP unless and until a waiver of participation is signed and submitted to the Conference Benefits Office.

2545.10 UMPIP. All clergy persons appointed to a local church or charge at less than 50% will be automatically enrolled in the UMPIP. Should any clergy person serving less than 50% not wish to participate in the UMPIP, he or she, by voluntary election, may waive participation in the UMPIP by signing a “Waiver of Participation” form. This form is to be notarized and filed with the Conference Benefits Officer. It shall be assumed that clergypersons appointed less than 50% are to be enrolled in the UMPIP unless and until a waiver of participation is signed and submitted to the Conference Benefits Officer.

2545.15 Clergy granted retirement by the NMAC and receiving an annuity from Wespath may participate in the health care program, with eligibility defined by the plan documents.

2545.20 The Conference Benefits Officer shall maintain a list of all retired clergy, spouses, surviving spouses, dependent children of deceased clergy, and clergy on Incapacity Leave.

2550 Retiree Events

2550.05 Retiree Support/Events at Annual Conference. The Conference Board of Pension and Health Benefits may sponsor a retirees’ luncheon at Annual Conference. All retirees will be reimbursed up to \$500.00 for Annual Conference expenses. This will include Conference registration, hotel costs, meal costs, and/or travel expenses. This includes retiree’s spouse. Receipts will need to be included with the request for reimbursement. Requests for reimbursement shall be made to the Conference Benefits Officer within sixty (60) days of the last day of Annual Conference.

2550.10 Retired Ministers’ Day and Offering. In order to assist retirees with extraordinary non-medical expenses, the first Sunday in November (or a Sunday close to it) will be set aside as Retired Ministers’ Day. This offering will be taken in even-numbered years. The Retired

Ministers' Day offering also serves to recognize retired clergy and to distribute educational information concerning the pension programs of the church.

2555 Rental/ Housing Allowances for Retired Ministers.

2555.05 An amount equal to 100% of the pension or disability payments received from plans authorized under the *Discipline*, which includes all such payments from Wespeth during the year by each retired or disabled clergyperson who is or was a member of the conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such clergyperson.

2555.10 The pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespeth and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespeth plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this conference or that a retired or disabled clergyperson of this conference rendered to any local church, Annual Conference of the church, general agency of the church, other institution of the church, former denomination that is now a part of the church, or any other employer that employed the clergyperson to perform services related to the ministry of the church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled clergyperson's pension or disability as part of his or her gross compensation.

2555.15 NOTE: The rental/housing allowance that may be excluded from a clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code Section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the clergyperson's employer or other appropriate body of the church (such as this conference in the foregoing resolutions) for such year; (2) the amount actually expended by the clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

2600 Policies and Procedures Pertaining to Equitable Compensation

2605 Base Salary. A base salary in each category is set according to a predetermined percentage of the Annual Conference average cash salary (conference average compensation less housing) for the year. For a Student Local Pastor, the percentage is 60%, for Full-Time Local Pastors, the percentage is 63%. For Associate Members, 65%, for Provisional Members, 67%, and for members in full connection, 72%. The Commission on Equitable Compensation (CEC) will report updated figures on an annual basis, with the dollar amounts published in the Conference Journal.

2610 Procedures for Requesting and Payment of CEC Funds.

2610.05 Amounts. Money from all sources (except CEC funds) to be applied to the pastor's compensation and travel shall be totaled. When the amount is less than the amount set for the base compensation for the pastor's category, the district superintendent shall work with the

church or charge to plan for the pastoral support from the CEC under the guidelines for Mission Pastoral Assistance, Base Compensation Assistance, or short term Special Pastoral Assistance.

2610.10 Timing. Requests for CEC support shall be made for a 12-month period beginning January 1 and concluding December 31 of the same calendar year. Requests for funding for the remainder of a year can be made at such time as the pastor's compensation may be adjusted by charge conference action, by change of appointment, or by other conditions.

2610.15 Payment. Payment from the basic compensation funds shall be made by the conference treasurer after receiving both a written request from the district superintendent and written approval by the CEC chairperson. The conference treasurer shall mail the monthly checks directly to pastors so that they are received by the end of the month for services rendered. Payments for travel, housing, insurance or pension support shall be paid to the responsible agency or charge as directed by the CEC, in consultation with the district superintendent.

2610.20 Pension Obligations. The pension obligation due on the amount of the compensation paid by the CEC fund shall be the responsibility of the CEC and shall include the adjustment for housing on that amount of compensation.

2610.25 Additional Eligibility Considerations. In some instances, for missional reasons, consideration may be given to make funds available for the deacon in full connection when the primary appointment is to a local church. Salary shall not be less than the minimum compensation established for elders. A retired ordained minister appointed to a pastoral charge shall not have a claim upon minimum compensation from the Commission on Equitable Compensation.

2615 Types of Pastoral Assistance Available Through CEC

2615.05 Mission Pastoral Assistance. Mission pastoral support is provided for churches or charges in communities that in the judgment of the local church leaders, the district superintendent and the cabinet offer little potential at present for numerical growth and self-support for the church. The intent for CEC pastoral support is to free up the church for ministry in the community. Attempts will be made to strengthen the self-support potential of the charge by combining with nearby churches, joining other community groups or by developing new ministries to reach unchurched groups in the community prior to requesting this status. The church may be designated a mission charge if it is deemed important to continue a United Methodist presence in the community.

In order to support the unique ethnic diversity in the NMAC a mission charge/church is eligible to receive up to 100% compensation upon recommendation of the District Superintendents and the Bishop if a conference related pastor is assigned to the church or charge. The cabinet is asked to consider the possibility that the church could be served by a less than full-time pastor to provide the pastoral leadership needed at the most basic level possible. Travel between two or more churches on a mission charge will be provided at the CEC rate as per agreement between the district superintendent and the CEC.

Assignment of mission charge status indicates that self-sufficiency is not possible at this time. This status must be reviewed annually. The district superintendent will be asked each year to

reapply for this status for the charge and to give cause why this charge should be continued as a mission charge.

2615.10 Base Compensation Pastoral Assistance. A base compensation church or charge is one that regularly provides no more than the base compensation for its pastor and that needs assistance in providing that compensation. It is a church or charge perceived to have potential toward self-sufficiency and to provide a valuable and growing ministry in its community. It is expected that most of the charges receiving CEC compensation supplements will be base compensation charges. The process for providing assistance will be as follows:

Each church or charge applying for base compensation support will apply for a five-year term. The initial application will follow a formulation by the church of a specific five-year plan for growth in several areas of its life. The formulation will come as a result of a consultation process between the church or charge, the district superintendent and the CEC. The five-year plan should address whatever needs the church or charge sees as important but must address the areas of evangelism and stewardship.

The five-year plan will become the vehicle for accountability. Each church or charge will be asked to make a brief annual report of their progress toward the five-year goals and any intermediate goals they may have set. The plan may be altered only by permission of the CEC requested through the district superintendent.

The funding request for each year will be part of the church/charge budgeting process based upon the church/charge's five-year commitment. Compensation supplement requests from the church/charge will be made in writing to the district superintendent, who will present the requests to the CEC.

With any change of pastoral appointment, it is the responsibility of the district superintendent to instruct the new pastor about the church/charge's plan and the process by which funding will be continued.

During the last year of a five-year plan, the district superintendent will institute a thorough review and evaluation of the church/charge. One or more members of the CEC shall be included in the review process by whatever means is agreed upon by the CEC member(s) and the district superintendent. This process may differ from church to church to meet the needs of the church, the district superintendent and the CEC.

If a charge cannot become self-sufficient after five years, the district superintendent will help the charge plan for ministry by the use of less than full-time pastoral support, combination of charges, or other alternative means.

As a general rule, base compensation churches/charges will be responsible for 70% of the base compensation and CEC will be responsible for no more than 30%. Exceptions may be made to this policy upon recommendation from the District Superintendents and the Bishop in the consultation with the Commission of Equitable Compensation. Travel assistance between two or more churches in one charge will continue to be available; however, the mileage rate will be based on the mileage formula as set by the Annual Conference for travel expenses for conference boards and agencies within the Annual Conference (currently \$0.348 per mile). A

church planning toward self-support should consider the responsibility of travel as well as compensation.

Churches/Charges receiving “travel only” support must be placed in one of the three categories. The process for receiving travel support will be the same as receiving compensation support for that category. In exceptional cases, the CEC may grant one year of travel assistance on request of the district superintendent while the church/charge enters the appropriate process to request further assistance.

2615.15 Short Term Special Pastoral Assistance. A church may need short term compensation assistance to accomplish a particular task related to expansion of its ministry. This may include the addition of a new outreach ministry of a revitalization project, establishing or strengthening an ethnic minority congregation, or adding a second congregation in an outlying area or other growth-related projects; or a church may occasionally need to correct an inequality in a compensation package. The CEC can help fund a limited number of such projects and consideration of other sources of funds must precede requests for CEC funding.

This is basically a grant for a specific project. Application for such assistance should be made for the church through the district superintendent. The goals for the project must be stated clearly. Assistance will be granted for a specific time not to exceed five years, and provided on a decreasing scale, and will not be renewable. The terms for the amount of assistance for each year of the plan will be agreed upon at the beginning of the project.

The compensation need not be limited to the base level; however the maximum amount that can be granted from the CEC in the first year of the project will be 50% of the base compensation for the pastor appointed to the church/charge. Written application to the CEC must be made by the district superintendent and approval must be granted before appointments are made based upon these funds because of the limited availability of funds.

2620 Basic Compensation and Travel Levels for Established Churches. Any monies paid the pastor by the local church/charge above or in addition to compensation and travel shall be excluded from basic compensation as computed in the section. Churches are encouraged to not pay the pastor's portion of monthly insurance premiums. On charges of two or more churches, funds may be requested for travel expenses by the district superintendent according to the mileage formula as set by the Annual Conference for travel expensed for boards and agencies within the Annual Conference.

Reimbursement for travel between churches on a charge is to be considered over and above the amount requested for basic compensation support.

The maximum allowable to any charge under this provision is the total of the pastor's basic compensation plus the mileage formula agreed upon by the district superintendent and the CEC. The CEC will be responsible only for the amount of the total, which is not paid by all other sources.

2625 CEC Loan Fund to assist Ministers Moving Within the Conference. The CEC maintains a loan fund for the purpose of providing loans up to \$400.00 to assist pastors of the NMAC who are moving from one charge to another within the bounds of the conference and who are not

eligible for moving grants. Loans are to be repaid within the conference year in which the loan was granted unless special arrangements are made with the approval of the CEC chairperson and on the following basis:

Monthly payments to complete repayment by the end of the conference year, or
Four equal payments at the end of each three-month period, or
Lump sum payment at any time during the conference year.

Applications for loans are secured from the CEC staff person in the Conference office. Upon approval of the receiving district superintendent and completion of a note, properly executed, the conference treasurer will issue a check to the pastor in the amount of the note. These funds are administered by the CEC with the conference treasurer receiving all payments.

2630 CEC Assistance with Moving Expenses. The CEC is prepared to provide grants for moving expenses for seminary students returning or transferring to the NMAC, pastors moving within CEC congregations, pastors transferring into the NMAC by appointment to CEC churches, and/or other special need with prior approval of the district superintendent and the CEC.

Reimbursement for moving expenses as described above shall be based on \$1.50 per mile or actual receipted expenses, whichever is less, minus any amount received from other sources for moving expenses above the actual cost of the move. Expenses may include truck or trailer rental, motels, meals, and gas. All reimbursement requests are to be calculated on the basis of the most direct route. Application for moving grants should be made through the receiving district superintendent for approval by the CEC.

2635 Arrearage Policy.

2635.05 In the event that the local Church Treasurer becomes aware that the church will be unable to provide to the Pastor full payment of a regularly scheduled payroll or housing allowance installment, or to remit to the Conference Treasurer full payment for regular direct billed benefit payments such as pension and health care, the Church Treasurer shall immediately notify both verbally (within 24 hours) and in writing (within 3 days) the Pastor, the Lay Leader, and the Chairs of the Staff/Pastor Parish Relations Committee (S/PPRC), Finance, Trustees, and the Administrative/Church Council of the impending arrearage. Upon receipt of such notice, the Chair of S/PPRC and/or the Pastor shall immediately (within 3 days) notify the District Superintendent of the impending arrearage. It is the Pastor's responsibility to keep copies of all such written notifications, and to provide additional written confirmation to the District Superintendent when an arrearage has taken place. Failure to document salary or benefit arrearages may result in a loss of compensation and/or forfeiture of pension and benefits.

2635.10 Local Church Response. Upon receipt of notice of a pending arrearage, the Chair of S/PPRC shall immediately (within 24 hours) call a meeting of the Pastor, the Lay leader, and Chairs of Finance, Trustees, and the Administrative/Church Council to discuss the financial situation and seek remedies to prevent an arrearage from occurring. Such remedies may include drawing from invested funds, an emergency appeal for special giving from congregation, emergency grants, or loans from the District or Conference.

In accordance with *Discipline* ¶624, such remedies cannot include a reduction in the Pastor's full compensation until the beginning of the next Conference year.

2635.15 Response Beyond the Local Church. If, after consultation among the Lay Leader and Chairs of S/PPRC, Finance, Trustees, and the Administrative/Church Council, it becomes apparent that the church may be facing a long-term financial crisis, the Chair of S/PPRC shall notify in writing the Pastor and the District Superintendent that:

an Equitable Compensation Subsidy Grant may be necessary to maintain compensation for the remainder of the Conference year, or a change in pastoral compensation or appointment may be necessary at the beginning of the following Conference year.

2635.20 Delinquency. If the local church becomes delinquent in the Pastor's compensation (i.e. more than 30 days delinquent), then the District Superintendent shall notify the Commission on Equitable Compensation (CEC), which on its own initiative may do any or all of the following, but not limited to:

sending a representative from CEC to meet with the local church and Pastor to seek resolution of the issue

developing with the local church a payment plan so that the Pastor receives full payment of compensation by the end of the Conference year

The District Superintendent shall be invited to participate in this CEC process.

2635.25 If the local church is already receiving a subsidy grant from the Commission on Equitable Compensation, the CEC may also:

Determine if all subsidy grant funds allocated to the church were used to pay the Pastor's salary. Examine the original subsidy grant application to determine if the amount requested to meet minimum compensation was reduced.

Require an outside audit of all church funds in compliance with GCFA Guidelines (www.gcfa.com).

Notify the District Superintendent of its findings and recommendations in writing.

2635.30 Delinquency with Respect to Pensions and Benefits. If a local church becomes delinquent in the payment of the Pastor's direct billed pension and benefits (i.e. more than 90 days delinquent), then the Conference Benefits Officer shall notify the Conference Treasurer, the District Superintendent, and the Commission on Equitable Compensation. The District Superintendent and/or CEC shall develop a written payment plan with the local church so that the Conference receives full payment of pension and benefits by the end of the Conference year.

2635.35 *Discipline* ¶2543 makes clear that no real property on which a church building or parsonage is located is to be mortgaged to pay for the current or budgeted expenses of a local church (including arrearages), nor shall the principal proceeds of a sale of any such property be so used. This provision shall apply alike to unincorporated and incorporated local churches.

2635.40 Petitioning Annual Conference for Assistance. In extreme and unresolved circumstances, the local church and/or Pastor may petition a session of the Annual Conference, following proper procedures, for assistance in payment of the arrearage not to exceed the minimum conference compensation standards. However, it is the responsibility of the local church to provide minimum compensation for its appointed clergy (§624 of the *Discipline*).

2635.45 Pastor's Responsibility. It is the responsibility of the Pastor to provide evidence of an arrearage by providing documentation such as: Treasurer's Reports, Charge Conference reports of adopted salary and compensation, check stubs, W-2 forms, and a Certification of Payment Form (Conference format available) signed by the Pastor, S/PPRC Chair, Trustee Chair, Treasurer, and Administrative/Church Council Chair.

2635.50 Statute of Limitations. The statute of limitations for filing a claim for funds from the Annual Conference (i.e., notification to the District Superintendent of the arrearage) for any salary arrearage is one year from the date of the initial arrearage. Once an appointment (pastoral connection) ends, the Pastor shall not be entitled to any claim for unpaid base compensation against any local church or charge (§342.4 of the *Discipline*).

2635.55 Administrative Complaint. An Administrative Complaint may be filed against a Pastor who fails to report an arrearage according to the time lines established in this policy.

2700 Additional Conference Agency Policies and Procedures

2705 Commission on Archives and History. The Commission on Archives and History shall be the official custodian of the archives of the Conference, subject to the following provisions or other authorization of the New Mexico Annual Conference. [Restored from 1976 version.]

2705.05 Location. The Archives of the NMAC preferably shall be located on the ground floor of a secured building. The rooms containing the Archives shall be secured by key at all times and access to the rooms shall be limited to the Archivist, the Board members of the Commission on Archives and History and the Chair of the Conference Historical Society, and access by other interested individuals.

2705.10 Records. Administrative officers of the NMAC and each of the Boards, Commissions, Committees and other agencies shall see that Conference-related activities are adequately recorded and the records preserved and deposited with the Archivist, except for active files of each agency. Each agency shall designate a person to act as liaison with the Archivist. No archival materials shall be destroyed without the approval of the Archivist.

2705.15 Definition of Archival Records. Archival records include anything of enduring value which contain information about policies, programs and activities of the Annual Conference or which document administrative history and development of an agency. Records and artifacts include, but are not limited to, all documents, papers, letters, maps, books, photographs, films, sound recordings, magnetic or other tapes, electronic data processing records, any documentary material regardless of physical form or characteristics, articles of furniture or any object of historical value that reflects the activities of any agency or church in the New Mexico Conference.

- 2705.20 Confidential Records.** Where records contain information of a confidential nature, agencies generating them, in conjunction with the Archivist shall establish any restrictions that must be placed on their use in order to protect information or the privacy of an individual. Such records shall be kept in a locked, identified, file cabinet.
- 2705.25 Availability of Records.** All records shall be available for research subject to restrictions of confidentiality and subject to financial limitations placed upon the Archivist.
- 2705.30 Request for Records.** The Presiding Bishop, the Conference Director of Mission & Administration, or the Chair of the Commission on Archives and History may request any conference-related agency to deposit in the Archives such records as may relate to the history of the Annual Conference.
- 2705.35 Personal Records Pertaining to History of Conference.** Ministers and laypersons possessing personal records pertaining to the history of the Annual Conference are encouraged to deposit or bequeath such records to the Conference Archives.
- 2705.40 Charge Conference Records.** District Superintendents shall deposit in the New Mexico Conference Archives their copies of Charge Conference records which are more than six years old.
- 2705.45 Non-Current Records.** Records designated as non-current by an agency may be transferred to the Archives where they shall be available for reference.
- 2705.50 Local Church Records.** Local churches and pastors are charged with the responsibility to maintain and safeguard all permanent records of the local congregation, including Charge and Church Conference records, Administrative Board and Council on Ministries minutes, membership records, and local church history and artifacts. When a local church is abandoned, records and physical objects of historical importance should be deposited with the Conference Archives. Personal records may also be bequeathed to the Conference Archives.
- 2705.55 Merged Churches.** Merged churches shall preserve the records and artifacts of their predecessor churches. They may deposit those records and artifacts in the Conference Archives at any time.
- 2705.60 Living Archives.** Names of the Living Archives, lay and clergy, shall be included in the historical section of the Journal.
- 2705.65 Conference Historical Society.** The Conference Historical Society shall be support group of the Commission on Archives and History and to encourage individuals to become members for the purpose of promoting interest in the collection and preservation of church records.
- 2710 Revolving Loan Fund Committee.** The Revolving Fund Committee shall work cooperatively with the Conference Ministry Team, the Conference Council on Finance and Administration and the Texas Methodist Foundation.
- 2710.05 Deposits and Disbursements.** Revolving Fund monies shall be deposited with and disbursed by the conference treasurer. Monies held in the fund shall be invested at interest.

Interest received shall be deposited in the fund. These invested funds shall be available on reasonable demand.

2710.10 Records and Notifications. The conference office will maintain the records of payment and balance due and notify each loan holder at least twice annually of the balance of principal and interest due. A copy of this notification shall be sent to the district superintendent and the chairperson of the church's finance committee.

2710.15 Charge Conference Report. It is recommended that district superintendents include in their charge conference instructions a request that a report be made concerning the status of all outstanding debts and loans.

2710.20 Chancellor. The Revolving Fund Committee shall avail itself of the conference chancellor in matters of collateral or guarantees that require special handling. Otherwise, loans will be made without collateral or guarantee, as has been the common practice.

2710.25 Application and Promissory Note. The committee shall use an application form and promissory note approved by the Conference Ministry Team.

2710.30 Decision Making. In its decision-making process, the committee shall endeavor to balance what is in the best interest of the conference and what is in the best interest of the church in question.

2710.35 Letter of Explanation. When a decision is made to disapprove a loan request, a letter of explanation shall be sent to the applicant.

2710.40 Funding. Funding for the Revolving Fund Loan Committee and its work will be the responsibility of the revolving fund.

2710.45 Meetings. The committee shall meet annually or more frequently, if necessary, on call of the chairperson or two or more members of the committee.

2710.50 Process for Requesting a Loan.

Consult with the District Superintendent

Procure an application from the Revolving Fund Committee chairperson or the conference office.

Hold a duly constituted Church Conference for the purpose of approving the loan application and proposed repayment schedule. At the conference, a letter from the Revolving Fund Committee shall be read emphasizing the importance of loan repayment. The letter shall also appear in the church newsletter.

Complete the application and return to the Revolving Fund Committee chairperson.

2710.55 Procedures for Grant of a Loan.

An onsite visit to the church shall be made by a member of the committee, when possible and practical.

The committee shall consult with the District Superintendent of the district within which the church resides.

Majority vote of the committee shall decide loan approval or denial.

An application shall be acted upon in a reasonable period of time. When a necessary delay occurs, the reasons for the delay shall be communicated to the applicant.

When a loan is approved, the committee shall send to the church a certification letter of loan approval along with a promissory note.

When signed copies of the promissory note are received by the chairperson of the Revolving Fund Committee and the conference treasurer, the money shall be disbursed, and the committee notified.

2715 Conference Endowment Distribution Committee. Funds allocated to the Conference Endowment Distribution Committee will be awarded to applicant from the local churches within the NMAC and institutions and organizations receiving Shared Ministry support from the NMAC.

2715.05 Responsibilities. The responsibilities of the Committee are:

To elect its own chair, who will call the meetings and report to the Bishop any vacancies caused by resignation, death or disability;

To make rules for its operations, to prescribe forms for making applications and to determine eligibility of applicants for awards in accordance with this Plan;

To announce and publicize the funds available for distribution when they become available;

To meet at least annually to make awards and conduct any other business appropriate to its responsibilities on the call of the chair or of any two members, preferably prior to Annual Conference;

To require accounting for funds granted, to require reports from recipients and to publicize the reports so that others may benefit from reported experiences;

To celebrate awards; to report annually to the Annual Conference; to review the effectiveness of the program annually, and to make recommendations to the Annual Conference for changes or revisions to the Plan in order to enhance its effectiveness;

To require that Bishop's and Vitality Awards granted will be spent within one year following the grant; to grant all funds distributed by giving awards in the year in which the distribution from the Foundation is made, and if at its annual meeting all funds cannot be awarded because of a shortage of qualifying applications, then to continue to seek applications until all funds are awarded to qualifying applicants.

2715.10 Distribution Formula. The distribution formula for earnings from the Conference Endowment Funds is: 3% to CF&A for Stabilization Fund and 3% for the Endowment Distribution Committee to distribute as Bishop's Awards and Vitality Awards. This formula change will be reviewed annually by CF&A.

2715.15 Bishop's Awards. The purpose of the Bishop's Awards is to fund or to seed the funding of ministries within local churches for winning persons to Jesus Christ that could not otherwise be funded by the local church, and thereby to encourage innovation, vigor, devotion and effectiveness in winning persons to Jesus Christ.

Eligibility. Bishop's Awards will be granted as follows: Only local churches and bodies within local churches may apply for and receive Bishop's Awards; bodies within local churches may apply for and receive awards only in the name of the local church and only with endorsement of the church council or similar body, which shall be represented by the signature of the board or pastor on the application. Applicants for Bishop's Awards may not have received an award for the same or similar program or ministry for more than three consecutive years, except that in exceptional cases awards may be granted for an additional year.

2715.20 Vitality Awards. The purpose of Vitality Awards is to encourage development of vitality in vision in mission and ministry in support of conference objectives and priorities and to fund vital ministries that would otherwise not be funded.

Eligibility. Vitality Awards will be granted as follows: Vitality Awards are available only to boards, agencies and bodies that are formed by or are a part of the NMAC. Awards will be granted after communication with the Conference Council on Finance and Administration so that the Committee may be informed of unfunded vital ministries that have gone before that body. Awards should not be granted to the same entity for the same or similar program for more than three consecutive years except in unusual circumstances justifying an additional year's award.

2715.25 Pippin Endowment Fund Grant. The Pippin Endowment Fund was created from a gift to the New Mexico Conference of the United Methodist Church from the estate of Sara F. Pippin who resided in Clovis, New Mexico, and attended First United Methodist Church of Clovis.

Purpose: The earnings from the Pippin Endowment Fund are to be used for mission work in New Mexico (Conference), including the training of Navajo Ministers.

Investment. The Pippin Endowment Fund is invested in the Texas Methodist Foundation and receives distributions annually in the amount negotiated by the New Mexico Conference Board of Trustees in the Management Agreement with the NMCMFI.

Administration. The Pippin Endowment Fund as real property of the NMAC is administered by the New Mexico Conference Board of Trustees.

Distributions. Funds remaining for distribution from the Pippin Endowment Fund after payment of Foundation fees will be allocated among, and paid to applicants by the Conference Endowment Committee. In order to comply with the donor's request, a minimum of 20% of the net distributed funds shall be used for the training of Navajo Ministers, with the balance to be used to support mission work in the NMAC.

Eligibility. Organizations whose purpose is consistent with the stated purpose of the fund, and whose work is entirely or predominantly within the bounds of the NMAC may apply for grants from the fund. Such organizations may include, Local Churches, Conference Boards and

Committees, and other institutions within the NMAC. Grant requests for non-mission staff will not be considered.

Application Process. The Conference Endowment Committee shall set the application deadline following the receipt of distribution funds from the Texas Methodist Foundation.

Advertisement for the receipt of applications shall be sent out by as many means possible to potential applicants. If practical, the application process should be open for a minimum of 4 weeks after the first notification of opening the application process. Applicants must provide the requested information in a legible form using the application provided. Applicants must provide requested signatures, and agree to the monitoring, evaluation and reporting process described on the Report Form by the application deadline.

Funding Criteria and Priorities. When seeking funding, applicants should attempt to address the following criteria: (1) Identify underserved constituencies, marginal communities, or individuals and populations in crisis or with pressing human or spiritual needs; (2) Connect direct services to strategies aimed at addressing the root causes of poverty, injustice, and human need; (3) Involve those who are being served in planning, goal setting, and decision making; (4) Work with other congregations, non-profits, and groups in the community and state supporting the purposes of the particular project; (5) Communicate through networks of others in the same ministries about resources, strategies, training, and other means of strengthening the ministry.

Ministries addressing the most pressing issues of the intended recipients, the most convincing strategies for meeting those needs and addressing these issues, and the innovation with which plans are conceived, will be given highest priority. For example, in the case for direct services provided to the constituent group, such as, in the case of a youth mission trip, funding would be considered first for materials (educational or building) to be used in the proposed project. Funding for travel/transportation, etc. will be given lowest priority and unless a compelling need is identified, such costs will not be funded.

Consideration will be given to the ratio between administrative expenditures and expenditures for direct services or activities intended for the carrying out of the stated purpose of the applying organization.

Disbursement of Funds. Announcement of Grants will be made within two weeks of the meeting of the Endowment Distribution Committee, and payment for the grant will be made within 45 days of the meeting of the Committee.

Accountability. The Conference Endowment Distribution Committee shall require accountability from the recipients of grants by: (1) Requiring accounting for funds granted; (2) To require reports from all recipients and to publicize the reports so that others may benefit from reported experiences; (3) To require that Pippin Endowment Funds granted will be spent within one year following the grant; and (4) To require recipients to return unused funds to the Conference Endowment Distribution Committee within 30 days of the close of the one year anniversary of the grant.

2720 Endowment for Native American Ministerial Education. The Native American Ministerial Education Endowment (NAMEE) has been established by the NMAC, and is invested in the Texas Methodist Foundation. The earnings of the NAMEE will be accounted for separately within the NMMF. The purpose of the Endowment is to generate funds for the training of those

persons whose career orientation is toward some aspect of Christian ministry through the United Methodist Church according to the following priorities.

2720.05 NAMEE General Priorities.

Priority A. The first \$25,000 in earnings from the NAMEE be used to assist in the education of Native Americans from areas served by the NMAC in this order:

Native Americans seeking seminary training in order to prepare for ordained ministry and desiring to serve within the NMAC.

Native Americans seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Native Americans active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority B. Funds in excess of \$25,000 are to be used to assist in the education of other ethnic minority United Methodists from areas served by the NMAC in the following order:

Other ethnic minority persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other ethnic minority persons seeking higher education, with career goals in some recognized form of Christian ministry and desiring to serve within the NMAC.

Other ethnic minority persons active in Christian ministry in the NMAC seeking continuing education opportunities.

Priority C. If no active candidates in priority B, above, are eligible for the scholarships (of earnings in excess of \$25,000) earnings in excess of \$25,000 may be awarded in the following order:

Other persons seeking seminary training in order to prepare for ordained ministry in the United Methodist Church and desiring to serve in the NMAC.

Other persons seeking higher education with career goals in some recognized form of Christian ministry and desiring to serve in the NMAC.

Other persons active in Christian ministry in the NMAC seeking continuing education opportunities.

2720.10 Administration of the NAMEE.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

The Texas Methodist Foundation will invest all funds of the Endowment and Scholarship Accounts according to its investment policy. Earnings will be transferred to the earnings account which shall be designated as "The Native American Ministerial Education Scholarship Fund." The Foundation will report annually to the Provost/Director of Congregational Vitality the value of the Endowment Fund, and the value of the Scholarship Fund, and what earnings will be credited through the calendar year.

In the event that earnings held in the Scholarship Fund total less than \$25,000, it is understood that scholarships may continue to be awarded under the first priority, and future earnings be used to replenish those funds expended. It is also understood that the Scholarship Committee may not withhold funds from qualified priority one scholarship recipients in order to build the scholarship fund beyond \$25,000. Undesignated Gifts to the NAMEE will be placed in the endowment fund unless specifically designated for the Scholarship Fund. Under no circumstances will principal of the endowment be invaded.

The Provost/Director of Congregational Vitality will communicate at least annually with the Board of Ordained Ministry, the Board of Diaconal Ministry, the Conference Board of Global Ministries, the Four Corners Native American Ministry, the Conference Commission of Race and Religion, and any other appropriate agency or board of the Conference, reporting the available funds and the conditions upon which funds may be released, paid and applied to the purposes of the Endowment.

2720.15 Recruitment of Candidates for NAMEE Scholarship. The Board of Ministry of the NMAC, working closely with the Bishop and cabinet, the Conference Provost/Director of Congregational Vitality, the Native American Ministries Committee, all local churches, and other related conference and district agencies, will create, initiate and supervise a program for the discovery and recruitment of candidates for scholarships from the United Methodist constituency among Native Americans in the NMAC, and for others for scholarships that do not fall within the first general priority.

2720.20 Administration of the NAMEE Scholarship Programs. The administration of the Scholarship Programs will be done by the Scholarship Committee of the Board of Ordained Ministry. When meeting on candidates specifically for the Native American Scholarships, it is expected that a member of the New Mexico Conference Committee on Native American Ministries be invited and present in the discussions related to the awarding of these scholarships. The Scholarship Committee of the Board of Ordained Ministries in conjunction with representatives from the Commission on Religion and Race, Native American Ministries Committee and the Conference Committee for Hispanic Ministries shall develop application forms and guidelines for the Native American Ministerial Education Scholarship program. The guidelines should address such issues as the length of time for which scholarships may be granted, initial qualifications; qualifications for renewal; methods for determining the Christian character of applicants; pay-back requirements (if required by committee) for successful applicants who do not in fact serve within the NMAC for a prescribed time, the types of schools and training that qualify for scholarships and such other issues as the committee may deem appropriate.

2800 Policies Pertaining to the Local Church

2805 Pastor's Moving Expenses. Churches that receive a new pastor shall pay the actual cost of his/her moving expenses up to \$1500. Churches receiving equitable compensation support and others with special needs, certified by the District Superintendents, may receive aid for cost of moving from the Equitable Compensation Commission.

2810 Parsonage and Pastoral Housing Policies

2810.05 Parsonage and Housing Allowance. We reaffirm our historic policy as the norm for clergy housing namely, that each local church or charge has a responsibility to provide a furnished parsonage, and to provide all utilities for the pastor as a part of his or her total support. In the spirit of flexibility and creative openness, we do authorize discussion between a pastor and his/her Pastor-Parish Relationship Committee and with the bishop and cabinet, which would permit the payment of a housing allowance in lieu of a parsonage, under the following guidelines:

It must be mutually agreeable to (a) the pastor, (b) the church, and (c) the bishop and cabinet.

That it be understood by the pastor, the church, and the cabinet that this agreement will not be a primary factor for consideration for future appointments for pastor or church.

The local church/charge must either retain a parsonage or the capability of re-entering the housing market so that if the succeeding pastor desires or needs a provided parsonage, the church will be in a position to provide it.

Where a housing allowance is provided, it must be sufficient to provide in that community an adequate rental house for the parsonage family that would meet average parsonage standards across the conference.

2810.10 Parsonage and Housing Standards. As regards the structure, no less than the following will be required:

Three (3) bedrooms

One and three-quarters (1-3/4) baths

Living area

Dining Area

Kitchen, to include: stove, oven, refrigerator with freezer, and dishwasher

Closet-storage space throughout the house

Indoor laundry area with washer and dryer

Garage or carport space

Interior window coverings for privacy

TV (cable or antenna) hook-up available, internet/phone connections

As regards the exterior, no less than the following will be required:

Storage space for large items

Lawn maintenance equipment

Fenced yard

As regards safety, the parsonage shall be equipped with the following features:

Water and sewer service to meet state and local standards

Wiring and plumbing that meet state and local standards/codes

Carbon monoxide detector, smoke detectors in sleeping areas, fire extinguisher in kitchen

Sufficient exterior and interior lighting

2810.15 Parsonage Accessibility. We fully affirm ¶2544 of the *Discipline*, which states that in all plans for new church buildings and parsonages and in all major remodeling plans adequate provisions shall be made to facilitate parking, entrance, seating, restroom facilities, and

otherwise make facilities reasonably accessible for persons with handicapping conditions. Newly constructed or newly purchased parsonages shall include on the ground floor level one (1) room which could be used as a bedroom by a person with a handicapping condition, a fully accessible bathroom and laundry facilities.

2810.20 Parsonage Maintenance, Utilities and Repairs. Upkeep and repair is the local church's responsibility. Utilities should be kept in the name of the church to ease pastoral transition. The church should annually include in the budget an amount for parsonage repairs. The budget item will enable the Trustees to have a consistent program of maintenance and improvement and allow for interior and exterior painting when deemed appropriate. All appliances and equipment should be checked and adjusted regularly. Parsonage families are responsible for repairs as needed for damages done by a member of the parsonage family or pets. The church should keep both the interior and exterior of the parsonage in such a state of decoration as to preserve its physical condition and aesthetic value. Avoid faddish styles and extreme approaches in decorating the parsonages. We suggest that congregations stay with neutral colors and allow residents to personalize with their own touches.

2810.25 Parsonage Insurance. The local church Trustees should be certain that the church-owned house and contents are adequately insured. Public liability insurance should be carried on parsonage property. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR OR FAMILY.

2810.30 Parsonage Review. The chairperson of the Pastor Parish Committee, the pastor, and the chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year as specified in ¶2533.4 of the *Discipline*, to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition. An evaluation form will be provided by the district superintendents and shall be included in the Charge Conference packet. It needs to be remembered that the parsonage is the pastor's home and inspections should be scheduled in plenty of time to meet the convenience of the parsonage family.

2810.35 Moving Into and Out of Parsonages. Since it is the responsibility of every local congregation to provide for suitable housing for their pastor, each pastor and parsonage family shall take great care to ensure that the parsonage is left in good condition upon moving to a new appointment. Before a Pastor may consider the parsonage from which he or she is moving as properly vacated, an inspection must be made by the Chairperson of the Board of Trustees, Pastor Parish Relations Committee, the Pastor and where applicable, the Chairperson of the Parsonage Committee. Failure of a Pastor to comply with this procedure can result in a complaint filed by the local church with the District Superintendent and the Bishop. In the event the Pastor is transferring to another Annual Conference this complaint can be sent to the receiving Bishop and D.S.

In the event the parsonage is not adequately cleaned and the local church must incur expense to prepare the parsonage for the newly appointed Pastor, the moving Pastor can be billed for the expense incurred. This bill will be sent to the District Superintendent for action and the Pastor will be expected to pay this bill within 60 days. A report of any major damage beyond normal wear and tear will be filed by the local church with the District Superintendent. Financial responsibility not to exceed replacement or repair cost can then be assessed to the Pastor who

has been residing in the parsonage. The Pastor may seek a review of the damage claims through the District Superintendent involved. This request must include copies of the Annual Review for the preceding three years or the time the Pastor has resided in the parsonage if less than three years.

In the event the local church has not maintained the property properly and has not met the needs listed in the Annual Report, the local church is responsible for any repairs or replacement.

2810.40 Upkeep and Repairs. In the event that there are any necessary repairs, other than those usually associated with routine upkeep, it shall be the responsibility of the departing pastor to pay for such repairs prior to moving to a new appointment. Assessments of damages shall be made during the annual review of the parsonage. Every effort shall also be made for the District Superintendent to visit the parsonage at the annual meeting of the Charge Conference. The District Superintendents shall receive copies of the damage assessments to keep them informed on the care, upkeep, and stewardship of local Church property by the congregations and the pastors. The Chairpersons of the Board of Trustees and Staff/Parish Relations, in consultation with the District Superintendents and the involved pastor, will come to an agreement as to the type and amount of repairs to be paid for and by whom.

2815 Pastor's Unpaid Bills. Conference funds shall not be used to clear up unpaid bills left by a clergyperson moving from a charge. It shall be the responsibility of the District Superintendent and the cabinet to see that the pastor makes satisfactory arrangements with creditors when moving from a charge. In the case of a pastor leaving the ministry, the creditors should follow customary methods of collecting outstanding bills.

2820 Vacation Standards for Clergy. Vacation standards for ordained ministers who are rendering full-time service to the church shall be as follows: (1) All ministers who have served full-time for less than 5 years shall receive a minimum of two weeks' vacation during the conference year. (2) All ministers who have served full-time for a period of five to ten years shall receive a minimum of three weeks' vacation during the conference year. (3) All ministers who have served full-time for more than ten years shall receive a minimum of four weeks' vacation during the conference year. Note: Since ministers are asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor.

2825 Pastors' Business and Travel Expenses. No more than 6/12 of the funds set aside for business and travel expense by a local church for reimbursement of expenses shall be claimed prior to July 1 by the pastor of that local church. If no pastoral change transpires in that same appointment, expenses beyond the 6/12 that were incurred prior to July 1 may be claimed following July 1 in the same year.

2900 Policies Related to Abuse and Harassment

2905 Policy Statement on Misconduct of a Sexual Nature. The NMAC of the United Methodist denomination affirms the 1996 Book of Resolutions, Sexual Abuse within the Ministerial Relationship and Sexual Harassment within the Church, which states that sexual abuse within the ministerial relationship and sexual harassment within the church are incompatible with

biblical teachings of hospitality, justice, and healing. In accordance with the *Discipline*, ¶165.F, all human beings, both male and female, are created in the image of God and, thus, have been made equal in Christ. As the promise of Galatians 3:26-29 states, all are one in Christ; we support equity among all persons without regard to ethnicity, situation, or gender.

Misconduct of a sexual nature within the life of the church interferes with its moral mission. The NMAC stands in opposition to the sin of misconduct of a sexual nature in the church and society at large and commits itself to fair and expedient investigation of any charge of sexual misconduct within the church can to take action deemed appropriate and in compliance with the *Discipline*.

The NMAC bears affirmative responsibility to create an environment of hospitality for all persons, male or female, which is free of misconduct of a sexual nature and encourages respect, equality and kinship in Christ.

2905.05 Sexual Abuse. Sexual abuse within the ministerial relationship occurs when a person within a ministerial role of leadership (pastor, educator, counselor, youth leader, lay person, or other position of leadership) engages in sexual contact or sexualized behavior with a congregant, client, employee, student, staff member, co-worker, volunteer, or child.

Sexual abuse within the ministerial relationship involves a betrayal of sacred trust, a violation of the ministerial role and exploitation of those who are vulnerable. Similarly, sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue.

2905.10 Sexual Harassment. Sexual harassment is any unwanted sexual advance or demand, either verbal or physical that is perceived by the recipient as demeaning intimidating, or coercive. Sexual harassment includes, but is not limited to, the creation of a hostile or abusive working environment resulting from discrimination on the basis of gender (*Discipline*, ¶165.I).

Some instances of sexual harassment can be resolved informally between the parties. In all other instances, misconduct of a sexual nature should be reported to one of the following: the church's minister, another United Methodist minister, a district superintendent, or the presiding bishop. If the conduct involves a clergy person, it also should be reported to the clergy person's district superintendent or the presiding bishop. All allegations will be dealt with in accordance with the current *Discipline*.

It is understood that retaliation for bringing an alleged sexual harassment charge is illegal and will not be tolerated.

2910 Safe Sanctuaries Policy. The following policy and procedures are not based on a lack of trust in clergy, laity, staff or volunteers, but are intended to protect our children, youth, employees, volunteers, vulnerable adults and the whole church body.

This policy is to be used at conference and district events and ministries. This is the minimum standard of which must be met. If additional protections (i.e., cameras, additional adults, etc.) are available, the additional protections should be utilized in addition to this policy. This policy will not apply to local churches, as written. Local churches must develop and implement their

own policy or update their current policy. Safe Sanctuaries Policy is not to be considered legal advice or used in place of legal advice but can be used as an example or guide to aid local churches in developing a policy that is specific to their church or ministry.

2910.05 Definitions. More definitions of abuse and neglect can be found at Child and Youth Families department at <https://cyfd.org/>.

Abuse means harm or threatened harm to the health and welfare of a child, youth, or vulnerable adult by any person responsible for the health and welfare of a child, youth, or a vulnerable adult that occurs through non-accidental physical or mental injury; sexual abuse, sexual exploitation, or mistreatment, sexual harassment, sexual contact, sexual molestation; disseminating, exhibiting, or displaying sexually explicit material.

Adult means any person at least 18 years of age.

Appropriate means conduct that one would assume would be acceptable and permissible by a child's parent or guardian.

Child, Children or Youth refer to a person under 18 years of age.

Leader means anyone personally responsible for supervising and overseeing the specific Church related function, event or activity.

Parent or guardian means any parent, stepparent, foster parent, grandparent or appointed guardian with the general responsibility for the health, education, or welfare of a child or vulnerable adult.

Sexual abuse means engaging in any sexual contact, sexual penetration, sexual exploitation, sexual harassment, of a vulnerable adult, child or youth; or the dissemination, exhibiting, or displaying of sexually explicit material to an adult with special needs or child or youth, regardless of whether such conduct is with or without the knowledge or consent of the adult with special needs, or child or youth. This abuse may be violent or nonviolent. It includes any conduct that involves vulnerable adults, or children in sexual behavior for which they are not personally, socially, emotionally or developmentally ready.

Sexual contact means the intentional touching of the intimate parts or the clothing covering the immediate area of intimate parts of a youth, child or vulnerable adult.

Sexual exploitation means allowing, permitting or encouraging a vulnerable adult, child or youth to engage in prostitution or in the photographing, filming, creating electronic or computer-generated images or other forms of depicting a child, youth or vulnerable adult engaged in actual or suggestive sexual conduct.

Sexual harassment means any sexual advance or demand, either verbal or physical, which is perceived by the recipient as demeaning, intimidating or coercive.

Staff means any employee of the Conference, District or ministry, volunteer or paid.

Volunteer means a person who participates as a leader or assists a leader in activities relating to any conference and/or district event or ministry without compensation.

Vulnerable adult means an adult who has one or more mental, physical or emotional impairments that render the person incapable of self-care and/or independent living without help.

2910.10 Statement of Policy. Abuse of a child, youth, and/or vulnerable adult is prohibited in any conference or district event or ministries.

2910.15 Mandatory Reporting. A member of staff or a volunteer for any conference and/or district event or ministry who observes or suspects that abuse has occurred concerning a child, youth, or vulnerable adult must immediately report such observed or suspected abuse to the appropriate legal authorities. Such reports of observed or suspected abuse must be reported to the Conference Council Director, and either the District Superintendent or Conference Safe Sanctuaries Coordinator in writing. It is the responsibility of the event coordinator to ensure compliance with this policy. (It is very important that all parties be sensitive to the alleged victim and his or her family as well as to the accused. Pastoral care should be available to all in the time of crisis.)

2910.20 Implementation of Policy. Current background check screening and yearly training of all part-time and full-time staff, and volunteers, regardless of position, as all persons have the opportunity to work with or come in contact with children, youth and/or vulnerable adults. For the purposes of this policy, the following will apply to all persons (volunteer or staff), especially those who work with children, youth, vulnerable adults and those who have direct contact with and supervision of children, youth and/or vulnerable adults. This does not include those persons who are employees of independent contractors who participate in events, such as bus drivers of contracted bus lines, bands and the like, although requesting written confirmation of completion is highly recommended.

Background Investigations: ALL staff and volunteers must have a nationwide criminal background check done for them and kept on file. It is industry standard that background checks be completed at least every two (2) years.

Training: Safe Sanctuaries Training is mandatory for ALL staff and volunteers. Training should be completed annually. Proof of completion should be kept by the church, as well as the trainee, and be available to the conference upon request.

2910.25 Responsible Non-Related, Adult Supervision. It is the requirement of this policy that each local church of the New Mexico Conference and all sponsoring organizations of district and conference events shall provide adequate non-related adult supervision at district and conference events and ministries, attended by children, youth and/or vulnerable adults. A minimum of two non-related adults be present at all conference and/or district events and ministries involving children or vulnerable adults. Age Difference: Except in the case of events involving vulnerable adults, a five-year difference in age of at least one of the on-site supervisors and the oldest supervised participant is required. Persons closer in age to those supervised may be acceptable in assisting the primary on-site supervisor(s). Day Care programs housed on church campus, privately run or church affiliated, will follow all guidelines for non-related Adult Supervision. Teacher/child ratios: Babies & Crawlers-1 adult to 3, Preschool (2yrs-5yr old's)-1 adult to 3, Elementary (1st-5th grades)-1 adult to 5, Middle school (6th – 8th grade)- 1 adult to 6, Youth (6th-12th grade)- 1 adult to 8.

2910.30 Overnight Accommodations. When staying in a camp or hotel setting, leaders shall sleep in separate rooms from children: or if necessary, for children to share a room with a leader, leaders shall sleep in separate beds from children as long as any one leader is not alone with any one child. Recognizing accommodations may be restrictive in some cases, one leader is adequate, as long as any one leader shall NOT be alone with any one child. Coed overnight

activities require both male and female adult leaders without exception. Each gender must have separate rooms.

2910.35 Supervision for Nursery/Childcare at Conference and District Events. There shall be a minimum of two (2) adult childcare providers per room. We recommend that whenever possible state childcare minimum standards shall be followed, particularly in relation to the number of childcare providers to child ratio.

2910.40 Supervision of Children and Youth at Conference and District Events. Whenever reasonable, the “Two non-related Adult Rule” will require that no fewer than two adults be present at all times during any church-sponsored program, event or ministry involving children or youth. Situations may arise when the “Two Adult Rule” is not feasible. At NO time will an adult be one on one with a child in an isolated or closed situation. In an urgent situation, childcare and group activities will be relocated to a room near the main meeting area and doors will be left open.

2910.45 Local Church Mandate. Each local church is required to adopt a Safe Sanctuary and Active Threat policy for their church. Both policies be filed with District Superintendent, Provost and Conference Director of Safe Sanctuaries. Annual review of both policies will be submitted at your annual Charge/Church Conference.

2910.50 Minimum Standards for Local Churches. Local Church policy should meet the following minimum standards:

- Educate the congregation on the definitions of abuse.
- Provide copy of Safe Sanctuaries Policy and Active Threat policy in written form to entire Congregation, posted in easy to locate (e.g., Designated Notebook) areas in each room, available on church website.
- Develop selection & screening criteria for church staff & volunteers that include background checks every 2 years for each person.
- Implement the "Two Non-Related Adult" Rule
- A Safe Sanctuaries annual training for all volunteers and paid staff.
- All events involving children must have at least two non-related adults in a supervisory role.
- All internal windows uncovered in all rooms, doors open, and all areas in unobstructed view (hallways, shared areas, stairwells, playground, etc.)
- A “sign-in/sign-out” procedure implemented for nursery, preschool, and elementary age children. Signed in/out by parent or legal guardian.
- Respond to allegations of abuse according to the state/federal law

2910.55 Other recommendations for Local Church Policies.

- Use open-door for any counseling session and know when to refer to counseling agency or any abuse outcry.
- Provide advance written notice to parents for off campus activities, trips & retreats and provide proper supervision.
- Maintain and be familiar with adequate insurance for the scope of its ministries, e.g., transportation, camps, on site.
- Maintain and update guidelines for church websites, and social media platforms. Maintain and update transportation rules/guidelines, two non-related adults in any transportation vehicle.
- Implement “Participation Covenant” for all participants and leaders.

Provide first aid/CPR trained personnel and always have available, with adequate equipment.
Provide parent and family Safe Sanctuaries training, annually.

3000 NEW MEXICO ANNUAL CONFERENCE SESSION (NMAC) STANDING RULES.

References to *Discipline* shall mean the current version of *The Book of Discipline of the United Methodist Church*.

3000.05 Rules Changes. Any proposed changes and additions to the Conference Rules shall be submitted in writing to the Conference Rules Committee and shall in turn be presented to a conference session at least 12 hours before a vote is taken on the proposed change or addition. Any and all rules may be changed by a majority vote of the conference.

3100 General Rules

3105 Prayerful Discernment. At the discretion of the presiding officer, a time for prayerful discernment may be taken during deliberations. Such a time should be for personal meditation and shall end at the call of the presiding officer.

3110 Voting. Only delegates within the bar of the conference when the vote is taken shall be entitled to vote. No delegate may cast a vote in place of another delegate. No other business shall be in order when a vote is being taken until the process is complete, except such as relates to the vote itself.

3110.05 Voting from the platform. Members of the Annual Conference who are seated on the platform or who are making a presentation to the conference shall be allowed to vote and shall be included in any counted votes taken.

3115 Consent Calendar. All items that do not require Annual Conference action will be placed on the consent calendar, established by the Annual Conference Planning Team. Legislation, reports, or resolutions that seek conference, district, or local church funding or that seek to amend the rules may not be placed on the Consent Calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of the Annual Conference session and, after laying on the table for 24 hours, will be acted on by motion of the Provost. Anyone may make a motion that an item be removed from the consent calendar when the consent calendar is presented by the Provost during the opening business session of the Annual Conference session. Adoption of the Consent Calendar by vote of the conference shall be deemed action on all calendar items on the Consent Calendar.

Organizations, institutions, and special interest groups included in the consent calendar will not be scheduled for live plenary time unless the Annual Conference planning committee extends a specific invitation or grants an exception; instead, such organizations are asked to develop video presentations of no more than 3 minutes in length. These videos will be shown throughout the Annual Conference at the discretion of those responsible for scheduling.

3120 Matters Regarding Finance or Funding. To ensure adequate understanding by conference delegates of any motion requiring conference, district, local church, or individual member funding or financing, the motion must be either in the Pre-conference Journal or brought to the

floor of the Annual Conference session at least 12 hours prior to vote. The maker of the motion shall present a line item budget and identify a source of funding at the time the motion is made.

3125 Reports and Recommendations. Each conference board, commission, or committee shall separate its report for the past year from its recommendations for the coming year, so that a vote for the acceptance of the report is not a vote for acceptance of the recommendations.

3130 Distribution of Materials at Annual Conference. Any materials distributed at the Annual Conference session shall clearly identify the author or sponsor of the material. Any material to be distributed by the Conference pages shall first be authorized for distribution by the Conference Secretary or designee.

3200 Parliamentary Procedures

3205 Robert's Rules of Order. In any parliamentary situation not covered by the Conference Rules, the Annual Conference session may appeal to Robert's Rules of Order Newly Revised for guidance. It is preferred that main motions be prepared in writing and handed to the Conference Secretary when presented (particularly when long or complex); in accordance with *Robert's Rules of Order*, the chair may require that a main motion, or any other motion, be submitted in writing when presented.

3210 Second. A report of a committee presented to the Conference for action does not require the formality of a second.

3215 Exceptions to Majority Vote. Twenty-percent (20%) of those present and voting shall be able to remove an item from the Consent Calendar for consideration by the body. Two-thirds vote shall be required to suspend or amend the rules. A call for the previous question is a motion to suspend the rules and therefore requires a two-thirds vote. Any voting requirements established in the *Discipline* take precedence over conference Rules (particularly with reference to conference relationships of clergy members).

3220 Non-debatable Motions. The following motions shall be acted upon without debate:

- To adjourn, except to adjourn the Conference finally
- To suspend the rules
- To lay on the table
- To take from the table
- To call for the previous question (see rule below)
- To reconsider a non-debatable motion
- To limit or extend the limits of debate
- To take time for prayerful discernment

3225 Previous Question. In debate, any member who moves the previous question shall indicate to what it is intended to apply, and if the mover of the motion does not indicate, it shall be taken to apply only to the immediately pending motion. The call for the previous question will be considered without debate and shall require a two-thirds vote of those present and voting for its adoption. If it is adopted, the motion or motions to which it applies shall be taken without

further debate except that a final speech by the chair of the committee giving the report is always in order before the vote is taken.

- 3230 Secondary Motions.** If any one or more of the following motions is made when another motion is pending, the order of their precedence in relation to one another shall be the same as the order of their listing below:
To fix the time of adjournment
To adjourn
To lay on the table
To order the previous question
To limit or extend the limits of debate
To postpone to a given time
To commit or refer
To amend or to amend by substitution
- 3235 Motion After a Speech.** No delegate, immediately after discussing a pending question and before relinquishing the floor, may make a motion which if adopted, would limit or stop debate.
- 3240 Substitutions.** When a resolution or report is before the body for consideration, a substitute motion may be offered by any member moving that the same be substituted for the report, resolution, or amendment under consideration. The substitute shall be an alternative to what is before the house and not simply a negation of the main motion. The question shall be put first on the motion to substitute, followed by the motion to adopt the report or resolution.
- 3245 Tabling motions.** The motion to lay on the table carries with it all motions to which it adheres and all subsidiary motions that adhere to it.
- 3250 Final adjournment.** A motion for final adjournment of the Annual Conference shall be *sine die* and all unfinished business will remain unfinished.
- 3300 Rules Regarding the Election of General & Jurisdictional Conference Delegates and Alternates.**
The following standing rules are to govern the election of Lay and Clergy Delegates and Alternates to General and Jurisdictional Conferences.
- 3305 Composition of Delegation.** The NMAC Delegation shall comprise: General Conference Delegates [as per *Discipline* ¶ 502] (currently one clergy delegate and one lay delegate, who shall also serve as delegates to the Jurisdictional Conference); Jurisdictional Conference Delegates: [as per *Discipline* ¶ 514] (currently an additional one clergy delegate and one lay delegate, who shall also serve as reserve delegates to the General Conference); and Alternate Delegates to the Jurisdictional Conference: two additional clergy delegates and two additional lay delegates.
- 3310 Qualification and Nomination of Delegates.**
- 3310.05 Qualification of Lay Delegates.** Lay delegates and their alternates shall have been professing members of The United Methodist Church for at least two years next preceding their election and shall have been active participants in The United Methodist Church for at least four years next preceding their election. They shall be members of a church in the NMAC at the time

of their election. There is no age requirement for election. The lay delegates shall be elected by the lay members of the Annual Conference; clergy members may not vote for lay delegates.
[*Discipline* ¶ 36]

- 3310.10 Qualification of Clergy Delegates.** Clergy delegates and their alternates shall be elected from the clergy members in full connection with the Annual Conference. The clergy delegates shall be elected by the clergy members who are deacons and elders in full connection, associate members, and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M. Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election. Affiliate clergy members and lay members may not vote for clergy delegates.
[*Discipline* ¶ 35, ¶ 327.2, and ¶ 602(a), (b), (c), and (d), and as printed in the errata dated 11/01/2013, per Judicial Council decision #1181]
- 3310.15 Nomination.** No formal nomination is required. Any qualified person receiving votes is deemed nominated. In advance of the Annual Conference session where lay delegates will be elected, the Conference/District Lay Leaders may request lay members interested in becoming a delegate to provide a notice of interest/qualification [in the form and content as established by that Lay Leadership of the Annual Conference] which shall be distributed to the Lay Members of the Annual Conference at or prior to the Annual Conference session for an election. At the Laity Meeting of that Conference session, the Conference Lay Leader may provide a scheduled introduction to the Laity of the Session of all lay members expressing an interest in becoming a delegate.
- 3315 Time of Election.** Election of delegates shall be at the session of the NMAC held not more than two Annual Conference sessions before the calendar year preceding the session of the General Conference, and in conformance with *Discipline* ¶502.3. The determination of which Annual Conference session the election will take place will be the responsibility of the Conference Ministry Team (CMT), with input from the current delegation.
- 3320 Vote Required for Election.** A delegate is elected upon receiving a number of votes equal to a simple majority of the ballots cast in that balloting round, counting only lay ballots toward a lay election and only eligible clergy ballots toward a clergy election. Ballot rounds will continue to be held at the session until the entire Delegation is elected.
- 3325 Order of Election.** The General Conference Delegates shall be elected first, then the Jurisdictional Delegates, and then the Alternate Delegates. When voting for Alternate Delegates, each ballot round will call for the total number of Alternate Delegates to be elected. For example, if electing three Alternate Delegates, the ballot may include up to three names.
- 3330 Lay Member Alternates.** If a lay member is going to be absent from the floor, the lay member may entrust his or her voting device or Ballot Book to an official alternate from the lay member's church. Alternates may vote if they have the voting device or official Ballot Book in hand at the time of the vote of a ballot round. There are no alternates for clergy members.
- 3335 Written Ballots.** When electronic voting is not available, the following sub points under rule 3335 shall govern the use of written ballots.

3335.05 Official Ballots. Votes will be counted if cast using the official ballot book distributed at registration and if cast on the ballot page announced by the Bishop for that ballot round. Voting on a ballot page other than the page announced by the Bishop will result in that ballot being disqualified. Members are responsible for ensuring they have been issued the appropriate lay or clergy ballot book at the time of registration. Members are advised to clearly identify their ballot book as their own. Members are further advised to begin using the numbered balloting pages as the ballots, and not the pages at the back of the ballot book provided to record ballot round results.

3335.10 Order of the Day. When a ballot round has been tallied and is presented to the Bishop, the reading of the ballot results and the next round of balloting shall be the order of the day.

3335.15 Legibility and Discernibility of Ballots: Tellers will count all votes that are legible and discernible as to the intent of the voter. The Head Teller, the appointed Rules Committee Member, and the Conference Secretary shall be the final arbiters of the discernibility of a ballot.

3335.20 Distribution of Additional Ballots: In the event all ballots in the Official Ballot Books are used, new ballots will be distributed to those possessing used Ballot Books.

3340 Form of Ballot. Members must vote for no more than the number of delegates or alternates to be elected in that round of balloting (i.e., if seeking to elect one delegate, only ballots with one vote for one name will be counted; if seeking to elect three alternates, only ballots with up to three different names on them will be counted.). Voting for more than the number to be elected on that round of balloting (or voting for the same name multiple times) will result in that ballot being disqualified. Voting for the maximum number of different names at each round of balloting will shorten the time required to elect alternates.

3345 Displaying of Election Results: Results of a ballot shall be displayed on the multimedia screens only upon the direction of the Bishop.

3350 Limits on Floor Discussions.

3350.05 What is in Order During Balloting: After the Bishop has read the results of a ballot and before the next round of balloting is announced, the following two matters may be raised from the floor:

Questions regarding the voting and election process

Statements by persons receiving votes who wish to decline election

3350.10 Decorum: No campaign speeches for or by any candidate may be offered from the floor of the Conference Meeting.
